

## Appendix D:

### Historical Data Tables

Unless otherwise indicated, appendix data are provided by Defense Manpower Data Center (DMDC).

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**Table D-1. Number of 18 Year-Old Youth by Gender and Military Non-Prior Service (NPS) Accession Requirements, 1950-2010 (in Thousands)**

YEAR	18 YEAR-OLD CIVILIANS		NPS ACCESSION REQUIREMENTS	YEAR	18 YEAR-OLD CIVILIANS		NPS ACCESSION REQUIREMENTS
	MALE	FEMALE			MALE	FEMALE	
1950	1090	1074		1981	2128	2058	301
1951	1049	1036		1982	2107	2030	301
1952	1037	1021		1983	2022	1955	299
1953	1089	1071		1984	1922	1852	305
1954	1075	1060	576	1985	1877	1809	297
1955	1074	1068	623	1986	1849	1774	313
1956	1132	1113	482	1987	1892	1812	295
1957	1148	1126	457	1988	1947	1856	271
1958	1164	1143	367	1989	1994	1894	277
1959	1228	1203	392	1990	1849	1755	223
1960	1323	1289	389	1991	1740	1651	205
1961	1507	1469	395	1992	1696	1615	202
1962	1424	1393	519	1993	1740	1653	203
1963	1409	1377	370	1994	1716	1633	176
1964	1398	1365	477	1995	1796	1710	168
1965	1929	1876	414	1996	1812	1726	179
1966	1792	1743	903	1997	1869	1780	189
1967	1794	1751	770	1998	1965	1872	186
1968	1791	1749	843	1999	1965	1873	185
1969	1858	1818	822	2000	2011	1918	195
1970	1914	1868	632	2001	2037	1933	194
1971	1962	1917	544	2002	2001	1898	190
1972	2010	1966	418	2003	2063	1957	186
1973	2052	2000	406	2004	2074	1966	191
1974	2078	2024	389	2005	2081	1975	191
1975	2159	2097	410	2006	2110	2005	190
1976	2164	2101	283	2007	2160	2050	190
1977	2159	2099	375	2008	2241	2127	190
1978	2157	2090	304	2009	2253	2140	190
1979	2196	2121	307	2010	2234	2127	190
1980	2156	2089	352				

Sources: *America's Volunteers: A Report on the All-Volunteer Forces* (Washington, DC: DoD, December 1978); Patterson, D. A., & Haskins, J. A., *The Air Force, Conscription, and the All-Volunteer Force* (Montgomery, AL: Air University Press, December 1987); DMDC; and OASD (FMP) (MPP)(AP).

Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (21 June 1993).

Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

**Table D-2. Annual Civilian Unemployment Rate by Age Group, 1973-2008**

YEAR	CIVILIAN UNEMPLOYMENT RATE			
	16 YEARS AND OVER	16-19 YEAR-OLDS	20-24 YEAR-OLDS	16-24 YEAR-OLDS
1973	4.9%	14.5%	7.8%	10.5%
1974	5.6%	16.0%	9.1%	11.9%
1975	8.5%	19.9%	13.6%	16.1%
1976	7.7%	19.0%	12.0%	14.7%
1977	7.1%	17.8%	11.0%	13.6%
1978	6.1%	16.4%	9.6%	12.3%
1979	5.8%	16.1%	9.1%	11.8%
1980	7.1%	17.8%	11.5%	13.9%
1981	7.6%	19.6%	12.3%	14.9%
1982	9.7%	23.2%	14.9%	17.8%
1983	9.6%	22.4%	14.5%	17.2%
1984	7.5%	18.9%	11.5%	13.9%
1985	7.2%	18.6%	11.1%	13.6%
1986	7.0%	18.3%	10.7%	13.3%
1987	6.2%	16.9%	9.7%	12.2%
1988	5.5%	15.3%	8.7%	11.0%
1989	5.3%	15.0%	8.6%	10.9%
1990	5.6%	15.5%	8.8%	11.2%
1991	6.8%	18.7%	10.8%	13.4%
1992	7.5%	20.1%	11.4%	14.2%
1993	6.9%	19.0%	10.5%	13.4%
1994	6.1%	17.6%	9.7%	12.5%
1995	5.6%	17.3%	9.1%	12.1%
1996	5.4%	16.7%	9.3%	12.0%
1997	4.9%	16.0%	8.5%	11.3%
1998	4.5%	14.6%	7.9%	10.4%
1999	4.2%	13.9%	7.5%	9.9%
2000	4.0%	13.1%	7.2%	9.3%
2001	4.7%	14.7%	8.3%	10.6%
2002	5.8%	16.5%	9.7%	12.0%
2003	6.0%	17.5%	10.0%	12.4%
2004	5.5%	17.0%	9.4%	11.8%
2005	5.1%	16.6%	8.8%	11.3%
2006	4.6%	15.4%	8.2%	10.5%
2007	4.6%	15.7%	8.2%	10.5%
2008	5.8%	18.7%	10.2%	12.8%

Source: Data from the U.S. Department of Labor, Bureau of Labor Statistics.

**Table D-3. Ratio of Non-Prior Service (NPS) Active Component Enlisted Accessions to Applicants, FYs 1976-2008**

FISCAL YEAR	ACCESSIONS <sup>1</sup>	APPLICANTS	RATIO
1976	282,985	609,054	0.465
1977	374,828	762,086	0.492
1978	303,734	585,820	0.518
1979	306,758	609,361	0.503
1980	351,693	768,532	0.458
1981	300,970	800,103	0.376
1982	300,955	793,738	0.379
1983	299,455	728,657	0.411
1984	305,063	629,281	0.485
1985	297,354	626,218	0.475
1986	312,621	628,532	0.497
1987	295,225	600,769	0.491
1988	270,994	509,172	0.532
1989	277,113	571,884	0.485
1990	223,401	487,819	0.458
1991	204,882	428,321	0.478
1992	201,565	372,554	0.541
1993	202,909	379,291	0.535
1994	176,409	343,176	0.514
1995	167,287	355,641	0.470
1996	179,133	373,473	0.480
1997	188,895	391,666	0.482
1998	180,031	346,735	0.519
1999	183,768	343,945	0.534
2000	178,833	365,348	0.489
2001	182,976	369,780	0.495
2002	181,510	380,996	0.476
2003	176,408	352,839	0.500
2004	175,972	309,261	0.569
2005	152,160	289,713	0.525
2006	167,389	316,102	0.530
2007	159,246	296,615	0.537
2008	172,044	333,663	0.516

1. Accessions are based on the DMDC edit version of the Military Entrance Processing Command (MEPCOM) file.

Before FY 1994, these numbers differ from accessions reported in Tables D4-D10, which are based on the unedited file received from MEPCOM.

**Table D-4. Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2008**

FISCAL YEAR	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	169,517	41.79%	93,648	23.09%	48,946	12.07%	93,539	23.06%	405,650	100.00%
1974	179,968	46.30%	90,051	23.17%	45,323	11.66%	73,376	18.88%	388,718	100.00%
1975	180,311	44.00%	98,455	24.03%	57,122	13.94%	73,870	18.03%	409,758	100.00%
1976	178,916	45.48%	91,380	23.23%	51,484	13.09%	71,582	18.20%	393,362	100.00%
1977	216,883	43.81%	129,280	26.11%	57,579	11.63%	91,367	18.45%	495,109	100.00%
1978	122,399	40.05%	78,060	25.54%	38,146	12.48%	67,039	21.93%	305,644	100.00%
1979	128,289	41.29%	76,980	24.78%	38,726	12.46%	66,684	21.46%	310,679	100.00%
1980	158,630	43.97%	88,536	24.54%	42,085	11.67%	71,494	19.82%	360,745	100.00%
1981	109,209	35.86%	85,995	28.24%	38,830	12.75%	70,472	23.14%	304,506	100.00%
1982	120,114	39.32%	80,095	26.22%	37,956	12.43%	67,294	22.03%	305,459	100.00%
1983	132,650	43.71%	73,909	24.36%	36,628	12.07%	60,274	19.86%	303,461	100.00%
1984	129,682	42.51%	77,161	25.29%	39,119	12.82%	59,101	19.37%	305,063	100.00%
1985	119,082	39.56%	82,930	27.55%	34,051	11.31%	64,954	21.58%	301,017	100.00%
1986	126,740	40.39%	88,315	28.15%	34,669	11.05%	64,053	20.41%	313,777	100.00%
1987	120,376	40.62%	87,753	29.61%	33,528	11.31%	54,668	18.45%	296,325	100.00%
1988	105,728	38.98%	89,779	33.10%	34,960	12.89%	40,777	15.03%	271,244	100.00%
1989	112,091	40.35%	89,606	32.25%	32,941	11.86%	43,182	15.54%	277,820	100.00%
1990	84,516	37.78%	70,559	31.54%	32,901	14.71%	35,749	15.98%	223,725	100.00%
1991	77,638	37.78%	68,472	33.32%	29,635	14.42%	29,756	14.48%	205,501	100.00%
1992	76,573	37.98%	58,464	29.00%	31,768	15.76%	34,817	17.27%	201,622	100.00%
1993	73,937	36.40%	63,154	31.09%	34,735	17.10%	31,289	15.40%	203,115	100.00%
1994	61,401	34.81%	53,496	30.32%	31,756	18.00%	29,756	16.87%	176,409	100.00%
1995	57,401	34.31%	47,152	28.19%	31,946	19.10%	30,788	18.40%	167,287	100.00%
1996	69,910	39.03%	46,144	25.76%	32,531	18.16%	30,548	17.05%	179,133	100.00%
1997	75,727	40.09%	49,131	26.01%	33,949	17.97%	30,088	15.93%	188,895	100.00%
1998	68,321	37.95%	46,726	25.95%	33,450	18.58%	31,534	17.52%	180,031	100.00%
1999	67,007	36.46%	51,436	27.99%	32,998	17.96%	32,327	17.59%	183,768	100.00%
2000	66,399	37.13%	49,338	27.59%	30,232	16.91%	32,864	18.38%	178,833	100.00%
2001	69,109	37.77%	49,870	27.25%	30,147	16.48%	33,850	18.50%	182,976	100.00%
2002	69,591	38.34%	43,500	23.97%	31,972	17.61%	36,447	20.08%	181,510	100.00%
2003	67,940	38.51%	40,204	22.79%	32,078	18.18%	36,186	20.51%	176,408	100.00%
2004	72,710	41.32%	39,416	22.40%	30,156	17.14%	33,690	19.15%	175,972	100.00%
2005	63,324	41.62%	37,729	24.80%	32,015	21.04%	19,092	12.55%	152,160	100.00%
2006	69,758	41.67%	35,840	21.41%	31,362	18.74%	30,429	18.18%	167,389	100.00%
2007 <sup>(1)</sup>	62,896	39.50%	34,565	21.71%	34,040	21.38%	27,745	17.42%	159,246	100.00%
2008 <sup>(1)</sup>	69,345	40.31%	37,941	22.05%	37,010	21.51%	27,738	16.12%	172,034	100.00%

1. The Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of FY 2007 accessions by service component and non-prior/prior service designation will not match reports by individual services because of differences in defining prior service accessions.

**Table D-5. Female Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1964, 1970-2008**

FISCAL YEAR <sup>1</sup>	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1964 <sup>2</sup>	3,688	0.9%	1,964	0.8%	682	0.8%	2,016	0.7%	8,350	0.8%	54.1%
1970	5,702	4.0%	2,299	3.0%	1,079	2.0%	4,379	6.0%	13,459	3.9%	54.3%
1971	5,193	3.0%	2,453	3.0%	1,097	2.0%	4,189	4.0%	12,932	3.1%	53.3%
1972	5,667	1.2%	1,550	2.5%	1,194	1.3%	4,584	5.4%	12,995	1.8%	52.3%
1973	8,336	4.9%	4,949	5.3%	691	1.4%	6,339	6.8%	20,315	5.0%	52.0%
1974	15,083	8.4%	6,711	7.5%	850	1.9%	8,174	11.1%	30,818	7.9%	52.0%
1975	18,540	10.3%	6,781	6.9%	1,325	2.3%	9,752	13.2%	36,398	8.9%	51.8%
1976	15,792	8.8%	5,128	5.6%	1,261	2.5%	8,613	12.0%	30,794	7.8%	51.5%
1977	18,921	8.7%	5,921	4.6%	1,783	3.1%	12,276	13.4%	38,901	7.9%	51.5%
1978	17,315	14.2%	5,627	7.2%	2,192	5.8%	12,409	18.5%	37,543	12.3%	51.1%
1979	17,196	13.4%	8,705	11.3%	2,137	5.5%	13,307	20.0%	41,345	13.3%	51.0%
1980	22,386	14.1%	10,697	12.1%	2,250	5.4%	13,474	18.9%	48,807	13.5%	50.9%
1981	17,064	15.6%	8,987	10.5%	2,143	5.5%	9,719	13.8%	37,913	12.5%	50.8%
1982	15,183	12.6%	8,238	10.3%	2,226	5.9%	8,520	12.7%	34,167	11.2%	50.8%
1983	16,576	12.5%	8,245	11.2%	1,987	5.4%	8,759	14.5%	35,567	11.7%	50.6%
1984	16,900	13.0%	7,715	10.0%	2,121	5.4%	8,649	14.6%	35,385	11.6%	50.8%
1985	15,401	12.9%	9,733	11.7%	2,174	6.4%	10,943	16.9%	38,251	12.7%	50.8%
1986	15,332	12.1%	8,802	10.0%	2,147	6.2%	11,778	18.4%	38,059	12.1%	50.9%
1987	16,262	13.5%	7,705	8.8%	1,790	5.3%	10,149	18.6%	35,906	12.1%	50.8%
1988	14,265	13.5%	9,799	10.9%	2,101	6.0%	8,011	19.7%	34,176	12.6%	51.2%
1989	16,048	14.3%	10,790	12.0%	2,092	6.4%	9,157	21.2%	38,087	13.7%	51.3%
1990	12,603	14.9%	7,951	11.3%	1,747	5.3%	7,298	20.4%	29,599	13.2%	51.1%
1991	11,266	14.5%	6,394	9.3%	1,606	5.4%	6,452	21.7%	25,718	12.5%	51.0%
1992	12,452	16.3%	8,190	14.0%	1,595	5.0%	7,538	21.7%	29,775	14.8%	50.9%
1993	11,801	16.0%	8,013	12.7%	1,595	4.6%	6,966	22.3%	28,375	14.0%	50.7%
1994	11,168	18.2%	8,989	16.8%	1,720	5.4%	7,085	23.8%	28,962	16.4%	50.4%
1995	10,749	18.7%	9,371	19.9%	1,882	5.9%	7,443	24.2%	29,445	17.6%	50.3%
1996	14,138	20.2%	6,861	14.9%	2,174	6.7%	7,953	26.0%	31,126	17.4%	50.3%
1997	15,271	20.2%	6,935	14.1%	2,440	7.2%	8,422	28.0%	33,068	17.5%	50.0%
1998	12,913	18.9%	8,897	19.0%	2,486	7.4%	8,246	26.1%	32,542	18.1%	49.9%
1999	13,252	19.8%	9,268	18.0%	2,300	7.0%	8,692	26.9%	33,512	18.2%	50.2%
2000	13,883	20.9%	9,095	18.4%	2,145	7.1%	8,496	25.9%	33,619	18.8%	50.2%
2001	14,144	20.5%	9,198	18.4%	2,095	6.9%	8,218	24.3%	33,655	18.4%	50.1%
2002	12,900	18.5%	7,548	17.4%	2,165	6.8%	8,741	24.0%	31,354	17.3%	50.2%
2003	13,009	19.2%	6,926	17.2%	2,173	6.8%	8,568	23.7%	30,676	17.4%	50.0%
2004	12,787	17.6%	6,569	16.7%	2,140	7.1%	7,542	22.4%	29,038	16.5%	50.0%
2005	10,900	17.2%	6,159	16.3%	2,262	7.1%	4,303	22.5%	23,624	15.5%	50.0%
2006	11,658	16.7%	6,786	18.9%	2,285	7.3%	7,262	23.9%	27,991	16.7%	49.6%
2007	10,236	16.3%	6,404	18.5%	2,482	7.3%	6,468	23.3%	25,590	16.1%	49.4%
2008 <sup>3</sup>	11,285	16.3%	7,175	18.9%	2,465	6.7%	6,262	22.6%	27,187	15.8%	49.5%

1. Data for FYs 1964 and 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.

2. FY 1964 was the last pre-Vietnam conscription year.

3. Data are based on data from DMDC.

Source: Civilian data 1964, 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-1987 (Washington, DC: Bureau of Labor Statistics, August, 1988); Civilian data 1973-present from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1964, 1970-1972 from Patterson, D. A., & Haskins, J. A., *The Air Force, Conscription, and the All-Volunteer Force* (Montgomery, AL: Air University Press, December 1987); and OASD (FMP)(MPP)(AP). Service data 1973-present from DMDC.



