



DEFENSE MANPOWER REQUIREMENTS REPORT

Fiscal Year 2013

**Prepared by
Office of the Assistant Secretary of Defense
for Readiness & Force Management**

Total Force Planning & Requirements Directorate

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Preface

Introduction

The Department of Defense hereby provides the Defense Manpower Requirements Report (DMRR) for fiscal year (FY) 2013 in compliance with Section 115a of Title 10, United States Code (U.S.C.). This report should be used in conjunction with the FY2013 Budget.

Organization of the Report

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY2013. The report is organized into five chapters.

- Chapter 1 contains an overview of the total number of Defense-wide personnel both military and civilian. It provides a clear and succinct picture of manpower in the Department and provides the basis for the rest of this report.
- Chapter 2 shows the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Selected Reserves, the manpower in the Defense-level activities and accounts, manpower required to be stationed overseas and afloat, and manpower assigned to major headquarters activities.
- Chapter 3 shows the flow of active duty officer and enlisted personnel through each of the Services for the current and next five FYs. It provides a general summary of the flow, listing beginning and end strength numbers by officer and enlisted grades accounting for retirements, promotions, deaths, etc. It also provides a more detailed look at retirements individually by pay grade and years of service.
- Chapter 4 contains medical manpower requirements and justifications. It displays the number of military medical personnel by corps or designation, for both the active and Reserve component within the DoD.
- Chapter 5 contains narrative manpower request justifications from the Services.

Manpower Requirements Overview

Our Armed Services represent the most capable military forces ever assembled – enabled by a superb All Volunteer Force. Each day, Soldiers, Sailors, Marines, and Airmen serve proudly throughout the world, often in harm's way. They are supported by thousands of DoD civilians and contractors, many of whom serve alongside them in overseas locations. Operations in Iraq, Afghanistan and elsewhere have stressed our military forces, requiring increases to active component (AC) end strengths and extensive use of our Reserve component (RC). This clearly demonstrates the flexibility inherent in our All Volunteer Force.

In addition to fielding operating forces, the Department has a substantial commitment to supporting many Defense and non-DoD missions/organizations. Table 2-4 in Chapter 2 provides information on military manpower assigned outside the parent Services.

Manpower is not a requirement in itself. Our manpower investments must complement those in many areas, such as platforms, weapons, maintenance, and training, to deliver capabilities (such as battlespace awareness and logistics). These capabilities are the real requirements. For manpower, we believe it is important that all the Services define their workload requirements such that capabilities can be operationalized in a cost-effective manner. Otherwise, we would fail to have adequate funds to pay for other required capability enablers.

In addition to arriving at a fiscally informed Total Force manpower solution(s), we must work with the Services to ensure personnel policies, including compensation, are aligned to help attract, develop, and retain the All Volunteer Force's soldiers, sailors, marines, and airmen.

The Total Force

The data within this report are broken down by many of the various components that make up the Total Force. This section provides a description of all of the components of the Total Force in order to better help the reader understand and interpret the rest of the report.

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve components, the civilian work force, DoD contractors, and host nation support.

- Active Component (AC) Military. The AC military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.
- Reserve Component (RC) Military. The RC military is composed of both Reserve and Guard forces. The Army, Navy, Marine Corps, and Air Force Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.
 - Ready Reserve. The Ready Reserve consists of RC units, individual reservists assigned to AC units, and individuals subject to recall to active duty to augment the active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.
 - Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, individual mobilization augmentees (IMAs), and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against RC force structure, IMAs are assigned to, and trained for, AC organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full-time Reserve members who support the recruiting, organizing, training, instructing, and administration of the RCs.
 - Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in AC units or in the SELRES. IRR members are liable for involuntary active duty for training and fulfillment of mobilization requirements.
 - Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon mobilization, they would mobilize with their

units. To remain members of the ING, individuals must report annually to their assigned unit.

- Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.
- Retired Reserve. The Retired Reserve consists of personnel who have been placed in retirement status based on completion of 20 or more qualifying years of RC and/or AC service. A member of the Retired Reserve does not receive retired pay until reaching age 60, unless he or she has 20 or more years of active Federal military service.
- Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. This category does not include those paid through non-appropriated fund (NAF) activities.
- Contracted Services Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector.
- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.

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Chapter 1: Department Overview

The tables in this chapter provide an overview of Defense-wide manpower, both military and civilian. They give the most succinct picture of manpower in the Department for the previous, current, and next FYs, and provide the basis for the rest of this report. A more specific summary of each table follows.

Table 1-1 gives an overview of total Department manpower for the previous, current, and next FYs broken down by Service, Active/Reserve, and Civilians. Table 1-1 provides a picture of all Defense-wide manpower which the rest of the tables in this report will expand upon in greater depth.

Table 1-2a shows the active component military manpower totals by personnel category (i.e., officer, enlisted, and cadet/midshipmen) for each Service for the previous, current, and next FYs. Table 1-2b shows the same information for the RCs.

Table 1-3 presents the numbers of major military force units (land, air, naval, mobility, strategic, C4ISR) supported by the overall manpower by type and component, for the previous, current, and next FYs.

Table 1-4 shows the active military manpower assigned within a unit force-structure and projected strength estimates for categories of individuals not in the unit force-structure and consisting generally of transients, holdees, students, trainees, and cadets/midshipmen.

Table 1-1: Department of Defense Manpower Totals

| Service | Category | FY11 Actual | FY12 Estimate | FY13 Estimate |
|---|-----------------------|----------------------------|--------------------------|--------------------------|
| Army | Active: | | | |
| | Military ¹ | 565.5 | 555.3 | 552.1 |
| | Civilian | 283.8 | 268.7 | 257.5 |
| | Subtotal | 849.3 | 824.0 | 809.6 |
| | Selected Reserve: | | | |
| | National Guard | 361.6 | 358.2 | 358.2 |
| | Reserve | 205.3 | 205.0 | 205.0 |
| | Subtotal | 566.9 | 563.2 | 563.2 |
| Total, Military | 1,132.4 | 1,118.5 | 1,115.3 | |
| Total, Army | 1,416.2 | 1,387.2 | 1,372.8 | |
| Navy | Active: | | | |
| | Military ² | 325.1 | 329.7 | 322.7 |
| | Civilian | 188.8 | 190.4 | 188.5 |
| | Subtotal | 511.7 | 510.4 | 513.0 |
| | Selected Reserve | 64.8 | 66.2 | 62.5 |
| | Total, Military | 389.9 | 395.9 | 385.2 |
| | Total, Navy | 578.7 | 586.3 | 573.7 |
| Marine Corps | Active: | | | |
| | Military ¹ | 201.2 | 202.1 | 197.3 |
| | Civilian | 23.3 | 24.3 | 23.5 |
| | Subtotal | 223.2 | 224.4 | 224.1 |
| | Selected Reserve | 39.8 | 39.6 | 39.6 |
| | Total, Marine Corps | 264.3 | 266.0 | 260.4 |
| Air Force | Active: | | | |
| | Military | 333.4 | 332.8 | 328.9 |
| | Civilian | 183.7 | 185.5 | 186.1 |
| | Subtotal | 517.1 | 518.3 | 515.0 |
| | Selected Reserve: | | | |
| | National Guard | 105.7 | 106.7 | 101.6 |
| | Reserve | 71.3 | 71.4 | 70.5 |
| | Subtotal | 177.0 | 178.1 | 172.1 |
| Total, Military | 510.4 | 510.9 | 501.0 | |
| Total, Air Force | 694.1 | 696.4 | 687.1 | |
| Defense-Wide | Military | Included in Service totals | | |
| | Civilian | 148.3 | 157.3 | 157.9 |
| Total DoD | Active: | | | |
| | Military | 1,425.1 | 1,419.9 | 1,401.0 |
| | Civilian | 827.9 | 826.2 | 813.6 |
| | Subtotal | 2,253.1 | 2,246.1 | 2,214.6 |
| | Selected Reserve: | | | |
| | National Guard | 467.3 | 464.9 | 459.8 |
| | Reserve | 381.2 | 382.2 | 377.6 |
| | Subtotal | 848.5 | 847.1 | 837.4 |
| Total, Military | 2,273.6 | 2,267.0 | 2,238.4 | |
| Total, DoD | 3,101.6 | 3,093.2 | 3,052.0 | |
| Numbers may not add due to rounding. | | | | # in Thousands |
| 1 - Includes OCO end strength for FY11-13; 2 - Includes OCO End Strength for FY12 | | | | |

Table 1-2a: Active Military Manpower Totals by Personnel Category

| Table 1-2a: Active Military Manpower Totals by Personnel Category | | | | |
|--|-------------------------------|------------------------|--------------------------|--------------------------|
| Service | Category | FY11 Actual | FY12 Estimate | FY13 Estimate |
| Army | Commissioned/Warrant Officers | 97.2 | 98.7 | 100.3 |
| | Enlisted Personnel | 463.7 | 452.0 | 447.3 |
| | Cadets | 4.6 | 4.6 | 4.5 |
| | Total | 565.5 | 555.3 | 552.1 |
| Navy* | Commissioned/Warrant Officers | 52.9 | 53.5 | 51.3 |
| | Enlisted Personnel | 267.7 | 271.8 | 266.9 |
| | Midshipmen | 4.5 | 4.4 | 4.5 |
| | Total | 325.1 | 329.7 | 322.7 |
| Marine Corps | Commissioned/Warrant Officers | 21.8 | 21.6 | 21.2 |
| | Enlisted Personnel | 179.3 | 180.5 | 176.1 |
| | Cadets | 0.0 | 0.0 | 0.0 |
| | Total | 201.2 | 202.1 | 197.3 |
| Air Force | Commissioned Officers | 65.5 | 65.4 | 64.9 |
| | Enlisted Personnel | 263.5 | 263.4 | 260.0 |
| | Cadets | 4.3 | 4.0 | 4.0 |
| | Total | 333.4 | 332.8 | 328.9 |
| Total Active Duty | Commissioned/Warrant Officers | 237.4 | 239.3 | 237.7 |
| | Enlisted Personnel | 1,174.3 | 1,167.6 | 1,150.3 |
| | Cadets/Midshipmen | 13.4 | 13.0 | 13.0 |
| | Total | 1,425.1 | 1,419.9 | 1,401.0 |
| Numbers may not add due to rounding. | | | | # in Thousands |
| * Reflects FY12 Manpower Requirements of 325,700 and OCO of 3,836. FY12 Inventory estimate is 322,700. | | | | |

Table 1-2b: Selected Reserve Military Manpower Totals by Personnel Category

| Table 1-2b: Selected Reserve Military Manpower Totals by Personnel Category | | | | |
|--|-------------------------------|------------------------|--------------------------|--------------------------|
| Component | Category | FY11 Actual | FY12 Estimate | FY13 Estimate |
| Army National Guard | Commissioned/Warrant Officers | 43.6 | 42.8 | 44.4 |
| | Enlisted Personnel | 318.0 | 315.4 | 313.8 |
| | Total | 361.6 | 358.2 | 358.2 |
| Army Reserve | Commissioned/Warrant Officers | 35.5 | 42.1 | 42.1 |
| | Enlisted Personnel | 169.3 | 162.9 | 162.9 |
| | Total | 204.8 | 205.0 | 205.0 |
| Navy Reserve | Commissioned/Warrant Officers | 14.2 | 14.2 | 14.9 |
| | Enlisted Personnel | 50.6 | 49.8 | 47.6 |
| | Total | 64.8 | 64.0 | 62.5 |
| Marine Corps Reserve | Commissioned/Warrant Officers | 3.8 | 3.7 | 3.7 |
| | Enlisted Personnel | 36.0 | 35.9 | 35.9 |
| | Total | 39.8 | 39.6 | 39.6 |
| Air National Guard | Commissioned Officers | 14.4 | 14.5 | 13.9 |
| | Enlisted Personnel | 91.3 | 92.2 | 87.7 |
| | Total | 105.7 | 106.7 | 101.6 |
| Air Force Reserve | Commissioned Officers | 14.5 | 15.6 | 15.6 |
| | Enlisted Personnel | 56.8 | 55.8 | 54.9 |
| | Total | 71.3 | 71.4 | 70.5 |
| Total Selected Reserve | Commissioned/Warrant Officers | 126.0 | 132.9 | 134.6 |
| | Enlisted Personnel | 722.0 | 712.0 | 702.8 |
| | Total | 848.0 | 844.9 | 837.4 |
| Numbers may not add due to rounding. | | | | # in Thousands |

Table 1-3: Major Military Force Units

| Major Force Program | Component | FY11 | FY12 | FY13 |
|--|--------------------------------|--------|----------|----------|
| | | Actual | Estimate | Estimate |
| Strategic Forces | | | | |
| Air Offense Squadrons | Active | 12 | 12 | 12 |
| | Guard/Reserve | 1 | 1 | 1 |
| Ballistic Missile Submarines (SSBN) | Active | 14 | 14 | 14 |
| ICBMs | Active | 450 | 450 | 450 |
| Land Forces | | | | |
| Army Divisions | Active | 10 | 10 | 10 |
| | Guard/Reserve | 8 | 8 | 8 |
| Brigade Combat Teams (BCTs)* | Active | 45 | 45 | 44 |
| | Guard/Reserve | 28 | 28 | 28 |
| Marine Divisions | Active | 3 | 3 | 3 |
| | Guard/Reserve | 1 | 1 | 1 |
| Air Forces | | | | |
| Air Force Squadrons | Active | 64 | 65 | 63 |
| | Guard/Reserve | 31 | 31 | 25 |
| Carrier Squadrons | Active | 76 | 76 | 76 |
| | Guard/Reserve | 3 | 3 | 3 |
| Marine Squadrons | Active | 70 | 72 | 70 |
| | Guard/Reserve | 7 | 7 | 7 |
| Navy ASW and FAD Squadrons | Active | 35 | 35 | 35 |
| | Guard/Reserve | 3 | 3 | 3 |
| Navy Special Mission Squadrons | Active | 6 | 4 | 4 |
| | Guard/Reserve | 5 | 5 | 4 |
| Naval Forces | | | | |
| Amphibious Assault Ships | Active | 30 | 30 | 31 |
| Attack Submarines | Active | 53 | 54 | 55 |
| Guided Missile Submarines (SSGN) | Active | 4 | 4 | 4 |
| Patrol Ships/Mine Warfare Ships | Active | 24 | 24 | 24 |
| | Guard/Reserve | 0 | 0 | 0 |
| Surface Combatants | Active | 102 | 104 | 99 |
| | Guard/Reserve | 9 | 7 | 2 |
| C4ISR | | | | |
| Counter Drug Support Squadrons | Active | 0 | 0 | 0 |
| | Guard/Reserve | 0 | 0 | 0 |
| Reconnaissance | Active | 18 | 18 | 17 |
| | Guard/Reserve | 4 | 5 | 9 |
| Space Squadrons | Active | 63 | 63 | 63 |
| | Guard/Reserve | 72 | 72 | 72 |
| Mobility Forces | | | | |
| Air Force Airlift Squadrons | Active | 33 | 33 | 32 |
| | Guard/Reserve | 42 | 42 | 39 |
| Air Refueling Squadrons | Active | 14 | 14 | 14 |
| | Guard/Reserve | 31 | 31 | 31 |
| Naval Fixed Wing Airlift Squadrons | Active | 2 | 2 | 2 |
| | Guard/Reserve | 15 | 12 | 12 |
| Naval Rotary Wing Heavy Lift Squadrons | Active | 2 | 2 | 2 |
| | Guard/Reserve | 0 | 0 | 0 |
| Sealift Forces | Naval Auxiliary Ships | 0 | 0 | 0 |
| | Military Sealift Command Ships | 173 | 174 | 174 |

* BCTs are counted at EDATE (beginning of activation or conversion), active BCTs take 12 months and ARNG BCTs take 48 months to convert / activate.

Table 1-4: Active Military Manpower in Units and Individuals Account

| Service | Account | FY11 Actual | | | FY12 Estimate | | | FY13 Estimate | | |
|-----------------------------|-----------------------------|-------------|----------|-------|---------------|----------|-------|---------------|----------|-------|
| | | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total |
| Army | In Units | 80.8 | 419.1 | 499.9 | 86.3 | 398.0 | 484.3 | 88.1 | 393.9 | 482.0 |
| | Individuals: | | | | | | | | | |
| | Transients | 1.0 | 7.7 | 8.7 | 1.0 | 9.9 | 10.9 | 1.0 | 9.8 | 10.8 |
| | Trainees/Students | 15.2 | 33.2 | 48.4 | 11.2 | 42.8 | 54.0 | 11.1 | 42.3 | 53.4 |
| | Cadets | 4.6 | 0.0 | 4.6 | 4.6 | 0.0 | 4.6 | 4.5 | 0.0 | 4.5 |
| | Patients/Prisoners/ Holdees | 0.2 | 3.7 | 3.9 | 0.2 | 1.3 | 1.5 | 0.1 | 1.3 | 1.4 |
| | Undistributed Manning | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | Total End Strength | 101.8 | 463.7 | 565.5 | 103.3 | 452.0 | 555.3 | 104.8 | 447.3 | 552.1 |
| Navy* | In Units | 45.0 | 235.1 | 280.1 | 45.6 | 239.6 | 285.2 | 43.4 | 234.4 | 277.8 |
| | Individuals: | | | | | | | | | |
| | Transients | 1.3 | 7.5 | 8.8 | 1.3 | 7.5 | 8.8 | 1.3 | 7.5 | 8.8 |
| | Trainees/Students | 6.0 | 23.6 | 29.6 | 6.0 | 23.2 | 29.2 | 6.0 | 23.5 | 29.5 |
| | Midshipmen | 4.5 | 0.0 | 4.5 | 4.4 | 0.0 | 4.4 | 4.5 | 0.0 | 4.5 |
| | Patients/Prisoners/ Holdees | 0.6 | 1.5 | 2.1 | 0.6 | 1.5 | 2.1 | 0.6 | 1.5 | 2.1 |
| | Undistributed Manning | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | Total End Strength | 57.4 | 267.7 | 325.1 | 57.9 | 271.8 | 329.7 | 55.8 | 266.9 | 322.7 |
| Marine Corps | In Units | 18.6 | 153.1 | 171.6 | 17.6 | 155.2 | 172.9 | 17.2 | 151.9 | 169.0 |
| | Individuals: | | | | | | | | | |
| | Transients | 1.1 | 4.0 | 5.1 | 0.4 | 3.5 | 3.9 | 0.4 | 3.4 | 3.9 |
| | Trainees/Students | 2.1 | 20.8 | 23.0 | 3.5 | 21.1 | 24.6 | 3.5 | 20.1 | 23.7 |
| | Patients/Prisoners/ Holdees | 0.0 | 1.4 | 1.5 | 0.0 | 0.7 | 0.7 | 0.0 | 0.7 | 0.7 |
| | Undistributed Manning | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | Total End Strength | 21.8 | 179.3 | 201.2 | 21.6 | 180.5 | 202.1 | 21.2 | 176.1 | 197.3 |
| | Air Force | In Units | 57.0 | 238.2 | 295.1 | 57.4 | 237.3 | 294.7 | 56.9 | 235.4 |
| Individuals: | | | | | | | | | | |
| Transients | | 0.1 | 0.0 | 0.1 | 0.8 | 3.5 | 4.3 | 0.8 | 3.5 | 4.3 |
| Trainees/Students | | 8.4 | 25.0 | 33.4 | 6.3 | 20.8 | 27.1 | 6.3 | 20.3 | 26.7 |
| Cadets | | 4.3 | 0.0 | 4.3 | 4.0 | 0.0 | 4.0 | 4.0 | 0.0 | 4.0 |
| Patients/Prisoners/ Holdees | | 0.0 | 0.4 | 0.4 | 0.0 | 0.2 | 0.2 | 0.0 | 0.2 | 0.2 |
| Undistributed Manning | | 0.0 | 0.0 | 0.0 | 0.8 | 1.6 | 2.4 | 0.9 | 0.6 | 1.5 |
| Total End Strength | | 69.8 | 263.5 | 333.4 | 69.4 | 263.4 | 332.8 | 68.9 | 260.0 | 328.9 |
| Total DoD | In Units | 57.0 | 238.2 | 295.1 | 202.5 | 243.3 | 445.8 | 202.5 | 243.3 | 445.8 |
| | Individuals: | | | | | | 0.0 | | | 0.0 |
| | Transients | 0.1 | 0.0 | 0.1 | 6.3 | 6.3 | 12.6 | 6.3 | 6.3 | 12.6 |
| | Trainees/Students | 8.4 | 25.0 | 33.4 | 46.6 | 46.6 | 93.3 | 46.6 | 46.6 | 93.3 |
| | Cadets/Midshipmen | 13.4 | 0.0 | 13.4 | 18.2 | 18.2 | 36.5 | 18.2 | 18.2 | 36.5 |
| | Patients/Prisoners/ Holdees | 0.0 | 0.4 | 0.4 | 1.6 | 1.6 | 88.4 | 1.6 | 1.6 | 88.4 |
| | Undistributed Manning | 0.0 | 0.0 | 0.0 | 42.6 | 42.6 | 85.2 | 42.6 | 42.6 | 85.2 |
| | Total End Strength | 250.9 | 1,174.3 | 342.5 | 296.6 | 996.0 | 761.8 | 296.6 | 996.0 | 761.8 |

Numbers may not add due to rounding.

* Reflects FY12 Manpower Requirements of 325,700 and OCO of 3,836. FY12 Inventory estimate is 322,700.

in Thousands

Chapter 2: Service and Defense-Level Summaries

The tables in this chapter show the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Reserve, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat. A more specific summary of each table follows.

Tables 2-1a through 2-1d give end strength summaries for total military and civilian manpower by force and infrastructure for the previous, current, and next FYs. The table is broken down into two halves. The first half contains force totals and three sub-categories of expeditionary forces, deterrence and protection forces, and other forces. The second half has the infrastructure totals in 11 sub-categories ranging from logistics and communication to training, science and technology. Each table also includes a grand total and the percentage of the total that the infrastructure represents.

Table 2-2 shows the numbers of military technicians assigned, authorized, and required by status and organization for the previous, current, and next FYs for the Army and Air Force. Totals are given in thousands for both high-priority units and other units for dual and non-dual status individuals.

Table 2-3 shows the full-time support to the Selected Reserve for the previous, current, and next FYs. Sub-totals for AGR, technicians, and civilian are given for each RC.

Table 2-4 shows the manpower in Defense-level activities and accounts for the previous, current, and next FYs. Components are organized in sub-categories of Office of the Secretary of Defense (OSD) level, Defense Agencies, Defense Field Activities, Other Defense-Wide Organizations, Joint Staff and Unified/Combined Commands, and Program Manager Manpower.

Table 2-5 shows the Service-level manpower required to be stationed in foreign countries and ships afloat for previous, current, and next FYs.

Table 2-1a: Army Military and Civilian Manpower by Force and Infrastructure Category

| Category | FY11 Actual | | | | FY12 Estimate | | | | FY13 Estimate | | | |
|---|--------------|--------------|--------------|----------------|---------------|--------------|--------------|----------------|---------------|--------------|----------------|----------------|
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total |
| Forces | | | | | | | | | | | | |
| Expeditionary Forces | 409.2 | 493.1 | 51.0 | 953.3 | 377.0 | 487.2 | 53.1 | 917.3 | 420.6 | 500.5 | 49.1 | 970.2 |
| Deterrence & Protection Forces | 0.5 | 0.0 | 1.6 | 2.1 | 0.8 | 0.0 | 1.6 | 2.4 | 0.8 | 0.0 | 1.6 | 2.4 |
| Other Forces | 9.6 | 0.5 | 5.4 | 15.5 | 10.3 | 0.4 | 5.5 | 16.2 | 10.3 | 0.4 | 5.7 | 16.4 |
| Forces Total | 419.3 | 493.6 | 58.0 | 970.9 | 388.1 | 487.6 | 60.2 | 935.9 | 431.7 | 500.9 | 56.4 | 989.0 |
| Infrastructure | | | | | | | | | | | | 0.0 |
| Force Installations | 2.3 | 0.0 | 54.3 | 56.6 | 2.0 | 0.0 | 38.5 | 40.5 | 1.6 | 0.0 | 37.8 | 39.4 |
| Communications & Information | 0.8 | 0.2 | 3.0 | 4.0 | 0.9 | 0.2 | 4.5 | 5.6 | 0.9 | 0.2 | 3.7 | 4.8 |
| Science & Technology Program | 0.7 | 0.0 | 13.6 | 14.3 | 0.7 | 0.0 | 10.1 | 10.8 | 0.7 | 0.0 | 9.8 | 10.5 |
| Acquisition | 2.4 | 0.0 | 11.1 | 13.5 | 3.2 | 0.0 | 12.2 | 15.4 | 3.2 | 0.0 | 12.1 | 15.3 |
| Central Logistics | 1.1 | 3.4 | 47.2 | 51.7 | 1.1 | 4.1 | 44.2 | 49.4 | 1.1 | 4.1 | 42.8 | 48.0 |
| Defense Health Program | 26.7 | 0.0 | 41.6 | 68.3 | 26.7 | 0.0 | 37.7 | 64.4 | 26.6 | 0.0 | 36.3 | 62.9 |
| Central Personnel Administration | 25.8 | 24.7 | 9.8 | 60.3 | 25.1 | 27.6 | 7.9 | 60.6 | 24.9 | 13.8 | 8.0 | 46.7 |
| Central Personnel Benefits Programs | 1.1 | 0.0 | 3.4 | 4.5 | 1.1 | 0.0 | 3.2 | 4.3 | 1.1 | 0.0 | 2.7 | 3.8 |
| Central Training | 68.1 | 22.8 | 13.4 | 104.3 | 75.4 | 21.2 | 21.2 | 117.8 | 74.5 | 21.7 | 18.9 | 115.1 |
| Departmental Management | 9.6 | 21.6 | 27.7 | 58.9 | 9.7 | 22.4 | 25.9 | 58.0 | 9.7 | 22.4 | 25.7 | 57.8 |
| Other Infrastructure | 3.0 | 0.1 | 0.7 | 3.8 | 16.7 | 0.1 | 3.1 | 19.9 | -28.4 | 0.1 | 3.3 | -25.0 |
| Cadets/Midshipmen | 4.6 | 0.0 | 0.0 | 4.6 | 4.6 | 0.0 | 0.0 | 4.6 | 4.5 | 0.0 | 0.0 | 4.5 |
| Infrastructure Total | 146.2 | 72.8 | 225.8 | 444.8 | 167.2 | 75.6 | 208.5 | 451.3 | 120.4 | 62.3 | 201.1 | 383.8 |
| Grand Total | 565.5 | 566.4 | 283.8 | 1,415.7 | 555.3 | 563.2 | 268.7 | 1,387.2 | 552.1 | 563.2 | 257.5 | 1,372.8 |
| Infrastructure as a Percentage of Total | 26% | 13% | 80% | 31% | 30% | 13% | 78% | 33% | 22% | 11% | 78% | 28% |
| Numbers may not add due to rounding. | | | | | | | | | | | # in Thousands | |

Table 2-1b: Navy Military and Civilian Manpower by Force and Infrastructure Category

| Category | FY11 Actual | | | | FY12 Estimate* | | | | FY13 Estimate | | | |
|---|--------------|-------------|--------------|--------------|----------------|-------------|--------------|--------------|---------------|-------------|----------------|--------------|
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total |
| Forces | | | | | | | | | | | | |
| Expeditionary Forces | 167.3 | 26.4 | 16.0 | 209.7 | 171.4 | 26.9 | 16.4 | 214.7 | 167.4 | 23.2 | 16.5 | 207.1 |
| Deterrence & Protection Forces | 10.3 | 2.8 | 4.9 | 18.0 | 10.3 | 2.8 | 6.6 | 19.7 | 10.2 | 2.8 | 6.2 | 19.2 |
| Other Forces | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Forces Total | 177.6 | 29.2 | 20.8 | 227.6 | 181.7 | 29.7 | 23.1 | 234.5 | 177.6 | 26.0 | 22.7 | 226.3 |
| Infrastructure | | | | | | | | | | | | |
| Force Installations | 17.3 | 5.2 | 27.0 | 49.5 | 17.4 | 5.8 | 27.5 | 50.7 | 17.3 | 5.6 | 27.4 | 50.3 |
| Communications & Information | 3.4 | 0.5 | 2.4 | 6.3 | 3.6 | 0.6 | 1.3 | 5.5 | 3.6 | 0.6 | 0.2 | 4.4 |
| Science & Technology Program | 0.0 | 0.0 | 2.9 | 2.9 | 0.0 | 0.0 | 2.9 | 2.9 | 0.0 | 0.0 | 2.9 | 2.9 |
| Acquisition | 3.8 | 0.5 | 87.9 | 92.2 | 3.9 | 0.5 | 88.5 | 92.9 | 3.9 | 0.5 | 89.2 | 93.6 |
| Central Logistics | 6.6 | 6.9 | 6.8 | 20.3 | 6.7 | 7.2 | 7.0 | 20.9 | 6.5 | 7.2 | 7.0 | 20.7 |
| Defense Health Program | 28.4 | 0.0 | 13.3 | 41.7 | 28.7 | 0.0 | 13.8 | 42.5 | 28.7 | 0.0 | 12.6 | 41.3 |
| Central Personnel Administration | 16.8 | 1.8 | 1.9 | 20.5 | 16.8 | 1.9 | 2.0 | 20.7 | 16.8 | 1.9 | 2.0 | 20.7 |
| Central Personnel Benefits Programs | 1.3 | 0.1 | 0.7 | 2.1 | 1.3 | 0.1 | 0.7 | 2.1 | 1.3 | 0.2 | 0.7 | 2.2 |
| Central Training | 46.7 | 2.6 | 7.2 | 56.5 | 46.7 | 2.7 | 6.6 | 56.0 | 44.0 | 3.0 | 6.5 | 53.5 |
| Departmental Management | 16.0 | 12.8 | 7.5 | 36.3 | 15.9 | 12.5 | 6.8 | 35.2 | 15.9 | 12.3 | 7.0 | 35.2 |
| Other Infrastructure | 2.7 | 5.2 | 10.4 | 18.3 | 2.6 | 5.2 | 10.2 | 18.0 | 2.6 | 5.2 | 10.3 | 18.1 |
| Cadets/Midshipmen | 4.5 | 0.0 | 0.0 | 4.5 | 4.4 | 0.0 | 0.0 | 4.4 | 4.5 | 0.0 | 0.0 | 4.5 |
| Infrastructure Total | 147.5 | 35.6 | 168.0 | 351.1 | 148.0 | 36.5 | 167.3 | 351.8 | 145.1 | 36.5 | 165.8 | 347.4 |
| Grand Total | 325.1 | 64.8 | 188.8 | 578.7 | 329.7 | 66.2 | 190.4 | 586.3 | 322.7 | 62.5 | 188.5 | 573.7 |
| Infrastructure as a Percentage of Total | 45% | 55% | 89% | 61% | 45% | 55% | 88% | 60% | 45% | 58% | 88% | 61% |
| Numbers may not add due to rounding. | | | | | | | | | | | # in Thousands | |
| * Reflects FY12 Manpower Requirements of 325,700 and OCO of 3,836. FY12 | | | | | | | | | | | | |

Table 2-1c: Marine Corps Military and Civilian Manpower by Force and Infrastructure Category

| Category | FY11 Actual | | | | FY12 Estimate | | | | FY13 Estimate | | | |
|---|--------------|-------------|-------------|--------------|---------------|-------------|-------------|--------------|---------------|-------------|-------------|--------------|
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total |
| Forces | | | | | | | | | | | | |
| Expeditionary Forces | 137.7 | 0.0 | 0.0 | 137.7 | 137.0 | 0.0 | 0.0 | 137.0 | 134.3 | 0.0 | 0.0 | 134.3 |
| Deterrence & Protection Forces | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other Forces | 1.1 | 39.7 | 0.0 | 40.8 | 1.1 | 39.6 | 0.0 | 40.7 | 1.1 | 39.6 | 0.0 | 40.7 |
| Forces Total | 138.8 | 39.7 | 0.0 | 178.5 | 138.1 | 39.6 | 0.0 | 177.7 | 135.4 | 39.6 | 0.0 | 175.0 |
| Infrastructure | | | | | | | | | | | | |
| Force Installations | 20.6 | 0.0 | 13.5 | 34.1 | 20.6 | 0.0 | 14.9 | 35.5 | 20.2 | 0.0 | 14.2 | 34.4 |
| Communications & Information | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Science & Technology Program | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Acquisition | 1.1 | 0.0 | 2.7 | 3.8 | 1.1 | 0.0 | 2.8 | 3.9 | 1.1 | 0.0 | 2.3 | 3.4 |
| Central Logistics | 7.3 | 0.0 | 2.7 | 10.0 | 7.3 | 0.0 | 2.4 | 9.7 | 7.3 | 0.0 | 2.7 | 10.0 |
| Defense Health Program | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Central Personnel Administration | 6.3 | 0.0 | 0.2 | 6.5 | 6.3 | 0.0 | 0.3 | 6.6 | 6.2 | 0.0 | 0.2 | 6.4 |
| Central Personnel Benefits Programs | 1.1 | 0.0 | 0.0 | 1.1 | 1.1 | 0.0 | 0.0 | 1.1 | 1.0 | 0.0 | 0.0 | 1.0 |
| Central Training | 23.0 | 0.0 | 1.2 | 24.2 | 24.6 | 0.0 | 1.0 | 25.6 | 23.7 | 0.0 | 1.1 | 24.8 |
| Departmental Management | 2.0 | 0.0 | 0.4 | 2.4 | 2.0 | 0.0 | 0.4 | 2.4 | 1.4 | 0.0 | 0.5 | 1.9 |
| Other Infrastructure | 1.0 | 0.0 | 2.6 | 3.6 | 1.0 | 0.0 | 2.5 | 3.5 | 1.0 | 0.0 | 2.5 | 3.5 |
| Infrastructure Total | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Grand Total | 201.2 | 39.7 | 23.3 | 264.2 | 202.1 | 39.6 | 24.3 | 266.0 | 197.3 | 39.6 | 23.5 | 260.4 |
| Infrastructure as a Percentage of Total | 31% | 0% | 100% | 32% | 32% | 0% | 100% | 33% | 31% | 0% | 100% | 33% |
| Numbers may not add due to rounding. | | | | | | | | | | | | |

Table 2-1d: Air Force Military and Civilian Manpower by Force and Infrastructure Category

| Category | FY11 Actual | | | | FY12 Estimate | | | | FY13 Estimate | | | |
|---|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|----------------|
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total |
| Forces | | | | | | | | | | | | |
| Expeditionary Forces | 173.0 | 115.0 | 33.9 | 321.9 | 171.1 | 118.4 | 37.5 | 327.0 | 171.2 | 111.7 | 36.9 | 319.8 |
| Deterrence & Protection Forces | 7.4 | 2.5 | 3.1 | 13.0 | 7.4 | 2.0 | 3.0 | 12.4 | 7.3 | 2.0 | 2.7 | 12.0 |
| Other Forces | 26.5 | 9.7 | 7.7 | 43.8 | 28.5 | 11.4 | 9.2 | 49.1 | 27.8 | 12.3 | 9.4 | 49.4 |
| Forces Total | 206.9 | 127.1 | 44.7 | 378.7 | 207.0 | 131.8 | 49.7 | 388.5 | 206.3 | 126.0 | 49.0 | 381.2 |
| Infrastructure | | | | | | | | | | | | |
| Force Installations | 4.7 | 10.5 | 33.7 | 48.9 | 4.8 | 10.1 | 30.7 | 45.6 | 4.3 | 10.2 | 32.5 | 47.0 |
| Communications & Information | 1.7 | 0.1 | 4.2 | 6.1 | 2.5 | 0.1 | 5.4 | 7.9 | 2.5 | 0.1 | 3.9 | 6.6 |
| Science & Technology Program | 0.8 | 0.0 | 4.6 | 5.3 | 0.7 | 0.0 | 4.4 | 5.1 | 0.7 | 0.0 | 4.4 | 5.2 |
| Acquisition | 7.5 | 0.5 | 13.5 | 21.6 | 8.0 | 0.7 | 12.0 | 20.7 | 8.1 | 0.7 | 13.9 | 22.6 |
| Central Logistics | 1.6 | 0.8 | 40.4 | 42.8 | 1.6 | 0.9 | 40.1 | 42.5 | 1.5 | 0.9 | 38.3 | 40.7 |
| Defense Health Program | 32.5 | 0.0 | 6.4 | 38.9 | 31.5 | 0.0 | 6.8 | 38.4 | 31.2 | 0.0 | 6.9 | 38.1 |
| Central Personnel Administration | 3.8 | 2.2 | 1.9 | 7.9 | 7.8 | 2.3 | 2.3 | 12.3 | 7.7 | 2.2 | 2.2 | 12.1 |
| Central Personnel Benefits Programs | 1.1 | 0.0 | 5.1 | 6.2 | 1.0 | 0.0 | 4.5 | 5.5 | 1.0 | 0.0 | 4.9 | 5.9 |
| Central Training | 45.0 | 13.5 | 13.5 | 72.0 | 38.8 | 10.4 | 13.5 | 62.8 | 38.4 | 10.2 | 13.9 | 62.4 |
| Departmental Management | 14.3 | 8.2 | 12.4 | 34.8 | 14.6 | 8.3 | 13.0 | 35.9 | 13.6 | 8.4 | 13.3 | 35.3 |
| Other Infrastructure | 9.3 | 14.1 | 3.2 | 26.5 | 10.6 | 13.6 | 3.2 | 27.3 | 9.7 | 13.5 | 3.0 | 26.2 |
| Cadets/Midshipmen | 4.3 | 0.0 | 0.0 | 4.3 | 4.0 | 0.0 | 0.0 | 4.0 | 4.0 | 0.0 | 0.0 | 4.0 |
| Infrastructure Total | 126.4 | 49.9 | 139.1 | 315.4 | 125.8 | 46.3 | 135.8 | 308.0 | 122.6 | 46.1 | 137.2 | 305.9 |
| Grand Total | 333.4 | 177.0 | 183.7 | 694.1 | 332.8 | 178.1 | 185.5 | 696.4 | 328.9 | 172.1 | 186.1 | 687.1 |
| Infrastructure as a Percentage of Total | 38% | 28% | 76% | 45% | 38% | 26% | 73% | 44% | 37% | 27% | 74% | 45% |
| Numbers may not add due to rounding. | | | | | | | | | | | | # in Thousands |

