

Appendix C:

Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

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Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	14,110	8,509	2,188	800	323	71	10	8	0	26,019
Females	3,906	2,069	517	205	94	29	0	0	0	6,820
Total	18,016	10,578	2,705	1,005	417	100	10	8	0	32,839
Percent Females	21.7	19.6	19.1	20.4	22.5	29.0	0	0	----	20.8
ARMY RESERVE										
Males	6,319	3,665	992	383	173	75	1	0	0	11,608
Females	2,290	1,221	320	141	64	40	0	0	0	4,076
Total	8,609	4,886	1,312	524	237	115	1	0	0	15,684
Percent Females	26.6	25.0	24.4	26.9	27.0	34.8	0	----	----	26.0
NAVAL RESERVE										
Males	1,049	1,196	319	113	110	0	0	0	0	2,787
Females	304	384	114	46	45	0	0	0	0	893
Total	1,353	1,580	433	159	155	0	0	0	0	3,680
Percent Females	22.5	24.3	26.3	28.9	29	----	----	----	----	24.3
MARINE CORPS RESERVE										
Males	3,323	2,011	222	4	0	0	0	0	0	5,560
Females	103	56	11	0	0	0	0	0	0	170
Total	3,426	2,067	233	4	0	0	0	0	0	5,730
Percent Females	3.0	2.7	4.7	0	----	----	----	----	----	3.0
AIR NATIONAL GUARD										
Males	1,592	1,258	477	182	83	10	8	1	1	3,612
Females	427	365	147	49	33	5	0	1	0	1,027
Total	2,019	1,623	624	231	116	15	8	2	1	4,639
Percent Females	21.1	22.5	23.6	21.2	28.4	33.3	0	50.0	0	22.1
AIR FORCE RESERVE										
Males	899	1,153	468	205	9	2	3	0	0	2,739
Females	383	568	240	110	6	1	0	0	0	1,308
Total	1,282	1,721	708	315	15	3	3	0	0	4,047
Percent Females	29.9	33.0	33.9	34.9	40.0	33.3	0	----	----	32.3
TOTAL DoD										
Males	27,292	17,792	4,666	1,687	698	158	22	9	1	52,325
Females	7,413	4,663	1,349	551	242	75	0	1	0	14,294
Total	34,705	22,455	6,015	2,238	940	233	22	10	1	66,619
Percent Females	21.4	20.8	22.4	24.6	25.7	32.2	0	10.0	0	21.5
CIVILIAN POPULATION, 17-35 YEARS-OLD										
Males	6,378,519	10,773,852	10,650,149	10,001,219	1,859,409	NA	NA	NA	0	39,663,147
Females	6,066,874	10,562,899	10,463,535	10,139,252	1,961,024	NA	NA	NA	0	39,193,584
Total	12,445,393	21,336,750	21,113,684	20,140,471	3,820,433	NA	NA	NA	0	78,856,731
Percent Females	48.7	49.5	49.6	50.3	51.3	NA	NA	NA	----	49.7

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Age Group, Component, and Gender with Civilian Comparison Group

Percentage by Age										
GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
ARMY NATIONAL GUARD										
Males	54.2	32.7	8.4	3.1	1.2	0.27	0.04	0.03	0	100
Females	57.3	30.3	7.6	3.0	1.4	0.43	0	0	0	100
Total	54.9	32.2	8.2	3.1	1.3	0.30	0.03	0.02	0	100
ARMY RESERVE										
Males	54.4	31.6	8.5	3.3	1.5	0.65	0.01	0	0	100
Females	56.2	30.0	7.9	3.5	1.6	0.98	0	0	0	100
Total	54.9	31.2	8.4	3.3	1.5	0.73	0.01	0	0	100
NAVAL RESERVE										
Males	37.6	42.9	11.4	4.1	3.9	0.00	0	0	0	100
Females	34.0	43.0	12.8	5.2	5	0	0	0	0	100
Total	36.8	42.9	11.8	4.3	4.2	0.00	0	0	0	100
MARINE CORPS RESERVE										
Males	59.8	36.2	4.0	0.07	0	0	0	0	0	100
Females	60.6	32.9	6.5	0	0	0	0	0	0	100
Total	59.8	36.1	4.1	0.07	0	0	0	0	0	100
AIR NATIONAL GUARD										
Males	44.1	34.8	13.2	5.0	2.3	0.28	0.22	0.03	0.03	100
Females	41.6	35.5	14.3	4.8	3.2	0.49	0	0.10	0	100
Total	43.5	35.0	13.5	5.0	2.5	0.32	0.17	0.04	0.02	100
AIR FORCE RESERVE										
Males	32.8	42.1	17.1	7.5	0.33	0.07	0.11	0	0	100
Females	29.3	43.4	18.3	8.4	0.46	0.08	0	0	0	100
Total	31.7	42.5	17.5	7.8	0.37	0.07	0.07	0	0	100
TOTAL DoD										
Males	52.2	34.0	8.9	3.2	1.3	0.30	0.04	0.02	0	100
Females	51.9	32.6	9.4	3.9	1.7	0.52	0	0.01	0	100
Total	52.1	33.7	9.0	3.4	1.4	0.35	0.03	0.02	0	100
CIVILIAN POPULATION, 17-35 YEARS-OLD										
Males	16.1	27.2	26.9	25.2	4.7	NA	NA	NA	0	100
Females	15.5	27.0	26.7	25.9	5.0	NA	NA	NA	0	100
Total	15.8	27.1	26.8	25.5	4.8	NA	NA	NA	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2010-September 2011. Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy Recruiting

Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						CIVILIAN POPULATION, 17-35 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	7	7,045	7,052	6	2,454	2,460	12,106	2,252,130	2,264,236	14,503	2,085,631	2,100,134
18	42	10,796	10,838	20	2,784	2,804	19,615	2,157,729	2,177,344	39,115	2,025,202	2,064,317
19	116	8,265	8,381	61	2,088	2,149	36,675	1,900,264	1,936,939	76,179	1,826,244	1,902,423
20	153	5,711	5,864	78	1,522	1,600	59,813	2,179,152	2,238,965	145,384	2,010,140	2,155,524
21	215	3,808	4,023	103	995	1,098	119,698	2,072,892	2,192,590	242,556	1,913,480	2,156,036
22	268	2,632	2,900	99	694	793	165,365	1,946,726	2,112,091	314,665	1,748,457	2,063,122
23	293	1,892	2,185	116	537	653	241,234	1,880,748	2,121,982	402,609	1,697,603	2,100,212
24	293	1,331	1,624	108	411	519	354,489	1,753,735	2,108,224	544,506	1,543,498	2,088,004
25	301	994	1,295	79	307	386	482,499	1,675,015	2,157,514	642,570	1,452,103	2,094,673
26	303	714	1,017	78	238	316	578,759	1,546,358	2,125,117	789,423	1,312,030	2,101,453
27	277	530	807	69	181	250	669,726	1,362,147	2,031,873	877,650	1,154,821	2,032,471
28	308	416	724	77	162	239	812,232	1,307,862	2,120,094	1,024,151	1,089,862	2,114,013
29	234	270	504	61	97	158	953,273	1,262,278	2,215,551	1,065,204	1,055,721	2,120,925
30	201	220	421	50	90	140	987,134	1,148,356	2,135,490	1,160,814	968,917	2,129,731
31	193	165	358	47	66	113	1,047,151	984,242	2,031,393	1,191,896	907,635	2,099,531
32	146	130	276	43	62	105	1,106,044	853,995	1,960,039	1,192,399	827,220	2,019,619
33	175	102	277	45	55	100	1,115,514	836,112	1,951,626	1,178,791	742,143	1,920,934
34	144	98	242	43	50	93	1,201,335	721,336	1,922,671	1,218,255	751,182	1,969,437
35-39	369	219	588	118	124	242	1,134,660	724,749	1,859,409	1,248,413	712,611	1,961,024
40+	124	65	189	41	35	76						
TOTAL	4,162	45,403	49,565	1,342	12,952	14,294	11,097,321	28,565,826	39,663,147	13,369,084	25,824,500	39,193,584

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-35 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.17	15.5	14.2	0.45	18.9	17.2	0.11	7.9	5.7	0.11	8.1	5.4
18	1.0	23.8	21.9	1.5	21.5	19.6	0.18	7.6	5.5	0.29	7.8	5.3
19	2.8	18.2	16.9	4.5	16.1	15.0	0.33	6.7	4.9	0.57	7.1	4.9
20	3.7	12.6	11.8	5.8	11.8	11.2	0.54	7.6	5.6	1.1	7.8	5.5
21	5.2	8.4	8.1	7.7	7.7	7.7	1.1	7.3	5.5	1.8	7.4	5.5
22	6.4	5.8	5.9	7.4	5.4	5.5	1.5	6.8	5.3	2.4	6.8	5.3
23	7.0	4.2	4.4	8.6	4.1	4.6	2.2	6.6	5.4	3.0	6.6	5.4
24	7.0	2.9	3.3	8.0	3.2	3.6	3.2	6.1	5.3	4.1	6.0	5.3
25	7.2	2.2	2.6	5.9	2.4	2.7	4.3	5.9	5.4	4.8	5.6	5.3
26	7.3	1.6	2.1	5.8	1.8	2.2	5.2	5.4	5.4	5.9	5.1	5.4
27	6.7	1.2	1.6	5.1	1.4	1.7	6.0	4.8	5.1	6.6	4.5	5.2
28	7.4	0.92	1.5	5.7	1.3	1.7	7.3	4.6	5.3	7.7	4.2	5.4
29	5.6	0.59	1.0	4.5	0.75	1.1	8.6	4.4	5.6	8.0	4.1	5.4
30	4.8	0.48	0.85	3.7	0.69	0.98	8.9	4.0	5.4	8.7	3.8	5.4
31	4.6	0.36	0.72	3.5	0.51	0.79	9.4	3.4	5.1	8.9	3.5	5.4
32	3.5	0.29	0.56	3.2	0.48	0.73	10.0	3.0	4.9	8.9	3.2	5.2
33	4.2	0.22	0.56	3.4	0.42	0.70	10.1	2.9	4.9	8.8	2.9	4.9
34	3.5	0.22	0.49	3.2	0.39	0.65	10.8	2.5	4.8	9.1	2.9	5.0
35-39	8.9	0.48	1.2	8.8	0.96	1.7	10.2	2.5	4.7	9.3	2.8	5.0
40+	3.0	0.14	0.38	3.1	0.27	0.53						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-35 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.10	99.9	100	0.24	99.8	100	0.53	99.5	100	0.69	99.3	100
18	0.39	99.6	100	0.71	99.3	100	0.9	99.1	100	1.9	98.1	100
19	1.4	98.6	100	2.8	97.2	100	1.9	98.1	100	4.0	96.0	100
20	2.6	97.4	100	4.9	95.1	100	2.7	97.3	100	6.7	93.3	100
21	5.3	94.7	100	9.4	90.6	100	5.5	94.5	100	11.3	88.7	100
22	9.2	90.8	100	12.5	87.5	100	7.8	92.2	100	15.3	84.7	100
23	13.4	86.6	100	17.8	82.2	100	11.4	88.6	100	19.2	80.8	100
24	18.0	82.0	100	20.8	79.2	100	16.8	83.2	100	26.1	73.9	100
25	23.2	76.8	100	20.5	79.5	100	22.4	77.6	100	30.7	69.3	100
26	29.8	70.2	100	24.7	75.3	100	27.2	72.8	100	37.6	62.4	100
27	34.3	65.7	100	27.6	72.4	100	33.0	67.0	100	43.2	56.8	100
28	42.5	57.5	100	32.2	67.8	100	38.3	61.7	100	48.4	51.6	100
29	46.4	53.6	100	38.6	61.4	100	43.0	57.0	100	50.2	49.8	100
30	47.7	52.3	100	35.7	64.3	100	46.2	53.8	100	54.5	45.5	100
31	53.9	46.1	100	41.6	58.4	100	51.5	48.5	100	56.8	43.2	100
32	52.9	47.1	100	41.0	59.0	100	56.4	43.6	100	59.0	41.0	100
33	63.2	36.8	100	45.0	55.0	100	57.2	42.8	100	61.4	38.6	100
34	59.5	40.5	100	46.2	53.8	100	62.5	37.5	100	61.9	38.1	100
35-39	62.8	37.2	100	48.8	51.2	100	61.0	39.0	100	63.7	36.3	100
40+	65.6	34.4	100	53.9	46.1	100						
TOTAL	8.4	91.6	100	9.4	90.6	100	28.0	72.0	100	34.1	65.9	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2010-September 2011 average. Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

	RACE ¹														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD ⁴																
Males	20,927	80.4	3,772	14.5	257	0.99	826	3.2	0	0	0	0	237	0.91	26,019	100
Females	4,746	69.6	1,705	25.0	85	1.2	222	3.3	0	0	0	0	62	0.91	6,820	100
Total	25,673	78.2	5,477	16.7	342	1.0	1,048	3.2	0	0	0	0	299	0.91	32,839	100
Percent Females	18.5		31.1		24.9		21.2		-----		-----		20.7		20.8	
ARMY RESERVE ⁵																
Males	8,498	73.2	2,274	19.6	49	0.42	633	5.5	110	0.95	0	0	44	0.38	11,608	100
Females	2,488	61.0	1,351	33.1	22	0.54	179	4.4	25	0.61	0	0	11	0.27	4,076	100
Total	10,986	70.0	3,625	23.1	71	0.45	812	5.2	135	0.86	0	0	55	0.35	15,684	100
Percent Females	22.6		37.3		31.0		22.0		18.5		-----		20.0		26.0	
NAVAL RESERVE																
Males	1,429	51.3	566	20.3	146	5.2	154	5.5	26	0.93	466	16.7	0	0	2,787	100
Females	378	42.3	269	30.1	41	4.6	42	4.7	16	1.8	147	16.5	0	0	893	100
Total	1,807	49.1	835	22.7	187	5.1	196	5.3	42	1.1	613	16.7	0	0	3,680	100
Percent Females	20.9		32.2		21.9		21.4		38.1		24.0		-----		24.3	
MARINE CORPS RESERVE																
Males	4,687	84.3	553	9.9	31	0.56	175	3.1	40	0.72	35	0.63	39	0.70	5,560	100
Females	138	81.2	15	8.8	2	1.2	6	3.5	4	2.4	2	1.2	3	1.8	170	100
Total	4,825	84.2	568	9.9	33	0.58	181	3.2	44	0.77	37	0.65	42	0.73	5,730	100
Percent Females	2.9		2.6		6.1		3.3		9.1		5.4		7.1		3.0	
AIR NATIONAL GUARD																
Males	2,998	83.0	361	10.0	20	0.55	87	2.4	35	0.97	83	2.3	28	0.78	3,612	100
Females	792	77.1	166	16.2	9	0.88	26	2.5	11	1.1	20	1.9	3	0.29	1,027	100
Total	3,790	81.7	527	11.4	29	0.63	113	2.4	46	0.99	103	2.2	31	0.67	4,639	100
Percent Females	20.9		31.5		31.0		23.0		23.9		19.4		9.7		22.1	
AIR FORCE RESERVE																
Males	1,831	66.8	682	24.9	16	0.58	93	3.4	32	1.2	75	2.7	10	0.37	2,739	100
Females	716	54.7	465	35.6	8	0.61	49	3.7	26	2.0	40	3.1	4	0.31	1,308	100
Total	2,547	62.9	1,147	28.3	24	0.59	142	3.5	58	1.4	115	2.8	14	0.35	4,047	100
Percent Females	28.1		40.5		33.3		34.5		44.8		34.8		28.6		32.3	
TOTAL DoD																
Males	40,370	77.2	8,208	15.7	0	0	1,968	3.8	243	0.46	659	1.26	358	0.68	52,325	100
Females	9,258	64.8	3,971	27.8	0	0	524	3.7	82	0.57	209	1.46	83	0.58	14,294	100
Total	49,628	74.5	12,179	18.3	0	0	2,492	3.7	325	0.49	868	1.30	441	0.66	66,619	100
Percent Females	18.7		32.6		-----		21.0		25.2		24.1		18.8		21.5	
CIVILIAN POPULATION, 18-24 YEARS-OLD																
Males	11,561,932	77.7	2,138,888	14.4	161,103	1.1	646,231	4.3	58,135	0.39	321,847	2.2	0	NA	14,888,135	100
Females	11,089,876	76.3	2,271,723	15.6	149,303	1.0	631,360	4.3	51,326	0.35	336,051	2.3	0	NA	14,529,639	100
Total	22,651,807	77.0	4,410,611	15.0	310,405	1.1	1,277,590	4.3	109,461	0.37	657,898	2.2	0	NA	29,417,774	100
Percent Females	49.0		51.5		48.1		49.4		46.9		51.1		-----		49.4	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	2,531	9.7	23,488	90.3	0	0	26,019	100
Females	692	10.1	6,128	89.9	0	0	6,820	100
Total	3,223	9.8	29,616	90.2	0	0	32,839	100
Percent Females	21.5		20.7		----		20.8	
ARMY RESERVE								
Males	1,729	14.9	9,879	85.1	0	0	11,608	100
Females	629	15.4	3,447	84.6	0	0	4,076	100
Total	2,358	15.0	13,326	85.0	0	0	15,684	100
Percent Females	26.7		25.9		----		26.0	
NAVAL RESERVE								
Males	179	20.0	714	80.0	0	0.0	893	100
Females	546	19.6	2,241	80.4	0	0.0	2,787	100
Total	725	19.7	2,955	80.3	0	0.0	3,680	100
Percent Females	75.3		75.8		----		75.7	
MARINE CORPS RESERVE								
Males	973	17.5	4,587	82.5	0	0	5,560	100
Females	29	17.1	141	82.9	0	0	170	100
Total	1,002	17.5	4,728	82.5	0	0	5,730	100
Percent Females	2.9		3.0		----		3.0	
AIR NATIONAL GUARD								
Males	33	0.91	3,557	98.5	22	0.61	3,612	100
Females	13	1.3	1,013	98.6	1	0.10	1,027	100
Total	46	0.99	4,570	98.5	23	0.50	4,639	100
Percent Females	28.3		22.2		4.3		22.1	
AIR FORCE RESERVE								
Males	21	0.77	1,412	51.6	1,306	47.7	2,739	100
Females	4	0.31	689	52.7	615	47.0	1,308	100
Total	25	0.62	2,101	51.9	1,921	47.5	4,047	100
Percent Females	16.0		32.8		32.0		32.3	
TOTAL DoD								
Males	5,466	10.8	43,637	86.5	1,328	2.6	50,431	100
Females	1,913	11.8	13,659	84.4	616	3.8	16,188	100
Total	7,379	11.1	57,296	86.0	1,944	2.9	66,619	100
Percent Females	25.9		23.8		31.7		24.3	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	3,055,886	20.5	11,832,250	79.5	(6)	(6)	14,888,135	2132.0
Females	2,656,274	18.3	11,873,365	81.7	(6)	(6)	14,529,639	1909.9
Total	5,712,160	19.4	23,705,614	80.6	(6)	(6)	29,417,774	2022.3
Percent Females	46.5		50.1				49.4	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
 2. American Indian, Alaska Native
 3. Native Hawaiian, Pacific Islander
 4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.
 5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
 6. Civilian data do not have Unknowns for Ethnicity.
Rows and columns may not add to totals due to rounding.
- Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2010-September 2011 average. Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).
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Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number								
GENDER	AFQT CATEGORY¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Inelig./Unk.	TOTAL	Subtotal
ARMY NATIONAL GUARD								
Males	286	2,273	1,924	2,326	8	3	6,820	4,483
Females	286	2,273	1,924	2,326	8	3	6,820	4,483
Total	572	4,546	3,848	4,652	16	6	13,640	8,966
Percent Females	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
ARMY RESERVE								
Males	159	1,240	1,009	1,524	23	121	4,076	2,408
Females	159	1,240	1,009	1,524	23	121	4,076	2,408
Total	318	2,480	2,018	3,048	46	242	8,152	4,816
Percent Females	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
NAVAL RESERVE								
Males	162	1,228	868	529	0	0	2,787	2,258
Females	37	381	344	131	0	0	893	762
Total	199	1,609	1,212	660	0	0	3,680	3,020
Percent Females	18.6	24	28	19.8	----	----	24.3	25.2
MARINE CORPS RESERVE								
Males	7	81	53	29	0	0	170	141
Females	7	81	53	29	0	0	170	141
Total	14	162	106	58	0	0	340	282
Percent Females	50.0	50.0	50.0	50.0	----	----	50.0	50.0
AIR NATIONAL GUARD								
Males	50	456	275	232	0	14	1,027	781
Females	50	456	275	232	0	14	1,027	781
Total	100	912	550	464	0	28	2,054	1,562
Percent Females	50.0	50.0	50.0	50.0	----	50.0	50.0	50.0
AIR FORCE RESERVE								
Males	52	460	408	370	0	18	1,308	920
Females	52	460	408	370	0	18	1,308	920
Total	104	920	816	740	0	36	2,616	1,840
Percent Females	50.0	50.0	50.0	50.0	#VALUE!	50.0	50.0	50.0
TOTAL DoD								
Males	716	5,738	4,537	5,010	31	156	16,188	10,991
Females	591	4,891	4,013	4,612	31	156	14,294	9,495
Total	1,307	10,629	8,550	9,622	62	312	30,482	20,486
Percent Females	45.2	46.0	46.9	47.9	50.0	50.0	46.9	46.3
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.3	47.5	50.6	51.0	52.6	49.0	49.9	48.6

