

## Appendix B:

### Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Unless otherwise indicated, appendix data are provided by Defense Manpower Data Center (DMDC).

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**Table B-1. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												TOTAL DoD			17-35 YR-OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
17	2,457	600	3,057	722	284	1,006	1,716	188	1,904	467	209	676	5,362	1,281	6,643	2,270,403	2,287,084	4,557,487
18	12,491	2,664	15,155	8,434	2,353	10,787	13,685	1,064	14,749	5,594	1,846	7,440	40,204	7,927	48,131	2,202,343	2,056,469	4,258,813
19	10,491	1,936	12,427	6,780	1,396	8,176	7,752	504	8,256	5,119	1,475	6,594	30,142	5,311	35,453	1,855,664	1,848,291	3,703,955
20	7,475	1,330	8,805	4,340	928	5,268	4,027	272	4,299	3,466	929	4,395	19,308	3,459	22,767	2,061,557	1,978,176	4,039,733
21	5,645	923	6,568	2,939	561	3,500	2,729	153	2,882	2,295	624	2,919	13,608	2,261	15,869	2,011,897	2,012,962	4,024,858
22	4,423	775	5,198	2,149	442	2,591	1,742	110	1,852	1,593	414	2,007	9,907	1,741	11,648	2,114,534	2,053,322	4,167,856
23	3,392	578	3,970	1,547	323	1,870	1,032	78	1,110	1,131	289	1,420	7,102	1,268	8,370	2,079,317	2,067,976	4,147,294
24	2,571	427	2,998	1,100	217	1,317	671	30	701	686	160	846	5,028	834	5,862	1,987,029	2,036,640	4,023,669
25+	9,115	2,052	11,167	2,755	671	3,426	1,191	66	1,257	1,125	316	1,441	14,186	3,105	17,291	21,901,463	21,965,116	43,866,580
TOTAL	58,060	11,285	69,345	30,766	7,175	37,941	34,545	2,465	37,010	21,476	6,262	27,738	144,847	27,187	172,034	38,484,207	38,306,037	76,790,244
b. Percent																		
17	80.37%	19.63%	100.00%	71.77%	28.23%	100.00%	90.13%	9.87%	100.00%	69.08%	30.92%	100.00%	80.72%	19.28%	100.00%	49.82%	50.18%	100.00%
18	82.42%	17.58%	100.00%	78.19%	21.81%	100.00%	92.79%	7.21%	100.00%	75.19%	24.81%	100.00%	83.53%	16.47%	100.00%	51.71%	48.29%	100.00%
19	84.42%	15.58%	100.00%	82.93%	17.07%	100.00%	93.90%	6.10%	100.00%	77.63%	22.37%	100.00%	85.02%	14.98%	100.00%	50.10%	49.90%	100.00%
20	84.89%	15.11%	100.00%	82.38%	17.62%	100.00%	93.67%	6.33%	100.00%	78.86%	21.14%	100.00%	84.81%	15.19%	100.00%	51.03%	48.97%	100.00%
21	85.95%	14.05%	100.00%	83.97%	16.03%	100.00%	94.69%	5.31%	100.00%	78.62%	21.38%	100.00%	85.75%	14.25%	100.00%	49.99%	50.01%	100.00%
22	85.09%	14.91%	100.00%	82.94%	17.06%	100.00%	94.06%	5.94%	100.00%	79.37%	20.63%	100.00%	85.05%	14.95%	100.00%	50.73%	49.27%	100.00%
23	85.44%	14.56%	100.00%	82.73%	17.27%	100.00%	92.97%	7.03%	100.00%	79.65%	20.35%	100.00%	84.85%	15.15%	100.00%	50.14%	49.86%	100.00%
24	85.76%	14.24%	100.00%	83.52%	16.48%	100.00%	95.72%	4.28%	100.00%	81.09%	18.91%	100.00%	85.77%	14.23%	100.00%	49.38%	50.62%	100.00%
25+	81.62%	18.38%	100.00%	80.41%	19.59%	100.00%	94.75%	5.25%	100.00%	78.07%	21.93%	100.00%	82.04%	17.96%	100.00%	49.93%	50.07%	100.00%
TOTAL	83.73%	16.27%	100.00%	81.09%	18.91%	100.00%	93.34%	6.66%	100.00%	77.42%	22.58%	100.00%	84.20%	15.80%	100.00%	50.12%	49.88%	100.00%

The data in this report reflect NPS accessions from 1 October 2007 through 30 September 2008.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-35 year-old noninstitutional civilians, October 2007-September 2008 average.

**Table B-2. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY										17-35 YEAR-OLD				
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Male	Female	Total DoD	Male	Female	Total
17	56	5,305	5,361	20	1,261	1,281	76	6,566	6,642	1.04%	1.56%	1.14%	13,188	21,923	35,111
18	652	39,545	40,197	241	7,680	7,921	893	47,225	48,118	1.62%	3.04%	1.86%	17,118	56,953	74,072
19	1,081	29,057	30,138	355	4,954	5,309	1,436	34,011	35,447	3.59%	6.69%	4.05%	42,589	97,729	140,318
20	1,280	18,015	19,295	381	3,076	3,457	1,661	21,091	22,752	6.63%	11.02%	7.30%	76,543	163,875	240,418
21	1,438	12,163	13,601	364	1,894	2,258	1,802	14,057	15,859	10.57%	16.12%	11.36%	137,456	233,572	371,027
22	1,312	8,586	9,898	342	1,395	1,737	1,654	9,981	11,635	13.26%	19.69%	14.22%	214,092	370,528	584,620
23	1,243	5,846	7,089	324	942	1,266	1,567	6,788	8,355	17.53%	25.59%	18.76%	291,465	488,547	780,013
24	1,055	3,960	5,015	289	543	832	1,344	4,503	5,847	21.04%	34.74%	22.99%	387,118	602,697	989,815
25	886	2,642	3,528	213	480	693	1,099	3,122	4,221	25.11%	30.74%	26.04%	556,247	755,375	1,311,622
26	708	1,828	2,536	211	315	526	919	2,143	3,062	27.92%	40.11%	30.01%	678,772	891,391	1,570,163
27	636	1,299	1,935	171	222	393	807	1,521	2,328	32.87%	43.51%	34.66%	789,286	974,786	1,764,072
28	475	954	1,429	143	150	293	618	1,104	1,722	33.24%	48.81%	35.89%	927,341	1,077,450	2,004,791
29	400	582	982	108	111	219	508	693	1,201	40.73%	49.32%	42.30%	953,415	1,112,751	2,066,166
30	293	472	765	78	86	164	371	558	929	38.30%	47.56%	39.94%	1,023,597	1,144,605	2,168,202
31	243	329	572	73	70	143	316	399	715	42.48%	51.05%	44.20%	1,091,498	1,118,258	2,209,756
32	219	287	506	53	58	111	272	345	617	43.28%	47.75%	44.08%	1,088,817	1,118,045	2,206,862
33	196	246	442	52	36	88	248	282	530	44.34%	59.09%	46.79%	1,205,286	1,319,846	2,525,132
34	154	187	341	54	53	107	208	240	448	45.16%	50.47%	46.43%	1,179,439	1,202,334	2,381,773
35	106	125	231	34	31	65	140	156	296	45.89%	52.31%	47.30%	1,255,739	1,295,595	2,551,334
36+	531	350	881	179	116	295	710	466	1,176	60.27%	60.68%	60.37%	NA	NA	NA
<b>TOTAL</b>	12,964	131,778	144,742	3,685	23,473	27,158	16,649	155,251	171,900	8.96%	13.57%	9.69%	11,929,006	14,046,261	25,975,267

b. Percent

AGE	MILITARY									17-35 YEAR-OLD		
	MALES			FEMALES			TOTAL DoD			MARRIED CIVILIANS		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Male	Female	Total
17	1.04%	98.96%	100.00%	1.56%	98.44%	100.00%	1.14%	98.86%	100.00%	0.58%	0.96%	0.77%
18	1.62%	98.38%	100.00%	3.04%	96.96%	100.00%	1.86%	98.14%	100.00%	0.78%	2.77%	1.74%
19	3.59%	96.41%	100.00%	6.69%	93.31%	100.00%	4.05%	95.95%	100.00%	2.30%	5.29%	3.79%
20	6.63%	93.37%	100.00%	11.02%	88.98%	100.00%	7.30%	92.70%	100.00%	3.71%	8.28%	5.95%
21	10.57%	89.43%	100.00%	16.12%	83.88%	100.00%	11.36%	88.64%	100.00%	6.83%	11.60%	9.22%
22	13.26%	86.74%	100.00%	19.69%	80.31%	100.00%	14.22%	85.78%	100.00%	10.12%	18.05%	14.03%
23	17.53%	82.47%	100.00%	25.59%	74.41%	100.00%	18.76%	81.24%	100.00%	14.02%	23.62%	18.81%
24	21.04%	78.96%	100.00%	34.74%	65.26%	100.00%	22.99%	77.01%	100.00%	19.48%	29.59%	24.60%
25	25.11%	74.89%	100.00%	30.74%	69.26%	100.00%	26.04%	73.96%	100.00%	25.65%	37.73%	31.45%
26	27.92%	72.08%	100.00%	40.11%	59.89%	100.00%	30.01%	69.99%	100.00%	31.99%	42.85%	37.36%
27	32.87%	67.13%	100.00%	43.51%	56.49%	100.00%	34.66%	65.34%	100.00%	37.64%	45.53%	41.63%
28	33.24%	66.76%	100.00%	48.81%	51.19%	100.00%	35.89%	64.11%	100.00%	44.61%	51.23%	47.93%
29	40.73%	59.27%	100.00%	49.32%	50.68%	100.00%	42.30%	57.70%	100.00%	48.49%	55.05%	51.82%
30	38.30%	61.70%	100.00%	47.56%	52.44%	100.00%	39.94%	60.06%	100.00%	51.90%	57.13%	54.54%
31	42.48%	57.52%	100.00%	51.05%	48.95%	100.00%	44.20%	55.80%	100.00%	57.21%	58.23%	57.72%
32	43.28%	56.72%	100.00%	47.75%	52.25%	100.00%	44.08%	55.92%	100.00%	58.67%	60.38%	59.53%
33	44.34%	55.66%	100.00%	59.09%	40.91%	100.00%	46.79%	53.21%	100.00%	62.81%	65.57%	64.22%
34	45.16%	54.84%	100.00%	50.47%	49.53%	100.00%	46.43%	53.57%	100.00%	62.92%	65.74%	64.32%
35	45.89%	54.11%	100.00%	52.31%	47.69%	100.00%	47.30%	52.70%	100.00%	64.73%	64.78%	64.76%
36+	60.27%	39.73%	100.00%	60.68%	39.32%	100.00%	60.37%	39.63%	100.00%	NA	NA	NA
<b>TOTAL</b>	8.96%	91.04%	100.00%	13.57%	86.43%	100.00%	9.69%	90.31%	100.00%	31.00%	36.67%	33.83%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-old noninstitutional civilians, October 2007-September 2008 average.

**Table B-3. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY <sup>2</sup>	SERVICE												TOTAL DoD			18-24 YEAR-OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
White	44,688	7,200	51,888	17,476	3,427	20,903	29,387	1,875	31,262	16,757	4,205	20,962	108,308	16,707	125,015	11,211,801	10,836,775	22,048,576
Black	7,401	2,808	10,209	5,370	1,897	7,267	3,264	408	3,672	3,260	1,455	4,715	19,295	6,568	25,863	1,987,397	2,132,779	4,120,177
AIAN	486	175	661	2,589	544	3,133	375	55	430	137	68	205	3,587	842	4,429	173,971	143,397	317,368
Asian	1,090	249	1,339	1,333	340	1,673	742	49	791	522	160	682	3,687	798	4,485	580,623	596,981	1,177,604
NHPI	493	147	640	520	120	640	308	29	337	281	118	399	1,602	414	2,016	43,881	52,572	96,453
Two or more	257	80	337	2,926	703	3,629	178	20	198	493	249	742	3,854	1,052	4,906	314,669	291,333	606,001
Unknown	3,645	626	4,271	558	148	706	291	29	320	26	7	33	4,520	810	5,330	0	0	0
TOTAL	58,060	11,285	69,345	30,772	7,179	37,951	34,545	2,465	37,010	21,476	6,262	27,738	144,853	27,191	172,044	14,312,341	14,053,837	28,366,179
Hispanic	6,601	1,510	8,111	6,372	1,611	7,983	5,841	554	6,395	2,886	946	3,832	21,700	4,621	26,321	2,622,763	2,432,350	5,055,113
Not Hispanic <sup>1</sup>	51,459	9,775	61,234	24,400	5,568	29,968	28,704	1,911	30,615	18,590	5,316	23,906	123,153	22,570	145,723	11,689,578	11,621,487	23,311,066
TOTAL	58,060	11,285	69,345	30,772	7,179	37,951	34,545	2,465	37,010	21,476	6,262	27,738	144,853	27,191	172,044	14,312,341	14,053,837	28,366,179
b. Percent																		
White	76.97%	63.80%	74.83%	56.79%	47.74%	55.08%	85.07%	76.06%	84.47%	78.03%	67.15%	75.57%	74.77%	61.44%	72.66%	78.34%	77.11%	77.73%
Black	12.75%	24.88%	14.72%	17.45%	26.42%	19.15%	9.45%	16.55%	9.92%	15.18%	23.24%	17.00%	13.32%	24.16%	15.03%	13.89%	15.18%	14.52%
AIAN	0.84%	1.55%	0.95%	8.41%	7.58%	8.26%	1.09%	2.23%	1.16%	0.64%	1.09%	0.74%	2.48%	3.10%	2.57%	1.22%	1.02%	1.12%
Asian	1.88%	2.21%	1.93%	4.33%	4.74%	4.41%	2.15%	1.99%	2.14%	2.43%	2.56%	2.46%	2.55%	2.93%	2.61%	4.06%	4.25%	4.15%
NHPI	0.85%	1.30%	0.92%	1.69%	1.67%	1.69%	0.89%	1.18%	0.91%	1.31%	1.88%	1.44%	1.11%	1.52%	1.17%	0.31%	0.37%	0.34%
Two or more	0.44%	0.71%	0.49%	9.51%	9.79%	9.56%	0.52%	0.81%	0.53%	2.30%	3.98%	2.68%	2.66%	3.87%	2.85%	2.20%	2.07%	2.14%
Unknown	6.28%	5.55%	6.16%	1.81%	2.06%	1.86%	0.84%	1.18%	0.86%	0.12%	0.11%	0.12%	3.12%	2.98%	3.10%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Hispanic	11.37%	13.38%	11.70%	20.71%	22.44%	21.04%	16.91%	22.47%	17.28%	13.44%	15.11%	13.81%	14.98%	16.99%	15.30%	18.33%	17.31%	17.82%
Not Hispanic <sup>1</sup>	88.63%	86.62%	88.30%	79.29%	77.56%	78.96%	83.09%	77.53%	82.72%	86.56%	84.89%	86.19%	85.02%	83.01%	84.70%	81.67%	82.69%	82.18%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.