**Table D-6. Non-Prior Service (NPS) Active Component Enlisted Accessions by Marital Status and Service with Civilian Comparison Group, FYs 1976-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
1976	10.15%	89.85%	4.32%	95.68%	3.50%	96.50%	11.88%	88.12%	8.24%	91.76%	NA	NA
1977	10.76%	89.24%	4.25%	95.75%	3.58%	96.42%	11.40%	88.60%	8.34%	91.66%	34.1%	65.9%
1978	9.60%	90.40%	3.45%	96.55%	3.09%	96.91%	11.13%	88.87%	7.55%	92.45%	32.3%	67.7%
1979	9.99%	90.01%	3.74%	96.26%	2.88%	97.12%	11.48%	88.52%	7.87%	92.13%	31.2%	68.8%
1980	10.80%	89.20%	4.23%	95.77%	3.38%	96.62%	11.24%	88.76%	8.41%	91.59%	29.9%	70.1%
1981	10.38%	89.62%	5.05%	94.95%	3.40%	96.60%	10.02%	89.98%	7.90%	92.10%	29.1%	70.9%
1982	12.37%	87.63%	6.69%	93.31%	4.09%	95.91%	11.02%	88.98%	9.55%	90.45%	28.4%	71.6%
1983	12.88%	87.12%	6.92%	93.08%	4.49%	95.51%	13.47%	86.53%	10.53%	89.47%	26.6%	73.4%
1984	11.33%	88.67%	6.82%	93.18%	4.25%	95.75%	13.15%	86.85%	9.63%	90.37%	25.7%	74.3%
1985	11.57%	88.43%	6.20%	93.80%	4.23%	95.77%	12.01%	87.99%	9.35%	90.65%	25.3%	74.7%
1986	13.05%	86.95%	6.52%	93.48%	4.31%	95.69%	12.18%	87.82%	10.07%	89.93%	24.8%	75.2%
1987	12.96%	87.04%	6.47%	93.53%	4.12%	95.88%	12.04%	87.96%	9.87%	90.13%	23.6%	76.4%
1988	11.71%	88.29%	5.58%	94.42%	3.56%	96.44%	11.10%	88.90%	8.54%	91.46%	22.4%	77.6%
1989	11.90%	88.10%	5.74%	94.26%	3.29%	96.71%	10.95%	89.05%	8.75%	91.25%	20.4%	79.6%
1990	12.23%	87.77%	5.84%	94.16%	3.78%	96.22%	10.46%	89.54%	8.70%	91.30%	20.1%	79.9%
1991	14.84%	85.16%	6.48%	93.52%	5.17%	94.83%	11.68%	88.32%	10.20%	89.80%	19.0%	81.0%
1992	14.40%	85.60%	5.46%	94.54%	3.38%	96.62%	12.25%	87.75%	9.70%	90.30%	18.2%	81.8%
1993	16.80%	83.20%	4.50%	95.50%	3.10%	96.90%	11.90%	88.10%	9.90%	90.10%	18.3%	81.7%
1994	16.40%	83.60%	4.42%	95.58%	3.01%	96.99%	10.64%	89.36%	9.38%	90.62%	18.1%	81.9%
1995	14.51%	85.49%	4.91%	95.09%	4.07%	95.93%	10.96%	89.04%	9.15%	90.85%	17.7%	82.3%
1996	14.62%	85.38%	5.06%	94.94%	4.19%	95.81%	10.65%	89.35%	9.59%	90.41%	17.0%	83.0%
1997	15.92%	84.08%	5.19%	94.81%	4.24%	95.76%	10.00%	90.00%	10.09%	89.91%	16.0%	84.0%
1998	14.38%	85.62%	5.22%	94.78%	4.27%	95.73%	9.33%	90.67%	9.24%	90.76%	14.8%	85.2%
1999	13.95%	86.05%	6.10%	93.90%	3.90%	96.10%	9.70%	90.30%	9.20%	90.80%	14.7%	85.3%
2000	13.16%	86.84%	6.04%	93.96%	3.30%	96.70%	8.56%	91.44%	8.68%	91.32%	14.9%	85.1%
2001	12.93%	87.07%	5.74%	94.26%	3.06%	96.94%	9.23%	90.77%	8.66%	91.34%	14.2%	85.8%
2002	13.77%	86.23%	5.99%	94.01%	3.01%	96.99%	9.21%	90.79%	9.09%	90.91%	13.5%	86.5%
2003	13.58%	86.42%	5.49%	94.51%	4.57%	95.43%	8.60%	91.40%	8.72%	91.28%	13.4%	86.6%
2004	13.45%	86.55%	5.22%	94.78%	2.38%	97.62%	8.40%	91.60%	8.74%	91.26%	13.2%	86.8%
2005	14.17%	85.83%	5.13%	94.87%	2.60%	97.40%	8.40%	91.60%	8.77%	91.23%	12.9%	87.2%
2006	14.82%	85.18%	5.67%	94.33%	2.68%	97.32%	8.63%	91.37%	9.46%	90.54%	12.7%	87.3%
2007 <sup>1</sup>	16.20%	83.80%	6.41%	93.59%	2.95%	97.05%	8.91%	91.09%	9.97%	90.03%	12.0%	88.0%
2008 <sup>1</sup>	22.95%	77.05%	1.70%	98.30%	3.17%	96.83%	10.71%	89.29%	9.69%	90.31%	11.2%	88.8%

1. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of FY 2007 accessions by service component and non-prior/prior service designation will not match reports by individual services because of differences in defining prior service accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-7. Non-Prior Service (NPS) Active Component Tier 1 Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	98,618	58.18%	66,328	70.83%	21,829	44.60%	79,464	84.95%	266,239	65.64%	NA
1974	89,173	49.55%	61,879	68.72%	20,985	46.30%	63,001	85.86%	235,038	60.47%	NA
1975	103,566	57.44%	72,596	73.74%	26,804	46.92%	64,016	86.66%	266,982	65.16%	NA
1976	103,780	58.00%	71,406	78.14%	32,518	63.16%	65,017	90.83%	272,721	69.33%	NA
1977	131,786	60.76%	96,554	74.69%	41,338	71.79%	84,421	92.40%	354,099	71.52%	79.1%
1978	89,427	73.06%	56,851	72.83%	26,824	70.32%	57,509	85.78%	230,611	75.45%	78.7%
1979	82,437	64.26%	57,321	74.46%	28,136	72.65%	55,941	83.89%	223,835	72.05%	79.0%
1980	82,541	52.03%	65,132	73.57%	29,299	69.62%	59,747	83.57%	236,719	65.62%	78.9%
1981	82,902	75.91%	65,247	75.87%	28,569	73.57%	62,699	88.97%	239,417	78.62%	78.8%
1982	97,331	81.03%	62,364	77.86%	29,428	77.53%	63,476	94.33%	252,599	82.69%	79.2%
1983	111,464	84.03%	66,967	90.61%	31,221	85.24%	59,179	98.18%	268,831	88.59%	79.5%
1984	111,901	86.29%	71,255	92.35%	34,976	89.41%	58,349	98.73%	276,481	90.63%	80.0%
1985	102,615	86.17%	73,374	88.48%	30,765	90.35%	64,248	98.91%	271,002	90.03%	79.8%
1986	114,608	90.43%	75,264	85.22%	31,279	90.22%	63,353	98.91%	284,504	90.67%	80.5%
1987	109,835	91.24%	79,591	90.70%	30,292	90.35%	54,158	99.07%	273,876	92.42%	79.8%
1988	98,136	92.82%	81,875	91.20%	33,377	95.47%	40,394	99.06%	253,782	93.56%	79.9%
1989	99,347	88.63%	77,834	86.86%	31,158	94.59%	42,763	99.03%	251,102	90.38%	80.1%
1990	79,631	94.22%	63,257	89.65%	30,695	93.30%	35,421	99.08%	209,004	93.42%	79.0%
1991	74,830	96.38%	64,317	93.93%	28,399	95.83%	29,427	98.89%	196,973	95.85%	79.2%
1992	75,548	98.66%	56,234	96.19%	30,953	97.43%	34,331	98.60%	197,066	97.74%	79.9%
1993	68,778	93.02%	58,241	92.22%	33,361	96.04%	30,890	98.72%	191,270	94.17%	79.9%
1994	57,047	92.91%	49,968	93.41%	30,275	95.34%	29,351	98.64%	166,641	94.46%	80.1%
1995	53,866	93.84%	43,566	92.39%	30,315	94.89%	30,371	98.65%	158,118	94.52%	79.3%
1996	65,260	93.35%	42,168	91.38%	30,909	95.01%	30,198	98.85%	168,535	94.08%	78.7%
1997	68,173	90.02%	46,708	95.07%	32,669	96.23%	29,699	98.71%	177,249	93.83%	78.8%
1998	61,383	89.84%	44,001	94.17%	32,015	95.71%	31,087	98.58%	168,486	93.59%	78.8%
1999	59,074	88.16%	45,303	88.08%	31,489	95.43%	31,787	98.33%	167,653	91.23%	78.8%
2000	57,409	86.46%	43,731	88.64%	28,853	95.44%	32,473	98.81%	162,466	90.85%	78.8%
2001	57,657	83.43%	44,457	89.15%	28,939	95.99%	33,511	99.00%	164,564	89.94%	79.1%
2002	58,725	84.39%	39,732	91.34%	31,021	97.03%	36,135	99.14%	165,613	91.24%	79.4%
2003	58,288	85.79%	37,151	92.41%	30,806	93.35%	35,947	99.34%	162,192	91.94%	79.2%
2004	62,463	85.91%	36,993	93.85%	29,115	96.55%	33,345	98.98%	161,916	92.01%	79.7%
2005	51,821	81.83%	35,669	94.54%	30,246	94.47%	18,968	99.35%	136,704	89.84%	79.9%
2006	51,075	73.22%	34,149	95.28%	30,217	96.35%	30,241	99.38%	145,682	87.03%	80.7%
2007 <sup>1</sup>	44,107	70.13%	32,189	93.13%	32,448	95.32%	27,516	99.17%	136,260	85.57%	81.2%
2008 <sup>1</sup>	51,137	73.74%	35,824	94.40%	35,143	94.96%	27,309	98.45%	149,413	86.84%	82.2%

1. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of FY07 accessions by service component and non-prior/prior service designation will not match reports by individual services because of differences in defining prior service accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-8. Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, FYs 1973-2008**

FISCAL YEAR	AFQT CATEGORY													
	I		II		IIIA		IIIB		IV		Other/Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1973	14,759	3.64%	124,521	30.70%	95,526	23.55%	113,552	27.99%	51,525	12.70%	5,767	1.42%	405,650	100.00%
1974	9,051	2.33%	103,422	26.61%	89,018	22.90%	115,617	29.74%	38,853	10.00%	32,757	8.43%	388,718	100.00%
1975	13,507	3.30%	131,647	32.13%	109,515	26.73%	121,399	29.63%	25,962	6.34%	7,728	1.89%	409,758	100.00%
1976	17,700	4.50%	137,534	34.96%	100,410	25.53%	116,895	29.72%	19,467	4.95%	1,356	0.34%	393,362	100.00%
1977 <sup>1</sup>	19,708	3.98%	89,437	18.06%	57,888	11.69%	105,454	21.30%	134,181	27.10%	88,441	17.86%	495,109	100.00%
1978 <sup>1</sup>	13,798	4.51%	68,383	22.37%	46,061	15.07%	80,886	26.46%	83,340	27.27%	13,176	4.31%	305,644	100.00%
1979 <sup>1</sup>	12,005	3.86%	61,779	19.89%	44,009	14.17%	84,575	27.22%	101,707	32.74%	6,604	2.13%	310,679	100.00%
1980 <sup>1</sup>	17,952	4.98%	72,417	20.07%	85,462	23.69%	152,157	42.18%	31,380	8.70%	1,377	0.38%	360,745	100.00%
1981 <sup>1</sup>	13,381	4.39%	77,396	25.42%	53,263	17.49%	94,720	31.11%	64,729	21.26%	1,017	0.33%	304,506	100.00%
1982	15,108	4.95%	86,120	28.19%	57,559	18.84%	99,075	32.43%	46,438	15.20%	1,159	0.38%	305,459	100.00%
1983	17,569	5.79%	94,318	31.08%	62,542	20.61%	95,344	31.42%	32,449	10.69%	1,239	0.41%	303,461	100.00%
1984	17,667	5.79%	94,876	31.10%	65,017	21.31%	97,593	31.99%	28,857	9.46%	1,053	0.35%	305,063	100.00%
1985	13,961	4.64%	97,461	32.38%	69,801	23.19%	96,134	31.94%	22,699	7.54%	961	0.32%	301,017	100.00%
1986	11,842	3.77%	105,323	33.57%	78,679	25.07%	101,937	32.49%	15,265	4.86%	731	0.23%	313,777	100.00%
1987	13,774	4.65%	106,756	36.03%	77,866	26.28%	83,414	28.15%	13,922	4.70%	593	0.20%	296,325	100.00%
1988	12,007	4.43%	97,046	35.78%	71,242	26.26%	76,249	28.11%	13,361	4.93%	1,339	0.49%	271,244	100.00%
1989	10,827	3.90%	94,554	34.03%	73,504	26.46%	78,967	28.42%	17,802	6.41%	2,166	0.78%	277,820	100.00%
1990	9,293	4.15%	79,711	35.63%	63,079	28.19%	63,357	28.32%	6,830	3.05%	1,455	0.65%	223,725	100.00%
1991	9,527	4.64%	79,694	38.78%	58,873	28.65%	54,521	26.53%	1,075	0.52%	1,811	0.88%	205,501	100.00%
1992	9,419	4.67%	80,609	39.98%	60,887	30.20%	49,460	24.53%	374	0.19%	873	0.43%	201,622	100.00%
1993	8,996	4.43%	77,387	38.10%	58,014	28.56%	56,228	27.68%	1,628	0.80%	862	0.42%	203,115	100.00%
1994	8,391	4.76%	66,789	37.86%	49,430	28.02%	49,892	28.28%	1,207	0.68%	700	0.40%	176,409	100.00%
1995	8,157	4.88%	62,280	37.23%	46,777	27.96%	48,099	28.75%	1,114	0.67%	860	0.51%	167,287	100.00%
1996	8,427	4.70%	65,343	36.48%	48,981	27.34%	53,782	30.02%	1,325	0.74%	1,274	0.71%	179,132	100.00%
1997	8,045	4.26%	67,619	35.80%	53,387	28.26%	57,180	30.27%	1,794	0.95%	870	0.46%	188,895	100.00%
1998	7,728	4.29%	62,029	34.45%	51,810	28.78%	55,914	31.06%	1,864	1.04%	686	0.38%	180,031	100.00%
1999	7,000	3.81%	61,027	33.21%	51,545	28.05%	60,563	32.96%	2,589	1.41%	1,044	0.57%	183,768	100.00%
2000	6,854	3.83%	59,543	33.30%	51,254	28.66%	59,189	33.10%	1,231	0.69%	762	0.43%	178,833	100.00%
2001	7,054	3.86%	61,329	33.52%	52,161	28.51%	60,250	32.93%	1,562	0.85%	620	0.34%	182,976	100.00%
2002	8,905	4.91%	65,067	35.85%	51,922	28.61%	53,797	29.64%	1,320	0.73%	499	0.27%	181,510	100.00%
2003	9,930	5.63%	65,733	37.26%	50,940	28.88%	48,875	27.71%	419	0.24%	511	0.29%	176,408	100.00%
2004	11,448	6.51%	67,226	38.20%	49,499	28.13%	46,569	26.46%	708	0.40%	522	0.30%	175,972	100.00%
2005	9,755	6.41%	56,007	36.81%	40,620	26.70%	42,083	27.66%	2,791	1.83%	904	0.59%	152,160	100.00%
2006	9,798	5.85%	60,886	36.37%	42,910	25.63%	49,086	29.32%	3,033	1.81%	1,676	1.00%	167,389	100.00%
2007 <sup>2</sup>	9,141	5.74%	57,311	35.99%	40,269	25.29%	48,084	30.19%	3,739	2.35%	702	0.44%	159,246	100.00%
2008 <sup>2</sup>	9,760	5.67%	62,214	36.16%	45,289	26.32%	51,048	29.67%	3,732	2.17%	1	0.00%	172,044	100.00%

1. Values reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

2. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of FY 2007 accessions by service component and non-prior/prior service designation will not match reports by individual services because of differences in defining prior service accessions.

Rows may not add to totals due to rounding.