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Percent								
GENDER	AFQT CATEGORY¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Inelig./Unk.	TOTAL	Subtotal
ARMY NATIONAL GUARD								
Males	4.2	33.3	28.2	34.1	0.1	0.04	100	65.7
Females	4.2	33.3	28.2	34.1	0.12	0.04	100	65.7
Total	4.2	33.3	28.2	34.1	0.12	0.04	100	65.7
ARMY RESERVE								
Males	3.9	30.4	24.8	37.4	0.6	3.0	100	59.1
Females	3.9	30.4	24.8	37.4	0.56	3.0	100	59.1
Total	3.9	30.4	24.8	37.4	0.6	3.0	100	59.1
NAVAL RESERVE								
Males	6	44.06	31	18.98	0	0.0	100	81.02
Females	4	43	38.5	14.7	0	0.0	100	85.3
Total	5	43.72	32.93	17.9	0	0.0	100	82.1
MARINE CORPS RESERVE								
Males	4.1	47.6	31.2	17.1	0.00	0	100	82.9
Females	4.1	47.6	31.2	17.1	0	0	100	82.9
Total	4.1	47.6	31.2	17.1	0.00	0	100	82.9
AIR NATIONAL GUARD								
Males	4.9	44.4	26.8	22.6	0.00	1.4	100	76.0
Females	4.9	44.4	26.8	22.6	0	1.4	100	76.0
Total	4.9	44.4	26.8	22.6	0.00	1.4	100	76.0
AIR FORCE RESERVE								
Males	4.0	35.2	31.2	28.3	0.00	1.4	100	70.3
Females	4.0	35.2	31.2	28.3	0	1.4	100	70.3
Total	4.0	35.2	31.2	28.3	0.00	1.4	100	70.3
TOTAL DoD								
Males	4.4	35.4	28.0	30.9	0.19	1.0	100	67.9
Females	4.1	34.2	28.1	32.3	0.22	1.1	100	66.4
Total	4.3	34.9	28.0	31.6	0.20	1.0	100	67.2
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.1	29.0	15.3	18.4	19.63	9.6	100	52.4
Females	7.6	26.3	15.8	19.2	21.87	9.2	100	49.7
Total	7.9	27.7	15.5	18.8	20.75	9.4	100	51.1

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Source: Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Rows and columns may not add to totals due to rounding.

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Number								
RACE/ ETHNICITY²	AFQT CATEGORY¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Other/Unk.	TOTAL	Subtotal
ARMY NATIONAL GUARD								
White	2,002	10,219	6,585	6,590	250	27	25,673	18,806
Black	108	1,264	1,590	2,484	27	4	5,477	2,962
AIAN ³	9	114	81	135	3	0	342	204
Asian	91	401	258	294	4	0	1,048	750
NHPI ⁴	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	11	64	83	136	3	2	299	158
TOTAL	2,221	12,062	8,597	9,639	287	33	32,839	22,880
Hispanic	90	879	886	1,177	190	1	3,223	1,855
Not Hispanic	2,131	11,183	7,711	8,462	97	32	29,616	21,025
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,221	12,062	8,597	9,639	287	33	32,839	22,880
ARMY RESERVE								
White	842	4,225	2,533	2,925	112	349	10,986	7,600
Black	68	842	914	1,670	24	107	3,625	1,824
AIAN ³	3	22	13	28	1	4	71	38
Asian	88	301	166	220	8	29	812	555
NHPI ⁴	4	23	26	67	12	3	135	53
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	0	13	13	21	7	1	55	26
TOTAL	1,005	5,426	3,665	4,931	164	493	15,684	10,096
Hispanic	45	598	542	1,050	58	65	2,358	1,185
Not Hispanic	960	4,828	3,123	3,881	106	428	13,326	8,911
Unknown	0	0	0	0	0	0	0	0
TOTAL	1,005	5,426	3,665	4,931	164	493	15,684	10,096
NAVAL RESERVE								
White	124	853	539	291	0	0	1,807	1,516
Black	22	283	348	182	0	0	835	653
AIAN ³	7	88	57	35	0	0	187	152
Asian	11	88	50	47	0	0	196	149
NHPI ⁴	4	18	12	8	0	0	42	34
Two or more	31	279	206	97	0	0	613	516
Unknown	0	0	0	0	0	0	0	0
TOTAL	199	1,609	1,212	660	0	0	3,680	3,020
Hispanic	21	310	256	138	0	0	725	587
Not Hispanic	178	1,299	956	522	0	0	2,955	2,433
Unknown	0	0	0	0	0	0	0	0
TOTAL	199	1,609	1,212	660	0	0	3,680	3,020
MARINE CORPS RESERVE								
White	368	2,188	1,214	1,054	1	0	4,825	3,770
Black	11	169	181	204	3	0	568	361
AIAN ³	3	8	12	10	0	0	33	23
Asian	27	83	35	36	0	0	181	145
NHPI ⁴	1	19	12	12	0	0	44	32
Two or more	1	21	6	9	0	0	37	28
Unknown	2	14	5	21	0	0	42	21
TOTAL	413	2,502	1,465	1,346	4	0	5,730	4,380
Hispanic	24	365	290	323	0	0	1,002	679
Not Hispanic	389	2,137	1,175	1,023	4	0	4,728	3,701
Unknown	0	0	0	0	0	0	0	0
TOTAL	413	2,502	1,465	1,346	4	0	5,730	4,380

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	387	1,820	833	666	2	82	3,790	3,040
Black	9	182	147	174	1	14	527	338
AIAN ³	1	14	7	6	0	1	29	22
Asian	14	52	28	17	0	2	113	94
NHPI ⁴	2	16	16	10	0	2	46	34
Two or more	17	45	24	14	0	3	103	86
Unknown	1	16	6	7	0	1	31	23
TOTAL	431	2,145	1,061	894	3	105	4,639	3,637
Hispanic	1	20	7	16	2	0	46	28
Not Hispanic	429	2,115	1,049	873	1	103	4,570	3,593
Unknown	1	10	5	5	0	2	23	16
TOTAL	431	2,145	1,061	894	3	105	4,639	3,637
AIR FORCE RESERVE								
White	232	1,140	675	459	0	41	2,547	2,047
Black	25	347	373	392	1	9	1,147	745
AIAN ³	2	5	7	10	0	0	24	14
Asian	10	57	37	36	0	2	142	104
NHPI ⁴	3	19	15	20	0	1	58	37
Two or more	11	53	32	19	0	0	115	96
Unknown	0	3	3	1	1	6	14	6
TOTAL	283	1,624	1,142	937	2	59	4,047	3,049
Hispanic	1	11	8	5	0	0	25	20
Not Hispanic	141	827	586	490	2	55	2,101	1,554
Unknown	141	786	548	442	0	4	1,921	1,475
TOTAL	283	1,624	1,142	937	2	59	4,047	3,049
TOTAL DoD								
White	3,955	20,445	12,379	11,985	365	499	49,628	36,779
Black	243	3,087	3,553	5,106	56	134	12,179	6,883
AIAN ³	25	251	177	224	4	5	686	453
Asian	241	982	574	650	12	33	2,492	1,797
NHPI ⁴	14	95	81	117	12	6	325	190
Two or more	60	398	268	139	0	3	868	726
Unknown	14	110	110	186	11	10	441	234
TOTAL	4,552	25,368	17,142	18,407	460	690	66,619	47,062
Hispanic	182	2,183	1,989	2,709	250	66	7,379	4,354
Not Hispanic	4,228	22,389	14,600	15,251	210	618	57,296	41,217
Unknown	142	796	553	447	0	6	1,944	1,491
TOTAL	4,552	25,368	17,142	18,407	460	690	66,619	47,062

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent								
RACE/ ETHNICITY²	AFQT CATEGORY						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Other/Unk.	TOTAL	Subtotal
ARMY NATIONAL GUARD²								
White	7.8	39.8	25.6	25.7	0.97	0.11	100	73.3
Black	2.0	23.1	29.0	45.4	0.49	0.07	100	54.1
AIAN ³	2.6	33.3	23.7	39.5	0.88	0	100	59.6
Asian	8.7	38.3	24.6	28.1	0.38	0	100	71.6
NHPI ⁴	-----	-----	-----	-----	-----	-----	-----	-----
Two or more	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	3.7	21.4	27.8	45.5	1.0	0.67	100	52.8
TOTAL	6.8	36.7	26.2	29.4	0.87	0.10	100	69.7
Hispanic	2.8	27.3	27.5	36.5	5.9	0.03	100	57.6
Not Hispanic	7.2	37.8	26.0	28.6	0.33	0.11	100	71.0
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	6.8	36.7	26.2	29.4	0.87	0.10	100	69.7
ARMY RESERVE³								
White	7.7	38.5	23.1	26.6	1.0	3.2	100	69.2
Black	1.9	23.2	25.2	46.1	0.66	3.0	100	50.3
AIAN ³	4.2	31.0	18.3	39.4	1.4	5.6	100	53.5
Asian	10.8	37.1	20.4	27.1	0.99	3.6	100	68.3
NHPI ⁴	3.0	17.0	19.3	49.6	8.9	2.2	100	39.3
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	0	23.6	23.6	38.2	12.7	1.8	100	47.3
TOTAL	6.4	34.6	23.4	31.4	1.0	3.1	100	64.4
Hispanic	1.9	25.4	23.0	44.5	2.5	2.8	100	50.3
Not Hispanic	7.2	36.2	23.4	29.1	0.80	3.2	100	66.9
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	6.4	34.6	23.4	31.4	1.0	3.1	100	64.4
NAVAL RESERVE								
White	6.9	47.2	29.8	16.1	0	0	100	83.9
Black	2.6	33.9	41.7	21.8	0	0	100	78.2
AIAN ³	3.7	47.1	30.5	18.7	0	0	100	81.3
Asian	5.6	44.9	25.5	24.0	0	0	100	76.0
NHPI ⁴	9.5	42.9	28.6	19.0	0	0	100	81.0
Two or more	5.1	45.5	33.6	15.8	0	0	100	84.2
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	5.4	43.7	32.9	17.9	0	0	100	82.1
Hispanic	2.9	42.8	35.3	19.0	0	0	100	81.0
Not Hispanic	6.0	44.0	32.4	17.7	0	0	100	82.3
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	5.4	43.7	32.9	17.9	0	0	100	82.1
MARINE CORPS RESERVE								
White	7.6	45.3	25.2	21.8	0.02	0	100	78.1
Black	1.9	29.8	31.9	35.9	0.53	0	100	63.6
AIAN ³	9.1	24.2	36.4	30.3	0	0	100	69.7
Asian	14.9	45.9	19.3	19.9	0	0	100	80.1
NHPI ⁴	2.3	43.2	27.3	27.3	0	0	100	72.7
Two or more	2.7	56.8	16.2	24.3	0	0	100	75.7
Unknown	4.8	33.3	11.9	50.0	0	0	100	50.0
TOTAL	7.2	43.7	25.6	23.5	0.07	0	100	76.4
Hispanic	2.4	36.4	28.9	32.2	0	0	100	67.8
Not Hispanic	8.2	45.2	24.9	21.6	0.08	0	100	78.3
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	7.2	43.7	25.6	23.5	0.07	0	100	76.4

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	10.2	48.0	22.0	17.6	0.05	2.2	100	80.2
Black	1.7	34.5	27.9	33.0	0.19	2.7	100	64.1
AIAN ³	3.4	48.3	24.1	20.7	0	3.4	100	75.9
Asian	12.4	46.0	24.8	15.0	0	1.8	100	83.2
NHPI ⁴	4.3	34.8	34.8	21.7	0	4.3	100	73.9
Two or more	16.5	43.7	23.3	13.6	0	2.9	100	83.5
Unknown	3.2	51.6	19.4	22.6	0	3.2	100	74.2
TOTAL	9.3	46.2	22.9	19.3	0.06	2.3	100	78.4
Hispanic	2.2	43.5	15.2	34.8	4.3	0	100	60.9
Not Hispanic	9.4	46.3	23.0	19.1	0.02	2.3	100	78.6
Unknown	4.3	43.5	21.7	21.7	0	8.7	100	69.6
TOTAL	9.3	46.2	22.9	19.3	0.06	2.3	100	78.4
AIR FORCE RESERVE								
White	9.1	44.8	26.5	18.0	0	1.6	100	80.4
Black	2.2	30.3	32.5	34.2	0.09	0.78	100	65.0
AIAN ³	8.3	20.8	29.2	41.7	0	0	100	58.3
Asian	7.0	40.1	26.1	25.4	0	1.4	100	73.2
NHPI ⁴	5.2	32.8	25.9	34.5	0	1.7	100	63.8
Two or more	9.6	46.1	27.8	16.5	0	0	100	83.5
Unknown	0	21.4	21.4	7.1	7.1	42.9	100	42.9
TOTAL	7.0	40.1	28.2	23.2	0.05	1.5	100	75.3
Hispanic	4.0	44.0	32.0	20.0	0	0	100	80.0
Not Hispanic	6.7	39.4	27.9	23.3	0.10	2.6	100	74.0
Unknown	7.3	40.9	28.5	23.0	0	0.21	100	76.8
TOTAL	7.0	40.1	28.2	23.2	0.05	1.5	100	75.3
TOTAL DoD								
White	8.0	41.2	24.9	24.1	0.74	1.0	100	74.1
Black	2.0	25.3	29.2	41.9	0.46	1.1	100	56.5
AIAN ³	3.6	36.6	25.8	32.7	0.58	0.73	100	66.0
Asian	9.7	39.4	23.0	26.1	0.48	1.3	100	72.1
NHPI ⁴	4.3	29.2	24.9	36.0	3.7	1.8	100	58.5
Two or more	6.9	45.9	30.9	16.0	0	0.35	100	83.6
Unknown	3.2	24.9	24.9	42.2	2.5	2.3	100	53.1
TOTAL	6.8	38.1	25.7	27.6	0.69	1.0	100	70.6
Hispanic	2.5	29.6	27.0	36.7	3.4	0.89	100	59.0
Not Hispanic	7.4	39.1	25.5	26.6	0.37	1.1	100	71.9
Unknown	7.3	40.9	28.4	23.0	0	0.31	100	76.7
TOTAL	6.8	38.1	25.7	27.6	0.69	1.0	100	70.6

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Source: Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Rows and columns may not add to totals due to rounding.

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	5,904	86.6	214	3.1	702	10.3	6,820	100
Females	5,904	86.6	214	3.1	702	10.3	6,820	100
Total	11,808	86.6	428	3.1	1,404	10.3	13,640	100
Percent Females	50.0		50.0		50.0		50.0	
ARMY RESERVE								
Males	3,785	92.9	19	0.47	272	6.7	4,076	100
Females	3,785	92.9	19	0.47	272	6.7	4,076	100
Total	7,570	92.9	38	0.47	544	6.7	8,152	100
Percent Females	50.0		50.0		50.0		50.0	
NAVAL RESERVE								
Males	2,709	97	77	3	1	0	2,787	100
Females	870	97	20	2	3	0	893	100
Total	3,579	97	97	3	4	0	3,680	100
Percent Females	24.3		20.6		75.00%		24.3	
MARINE CORPS RESERVE								
Males	168	98.8	2	1.2	0	0	170	100
Females	168	98.8	2	1.2	0	0	170	100
Total	336	98.8	4	1.2	0	0	340	100
Percent Females	50.0		50.0		-----		50.0	
AIR NATIONAL GUARD								
Males	995	96.9	29	2.8	3	0.29	1,027	100
Females	995	96.9	29	2.8	3	0.29	1,027	100
Total	1,990	96.9	58	2.8	6	0.29	2,054	100
Percent Females	50.0		50.0		50.0		50.0	
AIR FORCE RESERVE								
Males	1,305	99.8	3	0.23	0	0	1,308	100
Females	1,305	99.8	3	0.23	0	0	1,308	100
Total	2,610	99.8	6	0.23	0	0	2,616	100
Percent Females	50.0		50.0		-----		50.0	
TOTAL DoD								
Males	14,866	91.8	344	2.1	978	6.0	16,188	100
Females	13,027	91.1	287	2.0	980	6.9	14,294	100
Total	27,893	91.5	631	2.1	1,958	6.4	30,482	100
Percent Females	46.7		45.5		50.1		46.9	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,044,923	80.9	(2)	(2)	2,843,212	19.1	14,888,135	100
Females	12,291,050	84.6	(2)	(2)	2,238,589	15.4	14,529,639	100
Total	24,335,972	82.7	(2)	(2)	5,081,801	17.3	29,417,774	100
Percent Females	50.5		NA		44.1		49.4	

1. Includes gains who are currently high school seniors.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2010-September 2011 average.

Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy

Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Education, Component, and Race/Ethnicity

RACE/ETHNICITY ²	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
White	20,838	81.2	1,566	6.1	3,269	12.7	25,673	100
Black	4,801	87.7	282	5.1	394	7.2	5,477	100
AIAN ³	260	76.0	28	8.2	54	15.8	342	100
Asian	942	89.9	17	1.6	89	8.5	1,048	100
NHPI ⁴	NA	----	NA	----	NA	----	NA	----
Two or more	NA	----	NA	----	NA	----	NA	----
Unknown	239	79.9	25	8.4	35	11.7	299	100
TOTAL	27,080	82.5	1,918	5.8	3,841	11.7	32,839	100
Hispanic	2,729	84.7	125	3.9	369	11.4	3,223	100
Not Hispanic	24,351	82.2	1,793	6.1	3,472	11.7	29,616	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	27,080	82.5	1,918	5.8	3,841	11.7	32,839	100
ARMY RESERVE								
White	9,682	88.1	88	0.80	1,216	11.1	10,986	100
Black	3,434	94.7	21	0.58	170	4.7	3,625	100
AIAN ³	58	81.7	2	2.8	11	15.5	71	100
Asian	777	95.7	2	0.25	33	4.1	812	100
NHPI ⁴	130	96.3	0	0	5	3.7	135	100
Two or more ⁵	NA	----	NA	----	NA	----	NA	----
Unknown	50	90.9	0	0	5	9.1	55	100
TOTAL	14,131	90.1	113	0.72	1,440	9.2	15,684	100
Hispanic	2,190	92.9	13	0.55	155	6.6	2,358	100
Not Hispanic	11,941	89.6	100	0.75	1,285	9.6	13,326	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	14,131	90.1	113	0.72	1,440	9.2	15,684	100
NAVAL RESERVE								
White	1,738	96	65	4	4	0	1,807	100
Black	820	98	15	2	0	0	835	100
AIAN ³	183	98	4	2	0	0	187	100
Asian	195	99	1	1	0	0	196	100
NHPI ⁴	40	95	2	5	0	0	42	100
Two or more	603	98	10	2	0	0	613	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	3,579	97	97	3	4	0	3,680	100
Hispanic	709	98	15	2	1	0	725	100
Not Hispanic	2,870	97	82	3	3	0	2,955	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	3,579	97	97	3	4	0	3,680	100
MARINE CORPS RESERVE								
White	4,764	98.7	61	1.3	0	0	4,825	100
Black	564	99.3	4	0.70	0	0	568	100
AIAN ³	33	100	0	0	0	0	33	100
Asian	180	99.4	1	0.55	0	0	181	100
NHPI ⁴	44	100	0	0	0	0	44	100
Two or more	36	97.3	1	2.7	0	0	37	100
Unknown	42	100	0	0	0	0	42	100
TOTAL	5,663	98.8	67	1.2	0	0	5,730	100
Hispanic	999	99.7	3	0.30	0	0	1,002	100
Not Hispanic	4,664	98.6	64	1.4	0	0	4,728	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	5,663	98.8	67	1.2	0	0	5,730	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY11: by Education, Component, and Race/Ethnicity

	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
AIR NATIONAL GUARD								
White	3,649	96.3	133	3.5	8	0.21	3,790	100
Black	513	97.3	14	2.7	0	0	527	100
AIAN ³	25	86.2	4	13.8	0	0	29	100
Asian	111	98.2	2	1.8	0	0	113	100
NHPI ⁴	40	87.0	5	10.9	1	2.2	46	100
Two or more	99	96.1	4	3.9	0	0	103	100
Unknown	28	90.3	3	9.7	0	0	31	100
TOTAL	4,465	96.2	165	3.6	9	0.19	4,639	100
Hispanic	46	100	0	0	0	0	46	100
Not Hispanic	4,399	96.3	162	3.5	9	0.20	4,570	100
Unknown	20	87.0	3	13.0	0	0	23	100
TOTAL	4,465	96.2	165	3.6	9	0.19	4,639	100
AIR FORCE RESERVE								
White	2,535	99.5	12	0.47	0	0	2,547	100
Black	1,142	99.6	5	0.44	0	0	1,147	100
AIAN ³	24	100	0	0	0	0	24	100
Asian	142	100	0	0	0	0	142	100
NHPI ⁴	58	100	0	0	0	0	58	100
Two or more	115	100	0	0	0	0	115	100
Unknown	12	85.7	2	14.3	0	0	14	100
TOTAL	4,028	99.5	19	0.47	0	0	4,047	100
Hispanic	24	96.0	1	4.0	0	0	25	100
Not Hispanic	2,085	99.2	16	0.76	0	0	2,101	100
Unknown	1,919	99.9	2	0.10	0	0	1,921	100
TOTAL	4,028	99.5	19	0.47	0	0	4,047	100
TOTAL DoD								
White	43,206	87.1	1,925	3.9	4,497	9.1	49,628	100
Black	11,274	92.6	341	2.8	564	4.6	12,179	100
AIAN ³	583	85.0	38	5.5	65	9.5	686	100
Asian	2,347	94.2	23	0.92	122	4.9	2,492	100
NHPI ⁴	312	96.0	7	2.2	6	1.8	325	100
Two or more	853	98.3	15	1.7	0	0	868	100
Unknown	371	84.1	30	6.8	40	9.1	441	100
TOTAL	58,946	88.5	2,379	3.6	5,294	7.9	66,619	100
Hispanic	6,697	90.8	157	2.1	525	7.1	7,379	100
Not Hispanic	50,310	87.8	2,217	3.9	4,769	8.3	57,296	100
Unknown	1,939	99.7	5	0.26	0	0	1,944	100
TOTAL	58,946	88.5	2,379	3.6	5,294	7.9	66,619	100

1. Includes gains who are currently high school seniors.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Source: Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Rows and columns may not add to totals due to rounding.

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL
ARMY NATIONAL GUARD										
Males	1,223	4,668	3,711	2,025	1,197	787	322	195	1	14,129
Females	311	895	554	262	136	75	36	16	0	2,285
Total	1,534	5,563	4,265	2,287	1,333	862	358	211	1	16,414
Percent Females	20.3	16.1	13.0	11.5	10.2	8.7	10.1	7.6	0.00%	13.9
ARMY RESERVE										
Males	231	3,521	4,071	1,835	976	643	343	227	70	11,917
Females	91	926	808	321	180	121	74	40	0	2,561
Total	322	4,447	4,879	2,156	1,156	764	417	267	70	14,478
Percent Females	28.3	20.8	16.6	14.9	15.6	15.8	17.7	15.0	0.00%	17.7
NAVAL RESERVE										
Males	1,250	2,437	2,182	1,348	658	263	94	29	164	8,425
Females	384	769	597	282	138	40	17	5	45	2,277
Total	1,634	3,206	2,779	1,630	796	303	111	34	209	10,702
Percent Females	23.5	24.0	21.5	17.3	17.3	13.2	15.3	14.7	21.5	21.3
MARINE CORPS RESERVE										
Males	10	1,254	1,394	382	145	59	24	7	0	3,275
Females	2	98	114	31	10	7	1	1	0	264
Total	12	1,352	1,508	413	155	66	25	8	0	3,539
Percent Females	16.7	7.2	7.6	7.5	6.5	10.6	4.0	12.5	----	7.5
AIR NATIONAL GUARD										
Males	73	332	612	369	261	169	91	37	0	1,944
Females	25	104	150	98	52	25	25	10	0	489
Total	98	436	762	467	313	194	116	47	0	2,433
Percent Females	25.5	23.9	19.7	21.0	16.6	12.9	21.6	21.3	----	20.1
AIR FORCE RESERVE										
Males	91	812	1,333	703	355	250	171	55	0	3,770
Females	43	319	505	246	97	65	25	17	0	1,317
Total	134	1,131	1,838	949	452	315	196	72	0	5,087
Percent Females	32.1	28.2	27.5	25.9	21.5	20.6	12.8	23.6	----	25.9
TOTAL DoD										
Males	2,878	13,024	13,303	6,662	3,592	2,171	1,045	550	235	43,460
Females	856	3,111	2,728	1,240	613	333	178	89	45	9,193
Total	3,734	16,135	16,031	7,902	4,205	2,504	1,223	639	280	52,653
Percent Females	22.9	19.3	17.0	15.7	14.6	13.3	14.6	13.9	16.1	17.5
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Males		8,006,529	9,323,097	9,067,312	8,653,052				0	35,049,990
Females		7,238,981	7,828,070	7,456,200	7,184,691				0	29,707,942
Total		15,245,510	17,151,167	16,523,512	15,837,743				0	64,757,932
Percent Females		47.5	45.6	45.1	45.4				----	45.9

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Age Group, Component, and Gender with Civilian Comparison Group

Percent										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	8.7	33.0	26.3	14.3	8.5	5.6	2.3	1.4	0.01	100
Females	13.6	39.2	24.2	11.5	6.0	3.3	1.6	0.70	0	100
Total	9.3	33.9	26.0	13.9	8.1	5.3	2.2	1.3	0.01	100
ARMY RESERVE										
Males	1.9	29.5	34.2	15.4	8.2	5.4	2.9	1.9	0.59	100
Females	3.6	36.2	31.6	12.5	7.0	4.7	2.9	1.6	0	100
Total	2.2	30.7	33.7	14.9	8.0	5.3	2.9	1.8	0.48	100
NAVAL RESERVE										
Males	14.8	28.9	25.9	16.0	7.8	3.1	1.1	0.34	1.9	100
Females	16.9	33.8	26.2	12.4	6.1	1.8	0.75	0.22	2.0	100
Total	15.3	30.0	26.0	15.2	7.4	2.8	1.0	0.32	2.0	100
MARINE CORPS RESERVE										
Males	0.31	38.3	42.6	11.7	4.4	1.8	0.73	0.21	0	100
Females	0.76	37.1	43.2	11.7	3.8	2.7	0.38	0.38	0	100
Total	0.34	38.2	42.6	11.7	4.4	1.9	0.71	0.23	0	100
AIR NATIONAL GUARD										
Males	3.8	17.1	31.5	19.0	13.4	8.7	4.7	1.9	0	100
Females	5.1	21.3	30.7	20.0	10.6	5.1	5.1	2.0	0	100
Total	4.0	17.9	31.3	19.2	12.9	8.0	4.8	1.9	0	100
AIR FORCE RESERVE										
Males	2.4	21.5	35.4	18.6	9.4	6.6	4.5	1.5	0	100
Females	3.3	24.2	38.3	18.7	7.4	4.9	1.9	1.3	0	100
Total	2.6	22.2	36.1	18.7	8.9	6.2	3.9	1.4	0	100
TOTAL DoD										
Males	6.6	30.0	30.6	15.3	8.3	5.0	2.4	1.3	0.54	100
Females	9.3	33.8	29.7	13.5	6.7	3.6	1.9	0.97	0.49	100
Total	7.1	30.6	30.4	15.0	8.0	4.8	2.3	1.2	0.53	100
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Males		22.8	26.6	25.9	24.7				0	100
Females		24.4	26.4	25.1	24.2				0	100
Total		23.5	26.5	25.5	24.5				0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2010-September 2011 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
MILITARY							20-39 YEAR-OLD CIVILIANS IN LABOR FORCE					
AGE	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	7	216	223	1	80	81						
18	18	1,061	1,079	5	328	333						
19	43	1,533	1,576	16	426	442						
20	83	1,474	1,557	59	362	421	45,879	1,403,459	1,449,338	72,936	1,241,403	1,314,339
21	226	1,663	1,889	123	424	547	107,767	1,423,214	1,530,981	133,708	1,278,173	1,411,882
22	647	2,038	2,685	213	453	666	148,618	1,453,242	1,601,859	191,955	1,239,950	1,431,905
23	1,058	2,301	3,359	243	470	713	210,642	1,467,542	1,678,184	260,068	1,282,922	1,542,990
24	1,237	2,297	3,534	290	474	764	323,757	1,422,410	1,746,167	351,032	1,186,834	1,537,866
25	1,338	2,045	3,383	282	411	693	437,399	1,394,196	1,831,595	429,261	1,131,998	1,561,259
26	1,363	1,767	3,130	279	341	620	532,081	1,281,825	1,813,906	516,082	1,057,246	1,573,329
27	1,153	1,354	2,507	226	292	518	630,141	1,188,220	1,818,361	607,410	933,139	1,540,549
28	1,211	1,067	2,278	230	249	479	750,721	1,130,801	1,881,521	700,232	873,035	1,573,267
29	1,065	940	2,005	193	225	418	898,754	1,078,960	1,977,714	736,375	843,292	1,579,666
30	996	759	1,755	154	180	334	929,603	1,000,515	1,930,118	784,470	784,918	1,569,387
31	921	595	1,516	148	146	294	986,244	849,037	1,835,281	828,934	728,658	1,557,592
32	797	478	1,275	114	121	235	1,043,132	729,502	1,772,634	816,405	654,470	1,470,875
33	699	433	1,132	109	112	221	1,054,846	702,095	1,756,941	817,006	596,891	1,413,897
34	672	312	984	66	90	156	1,141,435	630,903	1,772,338	852,057	592,391	1,444,449
35	561	293	854	69	72	141	1,061,547	633,894	1,695,440	856,975	579,561	1,436,536
36	510	261	771	64	71	135	1,151,838	546,822	1,698,659	852,938	564,794	1,417,732
37	466	216	682	45	68	113	1,118,325	530,102	1,648,427	875,168	528,178	1,403,346
38	431	220	651	47	61	108	1,231,704	544,177	1,775,881	891,786	504,344	1,396,130
39	420	214	634	64	52	116	1,291,505	543,139	1,834,644	987,058	543,889	1,530,947
40	421	160	581	41	46	87						
41	340	156	496	34	32	66						
42	299	116	415	37	38	75						
43	265	104	369	31	22	53						
44	220	90	310	24	28	52						
45+	1,135	460	1,595	113	154	267						
Unknown	1	234	235	2	43	45						
TOTAL	18,603	24,857	43,460	3,322	5,871	9,193	15,095,937	19,954,053	35,049,990	12,561,857	17,146,085	29,707,942

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						20-39 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.04	0.87	0.51	0.03	1.4	0.88						
18	0.10	4.3	2.5	0.15	5.6	3.6						
19	0.23	6.2	3.6	0.48	7.3	4.8						
20	0.45	5.9	3.6	1.8	6.2	4.6	0.30	7.0	4.1	0.58	7.2	4.4
21	1.2	6.7	4.3	3.7	7.2	6.0	0.71	7.1	4.4	1.1	7.5	4.8
22	3.5	8.2	6.2	6.4	7.7	7.2	0.98	7.3	4.6	1.5	7.2	4.8
23	5.7	9.3	7.7	7.3	8.0	7.8	1.4	7.4	4.8	2.1	7.5	5.2
24	6.6	9.2	8.1	8.7	8.1	8.3	2.1	7.1	5.0	2.8	6.9	5.2
25	7.2	8.2	7.8	8.5	7.0	7.5	2.9	7.0	5.2	3.4	6.6	5.3
26	7.3	7.1	7.2	8.4	5.8	6.7	3.5	6.4	5.2	4.1	6.2	5.3
27	6.2	5.4	5.8	6.8	5.0	5.6	4.2	6.0	5.2	4.8	5.4	5.2
28	6.5	4.3	5.2	6.9	4.2	5.2	5.0	5.7	5.4	5.6	5.1	5.3
29	5.7	3.8	4.6	5.8	3.8	4.5	6.0	5.4	5.6	5.9	4.9	5.3
30	5.4	3.1	4.0	4.6	3.1	3.6	6.2	5.0	5.5	6.2	4.6	5.3
31	5.0	2.4	3.5	4.5	2.5	3.2	6.5	4.3	5.2	6.6	4.2	5.2
32	4.3	1.9	2.9	3.4	2.1	2.6	6.9	3.7	5.1	6.5	3.8	5.0
33	3.8	1.7	2.6	3.3	1.9	2.4	7.0	3.5	5.0	6.5	3.5	4.8
34	3.6	1.3	2.3	2.0	1.5	1.7	7.6	3.2	5.1	6.8	3.5	4.9
35	3.0	1.2	2.0	2.1	1.2	1.5	7.0	3.2	4.8	6.8	3.4	4.8
36	2.7	1.1	1.8	1.9	1.2	1.5	7.6	2.7	4.8	6.8	3.3	4.8
37	2.5	0.87	1.6	1.4	1.2	1.2	7.4	2.7	4.7	7.0	3.1	4.7
38	2.3	0.89	1.5	1.4	1.0	1.2	8.2	2.7	5.1	7.1	2.9	4.7
39	2.3	0.86	1.5	1.9	0.89	1.3	8.6	2.7	5.2	7.9	3.2	5.2
40	2.3	0.64	1.3	1.2	0.78	0.95						
41	1.8	0.63	1.1	1.0	0.55	0.72						
42	1.6	0.47	0.95	1.1	0.65	0.82						
43	1.4	0.42	0.85	0.93	0.37	0.58						
44	1.2	0.36	0.71	0.72	0.48	0.57						
45+	6.1	1.9	3.7	3.4	2.6	2.9						
Unknown	0.01	0.94	0.54	0.06	0.73	0.49						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						20-39 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3.1	96.9	100	1.2	98.8	100						
18	1.7	98.3	100	1.5	98.5	100						
19	2.7	97.3	100	3.6	96.4	100						
20	5.3	94.7	100	14.0	86.0	100	3.2	96.8	100	5.5	94.5	100
21	12.0	88.0	100	22.5	77.5	100	7.0	93.0	100	9.5	90.5	100
22	24.1	75.9	100	32.0	68.0	100	9.3	90.7	100	13.4	86.6	100
23	31.5	68.5	100	34.1	65.9	100	12.6	87.4	100	16.9	83.1	100
24	35.0	65.0	100	38.0	62.0	100	18.5	81.5	100	22.8	77.2	100
25	39.6	60.4	100	40.7	59.3	100	23.9	76.1	100	27.5	72.5	100
26	43.5	56.5	100	45.0	55.0	100	29.3	70.7	100	32.8	67.2	100
27	46.0	54.0	100	43.6	56.4	100	34.7	65.3	100	39.4	60.6	100
28	53.2	46.8	100	48.0	52.0	100	39.9	60.1	100	44.5	55.5	100
29	53.1	46.9	100	46.2	53.8	100	45.4	54.6	100	46.6	53.4	100
30	56.8	43.2	100	46.1	53.9	100	48.2	51.8	100	50.0	50.0	100
31	60.8	39.2	100	50.3	49.7	100	53.7	46.3	100	53.2	46.8	100
32	62.5	37.5	100	48.5	51.5	100	58.8	41.2	100	55.5	44.5	100
33	61.7	38.3	100	49.3	50.7	100	60.0	40.0	100	57.8	42.2	100
34	68.3	31.7	100	42.3	57.7	100	64.4	35.6	100	59.0	41.0	100
35	65.7	34.3	100	48.9	51.1	100	62.6	37.4	100	59.7	40.3	100
36	66.1	33.9	100	47.4	52.6	100	67.8	32.2	100	60.2	39.8	100
37	68.3	31.7	100	39.8	60.2	100	67.8	32.2	100	62.4	37.6	100
38	66.2	33.8	100	43.5	56.5	100	69.4	30.6	100	63.9	36.1	100
39	66.2	33.8	100	55.2	44.8	100	70.4	29.6	100	64.5	35.5	100
40	72.5	27.5	100	47.1	52.9	100						
41	68.5	31.5	100	51.5	48.5	100						
42	72.0	28.0	100	49.3	50.7	100						
43	71.8	28.2	100	58.5	41.5	100						
44	71.0	29.0	100	46.2	53.8	100						
45+	71.2	28.8	100	42.3	57.7	100						
Unknown	0.43	99.6	100	4.4	95.6	100						
TOTAL	42.8	57.2	100	36.1	63.9	100	43.1	56.9	100	42.3	57.7	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2010-September 2011, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE ¹														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD ⁴																
Males	11,534	81.6	1,777	12.6	117	0.83	410	2.9	0	0	0	0	291	2.1	14,129	100
Females	1,476	64.6	642	28.1	35	1.5	71	3.1	0	0	0	0	61	2.7	2,285	100
Total	13,010	79.3	2,419	14.7	152	0.93	481	2.9	0	0	0	0	352	2.1	16,414	100
Percent Females	11.3		26.5		23.0		14.8		----		----		17.3		13.9	
ARMY RESERVES ⁵																
Males	8,686	72.9	2,158	18.1	86	0.72	502	4.2	60	0.50	0	0	425	3.6	11,917	100
Females	1,345	52.5	955	37.3	32	1.2	87	3.4	25	0.98	0	0	117	4.6	2,561	100
Total	10,031	69.3	3,113	21.5	118	0.82	589	4.1	85	0.59	0	0	542	3.7	14,478	100
Percent Females	13.4		30.7		27.1		14.8		29.4		-----		21.6		17.7	
NAVAL RESERVE																
Males	4,723	56.1	1,710	20.3	376	4.5	479	5.7	72	0.85	810	9.6	255	3.0	8,425	100
Females	997	43.8	704	30.9	104	4.6	119	5.2	31	1.4	249	10.9	73	3.2	2,277	100
Total	5,720	53.4	2,414	22.6	480	4.5	598	5.6	103	0.96	1,059	9.9	328	3.1	10,702	100
Percent Females	17.4		29.2		21.7		19.9		30.1		23.5		22.3		21.3	
MARINE CORPS RESERVE																
Males	2,497	76.2	274	8.4	22	0.67	93	2.8	29	0.89	32	0.98	328	10.0	3,275	100
Females	168	63.6	35	13.3	5	1.9	8	3.0	4	1.5	6	2.3	38	14.4	264	100
Total	2,665	75.3	309	8.7	27	0.76	101	2.9	33	0.93	38	1.1	366	10.3	3,539	100
Percent Females	6.3		11.3		18.5		7.9		12.1		15.8		10.4		7.5	
AIR NATIONAL GUARD																
Males	1,610	82.8	190	9.8	10	0.51	42	2.2	14	0.72	20	1.0	58	3.0	1,944	100
Females	374	76.5	72	14.7	6	1.2	7	1.4	4	0.82	8	1.6	18	3.7	489	100
Total	1,984	81.5	262	10.8	16	0.66	49	2.0	18	0.74	28	1.2	76	3.1	2,433	100
Percent Females	18.9		27.5		37.5		14.3		22.2		28.6		23.7		20.1	
AIR FORCE RESERVE																
Males	2,866	76.0	477	12.7	31	0.82	111	2.9	40	1.1	80	2.1	165	4.4	3,770	100
Females	839	63.7	300	22.8	9	0.68	36	2.7	14	1.1	49	3.7	70	5.3	1,317	100
Total	3,705	72.8	777	15.3	40	0.79	147	2.9	54	1.1	129	2.5	235	4.6	5,087	100
Percent Females	22.6		38.6		22.5		24.5		25.9		38.0		29.8		25.9	
TOTAL DoD																
Males	31,916	74.9	6,586	15.5	11	0.03	1,637	3.8	5	0.01	942	2.2	1,522	3.6	42,619	100
Females	5,199	58.2	2,708	30.3	2	0.02	328	3.7	0	0	312	3.5	377	4.2	8,926	100
Total	37,115	72.0	9,294	18.0	13	0.03	1,965	3.8	5	0.01	1,254	2.4	1,899	3.7	51,545	100
Percent Females	14.0		29.1		15.4		16.7		0		24.9		19.9		17.3	
20-39 YR-OLD CIVILIAN LABOR FORCE																
Males	28,153,463	80.3	4,059,128	11.6	320,404	0.91	1,797,657	5.1	117,929	0.34	601,407	1.7	0	0	35,049,990	100
Females	22,808,630	76.8	4,485,804	15.1	246,404	0.83	1,491,837	5.0	107,784	0.36	567,483	1.9	0	0	29,707,942	100
Total	50,962,094	78.7	8,544,932	13.2	566,809	0.88	3,289,493	5.1	225,713	0.35	1,168,890	1.8	0	0	64,757,932	100
Percent Females	44.8		52.5		43.5		45.4		47.8		48.5		-----		45.9	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY11: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	1,009	7.1	13,120	92.9	0	0	14,129	100
Females	210	9.2	2,075	90.8	0	0	2,285	100
Total	1,219	7.4	15,195	92.6	0	0	16,414	100
Percent Females	17.2		13.7		----		13.9	
ARMY RESERVE								
Males	1,663	14.0	10,181	85.4	73	0.61	11,917	100
Females	371	14.5	2,188	85.4	2	0.08	2,561	100
Total	2,034	14.0	12,369	85.4	75	0.52	14,478	100
Percent Females	18.2		17.7		2.7		17.7	
NAVAL RESERVE								
Males	1,126	13.4	4,804	57.0	2,495	29.6	8,425	100
Females	343	15.1	1,194	52.4	740	32.5	2,277	100
Total	1,469	13.7	5,998	56.0	3,235	30.2	10,702	100
Percent Females	23.3		19.9		22.9		21.3	
MARINE CORPS RESERVE								
Males	546	16.7	2,729	83.3	0	0	3,275	100
Females	78	29.5	186	70.5	0	0	264	100
Total	624	17.6	2,915	82.4	0	0	3,539	100
Percent Females	12.5		6.4		----		7.5	
AIR NATIONAL GUARD								
Males	74	3.8	1,869	96.1	1	0.05	1,944	100
Females	28	5.7	461	94.3	0	0	489	100
Total	102	4.2	2,330	95.8	1	0.04	2,433	100
Percent Females	27.5		19.8		0		20.1	
AIR FORCE RESERVE								
Males	211	5.6	3,116	82.7	443	11.8	3,770	100
Females	83	6.3	1,147	87.1	87	6.6	1,317	100
Total	294	5.8	4,263	83.8	530	10.4	5,087	100
Percent Females	28.2		26.9		16.4		25.9	
TOTAL DoD								
Males	90	10.6	442	52.1	317	37.3	849	100
Females	18	9.0	101	50.5	81	40.5	200	100
Total	108	10.3	543	51.8	398	37.9	1,049	100
Percent Females	16.7		18.6		20.4		19.1	
20-39 YR-OLD CIVILIAN LABOR FORCE								
Males	7,586,169	21.6	27,463,821	78.4	(6)	(6)	35,049,990	100
Females	4,806,682	16.2	24,901,260	83.8	(6)	(6)	29,707,942	100
Total	12,392,851	19.1	52,365,080	80.9	(6)	(6)	64,757,932	100
Percent Females	38.8		47.6				45.9	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2010-September 2011, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-11. Selected Reserve Enlisted Members, FY11: by Age Group, Component, and Gender with Civilian Comparison Group