Table 2-2: Military Technicians Assigned, Authorized, and Required by Status and Organization

| Component | | High-Priority Units | | | Other | | | Total | | |
|--------------------------------------|----------|---------------------|-----------------|-------|-------------|-----------------|-------|-------------|-----------------|----------------|
| | | Dual Status | Non-Dual Status | Total | Dual Status | Non-Dual Status | Total | Dual Status | Non-Dual Status | Total |
| FY11 Actual | | | | | | | | | | |
| Army National Guard | Required | 23.5 | 0.0 | 23.5 | 4.6 | 1.6 | 6.2 | 28.1 | 1.6 | 29.7 |
| | Estimate | 23.5 | 0.0 | 23.5 | 4.6 | 1.6 | 6.2 | 28.1 | 1.6 | 29.7 |
| | Actual | 20.0 | 0.0 | 20.0 | 4.6 | 1.7 | 6.3 | 24.6 | 1.7 | 26.3 |
| Army Reserve | Required | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| | Estimate | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| | Actual | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| Air National Guard | Required | 22.4 | 0.4 | 22.8 | 0.0 | 0.0 | 0.0 | 22.4 | 0.4 | 22.8 |
| | Estimate | 22.4 | 0.4 | 22.8 | 0.0 | 0.0 | 0.0 | 22.4 | 0.4 | 22.8 |
| | Actual | 21.8 | 0.4 | 22.2 | 0.0 | 0.0 | 0.0 | 21.8 | 0.4 | 22.2 |
| Air Force Reserve | Required | 10.7 | 0.0 | 10.7 | 0.0 | 0.0 | 0.0 | 10.7 | 0.0 | 10.7 |
| | Estimate | 10.7 | 0.0 | 10.7 | 0.0 | 0.0 | 0.0 | 10.7 | 0.0 | 10.7 |
| | Actual | 9.0 | 0.0 | 9.0 | 0.0 | 0.0 | 0.0 | 9.0 | 0.0 | 9.0 |
| FY12 Estimate | | | | | | | | | | |
| Army National Guard | Required | 23.6 | 0.0 | 23.6 | 4.6 | 1.6 | 6.2 | 28.2 | 1.6 | 29.8 |
| | Estimate | 23.6 | 0.0 | 23.6 | 4.6 | 1.6 | 6.2 | 28.2 | 1.6 | 29.8 |
| Army Reserve | Required | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| | Estimate | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| Air National Guard | Required | 22.5 | 0.4 | 22.9 | 0.0 | 0.0 | 0.0 | 22.5 | 0.4 | 22.9 |
| | Estimate | 22.5 | 0.4 | 22.9 | 0.0 | 0.0 | 0.0 | 22.5 | 0.4 | 22.9 |
| Air Force Reserve | Required | 10.8 | 0.1 | 10.9 | 0.0 | 0.0 | 0.0 | 10.8 | 0.1 | 10.9 |
| | Estimate | 10.8 | 0.1 | 10.9 | 0.0 | 0.0 | 0.0 | 10.8 | 0.1 | 10.9 |
| FY13 Estimate | | | | | | | | | | |
| Army National Guard | Required | 23.8 | 0.0 | 23.8 | 4.6 | 1.6 | 6.2 | 28.4 | 1.6 | 30.0 |
| | Estimate | 23.8 | 0.0 | 23.8 | 4.6 | 1.6 | 6.2 | 28.4 | 1.6 | 30.0 |
| Army Reserve | Required | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| | Estimate | 6.7 | 0.4 | 7.1 | 1.7 | 0.2 | 1.9 | 8.4 | 0.6 | 9.0 |
| Air National Guard | Required | 21.1 | 0.4 | 21.5 | 0.0 | 0.0 | 0.0 | 21.1 | 0.4 | 21.5 |
| | Estimate | 21.1 | 0.4 | 21.5 | 0.0 | 0.0 | 0.0 | 21.1 | 0.4 | 21.5 |
| Air Force Reserve | Required | 10.2 | 0.1 | 10.3 | 0.0 | 0.0 | 0.0 | 10.2 | 0.1 | 10.3 |
| | Estimate | 10.2 | 0.1 | 10.3 | 0.0 | 0.0 | 0.0 | 10.2 | 0.1 | 10.3 |
| Numbers may not add due to rounding. | | | | | | | | | | # in Thousands |

Table 2-3: Full-Time Support to the Selected Reserves

| Component | FY11 Actual | FY12 Estimate | FY13 Estimate |
|---|------------------------|--------------------------|--------------------------|
| Army National Guard | | | |
| Active Guard/Reserve | 29.6 | 32.0 | 32.0 |
| Army Guard Technicians: | | | |
| Dual Status | 24.6 | 28.3 | 28.4 |
| Non-Dual Status | 1.7 | 1.6 | 1.6 |
| Active Component with Reserve Unit | 0.2 | 0.2 | 0.2 |
| Civilians | 1.0 | 1.0 | 1.2 |
| Subtotal | 57.1 | 63.1 | 63.4 |
| Army Reserve | | | |
| Active Guard/Reserve | 16.0 | 16.3 | 16.3 |
| Army Reserve Technicians: | | | |
| Dual Status | 8.4 | 8.4 | 8.4 |
| Non-Dual Status | 0.6 | 0.6 | 0.6 |
| Active Component with Reserve Unit | 0.1 | 0.1 | 0.1 |
| Civilians | 1.5 | 1.6 | 1.6 |
| Subtotal | 26.6 | 27.0 | 27.0 |
| Navy Reserve | | | |
| Active Guard/Reserve | 10.5 | 10.3 | 10.1 |
| Active Component with Reserve Units | 2.6 | 2.3 | 2.2 |
| Civilians | 0.0 | 0.0 | 0.0 |
| Subtotal | 13.1 | 12.6 | 12.3 |
| Marine Corps Reserve | | | |
| Active Guard/Reserve | 0.0 | 0.0 | 0.0 |
| Active Component with Reserve Units | 2.2 | 2.3 | 2.3 |
| Active Component with Reserve Units | 3.8 | 3.8 | 3.8 |
| Civilians | 0.3 | 0.3 | 0.3 |
| Subtotal | 6.3 | 6.4 | 6.4 |
| Air National Guard | | | |
| Active Guard/Reserve | 14.4 | 14.8 | 14.3 |
| Air Guard Technicians: | | | |
| Dual Status | 21.8 | 22.5 | 21.1 |
| Non-Dual Status | 0.4 | 0.4 | 0.4 |
| Active Component with Reserve Unit | 0.2 | 0.2 | 0.2 |
| Civilians | 0.2 | 0.2 | 0.2 |
| Subtotal | 37.0 | 38.1 | 36.2 |
| Air Force Reserve | | | |
| Active Guard/Reserve | 2.8 | 2.7 | 2.9 |
| Air Reserve Technicians: | | | |
| Dual Status | 9.0 | 10.8 | 10.2 |
| Non-Dual Status | 0.0 | 0.1 | 0.1 |
| Active Component with Reserve Unit | 0.6 | 0.6 | 0.5 |
| Civilians | 4.0 | 4.1 | 4.0 |
| Subtotal | 16.4 | 18.3 | 17.7 |
| DoD Totals | | | |
| Active Guard/Reserve | 75.5 | 78.4 | 77.9 |
| Military Technicians | 66.5 | 72.7 | 70.8 |
| Active Component with Reserve Unit | 7.5 | 7.2 | 7.0 |
| Civilians | 7.0 | 7.2 | 7.3 |
| Total | 156.5 | 165.5 | 163.0 |
| Numbers may not add due to rounding. | | | # in Thousands |

Table 2-4: Manpower in Defense-Level Activities and Accounts

| Table 2-4: Manpower in Defense-Level Activities and Accounts | | | | | | | | | | | | |
|--|--------------|--------|----------|--------|----------------|--------|----------|--------|---------------|--------|----------|--------|
| Activity | FY11 Actual* | | | | FY12 Estimate* | | | | FY13 ESTIMATE | | | |
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total |
| OSD-Level | | | | | | | | | | | | |
| Office of the Inspector General | 28 | 0 | 1,539 | 1,567 | 28 | 0 | 1,614 | 1,642 | 28 | 0 | 1,614 | 1,642 |
| Office of the Secretary of Defense** | 420 | 167 | 2,008 | 2,595 | 405 | 167 | 2,005 | 2,577 | 401 | 167 | 2,121 | 2,689 |
| Defense Agencies | | | | | | | | | | | | |
| Defense Advanced Research Projects Agency (DARPA) | 13 | 0 | 160 | 173 | 17 | 0 | 183 | 200 | 17 | 0 | 182 | 199 |
| Defense Commissary Agency (DeCA) | 4 | 0 | 14,517 | 14,521 | 4 | 0 | 14,689 | 14,693 | 4 | 0 | 14,710 | 14,714 |
| Defense Contract Audit Agency† (DCAA) | 0 | 0 | 4,128 | 4,128 | 0 | 0 | 4,422 | 4,422 | 0 | 0 | 4,978 | 4,978 |
| Defense Contract Management Agency (DCMA) | 395 | 41 | 9,177 | 9,613 | 562 | 41 | 9,553 | 10,156 | 562 | 41 | 10,742 | 11,345 |
| Defense Finance and Accounting Service (DFAS) | 29 | 0 | 12,684 | 12,713 | 29 | 0 | 12,297 | 12,326 | 29 | 0 | 12,294 | 12,323 |
| Defense Legal Services Agency (DLSA) | 206 | 0 | 265 | 471 | 206 | 0 | 181 | 387 | 206 | 0 | 175 | 381 |
| Defense Logistics Agency (DLA) | 553 | 757 | 26,348 | 27,658 | 558 | 754 | 27,220 | 28,532 | 558 | 754 | 27,211 | 28,523 |
| Defense Security Cooperation Agency (DSCA) | 126 | 0 | 483 | 609 | 126 | 0 | 483 | 609 | 126 | 0 | 483 | 609 |
| Defense Security Service (DSS) | 7 | 0 | 862 | 869 | 7 | 0 | 907 | 914 | 6 | 0 | 918 | 924 |
| Defense Threat Reduction Agency (DTRA) | 660 | 1 | 1,224 | 1,885 | 767 | 1 | 1,250 | 2,018 | 767 | 1 | 1,270 | 2,038 |
| Pentagon Force Protection Agency (PFPA) | 22 | 0 | 1,256 | 1,278 | 18 | 0 | 1,278 | 1,296 | 14 | 0 | 1,288 | 1,302 |
| Missile Defense Agency (MDA) | 135 | 0 | 2,213 | 2,366 | 135 | 0 | 2,391 | 2,526 | 135 | 0 | 2,464 | 2,599 |

*Military end strength numbers shown for information only, accounted for in Service manpower totals.

**OSD manpower decremented to show Defense Test Resource Management Center as a separate DoD Field Activity.

†OCO FTE's included in DCAA total

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts

| Activity | FY11 Actual* | | | | FY12 Estimate* | | | | FY13 Estimate* | | | |
|---|--------------|--------|----------|--------|----------------|--------|----------|--------|----------------|--------|----------|--------|
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total |
| Defense Field Activities | | | | | | | | | | | | |
| Defense Media Activity (DMA) | 972 | 42 | 771 | 1,785 | 941 | 42 | 756 | 1,739 | 941 | 42 | 760 | 1,743 |
| Defense Human Resources Activity (DHRA) | 14 | 1 | 1,198 | 1,213 | 9 | 1 | 1,152 | 1,162 | 9 | 1 | 1,180 | 1,190 |
| Defense Prisoner of War/ Missing Persons Office (DPMO) | 46 | 0 | 72 | 118 | 46 | 0 | 81 | 127 | 46 | 0 | 81 | 127 |
| Defense Technical Information Center (DTIC) | 0 | 0 | 307 | 307 | 0 | 0 | 282 | 307 | 0 | 0 | 282 | 282 |
| Defense Technology Security Administration (DTSA) | 9 | 27 | 143 | 179 | 9 | 27 | 138 | 174 | 9 | 36 | 141 | 186 |
| Defense Test Resource Management Center (DTRMC) | 3 | 0 | 29 | 32 | 3 | 0 | 29 | 32 | 3 | 0 | 29 | 32 |
| DoD Education & MCFP Managed Programs | 1 | 0 | 12,699 | 12,700 | 1 | 0 | 12,886 | 12,887 | 1 | 0 | 12,901 | 12,902 |
| Office of Economic Adjustment (OEA) | 3 | 0 | 41 | 44 | 3 | 0 | 38 | 41 | 3 | 0 | 38 | 41 |
| Tricare Management Activity ¹ (TMA) | 48 | 0 | 860 | 908 | 45 | 0 | 4,828 | 4,873 | 45 | 0 | 4,863 | 4,908 |
| Washington Headquarters Services (WHS) | 140 | 0 | 1,457 | 1,597 | 179 | 0 | 1,480 | 1,659 | 179 | 0 | 1,506 | 1,685 |
| Other Defense-Wide Organizations | | | | | | | | | | | | |
| Defense Acquisition University (DAU) | 28 | 0 | 479 | 507 | 52 | 0 | 465 | 517 | 52 | 0 | 616 | 668 |
| National Defense University (NDU) | 200 | 9 | 467 | 676 | 190 | 11 | 467 | 668 | 190 | 14 | 450 | 654 |
| Uniformed Services University of the Health Sciences (USUHS) | 920 | 0 | 761 | 1,681 | 920 | 0 | 682 | 1,602 | 929 | 0 | 682 | 1,611 |
| United States Court of Appeals for the Armed Services | 0 | 0 | 59 | 59 | 0 | 0 | 59 | 59 | 0 | 0 | 59 | 59 |
| Communications and Classified Programs† | 9,118 | 852 | 45,361 | 55,331 | 9,159 | 903 | 47,429 | 57,491 | 9,209 | 903 | 47,800 | 57,912 |

*Military end strength numbers shown for information only, accounted for in Service manpower totals.

†Includes Defense Information Systems Agency (DISA) and classified programs.

/1 Includes Civilian FTEs for Joint Task Force Capital Region Medical (JTF CAPMED) beginning FY12. JTF CAPMED Military reflected in DHP (Service) totals.

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts

| Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts | | | | | | | | | | | | | |
|--|--------------|--------|----------|---------|----------------|--------|----------|---------|----------------|--------|----------|---------|--|
| Activity | FY11 Actual* | | | | FY12 Estimate* | | | | FY13 Estimate* | | | | |
| | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | Active | SELRES | Civilian | Total | |
| Joint Staff & Unified/Combined Commands | | | | | | | | | | | | | |
| Chairman, Joint Chiefs of Staff (CJCS) Controlled Activities | 64 | 0 | 2 | 66 | 77 | 0 | 2 | 79 | 148 | 12 | 93 | 253 | |
| The Joint Chiefs of Staff (TJS) | 986 | 27 | 333 | 1,346 | 2,083 | 821 | 1,334 | 4,238 | 1,400 | 452 | 1,203 | 3,055 | |
| North American Aerospace Defense Cmd. (NORAD) | 188 | 37 | 78 | 303 | 207 | 40 | 85 | 332 | 256 | 40 | 99 | 395 | |
| North Atlantic Treaty Organization (NATO) | 2,312 | 6 | 71 | 2,389 | 2,316 | 6 | 81 | 2,403 | 2,212 | 6 | 81 | 2,299 | |
| US African Command (USAFRICOM) | 714 | 312 | 732 | 1,758 | 760 | 353 | 827 | 1,940 | 758 | 358 | 831 | 1,947 | |
| US Central Command (USCENTCOM) | 1,564 | 550 | 804 | 2,918 | 1,542 | 562 | 1,138 | 3,242 | 1,521 | 555 | 1,071 | 3,147 | |
| US European Command (USEUCOM) | 1,051 | 645 | 700 | 2,396 | 1,005 | 601 | 680 | 2,286 | 1,010 | 601 | 667 | 2,278 | |
| US Joint Forces Command ⁶ (USJFCOM) | 1,039 | 922 | 1,735 | 3,696 | 113 | 171 | 21 | 305 | 10 | 170 | 21 | 201 | |
| US Northern Command (USNORTHCOM) | 714 | 93 | 796 | 1,603 | 683 | 104 | 910 | 1,697 | 682 | 115 | 887 | 1,684 | |
| US Pacific Command (USPACOM) | 2,045 | 834 | 1,021 | 3,900 | 1,988 | 966 | 1,317 | 4,271 | 2,033 | 963 | 1,349 | 4,345 | |
| US Southern Command (USSOUTHCOM) | 879 | 226 | 711 | 1,816 | 844 | 229 | 716 | 1,789 | 857 | 229 | 829 | 1,915 | |
| US Special Operations Command (USSOCOM) ¹ | 2,960 | 68 | 1,829 | 4,857 | 2,923 | 78 | 1,787 | 4,788 | 2,992 | 78 | 1,829 | 4,899 | |
| US Strategic Command (USSTRATCOM) | 1,832 | 486 | 1,615 | 3,933 | 1,857 | 595 | 2,093 | 4,545 | 1,940 | 585 | 2,446 | 4,971 | |
| US Transportation Command (USTRANSCOM) ² | 1,137 | 697 | 624 | 2,458 | 604 | 708 | 721 | 2,033 | 604 | 708 | 721 | 2,033 | |
| Program Manager Manpower | | | | | | | | | | | | | |
| Defense Health Program (DHP) ³ | 85,416 | 0 | 61,608 | 147,024 | 85,042 | 0 | 54,652 | 139,694 | 85,077 | 0 | 54,844 | 139,921 | |
| Special Operations Forces (SOF) ⁴ | 47,551 | 6,890 | 6,216 | 60,657 | 50,066 | 6,890 | 6,119 | 63,075 | 53,223 | 6,928 | 6,342 | 66,493 | |
| Transportation Working Capital Fund (TWCF) ⁵ | 13,257 | 697 | 4,488 | 18,442 | 13,439 | 708 | 4,549 | 18,696 | 13,439 | 708 | 4,619 | 18,766 | |

*Military end strength numbers and civilian FTEs shown for information only, accounted for in Service or Defense-wide manpower totals.

¹Includes USSOCOM joint activities only.

²Includes USTRANSCOM joint activities only. Excludes MIP civilians

³Less TRICARE Management Activity and Uniformed Service University of the

⁴Includes Military Department Major Force Program 11 activities only.

⁵Includes Military Department TWCF activities only.

⁶JFCOM inactivated FY11; FY12 and FY13 estimates consist of MIP and SOF FYDP only

Table 2-5: Service-Level Manpower Required to be Stationed in Foreign Countries and Ships Afloat

| Service | Category | Overseas | | | Afloat | | |
|---------------------|---------------|----------------|------------------|------------------|----------------|------------------|------------------|
| | | FY11 Actual | FY12 Estimate | FY13 Estimate | FY11 Actual | FY12 Estimate | FY13 Estimate |
| Army | Active Duty | 64.9 | 60.4 | 59.5 | 0.0 | 0.0 | 0.0 |
| | Guard/Reserve | 15.6 | 15.2 | 15.1 | 0.0 | 0.0 | 0.0 |
| | Civilian | 36.5 | 31.3 | 29.5 | 0.0 | 0.0 | 0.0 |
| | Total | 117.0 | 106.9 | 104.1 | 0.0 | 0.0 | 0.0 |
| Navy | Active Duty | 17.0 | 17.0 | 17.0 | 119.0 | 119.2 | 119.0 |
| | Reserve | 4.0 | 4.0 | 4.0 | 4.3 | 4.4 | 4.3 |
| | Civilian | 11.3 | 11.5 | 11.6 | 7.3 | 7.9 | 7.5 |
| | Total | 32.3 | 32.5 | 32.6 | 130.6 | 131.5 | 130.8 |
| Marine Corps | Active Duty | 45.8 | 27.0 | 27.0 | 6.1 | 8.1 | 8.1 |
| | Reserve | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | Civilian | 4.1 | 4.1 | 4.3 | 0.0 | 0.0 | 0.0 |
| | Total | 49.9 | 31.1 | 31.3 | 6.1 | 8.1 | 8.1 |
| Air Force | Active Duty | 52.0 | 52.7 | 51.6 | 0.0 | 0.0 | 0.0 |
| | Guard/Reserve | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | Civilian | 12.1 | 12.0 | 11.8 | 0.0 | 0.0 | 0.0 |
| | Total | 64.1 | 64.7 | 63.4 | 0.0 | 0.0 | 0.0 |

Numbers may not add due to rounding.

in Thousands

Table 2-6: Major Headquarters Activities

| DoD Component | Type | MHA SUMMARY | | | SUMMARY OF INCREASES | | | | |
|--|----------|-------------|---------------|---------------|--|---|--|---|---|
| | | FY11 Actual | FY12 Estimate | FY13 Estimate | Increase as a Result of In-sourcing Inherently Governmental Work | Increase as a Result of In-sourcing Exempted Work | Increase as a Result of In-sourcing Work for Cost Savings ONLY | Increase as a Result of Other (non in-sourcing) | Adjustment for Defense Acquisition Workforce Growth |
| Departmental HQs | | | | | | | | | |
| Office of the Secretary of Defense (OSD) | Military | 420 | 405 | 401 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 2008 | 2005 | 2121 | 0 | 0 | 0 | 113 | 0 |
| Office of the Inspector General (OIG) | Military | 28 | 28 | 28 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 1539 | 1614 | 1614 | 0 | 0 | 0 | 75 | 0 |
| Department of the Army | Military | 5523 | 5082 | 5041 | 0 | 0 | 0 | 659 | 0 |
| | Civilian | 10835 | 10636 | 10594 | 0 | 398 | 0 | 1100 | 6 |
| Department of the Navy | Military | 3540 | 3316 | 3317 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 3521 | 4466 | 4223 | 271 | 0 | 0 | 431 | 0 |
| U.S. Marine Corps | Military | 1890 | 2461 | 2544 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 1500 | 692 | 696 | 85 | 0 | 0 | 0 | 0 |
| Department of the Air Force | Military | 7282 | 7603 | 7094 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 7472 | 7725 | 7118 | 0 | 0 | 0 | 0 | 0 |
| Joint Staff & Combatant Command HQs | | | | | | | | | |
| The Joint Staff (TJS) | Military | 1013 | 2904 | 1880 | 0 | 0 | 0 | 867 | 0 |
| | Civilian | 333 | 1334 | 1204 | 0 | 0 | 70 | 871 | 0 |
| US Africa Command (USAFRICOM) | Military | 1026 | 1113 | 793 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 732 | 827 | 831 | 0 | 0 | 0 | 99 | 0 |
| US Central Command (USCENTCOM) | Military | 2114 | 2104 | 2076 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 804 | 1138 | 1071 | 0 | 0 | 0 | 267 | 0 |
| US European Command (USEUCOM) | Military | 1696 | 1606 | 1611 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 700 | 680 | 667 | 0 | 0 | 0 | 0 | 0 |
| US Northern Command (USNORTHCOM) | Military | 807 | 787 | 797 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 796 | 910 | 887 | 0 | 0 | 0 | 91 | 0 |
| US Pacific Command (USPACOM) | Military | 2879 | 2954 | 2996 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 1021 | 1317 | 1349 | 0 | 8 | 4 | 328 | 0 |
| US Southern Command (USSOUTHCOM) | Military | 1105 | 1073 | 1086 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 711 | 716 | 829 | 0 | 0 | 0 | 118 | 0 |
| US Strategic Command (USSTRATCOM) | Military | 2318 | 2452 | 2525 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 1615 | 2093 | 2446 | 0 | 0 | 0 | 353 | 0 |
| US Transportation Command (USTRANSCOM) | Military | 173 | 175 | 175 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 276 | 310 | 310 | 0 | 0 | 58 | 0 | 0 |
| US Special Operations Command (USSOCOM) | Military | 438 | 432 | 437 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 440 | 465 | 460 | 0 | 0 | 0 | 20 | 0 |

Table 2-6 (continued): Major Headquarters Activities

| DoD Component | Type | FY11 Actual | FY12 Estimate | FY13 Estimate | Increase as a Result of In-sourcing Inherently Governmental Work | Increase as a Result of In-sourcing Exempted Work | Increase as a Result of In-sourcing Work for Cost Savings ONLY | Increase as a Result of Other (non in-sourcing) | Adjustment for Defense Acquisition Workforce Growth |
|--|----------|-------------|---------------|---------------|--|---|--|---|---|
| Defense-wide Organizational HQs | | | | | | | | | |
| Court of Appeals for the Armed Services (CAAS) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Defense Agency Research Projects Agency (DARPA) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 67 | 78 | 78 | 0 | 0 | 0 | 0 | 0 |
| Defense Acquisition University (DAU) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Defense Contract Audit Agency (DCAA) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 150 | 161 | 161 | 0 | 0 | 3 | 8 | 0 |
| Defense Contract Management Agency (DCMA) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 386 | 386 | 386 | 0 | 0 | 0 | 0 | 0 |
| Defense Commissary Agency (DeCA) | Military | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 147 | 147 | 120 | 0 | 0 | 0 | 0 | 0 |
| Defense Finance and Accounting Service (DFAS) | Military | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 252 | 239 | 239 | 0 | 0 | 0 | 0 | 0 |
| Defense Human Resource Activity (DHRA) | Military | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 57 | 57 | 57 | 0 | 0 | 0 | 8 | 0 |
| Defense Logistics Agency (DLA) | Military | 129 | 129 | 129 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 913 | 947 | 945 | 0 | 0 | 0 | 0 | 0 |
| Defense Legal Services Agency (DLSA) | Military | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 29 | 29 | 29 | 0 | 0 | 0 | 0 | 0 |
| Defense Media Activity (DMA) | Military | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 24 | 24 | 24 | 0 | 0 | 0 | 8 | 0 |
| DoD Education Activity (DoDEA) | Military | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 12699 | 12886 | 12901 | 0 | 0 | 0 | 0 | 0 |
| Defense Prisoner of War/ Missing Persons Office (DPMO) | Military | 31 | 46 | 46 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 72 | 81 | 81 | 0 | 0 | 0 | 0 | 0 |
| Defense Security Cooperation Agency (DSCA) | Military | 126 | 126 | 133 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 453 | 483 | 483 | 0 | 0 | 0 | 0 | 0 |
| Defense Security Service (DSS) | Military | 0 | 7 | 6 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 862 | 907 | 918 | 0 | 0 | 0 | 0 | 0 |
| Defense Technical Information Center (DTIC) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Defense Threat Reduction Agency (DTRA) | Military | 20 | 19 | 19 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 242 | 233 | 233 | 0 | 0 | 0 | 0 | 0 |
| DoD Test Resource Management Center (DTRMC) | Military | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 29 | 29 | 29 | 0 | 0 | 0 | 0 | 0 |
| Defense Technology Security Administration (DTSA) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Missile Defense Agency (MDA) | Military | 27 | 27 | 27 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 140 | 146 | 146 | 0 | 0 | 0 | 6 | 0 |
| National Defense University (NDU) | Military | 209 | 201 | 204 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 467 | 467 | 450 | 0 | 0 | 0 | 4 | 0 |
| Office of Economic Adjustment (OEA) | Military | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 41 | 38 | 38 | 0 | 0 | 0 | 0 | 0 |
| Pentagon Force Protection Agency (PFPA) | Military | 22 | 18 | 14 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 1256 | 1278 | 1288 | 0 | 0 | 0 | 31 | 0 |
| Tricare Management Activity (TMA) ¹ | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 67 | 136 | 136 | 67 | 0 | 14 | 0 | 53 |
| Uniformed Services University of the Health Sciences (USUHS) | Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Washington Headquarters Services (WHS) | Military | 62 | 62 | 62 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 398 | 398 | 398 | 0 | 0 | 0 | 0 | 0 |
| Communications and Classified Programs | Military | 1697 | 1696 | 1730 | 0 | 0 | 0 | 0 | 0 |
| | Civilian | 6886 | 7049 | 7017 | 4 | 0 | 14 | 250 | 0 |

¹ Includes Joint Task Force Capital Region Medical (JTF CAPMED) beginning FY12

Chapter 3: Officer and Enlisted Flow Data

The tables in this chapter illustrate the flow of active duty personnel through the individual Services. For each Service, there will be a series of four tables presented. These tables include officer and enlisted gains and losses for the current and next five FYs and officer and enlisted retirements by years of service for the current and next five FYs. A more specific summary of each table follows.

In tables 3-1a through 3-1d and 3-3a through 3-3d active duty gains and losses are presented for the current and next five FYs for each of the individual Services by officer and enlisted personnel categories, respectively. Each table includes beginning strength and various categories of gains and losses tabulated to determine the end strength at each grade. Since the individual Services use different approaches to tracking flow, direct comparisons between Services may not be possible.

In tables 3-2a through 3-2d officer active duty retirements are presented by grade and years of commissioned service (YOCS) for the current and next five FYs for each of the individual Services. In tables 3-4a through 3-4d enlisted active duty retirements are presented by grade and years of service (YOS) for the current and next five FYs for each of the individual Services. The tables are divided by officer grades (O-1 to O-10) and enlisted grades (E-1 to E-9) and years of service ranging from 1 to 30+.

Table 3-1a: Army Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----|-----|-----|-------|--------|--------|--------|-------|--------|------------------|-------|-------|-------|-------|--------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2012 | | | | | | | | | | | | | | | | |
| Begin Strength | 12 | 48 | 98 | 154 | 4,472 | 10,002 | 17,200 | 30,179 | 8,509 | 10,803 | 631 | 2,624 | 3,598 | 6,551 | 2,496 | 97,376 |
| Motion In | 4 | 15 | 22 | 66 | 641 | 1,615 | 2,982 | 2,441 | 3,194 | 0 | 205 | 602 | 1,231 | 1,206 | 0 | 14,225 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,988 | 0 | 0 | 0 | 0 | 0 | 3,988 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 813 | 3 | 18 | 19 | 23 | 1,164 | 2,040 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 14 | 23 | 40 | 500 | 592 | 0 | 0 | 0 | 0 | 0 | 0 | 1,169 |
| Other Gains | 0 | 0 | 0 | 0 | 36 | 78 | 64 | 213 | 500 | 0 | 0 | 0 | 0 | 0 | 0 | 891 |
| Total Gains | 4 | 15 | 22 | 66 | 691 | 1,716 | 3,086 | 3,155 | 4,286 | 4,801 | 208 | 620 | 1,250 | 1,229 | 1,164 | 22,313 |
| Motion Out | 0 | 4 | 15 | 22 | 66 | 641 | 1,615 | 2,982 | 2,441 | 3,194 | 0 | 205 | 602 | 1,231 | 1,206 | 14,225 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 729 | 1,890 | 580 | 0 | 0 | 0 | 34 | 109 | 0 | 3,342 |
| Retirements (Disability & Non-Disability) | 4 | 11 | 7 | 44 | 503 | 932 | 73 | 0 | 0 | 0 | 177 | 360 | 296 | 0 | 0 | 2,408 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total losses | 4 | 15 | 22 | 66 | 569 | 1,573 | 2,417 | 4,872 | 3,021 | 3,194 | 177 | 565 | 932 | 1,340 | 1,206 | 19,974 |
| End Strength | 12 | 48 | 98 | 153 | 4,594 | 10,146 | 17,869 | 28,462 | 9,774 | 12,409 | 663 | 2,679 | 3,915 | 6,440 | 2,454 | 99,714 |
| FY 2013 | | | | | | | | | | | | | | | | |
| Begin Strength | 12 | 48 | 98 | 153 | 4,594 | 10,146 | 17,869 | 28,462 | 9,774 | 12,409 | 663 | 2,679 | 3,915 | 6,440 | 2,454 | 99,714 |
| Motion In | 4 | 14 | 20 | 63 | 565 | 1,671 | 3,067 | 5,683 | 4,853 | 0 | 178 | 633 | 1,278 | 1,248 | 0 | 19,277 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4,022 | 0 | 0 | 0 | 0 | 0 | 4,022 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 478 | 3 | 18 | 19 | 23 | 1,201 | 1,742 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 11 | 17 | 30 | 377 | 445 | 0 | 0 | 0 | 0 | 0 | 0 | 880 |
| Other Gains | 0 | 0 | 0 | 0 | 27 | 59 | 48 | 160 | 376 | 0 | 0 | 0 | 0 | 0 | 0 | 670 |
| Total Gains | 4 | 14 | 20 | 63 | 603 | 1,746 | 3,146 | 6,220 | 5,674 | 4,500 | 181 | 651 | 1,297 | 1,271 | 1,201 | 26,591 |
| Motion Out | 0 | 4 | 14 | 20 | 63 | 565 | 1,671 | 3,067 | 5,683 | 4,853 | 0 | 178 | 633 | 1,278 | 1,248 | 19,277 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 1,168 | 2,710 | 269 | 0 | 0 | 0 | 34 | 116 | 0 | 4,298 |
| Retirements (Disability & Non-Disability) | 4 | 11 | 7 | 45 | 604 | 1,374 | 93 | 0 | 0 | 0 | 194 | 619 | 556 | 0 | 0 | 3,507 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total losses | 4 | 15 | 21 | 65 | 667 | 1,939 | 2,932 | 5,777 | 5,952 | 4,853 | 194 | 797 | 1,223 | 1,394 | 1,248 | 27,082 |
| End Strength | 12 | 47 | 96 | 151 | 4,530 | 9,953 | 18,083 | 28,905 | 9,496 | 12,056 | 649 | 2,533 | 3,989 | 6,316 | 2,407 | 99,223 |