**Table B-4. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk. <sup>1</sup>		
ARMY								
Males	3,248	18,914	14,825	19,124	1,948	1	58,060	36,987
Females	328	2,982	2,725	4,735	515	0	11,285	6,035
Total	3,576	21,896	17,550	23,859	2,463	1	69,345	43,022
NAVY								
Males	2,295	12,576	8,221	7,678	2	0	30,772	23,092
Females	272	2,361	2,172	2,374	0	0	7,179	4,805
Total	2,567	14,937	10,393	10,052	2	0	37,951	27,897
MARINE CORPS								
Males	1,578	12,243	8,929	10,568	1,227	0	34,545	22,750
Females	79	801	711	834	40	0	2,465	1,591
Total	1,657	13,044	9,640	11,402	1,267	0	37,010	24,341
AIR FORCE								
Males	1,711	9,998	5,681	4,086	0	0	21,476	17,390
Females	249	2,339	2,025	1,649	0	0	6,262	4,613
Total	1,960	12,337	7,706	5,735	0	0	27,738	22,003
TOTAL DoD								
Males	8,832	53,731	37,656	41,456	3,177	1	144,853	100,219
Females	928	8,483	7,633	9,592	555	0	27,191	17,044
Total	9,760	62,214	45,289	51,048	3,732	1	172,044	117,263
1997, 18-23 YEAR-OLD CIVILIANS								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664

**b. Percent**

AFQT CATEGORY <sup>2</sup>								
GENDER	I	II	III A	III B	IV	Other/Unk. <sup>1</sup>	TOTAL	I-III A Subtotal
ARMY								
Males	5.59%	32.58%	25.53%	32.94%	3.36%	0.00%	100.00%	63.70%
Females	2.91%	26.42%	24.15%	41.96%	4.56%	0.00%	100.00%	53.48%
Total	5.16%	31.58%	25.31%	34.41%	3.55%	0.00%	100.00%	62.04%
NAVY								
Males	7.46%	40.87%	26.72%	24.95%	0.01%	0.00%	100.00%	75.04%
Females	3.79%	32.89%	30.25%	33.07%	0.00%	0.00%	100.00%	66.93%
Total	6.76%	39.36%	27.39%	26.49%	0.01%	0.00%	100.00%	73.51%
MARINE CORPS								
Males	4.57%	35.44%	25.85%	30.59%	3.55%	0.00%	100.00%	65.86%
Females	3.20%	32.49%	28.84%	33.83%	1.62%	0.00%	100.00%	64.54%
Total	4.48%	35.24%	26.05%	30.81%	3.42%	0.00%	100.00%	65.77%
AIR FORCE								
Males	7.97%	46.55%	26.45%	19.03%	0.00%	0.00%	100.00%	80.97%
Females	3.98%	37.35%	32.34%	26.33%	0.00%	0.00%	100.00%	73.67%
Total	7.07%	44.48%	27.78%	20.68%	0.00%	0.00%	100.00%	79.32%
TOTAL DoD								
Males	6.10%	37.09%	26.00%	28.62%	2.19%	0.00%	100.00%	69.19%
Females	3.41%	31.20%	28.07%	35.28%	2.04%	0.00%	100.00%	62.68%
Total	5.67%	36.16%	26.32%	29.67%	2.17%	0.00%	100.00%	68.16%
1997, 18-23 YEAR-OLD CIVILIANS								
Males	8.12%	28.97%	15.32%	18.38%	19.63%	9.58%	100.00%	52.41%
Females	7.60%	26.35%	15.77%	19.18%	21.87%	9.24%	100.00%	49.72%
Total	7.86%	27.66%	15.54%	18.78%	20.75%	9.41%	100.00%	51.07%

1. Service data for this category include unknowns. Civilian data for this category include AFQT category V.

Source of 1997 Civilian AFQT Category Estimates: Defense Manpower Data Center (DMDC).

2. AFQT categories are based on normalized test scores:

Cat I: 100-93

Cat IIIB: 49-31

Cat II: 92-65

Cat IV: 30-10

Cat IIIA: 64-50

Cat V: 9-1

Table B-5. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

a. Number

RACE/ ETHNICITY <sup>3</sup>	AFQT CATEGORY <sup>2</sup>						TOTAL	I-III Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY								
White	3,007	17,639	13,502	16,319	1,421	0	51,888	34,148
Black	140	1,783	2,307	5,291	687	1	10,209	4,230
AIAN	8	176	167	274	36	0	661	351
Asian	115	419	272	451	82	0	1,339	806
NHPI	16	115	123	256	130	0	640	254
Two or more	10	112	86	115	14	0	337	208
Unknown	280	1,652	1,093	1,153	93	0	4,271	3,025
TOTAL	3,576	21,896	17,550	23,859	2,463	1	69,345	43,022
Hispanic	171	1,697	2,041	3,660	542	0	8,111	3,909
Not Hispanic <sup>1</sup>	3,405	20,199	15,509	20,199	1,921	1	61,234	39,113
TOTAL	3,576	21,896	17,550	23,859	2,463	1	69,345	43,022
NAVY								
White	1,768	9,002	5,406	4,727	0	0	20,903	16,176
Black	140	1,743	2,181	3,201	2	0	7,267	4,064
AIAN	223	1,437	896	577	0	0	3,133	2,556
Asian	87	595	448	543	0	0	1,673	1,130
NHPI	37	255	188	160	0	0	640	480
Two or more	268	1,620	1,089	652	0	0	3,629	2,977
Unknown	44	285	185	192	0	0	706	514
TOTAL	2,567	14,937	10,393	10,052	2	0	37,951	27,897
Hispanic	348	3,020	2,469	2,145	1	0	7,983	5,837
Not Hispanic <sup>1</sup>	2,219	11,917	7,924	7,907	1	0	29,968	22,060
TOTAL	2,567	14,937	10,393	10,052	2	0	37,951	27,897
MARINE CORPS								
White	1,512	11,624	8,176	9,021	929	0	31,262	21,312
Black	57	742	919	1,710	244	0	3,672	1,718
AIAN	10	114	101	166	39	0	430	225
Asian	45	282	211	219	34	0	791	538
NHPI	7	95	91	132	12	0	337	193
Two or more	11	76	52	54	5	0	198	139
Unknown	15	111	90	100	4	0	320	216
TOTAL	1,657	13,044	9,640	11,402	1,267	0	37,010	24,341
Hispanic	117	1,579	1,770	2,645	284	0	6,395	3,466
Not Hispanic <sup>1</sup>	1,540	11,465	7,870	8,757	983	0	30,615	20,875
TOTAL	1,657	13,044	9,640	11,402	1,267	0	37,010	24,341
AIR FORCE								
White	1,747	10,052	5,538	3,625	0	0	20,962	17,337
Black	85	1,408	1,596	1,626	0	0	4,715	3,089
AIAN	8	94	53	50	0	0	205	155
Asian	55	290	187	150	0	0	682	532
NHPI	12	147	121	119	0	0	399	280
Two or more	51	335	202	154	0	0	742	588
Unknown	2	11	9	11	0	0	33	22
TOTAL	1,960	12,337	7,706	5,735	0	0	27,738	22,003
Hispanic	150	1,450	1,192	1,040	0	0	3,832	2,792
Not Hispanic <sup>1</sup>	1,810	10,887	6,514	4,695	0	0	23,906	19,211
TOTAL	1,960	12,337	7,706	5,735	0	0	27,738	22,003
TOTAL DoD								
White	8,034	48,317	32,622	33,692	2,350	0	125,015	88,973
Black	422	5,676	7,003	11,828	933	1	25,863	13,101
AIAN	249	1,821	1,217	1,067	75	0	4,429	3,287
Asian	302	1,586	1,118	1,363	116	0	4,485	3,006
NHPI	72	612	523	667	142	0	2,016	1,207
Two or more	340	2,143	1,429	975	19	0	4,906	3,912
Unknown	341	2,059	1,377	1,456	97	0	5,330	3,777
TOTAL	9,760	62,214	45,289	51,048	3,732	1	172,044	117,263
Hispanic	786	7,746	7,472	9,490	827	0	26,321	16,004
Not Hispanic <sup>1</sup>	8,974	54,468	37,817	41,558	2,905	1	145,723	101,259
TOTAL	9,760	62,214	45,289	51,048	3,732	1	172,044	117,263

b. Percent

RACE/ ETHNICITY <sup>3</sup>	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III A	III B	IV	Other/Unk.		
ARMY								
White	5.80%	33.99%	26.02%	31.45%	2.74%	0.00%	100.00%	65.81%
Black	1.37%	17.46%	22.60%	51.83%	6.73%	0.01%	100.00%	41.43%
AIAN	1.21%	26.63%	25.26%	41.45%	5.45%	0.00%	100.00%	53.10%
Asian	8.59%	31.29%	20.31%	33.68%	6.12%	0.00%	100.00%	60.19%
NHPI	2.50%	17.97%	19.22%	40.00%	20.31%	0.00%	100.00%	39.69%
Two or more	2.97%	33.23%	25.52%	34.12%	4.15%	0.00%	100.00%	61.72%
Unknown	6.56%	38.68%	25.59%	27.00%	2.18%	0.00%	100.00%	70.83%
TOTAL	5.16%	31.58%	25.31%	34.41%	3.55%	0.00%	100.00%	62.04%
Hispanic	2.11%	20.92%	25.16%	45.12%	6.68%	0.00%	100.00%	48.19%
Not Hispanic <sup>1</sup>	5.56%	32.99%	25.33%	32.99%	3.14%	0.00%	100.00%	63.87%
TOTAL	5.16%	31.58%	25.31%	34.41%	3.55%	0.00%	100.00%	62.04%
NAVY								
White	8.46%	43.07%	25.86%	22.61%	0.00%	0.00%	100.00%	77.39%
Black	1.93%	23.99%	30.01%	44.05%	0.03%	0.00%	100.00%	55.92%
AIAN	7.12%	45.87%	28.60%	18.42%	0.00%	0.00%	100.00%	81.58%
Asian	5.20%	35.56%	26.78%	32.46%	0.00%	0.00%	100.00%	67.54%
NHPI	5.78%	39.84%	29.38%	25.00%	0.00%	0.00%	100.00%	75.00%
Two or more	7.38%	44.64%	30.01%	17.97%	0.00%	0.00%	100.00%	82.03%
Unknown	6.23%	40.37%	26.20%	27.20%	0.00%	0.00%	100.00%	72.80%
TOTAL	6.76%	39.36%	27.39%	26.49%	0.01%	0.00%	100.00%	73.51%
Hispanic	4.36%	37.83%	30.93%	26.87%	0.01%	0.00%	100.00%	73.12%
Not Hispanic <sup>1</sup>	7.40%	39.77%	26.44%	26.38%	0.00%	0.00%	100.00%	73.61%
TOTAL	6.76%	39.36%	27.39%	26.49%	0.01%	0.00%	100.00%	73.51%
MARINE CORPS								
White	4.84%	37.18%	26.15%	28.86%	2.97%	0.00%	100.00%	68.17%
Black	1.55%	20.21%	25.03%	46.57%	6.64%	0.00%	100.00%	46.79%
AIAN	2.33%	26.51%	23.49%	38.60%	9.07%	0.00%	100.00%	52.33%
Asian	5.69%	35.65%	26.68%	27.69%	4.30%	0.00%	100.00%	68.02%
NHPI	2.08%	28.19%	27.00%	39.17%	3.56%	0.00%	100.00%	57.27%
Two or more	5.56%	38.38%	26.26%	27.27%	2.53%	0.00%	100.00%	70.20%
Unknown	4.69%	34.69%	28.13%	31.25%	1.25%	0.00%	100.00%	67.50%
TOTAL	4.48%	35.24%	26.05%	30.81%	3.42%	0.00%	100.00%	65.77%
Hispanic	1.83%	24.69%	27.68%	41.36%	4.44%	0.00%	100.00%	54.20%
Not Hispanic <sup>1</sup>	5.03%	37.45%	25.71%	28.60%	3.21%	0.00%	100.00%	68.19%
TOTAL	4.48%	35.24%	26.05%	30.81%	3.42%	0.00%	100.00%	65.77%
AIR FORCE								
White	8.33%	47.95%	26.42%	17.29%	0.00%	0.00%	100.00%	82.71%
Black	1.80%	29.86%	33.85%	34.49%	0.00%	0.00%	100.00%	65.51%
AIAN	3.90%	45.85%	25.85%	24.39%	0.00%	0.00%	100.00%	75.61%
Asian	8.06%	42.52%	27.42%	21.99%	0.00%	0.00%	100.00%	78.01%
NHPI	3.01%	36.84%	30.33%	29.82%	0.00%	0.00%	100.00%	70.18%
Two or more	6.87%	45.15%	27.22%	20.75%	0.00%	0.00%	100.00%	79.25%
Unknown	6.06%	33.33%	27.27%	33.33%	0.00%	0.00%	100.00%	66.67%
TOTAL	7.07%	44.48%	27.78%	20.68%	0.00%	0.00%	100.00%	79.32%
Hispanic	3.91%	37.84%	31.11%	27.14%	0.00%	0.00%	100.00%	72.86%
Not Hispanic <sup>1</sup>	7.57%	45.54%	27.25%	19.64%	0.00%	0.00%	100.00%	80.36%
TOTAL	7.07%	44.48%	27.78%	20.68%	0.00%	0.00%	100.00%	79.32%
TOTAL DoD								
White	6.43%	38.65%	26.09%	26.95%	1.88%	0.00%	100.00%	71.17%
Black	1.63%	21.95%	27.08%	45.73%	3.61%	0.00%	100.00%	50.66%
AIAN	5.62%	41.12%	27.48%	24.09%	1.69%	0.00%	100.00%	74.22%
Asian	6.73%	35.36%	24.93%	30.39%	2.59%	0.00%	100.00%	67.02%
NHPI	3.57%	30.36%	25.94%	33.09%	7.04%	0.00%	100.00%	59.87%
Two or more	6.93%	43.68%	29.13%	19.87%	0.39%	0.00%	100.00%	79.74%
Unknown	6.40%	38.63%	25.83%	27.32%	1.82%	0.00%	100.00%	70.86%
TOTAL	5.67%	36.16%	26.32%	29.67%	2.17%	0.00%	100.00%	68.16%
Hispanic	2.99%	29.43%	28.39%	36.05%	3.14%	0.00%	100.00%	60.80%
Not Hispanic <sup>1</sup>	6.16%	37.38%	25.95%	28.52%	1.99%	0.00%	100.00%	69.49%
TOTAL	5.67%	36.16%	26.32%	29.67%	2.17%	0.00%	100.00%	68.16%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. AFQT categories are based on normalized test scores:

