



DEFENSE MANPOWER REQUIREMENTS REPORT

Fiscal Year 2014

**Prepared by
Office of the Assistant Secretary of Defense
for Readiness & Force Management**

Total Force Planning & Requirements Directorate

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Preface

Introduction

The Department of Defense hereby provides the Defense Manpower Requirements Report (DMRR) for fiscal year (FY) 2014 in compliance with Section 115a of Title 10, United States Code (U.S.C.). This report should be used in conjunction with the FY2014 Budget.

Organization of the Report

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY2014. The report is organized into seven chapters.

- Chapter 1 contains an overview of the total number of Defense-wide personnel both military and civilian. It provides a clear and succinct picture of manpower in the Department and provides the basis for the rest of this report.
- Chapter 2 shows the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Selected Reserves, the manpower in the Defense-level activities and accounts, manpower required to be stationed overseas and afloat, and manpower assigned to major headquarters activities.
- Chapter 3 shows the flow of active duty officer and enlisted personnel through each of the Services for the current and next five FYs. It provides a general summary of the flow, listing beginning and end strength numbers by officer and enlisted grades accounting for retirements, promotions, deaths, etc. It also provides a more detailed look at retirements individually by pay grade and years of service.
- Chapter 4 contains demographic data for FY2012. It provides a general summary of the ethnicity, race and gender by Service. It also provides demographic data on promotions, reenlistments and extensions Service and grade.
- Chapter 5 contains medical manpower requirements and justifications. It displays the number of military medical personnel by corps or designation, for both the active and Reserve component within the DoD.
- Chapter 6 provides Inventory for Contracts for Services data and provides a general summary of the Department's efforts in this area. This inventory is used to assess the service contracts awarded and estimate the size of the contractor workforce. Data is provided for FY2011 and FY2010.
- Chapter 7 contains narrative manpower request justifications from the Services.

Manpower Requirements Overview

Our Armed Services represent the most capable military forces ever assembled – enabled by a superb All Volunteer Force. Each day, Soldiers, Sailors, Marines, and Airmen serve proudly throughout the world, often in harm's way. They are supported by thousands of DoD civilians and contractors, many of whom serve alongside them in overseas locations. Operations in Afghanistan and elsewhere have stressed our military forces, requiring increases to active component (AC) end strengths and extensive use of our Reserve component (RC). This clearly demonstrates the flexibility inherent in our All Volunteer Force.

In addition to fielding operating forces, the Department has a substantial commitment to supporting many Defense and non-DoD missions/organizations. Table 2-4 in Chapter 2 provides information on military manpower assigned outside the parent Services.

Manpower is not a requirement in itself. Our manpower investments must complement those in many areas, such as platforms, weapons, maintenance, and training, to deliver capabilities (such as battlespace awareness and logistics). These capabilities are the real requirements. For manpower, we believe it is important that all the Services define their workload requirements such that capabilities can be operationalized in a cost-effective manner. Otherwise, we would fail to have adequate funds to pay for other required capability enablers. In addition to arriving at a fiscally informed Total Force manpower solution(s), we must work with the Services to ensure personnel policies, including compensation, are aligned to help attract, develop, and retain the All Volunteer Force's soldiers, sailors, marines, and airmen.

The Total Force

The data within this report are broken down by many of the various components that make up the Total Force. This section provides a description of all of the components of the Total Force in order to better help the reader understand and interpret the rest of the report.

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve components, the civilian work force, DoD contractors, and host nation support.

- Active Component (AC) Military. The AC military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.
- Reserve Component (RC) Military. The RC military is composed of both Reserve and Guard forces. The Army, Navy, Marine Corps, and Air Force Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.
 - Ready Reserve. The Ready Reserve consists of RC units, individual reservists assigned to AC units, and individuals subject to recall to active duty to augment the active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.
 - Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, individual mobilization augmentees (IMAs), and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against RC force structure, IMAs are assigned to, and trained for, AC organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full-time Reserve members who support the recruiting, organizing, training, instructing, and administration of the RCs.
 - Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in AC units or in the SELRES. IRR

members are liable for involuntary active duty for training and fulfillment of mobilization requirements.

- Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon mobilization, they would mobilize with their units. To remain members of the ING, individuals must report annually to their assigned unit.
- Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.
- Retired Reserve. The category of the Reserve component consisting of those Reserve component members who have transferred after qualifying for non-regular retirement and not in receipt of retired or retainer pay; or those in receipt of retired or retainer pay for having achieved the requisite years of service, age of entitlement or physical disability.
- Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. This category does not include those paid through non-appropriated fund (NAF) activities.
- Contracted Services Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector.
- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.

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Chapter 1: Department Overview

The tables in this chapter provide an overview of Defense-wide manpower, both military and civilian. They give the most succinct picture of manpower in the Department for the previous, current, and next FYs, and provide the basis for the rest of this report. A more specific summary of each table follows.

Table 1-1 gives an overview of total Department manpower for the previous, current, and next FYs broken down by Service, Active/Reserve, and Civilians. Table 1-1 provides a picture of all Defense-wide manpower, which the rest of the tables in this report will expand upon in greater depth.

Table 1-2a shows the active component military manpower totals by personnel category (i.e., officer, enlisted, and cadet/midshipmen) for each Service for the previous, current, and next FYs. Table 1-2b shows the same information for the RCs.

Table 1-3 presents the numbers of major military force units (land, air, naval, mobility, strategic, C4ISR) supported by the overall manpower by type and component, for the previous, current, and next FYs.

Table 1-4 shows the active military manpower assigned within a unit force-structure and projected strength estimates for categories of individuals not in the unit force-structure and consisting generally of transients, holdees, students, trainees, and cadets/midshipmen.

Table 1-1: Department of Defense Manpower Totals

Service	Category	FY12 Actual	FY13 Estimate	FY14 Estimate
Army	Active:			
	Military ¹	550.1	502.4	490.0
	Civilian	275.0	273.1	264.0
	Subtotal	825.1	777.1	755.7
	Selected Reserve:			
	National Guard	358.1	358.2	354.2
	Reserve	201.2	205.0	205.0
	Subtotal	559.3	563.2	559.2
Total, Military	1,109.4	1,065.6	1,049.2	
Total, Army	1,384.4	1,338.7	1,313.2	
Navy	Active:			
	Military	318.4	322.7	323.6
	Civilian	190.2	188.7	190.4
	Subtotal	511.7	510.4	513.0
	Selected Reserve	64.7	62.5	59.1
	Total, Military	383.1	385.2	382.7
	Total, Navy	573.3	573.9	573.1
Marine Corps	Active:			
	Military ²	198.2	197.3	190.2
	Civilian	22.3	23.6	24.0
	Subtotal	220.5	220.9	214.2
	Selected Reserve	39.5	39.6	39.6
	Total, Marine Corps	260.0	260.5	253.8
Air Force	Active:			
	Military	333.0	329.5	327.6
	Civilian	182.0	188.4	185.4
	Subtotal	515.0	517.9	513.0
	Selected Reserve:			
	National Guard	105.4	105.7	105.4
	Reserve	71.4	70.9	70.4
	Subtotal	176.8	176.6	175.8
Total, Military	509.8	506.0	503.4	
Total, Air Force	691.8	694.4	688.8	
Defense-Wide	Military	Included in Service totals		
	Civilian	130.2	137.2	136.9
Total DoD	Active:			
	Military	1,399.7	1,351.9	1,331.4
	Civilian	799.7	811.0	800.7
	Subtotal	2,199.4	2,162.9	2,132.1
	Selected Reserve:			
	National Guard	463.5	463.9	459.6
	Reserve	376.8	378.0	374.1
	Subtotal	840.3	841.9	833.7
Total, Military	2,240.0	2,193.7	2,165.1	
Total, DoD	3,039.7	3,004.8	2,965.8	
Numbers may not add due to rounding.		# in Thousands		
1 - Includes OCO end strength for FY12; 2- Includes OCO end strength for FY12-FY14				

Table 1-2a: Active Military Manpower Totals by Personnel Category

Service	Category	FY12 Actual	FY13 Estimate	FY14 Estimate
Army¹	Commissioned/Warrant Officers	98.4	84.8	92.8
	Enlisted Personnel	447.1	413.1	392.8
	Cadets	4.6	4.5	4.4
	Total	550.1	502.4	490.0
Navy	Commissioned/Warrant Officers	52.8	51.3	53.4
	Enlisted Personnel	261.1	266.9	265.9
	Midshipmen	4.5	4.5	4.3
	Total	318.4	322.7	323.6
Marine Corps²	Commissioned/Warrant Officers	21.8	21.2	21.5
	Enlisted Personnel	176.4	176.1	168.7
	Cadets	0.0	0.0	0.0
	Total	198.2	197.3	190.2
Air Force	Commissioned Officers	65.0	65.0	64.7
	Enlisted Personnel	263.9	260.5	258.9
	Cadets	4.0	4.0	4.0
	Total	333.0	329.5	327.6
Total Active Duty	Commissioned/Warrant Officers	238.0	222.3	232.3
	Enlisted Personnel	1,148.5	1,116.6	1,086.4
	Cadets/Midshipmen	13.1	13.0	12.7
	Total	1,425.1	1,419.9	1,401.0

Numbers may not add due to rounding. # in Thousands

1 - Includes OCO end strength for FY12; 2- Includes OCO end strength for FY12-FY14

Table 1-2b: Selected Reserve Military Manpower Totals by Personnel Category

Component	Category	FY12 Actual	FY13 Estimate	FY14 Estimate
Army National Guard	Commissioned/Warrant Officers	44.4	44.4	44.4
	Enlisted Personnel	313.7	313.8	309.8
	Total	358.1	358.2	354.2
Army Reserve	Commissioned/Warrant Officers	35.2	42.0	42.0
	Enlisted Personnel	166.0	163.0	163.0
	Total	201.2	205.0	205.0
Navy Reserve	Commissioned/Warrant Officers	14.2	14.9	14.7
	Enlisted Personnel	50.5	47.6	44.4
	Total	64.7	62.5	59.1
Marine Corps Reserve	Commissioned/Warrant Officers	3.9	4.0	3.9
	Enlisted Personnel	35.6	35.6	35.7
	Total	39.5	39.6	39.6
Air National Guard	Commissioned Officers	14.3	14.3	14.6
	Enlisted Personnel	91.1	91.4	90.8
	Total	105.4	105.7	105.4
Air Force Reserve	Commissioned Officers	14.3	15.7	15.7
	Enlisted Personnel	57.1	55.2	54.7
	Total	71.4	70.9	70.4
Total Selected Reserve	Commissioned/Warrant Officers	126.3	135.3	135.3
	Enlisted Personnel	714.0	702.6	698.4
	Total	840.3	837.9	833.7

Numbers may not add due to rounding. # in Thousands

Table 1-3: Major Military Force Units

Major Force Program	Component	FY12	FY13	FY14
		Actual	Estimate	Estimate
Strategic Forces				
Air Offense Squadrons	Active	9	9	9
	Guard/Reserve	0	0	0
Ballistic Missile Submarines (SSBN) ICBMs	Active	14	14	14
	Active	450	450	450
Land Forces				
Army Divisions	Active	10	10	10
	Guard/Reserve	8	8	8
Brigade Combat Teams (BCTs)*	Active	45	44	40
	Guard/Reserve	28	28	28
Marine Divisions	Active	3	3	3
	Guard/Reserve	1	1	1
Air Forces				
Air Force Squadrons	Active	31	31	31
	Guard/Reserve	31	31	31
Carrier Squadrons	Active	76	76	78
	Guard/Reserve	3	3	3
Marine Squadrons	Active	65	65	65
	Guard/Reserve	9	9	9
Navy ASW and FAD Squadrons	Active	35	35	35
	Guard/Reserve	3	3	3
Navy Special Mission Squadrons	Active	4	4	4
	Guard/Reserve	5	4	4
Naval Forces				
Amphibious Assault Ships	Active	30	31	31
Attack Submarines	Active	54	55	55
Guided Missile Submarines (SSGN)	Active	4	4	4
Patrol Ships/Mine Warfare Ships	Active	24	24	23
	Guard/Reserve	0	0	0
Surface Combatants	Active	104	99	106
	Guard/Reserve	7	2	2
C4ISR				
Counter Drug Support Squadrons	Active	0	0	0
	Guard/Reserve	0	0	0
Reconnaissance	Active	18	18	19
	Guard/Reserve	4	4	5
Space Squadrons	Active	33	33	33
	Guard/Reserve	21	21	21
Mobility Forces				
Air Force Airlift Squadrons	Active	23	23	21
	Guard/Reserve	39	39	39
Air Refueling Squadrons	Active	14	14	14
	Guard/Reserve	26	26	26
Naval Fixed Wing Airlift Squadrons	Active	2	2	2
	Guard/Reserve	12	11	11
Naval Rotary Wing Heavy Lift Squadrons	Active	2	2	2
	Guard/Reserve	0	0	0
Sealift Forces	Naval Auxiliary Ships	0	0	0
	Military Sealift Command Ships	174	177	180

* BCTs are counted at EDATE (beginning of activation or conversion), active BCTs take 12 months and ARNG BCTs take 48 months to convert / activate.

Table 1-4: Active Military Manpower in Units and Individuals Account

Service	Account	FY12 Actual			FY13 Estimate			FY14 Estimate		
		Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Army ¹	In Units	82.4	401.0	483.4	72.6	359.6	432.2	76.1	349.9	426.0
	Individuals:									
	Transients	0.8	6.0	6.8	1.0	9.9	10.9	1.0	5.4	6.4
	Trainees/Students	15.2	33.2	48.4	11.1	42.3	53.4	15.5	34.2	49.7
	Cadets	4.6	0.0	4.6	4.5	0.0	4.5	4.4	0.0	4.4
	Patients/Prisoners/ Holdees	0.3	3.9	4.2	0.1	1.3	1.4	0.2	3.3	3.5
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	103.3	444.1	547.4	89.3	413.1	502.4	97.2	392.8	490.0	
Navy	In Units	45.6	230.6	276.2	43.9	233.4	277.3	46.0	232.7	278.7
	Individuals:									
	Transients	1.2	7.0	8.2	1.4	7.5	8.9	1.3	7.2	8.5
	Trainees/Students	6.0	22.0	28.0	6.0	24.0	30.0	6.1	24.0	30.1
	Midshipmen	4.5	0.0	4.5	4.5	0.0	4.5	4.3	0.0	4.3
	Patients/Prisoners/ Holdees	0.0	1.5	1.5	0.0	2.0	2.0	0.0	2.0	2.0
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	57.3	261.1	318.4	55.8	266.9	322.7	57.7	265.9	323.6	
Marine Corps ^{1/2}	In Units	18.7	149.3	168.0	17.2	151.9	169.1	17.6	143.7	161.3
	Individuals:									
	Transients	1.0	3.9	4.9	0.4	3.4	3.8	0.5	3.5	4.0
	Trainees/Students	2.0	21.6	23.6	3.5	20.1	23.6	3.4	20.4	23.9
	Patients/Prisoners/ Holdees	0.0	1.7	1.7	0.0	0.7	0.7	0.0	1.0	1.1
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	21.8	176.4	198.2	21.2	176.1	197.3	21.5	168.7	190.2
Air Force	In Units	57.3	241.8	299.1	56.8	241.0	297.8	56.9	240.2	297.1
	Individuals:									
	Transients	0.0	0.0	0.0	0.8	3.5	4.3	0.8	3.5	4.3
	Trainees/Students	7.7	22.0	33.6	6.5	15.2	21.7	6.4	15.0	21.4
	Cadets	4.0	0.0	4.0	4.0	0.0	4.0	4.0	0.0	4.0
	Patients/Prisoners/ Holdees	0.0	0.2	0.2	0.0	0.2	0.2	0.0	0.2	0.2
	Undistributed Manning	0.0	0.0	0.0	0.9	0.6	1.5	0.6	0.0	0.6
Total End Strength	69.0	264.0	333.0	69.0	260.5	329.5	68.6	259.0	327.6	
Total DoD	In Units	204.0	1,022.7	1,226.7	190.5	985.9	1,176.4	196.6	966.5	1,163.1
	Individuals:									
	Transients	0.1	16.9	17.0	0.1	24.3	24.4	0.0	19.6	19.6
	Trainees/Students	8.4	98.8	107.2	37.7	101.6	139.3	4.0	93.6	97.6
	Cadets/Midshipmen	13.1	1.7	14.8	13.0	0.7	13.7	12.7	1.0	13.7
	Patients/Prisoners/ Holdees	0.4	5.6	182.4	0.1	3.5	181.2	0.2	5.5	175.0
	Undistributed Manning	0.0	176.4	176.4	0.9	176.7	177.6	0.6	168.7	169.3
Total End Strength	251.4	1,145.6	1,724.4	235.3	1,116.6	1,712.7	245.1	1,086.4	1,638.4	
Numbers may not add due to rounding.									# in Thousands	
1 - Includes OCO end strength for FY12; 2- Includes OCO end strength for FY12-FY14										

Chapter 2: Service and Defense-Level Summaries

The tables in this chapter show the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Reserve, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat. A more specific summary of each table follows.

Tables 2-1a through 2-1d give end strength summaries for total military and civilian manpower by force and infrastructure for the previous, current, and next FYs. The table is broken down into two halves. The first half contains force totals and three sub-categories of expeditionary forces, deterrence and protection forces, and other forces. The second half has the infrastructure totals in 11 sub-categories ranging from logistics and communication to training, science and technology. Each table also includes a grand total and the percentage of the total that the infrastructure represents.

Table 2-2 shows the numbers of military technicians assigned, authorized, and required by status and organization for the previous, current, and next FYs for the Army and Air Force. Totals are given in thousands for both high-priority units and other units for dual and non-dual status individuals.

Table 2-3 shows the full-time support to the Selected Reserve for the previous, current, and next FYs. Sub-totals for AGR, technicians, and civilian are given for each RC.

Table 2-4 shows the manpower in Defense-level activities and accounts for the previous, current, and next FYs. Components are organized in sub-categories of Office of the Secretary of Defense (OSD) level, Defense Agencies, Defense Field Activities, Other Defense-Wide Organizations, Joint Staff and Unified/Combined Commands, and Program Manager Manpower.

Table 2-5 shows the Service-level manpower required to be stationed in foreign countries and ships afloat for previous, current, and next FYs.

Table 2-1a: Army Military and Civilian Manpower by Force and Infrastructure Category

Category	FY12 Actual ¹				FY13 Estimate				FY14 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	390.4	492.8	50.6	933.8	362.9	501.8	51.2	915.9	350.3	501.9	45.9	898.1
Deterrence & Protection Forces	0.5	0.0	1.6	2.1	0.9	0.0	1.6	2.5	0.9	0.0	2.0	2.9
Other Forces	9.4	0.4	5.6	15.4	9.6	0.4	5.8	15.8	9.6	0.4	5.5	15.5
Forces Total	400.3	493.2	57.8	951.3	373.4	502.2	58.6	934.2	360.8	502.3	53.4	916.5
Infrastructure								0.0				
Force Installations	2.2	0.0	42.2	44.4	1.6	0.0	37.8	39.4	1.7	0.0	39.9	41.6
Communications & Information	0.9	0.2	3.4	4.5	0.9	0.2	3.7	4.8	1.3	0.2	3.9	5.4
Science & Technology Program	0.7	0.0	14.6	15.3	0.7	0.0	9.8	10.5	0.7	0.0	9.8	10.5
Acquisition	2.5	0.0	11.5	14.0	3.2	0.0	14.9	18.1	3.4	0.0	12.9	16.3
Central Logistics	1.2	2.7	46.0	50.0	1.1	4.1	45.4	50.6	1.1	4.1	43.9	49.1
Defense Health Program	26.9	0.0	40.6	67.5	26.6	0.0	42.4	69.0	26.6	0.0	42.7	69.3
Central Personnel Administration	23.9	15.8	7.0	46.7	25.0	13.0	8.0	46.0	22.6	8.9	8.1	39.6
Central Personnel Benefits Programs	1.1	0.0	2.0	3.1	1.1	0.0	2.7	3.8	1.1	0.0	2.0	3.1
Central Training	72.1	20.5	20.0	112.6	74.9	21.7	19.7	116.3	71.2	21.7	19.1	112.0
Departmental Management	10.6	26.7	29.1	66.4	9.7	21.9	26.6	58.2	9.6	21.9	26.3	57.8
Other Infrastructure	3.1	0.1	0.7	3.9	-20.3	0.1	3.3	-16.9	-14.5	0.1	2.1	-12.3
Cadets/Midshipmen	4.6	0.0	0.0	4.6	4.5	0.0	0.0	4.5	4.4	0.0	0.0	4.4
Infrastructure Total	149.8	66.0	217.2	433.0	129.0	61.0	214.4	404.4	129.2	56.9	210.7	396.8
Grand Total	550.1	559.2	275.0	1,384.3	502.4	563.2	273.0	1,340.3	490.0	559.2	264.0	1,313.2
Infrastructure as a Percentage of Total	27%	12%	79%	31%	26%	11%	79%	30%	26%	10%	80%	30%
Numbers may not add due to rounding.											# in Thousands	
1 - Includes OCO active military end strength for FY12												

Table 2-1b: Navy Military and Civilian Manpower by Force and Infrastructure Category

Category	FY12 Actual				FY13 Estimate				FY14 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	164.2	26.1	45.1	235.4	163.1	23.5	46.0	232.6	160.8	20.8	45.2	226.8
Deterrence & Protection Forces	7.1	0.1	4.7	12.0	7.2	0.1	3.1	10.4	7.3	0.1	6.8	14.2
Other Forces	20.1	5.5	3.5	29.1	20.2	5.5	3.6	29.3	20.5	5.5	3.8	29.8
Forces Total	191.4	31.7	53.3	276.5	190.5	29.1	52.7	272.3	188.6	26.4	55.8	270.8
Infrastructure												
Force Installations	17.7	5.8	27.0	50.5	17.2	5.2	26.2	48.6	17.1	5.6	25.3	48.0
Communications & Information	3.4	0.6	1.0	5.0	3.6	0.6	1.1	5.3	4.1	0.6	1.4	6.1
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	3.1	0.5	47.2	50.8	3.1	0.5	47.2	50.8	3.0	0.5	47.3	50.8
Central Logistics	6.5	6.9	23.1	36.5	6.5	6.8	23.1	36.4	7.3	6.2	23.0	36.5
Defense Health Program	27.7	0.0	12.5	40.2	28.3	0.0	12.4	40.7	28.3	0.0	12.2	40.5
Central Personnel Administration	16.8	1.9	1.3	20.0	16.8	1.9	1.3	20.0	16.5	1.9	1.4	19.8
Central Personnel Benefits Programs	1.3	0.2	3.3	4.8	1.3	0.2	3.5	5.0	1.3	0.2	3.4	4.9
Central Training	33.9	2.8	6.8	43.5	39.1	2.8	6.3	48.2	41.8	2.8	6.1	50.7
Departmental Management	8.7	9.2	13.1	31.0	8.8	10.3	13.4	32.5	8.7	9.7	12.5	30.9
Other Infrastructure	3.4	5.2	1.7	10.3	3.1	5.2	1.6	9.9	2.6	5.2	1.7	9.5
Cadets/Midshipmen	4.5	0.0	0.0	4.5	4.5	0.0	0.0	4.5	4.3	0.0	0.0	4.3
Infrastructure Total	127.0	33.1	137.0	297.1	132.3	33.5	136.1	301.9	135.0	32.7	134.5	302.2
Grand Total	318.4	64.8	190.3	567.8	322.8	62.6	188.8	574.2	323.6	59.1	190.3	573.0
Infrastructure as a Percentage of Total	40%	51%	72%	52%	41%	54%	72%	53%	42%	55%	71%	53%
Numbers may not add due to rounding.											# in Thousands	

Table 2-1c: Marine Corps Military and Civilian Manpower by Force and Infrastructure Category

Category	FY12 Actual ¹				FY13 Estimate				FY14 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	135.4	33.9	0.5	169.8	134.3	32.9	0.6	167.8	128.5	33.5	0.7	162.7
Deterrence & Protection Forces	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Forces	1.1	0.1	0.2	1.4	1.1	0.3	0.3	1.7	1.0	0.3	0.3	1.6
Forces Total	136.5	34.0	0.7	171.2	135.4	33.2	0.9	169.5	129.5	33.8	1.0	164.4
Infrastructure												
Force Installations	19.3	0.7	11.9	31.9	20.2	0.6	12.6	33.4	18.9	0.5	12.0	31.4
Communications & Information	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	0.7	0.0	0.7	1.4	1.1	0.0	2.3	3.4	1.0	0.0	2.8	3.9
Central Logistics	7.3	0.1	5.3	12.6	7.3	0.1	3.4	10.8	7.0	0.1	1.5	8.6
Defense Health Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Central Personnel Administration	6.3	0.4	0.5	7.1	6.2	0.3	0.8	7.3	6.0	0.3	1.0	7.3
Central Personnel Benefits Programs	1.1	0.0	1.2	2.3	1.0	0.0	1.4	2.5	1.0	0.0	1.2	2.2
Central Training	23.6	3.5	1.5	28.6	23.7	0.5	1.4	25.6	23.9	0.5	1.5	25.9
Departmental Management	2.0	0.9	1.5	4.4	1.4	1.1	0.9	3.4	1.9	1.0	0.8	3.7
Other Infrastructure	1.0	0.0	0.0	1.0	1.0	3.6	0.0	4.6	1.0	3.3	0.2	4.6
Infrastructure Total	61.3	5.6	22.5	89.4	61.9	6.3	22.7	90.9	60.7	5.8	21.2	87.6
Grand Total	198.2	39.5	23.2	260.9	197.3	39.5	23.6	258.5	190.2	39.6	22.2	251.6
Infrastructure as a Percentage of Total	31%	14%	97%	34%	31%	0%	97%	32%	32%	15%	95%	35%
Numbers may not add due to rounding.											# in Thousands	
1 - Includes OCO active military end strength for FY12-FY14												

Table 2-1d: Air Force Military and Civilian Manpower by Force and Infrastructure Category

Category	FY12 Actual				FY13 Estimate				FY14 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	174.4	117.6	37.2	329.1	171.4	117.3	37.7	326.5	171.5	116.1	36.9	324.5
Deterrence & Protection Forces	7.5	0.4	3.3	11.1	7.3	0.5	2.7	10.6	8.2	0.5	2.6	11.4
Other Forces	29.8	9.7	8.8	48.3	28.9	12.6	9.4	50.9	28.8	12.7	9.5	51.0
Forces Total	211.7	127.6	49.0	388.4	207.6	130.4	49.9	387.9	208.5	129.3	49.2	387.0
Infrastructure												
Force Installations	5.0	10.2	30.8	46.1	5.1	10.2	33.8	49.2	3.7	10.0	32.6	46.3
Communications & Information	1.4	0.1	5.2	6.7	1.7	0.1	3.9	5.7	2.0	0.1	4.5	6.5
Science & Technology Program	0.7	0.0	4.4	5.1	0.7	0.0	4.4	5.2	0.7	0.0	4.5	5.2
Acquisition	7.5	0.5	11.8	19.8	8.0	1.2	13.9	23.1	8.1	2.4	14.4	24.9
Central Logistics	1.6	0.7	38.9	41.2	1.5	0.9	38.3	40.7	1.5	0.8	37.2	39.5
Defense Health Program	30.8	0.0	6.5	37.3	31.2	0.0	6.9	38.1	31.2	0.0	6.7	37.9
Central Personnel Administration	3.4	2.1	2.2	7.7	7.7	2.2	2.2	12.1	7.7	2.0	2.3	11.9
Central Personnel Benefits Programs	0.9	0.0	4.5	5.4	1.0	0.0	5.0	5.9	1.0	0.0	5.9	6.8
Central Training	45.3	13.9	13.1	72.3	38.4	10.2	13.9	62.5	38.6	10.3	13.7	62.6
Departmental Management	13.6	7.5	12.5	33.6	13.4	7.8	13.2	34.4	12.8	7.4	11.5	31.8
Other Infrastructure	7.1	14.2	3.1	24.3	9.1	13.6	3.0	25.7	7.9	13.6	3.0	24.4
Cadets/Midshipmen	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0
Infrastructure Total	121.3	49.2	133.0	303.4	121.8	46.2	138.5	306.5	119.1	46.5	136.2	301.9
Grand Total	333.0	176.8	182.0	691.8	329.5	176.6	188.4	694.4	327.6	175.8	185.4	688.8
Infrastructure as a Percentage of Total	36%	28%	73%	44%	37%	26%	74%	44%	36%	26%	73%	44%
Numbers may not add due to rounding.											# in Thousands	

Table 2-2: Military Technicians Assigned, Authorized, and Required by Status and Organization

		FY12 Actual								
Army National Guard	Required	23.6	0.0	23.6	3.6	1.6	5.2	27.2	1.6	28.8
	Estimate	23.6	0.0	23.6	3.6	1.6	5.2	27.2	1.6	28.8
	Actual	20.8	0.0	20.8	4.6	1.6	6.2	25.4	1.6	27.0
Army Reserve	Required	6.7	0.4	7.1	1.7	0.2	1.9	8.4	0.6	9.0
	Estimate	6.7	0.4	7.1	1.7	0.2	1.9	8.4	0.6	9.0
	Actual	5.2	0.1	5.3	1.4	0.2	1.6	6.6	0.3	6.9
Air National Guard	Required	22.5	0.4	22.9	0.0	0.0	0.0	22.5	0.4	22.9
	Estimate	22.5	0.4	22.9	0.0	0.0	0.0	22.5	0.4	22.9
	Actual	21.9	0.3	22.2	0.0	0.0	0.0	21.9	0.3	22.2
Air Force Reserve	Required	10.8	0.1	10.9	0.0	0.0	0.0	10.8	0.1	10.9
	Estimate	10.8	0.1	10.9	0.0	0.0	0.0	10.8	0.1	10.9
	Actual	9.2	0.0	9.2	0.0	0.0	0.0	9.2	0.0	9.2
		FY13 Estimate								
Army National Guard	Required	23.8	0.0	23.8	4.6	1.6	6.2	28.4	1.6	30.0
	Estimate	23.8	0.0	23.8	4.6	1.6	6.2	28.4	1.6	30.0
Army Reserve	Required	6.8	0.1	6.9	1.7	0.4	2.1	8.5	0.5	9.0
	Estimate	6.8	0.1	6.9	1.7	0.4	2.1	8.5	0.5	9.0
Air National Guard	Required	21.1	0.4	21.5	0.0	0.0	0.0	21.1	0.4	21.5
	Estimate	21.1	0.4	21.5	0.0	0.0	0.0	21.1	0.4	21.5
Air Force Reserve	Required	10.4	0.1	10.5	0.0	0.0	0.0	10.4	0.1	10.5
	Estimate	10.2	0.1	10.3	0.0	0.0	0.0	10.2	0.1	10.3
		FY14 Estimate								
Army National Guard	Required	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Estimate	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
Army Reserve	Required	6.8	0.1	6.9	1.7	0.4	2.1	8.5	0.5	9.0
	Estimate	6.8	0.2	7.0	1.6	0.4	2.0	8.4	0.6	9.0
Air National Guard	Required	21.9	0.3	22.2	0.0	0.0	0.0	21.9	0.3	22.2
	Estimate	21.9	0.3	22.2	0.0	0.0	0.0	21.9	0.3	22.2
Air Force Reserve	Required	10.4	0.1	10.5	0.0	0.0	0.0	10.4	0.1	10.5
	Estimate	10.3	0.1	10.4	0.0	0.0	0.0	10.3	0.1	10.4
Numbers may not add due to rounding.										
# in Thousands										

Table 2-3: Full-Time Support to the Selected Reserves

Component	FY12 Actual	FY13 Estimate	FY14 Estimate
Army National Guard			
Active Guard/Reserve	30.4	32.1	32.1
Army Guard Technicians:			
Dual Status	25.4	28.4	27.2
Non-Dual Status	1.6	1.6	1.6
Active Component with Reserve Unit	0.2	0.2	0.1
Civilians	1.1	1.1	1.0
Subtotal	58.7	63.4	62.0
Army Reserve			
Active Guard/Reserve	16.3	16.3	16.3
Army Reserve Technicians:			
Dual Status	6.6	8.5	8.4
Non-Dual Status	0.3	0.5	0.6
Active Component with Reserve Unit	0.0	0.0	0.0
Civilians	1.4	3.1	3.1
Subtotal	24.6	28.4	28.4
Navy Reserve			
Active Guard/Reserve	10.4	10.1	10.2
Active Component with Reserve Units	2.2	2.2	1.8
Civilians	0.9	0.9	0.9
Subtotal	13.5	13.2	12.9
Marine Corps Reserve			
Active Guard/Reserve	2.2	2.3	2.3
Active Component with Reserve Units	3.8	3.8	3.8
Civilians	0.3	0.2	0.2
Subtotal	6.3	6.3	6.3
Air National Guard			
Active Guard/Reserve	14.7	14.3	14.7
Air Guard Technicians:			
Dual Status	21.9	21.1	21.9
Non-Dual Status	0.3	0.4	0.3
Active Component with Reserve Unit	0.3	0.2	0.3
Civilians	0.2	0.2	0.2
Subtotal	37.4	36.2	37.4
Air Force Reserve			
Active Guard/Reserve	2.7	2.9	2.9
Air Reserve Technicians:			
Dual Status	9.2	10.2	10.3
Non-Dual Status	0.0	0.1	0.1
Active Component with Reserve Unit	0.5	0.4	0.5
Civilians	3.9	4.0	3.9
Subtotal	16.3	17.6	17.7
DoD Totals			
Active Guard/Reserve	76.7	78.0	78.5
Military Technicians	65.3	70.8	70.4
Active Component with Reserve Unit	7.0	6.8	6.5
Civilians	7.8	9.5	9.3
Total	156.8	165.1	164.7
Numbers may not add due to rounding.			# in Thousands

Table 2-4: Manpower in Defense-Level Activities and Accounts

Activity	FY12 Actual*				FY13 Estimate*				FY14 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
OSD-Level												
Office of the Inspector General	28	0	1,516	1,544	28	0	1,614	1,642	28	0	1,614	1,642
Office of the Secretary of Defense**	547	167	2,047	2,761	401	167	2,121	2,689	401	167	2,084	2,652
Defense Agencies												
Defense Advanced Research Projects Agency (DARPA)	12	0	183	162	17	0	182	199	17	0	182	199
Defense Commissary Agency (DeCA)	4	0	14,689	14,693	4	0	14,710	14,714	4	0	14,700	14,704
Defense Contract Audit Agency† (DCAA)	0	0	4,415	4,415	0	0	5,170	4,978	0	0	5,310	5,310
Defense Contract Management Agency (DCMA)	419	41	9,114	9,574	562	41	10,983	11,586	562	41	11,089	11,692
Defense Finance and Accounting Service (DFAS)	25	0	12,019	12,044	29	0	12,294	12,323	29	0	12,183	12,212
Defense Legal Services Agency (DLSA)	158	0	335	493	206	0	345	551	206	0	148	354
Defense Logistics Agency (DLA)	573	754	26,117	27,444	562	752	27,211	28,525	562	753	26,851	28,166
Defense Security Cooperation Agency (DSCA)	126	0	420	609	126	0	483	609	133	0	483	609
Defense Security Service (DSS)	0	0	874	868	6	0	918	848	6	0	879	885
Defense Threat Reduction Agency (DTRA)	679	1	1,200	1,880	767	1	1,270	2,038	765	1	1,276	2,042
Pentagon Force Protection Agency (PFPA)	14	0	1,201	1,215	14	0	1,305	1,319	14	0	1,290	1,304
Missile Defense Agency (MDA)	135	0	2,243	2,378	135	0	2,464	2,599	134	0	2,732	2,866

*Military end strength numbers shown for information only, accounted for in Service manpower totals.

**OSD manpower decremented to show Defense Test Resource Management Center as a separate DoD Field Activity.

†OCO FTE's included in DCAA total for FY12

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts

Activity	FY12 Actual*				FY13 Estimate*				FY14 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Defense Field Activities												
Defense Media Activity (DMA)	941	42	756	1,739	941	42	760	1,743	933	42	751	1,726
Defense Human Resources Activity (DHRA)	9	1	1,103	1,113	9	1	1,180	1,190	9	1	1,170	1,180
Defense Prisoner of War/ Missing Persons Office (DPMO)	32	0	74	106	46	0	81	127	46	0	80	126
Defense Technical Information Center (DTIC)	0	0	282	282	0	0	282	282	0	0	282	282
Defense Technology Security Administration (DTSA)	9	38	138	185	9	38	141	188	9	38	138	185
Defense Test Resource Management Center (DTRMC)	3	0	29	32	3	0	29	32	3	0	29	32
DoD Education & MCFP Managed Programs	1	0	12,861	12,862	1	0	12,901	12,902	1	0	12,901	12,902
Office of Economic Adjustment (OEA)	3	0	38	41	3	0	38	41	3	0	38	41
Tricare Management Activity ¹ (TMA)	47	0	5,010	5,057	45	0	5,185	5,230	45	0	5,191	5,236
Washington Headquarters Services (WHS)	150	0	1,533	1,683	186	0	1,661	1,847	196	0	2,392	2,588
Other Defense-Wide Organizations												
Defense Acquisition University (DAU)	28	0	465	493	52	0	616	668	52	0	640	692
National Defense University (NDU)	188	14	564	766	190	14	567	771	190	14	543	747
Uniformed Services University of the Health Sciences (USUHS)	827	0	770	1,597	929	0	728	1,657	929	0	738	1,667
United States Court of Appeals for the Armed Services	0	0	59	59	0	0	59	59	0	0	59	59
Communications and Classified Programs†	9,962	822	47,240	58,024	11,203	900	47,946	60,049	14,533	914	48,400	63,847

*Military end strength numbers shown for information only, accounted for in Service manpower totals.