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|------------|--------------|--------------|---------------|---------------|--------------|---------------|------------------|--------------|--------------|--------------|--------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2014 | | | | | | | | | | | | | | | | |
| Begin Strength | 12 | 47 | 96 | 151 | 4,530 | 9,953 | 18,083 | 28,905 | 9,496 | 12,056 | 649 | 2,533 | 3,989 | 6,316 | 2,407 | 99,223 |
| Motion In | 3 | 15 | 22 | 66 | 560 | 1,638 | 2,949 | 5,658 | 5,068 | 0 | 166 | 815 | 1,205 | 1,261 | 0 | 19,426 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,822 | 0 | 0 | 0 | 0 | 0 | 3,822 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 478 | 3 | 18 | 19 | 23 | 1,231 | 1,772 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 11 | 17 | 30 | 377 | 445 | 0 | 0 | 0 | 0 | 0 | 0 | 880 |
| Other Gains | 0 | 0 | 0 | 0 | 27 | 59 | 48 | 160 | 376 | 0 | 0 | 0 | 0 | 0 | 0 | 670 |
| Total Gains | 3 | 15 | 22 | 66 | 598 | 1,714 | 3,027 | 6,195 | 5,889 | 4,300 | 169 | 833 | 1,224 | 1,284 | 1,231 | 26,570 |
| Motion Out | 0 | 3 | 15 | 22 | 66 | 560 | 1,638 | 2,949 | 5,658 | 5,068 | 0 | 166 | 815 | 1,205 | 1,261 | 19,426 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 1,264 | 2,483 | 835 | 0 | 0 | 0 | 34 | 156 | 0 | 4,772 |
| Retirements (Disability & Non-Disability) | 3 | 13 | 8 | 46 | 606 | 1,275 | 95 | 0 | 0 | 0 | 209 | 890 | 565 | 0 | 0 | 3,709 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,200 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total losses | 3 | 16 | 23 | 68 | 672 | 1,835 | 2,997 | 6,632 | 6,494 | 5,068 | 209 | 1,056 | 1,414 | 1,361 | 1,261 | 29,107 |
| End Strength | 11 | 47 | 95 | 149 | 4,455 | 9,832 | 18,113 | 28,469 | 8,892 | 11,289 | 610 | 2,310 | 3,799 | 6,239 | 2,377 | 96,686 |
| FY 2015 | | | | | | | | | | | | | | | | |
| Begin Strength | 11 | 47 | 95 | 149 | 4,455 | 9,832 | 18,113 | 28,469 | 8,892 | 11,289 | 610 | 2,310 | 3,799 | 6,239 | 2,377 | 96,686 |
| Motion In | 4 | 14 | 21 | 65 | 571 | 1,635 | 2,889 | 5,193 | 4,620 | 0 | 207 | 818 | 1,165 | 1,255 | 0 | 18,458 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,822 | 0 | 0 | 0 | 0 | 0 | 3,822 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 478 | 3 | 18 | 19 | 23 | 1,231 | 1,772 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 11 | 17 | 30 | 377 | 445 | 0 | 0 | 0 | 0 | 0 | 0 | 880 |
| Other Gains | 0 | 0 | 0 | 0 | 27 | 59 | 48 | 160 | 376 | 0 | 0 | 0 | 0 | 0 | 0 | 670 |
| Total Gains | 4 | 14 | 21 | 65 | 609 | 1,711 | 2,967 | 5,730 | 5,442 | 4,300 | 210 | 836 | 1,184 | 1,278 | 1,231 | 25,602 |
| Motion Out | | 4 | 14 | 21 | 65 | 571 | 1,635 | 2,889 | 5,193 | 4,620 | 0 | 207 | 818 | 1,165 | 1,255 | 18,458 |
| Regular Separations | | 0 | 0 | 0 | 0 | 0 | 1,075 | 3,150 | 501 | 0 | 0 | 0 | 34 | 176 | 0 | 4,937 |
| Retirements (Disability & Non-Disability) | 4 | 10 | 7 | 44 | 583 | 1,155 | 94 | 0 | 0 | 0 | 231 | 809 | 571 | 0 | 0 | 3,508 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,200 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total losses | 4 | 14 | 21 | 65 | 648 | 1,727 | 2,804 | 7,239 | 5,694 | 4,620 | 231 | 1,016 | 1,423 | 1,341 | 1,255 | 28,103 |
| End Strength | 11 | 46 | 95 | 149 | 4,417 | 9,816 | 18,276 | 26,960 | 8,639 | 10,968 | 589 | 2,130 | 3,560 | 6,175 | 2,353 | 94,185 |

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|------------|--------------|---------------|---------------|---------------|--------------|---------------|------------------|--------------|--------------|--------------|--------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2016 | | | | | | | | | | | | | | | | |
| Begin Strength | 11 | 46 | 95 | 149 | 4,417 | 9,816 | 18,276 | 26,960 | 8,639 | 10,968 | 589 | 2,130 | 3,560 | 6,175 | 2,353 | 94,185 |
| Motion In | 4 | 15 | 22 | 66 | 596 | 1,614 | 2,882 | 4,737 | 4,446 | 0 | 165 | 870 | 1,151 | 1,262 | 0 | 17,830 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,822 | 0 | 0 | 0 | 0 | 0 | 3,822 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 478 | 3 | 18 | 19 | 23 | 1,231 | 1,772 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 11 | 17 | 30 | 377 | 445 | 0 | 0 | 0 | 0 | 0 | 0 | 880 |
| Other Gains | 0 | 0 | 0 | 0 | 27 | 59 | 48 | 160 | 376 | 0 | 0 | 0 | 0 | 0 | 0 | 670 |
| Total Gains | 4 | 15 | 22 | 66 | 633 | 1,690 | 2,961 | 5,274 | 5,268 | 4,300 | 168 | 888 | 1,170 | 1,285 | 1,231 | 24,974 |
| Motion Out | 0 | 4 | 15 | 22 | 66 | 596 | 1,614 | 2,882 | 4,737 | 4,446 | 0 | 165 | 870 | 1,151 | 1,262 | 17,830 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 1,294 | 2,891 | 646 | 0 | 0 | 0 | 34 | 215 | 0 | 5,081 |
| Retirements (Disability & Non-Disability) | 4 | 11 | 7 | 44 | 618 | 872 | 91 | 0 | 0 | 0 | 176 | 874 | 544 | 0 | 0 | 3,242 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,200 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total losses | 4 | 15 | 22 | 66 | 684 | 1,467 | 2,999 | 6,973 | 5,383 | 4,446 | 176 | 1,039 | 1,448 | 1,366 | 1,262 | 27,353 |
| End Strength | 11 | 46 | 95 | 149 | 4,366 | 10,039 | 18,238 | 25,260 | 8,524 | 10,822 | 581 | 1,978 | 3,282 | 6,094 | 2,322 | 91,806 |
| FY 2017 | | | | | | | | | | | | | | | | |
| Begin Strength | 11 | 46 | 95 | 149 | 4,366 | 10,039 | 18,238 | 25,260 | 8,524 | 10,822 | 581 | 1,978 | 3,282 | 6,094 | 2,322 | 91,806 |
| Motion In | 4 | 15 | 22 | 66 | 579 | 1,706 | 3,079 | 4,399 | 4,705 | 0 | 165 | 870 | 1,151 | 1,308 | 0 | 18,069 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,822 | 0 | 0 | 0 | 0 | 0 | 3,822 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 478 | 3 | 18 | 19 | 23 | 1,231 | 1,772 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 11 | 17 | 30 | 377 | 445 | 0 | 0 | 0 | 0 | 0 | 0 | 880 |
| Other Gains | 0 | 0 | 0 | 0 | 27 | 59 | 48 | 160 | 376 | 0 | 0 | 0 | 0 | 0 | 0 | 670 |
| Total Gains | 4 | 15 | 22 | 66 | 617 | 1,782 | 3,158 | 4,936 | 5,526 | 4,300 | 168 | 888 | 1,170 | 1,331 | 1,231 | 25,213 |
| Motion Out | 0 | 4 | 15 | 22 | 66 | 579 | 1,706 | 3,079 | 4,399 | 4,705 | 0 | 165 | 870 | 1,151 | 1,308 | 18,069 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 1,727 | 2,732 | 1,446 | 0 | 0 | 0 | 34 | 383 | 0 | 6,321 |
| Retirements (Disability & Non-Disability) | 4 | 12 | 9 | 47 | 686 | 1,202 | 89 | 0 | 0 | 0 | 201 | 706 | 602 | 0 | 0 | 3,559 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total losses | 4 | 16 | 24 | 69 | 752 | 1,781 | 3,522 | 5,811 | 5,845 | 4,705 | 201 | 871 | 1,506 | 1,534 | 1,308 | 27,949 |
| End Strength | 11 | 45 | 92 | 145 | 4,231 | 10,039 | 17,873 | 24,385 | 8,205 | 10,418 | 548 | 1,995 | 2,946 | 5,891 | 2,245 | 89,070 |

Table 3-1b: Navy Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|------------|--------------|--------------|---------------|---------------|--------------|--------------|------------------|------------|------------|------------|----------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2012 | | | | | | | | | | | | | | | | |
| Begin Strength | 12 | 39 | 75 | 125 | 3,450 | 7,044 | 10,628 | 16,809 | 6,602 | 6,465 | 55 | 446 | 592 | 510 | 0 | 52,852 |
| Motion In | 1 | 17 | 20 | 23 | 485 | 821 | 1,620 | 3,053 | 3,246 | 0 | 27 | 86 | 165 | 1 | 0 | 9,565 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,843 | 0 | 0 | 0 | 0 | 0 | 2,843 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 15 | 377 | 0 | 0 | 5 | 174 | 0 | 574 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 2 | 4 | 18 | 424 | 97 | 177 | 0 | 0 | 0 | 0 | 0 | 722 |
| Other Gains | 0 | 0 | 0 | 0 | 26 | 45 | 29 | 95 | 88 | 0 | 0 | 0 | 0 | 0 | 0 | 283 |
| Total Gains | 1 | 17 | 20 | 23 | 513 | 870 | 1,667 | 3,575 | 3,446 | 3,397 | 27 | 86 | 170 | 175 | 0 | 13,987 |
| Motion Out | 0 | 13 | 11 | 19 | 19 | 486 | 827 | 1,620 | 3,047 | 3,243 | 0 | 27 | 87 | 166 | 0 | 9,565 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 11 | 211 | 815 | 66 | 1 | 0 | 1 | 0 | 0 | 0 | 1,105 |
| Retirements (Disability & Non-Disability) | 2 | 5 | 8 | 9 | 480 | 555 | 519 | 252 | 1 | 2 | 18 | 127 | 50 | 4 | 0 | 2,032 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 1 | 72 | 87 | 70 | 214 | 101 | 112 | 0 | 0 | 0 | 1 | 0 | 658 |
| Total losses | 2 | 18 | 19 | 29 | 571 | 1,139 | 1,627 | 2,901 | 3,215 | 3,358 | 18 | 155 | 137 | 171 | 0 | 13,360 |
| End Strength | 11 | 38 | 76 | 119 | 3,392 | 6,775 | 10,668 | 17,483 | 6,833 | 6,504 | 64 | 377 | 625 | 514 | 0 | 53,479 |
| FY 2013 | | | | | | | | | | | | | | | | |
| Begin Strength | 11 | 38 | 76 | 119 | 3,392 | 6,775 | 10,668 | 17,483 | 6,833 | 6,504 | 64 | 377 | 625 | 514 | 0 | 53,479 |
| Motion In | 2 | 14 | 23 | 35 | 411 | 949 | 1,984 | 3,277 | 3,164 | 0 | 25 | 119 | 168 | 0 | 0 | 10,171 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,664 | 0 | 0 | 0 | 0 | 0 | 2,664 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 375 | 0 | 0 | 3 | 176 | 0 | 558 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 2 | 5 | 35 | 435 | 89 | 182 | 0 | 0 | 0 | 0 | 0 | 748 |
| Other Gains | 0 | 0 | 0 | 0 | 4 | 8 | 8 | 74 | 86 | 0 | 0 | 0 | 0 | 0 | 0 | 180 |
| Total Gains | 2 | 14 | 23 | 35 | 417 | 962 | 2,027 | 3,790 | 3,339 | 3,221 | 25 | 119 | 171 | 176 | 0 | 14,321 |
| Motion Out | 2 | 12 | 16 | 21 | 23 | 411 | 949 | 1,984 | 3,277 | 3,164 | 0 | 25 | 119 | 168 | 0 | 10,171 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 8 | 258 | 927 | 66 | 1 | 0 | 1 | 1 | 0 | 0 | 1,262 |
| Retirements (Disability & Non-Disability) | 1 | 3 | 9 | 14 | 488 | 530 | 819 | 271 | 1 | 3 | 30 | 118 | 59 | 4 | 0 | 2,350 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 5 | 63 | 50 | 1,144 | 551 | 497 | 408 | 0 | 0 | 0 | 1 | 0 | 2,719 |
| Total losses | 3 | 15 | 25 | 40 | 574 | 999 | 3,170 | 3,733 | 3,841 | 3,576 | 30 | 144 | 179 | 173 | 0 | 16,502 |
| End Strength | 10 | 37 | 74 | 114 | 3,235 | 6,738 | 9,525 | 17,540 | 6,331 | 6,149 | 59 | 352 | 617 | 517 | 0 | 51,298 |

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|------------|--------------|--------------|--------------|---------------|--------------|--------------|------------------|------------|------------|------------|----------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2014 | | | | | | | | | | | | | | | | |
| Begin Strength | 10 | 37 | 74 | 114 | 3,235 | 6,738 | 9,525 | 17,540 | 6,331 | 6,149 | 59 | 352 | 617 | 517 | 0 | 51,298 |
| Motion In | 3 | 14 | 18 | 36 | 411 | 956 | 1,824 | 3,243 | 3,397 | 0 | 22 | 194 | 168 | 0 | 0 | 10,286 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,636 | 0 | 0 | 0 | 0 | 0 | 2,636 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 393 | 0 | 0 | 3 | 176 | 0 | 576 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 2 | 4 | 16 | 432 | 89 | 201 | 0 | 0 | 0 | 0 | 0 | 744 |
| Other Gains | 0 | 0 | 0 | 0 | 3 | 5 | 10 | 89 | 87 | 0 | 0 | 0 | 0 | 0 | 0 | 194 |
| Total Gains | 3 | 14 | 18 | 36 | 416 | 965 | 1,850 | 3,768 | 3,573 | 3,230 | 22 | 194 | 171 | 176 | 0 | 14,436 |
| Motion Out | 0 | 10 | 10 | 26 | 25 | 411 | 956 | 1,824 | 3,243 | 3,397 | 0 | 22 | 194 | 168 | 0 | 10,286 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 29 | 215 | 758 | 66 | 1 | 0 | 1 | 1 | 0 | 0 | 1,071 |
| Retirements (Disability & Non-Disability) | 3 | 3 | 17 | 9 | 506 | 534 | 508 | 194 | 1 | 3 | 30 | 116 | 59 | 4 | 0 | 1,987 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 10 | 6 | 461 | 219 | 323 | 305 | 0 | 0 | 0 | 1 | 0 | 1,325 |
| Total losses | 3 | 13 | 27 | 35 | 541 | 980 | 2,140 | 2,995 | 3,633 | 3,706 | 30 | 139 | 254 | 173 | 0 | 14,669 |
| End Strength | 10 | 38 | 65 | 115 | 3,110 | 6,723 | 9,235 | 18,313 | 6,271 | 5,673 | 51 | 407 | 534 | 520 | 0 | 51,065 |
| FY 2015 | | | | | | | | | | | | | | | | |
| Begin Strength | 10 | 38 | 65 | 115 | 3,110 | 6,723 | 9,235 | 18,313 | 6,271 | 5,673 | 51 | 407 | 534 | 520 | 0 | 51,065 |
| Motion In | 3 | 13 | 18 | 41 | 476 | 1,006 | 1,871 | 3,164 | 3,221 | 0 | 22 | 153 | 165 | 0 | 0 | 10,153 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,588 | 0 | 0 | 0 | 0 | 0 | 2,588 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 441 | 0 | 0 | 3 | 176 | 0 | 624 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 2 | 4 | 16 | 432 | 89 | 201 | 0 | 0 | 0 | 0 | 0 | 744 |
| Other Gains | 0 | 0 | 0 | 0 | 3 | 5 | 10 | 89 | 87 | 0 | 0 | 0 | 0 | 0 | 0 | 194 |
| Total Gains | 3 | 13 | 18 | 41 | 481 | 1,015 | 1,897 | 3,689 | 3,397 | 3,230 | 22 | 153 | 168 | 176 | 0 | 14,303 |
| Motion Out | 0 | 10 | 4 | 26 | 31 | 480 | 1,006 | 1,871 | 3,164 | 3,221 | 0 | 22 | 153 | 165 | 0 | 10,153 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 29 | 236 | 856 | 68 | 1 | 0 | 1 | 1 | 0 | 0 | 1,192 |
| Retirements (Disability & Non-Disability) | 3 | 3 | 14 | 15 | 502 | 532 | 420 | 223 | 1 | 3 | 31 | 121 | 61 | 4 | 0 | 1,933 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 1 | 222 | 202 | 291 | 263 | 0 | 0 | 0 | 1 | 0 | 980 |
| Total losses | 3 | 13 | 18 | 41 | 533 | 1,042 | 1,884 | 3,152 | 3,524 | 3,488 | 31 | 144 | 215 | 170 | 0 | 14,258 |
| End Strength | 10 | 38 | 65 | 115 | 3,058 | 6,696 | 9,248 | 18,850 | 6,144 | 5,415 | 42 | 416 | 487 | 526 | 0 | 51,110 |

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|------------|--------------|--------------|--------------|---------------|--------------|--------------|------------------|------------|------------|------------|----------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2016 | | | | | | | | | | | | | | | | |
| Begin Strength | 10 | 38 | 65 | 115 | 3,058 | 6,696 | 9,248 | 18,850 | 6,144 | 5,415 | 42 | 416 | 487 | 526 | 0 | 51,110 |
| Motion In | 3 | 13 | 24 | 36 | 472 | 1,293 | 1,873 | 3,397 | 3,230 | 0 | 22 | 142 | 176 | 0 | 0 | 10,681 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,588 | 0 | 0 | 0 | 0 | 0 | 2,588 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 441 | 0 | 0 | 3 | 176 | 0 | 624 |
| Direct Appointments & Health | 0 | 0 | 0 | 0 | 2 | 4 | 16 | 432 | 89 | 201 | 0 | 0 | 0 | 0 | 0 | 744 |
| Profession Scholarship | | | | | | | | | | | | | | | | |
| Other Gains | 0 | 0 | 0 | 0 | 3 | 5 | 10 | 89 | 87 | 0 | 0 | 0 | 0 | 0 | 0 | 194 |
| Total Gains | 3 | 13 | 24 | 36 | 477 | 1,302 | 1,899 | 3,922 | 3,406 | 3,230 | 22 | 142 | 179 | 176 | 0 | 14,831 |
| Motion Out | 0 | 10 | 10 | 20 | 36 | 472 | 1,293 | 1,873 | 3,397 | 3,230 | 0 | 22 | 142 | 176 | 0 | 10,681 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 29 | 207 | 806 | 70 | 1 | 0 | 1 | 1 | 0 | 0 | 1,115 |
| Retirements (Disability & Non-Disability) | 3 | 3 | 14 | 16 | 528 | 550 | 502 | 219 | 1 | 3 | 22 | 125 | 63 | 4 | 0 | 2,053 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 1 | 223 | 199 | 256 | 184 | 0 | 0 | 0 | 1 | 0 | 864 |
| Total losses | 3 | 13 | 24 | 36 | 564 | 1,052 | 2,225 | 3,097 | 3,724 | 3,418 | 22 | 148 | 206 | 181 | 0 | 14,713 |
| End Strength | 10 | 38 | 65 | 115 | 2,971 | 6,946 | 8,922 | 19,675 | 5,826 | 5,227 | 42 | 410 | 460 | 521 | 0 | 51,228 |
| FY 2017 | | | | | | | | | | | | | | | | |
| Begin Strength | 10 | 38 | 65 | 115 | 2,971 | 6,946 | 8,922 | 19,675 | 5,826 | 5,227 | 42 | 410 | 460 | 521 | 0 | 51,228 |
| Motion In | 3 | 14 | 32 | 33 | 486 | 1,130 | 1,944 | 3,221 | 3,230 | 0 | 22 | 142 | 176 | 0 | 0 | 10,433 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,588 | 0 | 0 | 0 | 0 | 0 | 2,588 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 441 | 0 | 0 | 3 | 176 | 0 | 624 |
| Direct Appointments & Health | 0 | 0 | 0 | 0 | 2 | 1 | 16 | 432 | 89 | 201 | 0 | 0 | 0 | 0 | 0 | 741 |
| Profession Scholarship | | | | | | | | | | | | | | | | |
| Other Gains | 0 | 0 | 0 | 0 | 3 | 8 | 10 | 89 | 87 | 0 | 0 | 0 | 0 | 0 | 0 | 197 |
| Total Gains | 3 | 14 | 32 | 33 | 491 | 1,139 | 1,970 | 3,746 | 3,406 | 3,230 | 22 | 142 | 179 | 176 | 0 | 14,583 |
| Motion Out | 0 | 12 | 14 | 18 | 38 | 486 | 1,130 | 1,944 | 3,221 | 3,230 | 0 | 22 | 142 | 176 | 0 | 10,433 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 31 | 269 | 797 | 37 | 1 | 0 | 1 | 1 | 0 | 0 | 1,137 |
| Retirements (Disability & Non-Disability) | 3 | 2 | 18 | 15 | 567 | 583 | 583 | 208 | 1 | 3 | 24 | 134 | 67 | 4 | 0 | 2,212 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 19 | 14 | 238 | 208 | 121 | 147 | 0 | 0 | 0 | 1 | 0 | 748 |
| Total losses | 3 | 14 | 32 | 33 | 624 | 1,114 | 2,220 | 3,157 | 3,380 | 3,381 | 24 | 157 | 210 | 181 | 0 | 14,530 |
| End Strength | 10 | 38 | 65 | 115 | 2,838 | 6,971 | 8,672 | 20,264 | 5,852 | 5,076 | 40 | 395 | 429 | 516 | 0 | 51,281 |

Table 3-1c: Marine Corps Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|-----------|------------|--------------|--------------|--------------|--------------|--------------|------------------|------------|------------|------------|------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2012 | | | | | | | | | | | | | | | | |
| Begin Strength | 4 | 18 | 34 | 32 | 693 | 1,915 | 3,915 | 6,509 | 3,841 | 2,785 | 103 | 282 | 545 | 888 | 258 | 21,822 |
| Motion In | 2 | 5 | 2 | 7 | 80 | 352 | 781 | 587 | 1,247 | 0 | 15 | 137 | 221 | 294 | 0 | 3,730 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 503 | 0 | 0 | 0 | 0 | 0 | 503 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,197 | 0 | 0 | 0 | 0 | 269 | 1,466 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 2 | 5 | 2 | 7 | 80 | 352 | 781 | 587 | 1,247 | 1,700 | 15 | 137 | 221 | 294 | 269 | 5,699 |
| Motion Out | 0 | 2 | 5 | 2 | 7 | 80 | 352 | 781 | 587 | 1,247 | 0 | 15 | 137 | 221 | 294 | 3,730 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 649 | 0 | 0 | 0 | 0 | 0 | 0 | 649 |
| Retirements (Disability & Non-Disability) | 2 | 4 | 3 | 0 | 77 | 258 | 168 | 0 | 0 | 0 | 19 | 112 | 134 | 42 | 0 | 848 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 248 | 62 | 256 | 0 | 0 | 0 | 0 | 0 | 0 | 566 |
| Total losses | 2 | 6 | 8 | 2 | 84 | 338 | 768 | 970 | 1,492 | 1,247 | 19 | 127 | 271 | 263 | 294 | 5,891 |
| End Strength | 4 | 17 | 28 | 37 | 689 | 1,929 | 3,928 | 6,126 | 3,596 | 3,238 | 99 | 292 | 495 | 919 | 233 | 21,630 |
| FY 2013 | | | | | | | | | | | | | | | | |
| Begin Strength | 4 | 17 | 28 | 37 | 689 | 1,929 | 3,928 | 6,126 | 3,596 | 3,238 | 99 | 292 | 495 | 919 | 233 | 21,630 |
| Motion In | 2 | 6 | 9 | 9 | 82 | 317 | 415 | 884 | 1,505 | 0 | 17 | 68 | 199 | 238 | 0 | 3,751 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 530 | 0 | 0 | 0 | 0 | 0 | 530 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 633 | 0 | 0 | 0 | 0 | 237 | 870 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 2 | 6 | 9 | 9 | 82 | 317 | 415 | 884 | 1,505 | 1,163 | 17 | 68 | 199 | 238 | 237 | 5,151 |
| Motion Out | 0 | 2 | 6 | 9 | 9 | 82 | 317 | 415 | 884 | 1,505 | 0 | 17 | 68 | 199 | 238 | 3,751 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 504 | 0 | 0 | 0 | 0 | 0 | 0 | 504 |
| Retirements (Disability & Non-Disability) | 2 | 4 | 3 | 0 | 77 | 258 | 168 | 53 | 0 | 0 | 19 | 56 | 134 | 42 | 0 | 816 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 199 | 256 | 0 | 0 | 0 | 0 | 0 | 0 | 455 |
| Total losses | 2 | 6 | 9 | 9 | 86 | 340 | 485 | 765 | 1,644 | 1,505 | 19 | 73 | 202 | 241 | 238 | 5,624 |
| End Strength | 4 | 17 | 28 | 37 | 685 | 1,906 | 3,858 | 6,245 | 3,457 | 2,896 | 97 | 287 | 492 | 916 | 232 | 21,157 |

Table 3-1c (continued): Marine Corps Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|-----------|------------|--------------|--------------|--------------|--------------|--------------|------------------|------------|------------|------------|------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2014 | | | | | | | | | | | | | | | | |
| Begin Strength | 4 | 17 | 28 | 37 | 685 | 1,906 | 3,858 | 6,245 | 3,457 | 2,896 | 97 | 287 | 492 | 916 | 232 | 21,157 |
| Motion In | 2 | 6 | 15 | 11 | 83 | 136 | 280 | 1,649 | 1,633 | 0 | 0 | 50 | 183 | 203 | 0 | 4,251 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 553 | 0 | 0 | 0 | 0 | 0 | 553 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 880 | 0 | 0 | 0 | 0 | 217 | 1,097 |
| Direct Appointments & Health | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Profession Scholarship | | | | | | | | | | | | | | | | |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 2 | 6 | 15 | 11 | 83 | 136 | 280 | 1,649 | 1,633 | 1,433 | 0 | 50 | 183 | 203 | 217 | 5,901 |
| Motion Out | 0 | 2 | 6 | 15 | 11 | 83 | 136 | 280 | 1,649 | 1,633 | 0 | 0 | 50 | 183 | 203 | 4,251 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 424 | 0 | 0 | 0 | 0 | 0 | 0 | 424 |
| Retirements (Disability & Non-Disability) | 2 | 4 | 3 | 2 | 77 | 81 | 233 | 128 | 0 | 0 | 25 | 50 | 69 | 42 | 0 | 716 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 242 | 757 | 0 | 0 | 0 | 0 | 0 | 0 | 999 |
| Total losses | 2 | 6 | 9 | 17 | 88 | 164 | 369 | 748 | 2,830 | 1,633 | 25 | 50 | 119 | 225 | 203 | 6,488 |
| End Strength | 4 | 17 | 34 | 31 | 680 | 1,878 | 3,769 | 7,146 | 2,260 | 2,696 | 72 | 287 | 556 | 894 | 246 | 20,570 |
| FY 2015 | | | | | | | | | | | | | | | | |
| Begin Strength | 4 | 17 | 34 | 31 | 680 | 1,878 | 3,769 | 7,146 | 2,260 | 2,696 | 72 | 287 | 556 | 894 | 246 | 20,570 |
| Motion In | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 835 | 1,425 | 0 | 42 | 101 | 175 | 219 | 0 | 3,475 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 553 | 0 | 0 | 0 | 0 | 0 | 553 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 880 | 0 | 0 | 0 | 0 | 217 | 1,097 |
| Direct Appointments & Health | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Profession Scholarship | | | | | | | | | | | | | | | | |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 835 | 1,425 | 1,433 | 42 | 101 | 175 | 219 | 217 | 5,125 |
| Motion Out | 0 | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 835 | 1,425 | 0 | 42 | 101 | 175 | 219 | 3,475 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 424 | 0 | 0 | 0 | 0 | 0 | 0 | 424 |
| Retirements (Disability & Non-Disability) | 2 | 4 | 3 | 2 | 77 | 81 | 233 | 132 | 0 | 0 | 45 | 50 | 69 | 42 | 0 | 740 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 242 | 171 | 0 | 0 | 0 | 0 | 0 | 0 | 413 |
| Total losses | 2 | 6 | 9 | 11 | 88 | 168 | 400 | 868 | 1,430 | 1,425 | 45 | 92 | 170 | 217 | 219 | 5,150 |
| End Strength | 4 | 17 | 34 | 31 | 679 | 1,877 | 3,765 | 7,113 | 2,255 | 2,704 | 69 | 296 | 561 | 896 | 244 | 20,545 |

Table 3-1c (continued): Marine Corps Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Warrant Officers | | | | | Total |
|---|-----------------------|-----------|-----------|-----------|------------|--------------|--------------|--------------|--------------|--------------|------------------|------------|------------|------------|------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | W-5 | W-4 | W-3 | W-2 | W-1 | |
| FY 2016 | | | | | | | | | | | | | | | | |
| Begin Strength | 4 | 17 | 34 | 31 | 679 | 1,877 | 3,765 | 7,113 | 2,255 | 2,704 | 69 | 296 | 561 | 896 | 244 | 20,545 |
| Motion In | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 0 | 6 | 106 | 175 | 217 | 0 | 3,453 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 553 | 0 | 0 | 0 | 0 | 217 | 770 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 880 | 0 | 0 | 0 | 0 | 0 | 880 |
| Direct Appointments & Health | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Profession Scholarship | | | | | | | | | | | | | | | | |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 1,433 | 6 | 106 | 175 | 217 | 217 | 5,103 |
| Motion Out | 0 | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 0 | 6 | 106 | 175 | 217 | 3,453 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 424 | 0 | 0 | 0 | 0 | 0 | 0 | 424 |
| Retirements (Disability & Non-Disability) | 2 | 4 | 3 | 2 | 76 | 80 | 229 | 102 | 0 | 0 | 6 | 100 | 69 | 42 | 0 | 715 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 242 | 171 | 0 | 0 | 0 | 0 | 0 | 0 | 413 |
| Total losses | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 1,433 | 6 | 106 | 175 | 217 | 217 | 5,103 |
| End Strength | 4 | 17 | 34 | 31 | 679 | 1,877 | 3,765 | 7,113 | 2,255 | 2,704 | 69 | 296 | 561 | 896 | 244 | 20,545 |
| FY 2017 | | | | | | | | | | | | | | | | |
| Begin Strength | 4 | 17 | 34 | 31 | 679 | 1,877 | 3,765 | 7,113 | 2,255 | 2,704 | 69 | 296 | 561 | 896 | 244 | 20,545 |
| Motion In | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 0 | 6 | 106 | 175 | 217 | 0 | 3,453 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 553 | 0 | 0 | 0 | 0 | 217 | 770 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 880 | 0 | 0 | 0 | 0 | 0 | 880 |
| Direct Appointments & Health | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Profession Scholarship | | | | | | | | | | | | | | | | |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 1,433 | 6 | 106 | 175 | 217 | 217 | 5,103 |
| Motion Out | 0 | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 0 | 6 | 106 | 175 | 217 | 3,453 |
| Regular Separations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 424 | 0 | 0 | 0 | 0 | 0 | 0 | 424 |
| Retirements (Disability & Non-Disability) | 2 | 4 | 3 | 2 | 76 | 80 | 229 | 102 | 0 | 0 | 6 | 100 | 69 | 42 | 0 | 715 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 242 | 171 | 0 | 0 | 0 | 0 | 0 | 0 | 413 |
| Total losses | 2 | 6 | 9 | 11 | 87 | 167 | 396 | 838 | 1,433 | 1,433 | 6 | 106 | 175 | 217 | 217 | 5,103 |
| End Strength | 4 | 17 | 34 | 31 | 679 | 1,877 | 3,765 | 7,113 | 2,255 | 2,704 | 69 | 296 | 561 | 896 | 244 | 20,545 |

Table 3-1d: Air Force Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Total |
|---|-----------------------|-----|-----|-----|-------|--------|--------|--------|-------|-------|--------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | |
| FY 2012 | | | | | | | | | | | |
| Begin Strength | 13 | 46 | 100 | 158 | 3,556 | 9,916 | 14,524 | 23,226 | 7,219 | 6,729 | 65,487 |
| Motion In | 0 | 13 | 27 | 28 | 648 | 1,885 | 3,570 | 3,429 | 3,444 | 0 | 13,044 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,021 | 3,021 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 578 | 678 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 8 | 41 | 621 | 147 | 364 | 1,181 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 0 | 13 | 27 | 28 | 648 | 1,893 | 3,611 | 4,100 | 3,641 | 3,963 | 17,924 |
| Motion Out | 0 | 0 | 13 | 27 | 28 | 648 | 1,885 | 3,570 | 3,429 | 3,444 | 13,044 |
| Regular Separations | 0 | 0 | 0 | 0 | 4 | 82 | 421 | 713 | 23 | 240 | 1,483 |
| Retirements (Disability & Non-Disability) | 0 | 14 | 19 | 9 | 513 | 920 | 788 | 128 | 7 | 2 | 2,400 |
| Separation Programs | 0 | 0 | 0 | 0 | 106 | 130 | 128 | 210 | 46 | 177 | 797 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 2 | 27 | 149 | 58 | 23 | 259 |
| Total losses | 0 | 14 | 32 | 36 | 651 | 1,782 | 3,249 | 4,770 | 3,563 | 3,886 | 17,983 |
| End Strength | 13 | 45 | 95 | 150 | 3,553 | 10,027 | 14,886 | 22,556 | 7,297 | 6,806 | 65,428 |
| FY 2013 | | | | | | | | | | | |
| Begin Strength | 13 | 45 | 95 | 150 | 3,553 | 10,027 | 14,886 | 22,556 | 7,297 | 6,806 | 65,428 |
| Motion In | 0 | 3 | 15 | 26 | 516 | 1,708 | 2,771 | 3,726 | 3,687 | 0 | 12,452 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,926 | 2,926 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 477 | 577 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 8 | 41 | 631 | 176 | 362 | 1,218 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 0 | 3 | 15 | 26 | 516 | 1,716 | 2,812 | 4,407 | 3,913 | 3,765 | 17,173 |
| Motion Out | 0 | 0 | 3 | 15 | 26 | 516 | 1,708 | 2,771 | 3,726 | 3,687 | 12,452 |
| Regular Separations | 0 | 3 | 5 | 6 | 9 | 241 | 588 | 1,158 | 154 | 301 | 2,465 |
| Retirements (Disability & Non-Disability) | 2 | 5 | 11 | 8 | 472 | 882 | 592 | 118 | 8 | 2 | 2,100 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 18 | 67 | 81 | 0 | 0 | 166 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 2 | 12 | 101 | 13 | 42 | 170 |
| Total losses | 2 | 8 | 19 | 29 | 507 | 1,659 | 2,967 | 4,229 | 3,901 | 4,032 | 17,353 |
| End Strength | 11 | 40 | 91 | 147 | 3,562 | 10,084 | 14,731 | 22,734 | 7,309 | 6,539 | 65,248 |

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Total |
|---|-----------------------|-----------|-----------|------------|--------------|---------------|---------------|---------------|--------------|--------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | |
| FY 2014 | | | | | | | | | | | |
| Begin Strength | 11 | 40 | 91 | 147 | 3,562 | 10,084 | 14,731 | 22,734 | 7,309 | 6,539 | 65,248 |
| Motion In | 3 | 10 | 21 | 36 | 422 | 1,459 | 2,822 | 3,613 | 3,672 | 0 | 12,058 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,911 | 2,911 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 548 | 648 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 8 | 41 | 631 | 147 | 391 | 1,218 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 3 | 10 | 21 | 36 | 422 | 1,467 | 2,863 | 4,294 | 3,869 | 3,850 | 16,835 |
| Motion Out | 0 | 3 | 10 | 21 | 36 | 422 | 1,459 | 2,822 | 3,613 | 3,672 | 12,058 |
| Regular Separations | 0 | 2 | 3 | 7 | 2 | 173 | 788 | 1,244 | 223 | 159 | 2,601 |
| Retirements (Disability & Non-Disability) | 3 | 5 | 8 | 8 | 388 | 882 | 602 | 118 | 7 | 2 | 2,023 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 107 | 26 | 20 | 179 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 30 | 8 | 5 | 50 |
| Total losses | 3 | 10 | 21 | 36 | 426 | 1,479 | 2,880 | 4,321 | 3,877 | 3,858 | 16,911 |
| End Strength | 11 | 40 | 91 | 147 | 3,558 | 10,072 | 14,714 | 22,707 | 7,301 | 6,531 | 65,172 |
| FY 2015 | | | | | | | | | | | |
| Begin Strength | 11 | 40 | 91 | 147 | 3,558 | 10,072 | 14,714 | 22,707 | 7,301 | 6,531 | 65,172 |
| Motion In | 3 | 10 | 22 | 37 | 409 | 1,490 | 2,900 | 3,626 | 3,717 | 0 | 12,214 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,781 | 2,781 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 666 | 766 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 8 | 41 | 631 | 147 | 391 | 1,218 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 3 | 10 | 22 | 37 | 409 | 1,498 | 2,941 | 4,307 | 3,914 | 3,838 | 16,979 |
| Motion Out | 0 | 3 | 10 | 22 | 37 | 409 | 1,490 | 2,900 | 3,626 | 3,717 | 12,214 |
| Regular Separations | 0 | 2 | 1 | 7 | | 186 | 770 | 1,238 | 146 | 38 | 2,388 |
| Retirements (Disability & Non-Disability) | 3 | 5 | 11 | 8 | 483 | 902 | 606 | 121 | 7 | 2 | 2,148 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 107 | 26 | 20 | 179 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 30 | 8 | 5 | 50 |
| Total losses | 3 | 10 | 22 | 37 | 520 | 1,499 | 2,897 | 4,396 | 3,813 | 3,782 | 16,979 |
| End Strength | 11 | 40 | 91 | 147 | 3,447 | 10,071 | 14,758 | 22,618 | 7,402 | 6,587 | 65,172 |