Number										
	AGE GROUP									
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL
ARMY NATIONAL GUARD										
Males	19,730	82,166	55,774	35,063	25,943	24,179	15,766	12,073	3	270,697
Females	5,239	17,918	9,983	5,181	3,187	2,807	1,702	1,259	0	47,276
Total	24,969	100,084	65,757	40,244	29,130	26,986	17,468	13,332	3	317,973
Percent Females	21.0	17.9	15.2	12.9	10.9	10.4	9.7	9.4	0	14.9
ARMY RESERVE										
Males	8,794	34,629	30,361	17,341	12,088	12,081	8,448	6,825	0	130,567
Females	2,956	12,037	9,342	4,944	2,916	2,893	1,981	1,668	0	38,737
Total	11,750	46,666	39,703	22,285	15,004	14,974	10,429	8,493	0	169,304
Percent Females	25.2	25.8	23.5	22.2	19.4	19.3	19.0	19.6	----	22.9
NAVAL RESERVE										
Males	827	7,189	8,453	6,899	6,367	5,666	3,085	1,416	2	39,904
Females	263	1,994	2,576	1,965	1,487	1,221	833	331	0	10,670
Total	1,090	9,183	11,029	8,864	7,854	6,887	3,918	1,747	2	50,574
Percent Females	24.1	21.7	23.4	22.2	18.9	17.7	21.3	18.9	0	21.1
MARINE CORPS RESERVE										
Males	3,364	18,450	8,066	2,381	1,121	698	252	65	0	34,397
Females	111	712	452	170	60	36	19	2	0	1,562
Total	3,475	19,162	8,518	2,551	1,181	734	271	67	0	35,959
Percent Females	3.2	3.7	5.3	6.7	5.1	4.9	7.0	3.0	----	4.3
AIR NATIONAL GUARD										
Males	2,092	11,416	14,374	11,775	9,469	9,843	8,610	6,702	0	74,281
Females	572	3,317	3,972	2,970	2,052	1,786	1,303	1,014	0	16,986
Total	2,664	14,733	18,346	14,745	11,521	11,629	9,913	7,716	0	91,267
Percent Females	21.5	22.5	21.7	20.1	17.8	15.4	13.1	13.1	----	18.6
AIR FORCE RESERVE										
Males	1,015	6,119	8,923	6,758	4,871	5,617	5,432	3,697	0	42,432
Females	452	2,666	3,776	2,604	1,526	1,364	1,121	845	0	14,354
Total	1,467	8,785	12,699	9,362	6,397	6,981	6,553	4,542	0	56,786
Percent Females	30.8	30.3	29.7	27.8	23.9	19.5	17.1	18.6	----	25.3
TOTAL DoD										
Males	35,822	159,969	125,951	80,217	59,859	58,084	41,593	30,778	5	592,278
Females	9,593	38,644	30,101	17,834	11,228	10,107	6,959	5,119	0	129,585
Total	45,415	198,613	156,052	98,051	71,087	68,191	48,552	35,897	5	721,863
Percent Females	21.1	19.5	19.3	18.2	15.8	14.8	14.3	14.3	0	18.0
CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER										
Males	2,571,093	8,015,700	9,354,372	9,144,774	8,577,231	9,132,405	9,325,042	25,799,170	0	81,919,787
Females	2,479,252	7,175,635	7,844,969	7,603,625	7,073,311	7,828,089	8,555,603	23,361,108	0	71,921,591
Total	5,050,344	15,191,335	17,199,341	16,748,399	15,650,541	16,960,495	17,880,645	49,160,278	0	153,841,378
Percent Females	49.1	47.2	45.6	45.4	45.2	46.2	47.8	47.5	----	46.8

Table C-11. Selected Reserve Enlisted Members, FY11: by Age Group, Component, and Gender with Civilian Comparison Group

Percent by Age

Percent of Total										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	7.3	30.4	20.6	13.0	9.6	8.9	5.8	4.5	0	100
Females	11.1	37.9	21.1	11.0	6.7	5.9	3.6	2.7	0	100
Total	7.9	31.5	20.7	12.7	9.2	8.5	5.5	4.2	0	100
ARMY RESERVE										
Males	6.7	26.5	23.3	13.3	9.3	9.3	6.5	5.2	0	100
Females	7.6	31.1	24.1	12.8	7.5	7.5	5.1	4.3	0	100
Total	6.9	27.6	23.5	13.2	8.9	8.8	6.2	5.0	0	100
NAVAL RESERVE										
Males	2.1	18.0	21.2	17.3	16.0	14.2	7.7	3.5	0.01	100
Females	2.5	18.7	24.1	18.4	13.9	11.4	7.8	3.1	0	100
Total	2.2	18.2	21.8	17.5	15.5	13.6	7.7	3.5	0	100
MARINE CORPS RESERVE										
Males	9.8	53.6	23.4	6.9	3.3	2.0	0.73	0.19	0	100
Females	7.1	45.6	28.9	10.9	3.8	2.3	1.2	0.13	0	100
Total	9.7	53.3	23.7	7.1	3.3	2.0	0.75	0.19	0	100
AIR NATIONAL GUARD										
Males	2.8	15.4	19.4	15.9	12.7	13.3	11.6	9.0	0	100
Females	3.4	19.5	23.4	17.5	12.1	10.5	7.7	6.0	0	100
Total	2.9	16.1	20.1	16.2	12.6	12.7	10.9	8.5	0	100
AIR FORCE RESERVE										
Males	2.4	14.4	21.0	15.9	11.5	13.2	12.8	8.7	0	100
Females	3.1	18.6	26.3	18.1	10.6	9.5	7.8	5.9	0	100
Total	2.6	15.5	22.4	16.5	11.3	12.3	11.5	8.0	0	100
TOTAL DoD										
Males	6.0	27.0	21.3	13.5	10.1	9.8	7.0	5.2	0	100
Females	7.4	29.8	23.2	13.8	8.7	7.8	5.4	4.0	0	100
Total	6.3	27.5	21.6	13.6	9.8	9.4	6.7	5.0	0	100
CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER										
Males	3.1	9.8	11.4	11.2	10.5	11.1	11.4	31.5	0	100
Females	3.4	10.0	10.9	10.6	9.8	10.9	11.9	32.5	0	100
Total	3.3	9.9	11.2	10.9	10.2	11.0	11.6	32.0	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2011. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY11: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						17+ YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	7	3,054	3,061	2	1,028	1,030	6,997	619,412	626,409	7,301	635,360	642,660
18	72	12,012	12,084	23	3,398	3,421	16,091	823,999	840,090	34,448	753,313	787,761
19	386	20,291	20,677	156	4,986	5,142	28,099	1,076,495	1,104,594	52,803	996,027	1,048,830
20	1,329	27,733	29,062	536	6,541	7,077	28,834	1,362,375	1,391,209	72,571	1,124,512	1,197,083
21	2,688	30,326	33,014	976	7,146	8,122	117,347	1,427,211	1,544,558	171,593	1,198,888	1,370,481
22	4,558	29,433	33,991	1,454	6,847	8,301	105,230	1,565,823	1,671,053	178,650	1,220,512	1,399,162
23	6,443	26,871	33,314	1,810	6,017	7,827	249,998	1,455,389	1,705,387	254,651	1,311,922	1,566,573
24	7,791	22,797	30,588	2,070	5,247	7,317	313,535	1,389,959	1,703,494	380,619	1,261,716	1,642,335
25	8,940	19,385	28,325	2,194	4,531	6,725	349,025	1,304,767	1,653,792	405,707	1,188,908	1,594,615
26	10,021	16,648	26,669	2,235	4,124	6,359	508,964	1,293,818	1,802,782	454,400	1,009,295	1,463,695
27	10,676	14,176	24,852	2,248	3,644	5,892	652,869	1,256,334	1,909,203	594,770	939,329	1,534,099
28	11,588	12,300	23,888	2,401	3,403	5,804	769,144	1,175,526	1,944,670	652,086	882,769	1,534,856
29	11,624	10,593	22,217	2,286	3,035	5,321	948,876	1,095,049	2,043,925	820,408	897,296	1,717,704
30	11,172	8,425	19,597	2,055	2,475	4,530	1,010,513	900,578	1,911,091	797,801	724,669	1,522,470
31	10,560	7,079	17,639	1,825	2,127	3,952	975,795	921,369	1,897,165	876,050	808,016	1,684,066
32	9,821	5,694	15,515	1,628	1,776	3,404	1,067,651	746,455	1,814,106	749,536	673,834	1,423,370
33	9,424	4,675	14,099	1,475	1,635	3,110	991,107	714,214	1,705,320	897,572	719,036	1,616,608
34	9,139	4,228	13,367	1,447	1,391	2,838	1,117,139	699,954	1,817,093	802,294	554,817	1,357,111
35	8,581	3,576	12,157	1,245	1,134	2,379	1,067,287	613,665	1,680,952	838,570	576,447	1,415,017
36	8,639	3,386	12,025	1,176	1,141	2,317	1,110,330	543,850	1,654,180	793,180	581,130	1,374,310
37	8,521	3,135	11,656	1,121	1,082	2,203	1,155,952	495,051	1,651,003	877,370	547,320	1,424,690
38	8,708	3,023	11,731	1,110	1,022	2,132	1,172,608	506,718	1,679,326	916,508	526,803	1,443,311
39	9,246	3,044	12,290	1,108	1,089	2,197	1,380,910	530,860	1,911,770	954,569	461,415	1,415,984
40	9,963	3,220	13,183	1,220	1,094	2,314	1,264,456	545,299	1,809,755	1,044,958	537,350	1,582,308
41	9,733	2,954	12,687	1,134	1,089	2,223	1,319,366	536,907	1,856,273	1,078,930	575,096	1,654,026
42	8,858	2,687	11,545	1,071	987	2,058	1,397,392	537,370	1,934,762	1,058,629	538,330	1,596,959
43	8,228	2,407	10,635	919	890	1,809	1,316,449	438,814	1,755,263	948,619	574,913	1,523,532
44	7,772	2,262	10,034	859	844	1,703	1,266,895	509,457	1,776,352	1,025,209	446,056	1,471,265
45	7,179	2,176	9,355	756	770	1,526	1,259,402	531,409	1,790,811	1,095,497	542,486	1,637,983
46	6,934	1,955	8,889	753	813	1,566	1,289,289	599,355	1,888,644	1,073,378	583,495	1,656,873
47	6,565	1,826	8,391	702	688	1,390	1,414,205	547,192	1,961,397	1,156,778	621,064	1,777,842
48	6,198	1,720	7,918	634	657	1,291	1,321,534	538,678	1,860,212	1,129,334	641,972	1,771,306
49	5,463	1,577	7,040	570	616	1,186	1,313,256	510,722	1,823,978	1,083,283	628,316	1,711,599
50	4,677	1,326	6,003	492	508	1,000	1,527,078	559,892	2,086,970	1,151,969	651,822	1,803,791
51	4,001	1,061	5,062	438	424	862	1,430,833	474,090	1,904,923	1,028,607	622,913	1,651,520
52	3,249	803	4,052	367	353	720	1,284,246	505,718	1,789,964	1,134,456	624,302	1,758,758
53	2,839	693	3,532	276	282	558	1,077,047	494,133	1,571,180	1,027,853	635,588	1,663,441
54	2,453	575	3,028	252	274	526	1,222,798	506,559	1,729,357	1,045,037	589,003	1,634,040
55+	7,393	1,713	9,106	671	782	1,453	12,840,928	3,875,847	16,716,775	8,786,139	6,063,420	14,849,559
TOTAL	271,439	320,839	592,278	43,695	85,890	129,585	47,689,474	34,230,313	81,919,787	37,452,135	34,469,456	71,921,591

Percent by Age

AGE	MILITARY						17+ YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	0.95	0.52	0	1.2	0.79	0.01	1.8	0.76	0.02	1.8	0.89
18	0.03	3.7	2.0	0.05	4.0	2.6	0.03	2.4	1.0	0.09	2.2	1.1
19	0.14	6.3	3.5	0.36	5.8	4.0	0.06	3.1	1.3	0.14	2.9	1.5
20	0.49	8.6	4.9	1.2	7.6	5.5	0.06	4.0	1.7	0.19	3.3	1.7
21	0.99	9.5	5.6	2.2	8.3	6.3	0.25	4.2	1.9	0.46	3.5	1.9
22	1.7	9.2	5.7	3.3	8.0	6.4	0.22	4.6	2.0	0.48	3.5	1.9
23	2.4	8.4	5.6	4.1	7.0	6.0	0.52	4.3	2.1	0.68	3.8	2.2
24	2.9	7.1	5.2	4.7	6.1	5.6	0.66	4.1	2.1	1.0	3.7	2.3
25	3.3	6.0	4.8	5.0	5.3	5.2	0.73	3.8	2.0	1.1	3.4	2.2
26	3.7	5.2	4.5	5.1	4.8	4.9	1.1	3.8	2.2	1.2	2.9	2.0
27	3.9	4.4	4.2	5.1	4.2	4.5	1.4	3.7	2.3	1.6	2.7	2.1
28	4.3	3.8	4.0	5.5	4.0	4.5	1.6	3.4	2.4	1.7	2.6	2.1
29	4.3	3.3	3.8	5.2	3.5	4.1	2.0	3.2	2.5	2.2	2.6	2.4
30	4.1	2.6	3.3	4.7	2.9	3.5	2.1	2.6	2.3	2.1	2.1	2.1
31	3.9	2.2	3.0	4.2	2.5	3.0	2.0	2.7	2.3	2.3	2.3	2.3
32	3.6	1.8	2.6	3.7	2.1	2.6	2.2	2.2	2.2	2.0	2.0	2.0
33	3.5	1.5	2.4	3.4	1.9	2.4	2.1	2.1	2.1	2.4	2.1	2.2
34	3.4	1.3	2.3	3.3	1.6	2.2	2.3	2.0	2.2	2.1	1.6	1.9
35	3.2	1.1	2.1	2.8	1.3	1.8	2.2	1.8	2.1	2.2	1.7	2.0
36	3.2	1.1	2.0	2.7	1.3	1.8	2.3	1.6	2.0	2.1	1.7	1.9
37	3.1	0.98	2.0	2.6	1.3	1.7	2.4	1.4	2.0	2.3	1.6	2.0
38	3.2	0.94	2.0	2.5	1.2	1.6	2.5	1.5	2.0	2.4	1.5	2.0
39	3.4	0.95	2.1	2.5	1.3	1.7	2.9	1.6	2.3	2.5	1.3	2.0
40	3.7	1.0	2.2	2.8	1.3	1.8	2.7	1.6	2.2	2.8	1.6	2.2
41	3.6	0.92	2.1	2.6	1.3	1.7	2.8	1.6	2.3	2.9	1.7	2.3
42	3.3	0.84	1.9	2.5	1.1	1.6	2.9	1.6	2.4	2.8	1.6	2.2
43	3.0	0.75	1.8	2.1	1.0	1.4	2.8	1.3	2.1	2.5	1.7	2.1
44	2.9	0.71	1.7	2.0	0.98	1.3	2.7	1.5	2.2	2.7	1.3	2.0
45	2.6	0.68	1.6	1.7	0.90	1.2	2.6	1.6	2.2	2.9	1.6	2.3
46	2.6	0.61	1.5	1.7	0.95	1.2	2.7	1.8	2.3	2.9	1.7	2.3
47	2.4	0.57	1.4	1.6	0.80	1.1	3.0	1.6	2.4	3.1	1.8	2.5
48	2.3	0.54	1.3	1.5	0.76	1.0	2.8	1.6	2.3	3.0	1.9	2.5
49	2.0	0.49	1.2	1.3	0.72	0.92	2.8	1.5	2.2	2.9	1.8	2.4
50	1.7	0.41	1.0	1.1	0.59	0.77	3.2	1.6	2.5	3.1	1.9	2.5
51	1.5	0.33	0.85	1.0	0.49	0.67	3.0	1.4	2.3	2.7	1.8	2.3
52	1.2	0.25	0.68	0.84	0.41	0.56	2.7	1.5	2.2	3.0	1.8	2.4
53	1.0	0.22	0.60	0.63	0.33	0.43	2.3	1.4	1.9	2.7	1.8	2.3
54	0.90	0.18	0.51	0.58	0.32	0.41	2.6	1.5	2.1	2.8	1.7	2.3
55+	2.7	0.53	1.5	1.5	0.91	1.1	26.9	11.3	20.4	23.5	17.6	20.6
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Percent by Marital Status