Cat I: 100-93                      Cat III B: 49-31  
Cat II: 92-65                      Cat IV: 30-10  
Cat III A: 64-50                      Cat V: 9-1

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

**Table B-6. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Education Tier, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
Males	41,836	72.06%	15,895	27.38%	329	0.57%	58,060	100.00%
Females	9,301	82.42%	1,946	17.24%	38	0.34%	11,285	100.00%
Total	51,137	73.74%	17,841	25.73%	367	0.53%	69,345	100.00%
NAVY								
Males	28,901	93.92%	1,415	4.60%	456	1.48%	30,772	100.00%
Females	6,923	96.43%	199	2.77%	57	0.79%	7,179	100.00%
Total	35,824	94.40%	1,614	4.25%	513	1.35%	37,951	100.00%
MARINE CORPS								
Males	32,740	94.77%	1,765	5.11%	40	0.12%	34,545	100.00%
Females	2,403	97.48%	59	2.39%	3	0.12%	2,465	100.00%
Total	35,143	94.96%	1,824	4.93%	43	0.12%	37,010	100.00%
AIR FORCE								
Males	21,124	98.36%	349	1.63%	3	0.01%	21,476	100.00%
Females	6,185	98.77%	77	1.23%	0	0.00%	6,262	100.00%
Total	27,309	98.45%	426	1.54%	3	0.01%	27,738	100.00%
TOTAL DoD								
Males	124,601	86.02%	19,424	13.41%	828	0.57%	144,853	100.00%
Females	24,812	91.25%	2,281	8.39%	98	0.36%	27,191	100.00%
Total	149,413	86.85%	21,705	12.62%	926	0.54%	172,044	100.00%
18-24 YEAR-OLD CIVILIANS								
Males	11,477,774	80.19%	(2)	(2)	2,834,567	19.81%	14,312,341	100.00%
Females	11,833,137	84.20%	(2)	(2)	2,220,701	15.80%	14,053,837	100.00%
Total	23,310,911	82.18%	(2)	(2)	5,055,268	17.82%	28,366,179	100.00%

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development Certificate (GED). Tier 3 represents non-high school graduates.

2. Civilian data combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.

Table B-7. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Education Tier, Service, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY <sup>4</sup>	EDUCATIONAL TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
White	37,147	71.59%	14,434	27.82%	307	0.59%	51,888	100.00%
Black	8,362	81.91%	1,816	17.79%	31	0.30%	10,209	100.00%
AIAN	474	71.71%	186	28.14%	1	0.15%	661	100.00%
Asian	1,181	88.20%	151	11.28%	7	0.52%	1,339	100.00%
NHPI	537	83.91%	102	15.94%	1	0.16%	640	100.00%
Two or more	250	74.18%	85	25.22%	2	0.59%	337	100.00%
Unknown	3,186	74.60%	1,067	24.98%	18	0.42%	4,271	100.00%
TOTAL	51,137	73.74%	17,841	25.73%	367	0.53%	69,345	100.00%
Hispanic	6,291	77.56%	1,785	22.01%	35	0.43%	8,111	100.00%
Not Hispanic <sup>2</sup>	44,846	73.24%	16,056	26.22%	332	0.54%	61,234	100.00%
TOTAL	51,137	73.74%	17,841	25.73%	367	0.53%	69,345	100.00%
NAVY								
White	19,656	94.03%	944	4.52%	303	1.45%	20,903	100.00%
Black	7,003	96.37%	192	2.64%	72	0.99%	7,267	100.00%
AIAN	2,908	92.82%	182	5.81%	43	1.37%	3,133	100.00%
Asian	1,617	96.65%	37	2.21%	19	1.14%	1,673	100.00%
NHPI	595	92.97%	39	6.09%	6	0.94%	640	100.00%
Two or more	3,382	93.19%	188	5.18%	59	1.63%	3,629	100.00%
Unknown	663	93.91%	32	4.53%	11	1.56%	706	100.00%
TOTAL	35,824	94.40%	1,614	4.25%	513	1.35%	37,951	100.00%
Hispanic	7,482	93.72%	362	4.53%	139	1.74%	7,983	100.00%
Not Hispanic <sup>2</sup>	28,342	94.57%	1,252	4.18%	374	1.25%	29,968	100.00%
TOTAL	35,824	94.40%	1,614	4.25%	513	1.35%	37,951	100.00%
MARINE CORPS								
White	29,596	94.67%	1,629	5.21%	37	0.12%	31,262	100.00%
Black	3,538	96.35%	130	3.54%	4	0.11%	3,672	100.00%
AIAN	417	96.98%	13	3.02%	0	0.00%	430	100.00%
Asian	768	97.09%	22	2.78%	1	0.13%	791	100.00%
NHPI	328	97.33%	9	2.67%	0	0.00%	337	100.00%
Two or more	189	95.45%	8	4.04%	1	0.51%	198	100.00%
Unknown	307	95.94%	13	4.06%	0	0.00%	320	100.00%
TOTAL	35,143	94.96%	1,824	4.93%	43	0.12%	37,010	100.00%
Hispanic	6,162	96.36%	230	3.60%	3	0.05%	6,395	100.00%
Not Hispanic <sup>2</sup>	28,981	94.66%	1,594	5.21%	40	0.13%	30,615	100.00%
TOTAL	35,143	94.96%	1,824	4.93%	43	0.12%	37,010	100.00%
AIR FORCE								
White	20,588	98.22%	371	1.77%	3	0.01%	20,962	100.00%
Black	4,680	99.26%	35	0.74%	0	0.00%	4,715	100.00%
AIAN	203	99.02%	2	0.98%	0	0.00%	205	100.00%
Asian	677	99.27%	5	0.73%	0	0.00%	682	100.00%
NHPI	398	99.75%	1	0.25%	0	0.00%	399	100.00%
Two or more	730	98.38%	12	1.62%	0	0.00%	742	100.00%
Unknown	33	100.00%	0	0.00%	0	0.00%	33	100.00%
TOTAL	27,309	98.45%	426	1.54%	3	0.01%	27,738	100.00%
Hispanic	3,778	98.59%	53	1.38%	1	0.03%	3,832	100.00%
Not Hispanic <sup>2</sup>	23,531	98.43%	373	1.56%	2	0.01%	23,906	100.00%
TOTAL	27,309	98.45%	426	1.54%	3	0.01%	27,738	100.00%
TOTAL DoD								
White	106,987	85.58%	17,378	13.90%	650	0.52%	125,015	100.00%
Black	23,583	91.18%	2,173	8.40%	107	0.41%	25,863	100.00%
AIAN	4,002	90.36%	383	8.65%	44	0.99%	4,429	100.00%
Asian	4,243	94.60%	215	4.79%	27	0.60%	4,485	100.00%
NHPI	1,858	92.16%	151	7.49%	7	0.35%	2,016	100.00%
Two or more	4,551	92.76%	293	5.97%	62	1.26%	4,906	100.00%
Unknown	4,189	78.59%	1,112	20.86%	29	0.54%	5,330	100.00%
TOTAL	149,413	86.85%	21,705	12.62%	926	0.54%	172,044	100.00%
Hispanic	23,713	90.09%	2,430	9.23%	178	0.68%	26,321	100.00%
Not Hispanic <sup>2</sup>	125,700	86.26%	19,275	13.23%	748	0.51%	145,723	100.00%
TOTAL	149,413	86.85%	21,705	12.62%	926	0.54%	172,044	100.00%

RACE/ ETHNICITY <sup>4</sup>	EDUCATIONAL TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
18-24 YEAR-OLD CIVILIANS								
White	18,290,763	82.96%	(3)	(3)	3,757,813	17.04%	22,048,576	100.00%
Black	3,201,196	77.70%	(3)	(3)	918,981	22.30%	4,120,177	100.00%
AIAN	203,827	64.22%	(3)	(3)	113,541	35.78%	317,368	100.00%
Asian	1,054,216	89.52%	(3)	(3)	123,388	10.48%	1,177,604	100.00%
NHPI	81,542	84.54%	(3)	(3)	14,911	15.46%	96,453	100.00%
Two or more	479,367	79.10%	(3)	(3)	126,635	20.90%	606,001	100.00%
Unknown	0	NA	(3)	(3)	0	NA	0	NA
TOTAL	23,310,911	82.18%	(3)	(3)	5,055,268	17.82%	28,366,179	100.00%
Hispanic	3,444,099	68.13%	(3)	(3)	1,611,014	31.87%	5,055,113	100.00%
Not Hispanic <sup>2</sup>	19,866,812	85.22%	(3)	(3)	3,444,254	14.78%	23,311,066	100.00%
TOTAL	23,310,911	82.18%	(3)	(3)	5,055,268	17.82%	28,366,179	100.00%

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development Certificate (GED). Tier 3 represents non-high school graduates.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

3. Civilian numbers and percentages combine Tiers 1 and 2.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008.

**Table B-8. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Quality, Service, and Gender**

GENDER	QUALITY				TOTAL	
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY			
	#	%	#	%	#	%
ARMY						
Males	26,689	45.97%	31,371	54.03%	58,060	100.00%
Females	4,934	43.72%	6,351	56.28%	11,285	100.00%
Total	31,623	45.60%	37,722	54.40%	69,345	100.00%
NAVY						
Males	21,221	68.96%	9,551	31.04%	30,772	100.00%
Females	4,549	63.37%	2,630	36.63%	7,179	100.00%
Total	25,770	67.90%	12,181	32.10%	37,951	100.00%
MARINE CORPS						
Males	21,429	62.03%	13,116	37.97%	34,545	100.00%
Females	1,544	62.64%	921	37.36%	2,465	100.00%
Total	22,973	62.07%	14,037	37.93%	37,010	100.00%
AIR FORCE						
Males	17,045	79.37%	4,431	20.63%	21,476	100.00%
Females	4,537	72.45%	1,725	27.55%	6,262	100.00%
Total	21,582	77.81%	6,156	22.19%	27,738	100.00%
TOTAL DoD						
Males	86,384	59.64%	58,469	40.36%	144,853	100.00%
Females	15,564	57.24%	11,627	42.76%	27,191	100.00%
Total	101,948	59.26%	70,096	40.74%	172,044	100.00%

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A who also have a high school diploma.

Rows and columns may not add to totals due to rounding.



**Table B-9. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity**

RACE/ ETHNICITY <sup>5</sup>	QUALITY				TOTAL	
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY			
	#	%	#	%	#	%
ARMY						
White	24,617	47.44%	27,271	52.56%	51,888	100.00%
Black	3,390	33.21%	6,819	66.79%	10,209	100.00%
AIAN	250	37.82%	411	62.18%	661	100.00%
Asian	712	53.17%	627	46.83%	1,339	100.00%
NHPI	200	31.25%	440	68.75%	640	100.00%
Two or more	149	44.21%	188	55.79%	337	100.00%
Unknown	2,305	53.97%	1,966	46.03%	4,271	100.00%
TOTAL	31,623	45.60%	37,722	54.40%	69,345	100.00%
Hispanic	2,957	36.46%	5,154	63.54%	8,111	100.00%
Not Hispanic <sup>2</sup>	28,666	46.81%	32,568	53.19%	61,234	100.00%
TOTAL	31,623	45.60%	37,722	54.40%	69,345	100.00%
NAVY						
White	14,929	71.42%	5,974	28.58%	20,903	100.00%
Black	3,800	52.29%	3,467	47.71%	7,267	100.00%
AIAN	2,331	74.40%	802	25.60%	3,133	100.00%
Asian	1,074	64.20%	599	35.80%	1,673	100.00%
NHPI	435	67.97%	205	32.03%	640	100.00%
Two or more	2,730	75.23%	899	24.77%	3,629	100.00%
Unknown	471	66.71%	235	33.29%	706	100.00%
TOTAL	25,770	67.90%	12,181	32.10%	37,951	100.00%
Hispanic	5,336	66.84%	2,647	33.16%	7,983	100.00%
Not Hispanic <sup>2</sup>	20,434	68.19%	9,534	31.81%	29,968	100.00%
TOTAL	25,770	67.90%	12,181	32.10%	37,951	100.00%
MARINE CORPS						
White	20,066	64.19%	11,196	35.81%	31,262	100.00%
Black	1,644	44.77%	2,028	55.23%	3,672	100.00%
AIAN	217	50.47%	213	49.53%	430	100.00%
Asian	522	65.99%	269	34.01%	791	100.00%
NHPI	186	55.19%	151	44.81%	337	100.00%
Two or more	132	66.67%	66	33.33%	198	100.00%
Unknown	206	64.38%	114	35.63%	320	100.00%
TOTAL	22,973	62.07%	14,037	37.93%	37,010	100.00%
Hispanic	3,322	51.95%	3,073	48.05%	6,395	100.00%
Not Hispanic <sup>2</sup>	19,651	64.19%	10,964	35.81%	30,615	100.00%
TOTAL	22,973	62.07%	14,037	37.93%	37,010	100.00%
AIR FORCE						
White	16,969	80.95%	3,993	19.05%	20,962	100.00%
Black	3,056	64.81%	1,659	35.19%	4,715	100.00%
AIAN	153	74.63%	52	25.37%	205	100.00%
Asian	527	77.27%	155	22.73%	682	100.00%
NHPI	279	69.92%	120	30.08%	399	100.00%
Two or more	576	77.63%	166	22.37%	742	100.00%
Unknown	22	66.67%	11	33.33%	33	100.00%
TOTAL	21,582	77.81%	6,156	22.19%	27,738	100.00%
Hispanic	2,740	71.50%	1,092	28.50%	3,832	100.00%
Not Hispanic <sup>2</sup>	18,842	78.82%	5,064	21.18%	23,906	100.00%
TOTAL	21,582	77.81%	6,156	22.19%	27,738	100.00%