†Includes Defense Information Systems Agency (DISA) and classified programs.

/1 Includes Civilian FTEs for Joint Task Force Capital Region Medical (JTF CAPMED) beginning FY12. JTF CAPMED Military reflected in DHP (Service) totals.

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts												
Activity	FY12 Actual*				FY13 Estimate*				FY14 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Joint Staff & Unified/Combined Commands												
Chairman, Joint Chiefs of Staff (CJCS) Controlled Activities	77	0	2	79	148	12	93	253	188	122	303	613
The Joint Chiefs of Staff (TJS) ⁶	1,482	685	1,003	3,170	1,400	452	1,204	3,056	1,400	452	1,162	3,014
North American Aerospace Defense Cmd. (NORAD)	178	35	64	277	256	40	85	381	269	40	109	418
North Atlantic Treaty Organization (NATO)	2,239	6	18	2,263	2,212	6	100	2,318	2,172	6	83	2,261
US African Command (USAFRICOM)	699	331	687	1,717	759	358	831	1,948	777	358	813	1,948
US Central Command (USCENTCOM)	1,564	550	804	2,918	1,542	562	1,138	3,242	1,521	555	1,071	3,147
US European Command (USEUCOM)	1,676	540	970	3,186	1,526	550	1,071	3,147	1,527	550	1,114	3,191
US Northern Command (USNORTHCOM)	698	98	781	1,577	682	115	887	1,684	682	116	855	1,653
US Pacific Command (USPACOM)	2,008	924	1,103	4,035	2,033	978	1,354	4,365	2,096	978	1,403	4,477
US Southern Command (USSOUTHCOM)	828	225	791	1,844	858	240	829	1,927	875	240	828	1,943
US Special Operations Command (USSOCOM) ¹	2,700	78	1,771	4,549	2,992	78	1,829	4,899	2,988	78	1,792	4,858
US Strategic Command (USSTRATCOM)	1,971	431	1,492	3,894	1,949	497	2,447	4,893	1,946	497	2,413	4,856
US Transportation Command (USTRANSCOM) ²	1,137	697	624	2,458	1,185	708	771	2,664	1,185	708	771	2,664
Program Manager Manpower												
Defense Health Program (DHP) ³	84,568	0	59,645	144,213	85,077	0	61,637	146,714	85,065	0	61,648	146,713
Special Operations Forces (SOF) ⁴	50,066	6,890	6,184	63,140	53,223	6,928	6,342	66,493	56,038	6,661	6,506	69,205
Transportation Working Capital Fund (TWCF) ⁵	12,587	0	4,361	16,948	13,310	0	4,412	17,722	13,310	0	4,482	17,792

*Military end strength numbers and civilian FTEs shown for information only, accounted for in Service or Defense-wide manpower totals.

¹Includes USSOCOM joint activities only.

²Includes USTRANSCOM joint activities only. Excludes MIP civilians

³Less TRICARE Management Activity and Uniformed Service University of the

⁴Includes Military Department Major Force Program 11 activities only.

⁵Includes Military Department TWCF activities only.

⁶JFCOM inactivated FY11; FY12 and FY13 estimates consist of MIP and SOF FYDP only

Table 2-5: Service-Level Manpower Required to be Stationed in Foreign Countries and Ships Afloat

Service	Category	Overseas			Afloat		
		FY12 Actual	FY13 Estimate	FY14 Estimate	FY12 Actual	FY13 Estimate	FY14 Estimate
Army	Active Duty	57.0	52.9	50.0	0.0	0.0	0.0
	Guard/Reserve	12.8	15.1	15.9	0.0	0.0	0.0
	Civilian	35.2	29.5	29.4	0.0	0.0	0.0
	Total	105.0	97.5	95.3	0.0	0.0	0.0
Navy	Active Duty	16.7	16.7	16.9	119.5	118.7	117.9
	Reserve	4.0	4.0	4.0	4.4	4.0	4.0
	Civilian	15.1	15.3	15.3	8.1	7.5	7.9
	Total	35.8	36.0	36.2	132.0	130.2	129.8
Marine Corps	Active Duty	32.2	27.0	27.1	2.5	8.1	8.1
	Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	4.2	4.3	4.3	0.0	0.0	0.0
	Total	36.4	31.3	31.4	2.5	8.1	8.1
Air Force	Active Duty	51.3	51.6	51.0	0.0	0.0	0.0
	Guard/Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	13.9	13.4	14.6	0.0	0.0	0.0
	Total	65.2	65.0	65.6	0.0	0.0	0.0
Numbers may not add due to rounding.							# in Thousands

Table 2-6: Major Headquarters Activities

DoD Component	Type	MHA SUMMARY			SUMMARY OF INCREASES				
		FY12 Actual	FY13 Estimate	FY14 Estimate	Increase as a Result of In-sourcing Inherently Governmental Work	Increase as a Result of In-sourcing Exempted Work	Increase as a Result of In-sourcing Work for Cost Savings ONLY	Increase as a Result of Other (non in-sourcing)	Adjustment for Defense Acquisition Workforce Growth
Departmental HQs									
Office of the Secretary of Defense (OSD)	Military	547	401	401	0	0	0	0	0
	Civilian	2047	2121	2084	0	0	0	37	0
Office of the Inspector General (OIG)	Military	28	28	28	0	0	0	0	0
	Civilian	1516	1614	1614	0	0	0	98	0
Department of the Army	Military	6275	5066	5061	0	0	0	0	0
	Civilian	11893	10613	11481	0	0	0	0	0
Department of the Navy	Military	3161	3153	3164	0	0	0	0	0
	Civilian	4956	4961	5186	271	0	0	431	0
U.S. Marine Corps	Military	1569	2461	2195	0	0	0	83	0
	Civilian	1193	696	704	85	0	0	0	0
Department of the Air Force	Military	7543	7316	7726	0	0	0	183	0
	Civilian	7087	6889	6878	0	0	0	0	0
Joint Staff & Combatant Command HQs									
The Joint Staff (TJS)	Military	2299	1887	1880	0	0	0	0	0
	Civilian	1003	1204	1162	0	0	0	159	0
US Africa Command (USAFRICOM)	Military	1030	1117	1135	0	0	0	105	0
	Civilian	687	831	813	0	0	0	126	0
US Central Command (USCENTCOM)	Military	2216	2076	2077	0	0	0	0	0
	Civilian	970	1071	1114	0	0	0	144	0
US European Command (USEUCOM)	Military	1642	1648	1665	0	0	0	0	0
	Civilian	545	668	668	0	0	0	123	0
US Northern Command (USNORTHCOM)	Military	796	797	798	0	0	0	0	0
	Civilian	781	887	855	0	0	0	74	0
US Pacific Command (USPACOM)	Military	2932	3011	3074	0	0	0	142	0
	Civilian	1103	1354	1403	0	0	0	300	0
US Southern Command (USSOUTHCOM)	Military	1053	1098	1115	0	0	0	62	0
	Civilian	791	829	828	0	0	0	37	0
US Strategic Command (USSTRATCOM)	Military	2318	2452	2525	0	0	0	207	0
	Civilian	1615	2093	2446	0	0	0	831	0
US Transportation Command (USTRANSCOM)	Military	173	176	176	0	0	0	0	0
	Civilian	276	310	310	0	0	0	34	0
US Special Operations Command (USSOCOM)	Military	432	437	446	0	0	0	0	0
	Civilian	465	460	458	0	0	0	0	0

Table 2-6 (continued): Major Headquarters Activities

DoD Component	Type	MHA SUMMARY			SUMMARY OF INCREASES				
		FY12 Actual	FY13 Estimate	FY14 Estimate	Increase as a Result of In-sourcing Inherently Governmental Work	Increase as a Result of In-sourcing Exempted Work	Increase as a Result of In-sourcing Work for Cost Savings ONLY	Increase as a Result of Other (non in-sourcing)	Adjustment for Defense Acquisition Workforce Growth
Defense-wide Organizational HQs									
Court of Appeals for the Armed Services (CAAS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Defense Agency Research Projects Agency (DARPA)	Military	0	0	0	0	0	0	0	0
	Civilian	68	77	77	0	0	0	0	0
Defense Acquisition University (DAU)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Defense Contract Audit Agency (DCAA)	Military	0	0	0	0	0	0	0	0
	Civilian	175	175	175	0	0	0	0	0
Defense Contract Management Agency (DCMA)	Military	0	0	0	0	0	0	0	0
	Civilian	524	520	518	0	0	0	0	0
Defense Commissary Agency (DeCA)	Military	4	4	4	0	0	0	0	0
	Civilian	147	120	120	0	0	0	0	0
Defense Finance and Accounting Service (DFAS)	Military	1	1	1	0	0	0	0	0
	Civilian	247	245	245	0	0	0	0	0
Defense Human Resource Activity (DHRA)	Military	2	2	2	0	0	0	0	0
	Civilian	49	48	48	0	0	0	0	0
Defense Logistics Agency (DLA)	Military	229	229	230	0	0	0	0	0
	Civilian	1127	1066	1069	0	0	0	0	0
Defense Legal Services Agency (DLSA)	Military	1	1	1	0	0	0	0	0
	Civilian	29	29	29	0	0	0	0	0
Defense Media Activity (DMA)	Military	1	1	1	0	0	0	0	0
	Civilian	24	24	24	0	0	0	0	0
DoD Education Activity (DoDEA)	Military	1	1	1	0	0	0	0	0
	Civilian	12861	12901	12901	0	0	0	0	0
Defense Prisoner of War/ Missing Persons Office (DPMO)	Military	46	46	46	0	0	0	0	0
	Civilian	81	81	80	0	0	0	0	0
Defense Security Cooperation Agency (DSCA)	Military	126	126	133	0	0	0	0	0
	Civilian	483	483	483	0	0	0	0	0
Defense Security Service (DSS)	Military	0	6	6	0	0	0	0	0
	Civilian	868	842	885	0	0	0	17	0
Defense Technical Information Center (DTIC)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Defense Threat Reduction Agency (DTRA)	Military	19	19	18	0	0	0	0	0
	Civilian	237	233	223	0	0	0	0	0
DoD Test Resource Management Center (DTRMC)	Military	3	3	3	0	0	0	0	0
	Civilian	29	29	29	0	0	0	0	0
Defense Technology Security Administration (DTSA)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Missile Defense Agency (MDA)	Military	13	15	14	0	0	0	0	1
	Civilian	146	147	147	0	0	0	0	1
National Defense University (NDU)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Office of Economic Adjustment (OEA)	Military	3	3	3	0	0	0	0	0
	Civilian	38	38	38	0	0	0	0	0
Pentagon Force Protection Agency (PFPA)	Military	14	14	14	0	0	0	0	0
	Civilian	17	17	17	0	0	0	0	0
Tricare Management Activity (TMA)	Military	0	0	0	0	0	0	0	0
	Civilian	105	143	138	0	0	0	0	0
Uniformed Services University of the Health Sciences (USUHS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Washington Headquarters Services (WHS)	Military	62	62	62	0	0	0	0	0
	Civilian	418	424	425	0	0	0	0	7
Communications and Classified Programs	Military	1711	1740	1740	0	0	0	0	0
	Civilian	7187	7175	7149	0	0	0	76	0

Chapter 3: Officer and Enlisted Flow Data

The tables in this chapter illustrate the flow of active duty personnel through the individual Services. For each Service, there will be a series of four tables presented. These tables include officer and enlisted gains and losses for the current and next five FYs and officer and enlisted retirements by years of service for the current and next five FYs. A more specific summary of each table follows.

In tables 3-1a through 3-1d and 3-3a through 3-3d active duty gains and losses are presented for the current and next five FYs for each of the individual Services by officer and enlisted personnel categories, respectively. Each table includes beginning strength and various categories of gains and losses tabulated to determine the end strength at each grade. Since the individual Services use different approaches to tracking flow, direct comparisons between Services may not be possible.

In tables 3-2a through 3-2d officer active duty retirements are presented by grade and years of commissioned service (YOCS) for the current and next five FYs for each of the individual Services. In tables 3-4a through 3-4d enlisted active duty retirements are presented by grade and years of service (YOS) for the current and next five FYs for each of the individual Services. The tables are divided by officer grades (O-1 to O-10) and enlisted grades (E-1 to E-9) and years of service ranging from 1 to 30+.

Table 3-1a: Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2013																
Begin Strength	11	51	120	133	4,373	9,985	17,405	28,331	13,004	9,125	647	2,522	3,872	6,644	2,200	98,423
Motion In	4	14	18	40	707	1,945	2,623	3,769	4,958	0	107	436	789	1,205	0	16,616
Regular Accessions	0	0	0	0	0	0	0	0	0	4,782	0	0	0	0	0	4,782
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	540	0	12	4	16	1,106	1,678
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	20	41	62	811	36	0	0	0	0	0	0	970
Total Gains	4	14	18	40	727	1,986	2,685	4,580	4,994	5,322	107	448	793	1,221	1,106	24,046
Motion Out	0	4	14	18	40	707	1,945	2,623	3,769	4,958		107	436	789	1,205	16,616
Regular Separations	0	0	0	0	0	0	800	2,138	643	0	0	0	26	260	0	3,867
Retirements (Disability & Non-Disability)	4	12	8	26	665	1,058	91	0	0	0	96	482	300	0	0	2,742
Separation Programs	0	0	0	0	0	0	3	267	65	1		221	100	279	2	938
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	16	22	44	705	1,765	2,839	5,028	4,477	4,959	96	810	862	1,328	1,207	24,163
End Strength*	11	49	116	129	4,395	10,206	17,251	27,883	13,522	9,488	658	2,160	3,803	6,537	2,099	98,306
FY 2014																
Begin Strength	11	49	116	129	4,395	10,206	17,251	27,883	13,522	9,488	658	2,160	3,803	6,537	2,099	98,306
Motion In	3	14	20	44	778	1,641	2,989	5,838	5,787	0	84	403	967	1,140	0	19,708
Regular Accessions	0	0	0	0	0	0	0	0	0	4,693	0	0	0	0	0	4,693
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	540	0	12	4	16	1,102	1,674
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	22	42	61	788	36	0	0	0	0	0	0	949
Total Gains	3	14	20	44	801	1,682	3,051	6,626	5,823	5,233	84	415	971	1,156	1,102	27,024
Motion Out	0	3	14	20	44	778	1,641	2,989	5,838	5,787	0	84	403	967	1,140	19,708
Regular Separations	0	0	0	0	0	0	800	2,371	619	0	0	0	37	229	0	4,056
Retirements (Disability & Non-Disability)	4	12	8	27	768	1,157	95	0	0	0	102	321	260	0	0	2,754
Separation Programs	0	0	0	0	0	0	210	335	155	0		80	80	80	0	940
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	15	22	47	812	1,935	2,746	5,695	6,613	5,787	102	485	780	1,276	1,140	27,458
End Strength*	10	48	114	126	4,383	9,953	17,556	28,814	12,732	8,934	640	2,090	3,994	6,418	2,061	97,873

* Reflects OCO end strength in estimates

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

	FY 2015															
Begin Strength	10	48	114	126	4,383	9,953	17,556	28,814	12,732	8,934	640	2,090	3,994	6,418	2,061	97,873
Motion In	4	16	24	44	696	1,606	2,239	5,728	5,896	0	89	444	956	1,204	0	18,947
Regular Accessions	0	0	0	0	0	0	0	0	0	4,634	0	0	0	0	0	4,634
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	540	0	12	4	16	1,200	1,772
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	20	41	59	752	36	0	0	0	0	0	0	908
Total Gains	4	16	24	44	716	1,647	2,299	6,480	5,932	5,174	89	456	960	1,220	1,200	26,261
Motion Out	0	4	16	24	44	696	1,606	2,239	5,728	5,896	0	89	444	956	1,204	18,947
Regular Separations	0	0	0	0	0	0	860	2,797	761	0	0	0	29	226	0	4,672
Retirements (Disability & Non-Disability)	4	12	8	20	780	1,159	93	0	0	0	100	313	280	0	0	2,769
Separation Programs	0	0	0	0	165	212	378	906	472	0	0	87	53	51	0	2,324
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	16	24	44	989	2,067	2,937	5,942	6,961	5,896	100	489	806	1,233	1,204	28,711
End Strength*	10	48	114	126	4,110	9,534	16,917	29,352	11,703	8,212	629	2,057	4,148	6,405	2,057	95,422
	FY 2016															
Begin Strength	10	48	114	126	4,110	9,534	16,917	29,352	11,703	8,212	629	2,057	4,148	6,405	2,057	95,422
Motion In	4	16	24	44	721	1,670	2,373	4,937	5,335	0	104	565	1,152	1,291	0	18,236
Regular Accessions	0	0	0	0	0	0	0	0	0	4,620	0	0	0	0	0	4,620
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	540	0	12	4	16	1,250	1,822
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	20	41	59	755	36	0	0	0	0	0	0	911
Total Gains	4	16	24	44	741	1,711	2,432	5,692	5,371	5,160	104	577	1,156	1,307	1,250	25,589
Motion Out	0	4	16	24	44	721	1,670	2,373	4,937	5,335	0	104	565	1,152	1,291	18,236
Regular Separations	0	0	0	0	0	0	810	2,712	683	0	0	0	34	225	0	4,465
Retirements (Disability & Non-Disability)	4	12	8	20	723	1,088	94	0	0	0	100	312	290	0	0	2,651
Separation Programs	0	0	0	0	200	200	129	1,268	0	0	0	120	79	57	0	2,053
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	16	24	44	967	2,009	2,703	6,353	5,620	5,335	100	536	968	1,434	1,291	27,405
End Strength*	10	48	114	126	3,884	9,235	16,646	28,691	11,454	8,038	633	2,098	4,336	6,277	2,016	93,606

* - Reflects OCO end strength in estimates

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2017																
Begin Strength	10	48	114	126	3,884	9,235	16,646	28,691	11,454	8,038	633	2,098	4,336	6,277	2,016	93,606
Motion In	4	16	24	44	661	1,743	2,896	4,966	5,381	0	111	737	1,063	1,310	0	18,955
Regular Accessions	0	0	0	0	0	0	0	0	0	4,620	0	0	0	0	0	4,620
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	540	0	12	4	16	1,300	1,872
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	20	40	59	746	36	0	0	0	0	0	0	901
Total Gains	4	16	24	44	680	1,783	2,954	5,712	5,417	5,160	111	749	1,067	1,326	1,300	26,348
Motion Out	0	4	16	24	44	661	1,743	2,896	4,966	5,381	0	111	737	1,063	1,310	18,955
Regular Separations	0	0	0	0	0	0	820	2,644	686	0	0	0	37	224	0	4,412
Retirements (Disability & Non-Disability)	4	12	8	20	690	1,070	93	0	0	0	101	328	290	0	0	2,617
Separation Programs	0	0	0	0	0	200	244	1,792	79	0	0	140	92	70	0	2,617
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	16	24	44	734	1,931	2,900	7,332	5,731	5,381	101	579	1,156	1,357	1,310	28,602
End Strength	10	48	114	127	3,830	9,087	16,701	27,071	11,139	7,817	643	2,268	4,247	6,246	2,006	91,352
FY 2018																
Begin Strength	10	48	114	127	3,830	9,087	16,701	27,071	11,139	7,817	643	2,268	4,247	6,246	2,006	91,352
Motion In	4	16	24	44	593	1,645	3,164	4,981	5,383	0	116	537	768	1,238	0	18,514
Regular Accessions	0	0	0	0	0	0	0	0	0	4,624	0	0	0	0	0	4,624
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	540	0	12	4	16	1,300	1,872
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	20	40	59	751	36	0	0	0	0	0	0	906
Total Gains	4	16	24	44	613	1,686	3,223	5,732	5,419	5,164	116	549	772	1,254	1,300	25,916
Motion Out	0	4	16	24	44	593	1,645	3,164	4,981	5,383	0	116	537	768	1,238	18,514
Regular Separations	0	0	0	0	0	0	810	2,538	671	0	0	0	32	228	0	4,278
Retirements (Disability & Non-Disability)	4	12	8	21	681	1,056	95	0	0	0	103	333	280	0	0	2,594
Separation Programs	0	0	0	0	0	0	122	430	78	0	0	213	170	65	0	1,078
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	16	24	45	726	1,649	2,672	6,132	5,730	5,383	103	662	1,019	1,061	1,238	26,464
End Strength	10	48	114	126	3,717	9,124	17,252	26,670	10,828	7,599	655	2,155	4,000	6,439	2,067	90,804

Table 3-1b: Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2013																
Begin Strength	10	39	75	120	3,392	6,775	10,668	17,483	6,833	6,504	64	377	625	514	0	53,479
Motion In	2	9	20	23	411	949	1,984	3,277	3,164	0	25	119	168	0	0	10,151
Regular Accessions	0	0	0	0	0	0	0	0	50	2,664	0	0	0	0	0	2,714
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	0	375	0	0	3	176	0	558
Direct Appointments & Health	0	0	0	0	2	5	35	499	125	182	0	0	0	0	0	848
Profession Scholarship																
Other Gains	0	0	0	0	4	8	8	10	0	0	0	0	0	0	0	30
Total Gains	2	9	20	23	417	962	2,027	3,790	3,339	3,221	25	119	171	176	0	14,301
Motion Out	0	9	5	17	23	411	949	1,984	3,277	3,164	0	25	119	168	0	10,151
Regular Separations	0	0	0	0	0	8	258	927	66	1	0	1	1	0	0	1,262
Retirements (Disability & Non-Disability)	2	2	16	12	488	530	635	442	1	3	30	118	59	5	0	2,343
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	63	50	1,328	380	497	408	0	0	0	0	0	2,726
Total losses	2	11	21	29	574	999	3,170	3,733	3,841	3,576	30	144	179	173	0	16,482
End Strength	10	37	74	114	3,235	6,738	9,525	17,540	6,331	6,149	59	352	617	517	0	51,298
FY 2014																
Begin Strength	10	37	74	114	3,202	6,628	10,873	17,562	6,514	6,559	49	394	621	491	0	51,298
Motion In	3	14	18	24	468	1,076	1,816	3,273	3,385	0	6	128	163	0	0	10,374
Regular Accessions	0	0	0	0	0	0	0	6	44	2,798	0	0	0	0	0	2,848
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	3	460	0	0	6	209	0	682
Direct Appointments & Health	0	0	0	0	0	3	31	489	173	175	0	0	0	0	0	871
Profession Scholarship																
Other Gains	0	0	0	0	15	12	9	19	0	0	0	0	0	0	0	55
Total Gains	3	14	18	24	483	1,091	1,856	3,791	3,605	3,433	6	128	169	209	0	14,830
Motion Out	1	13	7	14	24	468	1,076	1,816	3,273	3,385	0	6	128	163	0	10,374
Regular Separations	0	0	0	0	3	40	223	1,066	85	25	0	0	0	6	0	1,448
Retirements (Disability & Non-Disability)	3	3	16	9	469	554	591	260	11	8	1	96	59	6	0	2,086
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	7	8	27	286	115	207	0	0	0	0	0	650
Total losses	4	16	23	23	503	1,070	1,917	3,428	3,484	3,625	1	102	187	175	0	14,558
End Strength	9	35	69	115	3,182	6,649	10,812	17,925	6,635	6,367	54	420	603	525	0	53,400

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2015																
Begin Strength	9	35	69	115	3,182	6,649	10,812	17,925	6,635	6,367	54	420	603	525	0	53,400
Motion In	3	13	16	32	510	1,059	1,863	3,162	3,390	0	4	126	168	0	0	10,346
Regular Accessions	0	0	0	0	0	0	0	6	44	2,159	0	0	0	0	0	2,209
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	3	389	0	0	6	173	0	575
Direct Appointments & Health	0	0	0	0	3	3	21	488	173	211	0	0	0	0	0	899
Profession Scholarship																
Other Gains	0	0	0	0	12	12	9	28	0	0	0	0	0	0	0	61
Total Gains	3	13	16	32	525	1,074	1,893	3,688	3,610	2,759	4	126	174	173	0	14,390
Motion Out	0	10	10	16	28	510	1,059	1,863	3,162	3,390	0	4	126	168	0	10,346
Regular Separations	0	0	0	0	3	41	233	1,022	84	26	0	0	0	4	0	1,413
Retirements (Disability & Non-Disability)	3	3	11	15	477	560	622	304	14	8	4	82	67	8	0	2,178
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	7	8	35	397	210	240	0	0	0	1	0	898
Total losses	3	13	21	31	515	1,119	1,949	3,586	3,470	3,664	4	86	193	181	0	14,835
End Strength	9	35	64	116	3,192	6,604	10,756	18,027	6,775	5,462	54	460	584	517	0	52,655
FY 2016																
Begin Strength	9	35	64	116	3,192	6,604	10,756	18,027	6,775	5,462	54	460	584	517	0	52,655
Motion In	3	13	23	32	471	1,036	1,884	3,385	3,433	0	20	124	173	0	0	10,597
Regular Accessions	0	0	0	0	0	0	0	6	44	2,161	0	0	0	0	0	2,211
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	3	389	0	0	6	173	0	575
Direct Appointments & Health	0	0	0	0	3	3	21	497	173	211	0	0	0	0	0	908
Profession Scholarship																
Other Gains	0	0	0	0	12	12	9	19	0	0	0	0	0	0	0	52
Total Gains	3	13	23	32	486	1,051	1,914	3,911	3,653	2,761	20	124	179	173	0	14,343
Motion Out	0	10	13	16	32	471	1,036	1,884	3,385	3,433	0	20	124	173	0	10,597
Regular Separations	0	0	0	0	3	42	236	974	85	31	0	0	0	4	0	1,375
Retirements (Disability & Non-Disability)	3	3	11	15	482	566	629	297	14	8	6	83	68	8	0	2,193
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	7	8	35	294	136	209	0	0	0	1	0	690
Total losses	3	13	24	31	524	1,087	1,936	3,449	3,620	3,681	6	103	192	186	0	14,855
End Strength	9	35	63	117	3,154	6,568	10,734	18,489	6,808	4,542	68	481	571	504	0	52,143

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2017																
Begin Strength	9	35	63	117	3,154	6,568	10,734	18,489	6,808	4,542	68	481	571	504	0	52,143
Motion In	3	13	23	32	482	1,174	1,972	3,390	2,759	0	20	132	160	0	0	10,160
Regular Accessions	0	0	0	0	0	0	0	0	44	2,243	0	0	0	0	0	2,287
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	3	389	0	0	6	173	0	575
Direct Appointments & Health Profession Scholarship	0	0	0	0	3	3	21	480	173	211	0	0	0	0	0	891
Other Gains	0	0	0	0	12	12	9	19	0	0	0	0	0	0	0	52
Total Gains	3	13	23	32	497	1,189	2,002	3,893	2,979	2,843	20	132	166	173	0	13,965
Motion Out	0	10	13	16	32	482	1,174	1,972	3,390	2,759	0	20	132	160	0	10,160
Regular Separations	0	0	0	0	3	42	237	949	86	31	0	0	0	4	0	1,352
Retirements (Disability & Non-Disability)	3	3	11	15	484	569	632	282	14	8	8	83	68	8	0	2,188
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	7	8	35	260	93	107	0	0	0	1	0	511
Total losses	3	13	24	31	526	1,101	2,078	3,463	3,583	2,905	8	103	200	173	0	14,211
End Strength	9	35	62	118	3,125	6,656	10,658	18,919	6,204	4,480	80	510	537	504	0	51,897
FY 2018																
Begin Strength	9	35	62	118	3,125	6,656	10,658	18,919	6,204	4,480	80	510	537	504	0	51,897
Motion In	3	15	28	32	483	1,147	1,979	3,433	2,761	0	20	125	160	0	0	10,186
Regular Accessions	0	0	0	0	0	0	0	6	44	2,671	0	0	0	0	0	2,721
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	3	389	0	0	6	173	0	575
Direct Appointments & Health Profession Scholarship	0	0	0	0	3	3	27	470	173	211	0	0	0	0	0	887
Other Gains	0	0	0	0	12	12	3	23	0	0	0	0	0	0	0	50
Total Gains	3	15	28	32	498	1,162	2,009	3,936	2,981	3,271	20	125	166	173	0	14,419
Motion Out	0	10	18	18	32	483	1,147	1,979	3,433	2,761	0	20	125	160	0	10,186
Regular Separations	0	0	0	0	3	42	237	943	56	31	0	0	0	4	0	1,316
Retirements (Disability & Non-Disability)	3	2	10	17	484	569	632	299	14	8	20	83	68	8	0	2,217
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	7	8	35	260	93	107	0	0	0	1	0	511
Total losses	3	12	28	35	526	1,102	2,051	3,481	3,596	2,907	20	103	193	173	0	14,230
End Strength	9	38	62	115	3,097	6,716	10,616	19,374	5,589	4,844	80	532	510	504	0	52,086

Table 3-1c: Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2013																
Begin Strength	4	21	32	34	687	1,923	3,906	6,909	3,657	2,511	100	294	578	919	201	21,776
Motion In	2	6	5	10	85	168	391	218	778	0	70	119	167	206	0	2,225
Regular Accessions	0	0	0	0	0	0	0	0	0	530	0	0	0	0	0	530
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	633	0	0	0	0	237	870
Direct Appointments & Health Profession																
Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Gains	2	6	5	10	85	168	391	218	778	1,163	70	119	167	206	237	3,625
Motion Out	0	2	6	5	10	85	168	391	218	778	0	70	119	167	206	2,225
Regular Separations	0	0	0	0	0	0	0	146	358	0	0	0	0	0	0	504
Retirements (Disability & Non-Disability)	2	8	3	2	77	100	271	48	0	0	73	56	134	42	0	816
Separation Programs	0	0	0	0	0	0	0	98	0	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	0	0	199	402	0	0	0	0	0	0	601
Total losses	2	10	9	7	87	185	439	882	978	778	73	126	253	209	206	4,244
End Strength	4	17	28	37	685	1,906	3,858	6,245	3,457	2,896	97	287	492	916	232	21,157
FY 2014																
Begin Strength	4	17	28	37	685	1,906	3,858	6,245	3,457	2,896	97	287	492	916	232	21,157
Motion In	0	0	5	5	5	35	300	2,325	1,623	0	9	24	160	175	0	4,666
Regular Accessions	0	0	0	0	0	0	0	0	0	570	0	0	0	0	0	570
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	851	0	0	0	0	229	1,080
Direct Appointments & Health Profession			0	0	0	0	0	0	0	0	0	0	0	0	0	0
Scholarship	0															
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Gains	0	0	5	5	5	35	300	2,325	1,623	1,421	9	24	160	175	229	6,316
Motion Out	0	0	0	5	5	5	35	300	2,325	1,623	0	9	24	160	175	4,666
Regular Separations	0	0	0	0	0	0	0	470	0	0	0	0	0	0	0	470
Retirements (Disability & Non-Disability)	0	0	0	5	2	39	295	351	0	0	3	10	100	41	0	846
Separation Programs	0	0	0	0	0	0	0	24	0	0	0	0	0	0	0	24
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total losses	0	0	0	10	7	44	330	1,145	2,325	1,623	3	19	124	201	175	6,006
End Strength	4	17	33	32	683	1,897	3,828	7,425	2,755	2,694	103	292	528	890	286	21,467

Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2015																
Begin Strength	4	17	33	32	683	1,897	3,828	7,425	2,755	2,694	103	292	528	890	286	21,467
Motion In	0	0	0	2	2	63	232	868	1,384	0	70	90	188	230	0	3,129
Regular Accessions	0	0	0	0	0	0	0	0	0	510	0	0	0	0	0	510
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	911	0	0	0	0	229	1,140
Direct Appointments & Health Profession																
Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Gains	0	0	0	2	2	63	232	868	1,384	1,421	70	90	188	230	229	4,779
Motion Out	0	0	0	0	2	2	63	232	868	1,384	0	70	90	188	230	3,129
Regular Separations	0	0	0	0	0	0	0	0	470	0	0	0	0	0	0	470
Retirements (Disability & Non-Disability)	0	0	0	2	2	71	200	350	0	0	70	20	104	41	0	860
Separation Programs	0	0	0	0	0	0	0	98	0	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	0	0	200	260	0	0	0	0	0	0	460
Total losses	0	0	0	2	4	73	263	880	1,598	1,384	70	90	194	229	230	5,017
End Strength	4	17	33	32	681	1,887	3,797	7,413	2,541	2,731	103	292	522	891	285	21,229
FY 2016																
Begin Strength	4	17	33	32	681	1,887	3,797	7,413	2,541	2,731	103	292	522	891	285	21,229
Motion In	0	0	2	4	4	87	265	837	1,400	0	78	96	192	231	0	3,196
Regular Accessions	0	0	0	0	0	0	0	0	0	513	0	0	0	0	0	513
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	908	0	0	0	0	229	1,137
Direct Appointments & Health Profession																
Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Gains	0	0	2	4	4	87	265	837	1,400	1,421	78	96	192	231	229	4,846
Motion Out	0	0	0	2	4	4	87	265	837	1,400	0	78	96	192	231	3,196
Regular Separations	0	0	0	0	0	0	0	0	465	0	0	0	0	0	0	465
Retirements (Disability & Non-Disability)	0	0	2	2	1	92	205	360	0	0	78	20	104	41	0	905
Separation Programs	0	0	0	0	0	0	0	98	0	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	0	0	221	223	0	0	0	0	0	0	444
Total losses	0	0	2	4	5	96	292	944	1,525	1,400	78	98	200	233	231	5,108
End Strength	4	17	33	32	680	1,878	3,770	7,306	2,416	2,752	103	290	514	889	283	20,967

Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2017																
Begin Strength	4	17	33	32	680	1,878	3,770	7,306	2,416	2,752	103	290	514	889	283	20,967
Motion In	0	0	2	4	5	97	302	977	1,407	0	25	90	188	229	0	3,326
Regular Accessions	0	0	0	0	0	0	0	0	0	513	0	0	0	0	0	513
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	908	0	0	0	0	229	1,137
Direct Appointments & Health Profession																
Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Gains	0	0	2	4	5	97	302	977	1,407	1,421	25	90	188	229	229	4,976
Motion Out	0	0	0	2	4	5	97	302	977	1,407	0	25	90	188	229	3,326
Regular Separations	0	0	0	0	0	0	0	0	465	0	0	0	0	0	0	465
Retirements (Disability & Non-Disability)	0	0	2	2	1	92	205	368	0	0	25	65	104	41	0	905
Separation Programs	0	0	0	0	0	0	0	98	0	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	0	0	486	260	0	0	0	0	0	0	486
Total losses	0	0	2	4	5	97	302	1,254	1,442	1,407	25	90	194	229	229	5,280
End Strength	4	17	33	32	680	1,878	3,770	7,029	2,381	2,766	103	290	508	889	283	20,663
FY 2018																
Begin Strength	4	17	33	32	680	1,878	3,770	7,029	2,381	2,766	103	290	508	889	283	20,663
Motion In	3	15	28	32	2	93	174	926	1,423	0	25	90	188	229	0	3,150
Regular Accessions	0	0	0	0	0	0	0	6	44	513	0	0	0	0	0	513
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	3	908	0	0	6	173	229	1,137
Direct Appointments & Health Profession																
Scholarship	0	0	0	0	3	3	27	470	173	211	0	0	0	0	0	0
Other Gains	0	0	0	0	12	12	3	23	0	0	0	0	0	0	0	0
Total Gains	0	0	0	0	2	93	174	926	1,423	1,421	25	90	188	229	229	4,800
Motion Out	0	10	18	18	32	2	93	174	926	1,423	0	25	90	188	229	3,150
Regular Separations	0	0	0	0	3	42	237	943	477	31	0	0	0	4	0	477
Retirements (Disability & Non-Disability)	3	2	10	17	2	92	85	368	14	8	25	65	104	41	0	782
Separation Programs	0	0	0	0	0	0	0	98	0	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	7	8	35	411	93	107	0	0	0	1	0	411
Total losses	0	0	0	0	2	94	178	1,051	1,403	1,423	25	90	194	229	229	4,918
End Strength	4	17	33	32	680	1,877	3,766	6,904	2,401	2,764	103	290	502	889	283	20,545