**Table D-9. High Quality<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2008**

FISCAL YEAR	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	63,476	37.4%	43,174	46.1%	12,190	24.9%	54,751	58.5%	173,591	42.8%
1974	55,770	31.0%	39,526	43.9%	12,999	28.7%	43,144	58.8%	151,439	39.0%
1975	68,464	38.0%	48,535	49.3%	18,320	32.1%	46,819	63.4%	182,138	44.5%
1976	64,739	36.2%	51,465	56.3%	22,920	44.5%	51,891	72.5%	191,015	48.6%
1977 <sup>2</sup>	39,688	18.3%	42,360	32.8%	14,097	24.5%	38,128	41.7%	134,273	27.1%
1978 <sup>2</sup>	28,496	23.3%	29,270	37.5%	10,961	28.7%	31,980	47.7%	100,707	33.0%
1979 <sup>2</sup>	23,747	18.5%	27,710	36.0%	10,586	27.3%	28,850	43.3%	90,893	29.3%
1980 <sup>2</sup>	32,483	20.5%	38,982	44.0%	14,705	34.9%	39,776	55.6%	125,946	34.9%
1981 <sup>2</sup>	30,258	27.7%	34,968	40.7%	14,179	36.5%	36,241	51.4%	115,646	38.0%
1982	45,300	37.7%	34,906	43.6%	15,246	40.2%	37,653	56.0%	133,105	43.6%
1983	58,062	43.8%	39,021	52.8%	16,592	45.3%	39,452	65.5%	153,127	50.5%
1984	59,342	45.8%	40,771	52.8%	18,161	46.4%	40,744	68.9%	159,018	52.1%
1985	58,328	49.0%	40,201	48.5%	16,567	48.7%	43,371	66.8%	158,467	52.7%
1986	65,880	52.0%	41,084	46.5%	20,513	59.2%	43,925	68.6%	171,402	54.6%
1987	69,676	57.9%	45,676	52.1%	20,630	61.5%	41,374	75.7%	177,356	59.9%
1988	61,836	58.5%	46,294	51.6%	22,399	64.1%	33,105	81.2%	163,634	60.4%
1989	60,242	53.7%	41,949	46.8%	20,689	62.8%	35,825	83.0%	158,705	57.1%
1990	51,749	61.2%	37,708	53.4%	20,130	61.2%	30,151	84.3%	139,738	62.4%
1991	55,353	71.3%	41,035	59.9%	19,451	65.6%	25,135	84.5%	140,974	68.6%
1992	58,514	76.4%	37,760	64.6%	21,872	68.8%	29,274	84.1%	147,420	73.1%
1993	47,741	64.6%	39,797	63.0%	22,734	65.4%	24,638	78.7%	134,910	66.4%
1994	39,329	64.1%	33,526	62.7%	20,045	63.1%	23,588	79.3%	116,488	66.0%
1995	36,494	63.6%	28,059	59.5%	19,842	62.1%	25,355	82.4%	109,750	65.6%
1996	42,595	60.9%	26,935	58.4%	20,054	61.7%	24,702	80.9%	114,286	63.8%
1997	43,754	57.6%	30,165	61.4%	20,974	61.8%	23,314	77.4%	118,207	62.5%
1998	38,696	56.6%	27,334	58.5%	20,134	60.2%	23,469	74.4%	109,633	60.9%
1999	34,990	52.2%	27,376	53.2%	19,726	59.8%	23,339	72.2%	105,431	57.4%
2000	35,569	53.6%	25,964	52.6%	18,021	59.6%	22,864	69.6%	102,418	57.3%
2001	36,262	52.5%	26,049	52.2%	18,211	60.4%	24,438	72.2%	104,960	57.4%
2002	39,841	57.3%	24,859	57.2%	20,607	64.5%	27,236	74.7%	112,543	62.0%
2003	40,734	60.0%	23,906	59.5%	21,015	65.5%	28,731	79.4%	114,386	64.8%
2004	44,288	60.9%	25,536	64.8%	20,304	67.3%	27,187	80.7%	117,315	66.7%
2005	35,615	56.2%	24,746	65.6%	20,596	64.3%	15,477	81.1%	96,434	63.4%
2006	31,544	45.2%	25,050	69.9%	20,338	64.8%	23,687	77.8%	100,619	60.1%
2007 <sup>3</sup>	27,777	44.2%	22,423	64.9%	21,012	61.7%	21,390	77.1%	92,602	58.2%
2008 <sup>3</sup>	31,623	45.6%	25,770	67.9%	22,973	62.1%	21,582	77.8%	101,948	59.3%

1. High quality individuals are high school graduates who are in Armed Forces Qualification Test (AFQT) categories I through IIIA.

2. Values reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

3. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of FY07 accessions by service component and non-prior/prior service designation will not match reports by individual services because of differences in defining prior service accessions.

**Table D-10. Non-Prior Service (NPS) Active Component Enlisted Accessions by Geographical Region, FYs 1973-2008**

FISCAL YEAR	GEOGRAPHICAL REGION										TOTAL	
	NORTHEAST		NORTH CENTRAL		SOUTH		WEST		OTHER			
	#	%	#	%	#	%	#	%	#	%	#	%
1973	73,483	18.1%	110,341	27.2%	143,050	35.3%	75,895	18.7%	2,881	0.7%	405,650	100.00%
1974	67,411	17.3%	97,988	25.2%	144,099	37.1%	75,213	19.3%	4,007	1.0%	388,718	100.00%
1975	81,796	20.0%	108,691	26.5%	138,550	33.8%	77,237	18.8%	3,484	0.9%	409,758	100.00%
1976	82,137	20.9%	109,656	27.9%	123,670	31.4%	74,163	18.9%	3,736	0.9%	393,362	100.00%
1977	109,749	22.2%	132,362	26.7%	159,027	32.1%	88,674	17.9%	5,297	1.1%	495,109	100.00%
1978	65,893	21.6%	75,726	24.8%	108,162	35.4%	50,936	16.7%	4,927	1.6%	305,644	100.00%
1979	64,710	20.8%	75,325	24.2%	113,320	36.5%	52,024	16.7%	5,300	1.7%	310,679	100.00%
1980	74,806	20.7%	94,045	26.1%	122,158	33.9%	64,150	17.8%	5,586	1.5%	360,745	100.00%
1981	62,772	20.6%	82,844	27.2%	102,365	33.6%	52,462	17.2%	4,063	1.3%	304,506	100.00%
1982	63,433	20.8%	86,216	28.2%	100,906	33.0%	51,019	16.7%	3,885	1.3%	305,459	100.00%
1983	60,335	19.9%	86,134	28.4%	101,003	33.3%	52,562	17.3%	3,427	1.1%	303,461	100.00%
1984	55,059	18.0%	87,977	28.8%	104,689	34.3%	53,343	17.5%	3,995	1.3%	305,063	100.00%
1985	59,118	19.6%	83,273	27.7%	102,097	33.9%	53,034	17.6%	3,495	1.2%	301,017	100.00%
1986	56,079	17.9%	84,710	27.0%	110,384	35.2%	59,319	18.9%	3,285	1.0%	313,777	100.00%
1987	49,030	16.5%	79,799	26.9%	108,117	36.5%	56,613	19.1%	2,766	0.9%	296,325	100.00%
1988	41,553	15.3%	71,881	26.5%	103,424	38.1%	51,926	19.1%	2,460	0.9%	271,244	100.00%
1989	38,660	13.9%	70,773	25.5%	110,103	39.6%	53,745	19.3%	4,539	1.6%	277,820	100.00%
1990	32,783	14.7%	56,002	25.0%	91,168	40.8%	41,606	18.6%	2,166	1.0%	223,725	100.00%
1991	30,949	15.1%	50,828	24.7%	83,159	40.5%	38,759	18.9%	1,806	0.9%	205,501	100.00%
1992	30,285	15.0%	48,191	23.9%	83,919	41.6%	37,868	18.8%	1,359	0.7%	201,622	100.00%
1993	30,243	14.9%	47,291	23.3%	84,796	41.7%	39,607	19.5%	1,178	0.6%	203,115	100.00%
1994	26,388	15.0%	39,461	22.4%	74,308	42.1%	34,942	19.8%	1,310	0.7%	176,409	100.00%
1995	25,865	15.5%	32,778	19.6%	71,184	42.6%	34,377	20.5%	3,083	1.8%	167,287	100.00%
1996	28,240	15.8%	36,535	20.4%	75,113	41.9%	37,656	21.0%	1,589	0.9%	179,133	100.00%
1997	29,302	15.5%	37,899	20.1%	79,316	42.0%	40,339	21.4%	2,039	1.1%	188,895	100.00%
1998	26,878	14.9%	34,574	19.2%	76,302	42.4%	40,164	22.3%	2,113	1.2%	180,031	100.00%
1999	27,568	15.0%	35,396	19.3%	77,201	42.0%	41,012	22.3%	2,591	1.4%	183,768	100.00%
2000	25,535	14.3%	34,801	19.5%	74,708	41.8%	40,369	22.6%	3,420	1.9%	178,833	100.00%
2001	25,298	13.8%	36,906	20.2%	77,565	42.4%	41,198	22.5%	2,009	1.1%	182,976	100.00%
2002	25,342	14.0%	37,646	20.7%	75,071	41.4%	41,680	23.0%	1,771	1.0%	181,510	100.00%
2003	24,517	13.9%	36,767	20.8%	73,058	41.4%	40,523	23.0%	1,543	0.9%	176,408	100.00%
2004	24,124	13.7%	36,874	21.0%	72,074	41.0%	41,454	23.6%	1,446	0.8%	175,972	100.00%
2005	20,112	13.2%	32,599	21.4%	62,929	41.4%	35,184	23.1%	1,336	0.9%	152,160	100.00%
2006	21,676	12.9%	37,143	22.2%	70,188	41.9%	37,153	22.2%	1,229	0.7%	167,389	100.00%
2007 <sup>1</sup>	20,245	12.7%	34,080	21.4%	67,896	42.6%	35,828	22.5%	1,197	0.8%	159,246	100.00%
2008 <sup>1</sup>	22,678	13.2%	35,492	20.6%	70,519	41.0%	37,726	21.9%	5,629	3.3%	172,044	100.0%

1. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of FY 2007 accessions by service component and non-prior/prior service designation will not match reports by individual services because of differences in defining prior service accessions.

**Table D-11. Active Component Enlisted Strength, FYs 1964, 1973-2008 (in Thousands)**

FISCAL YEAR	SERVICE				TOTAL DoD
	ARMY	NAVY	MARINE CORPS	AIR FORCE	
1964 <sup>1</sup>	860.5	585.4	172.9	720.6	2329.4
1973	682.0	490.0	176.8	571.8	1921.0
1974	674.5	475.5	170.1	529.1	1849.0
1975	678.3	466.1	177.4	503.2	1825.0
1976	677.7	457.7	173.5	481.2	1790.1
1977	680.1	462.2	173.1	469.9	1785.2
1978	669.6	463.2	172.4	469.9	1775.0
1979	657.2	457.1	167.0	458.9	1740.3
1980	673.9	459.6	170.3	455.9	1759.7
1981	675.1	470.2	172.3	466.5	1784.0
1982	672.7	481.2	173.4	476.5	1803.8
1983	669.4	484.6	174.1	483.0	1811.1
1984	667.7	491.3	175.9	486.4	1821.3
1985	666.6	495.4	177.9	488.6	1828.5
1986	666.7	504.4	178.6	494.7	1844.3
1987	668.4	510.2	177.0	495.2	1853.3
1988	660.4	515.6	177.3	466.9	1820.1
1989	658.3	515.9	176.9	462.8	1813.9
1990	623.5	501.5	176.5	430.8	1732.4
1991	602.6	494.5	174.1	409.4	1680.5
1992	511.3	467.5	165.2	375.7	1519.8
1993	480.3	438.9	160.1	356.1	1435.4
1994	451.4	401.7	156.3	341.3	1350.7
1995	421.5	370.9	156.8	317.9	1267.2
1996	405.1	354.1	157.0	308.6	1224.9
1997	408.1	334.2	156.2	299.4	1197.9
1998	402.0	322.1	155.3	291.6	1170.9
1999	396.2	314.3	154.8	286.2	1151.4
2000	402.2	314.1	155.0	282.3	1153.6
2001	400.3	318.1	154.7	280.3	1153.4
2002	406.2	324.7	155.6	292.5	1179.0
2003	413.7	322.0	158.8	297.3	1191.8
2004	413.5	313.9	158.4	298.3	1184.1
2005	405.3	305.0	161.0	276.1	1147.4
2006	420.2	293.1	161.3	274.0	1148.5
2007	433.1	280.8	166.7	263.4	1144.1
2008	452.1	275.3	178.2	258.1	1163.7

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1. FY 1964 was the last pre-Vietnam conscription year.

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**Table D-12. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-2008**

<b>FISCAL YEAR</b>	<b>MEAN AGE</b>	<b>MEAN MONTHS OF SERVICE</b>
1973	25.02	69.82
1974	24.97	69.59
1975	24.92	68.17
1976	24.93	67.60
1977	24.93	66.52
1978	25.01	67.26
1979	25.07	67.74
1980	25.01	66.51
1981	25.14	67.07
1982	25.37	68.63
1983	25.56	69.99
1984	25.69	71.09
1985	25.81	72.29
1986	25.92	73.12
1987	26.09	74.76
1988	26.26	76.73
1989	26.36	78.01
1990	26.66	81.77
1991	26.95	84.80
1992	27.08	86.35
1993	27.21	87.70
1994	27.33	89.58
1995	27.36	89.33
1996	27.41	89.64
1997	27.41	89.20
1998	27.34	88.37
1999	27.26	87.28
2000	27.10	85.53
2001	27.03	84.38
2002	27.07	84.13
2003	27.04	83.28
2004	27.01	82.58
2005	27.10	83.15
2006	27.07	81.98
2007	27.09	80.95
2008	27.08	80.28

**Table D-13. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1964, 1970-2008**

FISCAL YEAR	SERVICE								18-44 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1964 <sup>1</sup>	7,958	0.9%	4,863	0.8%	1,320	0.8%	4,845	0.7%	18,986	0.8%	NA
1970	11,476	1.0%	5,366	0.9%	2,119	0.9%	8,987	1.4%	27,948	1.1%	NA
1971	11,825	1.2%	5,476	1.0%	1,981	1.0%	10,132	1.6%	29,414	1.2%	NA
1972	12,349	1.8%	5,723	1.1%	2,066	1.2%	11,725	2.0%	31,863	1.6%	NA
1973	16,448	2.4%	8,835	1.8%	1,973	1.1%	15,022	2.6%	42,278	2.2%	NA
1974	26,320	3.9%	13,143	2.8%	2,402	1.4%	19,463	3.7%	61,328	3.3%	NA
1975	37,703	5.6%	17,357	3.7%	2,841	1.6%	25,232	5.0%	83,133	4.6%	NA
1976	43,806	6.5%	19,194	4.2%	3,065	1.8%	29,235	6.1%	95,300	5.3%	NA
1977	46,093	6.8%	19,210	4.2%	3,509	2.0%	34,609	7.4%	103,421	5.8%	41.8%
1978	50,288	7.5%	20,937	4.5%	4,652	2.7%	40,710	8.7%	116,587	6.6%	42.5%
1979	54,815	8.3%	24,751	5.4%	5,501	3.3%	45,954	10.0%	131,021	7.5%	43.0%
1980	61,349	9.1%	29,806	6.5%	6,219	3.7%	51,397	11.3%	148,771	8.5%	43.4%
1981	64,877	9.6%	34,348	7.3%	7,090	4.1%	53,902	11.5%	160,217	9.0%	43.7%
1982	64,261	9.6%	37,024	7.7%	7,874	4.5%	54,064	11.3%	163,223	9.0%	44.0%
1983	66,056	9.9%	39,873	8.3%	8,286	4.7%	54,864	11.4%	169,079	9.3%	44.3%
1984	66,664	10.0%	41,579	8.5%	8,577	4.9%	55,339	11.4%	172,159	9.5%	44.5%
1985	67,930	10.2%	44,492	9.0%	9,041	5.1%	57,586	11.8%	179,049	9.8%	44.9%
1986	69,200	10.4%	45,602	9.0%	9,246	5.2%	60,694	12.3%	184,742	10.0%	45.1%
1987	71,136	10.6%	45,938	9.0%	9,140	5.1%	62,666	12.7%	188,880	10.2%	45.4%
1988	71,519	10.8%	47,539	9.2%	8,959	5.1%	60,981	13.1%	188,998	10.4%	45.5%
1989	73,780	11.2%	49,602	9.6%	8,975	5.1%	63,175	13.7%	195,532	10.8%	45.7%
1990	70,741	11.4%	49,275	9.8%	8,647	4.9%	60,250	14.0%	188,913	10.9%	45.7%
1991	67,229	11.2%	48,172	9.7%	8,278	4.8%	58,540	14.3%	182,219	10.8%	45.5%
1992	61,211	12.0%	47,688	10.2%	7,704	4.7%	55,598	14.8%	172,201	11.3%	45.6%
1993	59,668	12.4%	45,919	10.5%	7,228	4.5%	53,940	15.1%	166,755	11.6%	45.7%
1994	58,395	12.9%	44,339	11.0%	7,029	4.5%	53,433	15.7%	163,196	12.1%	46.1%
1995	56,666	13.4%	44,375	12.0%	7,402	4.7%	51,478	16.2%	159,921	12.6%	46.2%
1996	58,084	14.3%	43,240	12.2%	7,823	5.0%	52,129	16.9%	161,276	13.2%	46.4%
1997	61,661	15.1%	41,309	12.4%	8,499	5.4%	53,167	17.8%	164,636	13.7%	46.5%
1998	60,830	15.1%	41,367	12.8%	8,925	5.7%	53,542	18.4%	164,664	14.1%	46.4%
1999	60,283	15.2%	41,399	13.2%	9,276	6.0%	53,968	18.9%	164,926	14.3%	46.5%
2000	62,491	15.5%	42,750	13.6%	9,499	6.1%	54,344	19.3%	169,084	14.7%	46.6%
2001	62,827	15.7%	44,630	14.0%	9,552	6.2%	54,856	19.6%	171,865	14.9%	46.5%
2002	62,806	15.5%	46,490	14.3%	9,459	6.1%	57,957	19.8%	176,712	15.0%	46.4%
2003	62,943	15.2%	46,535	14.5%	9,560	6.0%	59,354	20.0%	178,392	15.0%	45.7%
2004	60,361	14.6%	45,318	14.4%	9,654	6.1%	59,436	19.9%	174,769	14.8%	45.8%
2005	57,196	14.1%	43,698	14.3%	9,849	6.1%	54,906	19.9%	165,649	14.4%	45.8%
2006	58,012	13.8%	42,331	14.4%	10,045	6.2%	54,957	20.1%	165,345	14.4%	45.7%
2007	58,117	13.4%	41,144	14.7%	10,568	6.3%	52,595	20.0%	162,424	14.2%	45.9%
2008	59,703	13.2%	41,194	15.0%	11,113	6.2%	51,404	19.9%	163,414	14.0%	45.8%

1. FY 1964 was the last pre-Vietnam conscription year.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1964, 1970-1972 from OASD (FMP)(MPP)(AP). Service data 1973-present from DMDC.



