

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FISCAL YEAR 2025 – THRU NOVEMBER 2024**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month November 2024.

Through the second month of Fiscal Year (FY) 2025, the Military Services have continued to build on recruitment successes despite operating in a challenging recruitment environment. At EOM November 2024, all active components have successfully achieved their fiscal-year-to-date (FYTD) recruiting goals. While there have been positive trends in recruitment metrics, the Military Services continue to express concerns about the overall recruiting environment.

- **Active Component.**
 - **Recruiting.** Service data below represents cumulative goals and accessions/gains through end of November.
 - Army Accessions: Goal 10,200; Attained 11,029 (108.13 percent/+829).
 - Navy Accessions: Goal 5,655; Attained 6,080 (107.52 percent/+425).
 - Marine Corps Accession: Goal 1,321; Attained 1,478 (111.88 percent/+157).
 - Air Force Accessions: Goal 4,775; Attained 4,783 (100.17percent/+8).
 - Space Force Accessions: Goal 148; Attained 148 (100.00 percent).
 - **Quality.** Air Force and Space Force met or exceeded DoD quality benchmarks through end of month November 2024.
 - **Retention.** All Services demonstrated strong retention in the second month of the fiscal year, exceeding 100% in all zones.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month November.
 - Army National Guard Gains: Goal 6,972; Attained 7,714 (110.64 percent/+742).
 - Army Reserve Gains: Goal 2,102; Attained 2,009 (95.58 percent/-93).
 - Navy Reserve Gains: Goal 1,379; Attained 1,317 (95.50 percent/-62).
 - Marine Corps Reserve Gains: Goal 1,016; Attained 1,342 (132.09 percent/+326).
 - Air National Guard Gains: Goal 1,230; Attained 1,497 (121.71 percent/+267).
 - Air Force Reserve Gains: Goal 991; Attained 1,055 (106.46 percent/+64).
 - **Quality.** Marine Corps Reserve, Air National Guard, and Air Force Reserve met or exceeded DoD quality benchmarks through end of month November 2024.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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