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses

| Grade | Commissioned Officers | | | | | | | | | | Total |
|---|-----------------------|-----------|-----------|-----------|------------|--------------|--------------|--------------|--------------|--------------|---------------|
| | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | |
| FY 2016 | | | | | | | | | | | |
| Begin Strength | 11 | 40 | 91 | 147 | 3,447 | 10,071 | 14,758 | 22,618 | 7,402 | 6,587 | 65,172 |
| Motion In | 3 | 10 | 23 | 36 | 407 | 1,458 | 2,879 | 3,667 | 3,742 | 0 | 12,225 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,718 | 2,718 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 729 | 829 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 8 | 41 | 631 | 147 | 391 | 1,218 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 3 | 10 | 23 | 36 | 407 | 1,466 | 2,920 | 4,348 | 3,939 | 3,838 | 16,990 |
| Motion Out | 0 | 3 | 10 | 23 | 36 | 407 | 1,458 | 2,879 | 3,667 | 3,742 | 12,225 |
| Regular Separations | 0 | 2 | 2 | 5 | 11 | 111 | 798 | 1,296 | 166 | 35 | 2,426 |
| Retirements (Disability & Non-Disability) | 3 | 5 | 11 | 8 | 472 | 882 | 592 | 118 | 7 | 2 | 2,100 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 107 | 26 | 20 | 179 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 30 | 8 | 5 | 50 |
| Total losses | 3 | 10 | 23 | 36 | 519 | 1,402 | 2,879 | 4,430 | 3,874 | 3,804 | 16,980 |
| End Strength | 11 | 40 | 91 | 147 | 3,335 | 10,135 | 14,799 | 22,536 | 7,467 | 6,621 | 65,182 |
| FY 2017 | | | | | | | | | | | |
| Begin Strength | 11 | 40 | 91 | 147 | 3,335 | 10,135 | 14,799 | 22,536 | 7,467 | 6,621 | 65,182 |
| Motion In | 3 | 9 | 21 | 36 | 398 | 1,412 | 2,806 | 3,693 | 3,748 | 0 | 12,126 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,718 | 2,718 |
| Commissioning & Transfer Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 729 | 829 |
| Direct Appointments & Health Profession Scholarship | 0 | 0 | 0 | 0 | 0 | 8 | 41 | 631 | 147 | 391 | 1,218 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 3 | 9 | 21 | 36 | 398 | 1,420 | 2,847 | 4,374 | 3,945 | 3,838 | 16,891 |
| Motion Out | 0 | 3 | 9 | 21 | 36 | 398 | 1,412 | 2,806 | 3,693 | 3,748 | 12,126 |
| Regular Separations | 0 | 1 | 1 | 7 | 5 | 125 | 783 | 1,333 | 181 | 0 | 2,436 |
| Retirements (Disability & Non-Disability) | 3 | 5 | 11 | 8 | 472 | 882 | 592 | 118 | 7 | 2 | 2,100 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 107 | 26 | 20 | 179 |
| Attrition & Other Losses | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 30 | 8 | 5 | 50 |
| Total losses | 3 | 9 | 21 | 36 | 513 | 1,407 | 2,818 | 4,394 | 3,915 | 3,775 | 16,891 |
| End Strength | 11 | 40 | 91 | 147 | 3,220 | 10,148 | 14,828 | 22,516 | 7,497 | 6,684 | 65,182 |

Table 3-2a: Army Active Duty Officer Retirements by YOCS

| FY 2012 | | | | | | | | | | | |
|--------------|----------|-----------|----------|-----------|------------|--------------|-----------|----------|----------|----------|--------------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 4 | 11 | 7 | 22 | 119 | 9 | 1 | 0 | 0 | 0 | 174 |
| 29 | 0 | 0 | 1 | 7 | 48 | 0 | 0 | 0 | 0 | 0 | 56 |
| 28 | 0 | 0 | 0 | 11 | 48 | 8 | 0 | 0 | 0 | 0 | 68 |
| 27 | 0 | 0 | 0 | 4 | 49 | 14 | 0 | 0 | 0 | 0 | 67 |
| 26 | 0 | 0 | 0 | 0 | 86 | 24 | 0 | 0 | 0 | 0 | 110 |
| 25 | 0 | 0 | 0 | 0 | 53 | 30 | 0 | 0 | 0 | 0 | 83 |
| 24 | 0 | 0 | 0 | 0 | 35 | 42 | 3 | 0 | 0 | 0 | 80 |
| 23 | 0 | 0 | 0 | 0 | 25 | 55 | 1 | 0 | 0 | 0 | 80 |
| 22 | 0 | 0 | 0 | 0 | 13 | 120 | 1 | 0 | 0 | 0 | 134 |
| 21 | 0 | 0 | 0 | 0 | 14 | 137 | 3 | 0 | 0 | 0 | 154 |
| 20 | 0 | 0 | 0 | 0 | 13 | 332 | 9 | 0 | 0 | 0 | 354 |
| 19 | 0 | 0 | 0 | 0 | 0 | 100 | 3 | 0 | 0 | 0 | 103 |
| 18 | 0 | 0 | 0 | 0 | 0 | 38 | 7 | 0 | 0 | 0 | 44 |
| 17 | 0 | 0 | 0 | 0 | 0 | 12 | 3 | 0 | 0 | 0 | 16 |
| 16 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 0 | 0 | 0 | 15 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 11 | 7 | 44 | 503 | 932 | 73 | 0 | 0 | 0 | 1,574 |
| FY 2013 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 4 | 11 | 7 | 22 | 143 | 14 | 1 | 0 | 0 | 0 | 202 |
| 29 | 0 | 0 | 1 | 7 | 58 | 0 | 0 | 0 | 0 | 0 | 66 |
| 28 | 0 | 0 | 0 | 11 | 58 | 12 | 0 | 0 | 0 | 0 | 81 |
| 27 | 0 | 0 | 0 | 4 | 59 | 21 | 0 | 0 | 0 | 0 | 83 |
| 26 | 0 | 0 | 0 | 0 | 104 | 35 | 0 | 0 | 0 | 0 | 139 |
| 25 | 0 | 0 | 0 | 0 | 63 | 44 | 0 | 0 | 0 | 0 | 108 |
| 24 | 0 | 0 | 0 | 0 | 42 | 62 | 3 | 0 | 0 | 0 | 108 |
| 23 | 0 | 0 | 0 | 0 | 30 | 81 | 1 | 0 | 0 | 0 | 112 |
| 22 | 0 | 0 | 0 | 0 | 15 | 178 | 1 | 0 | 0 | 0 | 194 |
| 21 | 0 | 0 | 0 | 0 | 16 | 203 | 4 | 0 | 0 | 0 | 223 |
| 20 | 0 | 0 | 0 | 0 | 15 | 490 | 11 | 0 | 0 | 0 | 516 |
| 19 | 0 | 0 | 0 | 0 | 0 | 147 | 4 | 0 | 0 | 0 | 152 |
| 18 | 0 | 0 | 0 | 0 | 0 | 56 | 9 | 0 | 0 | 0 | 64 |
| 17 | 0 | 0 | 0 | 0 | 0 | 18 | 4 | 0 | 0 | 0 | 22 |
| 16 | 0 | 0 | 0 | 0 | 0 | 14 | 7 | 0 | 0 | 0 | 21 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 9 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 8 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 11 | 7 | 45 | 604 | 1,374 | 93 | 0 | 0 | 0 | 2,138 |

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

| FY 2014 | | | | | | | | | | | |
|--------------|------|-----|-----|-----|-----|-------|-----|-----|-----|-----|-------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 13 | 8 | 23 | 144 | 13 | 1 | 0 | 0 | 0 | 204 |
| 29 | 0 | 0 | 1 | 8 | 58 | 0 | 0 | 0 | 0 | 0 | 67 |
| 28 | 0 | 0 | 0 | 11 | 58 | 12 | 0 | 0 | 0 | 0 | 81 |
| 27 | 0 | 0 | 0 | 4 | 59 | 19 | 0 | 0 | 0 | 0 | 82 |
| 26 | 0 | 0 | 0 | 0 | 104 | 32 | 0 | 0 | 0 | 0 | 137 |
| 25 | 0 | 0 | 0 | 0 | 64 | 41 | 0 | 0 | 0 | 0 | 105 |
| 24 | 0 | 0 | 0 | 0 | 42 | 58 | 3 | 0 | 0 | 0 | 104 |
| 23 | 0 | 0 | 0 | 0 | 30 | 75 | 1 | 0 | 0 | 0 | 106 |
| 22 | 0 | 0 | 0 | 0 | 15 | 165 | 1 | 0 | 0 | 0 | 182 |
| 21 | 0 | 0 | 0 | 0 | 16 | 188 | 4 | 0 | 0 | 0 | 208 |
| 20 | 0 | 0 | 0 | 0 | 15 | 454 | 11 | 0 | 0 | 0 | 481 |
| 19 | 0 | 0 | 0 | 0 | 0 | 136 | 4 | 0 | 0 | 0 | 141 |
| 18 | 0 | 0 | 0 | 0 | 0 | 51 | 9 | 0 | 0 | 0 | 60 |
| 17 | 0 | 0 | 0 | 0 | 0 | 17 | 4 | 0 | 0 | 0 | 21 |
| 16 | 0 | 0 | 0 | 0 | 0 | 13 | 7 | 0 | 0 | 0 | 20 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 9 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 8 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 13 | 8 | 46 | 606 | 1,275 | 95 | 0 | 0 | 0 | 2,045 |
| FY 2015 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 4 | 10 | 7 | 22 | 138 | 12 | 1 | 0 | 0 | 0 | 194 |
| 29 | 0 | 0 | 1 | 7 | 56 | 0 | 0 | 0 | 0 | 0 | 64 |
| 28 | 0 | 0 | 0 | 11 | 56 | 11 | 0 | 0 | 0 | 0 | 77 |
| 27 | 0 | 0 | 0 | 4 | 57 | 18 | 0 | 0 | 0 | 0 | 78 |
| 26 | 0 | 0 | 0 | 0 | 100 | 29 | 0 | 0 | 0 | 0 | 130 |
| 25 | 0 | 0 | 0 | 0 | 61 | 37 | 0 | 0 | 0 | 0 | 99 |
| 24 | 0 | 0 | 0 | 0 | 41 | 53 | 3 | 0 | 0 | 0 | 97 |
| 23 | 0 | 0 | 0 | 0 | 29 | 68 | 1 | 0 | 0 | 0 | 98 |
| 22 | 0 | 0 | 0 | 0 | 15 | 149 | 1 | 0 | 0 | 0 | 166 |
| 21 | 0 | 0 | 0 | 0 | 16 | 170 | 4 | 0 | 0 | 0 | 190 |
| 20 | 0 | 0 | 0 | 0 | 15 | 412 | 11 | 0 | 0 | 0 | 438 |
| 19 | 0 | 0 | 0 | 0 | 0 | 124 | 4 | 0 | 0 | 0 | 128 |
| 18 | 0 | 0 | 0 | 0 | 0 | 47 | 9 | 0 | 0 | 0 | 55 |
| 17 | 0 | 0 | 0 | 0 | 0 | 15 | 4 | 0 | 0 | 0 | 20 |
| 16 | 0 | 0 | 0 | 0 | 0 | 12 | 7 | 0 | 0 | 0 | 19 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 9 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 8 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 10 | 7 | 44 | 583 | 1,155 | 94 | 0 | 0 | 0 | 1,898 |

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

| FY 2016 | | | | | | | | | | | |
|--------------|------|-----|-----|-----|-----|-------|-----|-----|-----|-----|-------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 4 | 11 | 7 | 22 | 147 | 9 | 1 | 0 | 0 | 0 | 200 |
| 29 | 0 | 0 | 1 | 7 | 59 | 0 | 0 | 0 | 0 | 0 | 67 |
| 28 | 0 | 0 | 0 | 11 | 59 | 8 | 0 | 0 | 0 | 0 | 78 |
| 27 | 0 | 0 | 0 | 4 | 60 | 13 | 0 | 0 | 0 | 0 | 77 |
| 26 | 0 | 0 | 0 | 0 | 106 | 22 | 0 | 0 | 0 | 0 | 129 |
| 25 | 0 | 0 | 0 | 0 | 65 | 28 | 0 | 0 | 0 | 0 | 94 |
| 24 | 0 | 0 | 0 | 0 | 43 | 40 | 3 | 0 | 0 | 0 | 86 |
| 23 | 0 | 0 | 0 | 0 | 31 | 51 | 1 | 0 | 0 | 0 | 83 |
| 22 | 0 | 0 | 0 | 0 | 16 | 113 | 1 | 0 | 0 | 0 | 130 |
| 21 | 0 | 0 | 0 | 0 | 17 | 129 | 4 | 0 | 0 | 0 | 149 |
| 20 | 0 | 0 | 0 | 0 | 16 | 311 | 11 | 0 | 0 | 0 | 337 |
| 19 | 0 | 0 | 0 | 0 | 0 | 93 | 4 | 0 | 0 | 0 | 98 |
| 18 | 0 | 0 | 0 | 0 | 0 | 35 | 8 | 0 | 0 | 0 | 44 |
| 17 | 0 | 0 | 0 | 0 | 0 | 11 | 4 | 0 | 0 | 0 | 16 |
| 16 | 0 | 0 | 0 | 0 | 0 | 9 | 7 | 0 | 0 | 0 | 16 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 9 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 11 | 7 | 44 | 618 | 872 | 91 | 0 | 0 | 0 | 1,648 |
| FY 2017 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 4 | 12 | 8 | 24 | 163 | 12 | 1 | 0 | 0 | 0 | 224 |
| 29 | 0 | 0 | 1 | 8 | 66 | 0 | 0 | 0 | 0 | 0 | 75 |
| 28 | 0 | 0 | 0 | 12 | 66 | 11 | 0 | 0 | 0 | 0 | 88 |
| 27 | 0 | 0 | 0 | 4 | 67 | 18 | 0 | 0 | 0 | 0 | 89 |
| 26 | 0 | 0 | 0 | 0 | 118 | 30 | 0 | 0 | 0 | 0 | 149 |
| 25 | 0 | 0 | 0 | 0 | 72 | 39 | 0 | 0 | 0 | 0 | 111 |
| 24 | 0 | 0 | 0 | 0 | 48 | 55 | 3 | 0 | 0 | 0 | 106 |
| 23 | 0 | 0 | 0 | 0 | 34 | 70 | 1 | 0 | 0 | 0 | 106 |
| 22 | 0 | 0 | 0 | 0 | 17 | 155 | 1 | 0 | 0 | 0 | 174 |
| 21 | 0 | 0 | 0 | 0 | 19 | 177 | 4 | 0 | 0 | 0 | 200 |
| 20 | 0 | 0 | 0 | 0 | 17 | 429 | 11 | 0 | 0 | 0 | 457 |
| 19 | 0 | 0 | 0 | 0 | 0 | 129 | 4 | 0 | 0 | 0 | 133 |
| 18 | 0 | 0 | 0 | 0 | 0 | 49 | 8 | 0 | 0 | 0 | 57 |
| 17 | 0 | 0 | 0 | 0 | 0 | 16 | 4 | 0 | 0 | 0 | 20 |
| 16 | 0 | 0 | 0 | 0 | 0 | 12 | 7 | 0 | 0 | 0 | 19 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 9 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 12 | 9 | 47 | 686 | 1,202 | 89 | 0 | 0 | 0 | 2,050 |

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

| FY 2012 | | | | | | | | | | | |
|--------------|----------|----------|----------|-----------|------------|------------|------------|------------|----------|----------|--------------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 5 | 8 | 9 | 159 | 2 | 0 | 0 | 0 | 0 | 185 |
| 29 | 0 | 0 | 0 | 0 | 50 | 7 | 0 | 0 | 0 | 0 | 57 |
| 28 | 0 | 0 | 0 | 0 | 37 | 19 | 0 | 0 | 0 | 0 | 56 |
| 27 | 0 | 0 | 0 | 0 | 54 | 10 | 0 | 0 | 0 | 0 | 64 |
| 26 | 0 | 0 | 0 | 0 | 68 | 24 | 0 | 0 | 0 | 0 | 92 |
| 25 | 0 | 0 | 0 | 0 | 47 | 39 | 0 | 0 | 0 | 0 | 86 |
| 24 | 0 | 0 | 0 | 0 | 22 | 41 | 0 | 0 | 0 | 0 | 63 |
| 23 | 0 | 0 | 0 | 0 | 10 | 48 | 0 | 0 | 0 | 0 | 58 |
| 22 | 0 | 0 | 0 | 0 | 22 | 101 | 0 | 0 | 0 | 0 | 123 |
| 21 | 0 | 0 | 0 | 0 | 11 | 111 | 0 | 0 | 0 | 0 | 122 |
| 20 | 0 | 0 | 0 | 0 | 0 | 82 | 137 | 0 | 0 | 0 | 219 |
| 19 | 0 | 0 | 0 | 0 | 0 | 44 | 19 | 0 | 0 | 0 | 63 |
| 18 | 0 | 0 | 0 | 0 | 0 | 18 | 14 | 0 | 0 | 0 | 32 |
| 17 | 0 | 0 | 0 | 0 | 0 | 7 | 26 | 0 | 0 | 0 | 33 |
| 16 | 0 | 0 | 0 | 0 | 0 | 1 | 62 | 0 | 0 | 0 | 63 |
| 15 | 0 | 0 | 0 | 0 | 0 | 1 | 32 | 0 | 0 | 0 | 33 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 74 | 0 | 0 | 0 | 74 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 86 | 0 | 0 | 0 | 86 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 54 | 0 | 0 | 0 | 54 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 141 | 0 | 0 | 153 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 84 | 0 | 0 | 86 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 10 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 3 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 5 | 8 | 9 | 480 | 555 | 519 | 252 | 1 | 2 | 1,833 |
| FY 2013 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 1 | 3 | 9 | 14 | 161 | 2 | 0 | 0 | 0 | 0 | 190 |
| 29 | 0 | 0 | 0 | 0 | 51 | 6 | 0 | 0 | 0 | 0 | 57 |
| 28 | 0 | 0 | 0 | 0 | 38 | 18 | 0 | 0 | 0 | 0 | 56 |
| 27 | 0 | 0 | 0 | 0 | 55 | 9 | 0 | 0 | 0 | 0 | 64 |
| 26 | 0 | 0 | 0 | 0 | 69 | 23 | 0 | 0 | 0 | 0 | 92 |
| 25 | 0 | 0 | 0 | 0 | 48 | 37 | 0 | 0 | 0 | 0 | 85 |
| 24 | 0 | 0 | 0 | 0 | 23 | 39 | 0 | 0 | 0 | 0 | 62 |
| 23 | 0 | 0 | 0 | 0 | 10 | 46 | 0 | 0 | 0 | 0 | 56 |
| 22 | 0 | 0 | 0 | 0 | 22 | 97 | 0 | 0 | 0 | 0 | 119 |
| 21 | 0 | 0 | 0 | 0 | 11 | 107 | 0 | 0 | 0 | 0 | 118 |
| 20 | 0 | 0 | 0 | 0 | 0 | 79 | 217 | 0 | 0 | 0 | 296 |
| 19 | 0 | 0 | 0 | 0 | 0 | 42 | 30 | 0 | 0 | 0 | 72 |
| 18 | 0 | 0 | 0 | 0 | 0 | 17 | 23 | 0 | 0 | 0 | 40 |
| 17 | 0 | 0 | 0 | 0 | 0 | 6 | 41 | 0 | 0 | 0 | 47 |
| 16 | 0 | 0 | 0 | 0 | 0 | 1 | 97 | 0 | 0 | 0 | 98 |
| 15 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 51 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 117 | 0 | 0 | 0 | 117 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 136 | 0 | 0 | 0 | 136 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 85 | 0 | 0 | 0 | 85 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 151 | 0 | 0 | 169 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 90 | 0 | 0 | 93 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 11 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 4 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 3 | 9 | 14 | 488 | 530 | 819 | 271 | 1 | 3 | 2,139 |

Table3-2b (continued): Navy Active Duty Officer Retirements by YOCS

| FY 2014 | | | | | | | | | | | |
|--------------|----------|----------|-----------|-----------|------------|------------|------------|------------|----------|----------|--------------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 3 | 17 | 9 | 167 | 2 | 0 | 0 | 0 | 0 | 201 |
| 29 | 0 | 0 | 0 | 0 | 53 | 6 | 0 | 0 | 0 | 0 | 59 |
| 28 | 0 | 0 | 0 | 0 | 39 | 18 | 0 | 0 | 0 | 0 | 57 |
| 27 | 0 | 0 | 0 | 0 | 57 | 10 | 0 | 0 | 0 | 0 | 67 |
| 26 | 0 | 0 | 0 | 0 | 71 | 23 | 0 | 0 | 0 | 0 | 94 |
| 25 | 0 | 0 | 0 | 0 | 50 | 37 | 0 | 0 | 0 | 0 | 87 |
| 24 | 0 | 0 | 0 | 0 | 24 | 39 | 0 | 0 | 0 | 0 | 63 |
| 23 | 0 | 0 | 0 | 0 | 11 | 47 | 0 | 0 | 0 | 0 | 58 |
| 22 | 0 | 0 | 0 | 0 | 23 | 98 | 0 | 0 | 0 | 0 | 121 |
| 21 | 0 | 0 | 0 | 0 | 11 | 108 | 0 | 0 | 0 | 0 | 119 |
| 20 | 0 | 0 | 0 | 0 | 0 | 79 | 135 | 0 | 0 | 0 | 214 |
| 19 | 0 | 0 | 0 | 0 | 0 | 42 | 19 | 0 | 0 | 0 | 61 |
| 18 | 0 | 0 | 0 | 0 | 0 | 17 | 14 | 0 | 0 | 0 | 31 |
| 17 | 0 | 0 | 0 | 0 | 0 | 6 | 25 | 0 | 0 | 0 | 31 |
| 16 | 0 | 0 | 0 | 0 | 0 | 1 | 60 | 0 | 0 | 0 | 61 |
| 15 | 0 | 0 | 0 | 0 | 0 | 1 | 31 | 0 | 0 | 0 | 32 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 72 | 0 | 0 | 0 | 72 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 85 | 0 | 0 | 0 | 85 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | 0 | 0 | 0 | 53 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 109 | 0 | 0 | 120 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 64 | 0 | 0 | 66 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 3 | 17 | 9 | 506 | 534 | 508 | 194 | 1 | 3 | 1,778 |
| FY 2015 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 3 | 14 | 15 | 166 | 2 | 0 | 0 | 0 | 0 | 203 |
| 29 | 0 | 0 | 0 | 0 | 53 | 6 | 0 | 0 | 0 | 0 | 59 |
| 28 | 0 | 0 | 0 | 0 | 39 | 18 | 0 | 0 | 0 | 0 | 57 |
| 27 | 0 | 0 | 0 | 0 | 56 | 10 | 0 | 0 | 0 | 0 | 66 |
| 26 | 0 | 0 | 0 | 0 | 71 | 23 | 0 | 0 | 0 | 0 | 94 |
| 25 | 0 | 0 | 0 | 0 | 49 | 37 | 0 | 0 | 0 | 0 | 86 |
| 24 | 0 | 0 | 0 | 0 | 23 | 39 | 0 | 0 | 0 | 0 | 62 |
| 23 | 0 | 0 | 0 | 0 | 11 | 46 | 0 | 0 | 0 | 0 | 57 |
| 22 | 0 | 0 | 0 | 0 | 23 | 98 | 0 | 0 | 0 | 0 | 121 |
| 21 | 0 | 0 | 0 | 0 | 11 | 107 | 0 | 0 | 0 | 0 | 118 |
| 20 | 0 | 0 | 0 | 0 | 0 | 79 | 111 | 0 | 0 | 0 | 190 |
| 19 | 0 | 0 | 0 | 0 | 0 | 42 | 16 | 0 | 0 | 0 | 58 |
| 18 | 0 | 0 | 0 | 0 | 0 | 17 | 12 | 0 | 0 | 0 | 29 |
| 17 | 0 | 0 | 0 | 0 | 0 | 6 | 21 | 0 | 0 | 0 | 27 |
| 16 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 51 |
| 15 | 0 | 0 | 0 | 0 | 0 | 1 | 26 | 0 | 0 | 0 | 27 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 0 | 0 | 0 | 60 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 70 | 0 | 0 | 0 | 70 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 44 | 0 | 0 | 0 | 44 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 125 | 0 | 0 | 134 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 74 | 0 | 0 | 75 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 9 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 3 | 14 | 15 | 502 | 532 | 420 | 223 | 1 | 3 | 1,716 |

Table3-2b (continued): Navy Active Duty Officer Retirements by YOCS

| FY 2016 | | | | | | | | | | | |
|--------------|----------|----------|-----------|-----------|------------|------------|------------|------------|----------|----------|--------------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 3 | 14 | 16 | 174 | 2 | 0 | 0 | 0 | 0 | 212 |
| 29 | 0 | 0 | 0 | 0 | 56 | 7 | 0 | 0 | 0 | 0 | 63 |
| 28 | 0 | 0 | 0 | 0 | 41 | 19 | 0 | 0 | 0 | 0 | 60 |
| 27 | 0 | 0 | 0 | 0 | 59 | 10 | 0 | 0 | 0 | 0 | 69 |
| 26 | 0 | 0 | 0 | 0 | 75 | 24 | 0 | 0 | 0 | 0 | 99 |
| 25 | 0 | 0 | 0 | 0 | 52 | 38 | 0 | 0 | 0 | 0 | 90 |
| 24 | 0 | 0 | 0 | 0 | 24 | 40 | 0 | 0 | 0 | 0 | 64 |
| 23 | 0 | 0 | 0 | 0 | 11 | 48 | 0 | 0 | 0 | 0 | 59 |
| 22 | 0 | 0 | 0 | 0 | 24 | 101 | 0 | 0 | 0 | 0 | 125 |
| 21 | 0 | 0 | 0 | 0 | 12 | 111 | 0 | 0 | 0 | 0 | 123 |
| 20 | 0 | 0 | 0 | 0 | 0 | 82 | 133 | 0 | 0 | 0 | 215 |
| 19 | 0 | 0 | 0 | 0 | 0 | 43 | 19 | 0 | 0 | 0 | 62 |
| 18 | 0 | 0 | 0 | 0 | 0 | 17 | 14 | 0 | 0 | 0 | 31 |
| 17 | 0 | 0 | 0 | 0 | 0 | 6 | 25 | 0 | 0 | 0 | 31 |
| 16 | 0 | 0 | 0 | 0 | 0 | 1 | 60 | 0 | 0 | 0 | 61 |
| 15 | 0 | 0 | 0 | 0 | 0 | 1 | 31 | 0 | 0 | 0 | 32 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 72 | 0 | 0 | 0 | 72 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 84 | 0 | 0 | 0 | 84 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 0 | 0 | 0 | 52 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 122 | 0 | 0 | 133 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 73 | 0 | 0 | 74 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 9 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 3 | 14 | 16 | 528 | 550 | 502 | 219 | 1 | 3 | 1,839 |
| FY 2017 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 2 | 18 | 15 | 187 | 2 | 0 | 0 | 0 | 0 | 227 |
| 29 | 0 | 0 | 0 | 0 | 60 | 7 | 0 | 0 | 0 | 0 | 67 |
| 28 | 0 | 0 | 0 | 0 | 44 | 20 | 0 | 0 | 0 | 0 | 64 |
| 27 | 0 | 0 | 0 | 0 | 64 | 10 | 0 | 0 | 0 | 0 | 74 |
| 26 | 0 | 0 | 0 | 0 | 80 | 25 | 0 | 0 | 0 | 0 | 105 |
| 25 | 0 | 0 | 0 | 0 | 56 | 40 | 0 | 0 | 0 | 0 | 96 |
| 24 | 0 | 0 | 0 | 0 | 26 | 43 | 0 | 0 | 0 | 0 | 69 |
| 23 | 0 | 0 | 0 | 0 | 11 | 51 | 0 | 0 | 0 | 0 | 62 |
| 22 | 0 | 0 | 0 | 0 | 26 | 107 | 0 | 0 | 0 | 0 | 133 |
| 21 | 0 | 0 | 0 | 0 | 13 | 117 | 0 | 0 | 0 | 0 | 130 |
| 20 | 0 | 0 | 0 | 0 | 0 | 87 | 155 | 0 | 0 | 0 | 242 |
| 19 | 0 | 0 | 0 | 0 | 0 | 46 | 22 | 0 | 0 | 0 | 68 |
| 18 | 0 | 0 | 0 | 0 | 0 | 19 | 16 | 0 | 0 | 0 | 35 |
| 17 | 0 | 0 | 0 | 0 | 0 | 7 | 29 | 0 | 0 | 0 | 36 |
| 16 | 0 | 0 | 0 | 0 | 0 | 1 | 69 | 0 | 0 | 0 | 70 |
| 15 | 0 | 0 | 0 | 0 | 0 | 1 | 36 | 0 | 0 | 0 | 37 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 83 | 0 | 0 | 0 | 83 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 97 | 0 | 0 | 0 | 97 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 0 | 0 | 0 | 60 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 117 | 0 | 0 | 130 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 69 | 0 | 0 | 71 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 3 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 2 | 18 | 15 | 567 | 583 | 583 | 208 | 1 | 3 | 1,983 |

Table 3-2c: Marine Corps Active Duty Officer Retirements by YOCS

| FY 2012 | | | | | | | | | | | |
|--------------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 4 | 3 | 0 | 25 | 25 | 2 | 0 | 0 | 0 | 61 |
| 29 | 0 | 0 | 0 | 0 | 9 | 10 | 4 | 0 | 0 | 0 | 23 |
| 28 | 0 | 0 | 0 | 0 | 10 | 8 | 3 | 2 | 0 | 0 | 23 |
| 27 | 0 | 0 | 0 | 0 | 9 | 12 | 1 | 1 | 0 | 0 | 23 |
| 26 | 0 | 0 | 0 | 0 | 5 | 7 | 10 | 3 | 0 | 0 | 25 |
| 25 | 0 | 0 | 0 | 0 | 6 | 8 | 5 | 0 | 0 | 0 | 19 |
| 24 | 0 | 0 | 0 | 0 | 11 | 7 | 4 | 1 | 0 | 0 | 23 |
| 23 | 0 | 0 | 0 | 0 | 0 | 21 | 5 | 1 | 0 | 0 | 27 |
| 22 | 0 | 0 | 0 | 0 | 0 | 45 | 8 | 2 | 0 | 0 | 55 |
| 21 | 0 | 0 | 0 | 0 | 0 | 38 | 16 | 6 | 0 | 0 | 60 |
| 20 | 0 | 0 | 0 | 0 | 2 | 77 | 110 | 13 | 0 | 0 | 202 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 4 | 3 | 0 | 77 | 258 | 168 | 29 | 0 | 0 | 541 |
| FY 2013 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 4 | 3 | 0 | 26 | 25 | 2 | 0 | 0 | 0 | 62 |
| 29 | 0 | 0 | 0 | 0 | 9 | 10 | 4 | 0 | 0 | 0 | 23 |
| 28 | 0 | 0 | 0 | 0 | 10 | 8 | 3 | 4 | 0 | 0 | 25 |
| 27 | 0 | 0 | 0 | 0 | 9 | 12 | 1 | 2 | 0 | 0 | 24 |
| 26 | 0 | 0 | 0 | 0 | 4 | 7 | 10 | 5 | 0 | 0 | 26 |
| 25 | 0 | 0 | 0 | 0 | 6 | 8 | 5 | 0 | 0 | 0 | 19 |
| 24 | 0 | 0 | 0 | 0 | 11 | 7 | 4 | 2 | 0 | 0 | 24 |
| 23 | 0 | 0 | 0 | 0 | 0 | 21 | 5 | 2 | 0 | 0 | 28 |
| 22 | 0 | 0 | 0 | 0 | 0 | 43 | 8 | 4 | 0 | 0 | 55 |
| 21 | 0 | 0 | 0 | 0 | 0 | 38 | 16 | 11 | 0 | 0 | 65 |
| 20 | 0 | 0 | 0 | 0 | 2 | 79 | 110 | 23 | 0 | 0 | 214 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 4 | 3 | 0 | 77 | 258 | 168 | 53 | 0 | 0 | 565 |

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

| FY 2014 | | | | | | | | | | | |
|--------------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 4 | 3 | 2 | 26 | 8 | 3 | 0 | 0 | 0 | 48 |
| 29 | 0 | 0 | 0 | 0 | 9 | 3 | 6 | 0 | 0 | 0 | 18 |
| 28 | 0 | 0 | 0 | 0 | 10 | 3 | 4 | 9 | 0 | 0 | 26 |
| 27 | 0 | 0 | 0 | 0 | 9 | 4 | 1 | 4 | 0 | 0 | 18 |
| 26 | 0 | 0 | 0 | 0 | 4 | 2 | 14 | 13 | 0 | 0 | 33 |
| 25 | 0 | 0 | 0 | 0 | 6 | 3 | 7 | 0 | 0 | 0 | 16 |
| 24 | 0 | 0 | 0 | 0 | 11 | 2 | 6 | 4 | 0 | 0 | 23 |
| 23 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 4 | 0 | 0 | 18 |
| 22 | 0 | 0 | 0 | 0 | 0 | 13 | 11 | 9 | 0 | 0 | 33 |
| 21 | 0 | 0 | 0 | 0 | 0 | 12 | 22 | 26 | 0 | 0 | 60 |
| 20 | 0 | 0 | 0 | 0 | 2 | 24 | 152 | 59 | 0 | 0 | 237 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 4 | 3 | 2 | 77 | 81 | 233 | 128 | 0 | 0 | 530 |
| FY 2015 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 4 | 3 | 2 | 26 | 8 | 3 | 0 | 0 | 0 | 48 |
| 29 | 0 | 0 | 0 | 0 | 9 | 3 | 6 | 0 | 0 | 0 | 18 |
| 28 | 0 | 0 | 0 | 0 | 10 | 3 | 4 | 9 | 0 | 0 | 26 |
| 27 | 0 | 0 | 0 | 0 | 9 | 4 | 1 | 5 | 0 | 0 | 19 |
| 26 | 0 | 0 | 0 | 0 | 4 | 2 | 14 | 14 | 0 | 0 | 34 |
| 25 | 0 | 0 | 0 | 0 | 6 | 3 | 7 | 0 | 0 | 0 | 16 |
| 24 | 0 | 0 | 0 | 0 | 11 | 2 | 6 | 5 | 0 | 0 | 24 |
| 23 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 5 | 0 | 0 | 19 |
| 22 | 0 | 0 | 0 | 0 | 0 | 13 | 11 | 9 | 0 | 0 | 33 |
| 21 | 0 | 0 | 0 | 0 | 0 | 12 | 22 | 27 | 0 | 0 | 61 |
| 20 | 0 | 0 | 0 | 0 | 2 | 24 | 152 | 58 | 0 | 0 | 236 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 4 | 3 | 2 | 77 | 81 | 233 | 132 | 0 | 0 | 534 |

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

| FY 2016 | | | | | | | | | | | |
|--------------|----------|----------|----------|----------|-----------|-----------|------------|------------|----------|----------|------------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 4 | 3 | 2 | 24 | 8 | 3 | 0 | 0 | 0 | 46 |
| 29 | 0 | 0 | 0 | 0 | 9 | 3 | 5 | 0 | 0 | 0 | 17 |
| 28 | 0 | 0 | 0 | 0 | 10 | 3 | 4 | 7 | 0 | 0 | 24 |
| 27 | 0 | 0 | 0 | 0 | 9 | 4 | 1 | 4 | 0 | 0 | 18 |
| 26 | 0 | 0 | 0 | 0 | 5 | 2 | 14 | 11 | 0 | 0 | 32 |
| 25 | 0 | 0 | 0 | 0 | 6 | 3 | 7 | 0 | 0 | 0 | 16 |
| 24 | 0 | 0 | 0 | 0 | 11 | 2 | 5 | 4 | 0 | 0 | 22 |
| 23 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 4 | 0 | 0 | 18 |
| 22 | 0 | 0 | 0 | 0 | 0 | 13 | 11 | 7 | 0 | 0 | 31 |
| 21 | 0 | 0 | 0 | 0 | 0 | 12 | 22 | 21 | 0 | 0 | 55 |
| 20 | 0 | 0 | 0 | 0 | 2 | 23 | 150 | 44 | 0 | 0 | 219 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 4 | 3 | 2 | 76 | 80 | 229 | 102 | 0 | 0 | 498 |
| FY 2017 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 4 | 3 | 2 | 24 | 8 | 3 | 0 | 0 | 0 | 46 |
| 29 | 0 | 0 | 0 | 0 | 9 | 3 | 5 | 0 | 0 | 0 | 17 |
| 28 | 0 | 0 | 0 | 0 | 10 | 3 | 4 | 7 | 0 | 0 | 24 |
| 27 | 0 | 0 | 0 | 0 | 9 | 4 | 1 | 4 | 0 | 0 | 18 |
| 26 | 0 | 0 | 0 | 0 | 5 | 2 | 14 | 11 | 0 | 0 | 32 |
| 25 | 0 | 0 | 0 | 0 | 6 | 3 | 7 | 0 | 0 | 0 | 16 |
| 24 | 0 | 0 | 0 | 0 | 11 | 2 | 5 | 4 | 0 | 0 | 22 |
| 23 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 4 | 0 | 0 | 18 |
| 22 | 0 | 0 | 0 | 0 | 0 | 13 | 11 | 7 | 0 | 0 | 31 |
| 21 | 0 | 0 | 0 | 0 | 0 | 12 | 22 | 21 | 0 | 0 | 55 |
| 20 | 0 | 0 | 0 | 0 | 2 | 23 | 150 | 44 | 0 | 0 | 219 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 4 | 3 | 2 | 76 | 80 | 229 | 102 | 0 | 0 | 498 |

