

# HR TRANSFORMATION TEAM (HRTT)

## Projects: Shaping the Future of HR

### SIMPLIFIED PERSONNEL SYSTEM

Researched and developed an agile, streamlined and simplified personnel framework to support proposed FY20 legislation

### HIRING IMPROVEMENT

Assisted with the development of enterprise-wide Time-to-Hire metrics to provide standardized reporting on performance and improve the quality and timeliness of hiring

### APPLICANT TRANSPARENCY

Supported a joint effort with the Defense Counterintelligence Security Agency (DCSA) to improve the security and suitability processes. Developed the investigative gateways to provide a tool for metrics to improve information sharing and communication to applicants

### AGILE POLICY

Developed policy issuance model that will reduce 90% of HR policies and the implementation process from an average of 914 days to 82 days

### INFORMATION SHARING

Stemmed from the Agile Policy project, designed an enterprise HR Knowledge Center to be a one-stop shop for HR-related topics

### GRADE BOOK

With 60+ pay plans in DoD, laid groundwork in developing enterprise-wide performance metrics to assess existing Alternative Personnel Systems