**Table D-14. Active Component Enlisted Members by Marital Status<sup>1</sup> and Service with Civilian Comparison Group, FYs 1973-2008**

FISCAL YEAR	SERVICE								18-44 YEAR-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
1973	24.40%	75.60%	38.80%	61.20%	34.70%	65.30%	61.60%	38.40%	40.10%	59.90%	NA	NA
1974	29.70%	70.30%	41.00%	59.00%	36.00%	64.00%	62.90%	37.10%	42.70%	57.30%	NA	NA
1975	38.00%	62.00%	39.30%	60.70%	33.48%	66.52%	64.10%	35.90%	45.20%	54.80%	NA	NA
1976	45.20%	54.80%	40.90%	59.10%	34.20%	65.80%	64.90%	35.10%	48.30%	51.70%	NA	NA
1977	47.80%	52.20%	44.80%	55.20%	33.40%	66.60%	63.40%	36.60%	49.70%	50.30%	64.3%	35.7%
1978	47.80%	52.20%	43.40%	56.60%	32.70%	67.30%	62.00%	38.00%	49.00%	51.00%	63.0%	37.0%
1979	47.70%	52.30%	42.20%	57.80%	31.40%	68.60%	60.50%	39.50%	48.10%	51.90%	62.5%	37.5%
1980	46.30%	53.70%	40.70%	59.30%	30.60%	69.40%	58.90%	41.10%	46.60%	53.40%	61.3%	38.7%
1981	47.30%	52.70%	40.90%	59.10%	31.10%	68.90%	58.10%	41.90%	46.90%	53.10%	60.4%	39.6%
1982	49.10%	50.90%	43.10%	56.90%	34.50%	65.50%	58.60%	41.40%	48.60%	51.40%	59.9%	40.1%
1983	50.40%	49.60%	44.40%	55.60%	38.10%	61.90%	60.10%	39.90%	50.20%	49.80%	59.3%	40.7%
1984	51.10%	48.90%	45.60%	54.40%	39.80%	60.20%	60.70%	39.30%	51.10%	48.90%	59.2%	40.8%
1985	51.00%	49.00%	45.70%	54.30%	41.20%	58.80%	60.70%	39.30%	51.20%	48.80%	59.1%	40.9%
1986	51.50%	48.50%	45.90%	54.10%	41.90%	58.10%	61.00%	39.00%	51.60%	48.40%	59.0%	41.0%
1987	52.10%	47.90%	47.00%	53.00%	42.70%	57.30%	61.40%	38.60%	52.30%	47.70%	59.0%	41.0%
1988	53.00%	47.00%	47.20%	52.80%	43.20%	56.80%	63.20%	36.80%	53.00%	47.00%	58.5%	41.5%
1989	53.30%	46.70%	47.10%	52.90%	43.60%	56.40%	63.60%	36.40%	53.20%	46.80%	55.8%	44.2%
1990	54.60%	45.40%	48.70%	51.30%	44.20%	55.80%	65.20%	34.80%	54.50%	45.50%	55.9%	44.1%
1991	54.80%	45.20%	49.90%	50.10%	45.10%	54.90%	66.30%	33.70%	55.10%	44.90%	55.7%	44.3%
1992	52.90%	47.10%	51.20%	48.80%	45.80%	54.20%	66.30%	33.70%	54.90%	45.10%	55.1%	44.9%
1993	56.20%	43.80%	52.50%	47.50%	44.90%	55.10%	66.90%	33.10%	56.40%	43.60%	55.0%	45.0%
1994	57.18%	42.82%	54.25%	45.75%	44.57%	55.43%	67.12%	32.88%	57.36%	42.64%	54.9%	45.1%
1995	57.24%	42.76%	55.37%	44.63%	44.36%	55.64%	65.95%	34.05%	57.29%	42.71%	54.9%	45.2%
1996	55.99%	44.01%	55.47%	44.53%	43.61%	56.39%	65.18%	34.82%	56.57%	43.43%	54.3%	45.7%
1997	53.96%	46.04%	55.41%	44.59%	42.51%	57.49%	64.13%	35.87%	55.41%	44.59%	53.4%	46.6%
1998	52.07%	47.93%	52.39%	47.61%	41.46%	58.54%	62.56%	37.44%	53.36%	46.64%	52.4%	47.6%
1999	51.22%	48.78%	48.46%	51.54%	40.82%	59.18%	61.10%	38.90%	51.52%	48.48%	52.1%	48.0%
2000	49.66%	50.34%	45.80%	54.20%	40.25%	59.75%	59.37%	40.63%	49.72%	50.28%	51.5%	48.5%
2001	48.51%	51.49%	43.80%	56.20%	40.28%	59.72%	57.05%	42.95%	48.18%	51.82%	51.0%	49.0%
2002	48.94%	51.06%	44.93%	55.07%	40.72%	59.28%	55.93%	44.07%	48.49%	51.51%	50.9%	49.1%
2003	48.86%	51.14%	47.98%	52.02%	40.33%	59.67%	55.62%	44.38%	49.17%	50.83%	51.0%	49.0%
2004	48.02%	51.98%	50.38%	49.62%	41.53%	58.47%	55.97%	44.03%	49.77%	50.23%	50.4%	49.6%
2005	50.69%	49.31%	51.91%	48.09%	41.91%	58.09%	58.12%	41.88%	51.57%	48.43%	49.7%	50.3%
2006	51.59%	48.41%	52.36%	47.64%	42.30%	57.70%	57.73%	42.27%	51.94%	48.06%	48.97%	51.03%
2007	52.70%	47.30%	52.43%	47.57%	42.34%	57.66%	57.75%	42.25%	52.28%	47.72%	48.66%	51.34%
2008	53.68%	46.32%	51.33%	48.67%	42.56%	57.44%	57.34%	42.66%	52.23%	47.77%	48.31%	51.69%

1. Affected by large number of unknowns in FYs 1973-1976. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-15. Active Component Officer Accessions, FYs 1973-2008**

FISCAL YEAR	SERVICE			AIR FORCE	TOTAL DoD
	ARMY	NAVY	MARINE CORPS		
1973	10,928	7,369	2,631	10,635	31,563
1974	8,282	6,503	1,969	8,548	25,302
1975	8,065	5,637	2,216	7,685	23,603
1976	7,943	5,912	2,035	6,097	21,987
1977	7,863	5,718	1,689	6,324	21,594
1978	9,109	5,423	1,613	7,494	23,639
1979	8,579	5,740	1,624	10,132	26,075
1980	8,055	6,015	1,522	9,450	25,042
1981	8,254	6,707	1,506	8,086	24,553
1982	7,248	6,262	1,784	8,700	23,994
1983	7,618	6,626	1,923	9,034	25,201
1984	8,185	5,405	1,627	9,170	24,387
1985	8,051	6,942	1,407	9,109	25,509
1986	7,564	6,772	1,592	7,727	23,655
1987	6,794	5,781	1,374	6,731	20,680
1988	6,818	5,921	1,351	6,679	20,769
1989	7,457	5,944	1,652	7,427	22,480
1990	6,457	6,184	1,384	5,276	19,301
1991	5,531	4,814	1,292	5,035	16,672
1992	5,269	4,851	1,377	4,732	16,229
1993	5,104	3,992	1,040	4,683	14,819
1994	5,703	4,051	1,221	4,755	15,730
1995	5,578	4,041	1,257	4,870	15,746
1996	4,964	3,858	1,565	4,566	14,953
1997	5,736	3,981	1,428	4,573	15,718
1998	5,381	4,007	1,443	4,763	15,594
1999	5,303	4,518	1,446	5,090	16,357
2000	5,820	4,801	1,470	5,457	17,548
2001	5,937	5,022	1,411	5,211	17,581
2002	6,423	5,340	2,042	7,713	21,518
2003	6,334	4,123	1,323	7,028	18,808
2004	6,303	5,700	1,251	5,830	19,084
2005	6,517	3,581	1,929	5,482	17,509
2006	6,735	3,746	1,596	4,409	16,486
2007	7,535	3,860	1,928	4,390	17,713
2008	7,494	4,024	1,838	4,101	17,457

**Table D-16. Female Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-2008**

FISCAL YEAR	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
	#	%	#	%	#	%	#	%	#	%	%
1973	714	6.53%	887	12.04%	87	3.31%	802	7.54%	2,490	7.89%	NA
1974	922	11.13%	776	11.93%	59	3.00%	904	10.58%	2,661	10.52%	NA
1975	955	11.84%	483	8.57%	66	2.98%	1,009	13.13%	2,513	10.65%	NA
1976	943	11.87%	448	7.58%	78	3.83%	815	13.37%	2,284	10.39%	NA
1977	1,208	15.36%	618	10.81%	61	3.61%	1,093	17.28%	2,980	13.80%	44.9%
1978	1,332	14.62%	652	12.02%	56	3.47%	1,341	17.89%	3,381	14.30%	45.1%
1979	1,342	15.64%	729	12.70%	66	4.06%	1,824	18.00%	3,961	15.19%	45.4%
1980	1,333	16.55%	885	14.71%	74	4.86%	1,827	19.33%	4,119	16.45%	46.2%
1981	1,357	16.44%	801	11.94%	85	5.64%	1,288	15.93%	3,531	14.38%	46.5%
1982	1,219	16.82%	749	11.96%	81	4.54%	1,466	16.85%	3,515	14.65%	46.8%
1983	1,201	15.77%	917	13.84%	92	4.78%	1,413	15.64%	3,623	14.38%	47.2%
1984	1,458	17.81%	725	13.41%	67	4.12%	1,561	17.02%	3,811	15.63%	48.1%
1985	1,426	17.71%	827	11.91%	53	3.77%	1,624	17.83%	3,930	15.41%	48.8%
1986	1,368	18.09%	919	13.57%	47	2.95%	1,433	18.55%	3,767	15.92%	48.8%
1987	1,315	19.36%	598	10.34%	65	4.73%	1,367	20.31%	3,345	16.18%	48.9%
1988	1,218	17.86%	712	12.02%	52	3.85%	1,450	21.71%	3,432	16.52%	49.2%
1989	1,335	17.90%	807	13.58%	79	4.78%	1,617	21.77%	3,838	17.07%	50.1%
1990	1,226	18.99%	998	16.14%	45	3.25%	1,142	21.65%	3,411	17.67%	50.6%
1991	1,093	19.76%	788	16.37%	56	4.33%	1,130	22.44%	3,067	18.40%	51.1%
1992	982	18.64%	923	19.03%	36	2.61%	1,004	21.22%	2,945	18.15%	50.8%
1993	965	18.91%	706	17.69%	59	5.67%	1,007	21.50%	2,737	18.47%	51.0%
1994	1,111	19.48%	661	16.32%	72	5.90%	1,096	23.05%	2,940	18.69%	51.3%
1995	1,071	19.20%	717	17.74%	83	6.00%	1,073	22.03%	2,944	18.55%	51.5%
1996	816	16.44%	623	16.15%	109	6.96%	1,110	24.31%	2,658	17.78%	52.2%
1997	1,121	19.54%	687	17.26%	104	7.28%	1,131	24.73%	3,043	19.36%	52.6%
1998	1,053	19.57%	689	17.19%	132	9.15%	1,107	23.24%	2,981	19.12%	53.2%
1999	1,142	21.53%	820	18.15%	115	7.95%	1,209	23.75%	3,286	20.09%	53.6%
2000	1,198	20.58%	904	18.83%	119	8.10%	1,211	22.19%	3,432	19.56%	53.3%
2001	1,256	21.16%	951	18.94%	131	9.28%	1,190	22.84%	3,528	20.07%	53.8%
2002	1,284	19.99%	970	18.16%	167	8.18%	1,690	21.91%	4,111	19.10%	54.2%
2003	1,394	22.01%	796	19.31%	127	9.60%	1,600	22.77%	3,917	20.83%	54.6%
2004	1,362	21.61%	1,079	18.93%	122	9.75%	1,402	24.05%	3,965	20.78%	54.1%
2005	1,318	20.22%	716	19.99%	140	7.26%	1,366	24.92%	3,540	20.22%	54.9%
2006	1,371	20.36%	742	19.80%	132	8.30%	1,058	24.00%	3,303	20.00%	55.0%
2007	1,488	19.75%	792	20.52%	150	7.78%	1,087	24.76%	3,517	19.86%	54.9%
2008	1,523	20.32%	860	21.37%	140	7.62%	1,135	27.68%	3,658	20.95%	55.6%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files, age 21-35. Civilian data prior to 1989 represent calendar year.

**Table D-17. Active Component Officer Strength, FYs 1973-2008**

<b>FISCAL YEAR</b>	<b>SERVICE</b>				<b>TOTAL DoD</b>
	<b>ARMY</b>	<b>NAVY</b>	<b>MARINE CORPS</b>	<b>AIR FORCE</b>	
1973	101,194	66,337	17,784	114,962	300,277
1974	91,872	63,380	17,421	110,437	283,110
1975	87,215	60,422	17,080	102,849	267,566
1976	85,600	59,992	17,594	99,228	262,414
1977	84,627	60,274	17,524	96,244	258,669
1978	84,330	59,672	17,180	95,462	256,644
1979	84,496	59,189	16,934	96,129	256,748
1980	85,352	60,237	16,974	97,901	260,464
1981	87,923	62,678	17,091	99,630	267,322
1982	88,984	64,571	17,712	102,188	273,455
1983	91,084	66,874	18,583	104,879	281,420
1984	92,796	65,796	18,945	106,239	283,776
1985	94,372	67,521	18,697	108,400	288,990
1986	94,845	68,922	18,734	109,051	291,552
1987	93,160	69,071	18,730	107,340	288,301
1988	92,170	69,576	18,558	105,127	285,431
1989	91,900	69,475	18,466	103,699	283,540
1990	89,672	69,426	18,105	100,047	277,250
1991	88,747	67,980	17,775	96,600	271,102
1992	81,312	66,253	17,270	90,378	255,213
1993	75,062	63,608	16,547	84,076	239,293
1994	72,410	59,265	16,003	81,004	228,682
1995	70,814	56,408	15,852	78,444	221,518
1996	68,971	55,602	16,028	76,389	216,990
1997	67,994	54,382	16,002	73,984	212,362
1998	66,980	53,206	16,075	71,893	208,154
1999	66,104	52,136	16,055	70,321	204,616
2000	65,352	51,540	16,008	69,022	201,922
2001	64,797	51,928	16,160	68,038	200,923
2002	66,583	52,961	16,402	71,687	207,633
2003	67,953	53,323	16,787	73,643	211,706
2004	68,634	52,707	16,742	74,304	212,387
2005	68,932	51,291	16,879	73,251	210,353
2006	69,616	50,409	17,102	70,539	207,666
2007	70,839	49,822	17,804	65,722	204,187
2008	72,928	49,735	18,297	64,805	205,765

**Table D-18. Mean Age and Months of Service of Active Component Officers, FYs 1973-2008**

<b>FISCAL YEAR</b>	<b>MEAN AGE</b>	<b>MEAN MONTHS OF SERVICE</b>
1973	32.08	116.33
1974	32.37	117.21
1975	32.54	118.06
1976	32.74	120.44
1977	32.86	121.82
1978	32.96	122.11
1979	32.87	120.10
1980	32.80	118.36
1981	32.89	118.16
1982	32.95	118.12
1983	33.00	118.16
1984	32.94	117.88
1985	32.95	118.26
1986	33.05	119.57
1987	33.20	121.52
1988	33.35	123.33
1989	33.39	123.14
1990	33.62	124.25
1991	33.86	126.24
1992	34.00	126.85
1993	34.11	127.71
1994	33.93	127.43
1995	34.03	127.80
1996	34.11	128.98
1997	34.15	129.75
1998	34.23	130.31
1999	34.31	130.96
2000	34.30	132.07
2001	34.29	130.74
2002	34.33	131.32
2003	34.30	130.49
2004	34.35	131.97
2005	34.38	131.14
2006	34.43	131.60
2007	34.41	131.60
2008	34.45	131.59