Table 3-2d: Air Force Active Duty Officer Retirements by YOCS

| FY 2012 | | | | | | | | | | | |
|--------------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 0 | 14 | 19 | 3 | 70 | 0 | 0 | 0 | 0 | 0 | 106 |
| 29 | 0 | 0 | 0 | 3 | 39 | 0 | 0 | 0 | 0 | 0 | 42 |
| 28 | 0 | 0 | 0 | 2 | 47 | 31 | 0 | 0 | 0 | 0 | 80 |
| 27 | 0 | 0 | 0 | 1 | 59 | 16 | 0 | 0 | 0 | 0 | 76 |
| 26 | 0 | 0 | 0 | 0 | 89 | 29 | 0 | 0 | 0 | 0 | 118 |
| 25 | 0 | 0 | 0 | 0 | 79 | 49 | 0 | 0 | 0 | 0 | 128 |
| 24 | 0 | 0 | 0 | 0 | 43 | 46 | 47 | 0 | 0 | 0 | 136 |
| 23 | 0 | 0 | 0 | 0 | 24 | 61 | 17 | 0 | 0 | 0 | 102 |
| 22 | 0 | 0 | 0 | 0 | 21 | 111 | 22 | 0 | 0 | 0 | 154 |
| 21 | 0 | 0 | 0 | 0 | 19 | 127 | 28 | 0 | 0 | 0 | 174 |
| 20 | 0 | 0 | 0 | 0 | 21 | 339 | 289 | 18 | 0 | 0 | 667 |
| 19 | 0 | 0 | 0 | 0 | 1 | 61 | 80 | 4 | 0 | 0 | 146 |
| 18 | 0 | 0 | 0 | 0 | 1 | 22 | 12 | 1 | 0 | 0 | 36 |
| 17 | 0 | 0 | 0 | 0 | 0 | 9 | 17 | 1 | 0 | 0 | 27 |
| 16 | 0 | 0 | 0 | 0 | 0 | 9 | 36 | 2 | 0 | 0 | 47 |
| 15 | 0 | 0 | 0 | 0 | 0 | 3 | 32 | 4 | 0 | 0 | 39 |
| 14 | 0 | 0 | 0 | 0 | 0 | 3 | 27 | 1 | 0 | 0 | 31 |
| 13 | 0 | 0 | 0 | 0 | 0 | 3 | 38 | 4 | 0 | 0 | 45 |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 40 | 4 | 0 | 0 | 45 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 40 | 6 | 0 | 0 | 46 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 26 | 0 | 0 | 76 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 12 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 21 | 0 | 0 | 26 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 8 | 0 | 0 | 10 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 3 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 5 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 0 | 14 | 19 | 9 | 513 | 920 | 788 | 128 | 7 | 2 | 2,400 |
| FY 2013 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 2 | 5 | 10 | 3 | 77 | 2 | 0 | 0 | 0 | 0 | 99 |
| 29 | 0 | 0 | 0 | 3 | 43 | 0 | 0 | 0 | 0 | 0 | 46 |
| 28 | 0 | 0 | 0 | 1 | 51 | 33 | 0 | 0 | 0 | 0 | 85 |
| 27 | 0 | 0 | 0 | 1 | 65 | 17 | 0 | 0 | 0 | 0 | 83 |
| 26 | 0 | 0 | 0 | 0 | 96 | 29 | 0 | 0 | 0 | 0 | 125 |
| 25 | 0 | 0 | 0 | 0 | 87 | 52 | 0 | 0 | 0 | 0 | 139 |
| 24 | 0 | 0 | 0 | 0 | 46 | 49 | 46 | 0 | 0 | 0 | 141 |
| 23 | 0 | 0 | 0 | 0 | 27 | 63 | 17 | 0 | 0 | 0 | 107 |
| 22 | 0 | 0 | 0 | 0 | 23 | 116 | 21 | 0 | 0 | 0 | 160 |
| 21 | 0 | 0 | 0 | 0 | 19 | 133 | 27 | 0 | 0 | 0 | 179 |
| 20 | 0 | 0 | 0 | 0 | 23 | 355 | 276 | 20 | 0 | 0 | 674 |
| 19 | 0 | 0 | 0 | 0 | 1 | 64 | 76 | 5 | 0 | 0 | 146 |
| 18 | 0 | 0 | 0 | 0 | 1 | 23 | 11 | 2 | 0 | 0 | 37 |
| 17 | 0 | 0 | 0 | 0 | 0 | 11 | 17 | 1 | 0 | 0 | 29 |
| 16 | 0 | 0 | 0 | 0 | 0 | 11 | 34 | 2 | 0 | 0 | 47 |
| 15 | 0 | 0 | 0 | 0 | 0 | 2 | 31 | 3 | 0 | 0 | 36 |
| 14 | 0 | 0 | 0 | 0 | 0 | 2 | 26 | 1 | 0 | 0 | 29 |
| 13 | 0 | 0 | 0 | 0 | 0 | 1 | 36 | 4 | 0 | 0 | 41 |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 38 | 4 | 0 | 0 | 43 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 7 | 0 | 0 | 45 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 48 | 28 | 0 | 0 | 76 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 7 | 0 | 0 | 12 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 22 | 0 | 0 | 25 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 8 | 0 | 0 | 9 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 4 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 0 | 6 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 2 | 5 | 10 | 8 | 559 | 964 | 753 | 138 | 7 | 2 | 2,448 |

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

| FY 2014 | | | | | | | | | | | |
|--------------|----------|----------|-----------|----------|------------|------------|------------|------------|----------|----------|--------------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 5 | 8 | 3 | 53 | 1 | 0 | 0 | 0 | 0 | 73 |
| 29 | 0 | 0 | 0 | 3 | 30 | 0 | 0 | 0 | 0 | 0 | 33 |
| 28 | 0 | 0 | 0 | 1 | 35 | 30 | 0 | 0 | 0 | 0 | 66 |
| 27 | 0 | 0 | 0 | 1 | 44 | 16 | 0 | 0 | 0 | 0 | 61 |
| 26 | 0 | 0 | 0 | 0 | 67 | 27 | 0 | 0 | 0 | 0 | 94 |
| 25 | 0 | 0 | 0 | 0 | 60 | 47 | 0 | 0 | 0 | 0 | 107 |
| 24 | 0 | 0 | 0 | 0 | 32 | 44 | 36 | 0 | 0 | 0 | 112 |
| 23 | 0 | 0 | 0 | 0 | 18 | 59 | 13 | 0 | 0 | 0 | 90 |
| 22 | 0 | 0 | 0 | 0 | 17 | 106 | 16 | 0 | 0 | 0 | 139 |
| 21 | 0 | 0 | 0 | 0 | 14 | 122 | 21 | 0 | 0 | 0 | 157 |
| 20 | 0 | 0 | 0 | 0 | 16 | 325 | 221 | 17 | 0 | 0 | 579 |
| 19 | 0 | 0 | 0 | 0 | 1 | 59 | 61 | 4 | 0 | 0 | 125 |
| 18 | 0 | 0 | 0 | 0 | 1 | 21 | 9 | 1 | 0 | 0 | 32 |
| 17 | 0 | 0 | 0 | 0 | 0 | 10 | 13 | 1 | 0 | 0 | 24 |
| 16 | 0 | 0 | 0 | 0 | 0 | 10 | 28 | 2 | 0 | 0 | 40 |
| 15 | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 3 | 0 | 0 | 29 |
| 14 | 0 | 0 | 0 | 0 | 0 | 1 | 21 | 1 | 0 | 0 | 23 |
| 13 | 0 | 0 | 0 | 0 | 0 | 1 | 28 | 3 | 0 | 0 | 32 |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 31 | 3 | 0 | 0 | 35 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 6 | 0 | 0 | 37 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 39 | 24 | 0 | 0 | 63 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 0 | 0 | 10 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 19 | 0 | 0 | 22 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 0 | 0 | 8 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 4 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 0 | 6 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 3 | 5 | 8 | 8 | 388 | 882 | 602 | 118 | 7 | 2 | 2,023 |
| FY 2015 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 5 | 11 | 3 | 67 | 1 | 0 | 0 | 0 | 0 | 90 |
| 29 | 0 | 0 | 0 | 3 | 37 | 0 | 0 | 0 | 0 | 0 | 40 |
| 28 | 0 | 0 | 0 | 1 | 44 | 31 | 0 | 0 | 0 | 0 | 76 |
| 27 | 0 | 0 | 0 | 1 | 55 | 16 | 0 | 0 | 0 | 0 | 72 |
| 26 | 0 | 0 | 0 | 0 | 83 | 28 | 0 | 0 | 0 | 0 | 111 |
| 25 | 0 | 0 | 0 | 0 | 74 | 48 | 0 | 0 | 0 | 0 | 122 |
| 24 | 0 | 0 | 0 | 0 | 40 | 45 | 36 | 0 | 0 | 0 | 121 |
| 23 | 0 | 0 | 0 | 0 | 23 | 60 | 13 | 0 | 0 | 0 | 96 |
| 22 | 0 | 0 | 0 | 0 | 20 | 109 | 16 | 0 | 0 | 0 | 145 |
| 21 | 0 | 0 | 0 | 0 | 17 | 125 | 22 | 0 | 0 | 0 | 164 |
| 20 | 0 | 0 | 0 | 0 | 21 | 332 | 222 | 18 | 0 | 0 | 593 |
| 19 | 0 | 0 | 0 | 0 | 1 | 61 | 61 | 4 | 0 | 0 | 127 |
| 18 | 0 | 0 | 0 | 0 | 1 | 21 | 9 | 1 | 0 | 0 | 32 |
| 17 | 0 | 0 | 0 | 0 | 0 | 10 | 13 | 1 | 0 | 0 | 24 |
| 16 | 0 | 0 | 0 | 0 | 0 | 10 | 28 | 2 | 0 | 0 | 40 |
| 15 | 0 | 0 | 0 | 0 | 0 | 2 | 25 | 3 | 0 | 0 | 30 |
| 14 | 0 | 0 | 0 | 0 | 0 | 1 | 22 | 1 | 0 | 0 | 24 |
| 13 | 0 | 0 | 0 | 0 | 0 | 1 | 29 | 3 | 0 | 0 | 33 |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 31 | 3 | 0 | 0 | 35 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 6 | 0 | 0 | 37 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 39 | 25 | 0 | 0 | 64 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 0 | 0 | 10 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 20 | 0 | 0 | 23 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 0 | 0 | 8 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 4 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 5 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 3 | 5 | 11 | 8 | 483 | 902 | 606 | 121 | 7 | 2 | 2,148 |

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

| FY 2016 | | | | | | | | | | | |
|--------------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 5 | 11 | 3 | 65 | 1 | 0 | 0 | 0 | 0 | 88 |
| 29 | 0 | 0 | 0 | 3 | 36 | 0 | 0 | 0 | 0 | 0 | 39 |
| 28 | 0 | 0 | 0 | 1 | 43 | 30 | 0 | 0 | 0 | 0 | 74 |
| 27 | 0 | 0 | 0 | 1 | 54 | 16 | 0 | 0 | 0 | 0 | 71 |
| 26 | 0 | 0 | 0 | 0 | 81 | 27 | 0 | 0 | 0 | 0 | 108 |
| 25 | 0 | 0 | 0 | 0 | 73 | 47 | 0 | 0 | 0 | 0 | 120 |
| 24 | 0 | 0 | 0 | 0 | 39 | 44 | 35 | 0 | 0 | 0 | 118 |
| 23 | 0 | 0 | 0 | 0 | 22 | 59 | 13 | 0 | 0 | 0 | 94 |
| 22 | 0 | 0 | 0 | 0 | 20 | 106 | 16 | 0 | 0 | 0 | 142 |
| 21 | 0 | 0 | 0 | 0 | 17 | 122 | 21 | 0 | 0 | 0 | 160 |
| 20 | 0 | 0 | 0 | 0 | 20 | 325 | 217 | 17 | 0 | 0 | 579 |
| 19 | 0 | 0 | 0 | 0 | 1 | 59 | 60 | 4 | 0 | 0 | 124 |
| 18 | 0 | 0 | 0 | 0 | 1 | 21 | 9 | 1 | 0 | 0 | 32 |
| 17 | 0 | 0 | 0 | 0 | 0 | 10 | 13 | 1 | 0 | 0 | 24 |
| 16 | 0 | 0 | 0 | 0 | 0 | 10 | 27 | 2 | 0 | 0 | 39 |
| 15 | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 3 | 0 | 0 | 29 |
| 14 | 0 | 0 | 0 | 0 | 0 | 1 | 21 | 1 | 0 | 0 | 23 |
| 13 | 0 | 0 | 0 | 0 | 0 | 1 | 28 | 3 | 0 | 0 | 32 |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 30 | 3 | 0 | 0 | 34 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 6 | 0 | 0 | 36 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 24 | 0 | 0 | 62 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 0 | 0 | 10 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 19 | 0 | 0 | 22 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 0 | 0 | 8 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 4 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 0 | 6 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 3 | 5 | 11 | 8 | 472 | 882 | 592 | 118 | 7 | 2 | 2,100 |
| FY 2017 | | | | | | | | | | | |
| YOCS | O-10 | O-9 | O-8 | O-7 | O-6 | O-5 | O-4 | O-3 | O-2 | O-1 | Total |
| 30+ | 3 | 5 | 11 | 3 | 65 | 1 | 0 | 0 | 0 | 0 | 88 |
| 29 | 0 | 0 | 0 | 3 | 36 | 0 | 0 | 0 | 0 | 0 | 39 |
| 28 | 0 | 0 | 0 | 1 | 43 | 30 | 0 | 0 | 0 | 0 | 74 |
| 27 | 0 | 0 | 0 | 1 | 54 | 16 | 0 | 0 | 0 | 0 | 71 |
| 26 | 0 | 0 | 0 | 0 | 81 | 27 | 0 | 0 | 0 | 0 | 108 |
| 25 | 0 | 0 | 0 | 0 | 73 | 47 | 0 | 0 | 0 | 0 | 120 |
| 24 | 0 | 0 | 0 | 0 | 39 | 44 | 35 | 0 | 0 | 0 | 118 |
| 23 | 0 | 0 | 0 | 0 | 22 | 59 | 13 | 0 | 0 | 0 | 94 |
| 22 | 0 | 0 | 0 | 0 | 20 | 106 | 16 | 0 | 0 | 0 | 142 |
| 21 | 0 | 0 | 0 | 0 | 17 | 122 | 21 | 0 | 0 | 0 | 160 |
| 20 | 0 | 0 | 0 | 0 | 20 | 325 | 217 | 17 | 0 | 0 | 579 |
| 19 | 0 | 0 | 0 | 0 | 1 | 59 | 60 | 4 | 0 | 0 | 124 |
| 18 | 0 | 0 | 0 | 0 | 1 | 21 | 9 | 1 | 0 | 0 | 32 |
| 17 | 0 | 0 | 0 | 0 | 0 | 10 | 13 | 1 | 0 | 0 | 24 |
| 16 | 0 | 0 | 0 | 0 | 0 | 10 | 27 | 2 | 0 | 0 | 39 |
| 15 | 0 | 0 | 0 | 0 | 0 | 2 | 24 | 3 | 0 | 0 | 29 |
| 14 | 0 | 0 | 0 | 0 | 0 | 1 | 21 | 1 | 0 | 0 | 23 |
| 13 | 0 | 0 | 0 | 0 | 0 | 1 | 28 | 3 | 0 | 0 | 32 |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 30 | 3 | 0 | 0 | 34 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 6 | 0 | 0 | 36 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 24 | 0 | 0 | 62 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 0 | 0 | 10 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 19 | 0 | 0 | 22 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 0 | 0 | 8 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 4 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 0 | 6 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 3 | 5 | 11 | 8 | 472 | 882 | 592 | 118 | 7 | 2 | 2,100 |

Table 3-3a: Army Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2012 | | | | | | | | | | |
| Beginning Strength | 3,628 | 12,232 | 40,635 | 64,565 | 83,576 | 148,231 | 62,522 | 32,986 | 16,092 | 464,468 |
| Motion In | 572 | 2,459 | 6,490 | 10,083 | 19,428 | 49,481 | 30,512 | 15,958 | 0 | 134,983 |
| Regular Accessions | 0 | 0 | 11 | 21 | 115 | 4,743 | 14,679 | 17,204 | 21,541 | 58,315 |
| Special Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 1 | 1 | 16 | 39 | 153 | 546 | 491 | 491 | 491 | 2,230 |
| Total Gains | 574 | 2,461 | 6,517 | 10,143 | 19,695 | 54,770 | 45,682 | 33,653 | 22,033 | 195,528 |
| Motion Out | 0 | 572 | 2,459 | 6,490 | 10,083 | 19,428 | 49,481 | 30,512 | 15,958 | 134,983 |
| Regular Separations | 10 | 21 | 200 | 1,486 | 6,988 | 19,441 | 1,567 | 0 | 0 | 29,713 |
| Retirements (Disability and Non-Disability) | 531 | 1,718 | 3,009 | 1,356 | 277 | 0 | 0 | 0 | 0 | 6,892 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 14 | 86 | 938 | 1,868 | 3,590 | 11,032 | 6,280 | 6,280 | 6,280 | 36,367 |
| Total Losses | 555 | 2,397 | 6,606 | 11,200 | 20,938 | 49,900 | 57,328 | 36,792 | 22,238 | 207,954 |
| End Strength | 3,647 | 12,296 | 40,545 | 63,509 | 82,333 | 153,101 | 50,876 | 29,847 | 15,887 | 452,041 |
| FY 2013 | | | | | | | | | | |
| Beginning Strength | 3,647 | 12,296 | 40,545 | 63,509 | 82,333 | 153,101 | 50,876 | 29,847 | 15,887 | 452,041 |
| Motion In | 569 | 2,393 | 7,291 | 11,698 | 19,231 | 41,336 | 27,979 | 15,745 | 0 | 126,241 |
| Regular Accessions | 0 | 0 | 11 | 24 | 114 | 4,670 | 14,428 | 16,914 | 21,176 | 57,337 |
| Special Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 1 | 1 | 16 | 38 | 144 | 577 | 417 | 417 | 417 | 2,028 |
| Total Gains | 570 | 2,394 | 7,318 | 11,760 | 19,489 | 46,582 | 42,823 | 33,076 | 21,593 | 185,607 |
| Motion Out | 0 | 569 | 2,393 | 7,291 | 11,698 | 19,231 | 41,336 | 27,979 | 15,745 | 126,241 |
| Regular Separations | 13 | 21 | 202 | 1,332 | 7,059 | 22,578 | 1,022 | 0 | 0 | 32,228 |
| Retirements (Disability and Non-Disability) | 554 | 1,696 | 3,240 | 1,546 | 325 | 0 | 0 | 0 | 0 | 7,361 |
| Separation Programs | 69 | 344 | 1,234 | 0 | 0 | 0 | 0 | 0 | 0 | 1,647 |
| Attrition & Other Losses | 13 | 84 | 949 | 1,820 | 3,395 | 11,517 | 5,472 | 5,472 | 5,472 | 34,194 |
| Total Losses | 650 | 2,714 | 8,017 | 11,989 | 22,477 | 53,327 | 47,830 | 33,450 | 21,217 | 201,671 |
| End Strength | 3,568 | 11,976 | 39,847 | 63,280 | 79,345 | 146,356 | 45,869 | 29,473 | 16,263 | 435,977 |

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2014 | | | | | | | | | | |
| Beginning Strength | 3,568 | 11,976 | 39,847 | 63,280 | 79,345 | 146,356 | 45,869 | 29,473 | 16,263 | 435,977 |
| Motion In | 492 | 2,102 | 5,302 | 10,565 | 18,928 | 37,949 | 29,063 | 16,700 | 0 | 121,101 |
| Regular Accessions | 0 | 0 | 11 | 24 | 114 | 4,755 | 14,708 | 17,247 | 21,593 | 58,452 |
| Special Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 1 | 1 | 16 | 38 | 138 | 549 | 395 | 395 | 395 | 1,926 |
| Total Gains | 494 | 2,104 | 5,328 | 10,626 | 19,179 | 43,252 | 44,165 | 34,342 | 21,988 | 181,479 |
| Motion Out | 0 | 492 | 2,102 | 5,302 | 10,565 | 18,928 | 37,949 | 29,063 | 16,700 | 121,101 |
| Regular Separations | 14 | 17 | 205 | 1,281 | 6,735 | 21,772 | 870 | 0 | 0 | 30,893 |
| Retirements (Disability and Non-Disability) | 556 | 1,648 | 2,738 | 1,402 | 412 | 0 | 0 | 0 | 0 | 6,756 |
| Separation Programs | 0 | 0 | 0 | 2,663 | 0 | 0 | 0 | 0 | 0 | 2,663 |
| Attrition & Other Losses | 13 | 82 | 957 | 1,779 | 3,249 | 11,199 | 5,279 | 5,279 | 5,279 | 33,115 |
| Total Losses | 584 | 2,239 | 6,002 | 12,426 | 20,961 | 51,899 | 44,097 | 34,341 | 21,979 | 194,528 |
| End Strength | 3,478 | 11,841 | 39,173 | 61,480 | 77,563 | 137,710 | 45,936 | 29,473 | 16,272 | 422,928 |
| FY 2015 | | | | | | | | | | |
| Beginning Strength | 3,478 | 11,841 | 39,173 | 61,480 | 77,563 | 137,710 | 45,936 | 29,473 | 16,272 | 422,928 |
| Motion In | 534 | 2,176 | 5,523 | 9,065 | 17,100 | 37,557 | 28,920 | 16,542 | 0 | 117,416 |
| Regular Accessions | 0 | 0 | 11 | 24 | 114 | 4,669 | 14,426 | 16,913 | 21,174 | 57,332 |
| Special Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 1 | 1 | 16 | 37 | 137 | 518 | 392 | 392 | 392 | 1,885 |
| Total Gains | 535 | 2,177 | 5,550 | 9,126 | 17,351 | 42,744 | 43,738 | 33,847 | 21,566 | 176,633 |
| Motion Out | 0 | 534 | 2,176 | 5,523 | 9,065 | 17,100 | 37,557 | 28,920 | 16,542 | 117,416 |
| Regular Separations | 14 | 18 | 204 | 1,265 | 6,669 | 18,260 | 704 | 0 | 0 | 27,134 |
| Retirements (Disability and Non-Disability) | 524 | 1,630 | 2,525 | 1,333 | 470 | 0 | 0 | 0 | 0 | 6,482 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 13 | 79 | 959 | 1,737 | 3,167 | 10,791 | 5,215 | 5,215 | 5,215 | 32,391 |
| Total Losses | 552 | 2,260 | 5,864 | 9,859 | 19,370 | 46,152 | 43,475 | 34,134 | 21,757 | 183,423 |
| End Strength | 3,461 | 11,757 | 38,859 | 60,748 | 75,543 | 134,303 | 46,199 | 29,186 | 16,081 | 416,138 |

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2016 | | | | | | | | | | |
| Beginning Strength | 3,461 | 11,757 | 38,859 | 60,748 | 75,543 | 134,303 | 46,199 | 29,186 | 16,081 | 416,138 |
| Motion In | 515 | 2,001 | 5,008 | 8,672 | 19,024 | 38,078 | 28,875 | 16,805 | 0 | 118,978 |
| Regular Accessions | 0 | 0 | 11 | 24 | 114 | 4,775 | 14,774 | 17,327 | 21,693 | 58,718 |
| Special Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 1 | 1 | 15 | 36 | 135 | 504 | 392 | 392 | 392 | 1,869 |
| Total Gains | 516 | 2,002 | 5,034 | 8,732 | 19,273 | 43,357 | 44,042 | 34,524 | 22,085 | 179,564 |
| Motion Out | 0 | 515 | 2,001 | 5,008 | 8,672 | 19,024 | 38,078 | 28,875 | 16,805 | 118,978 |
| Regular Separations | 29 | 18 | 208 | 1,222 | 6,593 | 17,524 | 679 | 0 | 0 | 26,273 |
| Retirements (Disability and Non-Disability) | 522 | 1,602 | 2,433 | 1,515 | 680 | 0 | 0 | 0 | 0 | 6,753 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 13 | 79 | 952 | 1,692 | 3,090 | 10,592 | 5,252 | 5,252 | 5,252 | 32,175 |
| Total Losses | 564 | 2,215 | 5,594 | 9,437 | 19,035 | 47,140 | 44,009 | 34,127 | 22,057 | 184,178 |
| End Strength | 3,414 | 11,545 | 38,300 | 60,042 | 75,781 | 130,519 | 46,232 | 29,583 | 16,109 | 411,524 |
| FY 2017 | | | | | | | | | | |
| Beginning Strength | 3,414 | 11,545 | 38,300 | 60,042 | 75,781 | 130,519 | 46,232 | 29,583 | 16,109 | 411,524 |
| Motion In | 485 | 2,018 | 5,013 | 8,624 | 17,230 | 37,707 | 29,480 | 17,137 | 0 | 117,695 |
| Regular Accessions | 0 | 0 | 11 | 24 | 114 | 4,918 | 15,244 | 17,885 | 22,393 | 60,590 |
| Special Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Gains | 1 | 1 | 15 | 35 | 135 | 498 | 398 | 398 | 398 | 1,879 |
| Total Gains | 486 | 2,019 | 5,040 | 8,684 | 17,479 | 43,123 | 45,122 | 35,420 | 22,791 | 180,164 |
| Motion Out | 0 | 485 | 2,018 | 5,013 | 8,624 | 17,230 | 37,707 | 29,480 | 17,137 | 117,695 |
| Regular Separations | 27 | 17 | 194 | 1,152 | 6,489 | 17,520 | 690 | 0 | 0 | 26,089 |
| Retirements (Disability and Non-Disability) | 514 | 1,580 | 2,443 | 1,731 | 884 | 0 | 0 | 0 | 0 | 7,153 |
| Separation Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attrition & Other Losses | 12 | 77 | 915 | 1,635 | 2,997 | 10,546 | 5,334 | 5,334 | 5,334 | 32,183 |
| Total Losses | 554 | 2,158 | 5,569 | 9,531 | 18,995 | 45,296 | 43,731 | 34,814 | 22,471 | 183,119 |
| End Strength | 3,346 | 11,406 | 37,770 | 59,195 | 74,265 | 128,346 | 47,623 | 30,189 | 16,428 | 408,569 |

Table 3-3b: Navy Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2012 | | | | | | | | | | |
| Beginning Strength | 2,423 | 5,899 | 20,717 | 45,761 | 60,526 | 54,109 | 53,201 | 15,743 | 9,367 | 267,746 |
| Motion In | 402 | 1,361 | 3,598 | 6,926 | 15,909 | 30,514 | 22,824 | 21,749 | 1,883 | 105,166 |
| Regular Accessions | 4 | 0 | 6 | 45 | 51 | 15 | 9,021 | 2,867 | 20,660 | 32,669 |
| Special Gains | 0 | 3 | 0 | 0 | 8 | 3 | 197 | 90 | 455 | 756 |
| Other Gains | 11 | 21 | 75 | 107 | 166 | 206 | 369 | 166 | 391 | 1,512 |
| Total Gains | 417 | 1,385 | 3,679 | 7,078 | 16,134 | 30,738 | 32,411 | 24,872 | 23,389 | 140,103 |
| Motion Out | 2 | 410 | 1,394 | 3,982 | 7,942 | 17,336 | 33,027 | 21,890 | 19,183 | 105,166 |
| Regular Separations | 1 | 1 | 100 | 1,188 | 7,025 | 5,781 | 2,082 | 91 | 15 | 16,284 |
| Retirements (Disability and Non-Disability) | 392 | 1,014 | 2,137 | 2,478 | 556 | 180 | 110 | 9 | 3 | 6,879 |
| Separation Programs | 3 | 258 | 524 | 1,316 | 860 | 187 | 121 | 53 | 335 | 3,657 |
| Attrition & Other Losses | 7 | 9 | 56 | 363 | 923 | 1,531 | 3,278 | 1,768 | 3,107 | 11,042 |
| Total Losses | 405 | 1,692 | 4,211 | 9,327 | 17,306 | 25,015 | 38,618 | 23,811 | 22,643 | 143,028 |
| End Strength | 2,435 | 5,592 | 20,185 | 43,512 | 59,354 | 59,832 | 46,994 | 16,804 | 10,113 | 264,821 |
| FY 2013 | | | | | | | | | | |
| Beginning Strength | 2,435 | 5,592 | 20,185 | 43,512 | 59,354 | 59,832 | 46,994 | 16,804 | 10,113 | 264,821 |
| Motion In | 434 | 1609 | 3802 | 10657 | 19345 | 29487 | 24214 | 22370 | 1916 | 113,834 |
| Regular Accessions | 4 | 0 | 6 | 46 | 52 | 16 | 9,243 | 3,049 | 21,584 | 34,000 |
| Special Gains | 0 | 0 | 0 | 0 | 3 | 1 | 7 | 2 | 27 | 40 |
| Other Gains | 10 | 14 | 90 | 76 | 179 | 204 | 304 | 147 | 317 | 1,341 |
| Total Gains | 448 | 1,623 | 3,898 | 10,779 | 19,579 | 29,708 | 33,768 | 25,568 | 23,844 | 149,215 |
| Motion Out | 2 | 441 | 1640 | 4165 | 11644 | 20978 | 31605 | 23168 | 20191 | 113,834 |
| Regular Separations | 0 | 0 | 70 | 971 | 4718 | 5003 | 1817 | 1134 | 14 | 13,727 |
| Retirements (Disability and Non-Disability) | 433 | 931 | 2142 | 2476 | 602 | 171 | 95 | 8 | 4 | 6,862 |
| Separation Programs | 28 | 108 | 468 | 675 | 736 | 74 | 32 | 8 | 356 | 2,485 |
| Attrition & Other Losses | 6 | 9 | 48 | 334 | 894 | 1661 | 3208 | 983 | 3073 | 10,216 |
| Total Losses | 469 | 1,489 | 4,368 | 8,621 | 18,594 | 27,887 | 36,757 | 25,301 | 23,638 | 147,124 |
| End Strength | 2,414 | 5,726 | 19,715 | 45,670 | 60,339 | 61,653 | 44,005 | 17,071 | 10,319 | 266,912 |

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2014 | | | | | | | | | | |
| Beginning Strength | 2,414 | 5,726 | 19,715 | 45,670 | 60,339 | 61,653 | 44,005 | 17,071 | 10,319 | 266,912 |
| Motion In | 437 | 1389 | 3807 | 10779 | 21484 | 24042 | 24318 | 20814 | 1893 | 108,963 |
| Regular Accessions | 4 | 0 | 6 | 41 | 43 | 11 | 8,155 | 2,698 | 19,042 | 30,000 |
| Special Gains | 0 | 0 | 0 | 0 | 3 | 1 | 7 | 2 | 27 | 40 |
| Other Gains | 10 | 16 | 23 | 120 | 203 | 216 | 290 | 153 | 347 | 1,378 |
| Total Gains | 451 | 1,405 | 3,836 | 10,940 | 21,733 | 24,270 | 32,770 | 23,667 | 21,309 | 140,381 |
| Motion Out | 2 | 445 | 1420 | 4191 | 11794 | 23179 | 25901 | 23263 | 18768 | 108,963 |
| Regular Separations | 0 | 0 | 85 | 1184 | 6118 | 5914 | 1846 | 89 | 19 | 15,255 |
| Retirements (Disability and Non-Disability) | 454 | 833 | 2067 | 2452 | 652 | 177 | 91 | 8 | 4 | 6,738 |
| Separation Programs | 6 | 69 | 331 | 331 | 241 | 88 | 33 | 9 | 281 | 1,389 |
| Attrition & Other Losses | 6 | 10 | 53 | 367 | 952 | 1770 | 3147 | 2001 | 3197 | 11,503 |
| Total Losses | 468 | 1,357 | 3,956 | 8,525 | 19,757 | 31,128 | 31,018 | 25,370 | 22,269 | 143,848 |
| End Strength | 2,397 | 5,774 | 19,595 | 48,085 | 62,315 | 54,795 | 45,757 | 15,368 | 9,359 | 263,445 |
| FY 2015 | | | | | | | | | | |
| Beginning Strength | 2,397 | 5,774 | 19,595 | 48,085 | 62,315 | 54,795 | 45,757 | 15,368 | 9,359 | 263,445 |
| Motion In | 449 | 1676 | 3745 | 10277 | 20854 | 25222 | 22440 | 21116 | 1798 | 107,577 |
| Regular Accessions | 4 | 0 | 6 | 43 | 45 | 14 | 8,699 | 2,877 | 20,312 | 32,000 |
| Special Gains | 0 | 0 | 0 | 0 | 3 | 1 | 7 | 2 | 27 | 40 |
| Other Gains | 10 | 16 | 26 | 115 | 174 | 185 | 290 | 132 | 311 | 1,259 |
| Total Gains | 463 | 1,692 | 3,777 | 10,435 | 21,076 | 25,422 | 31,436 | 24,127 | 22,448 | 140,876 |
| Motion Out | 2 | 457 | 1707 | 4149 | 11328 | 22292 | 27226 | 21459 | 18957 | 107,577 |
| Regular Separations | 0 | 0 | 81 | 1163 | 5891 | 5848 | 1818 | 88 | 17 | 14,906 |
| Retirements (Disability and Non-Disability) | 432 | 747 | 2085 | 2496 | 580 | 163 | 96 | 8 | 3 | 6,610 |
| Separation Programs | 5 | 62 | 297 | 318 | 225 | 71 | 38 | 6 | 245 | 1,267 |
| Attrition & Other Losses | 6 | 9 | 49 | 384 | 974 | 1570 | 3256 | 1818 | 3195 | 11,261 |
| Total Losses | 445 | 1,275 | 4,219 | 8,510 | 18,998 | 29,944 | 32,434 | 23,379 | 22,417 | 141,621 |
| End Strength | 2,415 | 6,191 | 19,153 | 50,010 | 64,393 | 50,273 | 44,759 | 16,116 | 9,390 | 262,700 |

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2016 | | | | | | | | | | |
| Beginning Strength | 2,415 | 6,191 | 19,153 | 50,010 | 64,393 | 50,273 | 44,759 | 16,116 | 9,390 | 264,415 |
| Motion In | 511 | 1748 | 3867 | 9708 | 19930 | 26556 | 23337 | 21883 | 1858 | 109,398 |
| Regular Accessions | 4 | 0 | 6 | 46 | 48 | 15 | 9,242 | 3,057 | 21,582 | 34,000 |
| Special Gains | 0 | 0 | 0 | 0 | 3 | 1 | 7 | 2 | 27 | 40 |
| Other Gains | 10 | 16 | 27 | 127 | 203 | 178 | 298 | 145 | 324 | 1,328 |
| Total Gains | 525 | 1,764 | 3,900 | 9,881 | 20,184 | 26,750 | 32,884 | 25,087 | 23,791 | 144,766 |
| Motion Out | 2 | 519 | 1778 | 4287 | 10796 | 21198 | 28484 | 22550 | 19784 | 109,398 |
| Regular Separations | 0 | 0 | 62 | 1120 | 5708 | 6192 | 1894 | 91 | 17 | 15,084 |
| Retirements (Disability and Non-Disability) | 377 | 719 | 1835 | 2766 | 588 | 168 | 94 | 8 | 3 | 6,558 |
| Separation Programs | 5 | 70 | 301 | 335 | 235 | 61 | 32 | 5 | 189 | 1,233 |
| Attrition & Other Losses | 6 | 9 | 48 | 397 | 1353 | 1437 | 3206 | 1896 | 3259 | 11,611 |
| Total Losses | 390 | 1,317 | 4,024 | 8,905 | 18,680 | 29,056 | 33,710 | 24,550 | 23,252 | 143,884 |
| End Strength | 2,550 | 6,638 | 19,029 | 50,986 | 65,897 | 47,967 | 43,933 | 16,653 | 9,929 | 263,582 |
| FY 2017 | | | | | | | | | | |
| Beginning Strength | 2,550 | 6,638 | 19,029 | 50,986 | 65,897 | 47,967 | 43,933 | 16,653 | 9,929 | 263,582 |
| Motion In | 503 | 1687 | 4283 | 8231 | 17482 | 26531 | 23862 | 22170 | 1887 | 106,636 |
| Regular Accessions | 4 | 0 | 6 | 46 | 48 | 15 | 9,242 | 3,057 | 21,582 | 34,000 |
| Special Gains | 0 | 0 | 0 | 0 | 3 | 1 | 7 | 2 | 27 | 40 |
| Other Gains | 11 | 18 | 27 | 145 | 168 | 167 | 291 | 148 | 335 | 1,310 |
| Total Gains | 518 | 1,705 | 4,316 | 8,422 | 17,701 | 26,714 | 33,402 | 25,377 | 23,831 | 141,986 |
| Motion Out | 2 | 512 | 1717 | 4711 | 9345 | 18664 | 28370 | 23184 | 20131 | 106,636 |
| Regular Separations | 0 | 0 | 65 | 1176 | 6213 | 6328 | 1922 | 94 | 17 | 15,815 |
| Retirements (Disability and Non-Disability) | 398 | 772 | 1828 | 2828 | 606 | 164 | 93 | 8 | 4 | 6,701 |
| Separation Programs | 5 | 74 | 297 | 338 | 237 | 59 | 31 | 5 | 198 | 1,244 |
| Attrition & Other Losses | 6 | 11 | 47 | 413 | 1043 | 1397 | 3211 | 1977 | 3338 | 11,443 |
| Total Losses | 411 | 1,369 | 3,954 | 9,466 | 17,444 | 26,612 | 33,627 | 25,268 | 23,688 | 141,839 |
| End Strength | 2,657 | 6,974 | 19,391 | 49,942 | 66,154 | 48,069 | 43,708 | 16,762 | 10,072 | 263,729 |