RACE/ ETHNICITY <sup>3</sup>	QUALITY					
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY		TOTAL	
	#	%	#	%	#	%
TOTAL DoD						
White	76,581	61.26%	48,434	38.74%	125,015	100.00%
Black	11,890	45.97%	13,973	54.03%	25,863	100.00%
AIAN	2,951	66.63%	1,478	33.37%	4,429	100.00%
Asian	2,835	63.21%	1,650	36.79%	4,485	100.00%
NHPI	1,100	54.56%	916	45.44%	2,016	100.00%
Two or more	3,587	73.11%	1,319	26.89%	4,906	100.00%
Unknown	3,004	56.36%	2,326	43.64%	5,330	100.00%
TOTAL	101,948	59.26%	70,096	40.74%	172,044	100.00%
Hispanic	14,355	54.54%	11,966	45.46%	26,321	100.00%
Not Hispanic <sup>2</sup>	87,593	60.11%	58,130	39.89%	145,723	100.00%
TOTAL	101,948	59.26%	70,096	40.74%	172,044	100.00%

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A who also have a high school diploma.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

**Table B-10. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Gender, Race, Ethnicity, and Service with Civilian Comparison Group**

GENDER/RACE ETHNICITY <sup>2</sup>	SERVICE								TOTAL DoD		18-24 YR-OLD CIVILIANS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
a. Male & Female Combined												
White	51,888	74.83%	20,903	55.08%	31,262	84.47%	20,962	75.57%	125,015	72.66%	22,048,576	77.73%
Black	10,209	14.72%	7,267	19.15%	3,672	9.92%	4,715	17.00%	25,863	15.03%	4,120,177	14.52%
AIAN	661	0.95%	3,133	8.26%	430	1.16%	205	0.74%	4,429	2.57%	317,368	1.12%
Asian	1,339	1.93%	1,673	4.41%	791	2.14%	682	2.46%	4,485	2.61%	1,177,604	4.15%
NHPI	640	0.92%	640	1.69%	337	0.91%	399	1.44%	2,016	1.17%	96,453	0.34%
Two or more	337	0.49%	3,629	9.56%	198	0.53%	742	2.68%	4,906	2.85%	606,001	2.14%
Unknown	4,271	6.16%	706	1.86%	320	0.86%	33	0.12%	5,330	3.10%	0	0.00%
TOTAL	69,345	100.00%	37,951	100.00%	37,010	100.00%	27,738	100.00%	172,044	100.00%	28,366,179	100.00%
Male & Female - Not Hispanic <sup>1</sup>												
White	44,760	73.10%	17,004	56.74%	25,320	82.70%	17,825	74.56%	104,909	71.99%	17,445,689	74.84%
Black	9,788	15.98%	5,858	19.55%	3,426	11.19%	4,448	18.61%	23,520	16.14%	3,930,687	16.86%
AIAN	614	1.00%	2,345	7.83%	376	1.23%	162	0.68%	3,497	2.40%	210,268	0.90%
Asian	1,309	2.14%	1,371	4.57%	768	2.51%	590	2.47%	4,038	2.77%	1,145,480	4.91%
NHPI	613	1.00%	448	1.49%	304	0.99%	252	1.05%	1,617	1.11%	84,480	0.36%
Two or more	291	0.48%	2,400	8.01%	167	0.55%	616	2.58%	3,474	2.38%	494,462	2.12%
Unknown	3,859	6.30%	542	1.81%	254	0.83%	13	0.05%	4,668	3.20%	0	0.00%
TOTAL	61,234	100.00%	29,968	100.00%	30,615	100.00%	23,906	100.00%	145,723	100.00%	23,311,066	100.00%
Male & Female - Hispanic												
White	7,128	87.88%	3,899	48.84%	5,942	92.92%	3,137	81.86%	20,106	76.39%	4,602,887	91.05%
Black	421	5.19%	1,409	17.65%	246	3.85%	267	6.97%	2,343	8.90%	189,489	3.75%
AIAN	47	0.58%	788	9.87%	54	0.84%	43	1.12%	932	3.54%	107,100	2.12%
Asian	30	0.37%	302	3.78%	23	0.36%	92	2.40%	447	1.70%	32,124	0.64%
NHPI	27	0.33%	192	2.41%	33	0.52%	147	3.84%	399	1.52%	11,973	0.24%
Two or more	46	0.57%	1,229	15.40%	31	0.48%	126	3.29%	1,432	5.44%	111,540	2.21%
Unknown	412	5.08%	164	2.05%	66	1.03%	20	0.52%	662	2.52%	0	0.00%
TOTAL	8,111	100.00%	7,983	100.00%	6,395	100.00%	3,832	100.00%	26,321	100.00%	5,055,113	100.00%

GENDER/RACE ETHNICITY <sup>2</sup>	SERVICE								TOTAL DoD		18-24 YR-OLD CIVILIANS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
b. Male (Percentages indicate the proportion of each racial group that is male.)												
White	44,688	64.44%	17,476	46.05%	29,387	79.40%	16,757	60.41%	108,308	62.95%	11,211,801	39.53%
Black	7,401	10.67%	5,370	14.15%	3,264	8.82%	3,260	11.75%	19,295	11.22%	1,987,397	7.01%
AIAN	486	0.70%	2,589	6.82%	375	1.01%	137	0.49%	3,587	2.08%	173,971	0.61%
Asian	1,090	1.57%	1,333	3.51%	742	2.00%	522	1.88%	3,687	2.14%	580,623	2.05%
NHPI	493	0.71%	520	1.37%	308	0.83%	281	1.01%	1,602	0.93%	43,881	0.15%
Two or more	257	0.37%	2,926	7.71%	178	0.48%	493	1.78%	3,854	2.24%	314,669	1.11%
Unknown	3,645	5.26%	558	1.47%	291	0.79%	26	0.09%	4,520	2.63%	0	0.00%
TOTAL	58,060	83.73%	30,772	81.08%	34,545	93.34%	21,476	77.42%	144,853	84.20%	14,312,341	50.46%

**Male - Not Hispanic<sup>1</sup> (Percentages indicate the proportion of each racial group that is male.)**

White	38,847	63.44%	14,344	47.86%	23,944	78.21%	14,368	60.10%	91,503	62.79%	8,835,096	37.90%
Black	7,082	11.57%	4,274	14.26%	3,042	9.94%	3,067	12.83%	17,465	11.99%	1,895,438	8.13%
AIAN	453	0.74%	1,955	6.52%	330	1.08%	108	0.45%	2,846	1.95%	109,259	0.47%
Asian	1,064	1.74%	1,095	3.65%	721	2.36%	460	1.92%	3,340	2.29%	566,594	2.43%
NHPI	472	0.77%	363	1.21%	282	0.92%	171	0.72%	1,288	0.88%	34,249	0.15%
Two or more	221	0.36%	1,940	6.47%	151	0.49%	404	1.69%	2,716	1.86%	248,942	1.07%
Unknown	3,320	5.42%	429	1.43%	234	0.76%	12	0.05%	3,995	2.74%	0	0.00%
<b>TOTAL</b>	<b>51,459</b>	<b>84.04%</b>	<b>24,400</b>	<b>81.42%</b>	<b>28,704</b>	<b>93.76%</b>	<b>18,590</b>	<b>77.76%</b>	<b>123,153</b>	<b>84.51%</b>	<b>11,689,578</b>	<b>50.15%</b>

**Male - Hispanic (Percentages indicate the proportion of each raceial group that is male.)**

White	5,841	72.01%	3,132	39.23%	5,443	85.11%	2,389	62.34%	16,805	63.85%	2,376,705	47.02%
Black	319	3.93%	1,096	13.73%	222	3.47%	193	5.04%	1,830	6.95%	91,959	1.82%
AIAN	33	0.41%	634	7.94%	45	0.70%	29	0.76%	741	2.82%	64,712	1.28%
Asian	26	0.32%	238	2.98%	21	0.33%	62	1.62%	347	1.32%	14,029	0.28%
NHPI	21	0.26%	157	1.97%	26	0.41%	110	2.87%	314	1.19%	9,632	0.19%
Two or more	36	0.44%	986	12.35%	27	0.42%	89	2.32%	1,138	4.32%	65,726	1.30%
Unknown	325	4.01%	129	1.62%	57	0.89%	14	0.37%	525	1.99%	0	0.00%
<b>TOTAL</b>	<b>6,601</b>	<b>81.38%</b>	<b>6,372</b>	<b>79.82%</b>	<b>5,841</b>	<b>91.34%</b>	<b>2,886</b>	<b>75.31%</b>	<b>21,700</b>	<b>82.44%</b>	<b>2,622,763</b>	<b>51.88%</b>

GENDER/RACE ETHNICITY <sup>2</sup>	SERVICE								TOTAL DoD		18-24 YR-OLD CIVILIANS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
c. Female (Percentages indicate the proportion of each racial group that is female.)												
White	7,200	10.38%	3,427	9.03%	1,875	5.07%	4,205	15.16%	16,707	9.71%	10,836,775	38.20%
Black	2,808	4.05%	1,897	5.00%	408	1.10%	1,455	5.25%	6,568	3.82%	2,132,779	7.52%
AIAN	175	0.25%	544	1.43%	55	0.15%	68	0.25%	842	0.49%	143,397	0.51%
Asian	249	0.36%	340	0.90%	49	0.13%	160	0.58%	798	0.46%	596,981	2.10%
NHPI	147	0.21%	120	0.32%	29	0.08%	118	0.43%	414	0.24%	52,572	0.19%
Two or more	80	0.12%	703	1.85%	20	0.05%	249	0.90%	1,052	0.61%	291,333	1.03%
Unknown	626	0.90%	148	0.39%	29	0.08%	7	0.03%	810	0.47%	0	0.00%
TOTAL	11,285	16.27%	7,179	18.92%	2,465	6.66%	6,262	22.58%	27,191	15.80%	14,053,837	49.54%

**Female - Not Hispanic<sup>1</sup> (Percentages indicate the proportion of each racial group that is female.)**

White	5,913	9.66%	2,660	8.88%	1,376	4.49%	3,457	14.46%	13,406	9.20%	8,610,593	36.94%
Black	2,706	4.42%	1,584	5.29%	384	1.25%	1,381	5.78%	6,055	4.16%	2,035,249	8.73%
AIAN	161	0.26%	390	1.30%	46	0.15%	54	0.23%	651	0.45%	101,009	0.43%
Asian	245	0.40%	276	0.92%	47	0.15%	130	0.54%	698	0.48%	578,886	2.48%
NHPI	141	0.23%	85	0.28%	22	0.07%	81	0.34%	329	0.23%	50,230	0.22%
Two or more	70	0.11%	460	1.53%	16	0.05%	212	0.89%	758	0.52%	245,519	1.05%
Unknown	539	0.88%	113	0.38%	20	0.07%	1	0.00%	673	0.46%	0	0.00%
<b>TOTAL</b>	<b>9,775</b>	<b>15.96%</b>	<b>5,568</b>	<b>18.58%</b>	<b>1,911</b>	<b>6.24%</b>	<b>5,316</b>	<b>22.24%</b>	<b>22,570</b>	<b>15.49%</b>	<b>11,621,487</b>	<b>49.85%</b>

**Female - Hispanic (Percentages indicate the proportion of each racial group that is female.)**

White	1,287	15.87%	767	9.61%	499	7.80%	748	19.52%	3,301	12.54%	2,226,182	44.04%
Black	102	1.26%	313	3.92%	24	0.38%	74	1.93%	513	1.95%	97,530	1.93%
AIAN	14	0.17%	154	1.93%	9	0.14%	14	0.37%	191	0.73%	42,388	0.84%
Asian	4	0.05%	64	0.80%	2	0.03%	30	0.78%	100	0.38%	18,095	0.36%
NHPI	6	0.07%	35	0.44%	7	0.11%	37	0.97%	85	0.32%	2,341	0.05%
Two or more	10	0.12%	243	3.04%	4	0.06%	37	0.97%	294	1.12%	45,813	0.91%
Unknown	87	1.07%	35	0.44%	9	0.14%	6	0.16%	137	0.52%	0	0.00%
<b>TOTAL</b>	<b>1,510</b>	<b>18.62%</b>	<b>1,611</b>	<b>20.18%</b>	<b>554</b>	<b>8.66%</b>	<b>946</b>	<b>24.69%</b>	<b>4,621</b>	<b>17.56%</b>	<b>2,432,350</b>	<b>48.12%</b>

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.