**Table D-19. Female Active Component Officers by Service with Civilian Comparison Group, FYs 1973-2008**

FISCAL YEAR	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
	#	%	#	%	#	%	#	%	#	%	%
1973	4,269	4.2%	3,445	5.2%	303	1.7%	4,733	4.1%	12,750	4.2%	NA
1974	4,356	4.7%	3,639	5.7%	323	1.9%	4,769	4.3%	13,087	4.6%	NA
1975	4,813	5.5%	3,486	5.8%	342	2.0%	5,038	4.9%	13,679	5.1%	NA
1976	5,115	6.0%	3,567	5.9%	386	2.2%	5,052	5.1%	14,120	5.4%	NA
1977	5,652	6.7%	3,779	6.3%	408	2.3%	5,383	5.6%	15,222	5.9%	36.1%
1978	6,214	7.4%	3,967	6.6%	411	2.4%	6,010	6.3%	16,602	6.5%	36.4%
1979	6,786	8.0%	4,292	7.3%	433	2.6%	7,276	7.6%	18,787	7.3%	37.3%
1980	7,498	8.8%	4,859	8.1%	459	2.7%	8,493	8.7%	21,309	8.2%	38.2%
1981	8,254	9.4%	5,329	8.5%	500	2.9%	9,117	9.2%	23,200	8.7%	38.7%
1982	8,877	10.0%	5,724	8.9%	535	3.0%	9,955	9.7%	25,091	9.2%	39.4%
1983	9,307	10.2%	6,303	9.4%	588	3.2%	10,578	10.1%	26,776	9.5%	39.9%
1984	9,989	10.8%	6,532	9.9%	614	3.2%	11,235	10.6%	28,370	10.0%	41.1%
1985	10,540	11.2%	6,888	10.2%	609	3.3%	11,927	11.0%	29,964	10.4%	41.6%
1986	10,946	11.5%	7,213	10.5%	595	3.2%	12,377	11.3%	31,131	10.7%	41.9%
1987	11,215	12.0%	7,195	10.4%	602	3.2%	12,642	11.8%	31,654	11.0%	42.4%
1988	11,359	12.3%	7,324	10.5%	603	3.2%	12,899	12.3%	32,185	11.3%	42.8%
1989	11,746	12.8%	7,449	10.7%	622	3.4%	13,403	12.9%	33,220	11.7%	42.2%
1990	11,914	13.3%	7,779	11.2%	596	3.3%	13,331	13.3%	33,620	12.1%	42.7%
1991	11,935	13.4%	7,888	11.6%	594	3.3%	13,323	13.8%	33,740	12.4%	42.8%
1992	11,238	13.8%	8,150	12.3%	548	3.2%	12,683	14.0%	32,619	12.8%	42.9%
1993	10,631	14.2%	8,113	12.8%	532	3.2%	12,252	14.6%	31,528	13.2%	43.6%
1994	10,337	14.3%	7,847	13.2%	529	3.3%	12,322	15.2%	31,035	13.6%	44.3%
1995	10,197	14.4%	7,775	13.8%	566	3.6%	12,068	15.4%	30,606	13.8%	49.3%
1996	9,865	14.3%	7,748	13.9%	625	3.9%	12,048	15.8%	30,286	14.0%	47.1%
1997	9,660	14.2%	7,704	14.2%	668	4.2%	12,009	16.2%	30,041	14.2%	48.1%
1998	9,609	14.3%	7,694	14.5%	738	4.6%	11,971	16.7%	30,012	14.4%	47.8%
1999	9,740	14.7%	7,669	14.7%	781	4.9%	11,841	16.8%	30,031	14.7%	48.2%
2000	9,997	15.3%	7,736	15.0%	812	5.1%	11,819	17.1%	30,364	15.0%	48.3%
2001	10,250	15.8%	7,892	15.2%	859	5.3%	11,827	17.4%	30,828	15.3%	48.1%
2002	10,669	16.0%	8,097	15.3%	887	5.4%	12,786	17.8%	32,439	15.6%	48.7%
2003	11,122	16.4%	8,159	15.3%	959	5.7%	13,384	18.2%	33,624	15.9%	48.8%
2004	11,426	16.7%	8,030	15.2%	964	5.8%	13,619	18.3%	34,039	16.0%	48.7%
2005	11,492	16.7%	7,732	15.1%	975	5.8%	13,471	18.4%	33,670	16.0%	50.0%
2006	11,575	16.6%	7,563	15.0%	984	5.8%	12,836	18.2%	32,958	15.9%	49.6%
2007	11,824	16.7%	7,525	15.1%	1,029	5.8%	11,835	18.0%	32,213	15.8%	49.8%
2008	12,321	16.9%	7,655	15.4%	1,072	5.9%	11,869	18.3%	32,917	16.0%	49.8%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files, age 21-49 in the workforce. Civilian data prior to 1989 represent calendar year.

**Table D-20. Selected Reserve Component Enlisted Strength, FYs 1974-2008**

FISCAL YEAR	COMPONENT						TOTAL DoD
	ARNG	USAR	USNR	USMCR	ANG	USAFR	
1974	356,374	193,855	94,048	29,069	82,017	35,309	790,672
1975	356,286	183,866	81,157	28,615	82,162	39,235	771,321
1976	332,696	156,221	78,670	26,952	79,865	36,945	711,349
1977	320,733	153,736	72,281	28,371	80,621	38,211	693,953
1978	306,690	149,890	65,166	30,134	80,517	41,158	673,555
1979	309,679	154,408	71,070	30,800	81,876	43,768	691,601
1980	329,298	169,165	70,010	33,002	84,382	45,954	731,811
1981	350,645	188,103	72,608	34,559	85,915	52,686	784,516
1982	367,214	208,617	75,674	37,104	88,140	50,553	827,302
1983	375,500	216,218	88,474	39,005	89,500	52,810	861,507
1984	392,412	222,188	98,187	37,444	92,178	55,340	897,749
1985	397,612	238,220	106,529	38,204	96,361	59,599	936,525
1986	402,628	253,070	116,640	38,123	99,231	62,505	972,197
1987	406,487	255,291	121,938	38,721	100,827	63,855	987,119
1988	406,966	253,467	121,653	39,930	101,261	65,567	988,844
1989	406,848	256,872	122,537	39,948	101,980	66,126	994,311
1990	394,060	248,326	123,117	40,903	103,637	66,566	976,609
1991	395,988	249,626	123,727	41,472	103,670	67,603	982,086
1992	378,904	245,135	115,341	38,748	104,758	65,806	948,692
1993	363,263	219,610	105,254	38,092	102,920	64,720	893,859
1994	351,390	206,849	86,300	36,860	99,711	63,411	844,521
1995	331,559	191,558	79,827	36,292	96,305	62,144	797,685
1996	328,141	179,967	77,376	37,256	97,153	57,615	777,508
1997	329,288	168,596	75,373	37,254	96,713	56,068	763,292
1998	323,150	161,286	73,490	36,620	94,861	56,032	745,439
1999	319,161	161,930	69,999	35,947	92,424	55,557	735,018
2000	315,645	165,053	67,999	35,699	93,019	55,676	733,091
2001	315,250	164,760	68,872	35,881	95,060	56,819	736,642
2002	314,629	166,258	69,692	36,144	98,141	59,330	744,194
2003	314,246	171,593	69,370	37,386	94,435	57,949	744,979
2004	306,234	165,781	64,359	36,178	93,188	58,598	724,338
2005	296,623	152,070	59,471	36,539	92,758	59,126	696,587
2006	309,438	153,565	54,362	36,223	91,876	57,397	702,861
2007	315,212	153,892	54,206	35,231	92,229	54,800	705,570
2008	321,605	161,003	53,222	34,046	93,564	52,396	715,836

**Table D-21. Reserve Component Officer<sup>1</sup> Strength, FYs 1975-2008**

FISCAL YEAR	COMPONENT						TOTAL DoD
	ARNG	USAR	USNR	USMCR	ANG	USAFR	
1975	27,502	34,308	17,181	2,196	11,379	11,576	104,142
1976	27,472	32,372	18,030	2,038	11,225	12,108	103,245
1977	27,079	32,152	17,207	2,242	11,130	12,174	101,984
1978	27,287	32,222	16,851	2,208	11,084	12,722	102,374
1979	28,468	32,034	16,520	2,123	11,447	12,889	103,481
1980	29,616	32,861	16,050	2,001	11,832	12,963	105,323
1981	30,396	34,030	16,247	2,104	12,348	13,054	108,179
1982	32,094	43,902	17,413	2,427	12,500	13,887	122,223
1983	32,892	45,685	19,993	2,493	12,657	14,415	128,135
1984	32,856	48,362	21,750	2,647	12,824	14,976	133,415
1985	33,163	49,195	22,737	2,846	13,029	15,614	136,584
1986	34,164	51,834	24,356	2,922	13,357	16,013	142,646
1987	35,748	53,554	25,646	3,023	13,766	16,559	148,296
1988	38,293	54,553	27,326	3,138	13,959	16,548	153,817
1989	40,233	57,491	28,532	3,144	14,080	17,087	160,567
1990	40,545	57,011	29,275	3,130	14,149	17,246	161,356
1991	40,732	55,460	27,387	2,971	14,116	16,935	157,601
1992	38,642	53,217	26,609	2,989	14,325	16,067	151,849
1993	37,600	51,829	26,775	3,142	14,242	15,842	149,430
1994	36,686	48,800	21,021	3,352	13,876	16,210	139,945
1995	34,932	45,789	20,470	4,150	13,520	16,123	134,984
1996	33,504	42,999	20,283	4,299	13,331	16,053	130,469
1997	32,585	41,304	19,664	4,232	13,306	15,918	127,009
1998	31,306	40,665	19,405	3,760	13,235	15,938	124,309
1999	30,418	41,933	18,907	3,565	13,291	16,215	124,329
2000	29,664	38,956	18,691	3,544	13,346	16,664	120,865
2001	29,002	38,118	18,808	3,512	13,425	16,938	119,803
2002	29,023	37,710	18,060	3,370	13,930	17,302	119,395
2003	29,572	37,615	18,596	3,282	13,702	16,805	119,572
2004	29,806	35,828	18,014	3,097	13,634	16,724	117,103
2005	29,952	34,406	16,824	3,030	13,672	16,676	114,560
2006	30,303	33,787	15,977	2,907	13,782	16,678	113,434
2007	30,757	33,265	15,574	2,986	14,025	16,346	112,953
2008	31,685	33,184	14,780	3,158	14,115	15,169	112,091

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1. Excluding warrant officers.

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**Table D-22. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race<sup>4</sup> with Civilian Comparison Group, FYs 2003-2008**

**a. Number**

FISCAL YEAR	DoD								18-24 YR-OLD CIVILIANS						
	White	Black	AIAN	Asian	NHPI	Two or more	Unknown	Total <sup>2</sup>	White	Black	AIAN	Asian	NHPI	Two or More	Total
2003 <sup>1</sup>	105,283	20,821	2,531	1,710	589	3,704	4,276	176,408	21,442,380	3,855,865	260,808	1,140,574	95,512	554,833	27,349,972
2004	128,676	25,585	3,536	4,963	1,842	2,676	8,694	175,972	21,801,448	3,875,080	273,644	1,148,380	79,856	587,634	27,766,042
2005	111,161	19,883	3,945	4,408	1,583	1,410	9,770	152,160	21,853,281	3,982,615	278,088	1,145,765	83,021	623,315	27,966,085
2006 <sup>3</sup>	126,257	21,798	4,339	4,658	1,563	1,354	7,420	167,389	21,757,455	4,012,489	253,240	1,161,303	92,569	619,345	27,896,401
2007	121,395	21,651	3,736	4,197	1,699	1,488	5,080	159,246	21,895,012	4,024,210	303,316	1,182,119	102,623	589,133	28,096,413
2008	125,015	25,863	4,429	4,485	2,016	4,906	5,330	172,044	22,048,576	4,120,177	317,368	1,177,604	96,453	606,001	28,366,179

**b. Percent**

FISCAL YEAR	DoD								18-24 YR-OLD CIVILIANS						
	White	Black	AIAN	Asian	NHPI	Two or more	Unknown	Total <sup>2</sup>	White	Black	AIAN	Asian	NHPI	Two or More	Total
2003 <sup>1</sup>	75.79%	14.99%	1.82%	1.23%	0.42%	2.67%	3.08%	100.00%	78.40%	14.10%	0.95%	4.17%	0.35%	2.03%	100.00%
2004	73.12%	14.54%	2.01%	2.82%	1.05%	1.52%	4.94%	100.00%	78.52%	13.96%	0.99%	4.14%	0.29%	2.12%	100.00%
2005	73.06%	13.07%	2.59%	2.90%	1.04%	0.93%	6.42%	100.00%	78.14%	14.24%	0.99%	4.10%	0.30%	2.23%	100.00%
2006 <sup>3</sup>	75.43%	13.02%	2.59%	2.78%	0.93%	0.81%	4.43%	100.00%	77.99%	14.38%	0.91%	4.16%	0.33%	2.22%	100.00%
2007	76.23%	13.60%	2.35%	2.64%	1.07%	0.93%	3.19%	100.00%	77.93%	14.32%	1.08%	4.21%	0.37%	2.10%	100.00%
2008	72.66%	15.03%	2.57%	2.61%	1.17%	2.85%	3.10%	100.00%	77.73%	14.52%	1.12%	4.15%	0.34%	2.14%	100.00%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. However, the new race data were not available for all services until after the first quarter of FY 2003.

As a result, the DoD data for individual race groupings reflect accessions for only the last three quarters of FY 2003.

2. First quarter total accessions were added to DoD second through fourth quarter subtotals in order to illustrate cross-year aggregate comparisons. FY 2003 percentages by race grouping are for the last three quarters of FY 2003.

3. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of accessions by service component and prior/non-prior service designation will not match reports by individual services because of differences in defining PS accessions.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

Rows may not add to totals due to rounding.

**Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity, FY 1973-2002 <sup>1</sup>**

	DoD					Civilian				
	Non-Hispanic White	Non-Hispanic Black	Hispanic	Non-Hispanic Other	TOTAL	Non-Hispanic White	Non-Hispanic Black	Hispanic	Non-Hispanic Other	TOTAL
1973	311,143	69,333	21,951	3,223	405,650	NA	NA	NA	NA	NA
1974	280,346	81,138	21,846	5,388	388,718	NA	NA	NA	NA	NA
1975	307,230	73,323	21,881	7,324	409,758	NA	NA	NA	NA	NA
1976	267,221	51,749	69,776	4,616	393,362	NA	NA	NA	NA	NA
1977	354,670 <sup>(2)</sup>	99,756 <sup>(2)</sup>	30,005 <sup>(2)</sup>	10,678 <sup>(2)</sup>	495,109 <sup>(2)</sup>	21,730,284	3,307,340	1,589,228	474,827	27,101,678
1978	209,935	70,019	18,638	7,052	305,644	21,890,932	3,386,537	1,683,094	510,018	27,470,580
1979	202,622	80,330	19,566	8,161	310,679	22,071,649	3,453,212	1,741,633	530,870	27,797,364
1980	253,734	79,563	16,993	10,455	360,745	22,428,497	3,602,332	1,925,289	717,424	28,673,541
1981	225,412	58,219	12,168	8,707	304,506	22,452,932	3,707,097	2,052,281	756,337	28,968,646
1982	228,530	57,514	10,898	8,517	305,459	22,368,445	3,775,319	2,025,521	757,281	28,926,565
1983	229,496	54,520	10,775	8,670	303,461	22,140,109	3,828,947	2,028,490	768,593	28,766,138
1984	228,226	55,717	11,674	9,446	305,063	21,693,757	3,844,514	2,029,331	796,190	28,363,792
1985	223,530	55,937	11,219	10,331	301,017	20,803,019	3,718,625	2,275,029	805,421	27,602,095
1986	229,560	59,922	13,155	11,140	313,777	19,947,062	3,637,110	2,483,653	770,172	26,837,998
1987	213,241	58,723	15,104	9,257	296,325	19,261,510	3,581,552	2,579,195	778,697	26,200,954
1988	190,831	56,419	15,284	8,710	271,244	18,752,423	3,518,923	2,637,116	849,530	25,757,992
1989	191,820	60,004	17,220	8,776	277,820	18,308,611	3,472,237	2,709,534	889,339	25,379,721
1990	155,014	46,213	15,544	6,954	223,725	18,030,299	3,493,823	2,708,565	850,963	25,083,650
1991	150,016	33,882	14,908	6,695	205,501	17,576,619	3,475,377	2,750,787	901,289	24,704,072
1992	146,225	33,467	15,305	6,625	201,622	17,209,448	3,458,851	2,761,473	947,194	24,376,966
1993	146,911	33,888	15,351	6,965	203,115	16,964,142	3,463,246	2,790,458	967,280	24,185,126
1994	124,749	31,624	13,547	6,489	176,409	17,176,858	3,558,868	3,253,751	1,022,177	25,011,654
1995	114,248	30,820	15,080	7,139	167,287	17,093,530	3,576,769	3,489,912	907,466	25,067,677
1996	118,400	34,287	17,564	8,882	179,133	16,464,697	3,558,606	3,533,023	1,162,487	24,718,814
1997	121,644	37,565	18,453	11,233	188,895	16,432,120	3,566,710	3,607,728	1,249,958	24,856,516
1998	114,476	35,335	18,750	11,470	180,031	16,607,142	3,586,467	3,781,602	1,222,904	25,198,115
1999	115,468	36,500	19,820	11,980	183,768	16,939,623	3,671,712	3,908,748	1,269,600	25,789,683
2000	111,809	35,744	20,011	11,269	178,833	17,254,436	3,755,630	3,945,279	1,334,646	26,289,991
2001	115,487	35,694	20,668	11,127	182,976	16,400,938	3,627,338	3,946,795	1,340,807	25,315,878
2002	121,534	28,520	20,500	10,956	181,510	17,043,976	3,707,803	4,084,805	1,330,762	26,167,346

1. This table has been constructed using pre-FY 2003 race/ethnic categories for comparison purposes. Hispanics of all races are reported as a single group. The remaining individuals are listed as "Non-Hispanic White," "Non-Hispanic Black," or "Non-Hispanic Other."

