

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FOR FISCAL YEAR 2023 -- THRU MAY 2023**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end-of-month (EOM) May of fiscal year (FY) 2023.

Recruiting Market. The Military Services continue to face unprecedented recruiting challenges through end-of-month May of FY23. The Department and the Military Services continue to explore innovative strategies to expand the youth market and encourage others to recommend military Service.

- **Active Component.**

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month May for FY 2023.
 - Army Accessions: Goal: 37,486; Attained 25,545 (68.15 percent/-11,941).
 - Navy Accessions: Goal 23,731; Attained 15,081 (63.55 percent/-8,650).
 - Marine Corps Accession: Goal 12,461; Attained 12,461 (100.00 percent/+0).
 - Air Force Accessions: Goal 18,423; Attained 15,349 (83.31 percent/-3,074).
 - Space Force Accessions: Goal 357; Attained 357 (100.00 percent/+0).
- **Quality.** Marine Corps, Air Force, and Space Force have met DoD quality benchmarks through end of May for FY 2023 however these metrics tend to fluctuate during the course of the year.
- **Retention.** All Services exhibited strong retention during the eighth month of FY2023 as they exceeded their mission year-to-date (YTD) goals.

- **Reserve Component.**

- **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month May for FY 2023.
 - Army NG Gains: Goal 21,520; Attained 20,821 (96.75 percent/-699).
 - Army Reserve Gains: Goal 9,820; Attained 6,048 (61.59 percent/-3,772).
 - Navy Reserve Gains: Goal 5,652; Attained 3,811 (67.43 percent/-1,841).
 - Marine Corps Reserve Gains: Goal 4,090; Attained 4,908 (120.00 percent/+818).
 - Air NG Gains: Goal 7,404; Attained 4,337 (58.58 percent/-3,067).
 - Air Force Reserve Gains: Goal 5,157; Attained 3,350 (64.96 percent/-1,807).
- **Quality.** Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks through May 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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