Table 3-1d: Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
FY 2013											
Begin Strength	14	44	99	147	3,580	10,039	14,548	22,170	7,472	6,907	65,020
Motion In	2	5	16	27	495	1,504	2,474	3,647	4,262	0	12,432
Regular Accessions	0	0	0	0	0	0	0	0	0	2,926	2,926
Commissioning & Transfer Programs	0	0	0	0	0	0	0	50	50	1,125	1,125
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	420	0	0	480
Other Gains	0	0	0	0	0	10	20	0	0	160	190
Total Gains	2	5	16	27	495	1,519	2,549	4,067	4,262	4,211	17,153
Motion Out	0	2	5	16	27	495	1,504	2,474	3,647	4,262	12,432
Regular Separations	0	0	0	0	0	585	113	345	608	267	1,918
Retirements (Disability & Non-Disability)	5	7	18	11	573	456	740	522	146	10	2,488
Separation Programs	0	0	0	0	0	18	67	81	0	0	166
Attrition & Other Losses	0	0	0	0	0	2	12	101	23	32	170
Total losses	5	9	23	27	600	1,556	2,436	3,523	4,424	4,571	17,174
End Strength	11	40	92	147	3,475	10,002	14,661	22,714	7,310	6,547	64,999
FY 2014											
Begin Strength	11	40	92	147	3,475	10,002	14,661	22,714	7,310	6,547	64,999
Motion In	4	10	21	36	422	1,459	2,422	3,513	3,772	0	11,659
Regular Accessions	0	0	0	0	0	0	0	0	0	2,880	2,880
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	1,355	1,355
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	0	130	170
Total Gains	4	10	21	36	422	1,474	2,497	3,963	3,772	4,365	16,564
Motion Out		4	10	21	36	422	1,459	2,422	3,513	3,772	11,659
Regular Separations	0	0	0	0	0	277	1,175	680	236	143	2,511
Retirements (Disability & Non-Disability)	3	10	11	26	432	802	602	207	7	0	2,100
Separation Programs	0	0	0	0	52	157	234	123	0	0	566
Attrition & Other Losses	0	0	0	0	0	0	7	30	8	5	50
Total losses	3	14	21	47	520	1,658	3,477	3,462	3,764	3,920	16,886
End Strength	12	36	92	136	3,377	9,818	13,681	23,215	7,318	6,992	64,677

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
FY 2015											
Begin Strength	12	36	92	136	3,377	9,818	13,681	23,215	7,318	6,992	64,677
Motion In	3	10	22	37	409	1,490	2,900	3,626	3,717	0	12,214
Regular Accessions	0	0	0	0	0	0	0	0	0	2,781	2,781
Commissioning & Transfer Programs	0	0	0	0	0	0	0	50	50	1,105	1,205
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	8	55	440	0	0	503
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	3	10	22	37	409	1,498	2,955	4,116	3,767	3,886	16,703
Motion Out	0	3	10	22	37	409	1,490	2,900	3,626	3,717	12,214
Regular Separations	0	2	1	7	2	186	770	1,070	146	38	2,220
Retirements (Disability & Non-Disability)	3	5	11	8	483	902	606	121	7	2	2,148
Separation Programs	0	0	0	0	0	2	24	107	26	20	179
Attrition & Other Losses	0	0	0	0	0	0	7	30	8	5	50
Total losses	3	10	22	37	520	1,499	2,897	4,228	3,813	3,782	16,811
End Strength	12	36	92	136	3,266	9,817	13,739	23,103	7,272	7,096	64,569
FY 2016											
Begin Strength	12	36	92	136	3,266	9,817	13,739	23,103	7,272	7,096	64,569
Motion In	3	10	23	36	407	1,458	2,879	3,667	3,742	0	12,225
Regular Accessions	0	0	0	0	0	0	0	0	0	2,718	2,718
Commissioning & Transfer Programs	0	0	0	0	0	0	0	50	50	1,037	1,137
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	8	52	440	0	0	500
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	3	10	23	36	407	1,466	2,931	4,157	3,792	3,755	16,580
Motion Out	0	3	10	23	36	407	1,458	2,879	3,667	3,742	12,225
Regular Separations	0	2	2	5	11	111	787	946	166	35	2,065
Retirements (Disability & Non-Disability)	3	5	11	8	472	882	592	118	7	2	2,100
Separation Programs	0	0	0	0	0	2	24	107	26	20	179
Attrition & Other Losses	0	0	0	0	0	0	7	30	8	5	50
Total losses	3	10	23	36	519	1,402	2,868	4,080	3,874	3,804	16,619
End Strength	12	36	92	136	3,154	9,881	13,802	23,180	7,190	7,047	64,530

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
FY 2017											
Begin Strength	12	36	92	136	3,154	9,881	13,802	23,180	7,190	7,047	64,530
Motion In	3	10	23	36	407	1,458	2,879	3,667	3,742	0	12,225
Regular Accessions	0	0	0	0	0	0	0	0	0	2,718	2,718
Commissioning & Transfer Programs	0	0	0	0	0	0	0	50	50	1,006	1,106
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	8	52	440	0	0	500
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	3	10	23	36	407	1,466	2,931	4,157	3,792	3,724	16,549
Motion Out	0	3	10	23	36	407	1,458	2,879	3,667	3,742	12,225
Regular Separations	0	2	2	5	11	111	737	926	166	35	1,995
Retirements (Disability & Non-Disability)	3	5	11	8	472	882	592	118	7	2	2,100
Separation Programs	0	0	0	0	0	2	24	107	26	20	179
Attrition & Other Losses	0	0	0	0	0	0	7	30	8	5	50
Total losses	3	10	23	36	519	1,402	2,818	4,060	3,874	3,804	16,549
End Strength	12	36	92	136	3,042	9,945	13,915	23,277	7,108	6,967	64,530
FY 2018											
Begin Strength	12	36	92	136	3,042	9,945	13,915	23,277	7,108	6,967	64,530
Motion In	3	10	23	36	407	1,458	2,879	3,667	3,742	0	12,225
Regular Accessions	0	0	0	0	0	0	0	0	0	2,718	2,718
Commissioning & Transfer Programs	0	0	0	0	0	0	0	50	50	1,006	1,106
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	8	52	440	0	0	500
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	3	10	23	36	407	1,466	2,931	4,157	3,792	3,724	16,549
Motion Out	0	3	10	23	36	407	1,458	2,879	3,667	3,742	12,225
Regular Separations	0	2	2	5	11	111	711	936	166	35	1,979
Retirements (Disability & Non-Disability)	3	5	11	8	472	882	592	118	7	2	2,100
Separation Programs	0	0	0	0	0	2	24	107	26	20	179
Attrition & Other Losses	0	0	0	0	0	0	7	30	8	5	50
Total losses	3	10	23	36	519	1,402	2,792	4,070	3,874	3,804	16,533
End Strength	12	36	92	136	2,930	10,009	14,054	23,364	7,026	6,887	64,546

Table 3-2a: Army Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	13	158	11	1	0	0	0	206
29	0	0	1	4	64	0	0	0	0	0	69
28	0	0	0	7	64	10	0	0	0	0	80
27	0	0	0	2	65	16	0	0	0	0	83
26	0	0	0	0	114	27	0	0	0	0	142
25	0	0	0	0	70	34	0	0	0	0	105
24	0	0	0	0	47	48	3	0	0	0	98
23	0	0	0	0	33	62	1	0	0	0	96
22	0	0	0	0	17	137	1	0	0	0	155
21	0	0	0	0	18	156	4	0	0	0	178
20	0	0	0	0	17	377	11	0	0	0	405
19	0	0	0	0	0	113	4	0	0	0	118
18	0	0	0	0	0	43	8	0	0	0	51
17	0	0	0	0	0	14	4	0	0	0	18
16	0	0	0	0	0	11	7	0	0	0	17
15	0	0	0	0	0	0	9	0	0	0	9
14	0	0	0	0	0	0	7	0	0	0	7
13	0	0	0	0	0	0	7	0	0	0	7
12	0	0	0	0	0	0	7	0	0	0	7
11	0	0	0	0	0	0	7	0	0	0	7
10	0	0	0	0	0	0	7	0	0	0	7
9	0	0	0	0	0	0	1	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	8	26	665	1,058	91	0	0	0	1,864
FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	14	182	12	1	0	0	0	232
29	0	0	1	5	73	0	0	0	0	0	79
28	0	0	0	7	73	11	0	0	0	0	91
27	0	0	0	2	75	18	0	0	0	0	95
26	0	0	0	0	132	29	0	0	0	0	162
25	0	0	0	0	81	37	0	0	0	0	119
24	0	0	0	0	54	53	3	0	0	0	110
23	0	0	0	0	38	68	1	0	0	0	107
22	0	0	0	0	20	150	1	0	0	0	171
21	0	0	0	0	21	171	4	0	0	0	195
20	0	0	0	0	20	413	11	0	0	0	443
19	0	0	0	0	0	124	4	0	0	0	128
18	0	0	0	0	0	47	9	0	0	0	55
17	0	0	0	0	0	15	4	0	0	0	20
16	0	0	0	0	0	12	7	0	0	0	19
15	0	0	0	0	0	0	9	0	0	0	9
14	0	0	0	0	0	0	8	0	0	0	8
13	0	0	0	0	0	0	7	0	0	0	7
12	0	0	0	0	0	0	7	0	0	0	7
11	0	0	0	0	0	0	7	0	0	0	7
10	0	0	0	0	0	0	7	0	0	0	7
9	0	0	0	0	0	0	1	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	8	27	768	1,157	95	0	0	0	2,070

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	185	12	1	0	0	0	231
29	0	0	1	3	75	0	0	0	0	0	79
28	0	0	0	5	75	11	0	0	0	0	90
27	0	0	0	2	76	18	0	0	0	0	95
26	0	0	0	0	134	29	0	0	0	0	164
25	0	0	0	0	82	37	0	0	0	0	120
24	0	0	0	0	55	53	3	0	0	0	111
23	0	0	0	0	39	68	1	0	0	0	108
22	0	0	0	0	20	150	1	0	0	0	171
21	0	0	0	0	21	171	4	0	0	0	196
20	0	0	0	0	20	413	11	0	0	0	444
19	0	0	0	0	0	124	4	0	0	0	128
18	0	0	0	0	0	47	9	0	0	0	55
17	0	0	0	0	0	15	4	0	0	0	20
16	0	0	0	0	0	12	7	0	0	0	19
15	0	0	0	0	0	0	9	0	0	0	9
14	0	0	0	0	0	0	8	0	0	0	8
13	0	0	0	0	0	0	7	0	0	0	7
12	0	0	0	0	0	0	7	0	0	0	7
11	0	0	0	0	0	0	7	0	0	0	7
10	0	0	0	0	0	0	7	0	0	0	7
9	0	0	0	0	0	0	1	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	8	20	780	1,159	93	0	0	0	2,076
FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	172	11	1	0	0	0	217
29	0	0	1	3	69	0	0	0	0	0	73
28	0	0	0	5	69	10	0	0	0	0	84
27	0	0	0	2	70	16	0	0	0	0	89
26	0	0	0	0	124	27	0	0	0	0	152
25	0	0	0	0	76	35	0	0	0	0	112
24	0	0	0	0	51	49	3	0	0	0	103
23	0	0	0	0	36	64	1	0	0	0	101
22	0	0	0	0	18	141	1	0	0	0	160
21	0	0	0	0	20	160	4	0	0	0	184
20	0	0	0	0	18	388	11	0	0	0	418
19	0	0	0	0	0	116	4	0	0	0	121
18	0	0	0	0	0	44	9	0	0	0	53
17	0	0	0	0	0	14	4	0	0	0	19
16	0	0	0	0	0	11	7	0	0	0	18
15	0	0	0	0	0	0	9	0	0	0	9
14	0	0	0	0	0	0	8	0	0	0	8
13	0	0	0	0	0	0	7	0	0	0	7
12	0	0	0	0	0	0	7	0	0	0	7
11	0	0	0	0	0	0	7	0	0	0	7
10	0	0	0	0	0	0	7	0	0	0	7
9	0	0	0	0	0	0	1	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	8	20	723	1,088	94	0	0	0	1,949

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	164	11	1	0	0	0	209
29	0	0	1	3	66	0	0	0	0	0	70
28	0	0	0	5	66	10	0	0	0	0	81
27	0	0	0	2	67	16	0	0	0	0	85
26	0	0	0	0	119	27	0	0	0	0	146
25	0	0	0	0	73	35	0	0	0	0	108
24	0	0	0	0	48	49	3	0	0	0	100
23	0	0	0	0	34	63	1	0	0	0	98
22	0	0	0	0	18	138	1	0	0	0	157
21	0	0	0	0	19	158	4	0	0	0	180
20	0	0	0	0	18	382	11	0	0	0	410
19	0	0	0	0	0	115	4	0	0	0	119
18	0	0	0	0	0	43	9	0	0	0	52
17	0	0	0	0	0	14	4	0	0	0	18
16	0	0	0	0	0	11	7	0	0	0	18
15	0	0	0	0	0	0	9	0	0	0	9
14	0	0	0	0	0	0	8	0	0	0	8
13	0	0	0	0	0	0	7	0	0	0	7
12	0	0	0	0	0	0	7	0	0	0	7
11	0	0	0	0	0	0	7	0	0	0	7
10	0	0	0	0	0	0	7	0	0	0	7
9	0	0	0	0	0	0	1	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	8	20	690	1,070	93	0	0	0	1,898
FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	11	162	11	1	0	0	0	207
29	0	0	1	4	65	0	0	0	0	0	70
28	0	0	0	5	65	10	0	0	0	0	80
27	0	0	0	2	66	16	0	0	0	0	84
26	0	0	0	0	117	27	0	0	0	0	144
25	0	0	0	0	72	34	0	0	0	0	106
24	0	0	0	0	48	48	3	0	0	0	99
23	0	0	0	0	34	62	1	0	0	0	97
22	0	0	0	0	17	137	1	0	0	0	155
21	0	0	0	0	18	156	4	0	0	0	178
20	0	0	0	0	17	377	11	0	0	0	405
19	0	0	0	0	0	113	4	0	0	0	118
18	0	0	0	0	0	43	9	0	0	0	51
17	0	0	0	0	0	14	4	0	0	0	18
16	0	0	0	0	0	11	7	0	0	0	18
15	0	0	0	0	0	0	9	0	0	0	9
14	0	0	0	0	0	0	8	0	0	0	8
13	0	0	0	0	0	0	7	0	0	0	7
12	0	0	0	0	0	0	7	0	0	0	7
11	0	0	0	0	0	0	7	0	0	0	7
10	0	0	0	0	0	0	7	0	0	0	7
9	0	0	0	0	0	0	1	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	8	21	681	1,056	95	0	0	0	1,878

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	16	12	166	1	0	0	0	0	199
29	0	0	0	0	61	1	0	0	0	0	62
28	0	0	0	0	61	36	0	0	0	0	97
27	0	0	0	0	49	22	0	0	0	0	71
26	0	0	0	0	44	28	0	0	0	0	72
25	0	0	0	0	32	29	0	0	0	0	61
24	0	0	0	0	25	48	1	0	0	0	75
23	0	0	0	0	16	68	0	0	0	0	85
22	0	0	0	0	16	57	1	0	0	0	74
21	0	0	0	0	12	99	8	0	0	0	119
20	0	0	0	0	2	61	116	0	0	0	179
19	0	0	0	0	3	38	21	0	0	0	62
18	0	0	0	0	0	23	22	0	0	0	45
17	0	0	0	0	0	9	52	0	0	0	61
16	0	0	0	0	0	5	74	0	0	0	79
15	0	0	0	0	0	3	77	2	0	0	82
14	0	0	0	0	0	0	70	0	0	0	70
13	0	0	0	0	0	0	114	6	0	0	120
12	0	0	0	0	0	1	56	63	0	0	120
11	0	0	0	0	0	1	18	155	0	0	174
10	0	0	0	0	0	0	4	143	0	0	147
9	0	0	0	0	0	0	0	24	0	0	24
8	0	0	0	0	0	1	0	18	0	0	19
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	0	12	0	0	12
5	0	0	0	0	0	0	0	8	0	0	8
4	0	0	0	0	0	0	0	2	0	0	2
3	0	0	0	0	0	0	0	2	1	0	3
2	0	0	0	0	0	0	0	0	0	3	3
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	2	2	16	12	488	530	635	442	1	3	2,131
FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	3	16	9	160	1	0	0	0	0	192
29	0	0	0	0	59	1	0	0	0	0	60
28	0	0	0	0	59	37	0	0	0	0	96
27	0	0	0	0	47	23	0	0	0	0	70
26	0	0	0	0	42	30	0	0	0	0	72
25	0	0	0	0	31	31	0	0	0	0	61
24	0	0	0	0	24	51	1	0	0	0	76
23	0	0	0	0	16	72	0	0	0	0	87
22	0	0	0	0	16	59	1	0	0	0	76
21	0	0	0	0	12	103	8	0	0	0	122
20	0	0	0	0	2	64	108	0	0	0	174
19	0	0	0	0	2	40	20	0	0	0	62
18	0	0	0	0	0	24	21	0	0	0	45
17	0	0	0	0	0	10	48	0	0	0	58
16	0	0	0	0	0	5	69	0	0	0	74
15	0	0	0	0	0	3	72	1	0	0	76
14	0	0	0	0	0	0	66	0	0	0	66
13	0	0	0	0	0	0	106	3	0	0	109
12	0	0	0	0	0	1	52	37	0	0	90
11	0	0	0	0	0	1	16	91	0	0	109
10	0	0	0	0	0	0	3	84	0	0	88
9	0	0	0	0	0	0	0	14	0	0	14
8	0	0	0	0	0	1	0	10	0	0	11
7	0	0	0	0	0	0	0	5	0	0	5
6	0	0	0	0	0	0	0	7	0	0	7
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	1	5	0	6
3	0	0	0	0	0	0	0	1	6	0	7
2	0	0	0	0	0	0	0	0	0	8	8
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	3	16	9	469	554	591	260	11	8	1,924

Table3-2b (continued): Navy Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	3	11	15	163	1	0	0	0	0	196
29	0	0	0	0	60	1	0	0	0	0	61
28	0	0	0	0	60	38	0	0	0	0	97
27	0	0	0	0	48	23	0	0	0	0	71
26	0	0	0	0	43	30	0	0	0	0	73
25	0	0	0	0	31	31	0	0	0	0	62
24	0	0	0	0	24	51	1	0	0	0	77
23	0	0	0	0	16	72	0	0	0	0	88
22	0	0	0	0	16	60	1	0	0	0	77
21	0	0	0	0	12	104	8	0	0	0	124
20	0	0	0	0	2	65	114	0	0	0	180
19	0	0	0	0	3	40	21	0	0	0	64
18	0	0	0	0	0	24	22	0	0	0	46
17	0	0	0	0	0	10	51	0	0	0	60
16	0	0	0	0	0	5	72	0	0	0	77
15	0	0	0	0	0	3	76	1	0	0	80
14	0	0	0	0	0	0	69	0	0	0	69
13	0	0	0	0	0	0	112	4	0	0	116
12	0	0	0	0	0	1	55	43	0	0	99
11	0	0	0	0	0	1	17	107	0	0	125
10	0	0	0	0	0	0	3	99	0	0	102
9	0	0	0	0	0	0	0	16	0	0	16
8	0	0	0	0	0	1	0	12	0	0	13
7	0	0	0	0	0	0	0	5	0	0	5
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	1	6	0	8
3	0	0	0	0	0	0	0	1	8	0	9
2	0	0	0	0	0	0	0	0	0	8	8
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	3	11	15	477	560	622	304	14	8	2,017
FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	3	11	15	164	1	0	0	0	0	197
29	0	0	0	0	60	1	0	0	0	0	61
28	0	0	0	0	60	38	0	0	0	0	98
27	0	0	0	0	49	23	0	0	0	0	72
26	0	0	0	0	43	30	0	0	0	0	74
25	0	0	0	0	32	31	0	0	0	0	63
24	0	0	0	0	25	52	1	0	0	0	77
23	0	0	0	0	16	73	0	0	0	0	89
22	0	0	0	0	16	60	1	0	0	0	78
21	0	0	0	0	12	105	8	0	0	0	125
20	0	0	0	0	2	65	115	0	0	0	182
19	0	0	0	0	3	41	21	0	0	0	64
18	0	0	0	0	0	24	22	0	0	0	46
17	0	0	0	0	0	10	51	0	0	0	61
16	0	0	0	0	0	5	73	0	0	0	78
15	0	0	0	0	0	3	77	1	0	0	81
14	0	0	0	0	0	0	70	0	0	0	70
13	0	0	0	0	0	0	113	4	0	0	117
12	0	0	0	0	0	1	56	42	0	0	99
11	0	0	0	0	0	1	17	104	0	0	123
10	0	0	0	0	0	0	3	96	0	0	100
9	0	0	0	0	0	0	0	16	0	0	16
8	0	0	0	0	0	1	0	12	0	0	13
7	0	0	0	0	0	0	0	5	0	0	5
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	1	6	0	8
3	0	0	0	0	0	0	0	1	8	0	9
2	0	0	0	0	0	0	0	0	0	8	8
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	3	11	15	482	566	629	297	14	8	2,028

Table3-2b (continued): Navy Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	3	11	15	165	1	0	0	0	0	198
29	0	0	0	0	61	1	0	0	0	0	62
28	0	0	0	0	61	38	0	0	0	0	99
27	0	0	0	0	49	24	0	0	0	0	72
26	0	0	0	0	44	30	0	0	0	0	74
25	0	0	0	0	32	31	0	0	0	0	63
24	0	0	0	0	25	52	1	0	0	0	78
23	0	0	0	0	16	73	0	0	0	0	90
22	0	0	0	0	16	61	1	0	0	0	78
21	0	0	0	0	12	106	8	0	0	0	126
20	0	0	0	0	2	66	116	0	0	0	183
19	0	0	0	0	3	41	21	0	0	0	65
18	0	0	0	0	0	24	22	0	0	0	47
17	0	0	0	0	0	10	51	0	0	0	61
16	0	0	0	0	0	5	74	0	0	0	78
15	0	0	0	0	0	3	77	1	0	0	81
14	0	0	0	0	0	0	70	0	0	0	70
13	0	0	0	0	0	0	113	4	0	0	117
12	0	0	0	0	0	1	56	40	0	0	97
11	0	0	0	0	0	1	18	99	0	0	118
10	0	0	0	0	0	0	4	91	0	0	95
9	0	0	0	0	0	0	0	15	0	0	15
8	0	0	0	0	0	1	0	11	0	0	12
7	0	0	0	0	0	0	0	5	0	0	5
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	1	6	0	7
3	0	0	0	0	0	0	0	1	8	0	9
2	0	0	0	0	0	0	0	0	0	8	8
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	3	11	15	484	569	632	282	14	8	2,021
FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	2	10	17	165	1	0	0	0	0	198
29	0	0	0	0	61	1	0	0	0	0	62
28	0	0	0	0	61	38	0	0	0	0	99
27	0	0	0	0	49	24	0	0	0	0	72
26	0	0	0	0	44	30	0	0	0	0	74
25	0	0	0	0	32	31	0	0	0	0	63
24	0	0	0	0	25	52	1	0	0	0	78
23	0	0	0	0	16	73	0	0	0	0	90
22	0	0	0	0	16	61	1	0	0	0	78
21	0	0	0	0	12	106	8	0	0	0	126
20	0	0	0	0	2	66	116	0	0	0	183
19	0	0	0	0	3	41	21	0	0	0	65
18	0	0	0	0	0	24	22	0	0	0	47
17	0	0	0	0	0	10	51	0	0	0	61
16	0	0	0	0	0	5	74	0	0	0	78
15	0	0	0	0	0	3	77	1	0	0	81
14	0	0	0	0	0	0	70	0	0	0	70
13	0	0	0	0	0	0	113	4	0	0	117
12	0	0	0	0	0	1	56	43	0	0	100
11	0	0	0	0	0	1	18	105	0	0	123
10	0	0	0	0	0	0	4	97	0	0	101
9	0	0	0	0	0	0	0	16	0	0	16
8	0	0	0	0	0	1	0	12	0	0	13
7	0	0	0	0	0	0	0	5	0	0	5
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	1	6	0	8
3	0	0	0	0	0	0	0	1	8	0	9
2	0	0	0	0	0	0	0	0	0	8	8
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	2	10	17	484	569	632	299	14	8	2,038

Table 3-2c: Marine Corps Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	8	3	2	26	10	3	0	0	0	54
29	0	0	0	0	9	4	6	0	0	0	19
28	0	0	0	0	10	3	5	4	0	0	22
27	0	0	0	0	9	5	2	2	0	0	18
26	0	0	0	0	4	3	17	5	0	0	29
25	0	0	0	0	6	3	8	0	0	0	17
24	0	0	0	0	11	3	6	2	0	0	22
23	0	0	0	0	0	8	8	2	0	0	18
22	0	0	0	0	0	16	13	4	0	0	33
21	0	0	0	0	0	15	26	9	0	0	50
20	0	0	0	0	2	30	177	20	0	0	229
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	2	8	3	2	77	100	271	48	0	0	511
FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	0	0	5	1	5	1	0	0	0	12
29	0	0	0	0	1	0	0	0	0	0	1
28	0	0	0	0	0	1	1	0	0	0	2
27	0	0	0	0	0	1	0	2	0	0	3
26	0	0	0	0	0	1	61	0	0	0	62
25	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	2	15	1	0	0	18
23	0	0	0	0	0	3	18	23	0	0	44
22	0	0	0	0	0	6	16	46	0	0	68
21	0	0	0	0	0	9	21	65	0	0	95
20	0	0	0	0	0	11	162	214	0	0	387
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	5	2	39	295	351	0	0	692

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	0	0	2	1	9	1	0	0	0	13
29	0	0	0	0	1	0	0	0	0	0	1
28	0	0	0	0	0	2	1	0	0	0	3
27	0	0	0	0	0	2	0	2	0	0	4
26	0	0	0	0	0	2	41	0	0	0	43
25	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	4	10	1	0	0	15
23	0	0	0	0	0	5	12	23	0	0	40
22	0	0	0	0	0	11	11	46	0	0	68
21	0	0	0	0	0	16	14	65	0	0	95
20	0	0	0	0	0	20	110	213	0	0	343
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	2	2	71	200	350	0	0	625
FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	0	2	2	1	12	1	0	0	0	18
29	0	0	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	3	1	0	0	0	4
27	0	0	0	0	0	3	0	2	0	0	5
26	0	0	0	0	0	3	42	0	0	0	45
25	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	5	10	1	0	0	16
23	0	0	0	0	0	6	12	24	0	0	42
22	0	0	0	0	0	14	11	47	0	0	72
21	0	0	0	0	0	21	14	67	0	0	102
20	0	0	0	0	0	25	114	219	0	0	358
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	2	1	92	205	360	0	0	662

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	0	2	2	1	12	1	0	0	0	18
29	0	0	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	3	1	0	0	0	4
27	0	0	0	0	0	3	0	2	0	0	5
26	0	0	0	0	0	3	42	0	0	0	45
25	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	5	10	1	0	0	16
23	0	0	0	0	0	6	12	25	0	0	43
22	0	0	0	0	0	14	11	48	0	0	73
21	0	0	0	0	0	21	14	68	0	0	103
20	0	0	0	0	0	25	114	224	0	0	363
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	2	1	92	205	368	0	0	670
FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	0	0	0	2	12	0	0	0	0	14
29	0	0	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	3	0	0	0	0	3
27	0	0	0	0	0	3	0	2	0	0	5
26	0	0	0	0	0	3	17	0	0	0	20
25	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	5	4	1	0	0	10
23	0	0	0	0	0	6	5	25	0	0	36
22	0	0	0	0	0	14	5	48	0	0	67
21	0	0	0	0	0	21	6	68	0	0	95
20	0	0	0	0	0	25	48	224	0	0	297
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	92	85	368	0	0	547

Table 3-2d: Air Force Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	5	7	18	3	70	0	0	0	0	0	103
29	0	0	0	3	39	0	0	0	0	0	42
28	0	0	0	3	47	17	0	0	0	0	67
27	0	0	0	2	74	10	0	0	0	0	86
26	0	0	0	0	89	12	0	0	0	0	101
25	0	0	0	0	94	23	0	0	0	0	117
24	0	0	0	0	53	33	47	0	0	0	133
23	0	0	0	0	34	55	17	0	0	0	106
22	0	0	0	0	26	62	22	0	0	0	110
21	0	0	0	0	24	160	28	0	0	0	212
20	0	0	0	0	21	24	289	13	0	0	347
19	0	0	0	0	1	12	80	4	0	0	97
18	0	0	0	0	1	13	12	1	0	0	27
17	0	0	0	0	0	4	17	1	0	0	22
16	0	0	0	0	0	4	36	2	0	0	42
15	0	0	0	0	0	9	29	2	0	0	40
14	0	0	0	0	0	7	22	1	0	0	30
13	0	0	0	0	0	5	28	7	0	0	40
12	0	0	0	0	0	4	30	22	0	0	56
11	0	0	0	0	0	1	30	42	0	0	73
10	0	0	0	0	0	1	40	35	0	0	76
9	0	0	0	0	0	0	6	49	0	0	55
8	0	0	0	0	0	0	5	65	1	0	71
7	0	0	0	0	0	0	0	72	6	0	78
6	0	0	0	0	0	0	2	143	58	0	203
5	0	0	0	0	0	0	0	42	76	0	118
4	0	0	0	0	0	0	0	19	5	0	24
3	0	0	0	0	0	0	0	2	0	1	3
2	0	0	0	0	0	0	0	0	0	9	9
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	5	7	18	11	573	456	740	522	146	10	2,488
FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	10	11	6	65	0	0	0	0	0	95
29	0	0	0	5	33	0	0	0	0	0	38
28	0	0	0	5	42	31	0	0	0	0	78
27	0	0	0	5	55	16	0	0	0	0	76
26	0	0	0	5	61	29	0	0	0	0	95
25	0	0	0	0	59	51	0	0	0	0	110
24	0	0	0	0	34	46	37	0	0	0	117
23	0	0	0	0	21	51	17	0	0	0	89
22	0	0	0	0	20	91	22	0	0	0	133
21	0	0	0	0	19	117	28	0	0	0	164
20	0	0	0	0	21	259	169	28	0	0	477
19	0	0	0	0	1	61	55	9	0	0	126
18	0	0	0	0	1	22	12	3	0	0	38
17	0	0	0	0	0	9	17	3	0	0	29
16	0	0	0	0	0	9	36	6	0	0	51
15	0	0	0	0	0	3	32	8	0	0	43
14	0	0	0	0	0	3	27	3	0	0	33
13	0	0	0	0	0	3	38	4	0	0	45
12	0	0	0	0	0	1	34	4	0	0	39
11	0	0	0	0	0	0	35	6	0	0	41
10	0	0	0	0	0	0	30	36	0	0	66
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	42	0	0	47
7	0	0	0	0	0	0	0	18	0	0	18
6	0	0	0	0	0	0	2	16	0	0	18
5	0	0	0	0	0	0	0	7	0	0	7
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	10	11	26	432	802	602	207	7	0	2,100

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	5	11	3	67	1	0	0	0	0	90
29	0	0	0	3	37	0	0	0	0	0	40
28	0	0	0	1	44	31	0	0	0	0	76
27	0	0	0	1	55	16	0	0	0	0	72
26	0	0	0	0	83	28	0	0	0	0	111
25	0	0	0	0	74	48	0	0	0	0	122
24	0	0	0	0	40	45	36	0	0	0	121
23	0	0	0	0	23	60	13	0	0	0	96
22	0	0	0	0	20	109	16	0	0	0	145
21	0	0	0	0	17	125	22	0	0	0	164
20	0	0	0	0	21	332	222	18	0	0	593
19	0	0	0	0	1	61	61	4	0	0	127
18	0	0	0	0	1	21	9	1	0	0	32
17	0	0	0	0	0	10	13	1	0	0	24
16	0	0	0	0	0	10	28	2	0	0	40
15	0	0	0	0	0	2	25	3	0	0	30
14	0	0	0	0	0	1	22	1	0	0	24
13	0	0	0	0	0	1	29	3	0	0	33
12	0	0	0	0	0	1	31	3	0	0	35
11	0	0	0	0	0	0	31	6	0	0	37
10	0	0	0	0	0	0	39	25	0	0	64
9	0	0	0	0	0	0	4	6	0	0	10
8	0	0	0	0	0	0	3	20	0	0	23
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	1	3
0	0	0	0	0	0	0	0	0	0	1	1
Total	3	5	11	8	483	902	606	121	7	2	2,148
FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	5	11	3	67	1	0	0	0	0	90
29	0	0	0	3	37	0	0	0	0	0	40
28	0	0	0	1	44	31	0	0	0	0	76
27	0	0	0	1	55	16	0	0	0	0	72
26	0	0	0	0	77	28	0	0	0	0	105
25	0	0	0	0	69	48	0	0	0	0	117
24	0	0	0	0	40	45	36	0	0	0	121
23	0	0	0	0	23	60	13	0	0	0	96
22	0	0	0	0	20	109	16	0	0	0	145
21	0	0	0	0	17	125	22	0	0	0	164
20	0	0	0	0	21	312	208	15	0	0	556
19	0	0	0	0	1	61	61	4	0	0	127
18	0	0	0	0	1	21	9	1	0	0	32
17	0	0	0	0	0	10	13	1	0	0	24
16	0	0	0	0	0	10	28	2	0	0	40
15	0	0	0	0	0	2	25	3	0	0	30
14	0	0	0	0	0	1	22	1	0	0	24
13	0	0	0	0	0	1	29	3	0	0	33
12	0	0	0	0	0	1	31	3	0	0	35
11	0	0	0	0	0	0	31	6	0	0	37
10	0	0	0	0	0	0	39	25	0	0	64
9	0	0	0	0	0	0	4	6	0	0	10
8	0	0	0	0	0	0	3	20	0	0	23
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	1	3
0	0	0	0	0	0	0	0	0	0	1	1
Total	3	5	11	8	472	882	592	118	7	2	2,100

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	5	11	3	65	1	0	0	0	0	88
29	0	0	0	3	36	0	0	0	0	0	39
28	0	0	0	1	43	30	0	0	0	0	74
27	0	0	0	1	54	16	0	0	0	0	71
26	0	0	0	0	81	27	0	0	0	0	108
25	0	0	0	0	73	47	0	0	0	0	120
24	0	0	0	0	39	44	35	0	0	0	118
23	0	0	0	0	22	59	13	0	0	0	94
22	0	0	0	0	20	106	16	0	0	0	142
21	0	0	0	0	17	122	21	0	0	0	160
20	0	0	0	0	20	325	217	17	0	0	579
19	0	0	0	0	1	59	60	4	0	0	124
18	0	0	0	0	1	21	9	1	0	0	32
17	0	0	0	0	0	10	13	1	0	0	24
16	0	0	0	0	0	10	27	2	0	0	39
15	0	0	0	0	0	2	24	3	0	0	29
14	0	0	0	0	0	1	21	1	0	0	23
13	0	0	0	0	0	1	28	3	0	0	32
12	0	0	0	0	0	1	30	3	0	0	34
11	0	0	0	0	0	0	30	6	0	0	36
10	0	0	0	0	0	0	38	24	0	0	62
9	0	0	0	0	0	0	4	6	0	0	10
8	0	0	0	0	0	0	3	19	0	0	22
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	1	3
0	0	0	0	0	0	0	0	0	0	1	1
Total	3	5	11	8	472	882	592	118	7	2	2,100
FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	5	11	3	65	1	0	0	0	0	88
29	0	0	0	3	36	0	0	0	0	0	39
28	0	0	0	1	43	30	0	0	0	0	74
27	0	0	0	1	54	16	0	0	0	0	71
26	0	0	0	0	81	27	0	0	0	0	108
25	0	0	0	0	73	47	0	0	0	0	120
24	0	0	0	0	39	44	35	0	0	0	118
23	0	0	0	0	22	59	13	0	0	0	94
22	0	0	0	0	20	106	16	0	0	0	142
21	0	0	0	0	17	122	21	0	0	0	160
20	0	0	0	0	20	325	217	17	0	0	579
19	0	0	0	0	1	59	60	4	0	0	124
18	0	0	0	0	1	21	9	1	0	0	32
17	0	0	0	0	0	10	13	1	0	0	24
16	0	0	0	0	0	10	27	2	0	0	39
15	0	0	0	0	0	2	24	3	0	0	29
14	0	0	0	0	0	1	21	1	0	0	23
13	0	0	0	0	0	1	28	3	0	0	32
12	0	0	0	0	0	1	30	3	0	0	34
11	0	0	0	0	0	0	30	6	0	0	36
10	0	0	0	0	0	0	38	24	0	0	62
9	0	0	0	0	0	0	4	6	0	0	10
8	0	0	0	0	0	0	3	19	0	0	22
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	1	3
0	0	0	0	0	0	0	0	0	0	1	1
Total	3	5	11	8	472	882	592	118	7	2	2,100

Table 3-3a: Army Active Duty Enlisted Gains and Losses

Table 3-3a: Army Active Duty Enlisted Gains and Losses										
Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2013										
Beginning Strength	3,671	12,292	40,876	63,569	83,109	143,090	62,272	25,176	13,020	447,075
Motion In	633	2,571	6,975	12,614	29,023	40,897	30,306	19,135	0	142,154
Regular Accessions	0	0	12	61	122	5,820	18,238	19,367	25,381	69,000
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	1	1	15	42	125	383	808	0	0	1,375
Total Gains	634	2,572	7,002	12,717	29,270	47,100	49,353	38,502	25,381	212,529
Motion Out	0	633	2,571	6,975	12,614	29,023	40,897	30,306	19,135	142,154
Regular Separations	10	21	240	1,988	9,220	23,039	1,068	0	0	35,586
Retirements (Disability and Non-Disability)	589	1,703	3,090	1,401	353	0	0	0	0	7,136
Separation Programs	36	103		2	10	13	0	0	0	164
Attrition & Other Losses	20	120	1,171	2,507	8,503	15,283	7,164	7,164	7,168	49,100
Total Losses	656	2,580	7,072	12,873	30,700	67,358	49,128	37,470	26,303	234,141
End Strength*	3,649	12,284	40,806	63,413	81,679	122,831	62,496	26,208	12,098	425,464
FY 2014										
Beginning Strength	3,649	12,284	40,806	63,413	81,679	122,831	62,496	26,208	12,098	425,464
Motion In	529	2,117	5,582	9,607	22,452	39,802	31,676	19,582	0	131,347
Regular Accessions	0	0	13	65	130	6,234	19,536	20,745	27,187	73,911
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	1	1	15	43	127	388	819	0	0	1,393
Total Gains	530	2,118	5,610	9,715	22,709	46,424	52,031	40,327	27,187	206,651
Motion Out	0	529	2,117	5,582	9,607	22,452	39,802	31,676	19,582	131,347
Regular Separations	8	18	200	1,660	7,697	19,233	891	0	0	29,708
Retirements (Disability and Non-Disability)	570	1,648	2,991	1,356	342	0	0	0	0	6,907
Separation Programs	9	81	163	300	0	0	0	0	0	553
Attrition & Other Losses	19	112	1,097	2,348	7,964	14,314	6,710	6,710	6,710	45,983
Total Losses	607	2,388	6,568	11,246	25,610	56,000	47,403	38,386	26,292	214,498
End Strength*	3,572	12,013	39,849	61,882	78,778	113,255	67,124	28,149	12,993	417,616