2. The end of the fiscal year was moved from June 30 to September 31 during calendar year 1977. As a result, the data for FY 1977 reflect accession counts for five quarters.

**Table D-24. Non-Prior Service (NPS) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003-2008**

**a. Number**

FISCAL YEAR	DoD			18-24 YR-OLD CIVILIANS		
	Hispanic	Not Hispanic <sup>2</sup>	Total <sup>3</sup>	Hispanic	Not Hispanic	Total
2003 <sup>1</sup>	15,970	122,944	176,408	4,738,425	22,611,547	27,349,972
2004	23,190	152,782	175,972	4,908,048	22,857,994	27,766,042
2005	21,107	131,053	152,160	4,929,807	23,036,278	27,966,085
2006 <sup>4</sup>	22,198	145,191	167,389	4,887,635	23,008,767	27,896,402
2007	21,451	137,795	159,246	5,000,221	23,096,192	28,096,413
2008	26,321	145,723	172,044	5,055,113	23,311,066	28,366,179

**b. Percent**

FISCAL YEAR	DoD			18-24 YR-OLD CIVILIANS		
	Hispanic	Not Hispanic <sup>2</sup>	Total <sup>3</sup>	Hispanic	Not Hispanic	Total
2003 <sup>1</sup>	11.50%	88.50%	100.00%	17.33%	82.67%	100.00%
2004	13.18%	86.82%	100.00%	17.68%	82.32%	100.00%
2005	13.87%	86.13%	100.00%	17.63%	82.37%	100.00%
2006 <sup>4</sup>	13.26%	86.74%	100.00%	17.52%	82.48%	100.00%
2007						
2008	15.30%	84.70%	100.00%	17.82%	82.18%	100.00%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

3. First quarter totals were added to DoD second through fourth quarter subtotals for cross-year comparison purposes. Percentages are for the last three quarters of FY 2003.

4. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

Rows may not add to totals due to rounding.

**Table D-25. White<sup>3</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	42,770	76.82%	21,411	67.44%	20,067	80.84%	21,035	78.87%	105,283	75.79%	78.40%
2004	52,735	72.53%	25,497	64.69%	24,597	81.57%	25,847	76.72%	128,676	73.12%	78.52%
2005	45,488	71.83%	24,249	64.27%	26,781	83.65%	14,643	76.70%	111,161	73.06%	78.14%
2006 <sup>2</sup>	52,272	74.93%	23,769	66.32%	26,681	85.07%	23,535	77.34%	126,257	75.43%	77.99%
2007	47,802	76.00%	23,141	66.95%	28,937	85.01%	21,515	77.55%	121,395	76.23%	77.93%
2008	51,888	74.82%	20,903	55.08%	31,262	84.47%	20,962	75.57%	125,015	72.66%	77.73%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS service designation will not match reports by individual services because of differences in defining PS accessions.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

**Table D-26. Black<sup>3</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	8,856	15.91%	6,030	18.99%	2,246	9.05%	3,689	13.83%	20,821	14.99%	14.10%
2004	10,359	14.25%	7,777	19.73%	2,516	8.34%	4,933	14.64%	25,585	14.54%	13.96%
2005	7,584	11.98%	7,084	18.78%	2,467	7.71%	2,748	14.39%	19,883	13.07%	14.24%
2006 <sup>2</sup>	8,793	12.61%	6,152	17.17%	2,375	7.57%	4,478	14.72%	21,798	13.02%	14.38%
2007	8,046	12.79%	6,088	17.61%	3,111	9.14%	4,406	15.88%	21,651	13.60%	14.32%
2008	10,209	14.72%	7,267	19.15%	3,672	9.92%	4,715	17.00%	25,863	15.03%	14.52%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

**Table D-27. American Indian/Alaskan Native<sup>3</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	651	1.17%	1,392	4.38%	296	1.19%	192	0.72%	2,531	1.82%	0.95%
2004	830	1.14%	2,115	5.37%	339	1.12%	252	0.75%	3,536	2.01%	0.99%
2005	740	1.17%	2,631	6.97%	425	1.33%	149	0.78%	3,945	2.59%	0.99%
2006 <sup>2</sup>	832	1.19%	2,834	7.91%	418	1.33%	255	0.84%	4,339	2.59%	0.91%
2007	660	1.05%	2,369	6.85%	454	1.33%	253	0.91%	3,736	2.35%	1.08%
2008	661	0.95%	3,133	8.26%	430	1.16%	205	0.74%	4,429	2.57%	1.12%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. Population Representation in the Military Services (POPREP) is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

**Table D-28. Asian<sup>3</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	621	1.12%	555	1.75%	226	0.91%	308	1.15%	1,710	1.23%	4.17%
2004	1,738	2.39%	1,589	4.03%	611	2.03%	1,025	3.04%	4,963	2.82%	4.14%
2005	1,292	2.04%	1,847	4.90%	678	2.12%	591	3.10%	4,408	2.90%	4.10%
2006 <sup>2</sup>	1,368	1.96%	1,617	4.51%	726	2.31%	947	3.11%	4,658	2.78%	4.16%
2007	1,178	1.87%	1,485	4.30%	697	2.05%	837	3.02%	4,197	2.64%	4.21%
2008	1,339	1.93%	1,673	4.41%	791	2.14%	682	2.46%	4,485	2.61%	4.15%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. POPREP is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

**Table D-29. Native Hawaiian/Pacific Islander<sup>3</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	247	0.44%	149	0.47%	86	0.35%	107	0.40%	589	0.42%	0.35%
2004	674	0.93%	499	1.27%	272	0.90%	397	1.18%	1,842	1.05%	0.29%
2005	559	0.88%	457	1.21%	298	0.93%	269	1.41%	1,583	1.04%	0.30%
2006 <sup>2</sup>	491	0.70%	390	1.09%	280	0.89%	402	1.32%	1,563	0.93%	0.33%
2007	504	0.80%	489	1.41%	335	0.98%	371	1.34%	1,699	1.07%	0.37%
2008	640	0.92%	640	1.69%	337	0.91%	399	1.44%	2,016	1.17%	0.34%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. POPREP is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.



**Table D-30. Individuals of Two or More Races<sup>3</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	1,341	2.41%	1,053	3.32%	491	1.98%	819	3.07%	3,704	2.67%	2.03%
2004	844	1.16%	877	2.25%	314	1.04%	631	1.87%	2,676	1.52%	2.12%
2005	350	0.55%	622	1.65%	196	0.61%	242	1.27%	1,410	0.93%	2.23%
2006 <sup>2</sup>	277	0.40%	672	1.88%	140	0.45%	265	0.87%	1,354	0.81%	2.22%
2007	325	0.52%	798	2.31%	161	0.47%	204	0.74%	1,488	0.93%	2.10%
2008	337	0.49%	3,629	9.56%	198	0.53%	742	2.68%	4,906	2.85%	2.14%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. POPREP is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

**Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2008**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
2003 <sup>1</sup>	5,979	10.74%	4,196	13.22%	3,633	14.64%	2,162	8.11%	15,970	11.50%	17.33%
2004	9,167	12.61%	5,954	15.11%	4,855	16.10%	3,214	9.54%	23,190	13.18%	17.68%
2005	7,721	12.19%	6,086	16.13%	5,206	16.26%	2,094	10.97%	21,107	13.87%	17.63%
2006 <sup>2</sup>	8,082	11.59%	5,834	16.28%	4,889	15.59%	3,393	11.15%	22,198	13.26%	17.52%
2007	7,110	11.30%	5,734	16.59%	5,555	16.32%	3,052	11.00%	21,451	13.47%	17.80%
2008	8,111	11.70%	7,983	21.04%	6,395	17.28%	3,832	13.81%	26,321	15.30%	17.82%

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were not available for all services until after the first quarter of FY 2003. Therefore, DoD race and ethnicity data only represent the last three quarters of FY 2003.

2. POPREP is based on data from DMDC. Breakouts of accessions by service component and prior service (PS)/NPS designation will not match reports by individual services because of differences in defining PS accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files.

**Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service**

<b>Years of Service</b>	<b>1980</b>	<b>1987</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>ARMY</b>																					
1	84.8%	89.7%	88.4%	89.1%	87.7%	88.2%	87.8%	88.6%	87.2%	86.9%	85.5%	85.6%	86.5%	86.9%	85.7%	87.9%	86.4%	86.6%	88.0%	85.9%	85.9%
2	88.9%	83.5%	85.7%	89.5%	84.9%	84.4%	84.4%	86.9%	86.4%	88.1%	87.1%	87.3%	87.1%	87.5%	85.1%	88.0%	89.1%	89.0%	90.3%	90.2%	90.3%
3	52.0%	61.3%	66.3%	79.7%	67.7%	74.4%	80.3%	74.8%	74.9%	77.1%	70.2%	71.4%	72.5%	72.9%	75.9%	82.0%	76.0%	75.8%	80.6%	83.6%	86.9%
4	66.9%	66.6%	66.2%	67.0%	50.6%	63.7%	68.0%	70.9%	70.2%	71.2%	72.2%	70.8%	70.3%	69.4%	69.6%	78.2%	64.5%	66.0%	71.1%	74.7%	77.3%
5	88.4%	87.3%	82.6%	85.1%	74.2%	80.7%	82.5%	81.2%	77.9%	80.6%	82.7%	82.9%	82.8%	82.5%	83.8%	87.2%	74.0%	76.9%	80.1%	80.2%	83.1%
6	82.3%	85.6%	82.2%	86.1%	75.5%	82.9%	84.5%	83.4%	80.2%	79.9%	81.3%	81.3%	80.0%	79.9%	81.8%	85.4%	79.9%	80.7%	81.3%	83.1%	84.5%
7	82.7%	85.2%	83.7%	85.9%	72.6%	79.5%	81.5%	82.8%	79.6%	80.2%	81.0%	82.0%	81.0%	81.5%	82.5%	86.8%	79.2%	80.5%	82.5%	84.8%	87.8%
8	84.8%	87.3%	85.9%	87.2%	68.1%	75.3%	76.5%	74.9%	72.3%	76.7%	82.7%	83.4%	83.6%	84.2%	86.3%	89.3%	83.2%	83.8%	84.6%	87.0%	89.2%
9	89.6%	90.3%	90.1%	90.8%	74.9%	89.4%	90.4%	88.3%	88.1%	88.9%	88.4%	87.1%	85.1%	85.6%	87.3%	89.5%	84.9%	85.7%	87.0%	88.7%	90.0%
10	92.0%	91.8%	90.4%	92.3%	71.9%	90.1%	92.0%	90.0%	90.7%	91.1%	88.9%	87.2%	85.7%	85.6%	87.3%	90.4%	85.8%	87.0%	87.9%	89.7%	91.2%
11	93.8%	93.6%	92.3%	93.2%	73.4%	92.2%	85.0%	90.7%	90.8%	91.9%	90.2%	90.5%	88.9%	89.3%	91.0%	92.2%	89.3%	89.4%	90.6%	90.9%	91.9%
12	94.6%	94.6%	92.1%	93.1%	72.3%	91.8%	88.6%	92.8%	92.5%	93.2%	90.7%	91.9%	90.9%	89.9%	91.8%	93.9%	92.0%	90.6%	91.4%	92.5%	92.9%
13	95.4%	94.2%	92.7%	93.0%	68.6%	91.4%	87.6%	92.0%	93.6%	93.6%	91.9%	94.0%	92.5%	93.1%	93.8%	94.6%	93.4%	92.4%	93.3%	93.5%	93.7%
14	97.1%	95.9%	95.5%	96.2%	78.3%	92.7%	90.6%	92.6%	94.5%	94.8%	94.1%	94.8%	94.4%	94.6%	96.0%	96.3%	95.7%	94.5%	95.3%	95.1%	95.7%
15	97.3%	96.7%	96.0%	96.7%	82.9%	95.1%	89.0%	78.3%	85.1%	85.4%	86.4%	90.5%	94.0%	94.8%	96.6%	97.0%	96.5%	96.0%	96.0%	96.1%	95.9%
16	97.9%	97.3%	96.9%	97.5%	86.8%	95.5%	92.2%	84.9%	95.0%	93.7%	93.1%	97.0%	97.4%	97.1%	98.1%	98.1%	97.6%	97.9%	97.8%	97.9%	97.8%
17	98.1%	97.8%	97.5%	97.5%	90.2%	96.1%	92.8%	83.9%	97.1%	95.2%	92.2%	98.4%	98.4%	97.5%	98.6%	98.3%	98.6%	98.5%	98.7%	98.6%	98.8%
18	98.7%	98.2%	98.2%	98.2%	94.4%	96.8%	92.4%	83.8%	96.7%	95.8%	92.6%	98.9%	99.0%	98.4%	99.0%	98.7%	99.1%	99.0%	99.1%	99.0%	99.2%
19	98.6%	98.6%	98.9%	99.0%	98.2%	98.4%	94.1%	88.4%	97.9%	96.5%	95.0%	99.2%	99.0%	98.7%	99.1%	98.7%	99.4%	99.2%	99.3%	99.1%	99.1%
20	56.7%	53.3%	52.1%	55.5%	46.0%	45.2%	46.0%	49.0%	52.8%	55.6%	55.1%	58.1%	52.8%	55.0%	57.7%	65.8%	58.1%	57.8%	60.9%	63.6%	66.4%
21	61.7%	66.3%	64.3%	67.1%	56.8%	62.0%	62.3%	61.5%	64.0%	67.1%	62.7%	62.3%	62.3%	67.4%	65.1%	68.7%	61.5%	62.5%	66.6%	68.2%	73.2%
22	69.9%	75.9%	70.9%	76.0%	60.3%	58.0%	58.5%	56.5%	55.5%	55.4%	47.2%	47.7%	51.0%	66.8%	72.8%	77.0%	72.5%	67.8%	69.6%	68.2%	71.4%
23	71.7%	74.6%	73.0%	79.2%	61.2%	62.6%	75.4%	76.4%	74.9%	76.6%	70.8%	70.3%	70.7%	78.2%	76.9%	79.2%	76.0%	68.9%	74.3%	75.2%	76.1%
24	73.2%	74.5%	68.1%	70.3%	50.8%	41.0%	48.8%	51.3%	49.5%	48.2%	42.6%	57.1%	73.8%	79.3%	75.1%	69.3%	60.2%	54.4%	59.2%	62.4%	62.2%
25	80.2%	85.2%	83.6%	82.8%	66.7%	48.7%	74.5%	78.7%	77.8%	77.6%	76.3%	72.3%	81.6%	84.3%	82.0%	77.6%	73.4%	69.6%	75.0%	73.7%	74.0%
26	71.7%	76.3%	72.4%	79.5%	53.9%	45.7%	76.8%	77.6%	81.5%	78.0%	79.9%	81.9%	83.1%	67.1%	61.5%	65.7%	61.4%	51.1%	52.8%	56.8%	61.1%
27	68.0%	71.6%	60.9%	53.2%	44.1%	45.0%	75.7%	79.7%	77.5%	82.0%	74.9%	79.3%	80.5%	83.5%	78.7%	78.1%	69.7%	72.0%	73.2%	74.5%	77.6%
28	74.4%	79.0%	76.4%	77.8%	52.5%	54.8%	80.0%	73.0%	78.0%	76.5%	82.9%	84.7%	82.6%	86.7%	83.3%	86.3%	82.1%	80.2%	84.8%	79.8%	82.8%
29	72.6%	74.4%	70.9%	77.0%	69.4%	57.3%	80.3%	75.5%	76.9%	80.2%	80.4%	83.7%	74.2%	82.6%	87.9%	80.3%	86.2%	78.0%	85.2%	89.9%	86.4%
30	17.7%	14.7%	18.2%	18.1%	14.0%	9.6%	10.8%	16.6%	17.7%	21.1%	14.5%	18.1%	9.5%	13.3%	20.1%	22.7%	31.9%	26.6%	27.1%	33.3%	37.7%
31+	34.2%	59.6%	45.5%	41.2%	40.9%	54.4%	53.8%	57.1%	45.7%	28.1%	25.7%	50.0%	38.3%	44.4%	35.0%	26.7%	32.9%	37.9%	57.9%	59.8%	59.1%
Unknown	40.9%	42.8%	89.1%	61.8%	71.4%	78.3%	22.6%	82.7%	92.1%	91.4%	87.3%	95.3%	45.0%	63.2%	15.8%	8.8%	36.4%	70.0%	63.6%	77.8%	14.3%
<b>Overall</b>	<b>79.3%</b>	<b>82.9%</b>	<b>82.6%</b>	<b>85.9%</b>	<b>73.8%</b>	<b>81.6%</b>	<b>82.5%</b>	<b>81.5%</b>	<b>81.7%</b>	<b>83.0%</b>	<b>82.5%</b>	<b>83.1%</b>	<b>82.8%</b>	<b>83.1%</b>	<b>83.8%</b>	<b>86.7%</b>	<b>81.9%</b>	<b>82.4%</b>	<b>84.5%</b>	<b>85.3%</b>	<b>86.7%</b>