**Table B-11. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Gender, Race (Multiple Categories), Ethnicity, and Service with Civilian Comparison Group**

GENDER/RACE ETHNICITY <sup>3</sup>	SERVICE								TOTAL DoD		18-24 YR-OLD CIVILIANS <sup>2</sup>	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
a. Male & Female Combined												
White	52,145	74.69%	24,656	64.44%	32,317	84.19%	21,776	77.08%	130,894	74.92%	22,607,109	77.91%
Black	10,340	14.81%	7,437	19.44%	3,849	10.03%	4,843	17.14%	26,469	15.15%	4,339,297	14.96%
AIAN	826	1.18%	3,410	8.91%	573	1.49%	292	1.03%	5,101	2.92%	594,849	2.05%
Asian	1,444	2.07%	1,805	4.72%	862	2.25%	875	3.10%	4,986	2.85%	1,329,359	4.58%
NHPI	788	1.13%	781	2.04%	451	1.17%	373	1.32%	2,393	1.37%	142,559	0.49%
Unknown	4,271	6.12%	171	0.45%	334	0.87%	92	0.33%	4,868	2.79%	2,517	0.01%
TOTAL	69,814	100.00%	38,260	100.00%	38,386	100.00%	28,251	100.00%	174,711	100.00%	29,015,690	100.00%
Male & Female - Not Hispanic <sup>1</sup>												
White	44,977	72.99%	20,188	64.59%	26,166	82.43%	18,939	75.70%	110,270	73.69%	17,896,780	75.07%
Black	9,907	16.08%	6,466	20.69%	3,588	11.30%	4,642	18.55%	24,603	16.44%	4,107,142	17.23%
AIAN	747	1.21%	2,535	8.11%	495	1.56%	252	1.01%	4,029	2.69%	428,297	1.80%
Asian	1,401	2.27%	1,435	4.59%	832	2.62%	808	3.23%	4,476	2.99%	1,280,045	5.37%
NHPI	732	1.19%	535	1.71%	399	1.26%	313	1.25%	1,979	1.32%	126,287	0.53%
Unknown	3,859	6.26%	96	0.31%	263	0.83%	65	0.26%	4,283	2.86%	2,125	0.01%
TOTAL	61,623	100.00%	31,255	100.00%	31,743	100.00%	25,019	100.00%	149,640	100.00%	23,840,674	100.00%
Male & Female - Hispanic												
White	7,168	87.51%	4,468	63.78%	6,151	92.59%	2,837	87.78%	20,624	82.26%	4,710,329	91.02%
Black	433	5.29%	971	13.86%	261	3.93%	201	6.22%	1,866	7.44%	232,156	4.49%
AIAN	79	0.96%	875	12.49%	78	1.17%	40	1.24%	1,072	4.28%	166,553	3.22%
Asian	43	0.52%	370	5.28%	30	0.45%	67	2.07%	510	2.03%	49,314	0.95%
NHPI	56	0.68%	246	3.51%	52	0.78%	60	1.86%	414	1.65%	16,272	0.31%
Unknown	412	5.03%	75	1.07%	71	1.07%	27	0.84%	585	2.33%	392	0.01%
TOTAL	8,191	100.00%	7,005	100.00%	6,643	100.00%	3,232	100.00%	25,071	100.00%	5,175,016	100.00%

GENDER/RACE ETHNICITY <sup>3</sup>	SERVICE								TOTAL DoD		18-24 YR-OLD CIVILIANS <sup>2</sup>	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
b. Male (Percentages indicate the proportion of each racial group that is male.)												
White	44,887	64.30%	20,607	53.86%	30,379	79.14%	17,360	61.45%	113,233	64.81%	11,499,164	39.63%
Black	7,498	10.74%	5,448	14.24%	3,416	8.90%	3,341	11.83%	19,703	11.28%	2,105,882	7.26%
AIAN	613	0.88%	2,752	7.19%	505	1.32%	191	0.68%	4,061	2.32%	320,787	1.11%
Asian	1,165	1.67%	1,454	3.80%	808	2.10%	648	2.29%	4,075	2.33%	652,303	2.25%
NHPI	606	0.87%	636	1.66%	411	1.07%	253	0.90%	1,906	1.09%	70,635	0.24%
Unknown	3,645	5.22%	135	0.35%	304	0.79%	72	0.25%	4,156	2.38%	2,020	0.01%
TOTAL	58,414	83.67%	31,032	81.11%	35,823	93.32%	21,865	77.40%	147,134	84.22%	14,650,791	50.49%
Male - Not Hispanic <sup>1</sup> (Percentages indicate the proportion of each racial group that is male.)												
White	39,014	63.31%	17,101	54.71%	24,744	77.95%	15,204	60.77%	96,063	64.20%	9,058,374	38.00%
Black	7,172	11.64%	4,711	15.07%	3,182	10.02%	3,194	12.77%	18,259	12.20%	1,983,678	8.32%
AIAN	554	0.90%	2,058	6.58%	439	1.38%	164	0.66%	3,215	2.15%	222,671	0.93%
Asian	1,129	1.83%	1,146	3.67%	781	2.46%	605	2.42%	3,661	2.45%	630,849	2.65%
NHPI	561	0.91%	431	1.38%	368	1.16%	210	0.84%	1,570	1.05%	58,566	0.25%
Unknown	3,320	5.39%	73	0.23%	243	0.77%	53	0.21%	3,689	2.47%	1,844	0.01%
TOTAL	51,750	83.98%	25,520	81.65%	29,757	93.74%	19,430	77.66%	126,457	84.51%	11,955,982	50.15%
Male - Hispanic (Percentages indicate the proportion of each racial group that is male.)												
White	5,873	71.70%	3,506	50.05%	5,635	84.83%	2,156	66.71%	17,170	68.49%	2,440,790	47.16%
Black	326	3.98%	737	10.52%	234	3.52%	147	4.55%	1,444	5.76%	122,204	2.36%
AIAN	59	0.72%	694	9.91%	66	0.99%	27	0.84%	846	3.37%	98,116	1.90%
Asian	36	0.44%	308	4.40%	27	0.41%	43	1.33%	414	1.65%	21,454	0.41%
NHPI	45	0.55%	205	2.93%	43	0.65%	43	1.33%	336	1.34%	12,069	0.23%
Unknown	325	3.97%	62	0.89%	61	0.92%	19	0.59%	467	1.86%	176	0.00%
TOTAL	6,664	81.36%	5,512	78.69%	6,066	91.31%	2,435	75.34%	20,677	82.47%	2,694,809	52.07%

GENDER/RACE ETHNICITY <sup>3</sup>	SERVICE								TOTAL DoD		18-24 YR-OLD CIVILIANS <sup>2</sup>	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
c. Female (Percentages indicate the proportion of each racial group that is female.)												
White	7,258	10.40%	4,049	10.58%	1,938	5.05%	4,416	15.63%	17,661	10.11%	11,107,945	38.28%
Black	2,842	4.07%	1,989	5.20%	433	1.13%	1,502	5.32%	6,766	3.87%	2,233,415	7.70%
AIAN	213	0.31%	658	1.72%	68	0.18%	101	0.36%	1,040	0.60%	274,063	0.94%
Asian	279	0.40%	351	0.92%	54	0.14%	227	0.80%	911	0.52%	677,056	2.33%
NHPI	182	0.26%	145	0.38%	40	0.10%	120	0.42%	487	0.28%	71,924	0.25%
Unknown	626	0.90%	36	0.09%	30	0.08%	20	0.07%	712	0.41%	497	0.00%
TOTAL	11,400	16.33%	7,228	18.89%	2,563	6.68%	6,386	22.60%	27,577	15.78%	14,364,899	49.51%
Female - Not Hispanic <sup>1</sup> (Percentages indicate the proportion of each racial group that is female.)												
White	5,963	9.68%	3,087	9.88%	1,422	4.48%	3,735	14.93%	14,207	9.49%	8,838,405	37.07%
Black	2,735	4.44%	1,755	5.62%	406	1.28%	1,448	5.79%	6,344	4.24%	2,123,464	8.91%
AIAN	193	0.31%	477	1.53%	56	0.18%	88	0.35%	814	0.54%	205,626	0.86%
Asian	272	0.44%	289	0.92%	51	0.16%	203	0.81%	815	0.54%	649,195	2.72%
NHPI	171	0.28%	104	0.33%	31	0.10%	103	0.41%	409	0.27%	67,721	0.28%
Unknown	539	0.87%	23	0.07%	20	0.06%	12	0.05%	594	0.40%	281	0.00%
TOTAL	9,873	16.02%	5,735	18.35%	1,986	6.26%	5,589	22.34%	23,183	15.49%	11,884,692	49.85%
Female - Hispanic (Percentages indicate the proportion of each racial group that is female.)												
White	1,295	15.81%	962	13.73%	516	7.77%	681	21.07%	3,454	13.78%	2,269,539	43.86%
Black	107	1.31%	234	3.34%	27	0.41%	54	1.67%	422	1.68%	109,951	2.12%
AIAN	20	0.24%	181	2.58%	12	0.18%	13	0.40%	226	0.90%	68,437	1.32%
Asian	7	0.09%	62	0.89%	3	0.05%	24	0.74%	96	0.38%	27,861	0.54%
NHPI	11	0.13%	41	0.59%	9	0.14%	17	0.53%	78	0.31%	4,203	0.08%
Unknown	87	1.06%	13	0.19%	10	0.15%	8	0.25%	118	0.47%	216	0.00%
TOTAL	1,527	18.64%	1,493	21.31%	577	8.69%	797	24.66%	4,394	17.53%	2,480,207	47.93%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. Individuals who indicated "2 or 3 Races" or "4 or 5 Races" are included in "Unknown."

3. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial may be counted more than once. For example, someone who self-identifies as "Asian, Black or Africa-American" will be counted in both the "Black" and "Asian" categories above.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.



**Table B-12. FY 2008 Prior Service (PS) Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												TOTAL DoD			17-39 YEAR-OLD CIVILIANS <sup>2</sup>		
	ARMY <sup>1</sup>			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
17	3	1	4	0	0	0	0	0	0	1	0	1	4	1	5	767,419	863,156	1,630,575
18	58	19	77	2	1	3	0	0	0	2	2	4	62	22	84	1,125,809	1,030,240	2,156,049
19	213	70	283	1	2	3	0	1	1	10	2	12	224	75	299	1,161,904	1,081,010	2,242,914
20	286	90	376	9	2	11	2	0	2	4	0	4	301	92	393	1,462,649	1,293,834	2,756,482
21	339	83	422	17	2	19	7	1	8	3	2	5	366	88	454	1,473,275	1,338,021	2,811,295
22	523	101	624	17	0	17	40	3	43	5	2	7	585	106	691	1,660,381	1,462,057	3,122,438
23	710	120	830	31	4	35	128	7	135	4	0	4	873	131	1,004	1,760,404	1,539,788	3,300,192
24	733	130	863	57	2	59	171	12	183	5	4	9	966	148	1,114	1,707,192	1,519,599	3,226,791
25+	6,746	936	7,682	349	30	379	564	35	599	56	8	64	7,715	1,009	8,724	27,680,774	22,859,253	50,540,027
TOTAL	9,611	1,550	11,161	483	43	526	912	59	971	90	20	110	11,096	1,672	12,768	38,799,806	32,986,958	71,786,765
b. Percent																		
17	75.00%	25.00%	100.00%	NA	NA	NA	NA	NA	NA	100.00%	0.00%	100.00%	80.00%	20.00%	100.00%	47.06%	52.94%	100.00%
18	75.32%	24.68%	100.00%	66.67%	33.33%	100.00%	NA	NA	NA	50.00%	50.00%	100.00%	73.81%	26.19%	100.00%	52.22%	47.78%	100.00%
19	75.27%	24.73%	100.00%	33.33%	66.67%	100.00%	0.00%	100.00%	100.00%	83.33%	16.67%	100.00%	74.92%	25.08%	100.00%	51.80%	48.20%	100.00%
20	76.06%	23.94%	100.00%	81.82%	18.18%	100.00%	100.00%	0.00%	100.00%	100.00%	0.00%	100.00%	76.59%	23.41%	100.00%	53.06%	46.94%	100.00%
21	80.33%	19.67%	100.00%	89.47%	10.53%	100.00%	87.50%	12.50%	100.00%	60.00%	40.00%	100.00%	80.62%	19.38%	100.00%	52.41%	47.59%	100.00%
22	83.81%	16.19%	100.00%	100.00%	0.00%	100.00%	93.02%	6.98%	100.00%	71.43%	28.57%	100.00%	84.66%	15.34%	100.00%	53.18%	46.82%	100.00%
23	85.54%	14.46%	100.00%	88.57%	11.43%	100.00%	94.81%	5.19%	100.00%	100.00%	0.00%	100.00%	86.95%	13.05%	100.00%	53.34%	46.66%	100.00%
24	84.94%	15.06%	100.00%	96.61%	3.39%	100.00%	93.44%	6.56%	100.00%	55.56%	44.44%	100.00%	86.71%	13.29%	100.00%	52.91%	47.09%	100.00%
25+	87.82%	12.18%	100.00%	92.08%	7.92%	100.00%	94.16%	5.84%	100.00%	87.50%	12.50%	100.00%	88.43%	11.57%	100.00%	54.77%	45.23%	100.00%
TOTAL	86.11%	13.89%	100.00%	91.83%	8.17%	100.00%	93.92%	6.08%	100.00%	81.82%	18.18%	100.00%	86.90%	13.10%	100.00%	54.05%	45.95%	100.00%

1. The data in this report reflect PS accessions from 1 October 2007 through 30 September 2008.

2. Comparison group limited to civilians in the workforce.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-39 year-olds in the civilian workforce, October 2007-September 2008 average.