Table 3-3c: Marine Corps Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2012 | | | | | | | | | | |
| Beginning Strength | 1,601 | 4,026 | 9,245 | 16,916 | 30,047 | 37,409 | 46,866 | 20,361 | 12,864 | 179,335 |
| Motion In | 301 | 920 | 1,666 | 2,955 | 9,120 | 18,513 | 31,903 | 25,417 | 0 | 90,795 |
| Regular Accessions | 291 | 548 | 1,301 | 3,365 | 4,704 | 4,554 | 528 | 7,889 | 27,590 | 50,770 |
| Special Gains | 2 | 0 | 4 | 24 | 718 | 39 | 22 | 8 | 1 | 818 |
| Other Gains | 6 | 5 | 8 | 31 | 46 | 85 | 271 | 271 | 529 | 1,252 |
| Total Gains | 600 | 1,473 | 2,979 | 6,375 | 14,588 | 23,191 | 32,724 | 33,585 | 28,120 | 143,635 |
| Motion Out | | 301 | 920 | 1,666 | 2,955 | 9,120 | 18,513 | 31,903 | 25,417 | 90,795 |
| Regular Separations | 16 | 28 | 94 | 767 | 6,129 | 12,783 | 4,018 | 405 | 291 | 24,531 |
| Retirements (Disability and Non-Disability) | 253 | 457 | 401 | 207 | 7 | 0 | 0 | 0 | 0 | 1,325 |
| Separation Programs | 2 | 10 | 174 | 221 | 319 | 45 | 42 | 54 | 377 | 1,244 |
| Attrition & Other Losses | 332 | 682 | 1,489 | 3,555 | 5,539 | 852 | 5,459 | 2,934 | 3,763 | 24,605 |
| Total Losses | 603 | 1,478 | 3,078 | 6,416 | 14,949 | 22,800 | 28,032 | 35,296 | 29,848 | 142,500 |
| End Strength | 1,598 | 4,021 | 9,146 | 16,875 | 29,686 | 37,800 | 51,558 | 18,650 | 11,136 | 180,470 |
| FY 2013 | | | | | | | | | | |
| Beginning Strength | 1,598 | 4,021 | 9,146 | 16,875 | 29,686 | 37,800 | 51,558 | 18,650 | 11,136 | 180,470 |
| Motion In | 211 | 568 | 969 | 1,706 | 5,651 | 18,490 | 22,867 | 18,029 | 0 | 68,491 |
| Regular Accessions | 427 | 882 | 1,709 | 2,626 | 3,749 | 5,374 | 553 | 6,635 | 22,345 | 44,300 |
| Special Gains | 2 | 0 | 8 | 17 | 759 | 34 | 22 | 8 | 1 | 851 |
| Other Gains | 3 | 3 | 16 | 21 | 57 | 87 | 252 | 271 | 192 | 902 |
| Total Gains | 643 | 1,453 | 2,702 | 4,370 | 10,216 | 23,985 | 23,694 | 24,943 | 22,538 | 114,544 |
| Motion Out | | 211 | 568 | 969 | 1,706 | 5,651 | 18,490 | 22,867 | 18,029 | 68,491 |
| Regular Separations | 23 | 18 | 59 | 512 | 4,659 | 13,218 | 4,260 | 404 | 193 | 23,346 |
| Retirements (Disability and Non-Disability) | 283 | 486 | 417 | 300 | 6 | 0 | 0 | 0 | 0 | 1,492 |
| Separation Programs | 3 | 17 | 214 | 295 | 391 | 49 | 41 | 36 | 449 | 1,495 |
| Attrition & Other Losses | 372 | 817 | 1,662 | 2,696 | 4,162 | 5,968 | 2,350 | 2,059 | 3,961 | 24,047 |
| Total Losses | 681 | 1,549 | 2,920 | 4,772 | 10,924 | 24,886 | 25,141 | 25,366 | 22,632 | 118,871 |
| End Strength | 1,560 | 3,925 | 8,928 | 16,473 | 28,978 | 36,899 | 50,111 | 18,227 | 11,042 | 176,143 |

Table 3-3.c (continued): Marine Corps Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2014 | | | | | | | | | | |
| Beginning Strength | 1,560 | 3,925 | 8,928 | 16,473 | 28,978 | 36,899 | 50,111 | 18,227 | 11,042 | 176,143 |
| Motion In | 242 | 682 | 1,283 | 2,345 | 6,354 | 18,267 | 23,451 | 18,675 | 0 | 71,299 |
| Regular Accessions | 356 | 744 | 1,440 | 2,211 | 3,158 | 4,530 | 468 | 6,877 | 23,116 | 42,900 |
| Special Gains | 2 | 0 | 8 | 17 | 759 | 34 | 22 | 8 | 1 | 851 |
| Other Gains | 3 | 3 | 16 | 21 | 57 | 87 | 252 | 271 | 192 | 902 |
| Total Gains | 603 | 1,429 | 2,747 | 4,594 | 10,328 | 22,918 | 24,193 | 25,831 | 23,309 | 115,952 |
| Motion Out | | 242 | 682 | 1,283 | 2,345 | 6,354 | 18,267 | 23,451 | 18,675 | 71,299 |
| Regular Separations | 22 | 18 | 54 | 443 | 4,024 | 11,412 | 3,673 | 351 | 194 | 20,191 |
| Retirements (Disability and Non-Disability) | 283 | 486 | 417 | 300 | 6 | 0 | 0 | 0 | 0 | 1,492 |
| Separation Programs | 0 | 16 | 199 | 273 | 359 | 18 | 6 | 1 | 38 | 910 |
| Attrition & Other Losses | 222 | 576 | 1,250 | 2,463 | 5,120 | 7,253 | 8,100 | 4,846 | 6,843 | 36,673 |
| Total Losses | 527 | 1,338 | 2,602 | 4,762 | 11,854 | 25,037 | 30,046 | 28,649 | 25,750 | 130,565 |
| End Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,258 | 15,409 | 8,601 | 161,530 |
| FY 2015 | | | | | | | | | | |
| Beginning Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,258 | 15,409 | 8,601 | 161,530 |
| Motion In | 242 | 682 | 1,283 | 2,345 | 6,342 | 18,245 | 23,407 | 18,651 | 0 | 71,197 |
| Regular Accessions | 356 | 744 | 1,440 | 2,211 | 3,158 | 4,530 | 468 | 6,877 | 23,116 | 42,900 |
| Special Gains | 2 | 0 | 8 | 17 | 759 | 34 | 22 | 8 | 1 | 851 |
| Other Gains | 3 | 3 | 16 | 21 | 57 | 87 | 252 | 271 | 192 | 902 |
| Total Gains | 603 | 1,429 | 2,747 | 4,594 | 10,316 | 22,896 | 24,149 | 25,807 | 23,309 | 115,850 |
| Motion Out | | 242 | 682 | 1,283 | 2,345 | 6,342 | 18,245 | 23,407 | 18,651 | 71,197 |
| Regular Separations | 22 | 18 | 54 | 443 | 4,021 | 11,402 | 3,671 | 351 | 194 | 20,176 |
| Retirements (Disability and Non-Disability) | 283 | 486 | 417 | 300 | 6 | 0 | 0 | 0 | 0 | 1,492 |
| Separation Programs | 0 | 16 | 199 | 273 | 359 | 18 | 6 | 1 | 38 | 910 |
| Attrition & Other Losses | 298 | 667 | 1,395 | 2,295 | 3,585 | 5,134 | 2,247 | 2,028 | 4,401 | 22,050 |
| Total Losses | 603 | 1,429 | 2,747 | 4,594 | 10,316 | 22,896 | 24,169 | 25,787 | 23,284 | 115,825 |
| End Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,238 | 15,429 | 8,626 | 161,555 |

Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2016 | | | | | | | | | | |
| Beginning Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,258 | 15,409 | 8,601 | 161,530 |
| Motion In | 242 | 682 | 1,283 | 2,345 | 6,342 | 18,245 | 23,407 | 18,651 | 0 | 71,197 |
| Regular Accessions | 356 | 744 | 1,440 | 2,211 | 3,158 | 4,530 | 468 | 6,877 | 23,116 | 42,900 |
| Special Gains | 2 | 0 | 8 | 17 | 759 | 34 | 22 | 8 | 1 | 851 |
| Other Gains | 3 | 3 | 16 | 21 | 57 | 87 | 252 | 271 | 192 | 902 |
| Total Gains | 603 | 1,429 | 2,747 | 4,594 | 10,316 | 22,896 | 24,149 | 25,807 | 23,309 | 115,850 |
| Motion Out | | 242 | 682 | 1,283 | 2,345 | 6,342 | 18,245 | 23,407 | 18,651 | 71,197 |
| Regular Separations | 22 | 18 | 54 | 443 | 4,021 | 11,402 | 3,671 | 351 | 194 | 20,176 |
| Retirements (Disability and Non-Disability) | 283 | 486 | 417 | 300 | 6 | 0 | 0 | 0 | 0 | 1,492 |
| Separation Programs | 0 | 16 | 199 | 273 | 359 | 18 | 6 | 1 | 38 | 910 |
| Attrition & Other Losses | 298 | 667 | 1,395 | 2,295 | 3,585 | 5,134 | 2,247 | 2,028 | 4,401 | 22,050 |
| Total Losses | 603 | 1,429 | 2,747 | 4,594 | 10,316 | 22,896 | 24,169 | 25,787 | 23,284 | 115,825 |
| End Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,238 | 15,429 | 8,626 | 161,555 |
| FY 2017 | | | | | | | | | | |
| Beginning Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,238 | 15,429 | 8,626 | 161,555 |
| Motion In | 242 | 682 | 1,283 | 2,345 | 6,342 | 18,245 | 23,427 | 18,651 | 0 | 71,217 |
| Regular Accessions | 356 | 744 | 1,440 | 2,211 | 3,158 | 4,530 | 468 | 6,877 | 23,116 | 42,900 |
| Special Gains | 2 | 0 | 8 | 17 | 759 | 34 | 22 | 8 | 1 | 851 |
| Other Gains | 3 | 3 | 16 | 21 | 57 | 87 | 252 | 271 | 192 | 902 |
| Total Gains | 603 | 1,429 | 2,747 | 4,594 | 10,316 | 22,896 | 24,169 | 25,807 | 23,309 | 115,870 |
| Motion Out | | 242 | 682 | 1,283 | 2,345 | 6,342 | 18,245 | 23,427 | 18,651 | 71,217 |
| Regular Separations | 22 | 18 | 54 | 443 | 4,021 | 11,402 | 3,671 | 351 | 194 | 20,176 |
| Retirements (Disability and Non-Disability) | 283 | 486 | 417 | 300 | 6 | 0 | 0 | 0 | 0 | 1,492 |
| Separation Programs | 3 | 17 | 214 | 295 | 391 | 50 | 43 | 38 | 451 | 1,502 |
| Attrition & Other Losses | 295 | 666 | 1,380 | 2,273 | 3,553 | 5,102 | 2,210 | 1,991 | 4,013 | 21,483 |
| Total Losses | 603 | 1,429 | 2,747 | 4,594 | 10,316 | 22,896 | 24,169 | 25,807 | 23,309 | 115,870 |
| End Strength | 1,636 | 4,016 | 9,073 | 16,305 | 27,452 | 34,780 | 44,238 | 15,429 | 8,626 | 161,555 |

Table 3-3d: Air Force Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2012 | | | | | | | | | | |
| Beginning Strength | 2,616 | 5,148 | 25,745 | 41,608 | 70,159 | 51,400 | 51,916 | 4,793 | 10,157 | 263,542 |
| Motion In | 520 | 1,402 | 6,680 | 9,552 | 16,710 | 24,224 | 16,431 | 17,439 | 0 | 92,958 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 6,186 | 3,630 | 18,210 | 28,026 |
| Special Gains | 0 | 0 | 0 | 0 | 430 | 0 | 0 | 0 | 47 | 477 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 520 | 1,402 | 6,680 | 9,552 | 17,140 | 24,224 | 22,617 | 21,069 | 18,257 | 121,461 |
| Motion Out | 0 | 520 | 1,402 | 6,680 | 9,552 | 16,710 | 24,224 | 16,431 | 17,439 | 92,958 |
| Regular Separations | 2 | 6 | 43 | 398 | 3,539 | 4,315 | 835 | 946 | 511 | 10,595 |
| Retirements (Disability and Non-Disability) | 498 | 750 | 4,594 | 1,700 | 75 | 9 | 0 | 1 | 1 | 7,628 |
| Separation Programs | 0 | 0 | 1 | 6 | 57 | 67 | 25 | 10 | 39 | 205 |
| Attrition & Other Losses | 2 | 5 | 35 | 226 | 2,948 | 2,483 | 1,087 | 1,432 | 2,027 | 10,245 |
| Total Losses | 502 | 1,281 | 6,075 | 9,010 | 16,171 | 23,584 | 26,171 | 18,820 | 20,017 | 121,631 |
| End Strength | 2,634 | 5,269 | 26,350 | 42,150 | 71,128 | 52,040 | 48,362 | 7,042 | 8,397 | 263,372 |
| FY 2013 | | | | | | | | | | |
| Beginning Strength | 2,634 | 5,269 | 26,350 | 42,150 | 71,128 | 52,040 | 48,362 | 7,042 | 8,397 | 263,372 |
| Motion In | 520 | 1,393 | 5,940 | 7,920 | 13,605 | 19,821 | 20,164 | 16,836 | 0 | 86,199 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 5,098 | 3,624 | 21,378 | 30,100 |
| Special Gains | 0 | 0 | 0 | 0 | 430 | 0 | 0 | 0 | 0 | 430 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 520 | 1,393 | 5,940 | 7,920 | 14,035 | 19,821 | 25,262 | 20,460 | 21,378 | 116,729 |
| Motion Out | 0 | 520 | 1,393 | 5,940 | 7,920 | 13,605 | 19,821 | 20,164 | 16,836 | 86,199 |
| Regular Separations | 2 | 6 | 45 | 374 | 3,758 | 4,442 | 1,957 | 658 | 1,640 | 12,882 |
| Retirements (Disability and Non-Disability) | 541 | 910 | 5,301 | 1,670 | 60 | 9 | 0 | 1 | 1 | 8,493 |
| Separation Programs | 0 | 0 | 1 | 6 | 54 | 64 | 24 | 10 | 38 | 197 |
| Attrition & Other Losses | 2 | 5 | 39 | 456 | 3,781 | 3,860 | 1,440 | 926 | 1,821 | 12,330 |
| Total Losses | 545 | 1,441 | 6,779 | 8,446 | 15,573 | 21,980 | 23,242 | 21,759 | 20,336 | 120,101 |
| End Strength | 2,609 | 5,221 | 25,511 | 41,624 | 69,590 | 49,881 | 50,382 | 5,743 | 9,439 | 260,000 |

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2014 | | | | | | | | | | |
| Beginning Strength | 2,609 | 5,221 | 25,511 | 41,624 | 69,590 | 49,881 | 50,382 | 5,743 | 9,439 | 260,000 |
| Motion In | 513 | 1,358 | 5,862 | 8,511 | 15,029 | 22,901 | 20,845 | 18,386 | 0 | 93,405 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 5,098 | 3,624 | 21,378 | 30,100 |
| Special Gains | 0 | 0 | 0 | 0 | 430 | 60 | 30 | 0 | 0 | 520 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 513 | 1,358 | 5,862 | 8,511 | 15,459 | 22,961 | 25,973 | 22,010 | 21,378 | 124,025 |
| Motion Out | 0 | 513 | 1,358 | 5,862 | 8,511 | 15,029 | 22,901 | 20,845 | 18,386 | 93,405 |
| Regular Separations | 2 | 5 | 42 | 294 | 3,733 | 4,787 | 1,558 | 628 | 780 | 11,829 |
| Retirements (Disability and Non-Disability) | 513 | 844 | 4,499 | 2,208 | 5 | 9 | 0 | 1 | 1 | 8,080 |
| Separation Programs | 0 | 0 | 1 | 6 | 55 | 63 | 24 | 10 | 38 | 197 |
| Attrition & Other Losses | 2 | 5 | 39 | 359 | 3,301 | 3,196 | 1,455 | 587 | 2,094 | 11,038 |
| Total Losses | 517 | 1,367 | 5,939 | 8,729 | 15,605 | 23,084 | 25,938 | 22,071 | 21,299 | 124,549 |
| End Strength | 2,605 | 5,212 | 25,434 | 41,406 | 69,444 | 49,758 | 50,417 | 5,682 | 9,518 | 259,476 |
| FY 2015 | | | | | | | | | | |
| Beginning Strength | 2,605 | 5,212 | 25,434 | 41,406 | 69,444 | 49,758 | 50,417 | 5,682 | 9,518 | 259,476 |
| Motion In | 519 | 1,377 | 5,939 | 8,197 | 14,904 | 21,389 | 19,140 | 16,928 | 0 | 88,393 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 5,098 | 3,624 | 21,378 | 30,100 |
| Special Gains | 0 | 0 | 0 | 0 | 430 | 0 | 0 | 0 | 0 | 430 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 519 | 1,377 | 5,939 | 8,197 | 15,334 | 21,389 | 24,238 | 20,552 | 21,378 | 118,923 |
| Motion Out | 0 | 520 | 1,377 | 5,939 | 8,197 | 14,904 | 21,389 | 19,140 | 16,928 | 88,394 |
| Regular Separations | 2 | 6 | 45 | 374 | 4,312 | 4,068 | 1,550 | 282 | 1,050 | 11,689 |
| Retirements (Disability and Non-Disability) | 508 | 833 | 4,453 | 1,452 | 5 | 9 | 0 | 1 | 1 | 7,262 |
| Separation Programs | 0 | 0 | 1 | 6 | 54 | 64 | 24 | 10 | 38 | 197 |
| Attrition & Other Losses | 2 | 5 | 39 | 252 | 2,504 | 2,356 | 1,325 | 1,126 | 3,372 | 10,981 |
| Total Losses | 512 | 1,364 | 5,915 | 8,023 | 15,072 | 21,401 | 24,288 | 20,559 | 21,389 | 118,523 |
| End Strength | 2,612 | 5,225 | 25,458 | 41,580 | 69,706 | 49,746 | 50,367 | 5,675 | 9,507 | 259,876 |

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

| Grade | Enlisted | | | | | | | | | Total |
|---|----------|-------|--------|--------|--------|--------|--------|--------|--------|---------|
| | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | |
| FY 2016 | | | | | | | | | | |
| Beginning Strength | 2,612 | 5,225 | 25,458 | 41,580 | 69,706 | 49,746 | 50,367 | 5,675 | 9,507 | 259,876 |
| Motion In | 513 | 1,358 | 5,862 | 8,081 | 14,599 | 22,796 | 20,783 | 18,289 | 0 | 92,281 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 5,098 | 3,624 | 21,378 | 30,100 |
| Special Gains | 0 | 0 | 0 | 0 | 430 | 0 | 0 | 0 | 0 | 430 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 513 | 1,358 | 5,862 | 8,081 | 15,029 | 22,796 | 25,881 | 21,913 | 21,378 | 122,811 |
| Motion Out | 0 | 513 | 1,358 | 5,862 | 8,081 | 14,599 | 22,796 | 20,783 | 18,289 | 92,281 |
| Regular Separations | 2 | 5 | 17 | 294 | 3,774 | 4,546 | 1,558 | 527 | 773 | 11,496 |
| Retirements (Disability and Non-Disability) | 506 | 829 | 4,422 | 1,625 | 5 | 9 | 0 | 1 | 1 | 7,398 |
| Separation Programs | 0 | 0 | 1 | 6 | 55 | 63 | 24 | 10 | 38 | 197 |
| Attrition & Other Losses | 2 | 5 | 39 | 359 | 3,301 | 3,531 | 1,455 | 587 | 2,270 | 11,549 |
| Total Losses | 510 | 1,352 | 5,837 | 8,146 | 15,216 | 22,748 | 25,833 | 21,908 | 21,371 | 122,921 |
| End Strength | 2,615 | 5,231 | 25,483 | 41,515 | 69,519 | 49,794 | 50,415 | 5,680 | 9,514 | 259,766 |
| FY 2017 | | | | | | | | | | |
| Beginning Strength | 2,615 | 5,231 | 25,483 | 41,515 | 69,519 | 49,794 | 50,415 | 5,680 | 9,514 | 259,766 |
| Motion In | 513 | 1,358 | 5,862 | 8,081 | 14,599 | 22,748 | 20,687 | 18,289 | 0 | 92,137 |
| Regular Accessions | 0 | 0 | 0 | 0 | 0 | 0 | 5,098 | 3,624 | 21,378 | 30,100 |
| Special Gains | 0 | 0 | 0 | 0 | 430 | 0 | 0 | 0 | 0 | 430 |
| Other Gains | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gains | 513 | 1,358 | 5,862 | 8,081 | 15,029 | 22,748 | 25,785 | 21,913 | 21,378 | 122,667 |
| Motion Out | 0 | 513 | 1,358 | 5,862 | 8,081 | 14,599 | 22,748 | 20,687 | 18,289 | 92,137 |
| Regular Separations | 2 | 5 | 42 | 294 | 3,587 | 4,546 | 1,558 | 628 | 780 | 11,442 |
| Retirements (Disability and Non-Disability) | 509 | 835 | 4,422 | 1,560 | 5 | 9 | 0 | 1 | 1 | 7,342 |
| Separation Programs | 0 | 0 | 1 | 6 | 55 | 63 | 24 | 10 | 38 | 197 |
| Attrition & Other Losses | 2 | 5 | 39 | 359 | 3,301 | 3,531 | 1,455 | 587 | 2,270 | 11,549 |
| Total Losses | 513 | 1,358 | 5,862 | 8,081 | 15,029 | 22,748 | 25,785 | 21,913 | 21,378 | 122,667 |
| End Strength | 2,615 | 5,231 | 25,483 | 41,515 | 69,519 | 49,794 | 50,415 | 5,680 | 9,514 | 259,766 |

Table 3-4a: Active Duty Army Enlisted Member Retirements by YOS

| FY 2012 | | | | | | | | | | |
|--------------|-----|-------|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 168 | 8 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 180 |
| 29 | 32 | 37 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 71 |
| 28 | 49 | 38 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 88 |
| 27 | 54 | 70 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 127 |
| 26 | 57 | 187 | 149 | 0 | 0 | 0 | 0 | 0 | 0 | 393 |
| 25 | 43 | 138 | 166 | 0 | 0 | 0 | 0 | 0 | 0 | 347 |
| 24 | 47 | 169 | 275 | 0 | 0 | 0 | 0 | 0 | 0 | 491 |
| 23 | 31 | 187 | 274 | 182 | 0 | 0 | 0 | 0 | 0 | 674 |
| 22 | 23 | 240 | 421 | 220 | 0 | 0 | 0 | 0 | 0 | 905 |
| 21 | 16 | 240 | 504 | 243 | 15 | 0 | 0 | 0 | 0 | 1,017 |
| 20 | 12 | 404 | 1,211 | 702 | 262 | 0 | 0 | 0 | 0 | 2,591 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 531 | 1,718 | 3,009 | 1,348 | 277 | 0 | 0 | 0 | 0 | 6,883 |
| FY 2013 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 197 | 18 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 217 |
| 29 | 44 | 48 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 93 |
| 28 | 38 | 44 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 83 |
| 27 | 53 | 70 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 132 |
| 26 | 53 | 193 | 205 | 0 | 0 | 0 | 0 | 0 | 0 | 451 |
| 25 | 43 | 126 | 166 | 2 | 0 | 0 | 0 | 0 | 0 | 337 |
| 24 | 49 | 182 | 372 | 25 | 0 | 0 | 0 | 0 | 0 | 628 |
| 23 | 28 | 182 | 309 | 183 | 0 | 0 | 0 | 0 | 0 | 702 |
| 22 | 22 | 222 | 417 | 266 | 1 | 0 | 0 | 0 | 0 | 928 |
| 21 | 15 | 208 | 429 | 269 | 29 | 0 | 0 | 0 | 0 | 951 |
| 20 | 11 | 404 | 1,327 | 800 | 295 | 0 | 0 | 0 | 0 | 2,839 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 554 | 1,696 | 3,240 | 1,546 | 325 | 0 | 0 | 0 | 0 | 7,361 |

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

| FY 2014 | | | | | | | | | | |
|--------------|-----|-------|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 217 | 27 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 246 |
| 29 | 33 | 55 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 89 |
| 28 | 39 | 43 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 86 |
| 27 | 51 | 74 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 134 |
| 26 | 53 | 171 | 148 | 1 | 0 | 0 | 0 | 0 | 0 | 373 |
| 25 | 43 | 138 | 155 | 4 | 0 | 0 | 0 | 0 | 0 | 341 |
| 24 | 46 | 176 | 375 | 18 | 0 | 0 | 0 | 0 | 0 | 615 |
| 23 | 28 | 164 | 261 | 177 | 0 | 0 | 0 | 0 | 0 | 630 |
| 22 | 22 | 194 | 280 | 276 | 1 | 0 | 0 | 0 | 0 | 772 |
| 21 | 15 | 212 | 373 | 274 | 32 | 0 | 0 | 0 | 0 | 905 |
| 20 | 10 | 393 | 1,131 | 652 | 380 | 0 | 0 | 0 | 0 | 2,565 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 556 | 1,648 | 2,738 | 1,402 | 412 | 0 | 0 | 0 | 0 | 6,756 |
| FY 2015 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 194 | 35 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 231 |
| 29 | 32 | 55 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 90 |
| 28 | 38 | 45 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 87 |
| 27 | 52 | 63 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 123 |
| 26 | 53 | 192 | 156 | 3 | 0 | 0 | 0 | 0 | 0 | 405 |
| 25 | 40 | 134 | 146 | 4 | 0 | 0 | 0 | 0 | 0 | 324 |
| 24 | 42 | 158 | 310 | 18 | 0 | 0 | 0 | 0 | 0 | 528 |
| 23 | 26 | 149 | 182 | 182 | 0 | 0 | 0 | 0 | 0 | 539 |
| 22 | 21 | 198 | 266 | 274 | 1 | 0 | 0 | 0 | 0 | 761 |
| 21 | 14 | 208 | 399 | 234 | 35 | 0 | 0 | 0 | 0 | 889 |
| 20 | 11 | 392 | 1,049 | 619 | 434 | 0 | 0 | 0 | 0 | 2,505 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 524 | 1,630 | 2,525 | 1,333 | 470 | 0 | 0 | 0 | 0 | 6,482 |

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

| FY 2016 | | | | | | | | | | |
|--------------|-----|-------|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 196 | 37 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 238 |
| 29 | 33 | 54 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 91 |
| 28 | 38 | 41 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 82 |
| 27 | 52 | 65 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 126 |
| 26 | 49 | 176 | 136 | 2 | 0 | 0 | 0 | 0 | 0 | 362 |
| 25 | 40 | 125 | 125 | 3 | 0 | 0 | 0 | 0 | 0 | 294 |
| 24 | 42 | 144 | 208 | 18 | 0 | 0 | 0 | 0 | 0 | 412 |
| 23 | 26 | 153 | 163 | 169 | 0 | 0 | 0 | 0 | 0 | 511 |
| 22 | 20 | 200 | 291 | 222 | 1 | 0 | 0 | 0 | 0 | 734 |
| 21 | 14 | 205 | 361 | 213 | 41 | 0 | 0 | 0 | 0 | 834 |
| 20 | 11 | 402 | 1,130 | 887 | 638 | 0 | 0 | 0 | 0 | 3,068 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 522 | 1,602 | 2,433 | 1,515 | 680 | 0 | 0 | 0 | 0 | 6,752 |
| FY 2017 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 195 | 38 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 239 |
| 29 | 33 | 48 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 84 |
| 28 | 39 | 44 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 85 |
| 27 | 50 | 64 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 121 |
| 26 | 49 | 164 | 100 | 2 | 0 | 0 | 0 | 0 | 0 | 315 |
| 25 | 39 | 113 | 84 | 3 | 0 | 0 | 0 | 0 | 0 | 240 |
| 24 | 39 | 150 | 241 | 17 | 0 | 0 | 0 | 0 | 0 | 447 |
| 23 | 25 | 151 | 194 | 138 | 0 | 0 | 0 | 0 | 0 | 508 |
| 22 | 20 | 196 | 259 | 215 | 1 | 0 | 0 | 0 | 0 | 691 |
| 21 | 14 | 209 | 380 | 282 | 58 | 0 | 0 | 0 | 0 | 943 |
| 20 | 11 | 402 | 1,165 | 1,074 | 825 | 0 | 0 | 0 | 0 | 3,477 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 514 | 1,580 | 2,443 | 1,731 | 884 | 0 | 0 | 0 | 0 | 7,153 |

Table 3-4b: Active Duty Navy Enlisted Member Retirements by YOS

| FY 2012 | | | | | | | | | | |
|--------------|------------|--------------|--------------|--------------|------------|------------|------------|----------|----------|--------------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 241 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 242 |
| 29 | 23 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 28 |
| 28 | 29 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 32 |
| 27 | 20 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37 |
| 26 | 17 | 379 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 414 |
| 25 | 13 | 111 | 24 | 1 | 0 | 0 | 0 | 0 | 0 | 149 |
| 24 | 13 | 101 | 590 | 2 | 2 | 0 | 0 | 0 | 0 | 708 |
| 23 | 11 | 98 | 241 | 3 | 1 | 0 | 0 | 0 | 0 | 354 |
| 22 | 8 | 101 | 271 | 12 | 0 | 0 | 0 | 0 | 0 | 392 |
| 21 | 9 | 93 | 326 | 42 | 1 | 0 | 0 | 0 | 0 | 471 |
| 20 | 8 | 109 | 640 | 2,332 | 340 | 21 | 0 | 0 | 0 | 3,450 |
| 19 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 18 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 0 | 0 | 9 |
| 17 | 0 | 0 | 3 | 6 | 4 | 0 | 0 | 0 | 0 | 13 |
| 16 | 0 | 0 | 1 | 10 | 2 | 0 | 0 | 0 | 0 | 13 |
| 15 | 0 | 0 | 2 | 5 | 8 | 0 | 0 | 0 | 0 | 15 |
| 14 | 0 | 0 | 3 | 7 | 8 | 0 | 0 | 0 | 0 | 18 |
| 13 | 0 | 0 | 4 | 7 | 6 | 0 | 0 | 0 | 0 | 17 |
| 12 | 0 | 0 | 3 | 12 | 13 | 0 | 0 | 0 | 0 | 28 |
| 11 | 0 | 0 | 3 | 15 | 19 | 2 | 0 | 0 | 0 | 39 |
| 10 | 0 | 0 | 1 | 7 | 17 | 0 | 0 | 0 | 0 | 25 |
| 9 | 0 | 0 | 0 | 10 | 25 | 5 | 0 | 0 | 0 | 40 |
| 8 | 0 | 0 | 0 | 4 | 25 | 12 | 0 | 0 | 0 | 41 |
| 7 | 0 | 0 | 0 | 0 | 20 | 11 | 0 | 1 | 0 | 32 |
| 6 | 0 | 0 | 0 | 1 | 24 | 19 | 2 | 1 | 0 | 47 |
| 5 | 0 | 0 | 0 | 0 | 20 | 33 | 13 | 0 | 0 | 66 |
| 4 | 0 | 0 | 0 | 0 | 14 | 35 | 12 | 0 | 0 | 61 |
| 3 | 0 | 0 | 0 | 0 | 2 | 38 | 35 | 1 | 1 | 77 |
| 2 | 0 | 0 | 0 | 0 | 0 | 4 | 38 | 0 | 0 | 42 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 6 | 1 | 17 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 392 | 1,014 | 2,137 | 2,478 | 556 | 180 | 110 | 9 | 3 | 6,879 |
| FY 2013 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 264 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 265 |
| 29 | 26 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 31 |
| 28 | 32 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 36 |
| 27 | 22 | 15 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 39 |
| 26 | 19 | 348 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 385 |
| 25 | 15 | 102 | 24 | 1 | 0 | 0 | 0 | 0 | 0 | 142 |
| 24 | 15 | 92 | 592 | 2 | 2 | 0 | 0 | 0 | 0 | 703 |
| 23 | 12 | 90 | 242 | 3 | 1 | 0 | 0 | 0 | 0 | 348 |
| 22 | 9 | 93 | 272 | 12 | 0 | 0 | 0 | 0 | 0 | 386 |
| 21 | 10 | 85 | 327 | 42 | 1 | 0 | 0 | 0 | 0 | 465 |
| 20 | 9 | 100 | 643 | 2,337 | 390 | 5 | 0 | 0 | 0 | 3,484 |
| 19 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 18 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 0 | 0 | 9 |
| 17 | 0 | 0 | 2 | 5 | 4 | 0 | 0 | 0 | 0 | 11 |
| 16 | 0 | 0 | 1 | 9 | 2 | 0 | 0 | 0 | 0 | 12 |
| 15 | 0 | 0 | 2 | 4 | 8 | 0 | 0 | 0 | 0 | 14 |
| 14 | 0 | 0 | 2 | 7 | 8 | 0 | 0 | 0 | 0 | 17 |
| 13 | 0 | 0 | 3 | 7 | 5 | 0 | 0 | 0 | 0 | 15 |
| 12 | 0 | 0 | 2 | 11 | 13 | 0 | 0 | 0 | 0 | 26 |
| 11 | 0 | 0 | 2 | 14 | 19 | 2 | 0 | 0 | 0 | 37 |
| 10 | 0 | 0 | 1 | 7 | 16 | 0 | 0 | 0 | 0 | 24 |
| 9 | 0 | 0 | 0 | 9 | 25 | 6 | 0 | 0 | 0 | 40 |
| 8 | 0 | 0 | 0 | 3 | 24 | 13 | 0 | 0 | 0 | 40 |
| 7 | 0 | 0 | 0 | 0 | 20 | 12 | 0 | 1 | 0 | 33 |
| 6 | 0 | 0 | 0 | 1 | 23 | 21 | 1 | 1 | 0 | 47 |
| 5 | 0 | 0 | 0 | 0 | 20 | 36 | 11 | 0 | 0 | 67 |
| 4 | 0 | 0 | 0 | 0 | 14 | 38 | 10 | 0 | 0 | 62 |
| 3 | 0 | 0 | 0 | 0 | 2 | 34 | 31 | 1 | 1 | 69 |
| 2 | 0 | 0 | 0 | 0 | 0 | 4 | 33 | 0 | 0 | 37 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 2 | 16 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 433 | 931 | 2,142 | 2,476 | 602 | 171 | 95 | 8 | 4 | 6,862 |