* - Reflects OCO end strength in estimates

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	3,572	12,013	39,849	61,882	78,778	113,255	67,124	28,149	12,993	417,616
Motion In	559	2,199	5,473	9,290	21,337	43,767	32,017	19,091	0	133,733
Regular Accessions	0	0	12	62	125	5,916	18,535	19,680	25,792	70,123
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	1	1	15	42	126	376	818	0	0	1,379
Total Gains	560	2,200	5,501	9,395	21,588	50,059	51,370	38,771	25,792	205,235
Motion Out	0	559	2,199	5,473	9,290	21,337	43,767	32,017	19,091	133,733
Regular Separations	7	19	186	1,386	7,055	14,208	712	0	0	23,574
Retirements (Disability and Non-Disability)	569	1,649	2,653	1,337	373	0	0	0	0	6,582
Separation Programs	65	211	717	1,105	0	0	0	0	0	2,098
Attrition & Other Losses	19	108	1,061	2,290	7,549	13,002	6,656	6,656	6,656	43,999
Total Losses	659	2,547	6,815	11,591	24,268	48,548	51,136	38,673	25,747	209,985
End Strength	3,472	11,666	38,534	59,686	76,098	114,767	67,359	28,247	13,037	412,866
FY 2016										
Beginning Strength	3,472	11,666	38,534	59,686	76,098	114,767	67,359	28,247	13,037	412,866
Motion In	516	1,963	4,631	8,628	19,289	45,937	30,762	17,543	0	129,269
Regular Accessions	0	0	12	58	116	5,299	16,563	17,579	23,038	62,664
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	1	1	14	41	122	383	802	0	0	1,364
Total Gains	517	1,964	4,657	8,727	19,527	51,619	48,126	35,122	23,038	193,297
Motion Out	0	516	1,963	4,631	8,628	19,289	45,937	30,762	17,543	129,269
Regular Separations	8	18	182	1,291	6,787	14,459	749	0	0	23,494
Retirements (Disability and Non-Disability)	552	1,580	2,460	1,522	481	0	0	0	0	6,595
Separation Programs	34	109	372	573	0	0	0	0	0	1,088
Attrition & Other Losses	18	104	1,000	2,157	6,710	12,339	6,468	6,468	6,468	41,734
Total Losses	612	2,326	5,978	10,175	22,606	46,087	53,154	37,230	24,011	202,180
End Strength	3,377	11,303	37,214	58,238	73,019	120,299	62,331	26,138	12,064	403,983

* - Reflects OCO end strength in estimates

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	3,377	11,303	37,214	58,238	73,019	120,299	62,331	26,138	12,064	403,983
Motion In	601	2,340	6,110	11,449	23,453	43,024	29,610	17,127	0	133,714
Regular Accessions	0	0	11	56	113	5,230	16,360	17,367	22,760	61,898
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	14	40	116	382	765	0	0	1,318
Total Gains	601	2,341	6,135	11,545	23,682	48,636	46,735	34,494	22,760	196,930
Motion Out	0	601	2,340	6,110	11,449	23,453	43,024	29,610	17,127	133,714
Regular Separations	12	16	174	1,211	6,627	15,307	753	0	0	24,100
Retirements (Disability and Non-Disability)	536	1,525	2,349	1,698	510	0	0	0	0	6,618
Separation Programs	61	196	666	1,027	0	0	0	0	0	1,950
Attrition & Other Losses	17	99	951	2,031	6,288	12,190	6,272	6,272	6,272	40,393
Total Losses	626	2,436	6,480	12,078	24,874	50,951	50,049	35,882	23,399	206,776
End Strength	3,352	11,208	36,869	57,706	71,828	117,984	59,017	24,749	11,424	394,137
FY 2018										
Beginning Strength	3,352	11,208	36,869	57,706	71,828	117,984	59,017	24,749	11,424	394,137
Motion In	557	2,138	5,379	10,410	23,541	38,632	30,278	18,608	0	129,543
Regular Accessions	0	0	12	61	122	5,887	18,462	19,606	25,694	69,844
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	14	39	113	364	767	0	0	1,298
Total Gains	557	2,139	5,405	10,510	23,776	44,883	49,507	38,214	25,694	200,685
Motion Out	0	557	2,138	5,379	10,410	23,541	38,632	30,278	18,608	129,543
Regular Separations	18	18	185	1,277	6,806	14,887	754	0	0	23,945
Retirements (Disability and Non-Disability)	523	1,465	2,098	1,847	430	0	0	0	0	6,363
Separation Programs	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	18	98	984	2,008	6,119	11,985	6,358	6,358	6,358	40,286
Total Losses	558	2,138	5,405	10,511	23,765	50,413	45,745	36,636	24,966	200,138
End Strength	3,351	11,209	36,868	57,705	71,839	112,454	62,779	26,327	12,152	394,684

Table 3-3b: Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2013										
Beginning Strength	2,435	5,592	20,185	43,512	59,354	59,832	46,994	16,804	10,113	264,821
Motion In	411	1,557	3,614	10,251	18,791	28,878	23,776	22,213	1,822	111,313
Regular Accessions	4	0	6	46	52	16	9,243	3,049	21,584	34,000
Special Gains	0	0	0	0	3	1	7	2	27	40
Other Gains	10	14	90	76	185	204	304	147	317	1,347
Total Gains	425	1,571	3,710	10,373	19,031	29,099	33,330	25,411	23,750	146,700
Motion Out	2	441	1,640	4,165	11,631	20,928	31,605	23,168	20,191	113,771
Regular Separations	0	0	70	971	4,718	4,444	1,379	67	14	11,663
Retirements (Disability and Non-Disability)	435	935	2,143	2,503	598	192	122	7	4	6,939
Separation Programs	5	56	280	269	201	74	32	8	262	1,187
Attrition & Other Losses	4	5	47	307	898	1,640	3,181	1,894	3,073	11,049
Total Losses	446	1,437	4,180	8,215	18,046	27,278	36,319	25,144	23,544	144,609
End Strength*	2,414	5,726	19,715	45,670	60,339	61,653	44,005	17,071	10,319	266,912
FY 2014										
Beginning Strength*	2,517	6,161	20,784	46,019	62,420	57,135	41,618	17,548	12,059	266,261
Motion In	520	1761	4544	10073	22664	25863	24729	20816	1358	112,328
Regular Accessions	5	9	36	131	150	54	10,159	3,151	22,005	35,700
Special Gains	0	0	0	2	3	0	13	5	27	50
Other Gains	18	17	40	-54	232	179	167	132	417	1,148
Total Gains	543	1,787	4,620	10,152	23,049	26,096	35,068	24,104	23,807	149,226
Motion Out	2	527	1786	4932	11010	23988	26822	23476	19785	112,328
Regular Separations	0	0	46	1088	5786	6033	2887	110	12	15,962
Retirements (Disability and Non-Disability)	433	846	1975	2549	792	295	166	10	7	7,073
Separation Programs	5	48	144	174	121	40	146	68	528	1,274
Attrition & Other Losses	5	4	80	467	1357	1989	3107	2181	3782	12,972
Total Losses	445	1,425	4,031	9,210	19,066	32,345	33,128	25,845	24,114	149,609
End Strength	2,615	6,523	21,373	46,961	66,403	50,886	43,558	15,807	11,752	265,878

* Reflects FY2014 BES Estimates (FY13 PB) and therefore is inconsistent with FY14 Begin Strength

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	2,615	6,523	21,373	46,961	66,403	50,886	43,558	15,807	11,752	265,878
Motion In	512	1891	4506	9082	19240	25238	22605	20536	1270	104,880
Regular Accessions	5	9	36	131	150	54	10,033	3,093	21,689	35,200
Special Gains	0	0	0	1	2	1	11	4	21	40
Other Gains	21	20	41	130	70	176	183	131	415	1,187
Total Gains	538	1,920	4,583	9,344	19,462	25,469	32,832	23,764	23,395	141,307
Motion Out	2	519	1916	4902	10075	20370	26244	21430	19422	104,880
Regular Separations	0	0	39	976	5390	5863	2843	108	14	15,233
Retirements (Disability and Non-Disability)	438	828	2068	2582	709	260	172	9	7	7,073
Separation Programs	5	50	146	176	127	35	151	61	509	1,260
Attrition & Other Losses	4	4	84	476	1449	1784	3221	2047	3731	12,800
Total Losses	449	1,401	4,253	9,112	17,750	28,312	32,631	23,655	23,683	141,246
End Strength	2,704	7,042	21,703	47,193	68,115	48,043	43,759	15,916	11,464	265,939
FY 2016										
Beginning Strength	2,704	7,042	21,703	47,193	68,115	48,043	43,759	15,916	11,464	265,939
Motion In	412	1373	3550	8196	17718	26340	22852	21009	1283	102,733
Regular Accessions	5	9	36	131	151	54	10,532	3,248	22,784	36,950
Special Gains	0	0	0	1	2	1	11	4	21	40
Other Gains	23	20	58	105	193	173	205	137	419	1,333
Total Gains	440	1,402	3,644	8,433	18,064	26,568	33,600	24,398	24,507	141,056
Motion Out	2	419	1399	3948	9202	18784	27361	21727	19891	102,733
Regular Separations	0	0	41	990	5430	5923	2873	110	12	15,379
Retirements (Disability and Non-Disability)	459	792	2227	2715	399	247	173	9	7	7,028
Separation Programs	5	53	150	176	129	34	152	61	495	1,255
Attrition & Other Losses	4	4	87	480	1475	1719	3276	2088	3811	12,944
Total Losses	470	1,268	3,904	8,309	16,635	26,707	33,835	23,995	24,216	139,339
End Strength	2,674	7,176	21,443	47,317	69,544	47,904	43,524	16,319	11,755	267,656

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	2,674	7,176	21,443	47,317	69,544	47,904	43,524	16,319	11,755	267,656
Motion In	329	1332	3546	8407	17236	26737	23336	21317	1308	103,548
Regular Accessions	5	9	37	134	156	56	10,658	3,287	23,058	37,400
Special Gains	0	0	0	3	6	2	29	0	0	40
Other Gains	23	21	61	121	188	175	198	141	427	1,355
Total Gains	357	1,362	3,644	8,665	17,586	26,970	34,221	24,745	24,793	142,343
Motion Out	2	336	1357	3945	9437	18297	27727	22228	20219	103,548
Regular Separations	0	0	44	1031	5734	6254	3013	117	12	16,205
Retirements (Disability and Non-Disability)	406	802	2069	2654	716	249	157	8	6	7,067
Separation Programs	5	53	146	174	130	33	147	62	500	1,250
Attrition & Other Losses	4	4	82	450	1411	1625	3178	2109	3862	12,725
Total Losses	417	1,195	3,698	8,254	17,428	26,458	34,222	24,524	24,599	140,795
End Strength	2,614	7,343	21,389	47,728	69,702	48,416	43,523	16,540	11,949	269,204
FY 2018										
Beginning Strength	2,614	7,343	21,389	47,728	69,702	48,416	43,523	16,540	11,949	269,204
Motion In	397	1252	3381	9216	21229	26254	23486	21138	1315	107,668
Regular Accessions	5	9	36	131	151	54	10,432	3,217	22,565	36,600
Special Gains	0	0	0	1	2	1	11	4	21	40
Other Gains	21	21	60	111	225	173	200	143	434	1,388
Total Gains	423	1,282	3,477	9,459	21,607	26,482	34,129	24,502	24,335	145,696
Motion Out	2	405	1277	3782	10262	22278	27212	22403	20047	107,668
Regular Separations	0	0	45	1063	5872	6353	3049	118	13	16,513
Retirements (Disability and Non-Disability)	400	826	2073	2685	711	247	153	8	6	7,109
Separation Programs	4	54	146	176	131	33	150	63	510	1,267
Attrition & Other Losses	4	4	81	442	1387	1612	3136	2110	3852	12,628
Total Losses	410	1,289	3,622	8,148	18,363	30,523	33,700	24,702	24,428	145,185
End Strength	2,627	7,336	21,244	49,039	72,946	44,375	43,952	16,340	11,856	269,715

Table 3-3c: Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2013										
Beginning Strength	1,618	3,957	9,087	16,343	28,494	34,889	48,294	20,382	13,353	176,417
Motion In	294	789	1,327	1,942	5,028	17,754	26,370	20,933	0	74,437
Regular Accessions	427	882	1,709	2,626	3,749	5,374	553	6,635	22,345	44,300
Special Gains	2	0	8	17	759	34	22	8	1	851
Other Gains	3	3	16	21	57	87	252	271	192	902
Total Gains	726	1,674	3,060	4,606	9,593	23,249	27,197	27,847	22,538	120,490
Motion Out		294	789	1,327	1,942	5,028	17,754	26,370	20,933	74,437
Regular Separations	23	18	59	512	4,659	13,218	4,260	404	193	23,346
Retirements (Disability and Non-Disability)	283	486	417	300	4	0	2	0	0	1,492
Separation Programs	3	17	214	295	391	49	41	36	449	1,495
Attrition & Other Losses	475	891	1,740	2,042	2,113	2,944	3,323	3,192	3,274	19,994
Total Losses	784	1,706	3,219	4,476	9,109	21,239	25,380	30,002	24,849	120,764
End Strength	1,560	3,925	8,928	16,473	28,978	36,899	50,111	18,227	11,042	176,143
FY 2014										
Beginning Strength	1,560	3,925	8,928	16,473	28,978	36,899	50,111	18,227	11,042	176,143
Motion In	242	682	1,283	2,345	6,354	18,267	23,451	18,675	0	71,299
Regular Accessions	302	768	1,817	3,452	2,465	5,431	465	6,934	23,279	44,913
Special Gains	2	0	8	22	503	46	34	8	1	624
Other Gains	2	1	8	29	50	81	141	160	136	608
Total Gains	548	1,451	3,116	5,848	9,372	23,825	24,091	25,777	23,416	117,444
Motion Out		242	682	1,283	2,345	6,354	18,267	23,451	18,675	71,299
Regular Separations	20	19	65	599	4,852	13,106	4,017	408	159	23,245
Retirements (Disability and Non-Disability)	275	483	470	306	4	0	1	0	0	1,539
Separation Programs	2	6	162	223	369	39	38	18	316	1,173
Attrition & Other Losses	194	657	1,699	3,797	3,652	6,855	3,881	307	6,556	27,598
Total Losses	491	1,407	3,078	6,208	11,222	26,354	26,204	24,184	25,706	124,854
End Strength	1,617	3,969	8,966	16,113	27,128	34,370	47,998	19,820	8,752	168,733

Table 3-3.c (continued): Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	1,617	3,969	8,966	16,113	27,128	34,370	47,998	19,820	8,752	168,733
Motion In	254	713	1,365	2,621	7,819	21,334	24,632	19,199	0	77,937
Regular Accessions	290	740	1,755	3,330	2,378	5,243	450	6,580	22,037	42,803
Special Gains	2	0	4	21	503	44	34	8	1	617
Other Gains	2	1	8	29	50	81	141	160	136	608
Total Gains	548	1,454	3,132	6,001	10,750	26,702	25,257	25,947	22,174	121,965
Motion Out		254	713	1,365	2,621	7,819	21,334	24,632	19,199	77,937
Regular Separations	15	14	53	583	4,704	12,707	3,898	395	147	22,516
Retirements (Disability and Non-Disability)	275	483	470	306	4	0	1	0	0	1,539
Separation Programs	2	6	162	223	367	37	38	23	316	1,174
Attrition & Other Losses	252	687	1,710	3,481	2,982	6,048	2,269	1,918	3,214	22,561
Total Losses	544	1,444	3,108	5,958	10,678	26,611	27,540	26,968	22,876	125,727
End Strength	1,621	3,979	8,990	16,156	27,200	34,461	45,715	18,799	8,050	164,971
FY 2016										
Beginning Strength	1,621	3,979	8,990	16,156	27,200	34,461	45,715	18,799	8,050	164,971
Motion In	260	739	1,438	2,791	8,242	22,195	24,775	19,427	0	79,867
Regular Accessions	294	749	1,770	3,361	2,400	5,288	453	6,598	22,101	43,014
Special Gains	2	0	4	21	503	44	34	8	1	617
Other Gains	2	1	8	29	50	81	141	160	136	608
Total Gains	558	1,489	3,220	6,202	11,195	27,608	25,403	26,193	22,238	124,106
Motion Out		260	739	1,438	2,791	8,242	22,195	24,775	19,427	79,867
Regular Separations	15	14	53	587	4,789	12,934	3,967	396	147	22,902
Retirements (Disability and Non-Disability)	275	483	470	306	4	0	1	0	0	1,539
Separation Programs	2	6	162	223	367	37	38	22	316	1,173
Attrition & Other Losses	251	689	1,713	3,499	2,992	6,076	2,230	1,875	3,138	22,463
Total Losses	543	1,452	3,137	6,053	10,943	27,289	28,431	27,068	23,028	127,944
End Strength	1,636	4,016	9,073	16,305	27,452	34,780	42,687	17,924	7,260	161,133

Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	1,636	4,016	9,073	16,305	27,452	34,780	42,687	17,924	7,260	161,133
Motion In	243	678	1,292	2,494	7,684	21,307	26,897	21,521	0	82,116
Regular Accessions	294	749	1,770	3,361	2,400	5,288	453	7,482	25,259	47,056
Special Gains	2	0	4	21	503	44	34	8	1	617
Other Gains	2	1	8	29	50	81	141	160	136	608
Total Gains	541	1,428	3,074	5,905	10,637	26,720	27,525	29,171	25,396	130,397
Motion Out		243	678	1,292	2,494	7,684	21,307	26,897	21,521	82,116
Regular Separations	15	14	53	587	4,789	12,934	3,967	396	147	22,902
Retirements (Disability and Non-Disability)	275	483	470	306	4	0	1	0	0	1,539
Separation Programs	2	6	162	223	367	37	38	25	316	1,176
Attrition & Other Losses	249	682	1,711	3,497	2,983	6,065	2,212	1,853	3,108	22,360
Total Losses	541	1,428	3,074	5,905	10,637	26,720	27,525	29,171	25,092	130,093
End Strength	1,636	4,016	9,073	16,305	27,452	34,780	42,687	17,924	7,564	161,437
FY 2018										
Beginning Strength	1,636	4,016	9,073	16,305	27,452	34,780	42,687	17,924	7,564	161,437
Motion In	243	678	1,292	2,494	7,692	21,328	26,923	21,605	0	82,255
Regular Accessions	294	744	1,768	3,355	2,394	5,278	453	7,449	25,145	46,880
Special Gains	2	0	4	21	503	44	34	8	1	617
Other Gains	2	1	8	29	50	81	141	160	136	608
Total Gains	541	1,423	3,072	5,899	10,639	26,731	27,551	29,222	25,282	130,360
Motion Out		243	678	1,292	2,494	7,692	21,328	26,923	21,605	82,255
Regular Separations	15	14	53	587	4,795	12,947	3,971	396	147	22,925
Retirements (Disability and Non-Disability)	275	483	470	306	4	0	1	0	0	1,539
Separation Programs	2	6	162	223	367	37	38	28	316	1,179
Attrition & Other Losses	249	677	1,709	3,491	2,979	6,055	2,213	1,857	3,114	22,344
Total Losses	541	1,423	3,072	5,899	10,639	26,731	27,551	29,204	25,182	130,242
End Strength	1,636	4,016	9,073	16,305	27,452	34,780	42,687	17,942	7,664	161,555

Table 3-3d: Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2013										
Beginning Strength	2,632	5,047	26,437	41,767	67,718	55,503	50,827	4,269	9,717	263,917
Motion In	520	1,372	5,940	7,920	13,605	14,521	8,164	12,836	0	64,878
Regular Accessions	0	0	0	0	0	1,026	5,098	3,624	16,378	26,126
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	520	1,372	5,940	7,920	14,035	15,547	13,262	16,460	16,378	91,434
Motion Out	0	520	1,372	5,940	7,920	13,605	14,521	8,164	12,836	64,878
Regular Separations	2	6	45	174	2,109	4,442	1,957	1,658	1,940	12,333
Retirements (Disability and Non-Disability)	541	785	4,865	1,670	60	9	0	1	1	7,932
Separation Programs	0	0	1	6	54	64	24	10	38	197
Attrition & Other Losses	2	5	39	356	1,375	3,586	1,440	926	1,821	9,550
Total Losses	545	1,316	6,322	8,146	11,518	21,706	17,942	10,759	16,636	94,890
End Strength	2,607	5,103	26,055	41,541	70,235	49,344	46,147	9,970	9,459	260,461
FY 2014										
Beginning Strength	2,607	5,103	26,055	41,541	70,235	49,344	46,147	9,970	9,459	260,461
Motion In	503	1,358	5,762	8,511	14,875	22,901	20,845	18,386	0	93,141
Regular Accessions	0	0	0	0	0	1,210	5,021	3,769	16,835	26,835
Special Gains	0	0	0	0	430	60	30	0	0	520
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	503	1,358	5,762	8,511	15,305	24,171	25,896	22,155	16,835	120,496
Motion Out	0	503	1,358	5,762	8,511	14,875	22,901	20,845	18,386	93,141
Regular Separations	2	5	42	294	3,533	3,787	1,558	628	780	10,629
Retirements (Disability and Non-Disability)	513	773	4,499	2,208	205	9	0	1	1	8,209
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	3,301	3,008	1,455	487	1,202	9,858
Total Losses	517	1,286	5,939	8,629	15,605	21,742	25,938	21,971	20,407	122,034
End Strength	2,593	5,175	25,878	41,423	69,935	51,773	46,105	10,154	5,887	258,923

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	2,593	5,175	25,878	41,423	69,935	51,773	46,105	10,154	5,887	258,923
Motion In	510	1,277	5,939	8,097	14,904	17,650	18,028	13,898	0	80,303
Regular Accessions	0	0	0	0	0	1,131	3,186	3,624	18,894	26,835
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	510	1,277	5,939	8,097	15,334	18,781	21,214	17,522	18,894	107,568
Motion Out	0	520	1,277	5,939	8,097	14,904	17,650	18,028	13,898	80,313
Regular Separations	2	6	45	374	4,628	4,232	1,550	282	60	11,179
Retirements (Disability and Non-Disability)	503	833	4,453	1,452	60	9	0	1	1	7,312
Separation Programs	0	0	1	6	54	64	24	10	38	197
Attrition & Other Losses	2	5	39	252	2,504	2,356	1,325	1,126	1,150	8,759
Total Losses	507	1,364	5,815	8,023	15,343	21,565	20,549	19,447	15,147	107,760
End Strength	2,596	5,088	26,002	41,497	69,926	48,989	46,770	8,229	9,634	258,731
FY 2016										
Beginning Strength	2,596	5,088	26,002	41,497	69,926	48,989	46,770	8,229	9,634	258,731
Motion In	506	1,403	5,762	7,981	14,393	21,996	20,783	18,289	0	91,113
Regular Accessions	0	0	0	0	0	0	4,447	3,624	21,378	29,449
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	506	1,403	5,762	7,981	14,823	21,996	25,230	21,913	21,378	120,992
Motion Out	0	506	1,403	5,762	7,981	14,393	21,996	20,783	18,289	91,113
Regular Separations	2	5	17	294	3,533	4,546	1,558	527	773	11,255
Retirements (Disability and Non-Disability)	506	829	4,422	1,625	246	9	0	1	1	7,639
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	3,301	3,531	1,455	587	2,270	11,549
Total Losses	510	1,345	5,882	8,046	15,116	22,542	25,033	21,908	21,371	121,753
End Strength	2,592	5,146	25,882	41,432	69,633	48,443	46,967	8,234	9,641	257,970

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	2,592	5,146	25,882	41,432	69,633	48,443	46,967	8,234	9,641	257,970
Motion In	513	1,358	5,862	8,081	14,599	22,748	18,695	16,289	0	88,145
Regular Accessions	0	0	0	0	0	1,028	5,098	3,624	17,085	26,835
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	513	1,358	5,862	8,081	15,029	23,776	23,793	19,913	17,085	115,410
Motion Out	0	513	1,358	5,862	8,081	14,599	22,748	18,695	16,289	88,145
Regular Separations	2	5	42	294	3,533	4,546	1,028	628	780	10,858
Retirements (Disability and Non-Disability)	509	835	4,422	1,560	59	9	0	1	1	7,396
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	3,301	2,531	955	587	1,035	8,814
Total Losses	513	1,358	5,862	8,081	15,029	21,748	24,755	19,921	18,143	115,410
End Strength	2,592	5,146	25,882	41,432	69,633	50,471	46,005	8,226	8,583	257,970
FY 2018										
Beginning Strength	2,592	5,146	25,882	41,432	69,633	50,471	46,005	8,226	8,583	257,970
Motion In	513	1,358	5,862	8,081	14,599	19,748	15,687	13,289	0	79,137
Regular Accessions	0	0	0	0	0	1,735	5,098	3,624	16,378	26,835
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	513	1,358	5,862	8,081	15,029	21,483	20,785	16,913	16,378	106,402
Motion Out	0	513	1,358	5,862	8,081	14,599	19,748	15,687	13,289	79,137
Regular Separations	2	5	42	294	3,533	2,046	1,025	628	780	8,355
Retirements (Disability and Non-Disability)	509	835	4,422	1,560	59	9	0	1	1	7,396
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	3,301	3,531	1,455	587	1,954	11,233
Total Losses	513	1,358	5,862	8,081	15,029	20,248	22,252	16,913	16,062	106,318
End Strength	2,592	5,146	25,882	41,432	69,633	51,706	44,538	8,226	8,899	258,054

Table 3-4a: Active Duty Army Enlisted Member Retirements by YOS

FY 2013										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	243	10	1	0	0	0	0	0	0	254
29	41	88	1	0	0	0	0	0	0	130
28	42	53	1	0	0	0	0	0	0	95
27	45	91	6	0	0	0	0	0	0	142
26	56	164	215	0	0	0	0	0	0	434
25	45	151	188	1	0	0	0	0	0	385
24	43	184	384	10	0	0	0	0	0	621
23	28	159	279	173	0	0	0	0	0	639
22	22	193	356	210	0	0	0	0	0	781
21	14	219	487	260	12	0	0	0	0	992
20	12	391	1,171	746	341	0	0	0	0	2,662
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	589	1,703	3,090	1,401	353	0	0	0	0	7,136
FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	235	10	1	0	0	0	0	0	0	246
29	39	86	1	0	0	0	0	0	0	126
28	40	51	1	0	0	0	0	0	0	92
27	43	88	6	0	0	0	0	0	0	138
26	54	158	208	0	0	0	0	0	0	421
25	43	146	182	1	0	0	0	0	0	372
24	41	178	372	10	0	0	0	0	0	601
23	27	154	270	168	0	0	0	0	0	618
22	21	187	344	204	0	0	0	0	0	756
21	13	212	471	252	12	0	0	0	0	961
20	12	379	1,134	722	330	0	0	0	0	2,576
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	570	1,648	2,991	1,356	342	0	0	0	0	6,907

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	236	14	1	0	0	0	0	0	0	251
29	38	118	1	0	0	0	0	0	0	157
28	38	56	2	0	0	0	0	0	0	96
27	48	75	7	0	0	0	0	0	0	130
26	53	178	219	1	0	0	0	0	0	451
25	41	139	165	1	0	0	0	0	0	347
24	42	151	312	13	0	0	0	0	0	518
23	25	134	225	155	0	0	0	0	0	539
22	21	197	320	235	0	0	0	0	0	773
21	14	205	375	253	19	0	0	0	0	866
20	12	383	1,027	679	354	0	0	0	0	2,454
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	569	1,649	2,653	1,337	373	0	0	0	0	6,581
FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	236	20	1	0	0	0	0	0	0	257
29	34	118	2	0	0	0	0	0	0	153
28	37	48	2	0	0	0	0	0	0	87
27	45	76	6	0	0	0	0	0	0	127
26	47	159	185	1	0	0	0	0	0	393
25	42	118	133	3	0	0	0	0	0	295
24	40	127	274	12	0	0	0	0	0	453
23	25	137	198	175	0	0	0	0	0	535
22	20	185	229	224	1	0	0	0	0	659
21	14	193	288	225	20	0	0	0	0	739
20	12	399	1,144	882	460	0	0	0	0	2,897
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	552	1,580	2,460	1,522	481	0	0	0	0	6,595

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	223	24	2	0	0	0	0	0	0	248
29	36	93	2	0	0	0	0	0	0	130
28	37	48	2	0	0	0	0	0	0	87
27	42	73	6	0	0	0	0	0	0	122
26	50	132	135	2	0	0	0	0	0	318
25	38	96	99	2	0	0	0	0	0	235
24	39	136	236	14	0	0	0	0	0	425
23	24	131	130	162	0	0	0	0	0	448
22	20	176	172	208	1	0	0	0	0	577
21	14	203	352	282	26	0	0	0	0	876
20	12	413	1,213	1,029	484	0	0	0	0	3,151
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	536	1,525	2,349	1,698	510	0	0	0	0	6,618
FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	218	23	2	0	0	0	0	0	0	243
29	33	110	2	0	0	0	0	0	0	144
28	33	46	2	0	0	0	0	0	0	81
27	43	58	5	0	0	0	0	0	0	106
26	47	102	120	2	0	0	0	0	0	270
25	39	95	91	3	0	0	0	0	0	228
24	36	116	129	12	0	0	0	0	0	293
23	25	118	79	151	0	0	0	0	0	373
22	21	180	212	270	1	0	0	0	0	684
21	15	209	375	341	29	0	0	0	0	967
20	14	407	1,082	1,069	401	0	0	0	0	2,973
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	523	1,465	2,098	1,847	430	0	0	0	0	6,363

Table 3-4b: Active Duty Navy Enlisted Member Retirements by YOS

FY 2013										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	238	1	0	0	0	0	0	0	0	239
29	36	3	0	0	0	0	0	0	0	39
28	32	7	1	0	0	0	0	0	0	40
27	21	50	2	0	0	0	0	0	0	73
26	27	375	21	2	0	0	0	0	0	425
25	23	91	73	0	0	0	0	0	0	187
24	25	93	721	0	0	0	0	0	0	839
23	7	82	226	5	0	0	0	0	0	320
22	7	79	291	15	1	0	0	0	0	393
21	15	93	396	205	40	0	0	0	0	749
20	4	61	382	1,942	337	7	0	0	0	2,733
19	0	0	1	3	2	0	0	0	0	6
18	0	0	1	4	3	0	0	0	0	8
17	0	0	4	8	0	0	0	0	0	12
16	0	0	12	205	13	1	0	0	0	231
15	0	0	6	40	17	1	0	0	0	64
14	0	0	4	13	10	1	0	0	0	28
13	0	0	1	14	15	1	0	0	0	31
12	0	0	0	16	12	0	0	0	0	28
11	0	0	0	5	26	1	0	0	0	32
10	0	0	0	11	20	1	0	0	0	32
9	0	0	1	9	15	10	1	0	0	36
8	0	0	0	2	20	10	1	0	0	33
7	0	0	0	3	20	23	0	0	0	46
6	0	0	0	1	25	34	5	0	0	65
5	0	0	0	0	15	41	21	0	0	77
4	0	0	0	0	7	44	40	5	0	96
3	0	0	0	0	0	16	42	0	0	58
2	0	0	0	0	0	1	11	2	1	15
1	0	0	0	0	0	0	1	0	3	4
0	0	0	0	0	0	0	0	0	0	0
Total	435	935	2,143	2,503	598	192	122	7	4	6,939
FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	236	1	0	0	0	0	0	0	0	237
29	36	3	0	0	0	0	0	0	0	39
28	32	6	1	0	0	0	0	0	0	39
27	21	45	2	0	0	0	0	0	0	68
26	27	337	19	2	0	0	0	0	0	385
25	23	83	68	0	0	0	0	0	0	174
24	25	85	660	0	0	0	0	0	0	770
23	7	74	208	4	0	0	0	0	0	293
22	7	72	267	14	1	0	0	0	0	361
21	15	85	362	205	46	0	0	0	0	713
20	4	55	349	1,921	378	5	0	0	0	2,712
19	0	0	1	6	3	0	0	0	0	10
18	0	0	2	7	6	0	0	0	0	15
17	0	0	6	13	0	0	0	0	0	19
16	0	0	13	208	14	1	0	0	0	236
15	0	0	7	46	28	2	0	0	0	83
14	0	0	7	22	17	1	0	0	0	47
13	0	0	2	23	25	2	0	0	0	52
12	0	0	0	26	20	0	0	0	0	46
11	0	0	0	9	45	2	0	0	0	56
10	0	0	0	18	34	2	0	0	0	54
9	0	0	1	16	26	16	2	0	0	61
8	0	0	0	3	34	15	1	0	0	53
7	0	0	0	4	34	36	0	0	0	74
6	0	0	0	2	43	57	7	0	0	109
5	0	0	0	0	26	61	27	0	0	114
4	0	0	0	0	12	68	56	7	0	143
3	0	0	0	0	0	25	57	0	0	82
2	0	0	0	0	0	2	15	3	1	21
1	0	0	0	0	0	0	1	0	6	7
0	0	0	0	0	0	0	0	0	0	0
Total	433	846	1,975	2,549	792	295	166	10	7	7,073

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	240	1	0	0	0	0	0	0	0	241
29	36	3	0	0	0	0	0	0	0	39
28	32	6	1	0	0	0	0	0	0	39
27	21	44	2	0	0	0	0	0	0	67
26	27	330	20	2	0	0	0	0	0	379
25	23	81	71	0	0	0	0	0	0	175
24	25	83	691	0	0	0	0	0	0	799
23	7	73	220	5	0	0	0	0	0	305
22	7	70	279	15	1	0	0	0	0	372
21	16	83	379	203	35	0	0	0	0	716
20	4	54	365	1,946	291	4	0	0	0	2,664
19	0	0	1	6	4	0	0	0	0	11
18	0	0	2	7	6	0	0	0	0	15
17	0	0	6	13	0	0	0	0	0	19
16	0	0	13	212	11	1	0	0	0	237
15	0	0	8	47	28	2	0	0	0	85
14	0	0	7	23	18	1	0	0	0	49
13	0	0	2	24	26	2	0	0	0	54
12	0	0	0	26	21	0	0	0	0	47
11	0	0	0	9	48	2	0	0	0	59
10	0	0	0	18	36	2	0	0	0	56
9	0	0	1	16	27	15	2	0	0	61
8	0	0	0	3	36	14	1	0	0	54
7	0	0	0	5	36	32	0	0	0	73
6	0	0	0	2	45	48	7	0	0	102
5	0	0	0	0	27	54	29	0	0	110
4	0	0	0	0	13	59	58	7	0	137
3	0	0	0	0	0	22	59	0	0	81
2	0	0	0	0	0	2	15	2	1	20
1	0	0	0	0	0	0	1	0	6	7
0	0	0	0	0	0	0	0	0	0	0
Total	438	828	2,068	2,582	709	260	172	9	7	7,073
FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	251	1	0	0	0	0	0	0	0	252
29	38	3	0	0	0	0	0	0	0	41
28	34	6	1	0	0	0	0	0	0	41
27	22	42	2	0	0	0	0	0	0	66
26	28	316	22	2	0	0	0	0	0	368
25	24	77	77	0	0	0	0	0	0	178
24	26	79	745	0	0	0	0	0	0	850
23	8	70	234	5	0	0	0	0	0	317
22	8	67	302	15	0	0	0	0	0	392
21	16	79	409	217	3	0	0	0	0	724
20	4	52	394	2,053	23	1	0	0	0	2,527
19	0	0	1	6	4	0	0	0	0	11
18	0	0	2	7	6	0	0	0	0	15
17	0	0	6	13	0	0	0	0	0	19
16	0	0	14	223	1	1	0	0	0	239
15	0	0	8	48	24	2	0	0	0	82
14	0	0	7	23	18	1	0	0	0	49
13	0	0	2	24	27	2	0	0	0	55
12	0	0	0	26	22	0	0	0	0	48
11	0	0	0	9	48	2	0	0	0	59
10	0	0	0	18	36	2	0	0	0	56
9	0	0	1	16	28	14	2	0	0	61
8	0	0	0	3	36	13	1	0	0	53
7	0	0	0	5	36	31	0	0	0	72
6	0	0	0	2	46	46	7	0	0	101
5	0	0	0	0	28	52	30	0	0	110
4	0	0	0	0	13	57	58	7	0	135
3	0	0	0	0	0	21	59	0	0	80
2	0	0	0	0	0	2	15	2	1	20
1	0	0	0	0	0	0	1	0	6	7
0	0	0	0	0	0	0	0	0	0	0
Total	459	792	2,227	2,715	399	247	173	9	7	7,028