AGE	MILITARY						17+ YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.23	99.8	100	0.19	99.8	100	1.1	98.9	100	1.1	98.9	100
18	0.60	99.4	100	0.67	99.3	100	1.9	98.1	100	4.4	95.6	100
19	1.9	98.1	100	3.0	97.0	100	2.5	97.5	100	5.0	95.0	100
20	4.6	95.4	100	7.6	92.4	100	2.1	97.9	100	6.1	93.9	100
21	8.1	91.9	100	12.0	88.0	100	7.6	92.4	100	12.5	87.5	100
22	13.4	86.6	100	17.5	82.5	100	6.3	93.7	100	12.8	87.2	100
23	19.3	80.7	100	23.1	76.9	100	14.7	85.3	100	16.3	83.7	100
24	25.5	74.5	100	28.3	71.7	100	18.4	81.6	100	23.2	76.8	100
25	31.6	68.4	100	32.6	67.4	100	21.1	78.9	100	25.4	74.6	100
26	37.6	62.4	100	35.1	64.9	100	28.2	71.8	100	31.0	69.0	100
27	43.0	57.0	100	38.2	61.8	100	34.2	65.8	100	38.8	61.2	100
28	48.5	51.5	100	41.4	58.6	100	39.6	60.4	100	42.5	57.5	100
29	52.3	47.7	100	43.0	57.0	100	46.4	53.6	100	47.8	52.2	100
30	57.0	43.0	100	45.4	54.6	100	52.9	47.1	100	52.4	47.6	100
31	59.9	40.1	100	46.2	53.8	100	51.4	48.6	100	52.0	48.0	100
32	63.3	36.7	100	47.8	52.2	100	58.9	41.1	100	52.7	47.3	100
33	66.8	33.2	100	47.4	52.6	100	58.1	41.9	100	55.5	44.5	100
34	68.4	31.6	100	51.0	49.0	100	61.5	38.5	100	59.1	40.9	100
35	70.6	29.4	100	52.3	47.7	100	63.5	36.5	100	59.3	40.7	100
36	71.8	28.2	100	50.8	49.2	100	67.1	32.9	100	57.7	42.3	100
37	73.1	26.9	100	50.9	49.1	100	70.0	30.0	100	61.6	38.4	100
38	74.2	25.8	100	52.1	47.9	100	69.8	30.2	100	63.5	36.5	100
39	75.2	24.8	100	50.4	49.6	100	72.2	27.8	100	67.4	32.6	100
40	75.6	24.4	100	52.7	47.3	100	69.9	30.1	100	66.0	34.0	100
41	76.7	23.3	100	51.0	49.0	100	71.1	28.9	100	65.2	34.8	100
42	76.7	23.3	100	52.0	48.0	100	72.2	27.8	100	66.3	33.7	100
43	77.4	22.6	100	50.8	49.2	100	75.0	25.0	100	62.3	37.7	100
44	77.5	22.5	100	50.4	49.6	100	71.3	28.7	100	69.7	30.3	100
45	76.7	23.3	100	49.5	50.5	100	70.3	29.7	100	66.9	33.1	100
46	78.0	22.0	100	48.1	51.9	100	68.3	31.7	100	64.8	35.2	100
47	78.2	21.8	100	50.5	49.5	100	72.1	27.9	100	65.1	34.9	100
48	78.3	21.7	100	49.1	50.9	100	71.0	29.0	100	63.8	36.2	100
49	77.6	22.4	100	48.1	51.9	100	72.0	28.0	100	63.3	36.7	100
50	77.9	22.1	100	49.2	50.8	100	73.2	26.8	100	63.9	36.1	100
51	79.0	21.0	100	50.8	49.2	100	75.1	24.9	100	62.3	37.7	100
52	80.2	19.8	100	51.0	49.0	100	71.7	28.3	100	64.5	35.5	100
53	80.4	19.6	100	49.5	50.5	100	68.6	31.4	100	61.8	38.2	100
54	81.0	19.0	100	47.9	52.1	100	70.7	29.3	100	64.0	36.0	100
55+	81.2	18.8	100	46.2	53.8	100	76.8	23.2	100	59.2	40.8	100
TOTAL	45.8	54.2	100	33.7	66.3	100	56.0	49.8	53.2	44.0	50.2	46.8

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2011. Military data are provided by the Defense Manpower

Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY11: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE ¹															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD⁴																
Males	221,384	81.8	32,858	12.1	2,011	0.74	6,637	2.5	NA	----	NA	----	7,807	2.9	270,697	100
Females	32,178	68.1	11,775	24.9	537	1.1	1,421	3.0	NA	----	NA	----	1,365	2.9	47,276	100
Total	253,562	79.7	44,633	14.0	2,548	0.80	8,058	2.5	NA	----	NA	----	9,172	2.9	317,973	100
Percent Females	12.7		26.4		21.1		17.6		----		----		14.9		14.9	
ARMY RESERVE⁵																
Males	92,993	71.2	25,286	19.4	811	0.62	4,883	3.7	1,430	1.1	NA	----	5,164	4.0	130,567	100
Females	20,504	52.9	14,325	37.0	350	0.90	1,396	3.6	574	1.5	NA	----	1,588	4.1	38,737	100
Total	113,497	67.0	39,611	23.4	1,161	0.69	6,279	3.7	2,004	1.2	NA	----	6,752	4.0	169,304	100
Percent Females	18.1		36.2		30.1		22.2		28.6		----		23.5		22.9	
NAVAL RESERVE																
Males	25,637	64.2	6,648	16.7	1,340	3.4	2,079	5.2	348	0.87	2,195	5.5	1,657	4.2	39,904	100
Females	5,526	51.8	2,960	27.7	384	3.6	516	4.8	114	1.1	686	6.4	484	4.5	10,670	100
Total	31,163	61.6	9,608	19.0	1,724	3.4	2,595	5.1	462	0.91	2,881	5.7	2,141	4.2	50,574	100
Percent Females	17.7		30.8		22.3		19.9		24.7		23.8		22.6		21.1	
MARINE CORPS RESERVE																
Males	27,407	79.7	2,940	8.5	207	0.60	1,187	3.5	266	0.77	295	0.86	2,095	6.1	34,397	100
Females	1,054	67.5	205	13.1	26	1.7	53	3.4	19	1.2	25	1.6	180	11.5	1,562	100
Total	28,461	79.1	3,145	8.7	233	0.65	1,240	3.4	285	0.79	320	0.89	2,275	6.3	35,959	100
Percent Females	3.7		6.5		11.2		4.3		6.7		7.8		7.9		4.3	
AIR NATIONAL GUARD																
Males	61,901	83.3	5,715	7.7	477	0.64	1,849	2.5	706	0.95	1,025	1.4	2,608	3.5	74,281	100
Females	12,611	74.2	2,495	14.7	186	1.1	486	2.9	239	1.4	348	2.0	621	3.7	16,986	100
Total	74,512	81.6	8,210	9.0	663	0.73	2,335	2.6	945	1.0	1,373	1.5	3,229	3.5	91,267	100
Percent Females	16.9		30.4		28.1		20.8		25.3		25.3		19.2		18.6	
AIR FORCE RESERVE																
Males	31,117	73.3	6,744	15.9	240	0.57	1,069	2.5	472	1.1	693	1.6	2,097	4.9	42,432	100
Females	8,382	58.4	4,089	28.5	110	0.77	398	2.8	219	1.5	359	2.5	797	5.6	14,354	100
Total	39,499	69.6	10,833	19.1	350	0.62	1,467	2.6	691	1.2	1,052	1.9	2,894	5.1	56,786	100
Percent Females	21.2		37.7		31.4		27.1		31.7		34.1		27.5		25.3	
TOTAL DoD																
Males	460,439	77.7	80,191	13.5	5,086	0.86	17,704	3.0	3,222	0.54	4,208	0.71	21,428	3.6	592,278	100
Females	80,255	61.9	35,849	27.7	1,593	1.2	4,270	3.3	1,165	0.90	1,418	1.1	5,035	3.9	129,585	100
Total	540,694	74.9	116,040	16.1	6,679	0.93	21,974	3.0	4,387	0.61	5,626	0.78	26,463	3.7	721,863	100
Percent Females	14.8		30.9		23.9		19.4		26.6		25.2		19.0		18.0	
18-49 YR-OLD CIVILIAN LABOR FORCE																
Males	44,888,284	80.9	6,195,490	11.2	493,339	0.89	2,867,135	5.2	180,761	0.33	869,198	1.6	0	0	55,494,207	100
Females	37,124,595	77.5	7,061,645	14.7	390,295	0.81	2,365,216	4.9	151,381	0.32	824,691	1.7	0	0	47,917,824	100
Total	82,012,880	79.3	13,257,136	12.8	883,633	0.85	5,232,351	5.1	332,142	0.32	1,693,888	1.6	0	0	103,412,030	100
Percent Females	45.3		53.3		44.2		45.2		45.6		48.7		----		46.3	

Table C-13. Selected Reserve Enlisted Members, FY11: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		Unknown		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	23,505	8.7	247,189	91.3	3	0	270,697	100
Females	4,652	9.8	42,624	90.2	0	0	47,276	100
Total	28,157	8.9	289,813	91.1	3	0	317,973	100
Percent Females	16.5		14.7		0		14.9	
ARMY RESERVE								
Males	19,139	14.7	111,281	85.2	147	0.11	130,567	100
Females	5,574	14.4	33,139	85.5	24	0.06	38,737	100
Total	24,713	14.6	144,420	85.3	171	0.10	169,304	100
Percent Females	22.6		22.9		14.0		22.9	
NAVAL RESERVE								
Males	6,586	16.5	27,688	69.4	5,630	14.1	39,904	100
Females	1,982	18.6	7,225	67.7	1,463	13.7	10,670	100
Total	8,568	16.9	34,913	69.0	7,093	14.0	50,574	100
Percent Females	23.1		20.7		20.6		21.1	
MARINE CORPS RESERVE								
Males	4,861	14.1	29,536	85.9	0	0	34,397	100
Females	317	20.3	1,245	79.7	0	0	1,562	100
Total	5,178	14.4	30,781	85.6	0	0	35,959	100
Percent Females	6.1		4.0		----		4.3	
AIR NATIONAL GUARD								
Males	4,025	5.4	70,236	94.6	20	0.03	74,281	100
Females	942	5.5	16,041	94.4	3	0.02	16,986	100
Total	4,967	5.4	86,277	94.5	23	0.03	91,267	100
Percent Females	19.0		18.6		13.0		18.6	
AIR FORCE RESERVE								
Males	3,162	7.5	39,233	92.5	37	0.09	42,432	100
Females	1,097	7.6	13,240	92.2	17	0.12	14,354	100
Total	4,259	7.5	52,473	92.4	54	0.10	56,786	100
Percent Females	25.8		25.2		31.5		25.3	
TOTAL DoD								
Males	61,278	10.4	525,163	89.6	5,837	1.0	586,441	100
Females	14,564	11.4	113,514	88.6	1,507	1.2	128,078	100
Total	75,842	10.6	638,677	89.4	7,344	1.0	714,519	100
Percent Females	19.2		17.8		20.5		17.9	
18-49 YR-OLD CIVILIAN LABOR FORCE								
Males	11,005,633	19.8	44,488,574	80.2	(6)	(6)	55,494,207	100
Females	7,369,029	15.4	40,548,794	84.6	(6)	(6)	47,917,824	100
Total	18,374,662	17.8	85,037,369	82.2	(6)	(6)	103,412,030	100
Percent Females	40.1		47.7				46.3	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.
2. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
4. The Army National Guard (ARNG) does not report data on the number of enlisted personnel in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted force with those of the other Selected Reserve components.
5. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.
6. Civilian data do not have Unknowns for Ethnicity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2011. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-14. Selected Reserve Enlisted Members, FY11: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA ¹										TOTAL
GENDER	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
	ARMY NATIONAL GUARD										
Males	65,319	9,466	18,057	9,825	7,640	31,977	37,653	15,829	43,422	31,509	270,697
Females	286	1,421	1,263	4,004	2,105	16,042	2,652	1,786	9,824	7,893	47,276
Total	65,605	10,887	19,320	13,829	9,745	48,019	40,305	17,615	53,246	39,402	317,973
Percent Females	0.44	13.1	6.5	29.0	21.6	33.4	6.6	10.1	18.5	20.0	14.9
ARMY RESERVE											
Males	12,518	4,054	7,930	10,890	6,604	29,580	18,115	10,441	27,968	2,467	130,567
Females	189	842	1,567	6,172	2,045	16,716	2,278	1,306	6,879	743	38,737
Total	12,707	4,896	9,497	17,062	8,649	46,296	20,393	11,747	34,847	3,210	169,304
Percent Females	1.5	17.2	16.5	36.2	23.6	36.1	11.2	11.1	19.7	23.1	22.9
NAVAL RESERVE											
Males	4,954	2,561	2,626	3,788	399	5,593	7,525	6,395	4,131	1,932	39,904
Females	1,054	474	934	1,417	46	3,199	1,031	919	1,160	436	10,670
Total	6,008	3,035	3,560	5,205	445	8,792	8,556	7,314	5,291	2,368	50,574
Percent Females	17.5	15.6	26.2	27.2	10.3	36.4	12.1	12.6	21.9	18.4	21.1
MARINE CORPS RESERVE											
Males	11,580	1,063	3,366	0	628	3,292	4,435	1,313	5,196	3,524	34,397
Females	57	32	161	0	18	649	165	66	308	106	1,562
Total	11,637	1,095	3,527	0	646	3,941	4,600	1,379	5,504	3,630	35,959
Percent Females	0.49	2.9	4.6	----	2.8	16.5	3.6	4.8	5.6	2.9	4.3
AIR NATIONAL GUARD											
Males	2,793	6,711	3,941	1,817	3,803	10,539	24,245	4,916	10,539	4,977	74,281
Females	244	568	1,079	1,847	670	7,018	1,651	341	2,229	1,339	16,986
Total	3,037	7,279	5,020	3,664	4,473	17,557	25,896	5,257	12,768	6,316	91,267
Percent Females	8.0	7.8	21.5	50.4	15.0	40.0	6.4	6.5	17.5	21.2	18.6
AIR FORCE RESERVE											
Males	2,218	2,582	1,135	2,601	1,670	8,358	11,355	2,567	5,741	4,205	42,432
Females	241	354	613	3,017	238	5,562	914	266	1,605	1,544	14,354
Total	2,459	2,936	1,748	5,618	1,908	13,920	12,269	2,833	7,346	5,749	56,786
Percent Females	9.8	12.1	35.1	53.7	12.5	40.0	7.4	9.4	21.8	26.9	25.3
TOTAL DoD											
Males	99,382	26,437	37,055	28,921	20,744	89,339	103,328	41,461	96,997	48,614	592,278
Females	2,071	3,691	5,617	16,457	5,122	49,186	8,691	4,684	22,005	12,061	129,585
Total	101,453	30,128	42,672	45,378	25,866	138,525	112,019	46,145	119,002	60,675	721,863
Percent Females	2.0	12.3	13.2	36.3	19.8	35.5	7.8	10.2	18.5	19.9	18.0

Table C-14. Selected Reserve Enlisted Members, FY11: by Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA ¹										
GENDER	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	TOTAL
ARMY NATIONAL GUARD											
Males	24.1	3.5	6.7	3.6	2.8	11.8	13.9	5.8	16.0	11.6	100
Females	0.60	3.0	2.7	8.5	4.5	33.9	5.6	3.8	20.8	16.7	100
Total	20.6	3.4	6.1	4.3	3.1	15.1	12.7	5.5	16.7	12.4	100
ARMY RESERVE											
Males	9.6	3.1	6.1	8.3	5.1	22.7	13.9	8.0	21.4	1.9	100
Females	0.49	2.2	4.0	15.9	5.3	43.2	5.9	3.4	17.8	1.9	100
Total	7.5	2.9	5.6	10.1	5.1	27.3	12.0	6.9	20.6	1.9	100
NAVAL RESERVE											
Males	12.4	6.4	6.6	9.5	1.0	14.0	18.9	16.0	10.4	4.8	100
Females	9.9	4.4	8.8	13.3	0.43	30.0	9.7	8.6	10.9	4.1	100
Total	11.9	6.0	7.0	10.3	0.88	17.4	16.9	14.5	10.5	4.7	100
MARINE CORPS RESERVE											
Males	33.7	3.1	9.8	0	1.8	9.6	12.9	3.8	15.1	10.2	100
Females	3.6	2.0	10.3	0	1.2	41.5	10.6	4.2	19.7	6.8	100
Total	32.4	3.0	9.8	0	1.8	11.0	12.8	3.8	15.3	10.1	100
AIR NATIONAL GUARD											
Males	3.8	9.0	5.3	2.4	5.1	14.2	32.6	6.6	14.2	6.7	100
Females	1.4	3.3	6.4	10.9	3.9	41.3	9.7	2.0	13.1	7.9	100
Total	3.3	8.0	5.5	4.0	4.9	19.2	28.4	5.8	14.0	6.9	100
AIR FORCE RESERVE											
Males	5.2	6.1	2.7	6.1	3.9	19.7	26.8	6.0	13.5	9.9	100
Females	1.7	2.5	4.3	21.0	1.7	38.7	6.4	1.9	11.2	10.8	100
Total	4.3	5.2	3.1	9.9	3.4	24.5	21.6	5.0	12.9	10.1	100
TOTAL DoD											
Males	16.8	4.5	6.3	4.9	3.5	15.1	17.4	7.0	16.4	8.2	100
Females	1.6	2.8	4.3	12.7	4.0	38.0	6.7	3.6	17.0	9.3	100
Total	14.1	4.2	5.9	6.3	3.6	19.2	15.5	6.4	16.5	8.4	100

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-15. Selected Reserve Enlisted Members, FY11: by Occupational Area, Component, and Race/Ethnicity

Number											
RACE/ ETHNICITY ²	OCCUPATIONAL AREA ¹										
	Infantry, Gun Crews, & Seamanship ³	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ⁴	TOTAL
ARMY NATIONAL GUARD⁵											
White	56,664	8,467	16,630	11,454	7,679	33,774	33,067	13,862	40,989	30,976	253,562
Black	4,957	1,695	1,470	1,456	1,465	10,568	4,829	2,694	9,233	6,266	44,633
AIAN ⁶	564	81	141	107	53	348	286	163	441	364	2,548
Asian	1,590	294	614	441	256	1,390	855	355	990	1,273	8,058
NHPI ⁷	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	1,830	350	465	371	292	1,939	1,268	541	1,593	523	9,172
TOTAL	65,605	10,887	19,320	13,829	9,745	48,019	40,305	17,615	53,246	39,402	317,973
Hispanic	5,640	947	1,152	1,119	751	4,820	3,403	1,305	5,182	3,838	28,157
Not Hispanic	59,964	9,940	18,167	12,710	8,994	43,199	36,901	16,310	48,064	35,564	289,813
Unknown	1	0	1	0	0	0	1	0	0	0	3
TOTAL	65,605	10,887	19,320	13,829	9,745	48,019	40,305	17,615	53,246	39,402	317,973
ARMY RESERVE⁸											
White	9,922	3,356	7,534	11,298	5,925	25,235	15,022	8,913	24,165	2,127	113,497
Black	1,453	1,075	1,132	3,945	2,023	15,910	3,622	1,841	7,943	667	39,611
AIAN ⁶	95	39	57	119	67	286	157	97	221	23	1,161
Asian	438	210	449	991	283	1,846	609	377	906	170	6,279
NHPI ⁷	424	48	49	85	58	475	220	214	412	19	2,004
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	375	168	276	624	293	2,544	763	305	1,200	204	6,752
TOTAL	12,707	4,896	9,497	17,062	8,649	46,296	20,393	11,747	34,847	3,210	169,304
Hispanic	1,277	817	1,077	2,402	1,279	7,162	3,163	1,708	5,374	454	24,713
Not Hispanic	11,429	4,079	8,417	14,658	7,369	38,983	17,223	10,037	29,470	2,755	144,420
Unknown	1	0	3	2	1	151	7	2	3	1	171
TOTAL	12,707	4,896	9,497	17,062	8,649	46,296	20,393	11,747	34,847	3,210	169,304
NAVAL RESERVE											
White	3,906	2,043	2,325	2,940	358	4,581	5,412	5,033	3,191	1,374	31,163
Black	1,153	415	530	1,083	33	2,483	1,358	1,004	1,064	485	9,608
AIAN ⁶	170	111	117	168	11	212	366	276	218	75	1,724
Asian	223	136	230	430	8	509	481	273	200	105	2,595
NHPI ⁷	45	27	18	64	0	70	71	95	49	23	462
Two or more	224	177	209	330	17	431	498	425	383	187	2,881
Unknown	287	126	131	190	18	506	370	208	186	119	2,141
TOTAL	6,008	3,035	3,560	5,205	445	8,792	8,556	7,314	5,291	2,368	50,574
Hispanic	959	423	493	986	59	1,621	1,479	1,137	1,024	387	8,568
Not Hispanic	4,326	2,303	2,588	3,492	348	6,272	6,063	4,622	3,067	1,832	34,913
Unknown	723	309	479	727	38	899	1,014	1,555	1,200	149	7,093
TOTAL	6,008	3,035	3,560	5,205	445	8,792	8,556	7,314	5,291	2,368	50,574
MARINE CORPS RESERVE											
White	9,931	831	2,759	0	529	2,442	3,633	1,081	4,178	3,077	28,461
Black	593	96	289	0	48	701	375	113	614	316	3,145
AIAN ⁶	70	5	21	0	3	41	23	6	44	20	233
Asian	323	48	140	0	18	202	169	48	178	114	1,240
NHPI ⁷	90	5	39	0	2	33	26	16	44	30	285
Two or more	83	20	44	0	6	35	52	8	48	24	320
Unknown	547	90	235	0	40	487	322	107	398	49	2,275
TOTAL	11,637	1,095	3,527	0	646	3,941	4,600	1,379	5,504	3,630	35,959
Hispanic	1,235	122	530	0	70	848	634	199	923	617	5,178
Not Hispanic	10,402	973	2,997	0	576	3,093	3,966	1,180	4,581	3,013	30,781
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11,637	1,095	3,527	0	646	3,941	4,600	1,379	5,504	3,630	35,959