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

| FY 2014 | | | | | | | | | | |
|--------------|-----|-----|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 280 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 281 |
| 29 | 27 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 32 |
| 28 | 34 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 37 |
| 27 | 23 | 14 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 38 |
| 26 | 20 | 309 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 346 |
| 25 | 15 | 91 | 23 | 1 | 0 | 0 | 0 | 0 | 0 | 130 |
| 24 | 15 | 83 | 571 | 2 | 3 | 0 | 0 | 0 | 0 | 674 |
| 23 | 12 | 81 | 234 | 3 | 1 | 0 | 0 | 0 | 0 | 331 |
| 22 | 9 | 84 | 263 | 12 | 0 | 0 | 0 | 0 | 0 | 368 |
| 21 | 10 | 76 | 315 | 41 | 1 | 0 | 0 | 0 | 0 | 443 |
| 20 | 9 | 90 | 621 | 2,307 | 428 | 3 | 0 | 0 | 0 | 3,458 |
| 19 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 18 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 0 | 0 | 9 |
| 17 | 0 | 0 | 2 | 6 | 4 | 0 | 0 | 0 | 0 | 12 |
| 16 | 0 | 0 | 1 | 10 | 2 | 0 | 0 | 0 | 0 | 13 |
| 15 | 0 | 0 | 2 | 5 | 9 | 0 | 0 | 0 | 0 | 16 |
| 14 | 0 | 0 | 2 | 7 | 9 | 0 | 0 | 0 | 0 | 18 |
| 13 | 0 | 0 | 3 | 7 | 6 | 0 | 0 | 0 | 0 | 16 |
| 12 | 0 | 0 | 2 | 12 | 13 | 0 | 0 | 0 | 0 | 27 |
| 11 | 0 | 0 | 2 | 15 | 20 | 2 | 0 | 0 | 0 | 39 |
| 10 | 0 | 0 | 1 | 7 | 17 | 0 | 0 | 0 | 0 | 25 |
| 9 | 0 | 0 | 0 | 10 | 25 | 7 | 0 | 0 | 0 | 42 |
| 8 | 0 | 0 | 0 | 4 | 26 | 14 | 0 | 0 | 0 | 44 |
| 7 | 0 | 0 | 0 | 0 | 21 | 13 | 0 | 1 | 0 | 35 |
| 6 | 0 | 0 | 0 | 1 | 25 | 22 | 1 | 1 | 0 | 50 |
| 5 | 0 | 0 | 0 | 0 | 21 | 38 | 11 | 0 | 0 | 70 |
| 4 | 0 | 0 | 0 | 0 | 14 | 40 | 10 | 0 | 0 | 64 |
| 3 | 0 | 0 | 0 | 0 | 2 | 34 | 29 | 1 | 1 | 67 |
| 2 | 0 | 0 | 0 | 0 | 0 | 4 | 32 | 0 | 0 | 36 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 5 | 2 | 15 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 454 | 833 | 2,067 | 2,452 | 652 | 177 | 91 | 8 | 4 | 6,738 |
| FY 2015 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 263 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 264 |
| 29 | 26 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |
| 28 | 32 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 35 |
| 27 | 22 | 12 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 35 |
| 26 | 19 | 279 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 316 |
| 25 | 15 | 81 | 23 | 1 | 0 | 0 | 0 | 0 | 0 | 120 |
| 24 | 15 | 74 | 576 | 2 | 2 | 0 | 0 | 0 | 0 | 669 |
| 23 | 12 | 72 | 236 | 3 | 1 | 0 | 0 | 0 | 0 | 324 |
| 22 | 9 | 75 | 265 | 12 | 0 | 0 | 0 | 0 | 0 | 361 |
| 21 | 10 | 69 | 318 | 42 | 1 | 0 | 0 | 0 | 0 | 440 |
| 20 | 9 | 81 | 626 | 2,344 | 348 | 4 | 0 | 0 | 0 | 3,412 |
| 19 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 18 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 0 | 0 | 9 |
| 17 | 0 | 0 | 2 | 6 | 4 | 0 | 0 | 0 | 0 | 12 |
| 16 | 0 | 0 | 1 | 11 | 2 | 0 | 0 | 0 | 0 | 14 |
| 15 | 0 | 0 | 2 | 5 | 9 | 0 | 0 | 0 | 0 | 16 |
| 14 | 0 | 0 | 2 | 8 | 9 | 0 | 0 | 0 | 0 | 19 |
| 13 | 0 | 0 | 3 | 8 | 6 | 0 | 0 | 0 | 0 | 17 |
| 12 | 0 | 0 | 2 | 13 | 14 | 0 | 0 | 0 | 0 | 29 |
| 11 | 0 | 0 | 2 | 15 | 21 | 2 | 0 | 0 | 0 | 40 |
| 10 | 0 | 0 | 1 | 8 | 18 | 0 | 0 | 0 | 0 | 27 |
| 9 | 0 | 0 | 0 | 11 | 26 | 6 | 0 | 0 | 0 | 43 |
| 8 | 0 | 0 | 0 | 4 | 27 | 13 | 0 | 0 | 0 | 44 |
| 7 | 0 | 0 | 0 | 0 | 22 | 12 | 0 | 1 | 0 | 35 |
| 6 | 0 | 0 | 0 | 1 | 26 | 20 | 1 | 1 | 0 | 49 |
| 5 | 0 | 0 | 0 | 0 | 22 | 35 | 11 | 0 | 0 | 68 |
| 4 | 0 | 0 | 0 | 0 | 15 | 35 | 11 | 0 | 0 | 61 |
| 3 | 0 | 0 | 0 | 0 | 2 | 32 | 31 | 1 | 1 | 67 |
| 2 | 0 | 0 | 0 | 0 | 0 | 4 | 33 | 0 | 0 | 37 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 1 | 15 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 432 | 747 | 2,085 | 2,496 | 580 | 163 | 96 | 8 | 3 | 6,610 |

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

| FY 2016 | | | | | | | | | | |
|--------------|------------|------------|--------------|--------------|------------|------------|-----------|----------|----------|--------------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 231 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 232 |
| 29 | 22 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 26 |
| 28 | 28 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 31 |
| 27 | 19 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31 |
| 26 | 16 | 268 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 299 |
| 25 | 13 | 78 | 21 | 1 | 0 | 0 | 0 | 0 | 0 | 113 |
| 24 | 13 | 71 | 506 | 2 | 2 | 0 | 0 | 0 | 0 | 594 |
| 23 | 10 | 70 | 207 | 3 | 1 | 0 | 0 | 0 | 0 | 291 |
| 22 | 8 | 72 | 233 | 13 | 0 | 0 | 0 | 0 | 0 | 326 |
| 21 | 9 | 66 | 280 | 49 | 1 | 0 | 0 | 0 | 0 | 405 |
| 20 | 8 | 78 | 551 | 2,605 | 349 | 17 | 0 | 0 | 0 | 3,608 |
| 19 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 18 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 0 | 0 | 9 |
| 17 | 0 | 0 | 2 | 6 | 4 | 0 | 0 | 0 | 0 | 12 |
| 16 | 0 | 0 | 1 | 11 | 2 | 0 | 0 | 0 | 0 | 14 |
| 15 | 0 | 0 | 2 | 5 | 9 | 0 | 0 | 0 | 0 | 16 |
| 14 | 0 | 0 | 2 | 8 | 9 | 0 | 0 | 0 | 0 | 19 |
| 13 | 0 | 0 | 3 | 8 | 6 | 0 | 0 | 0 | 0 | 17 |
| 12 | 0 | 0 | 2 | 13 | 14 | 0 | 0 | 0 | 0 | 29 |
| 11 | 0 | 0 | 2 | 16 | 21 | 2 | 0 | 0 | 0 | 41 |
| 10 | 0 | 0 | 1 | 8 | 18 | 0 | 0 | 0 | 0 | 27 |
| 9 | 0 | 0 | 0 | 11 | 31 | 5 | 0 | 0 | 0 | 47 |
| 8 | 0 | 0 | 0 | 4 | 28 | 11 | 0 | 0 | 0 | 43 |
| 7 | 0 | 0 | 0 | 0 | 22 | 11 | 0 | 1 | 0 | 34 |
| 6 | 0 | 0 | 0 | 1 | 27 | 18 | 1 | 1 | 0 | 48 |
| 5 | 0 | 0 | 0 | 0 | 22 | 32 | 11 | 0 | 0 | 65 |
| 4 | 0 | 0 | 0 | 0 | 15 | 33 | 10 | 0 | 0 | 58 |
| 3 | 0 | 0 | 0 | 0 | 2 | 35 | 30 | 1 | 1 | 69 |
| 2 | 0 | 0 | 0 | 0 | 0 | 4 | 33 | 0 | 0 | 37 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 1 | 15 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 377 | 719 | 1,835 | 2,766 | 588 | 168 | 94 | 8 | 3 | 6,558 |
| FY 2017 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 243 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 244 |
| 29 | 24 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 28 |
| 28 | 30 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 33 |
| 27 | 20 | 13 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 34 |
| 26 | 17 | 288 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 320 |
| 25 | 14 | 84 | 21 | 1 | 0 | 0 | 0 | 0 | 0 | 120 |
| 24 | 14 | 76 | 504 | 2 | 2 | 0 | 0 | 0 | 0 | 598 |
| 23 | 11 | 75 | 206 | 3 | 1 | 0 | 0 | 0 | 0 | 296 |
| 22 | 8 | 78 | 232 | 13 | 0 | 0 | 0 | 0 | 0 | 331 |
| 21 | 9 | 71 | 279 | 48 | 1 | 0 | 0 | 0 | 0 | 408 |
| 20 | 8 | 83 | 548 | 2,661 | 358 | 18 | 0 | 0 | 0 | 3,676 |
| 19 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 18 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 0 | 0 | 9 |
| 17 | 0 | 0 | 2 | 6 | 4 | 0 | 0 | 0 | 0 | 12 |
| 16 | 0 | 0 | 1 | 12 | 2 | 0 | 0 | 0 | 0 | 15 |
| 15 | 0 | 0 | 2 | 5 | 10 | 0 | 0 | 0 | 0 | 17 |
| 14 | 0 | 0 | 2 | 9 | 10 | 0 | 0 | 0 | 0 | 21 |
| 13 | 0 | 0 | 3 | 9 | 6 | 0 | 0 | 0 | 0 | 18 |
| 12 | 0 | 0 | 2 | 14 | 15 | 0 | 0 | 0 | 0 | 31 |
| 11 | 0 | 0 | 2 | 17 | 22 | 2 | 0 | 0 | 0 | 43 |
| 10 | 0 | 0 | 1 | 9 | 19 | 0 | 0 | 0 | 0 | 29 |
| 9 | 0 | 0 | 0 | 12 | 30 | 5 | 0 | 0 | 0 | 47 |
| 8 | 0 | 0 | 0 | 4 | 29 | 11 | 0 | 0 | 0 | 44 |
| 7 | 0 | 0 | 0 | 0 | 23 | 10 | 0 | 1 | 0 | 34 |
| 6 | 0 | 0 | 0 | 1 | 28 | 18 | 1 | 1 | 0 | 49 |
| 5 | 0 | 0 | 0 | 0 | 23 | 31 | 11 | 0 | 0 | 65 |
| 4 | 0 | 0 | 0 | 0 | 16 | 32 | 10 | 0 | 0 | 58 |
| 3 | 0 | 0 | 0 | 0 | 2 | 34 | 30 | 1 | 1 | 68 |
| 2 | 0 | 0 | 0 | 0 | 0 | 3 | 32 | 0 | 0 | 35 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 2 | 16 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 398 | 772 | 1,828 | 2,828 | 606 | 164 | 93 | 8 | 4 | 6,701 |

Table 3-4c: Active Duty Marine Corps Enlisted Member Retirements by YOS

| FY 2012 | | | | | | | | | | |
|--------------|-----|-----|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 189 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 189 |
| 29 | 45 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| 28 | 60 | 153 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 213 |
| 27 | 52 | 92 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 148 |
| 26 | 60 | 71 | 495 | 0 | 0 | 0 | 0 | 0 | 0 | 626 |
| 25 | 40 | 82 | 437 | 7 | 5 | 3 | 0 | 0 | 0 | 574 |
| 24 | 26 | 102 | 522 | 115 | 0 | 0 | 0 | 0 | 0 | 765 |
| 23 | 14 | 80 | 489 | 99 | 0 | 0 | 0 | 0 | 0 | 682 |
| 22 | 9 | 71 | 591 | 112 | 0 | 0 | 0 | 0 | 0 | 783 |
| 21 | 1 | 53 | 630 | 160 | 0 | 0 | 0 | 0 | 0 | 844 |
| 20 | 2 | 43 | 1,406 | 1,020 | 56 | 0 | 0 | 0 | 0 | 2,527 |
| 19 | 0 | 0 | 6 | 10 | 0 | 0 | 0 | 0 | 0 | 16 |
| 18 | 0 | 0 | 4 | 20 | 0 | 0 | 0 | 0 | 0 | 24 |
| 17 | 0 | 0 | 5 | 24 | 0 | 0 | 0 | 0 | 0 | 29 |
| 16 | 0 | 0 | 4 | 16 | 3 | 0 | 0 | 0 | 0 | 23 |
| 15 | 0 | 0 | 0 | 24 | 1 | 0 | 0 | 0 | 0 | 25 |
| 14 | 0 | 0 | 1 | 19 | 3 | 0 | 0 | 0 | 0 | 23 |
| 13 | 0 | 0 | 0 | 32 | 6 | 0 | 0 | 0 | 0 | 38 |
| 12 | 0 | 0 | 0 | 16 | 1 | 0 | 0 | 0 | 0 | 17 |
| 11 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 |
| 10 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| 9 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 498 | 750 | 4,594 | 1,700 | 75 | 9 | 0 | 1 | 1 | 7,628 |
| FY 2013 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 205 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 205 |
| 29 | 49 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 |
| 28 | 65 | 186 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 251 |
| 27 | 57 | 112 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 174 |
| 26 | 65 | 87 | 572 | 0 | 0 | 0 | 0 | 0 | 0 | 724 |
| 25 | 44 | 97 | 503 | 7 | 6 | 3 | 0 | 0 | 0 | 660 |
| 24 | 28 | 124 | 603 | 113 | 0 | 0 | 0 | 0 | 0 | 868 |
| 23 | 15 | 98 | 564 | 97 | 0 | 0 | 0 | 0 | 0 | 774 |
| 22 | 10 | 86 | 682 | 110 | 0 | 0 | 0 | 0 | 0 | 888 |
| 21 | 1 | 64 | 727 | 157 | 0 | 0 | 0 | 0 | 0 | 949 |
| 20 | 2 | 52 | 1,622 | 1,002 | 21 | 0 | 0 | 0 | 0 | 2,699 |
| 19 | 0 | 0 | 7 | 10 | 0 | 0 | 0 | 0 | 0 | 17 |
| 18 | 0 | 0 | 5 | 20 | 0 | 0 | 0 | 0 | 0 | 25 |
| 17 | 0 | 0 | 6 | 23 | 0 | 0 | 0 | 0 | 0 | 29 |
| 16 | 0 | 0 | 4 | 16 | 0 | 0 | 0 | 0 | 0 | 20 |
| 15 | 0 | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 |
| 14 | 0 | 0 | 1 | 19 | 0 | 0 | 0 | 0 | 0 | 20 |
| 13 | 0 | 0 | 0 | 31 | 1 | 0 | 0 | 0 | 0 | 32 |
| 12 | 0 | 0 | 0 | 16 | 2 | 0 | 0 | 0 | 0 | 18 |
| 11 | 0 | 0 | 0 | 15 | 4 | 0 | 0 | 0 | 0 | 19 |
| 10 | 0 | 0 | 0 | 9 | 4 | 0 | 0 | 0 | 0 | 13 |
| 9 | 0 | 0 | 0 | 2 | 5 | 0 | 0 | 0 | 0 | 7 |
| 8 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 6 |
| 7 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| 6 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| 5 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 0 | 0 | 5 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 541 | 910 | 5,301 | 1,670 | 60 | 9 | 0 | 1 | 1 | 8,493 |

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

| FY 2014 | | | | | | | | | | |
|--------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 137 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 |
| 29 | 24 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 28 |
| 28 | 19 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 |
| 27 | 21 | 17 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 42 |
| 26 | 14 | 35 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 51 |
| 25 | 14 | 30 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 48 |
| 24 | 8 | 45 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 57 |
| 23 | 9 | 51 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 69 |
| 22 | 5 | 48 | 58 | 6 | 0 | 0 | 0 | 0 | 0 | 117 |
| 21 | 1 | 62 | 66 | 11 | 0 | 0 | 0 | 0 | 0 | 140 |
| 20 | 1 | 154 | 263 | 180 | 7 | 0 | 0 | 0 | 0 | 605 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 253 | 457 | 401 | 207 | 7 | 0 | 0 | 0 | 0 | 1,325 |
| FY 2015 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 137 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 |
| 29 | 24 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 28 |
| 28 | 19 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 |
| 27 | 21 | 17 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 42 |
| 26 | 14 | 35 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 51 |
| 25 | 14 | 30 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 48 |
| 24 | 8 | 45 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 57 |
| 23 | 9 | 51 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 69 |
| 22 | 5 | 48 | 58 | 6 | 0 | 0 | 0 | 0 | 0 | 117 |
| 21 | 1 | 62 | 66 | 11 | 0 | 0 | 0 | 0 | 0 | 140 |
| 20 | 1 | 154 | 263 | 180 | 7 | 0 | 0 | 0 | 0 | 605 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 253 | 457 | 401 | 207 | 7 | 0 | 0 | 0 | 0 | 1,325 |

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

| FY 2016 | | | | | | | | | | |
|--------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 137 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 |
| 29 | 24 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 28 |
| 28 | 19 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 |
| 27 | 21 | 17 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 42 |
| 26 | 14 | 35 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 51 |
| 25 | 14 | 30 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 48 |
| 24 | 8 | 45 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 57 |
| 23 | 9 | 51 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 69 |
| 22 | 5 | 48 | 58 | 6 | 0 | 0 | 0 | 0 | 0 | 117 |
| 21 | 1 | 62 | 66 | 11 | 0 | 0 | 0 | 0 | 0 | 140 |
| 20 | 1 | 154 | 263 | 180 | 7 | 0 | 0 | 0 | 0 | 605 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 253 | 457 | 401 | 207 | 7 | 0 | 0 | 0 | 0 | 1,325 |
| FY 2017 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 137 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 |
| 29 | 24 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 28 |
| 28 | 19 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 |
| 27 | 21 | 17 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 42 |
| 26 | 14 | 35 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 51 |
| 25 | 14 | 30 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 48 |
| 24 | 8 | 45 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 57 |
| 23 | 9 | 51 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 69 |
| 22 | 5 | 48 | 58 | 6 | 0 | 0 | 0 | 0 | 0 | 117 |
| 21 | 1 | 62 | 66 | 11 | 0 | 0 | 0 | 0 | 0 | 140 |
| 20 | 1 | 154 | 263 | 180 | 7 | 0 | 0 | 0 | 0 | 605 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 253 | 457 | 401 | 207 | 7 | 0 | 0 | 0 | 0 | 1,325 |

Table 3-4d: Active Duty Air Force Enlisted Member Retirements by YOS

| FY 2012 | | | | | | | | | | |
|--------------|-----|-----|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 189 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 189 |
| 29 | 45 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| 28 | 60 | 153 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 213 |
| 27 | 52 | 92 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 148 |
| 26 | 60 | 71 | 495 | 0 | 0 | 0 | 0 | 0 | 0 | 626 |
| 25 | 40 | 82 | 437 | 7 | 5 | 3 | 0 | 0 | 0 | 574 |
| 24 | 26 | 102 | 522 | 115 | 0 | 0 | 0 | 0 | 0 | 765 |
| 23 | 14 | 80 | 489 | 99 | 0 | 0 | 0 | 0 | 0 | 682 |
| 22 | 9 | 71 | 591 | 112 | 0 | 0 | 0 | 0 | 0 | 783 |
| 21 | 1 | 53 | 630 | 160 | 0 | 0 | 0 | 0 | 0 | 844 |
| 20 | 2 | 43 | 1,406 | 1,020 | 56 | 0 | 0 | 0 | 0 | 2,527 |
| 19 | 0 | 0 | 6 | 10 | 0 | 0 | 0 | 0 | 0 | 16 |
| 18 | 0 | 0 | 4 | 20 | 0 | 0 | 0 | 0 | 0 | 24 |
| 17 | 0 | 0 | 5 | 24 | 0 | 0 | 0 | 0 | 0 | 29 |
| 16 | 0 | 0 | 4 | 16 | 3 | 0 | 0 | 0 | 0 | 23 |
| 15 | 0 | 0 | 0 | 24 | 1 | 0 | 0 | 0 | 0 | 25 |
| 14 | 0 | 0 | 1 | 19 | 3 | 0 | 0 | 0 | 0 | 23 |
| 13 | 0 | 0 | 0 | 32 | 6 | 0 | 0 | 0 | 0 | 38 |
| 12 | 0 | 0 | 0 | 16 | 1 | 0 | 0 | 0 | 0 | 17 |
| 11 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 |
| 10 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| 9 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 498 | 750 | 4,594 | 1,700 | 75 | 9 | 0 | 1 | 1 | 7,628 |
| FY 2013 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 205 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 205 |
| 29 | 49 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 |
| 28 | 65 | 186 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 251 |
| 27 | 57 | 112 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 174 |
| 26 | 65 | 87 | 572 | 0 | 0 | 0 | 0 | 0 | 0 | 724 |
| 25 | 44 | 97 | 503 | 7 | 6 | 3 | 0 | 0 | 0 | 660 |
| 24 | 28 | 124 | 603 | 113 | 0 | 0 | 0 | 0 | 0 | 868 |
| 23 | 15 | 98 | 564 | 97 | 0 | 0 | 0 | 0 | 0 | 774 |
| 22 | 10 | 86 | 682 | 110 | 0 | 0 | 0 | 0 | 0 | 888 |
| 21 | 1 | 64 | 727 | 157 | 0 | 0 | 0 | 0 | 0 | 949 |
| 20 | 2 | 52 | 1,622 | 1,002 | 21 | 0 | 0 | 0 | 0 | 2,699 |
| 19 | 0 | 0 | 7 | 10 | 0 | 0 | 0 | 0 | 0 | 17 |
| 18 | 0 | 0 | 5 | 20 | 0 | 0 | 0 | 0 | 0 | 25 |
| 17 | 0 | 0 | 6 | 23 | 0 | 0 | 0 | 0 | 0 | 29 |
| 16 | 0 | 0 | 4 | 16 | 0 | 0 | 0 | 0 | 0 | 20 |
| 15 | 0 | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 |
| 14 | 0 | 0 | 1 | 19 | 0 | 0 | 0 | 0 | 0 | 20 |
| 13 | 0 | 0 | 0 | 31 | 1 | 0 | 0 | 0 | 0 | 32 |
| 12 | 0 | 0 | 0 | 16 | 2 | 0 | 0 | 0 | 0 | 18 |
| 11 | 0 | 0 | 0 | 15 | 4 | 0 | 0 | 0 | 0 | 19 |
| 10 | 0 | 0 | 0 | 9 | 4 | 0 | 0 | 0 | 0 | 13 |
| 9 | 0 | 0 | 0 | 2 | 5 | 0 | 0 | 0 | 0 | 7 |
| 8 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 6 |
| 7 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| 6 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| 5 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 0 | 0 | 5 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 541 | 910 | 5,301 | 1,670 | 60 | 9 | 0 | 1 | 1 | 8,493 |

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

| FY 2014 | | | | | | | | | | |
|--------------|-----|-----|-------|-------|-----|-----|-----|-----|-----|-------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 195 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 195 |
| 29 | 47 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51 |
| 28 | 61 | 172 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 233 |
| 27 | 54 | 104 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 162 |
| 26 | 61 | 80 | 485 | 0 | 0 | 0 | 0 | 0 | 0 | 626 |
| 25 | 42 | 91 | 427 | 6 | 1 | 3 | 0 | 0 | 0 | 570 |
| 24 | 27 | 115 | 511 | 150 | 0 | 0 | 0 | 0 | 0 | 803 |
| 23 | 14 | 91 | 479 | 128 | 0 | 0 | 0 | 0 | 0 | 712 |
| 22 | 9 | 80 | 579 | 146 | 0 | 0 | 0 | 0 | 0 | 814 |
| 21 | 1 | 59 | 617 | 208 | 0 | 0 | 0 | 0 | 0 | 885 |
| 20 | 2 | 48 | 1,377 | 1,325 | 0 | 0 | 0 | 0 | 0 | 2,752 |
| 19 | 0 | 0 | 6 | 13 | 0 | 0 | 0 | 0 | 0 | 19 |
| 18 | 0 | 0 | 4 | 26 | 1 | 0 | 0 | 0 | 0 | 31 |
| 17 | 0 | 0 | 5 | 31 | 0 | 0 | 0 | 0 | 0 | 36 |
| 16 | 0 | 0 | 4 | 21 | 1 | 0 | 0 | 0 | 0 | 26 |
| 15 | 0 | 0 | 0 | 31 | 0 | 0 | 0 | 0 | 0 | 31 |
| 14 | 0 | 0 | 1 | 25 | 1 | 0 | 0 | 0 | 0 | 27 |
| 13 | 0 | 0 | 0 | 42 | 1 | 0 | 0 | 0 | 0 | 43 |
| 12 | 0 | 0 | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 21 |
| 11 | 0 | 0 | 0 | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| 10 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 12 |
| 9 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 513 | 844 | 4,499 | 2,208 | 5 | 9 | 0 | 1 | 1 | 8,080 |
| FY 2015 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 193 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 193 |
| 29 | 46 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 |
| 28 | 61 | 170 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 231 |
| 27 | 54 | 103 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 161 |
| 26 | 61 | 79 | 480 | 0 | 0 | 0 | 0 | 0 | 0 | 620 |
| 25 | 40 | 88 | 423 | 9 | 1 | 3 | 0 | 0 | 0 | 564 |
| 24 | 27 | 114 | 506 | 98 | 0 | 0 | 0 | 0 | 0 | 745 |
| 23 | 14 | 89 | 474 | 84 | 0 | 0 | 0 | 0 | 0 | 661 |
| 22 | 9 | 79 | 573 | 96 | 1 | 0 | 0 | 0 | 0 | 758 |
| 21 | 1 | 59 | 611 | 136 | 0 | 0 | 0 | 0 | 0 | 807 |
| 20 | 2 | 48 | 1,363 | 871 | 0 | 0 | 0 | 0 | 0 | 2,284 |
| 19 | 0 | 0 | 6 | 8 | 0 | 0 | 0 | 0 | 0 | 14 |
| 18 | 0 | 0 | 4 | 17 | 0 | 0 | 0 | 0 | 0 | 21 |
| 17 | 0 | 0 | 5 | 20 | 0 | 0 | 0 | 0 | 0 | 25 |
| 16 | 0 | 0 | 3 | 14 | 0 | 0 | 0 | 0 | 0 | 17 |
| 15 | 0 | 0 | 0 | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| 14 | 0 | 0 | 1 | 16 | 0 | 0 | 0 | 0 | 0 | 17 |
| 13 | 0 | 0 | 0 | 27 | 1 | 0 | 0 | 0 | 0 | 28 |
| 12 | 0 | 0 | 0 | 14 | 2 | 0 | 0 | 0 | 0 | 16 |
| 11 | 0 | 0 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 13 |
| 10 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 7 |
| 9 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 508 | 833 | 4,453 | 1,452 | 5 | 9 | 0 | 1 | 1 | 7,262 |

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

| FY 2016 | | | | | | | | | | |
|--------------|------------|------------|--------------|--------------|----------|----------|----------|----------|----------|--------------|
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 192 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 192 |
| 29 | 46 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 |
| 28 | 60 | 169 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 229 |
| 27 | 53 | 102 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 159 |
| 26 | 60 | 79 | 477 | 0 | 0 | 0 | 0 | 0 | 0 | 616 |
| 25 | 43 | 89 | 420 | 9 | 2 | 3 | 0 | 0 | 0 | 566 |
| 24 | 26 | 113 | 503 | 110 | 0 | 0 | 0 | 0 | 0 | 752 |
| 23 | 14 | 89 | 470 | 94 | 0 | 0 | 0 | 0 | 0 | 667 |
| 22 | 9 | 78 | 569 | 107 | 0 | 0 | 0 | 0 | 0 | 763 |
| 21 | 1 | 58 | 607 | 153 | 0 | 0 | 0 | 0 | 0 | 819 |
| 20 | 2 | 48 | 1,353 | 975 | 0 | 0 | 0 | 0 | 0 | 2,378 |
| 19 | 0 | 0 | 6 | 9 | 0 | 0 | 0 | 0 | 0 | 15 |
| 18 | 0 | 0 | 4 | 19 | 0 | 0 | 0 | 0 | 0 | 23 |
| 17 | 0 | 0 | 5 | 23 | 0 | 0 | 0 | 0 | 0 | 28 |
| 16 | 0 | 0 | 3 | 15 | 1 | 0 | 0 | 0 | 0 | 19 |
| 15 | 0 | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 |
| 14 | 0 | 0 | 1 | 18 | 1 | 0 | 0 | 0 | 0 | 20 |
| 13 | 0 | 0 | 0 | 30 | 0 | 0 | 0 | 0 | 0 | 30 |
| 12 | 0 | 0 | 0 | 15 | 1 | 0 | 0 | 0 | 0 | 16 |
| 11 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 |
| 10 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| 9 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 506 | 829 | 4,422 | 1,625 | 5 | 9 | 0 | 1 | 1 | 7,398 |
| FY 2017 | | | | | | | | | | |
| YOS | E-9 | E-8 | E-7 | E-6 | E-5 | E-4 | E-3 | E-2 | E-1 | Total |
| 30+ | 193 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 193 |
| 29 | 46 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 |
| 28 | 61 | 171 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 232 |
| 27 | 54 | 103 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 161 |
| 26 | 61 | 80 | 477 | 0 | 0 | 0 | 0 | 0 | 0 | 618 |
| 25 | 41 | 87 | 420 | 8 | 1 | 3 | 0 | 0 | 0 | 560 |
| 24 | 27 | 114 | 503 | 106 | 0 | 0 | 0 | 0 | 0 | 750 |
| 23 | 14 | 90 | 470 | 90 | 1 | 0 | 0 | 0 | 0 | 665 |
| 22 | 9 | 79 | 569 | 103 | 0 | 0 | 0 | 0 | 0 | 760 |
| 21 | 1 | 59 | 607 | 146 | 0 | 0 | 0 | 0 | 0 | 813 |
| 20 | 2 | 48 | 1,353 | 936 | 1 | 0 | 0 | 0 | 0 | 2,340 |
| 19 | 0 | 0 | 6 | 9 | 0 | 0 | 0 | 0 | 0 | 15 |
| 18 | 0 | 0 | 4 | 18 | 0 | 0 | 0 | 0 | 0 | 22 |
| 17 | 0 | 0 | 5 | 22 | 1 | 0 | 0 | 0 | 0 | 28 |
| 16 | 0 | 0 | 3 | 15 | 0 | 0 | 0 | 0 | 0 | 18 |
| 15 | 0 | 0 | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 22 |
| 14 | 0 | 0 | 1 | 17 | 0 | 0 | 0 | 0 | 0 | 18 |
| 13 | 0 | 0 | 0 | 29 | 1 | 0 | 0 | 0 | 0 | 30 |
| 12 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 |
| 11 | 0 | 0 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 |
| 10 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| 9 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 509 | 835 | 4,422 | 1,560 | 5 | 9 | 0 | 1 | 1 | 7,342 |

Chapter 4: Medical Manpower Requirements

This chapter displays military medical manpower by corps or designation for Active and Reserve Components along with civilian medical personnel working in fixed medical treatment facilities for the previous, current, and next fiscal year. The FY 12 and FY 13 data match what is in the Comptroller Information System (CIS). The reported civilian medical personnel are those funded via the Defense Health Appropriation and reported as work-years or full-time equivalents. These include doctors, dentists, nurses, allied health and administrative personnel required to support day to day activities in fixed medical treatment facilities.

Mission

The primary mission of the Military Health System (MHS) is to enhance DoD and the Nation's security by providing health support for the full range of military operations and sustaining the health of all those entrusted to its care.

Key Medical Manpower Issues

The MHS provides medical care to more than 9.7 million DOD beneficiaries located around the globe with a workforce of 182,665 active duty and civilian medical personnel and over 75,500 reserve medical personnel. We continuously strive to improve the development of key medical skills and align our workforce's capabilities to meet new and emerging medical needs. Our readiness mission requirements demand that our three service Medical Departments work together through increased collaboration and integration across the MHS to achieve interoperability and agility in meeting our responsibilities of today and the future.

The MHS is facing numerous challenges as we continue to strive to ensure delivery of quality healthcare well deserved by our customers to include an increasingly competitive civilian healthcare industry job market, a projected future nationwide shortage of physicians and nurses, a growing and aging beneficiary population, the requirement for lifelong care for injuries sustained in battle, and the increasing cost of sustaining the health care benefit are among these challenges. The ASD (HA) has outlined and implemented an MHS Human Capital Strategy to Meet these challenges. This plan establishes the vision for optimizing the MHS Workforce across the Services to enable the delivery of its evolving mission more Effectively and efficiently through increased interoperability, collaboration, and agility. The MHS Strategic Plan will help the MHS successfully meet its missions and continue to provide world-class healthcare to our beneficiaries.

Table 4-1: DoD Medical Manpower Program

| Corps | Active Component | | | Reserve Component | | |
|----------------------------|------------------|----------------|----------------|-------------------|---------------|---------------|
| | FY11 | FY12 | FY13 | FY11 | FY12 | FY13 |
| | Actual | Estimate | Estimate | Actual | Estimate | Estimate |
| Medical | 11,994 | 11,825 | 11,797 | 0 | 4,344 | 4,576 |
| Dental | 3,125 | 3,109 | 3,151 | 0 | 1,535 | 1,325 |
| Nurse | 10,488 | 9,732 | 9,626 | 0 | 10,183 | 7,864 |
| Medical Service | 8,555 | 8,223 | 8,314 | 0 | 6,062 | 6,049 |
| Medical Specialist (USA) | 1,550 | 1,551 | 1,554 | 0 | 1,277 | 1,577 |
| Biomedical Sciences (USAF) | 2,321 | 2,174 | 2,161 | 0 | 1,214 | 631 |
| Veterinary (USA) | 516 | 530 | 556 | 0 | 272 | 241 |
| Warrant Officers | 149 | 143 | 143 | 0 | 46 | 118 |
| Medical Enlisted | 76,709 | 76,239 | 75,656 | 0 | 47,412 | 41,781 |
| Dental Enlisted | 5,650 | 5,471 | 5,521 | 0 | 3,162 | 44,346 |
| Total | 121,057 | 118,997 | 118,479 | 0 | 75,507 | 66,223 |
| DHP Civilian Workyears | 61,608 | 54,652 | 54,844 | 0 | N/A | N/A |

Table 4-1a: Army Medical Manpower Program

| Corps | Active Component | | | Reserve Component | | |
|------------------------|------------------|---------------|---------------|-------------------|---------------|---------------|
| | FY11 | FY12 | FY13 | FY11 | FY12 | FY13 |
| | Actual | Estimate | Estimate | Actual | Estimate | Estimate |
| Medical | 4,369 | 4,672 | 4,675 | 0 | 1,950 | 2,231 |
| Dental | 990 | 1,073 | 1,070 | 0 | 708 | 812 |
| Nurse | 4,120 | 3,670 | 3,670 | 0 | 5,672 | 4,117 |
| Medical Service | 4,905 | 4,627 | 4,680 | 0 | 4,727 | 4,746 |
| Medical Specialist | 1,550 | 1,551 | 1,554 | 0 | 1,277 | 1,577 |
| Veterinary | 516 | 530 | 556 | 0 | 272 | 241 |
| Warrant Officers | 149 | 143 | 143 | 0 | 46 | 118 |
| Medical Enlisted | 34,296 | 35,219 | 35,136 | 0 | 31,989 | 28,443 |
| Dental Enlisted | 1,505 | 1,501 | 1,497 | 0 | 2,074 | 1,291 |
| Total | 52,400 | 52,986 | 52,981 | 0 | 48,715 | 43,576 |
| DHP Civilian Workyears | 41,604 | 36,066 | 36,293 | 0 | N/A | N/A |

Table 4-1b: Navy Medical Manpower Program

| Corps | Active Component | | | Reserve Component | | |
|------------------------|------------------|---------------|---------------|-------------------|--------------|--------------|
| | FY11 | FY12 | FY13 | FY11 | FY12 | FY13 |
| | Actual | Estimate | Estimate | Actual | Estimate | Estimate |
| Medical | 4,151 | 4,089 | 4,061 | 0 | 745 | 720 |
| Dental | 1,095 | 1,107 | 1,152 | 0 | 251 | 250 |
| Nurse | 3,056 | 2,921 | 2,824 | 0 | 1,326 | 1,287 |
| Medical Service | 2,621 | 2,710 | 2,749 | 0 | 349 | 348 |
| Warrant Officers | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Enlisted | 24,048 | 24,549 | 24,072 | 0 | 4,771 | 4,731 |
| Dental Enlisted | 1,792 | 1,832 | 1,891 | 0 | 286 | 286 |
| Total | 36,763 | 37,208 | 36,749 | 0 | 7,728 | 7,622 |
| DHP Civilian Workyears | 13,567 | 11,741 | 11,657 | 0 | N/A | N/A |

Table 4-1c: Air Force Medical Manpower Program

| Corps | Active Component | | | Reserve Component | | |
|------------------------|------------------|---------------|---------------|-------------------|---------------|---------------|
| | FY11 | FY12 | FY13 | FY11 | FY12 | FY13 |
| | Actual | Estimate | Estimate | Actual | Estimate | Estimate |
| Medical | 3,474 | 3,064 | 3,061 | 0 | 1,649 | 1,625 |
| Dental | 1,040 | 929 | 929 | 0 | 576 | 263 |
| Nurse | 3,312 | 3,141 | 3,132 | 0 | 3,185 | 2,460 |
| Medical Service | 1,029 | 886 | 885 | 0 | 986 | 955 |
| Biomedical Sciences | 2,321 | 2,174 | 2,161 | 0 | 1,214 | 631 |
| Medical Enlisted | 18,365 | 16,471 | 16,448 | 0 | 10,652 | 8,607 |
| Dental Enlisted | 2,353 | 2,138 | 2,133 | 0 | 802 | 484 |
| Total | 31,894 | 28,803 | 28,749 | 0 | 19,064 | 15,025 |
| DHP Civilian Workyears | 6,437 | 6,845 | 6,894 | 0 | N/A | N/A |

Chapter 5: Manpower Request Justifications

Army Manpower Request

Introduction

The Army is in a state of transition. The new 2012 Defense Strategic Guidance rebalances the military to the Asia-Pacific region. After more than 10 years of war, the Army has concluded its mission in Iraq and commenced the drawdown of surge forces in Afghanistan while transferring responsibility to Afghan forces. Additionally, the 2011 Budget Control Act requires the Army to face the challenges of our Nation's current fiscal environment. Given this evolving environment, the Army is still working to strike the right balance between readiness, maintaining faith with the All-Volunteer Force, and reduced resources to fund end strength—all during a time of war.