Years of Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
NAVY																					
1	89.2%	88.6%	87.4%	88.7%	88.2%	87.9%	86.4%	86.7%	86.2%	85.0%	85.6%	85.6%	84.4%	86.9%	88.8%	89.9%	89.4%	90.3%	89.6%	89.2%	90.1%
2	90.7%	90.3%	89.7%	90.3%	87.2%	78.3%	76.4%	78.6%	85.7%	87.8%	88.6%	89.3%	90.6%	90.4%	91.2%	91.2%	90.6%	91.2%	90.1%	88.8%	89.5%
3	83.6%	85.3%	84.2%	85.8%	83.3%	85.2%	83.3%	87.2%	87.8%	80.5%	79.6%	84.5%	88.4%	91.0%	92.3%	91.9%	89.2%	90.7%	90.2%	90.7%	92.7%
4	46.8%	64.0%	64.6%	66.6%	63.9%	59.0%	57.5%	61.0%	64.3%	60.8%	64.5%	64.5%	66.4%	70.4%	75.6%	75.7%	72.1%	70.9%	73.2%	71.1%	72.9%
5	77.1%	83.3%	85.4%	86.7%	84.3%	83.3%	80.6%	81.5%	83.7%	82.8%	81.3%	77.3%	76.5%	82.7%	86.0%	85.0%	80.0%	80.1%	77.6%	72.8%	75.8%
6	75.2%	78.9%	75.6%	77.1%	78.3%	77.1%	76.3%	76.1%	76.3%	76.6%	77.9%	78.0%	79.6%	82.4%	85.9%	86.7%	84.8%	83.8%	80.3%	81.5%	82.0%
7	88.8%	88.7%	88.7%	90.4%	90.9%	90.1%	87.7%	86.4%	86.9%	87.4%	88.6%	87.1%	87.3%	89.6%	91.9%	93.1%	91.8%	91.5%	89.5%	88.5%	90.2%
8	82.9%	85.7%	87.2%	89.0%	90.5%	88.5%	85.9%	85.6%	85.2%	86.5%	86.1%	85.1%	84.1%	86.6%	90.2%	90.5%	85.5%	83.3%	80.3%	81.0%	81.3%
9	87.3%	88.9%	89.8%	91.0%	90.8%	88.2%	86.4%	86.5%	87.6%	86.5%	86.6%	85.7%	87.2%	89.0%	91.1%	91.3%	87.6%	89.3%	86.7%	86.0%	87.4%
10	88.6%	89.9%	89.6%	90.8%	86.3%	86.3%	86.6%	85.6%	83.8%	84.1%	81.7%	80.6%	81.9%	85.5%	90.4%	89.8%	88.9%	90.2%	87.1%	86.6%	87.1%
11	94.5%	93.7%	93.6%	94.5%	90.6%	92.6%	92.1%	92.7%	92.7%	91.2%	90.0%	89.4%	90.5%	92.3%	93.6%	93.3%	93.7%	93.8%	92.2%	91.7%	91.8%
12	94.8%	94.7%	95.0%	96.0%	92.1%	94.2%	93.6%	94.3%	94.3%	94.2%	92.9%	92.3%	92.6%	93.6%	94.3%	94.7%	94.9%	95.6%	94.2%	93.7%	94.2%
13	96.4%	95.9%	96.1%	96.8%	93.2%	94.7%	94.2%	95.4%	95.2%	96.1%	95.2%	94.4%	94.7%	95.0%	96.3%	96.5%	96.0%	96.6%	95.3%	94.6%	95.2%
14	97.4%	96.4%	97.2%	96.9%	93.6%	94.6%	95.2%	96.7%	96.3%	96.8%	96.1%	95.5%	95.6%	95.6%	96.8%	97.2%	97.0%	96.8%	95.6%	95.7%	95.8%
15	98.3%	97.1%	97.6%	97.9%	94.1%	95.9%	95.6%	95.4%	92.3%	96.8%	96.7%	94.8%	96.4%	97.1%	98.0%	97.7%	97.6%	97.8%	96.2%	96.3%	96.8%
16	98.4%	97.9%	97.9%	98.1%	95.4%	96.1%	95.8%	91.0%	91.2%	94.7%	95.4%	92.9%	97.1%	97.5%	97.8%	98.2%	97.9%	97.7%	97.2%	96.7%	97.5%
17	98.7%	98.2%	98.5%	98.2%	97.3%	96.6%	96.1%	90.9%	93.1%	95.5%	96.0%	93.7%	98.0%	98.3%	98.5%	98.4%	98.5%	98.6%	97.7%	97.9%	98.1%
18	98.8%	99.0%	98.7%	99.0%	98.7%	98.6%	95.7%	88.8%	91.9%	96.0%	96.0%	94.9%	98.9%	98.9%	99.1%	99.1%	99.0%	99.1%	98.9%	98.7%	98.8%
19	82.8%	96.5%	97.8%	98.1%	98.2%	98.5%	95.6%	89.4%	92.3%	96.4%	96.6%	94.4%	98.8%	98.8%	99.1%	99.3%	99.2%	99.3%	98.9%	98.8%	99.2%
20	51.5%	63.8%	59.0%	60.6%	59.0%	49.8%	39.4%	36.7%	40.1%	44.6%	42.8%	37.0%	39.0%	46.2%	55.4%	45.5%	38.2%	37.1%	38.9%	39.6%	42.9%
21	66.6%	69.4%	68.8%	67.6%	64.2%	56.4%	51.4%	55.4%	69.3%	65.6%	61.8%	58.9%	66.2%	69.7%	74.7%	60.6%	63.4%	76.9%	75.3%	76.3%	79.3%
22	68.1%	71.0%	70.8%	73.0%	70.3%	62.8%	59.1%	70.9%	78.0%	73.8%	73.0%	71.9%	73.9%	75.4%	75.6%	64.4%	67.6%	76.2%	77.5%	78.2%	77.7%
23	71.9%	75.0%	72.2%	71.6%	70.9%	64.9%	65.5%	72.3%	78.7%	79.1%	75.9%	73.3%	76.6%	75.7%	80.4%	77.9%	73.8%	76.9%	76.8%	77.5%	77.1%
24	73.4%	79.2%	77.6%	80.0%	78.8%	68.9%	58.2%	53.9%	61.7%	63.1%	59.1%	53.7%	61.6%	62.4%	65.1%	59.4%	52.7%	57.5%	53.1%	55.4%	57.7%
25	78.9%	79.6%	80.2%	81.0%	82.6%	75.6%	60.4%	74.5%	79.4%	81.7%	76.6%	77.4%	80.7%	80.3%	81.0%	76.3%	76.0%	81.8%	81.4%	77.2%	79.1%
26	73.4%	79.6%	67.2%	68.3%	63.7%	57.4%	42.8%	49.6%	58.1%	63.3%	56.2%	56.7%	58.5%	57.4%	72.6%	61.5%	54.0%	52.5%	55.6%	60.7%	54.9%
27	74.3%	75.5%	71.2%	73.2%	73.7%	68.0%	54.0%	70.4%	82.2%	81.8%	77.2%	72.3%	77.3%	76.9%	84.7%	75.7%	74.0%	81.4%	81.7%	80.1%	81.2%
28	83.4%	82.8%	62.8%	63.9%	57.0%	60.6%	57.3%	81.3%	85.1%	86.1%	79.8%	80.3%	82.8%	87.0%	86.5%	76.4%	80.3%	85.4%	86.1%	85.2%	84.0%
29	67.0%	78.8%	67.8%	69.9%	67.8%	68.1%	75.0%	69.5%	80.0%	86.0%	84.9%	78.5%	83.7%	86.2%	90.0%	88.6%	85.6%	85.8%	86.8%	87.5%	88.4%
30	27.1%	23.4%	18.8%	14.3%	9.6%	13.5%	11.1%	12.1%	14.2%	19.5%	17.4%	13.6%	16.9%	18.7%	19.6%	15.2%	7.1%	12.2%	4.4%	7.2%	13.9%
31+	62.6%	46.2%	33.8%	25.0%	14.5%	19.3%	10.0%	20.0%	23.0%	43.4%	34.1%	27.1%	42.1%	23.8%	26.2%	24.4%	19.5%	45.0%	32.3%	33.3%	44.0%
Unknown	80.9%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	83.5%	85.4%	85.0%	89.2%
Overall	81.6%	85.5%	85.6%	86.7%	84.6%	82.8%	81.7%	82.5%	84.5%	83.9%	84.1%	83.6%	85.0%	86.7%	88.8%	87.9%	85.9%	86.2%	85.2%	84.7%	85.9%

Years of Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
MARINE CORPS																					
1	89.4%	88.9%	90.1%	88.7%	88.7%	90.4%	88.1%	89.0%	89.5%	89.3%	88.6%	90.6%	89.9%	90.1%	90.3%	90.6%	92.5%	92.6%	91.1%	92.0%	92.0%
2	91.0%	91.1%	92.1%	93.6%	90.8%	91.6%	91.1%	92.2%	91.8%	91.3%	91.9%	92.5%	93.1%	93.1%	93.4%	94.2%	94.2%	95.1%	94.5%	95.2%	95.7%
3	77.5%	87.3%	89.1%	91.2%	88.1%	88.7%	88.7%	89.9%	90.8%	89.6%	91.3%	92.5%	92.6%	93.2%	93.3%	94.8%	94.5%	94.6%	94.3%	95.4%	95.9%
4	39.8%	43.9%	49.7%	52.2%	43.8%	47.7%	47.5%	46.3%	44.2%	41.4%	33.0%	31.6%	37.4%	40.6%	43.1%	43.3%	41.8%	42.2%	41.0%	45.6%	55.9%
5	78.7%	87.5%	89.5%	85.9%	75.9%	69.1%	70.9%	68.9%	75.7%	76.4%	77.4%	71.6%	73.1%	71.6%	67.5%	62.9%	59.5%	61.9%	61.5%	64.8%	71.6%
6	82.3%	90.9%	85.1%	74.9%	66.0%	62.1%	69.1%	63.6%	73.0%	75.7%	74.3%	74.6%	86.7%	88.8%	89.5%	92.2%	91.2%	92.1%	92.1%	92.3%	93.8%
7	83.8%	87.3%	84.7%	86.5%	81.2%	81.8%	84.0%	87.1%	88.2%	90.3%	90.0%	89.1%	90.7%	92.6%	92.4%	93.5%	92.1%	93.3%	93.9%	93.6%	94.6%
8	84.4%	82.1%	81.4%	81.6%	78.4%	78.3%	79.0%	81.4%	77.8%	82.5%	79.0%	76.8%	74.1%	73.8%	74.4%	77.0%	75.3%	74.5%	72.0%	72.6%	76.2%
9	87.8%	89.6%	88.6%	89.7%	86.6%	87.3%	90.1%	90.8%	88.0%	89.9%	89.3%	87.2%	86.0%	85.6%	87.8%	88.0%	88.7%	87.1%	84.2%	83.3%	85.4%
10	90.0%	90.8%	91.3%	90.6%	88.0%	87.4%	89.5%	92.7%	90.7%	89.4%	89.0%	86.2%	86.3%	87.7%	86.7%	90.7%	90.2%	91.5%	90.6%	91.7%	93.0%
11	93.8%	91.2%	91.7%	93.7%	89.4%	88.5%	91.1%	92.4%	91.4%	89.6%	88.1%	88.4%	88.6%	90.1%	90.7%	92.9%	92.1%	92.4%	91.6%	91.4%	93.0%
12	94.3%	91.1%	90.7%	92.3%	84.6%	84.4%	87.8%	90.0%	89.8%	89.2%	88.2%	86.9%	85.2%	89.2%	90.7%	92.7%	91.7%	91.6%	90.1%	88.7%	89.8%
13	95.2%	93.9%	94.1%	94.5%	86.7%	84.9%	83.6%	87.2%	86.1%	86.2%	86.3%	86.2%	88.6%	90.8%	91.8%	91.4%	90.3%	90.4%	89.6%	89.5%	89.5%
14	96.5%	96.0%	96.5%	96.2%	92.3%	91.0%	91.1%	93.8%	94.0%	94.2%	92.7%	94.4%	93.9%	93.8%	95.3%	95.7%	94.9%	95.6%	94.7%	94.6%	95.6%
15	97.6%	97.0%	97.0%	98.1%	95.0%	90.6%	94.6%	96.2%	96.7%	96.7%	95.8%	96.0%	95.5%	96.3%	96.5%	96.0%	96.8%	97.1%	95.1%	96.9%	95.8%
16	98.4%	97.4%	97.7%	98.1%	95.1%	92.6%	93.6%	96.4%	96.9%	97.5%	96.7%	96.4%	96.2%	96.3%	97.0%	97.3%	97.4%	97.5%	96.9%	96.7%	96.8%
17	98.2%	98.4%	98.1%	98.3%	96.0%	94.1%	94.9%	97.7%	96.9%	97.5%	97.4%	97.5%	97.1%	97.7%	97.6%	98.6%	97.9%	98.1%	98.0%	98.6%	97.8%
18	98.5%	98.3%	98.8%	98.9%	97.5%	96.0%	96.8%	98.3%	98.4%	98.2%	98.6%	98.1%	98.1%	99.0%	99.0%	99.1%	98.9%	98.4%	98.7%	99.0%	98.8%
19	97.0%	99.0%	98.8%	98.9%	98.3%	98.1%	98.0%	98.9%	99.1%	99.3%	99.5%	99.5%	99.2%	99.3%	99.3%	99.6%	99.2%	99.1%	99.7%	99.3%	99.6%
20	54.6%	62.9%	58.9%	56.3%	53.2%	58.7%	55.8%	56.1%	55.7%	54.4%	56.5%	54.7%	56.3%	53.9%	55.2%	60.4%	58.0%	54.1%	55.7%	59.5%	58.0%
21	66.7%	74.6%	75.8%	70.0%	67.8%	72.3%	66.9%	63.3%	68.3%	65.0%	66.5%	66.1%	66.7%	66.3%	68.2%	70.1%	62.4%	64.3%	66.3%	69.4%	67.8%
22	72.2%	75.8%	74.7%	75.7%	67.8%	75.2%	67.4%	67.3%	71.4%	65.2%	68.8%	68.0%	69.6%	66.6%	69.5%	75.5%	69.8%	67.0%	68.4%	73.4%	72.2%
23	77.0%	83.7%	80.4%	81.6%	77.2%	80.2%	74.3%	77.2%	81.5%	77.2%	77.4%	77.9%	78.8%	83.0%	81.3%	83.8%	78.4%	75.7%	76.0%	81.6%	78.9%
24	83.7%	87.2%	81.0%	82.0%	83.0%	79.5%	79.0%	79.5%	80.0%	81.6%	79.3%	81.4%	80.3%	79.3%	86.3%	85.5%	82.6%	76.6%	78.1%	77.3%	80.4%
25	87.0%	87.5%	85.3%	86.4%	86.6%	83.6%	79.5%	78.0%	83.2%	82.3%	80.5%	80.8%	79.7%	81.6%	84.4%	82.2%	84.3%	81.2%	82.2%	85.1%	81.4%
26	75.8%	80.8%	78.7%	78.0%	70.4%	76.2%	77.2%	76.7%	79.2%	72.0%	75.0%	73.4%	76.3%	76.8%	84.6%	79.6%	77.3%	81.5%	74.6%	77.4%	78.8%
27	76.6%	76.0%	80.0%	76.0%	70.9%	72.1%	70.3%	73.7%	75.4%	75.1%	80.0%	73.7%	70.6%	77.3%	79.1%	82.6%	75.5%	76.4%	74.0%	76.8%	84.9%
28	83.7%	75.0%	74.1%	75.4%	79.5%	76.0%	84.9%	83.6%	80.5%	78.5%	83.7%	79.3%	77.5%	85.9%	82.7%	82.9%	82.1%	81.4%	84.1%	81.7%	86.7%
29	81.0%	81.9%	80.7%	86.7%	73.6%	88.1%	78.9%	81.1%	79.1%	87.5%	89.9%	87.7%	83.8%	83.2%	91.4%	84.7%	85.2%	78.7%	79.8%	85.3%	87.6%
30	38.8%	13.2%	6.8%	11.8%	13.3%	15.3%	17.7%	11.4%	18.6%	22.3%	9.9%	11.1%	13.3%	5.1%	12.4%	16.4%	13.5%	14.0%	17.2%	9.9%	24.1%
31+	43.4%	24.1%	42.8%	36.3%	41.1%	40.0%	25.0%	25.0%	25.0%	10.5%	10.5%	35.7%	23.5%	26.3%	20.0%	7.7%	19.0%	15.0%	23.8%	25.9%	27.3%
Unknown	0.0%	0.0%	81.6%	0.0%	0.0%	84.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall	80.2%	84.1%	85.3%	85.1%	80.3%	81.1%	82.0%	83.2%	83.1%	81.6%	80.5%	80.4%	81.5%	81.7%	82.0%	82.5%	82.2%	82.7%	81.8%	83.0%	85.8%