Table C-15. Selected Reserve Enlisted Members, FY11: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD											
White	2,596	6,051	4,244	2,780	3,940	13,211	22,134	4,291	10,159	5,106	74,512
Black	203	478	299	465	237	2,481	1,484	472	1,393	698	8,210
AIAN ⁶	16	43	32	41	32	141	174	39	98	47	663
Asian	76	259	141	111	62	492	666	106	264	158	2,335
NHPI ⁷	19	58	38	29	25	206	186	118	188	78	945
Two or more	44	131	82	74	44	298	356	39	172	133	1,373
Unknown	83	259	184	164	133	728	896	192	494	96	3,229
TOTAL	3,037	7,279	5,020	3,664	4,473	17,557	25,896	5,257	12,768	6,316	91,267
Hispanic	128	402	230	236	209	1,215	1,354	257	844	92	4,967
Not Hispanic	2,908	6,876	4,788	3,427	4,261	16,339	24,536	4,998	11,920	6,224	86,277
Unknown	1	1	2	1	3	3	6	2	4	0	23
TOTAL	3,037	7,279	5,020	3,664	4,473	17,557	25,896	5,257	12,768	6,316	91,267
AIR FORCE RESERVE											
White	2,114	2,248	1,347	3,402	1,488	8,349	9,663	1,995	5,112	3,781	39,499
Black	173	371	174	1,352	197	3,639	1,462	506	1,538	1,421	10,833
AIAN ⁶	13	13	13	46	16	94	59	17	39	40	350
Asian	26	76	35	222	47	452	219	95	89	206	1,467
NHPI ⁷	7	20	15	78	24	297	82	37	48	83	691
Two or more	36	53	36	146	33	256	180	36	127	149	1,052
Unknown	90	155	128	372	103	833	604	147	393	69	2,894
TOTAL	2,459	2,936	1,748	5,618	1,908	13,920	12,269	2,833	7,346	5,749	56,786
Hispanic	143	200	138	529	132	1,235	885	212	627	158	4,259
Not Hispanic	2,313	2,734	1,610	5,085	1,775	12,683	11,383	2,618	6,714	5,558	52,473
Unknown	3	2	0	4	1	2	1	3	5	33	54
TOTAL	2,459	2,936	1,748	5,618	1,908	13,920	12,269	2,833	7,346	5,749	56,786
TOTAL DoD											
White	85,133	22,996	34,839	31,874	19,919	87,592	88,931	35,175	87,794	46,441	540,694
Black	8,532	4,130	3,894	8,301	4,003	35,782	13,130	6,630	21,785	9,853	116,040
AIAN ⁶	928	292	381	481	182	1,122	1,065	598	1,061	569	6,679
Asian	2,676	1,023	1,609	2,195	674	4,891	2,999	1,254	2,627	2,026	21,974
NHPI ⁷	585	158	159	256	109	1,081	585	480	741	233	4,387
Two or more	387	381	371	550	100	1,020	1,086	508	730	493	5,626
Unknown	3,212	1,148	1,419	1,721	879	7,037	4,223	1,500	4,264	1,060	26,463
TOTAL	101,453	30,128	42,672	45,378	25,866	138,525	112,019	46,145	119,002	60,675	721,863
Hispanic	9,382	2,911	3,620	5,272	2,500	16,901	10,918	4,818	13,974	5,546	75,842
Not Hispanic	91,342	26,905	38,567	39,372	23,323	120,569	100,072	39,765	103,816	54,946	638,677
Unknown	729	312	485	734	43	1,055	1,029	1,562	1,212	183	7,344
TOTAL	101,453	30,128	42,672	45,378	25,866	138,525	112,019	46,145	119,002	60,675	721,863

Table C-15. Selected Reserve Enlisted Members, FY11: by Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA ¹										
RACE/ ETHNICITY ²	Infantry, Gun Crews, & Seamanship ³	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	TOTAL
ARMY NATIONAL GUARD ⁵											
White	22.3	3.3	6.6	4.5	3.0	13.3	13.0	5.5	16.2	12.2	100
Black	11.1	3.8	3.3	3.3	3.3	23.7	10.8	6.0	20.7	14.0	100
AIAN ⁶	22.1	3.2	5.5	4.2	2.1	13.7	11.2	6.4	17.3	14.3	100
Asian	19.7	3.6	7.6	5.5	3.2	17.2	10.6	4.4	12.3	15.8	100
NHPI ⁷	----	----	----	----	----	----	----	----	----	----	----
Two or more	----	----	----	----	----	----	----	----	----	----	----
Unknown	20.0	3.8	5.1	4.0	3.2	21.1	13.8	5.9	17.4	5.7	100
TOTAL	20.6	3.4	6.1	4.3	3.1	15.1	12.7	5.5	16.7	12.4	100
Hispanic	20.0	3.4	4.1	4.0	2.7	17.1	12.1	4.6	18.4	13.6	100
Not Hispanic	20.7	3.4	6.3	4.4	3.1	14.9	12.7	5.6	16.6	12.3	100
Unknown	33.3	0	33.3	0	0	0	33.3	0	0	0	100
TOTAL	20.6	3.4	6.1	4.3	3.1	15.1	12.7	5.5	16.7	12.4	100
ARMY RESERVE ⁹											
White	8.7	3.0	6.6	10.0	5.2	22.2	13.2	7.9	21.3	1.9	100
Black	3.7	2.7	2.9	10.0	5.1	40.2	9.1	4.6	20.1	1.7	100
AIAN ⁶	8.2	3.4	4.9	10.2	5.8	24.6	13.5	8.4	19.0	2.0	100
Asian	7.0	3.3	7.2	15.8	4.5	29.4	9.7	6.0	14.4	2.7	100
NHPI ⁷	21.2	2.4	2.4	4.2	2.9	23.7	11.0	10.7	20.6	0.95	100
Two or more	----	----	----	----	----	----	----	----	----	----	----
Unknown	5.6	2.5	4.1	9.2	4.3	37.7	11.3	4.5	17.8	3.0	100
TOTAL	7.5	2.9	5.6	10.1	5.1	27.3	12.0	6.9	20.6	1.9	100
Hispanic	5.2	3.3	4.4	9.7	5.2	29.0	12.8	6.9	21.7	1.8	100
Not Hispanic	7.9	2.8	5.8	10.1	5.1	27.0	11.9	6.9	20.4	1.9	100
Unknown	0.58	0	1.8	1.2	0.58	88.3	4.1	1.2	1.8	0.58	100
TOTAL	7.5	2.9	5.6	10.1	5.1	27.3	12.0	6.9	20.6	1.9	100
NAVAL RESERVE											
White	12.5	6.6	7.5	9.4	1.1	14.7	17.4	16.2	10.2	4.4	100
Black	12.0	4.3	5.5	11.3	0.34	25.8	14.1	10.4	11.1	5.0	100
AIAN ⁶	9.9	6.4	6.8	9.7	0.64	12.3	21.2	16.0	12.6	4.4	100
Asian	8.6	5.2	8.9	16.6	0.31	19.6	18.5	10.5	7.7	4.0	100
NHPI ⁷	9.7	5.8	3.9	13.9	0	15.2	15.4	20.6	10.6	5.0	100
Two or more	7.8	6.1	7.3	11.5	0.59	15.0	17.3	14.8	13.3	6.5	100
Unknown	13.4	5.9	6.1	8.9	0.84	23.6	17.3	9.7	8.7	5.6	100
TOTAL	11.9	6.0	7.0	10.3	0.88	17.4	16.9	14.5	10.5	4.7	100
Hispanic	11.2	4.9	5.8	11.5	0.69	18.9	17.3	13.3	12.0	4.5	100
Not Hispanic	12.4	6.6	7.4	10.0	1.0	18.0	17.4	13.2	8.8	5.2	100
Unknown	10.2	4.4	6.8	10.2	0.54	12.7	14.3	21.9	16.9	2.1	100
TOTAL	11.9	6.0	7.0	10.3	0.88	17.4	16.9	14.5	10.5	4.7	100
MARINE CORPS RESERVE											
White	34.9	2.9	9.7	0	1.9	8.6	12.8	3.8	14.7	10.8	100
Black	18.9	3.1	9.2	0	1.5	22.3	11.9	3.6	19.5	10.0	100
AIAN ⁶	30.0	2.1	9.0	0	1.3	17.6	9.9	2.6	18.9	8.6	100
Asian	26.0	3.9	11.3	0	1.5	16.3	13.6	3.9	14.4	9.2	100
NHPI ⁷	31.6	1.8	13.7	0	0.70	11.6	9.1	5.6	15.4	10.5	100
Two or more	25.9	6.3	13.8	0	1.9	10.9	16.3	2.5	15.0	7.5	100
Unknown	24.0	4.0	10.3	0	1.8	21.4	14.2	4.7	17.5	2.2	100
TOTAL	32.4	3.0	9.8	0	1.8	11.0	12.8	3.8	15.3	10.1	100
Hispanic	23.9	2.4	10.2	0	1.4	16.4	12.2	3.8	17.8	11.9	100
Not Hispanic	33.8	3.2	9.7	0	1.9	10.0	12.9	3.8	14.9	9.8	100
Unknown	----	----	----	----	----	----	----	----	----	----	----
TOTAL	32.4	3.0	9.8	0	1.8	11.0	12.8	3.8	15.3	10.1	100

Table C-15. Selected Reserve Enlisted Members, FY11: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD											
White	3.5	8.1	5.7	3.7	5.3	17.7	29.7	5.8	13.6	6.9	100
Black	2.5	5.8	3.6	5.7	2.9	30.2	18.1	5.7	17.0	8.5	100
AIAN ⁶	2.4	6.5	4.8	6.2	4.8	21.3	26.2	5.9	14.8	7.1	100
Asian	3.3	11.1	6.0	4.8	2.7	21.1	28.5	4.5	11.3	6.8	100
NHPI ⁷	2.0	6.1	4.0	3.1	2.6	21.8	19.7	12.5	19.9	8.3	100
Two or more	3.2	9.5	6.0	5.4	3.2	21.7	25.9	2.8	12.5	9.7	100
Unknown	2.6	8.0	5.7	5.1	4.1	22.5	27.7	5.9	15.3	3.0	100
TOTAL	3.3	8.0	5.5	4.0	4.9	19.2	28.4	5.8	14.0	6.9	100
Hispanic	2.6	8.1	4.6	4.8	4.2	24.5	27.3	5.2	17.0	1.9	100
Not Hispanic	3.4	8.0	5.5	4.0	4.9	18.9	28.4	5.8	13.8	7.2	100
Unknown	4.3	4.3	8.7	4.3	13.0	13.0	26.1	8.7	17.4	0	100
TOTAL	3.3	8.0	5.5	4.0	4.9	19.2	28.4	5.8	14.0	6.9	100
AIR FORCE RESERVE											
White	5.4	5.7	3.4	8.6	3.8	21.1	24.5	5.1	12.9	9.6	100
Black	1.6	3.4	1.6	12.5	1.8	33.6	13.5	4.7	14.2	13.1	100
AIAN ⁶	3.7	3.7	3.7	13.1	4.6	26.9	16.9	4.9	11.1	11.4	100
Asian	1.8	5.2	2.4	15.1	3.2	30.8	14.9	6.5	6.1	14.0	100
NHPI ⁷	1.0	2.9	2.2	11.3	3.5	43.0	11.9	5.4	6.9	12.0	100
Two or more	3.4	5.0	3.4	13.9	3.1	24.3	17.1	3.4	12.1	14.2	100
Unknown	3.1	5.4	4.4	12.9	3.6	28.8	20.9	5.1	13.6	2.4	100
TOTAL	4.3	5.2	3.1	9.9	3.4	24.5	21.6	5.0	12.9	10.1	100
Hispanic	3.4	4.7	3.2	12.4	3.1	29.0	20.8	5.0	14.7	3.7	100
Not Hispanic	4.4	5.2	3.1	9.7	3.4	24.2	21.7	5.0	12.8	10.6	100
Unknown	5.6	3.7	0	7.4	1.9	3.7	1.9	5.6	9.3	61.1	100
TOTAL	4.3	5.2	3.1	9.9	3.4	24.5	21.6	5.0	12.9	10.1	100
TOTAL DoD											
White	15.7	4.3	6.4	5.9	3.7	16.2	16.4	6.5	16.2	8.6	100
Black	7.4	3.6	3.4	7.2	3.4	30.8	11.3	5.7	18.8	8.5	100
AIAN ⁶	13.9	4.4	5.7	7.2	2.7	16.8	15.9	9.0	15.9	8.5	100
Asian	12.2	4.7	7.3	10.0	3.1	22.3	13.6	5.7	12.0	9.2	100
NHPI ⁷	13.3	3.6	3.6	5.8	2.5	24.6	13.3	10.9	16.9	5.3	100
Two or more	6.9	6.8	6.6	9.8	1.8	18.1	19.3	9.0	13.0	8.8	100
Unknown	12.1	4.3	5.4	6.5	3.3	26.6	16.0	5.7	16.1	4.0	100
TOTAL	14.1	4.2	5.9	6.3	3.6	19.2	15.5	6.4	16.5	8.4	100
Hispanic	12.4	3.8	4.8	7.0	3.3	22.3	14.4	6.4	18.4	7.3	100
Not Hispanic	14.3	4.2	6.0	6.2	3.7	18.9	15.7	6.2	16.3	8.6	100
Unknown	9.9	4.2	6.6	10.0	0.59	14.4	14.0	21.3	16.5	2.5	100
TOTAL	14.1	4.2	5.9	6.3	3.6	19.2	15.5	6.4	16.5	8.4	100

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous Population Representation reports.
 2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
 3. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
 4. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
 5. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.
 6. American Indian, Alaska Native
 7. Native Hawaiian, Pacific Islander
 8. The Army National Guard (ARNG) does not report data on the number of enlisted personnel in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted force with those of the other Selected Reserve components.
- Rows and columns may not add to totals due to rounding.

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Table C-16. Selected Reserve Commissioned Officer Gains, FY11: by Age Group and Component with Civilian Comparison Group

Component	AGE GROUP								TOTAL
	17-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<u>Number</u>									
DoD									
ARMY NATIONAL GUARD	1,354	1,188	685	455	275	64	45	0	4,066
ARMY RESERVE	954	885	725	546	499	368	216	9	4,202
NAVAL RESERVE	85	410	589	421	290	214	123	0	2,132
MARINE CORPS RESERVE	74	196	213	154	91	90	17	0	835
AIR NATIONAL GUARD	62	332	283	213	119	74	39	0	1,122
AIR FORCE RESERVE	26	357	482	368	211	112	56	0	1,612
TOTAL	2,555	3,368	2,977	2,157	1,485	922	496	9	13,969
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD ¹	2,355,195	5,866,983	5,954,267	5,829,278	6,142,753	6,142,831	17,164,171	0	49,455,477
<u>Percent</u>									
DoD									
ARMY NATIONAL GUARD	33.3	29.2	16.8	11.2	6.8	1.6	1.1	0	100
ARMY RESERVE	22.7	21.1	17.3	13.0	11.9	8.8	5.1	0.21	100
NAVAL RESERVE	4.0	19.2	27.6	19.7	13.6	10.0	5.8	0	100
MARINE CORPS RESERVE	8.9	23.5	25.5	18.4	10.9	10.8	2.0	0	100
AIR NATIONAL GUARD	5.5	29.6	25.2	19.0	10.6	6.6	3.5	0	100
AIR FORCE RESERVE	1.6	22.1	29.9	22.8	13.1	6.9	3.5	0	100
TOTAL	18.3	24.1	21.3	15.4	10.6	6.6	3.6	0.06	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD ¹	4.8	11.9	12.0	11.8	12.4	12.4	34.7	0	100

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2010-September 2011 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-17. Selected Reserve Commissioned Officer Corps, FY11: by Age Group and Component with Civilian Comparison Group

Component	AGE GROUP								TOTAL
	18-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<u>Number</u>									
DoD									
ARMY NATIONAL GUARD	2,536	6,821	6,157	5,632	7,025	4,561	2,616	10	35,358
ARMY RESERVE	1,072	3,474	4,318	4,750	7,044	6,682	4,973	8	32,321
NAVAL RESERVE	64	685	1,994	2,945	3,731	2,648	2,043	3	14,113
MARINE CORPS RESERVE	70	367	581	803	896	607	183	0	3,507
AIR NATIONAL GUARD	57	983	2,255	2,967	3,367	2,736	2,052	1	14,418
AIR FORCE RESERVE	26	726	2,100	2,943	3,244	3,156	2,338	2	14,535
TOTAL	3,825	13,056	17,405	20,040	25,307	20,390	14,205	24	114,252
CIVILIAN COLLEGE GRADUATES ¹	2,355,195	5,866,983	5,954,267	5,829,278	6,142,753	6,142,831	17,164,171	0	49,455,477
<u>Percent</u>									
DoD									
ARMY NATIONAL GUARD	7.2	19.3	17.4	15.9	19.9	12.9	7.4	0.03	100
ARMY RESERVE	3.3	10.7	13.4	14.7	21.8	20.7	15.4	0.02	100
NAVAL RESERVE	0.45	4.9	14.1	20.9	26.4	18.8	14.5	0.02	100
MARINE CORPS RESERVE	2.0	10.5	16.6	22.9	25.5	17.3	5.2	0	100
AIR NATIONAL GUARD	0.40	6.8	15.6	20.6	23.4	19.0	14.2	0.01	100
AIR FORCE RESERVE	0.18	5.0	14.4	20.2	22.3	21.7	16.1	0.01	100
TOTAL	3.3	11.4	15.2	17.5	22.2	17.8	12.4	0.02	100
CIVILIAN COLLEGE GRADUATES ¹	4.8	11.9	12.0	11.8	12.4	12.4	34.7	0	100

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2010-September 2011 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY11:
by Component and Gender with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ^{1, 2}
<u>Officer Gains</u>								
Males								
Number	3,425	3,091	1,646	772	894	1,104	10,932	7,792,948
Percent	84.2	73.6	77.2	92.5	79.7	68.5	78.3	44.0
Females								
Number	641	1,111	486	63	228	508	3,037	9,920,474
Percent	15.8	26.4	22.8	7.5	20.3	31.5	21.7	56.0
TOTAL								
Number	4,066	4,202	2,132	835	1,122	1,612	13,969	17,713,422
Percent	100	100	100	100	100	100	100	100
<u>Officer Corps</u>								
Males								
Number	30,734	24,134	11,687	3,268	11,904	10,774	92,501	15,819,268
Percent	86.9	74.7	82.8	93.2	82.6	74.1	81.0	49.0
Females								
Number	4,624	8,187	2,426	239	2,514	3,761	21,751	16,472,038
Percent	13.1	25.3	17.2	6.8	17.4	25.9	19.0	51.0
TOTAL								
Number	35,358	32,321	14,113	3,507	14,418	14,535	114,252	32,291,305
Percent	100	100	100	100	100	100	100	100

