

IMMEDIATE RELEASE

No.
703-697-5131/5132 (media)
703-571-3343 (public inquiry)

**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FISCAL YEAR 2024 – THRU SEPTEMBER 2024**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month September 2024.

At the close of the fiscal year, the Military Services have made significant progress toward their recruitment goals despite a continuously challenging and disinterested recruitment market. At end of month September, all active components, except for the Navy who fell short by 4,796, achieved their fiscal year (FY) accession missions. However, the Navy made its contracting goals but was not able to ship all 40,600 due to basic training limitations. Recruitment metrics have consistently improved in FY 2024, but the recruitment environment remains challenging.

- **Active Component.**
 - **Recruiting.** Service data below represents cumulative goals and accessions/gains through end of September.
 - Army Accessions: Goal: 55,000; Attained 55,150 (100.27 percent/+150).
 - Navy Accessions: Goal 40,600; Attained 35,804 (88.19 percent/-4,796).
 - Marine Corps Accession: Goal 27,500; Attained 27,500 (100.00 percent/+0)
 - Air Force Accessions: Goal 27,200; Attained 27,303 (100.38 percent/+103).
 - Space Force Accessions: Goal 704; Attained 716 (101.70 percent/+12).
 - **Quality.** Army, Marine Corps, Air Force, and Space Force met or exceeded DoD quality benchmarks through end of month September 2024.
 - **Retention.** All Services exhibited strong retention during FY 2024 by surpassing 100% of their set retention goals.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month September.
 - Army NG Gains: Goal 34,140; Attained 35,013 (102.56 percent/+873).
 - Army Reserve Gains: Goal 14,650; Attained 10,669 (72.83 percent/-3,981).
 - Navy Reserve Gains: Goal 7,419; Attained 7,023 (94.66 percent/-396).
 - Marine Corps Reserve Gains: Goal 5,683; Attained 6,469 (113.83 percent/+786).
 - Air NG Gains: Goal 8,494; Attained 8,845 (104.13 percent/+351).
 - Air Force Reserve Gains: Goal 5,700; Attained 5,973 (104.79 percent/+273).
 - **Quality.** Army Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve met or exceeded DoD quality benchmarks through end of month September 2024.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.