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	222	1	0	0	0	0	0	0	0	223
29	34	3	0	0	0	0	0	0	0	37
28	30	6	1	0	0	0	0	0	0	37
27	19	43	2	0	0	0	0	0	0	64
26	25	319	20	2	0	0	0	0	0	366
25	21	79	71	0	0	0	0	0	0	171
24	23	80	695	0	0	0	0	0	0	798
23	7	70	218	5	0	0	0	0	0	300
22	7	68	280	15	1	0	0	0	0	371
21	14	80	380	212	38	0	0	0	0	724
20	4	53	366	2,016	313	22	0	0	0	2,774
19	0	0	1	5	3	0	0	0	0	9
18	0	0	2	6	6	0	0	0	0	14
17	0	0	5	12	0	0	0	0	0	17
16	0	0	12	218	12	1	0	0	0	243
15	0	0	7	47	27	2	0	0	0	83
14	0	0	6	21	17	1	0	0	0	45
13	0	0	2	22	25	2	0	0	0	51
12	0	0	0	24	20	0	0	0	0	44
11	0	0	0	8	45	2	0	0	0	55
10	0	0	0	17	34	2	0	0	0	53
9	0	0	1	15	26	13	2	0	0	57
8	0	0	0	3	34	12	1	0	0	50
7	0	0	0	4	34	28	0	0	0	66
6	0	0	0	2	43	42	7	0	0	94
5	0	0	0	0	26	47	27	0	0	100
4	0	0	0	0	12	54	53	6	0	125
3	0	0	0	0	0	19	52	0	0	71
2	0	0	0	0	0	2	14	2	1	19
1	0	0	0	0	0	0	1	0	5	6
0	0	0	0	0	0	0	0	0	0	0
Total	406	802	2,069	2,654	716	249	157	8	6	7,067
FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	218	1	0	0	0	0	0	0	0	219
29	33	3	0	0	0	0	0	0	0	36
28	29	6	1	0	0	0	0	0	0	36
27	19	44	2	0	0	0	0	0	0	65
26	25	328	20	2	0	0	0	0	0	375
25	21	81	71	0	0	0	0	0	0	173
24	23	83	695	0	0	0	0	0	0	801
23	7	73	219	5	0	0	0	0	0	304
22	7	70	281	15	1	0	0	0	0	374
21	14	83	381	218	38	0	0	0	0	734
20	4	54	367	2,043	316	23	0	0	0	2,807
19	0	0	1	5	3	0	0	0	0	9
18	0	0	2	6	6	0	0	0	0	14
17	0	0	5	12	0	0	0	0	0	17
16	0	0	12	220	12	1	0	0	0	245
15	0	0	7	46	26	2	0	0	0	81
14	0	0	6	20	17	1	0	0	0	44
13	0	0	2	22	24	2	0	0	0	50
12	0	0	0	24	20	0	0	0	0	44
11	0	0	0	8	44	2	0	0	0	54
10	0	0	0	16	34	2	0	0	0	52
9	0	0	1	14	25	13	2	0	0	55
8	0	0	0	3	33	12	1	0	0	49
7	0	0	0	4	33	28	0	0	0	65
6	0	0	0	2	42	41	6	0	0	91
5	0	0	0	0	25	45	26	0	0	96
4	0	0	0	0	12	54	52	6	0	124
3	0	0	0	0	0	19	52	0	0	71
2	0	0	0	0	0	2	13	2	1	18
1	0	0	0	0	0	0	1	0	5	6
0	0	0	0	0	0	0	0	0	0	0
Total	400	826	2,073	2,685	711	247	153	8	6	7,109

Table 3-4c: Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2013										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	136	1	0	0	0	0	0	0	0	137
29	24	0	0	0	0	0	0	0	0	24
28	28	0	0	0	0	0	0	0	0	28
27	21	13	0	0	0	0	0	0	0	34
26	19	10	1	0	1	0	0	0	0	31
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	3	0	0	0	0	0	0	54
22	12	69	59	0	0	0	0	0	0	140
21	7	83	59	8	0	0	0	0	0	157
20	5	200	293	292	3	0	2	0	0	795
19	0	0	6	10	0	0	0	0	0	0
18	0	0	4	20	0	0	0	0	0	0
17	0	0	5	24	0	0	0	0	0	0
16	0	0	4	16	3	0	0	0	0	0
15	0	0	0	24	1	0	0	0	0	0
14	0	0	1	19	3	0	0	0	0	0
13	0	0	0	32	6	0	0	0	0	0
12	0	0	0	16	1	0	0	0	0	0
11	0	0	0	15	0	0	0	0	0	0
10	0	0	0	9	0	0	0	0	0	0
9	0	0	0	2	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	3	0	0	0	0
4	0	0	0	0	0	2	0	0	0	0
3	0	0	0	0	0	1	0	0	0	0
2	0	0	0	0	0	0	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	283	486	417	300	4	0	2	0	0	1,492
FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	132	1	0	0	0	0	0	0	0	133
29	23	0	0	0	0	0	0	0	0	23
28	27	0	0	0	0	0	0	0	0	27
27	20	13	0	0	0	0	0	0	0	33
26	18	10	1	0	1	0	0	0	0	30
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	3	0	0	0	0	0	0	54
22	12	69	66	0	0	0	0	0	0	147
21	7	82	66	8	0	0	0	0	0	163
20	5	198	332	298	3	0	1	0	0	837
19	0	0	7	10	0	0	0	0	0	0
18	0	0	5	20	0	0	0	0	0	0
17	0	0	6	23	0	0	0	0	0	0
16	0	0	4	16	0	0	0	0	0	0
15	0	0	0	23	0	0	0	0	0	0
14	0	0	1	19	0	0	0	0	0	0
13	0	0	0	31	1	0	0	0	0	0
12	0	0	0	16	2	0	0	0	0	0
11	0	0	0	15	4	0	0	0	0	0
10	0	0	0	9	4	0	0	0	0	0
9	0	0	0	2	5	0	0	0	0	0
8	0	0	0	0	6	0	0	0	0	0
7	0	0	0	0	4	0	0	0	0	0
6	0	0	0	0	5	0	0	0	0	0
5	0	0	0	0	2	3	0	0	0	0
4	0	0	0	0	0	2	0	0	0	0
3	0	0	0	0	0	1	0	0	0	0
2	0	0	0	0	0	0	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	275	483	470	306	4	0	1	0	0	1,539

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	132	1	0	0	0	0	0	0	0	133
29	23	0	0	0	0	0	0	0	0	23
28	27	0	0	0	0	0	0	0	0	27
27	20	13	0	0	0	0	0	0	0	33
26	18	10	1	0	1	0	0	0	0	30
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	3	0	0	0	0	0	0	54
22	12	69	66	0	0	0	0	0	0	147
21	7	82	66	8	0	0	0	0	0	163
20	5	198	332	298	3	0	1	0	0	837
19	0	0	6	10	0	0	0	0	0	0
18	0	0	4	20	0	0	0	0	0	0
17	0	0	5	24	0	0	0	0	0	0
16	0	0	4	16	3	0	0	0	0	0
15	0	0	0	24	1	0	0	0	0	0
14	0	0	1	19	3	0	0	0	0	0
13	0	0	0	32	6	0	0	0	0	0
12	0	0	0	16	1	0	0	0	0	0
11	0	0	0	15	0	0	0	0	0	0
10	0	0	0	9	0	0	0	0	0	0
9	0	0	0	2	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	3	0	0	0	0
4	0	0	0	0	0	2	0	0	0	0
3	0	0	0	0	0	1	0	0	0	0
2	0	0	0	0	0	0	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	275	483	470	306	4	0	1	0	0	1,539
FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	132	1	0	0	0	0	0	0	0	133
29	23	0	0	0	0	0	0	0	0	23
28	27	0	0	0	0	0	0	0	0	27
27	20	13	0	0	0	0	0	0	0	33
26	18	10	1	0	1	0	0	0	0	30
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	3	0	0	0	0	0	0	54
22	12	69	66	0	0	0	0	0	0	147
21	7	82	66	8	0	0	0	0	0	163
20	5	198	332	298	3	0	1	0	0	837
19	0	0	7	10	0	0	0	0	0	0
18	0	0	5	20	0	0	0	0	0	0
17	0	0	6	23	0	0	0	0	0	0
16	0	0	4	16	0	0	0	0	0	0
15	0	0	0	23	0	0	0	0	0	0
14	0	0	1	19	0	0	0	0	0	0
13	0	0	0	31	1	0	0	0	0	0
12	0	0	0	16	2	0	0	0	0	0
11	0	0	0	15	4	0	0	0	0	0
10	0	0	0	9	4	0	0	0	0	0
9	0	0	0	2	5	0	0	0	0	0
8	0	0	0	0	6	0	0	0	0	0
7	0	0	0	0	4	0	0	0	0	0
6	0	0	0	0	5	0	0	0	0	0
5	0	0	0	0	2	3	0	0	0	0
4	0	0	0	0	0	2	0	0	0	0
3	0	0	0	0	0	1	0	0	0	0
2	0	0	0	0	0	0	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	275	483	470	306	4	0	1	0	0	1,539

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	132	1	0	0	0	0	0	0	0	133
29	23	0	0	0	0	0	0	0	0	23
28	27	0	0	0	0	0	0	0	0	27
27	20	13	0	0	0	0	0	0	0	33
26	18	10	1	0	1	0	0	0	0	30
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	3	0	0	0	0	0	0	54
22	12	69	66	0	0	0	0	0	0	147
21	7	82	66	8	0	0	0	0	0	163
20	5	198	332	298	3	0	1	0	0	837
19	0	0	6	10	0	0	0	0	0	0
18	0	0	4	20	0	0	0	0	0	0
17	0	0	5	24	0	0	0	0	0	0
16	0	0	4	16	3	0	0	0	0	0
15	0	0	0	24	1	0	0	0	0	0
14	0	0	1	19	3	0	0	0	0	0
13	0	0	0	32	6	0	0	0	0	0
12	0	0	0	16	1	0	0	0	0	0
11	0	0	0	15	0	0	0	0	0	0
10	0	0	0	9	0	0	0	0	0	0
9	0	0	0	2	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	3	0	0	0	0
4	0	0	0	0	0	2	0	0	0	0
3	0	0	0	0	0	1	0	0	0	0
2	0	0	0	0	0	0	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	275	483	470	306	4	0	1	0	0	1,539
FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	132	1	0	0	0	0	0	0	0	133
29	23	0	0	0	0	0	0	0	0	23
28	27	0	0	0	0	0	0	0	0	27
27	20	13	0	0	0	0	0	0	0	33
26	18	10	1	0	1	0	0	0	0	30
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	3	0	0	0	0	0	0	54
22	12	69	66	0	0	0	0	0	0	147
21	7	82	66	8	0	0	0	0	0	163
20	5	198	332	298	3	0	1	0	0	837
19	0	0	7	10	0	0	0	0	0	0
18	0	0	5	20	0	0	0	0	0	0
17	0	0	6	23	0	0	0	0	0	0
16	0	0	4	16	0	0	0	0	0	0
15	0	0	0	23	0	0	0	0	0	0
14	0	0	1	19	0	0	0	0	0	0
13	0	0	0	31	1	0	0	0	0	0
12	0	0	0	16	2	0	0	0	0	0
11	0	0	0	15	4	0	0	0	0	0
10	0	0	0	9	4	0	0	0	0	0
9	0	0	0	2	5	0	0	0	0	0
8	0	0	0	0	6	0	0	0	0	0
7	0	0	0	0	4	0	0	0	0	0
6	0	0	0	0	5	0	0	0	0	0
5	0	0	0	0	2	3	0	0	0	0
4	0	0	0	0	0	2	0	0	0	0
3	0	0	0	0	0	1	0	0	0	0
2	0	0	0	0	0	0	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	275	483	470	306	4	0	1	0	0	1,539

Table 3-4d: Active Duty Air Force Enlisted Member Retirements by YOS

FY 2013										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	225	0	0	0	0	0	0	0	0	225
29	89	6	0	0	0	0	0	0	0	95
28	61	11	0	0	0	0	0	0	0	72
27	57	28	4	0	0	0	0	0	0	85
26	47	325	3	0	0	0	0	0	0	375
25	36	102	35	7	5	3	0	0	0	173
24	14	72	1,271	115	0	0	0	0	0	1,357
23	6	66	658	5	0	0	0	0	0	735
22	6	64	622	180	0	0	0	0	0	872
21	1	45	630	171	0	0	0	0	0	846
20	2	64	1,574	926	10	0	0	0	0	2,574
19	0	2	10	24	0	0	0	0	0	36
18	0	0	15	29	0	0	0	0	0	44
17	0	0	20	35	1	0	0	0	0	56
16	0	0	10	51	1	0	0	0	0	62
15	0	0	8	48	2	0	0	0	0	58
14	0	0	3	56	2	0	0	0	0	61
13	0	0	3	43	2	0	0	0	0	48
12	0	0	3	35	4	0	0	0	0	42
11	0	0	0	43	3	0	0	0	0	46
10	0	0	0	11	8	0	0	0	0	19
9	0	0	0	5	6	0	0	0	0	11
8	0	0	0	8	8	0	0	0	0	16
7	0	0	0	0	4	0	0	0	0	4
6	0	0	0	0	6	2	0	0	0	8
5	0	0	0	0	3	1	0	0	0	4
4	0	0	0	0	0	2	0	1	1	4
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	1	0	1
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	541	785	4,865	1,670	60	9	0	1	1	7,932
FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	213	0	0	0	0	0	0	0	0	213
29	84	6	0	0	0	0	0	0	0	90
28	58	10	0	0	0	0	0	0	0	68
27	54	27	5	0	0	0	0	0	0	81
26	45	321	2	0	0	0	0	0	0	368
25	34	101	33	4	6	3	0	0	0	172
24	13	71	1,174	0	0	0	0	0	0	1,258
23	6	65	608	7	0	0	0	0	0	686
22	6	63	576	236	0	0	0	0	0	881
21	1	44	585	226	1	0	0	0	0	856
20	2	63	1,455	1,224	35	0	0	0	0	2,777
19	0	2	9	32	0	0	0	0	0	43
18	0	0	14	39	0	0	0	0	0	53
17	0	0	19	46	2	0	0	0	0	67
16	0	0	9	67	2	0	0	0	0	78
15	0	0	7	63	7	0	0	0	0	77
14	0	0	2	74	6	0	0	0	0	82
13	0	0	2	56	6	0	0	0	0	64
12	0	0	2	46	14	0	0	0	0	62
11	0	0	2	56	11	0	0	0	0	69
10	0	0	0	14	26	0	0	0	0	40
9	0	0	0	7	22	0	0	0	0	29
8	0	0	0	11	26	0	0	0	0	37
7	0	0	0	0	14	0	0	0	0	14
6	0	0	0	0	22	1	0	0	0	23
5	0	0	0	0	10	2	0	0	0	12
4	0	0	0	0	1	2	0	1	0	4
3	0	0	0	0	0	3	0	0	1	4
2	0	0	0	0	0	1	0	1	0	1
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	513	773	4,499	2,208	205	9	0	1	1	8,209

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	209	0	0	0	0	0	0	0	0	209
29	83	7	0	0	0	0	0	0	0	90
28	57	11	0	0	0	0	0	0	0	68
27	53	29	4	0	0	0	0	0	0	82
26	44	346	2	0	0	0	0	0	0	392
25	33	108	32	2	5	3	0	0	0	175
24	13	77	1,163	115	0	0	0	0	0	1,253
23	6	70	602	5	0	0	0	0	0	683
22	5	68	570	155	0	0	0	0	0	798
21	1	47	577	148	0	0	0	0	0	772
20	2	68	1,441	805	10	0	0	0	0	2,324
19	0	2	9	21	0	0	0	0	0	32
18	0	0	14	26	0	0	0	0	0	40
17	0	0	19	30	1	0	0	0	0	50
16	0	0	9	44	1	0	0	0	0	54
15	0	0	7	42	2	0	0	0	0	51
14	0	0	2	49	2	0	0	0	0	53
13	0	0	2	37	2	0	0	0	0	41
12	0	0	2	30	4	0	0	0	0	36
11	0	0	2	37	3	0	0	0	0	42
10	0	0	0	9	8	0	0	0	0	17
9	0	0	0	5	6	1	0	0	0	12
8	0	0	0	7	8	2	0	0	0	17
7	0	0	0	0	4	2	0	1	1	8
6	0	0	0	0	6	3	0	0	0	9
5	0	0	0	0	3	1	0	0	0	4
4	0	0	0	0	0	2	0	1	1	0
3	0	0	0	0	0	3	0	0	0	0
2	0	0	0	0	0	1	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	503	833	4,453	1,452	60	9	0	1	1	7,312
FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	211	0	0	0	0	0	0	0	0	211
29	83	7	0	0	0	0	0	0	0	90
28	57	11	0	0	0	0	0	0	0	68
27	54	29	5	0	0	0	0	0	0	83
26	44	345	2	0	0	0	0	0	0	391
25	33	108	32	3	6	3	0	0	0	176
24	13	76	1,156	0	0	0	0	0	0	1,245
23	6	70	598	5	0	0	0	0	0	679
22	5	67	566	174	0	0	0	0	0	812
21	1	47	573	166	1	0	0	0	0	787
20	2	67	1,430	901	42	0	0	0	0	2,440
19	0	2	9	23	0	0	0	0	0	34
18	0	0	14	29	0	0	0	0	0	43
17	0	0	18	34	2	0	0	0	0	54
16	0	0	9	49	2	0	0	0	0	60
15	0	0	7	47	8	0	0	0	0	62
14	0	0	2	55	7	0	0	0	0	64
13	0	0	2	42	7	0	0	0	0	51
12	0	0	2	34	17	0	0	0	0	53
11	0	0	2	42	14	0	0	0	0	58
10	0	0	0	10	31	0	0	0	0	41
9	0	0	0	5	26	0	0	0	0	31
8	0	0	0	6	32	0	0	0	0	38
7	0	0	0	0	17	1	0	0	0	18
6	0	0	0	0	26	1	0	0	0	27
5	0	0	0	0	12	2	0	1	1	16
4	0	0	0	0	2	3	0	1	0	5
3	0	0	0	0	0	2	0	0	1	2
2	0	0	0	0	0	1	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	506	829	4,422	1,625	246	9	0	1	1	7,639

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	210	0	0	0	0	0	0	0	0	210
29	84	7	0	0	0	0	0	0	0	91
28	58	11	0	0	0	0	0	0	0	69
27	54	29	4	0	0	0	0	0	0	83
26	45	346	2	0	0	0	0	0	0	393
25	33	109	32	2	5	3	0	0	0	176
24	13	77	1,156	115	0	0	0	0	0	1,246
23	6	70	598	5	0	0	0	0	0	679
22	6	68	566	167	0	0	0	0	0	807
21	1	48	573	162	0	0	0	0	0	783
20	2	68	1,430	865	10	0	0	0	0	2,373
19	0	2	9	22	0	0	0	0	0	33
18	0	0	14	27	0	0	0	0	0	41
17	0	0	18	32	1	0	0	0	0	50
16	0	0	9	47	1	0	0	0	0	57
15	0	0	7	45	2	0	0	0	0	54
14	0	0	2	52	2	0	0	0	0	56
13	0	0	2	40	2	0	0	0	0	44
12	0	0	2	32	4	0	0	0	0	38
11	0	0	2	40	3	0	0	0	0	45
10	0	0	0	10	7	0	0	0	0	17
9	0	0	0	5	6	1	0	0	0	11
8	0	0	0	7	8	2	0	0	0	15
7	0	0	0	0	4	1	0	1	1	5
6	0	0	0	0	6	1	0	1	0	8
5	0	0	0	0	3	1	0	0	1	5
4	0	0	0	0	1	2	0	1	1	3
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	1	0	1
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	509	835	4,422	1,560	59	9	0	1	1	7,396
FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	212	0	0	0	0	0	0	0	0	212
29	84	7	0	0	0	0	0	0	0	91
28	58	11	0	0	0	0	0	0	0	69
27	54	29	5	0	0	0	0	0	0	83
26	45	346	2	0	0	0	0	0	0	393
25	33	109	32	3	6	3	0	0	0	174
24	13	77	1,156	0	0	0	0	0	0	1,246
23	6	70	598	5	0	0	0	0	0	679
22	4	68	566	172	0	0	0	0	0	810
21	1	48	573	159	1	0	0	0	0	780
20	2	68	1,430	865	10	0	0	0	0	2,373
19	0	2	9	22	1	0	0	0	0	34
18	0	0	14	27	1	0	0	0	0	42
17	0	0	18	32	1	0	0	0	0	51
16	0	0	9	47	2	0	0	0	0	58
15	0	0	7	45	2	0	0	0	0	54
14	0	0	2	52	2	0	0	0	0	56
13	0	0	2	40	4	0	0	0	0	46
12	0	0	2	32	3	0	0	0	0	37
11	0	0	2	40	7	0	0	0	0	49
10	0	0	0	10	6	0	0	0	0	16
9	0	0	0	5	8	0	0	0	0	13
8	0	0	0	7	4	1	0	1	0	13
7	0	0	0	0	6	1	0	0	0	7
6	0	0	0	0	2	1	0	0	0	3
5	0	0	0	0	12	2	0	1	1	3
4	0	0	0	0	2	3	0	1	0	3
3	0	0	0	0	0	1	0	0	1	1
2	0	0	0	0	0	1	0	1	0	0
1	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0
Total	509	835	4,422	1,560	59	9	0	1	1	7,396

Chapter 4: Diversity Demographic Data

The tables in this chapter illustrate military personnel diversity data for each of the individual Services to include the reserve component. For each Service, there will be a series of tables presented that provide information on demographics, promotions, reenlistment, and extension. A more specific summary of each table follows. Data was provided by the Defense Manpower Data Center.

Table 4-1a-e provides active duty ethnicity, race and gender by Service as of 30 September 2012 along with a DoD summary. Each table is broken down by grade (officer and enlisted by rank). Table 4-2a-e provides the same data for the reserve component and a DoD summary.

In tables 4-3a-d and 4-4a-d, diversity personnel demographics are provided on promotions by active and reserve component by Service and grade. Tables 5-5a-d and 5-6a-d provide reenlistment and extension data by active and reserve component by Service and grade.

Table 4-1a: Army Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	5,184	1,879	142	28	12	0	0	3,123	4,177	1,007
		Non Hispanic	73,093	56,721	9,572	4,129	394	412	0	1,865	61,068	12,025
		Unknown	4,261	3,108	604	209	10	0	0	330	2,776	1,485
	O-1	9,125	7,016	778	566	52	50	0	663	7,321	1,804	
	O-2	13,004	9,713	1,547	795	69	71	0	809	10,549	2,455	
	O-3	28,331	20,369	3,836	1,647	134	145	0	2,200	22,627	5,704	
	O-4	17,405	12,783	2,443	874	95	93	0	1,117	14,636	2,769	
	O-5	9,985	7,896	1,223	387	50	38	0	391	8,707	1,278	
	O-6	4,373	3,659	458	92	14	14	0	136	3,886	487	
	O-7	133	114	16	2	0	1	0	0	125	8	
	O-8	120	103	11	3	1	0	0	2	113	7	
	O-9	51	47	3	0	1	0	0	0	46	5	
	O-10	11	8	3	0	0	0	0	0	11	0	
	Total Officer		82,538	61,708	10,318	4,366	416	412	0	5,318	68,021	14,517
	Warrant Officer	Hispanic	1,385	321	29	3	1	0	0	1,031	1,219	166
		Non Hispanic	13,932	9,977	2,947	379	92	92	0	445	12,644	1,288
		Unknown	568	94	17	4	0	0	0	453	538	30
	W-1	2,200	1,482	416	77	10	15	0	200	2,010	190	
	W-2	6,644	4,138	1,336	141	29	44	0	956	5,925	719	
	W-3	3,872	2,541	667	104	28	17	0	515	3,522	350	
	W-4	2,522	1,734	479	52	22	11	0	224	2,336	186	
	W-5	647	497	95	12	4	5	0	34	608	39	
	Total Warrant Officer		15,885	10,392	2,993	386	93	92	0	1,929	14,401	1,484
	Enlisted	Hispanic	57,473	39,988	2,076	66	82	0	0	15,261	49,454	8,019
		Non Hispanic	389,466	264,920	96,707	15,132	3,705	4,705	0	4,297	340,079	49,387
		Unknown	135	31	19	11	0	0	0	74	113	22
	E-1	13,020	9,489	2,931	329	119	87	0	65	11,546	1,474	
	E-2	25,176	18,349	5,555	758	231	225	0	58	22,028	3,148	
	E-3	62,272	45,806	12,851	2,255	528	561	0	271	53,191	9,081	
	E-4	143,090	104,225	28,168	5,638	1,222	1,478	0	2,359	122,584	20,506	
	E-5	83,109	57,661	17,135	2,807	706	989	0	3,811	72,984	10,125	
	E-6	63,569	39,137	15,373	2,011	490	846	0	5,712	56,641	6,928	
	E-7	40,875	21,876	11,748	1,066	377	410	0	5,398	36,222	4,653	
	E-8	12,292	6,449	3,798	289	95	80	0	1,581	11,042	1,250	
	E-9	3,671	1,947	1,243	56	19	29	0	377	3,408	263	
	Total Enlisted		447,074	304,939	98,802	15,209	3,787	4,705	0	19,632	389,646	57,428
	Hispanic		64,042	42,188	2,247	97	95	0	0	19,415	54,850	9,192
	Non Hispanic		476,491	331,618	109,226	19,640	4,191	5,209	0	6,607	413,791	62,700
	Unknown		4,964	3,233	640	224	10	0	0	857	3,427	1,537
	TOTAL		545,497	377,039	112,113	19,961	4,296	5,209	0	26,879	472,068	73,429

Table 4-1b: Navy Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	3,403	2,348	123	49	48	9	111	715	2,772	631
		Non Hispanic	45,555	37,437	3,539	2,135	313	212	1,134	785	38,220	7,335
		Unknown	2,646	1,903	229	53	12	5	57	387	2,001	645
	O-1		6,523	5,214	420	296	52	39	310	192	5,182	1,341
	O-2		6,582	5,229	535	295	76	34	214	199	5,214	1,368
	O-3		17,438	13,894	1,402	810	130	88	445	669	14,319	3,119
	O-4		10,679	8,437	919	512	79	39	216	477	9,143	1,536
	O-5		6,775	5,712	447	227	27	20	80	262	5,989	786
	O-6		3,370	2,986	156	89	9	6	36	88	2,931	439
	O-7		117	102	7	7	0	0	1	0	104	13
	O-8		69	66	3	0	0	0	0	0	63	6
	O-9		40	38	1	1	0	0	0	0	37	3
	O-10		11	10	1	0	0	0	0	0	11	0
	Total Officer		51,604	41,688	3,891	2,237	373	226	1,302	1,887	42,993	8,611
	Warrant Officer	Hispanic	135	86	10	1	7	0	2	29	129	6
		Non Hispanic	1,462	943	367	75	21	13	21	22	1,385	77
		Unknown	8	3	2	0	0	0	0	3	8	0
	W-2		506	314	128	22	7	2	13	20	478	28
	W-3		630	409	146	32	12	5	7	19	602	28
	W-4		400	254	99	19	7	5	3	13	377	23
	W-5		69	55	6	3	2	1	0	2	65	4
	Total Warrant Officer		1,605	1,032	379	76	28	13	23	54	1,522	83
	Enlisted	Hispanic	45,798	25,740	5,395	1,412	3,036	753	5,828	3,634	36,852	8,946
		Non Hispanic	196,344	112,285	40,713	12,724	8,255	2,294	17,934	2,139	164,231	32,113
		Unknown	18,988	11,085	3,211	525	1,175	231	2,455	306	15,590	3,398
	E-1		12,021	5,963	2,478	420	456	131	2,334	239	9,001	3,020
	E-2		14,534	7,784	2,747	524	625	152	2,454	248	11,336	3,198
	E-3		44,601	22,889	8,446	2,114	2,248	633	7,830	441	34,527	10,074
	E-4		59,669	32,519	10,322	2,841	3,750	1,046	8,657	534	48,409	11,260
	E-5		57,864	33,565	11,474	3,445	3,429	850	3,388	1,713	49,072	8,792
	E-6		43,991	27,428	8,575	3,188	1,462	318	1,034	1,986	38,378	5,613
	E-7		20,202	13,166	3,906	1,506	396	117	404	707	18,208	1,994
	E-8		5,825	3,987	1,027	475	88	20	88	140	5,454	371
	E-9		2,418	1,808	340	148	12	11	28	71	2,284	134
	Enlisted Unknown		5	1	4	0	0	0	0	0	4	1
	Total Enlisted		261,130	149,110	49,319	14,661	12,466	3,278	26,217	6,079	216,673	44,457
Hispanic		49,336	28,174	5,528	1,462	3,091	762	5,941	4,378	39,753	9,583	
Non Hispanic		243,361	150,665	44,619	14,934	8,589	2,519	19,089	2,946	203,836	39,525	
Unknown		21,642	12,991	3,442	578	1,187	236	2,512	696	17,599	4,043	
TOTAL		314,339	191,830	53,589	16,974	12,867	3,517	27,542	8,020	261,188	53,151	

Table 4-1c: Marine Corps Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned Officer	Hispanic	1,355	887	31	5	17	6	16	393	1,237	118
		Non Hispanic	18,434	15,235	923	526	124	74	253	1,299	17,304	1,130
	O-1	2,519	2,101	123	77	18	13	25	162	2,266	253	
	O-2	3,806	2,934	129	115	32	19	54	523	3,526	280	
	O-3	6,863	5,590	281	200	43	27	104	618	6,419	444	
	O-4	3,909	3,146	292	104	34	13	58	262	3,707	202	
	O-5	1,917	1,646	100	29	12	7	24	99	1,868	49	
	O-6	686	627	23	5	2	1	4	24	667	19	
	O-7	32	27	3	1	0	0	0	1	32	0	
	O-8	33	29	1	0	0	0	0	3	32	1	
	O-9	20	18	2	0	0	0	0	0	20	0	
	O-10	4	4	0	0	0	0	0	0	4	0	
	Total Officer		19,789	16,122	954	531	141	80	269	1,692	18,541	1,248
	Warrant Officer	Hispanic	277	163	3	1	2	1	1	106	253	24
		Non Hispanic	1,825	1,389	246	55	20	12	17	86	1,739	86
	W-1	201	143	23	9	2	1	1	22	185	16	
	W-2	922	670	105	32	10	5	9	91	878	44	
	W-3	580	433	70	9	6	5	4	53	549	31	
	W-4	298	229	37	5	3	2	4	18	284	14	
	W-5	101	77	14	1	1	0	0	8	96	5	
	Total Warrant Officer		2,102	1,552	249	56	22	13	18	192	1,992	110
	Enlisted	Hispanic	27,488	21,144	695	77	266	119	153	5,034	24,866	2,622
		Non Hispanic	149,441	118,523	18,638	4,062	1,660	1,700	1,731	3,127	139,430	10,011
	E-1	13,381	11,353	1,365	334	148	136	18	27	12,570	811	
	E-2	20,584	17,241	2,129	518	216	187	175	118	18,858	1,726	
	E-3	48,273	40,534	4,214	1,191	467	470	569	828	44,688	3,585	
	E-4	35,022	28,338	3,376	820	391	429	369	1,299	32,294	2,728	
	E-5	28,570	21,499	3,128	618	319	314	359	2,333	26,591	1,979	
	E-6	16,353	11,156	2,388	354	202	156	232	1,865	15,358	995	
	E-7	9,098	5,955	1,517	203	122	74	107	1,120	8,559	539	
	E-8	4,001	2,563	798	78	50	34	37	441	3,797	204	
	E-9	1,647	1,028	418	23	11	19	18	130	1,581	66	
	Total Enlisted		176,929	139,667	19,333	4,139	1,926	1,819	1,884	8,161	164,296	12,633
Hispanic		29,120	22,194	729	83	285	126	170	5,533	26,356	2,764	
Non Hispanic		169,700	135,147	19,807	4,643	1,804	1,786	2,001	4,512	158,473	11,227	
TOTAL*		198,820	157,341	20,536	4,726	2,089	1,912	2,171	10,045	184,829	13,991	

* USMC Actuals for FY12 were 198,193

Table 4-1d: Air Force Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	2,180	1,222	68	8	29	2	27	824	1,749	431
		Non Hispanic	59,809	49,573	3,593	2,474	258	259	932	2,720	48,439	11,370
		Unknown	3,023	2,395	192	144	22	12	60	198	2,337	686
	O-1		6,905	5,413	425	393	39	42	178	415	5,333	1,572
	O-2		7,471	5,902	458	406	57	49	174	425	5,712	1,759
	O-3		22,165	17,770	1,244	977	102	110	389	1,573	17,352	4,813
	O-4		14,548	11,891	992	469	66	53	179	898	12,048	2,500
	O-5		10,039	8,674	547	306	40	14	83	375	8,658	1,381
	O-6		3,580	3,254	171	74	5	4	16	56	3,147	433
	O-7		147	138	8	0	0	1	0	0	133	14
	O-8		99	94	4	1	0	0	0	0	88	11
	O-9		44	42	2	0	0	0	0	0	41	3
	O-10		14	12	2	0	0	0	0	0	13	1
	Total Officer		65,012	53,190	3,853	2,626	309	273	1,019	3,742	52,525	12,487
	Enlisted	Hispanic	12,495	5,897	485	35	340	55	157	5,526	9,617	2,878
		Non Hispanic	251,103	181,834	42,654	7,041	1,512	3,222	8,309	6,531	204,263	46,840
		Unknown	202	114	30	2	1	0	14	41	168	34
	E-1		9,586	6,978	1,582	222	69	88	463	184	7,921	1,665
	E-2		4,266	3,264	598	101	23	33	181	66	3,549	717
	E-3		50,830	37,280	7,923	1,503	348	588	2,305	883	41,813	9,017
	E-4		55,509	40,140	9,267	1,649	449	874	2,068	1,062	44,649	10,860
	E-5		67,726	47,604	10,956	1,974	535	1,060	2,164	3,433	54,330	13,396
	E-6		41,767	27,666	7,508	992	251	462	849	4,039	33,477	8,290
	E-7		26,436	19,157	4,060	505	153	139	377	2,045	21,763	4,673
	E-8		5,047	3,784	817	87	20	21	52	266	4,210	837
	E-9		2,632	1,971	458	45	5	12	21	120	2,336	296
	Enlisted Unknown		1	1	0	0	0	0	0	0	0	1
	Total Enlisted		263,800	187,845	43,169	7,078	1,853	3,277	8,480	12,098	214,048	49,752
	Hispanic		14,675	7,119	553	43	369	57	184	6,350	11,366	3,309
	Non Hispanic		310,912	231,407	46,247	9,515	1,770	3,481	9,241	9,251	252,702	58,210
Unknown		3,225	2,509	222	146	23	12	74	239	2,505	720	
TOTAL		328,812	241,035	47,022	9,704	2,162	3,550	9,499	15,840	266,573	62,239	