1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2010-September 2011 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-49 years old), 2011.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2010-September 2011 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY11:
by Component, Gender, and Marital Status with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ^{1, 2}
<u>Officer Gains</u>								
Males								
Married	41.6	41.5	59.1	56.5	68.3	71.6	68.1	43.6
Unmarried	58.4	58.5	40.9	43.5	31.7	28.4	31.9	56.4
Females								
Married	33.7	29.6	38.1	49.2	53.9	58.1	57.7	49.2
Unmarried	66.3	70.4	61.9	50.8	46.1	41.9	42.3	50.8
TOTAL								
Married	40.3	38.4	54.3	55.9	65.4	67.4	65.3	46.7
Unmarried	59.7	61.6	45.7	44.1	34.6	32.6	34.7	53.3
<u>Officer Corps</u>								
Males								
Married	68.0	71.3	78.3	74.7	82.0	80.4	80.4	63.4
Unmarried	32.0	28.7	21.7	25.3	18.0	19.6	19.6	36.6
Females								
Married	47.6	51.1	57.2	57.3	62.5	64.7	65.7	58.5
Unmarried	52.4	48.9	42.8	42.7	37.5	35.3	34.3	41.5
TOTAL								
Married	65.3	66.2	74.7	73.5	78.6	76.4	77.3	60.9
Unmarried	34.7	33.8	25.3	26.5	21.4	23.6	22.7	39.1

1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2010-September 2011 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21 years and older), September 2011.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY11: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains

COMPONENT	RACE ¹														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD ⁴	3,314	81.5	366	9.0	14	0.34	163	4.0	NA	----	NA	----	209	5.1	4,066	100
ARMY RESERVE ⁵	2,681	63.8	626	14.9	21	0.50	292	6.9	21	0.50	NA	----	561	13.4	4,202	100
NAVAL RESERVE	1,686	79.1	136	6.4	14	0.66	95	4.5	12	0.56	85	4.0	104	4.9	2,132	100
MARINE CORPS RESERVE	687	82.3	45	5.4	5	0.60	19	2.3	4	0.48	8	0.96	67	8.0	835	100
AIR NATIONAL GUARD	961	85.7	46	4.1	3	0.27	39	3.5	7	0.62	9	0.80	57	5.1	1,122	100
AIR FORCE RESERVE	1,217	75.5	139	8.6	4	0.25	78	4.8	3	0.19	26	1.6	145	9.0	1,612	100
TOTAL	10,546	75.5	1,358	9.7	61	0.44	686	4.9	47	0.34	128	0.92	1,143	8.2	13,969	100
CIVILIAN COLLEGE GRADUATES ⁶	14,010,263	79.1	1,535,256	8.7	70,898	0.40	1,772,328	10.0	62,065	0.35	262,611	1.5	0	NA	17,713,422	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	233	5.7	3,833	94.3	0	0	4,066	100
ARMY RESERVE	278	6.6	3,808	90.6	116	2.8	4,202	100
NAVAL RESERVE	138	6.5	1,837	86.2	157	7.4	2,132	100
MARINE CORPS RESERVE	73	8.7	762	91.3	0	0	835	100
AIR NATIONAL GUARD	35	3.1	1,078	96.1	9	0.80	1,122	100
AIR FORCE RESERVE	87	5.4	1,450	90.0	75	4.7	1,612	100
TOTAL	844	6.0	12,768	91.4	357	2.6	13,969	100
CIVILIAN COLLEGE GRADUATES⁶	1,453,735	8.2	16,259,687	91.8	(7)	(7)	17,713,422	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army National Guard (ARNG) does not report data on the number of officer gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.

6. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2010-September 2011 average.

7. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY11: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps

COMPONENT	RACE ¹															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD ²	29,841	84.4	2,869	8.1	158	0.45	1,032	2.9	NA	----	NA	----	1,458	4.1	35,358	100
ARMY RESERVE ³	23,089	71.4	5,619	17.4	161	0.50	1,468	4.5	205	0.63	NA	----	1,779	5.5	32,321	100
NAVAL RESERVE	11,211	79.4	874	6.2	85	0.60	552	3.9	49	0.35	348	2.5	994	7.0	14,113	100
MARINE CORPS RESERVE	2,886	82.3	175	5.0	41	1.2	90	2.6	11	0.31	35	1.0	269	7.7	3,507	100
AIR NATIONAL GUARD	12,682	88.0	678	4.7	84	0.58	334	2.3	67	0.46	133	0.92	440	3.1	14,418	100
AIR FORCE RESERVE	12,127	83.4	985	6.8	50	0.34	420	2.9	51	0.35	178	1.2	724	5.0	14,535	100
TOTAL	91,836	80.4	11,200	9.8	579	0.51	3,896	3.4	383	0.34	694	0.61	5,664	5.0	114,252	100
CIVILIAN COLLEGE GRADUATES ⁴	25,997,002	80.5	2,742,400	8.5	109,403	0.34	2,959,550	9.2	92,577	0.29	390,373	1.2	0	0	32,291,305	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD ²	1,835	5.2	33,523	94.8	0	0	35,358	100
ARMY RESERVE ³	2,225	6.9	29,911	92.5	185	0.57	32,321	100
NAVAL RESERVE	885	6.3	11,499	81.5	1,729	12.3	14,113	100
MARINE CORPS RESERVE	236	6.7	3,271	93.3	0	0	3,507	100
AIR NATIONAL GUARD	571	4.0	13,844	96.0	3	0.02	14,418	100
AIR FORCE RESERVE	617	4.2	13,914	95.7	4	0.03	14,535	100
TOTAL	6,369	5.6	105,962	92.7	1,921	1.7	114,252	100
CIVILIAN COLLEGE GRADUATES⁴	2,353,967	7.3	29,937,338	92.7	(5)	(5)	32,291,305	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. The Army National Guard (ARNG) does not report data on the number of officers in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.
3. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer corps with those of the other Selected Reserve components.
4. Comparison group for reserve component officers includes college graduates in the civilian workforce (ages 21-49), September 2011.
5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY11: by Education and Component

COMPONENT	EDUCATION									
	LESS THAN				GREATER THAN				TOTAL	
	COLLEGE GRADUATE		COLLEGE GRADUATE		COLLEGE GRADUATE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%
<u>Officer Gains</u>										
DoD										
ARMY NATIONAL GUARD	789	19.4	2,701	66.4	576	14.2	0	0.00	4,066	100
ARMY RESERVE	891	21.2	1,982	47.2	581	13.8	748	17.8	4,202	100
NAVAL RESERVE	4	0.19	695	32.6	333	15.6	1,100	51.6	2,132	100
MARINE CORPS RESERVE	79	9.5	606	72.6	130	15.6	20	2.40	835	100
AIR NATIONAL GUARD	325	29.0	389	34.7	216	19.3	192	17.1	1,122	100
AIR FORCE RESERVE	123	7.6	672	41.7	628	39.0	189	11.7	1,612	100
TOTAL	2,211	15.8	7,045	50.4	2,464	17.6	2,249	16.1	13,969	100
<u>Officer Corps</u>										
DoD										
ARMY NATIONAL GUARD	2,358	6.7	24,718	69.9	8,277	23.4	5	0.01	35,358	100
ARMY RESERVE	2,658	8.2	16,945	52.4	11,668	36.1	1,050	3.2	32,321	100
NAVAL RESERVE	71	0.50	5,216	37.0	4,704	33.3	4,122	29.2	14,113	100
MARINE CORPS RESERVE	166	4.7	2,394	68.3	921	26.3	26	0.74	3,507	100
AIR NATIONAL GUARD	374	2.6	9,179	63.7	4,683	32.5	182	1.3	14,418	100
AIR FORCE RESERVE	192	1.3	6,314	43.4	7,794	53.6	235	1.6	14,535	100
TOTAL	5,819	5.1	64,766	56.7	38,047	33.3	5,620	4.9	114,252	100

Rows and columns may not add to totals due to rounding.

Table C-22. Selected Reserve Commissioned Officer Gains, FY11: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA								TOTAL	
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied		Non-Occupational ²
<u>Number</u>										
DoD										
ARMY NATIONAL GUARD	8	358	52	142	84	307	89	94	2,930	4,064
ARMY RESERVE	8	396	167	268	327	948	168	193	1,727	4,202
NAVAL RESERVE	1	771	243	234	89	437	150	78	129	2,132
MARINE CORPS RESERVE	0	347	67	47	42	0	39	111	153	806
AIR NATIONAL GUARD	1	182	27	72	56	123	40	24	596	1,121
AIR FORCE RESERVE	2	93	61	120	56	108	76	43	1,050	1,609
TOTAL	20	2,147	617	883	654	1,923	562	543	6,585	13,934
<u>Percent</u>										
DoD										
ARMY NATIONAL GUARD	0.20	8.8	1.3	3.5	2.1	7.6	2.2	2.3	72.1	100
ARMY RESERVE	0.19	9.4	4.0	6.4	7.8	22.6	4.0	4.6	41.1	100
NAVAL RESERVE	0.05	36.2	11.4	11.0	4.2	20.5	7.0	3.7	6.1	100
MARINE CORPS RESERVE	0	43.1	8.3	5.8	5.2	0	4.8	13.8	19.0	100
AIR NATIONAL GUARD	0.09	16.2	2.4	6.4	5.0	11.0	3.6	2.1	53.2	100
AIR FORCE RESERVE	0.12	5.8	3.8	7.5	3.5	6.7	4.7	2.7	65.3	100
TOTAL	0.14	15.4	4.4	6.3	4.7	13.8	4.0	3.9	47.3	100

1. Tables do not include 35 individuals classified as general officers by DMDC (2 ARNG, 29 USMCR, 1 ANG, 3 USAFR).
The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
Rows and columns may not add to totals due to rounding.

Table C-23. Selected Reserve Commissioned Officer Corps, FY11: by Occupational Area and Component

OCCUPATIONAL AREA										
COMPONENT	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	TOTAL
<u>Number</u>										
DoD										
ARMY NATIONAL GUARD	236	12,507	1,947	3,820	1,430	3,895	2,725	3,923	4,870	35,353
ARMY RESERVE	107	3,672	2,270	3,113	3,862	9,724	2,960	4,108	2,501	32,317
NAVAL RESERVE	60	5,262	1,934	1,427	730	2,340	1,147	901	312	14,113
MARINE CORPS RESERVE	10	1,650	312	209	207	0	190	511	136	3,225
AIR NATIONAL GUARD	163	4,950	723	1,861	675	2,332	1,604	621	1,241	14,170
AIR FORCE RESERVE	77	5,044	1,135	1,444	1,296	2,923	1,265	900	275	14,359
TOTAL	653	33,085	8,321	11,874	8,200	21,214	9,891	10,964	9,335	113,537
<u>Percent</u>										
DoD										
ARMY NATIONAL GUARD	0.67	35.4	5.5	10.8	4.0	11.0	7.7	11.1	13.8	100
ARMY RESERVE	0.33	11.4	7.0	9.6	12.0	30.1	9.2	12.7	7.7	100
NAVAL RESERVE	0.43	37.3	13.7	10.1	5.2	16.6	8.1	6.4	2.2	100
MARINE CORPS RESERVE	0.31	51.2	9.7	6.5	6.4	0	5.9	15.8	4.2	100
AIR NATIONAL GUARD	1.2	34.9	5.1	13.1	4.8	16.5	11.3	4.4	8.8	100
AIR FORCE RESERVE	0.54	35.1	7.9	10.1	9.0	20.4	8.8	6.3	1.9	100
TOTAL	0.58	29.1	7.3	10.5	7.2	18.7	8.7	9.7	8.2	100

1. Tables do not include 715 individuals classified as general by DMDC (5 ARNG, 4 USAR, 282 USMCR, 248 ANG, and 176 USAFR).
The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
Rows and columns may not add to totals due to rounding.

Table C-24. Selected Reserve Commissioned Officers, FY11: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	TOTAL
ARMY NATIONAL GUARD										
Males	219	12,227	1,671	3,322	1,322	2,664	2,070	3,095	4,140	30,730
Females	17	280	276	498	108	1,231	655	828	730	4,623
Total	236	12,507	1,947	3,820	1,430	3,895	2,725	3,923	4,870	35,353
Percent Females	7.2	2.2	14.2	13.0	7.6	31.6	24.0	21.1	15.0	13.1
ARMY RESERVE										
Males	96	3,553	1,827	2,589	3,426	5,451	1,974	3,223	1,993	24,132
Females	11	119	443	524	436	4,273	986	885	508	8,185
Total	107	3,672	2,270	3,113	3,862	9,724	2,960	4,108	2,501	32,317
Percent Females	10.3	3.2	19.5	16.8	11.3	43.9	33.3	21.5	20.3	25.3
NAVAL RESERVE										
Males	48	4,897	1,664	1,315	604	1,318	826	757	258	11,687
Females	12	365	270	112	126	1,022	321	144	54	2,426
Total	60	5,262	1,934	1,427	730	2,340	1,147	901	312	14,113
Percent Females	20.0	6.9	14.0	7.8	17.3	43.7	28.0	16.0	17.3	17.2
MARINE CORPS RESERVE										
Males	8	1,609	288	190	190	0	145	434	131	2,995
Females	2	41	24	19	17	0	45	77	5	230
Total	10	1,650	312	209	207	0	190	511	136	3,225
Percent Females	20.0	2.5	7.7	9.1	8.2	-----	23.7	15.1	3.7	7.1
AIR NATIONAL GUARD										
Males	149	4,630	555	1,659	578	1,467	1,072	509	1,043	11,662
Females	14	320	168	202	97	865	532	112	198	2,508
Total	163	4,950	723	1,861	675	2,332	1,604	621	1,241	14,170
Percent Females	8.6	6.5	23.2	10.9	14.4	37.1	33.2	18.0	16.0	17.7
AIR FORCE RESERVE										
Males	64	4,527	755	1,152	985	1,527	693	660	244	10,607
Females	13	517	380	292	311	1,396	572	240	31	3,752
Total	77	5,044	1,135	1,444	1,296	2,923	1,265	900	275	14,359
Percent Females	16.9	10.2	33.5	20.2	24.0	47.8	45.2	26.7	11.3	26.1
TOTAL DoD										
Males	584	31,443	6,760	10,227	7,105	12,427	6,780	8,678	7,809	91,813
Females	69	1,642	1,561	1,647	1,095	8,787	3,111	2,286	1,526	21,724
Total	653	33,085	8,321	11,874	8,200	21,214	9,891	10,964	9,335	113,537
Percent Females	10.6	5.0	18.8	13.9	13.4	41.4	31.5	20.9	16.3	19.1

Table C-24. Selected Reserve Commissioned Officers, FY11: by Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational ²	TOTAL
ARMY NATIONAL GUARD										
Males	0.71	39.8	5.4	10.8	4.3	8.7	6.7	10.1	13.5	100
Females	0.37	6.1	6.0	10.8	2.3	26.6	14.2	17.9	15.8	100
Total	0.67	35.4	5.5	10.8	4.0	11.0	7.7	11.1	13.8	100
ARMY RESERVE										
Males	0.40	14.7	7.6	10.7	14.2	22.6	8.2	13.4	8.3	100
Females	0.13	1.5	5.4	6.4	5.3	52.2	12.0	10.8	6.2	100
Total	0.33	11.4	7.0	9.6	12.0	30.1	9.2	12.7	7.7	100
NAVAL RESERVE										
Males	0.41	41.9	14.2	11.3	5.2	11.3	7.1	6.5	2.2	100
Females	0.49	15.0	11.1	4.6	5.2	42.1	13.2	5.9	2.2	100
Total	0.43	37.3	13.7	10.1	5.2	16.6	8.1	6.4	2.2	100
MARINE CORPS RESERVE										
Males	0.27	53.7	9.6	6.3	6.3	0	4.8	14.5	4.4	100
Females	0.87	17.8	10.4	8.3	7.4	0	19.6	33.5	2.2	100
Total	0.31	51.2	9.7	6.5	6.4	0	5.9	15.8	4.2	100
AIR NATIONAL GUARD										
Males	1.3	39.7	4.8	14.2	5.0	12.6	9.2	4.4	8.9	100
Females	0.56	12.8	6.7	8.1	3.9	34.5	21.2	4.5	7.9	100
Total	1.2	34.9	5.1	13.1	4.8	16.5	11.3	4.4	8.8	100
AIR FORCE RESERVE										
Males	0.60	42.7	7.1	10.9	9.3	14.4	6.5	6.2	2.3	100
Females	0.35	13.8	10.1	7.8	8.3	37.2	15.2	6.4	0.83	100
Total	0.54	35.1	7.9	10.1	9.0	20.4	8.8	6.3	1.9	100
TOTAL DoD										
Males	0.64	34.2	7.4	11.1	7.7	13.5	7.4	9.5	8.5	100
Females	0.32	7.6	7.2	7.6	5.0	40.4	14.3	10.5	7.0	100
Total	0.58	29.1	7.3	10.5	7.2	18.7	8.7	9.7	8.2	100

1. Tables do not include 715 individuals classified as general officers by DMDC (688 males and 27 females): 4 males, 1 female in ARNG; 2 males in USAR;

273 males, 9 females in USMCR; 242 males, 6 females in ANG; 167 males, 9 females in USAFR.

The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-25. Selected Reserve Commissioned Officers, FY11: by Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ³	TOTAL
ARMY NATIONAL GUARD										
White	214	11,230	1,640	3,048	1,261	3,252	2,168	3,131	3,893	29,837
Black	16	529	97	458	86	311	351	546	475	2,869
AIAN ⁴	0	57	9	18	5	22	11	16	20	158
Asian	1	274	104	122	35	154	67	74	201	1,032
NHPI ⁵	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	5	417	97	174	43	156	128	156	281	1,457
TOTAL	236	12,507	1,947	3,820	1,430	3,895	2,725	3,923	4,870	35,353
Hispanic	11	544	116	203	53	199	169	239	300	1,834
Not Hispanic	225	11,963	1,831	3,617	1,377	3,696	2,556	3,684	4,570	33,519
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	236	12,507	1,947	3,820	1,430	3,895	2,725	3,923	4,870	35,353
ARMY RESERVE										
White	94	3,024	1,825	2,181	3,098	6,703	1,829	2,719	1,613	23,086
Black	7	374	171	598	361	1,718	839	1,077	473	5,618
AIAN ⁴	0	22	15	20	17	49	16	11	11	161
Asian	3	95	136	148	160	554	99	100	173	1,468
NHPI ⁵	1	32	9	24	17	49	32	25	16	205
Two or more ⁶	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	2	125	114	142	209	651	145	176	215	1,779
TOTAL	107	3,672	2,270	3,113	3,862	9,724	2,960	4,108	2,501	32,317
Hispanic	5	210	164	223	222	592	253	320	236	2,225
Not Hispanic	102	3,450	2,099	2,884	3,626	9,003	2,700	3,780	2,263	29,907
Unknown	0	12	7	6	14	129	7	8	2	185
TOTAL	107	3,672	2,270	3,113	3,862	9,724	2,960	4,108	2,501	32,317
NAVAL RESERVE										
White	46	4,456	1,581	1,132	579	1,720	810	674	213	11,211
Black	3	203	70	73	41	208	138	97	41	874
AIAN ⁴	0	22	11	3	7	16	15	8	3	85
Asian	2	138	68	79	21	134	55	41	14	552
NHPI ⁵	0	12	3	6	1	16	3	2	6	49
Two or more	0	103	50	25	14	74	42	24	16	348
Unknown	9	328	151	109	67	172	84	55	19	994
TOTAL	60	5,262	1,934	1,427	730	2,340	1,147	901	312	14,113
Hispanic	1	301	110	99	41	134	98	64	37	885
Not Hispanic	45	4,439	1,592	1,120	575	1,869	893	712	254	11,499
Unknown	14	522	232	208	114	337	156	125	21	1,729
TOTAL	60	5,262	1,934	1,427	730	2,340	1,147	901	312	14,113
MARINE CORPS RESERVE										
White	10	1,402	248	161	179	0	143	383	109	2,635
Black	0	54	15	14	7	0	15	53	12	170
AIAN ⁴	0	21	3	0	0	0	3	9	1	37
Asian	0	31	14	8	6	0	7	17	5	88
NHPI ⁵	0	4	0	2	0	0	2	2	0	10
Two or more	0	14	2	2	3	0	4	6	1	32
Unknown	0	124	30	22	12	0	16	41	8	253
TOTAL	10	1,650	312	209	207	0	190	511	136	3,225
Hispanic	0	95	16	21	12	0	24	49	10	227
Not Hispanic	10	1,555	296	188	195	0	166	462	126	2,998
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	10	1,650	312	209	207	0	190	511	136	3,225