**Table B-13. FY 2008 Prior Service (PS) Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

a. Number

AGE	MILITARY									17-35 YEAR-OLD					
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS <sup>1</sup>		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total	Males	Females	Total
17	1	3	4	0	1	1	1	4	5	25.00%	0.00%	20.00%	6,863	5,777	12,640
18	6	56	62	2	20	22	8	76	84	9.68%	9.09%	9.52%	13,247	24,729	37,976
19	42	182	224	13	62	75	55	244	299	18.75%	17.33%	18.39%	37,007	45,516	82,523
20	79	222	301	42	50	92	121	272	393	26.25%	45.65%	30.79%	73,007	93,275	166,281
21	125	238	363	40	47	87	165	285	450	34.44%	45.98%	36.67%	118,669	126,926	245,595
22	242	341	583	55	51	106	297	392	689	41.51%	51.89%	43.11%	192,837	223,879	416,716
23	449	423	872	78	53	131	527	476	1,003	51.49%	59.54%	52.54%	267,744	311,508	579,253
24	491	474	965	109	39	148	600	513	1,113	50.88%	73.65%	53.91%	360,502	400,361	760,863
25	512	423	935	88	42	130	600	465	1,065	54.76%	67.69%	56.34%	516,193	497,721	1,013,914
26	525	382	907	83	47	130	608	429	1,037	57.88%	63.85%	58.63%	628,342	598,126	1,226,468
27	459	321	780	66	38	104	525	359	884	58.85%	63.46%	59.39%	743,250	670,635	1,413,885
28	430	281	711	56	26	82	486	307	793	60.48%	68.29%	61.29%	888,133	759,726	1,647,859
29	391	223	614	51	19	70	442	242	684	63.68%	72.86%	64.62%	905,462	777,380	1,682,842
30	299	166	465	50	10	60	349	176	525	64.30%	83.33%	66.48%	976,367	814,336	1,790,703
31	295	142	437	48	11	59	343	153	496	67.51%	81.36%	69.15%	1,047,912	782,984	1,830,896
32	239	100	339	25	12	37	264	112	376	70.50%	67.57%	70.21%	1,047,162	778,865	1,826,028
33	209	92	301	32	10	42	241	102	343	69.44%	76.19%	70.26%	1,139,582	932,467	2,072,049
34	200	79	279	24	9	33	224	88	312	71.68%	72.73%	71.79%	1,128,903	839,381	1,968,284
35	178	78	256	13	11	24	191	89	280	69.53%	54.17%	68.21%	1,199,403	913,715	2,113,118
36+	1,151	499	1,650	159	78	237	1,310	577	1,887	69.76%	67.09%	69.42%	NA	NA	NA
<b>TOTAL</b>	6,323	4,725	11,048	1,034	636	1,670	7,357	5,361	12,718	57.23%	61.92%	57.85%	11,290,585	9,597,307	20,887,891

**b. Percent**

AGE	MILITARY									17-35 YEAR-OLD		
	MALES			FEMALES			TOTAL DoD			MARRIED CIVILIANS <sup>1</sup>		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total
17	25.00%	75.00%	100.00%	0.00%	100.00%	100.00%	20.00%	80.00%	100.00%	0.89%	0.67%	0.78%
18	9.68%	90.32%	100.00%	9.09%	90.91%	100.00%	9.52%	90.48%	100.00%	1.18%	2.40%	1.76%
19	18.75%	81.25%	100.00%	17.33%	82.67%	100.00%	18.39%	81.61%	100.00%	3.19%	4.21%	3.68%
20	26.25%	73.75%	100.00%	45.65%	54.35%	100.00%	30.79%	69.21%	100.00%	4.99%	7.21%	6.03%
21	34.44%	65.56%	100.00%	45.98%	54.02%	100.00%	36.67%	63.33%	100.00%	8.05%	9.49%	8.74%
22	41.51%	58.49%	100.00%	51.89%	48.11%	100.00%	43.11%	56.89%	100.00%	11.61%	15.31%	13.35%
23	51.49%	48.51%	100.00%	59.54%	40.46%	100.00%	52.54%	47.46%	100.00%	15.21%	20.23%	17.55%
24	50.88%	49.12%	100.00%	73.65%	26.35%	100.00%	53.91%	46.09%	100.00%	21.12%	26.35%	23.58%
25	54.76%	45.24%	100.00%	67.69%	32.31%	100.00%	56.34%	43.66%	100.00%	26.98%	33.24%	29.73%
26	57.88%	42.12%	100.00%	63.85%	36.15%	100.00%	58.63%	41.37%	100.00%	33.27%	37.71%	35.30%
27	58.85%	41.15%	100.00%	63.46%	36.54%	100.00%	59.39%	40.61%	100.00%	39.41%	40.91%	40.11%
28	60.48%	39.52%	100.00%	68.29%	31.71%	100.00%	61.29%	38.71%	100.00%	46.56%	47.15%	46.83%
29	63.68%	36.32%	100.00%	72.86%	27.14%	100.00%	64.62%	35.38%	100.00%	49.61%	50.96%	50.22%
30	64.30%	35.70%	100.00%	83.33%	16.67%	100.00%	66.48%	33.52%	100.00%	53.56%	53.98%	53.75%
31	67.51%	32.49%	100.00%	81.36%	18.64%	100.00%	69.15%	30.85%	100.00%	59.37%	54.70%	57.28%
32	70.50%	29.50%	100.00%	67.57%	32.43%	100.00%	70.21%	29.79%	100.00%	60.91%	56.76%	59.07%
33	69.44%	30.56%	100.00%	76.19%	23.81%	100.00%	70.26%	29.74%	100.00%	64.71%	62.64%	63.76%
34	71.68%	28.32%	100.00%	72.73%	27.27%	100.00%	71.79%	28.21%	100.00%	64.67%	62.26%	63.62%
35	69.53%	30.47%	100.00%	54.17%	45.83%	100.00%	68.21%	31.79%	100.00%	66.83%	61.22%	64.28%
36+	69.76%	30.24%	100.00%	67.09%	32.91%	100.00%	69.42%	30.58%	100.00%	NA	NA	NA
<b>TOTAL</b>	57.23%	42.77%	100.00%	61.92%	38.08%	100.00%	57.85%	42.15%	100.00%	36.25%	36.04%	36.15%

1. Comparison group limited to civilians in the workforce.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2007-September 2008 average.

**Table B-14. FY 2008 Prior Service (PS) Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY <sup>3</sup>	SERVICE												TOTAL DoD			17-35 YEAR-OLD CIVILIANS <sup>1</sup>		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
White	5,978	774	6,752	335	23	358	769	40	809	83	14	97	7,165	851	8,016	25,133,306	20,656,084	45,789,390
Black	1,403	494	1,897	73	12	85	94	14	108	4	3	7	1,574	523	2,097	3,561,457	3,882,740	7,444,197
AIAN	61	16	77	20	2	22	10	1	11	0	0	0	91	19	110	310,573	239,711	550,284
Asian	145	33	178	15	0	15	12	2	14	2	0	2	174	35	209	1,465,926	1,268,488	2,734,414
NHPI	60	14	74	9	2	11	8	2	10	1	1	2	78	19	97	112,534	100,978	213,512
Two or more	83	11	94	22	3	25	5	0	5	0	2	2	110	16	126	564,624	479,984	1,044,608
Unknown	1,881	208	2,089	9	1	10	14	0	14	0	0	0	1,904	209	2,113	0	0	0
TOTAL	9,611	1,550	11,161	483	43	526	912	59	971	90	20	110	11,096	1,672	12,768	31,148,419	26,627,985	57,776,404
Hispanic	1,220	209	1,429	85	9	94	164	15	179	5	3	8	1,474	236	1,710	6,709,596	4,151,486	10,861,082
Not Hispanic <sup>2</sup>	8,391	1,341	9,732	398	34	432	748	44	792	85	17	102	9,622	1,436	11,058	24,438,823	22,476,499	46,915,322
TOTAL	9,611	1,550	11,161	483	43	526	912	59	971	90	20	110	11,096	1,672	12,768	31,148,419	26,627,985	57,776,404
b. Percent																		
White	62.20%	49.94%	60.50%	69.36%	53.49%	68.06%	84.32%	67.80%	83.32%	92.22%	70.00%	88.18%	64.57%	50.90%	62.78%	80.69%	77.57%	79.25%
Black	14.60%	31.87%	17.00%	15.11%	27.91%	16.16%	10.31%	23.73%	11.12%	4.44%	15.00%	6.36%	14.19%	31.28%	16.42%	11.43%	14.58%	12.88%
AIAN	0.63%	1.03%	0.69%	4.14%	4.65%	4.18%	1.10%	1.69%	1.13%	0.00%	0.00%	0.00%	0.82%	1.14%	0.86%	1.00%	0.90%	0.95%
Asian	1.51%	2.13%	1.59%	3.11%	0.00%	2.85%	1.32%	3.39%	1.44%	2.22%	0.00%	1.82%	1.57%	2.09%	1.64%	4.71%	4.76%	4.73%
NHPI	0.62%	0.90%	0.66%	1.86%	4.65%	2.09%	0.88%	3.39%	1.03%	1.11%	5.00%	1.82%	0.70%	1.14%	0.76%	0.36%	0.38%	0.37%
Two or more	0.86%	0.71%	0.84%	4.55%	6.98%	4.75%	0.55%	0.00%	0.51%	0.00%	10.00%	1.82%	0.99%	0.96%	0.99%	1.81%	1.80%	1.81%
Unknown	19.57%	13.42%	18.72%	1.86%	2.33%	1.90%	1.54%	0.00%	1.44%	0.00%	0.00%	0.00%	17.16%	12.50%	16.55%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Hispanic	12.69%	13.48%	12.80%	17.60%	20.93%	17.87%	17.98%	25.42%	18.43%	5.56%	15.00%	7.27%	13.28%	14.11%	13.39%	21.54%	15.59%	18.80%
Not Hispanic <sup>2</sup>	87.31%	86.52%	87.20%	82.40%	79.07%	82.13%	82.02%	74.58%	81.57%	94.44%	85.00%	92.73%	86.72%	85.89%	86.61%	78.46%	84.41%	81.20%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

1. Comparison group includes civilians in the workforce.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2007-September 2008 average.

**Table B-15. FY 2008 Active Component Enlisted Members by Age Group, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												CIVILIAN LABOR FORCE 17 YEARS AND OLDER					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD					
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>a. Number</b>																		
17-19	30,238	5,913	36,151	16,877	4,577	21,454	27,926	2,035	29,961	11,481	3,591	15,072	86,522	16,116	102,638	2,895,970	2,797,997	5,693,966
20-24	140,907	22,223	163,130	81,401	16,537	97,938	85,530	5,840	91,370	66,377	17,934	84,311	374,215	62,534	436,749	8,062,037	7,151,322	15,213,359
25-29	96,642	14,192	110,834	55,414	10,224	65,638	28,956	1,934	30,890	50,375	14,207	64,582	231,387	40,557	271,944	9,425,993	7,869,324	17,295,316
30-34	53,498	7,127	60,625	34,005	5,052	39,057	12,865	681	13,546	30,756	7,546	38,302	131,124	20,406	151,530	8,850,060	7,207,104	16,057,164
35-39	43,187	6,005	49,192	28,782	2,957	31,739	7,879	403	8,282	26,156	4,945	31,101	106,004	14,310	120,314	9,471,470	7,805,692	17,277,163
40-44	20,661	3,043	23,704	12,728	1,262	13,990	2,793	167	2,960	16,168	2,397	18,565	52,350	6,869	59,219	9,583,398	8,221,746	17,805,144
45-49	5,896	950	6,846	4,060	434	4,494	1,025	43	1,068	4,981	707	5,688	15,962	2,134	18,096	10,007,411	9,007,776	19,015,187
50+	1,332	250	1,582	835	151	986	125	10	135	397	77	474	2,689	488	3,177	23,972,637	21,615,785	45,588,422
Unknown	1	0	1	0	0	0	1	0	1	0	0	0	2	0	2	0	0	0
<b>TOTAL</b>	392,362	59,703	452,065	234,102	41,194	275,296	167,100	11,113	178,213	206,691	51,404	258,095	1,000,255	163,414	1,163,669	82,268,976	71,676,745	153,945,721
<b>b. Percent</b>																		
17-19	83.64%	16.36%	100.00%	78.67%	21.33%	100.00%	93.21%	6.79%	100.00%	76.17%	23.83%	100.00%	84.30%	15.70%	100.00%	50.86%	49.14%	100.00%
20-24	86.38%	13.62%	100.00%	83.11%	16.89%	100.00%	93.61%	6.39%	100.00%	78.73%	21.27%	100.00%	85.68%	14.32%	100.00%	52.99%	47.01%	100.00%
25-29	87.20%	12.80%	100.00%	84.42%	15.58%	100.00%	93.74%	6.26%	100.00%	78.00%	22.00%	100.00%	85.09%	14.91%	100.00%	54.50%	45.50%	100.00%
30-34	88.24%	11.76%	100.00%	87.07%	12.93%	100.00%	94.97%	5.03%	100.00%	80.30%	19.70%	100.00%	86.53%	13.47%	100.00%	55.12%	44.88%	100.00%
35-39	87.79%	12.21%	100.00%	90.68%	9.32%	100.00%	95.13%	4.87%	100.00%	84.10%	15.90%	100.00%	88.11%	11.89%	100.00%	54.82%	45.18%	100.00%
40-44	87.16%	12.84%	100.00%	90.98%	9.02%	100.00%	94.36%	5.64%	100.00%	87.09%	12.91%	100.00%	88.40%	11.60%	100.00%	53.82%	46.18%	100.00%
45-49	86.12%	13.88%	100.00%	90.34%	9.66%	100.00%	95.97%	4.03%	100.00%	87.57%	12.43%	100.00%	88.21%	11.79%	100.00%	52.63%	47.37%	100.00%
50+	84.20%	15.80%	100.00%	84.69%	15.31%	100.00%	92.59%	7.41%	100.00%	83.76%	16.24%	100.00%	84.64%	15.36%	100.00%	52.58%	47.42%	100.00%
Unknown	100.00%	0.00%	100.00%	NA	NA	NA	100.00%	0.00%	100.00%	NA	NA	NA	100.00%	0.00%	100.00%	NA	NA	NA
<b>TOTAL</b>	86.79%	13.21%	100.00%	85.04%	14.96%	100.00%	93.76%	6.24%	100.00%	80.08%	19.92%	100.00%	85.96%	14.04%	100.00%	53.44%	46.56%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17+ year-olds in the civilian workforce, September 2008.