Table 4-1e: DoD Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL N	PI	Multi	Unknown	Male	Female		
DoD Total	Commissioned Officer	Hispanic	12,122	6,336	364	90	106	17	154	5,055	9,935	2,187	
		Non Hispanic	196,891	158,966	17,627	9,264	1,089	957	2,319	6,669	165,031	31,860	
		Unknown	9,930	7,406	1,025	406	44	17	117	915	7,114	2,816	
		O-1	25,072	19,744	1,746	1,332	161	144	513	1,432	20,102	4,970	
		O-2	30,863	23,778	2,669	1,611	234	173	442	1,956	25,001	5,862	
		O-3	74,797	57,623	6,763	3,634	409	370	938	5,060	60,717	14,080	
		O-4	46,541	36,257	4,646	1,959	274	198	453	2,754	39,534	7,007	
		O-5	28,716	23,928	2,317	949	129	79	187	1,127	25,222	3,494	
		O-6	12,009	10,526	808	260	30	25	56	304	10,631	1,378	
		O-7	429	381	34	10	0	2	1	1	394	35	
		O-8	321	292	19	4	1	0	0	5	296	25	
		O-9	155	145	8	1	1	0	0	0	144	11	
		O-10	40	34	6	0	0	0	0	0	39	1	
		Total Officer	218,943	172,708	19,016	9,760	1,239	991	2,590	12,639	182,080	36,863	
		Warrant Officer	Hispanic	1,797	570	42	5	10	1	3	1,166	1,601	196
			Non Hispanic	17,219	12,309	3,560	509	133	117	38	553	15,768	1,451
			Unknown	576	97	19	4	0	0	0	456	546	30
		W-1	2,401	1,625	439	86	12	16	1	222	2,195	206	
		W-2	8,072	5,122	1,569	195	46	51	22	1,067	7,281	791	
		W-3	5,082	3,383	883	145	46	27	11	587	4,673	409	
		W-4	3,220	2,217	615	76	32	18	7	255	2,997	223	
		W-5	817	629	115	16	7	6	0	44	769	48	
		Total Warrant Officer	19,592	12,976	3,621	518	143	118	41	2,175	17,915	1,677	
		Enlisted	Hispanic	143,254	92,769	8,651	1,590	3,724	927	6,138	29,455	120,789	22,465
			Non Hispanic	986,354	677,562	198,712	38,959	15,132	11,921	27,974	16,094	848,003	138,351
			Unknown	19,325	11,230	3,260	538	1,176	231	2,469	421	15,871	3,454
		E-1	48,008	33,783	8,356	1,305	792	442	2,815	515	41,038	6,970	
		E-2	64,560	46,638	11,029	1,901	1,095	597	2,810	490	55,771	8,789	
		E-3	205,976	146,509	33,434	7,063	3,591	2,252	10,704	2,423	174,219	31,757	
		E-4	293,290	205,222	51,133	10,948	5,812	3,827	11,094	5,254	247,936	45,354	
		E-5	237,269	160,329	42,693	8,844	4,989	3,213	5,911	11,290	202,977	34,292	
		E-6	165,680	105,387	33,844	6,545	2,405	1,782	2,115	13,602	143,854	21,826	
		E-7	96,611	60,154	21,231	3,280	1,048	740	888	9,270	84,752	11,859	
	E-8	27,165	16,783	6,440	929	253	155	177	2,428	24,503	2,662		
	E-9	10,368	6,754	2,459	272	47	71	67	698	9,609	759		
	Enlisted Unknown	6	2	4	0	0	0	0	0	4	2		
	Total Enlisted	1,148,933	781,561	210,623	41,087	20,032	13,079	36,581	45,970	984,663	164,270		
	Hispanic	157,173	99,675	9,057	1,685	3,840	945	6,295	35,676	132,325	24,848		
	Non Hispanic	1,200,464	848,837	219,899	48,732	16,354	12,995	30,331	23,316	1,028,802	171,662		
	Unknown	29,831	18,733	4,304	948	1,220	248	2,586	1,792	23,531	6,300		
	TOTAL	1,387,468	967,245	233,260	51,365	21,414	14,188	39,212	60,784	1,184,658	202,810		

Table 4-2a: Army Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	1,898	1,158	27	16	2	0	0	695	1,576	322	0
		Non Hispanic	34,185	29,250	2,916	1,072	158	0	0	789	29,681	4,504	0
		Unknown	9	3	0	0	1	0	0	5	4	0	5
	O-1	5,606	4,527	553	234	26	0	0	266	4,724	882	0	
	O-2	8,212	6,725	748	293	40	0	0	406	7,020	1,190	2	
	O-3	10,439	8,702	854	336	50	0	0	497	8,975	1,464	0	
	O-4	6,324	5,516	438	140	21	0	0	209	5,589	733	2	
	O-5	3,824	3,407	263	61	17	0	0	76	3,418	406	0	
	O-6	1,463	1,336	69	23	7	0	0	28	1,330	133	0	
	O-7	160	141	15	1	0	0	0	3	144	15	1	
	O-8	62	55	3	0	0	0	0	4	59	3	0	
	O-9	1	1	0	0	0	0	0	0	1	0	0	
	O-10	1	1	0	0	0	0	0	0	1	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer		36,092	30,411	2,943	1,088	161	0	0	1,489	31,261	4,826	5
	Warrant Officer	Hispanic	369	227	7	2	0	0	0	133	310	59	0
		Non Hispanic	7,941	7,158	449	128	56	0	0	150	7,173	768	0
		Unknown	2	0	0	0	0	0	0	2	0	1	1
	W-1	1,337	1,169	69	33	10	0	0	56	1,222	115	0	
	W-2	3,499	3,044	222	57	26	0	0	150	3,099	400	0	
	W-3	1,731	1,543	105	30	8	0	0	45	1,535	195	1	
	W-4	1,366	1,268	52	9	10	0	0	27	1,272	94	0	
	W-5	379	361	8	1	2	0	0	7	355	24	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		8,312	7,385	456	130	56	0	0	285	7,483	828	1
	Enlisted	Hispanic	29,452	23,382	1,078	76	49	0	0	4,867	24,363	5,089	0
		Non Hispanic	284,187	225,588	44,205	8,451	2,483	0	0	3,460	241,330	42,857	0
		Unknown	35	23	2	1	0	0	0	9	21	5	9
	E-1	15,376	11,838	2,762	501	161	0	0	114	12,444	2,932	0	
	E-2	18,803	14,561	3,349	578	181	0	0	134	15,437	3,366	0	
	E-3	41,803	32,523	7,177	1,318	400	0	0	385	33,551	8,251	1	
	E-4	100,592	79,851	14,065	3,002	850	0	0	2,824	84,380	16,210	2	
	E-5	64,374	51,406	8,704	1,710	489	0	0	2,065	55,198	9,172	4	
	E-6	40,340	32,453	5,142	905	265	0	0	1,575	35,557	4,783	0	
	E-7	22,536	18,160	2,974	389	136	0	0	877	20,176	2,360	0	
	E-8	7,757	6,405	920	105	41	0	0	286	7,039	717	1	
	E-9	2,093	1,796	192	20	9	0	0	76	1,932	160	1	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted		313,674	248,993	45,285	8,528	2,532	0	0	8,336	265,714	47,951	9
Hispanic		31,719	24,767	1,112	94	51	0	0	5,695	26,249	5,470	0	
Non Hispanic		326,313	261,996	47,570	9,651	2,697	0	0	4,399	278,184	48,129	0	
Unknown		46	26	2	1	1	0	0	16	25	6	15	
Total		358,078	286,789	48,684	9,746	2,749	0	0	10,110	304,458	53,605	15	

Table 4-2a (continued): Army Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAR	Commissioned Officer	Hispanic	2,276	1,252	74	7	6	0	0	937	1,707	569	0
		Non Hispanic	29,480	21,274	5,488	1,522	160	227	0	809	21,983	7,497	0
		Unknown	179	86	32	7	1	0	0	53	110	69	0
	O-1	2,711	1,731	494	204	20	30	0	232	1,958	753	0	
	O-2	4,942	3,154	1,043	338	26	30	0	351	3,150	1,792	0	
	O-3	10,261	7,097	1,828	542	46	80	0	668	7,515	2,746	0	
	O-4	6,365	4,659	1,056	239	41	47	0	323	4,951	1,414	0	
	O-5	5,836	4,434	997	161	32	28	0	184	4,728	1,108	0	
	O-6	1,716	1,447	165	51	2	11	0	40	1,409	307	0	
	O-7	68	59	7	1	0	1	0	0	57	11	0	
	O-8	36	31	4	0	0	0	0	1	32	4	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer	31,935	22,612	5,594	1,536	167	227	0	1,799	23,800	8,135	0	0
	Warrant Officer	Hispanic	312	172	11	0	2	0	0	127	262	50	0
		Non Hispanic	2,926	2,215	542	87	22	19	0	41	2,491	435	0
		Unknown	2	1	1	0	0	0	0	0	2	0	0
	W-1	502	358	80	25	3	5	0	31	420	82	0	
	W-2	1,481	1,034	304	41	13	9	0	80	1,250	231	0	
	W-3	543	408	96	6	3	2	0	28	460	83	0	
	W-4	626	512	67	13	5	3	0	26	548	78	0	
	W-5	88	76	7	2	0	0	0	3	77	11	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer	3,240	2,388	554	87	24	19	0	168	2,755	485	0	0
	Enlisted	Hispanic	24,914	18,768	885	35	46	0	0	5,180	19,390	5,524	0
		Non Hispanic	140,883	92,303	37,763	6,279	1,055	1,982	0	1,501	109,010	31,873	0
		Unknown	194	123	64	0	0	0	0	7	168	26	0
	E-1	6,475	4,794	1,199	270	46	72	0	94	4,963	1,512	0	
	E-2	7,271	5,135	1,644	294	58	68	0	72	5,589	1,682	0	
	E-3	21,169	14,420	4,919	942	151	306	0	431	15,788	5,381	0	
	E-4	59,346	41,653	12,548	2,502	424	768	0	1,451	45,175	14,171	0	
	E-5	27,502	18,615	5,837	1,129	190	328	0	1,403	21,901	5,601	0	
	E-6	20,880	13,208	5,185	667	116	236	0	1,468	16,587	4,293	0	
	E-7	15,589	8,763	5,027	341	77	140	0	1,241	12,351	3,238	0	
	E-8	6,281	3,664	1,945	136	32	56	0	448	4,990	1,291	0	
	E-9	1,478	942	408	33	7	8	0	80	1,224	254	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	165,991	111,194	38,712	6,314	1,101	1,982	0	6,688	128,568	37,423	0	0
Hispanic	27,502	20,192	970	42	54	0	0	6,244	21,359	6,143	0	0	
Non Hispanic	173,289	115,792	43,793	7,888	1,237	2,228	0	2,351	133,484	39,805	0	0	
Unknown	375	210	97	7	1	0	0	60	280	95	0	0	
Total	201,166	136,194	44,860	7,937	1,292	2,228	0	8,655	155,123	46,043	0	0	

Table 4-2a (continued): Army Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
RC Army Total	Commissioned Officer	Hispanic	4,174	2,410	101	23	8	0	0	1,632	3,283	891	0
		Non Hispanic	63,665	50,524	8,404	2,594	318	227	0	1,598	51,664	12,001	0
	Unknown	188	89	32	7	2	0	0	0	58	114	69	5
	O-1	8,317	6,258	1,047	438	46	30	0	0	498	6,682	1,635	0
	O-2	13,154	9,879	1,791	631	66	30	0	0	757	10,170	2,982	2
	O-3	20,700	15,799	2,682	878	96	80	0	0	1,165	16,490	4,210	0
	O-4	12,689	10,175	1,494	379	62	47	0	0	532	10,540	2,147	2
	O-5	9,660	7,841	1,260	222	49	28	0	0	260	8,146	1,514	0
	O-6	3,179	2,783	234	74	9	11	0	0	68	2,739	440	0
	O-7	228	200	22	2	0	1	0	0	3	201	26	1
	O-8	98	86	7	0	0	0	0	0	5	91	7	0
	O-9	1	1	0	0	0	0	0	0	0	1	0	0
	O-10	1	1	0	0	0	0	0	0	0	1	0	0
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer	68,027	53,023	8,537	2,624	328	227	0	0	3,288	55,061	12,961	5
	Warrant Officer	Hispanic	681	399	18	2	2	0	0	260	572	109	0
		Non Hispanic	10,867	9,373	991	215	78	19	0	191	9,664	1,203	0
		Unknown	4	1	1	0	0	0	0	2	2	1	1
	W-1	1,839	1,527	149	58	13	5	0	0	87	1,642	197	0
	W-2	4,980	4,078	526	98	39	9	0	0	230	4,349	631	0
	W-3	2,274	1,951	201	36	11	2	0	0	73	1,995	278	1
	W-4	1,992	1,780	119	22	15	3	0	0	53	1,820	172	0
	W-5	467	437	15	3	2	0	0	0	10	432	35	0
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer	11,552	9,773	1,010	217	80	19	0	0	453	10,238	1,313	1
	Enlisted	Hispanic	54,366	42,150	1,963	111	95	0	0	10,047	43,753	10,613	0
		Non Hispanic	425,070	317,891	81,968	14,730	3,538	1,982	0	4,961	350,340	74,730	0
		Unknown	229	146	66	1	0	0	0	16	189	31	9
	E-1	21,851	16,632	3,961	771	207	72	0	0	208	17,407	4,444	0
	E-2	26,074	19,696	4,993	872	239	68	0	0	206	21,026	5,048	0
	E-3	62,972	46,943	12,096	2,260	551	306	0	0	816	49,339	13,632	1
	E-4	159,938	121,504	26,613	5,504	1,274	768	0	0	4,275	129,555	30,381	2
	E-5	91,876	70,021	14,541	2,839	679	328	0	0	3,468	77,099	14,773	4
E-6	61,220	45,661	10,327	1,572	381	236	0	0	3,043	52,144	9,076	0	
E-7	38,125	26,923	8,001	730	213	140	0	0	2,118	32,527	5,598	0	
E-8	14,038	10,069	2,865	241	73	56	0	0	734	12,029	2,008	1	
E-9	3,571	2,738	600	53	16	8	0	0	156	3,156	414	1	
E-10	0	0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted	479,665	360,187	83,997	14,842	3,633	1,982	0	0	15,024	394,282	85,374	9	
Hispanic	59,221	44,959	2,082	136	105	0	0	0	11,939	47,608	11,613	0	
Non Hispanic	499,602	377,788	91,363	17,539	3,934	2,228	0	0	6,750	411,668	87,934	0	
Unknown	421	236	99	8	2	0	0	0	76	305	101	15	
Total	559,244	422,983	93,544	17,683	4,041	2,228	0	0	18,765	459,581	99,648	15	

Table 4-2b: Navy Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown		
USNR	Commissioned Officer	Hispanic	926	672	27	6	8	2	35	176	747	179	0	
		Non Hispanic	11,619	9,577	764	581	78	49	335	235	9,592	2,027	0	
		Unknown	1,592	977	92	6	3	1	22	491	1,327	265	0	
	O-1		764	566	71	46	5	5	47	24	581	183	0	
	O-2		935	683	107	56	10	10	47	22	692	243	0	
	O-3		3,473	2,741	247	163	30	16	130	146	2,737	736	0	
	O-4		4,228	3,285	301	185	22	11	94	330	3,550	678	0	
	O-5		3,287	2,697	128	108	16	8	56	274	2,869	418	0	
	O-6		1,394	1,212	26	33	6	2	18	97	1,191	203	0	
	O-7		37	27	3	2	0	0	0	5	29	8	0	
	O-8		18	14	0	0	0	0	0	4	17	1	0	
	O-9		1	1	0	0	0	0	0	0	0	1	0	
	O-10		0	0	0	0	0	0	0	0	0	0	0	
		Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
		Total Officer	14,137	11,226	883	593	89	52	392	902	11,666	2,471	0	
		Warrant Officer	Hispanic	7	7	0	0	0	0	0	6	1	0	
			Non Hispanic	72	62	7	2	1	0	0	68	4	0	
			Unknown	16	9	2	0	1	0	1	3	16	0	
		W-1		0	0	0	0	0	0	0	0	0	0	
		W-2		43	35	6	1	0	0	1	42	1	0	
		W-3		33	28	3	1	1	0	0	31	2	0	
		W-4		19	15	0	0	1	0	2	17	2	0	
		W-5		0	0	0	0	0	0	0	0	0	0	
		Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	
		Total Warrant Officer	95	78	9	2	2	0	1	3	90	5	0	
		Enlisted	Hispanic	8,726	5,414	828	191	388	103	639	1,163	6,650	2,076	0
			Non Hispanic	35,494	21,404	7,733	2,340	1,105	341	2,037	534	27,991	7,503	0
			Unknown	6,263	3,644	1,195	184	215	52	537	436	4,929	1,334	0
		E-1		1,035	518	223	40	42	10	186	16	804	231	0
		E-2		1,453	762	331	72	63	17	183	25	1,152	301	0
		E-3		4,731	2,280	1,089	299	199	67	717	80	3,580	1,151	0
		E-4		9,134	4,802	2,157	530	443	131	848	223	6,995	2,139	0
		E-5		16,757	9,936	3,393	1,040	628	188	759	813	12,971	3,786	0
		E-6		12,101	8,190	1,896	571	270	65	386	723	9,755	2,346	0
		E-7		3,900	2,869	537	130	50	14	101	199	3,143	757	0
		E-8		991	794	95	22	13	4	19	44	836	155	0
		E-9		381	311	35	11	0	0	14	10	334	47	0
		E-10		0	0	0	0	0	0	0	0	0	0	
		Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	
		Total Enlisted	50,483	30,462	9,756	2,715	1,708	496	3,213	2,133	39,570	10,913	0	
	Hispanic	9,659	6,093	855	197	396	105	674	1,339	7,403	2,256	0		
	Non Hispanic	47,185	31,043	8,504	2,923	1,184	390	2,372	769	37,651	9,534	0		
	Unknown	7,871	4,630	1,289	190	219	53	560	930	6,272	1,599	0		
	Total	64,715	41,766	10,648	3,310	1,799	548	3,606	3,038	51,326	13,389	0		

Table 4-2c: Marine Corps Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	258	155	7	0	3	2	5	86	236	22	0
		Non Hispanic	3,355	2,811	158	98	39	14	36	199	3,114	241	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	241	192	10	12	3	1	5	18	236	5	0	
	O-2	181	141	8	9	4	0	2	17	174	7	0	
	O-3	828	644	41	24	10	7	10	92	740	88	0	
	O-4	1,083	877	59	32	15	3	11	86	988	95	0	
	O-5	955	820	42	16	7	3	11	56	899	56	0	
	O-6	313	280	5	5	3	2	2	16	303	10	0	
	O-7	7	7	0	0	0	0	0	0	6	1	0	
	O-8	5	5	0	0	0	0	0	0	4	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer	3,613	2,966	165	98	42	16	41	285	3,350	263	0	
	Warrant Officer	Hispanic	30	12	1	0	1	0	2	14	27	3	0
		Non Hispanic	267	197	33	7	1	0	1	28	249	18	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	18	15	0	0	0	0	0	3	18	0	0	
	W-2	136	91	16	6	1	0	2	20	126	10	0	
	W-3	90	65	13	1	1	0	0	10	85	5	0	
	W-4	40	29	3	0	0	0	1	7	36	4	0	
	W-5	13	9	2	0	0	0	0	2	11	2	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer	297	209	34	7	2	0	3	42	276	21	0	
	Enlisted	Hispanic	5,638	4,377	107	17	32	17	28	1,060	5,305	333	0
		Non Hispanic	29,995	24,023	3,169	1,252	206	259	291	795	28,830	1,165	0
		Unknown	1	0	0	0	0	0	1	0	1	0	0
	E-1	1,707	1,456	168	58	9	11	2	3	1,684	23	0	
	E-2	3,423	2,807	375	136	30	25	31	19	3,320	103	0	
	E-3	15,486	12,857	1,398	555	93	126	133	324	14,992	494	0	
	E-4	6,275	5,001	499	268	30	52	44	381	5,995	280	0	
	E-5	5,077	3,830	399	165	33	38	71	541	4,726	351	0	
	E-6	1,896	1,286	216	54	21	10	25	284	1,752	144	0	
	E-7	1,153	733	141	23	16	10	9	221	1,080	73	0	
	E-8	435	299	53	7	5	4	5	62	414	21	0	
	E-9	182	131	27	3	1	0	0	20	173	9	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	35,634	28,400	3,276	1,269	238	276	320	1,855	34,136	1,498	0	
Hispanic	5,926	4,544	115	17	36	19	35	1,160	5,568	358	0		
Non Hispanic	33,617	27,031	3,360	1,357	246	273	328	1,022	32,193	1,424	0		
Unknown	1	0	0	0	0	0	1	0	1	0	0		
Total	39,544	31,575	3,475	1,374	282	292	364	2,182	37,762	1,782	0		

Table 4-2d: Air Force Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	585	396	8	6	6	1	6	162	464	121	0
		Non Hispanic	14,004	12,396	694	343	70	71	133	297	11,512	2,492	0
		Unknown	9	6	1	0	0	0	1	1	7	2	0
	O-1	1,063	904	62	32	2	8	18	37	807	256	0	
	O-2	1,044	895	58	33	6	9	10	33	779	265	0	
	O-3	3,238	2,758	161	94	15	19	49	142	2,500	738	0	
	O-4	3,982	3,452	208	98	22	21	30	151	3,294	688	0	
	O-5	4,148	3,751	183	70	21	11	27	85	3,585	563	0	
	O-6	973	904	25	18	8	4	4	10	877	96	0	
	O-7	117	105	5	3	1	0	1	2	109	8	0	
	O-8	28	24	1	1	1	0	1	0	27	1	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	1	1	0	0	0	0	0	0	1	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer	14,598	12,798	703	349	76	72	140	460	11,983	2,615	0	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted	Hispanic	4,716	2,922	117	12	74	18	65	1,508	3,806	910	0
		Non Hispanic	86,044	71,129	8,088	2,365	574	941	1,481	1,466	69,795	16,249	0
		Unknown	31	22	1	0	0	0	3	5	26	5	0
	E-1	1,023	803	150	22	9	9	29	1	709	314	0	
	E-2	383	288	71	8	3	3	8	2	269	114	0	
	E-3	12,774	10,249	1,488	350	75	158	335	119	9,912	2,862	0	
	E-4	14,030	11,229	1,395	440	92	231	317	326	11,200	2,830	0	
	E-5	20,402	16,282	1,890	626	129	293	414	768	16,877	3,525	0	
	E-6	19,630	16,022	1,620	497	158	134	248	951	16,050	3,580	0	
	E-7	15,878	13,350	1,202	325	135	99	156	611	12,920	2,958	0	
	E-8	4,699	4,114	280	75	29	21	31	149	3,979	720	0	
	E-9	1,971	1,735	110	34	18	11	11	52	1,710	261	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	1	1	0	0	0	0	0	0	1	0	0	
	Total Enlisted	90,791	74,073	8,206	2,377	648	959	1,549	2,979	73,627	17,164	0	
Hispanic	5,301	3,318	125	18	80	19	71	1,670	4,270	1,031	0		
Non Hispanic	100,048	83,525	8,782	2,708	644	1,012	1,614	1,763	81,307	18,741	0		
Unknown	40	28	2	0	0	0	4	6	33	7	0		
Total	105,389	86,871	8,909	2,726	724	1,031	1,689	3,439	85,610	19,779	0		

Table 4-2d (continued): Air Force Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	636	404	17	2	6	0	2	205	451	185	0
		Non Hispanic	13,664	11,436	959	424	44	53	189	559	10,075	3,589	0
		Unknown	3	2	0	1	0	0	0	0	3	0	0
	O-1	355	289	24	19	0	2	6	15	251	104	0	
	O-2	526	402	52	15	0	2	11	44	354	172	0	
	O-3	3,145	2,354	313	130	15	18	63	252	2,109	1,036	0	
	O-4	4,717	3,849	347	146	15	22	71	267	3,434	1,283	0	
	O-5	4,327	3,815	203	102	14	7	29	157	3,426	901	0	
	O-6	1,150	1,054	36	13	6	2	10	29	887	263	0	
	O-7	55	53	1	0	0	0	1	0	43	12	0	
	O-8	27	26	0	1	0	0	0	0	25	2	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	1	0	0	1	0	0	0	0	0	0	1	0
	Total Officer	14,303	11,842	976	427	50	53	191	764	10,529	3,774	0	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted	Hispanic	4,154	2,616	143	13	64	16	55	1,247	3,078	1,076	0
		Non Hispanic	52,942	36,828	10,966	1,556	294	694	1,098	1,506	39,371	13,571	0
		Unknown	29	18	5	0	0	0	1	5	20	9	0
	E-1	1,678	1,015	509	51	9	33	52	9	1,136	542	0	
	E-2	1,319	760	444	39	7	16	43	10	900	419	0	
	E-3	4,566	2,785	1,343	162	36	69	131	40	3,103	1,463	0	
	E-4	13,252	8,762	2,957	440	88	194	313	498	9,537	3,715	0	
	E-5	10,502	7,324	1,773	325	65	133	260	622	7,962	2,540	0	
	E-6	12,749	9,015	2,094	315	79	157	223	866	9,772	2,977	0	
	E-7	8,893	6,545	1,414	173	46	85	103	527	6,830	2,063	0	
	E-8	3,148	2,431	459	51	23	19	20	145	2,403	745	0	
	E-9	1,018	825	121	13	5	4	9	41	826	192	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	57,125	39,462	11,114	1,569	358	710	1,154	2,758	42,469	14,656	0	
Hispanic	4,790	3,020	160	15	70	16	57	1,452	3,529	1,261	0		
Non Hispanic	66,606	48,264	11,925	1,980	338	747	1,287	2,065	49,446	17,160	0		
Unknown	32	20	5	1	0	0	1	5	23	9	0		
Total	71,428	51,304	12,090	1,996	408	763	1,345	3,522	52,998	18,430	0		

Table 4-2d (continued): Air Force Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
RC Air Force Total	Commissioned Officer	Hispanic	1,221	800	25	8	12	1	8	367	915	306	0
		Non Hispanic	27,668	23,832	1,653	767	114	124	322	856	21,587	6,081	0
		Unknown	12	8	1	1	0	0	1	1	10	2	0
	O-1	1,418	1,193	86	51	2	10	24	52	1,058	360	0	
	O-2	1,570	1,297	110	48	6	11	21	77	1,133	437	0	
	O-3	6,383	5,112	474	224	30	37	112	394	4,609	1,774	0	
	O-4	8,699	7,301	555	244	37	43	101	418	6,728	1,971	0	
	O-5	8,475	7,566	386	172	35	18	56	242	7,011	1,464	0	
	O-6	2,123	1,958	61	31	14	6	14	39	1,764	359	0	
	O-7	172	158	6	3	1	0	2	2	152	20	0	
	O-8	55	50	1	2	1	0	1	0	52	3	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	1	1	0	0	0	0	0	0	1	0	0	
	Officer Unknown	1	0	0	1	0	0	0	0	0	0	1	0
	Total Officer		28,901	24,640	1,679	776	126	125	331	1,224	22,512	6,389	0
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	8,870	5,538	260	25	138	34	120	2,755	6,884	1,986	0
		Non Hispanic	138,986	107,957	19,054	3,921	868	1,635	2,579	2,972	109,166	29,820	0
		Unknown	60	40	6	0	0	0	4	10	46	14	0
	E-1	2,701	1,818	659	73	18	42	81	10	1,845	856	0	
	E-2	1,702	1,048	515	47	10	19	51	12	1,169	533	0	
	E-3	17,340	13,034	2,831	512	111	227	466	159	13,015	4,325	0	
	E-4	27,282	19,991	4,352	880	180	425	630	824	20,737	6,545	0	
	E-5	30,904	23,606	3,663	951	194	426	674	1,390	24,839	6,065	0	
E-6	32,379	25,037	3,714	812	237	291	471	1,817	25,822	6,557	0		
E-7	24,771	19,895	2,616	498	181	184	259	1,138	19,750	5,021	0		
E-8	7,847	6,545	739	126	52	40	51	294	6,382	1,465	0		
E-9	2,989	2,560	231	47	23	15	20	93	2,536	453	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	1	1	0	0	0	0	0	0	0	1	0		
Total Enlisted		147,916	113,535	19,320	3,946	1,006	1,669	2,703	5,737	116,096	31,820	0	
Hispanic		10,091	6,338	285	33	150	35	128	3,122	7,799	2,292	0	
Non Hispanic		166,654	131,789	20,707	4,688	982	1,759	2,901	3,828	130,753	35,901	0	
Unknown		72	48	7	1	0	0	5	11	56	16	0	
Total		176,817	138,175	20,999	4,722	1,132	1,794	3,034	6,961	138,608	38,209	0	

Table 4-2e (continued): DoD Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
Commissioned Officer	Hispanic	6,579	4,037	160	37	31	5	48	2,261	5,181	1,398	0
	Non Hispanic	106,307	86,744	10,979	4,040	549	414	693	2,888	85,957	20,350	0
	Unknown	1,792	1,074	125	14	5	1	23	550	1,451	336	5
O-1		10,740	8,209	1,214	547	56	46	76	592	8,557	2,183	0
O-2		15,840	12,000	2,016	744	86	51	70	873	12,169	3,669	2
O-3		31,384	24,296	3,444	1,289	166	140	252	1,797	24,576	6,808	0
O-4		26,699	21,638	2,409	840	136	104	206	1,366	21,806	4,891	2
O-5		22,377	18,924	1,816	518	107	57	123	832	18,925	3,452	0
O-6		7,009	6,233	326	143	32	21	34	220	5,997	1,012	0
O-7		444	392	31	7	1	1	2	10	388	55	1
O-8		176	155	8	2	1	0	1	9	164	12	0
O-9		6	6	0	0	0	0	0	0	5	1	0
O-10		2	2	0	0	0	0	0	0	2	0	0
Officer Unknown		1	0	0	1	0	0	0	0	0	1	0
Total Officer		114,678	91,855	11,264	4,091	585	420	764	5,699	92,589	22,084	5
Warrant Officer	Hispanic	718	418	19	2	3	0	2	274	605	113	0
	Non Hispanic	11,206	9,632	1,031	224	80	19	1	219	9,981	1,225	0
	Unknown	20	10	3	0	1	0	1	5	18	1	1
W-1		1,857	1,542	149	58	13	5	0	90	1,660	197	0
W-2		5,159	4,204	548	105	40	9	2	251	4,517	642	0
W-3		2,397	2,044	217	38	13	2	0	83	2,111	285	1
W-4		2,051	1,824	122	22	16	3	2	62	1,873	178	0
W-5		480	446	17	3	2	0	0	12	443	37	0
Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
Total Warrant Officer		11,944	10,060	1,053	226	84	19	4	498	10,604	1,339	1
Enlisted	Hispanic	77,600	57,479	3,158	344	653	154	787	15,025	62,592	15,008	0
	Non Hispanic	629,545	471,275	111,924	22,243	5,717	4,217	4,907	9,262	516,327	113,218	0
	Unknown	6,553	3,830	1,267	185	215	52	542	462	5,165	1,379	9
E-1		27,294	20,424	5,011	942	276	135	269	237	21,740	5,554	0
E-2		32,652	24,313	6,214	1,127	342	129	265	262	26,667	5,985	0
E-3		100,529	75,114	17,414	3,626	954	726	1,316	1,379	80,926	19,602	1
E-4		202,629	151,298	33,621	7,182	1,927	1,376	1,522	5,703	163,282	39,345	2
E-5		144,614	107,393	21,996	4,995	1,534	980	1,504	6,212	119,635	24,975	4
E-6		107,596	80,174	16,153	3,009	909	602	882	5,867	89,473	18,123	0
E-7		67,949	50,420	11,295	1,381	460	348	369	3,676	56,500	11,449	0
E-8		23,311	17,707	3,752	396	143	104	75	1,134	19,661	3,649	1
E-9		7,123	5,740	893	114	40	23	34	279	6,199	923	1
E-10		0	0	0	0	0	0	0	0	0	0	0
Enlisted Unknown		1	1	0	0	0	0	0	0	1	0	0
Total Enlisted		713,698	532,584	116,349	22,772	6,585	4,423	6,236	24,749	584,084	129,605	9
Hispanic		84,897	61,934	3,337	383	687	159	837	17,560	68,378	16,519	0
Non Hispanic		747,058	567,651	123,934	26,507	6,346	4,650	5,601	12,369	612,265	134,793	0
Unknown		8,365	4,914	1,395	199	221	53	566	1,017	6,634	1,716	15
Total		840,320	634,499	128,666	27,089	7,254	4,862	7,004	30,946	687,277	153,028	15

Table 4-3a: Army Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	860	355	25	3	3	0	0	474	702	158
		Non Hispanic	11,419	8,846	1,431	697	66	79	0	300	9,509	1,910
		Unknown	748	510	124	41	1	0	0	72	439	309
	O-2	6,042	4,656	616	387	24	34	0	325	5,002	1,040	
	O-3	2,174	1,473	376	126	15	13	0	171	1,649	525	
	O-4	2,507	1,697	351	152	15	21	0	271	1,991	516	
	O-5	1,565	1,253	177	59	12	9	0	55	1,346	219	
	O-6	630	539	48	15	4	2	0	22	564	66	
	O-7	43	37	5	1	0	0	0	0	40	3	
	O-8	47	38	6	1	0	0	0	2	42	5	
	O-9	18	18	0	0	0	0	0	0	15	3	
	O-10	1	0	1	0	0	0	0	0	1	0	
	Total Officer		13,027	9,711	1,580	741	70	79	0	846	10,650	2,377
	Warrant Officer	Hispanic	278	53	7	0	0	0	0	218	237	41
		Non Hispanic	2,602	1,808	599	67	17	17	0	94	2,337	265
		Unknown	98	17	6	1	0	0	0	74	96	2
	W-2	1,204	761	267	27	4	11	0	134	1,054	150	
	W-3	1,112	643	232	29	6	3	0	199	1,004	108	
	W-4	533	388	84	11	6	2	0	42	491	42	
	W-5	129	86	29	1	1	1	0	11	121	8	
	Total Warrant Officer		2,978	1,878	612	68	17	17	0	386	2,670	308
	Enlisted	Hispanic	15,583	12,328	593	13	18	0	0	2,631	13,447	2,136
		Non Hispanic	104,832	75,021	23,174	3,962	979	1,125	0	571	91,993	12,839
		Unknown	11	4	0	2	0	0	0	5	10	1
	E-2	956	692	212	25	14	10	0	3	811	145	
	E-3	24,899	18,386	5,176	772	236	212	0	117	21,696	3,203	
	E-4	48,992	36,600	9,448	1,710	389	411	0	434	42,341	6,651	
	E-5	24,088	18,019	4,104	810	197	226	0	732	21,420	2,668	
	E-6	11,732	8,156	2,271	371	85	163	0	686	10,545	1,187	
	E-7	6,839	3,923	1,698	219	57	80	0	862	6,030	809	
	E-8	2,325	1,236	678	63	15	18	0	315	2,051	274	
	E-9	595	341	180	7	4	5	0	58	556	39	
	Total Enlisted		120,426	87,353	23,767	3,977	997	1,125	0	3,207	105,450	14,976
Hispanic		16,721	12,736	625	16	21	0	0	3,323	14,386	2,335	
Non Hispanic		118,853	85,675	25,204	4,726	1,062	1,221	0	965	103,839	15,014	
Unknown		857	531	130	44	1	0	0	151	545	312	
TOTAL		136,431	98,942	25,959	4,786	1,084	1,221	0	4,439	118,770	17,661	

Table 4-3b: Navy Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	628	436	27	10	11	4	20	120	489	139
		Non Hispanic	7,931	6,406	703	368	69	40	214	131	6,553	1,378
		Unknown	463	354	21	3	3	0	9	73	327	136
	O-2	3,083	2,454	255	135	36	14	99	90	2,455	628	
	O-3	3,051	2,424	242	135	34	28	57	131	2,463	588	
	O-4	1,547	1,173	157	65	6	2	81	63	1,265	282	
	O-5	791	664	64	31	5	0	2	25	701	90	
	O-6	479	417	28	13	2	0	4	15	422	57	
	O-7	31	28	1	2	0	0	0	0	27	4	
	O-8	24	22	2	0	0	0	0	0	22	2	
	O-9	13	12	1	0	0	0	0	0	11	2	
	O-10	3	2	1	0	0	0	0	0	3	0	
	Total Officer		9,022	7,196	751	381	83	44	243	324	7,369	1,653
	Warrant Officer	Hispanic	24	16	2	0	3	0	0	3	24	0
		Non Hispanic	242	159	62	7	3	2	4	5	234	8
		Unknown	2	0	1	0	0	0	0	1	2	0
	W-3	161	107	40	4	5	1	3	1	159	2	
	W-4	80	49	20	2	1	0	1	7	76	4	
	W-5	27	19	5	1	0	1	0	1	25	2	
	Total Warrant Officer		268	175	65	7	6	2	4	9	260	8
	Enlisted	Hispanic	15,032	7,917	2,021	467	1,166	283	2,481	697	11,903	3,129
		Non Hispanic	52,789	29,332	10,201	3,064	2,550	672	6,588	382	43,337	9,452
		Unknown	8,237	4,586	1,485	246	562	103	1,204	51	6,686	1,551
	E-2	4,827	2,450	1,041	198	233	51	777	77	3,611	1,216	
	E-3	14,382	7,322	2,679	549	778	185	2,781	88	11,098	3,284	
	E-4	29,277	15,380	5,158	1,320	1,778	468	4,964	209	23,295	5,982	
	E-5	15,056	8,667	2,592	871	1,021	252	1,432	221	12,745	2,311	
	E-6	7,335	4,610	1,258	501	345	71	222	328	6,505	830	
	E-7	3,474	2,178	708	232	98	25	69	164	3,069	405	
	E-8	1,315	932	217	81	24	5	22	34	1,233	82	
E-9	392	296	54	25	1	1	6	9	370	22		
Total Enlisted		76,058	41,835	13,707	3,777	4,278	1,058	10,273	1,130	61,926	14,132	
Hispanic		15,684	8,369	2,050	477	1,180	287	2,501	820	12,416	3,268	
Non Hispanic		60,962	35,897	10,966	3,439	2,622	714	6,806	518	50,124	10,838	
Unknown		8,702	4,940	1,507	249	565	103	1,213	125	7,015	1,687	
TOTAL		85,348	49,206	14,523	4,165	4,367	1,104	10,520	1,463	69,555	15,793	