Years of Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
AIR FORCE																					
1	88.9%	92.7%	89.6%	93.1%	90.4%	92.3%	92.1%	91.8%	91.8%	92.8%	91.9%	91.9%	91.0%	91.8%	90.7%	92.4%	91.7%	89.4%	90.5%	91.2%	92.3%
2	90.6%	92.6%	85.9%	93.5%	89.8%	91.4%	91.2%	91.4%	91.2%	91.6%	92.4%	93.0%	92.7%	93.2%	92.5%	93.6%	91.1%	88.2%	93.5%	93.3%	94.1%
3	92.9%	92.3%	83.2%	89.2%	84.0%	89.4%	88.9%	88.1%	87.5%	88.0%	90.2%	92.3%	92.8%	93.9%	93.3%	93.3%	90.6%	88.0%	94.1%	92.6%	94.2%
4	48.3%	68.9%	59.1%	67.0%	63.9%	68.0%	70.7%	70.5%	67.5%	63.6%	59.9%	59.9%	58.6%	64.3%	78.8%	81.3%	78.8%	73.6%	76.3%	74.9%	74.4%
5	84.5%	89.2%	86.1%	88.6%	84.9%	88.9%	89.1%	89.8%	89.6%	89.2%	89.2%	89.6%	88.3%	89.9%	90.9%	84.8%	90.5%	88.3%	92.5%	90.7%	91.8%
6	79.8%	89.1%	87.1%	89.1%	85.9%	88.4%	88.4%	90.2%	89.1%	88.2%	88.5%	90.0%	90.3%	91.3%	92.2%	91.2%	90.0%	75.5%	75.9%	73.2%	75.2%
7	89.3%	93.0%	90.5%	93.4%	89.9%	93.5%	91.5%	88.1%	86.8%	85.6%	83.5%	84.9%	84.3%	87.8%	93.0%	93.1%	93.8%	91.1%	92.8%	89.9%	91.6%
8	84.3%	88.8%	86.4%	88.7%	85.2%	91.7%	90.7%	90.1%	91.1%	90.1%	89.2%	88.1%	86.7%	86.7%	90.9%	89.9%	91.1%	88.8%	91.5%	88.7%	89.9%
9	91.0%	92.7%	90.3%	92.3%	77.7%	91.2%	95.4%	85.6%	91.5%	91.0%	89.0%	88.0%	86.8%	89.4%	92.7%	91.2%	92.4%	89.1%	91.9%	87.9%	91.6%
10	95.2%	93.6%	91.6%	90.6%	77.9%	80.4%	88.3%	74.8%	84.6%	82.3%	82.5%	82.4%	83.8%	87.1%	92.5%	92.4%	93.6%	91.9%	92.1%	88.6%	89.7%
11	93.9%	95.9%	94.4%	94.9%	84.8%	88.4%	97.8%	87.4%	96.8%	96.4%	94.5%	93.8%	93.1%	93.9%	95.2%	94.8%	95.5%	94.2%	96.0%	94.2%	93.6%
12	95.5%	96.2%	95.9%	96.1%	86.7%	89.7%	98.1%	93.0%	97.6%	96.8%	96.0%	95.4%	95.0%	94.8%	95.9%	95.2%	96.4%	95.0%	96.5%	95.4%	95.2%
13	97.9%	97.2%	97.0%	97.5%	89.3%	91.6%	98.2%	94.1%	98.1%	97.9%	97.0%	96.6%	95.3%	95.4%	96.3%	97.0%	97.1%	96.5%	97.9%	96.5%	96.2%
14	98.9%	97.8%	97.8%	97.9%	91.7%	92.9%	98.7%	95.8%	98.2%	98.4%	97.6%	97.5%	96.4%	96.7%	97.0%	97.3%	98.1%	97.7%	97.9%	97.3%	96.8%
15	99.0%	98.3%	98.4%	98.2%	94.7%	95.2%	98.4%	89.5%	98.6%	98.5%	98.3%	98.1%	97.8%	97.7%	97.9%	98.1%	98.5%	98.3%	98.5%	98.3%	97.9%
16	99.1%	98.8%	98.5%	98.9%	95.9%	97.5%	96.1%	85.1%	98.6%	98.9%	98.8%	98.4%	98.3%	98.6%	98.5%	99.0%	99.1%	98.7%	99.1%	98.4%	98.3%
17	99.5%	99.0%	99.0%	99.0%	96.6%	97.8%	94.5%	86.0%	99.1%	99.2%	99.2%	99.2%	99.1%	99.3%	99.2%	99.3%	99.4%	99.4%	99.4%	99.0%	98.8%
18	99.5%	99.1%	99.0%	99.3%	97.2%	98.2%	86.3%	84.1%	95.5%	99.3%	99.3%	99.4%	99.3%	99.5%	99.3%	99.5%	99.5%	99.5%	99.5%	99.2%	99.1%
19	99.6%	99.2%	99.4%	99.3%	98.3%	98.6%	85.7%	87.7%	95.1%	99.5%	99.4%	99.6%	99.5%	99.6%	99.6%	99.6%	99.6%	99.5%	99.6%	99.5%	99.4%
20	56.8%	65.2%	60.3%	60.3%	52.5%	49.9%	45.8%	49.7%	54.0%	52.4%	51.1%	53.9%	55.5%	57.0%	78.1%	70.0%	67.8%	66.4%	70.1%	67.7%	70.4%
21	65.7%	72.6%	72.3%	63.0%	61.1%	69.6%	68.5%	68.8%	72.3%	71.9%	69.7%	70.3%	68.4%	68.3%	79.2%	64.9%	72.7%	69.4%	76.4%	70.6%	74.4%
22	69.8%	79.6%	75.2%	69.0%	76.0%	76.1%	77.3%	75.9%	76.2%	76.2%	75.0%	75.2%	73.8%	68.5%	81.0%	70.7%	73.7%	71.5%	77.5%	73.5%	76.8%
23	66.7%	74.8%	73.6%	72.6%	75.8%	76.5%	78.5%	76.9%	78.4%	78.0%	76.9%	77.1%	76.6%	74.4%	84.3%	70.5%	77.7%	74.0%	79.7%	74.9%	77.4%
24	76.4%	81.2%	80.3%	72.6%	50.7%	46.2%	44.6%	43.3%	45.4%	44.6%	45.9%	51.2%	57.8%	58.0%	76.0%	63.2%	73.7%	69.0%	72.0%	69.4%	71.9%
25	81.6%	85.8%	85.3%	61.0%	58.6%	77.2%	75.8%	75.6%	76.0%	75.6%	75.0%	76.9%	79.1%	78.3%	86.7%	70.1%	79.9%	76.6%	76.6%	74.0%	75.0%
26	55.3%	61.4%	54.5%	46.8%	48.7%	46.4%	47.5%	45.1%	48.9%	49.1%	51.7%	58.0%	66.6%	60.8%	69.6%	60.2%	66.7%	53.9%	52.3%	50.4%	48.6%
27	63.2%	70.1%	67.1%	50.9%	48.7%	72.6%	69.8%	70.8%	79.4%	75.4%	72.4%	77.6%	80.1%	77.1%	81.1%	61.4%	73.8%	71.4%	74.0%	74.3%	74.3%
28	51.6%	59.7%	56.5%	55.7%	74.3%	81.7%	80.0%	81.3%	82.1%	80.3%	77.2%	83.2%	77.9%	72.8%	82.0%	68.4%	62.2%	57.4%	59.5%	56.3%	58.1%
29	66.4%	70.9%	73.9%	79.4%	84.5%	81.9%	81.2%	84.1%	79.4%	77.5%	77.8%	79.3%	81.7%	81.5%	84.1%	66.3%	76.8%	72.7%	69.4%	78.0%	75.7%
30	26.7%	28.7%	22.0%	18.5%	12.3%	12.4%	10.0%	9.7%	6.7%	8.7%	11.2%	12.9%	8.4%	10.5%	36.4%	12.3%	13.1%	8.1%	15.5%	15.0%	13.7%
31+	42.8%	39.7%	34.1%	37.3%	37.8%	19.1%	5.5%	3.7%	0.0%	0.0%	3.1%	3.4%	14.3%	12.5%	11.5%	7.7%	22.9%	14.3%	18.2%	26.7%	20.0%
Unknown	100.0%	86.9%	88.9%	89.4%	86.0%	88.6%	88.1%	87.2%	81.7%	68.6%	83.6%	87.1%	85.5%	89.1%	82.0%	91.9%	30.0%	25.0%	0.0%	0.0%	0.0%
Overall	84.7%	89.7%	85.9%	88.6%	84.0%	87.3%	88.2%	85.3%	88.4%	88.3%	87.7%	87.9%	87.4%	88.0%	91.2%	89.6%	89.7%	86.4%	88.8%	87.0%	88.3%

Years of Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
TOTAL DoD																					
1	87.5%	89.9%	88.5%	89.6%	88.5%	89.3%	88.2%	88.7%	88.4%	88.1%	87.1%	87.7%	87.4%	88.4%	88.2%	89.8%	89.4%	89.0%	89.4%	88.7%	89.1%
2	90.0%	88.5%	87.9%	91.0%	87.3%	84.2%	84.3%	86.0%	88.1%	89.4%	89.3%	89.7%	90.2%	90.4%	89.5%	91.0%	90.8%	90.5%	91.6%	91.3%	91.9%
3	73.3%	78.8%	77.9%	84.9%	78.2%	83.0%	84.1%	83.1%	84.0%	82.8%	80.9%	82.4%	83.7%	85.4%	86.8%	89.2%	85.6%	85.3%	88.2%	89.0%	91.2%
4	52.3%	63.9%	62.1%	65.3%	57.1%	61.1%	62.3%	64.3%	64.1%	61.0%	59.1%	58.0%	59.9%	62.7%	67.5%	71.0%	65.3%	64.4%	66.7%	68.0%	71.6%
5	82.8%	86.5%	85.0%	86.6%	80.5%	82.4%	82.4%	82.3%	82.1%	82.9%	82.9%	81.3%	81.1%	82.6%	83.6%	82.7%	77.8%	78.9%	80.0%	78.9%	81.8%
6	79.6%	85.0%	81.8%	83.2%	78.6%	80.5%	80.8%	81.1%	80.7%	80.4%	81.4%	81.4%	82.9%	84.3%	86.0%	87.7%	85.0%	81.2%	80.5%	80.9%	82.3%
7	86.4%	88.9%	87.3%	89.4%	84.1%	87.3%	86.6%	85.8%	84.4%	84.7%	84.6%	84.7%	84.5%	86.4%	88.8%	90.7%	87.5%	87.9%	88.4%	88.1%	90.1%
8	84.1%	86.9%	86.1%	87.8%	80.8%	85.3%	84.4%	83.6%	82.4%	84.0%	85.1%	84.4%	83.6%	84.2%	87.1%	88.3%	84.7%	83.7%	83.7%	84.0%	85.6%
9	89.4%	90.6%	90.0%	91.3%	81.4%	89.4%	90.8%	86.9%	89.0%	88.6%	88.0%	87.0%	86.2%	87.5%	89.7%	90.3%	88.1%	87.7%	87.9%	87.1%	89.2%
10	91.8%	91.7%	90.6%	91.1%	79.5%	85.7%	88.8%	83.0%	86.3%	85.6%	84.6%	83.7%	84.1%	86.1%	89.5%	90.7%	89.2%	89.8%	89.0%	88.7%	89.8%
11	94.0%	94.1%	93.4%	94.2%	84.0%	90.7%	91.6%	90.4%	93.5%	93.1%	91.3%	90.8%	90.5%	91.5%	92.8%	93.3%	92.4%	92.3%	92.7%	92.0%	92.4%
12	95.0%	94.9%	94.2%	95.0%	84.3%	91.2%	93.4%	93.2%	94.5%	94.5%	92.9%	92.8%	92.2%	92.3%	93.6%	94.4%	94.0%	93.3%	93.5%	93.3%	93.6%
13	96.7%	95.6%	95.3%	95.8%	84.8%	92.2%	93.5%	93.6%	95.0%	95.3%	94.2%	94.5%	93.8%	94.3%	95.1%	95.6%	94.8%	94.6%	94.7%	94.3%	94.4%
14	97.9%	96.7%	96.8%	97.0%	88.8%	93.3%	95.2%	95.3%	96.5%	96.6%	95.7%	95.9%	95.4%	95.6%	96.5%	96.8%	96.7%	96.1%	96.1%	95.8%	96.1%
15	98.3%	97.3%	97.4%	97.6%	91.2%	95.1%	95.2%	89.6%	93.7%	95.0%	93.9%	94.6%	96.1%	96.6%	97.4%	97.5%	97.4%	97.3%	96.6%	96.9%	96.7%
16	98.5%	98.1%	97.8%	98.2%	92.9%	96.2%	95.0%	87.9%	95.1%	96.5%	96.0%	96.1%	97.5%	97.7%	98.1%	98.4%	98.1%	98.1%	98.0%	97.6%	97.8%
17	98.8%	98.4%	98.4%	98.3%	94.9%	96.7%	94.6%	87.9%	96.4%	97.0%	96.4%	97.1%	98.4%	98.4%	98.7%	98.7%	98.8%	98.8%	98.6%	98.5%	98.5%
18	99.1%	98.8%	98.7%	98.9%	96.8%	97.8%	91.4%	86.5%	94.8%	97.5%	96.5%	97.8%	99.0%	98.9%	99.1%	99.1%	99.2%	99.2%	99.1%	99.0%	99.0%
19	94.3%	98.4%	98.8%	98.8%	98.2%	98.5%	91.8%	89.2%	95.2%	97.9%	97.4%	97.9%	99.2%	99.1%	99.3%	99.2%	99.4%	99.3%	99.3%	99.1%	99.2%
20	55.2%	61.4%	57.7%	58.9%	52.3%	49.2%	44.8%	45.9%	49.6%	51.0%	50.2%	49.8%	49.9%	53.1%	64.3%	60.3%	55.4%	54.3%	57.2%	57.2%	58.8%
21	64.6%	70.5%	70.0%	65.9%	61.2%	63.7%	62.2%	63.0%	68.8%	68.3%	65.1%	64.7%	66.0%	68.3%	73.9%	64.9%	66.2%	68.4%	72.7%	71.0%	74.7%
22	69.5%	75.8%	73.2%	71.8%	69.7%	68.3%	66.7%	69.1%	70.2%	68.9%	64.1%	64.9%	66.7%	69.4%	76.7%	70.7%	71.7%	71.2%	74.6%	73.1%	75.2%
23	69.5%	75.3%	73.5%	74.4%	71.5%	70.3%	74.4%	75.7%	78.0%	77.8%	75.1%	74.4%	75.4%	76.4%	81.1%	75.3%	76.4%	73.5%	77.2%	76.0%	77.1%
24	75.4%	79.5%	77.3%	74.2%	59.0%	53.1%	52.3%	49.7%	52.6%	52.8%	50.8%	56.1%	64.8%	66.0%	74.1%	65.7%	65.7%	63.6%	64.8%	64.5%	66.5%
25	81.0%	84.1%	83.5%	71.3%	67.7%	71.3%	71.0%	76.2%	78.0%	78.4%	76.4%	76.5%	80.2%	80.8%	83.7%	74.6%	77.8%	76.4%	77.8%	75.4%	76.1%
26	61.6%	70.1%	63.0%	60.5%	55.4%	51.9%	53.5%	55.0%	61.9%	61.3%	62.4%	64.7%	69.3%	63.7%	69.6%	64.2%	64.0%	56.3%	55.4%	56.3%	55.1%
27	67.7%	72.5%	67.7%	59.8%	56.9%	65.0%	66.0%	73.0%	79.1%	78.7%	75.3%	76.2%	78.0%	78.7%	80.9%	72.1%	73.0%	74.2%	75.4%	75.9%	77.8%
28	64.5%	73.8%	63.9%	64.1%	64.4%	67.8%	74.0%	79.9%	81.7%	80.7%	80.6%	82.4%	80.5%	81.8%	83.4%	77.3%	75.5%	73.5%	74.9%	72.2%	73.2%
29	69.0%	75.7%	72.0%	76.6%	75.0%	74.3%	78.6%	78.9%	79.0%	81.7%	82.0%	81.8%	80.2%	83.2%	87.8%	77.8%	83.1%	78.9%	80.4%	84.7%	83.9%
30	25.0%	22.1%	18.4%	16.7%	12.2%	12.3%	11.6%	11.7%	11.6%	15.7%	13.3%	14.0%	11.9%	12.5%	23.7%	16.7%	16.9%	15.8%	16.3%	17.6%	22.6%
31+	50.9%	44.5%	36.8%	34.3%	33.8%	32.5%	25.0%	29.4%	25.7%	22.3%	20.8%	28.8%	32.3%	29.2%	25.4%	18.0%	25.7%	31.2%	43.8%	47.2%	50.8%
Unknown	55.0%	81.7%	87.5%	85.2%	84.2%	85.8%	82.9%	83.6%	84.1%	72.3%	85.2%	89.8%	84.6%	68.7%	80.4%	11.7%	33.3%	82.8%	84.8%	84.8%	77.3%
Overall	81.6%	85.8%	84.7%	86.8%	80.7%	83.5%	83.8%	83.1%	84.6%	84.6%	84.0%	84.1%	84.3%	85.1%	86.7%	87.2%	85.0%	84.5%	85.4%	85.2%	86.7%