**Table B-16. FY 2008 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY										MARRIED CIVILIANS				
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			IN LABOR FORCE		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Male	Female	Total DoD	Male	Female	Total
17	26	1,738	1,764	4	432	436	30	2,170	2,200	1.47%	0.92%	1.36%	5,925	5,698	11,623
18	768	28,049	28,817	246	5,392	5,638	1,014	33,441	34,455	2.67%	4.36%	2.94%	15,056	15,773	30,829
19	5,091	50,850	55,941	1,462	8,580	10,042	6,553	59,430	65,983	9.10%	14.56%	9.93%	37,248	63,280	100,528
20	12,650	59,395	72,045	3,216	9,302	12,518	15,866	68,697	84,563	17.56%	25.69%	18.76%	86,284	79,246	165,530
21	21,158	58,403	79,561	4,637	8,620	13,257	25,795	67,023	92,818	26.59%	34.98%	27.79%	104,445	148,155	252,599
22	28,597	52,712	81,309	5,374	7,716	13,090	33,971	60,428	94,399	35.17%	41.05%	35.99%	173,101	208,989	382,090
23	32,277	43,129	75,406	5,540	6,784	12,324	37,817	49,913	87,730	42.80%	44.95%	43.11%	274,658	325,636	600,295
24	32,816	33,078	65,894	5,488	5,857	11,345	38,304	38,935	77,239	49.80%	48.37%	49.59%	350,387	391,930	742,317
25	32,870	25,638	58,508	5,111	5,131	10,242	37,981	30,769	68,750	56.18%	49.90%	55.25%	458,486	458,111	916,596
26	31,214	20,181	51,395	4,916	4,536	9,452	36,130	24,717	60,847	60.73%	52.01%	59.38%	599,637	622,424	1,222,061
27	29,709	15,605	45,314	4,286	3,752	8,038	33,995	19,357	53,352	65.56%	53.32%	63.72%	716,694	651,045	1,367,739
28	28,039	12,401	40,440	3,707	3,093	6,800	31,746	15,494	47,240	69.33%	54.51%	67.20%	986,754	784,906	1,771,661
29	25,713	10,017	35,730	3,489	2,536	6,025	29,202	12,553	41,755	71.96%	57.91%	69.94%	885,665	796,415	1,682,080
30	23,354	7,771	31,125	2,830	2,165	4,995	26,184	9,936	36,120	75.03%	56.66%	72.49%	990,613	780,094	1,770,707
31	21,742	6,449	28,191	2,687	1,876	4,563	24,429	8,325	32,754	77.12%	58.89%	74.58%	1,076,236	853,496	1,929,732
32	19,726	5,268	24,994	2,339	1,535	3,874	22,065	6,803	28,868	78.92%	60.38%	76.43%	948,020	805,818	1,753,838
33	19,502	4,656	24,158	2,203	1,445	3,648	21,705	6,101	27,806	80.73%	60.39%	78.06%	1,140,687	924,046	2,064,733
34	18,491	4,165	22,656	2,024	1,302	3,326	20,515	5,467	25,982	81.62%	60.85%	78.96%	1,132,089	882,525	2,014,614
35	18,579	3,866	22,445	1,889	1,185	3,074	20,468	5,051	25,519	82.78%	61.45%	80.21%	1,251,234	894,188	2,145,422
36	18,574	3,658	22,232	1,808	1,170	2,978	20,382	4,828	25,210	83.55%	60.71%	80.85%	1,237,112	878,082	2,115,194
37	19,504	3,768	23,272	1,968	1,251	3,219	21,472	5,019	26,491	83.81%	61.14%	81.05%	1,271,389	1,039,895	2,311,284
38	17,764	3,190	20,954	1,696	1,146	2,842	19,460	4,336	23,796	84.78%	59.68%	81.78%	1,347,561	1,044,363	2,391,924
39	14,601	2,500	17,101	1,295	902	2,197	15,896	3,402	19,298	85.38%	58.94%	82.37%	1,413,235	1,105,158	2,518,393
40	12,439	2,059	14,498	1,085	791	1,876	13,524	2,850	16,374	85.80%	57.84%	82.59%	1,251,141	1,107,814	2,358,955
41	10,350	1,676	12,026	878	681	1,559	11,228	2,357	13,585	86.06%	56.32%	82.65%	1,340,332	995,126	2,335,458
42	8,922	1,333	10,255	769	598	1,367	9,691	1,931	11,622	87.00%	56.25%	83.38%	1,293,446	1,007,606	2,301,052
43	7,460	1,077	8,537	638	550	1,188	8,098	1,627	9,725	87.38%	53.70%	83.27%	1,481,025	1,115,294	2,596,319
44	6,113	921	7,034	497	382	879	6,610	1,303	7,913	86.91%	56.54%	83.53%	1,378,198	1,196,122	2,574,320
45+	16,295	2,356	18,651	1,413	1,209	2,622	17,708	3,565	21,273	87.37%	53.89%	83.24%	25,618,253	19,199,856	44,818,110
Unknown	0	2	2	0	0	0	0	2	2	0.00%	NA	0.00%	0	0	0
<b>TOTAL</b>	534,344	465,911	1,000,255	73,495	89,919	163,414	607,839	555,830	1,163,669	53.42%	44.97%	52.23%	48,864,910	38,381,092	87,246,002

**b. Percent**

AGE	MILITARY									MARRIED CIVILIANS		
	MALES			FEMALES			TOTAL DoD			IN LABOR FORCE		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Male	Female	Total
17	1.47%	98.53%	100.00%	0.92%	99.08%	100.00%	1.36%	98.64%	100.00%	0.83%	0.70%	0.76%
18	2.67%	97.33%	100.00%	4.36%	95.64%	100.00%	2.94%	97.06%	100.00%	1.51%	1.67%	1.59%
19	9.10%	90.90%	100.00%	14.56%	85.44%	100.00%	9.93%	90.07%	100.00%	3.16%	6.10%	4.54%
20	17.56%	82.44%	100.00%	25.69%	74.31%	100.00%	18.76%	81.24%	100.00%	5.84%	6.73%	6.23%
21	26.59%	73.41%	100.00%	34.98%	65.02%	100.00%	27.79%	72.21%	100.00%	6.82%	10.75%	8.68%
22	35.17%	64.83%	100.00%	41.05%	58.95%	100.00%	35.99%	64.01%	100.00%	10.41%	14.74%	12.40%
23	42.80%	57.20%	100.00%	44.95%	55.05%	100.00%	43.11%	56.89%	100.00%	15.65%	19.11%	17.36%
24	49.80%	50.20%	100.00%	48.37%	51.63%	100.00%	49.59%	50.41%	100.00%	21.44%	26.57%	23.88%
25	56.18%	43.82%	100.00%	49.90%	50.10%	100.00%	55.25%	44.75%	100.00%	25.34%	30.03%	27.48%
26	60.73%	39.27%	100.00%	52.01%	47.99%	100.00%	59.38%	40.62%	100.00%	31.87%	38.75%	35.04%
27	65.56%	34.44%	100.00%	53.32%	46.68%	100.00%	63.72%	36.28%	100.00%	38.42%	41.34%	39.76%
28	69.33%	30.67%	100.00%	54.51%	45.49%	100.00%	67.20%	32.80%	100.00%	47.00%	48.74%	47.75%
29	71.96%	28.04%	100.00%	57.91%	42.09%	100.00%	69.94%	30.06%	100.00%	50.03%	51.31%	50.63%
30	75.03%	24.97%	100.00%	56.66%	43.34%	100.00%	72.49%	27.51%	100.00%	55.16%	51.40%	53.44%
31	77.12%	22.88%	100.00%	58.89%	41.11%	100.00%	74.58%	25.42%	100.00%	58.25%	58.89%	58.53%
32	78.92%	21.08%	100.00%	60.38%	39.62%	100.00%	76.43%	23.57%	100.00%	58.31%	60.60%	59.34%
33	80.73%	19.27%	100.00%	60.39%	39.61%	100.00%	78.06%	21.94%	100.00%	64.54%	62.23%	63.48%
34	81.62%	18.38%	100.00%	60.85%	39.15%	100.00%	78.96%	21.04%	100.00%	62.44%	61.92%	62.21%
35	82.78%	17.22%	100.00%	61.45%	38.55%	100.00%	80.21%	19.79%	100.00%	66.43%	59.81%	63.50%
36	83.55%	16.45%	100.00%	60.71%	39.29%	100.00%	80.85%	19.15%	100.00%	64.92%	62.68%	63.98%
37	83.81%	16.19%	100.00%	61.14%	38.86%	100.00%	81.05%	18.95%	100.00%	67.49%	66.98%	67.26%
38	84.78%	15.22%	100.00%	59.68%	40.32%	100.00%	81.78%	18.22%	100.00%	71.12%	65.14%	68.38%
39	85.38%	14.62%	100.00%	58.94%	41.06%	100.00%	82.37%	17.63%	100.00%	74.23%	63.00%	68.85%
40	85.80%	14.20%	100.00%	57.84%	42.16%	100.00%	82.59%	17.41%	100.00%	70.06%	67.19%	68.68%
41	86.06%	13.94%	100.00%	56.32%	43.68%	100.00%	82.65%	17.35%	100.00%	68.61%	65.27%	67.15%
42	87.00%	13.00%	100.00%	56.25%	43.75%	100.00%	83.38%	16.62%	100.00%	71.07%	63.83%	67.71%
43	87.38%	12.62%	100.00%	53.70%	46.30%	100.00%	83.27%	16.73%	100.00%	70.86%	65.55%	68.48%
44	86.91%	13.09%	100.00%	56.54%	43.46%	100.00%	83.53%	16.47%	100.00%	71.26%	67.64%	69.53%
45+	87.37%	12.63%	100.00%	53.89%	46.11%	100.00%	83.24%	16.76%	100.00%	75.39%	62.70%	69.37%
Unknown	0.00%	100.00%	100.00%	NA	NA	NA	0.00%	100.00%	100.00%	NA	NA	NA
<b>TOTAL</b>	53.42%	46.58%	100.00%	44.97%	55.03%	100.00%	52.23%	47.77%	100.00%	59.40%	53.55%	56.67%

Columns and rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17+ year-olds in the civilian workforce, September 2008.

**Table B-17. FY 2008 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY <sup>2</sup>	SERVICE												TOTAL DoD			18-44 YEAR-OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
White	281,838	29,395	311,233	147,507	20,581	168,088	130,657	7,248	137,905	153,609	30,897	184,506	713,611	88,121	801,732	38,468,745	31,312,235	69,780,980
Black	74,172	23,067	97,239	44,369	12,625	56,994	17,341	1,867	19,208	30,352	13,214	43,566	166,234	50,773	217,007	5,325,640	5,857,073	11,182,713
AIAN	3,441	891	4,332	11,642	2,400	14,042	1,749	245	1,994	1,283	472	1,755	18,115	4,008	22,123	419,918	361,762	781,680
Asian	12,509	2,642	15,151	14,613	2,207	16,820	3,520	285	3,805	4,706	1,365	6,071	35,348	6,499	41,847	2,444,534	1,960,449	4,404,983
NHPI	0	0	0	2,258	495	2,753	1,403	130	1,533	2,176	753	2,929	5,837	1,378	7,215	151,766	158,626	310,392
Two or more	0	0	0	7,404	1,624	9,028	1,262	124	1,386	3,956	1,445	5,401	12,622	3,193	15,815	761,457	584,325	1,345,782
Unknown	20,402	3,708	24,110	6,309	1,262	7,571	11,168	1,214	12,382	10,609	3,258	13,867	48,488	9,442	57,930	0	0	0
TOTAL	392,362	59,703	452,065	234,102	41,194	275,296	167,100	11,113	178,213	206,691	51,404	258,095	1,000,255	163,414	1,163,669	47,572,060	40,234,470	87,806,530
Hispanic	45,613	7,958	53,571	36,064	7,900	43,964	21,414	1,944	23,358	10,863	3,274	14,137	113,954	21,076	135,030	9,715,200	6,041,182	15,756,382
Not Hispanic <sup>1</sup>	346,749	51,745	398,494	198,038	33,294	231,332	145,686	9,169	154,855	195,828	48,130	243,958	886,301	142,338	1,028,639	37,856,860	34,193,288	72,050,149
TOTAL	392,362	59,703	452,065	234,102	41,194	275,296	167,100	11,113	178,213	206,691	51,404	258,095	1,000,255	163,414	1,163,669	47,572,060	40,234,470	87,806,530
b. Percent																		
White	71.83%	49.24%	68.85%	63.01%	49.96%	61.06%	78.19%	65.22%	77.38%	74.32%	60.11%	71.49%	71.34%	53.93%	68.90%	80.86%	77.82%	79.47%
Black	18.90%	38.64%	21.51%	18.95%	30.65%	20.70%	10.38%	16.80%	10.78%	14.68%	25.71%	16.88%	16.62%	31.07%	18.65%	11.19%	14.56%	12.74%
AIAN	0.88%	1.49%	0.96%	4.97%	5.83%	5.10%	1.05%	2.20%	1.12%	0.62%	0.92%	0.68%	1.81%	2.45%	1.90%	0.88%	0.90%	0.89%
Asian	3.19%	4.43%	3.35%	6.24%	5.36%	6.11%	2.11%	2.56%	2.14%	2.28%	2.66%	2.35%	3.53%	3.98%	3.60%	5.14%	4.87%	5.02%
NHPI	0.00%	0.00%	0.00%	0.96%	1.20%	1.00%	0.84%	1.17%	0.86%	1.05%	1.46%	1.13%	0.58%	0.84%	0.62%	0.32%	0.39%	0.35%
Two or more	0.00%	0.00%	0.00%	3.16%	3.94%	3.28%	0.76%	1.12%	0.78%	1.91%	2.81%	2.09%	1.26%	1.95%	1.36%	1.60%	1.45%	1.53%
Unknown	5.20%	6.21%	5.33%	2.69%	3.06%	2.75%	6.68%	10.92%	6.95%	5.13%	6.34%	5.37%	4.85%	5.78%	4.98%	NA	NA	NA
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Hispanic	11.63%	13.33%	11.85%	15.41%	19.18%	15.97%	12.82%	17.49%	13.11%	5.26%	6.37%	5.48%	11.39%	12.90%	11.60%	20.42%	15.01%	17.94%
Not Hispanic <sup>1</sup>	88.37%	86.67%	88.15%	84.59%	80.82%	84.03%	87.18%	82.51%	86.89%	94.74%	93.63%	94.52%	88.61%	87.10%	88.40%	79.58%	84.99%	82.06%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, workforce, 18-44 year-olds in the civilian workforce September, 2008.