Table 4-3c: Marine Corps Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned Officer											
		Hispanic	243	158	5	2	3	0	3	72	217	26
		Non Hispanic	3,587	2,790	130	113	24	18	59	453	3,350	237
	O-2		1,620	1,156	42	50	11	10	20	331	1,501	119
	O-3		1,335	1,074	48	37	11	6	28	131	1,236	99
	O-4		507	407	24	20	3	2	8	43	475	32
	O-5		259	213	16	6	2	0	6	16	247	12
	O-6		92	84	4	1	0	0	0	3	91	1
	O-7		8	5	1	1	0	0	0	1	8	0
	O-8		6	6	0	0	0	0	0	0	6	0
	O-9		3	3	0	0	0	0	0	0	3	0
	Total Officer		3,830	2,948	135	115	27	18	62	525	3,567	263
	Warrant Officer											
		Hispanic	70	41	0	0	1	0	0	28	64	6
		Non Hispanic	474	359	58	18	4	6	5	24	458	16
	W-2		245	174	26	16	2	3	2	22	236	9
	W-3		205	155	21	1	1	3	2	22	198	7
	W-4		74	56	9	1	2	0	1	5	68	6
	W-5		20	15	2	0	0	0	0	3	20	0
	Total Warrant Officer		544	400	58	18	5	6	5	52	522	22
	Enlisted											
		Hispanic	8,785	7,280	236	27	88	35	55	1,064	7,847	938
		Non Hispanic	47,536	38,444	5,412	1,300	511	556	593	720	44,164	3,372
	E-2		4,692	3,918	488	96	56	36	66	32	4,435	257
	E-3		23,881	20,023	2,192	567	246	241	294	318	22,041	1,840
	E-4		17,000	13,854	1,639	419	196	199	172	521	15,533	1,467
	E-5		6,075	4,745	647	147	53	79	65	339	5,639	436
	E-6		2,233	1,586	277	47	23	17	28	255	2,072	161
	E-7		1,369	887	225	30	18	10	15	184	1,273	96
	E-8		766	513	116	19	5	6	5	102	730	36
E-9		305	198	64	2	2	3	3	33	288	17	
Total Enlisted		56,321	45,724	5,648	1,327	599	591	648	1,784	52,011	4,310	
Hispanic		9,098	7,479	241	29	92	35	58	1,164	8,128	970	
Non Hispanic		51,597	41,593	5,600	1,431	539	580	657	1,197	47,972	3,625	
TOTAL		60,695	49,072	5,841	1,460	631	615	715	2,361	56,100	4,595	

Table 4-3d: Air Force Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	404	211	17	1	6	1	8	160	306	98
		Non Hispanic	11,998	9,849	747	520	67	59	199	557	9,581	2,417
		Unknown	48	30	7	5	0	0	2	4	38	10
	O-2		3,474	2,698	223	207	34	19	89	204	2,619	855
	O-3		3,269	2,676	170	150	18	18	60	177	2,513	756
	O-4		3,155	2,548	214	101	10	17	36	229	2,620	535
	O-5		1,749	1,453	117	54	9	3	16	97	1,458	291
	O-6		712	635	37	14	2	2	8	14	628	84
	O-7		36	30	5	0	0	1	0	0	34	2
	O-8		36	34	2	0	0	0	0	0	36	0
	O-9		16	14	2	0	0	0	0	0	15	1
	O-10		3	2	1	0	0	0	0	0	2	1
	Total Officer		12,450	10,090	771	526	73	60	209	721	9,925	2,525
	Enlisted	Hispanic	2,632	1,298	106	9	62	12	39	1,106	2,033	599
		Non Hispanic	63,880	47,173	10,044	1,819	422	856	2,198	1,368	52,111	11,769
		Unknown	54	36	6	0	0	0	5	7	42	12
	E-2		828	662	101	12	4	4	31	14	692	136
	E-3		11,484	8,433	1,781	265	95	118	529	263	9,591	1,893
	E-4		23,522	17,636	3,447	731	165	334	901	308	19,149	4,373
	E-5		12,476	9,164	1,814	371	99	227	426	375	10,025	2,451
	E-6		9,231	6,145	1,617	270	62	120	221	796	7,384	1,847
	E-7		6,660	4,681	1,034	135	48	57	110	595	5,370	1,290
	E-8		1,834	1,392	271	34	10	6	17	104	1,505	329
	E-9		531	394	91	10	1	2	7	26	470	61
	Total Enlisted		66,566	48,507	10,156	1,828	484	868	2,242	2,481	54,186	12,380
	Hispanic		3,036	1,509	123	10	68	13	47	1,266	2,339	697
	Non Hispanic		75,878	57,022	10,791	2,339	489	915	2,397	1,925	61,692	14,186
	Unknown		102	66	13	5	0	0	7	11	80	22
	TOTAL		79,016	58,597	10,927	2,354	557	928	2,451	3,202	64,111	14,905

Table 4-4a: Army Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
ARNG	Commissioned Officer	Hispanic	306	183	7	3	1	0	0	112	247	59
		Non Hispanic	5,987	5,094	512	208	15	0	0	158	5,154	833
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	2,566	2,070	251	100	6	0	0	139	2,176	390	
	O-3	1,892	1,580	155	68	5	0	0	84	1,604	288	
	O-4	965	850	54	26	4	0	0	31	837	128	
	O-5	526	465	39	11	0	0	0	11	474	52	
	O-6	289	261	17	6	1	0	0	4	264	25	
	O-7	38	34	3	0	0	0	0	1	32	6	
	O-8	15	15	0	0	0	0	0	0	12	3	
	O-9	1	1	0	0	0	0	0	0	1	0	
	O-10	1	1	0	0	0	0	0	0	1	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Officer	6,293	5,277	519	211	16	0	0	270	5,401	892	
	Warrant Officer	Hispanic	60	34	1	0	0	0	0	25	48	12
		Non Hispanic	1,354	1,215	83	23	10	0	0	23	1,199	155
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	783	671	57	16	5	0	0	34	696	87	
	W-3	350	314	16	7	2	0	0	11	292	58	
	W-4	194	181	9	0	2	0	0	2	176	18	
	W-5	87	83	2	0	1	0	0	1	83	4	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	1,414	1,249	84	23	10	0	0	48	1,247	167	
	Enlisted	Hispanic	6,419	5,417	285	15	6	0	0	696	5,269	1,150
		Non Hispanic	62,756	50,137	9,475	1,960	508	0	0	676	53,044	9,712
		Unknown	1	0	0	1	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	3,790	2,911	670	129	44	0	0	36	3,151	639	
	E-3	14,434	11,428	2,297	408	149	0	0	152	11,873	2,560	
	E-4	22,565	18,157	3,298	677	154	0	0	279	18,896	3,669	
	E-5	15,048	12,233	1,873	465	96	0	0	381	12,649	2,399	
	E-6	8,049	6,497	986	209	40	0	0	317	6,984	1,065	
	E-7	3,670	2,984	467	64	16	0	0	139	3,281	389	
	E-8	1,341	1,118	136	21	13	0	0	53	1,231	110	
	E-9	279	226	33	3	2	0	0	15	248	31	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	69,176	55,554	9,760	1,976	514	0	0	1,372	58,313	10,862	
	Hispanic	6,785	5,634	293	18	7	0	0	833	5,564	1,221	
Non Hispanic	70,097	56,446	10,070	2,191	533	0	0	857	59,397	10,700		
Unknown	1	0	0	1	0	0	0	0	0	0		
Total	76,883	62,080	10,363	2,210	540	0	0	1,690	64,961	11,921		

Table 4-4a (continued): Army Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
USAR	Enlisted	Hispanic	4,093	3,337	143	2	10	0	0	601	3,071	1,022
		Non Hispanic	22,521	15,134	5,743	1,140	131	247	0	126	17,372	5,149
		Unknown	19	14	5	0	0	0	0	0	17	2
	Commissioned Officer	Hispanic	383	220	11	3	1	0	0	148	300	83
		Non Hispanic	4,555	3,224	859	282	24	34	0	132	3,480	1,075
		Unknown	13	5	4	0	0	0	0	4	7	6
	Warrant Officer	Hispanic	43	22	2	0	0	0	0	19	33	10
		Non Hispanic	422	322	82	10	2	3	0	3	356	66
		Unknown	0	0	0	0	0	0	0	0	0	0
	Hispanic		4,519	3,579	156	5	11	0	0	768	3,404	1,115
	Non Hispanic		27,498	18,680	6,684	1,432	157	284	0	261	21,208	6,290
	Unknown		32	19	9	0	0	0	0	4	24	8
	O-1		0	0	0	0	0	0	0	0	0	0
	O-2		1,508	930	326	121	7	7	0	117	1,078	430
	O-3		1,309	897	229	78	7	13	0	85	997	312
	O-4		713	520	117	35	5	6	0	30	556	157
	O-5		1,040	770	174	42	5	7	0	42	850	190
	O-6		359	313	26	8	1	1	0	10	291	68
	O-7		11	9	1	1	0	0	0	0	7	4
	O-8		11	10	1	0	0	0	0	0	8	3
	O-9		0	0	0	0	0	0	0	0	0	0
	O-10		0	0	0	0	0	0	0	0	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0
	Total Officer		4,951	3,449	874	285	25	34	0	284	3,787	1,164
	W-1		0	0	0	0	0	0	0	0	0	0
	W-2		256	184	51	6	1	2	0	12	210	46
	W-3		94	70	17	0	0	0	0	7	80	14
	W-4		98	76	13	4	1	1	0	3	84	14
	W-5		17	14	3	0	0	0	0	0	15	2
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		465	344	84	10	2	3	0	22	389	76
	E-1		0	0	0	0	0	0	0	0	0	0
	E-2		1,277	893	301	59	13	8	0	3	1,006	271
	E-3		6,611	4,662	1,511	292	26	57	0	63	5,156	1,455
	E-4		8,733	6,214	1,853	400	43	101	0	122	6,533	2,200
	E-5		3,753	2,773	648	175	24	24	0	109	2,880	873
	E-6		2,720	1,843	579	106	19	29	0	144	2,135	585
	E-7		2,439	1,457	669	81	12	23	0	197	1,885	554
	E-8		907	518	278	25	2	5	0	79	701	206
	E-9		193	125	52	4	2	0	0	10	164	29
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	
Total Enlisted		26,633	18,485	5,891	1,142	141	247	0	727	20,460	6,173	
Total		32,049	22,278	6,849	1,437	168	284	0	1,033	24,636	7,413	

Table 4-4b: Navy Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
USNR	Commissioned Officer	Hispanic	143	100	5	0	1	1	2	34	102	41
		Non Hispanic	1,530	1,207	141	90	11	9	49	23	1,213	317
		Unknown	166	88	18	2	0	0	0	58	130	36
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	444	322	58	29	4	6	16	9	310	134	
	O-3	485	364	52	20	6	3	20	20	373	112	
	O-4	446	338	32	23	1	0	7	45	362	84	
	O-5	326	248	21	17	1	1	8	30	283	43	
	O-6	135	121	0	3	0	0	0	11	114	21	
	O-7	2	1	1	0	0	0	0	0	2	0	
	O-8	1	1	0	0	0	0	0	0	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Officer	1,839	1,395	164	92	12	10	51	115	1,445	394	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	7	5	2	0	0	0	0	0	7	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	5	3	2	0	0	0	0	0	5	0	
	W-4	2	2	0	0	0	0	0	0	2	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	7	5	2	0	0	0	0	0	7	0	
	Enlisted	Hispanic	1,766	978	219	49	122	33	220	145	1,336	430
		Non Hispanic	6,601	3,692	1,471	417	274	55	611	81	5,125	1,476
		Unknown	1,590	863	332	64	71	13	190	57	1,219	371
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	567	283	146	28	26	7	72	5	449	118	
	E-3	1,538	716	318	71	79	16	323	15	1,203	335	
	E-4	2,458	1,204	550	129	149	35	375	16	1,875	583	
	E-5	2,302	1,288	490	154	118	28	166	58	1,737	565	
	E-6	1,862	1,163	338	102	76	14	64	105	1,453	409	
	E-7	901	619	145	37	15	0	19	66	683	218	
	E-8	250	191	31	6	4	1	2	15	209	41	
	E-9	79	69	4	3	0	0	0	3	71	8	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	9,957	5,533	2,022	530	467	101	1,021	283	7,680	2,277	
	Hispanic	1,909	1,078	224	49	123	34	222	179	1,438	471	
Non Hispanic	8,138	4,904	1,614	507	285	64	660	104	6,345	1,793		
Unknown	1,756	951	350	66	71	13	190	115	1,349	407		
Total	11,803	6,933	2,188	622	479	111	1,072	398	9,132	2,671		

Table 4-4c: Marine Corps Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
USMCR	Commissioned Officer	Hispanic	38	24	1	0	1	0	1	11	36	2
		Non Hispanic	408	322	17	26	5	3	4	31	380	28
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	105	81	3	7	2	0	2	10	100	5	
	O-3	63	43	2	2	2	1	1	12	57	6	
	O-4	123	92	8	8	2	0	2	11	115	8	
	O-5	105	89	4	5	0	1	0	6	95	10	
	O-6	46	37	1	4	0	1	0	3	45	1	
	O-7	3	3	0	0	0	0	0	0	3	0	
	O-8	1	1	0	0	0	0	0	0	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Officer	446	346	18	26	6	3	5	42	416	30	
	Warrant Officer	Hispanic	8	4	0	0	1	0	0	3	7	1
		Non Hispanic	42	32	4	1	0	0	0	5	37	5
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	15	9	2	0	1	0	0	3	12	3	
	W-3	17	13	1	1	0	0	0	2	15	2	
	W-4	12	9	0	0	0	0	0	3	12	0	
	W-5	6	5	1	0	0	0	0	0	5	1	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	50	36	4	1	1	0	0	8	44	6	
	Enlisted	Hispanic	1,506	1,242	39	3	2	6	8	206	1,433	73
		Non Hispanic	8,451	6,878	824	362	47	78	61	201	8,148	303
		Unknown	0	0	0	0	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	181	151	22	4	2	0	1	1	178	3	
	E-3	4,624	3,887	450	156	21	44	27	39	4,501	123	
	E-4	2,918	2,410	206	135	14	18	13	122	2,829	89	
	E-5	1,500	1,156	106	54	9	17	22	136	1,399	101	
	E-6	406	297	37	10	2	2	4	54	371	35	
	E-7	184	121	21	2	1	2	0	37	165	19	
	E-8	107	69	16	3	0	1	2	16	104	3	
	E-9	37	29	5	1	0	0	0	2	34	3	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	9,957	8,120	863	365	49	84	69	407	9,581	376	
	Hispanic	1,552	1,270	40	3	4	6	9	220	1,476	76	
Non Hispanic	8,901	7,232	845	389	52	81	65	237	8,565	336		
Unknown	0	0	0	0	0	0	0	0	0	0		
Total	10,453	8,502	885	392	56	87	74	457	10,041	412		

Table 4-4d: Air Force Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
ANG	Commissioned Officer	Hispanic	109	75	3	0	0	0	2	29	86	23
		Non Hispanic	2,248	1,979	108	61	19	15	21	45	1,808	440
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	449	393	19	14	2	4	2	15	346	103	
	O-3	490	415	30	13	5	3	6	18	379	111	
	O-4	671	574	34	18	5	5	9	26	533	138	
	O-5	563	503	23	12	5	2	5	13	474	89	
	O-6	145	134	4	3	1	1	1	1	126	19	
	O-7	33	30	1	1	0	0	0	1	31	2	
	O-8	4	3	0	0	1	0	0	0	3	1	
	O-9	2	2	0	0	0	0	0	0	2	0	
	O-10	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Officer	2,357	2,054	111	61	19	15	23	74	1,894	463	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	0	0	0	0	0	0	0	0	0	0	
	Enlisted	Hispanic	586	340	13	2	8	3	3	217	458	128
		Non Hispanic	12,279	10,427	960	288	69	139	195	201	9,841	2,438
		Unknown	1	1	0	0	0	0	0	0	1	0
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	91	65	19	3	1	1	2	0	59	32	
	E-3	323	259	43	4	4	6	6	1	213	110	
	E-4	3,648	3,000	310	99	22	73	78	66	2,885	763	
	E-5	2,019	1,645	179	59	9	25	34	68	1,520	499	
	E-6	3,374	2,860	211	74	17	23	44	145	2,753	621	
	E-7	2,360	2,022	145	35	20	10	27	101	1,983	377	
	E-8	746	656	46	10	3	2	6	23	625	121	
	E-9	305	261	20	6	1	2	1	14	262	43	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	12,866	10,768	973	290	77	142	198	418	10,300	2,566	
	Hispanic	695	415	16	2	8	3	5	246	544	151	
Non Hispanic	14,527	12,406	1,068	349	88	154	216	246	11,649	2,878		
Unknown	1	1	0	0	0	0	0	0	1	0		
Total	15,223	12,822	1,084	351	96	157	221	492	12,194	3,029		

Table 4-4d (continued): Air Force Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
USAFR	Commissioned Officer	Hispanic	89	54	1	0	1	0	1	32	51	38
		Non Hispanic	1,790	1,484	127	59	4	5	30	81	1,261	529
		Unknown	1	0	1	0	0	0	0	0	1	0
	O-1	1	1	0	0	0	0	0	0	1	0	
	O-2	185	143	18	7	0	0	3	14	113	72	
	O-3	194	150	21	2	1	0	5	15	131	63	
	O-4	657	506	59	24	1	4	14	49	438	219	
	O-5	579	493	23	24	3	0	7	29	427	152	
	O-6	239	221	8	1	0	1	2	6	180	59	
	O-7	17	17	0	0	0	0	0	0	15	2	
	O-8	8	7	0	1	0	0	0	0	8	0	
	O-9	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Officer	1,880	1,538	129	59	5	5	31	113	1,313	567	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer	0	0	0	0	0	0	0	0	0	0	
	Enlisted	Hispanic	564	353	21	2	4	5	11	168	410	154
		Non Hispanic	9,405	6,470	2,056	278	46	136	203	216	6,784	2,621
		Unknown	19	12	3	2	0	0	1	1	14	5
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	557	345	163	21	1	9	18	0	390	167	
	E-3	1,258	798	367	31	5	20	31	6	869	389	
	E-4	2,938	1,911	745	101	19	40	70	52	2,092	846	
	E-5	1,057	713	211	32	5	15	21	60	717	340	
	E-6	2,129	1,531	315	49	11	39	47	137	1,582	547	
	E-7	1,375	1,014	194	35	4	14	18	96	1,043	332	
	E-8	499	381	71	10	3	3	7	24	370	129	
	E-9	175	142	14	3	2	1	3	10	145	30	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	9,988	6,835	2,080	282	50	141	215	385	7,208	2,780	
	Hispanic	653	407	22	2	5	5	12	200	461	192	
Non Hispanic	11,195	7,954	2,183	337	50	141	233	297	8,045	3,150		
Unknown	20	12	4	2	0	0	1	1	15	5		
Total	11,868	8,373	2,209	341	55	146	246	498	8,521	3,347		

Table 4-5a: Army Active Duty Reenlistment and Extension Demographics

			Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Enlisted	Hispanic	13,072	8,949	478	17	17	0	0	3,611	11,019	2,053	
		Non Hispanic	81,431	54,931	20,569	3,693	796	262	0	1,180	70,279	11,152	
		Unknown	19	3	2	2	0	0	0	12	16	3	
	E-1		789	578	176	14	10	3	0	8	731	58	
	E-2		769	578	155	22	6	2	0	6	683	86	
	E-3		2,213	1,651	435	83	18	6	0	20	1,892	321	
	E-4		40,603	28,337	9,161	1,656	380	131	0	938	34,272	6,331	
	E-5		27,074	18,493	5,780	1,100	221	53	0	1,427	23,404	3,670	
	E-6		17,588	11,055	3,994	699	123	53	0	1,664	15,500	2,088	
	E-7		4,755	2,795	1,120	126	49	13	0	652	4,172	583	
	E-8		561	305	171	11	4	1	0	69	499	62	
	E-9		170	91	57	1	2	0	0	19	161	9	
	Total Enlisted			94,522	63,883	21,049	3,712	813	262	0	4,803	81,314	13,208
	Hispanic			13,072	8,949	478	17	17	0	0	3,611	11,019	2,053
	Non Hispanic			81,431	54,931	20,569	3,693	796	262	0	1,180	70,279	11,152
	Unknown			19	3	2	2	0	0	0	12	16	3
	TOTAL			94,522	63,883	21,049	3,712	813	262	0	4,803	81,314	13,208

Table 4-5a: Navy Active Duty Reenlistment and Extension Demographics

			Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Enlisted	Hispanic	10,830	6,333	1,278	397	679	185	907	1,051	8,929	1,901	
		Non Hispanic	44,101	25,533	10,476	3,522	1,723	525	1,826	496	38,144	5,957	
		Unknown	6,298	3,742	1,189	187	420	94	579	87	5,260	1,038	
	E-1		17	12	4	0	0	1	0	0	17	0	
	E-2		81	36	27	2	7	2	7	0	70	11	
	E-3		4,072	2,013	1,093	213	243	75	392	43	3,238	834	
	E-4		16,428	8,938	3,472	900	1,067	341	1,534	176	13,557	2,871	
	E-5		17,849	10,291	3,606	1,187	995	239	971	560	15,111	2,738	
	E-6		12,943	7,848	2,817	1,018	365	91	243	561	11,288	1,655	
	E-7		6,621	4,233	1,352	545	113	43	119	216	6,039	582	
	E-8		2,279	1,536	436	192	27	8	33	47	2,129	150	
	E-9		939	701	136	49	5	4	13	31	884	55	
	Total Enlisted			61,229	35,608	12,943	4,106	2,822	804	3,312	1,634	52,333	8,896
	Hispanic			10,830	6,333	1,278	397	679	185	907	1,051	8,929	1,901
	Non Hispanic			44,101	25,533	10,476	3,522	1,723	525	1,826	496	38,144	5,957
	Unknown			6,298	3,742	1,189	187	420	94	579	87	5,260	1,038
	TOTAL			61,229	35,608	12,943	4,106	2,822	804	3,312	1,634	52,333	8,896

Table 4-5c: Marine Corps Active Duty Reenlistment and Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned											
	Non Hispanic	2	2	0	0	0	0	0	0	2	0	
	O-4	2	2	0	0	0	0	0	0	2	0	
	Total Officer	2	2	0	0	0	0	0	0	2	0	
	Enlisted	Hispanic	5,328	3,381	118	20	53	25	29	1,702	4,867	461
		Non Hispanic	24,017	17,576	4,019	668	293	303	312	846	22,597	1,420
	E-1	4	2	1	1	0	0	0	0	3	1	
	E-2	33	26	3	1	2	0	0	1	28	5	
	E-3	1,395	1,146	141	32	10	13	12	41	1,309	86	
	E-4	7,764	6,008	970	192	93	105	67	329	7,215	549	
	E-5	8,428	6,166	974	183	105	99	115	786	7,851	577	
	E-6	6,322	4,210	994	148	75	60	85	750	5,949	373	
	E-7	3,334	2,153	577	85	38	27	36	418	3,136	198	
	E-8	1,454	879	316	37	18	14	17	173	1,385	69	
	E-9	611	367	161	9	5	10	9	50	588	23	
	Total Enlisted		29,345	20,957	4,137	688	346	328	341	2,548	27,464	1,881
	Hispanic		5,328	3,381	118	20	53	25	29	1,702	4,867	461
Non Hispanic		24,019	17,578	4,019	668	293	303	312	846	22,599	1,420	
TOTAL		29,347	20,959	4,137	688	346	328	341	2,548	27,466	1,881	

Table 4-5d: Air Force Active Duty Reenlistment and Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Enlisted	Hispanic	3,947	1,697	150	13	114	18	50	1,905	3,076	871
		Non Hispanic	73,021	51,512	13,589	2,003	447	925	2,358	2,187	59,236	13,785
		Unknown	41	21	4	0	1	0	6	9	31	10
	E-1	14,019	10,128	2,423	302	109	138	677	242	11,712	2,307	
	E-2	2,317	1,725	342	80	14	16	102	38	1,863	454	
	E-3	4,805	3,381	809	216	25	57	228	89	3,758	1,047	
	E-4	9,934	6,832	1,828	321	94	199	350	310	7,831	2,103	
	E-5	21,285	14,213	3,939	625	167	319	669	1,353	17,006	4,279	
	E-6	14,972	9,926	2,785	307	109	159	273	1,413	12,064	2,908	
	E-7	6,979	5,066	1,095	126	38	41	90	523	5,736	1,243	
	E-8	1,713	1,229	335	21	5	9	17	97	1,489	224	
	E-9	772	564	149	15	0	5	3	36	693	79	
	Enlisted Unknown	213	166	38	3	1	0	5	0	191	22	
	Total Enlisted		77,009	53,230	13,743	2,016	562	943	2,414	4,101	62,343	14,666
	Hispanic		3,947	1,697	150	13	114	18	50	1,905	3,076	871
	Non Hispanic		73,021	51,512	13,589	2,003	447	925	2,358	2,187	59,236	13,785
	Unknown		41	21	4	0	1	0	6	9	31	10
TOTAL		77,009	53,230	13,743	2,016	562	943	2,414	4,101	62,343	14,666	

Table 4-6a: Army Selected Reserve Reenlistment Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
ARNG	E-1	13	12	1	0	0	0	0	0	12	1
	E-2	1	1	0	0	0	0	0	0	0	1
	E-3	10	8	1	1	0	0	0	0	8	2
	E-4	32	25	5	0	1	0	0	1	28	4
	E-5	24	21	0	2	0	0	0	1	24	0
	E-6	25	20	2	1	1	0	0	1	24	1
	E-7	17	16	1	0	0	0	0	0	14	3
	E-8	0	0	0	0	0	0	0	0	0	0
	E-9	1	1	0	0	0	0	0	0	1	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	123	104	10	4	2	0	0	3	111	12
	Hispanic	10	9	0	0	0	0	0	1	8	2
	Non Hispanic	113	95	10	4	2	0	0	2	103	10
	Unknown	0	0	0	0	0	0	0	0	0	0
Total	123	104	10	4	2	0	0	3	111	12	
		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USAR	E-1	1	0	0	0	0	0	0	1	1	0
	E-2	5	4	1	0	0	0	0	0	5	0
	E-3	44	27	11	3	0	3	0	0	36	8
	E-4	2,027	1,395	407	103	18	48	0	56	1,580	447
	E-5	2,213	1,518	434	107	21	27	0	106	1,762	451
	E-6	1,584	1,062	330	67	8	17	0	100	1,271	313
	E-7	477	298	115	17	6	6	0	35	379	98
	E-8	60	47	9	1	0	0	0	3	51	9
	E-9	9	6	1	0	0	0	0	2	8	1
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	6,420	4,357	1,308	298	53	101	0	303	5,093	1,327
	Hispanic	981	700	26	0	5	0	0	250	771	210
	Non Hispanic	5,437	3,656	1,281	298	48	101	0	53	4,320	1,117
	Unknown	2	1	1	0	0	0	0	0	2	0
Total	6,420	4,357	1,308	298	53	101	0	303	5,093	1,327	

Table 4-6b: Navy Selected Reserve Reenlistment Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USNR	E-1	0	0	0	0	0	0	0	0	0	0
	E-2	0	0	0	0	0	0	0	0	0	0
	E-3	1	0	1	0	0	0	0	0	1	0
	E-4	0	0	0	0	0	0	0	0	0	0
	E-5	2	2	0	0	0	0	0	0	2	0
	E-6	3	1	2	0	0	0	0	0	1	2
	E-7	3	1	1	0	0	0	0	1	3	0
	E-8	1	0	1	0	0	0	0	0	0	1
	E-9	0	0	0	0	0	0	0	0	0	0
	E-10	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	10	4	5	0	0	0	0	1	7	3
	Hispanic	0	0	0	0	0	0	0	0	0	0
	Non Hispanic	8	4	4	0	0	0	0	0	5	3
	Unknown	2	0	1	0	0	0	0	1	2	0
Total	10	4	5	0	0	0	0	1	7	3	

Table 4-6c: Marine Corps Selected Reserve Reenlistment Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USMCR	E-1	0	0	0	0	0	0	0	0	0	0
	E-2	0	0	0	0	0	0	0	0	0	0
	E-3	2	2	0	0	0	0	0	0	2	0
	E-4	109	87	8	4	1	1	1	7	103	6
	E-5	1,109	826	96	42	6	8	11	120	1,025	84
	E-6	542	373	60	20	1	2	7	79	501	41
	E-7	259	157	28	7	2	1	0	64	248	11
	E-8	97	68	12	1	2	2	0	12	92	5
	E-9	46	28	10	1	0	0	0	7	44	2
	E-10	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	2,164	1,541	214	75	12	14	19	289	2,015	149
	Hispanic	432	229	7	2	3	1	1	189	392	40
	Non Hispanic	1,732	1,312	207	73	9	13	18	100	1,623	109
	Unknown	0	0	0	0	0	0	0	0	0	0
Total	2,164	1,541	214	75	12	14	19	289	2,015	149	

Table 4-6d: Air Force Selected Reserve Reenlistment Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
ANG	E-1	6	5	0	0	1	0	0	0	5	1
	E-2	2	1	1	0	0	0	0	0	2	0
	E-3	60	40	13	0	1	1	4	1	39	21
	E-4	630	450	69	51	4	11	17	28	503	127
	E-5	3,842	3,083	332	129	22	61	76	139	3,101	741
	E-6	3,665	2,989	312	97	30	20	49	168	2,954	711
	E-7	2,629	2,219	184	63	28	12	24	99	2,137	492
	E-8	796	699	38	17	6	3	4	29	688	108
	E-9	287	251	17	5	3	3	2	6	252	35
	Enlisted Unknown	1	1	0	0	0	0	0	0	1	0
	Total Enlisted	11,918	9,738	966	362	95	111	176	470	9,682	2,236
	Hispanic	759	486	11	1	16	4	10	231	604	155
	Non Hispanic	11,156	9,250	955	361	79	107	166	238	9,075	2,081
	Unknown	3	2	0	0	0	0	0	1	3	0
Total	11,918	9,738	966	362	95	111	176	470	9,682	2,236	
		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USAFR	E-1	30	21	5	0	0	1	2	1	25	5
	E-2	18	9	7	0	0	0	0	2	11	7
	E-3	111	64	35	6	0	1	4	1	77	34
	E-4	1,031	676	211	32	8	16	34	54	733	298
	E-5	2,419	1,668	390	75	22	25	65	174	1,746	673
	E-6	2,415	1,667	425	62	16	31	36	178	1,829	586
	E-7	1,437	1,014	269	26	10	11	11	96	1,085	352
	E-8	500	395	68	5	3	3	3	23	380	120
	E-9	149	113	24	4	1	1	2	4	123	26
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	8,110	5,627	1,434	210	60	89	157	533	6,009	2,101
	Hispanic	703	398	21	1	14	2	8	259	524	179
	Non Hispanic	7,399	5,224	1,411	209	46	87	149	273	5,480	1,919
	Unknown	8	5	2	0	0	0	0	1	5	3
Total	8,110	5,627	1,434	210	60	89	157	533	6,009	2,101	

Table 4-6e: Army Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
ARNG	E-1	37	25	9	1	0	0	0	2	29	8
	E-2	199	158	33	6	1	0	0	1	162	37
	E-3	1,026	779	170	43	12	0	0	22	812	214
	E-4	18,519	14,347	2,469	604	197	0	0	902	15,539	2,980
	E-5	21,466	17,105	2,832	567	175	0	0	787	18,547	2,918
	E-6	14,243	11,519	1,761	291	77	0	0	595	12,654	1,589
	E-7	5,842	4,688	745	107	44	0	0	258	5,300	542
	E-8	1,538	1,276	163	25	11	0	0	63	1,397	141
	E-9	335	287	27	6	2	0	0	13	303	32
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	63,205	50,184	8,209	1,650	519	0	0	2,643	54,743	8,461
	Hispanic	5,590	3,871	157	16	5	0	0	1,541	4,754	836
	Non Hispanic	57,614	46,313	8,052	1,634	514	0	0	1,101	49,989	7,625
	Unknown	1	0	0	0	0	0	0	1	0	0
Total	63,205	50,184	8,209	1,650	519	0	0	2,643	54,743	8,461	
		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USAR	E-1	6	5	1	0	0	0	0	0	6	0
	E-2	10	8	1	0	1	0	0	0	5	5
	E-3	70	48	18	1	1	1	0	1	62	8
	E-4	1,146	737	269	57	15	22	0	46	921	225
	E-5	1,519	961	341	80	11	19	0	107	1,192	327
	E-6	1,003	617	233	55	6	18	0	74	766	237
	E-7	239	136	72	6	1	1	0	23	180	59
	E-8	27	20	5	1	0	0	0	1	22	5
	E-9	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	4,020	2,532	940	200	35	61	0	252	3,154	866
	Hispanic	690	467	17	1	2	0	0	203	549	141
	Non Hispanic	3,329	2,065	922	199	33	61	0	49	2,604	725
	Unknown	1	0	1	0	0	0	0	0	1	0
Total	4,020	2,532	940	200	35	61	0	252	3,154	866	

Table 4-6f: Navy Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USNR	E-1	31	18	4	1	3	1	3	1	22	9
	E-2	18	8	5	1	0	1	3	0	15	3
	E-3	32	11	7	2	3	1	8	0	21	11
	E-4	303	150	93	18	8	7	14	13	229	74
	E-5	1,633	893	391	105	49	14	62	119	1,207	426
	E-6	2,063	1,312	423	90	35	7	68	128	1,640	423
	E-7	939	646	177	31	13	2	20	50	748	191
	E-8	271	223	29	3	5	0	3	8	223	48
	E-9	93	73	12	4	0	0	2	2	80	13
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	5,383	3,334	1,141	255	116	33	183	321	4,185	1,198
	Hispanic	860	555	68	16	18	6	31	166	672	188
	Non Hispanic	4,099	2,535	995	235	93	27	127	87	3,180	919
	Unknown	424	244	78	4	5	0	25	68	333	91
Total	5,383	3,334	1,141	255	116	33	183	321	4,185	1,198	

Table 4-6g: Marine Corps Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USMCR	E-1	0	0	0	0	0	0	0	0	0	0
	E-2	0	0	0	0	0	0	0	0	0	0
	E-3	23	12	5	1	0	1	0	4	21	2
	E-4	272	181	34	14	0	4	4	35	252	20
	E-5	974	670	109	35	9	6	20	125	911	63
	E-6	384	267	44	7	0	3	3	60	350	34
	E-7	236	147	40	2	5	1	1	40	222	14
	E-8	86	64	6	3	0	0	3	10	82	4
	E-9	46	38	6	0	0	0	0	2	41	5
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	2,021	1,379	244	62	14	15	31	276	1,879	142
	Hispanic	365	179	3	0	2	1	4	176	335	30
	Non Hispanic	1,656	1,200	241	62	12	14	27	100	1,544	112
	Unknown	0	0	0	0	0	0	0	0	0	0
Total	2,021	1,379	244	62	14	15	31	276	1,879	142	

Table 4-6e: Air Force Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
ANG	E-1	3	2	1	0	0	0	0	0	2	1
	E-2	1	1	0	0	0	0	0	0	1	0
	E-3	33	28	2	0	2	0	0	1	27	6
	E-4	523	397	76	19	3	7	12	9	411	112
	E-5	2,168	1,740	204	65	14	29	34	82	1,800	368
	E-6	2,431	1,914	241	72	25	22	24	133	1,939	492
	E-7	2,124	1,786	184	31	25	15	23	60	1,718	406
	E-8	641	558	42	8	6	3	5	19	555	86
	E-9	281	240	18	9	3	2	2	7	239	42
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	8,205	6,666	768	204	78	78	100	311	6,692	1,513
	Hispanic	519	334	13	1	10	0	5	156	428	91
	Non Hispanic	7,684	6,330	755	203	68	78	95	155	6,262	1,422
	Unknown	2	2	0	0	0	0	0	0	2	0
Total	8,205	6,666	768	204	78	78	100	311	6,692	1,513	
		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female
USAFR	E-1	21	12	8	1	0	0	0	0	15	6
	E-2	37	18	16	0	0	0	1	2	26	11
	E-3	103	66	29	1	1	0	2	4	69	34
	E-4	789	533	144	27	9	21	22	33	530	259
	E-5	1,146	809	202	36	8	14	23	54	818	328
	E-6	1,335	903	253	41	8	9	21	100	1,040	295
	E-7	920	655	161	17	3	12	6	66	700	220
	E-8	275	228	33	3	1	1	0	9	219	56
	E-9	87	72	9	0	0	0	1	5	66	21
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	4,713	3,296	855	126	30	57	76	273	3,483	1,230
	Hispanic	404	249	13	4	3	1	7	127	284	120
	Non Hispanic	4,297	3,041	839	121	27	56	69	144	3,191	1,106
	Unknown	12	6	3	1	0	0	0	2	8	4
Total	4,713	3,296	855	126	30	57	76	273	3,483	1,230	

Chapter 5: Medical Manpower Requirements

This chapter displays military medical manpower by corps or designation for Active and Reserve Components along with civilian medical personnel working in medical treatment facilities for the previous, current, and future fiscal years. The FY 13 and FY14 data match what is in the Comptroller Information System (CIS). The reported civilian medical personnel are those funded via the Defense Health Program Appropriation and reported as work-years. These include doctors, dentists, nurses, health and administrative personnel required to support day to day activities in the medical treatment facilities.

Mission

The primary mission of the Military Health System (MHS) is to enhance DoD and the Nation's security by providing health support for the full range of military operations and sustaining the health of all those entrusted to its care.

Key Medical Manpower Issues

The MHS provides medical care to more than 9.7 million DOD beneficiaries located around the globe with a workforce of 182,511 active duty and civilian medical personnel and over 70,924 reserve medical personnel.

To meet the needs of operational Commanders, the Department must be able to deploy anywhere and anytime with flexibility, interoperability, and agility. Using MHS efforts, DOD will ensure that future medical support will be fully aligned with joint force health protection and will enable rapid response to the needs of a changing national security environment. Current military strategies mandate that the medical force structure be joint, agile, and interoperable to ensure optimal responsiveness in diverse operations.