When the Army developed this military manpower program for FYs 13-17, only the size of the Active Component was known, 490K by the end of FY17. Army senior leadership was still in the process of evaluating and deciding upon emerging force structure options as part of the Total Army Analysis (TAA). As a result, the strength reduction plan was largely built on a bed of uncertainty. Specifically, fiscal-year end-strengths were defined but the composition of the force (officer vs. enlisted, grades, and specialties) were yet to be clearly identified. Moreover, the Army was only then beginning to evaluate and request the necessary authorities and resources necessary to separate Soldiers to meet the force shaping objectives and end strength.

Temporary End Strength Army - Medical (TEAM):

The PB13 submission includes additional end strength authorizations to mitigate the impact of the large population of Soldiers in the disability evaluation system (DES), currently 12.4K for the active component. As the Army decreases in size, this DES non-deployable population will become a greater proportion of the force and have a greater operational impact on the Army's ability to meet deployment manning requirements. It should be pointed out that the authority for TEAM was approved after the manpower program was submitted and thus the 12.4K of additional strength is displayed in PB13 documents.

MILITARY MANPOWER

Operating Forces:

a. **Active Component.** During 2011, the Army converted a BCT to a Stryker BCT design, built two new multi-functional support brigades, converted four functional support brigades and built one functional support brigade. In 2012, the Army will begin the final modular conversion (a second BCT to a Stryker BCT design), build the last multi-functional support brigade and convert the final functional support brigade; bringing the Army to a total of 45 BCTs (two still in a legacy maneuver brigade design), 38 Multifunctional Support Brigades, and 44 Functional Support Brigades. The conversion of the AC to a modular structure will be 100% complete under the Grow the Army (GTA) plan at the close of 2012.

b. **Army National Guard.** In 2011, ARNG built four multi-functional support brigades and converted two functional support brigades. In 2012, ARNG will finish the year with 28 BCTs, 48 multifunctional support brigades, and 39 functional support brigades and bring the ARNG to 99% completion of the GTA plan.

c. **Army Reserve.** In 2011, the USAR built two and converted ten functional support brigades completing the USAR portion of the GTA plan with 12 multi-functional support brigades and 47 functional support brigades.

Generating Force: The Army is adjusting its generating force. The goal of this adjustment is to build the best generating force while we restore balance. The Army also created Warrior Transition Units. These units are a key element of the Army Medical Action Plan that will provide Soldiers a continuum of integrated care from point of injury, illness or disease to return to duty or transition from active duty. These units are manned by soldiers from all three components and by civilians. The multi-compo makeup of these units reflects that our Warriors in Transition come from all three components.

Civilian Manpower:

Congress requires the Army to project the number of full time equivalent civilians in the budget based on workload. Congress establishes floors and ceilings on certain categories of manpower, such as military technicians. In addition, Congress establishes a ceiling on the

number of military and civilian employees assigned to the Office of the Secretary of the Army and the Army Staff. Highly Qualified Experts are not part of the projected full time equivalent civilians in the budget, but are funded in the year of execution from funds established for other purposes. About 53.0 % of the Army civilian workforce is within the discretionary control of the Army. The remaining 47.0% of the civilian workforce is subject to different statutory constraints and/or funding sources external to the Army and fall into the following categories: 1) foreign national employees controlled by international agreements (7.9% of total civilian workforce); 2) civilians paid for by the working capital fund (pursuant to 10 USC 2208) (9.8% of total civilian workforce); 3) Military Technicians (14.3% of total civilian workforce); and 4) externally funded civilians (to include Defense Health Programs, Special Operations, Intelligence, Foreign Military Sales and Counter-Drug programs) (17.6% of total civilian workforce). In addition, there are about 23,730 employees separately funded by the Civil Works and Cemetary appropriations.

On January 6, 2011, the Secretary of Defense announced that the DoD civilian workforce would be frozen at the Fiscal Year 2010 budgeted full time equivalent (FTE) level for the next three years. On February 11, 2011, the Assistant Secretary of the Army, Financial Management and Comptroller, provided funding target reductions for civilian pay to Army Operations and Maintenance Appropriation- funded commands requesting they determine how a 10 percent reduction in civilian authorizations would be applied in terms of what will not be done, how many FTES the reduction represents, and the explicit operational impact. The policy stipulated that the command input would be augmented with a separate analysis by Army-level Program Evaluation Groups (PEGs) before developing more rational, defensible reductions, with full awareness of the associated impacts. The command input and PEG assessments are the basis for final civilian pay reduction targets aligned with Army priorities.

On February 1, 2011, the Secretary of the Army suspended all unencumbered in-sourcing positions and reserved to himself the approval of all in-sourcing actions. Subsequent in-sourcing guidance dated February 10, 2012 extended the suspension and the reservation of in-sourcing approval to the SECARMY. The SECARMY guidance further stipulates that any in-sourcing action approved prior to February 1, 2011, that had at least one unencumbered position as of February 1, 2011, and which has not been previously submitted for SECARMY approval, will be submitted for action within 90 days. In addition, within 90 days, a package must be submitted to in-source currently contracted functions determined to be inherently governmental or unauthorized personal services (as identified in the Panel for Documentation of Contractors process). A failure to submit the requisite packages within the set period will render

remaining contracted functions subject to divestiture. Funding for remaining contracted functions may be withdrawn by Assistant Secretary of the Army (Financial Management and Comptroller) (ASA (FM&C)) with enforcement by the Assistant Secretary of the Army (Acquisition, Logistics and Technology) (ASA (AL&T)).

Contract Manpower

The Army is continuing its efforts to account for the capabilities provided through contracted services and to subject these capabilities to requirements validation and review for functions at risk of inherently governmental performance and to ensure personal services have proper statutory authority. To do this we have established a contractor inventory pursuant to the requirements of 10 United States Code §§ 129a and 2330a. To date the Army has accounted for about \$42.3 billion of contracted services for a reported contractor workforce of approximately 246K contractor man year equivalents (CMEs): 131K CMEs in the generating force and 115K CMEs in the Central Command area of responsibility providing support to OIF/OEF.

On 10 July 2009, the Secretary of the Army required General Officer or Senior Executive Service level approval of contracted services requirements and certification of compliance with various statutory requirements related to inherently governmental functions and in-sourcing as a predicate for Army contracting office processing of the action.

Navy Manpower Request

Introduction

Outlined in this request are the requirements for Active, Reserve, and Civilian manpower. Trends are addressed as indicated by actual performance in FY 2011 to projections into FY 2013. The information reflects changes contained in the President's Budget (PB) submission for FY 2013. Key initiatives are addressed to focus on future needs of a more efficient, highly effective fleet. Strength levels requested are those required to support Navy's missions throughout the world.

Our Nation is at a historic inflection point, and we are shaping a Navy that will be more agile, flexible, ready and technologically advanced. As we continue our presence in the Middle East, maintain our commitments in Europe, add emphasis and focus in the Asia-Pacific region, Navy has continued to prove itself in providing a truly adaptive force capability and capacity, at sea, on land and in the air. While Navy's operations in Iraq and Afghanistan have been both sea and land based, the shift in focus toward the Asia-Pacific region will likely increase demands on Navy's maritime role, as the Nation works to address the national security imperative of deficit reduction through a lower level of defense spending.

As we move into this new era, Navy is well positioned to recruit, develop, retain and provide the American people the best and most capable maritime fighting force in history. Navy has worked to become a "Top 50" organization, an employer of choice, providing world-class benefits and opportunities. Moreover, as an All Volunteer Force, we must adapt to changing economic times, while continuing to implement force management policies focused on incentivizing, encouraging and rewarding high performance. We will continue to strive for a Navy that attracts and retains top-performing Sailors who possess the critical skills necessary for our mission. Further, we are making hard choices on Sailor retention as Navy continues to transition, but we are committed to doing so in a fair, transparent and compassionate manner using performance as our benchmark.

Key Manpower Issues

Our FY13 Navy budget request appropriately balances risk, preserves capabilities to meet current Fleet and Joint requirements, fosters growth in emerging mission areas, and provides vital support to Sailors and Navy families. The request supports active end strength of 322,700, and selected reserve end strength of 62,500. These levels will allow us to meet Fleet and Joint Force operational demands while optimizing personnel readiness as articulated in the recently released *Sustaining U.S. Global Leadership: Priorities for 21st Century Defense*.

In FY13, there is no OCO funding requested for active component end strength in support of non-core Individual Augmentee (IA) mission. Following an assessment of the reserve component's funding, and ability to cover previous active component-sourced non-core IA requirements, OCO funding was requested to support 4,500 reserve IA billets throughout the fiscal year. We will continue to fill IA requirements, when possible, with reserve component personnel funded through OCO appropriations.

As we work to stabilize Navy end strength with emphasis on achieving warfighting wholeness, we continue to shift billets from shore duty to sea duty while preserving nearly 600 critical shore billets in sea-intensive ratings, including regional maintenance centers, afloat training groups, Fleet electronic warfare training and Ballistic Missile Defense AEGIS billets. We expect last year's sea/shore-flow policy changes to result in reduced at-sea gaps in FY13.

We continue to apply Sea Duty Incentive Pay to encourage and reward Sailors for extended or repeat sea duty service to help further mitigate our gaps at sea.

Navy will continue to size, shape, and stabilize the Force while carefully monitoring personnel and Fleet readiness. As required, we will apply, evaluate and adjust existing and new force-shaping tools designed to retain the right skills, pay grade, and experience-mix necessary to provide mission-ready Naval Forces, as required.

Force Management

The Navy expects to finish FY12 below end strength controls, largely due to effective force management policies within the enlisted force. At the same time, we are over-executing our officer strength. To remedy this imbalance, we plan to stabilize enlisted strength while gradually reducing officer strength. Our strategy focuses on rebalancing the Force to achieve the right mix of officers and enlisted personnel by increasing enlisted accessions over time, reducing officer strength in a controlled manner through judicious application of force management tools to address officer overages in specific skills. We will achieve proper force balance while respecting the sacrifices of Sailors and their families by using voluntary measures to the extent possible before resorting to involuntary actions. Through careful combination of both, we will meet dynamic force management challenges and maximize investments in our people.

Our use of force management tools will be continuously evaluated as end strength and force structure is reduced. We will keep a watchful eye on indicators of shifting behavior and on economic trends and act quickly to preserve our ability to attract and retain the highest-quality Sailors while achieving and then maintaining the right balance of seniority, skills, performance, and experience to deliver optimum military personnel readiness to the Fleet.

Perform-to-Serve (PTS) remains our primary, and most effective, enlisted force-balancing tool, allowing us to manage enlisted continuation behavior by rating. Based on performance ranking, PTS identifies Sailors at career decision points, up to 14 years of service, who are best qualified for in-rate reenlistment, conversion from overmanned to undermanned specialties, or separation from the Navy. In FY11, we converted 1,052 Sailors, narrowing critical manning gaps, while 6,765 Sailors identified by PTS separated at their End of Active Obligated Service (EAOS). We plan to separate another 6,650 Sailors through PTS in FY12, and fewer in FY13. PTS has significantly improved enlisted manning balance permitting us to offer in-rate reenlistment to significantly more Sailors while returning advancement opportunity to historic norms.

To further assist in rebalancing the Force and relieve pressure on Sailors in a PTS reenlistment window, Enlisted Retention Boards (ERB) were implemented as an additional force management tool. The ERB was necessary to ensure we could reduce inventory within overmanned ratings in cases in which converting Sailors to undermanned ratings was not a viable option. Unlike PTS, the ERB looked at *all* eligible Sailors in 31 overmanned ratings, not just the ones in a PTS window. In 2011, ERB examined the records of approximately 16,000 Sailors in pay grades E4-E8, with at least 7 and less than 15 years of service, who were serving in overmanned ratings, and identified 2,947 for separation in FY12. Approximately 300 of these Sailors, who will have at least 15 years of service by September 1, 2012, are being offered the opportunity to apply for early retirement under Temporary Early Retirement Authority (TERA) enacted in the National Defense Authorization Act for Fiscal Year 2012. Navy does not intend to use ERB authority in FY13.

Sailors, Navy Civilians and Family Support

Active and Reserve Sailors and Navy Civilians are the most highly trained, motivated and educated force we have ever employed. Our people are the source of our warfighting capability and we will continue the investments needed to ably lead, equip, train and motivate them. Our personnel programs deliver a high return on investment in the readiness of our Sailors and Civilians. We fully funded our programs to address operational stress, support families, prevent suicides, eliminate the use of synthetic drugs like Spice and aggressively reduce the number of sexual assaults. Each of these challenges can be viewed as safety and readiness concerns that can be just as damaging to our warfighting capability as operational accidents and mishaps.

Through a comprehensive continuum of care, we place the highest priority on the medical, physical, psychological, spiritual and family readiness needs of Sailors and families. Navy's Operational Stress Control Program, Navy Reserve Psychological Health Outreach Program, Warrior Transition Program, Returning Warrior Workshop, Navy Safe Harbor, and our Medical Home Port Program are critical continuum of care elements.

- The Navy Reserve Psychological Health Outreach program improves the psychological health and resiliency of Reserve Component (RC) Sailors and families. Teams of psychological health outreach coordinators and outreach team members, located at the five regional reserve commands, provide psychological health assessments, education, and referrals to mental health specialists.
- The Warrior Transition program provides Individual Augmentees the opportunity to decompress and transition to life back home. Through small group discussions, chaplains and medical personnel prepare Sailors to resume family and social obligations, return to civilian places of employment, and reintegrate into the community.
- Navy Safe Harbor supports the non-medical needs of wounded, ill, and injured Sailors, Coast Guardsmen, and their families. This network of recovery care coordinators and non-medical care managers, at 18 locations across the country, provides individually tailored assistance to 748 enrolled Sailors, 43 enrolled Coast Guardsmen and an additional 777 Sailors considered assist cases. The FY13 budget request supports our enduring goal to provide the highest quality care to our wounded, ill, and injured.
- Medical Home Port program is a team-based primary care model focused on optimizing relationships between patients, primary care providers and other health care professionals to enhance health and readiness. Beginning this year, mental health providers will be embedded within Medical Home Ports alongside the rest of the care team, and will facilitate regular assessment and early behavioral intervention for Sailors and families. This will enable treatment in settings in which patients feel most comfortable and will reduce stigma associated with seeking care. Early detection and intervention in the primary care setting reduces the demand for time-intensive intervention in behavioral health specialty clinics. The presence of behavioral health within the Medical Home Port promotes increased comfort among primary care providers in treatment of behavioral health issues within their scope of practice in collaboration with the embedded specialists.

Recruiting

Navy has worked hard to achieve strong recruiting success over the past four years by projecting the Navy as an employer of choice and attracting the nation's very best men and

women for America's Navy. Our brand, "**America's Navy - A global force for good**", **captures the diversity of our Navy missions while also appealing to our target recruiting market.** In FY11 and through FY12 to date, Navy's "total force" recruiting achieved accession recruiting goals for officers in the Active Component (AC) and enlisted recruiting goals in both the active and Reserve Components (RC). Additionally, we attained the best quality future Sailors in history with 98.7% of accessions entering as high school diploma graduates (HSDG) and 88.2% of accessions scoring in the upper 50th percentile on the Armed Services Vocational Aptitude Battery (ASVAB).

Adapting to the current challenges of the recruiting environment and in anticipation of an improving economy, Navy recruiting is investing in the future with improvement of its Information Technology (IT) systems and streamlining its processes as part of its innovative Recruiting Force 2020 strategy. This strategy will provide an agile, mobile and highly responsive capable recruiting force.

Looking ahead, we will continue to aggressively attack specific recruiting areas, particularly in the healthcare profession where all military services have had difficulty in attaining specialized medical professionals. An additional challenge is RC General Officer recruiting where we achieved nearly 80% of our FY11 goal primarily due to the high retention of active duty officers in the unrestricted line communities. We continue to work closely with all stakeholders on several initiatives to address these recruiting challenges.

Retention

We continue to closely monitor retention behavior across the Force and project we will meet our FY12 overall officer and enlisted retention goals. While we have been able to make selected reductions in retention bonuses, Sailor retention behavior indicates we must continue to apply bonus programs to critical skill areas that are less responsive to changes in the economic environment and which require significant investments in training and education.

Enlisted Retention

Despite a decade at war, Navy continues to experience high levels of retention among enlisted personnel across the force, due in large part to Navy's efforts to provide a quality life-work experience, increases in basic pay and housing allowances, and contributing economic conditions. Additionally, we experienced higher retention among female Service members, especially within critical technical and warfighting skilled areas. FY11 aggregate enlisted retention was 63.9%, which is elevated relative to historical norms, even though we utilized several force management tools to suppress reenlistments.

Our new and existing policies encourage longer-term career behavior as Sailors commit sooner to stay for longer periods. While affording increased predictability of future personnel readiness, higher retention also contributes to increased competition for reenlistment.

By our close monitoring of retention behavior, we apply adjustments to SRB levels on a semi-annual basis, or as required. We have adjusted SRB levels five times in the past 18 months, reducing the number of eligible skill areas by 26% compared to FY11. In FY12, 33 of 84 ratings will receive SRB; the pool of eligible Sailors is 2.3% of our active enlisted Force, representing a 60% reduction compared to FY11. Our SRB plan targets high-demand skill sets largely unaffected the slowed economy, to include special warfare/special operations, information technology, medical, cryptology, and nuclear ratings. The FY13 budget request includes \$107.3 million for new SRB contracts for active duty Sailors, a slight reduction from

FY12. The FY13 SRB budget for selected reserve Sailors is 13% less than FY12, a reduction achieved by realignment of resources within the Navy Reserve Comprehensive Bonus Strategy to target the most critical specialties.

Officer Retention

Active and Reserve officer retention rates remain high due, in large part, to targeted incentive pays, improved mentoring, flexible career options, and increased emphasis on life-work integration initiatives and current economic conditions. Retention of female unrestricted line (URL) officers beyond initial minimum service requirement (MSR) has increased in the last four years in both the surface warfare community and aviation community. Initiatives to improve retention of Selected Reserve (SELRES) officer communities by 2014 include targeted officer affiliation and retention bonuses, increased accession goals, and Continuum of Service programs.

Although the overall loss rate for junior officers increased slightly from FY09 to FY10, economic conditions have contributed to surface and submarine communities meeting retention goals for the third consecutive year. With signs of an improving economy, we are closely watching junior officer retention since retention through the operational department head tour is a critical metric for monitoring the health of these communities.

We have experienced slight improvement in medical community retention, largely due to competitive incentives and bonuses. Select subspecialties; including dentistry, psychiatry, clinical psychology, clinical social work, physician assistants, general surgery, preventive medicine, family medicine, mental health nurse practitioner, perioperative, and nurse anesthetists, continue to require attention. The FY13 budget request includes \$76.4 million for special and incentive pays to retain these critical medical professionals.

Retention and Compensation Going Forward

The Budget Control Act of 2011 mandates reductions in federal spending at levels that require every area of the budget to be scrutinized for efficiencies to produce cost savings. With the current budget situation, the Navy believes that every area of the budget, to include personnel costs, should be examined for efficiencies that could lead to cost savings. However, before any changes are made, complete understanding of the impact those changes might have on the service member and the Navy should be understood. The current compensation system, to include incentive pay, retirement and other benefits, is a major factor in retention for service members. Any changes to this compensation package must be examined to ensure that Navy retention requirements are met.

The current military compensation system, including retired pay and other monetary and non-monetary benefits, is a major factor in the success and quality of the All Volunteer Force. Navy strongly supports protecting the retirement benefits of those who currently serve by grandfathering their benefits; Navy is working closely with the Office of the Secretary of Defense (OSD) and other services on this effort. Any changes to compensation, especially the retirement system, must be fair to the Sailor and suitably reward the individual and their family for their service. As we examine the personnel budget, we must carefully consider, before imposing any cuts, the potential impact on Sailors and Navy military personnel readiness.

Building for the Future

As we navigate through a period of change, Navy must take action now to posture itself for success in the future. Evolving missions, shifting workforce demographics, and increased competition for skills will require new and innovative approaches to attracting, recruiting, and retaining the nation's best talent. Mission success starts and ends with a highly skilled, highly capable workforce. To build an effective future Force, we remain focused on developing and sustaining a diverse workforce, providing our Sailors with opportunities for greater work-life balance, and promoting open, frequent communication with families.

CONCLUSION

The President's FY13 budget request supports critical programs that will ensure Navy's continued success in delivering the personal component of CNO's *Sailing Directions*, the *Navy Total Force Vision for the 21st Century*, and key capabilities in support of *Sustaining U.S. Global Leadership: Priorities for 21st Century Defense*. We continue to shape the Navy to meet current and emerging requirements, while confronting the challenges that lie ahead.

Marine Corps Manpower Request

Introduction

The Marine Corps manpower requirements consist of active duty, reserve, and civilian members dedicated to meeting the demands of the Overseas Contingency Operations (OCO). Over the next year, Marines will continue to deploy to all corners of the globe in support of our Nation. OPERATION ENDURING FREEDOM will remain the Marine Corps' largest commitment in OCO.

USMC Active Component

In addition to those operations, the Marine Corps will deploy forces to support Theater Security Cooperation (TSC) events, which range from small Mobile Training Teams in Central America to Marine Expeditionary Unit exercises in Africa, the Middle East, and the Pacific. In keeping with our naval sea traditions, the Marine Corps will participate in maritime security operations to ensure freedom of navigation along vital sea lines of communication, to include the recapture of vessels and rescue crews from Somali pirates. The Marine Corps will take part in civil-military and humanitarian assistance operations (such as Operation Tomodachi in Japan), focused military to military training events in Africa, Europe, and Central/South America, and theatre security cooperation events in the PACOM AOR. Additionally, the Marine Corps has rapidly reinforced U. S. Embassies in Port au Prince, Haiti; Conakry, Guinea; Bishkek, Kyrgyzstan; and Cairo, Egypt to assist and protect diplomatic personnel amidst crises in these foreign capitals.

The New Strategic Guidance; How Your Marine Corps is Changing:

New strategic guidance issued by the President and the Secretary of Defense provides the framework by which the Marine Corps will balance the demands of the future security environment with the realities of our current budget. The guidance calls for a future force that will "remain capable across the spectrum of missions, fully prepared to deter and defeat aggression and to defend the homeland and our allies in a complex security environment."

We have built a quality force that is fully capable of executing its assigned missions. Our strategic guidance rightfully focuses our attention on the Pacific and Central Command regions. Navy-Marine Corps forward basing, response capabilities and plans are already positioned to support that strategy, yet we will remain vigilant and capable to respond on short notice in other areas of the world as the nation requires. Marines continually stand ready to contribute to a decisive joint force, and can help provide access for that force wherever needed.

Though the fiscal choices made over the past year were difficult, we are confident that we are managing risk by balancing capacity and capabilities across our forces while maintaining the high levels of readiness for which the Nation relies on its Marines. The Corps of today and tomorrow will maintain its high standards of training, education, leadership and discipline, while contributing vital capabilities to the Joint Force capabilities across the spectrum of military operations. The emerging strategy revalidates our role as America's Expeditionary Force in Readiness. Our partnership with the Navy enables a forward-deployed and engaged force that shapes, deters, responds and projects power well into the future.

During our force structure assessment, we cross-checked recommendations against approved DoD Operations and Contingency Plans, and incorporated lessons learned from 10 years of combat. The resulting force structure decisions to support the new strategy are:

(1) Reduced the end strength of the active component of the Marine Corps from 202,100 beginning in FY13 to 182,100 by the end of FY16.

(2) Designed a force with capabilities optimized for forward-presence, engagement and rapid crisis response.

(3) Properly re-shaped organizations, capabilities and capacities to increase aggregate utility and flexibility across the range of military operations; also enhancing support provided to U.S. Special Operations and Cyber Commands.

(4) Properly balanced critical capabilities and enablers across our air-ground-logistics task forces, ensuring that identified low density/ high demand assets became right density/ high demand assets.

(5) Incorporated the lessons learned from 10 years of war—in particular, the requirements to field a force that is manned, trained, and equipped to conduct distributed operations.

(6) Created an operational reserve component capability without any reductions in reserve force structure.

(7) Designed the force for more closely integrated operations with our Navy, special operations and inter-agency partners.

Throughout this period of adjustment, we will “keep faith with our Marines, Sailors and their families.” Our approach to caring for them is based on our recognition and appreciation for their unwavering loyalty and unfailing service through a decade of combat operations. This strong commitment will not change.

Key Manpower Issues

While maintaining DoD quality standards, the Marine Corps continues to recruit the best of America’s youth. The Marine Corps forecasts that both active and Reserve recruiting will remain challenging in FY13, particularly when viewed through the lens of accession missions to sustain high demand low density Military Occupational Specialties (MOSs). The Marine Corps will continue to need the support of Congress for targeted enlistment bonuses for shaping the force with critical specialty skills and other recruiting programs, such as advertising, which will be essential in meeting these challenges.

Retention is the other important part of building and sustaining the Marine Corps. In Fiscal Year 2011, the Marine Corps retained 26% of its First Term and 68% of its eligible career force. In Fiscal Year 2012, the Marine Corps is poised to achieve targets of ~24% First Term and ~62% Career Force retention rates.

The Marine Corps’ continuing success can be largely attributed to two important enduring themes. First, Marines want to stay Marine because of the superb leadership in our officer and staff noncommissioned officer ranks and their desire to remain part of a “band of brothers.” Second, the Marine Corps’ wise use of the selective reenlistment bonus program (SRBP) that the Congressional leadership has provided. This program remains critical to force shaping and sustainment. Filling high demand low density MOSs will continue to be a challenge and will require continued congressional support of the SRBP.

USMC Reserve Component

The Marine Corps Selective Reserve continues to be an invaluable manning source for the Marine Corps Total Force relative to OCO and worldwide theater security cooperation missions. Since 9/11, the Marine Corps Reserve has engaged continuously in combat operations as well as in regional security cooperation and crisis prevention activities in support of the Geographical Combatant Commanders. This operational tempo has built a momentum among our war fighters and a depth of experience throughout the ranks that is unprecedented in generations of Marine Corps Reservists. In fact, today's Marine Corps Reserve is more highly trained, capable, and battle-tested than at any time since the Korean War, and as such is better poised to undertake missions pursuant to the revised National Defense Strategy.

The Marine Corps continuously reviews the make-up and structure of the RC in order to ensure the right capabilities reside within the Marine Forces Reserve units, the Active Reserve and the Individual Mobilization Augment program. The current authorized RC end strength of 39,600 Selected Reserve Marines is appropriate and provides us with the Marines we require to support the force and to achieve our goal of a 1:5 deployment-to-dwell ratio.

The Reserve Component offers separating Active Component Marines an option to continue to serve in the Marine Corps. The approach of encouraging "Stay Marine" emphasizes retaining the valuable skills and experience our Marines have gained during their years of active duty, and ensures our Selected Marine Corps Reserve units are manned and led with the required leadership of NCOs, SNCOs, and company grade officers. This effectively postures the Marine Corps Reserve to augment and reinforce the Active Component in support of global operational requirements.

USMC Civilian Manpower

The Marine Corps civilian workforce reflects efforts to restrain growth in direct funded personnel. By establishing budgetary targets consistent with current fiscal realities, we will be able to hold our civilian labor force at FY10 end-of-year levels, except for limited growth in critical areas such as the acquisition workforce, the intelligence community, the information technology community (i.e. conversion from NMCI to NGEN), in-sourcing of security personnel (i.e. Marine Corps Civilian Law Enforcement Personnel) and personnel in our cyber community. Our Civilian Marine workforce remains the leanest among DoD with only one civilian for every 10 Marines.

Air Force Manpower Request

Introduction

Outlined in this request are the Air Force manpower requirements for active military, Air National Guard, Air Force Reserve, and civilian manpower. Trends are addressed as indicated by actual performance in FY 2011 to projections into FY 2013. The information reflects changes contained in the President's Budget (PB) submission for FY 2013. Key initiatives are addressed to focus on future needs of a more efficient, highly effective Total Force, to include improved oversight of support service contractors. Strength levels requested are those required to support the Air Force's missions throughout the world. Major force structure changes affecting manpower are described below.

Strategic Guidance

For the last decade, the United States has undertaken extended operations in Iraq and Afghanistan. As we responsibly draw down from these operations, take steps to protect our Nation's economic vitality, and protect our interests in a world of accelerating change, we face an inflection point. The changing geopolitical environment and our fiscal circumstances merited a reassessment of U.S. defense strategy. Out of this assessment, the Department of Defense (DoD) developed a strategy that transitions our defense enterprise from an emphasis on today's wars to preparing for future challenges, protects the broad range of U.S. national security interests, advances the Department's efforts to rebalance and reform, and supports the national security imperative of deficit reduction by reducing defense spending. The resulting strategic guidance provided a set of precepts to guide decisions regarding the size and shape of the force over subsequent budget cycles.

The Air Force employed this guidance in preparing the FY13 budget request that ensures the Air Force meets the capability and force-sizing requirements directed by the new strategic guidance, and is:

- Adaptable and capable of deterring aggression and providing a stabilizing presence, especially in the highest priority areas and missions in the Asia-Pacific region and the Middle East, while still ensuring our ability to maintain our defense commitments to Europe and other allies and partners;
- Ready, rapidly deployable, and expeditionary such that it can project power on arrival;
- Capable of conducting homeland defense and providing support to civil authorities;
- Armed with cutting edge capabilities that exploit our technological, joint, and networked advantage;
- Able to reconstitute quickly or grow capabilities as needed; and
- Manned and led by the highest quality professionals.

To deliver the capabilities required by the new strategic guidance and remain within funding constraints, the Air Force made difficult choices in all core functions, including the decision to divest portions of combat and combat enabler forces. The guiding principle was balance. To retain critical core capabilities and maintain our ability to rapidly respond to mission demands, the Air Force balanced risk within force structure and modernization, while maintaining readiness and people programs across all mission areas. The strategic and fiscal circumstances also provided the Air National Guard (ANG) a unique opportunity to pursue targeted manpower realignments to bolster readiness in key mission areas.

Force Structure

DoD defense strategy shaped the Air Force's force structure analysis and subsequent decisions. Under the new guidance, the Joint Force must be capable of fighting one large scale, combined arms campaign with sufficient combat power to also deny a second adversary; this new guidance deemphasized large-scale, prolonged stability operations. The Air Force's analysis answered two complementary questions: (1) what is the maximum (surge) requirement posed by the force sizing model of the new strategy; and (2) what is the steady state (post-surge) requirement for deployed rotational forces? As a result, the FY13 budget request accepts risk by retiring fighter, mobility, and intelligence, surveillance and reconnaissance (ISR) aircraft excess to the surge requirements of the new force sizing construct. Although the U.S. has removed all combat forces from Iraq and the new strategic guidance reduces the steady state requirement for ground forces, we expect Air Force steady state rotational requirements to remain nearly constant, or perhaps increase, under the new strategy. This continuing rotational post-surge requirement is a key factor in determining the required mix between Active and Reserve Component forces due to differences in sustainable deployment rates and operations tempo.

Military Manpower

a. Active Component. The FY13 President's Budget (PB) decreases Active Duty end strength by 3,900 from 332,800 in FY12 to 328,900 in FY13 in correlation with reductions in force structure. Approximately 2,000 military billets are tied directly to the reduction of 41 aircraft in the total aircraft inventory (TAI) with an additional 1,900 billets related to the inactivation of a command and control force structure, adjustments to accession levels based on reduced end strength, and implementing efficiencies.

The Air Force continues to face the challenge of tempering its Active Duty personnel inventory to its programmed end strength. Record high retention rates require a multiyear strategy to size and shape the force while maintaining accessions for the long-term. Reductions-in-force, selective early retirement boards and reduced opportunities for selective continuation were effective in reducing the military inventory in FY11 and projections are in-line with end strength by the close of FY12. The Air Force will continue to manage the force along the 30-year continuum of service and use voluntary measures first, with incentives as needed and involuntary means as required to shape the force in the future to meet end strength levels.

b. Air National Guard (ANG). The FY13 PB decreases the ANG by 5,100 from 106,700 in FY12 to 101,600 in FY13 in correlation with reductions in force structure. Approximately 4,700 military billets are tied directly to the decrease in 134 TAI in FY13 and 400 billets to the inactivation of command and control force structure. About 2,400 military billets were realigned internally to support the ISR mission to include supporting the transfer of the MC-12 fleet from the Active Component. As a separate effort, the ANG realigned nearly 800 military billets to enhance readiness.

c. Air Force Reserve (AFR). The FY13 PB decreases the AFR by 900 from 71,400 in FY12 to 70,500 in FY13 in correlation with reductions in force structure. This net reduction takes into account a reduction of 52 TAI in FY13 and enhancing capabilities in ISR as well as readiness in areas such as total force integration and battle-field airmen. Included in this end strength change, AFR adjusted the number of Individual Mobilization Augmentee (IMA) to better augment the Department of Defense to support mobilization and contingencies by increasing the number of IMAs by 100 from FY12 to FY13.

d. Summary. The Air Force and DoD are reviewing the authorities, in coordination with the ANG and AFR, that might be needed to address the impact of programmed force reduction actions on the affected members of the Air National Guard, Air Force Reserve, and their families.

Civilian Manpower

The civilian work force supports the Air Force mission in numerous capacities to include expeditionary missions. All major commands and organizations depend on the contributions of civilian employees to accomplish the mission, with civilians assigned to virtually every Air Force installation worldwide. Air Force civilian end strength also includes ANG and AFR Military Technicians, who serve their units as both full-time civilians and part-time guardsmen and reservists available for mobilization. In 2010, the DoD launched an effort to reduce overhead costs and transform functions. As part of this effort, Air Force civilian manpower was targeted at FY10 funding levels. The Air Force continues to temper any change to the civilian workforce based on workload and changes to force structure. The FY13 President's Budget (PB) has a net increase of 3,738 billets from 182,199 in FY12 to 185,937 in FY13. This net growth includes previously programmed changes along with a reduction of approximately 2,100 Reserve Component technician billets tied to the decrease in TAI, a 1,000 position increase in the joint community where the USAF is the executive agent, and an increase of 3,500 full-time equivalents to account for USTRANSCOM working capital fund end strength.

The Air Force will need to continue to rebalance the civilian workforce to meet current and future skill mix requirements and is committed to exhausting all voluntary measures to ensure the right skill mix. The Air Force is vigorously offering Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay (VERA/VSIP) programs in FY12.

Contract Manpower

The Air Force continues to refine its ability to account for the capabilities provided through contracted services. The Air Force is working with DoD and our Component counterparts to establish a contractor man-hour reporting system to better refine man-year, full-time equivalents (FTEs) used to publish and review our service contract inventory, pursuant to the requirements of Title 10, Section 2330a. The FY13 PB has an estimated net decrease of 3,644 contractor FTEs due to efforts to reduce reliance on support contractors (194,685 in FY12 to 191,021 in FY13).

Conclusion

The Air Force's FY13 PB funds a Total Force that sets the standard for integration and represents a force that is efficient and effective in peace and war, respectively. The FY13 budget request was developed in response to new DoD strategic guidance, informed by reduced funding, and shaped by analysis to ensure that the Total Force will continue to fulfill the Air Force's surge requirements and meet continuing rotational demands.

Prepared by:
Total Force Planning and Requirements
Office of the Assistant Secretary of Defense for Readiness & Force Management
4000 Defense Pentagon, Room 5A734
Washington DC 20301
Voice: 703-697-3402; Fax: 703-614-1243

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