Table C-25. Selected Reserve Commissioned Officers, FY11: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
White	146	4,518	637	1,610	584	1,995	1,346	536	1,074	12,446
Black	7	116	26	96	44	145	120	49	70	673
AIAN ⁴	3	23	7	14	1	15	8	3	7	81
Asian	4	98	16	53	16	72	34	11	29	333
NHPI ⁵	0	25	1	8	1	9	9	1	13	67
Two or more	2	38	1	16	3	27	23	5	18	133
Unknown	1	132	35	64	26	69	64	16	30	437
TOTAL	163	4,950	723	1,861	675	2,332	1,604	621	1,241	14,170
Hispanic	3	149	37	105	24	87	84	31	45	565
Not Hispanic	160	4,799	686	1,756	651	2,245	1,520	590	1,195	13,602
Unknown	0	2	0	0	0	0	0	0	1	3
TOTAL	163	4,950	723	1,861	675	2,332	1,604	621	1,241	14,170
AIR FORCE RESERVE										
White	74	4,564	928	1,169	1,055	2,212	1,002	719	233	11,956
Black	1	150	60	115	89	317	154	89	9	984
AIAN ⁴	0	16	6	8	5	9	2	3	1	50
Asian	1	66	33	64	37	146	27	34	11	419
NHPI ⁵	0	5	4	8	1	17	9	7	0	51
Two or more	1	50	19	22	16	43	14	9	3	177
Unknown	0	193	85	58	93	179	57	39	18	722
TOTAL	77	5,044	1,135	1,444	1,296	2,923	1,265	900	275	14,359
Hispanic	1	176	55	65	43	155	63	41	11	610
Not Hispanic	76	4,868	1,079	1,378	1,253	2,766	1,202	859	264	13,745
Unknown	0	0	1	1	0	2	0	0	0	4
TOTAL	77	5,044	1,135	1,444	1,296	2,923	1,265	900	275	14,359
TOTAL DoD										
White	584	29,194	6,859	9,301	6,756	15,882	7,298	8,162	7,135	91,171
Black	34	1,426	439	1,354	628	2,699	1,617	1,911	1,080	11,188
AIAN ⁴	3	161	51	63	35	111	55	50	43	572
Asian	11	702	371	474	275	1,060	289	277	433	3,892
NHPI ⁵	1	78	17	48	20	91	55	37	35	382
Two or more	3	205	72	65	36	144	83	44	38	690
Unknown	17	1,319	512	569	450	1,227	494	483	571	5,642
TOTAL	653	33,085	8,321	11,874	8,200	21,214	9,891	10,964	9,335	113,537
Hispanic	21	1,475	498	716	395	1,167	691	744	639	6,346
Not Hispanic	618	31,074	7,583	10,943	7,677	19,579	9,037	10,087	8,672	105,270
Unknown	14	536	240	215	128	468	163	133	24	1,921
TOTAL	653	33,085	8,321	11,874	8,200	21,214	9,891	10,964	9,335	113,537

Table C-25. Selected Reserve Commissioned Officers, FY11: by Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA									
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ³	TOTAL
ARMY NATIONAL GUARD ⁴										
White	0.72	37.6	5.5	10.2	4.2	10.9	7.3	10.5	13.0	100
Black	0.56	18.4	3.4	16.0	3.0	10.8	12.2	19.0	16.6	100
AIAN ⁴	0	36.1	5.7	11.4	3.2	13.9	7.0	10.1	12.7	100
Asian	0.10	26.6	10.1	11.8	3.4	14.9	6.5	7.2	19.5	100
NHPI ⁵	----	----	----	----	----	----	----	----	----	----
Two or more	----	----	----	----	----	----	----	----	----	----
Unknown	0.34	28.6	6.7	11.9	3.0	10.7	8.8	10.7	19.3	100
TOTAL	0.67	35.4	5.5	10.8	4.0	11.0	7.7	11.1	13.8	100
Hispanic	0.60	29.7	6.3	11.1	2.9	10.9	9.2	13.0	16.4	100
Not Hispanic	0.67	35.7	5.5	10.8	4.1	11.0	7.6	11.0	13.6	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.67	35.4	5.5	10.8	4.0	11.0	7.7	11.1	13.8	100
ARMY RESERVE ⁶										
White	0.41	13.1	7.9	9.4	13.4	29.0	7.9	11.8	7.0	100
Black	0.12	6.7	3.0	10.6	6.4	30.6	14.9	19.2	8.4	100
AIAN ⁴	0	13.7	9.3	12.4	10.6	30.4	9.9	6.8	6.8	100
Asian	0.20	6.5	9.3	10.1	10.9	37.7	6.7	6.8	11.8	100
NHPI ⁵	0.49	15.6	4.4	11.7	8.3	23.9	15.6	12.2	7.8	100
Two or more ⁶	----	----	----	----	----	----	----	----	----	----
Unknown	0.11	7.0	6.4	8.0	11.7	36.6	8.2	9.9	12.1	100
TOTAL	0.33	11.4	7.0	9.6	12.0	30.1	9.2	12.7	7.7	100
Hispanic	0.22	9.4	7.4	10.0	10.0	26.6	11.4	14.4	10.6	100
Not Hispanic	0.34	11.5	7.0	9.6	12.1	30.1	9.0	12.6	7.6	100
Unknown	0	6.5	3.8	3.2	7.6	69.7	3.8	4.3	1.1	100
TOTAL	0.33	11.4	7.0	9.6	12.0	30.1	9.2	12.7	7.7	100
NAVAL RESERVE										
White	0.41	39.7	14.1	10.1	5.2	15.3	7.2	6.0	1.9	100
Black	0.34	23.2	8.0	8.4	4.7	23.8	15.8	11.1	4.7	100
AIAN ⁴	0	25.9	12.9	3.5	8.2	18.8	17.6	9.4	3.5	100
Asian	0.36	25.0	12.3	14.3	3.8	24.3	10.0	7.4	2.5	100
NHPI ⁵	0	24.5	6.1	12.2	2.0	32.7	6.1	4.1	12.2	100
Two or more	0	29.6	14.4	7.2	4.0	21.3	12.1	6.9	4.6	100
Unknown	0.91	33.0	15.2	11.0	6.7	17.3	8.5	5.5	1.9	100
TOTAL	0.43	37.3	13.7	10.1	5.2	16.6	8.1	6.4	2.2	100
Hispanic	0.11	34.0	12.4	11.2	4.6	15.1	11.1	7.2	4.2	100
Not Hispanic	0.39	38.6	13.8	9.7	5.0	16.3	7.8	6.2	2.2	100
Unknown	0.81	30.2	13.4	12.0	6.6	19.5	9.0	7.2	1.2	100
TOTAL	0.43	37.3	13.7	10.1	5.2	16.6	8.1	6.4	2.2	100
MARINE CORPS RESERVE										
White	0.38	53.2	9.4	6.1	6.8	0	5.4	14.5	4.1	100
Black	0	31.8	8.8	8.2	4.1	0	8.8	31.2	7.1	100
AIAN ⁴	0	56.8	8.1	0	0	0	8.1	24.3	2.7	100
Asian	0	35.2	15.9	9.1	6.8	0	8.0	19.3	5.7	100
NHPI ⁵	0	40.0	0	20.0	0	0	20.0	20.0	0	100
Two or more	0	43.8	6.3	6.3	9.4	0	12.5	18.8	3.1	100
Unknown	0	49.0	11.9	8.7	4.7	0	6.3	16.2	3.2	100
TOTAL	0.31	51.2	9.7	6.5	6.4	0	5.9	15.8	4.2	100
Hispanic	0	41.9	7.0	9.3	5.3	0	10.6	21.6	4.4	100
Not Hispanic	0.33	51.9	9.9	6.3	6.5	0	5.5	15.4	4.2	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.31	51.2	9.7	6.5	6.4	0	5.9	15.8	4.2	100

Table C-25. Selected Reserve Commissioned Officers, FY11: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
White	1.2	36.3	5.1	12.9	4.7	16.0	10.8	4.3	8.6	100
Black	1.0	17.2	3.9	14.3	6.5	21.5	17.8	7.3	10.4	100
AIAN ⁴	3.7	28.4	8.6	17.3	1.2	18.5	9.9	3.7	8.6	100
Asian	1.2	29.4	4.8	15.9	4.8	21.6	10.2	3.3	8.7	100
NHPI ⁵	0	37.3	1.5	11.9	1.5	13.4	13.4	1.5	19.4	100
Two or more	1.5	28.6	0.75	12.0	2.3	20.3	17.3	3.8	13.5	100
Unknown	0.23	30.2	8.0	14.6	5.9	15.8	14.6	3.7	6.9	100
TOTAL	1.2	34.9	5.1	13.1	4.8	16.5	11.3	4.4	8.8	100
Hispanic	0.53	26.4	6.5	18.6	4.2	15.4	14.9	5.5	8.0	100
Not Hispanic	1.2	35.3	5.0	12.9	4.8	16.5	11.2	4.3	8.8	100
Unknown	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	100%
TOTAL	1.2	34.9	5.1	13.1	4.8	16.5	11.3	4.4	8.8	100
AIR FORCE RESERVE										
White	0.62	38.2	7.8	9.8	8.8	18.5	8.4	6.0	1.9	100
Black	0.10	15.2	6.1	11.7	9.0	32.2	15.7	9.0	0.91	100
AIAN ⁴	0	32.0	12.0	16.0	10.0	18.0	4.0	6.0	2.0	100
Asian	0.24	15.8	7.9	15.3	8.8	34.8	6.4	8.1	2.6	100
NHPI ⁵	0	9.8	7.8	15.7	2.0	33.3	17.6	13.7	0	100
Two or more	0.56	28.2	10.7	12.4	9.0	24.3	7.9	5.1	1.7	100
Unknown	0	26.7	11.8	8.0	12.9	24.8	7.9	5.4	2.5	100
TOTAL	0.54	35.1	7.9	10.1	9.0	20.4	8.8	6.3	1.9	100
Hispanic	0.16	28.9	9.0	10.7	7.0	25.4	10.3	6.7	1.8	100
Not Hispanic	0.55	35.4	7.9	10.0	9.1	20.1	8.7	6.2	1.9	100
Unknown	0	0	25.0	25.0	0	50.0	0	0	0	100
TOTAL	0.54	35.1	7.9	10.1	9.0	20.4	8.8	6.3	1.9	100
TOTAL DoD										
White	0.64	32.0	7.5	10.2	7.4	17.4	8.0	9.0	7.8	100
Black	0.30	12.7	3.9	12.1	5.6	24.1	14.5	17.1	9.7	100
AIAN ⁴	0.52	28.1	8.9	11.0	6.1	19.4	9.6	8.7	7.5	100
Asian	0.28	18.0	9.5	12.2	7.1	27.2	7.4	7.1	11.1	100
NHPI ⁵	0.26	20.4	4.5	12.6	5.2	23.8	14.4	9.7	9.2	100
Two or more	0.43	29.7	10.4	9.4	5.2	20.9	12.0	6.4	5.5	100
Unknown	0.30	23.4	9.1	10.1	8.0	21.7	8.8	8.6	10.1	100
TOTAL	0.58	29.1	7.3	10.5	7.2	18.7	8.7	9.7	8.2	100
Hispanic	0.33	23.2	7.8	11.3	6.2	18.4	10.9	11.7	10.1	100
Not Hispanic	0.59	29.5	7.2	10.4	7.3	18.6	8.6	9.6	8.2	100
Unknown	0.73	27.9	12.5	11.2	6.7	24.4	8.5	6.9	1.2	100
TOTAL	0.58	29.1	7.3	10.5	7.2	18.7	8.7	9.7	8.2	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. Tables do not include 715 individuals classified as general officers by DMDC (665 White, 12 Black, 7 AIAN, 4 Asian, 1 NHPI, 4 Two or more, and 22 multiple race):
 ARNG: 4 White and 1 multiple race; USAR: 3 White and 1 Black; USMCR: 251 White, 5 Black, 4 AIAN, 2 Asian, 1 NHPI, 3 Two or more, and 16 multiple race;
 ANG: 236 White, 5 Black, 3 AIAN, 1 Asian, and 3 multiple race; USAFR: 171 White, 1 Black, 1 Asian, 1 Two or more, and 2 multiple race;
 For ethnicity, 23 Hispanics (1 in the ARNG, 9 in the USMCR, 6 in the ANG, and 7 in the USAFR)
 and 692 Non-Hispanics (4 in the ARNG, 4 in the USAR, 273 in the USMCR, 242 in the ANG, and 169 in the USAFR).
 The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
4. American Indian, Alaska Native
5. The Army National Guard (ARNG) does not report data on the number of officers in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.
6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Table C-26. Selected Reserve Commissioned Officer Gains, FY11: by Source of Commission and Component

	SOURCE OF COMMISSION ¹								
COMPONENT	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	TOTAL
<u>Number</u>									
DoD									
ARMY NATIONAL GUARD	45	261	210	19	85	273	4	3,169	4,066
ARMY RESERVE	129	1,166	653	377	199	592	86	1,000	4,202
NAVAL RESERVE	254	334	27	299	0	982	77	159	2,132
MARINE CORPS RESERVE	40	0	48	747	0	0	0	0	835
AIR NATIONAL GUARD	58	53	107	77	194	275	358	0	1,122
AIR FORCE RESERVE	176	171	354	347	71	445	48	0	1,612
TOTAL	702	1,985	1,399	1,866	549	2,567	573	4,328	13,969
<u>Percent</u>									
DoD									
ARMY NATIONAL GUARD	1.1	6.4	5.2	0.47	2.1	6.7	0.10	77.9	100
ARMY RESERVE	3.1	27.7	15.5	9.0	4.7	14.1	2.0	23.8	100
NAVAL RESERVE	11.9	15.7	1.3	14.0	0	46.1	3.6	7.5	100
MARINE CORPS RESERVE	4.8	0	5.7	89.5	0	0	0	0	100
AIR NATIONAL GUARD	5.2	4.7	9.5	6.9	17.3	24.5	31.9	0	100
AIR FORCE RESERVE	10.9	10.6	22.0	21.5	4.4	27.6	3.0	0	100
TOTAL	5.0	14.2	10.0	13.4	3.9	18.4	4.1	31.0	100
1. ROTC - Reserve Officer Training Corps									
OCS - Officer Candidate School									
OTS - Officer Training School									
PLC - Platoon Leader Course									
ANG AMS - Air National Guard Academy of Military Sciences									
ARNG OCS - Army National Guard Officer Candidate School									
Rows and columns may not add to totals due to rounding.									

Table C-27. Selected Reserve Commissioned Officer Strength, FY11: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
<u>Number</u>									
DoD									
ARMY NATIONAL GUARD	0	3,932	9,892	1,078	13,380	5,526	592	958	35,358
ARMY RESERVE	1,157	6,145	7,112	2,257	1,565	12,667	325	1,093	32,321
NAVAL RESERVE	1,761	2,330	336	1,872	0	5,772	406	1,636	14,113
MARINE CORPS RESERVE	196	0	347	2,964	0	0	0	0	3,507
AIR NATIONAL GUARD	1,025	751	1,535	1,084	6,323	3,301	399	0	14,418
AIR FORCE RESERVE	1,928	1,691	2,810	2,998	559	4,442	107	0	14,535
TOTAL	6,067	14,849	22,032	12,253	21,827	31,708	1,829	3,687	114,252
<u>Percent</u>									
DoD									
ARMY NATIONAL GUARD	0	11.1	28.0	3.0	37.8	15.6	1.7	2.7	100
ARMY RESERVE	3.6	19.0	22.0	7.0	4.8	39.2	1.0	3.4	100
NAVAL RESERVE	12.5	16.5	2.4	13.3	0	40.9	2.9	11.6	100
MARINE CORPS RESERVE	5.6	0	9.9	84.5	0	0	0	0	100
AIR NATIONAL GUARD	7.1	5.2	10.6	7.5	43.9	22.9	2.8	0	100
AIR FORCE RESERVE	13.3	11.6	19.3	20.6	3.8	30.6	0.74	0	100
TOTAL	5.3	13.0	19.3	10.7	19.1	27.8	1.6	3.2	100

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY11: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	LABOR FORCE ^{1,2}
<u>Warrant Officer Gains</u>								
Male								
Number	701	313	18	32	0	0	1,064	35,049,990
Percent	91.6	86.2	100	86.5	-----	-----	89.9	54.1
Female								
Number	64	50	0	5	0	0	119	29,707,942
Percent	8.4	13.8	0	13.5	-----	-----	10.1	45.9
TOTAL								
Number	765	363	18	37	0	0	1,183	64,757,932
Percent	100	100	100	100	-----	-----	100	100
<u>Warrant Officer Corps</u>								
Male								
Number	7,423	2,706	98	281	0	0	10,508	55,494,207
Percent	90.2	85.1	93.3	91.8	-----	-----	88.9	53.7
Female								
Number	807	472	7	25	0	0	1,311	47,917,824
Percent	9.8	14.9	6.7	8.2	-----	-----	11.1	46.3
TOTAL								
Number	8,230	3,178	105	306	0	0	11,819	103,412,030
Percent	100	100	100	100	-----	-----	100	100

1. Comparison group for gains includes 20-39 year-old members of the civilian labor force, October 2010-September 2011 average.

2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2011.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY11: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains

COMPONENT	RACE ¹																TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN					
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																		
ARMY NATIONAL GUARD ⁴	692	90.5	37	4.8	4	0.52	12	1.6	NA	----	NA	----	20	2.6	765	100		
ARMY RESERVE ⁵	259	71.3	50	13.8	3	0.83	18	5.0	2	0.55	NA	----	31	8.5	363	100		
NAVAL RESERVE	11	61.1	7	38.9	0	0	0	0	0	0	0	0	0	0	18	100		
MARINE CORPS RESERVE	24	64.9	3	8.1	1	2.7	0	0	0	0	1	2.7	8	21.6	37	100		
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----		
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----		
TOTAL	986	83.3	97	8.2	8	0.68	30	2.5	2	0.17	1	0.08	59	5.0	1,183	100		
20-39 YR-OLD CIVILIANS ⁶	50,962,094	78.7	8,544,932	13.2	566,809	0.88	3,289,493	5.1	225,713	5.1	1,168,890	1.8	0	0	64,757,932	100		

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	23	3.0	742	97.0	0	0	765	100
ARMY RESERVE	39	10.7	323	89.0	1	0.28	363	100
NAVAL RESERVE	4	22.2	12	66.7	2	11.1	18	100
MARINE CORPS RESERVE	6	16.2	31	83.8	0	0	37	100
AIR NATIONAL GUARD	0	-----	0	-----	0	-----	0	-----
AIR FORCE RESERVE	0	-----	0	-----	0	-----	0	-----
TOTAL	72	6.1	1,108	93.7	3	0.25	1,183	100
20-39 YR-OLD CIVILIANS⁶	12,392,851	19.1	52,365,080	80.9	⁽⁷⁾	⁽⁷⁾	64,757,932	100

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY11: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officers Corps

COMPONENT	RACE ¹																TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN					
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																		
ARMY NATIONAL GUARD ⁴	7,326	89.0	451	5.5	52	0.63	119	1.4	NA	----	NA	----	282	3.4	8,230	100		
ARMY RESERVE ⁵	2,334	73.4	548	17.2	20	0.63	86	2.7	18	0.57	NA	----	172	5.4	3,178	100		
NAVAL RESERVE	83	79.0	10	9.5	1	0.95	3	2.9	0	0	2	1.9	6	5.7	105	100		
MARINE CORPS RESERVE	217	70.9	36	11.8	1	0.33	7	2.3	0	0	4	1.3	41	13.4	306	100		
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----		
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----		
TOTAL	9,960	84.3	1,045	8.8	74	0.63	215	1.8	18	0.15	6	0.05	501	4.2	11,819	100		
18-49 YR-OLD CIVILIANS ⁶	82,012,880	79.3	13,257,136	12.8	883,633	0.85	5,232,351	5.1	332,142	0.32	1,693,888	1.6	0	0	103,412,030	100		

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	355	4.3	7,875	95.7	0	0	8,230	100
ARMY RESERVE	300	9.4	2,876	90.5	2	0.06	3,178	100
NAVAL RESERVE	10	9.5	78	74.3	17	16.2	105	100
MARINE CORPS RESERVE	34	11.1	272	88.9	0	0	306	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
TOTAL	699	5.9	11,101	93.9	19	0.16	11,819	100
18-49 YR-OLD CIVILIANS⁶	18,374,662	17.8	85,037,369	82.2	(7)	(7)	103,412,030	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army National Guard (ARNG) does not report data on the number of warrant officer gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's warrant officer gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

6. Comparison group for gains includes 20-39 year-old members of the civilian labor force, September 2010.

7. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).