MHS responds rapidly and effectively to disasters, public health emergencies, and mass casualty events involving military personnel, DOD employees, and DOD beneficiaries. When requested, DOD provides support to civil authorities and the general public. In addition to this disaster response is medical readiness mission. The MHS identifies, develops, and sustains critical military capability and readiness in support of resource management and the operational planning process.

The MHS is facing numerous challenges as we continue to strive to ensure delivery of quality healthcare well deserved by our customers to include an increasingly competitive civilian healthcare industry job market, a projected future nationwide shortage of physicians and nurses, a growing and aging beneficiary population, the requirement for lifelong care for injuries sustained in battle, and the increasing cost of sustaining the health care benefit are among these challenges.

Table 5-1: DoD Medical Manpower Program

Corps	Active Component			Reserve Component		
	FY12	FY13	FY14	FY12	FY13	FY14
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	11,762	11,769	11,764	3,955	4,381	4,410
Dental	3,203	3,172	3,153	1,304	1,333	1,328
Nurse	10,405	9,726	9,694	9,178	7,710	7,699
Medical Service	8,771	8,460	8,384	6,168	5,873	5,905
Medical Specialist (USA)	1,593	1,541	1,505	1,352	1,403	1,393
Biomedical Sciences (USAF)	2,300	2,086	2,087	589	540	617
Veterinary (USA)	533	558	559	269	241	244
Warrant Officers	151	146	148	47	119	118
Medical Enlisted	78,494	74,838	73,924	45,340	36,361	36,468
Dental Enlisted	5,654	42,465	5,503	49,487	2,039	2,033
Total	122,866	117,813	116,721	70,924	60,000	60,215
DHP Civilian Workyears	59,645	61,637	61,648	N/A	N/A	N/A

Table 5-1a: Army Medical Manpower Program

Corps	Active Component			Reserve Component		
	FY12	FY13	FY14	FY12	FY13	FY14
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	4,423	4,710	4,707	1,914	2,111	2,117
Dental	1,040	1,074	1,065	752	814	814
Nurse	4,175	3,656	3,645	5,416	4,082	4,075
Medical Service	4,963	4,739	4,688	4,813	4,640	4,661
Medical Specialist	1,593	1,541	1,505	1,352	1,403	1,393
Veterinary	533	558	559	269	241	244
Warrant Officers	151	146	148	47	119	118
Medical Enlisted	35,417	33,870	33,483	32,202	23,544	23,633
Dental Enlisted	1,511	1,497	1,493	1,929	1,296	1,294
Total	53,806	51,791	51,293	48,694	38,250	38,349
DHP Civilian Workyears	40,609	42,415	42,680	N/A	N/A	N/A

Table 5-1b: Navy Medical Manpower Program

Corps	Active Component			Reserve Component		
	FY12	FY13	FY14	FY12	FY13	FY14
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	3,965	3,947	3,934	690	692	686
Dental	1,120	1,171	1,160	261	261	256
Nurse	2,964	2,941	2,920	1,297	1,317	1,320
Medical Service	2,783	2,830	2,805	361	359	359
Warrant Officers	0	0	0	0	0	0
Medical Enlisted	24,539	24,680	24,137	4,743	4,717	4,618
Dental Enlisted	1,836	1,898	1,891	286	286	282
Total	37,207	37,467	36,847	7,638	7,632	7,521
DHP Civilian Workyears	12,514	12,377	12,242	N/A	N/A	N/A

Table 5-1c: Air Force Medical Manpower Program

Corps	Active Component			Reserve Component		
	FY12	FY13	FY14	FY12	FY13	FY14
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	3,374	3,112	3,123	1,351	1,578	1,607
Dental	1,043	927	928	291	258	258
Nurse	3,266	3,129	3,129	2,465	2,311	2,304
Medical Service	1,025	891	891	994	874	885
Biomedical Sciences	2,300	2,086	2,087	589	540	617
Medical Enlisted	18,538	16,288	16,304	8,395	8,100	8,217
Dental Enlisted	2,307	2,122	2,119	507	457	457
Total	31,853	28,555	28,581	14,592	14,118	14,345
DHP Civilian Workyears	6,522	6,845	6,726	N/A	N/A	N/A

Chapter 6: Inventory for Contracts for Services

The Department has monitored the size of the contractor workforce since 2001 in various ways. In FY 2008, section 2330a of title 10, U.S.C., was modified by section 807 of the National Defense Authorization Act to require the Department to submit to Congress an Inventory of Contracts for Services (ICS) to report the service contracts awarded by the Department in the fiscal preceding year. This inventory is used to assess the service contracts awarded and estimate the size of the contractor workforce. Reviews of the inventory inform budget plans and workforce mix decisions in accordance with sections 129a, 235 and 2463 of title 10, United States Code, respectively.

Table 1-1: Results of Fiscal Year 2010 Inventory of Contracts for Services

DoD Components with Procurement Authority	Total Obligations	CFTEs
Department of the Army (USA)	\$39,529,088,453	241,043
Department of the Navy (USN)	\$29,389,637,321	170,285
Department of the Air Force (USAF)	\$24,814,273,335	144,208
Business Transformation Agency (BTA)	\$73,749,404	337
Defense Advanced Research Projects Agency (DARPA)	\$95,724,798	551
Defense Commissary Agency (DeCA)	\$347,860,562	5,365
Defense Contract Management Agency (DCMA)	\$250,101,724	1,199
Defense Finance and Accounting Service (DFAS)	\$265,505,362	1,567
Defense Human Resource Activity (DHRA)	\$20,695,090	107
Defense Information Systems Agency (DISA)	\$4,617,122,769	15,331
Defense Logistics Agency (DLA)	\$1,835,142,249	12,540
Defense Media Activity (DMA)	\$87,566,369	442
Defense Microelectronics Activity (DMEA)	\$34,338,347	98
Defense Security Cooperation Agency (DSCA)	\$54,596,703	272
Defense Security Service (DSS)	\$55,371,024	373
Defense Threat Reduction Agency (DTRA)	\$526,698,517	2,914
Department of Defense Education Activity (DoDEA)	\$187,309,905	1,208
Missile Defense Agency (MDA)	\$502,177,839	2,603
TRICARE Management Activity (TMA)	\$11,343,546,761	12,660
Uniformed Services University of the Health Sciences (USUHS)	\$29,141,666	181
United States Special Operations Command (USSOCOM)	\$1,458,039,853	5,099
United States Transportation Command (USTRANSCOM)	\$4,955,303,509	1,091
Washington Headquarter Services (WHS)	\$548,654,883	3,247
Total	\$121,021,646,444	622,722

Table 1-2: Results of Fiscal Year 2011 Inventory of Contracts for Services

Reporting Component	CFTE's	Total Contract Obligations	Notes
United States Africa Command (AFRICOM)	191	\$65,578,331	
United States Air Force (USAF)	166,496	\$33,553,494,773	
United States Army (USA)	246,916	\$40,345,114,626	
Chainnan of the Joint Chiefs of Staff(CJCS)	430	\$107,469,870	
Defense Advanced Research Projects Agency (DARPA)	607	\$134,078,676	
Defense Contract Audit Agency (DCAA)	59	\$12,492,773	
Defense Contract Management Agency (DCMA)	245	\$47,103,875	
Defense Commissary Agency (DeCA)	3,376	\$374,565,869	
Defense Finance and Accounting Service (DFAS)	1,323	\$262,658,837	
Defense Human Resource Activity (DHRA)	220	\$45,880,370	
Defense Infonnation Systems Agency (DISA)	12,298	\$2,743,365,623	
Defense Logistics Agency (DLA)	12,639	\$1,722,433,858	
Defense Media Activity (DMA)	672	\$137,292,452	
Defense Micro-Electronics Activity (DMEA)	123	\$45,922,996	NOTE 1
Department of Defense Education Activity (DoDEA)	1,825	\$206,368,699	
Defense Security Cooperation Agency (DSCA)	73	\$11,267,339	
Defense Security Service (DSS)	377	\$60,353,881	
Defense Threat Reduction Agency (DTRA)	4,617	\$1,034,777,227	
Defense Test Resource Management Center (DTRMC)	29	\$8,027,811	
United States European Command (EUCOM)	201	\$47,163,268	
Missile Defense Agency (MDA)	2,362	\$524,610,148	
United States Department of the Navy (DoN)	175,929	\$32,728,959,199	
United States North Command (NORTHCOM)	460	\$20,279,325	
Office of the Director Administration and Management (ODA&M)	1,987	\$398,942,432	
Pentagon Force Protection Agency (PFPA)	590	\$70,855,688	
United States Special Operations Command (SOCOM)	6,610	\$1,739,427,371	
TRICARE Management Activity (TMA)	8,020	\$12,048,716,111	
United States Transportation Command (TRANSCOM)	3,853	\$7,260,921,084	
United States Forces Korea (USFK)	135	\$25,697,322	
Uniformed Services University of the Health Sciences (USUHS)	142	\$22,191,843	
Washington Headquarters Services (WHS)	1,054	\$148,537,757	
Other DoD Inputs	56,290	\$8,509,597,694	NOTE2
Total	709,879	\$144,506,473,793	

NOTE 1 – CFTE data not provided by component, but calculated by OSD.

NOTE 2 - Data added by OSD as a result of omissions discovered in component reporting.

The Department considers the ICS is an effective tool to be used to inform budget plans and workforce mix decisions and is continuing to improve upon the information from previous year submissions. The Department also recognizes the need and benefit of collecting direct labor and cost data from contractors to account for and report CFTEs with greater accuracy. The Department continues to improve its ability to report and utilize the ICS through implementation of the Enterprise-wide Contractor Manpower Reporting Application (ECMRA).

Chapter 7: Manpower Request Justifications

Army Manpower Request

Introduction

The Army is in a state of transition. Defense Strategic Guidance rebalances the military to the Asia-Pacific region. After more than 10 years of war, the Army has concluded its mission in Iraq and commenced the drawdown of surge forces in Afghanistan while transferring responsibility to Afghan forces. Additionally, the 2011 Budget Control Act requires the Army to face the challenges of our Nation's current fiscal environment. Given this evolving environment, the Army is still working to strike the right balance between readiness, maintaining faith with the All-Volunteer Force, and reduced resources to fund end strength—all during a time of war.

When the Army developed this military manpower program for FYs 13-17, only the size of the Active Component was known, 490K by the end of FY17. Army senior leadership was still in the process of evaluating and deciding upon emerging force structure options as part of the Total Army Analysis (TAA). As a result, the strength reduction plan was largely built on a bed of uncertainty. Specifically, fiscal-year end-strengths were defined but the composition of the force (officer vs. enlisted, grades, and specialties) were yet to be clearly identified. Moreover, the Army was only then beginning to evaluate and request the necessary authorities and resources necessary to separate Soldiers to meet the force shaping objectives and end strength.

Temporary End Strength Army - Medical (TEAM):

The PB14 submission includes the continuation of additional end strength authorizations to mitigate the impact of the large population of Soldiers in the disability evaluation system (DES), currently 14.8K for the active component. However, based on changes to anticipated operational requirements, the Army was able to reduce the amount of additional strength for TEAM from 12.4K in FY13 to 3.0K in FY14. The additional strength in select specialties will help ensure that the Army is able to meet readiness requirements in deploying units.

MILITARY MANPOWER

Operating Forces:

a. **Active Component.** During 2012, the Army built two new multi-functional support brigades and converted one functional support brigades to complete AC; bringing the Army to a

total of 45 BCTs (two still in a legacy maneuver brigade design), 38 Multifunctional Support Brigades, and 44 Functional Support Brigades. Inactivations to achieve end-strength reduction requirements will begin in 2013.

b. **Army National Guard.** In 2012, ARNG force had no modular conversions. In 2013, the ARNG will finish conversion to a modular structure ending the year with 28 BCTs, 48 multifunctional support brigades, and 40 functional support brigades.

c. **Army Reserve.**

The USAR finished conversion to a modular structure in 2011 with 12 multi-functional support brigades and 47 functional support brigades.

Generating Force: The Army is adjusting its generating force. The goal of this adjustment is to build the best generating force while we restore balance. The Army also created Warrior Transition Units. These units are a key element of the Army Medical Action Plan that will provide Soldiers a continuum of integrated care from point of injury, illness or disease to return to duty or transition from active duty. These units are manned by soldiers from all three components and by civilians. The multi-compo makeup of these units reflects that our Warriors in Transition come from all three components.

Civilian Manpower:

Congress requires the Army to project the number of full time equivalent civilians in the budget based on workload. Congress establishes floors and ceilings on certain categories of manpower, such as military technicians. In addition, Congress establishes a ceiling on the number of military and civilian employees assigned to the Office of the Secretary of the Army and the Army Staff. Highly Qualified Experts are not part of the projected full time equivalent civilians in the budget, but are funded in the year of execution from funds established for other purposes. About 50% of the Army civilian workforce is within the discretionary control of the Army. The remaining 50% of the civilian workforce is subject to different statutory constraints and/or funding sources external to the Army and falls into the following categories: 1) 7.5% are foreign national employees controlled by international agreements; 2) 10.1% are paid for by the working capital fund (pursuant to 10 USC 2208); 3) 13.4% are Military Technicians; and 4) 19.1% are externally funded (to include Defense Health Programs, Special Operations,

Intelligence, Foreign Military Sales and Counter-Drug programs). In addition, there are about 23,181 employees separately funded by the Civil Works and Cemetary appropriations.

Contract Manpower

The Army is continuing its efforts to account for the capabilities provided through contracted services and to subject these capabilities to requirements validation and review for functions at risk of inherently governmental performance and to ensure personal services have proper statutory authority. To do this we have established a contractor inventory pursuant to the requirements of 10 United States Code §§ 129a and 2330a. In the FY 2012 DOD Inventory of Contracts for Services (ICS), the Army has accounted for invoices totaling \$38 billion for approximately 240K contractor full-time equivalents (CFTEs): 150K CFTEs in the generating force and 90K CFTEs in the Central Command area of responsibility providing support to OIF/OEF.

On 17 April 2013, the Army Deputy Assistant Secretary for Force Management, Manpower and Resources (DASA-FMMR), the Acting Army Deputy Assistant Secretary for Procurement (DASA-P) and the Director of the Army Budget Office (DAB) jointly signed out guidance to the Command and Headquarters organizations to reduce spending in FY 2013 on contracts for services to comply with NDAA 12 Section 808.

Commands will review their contracts for services and adjust their projections for contract services spending in the Panel for Documentation of Contractors tool to reflect contract service reductions planned for FY13. Commands will also discuss their FY13 contract service reduction plans on a monthly basis in conjunction with discussion of the total force in the workforce shaping VTCs hosted by ASA(M&RA) and ASA(FM&C).

Navy Manpower Request

Introduction

Outlined in this request are the requirements for Active, Reserve, and Civilian manpower. Trends are addressed as indicated by actual performance in FY 2012 to projections into FY 2014. The information reflects changes contained in the President's Budget (PB) submission for FY 2014. Key initiatives focus on future needs of a more efficient, highly effective Fleet. Requested strength levels are required to support the Navy's missions throughout the world. Major force structure changes affecting manpower are described below.

Key Manpower Issues

The FY14 budget submission implements the Defense Strategic Guidance (DSG), *Sustaining U.S. Global Leadership: Priorities for 21st Century Defense*, and continues the Navy's current efforts by making decisions based on our three tenets – *Warfighting First*, *Operate Forward*, and *Be Ready*. Regardless of the size or the budget or the Fleet, these tenets are the key consideration applied to each decision made. This approach to building the FY14 program focused on three main priorities, in order:

Priority 1: Delivering Presence

The FY14 program includes investments in force structure needed to meet the presence requirements of the FY2014 Global Force Management Allocation Plan (GFMAP) and associated future projections. The investments in ships and aircraft are complemented with the funding for training, maintenance and operations necessary for readiness today and to ensure they can continue to provide presence over their expected service life.

The funded operations and maintenance in FY2013 will complete the manning, training, and maintenance, and other preparations necessary to enable the Navy to meet the FY2014 Global Force Management Allocation Plan (GFMAP). The FY2014 budget submission, combined with anticipated Overseas Contingency Operations (OCO) funding, fully funds our planned ship and aircraft maintenance and the ship and aircraft operations needed to execute the FY2014 GFMAP.

The overall FY2014 readiness is dependent on OCO funding, as it subsidizes about 20 percent of our ship and aircraft maintenance costs in FY2014, including depot maintenance. The Navy is requesting OCO funding for about 20% of planned ship operations to support training and certification for deployment and deployed operations. Dependence on this type of funding has decreased from \$3.3 billion in FY2011 to approximately \$2.6 billion in FY2014 as "OCO to base" funding migration occurs. A more enduring funding strategy will eventually be required for Navy to maintain its current readiness level of overseas presence into the future.

The Navy also continues to develop more efficient ways to generate presence. The FY2014 budget submission requests investments needed to modify the Fleet Readiness Training Plan (FRTTP), the means the Navy uses to train and maintain ships and aircraft in Carrier Strike Groups (CSG) and Amphibious Ready Groups (ARG) in preparation for deployment. This change, called "Enhanced CSG Presence," will enable increased overseas presence of rotationally-deployed CSGs by lengthening the overall FRTTP cycle, adding time for

maintenance and training, and increasing the deployed time of each CSG per operating cycle. This transition will take two years to complete, but at the end, there will be an established, sustainable process for training and maintaining our rotationally deploying ships, aircraft, and crews.

Priority 2: Fielding Near-term Capabilities

Mine warfare continues to be a significant emphasis in the near-term. The FY2014 program increases investment in the new AQS-20 towed mine hunting sonar and the new unmanned surface vehicle that will tow it, freeing up manned helicopters and ships and further expanding mine hunting capacity. The budget submission funds upgrades for existing helicopter-towed mine hunting sonar and minesweeper (MCM) hull-mounted sonar and accelerates fielding of the Mk-18 mine-hunting unmanned underwater vehicles (UUV) and SEAFOX mine neutralization system. To support MCMs and Patrol Coastal (PC) ships in Bahrain, Navy's FY2014 program sustains USS PONCE as an Afloat Forward Staging Base-Interim (AFSB-I) in the Arabian Gulf and funds the outfitting of its replacement – the first Mobile Landing Platform (MLP) modified to be an AFSB.

To address the near-term threat from submarines, the FY2014 program sustains accelerated procurement of Mk-54 torpedoes, improves sustainment and replacement of today's fixed and mobile undersea sensors and further accelerates fielding of the surface ship torpedo defense system, which is scheduled to deploy in FY2014. Additionally, small boats with explosives or anti-ship missiles remain a potential threat to naval forces in the constrained waters of the Arabian Gulf. The FY2014 program funds the integration of Advanced Precision Kill Weapon System (APKWS) onto the MH-60R helicopters to counter this threat. To improve the ability to defeat larger surface combatants, the FY2014 program invests in the development and testing of near-term modifications to existing weapons that would enable them to be used for surface warfare.

Additionally, improving the defense of the Navy's computer networks depends on reducing its "footprint," improving day-to-day network functioning, and developing an effective cyber workforce. To expand cyber warfare capabilities, the FY2014 program funds the manpower and training to man and train a cyber force increase of about 1,000 personnel by FY2016 in addition to the 800 billets realigned in 2013 from other specialties. These cyber specialists will help form 40 computer defense, attack, and exploitation teams at U.S. Cyber Command.

Priority 3: Developing Future Capabilities

The development of future capability is benchmarked to support the rebalance toward the Asia-Pacific region and is guided, in large part, by the Air-Sea Battle concept, which implements the Joint Operational Access Concept. Both concepts are designed to assure U.S. forces freedom of action and access to support deterrence, assurance of allies and partners, and the ability to respond to crises. Investments focus on assuring access in each domain, often exploiting the asymmetric capability advantages of U.S. forces across domains.

The FY2014 program continues rebalancing efforts toward the Asia-Pacific in four main ways:

1. **Increased Presence:** The FY2014 budget submission enables Navy presence in the Asia-Pacific to increase by almost 20 percent between now and 2020. This shift is a result of more ships operating from forward locations, including an additional nuclear attack submarine (SSN)

homeported in Guam, Littoral Combat Ship (LCS) operating from Singapore, and Joint High Speed Vessel (JHSV), MLP, and AFSB operating from ports throughout the region. It also reflects additional guided missile destroyer (DDG) and amphibious ships rotationally deployed to the Asia-Pacific after being made available by forward homeporting of DDG in Rota, Spain or because they were replaced by JHSV and LCS in Africa and South America.

2. Homeporting: The Navy implemented a plan in FY2013 to shift 60 percent of the Fleet to be homeported in the Pacific by 2020; the FY2014 program continues this plan.

3. Capabilities: The capability investments for the Asia-Pacific are guided by the Air-Sea Battle concept and the future capabilities described above will be deployed preferentially and first to the Asia-Pacific. For example, the P-8A will conduct its first deployment to the Asia-Pacific in 2014, followed by the MQ-4C and F-35 later this decade. The improved kill chain capabilities will go first to the carrier air wing (CVW) in Japan and Navy Integrated Fire Control-Counter Air (NIFC-CA) will be first fielded to Pacific Fleet once it completes its operational testing.

4. Intellectual Capital: Navy investments in education, exercises, interoperability and engagement continue to focus on the Asia-Pacific. The plan for Rim of the Pacific (RIMPAC)¹⁴ is to continue growing sophistication and participation, including China for the first time. Additionally, the Navy established a permanent squadron staff to support LCS in Singapore and manage Navy security cooperation activities in the South China Sea.

Conclusion

Budget uncertainties or reductions may slow progress toward stated goals, but the tenets which guide our decisions will remain firm. Along with its primary joint partner, the U.S. Marine Corps, the Navy will remain America's "force in readiness," prepared to promptly respond to crises overseas and remain focused on warfighting first, operating forward, and being ready.

Marine Corps Manpower Request

Introduction

The Marine Corps manpower requirements consist of active duty, reserve, and civilian members dedicated to meeting the demands of the Overseas Contingency Operations (OCO). Over the next year, Marines will continue to deploy to all corners of the globe in support of our nation. OPERATION ENDURING FREEDOM will remain the Marine Corps largest commitment in OCO.

In addition to those operations, the Marine Corps will deploy forces to support Theater Security Cooperation (TSC) events, which range from small Mobile Training Teams in Central America to Marine Expeditionary Unit exercises in Africa, the Middle East, and the Pacific. In keeping with our naval sea traditions, the Marine Corps will participate in maritime security operations to ensure freedom of navigation along vital sea lines of communication. In addition, the Marine Corps will take part in civil-military, humanitarian assistance, and disaster relief operations, focused military to military training events in Africa, Europe, and Central/South America, and theatre security cooperation events in the Pacific Command Area of Responsibility.

The Marine Corps will continue to provide the best trained and equipped Marines and their units in Afghanistan. Second, we will protect the readiness of our forward-deployed rotational forces around the world. Third, we will reset and reconstitute our operational forces as our Marines and equipment return from nearly 12 years of continuous combat. Fourth, as much as is humanly possible, we will modernize our force through investing in the individual Marine first, and by replacing aging combat systems next. And, lastly, we will keep faith with our Marines, our sailors, and our families.

The New Strategic Guidance - How Your Marine Corps is Changing:

New strategic guidance issued by the President and the Secretary of Defense provides the framework by which the Marine Corps will balance the demands of the future security environment with the realities of our current budget. The guidance calls for a future force that will “remain capable across the spectrum of missions, fully prepared to deter and defeat aggression and to defend the homeland and our allies in a complex security environment.”

We have built a quality force that is fully capable of executing its assigned missions. Our strategic guidance rightfully focuses our attention on the Pacific and Central Command regions. Navy-Marine Corps forward basing, response capabilities and plans are already positioned to support that strategy, yet we will remain vigilant and capable to respond on short notice in other areas of the world as the nation requires. Marines continually stand ready to contribute to a decisive joint force, and can help provide access for that force wherever needed.

The constrained fiscal environment as a result of sequestration - both the immediate cuts in FY13 and the associated reductions in discretionary caps in future years - could have a significant impact on our Nation's readiness both short- and long-term. However, no matter what the implications, there are some things that must endure. The Marine Corps is, and will continue to be, our Nation's expeditionary force in readiness. We will be ready to rapidly respond to crises around the globe to ensure the continued security of the American people and to protect the interests that underpin our prosperity.

Though the fiscal choices made over the past year were difficult, we are confident that we are managing risk by balancing capacity and capabilities across our forces while maintaining the high levels of readiness for which the Nation relies on its Marines. The Corps of today and tomorrow will maintain its high standards of training, education, leadership and discipline, while contributing vital capabilities to the Joint Force capabilities across the spectrum of military operations. The emerging strategy revalidates our role as America's Expeditionary Force in Readiness. Our partnership with the Navy enables a forward-deployed and engaged force that shapes, deters, responds and projects power well into the future. During our force structure assessment, we cross-checked recommendations against approved DoD Operations and Contingency Plans, and incorporated lessons learned from 10 years of combat. The resulting force structure decisions to support the new strategy are:

(1) Reduce the end strength of the active component of the Marine Corps from 202,100 beginning in FY13 to 182,100 by the end of FY16.

(2) Design a force with capabilities optimized for forward-presence, engagement and rapid crisis response.

(3) Properly re-shape organizations, capabilities and capacities to increase aggregate utility and flexibility across the range of military operations; also enhancing support provided to U.S. Special Operations and Cyber Commands.

(4) Properly balance critical capabilities and enablers across our air-ground-logistics task forces, ensuring that identified low density/ high demand assets became right density/ high demand assets.

(5) Incorporate the lessons learned from 10 years of war—in particular, the requirements to field a force that is manned, trained, and equipped to conduct distributed operations.

(6) Create an operational reserve component capability without any reductions in reserve force structure.

(7) Design the force for more closely integrated operations with our Navy, special operations and inter-agency partners.

Throughout this period of adjustment, we will “keep faith with our Marines, Sailors and their families.” Our approach to caring for them is based on our recognition and appreciation for their unwavering loyalty and unflinching service through a decade of combat operations. This strong commitment will not change.

Key Manpower Issues

Active Component (AC)

We are conducting our drawdown to 182,100 in a measured way. Our plan is to reduce our end strength by approximately 5,000 Marines per year and will be accomplished primarily by natural attrition, voluntary separation, and retirement authorities. Involuntary separations will be minimized as much as possible, and we have no plans to conduct a reduction-in-force. Such an approach would no doubt do significant long-term damage to our ability to recruit and maintain a quality force. Our overarching goal must be to keep faith with our Marines and their families.

While maintaining DoD quality standards, the Marine Corps continues to recruit the best of America's youth. The Marine Corps forecasts that both active and Reserve recruiting will

remain challenging in FY14, particularly when viewed through the lens of accession missions to sustain low density/high demand Military Occupational Specialties (MOSs). The Marine Corps will continue to need the support of Congress for targeted enlistment bonuses for shaping the force with critical specialty skills and other recruiting programs, such as advertising, which will be essential in meeting these challenges.

Retention is the other important part of building and sustaining the Marine Corps. In Fiscal Year 2012, the Marine Corps achieved its retention missions. We retained 24% of our First Term and 57% of our eligible career force. In Fiscal Year 2013, the Marine Corps is poised to achieve targets of ~54% First Term and ~49% Career Force retention rates.

The Marine Corps' continuing success can be largely attributed to two important enduring themes. First, Marines want to stay Marine because of the superb leadership in our officer and staff noncommissioned officer ranks and their desire to remain part of a "band of brothers." Second, the Marine Corps' wise use of the selective reenlistment bonus program (SRBP) that the Congressional leadership has provided. This program remains critical to force shaping and sustainment. Filling low density/high demand MOSs will continue to be a challenge and will require continued congressional support of the SRBP.

On January 24, 2013, the Secretary of Defense rescinded the 1994 policy that restricted women from combat roles. The Secretary has provided the services ample time to assess this change in policy by setting a deadline for full implementation of 1 January 2016. The Marine Corps is dedicated to maintaining the highest levels of combat readiness and capitalizing upon every opportunity to enhance our warfighting capabilities and the contributions of every Marine; it is the right thing to do. Our ongoing deliberate, measured and responsible approach to validate occupational performance standards for all Marines is consistent with the Secretary's decision to rescind the direct combat exclusion rule for women. As our Corps moves forward with this process, our focus will remain on combat readiness and generating combat-ready units while simultaneously ensuring maximum success for every Marine. The talent pool from which we select our finest warfighters will consist of all qualified individuals, regardless of gender.

Reserve Component (RC)

The Marine Corps Selective Reserve provides the strategic and operational depth to the Active Component (AC) as part of the Total Force. Even as mobilization of reservists in support of OEF diminishes in line with the Afghanistan drawdown, the Marine Corps Reserve continues to augment, reinforce and sustain the AC in support of the Geographical Combatant Commanders across the full spectrum of operations ranging from Defense Support of Civil Authorities (Hurricane Sandy), to the resumption of the Unit Deployment Program towards the Pacific Pivot, to Counternarcotics military to military training missions in Mexico, and to numerous Theater Support Cooperation Exercises globally.

The current authorized Reserve Component (RC) end strength of 39,600 Selected Reserve Marines is appropriate and provides us with the Marines we require to support the force and to achieve our goal of a 1:5 deployment-to-dwell ratio. The force structure realignment within the RC seeking to mirror the AC construct to ensure component interoperability is currently in effect. Although this has resulted in increased funding requirements for RC personnel retraining now and in the next three fiscal years, the Marine Corps is poised to support the initiative towards sound management of the Total Force.

Despite the current fiscal challenges and budget uncertainty, the Marine Corps Reserve remains ready, willing and able to satisfy individual and unit operational requirements, recurring or contingent.

Civilian Manpower

The Marine Corps took measures to review, realign and restrain growth in direct funded personnel to ensure its limited civilian personnel resources were properly balanced to accomplish its mission while operating in a fiscally constrained environment. The civilian workforce has remained stable, except for limited growth to accommodate mandated initiatives such as in-sourcing, acquisition, Intel, NGEN/Cyber, and civilian police. Our civilian workforce remains the leanest within DoD with only one civilian for every ten Marines. Over 95 percent of our civilians do not work in Headquarters' elements in the Pentagon; they are at our bases, stations, depots, and installations.

Contract Full Time Equivalent (FTEs), in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

Air Force Manpower Request

Introduction

Force structure and programmed military manpower changes require continual dialogue between the Active Air Force, the Air Force Reserves, the Air National Guard, the Office of the Secretary of Defense (OSD), Congress, and the U.S. governors. Over the past year, the Air Force has worked with OSD and the reserve components to assign missions and apportion end strength levels across the Total Force in a manner consistent with the applicable guidelines on programming and budgetary priorities and requirements before formalizing our budget request to Congress. Moving forward, it is essential that we continue to manage the health of the Total Military Force holistically while remaining committed, now more than ever, to strengthen our integration of effort.

The civilian work force supports the Air Force mission in numerous capacities to include expeditionary missions. All major commands and organizations depend on the contributions of civilian employees to accomplish the mission, with civilians assigned to virtually every Air Force installation worldwide. Air Force civilian end strength also includes ANG and AFR Military Technicians, who serve their units as both full-time civilians and part-time guardsmen and reservists available for mobilization. The Air Force continues to rebalance the civilian workforce to meet current and future skill mix requirements.

Outlined in this report are the Air Force manpower end strength requirements for total force, which includes active military, Air National Guard, Air Force Reserve, and civilians. Trends are addressed as indicated by actual performance in Fiscal Year 2012 (FY12), FY13 President's Budget (PB) as amended by the FY13 National Defense Authorization Act (NDAA), and the FY14 President's Budget (PB) submission. The major theme in FY14 centered around key initiatives that focus on future needs of a more efficient, highly effective Total Force, to include improved oversight of support service contractors. Strength levels requested are those required to support the Air Force's missions throughout the world. Major force structure changes affecting manpower are described below.

Strategic Guidance

In January 2012, the Secretary of Defense issued new defense strategic guidance (DSG) – *Sustaining U.S. Global Leadership: Priorities for 21st Century Defense* – which directed a rebalance of forces, with a renewed focus on the Asia-Pacific region, as well as continued emphasis on the Middle East. In light of budget realities, such as sequestration, and strategic uncertainty, the Air Force recognized the need to adapt to a relatively static or reduced budget, while continuing to uphold the reliance of the joint community and the Nation on our unique ability to provide *Global Vigilance, Global Reach, and Global Power*. This reliance constrained Air Force's options in reducing or terminating capabilities or missions; therefore, we are working diligently and making real progress in eliminating unnecessary expenses and ensuring more disciplined use of resources. Notwithstanding, the current fiscal environment requires us to make trades between force structure, readiness, and modernization among the core missions to ensure the highest quality and ready Air Force possible.

In today's climate, the Air Force's technological advantage is being threatened by the worldwide proliferation of advanced technologies in adversarial capabilities in space control and cyber warfare. Some of these technologies are attained with relatively minimal cost, greatly reducing the barriers to entry that have historically limited the reach and power of non-state actors, organized militias, and radical extremists. We must continue to invest in our science and

technology base to ensure that future balance of power remains in our favor, while mitigating the need for additional tax dollars.

Force Structure

Air Force launched a Total Force Task Force, a team led by three two-star general officers from Regular Air Force, Air National Guard, and Air Force Reserve, to get a better understanding of our Total Force mixture and develop strategic options to sustain necessary capabilities in the years ahead. The task force developed a Total Force Proposal (TFP), codified in FY13 NDAA, which was centered on creating cost-effective associations that share equipment and facilities at a single location. There are currently 121 such units associations, most of which are in our mobility forces. The Air Force plans to translate this success story for every U.S.-based Reserve fighter unit to become an association with the Regular Air Force within the Future Years Defense Program (FYDP), as will the continental U.S. locations for the KC-46 tanker.

Even as we rebalance our forces, we are aware that the time, place, and nature of the next contingency can never be predicted with certainty. When these contingencies arise, we must maintain the ability to respond immediately and effectively if called to action. To align with the DSG, the Air Force has traded size for quality. We aim to be a smaller, but superb, force that maintains the agility, flexibility, and readiness to engage a full range of contingencies and threats.

FY14 President's Budget (PB) Request for Air Force Manpower

- a. Active Component.** The FY14 PB decreases active duty end strength by 1,860 from 329,460 in FY13 to 327,600 in FY14, of which 1,309 correlates with reductions in force structure as a result of Air Force's TFP. The proposal transferred one Flying Training Unit (FTU), with 24 A-10 and 28 C-130 aircraft from active to ANG, and the divestiture of 8 KC-135R aircraft. Once fully implemented, TFP will provide savings of 2,000 personnel by FY18. Amidst the tough economic times, the active personnel increased by 765 personnel, of which 560 was mandated by FY13 NDAA to delay divestiture of Global Hawk, RQ-4, until FY15, and the balance increased Cyber and Space personnel to help meet the increased demand in these key capabilities. In lieu of asking for additional tax dollars, the Air Force paid these bills and the balance of the end strength decrease by reducing Tactical Air Control Party (TACP) operators and number of personnel required for 365-day deployments.
- b. Air Force Reserve (AFR).** The FY14 PB decreases the AFR by 480 from 70,880 in FY13 to 70,400 in FY14. To ensure compliance with FY13 NDAA, Air Force established an Intratheater Airlift Working Group (IAWG), comprised of members from ANG, AFR, Air Mobility Command (AMC), and Headquarters Air Force (HAF). The group focused its attention locations still affected by force structure reductions taken as part of FY13 PB and locations that did not receive a backfill mission as part of the Air Force's TFP, which resulted in restoring 100 positions. The balance of 380 positions is a result of FY13 NDAA directed drill adds that increased only FY13 position.
- c. Air National Guard (ANG).** The FY14 PB decreases the ANG by 300 from 105,700 in FY13 to 105,400 in FY14. In concert with TFP, 4,114 of 4,414 positions taken during FY13 PB, were restored to ANG and will be used to support the C-130 and A-10 aircraft that was transferred from the active component.

- d. **Civilian Manpower.** The FY14 PB decreases the civilian workforce by 2,566 from 188,592 in FY13 to 186,026 in FY14. This decrease includes reducing civilian workforce AF-directed civilian workforce review (CWR), transferring workload to sister services and joint community, Defense Health Program (DHP) clean-up, and various offsets identified through the Planning, Programming, Budgeting, and Execution (PPBE) process.

Conclusion

The Air Force continues to face the challenge of tempering its military and civilian personnel to its programmed end strength and Operations and Management dollars respectively. Record high retention rates require a multiyear strategy to size and shape the force while maintaining accessions and civilian career pipelines for the long-term. Reductions-in-force, selective early retirement boards, separation incentives, and reduced opportunities for selective continuation continue to be effective in reducing the military and civilian inventory. The Air Force will continue to manage the force along the 30-year continuum of service and use voluntary measures first, with incentives as needed and involuntary means as required to shape the force in the future to meet end strength levels.

Our Airmen are the best in the world, and we can rely on them to meet any challenge, overcome any obstacle, and defeat any enemy – as long as they are given adequate resources and the freedom to innovate. As they have time and again, our innovative Airmen will find new and better ways to approach future military challenges across the spectrum of conflict, throughout every domain, and against nascent and unpredicted threats. The FY14 PB reflects the Air Forces commitment to be responsible stewards of the taxpayer's dollars, while continuing to serve America's long-term security interests by giving our Nation and its leadership unmatched options against the challenges of an unpredictable future.

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