**Table B-18. FY 2008 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
Males	332,400	84.72%	57,147	14.56%	2,815	0.72%	392,362	100.00%
Females	54,640	91.52%	4,834	8.10%	229	0.38%	59,703	100.00%
Total	387,040	85.62%	61,981	13.71%	3,044	0.67%	452,065	100.00%
NAVY								
Males	223,132	95.31%	7,535	3.22%	3,435	1.47%	234,102	100.00%
Females	40,360	97.98%	612	1.49%	222	0.54%	41,194	100.00%
Total	263,492	95.71%	8,147	2.96%	3,657	1.33%	275,296	100.00%
MARINE CORPS								
Males	162,243	97.09%	4,717	2.82%	140	0.08%	167,100	100.00%
Females	10,995	98.94%	110	0.99%	8	0.07%	11,113	100.00%
Total	173,238	97.21%	4,827	2.71%	148	0.08%	178,213	100.00%
AIR FORCE								
Males	206,553	99.93%	101	0.05%	37	0.02%	206,691	100.00%
Females	51,372	99.94%	20	0.04%	12	0.02%	51,404	100.00%
Total	257,925	99.93%	121	0.05%	49	0.02%	258,095	100.00%
TOTAL DoD								
Males	924,328	92.41%	69,500	6.95%	6,427	0.64%	1,000,255	100.00%
Females	157,367	96.30%	5,576	3.41%	471	0.29%	163,414	100.00%
Total	1,081,695	92.96%	75,076	6.45%	6,898	0.59%	1,163,669	100.00%
18-44 YEAR-OLD CIVILIAN WORKFORCE								
Males	41,576,444	87.40%	(1)	(1)	5,995,616	12.60%	47,572,060	100.00%
Females	37,178,339	92.40%	(1)	(1)	3,056,131	7.60%	40,234,470	100.00%
Total	78,754,783	89.69%	(1)	(1)	9,051,747	10.31%	87,806,530	100.00%

1. Civilian numbers and percentages combine Tiers 1 and 2.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2008.

**Table B-19. FY 2008 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY <sup>3</sup>	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
White	257,638	82.78%	51,453	16.53%	2,142	0.69%	311,233	100.00%
Black	89,203	91.74%	7,497	7.71%	539	0.55%	97,239	100.00%
AIAN	3,653	84.33%	639	14.75%	40	0.92%	4,332	100.00%
Asian	13,801	91.09%	1,260	8.32%	90	0.59%	15,151	100.00%
NHPI	0	NA	0	NA	0	NA	0	NA
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	22,745	94.34%	1,132	4.70%	233	0.97%	24,110	100.00%
TOTAL	387,040	85.62%	61,981	13.71%	3,044	0.67%	452,065	100.00%
Hispanic	46,679	87.13%	6,513	12.16%	379	0.71%	53,571	100.00%
Not Hispanic <sup>1</sup>	340,361	85.41%	55,468	13.92%	2,665	0.67%	398,494	100.00%
TOTAL	387,040	85.62%	61,981	13.71%	3,044	0.67%	452,065	100.00%
NAVY								
White	159,938	95.15%	5,707	3.40%	2,443	1.45%	168,088	100.00%
Black	55,514	97.40%	990	1.74%	490	0.86%	56,994	100.00%
AIAN	13,222	94.16%	574	4.09%	246	1.75%	14,042	100.00%
Asian	16,385	97.41%	274	1.63%	161	0.96%	16,820	100.00%
NHPI	2,643	96.00%	70	2.54%	40	1.45%	2,753	100.00%
Two or more	8,552	94.73%	320	3.54%	156	1.73%	9,028	100.00%
Unknown	7,238	95.60%	212	2.80%	121	1.60%	7,571	100.00%
TOTAL	263,492	95.71%	8,147	2.96%	3,657	1.33%	275,296	100.00%
Hispanic	41,839	95.17%	1,382	3.14%	743	1.69%	43,964	100.00%
Not Hispanic <sup>1</sup>	221,653	95.82%	6,765	2.92%	2,914	1.26%	231,332	100.00%
TOTAL	263,492	95.71%	8,147	2.96%	3,657	1.33%	275,296	100.00%
MARINE CORPS								
White	133,778	97.01%	4,016	2.91%	111	0.08%	137,905	100.00%
Black	18,833	98.05%	360	1.87%	15	0.08%	19,208	100.00%
AIAN	1,954	97.99%	38	1.91%	2	0.10%	1,994	100.00%
Asian	3,724	97.87%	75	1.97%	6	0.16%	3,805	100.00%
NHPI	1,504	98.11%	27	1.76%	2	0.13%	1,533	100.00%
Two or more	1,356	97.84%	28	2.02%	2	0.14%	1,386	100.00%
Unknown	12,089	97.63%	283	2.29%	10	0.08%	12,382	100.00%
TOTAL	173,238	97.21%	4,827	2.71%	148	0.08%	178,213	100.00%
Hispanic	22,836	97.77%	504	2.16%	18	0.08%	23,358	100.00%
Not Hispanic <sup>1</sup>	150,402	97.12%	4,323	2.79%	130	0.08%	154,855	100.00%
TOTAL	173,238	97.21%	4,827	2.71%	148	0.08%	178,213	100.00%
AIR FORCE								
White	184,372	99.93%	97	0.05%	37	0.02%	184,506	100.00%
Black	43,548	99.96%	11	0.03%	7	0.02%	43,566	100.00%
AIAN	1,754	99.94%	1	0.06%	0	0.00%	1,755	100.00%
Asian	6,069	99.97%	2	0.03%	0	0.00%	6,071	100.00%
NHPI	2,929	100.00%	0	0.00%	0	0.00%	2,929	100.00%
Two or more	5,390	99.80%	10	0.19%	1	0.02%	5,401	100.00%
Unknown	13,863	99.97%	0	0.00%	4	0.03%	13,867	100.00%
TOTAL	257,925	99.93%	121	0.05%	49	0.02%	258,095	100.00%
Hispanic	14,131	99.96%	0	0.00%	6	0.04%	14,137	100.00%
Not Hispanic <sup>1</sup>	243,794	99.93%	121	0.05%	43	0.02%	243,958	100.00%
TOTAL	257,925	99.93%	121	0.05%	49	0.02%	258,095	100.00%

RACE/ ETHNICITY <sup>3</sup>	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DoD								
White	735,726	91.77%	61,273	7.64%	4,733	0.59%	801,732	100.00%
Black	207,098	95.43%	8,858	4.08%	1,051	0.48%	217,007	100.00%
AIAN	20,583	93.04%	1,252	5.66%	288	1.30%	22,123	100.00%
Asian	39,979	95.54%	1,611	3.85%	257	0.61%	41,847	100.00%
NHPI	7,076	98.07%	97	1.34%	42	0.58%	7,215	100.00%
Two or more	15,298	96.73%	358	2.26%	159	1.01%	15,815	100.00%
Unknown	55,935	96.56%	1,627	2.81%	368	0.64%	57,930	100.00%
TOTAL	1,081,695	92.96%	75,076	6.45%	6,898	0.59%	1,163,669	100.00%
Hispanic	125,485	92.93%	8,399	6.22%	1,146	0.85%	135,030	100.00%
Not Hispanic <sup>1</sup>	956,210	92.96%	66,677	6.48%	5,752	0.56%	1,028,639	100.00%
TOTAL	1,081,695	92.96%	75,076	6.45%	6,898	0.59%	1,163,669	100.00%
18-44 YEAR-OLD CIVILIAN WORKFORCE								
White	62,370,284	89.38%	(2)	(2)	7,410,696	10.62%	69,780,980	100.00%
Black	10,127,120	90.56%	(2)	(2)	1,055,593	9.44%	11,182,713	100.00%
AIAN	653,358	83.58%	(2)	(2)	128,322	16.42%	781,680	100.00%
Asian	4,181,110	94.92%	(2)	(2)	223,873	5.08%	4,404,983	100.00%
NHPI	292,230	94.15%	(2)	(2)	18,162	5.85%	310,392	100.00%
Two or more	1,130,680	84.02%	(2)	(2)	215,102	15.98%	1,345,782	100.00%
Unknown	0	NA	(2)	(2)	0	NA	0	NA
TOTAL	78,754,783	89.69%	(2)	(2)	9,051,747	10.31%	87,806,530	100.00%
Hispanic	10,821,040	68.68%	(2)	(2)	4,935,341	31.32%	15,756,382	100.00%
Not Hispanic <sup>1</sup>	67,933,742	94.29%	(2)	(2)	4,116,406	5.71%	72,050,149	100.00%
TOTAL	78,754,783	89.69%	(2)	(2)	9,051,747	10.31%	87,806,530	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. Civilian numbers and percentages combine Tiers 1 and 2.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September, 2008.

**Table B-20. FY 2008 Active Component Enlisted Members by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	
ARMY											
Males	113,700	22,914	47,420	25,157	13,707	44,162	57,080	9,809	55,544	2,869	392,362
Females	933	2,715	4,524	10,349	3,020	22,174	3,974	913	10,893	208	59,703
Total	114,633	25,629	51,944	35,506	16,727	66,336	61,054	10,722	66,437	3,077	452,065
NAVY											
Males	19,919	28,016	20,407	17,639	6,564	22,507	74,145	13,649	15,718	15,538	234,102
Females	3,494	2,896	5,024	5,445	435	7,002	8,181	1,473	3,447	3,797	41,194
Total	23,413	30,912	25,431	23,084	6,999	29,509	82,326	15,122	19,165	19,335	275,296
MARINE CORPS											
Males	44,690	9,699	11,565	0	3,954	22,549	26,329	4,537	18,422	25,355	167,100
Females	193	502	1,057	0	333	4,152	1,233	291	1,673	1,679	11,113
Total	44,883	10,201	12,622	0	4,287	26,701	27,562	4,828	20,095	27,034	178,213
AIR FORCE											
Males	24,579	20,321	17,164	10,169	8,526	33,514	57,360	9,087	11,263	14,708	206,691
Females	3,966	1,524	5,175	9,997	1,555	18,151	3,530	651	2,912	3,943	51,404
Total	28,545	21,845	22,339	20,166	10,081	51,665	60,890	9,738	14,175	18,651	258,095
TOTAL DoD											
Males	202,888	80,950	96,556	52,965	32,751	122,732	214,914	37,082	100,947	58,470	1,000,255
Females	8,586	7,637	15,780	25,791	5,343	51,479	16,918	3,328	18,925	9,627	163,414
Total	211,474	88,587	112,336	78,756	38,094	174,211	231,832	40,410	119,872	68,097	1,163,669

**b. Percent**

GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	
ARMY											
Males	28.98%	5.84%	12.09%	6.41%	3.49%	11.26%	14.55%	2.50%	14.16%	0.73%	100.00%
Females	1.56%	4.55%	7.58%	17.33%	5.06%	37.14%	6.66%	1.53%	18.25%	0.35%	100.00%
Total	25.36%	5.67%	11.49%	7.85%	3.70%	14.67%	13.51%	2.37%	14.70%	0.68%	100.00%
NAVY											
Males	8.51%	11.97%	8.72%	7.53%	2.80%	9.61%	31.67%	5.83%	6.71%	6.64%	100.00%
Females	8.48%	7.03%	12.20%	13.22%	1.06%	17.00%	19.86%	3.58%	8.37%	9.22%	100.00%
Total	8.50%	11.23%	9.24%	8.39%	2.54%	10.72%	29.90%	5.49%	6.96%	7.02%	100.00%
MARINE CORPS											
Males	26.74%	5.80%	6.92%	0.00%	2.37%	13.49%	15.76%	2.72%	11.02%	15.17%	100.00%
Females	1.74%	4.52%	9.51%	0.00%	3.00%	37.36%	11.10%	2.62%	15.05%	15.11%	100.00%
Total	25.19%	5.72%	7.08%	0.00%	2.41%	14.98%	15.47%	2.71%	11.28%	15.17%	100.00%
AIR FORCE											
Males	11.89%	9.83%	8.30%	4.92%	4.12%	16.21%	27.75%	4.40%	5.45%	7.12%	100.00%
Females	7.72%	2.96%	10.07%	19.45%	3.03%	35.31%	6.87%	1.27%	5.66%	7.67%	100.00%
Total	11.06%	8.46%	8.66%	7.81%	3.91%	20.02%	23.59%	3.77%	5.49%	7.23%	100.00%
TOTAL DoD											
Males	20.28%	8.09%	9.65%	5.30%	3.27%	12.27%	21.49%	3.71%	10.09%	5.85%	100.00%
Females	5.25%	4.67%	9.66%	15.78%	3.27%	31.50%	10.35%	2.04%	11.58%	5.89%	100.00%
Total	18.17%	7.61%	9.65%	6.77%	3.27%	14.97%	19.92%	3.47%	10.30%	5.85%	100.00%

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the “infantry” area.

2. “Non-occupational” includes students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table B-21. FY 2008 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity

a. Number

OCCUPATIONAL AREA											
RACE/ ETHNICITY <sup>4</sup>	Infantry, Gun Crews, & Seamanship <sup>1</sup>		Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	TOTAL
	Electronics										
ARMY											
White	92,819	17,413	41,284	22,848	11,336	28,454	43,996	7,417	43,037	2,629	311,233
Black	11,768	6,018	6,482	8,327	3,781	28,806	11,206	2,421	18,214	216	97,239
AIAN	1,269	245	490	309	150	542	610	127	568	22	4,332
Asian	3,290	820	1,631	1,669	507	2,916	2,011	342	1,854	111	15,151
NHPI	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	5,487	1,133	2,057	2,353	953	5,618	3,231	415	2,764	99	24,110
TOTAL	114,633	25,629	51,944	35,506	16,727	66,336	61,054	10,722	66,437	3,077	452,065
Hispanic	12,950	2,878	5,061	4,668	2,032	9,533	7,488	1,186	7,526	249	53,571
Not Hispanic <sup>3</sup>	101,683	22,751	46,883	30,838	14,695	56,803	53,566	9,536	58,911	2,828	398,494
TOTAL	114,633	25,629	51,944	35,506	16,727	66,336	61,054	10,722	66,437	3,077	452,065
NAVY											
White	14,321	21,959	15,979	12,375	5,705	14,117	52,689	10,421	9,561	10,961	168,088
Black	5,361	3,767	5,952	5,081	511	9,662	14,267	2,280	5,837	4,276	56,994
AIAN	1,217	1,929	1,187	990	283	946	4,541	812	857	1,280	14,042
Asian	913	1,175	766	2,724	186	2,601	5,313	736	1,584	822	16,820
NHPI	227	258	177	351	34	264	858	134	200	250	2,753
Two or more	740	1,215	665	792	127	771	2,338	369	544	1,467	9,028
Unknown	634	609	705	771	153	1,148	2,320	370	582	279	7,571
TOTAL	23,413	30,912	25,431	23,084	6,999	29,509	82,326	15,122	19,165	19,335	275,296
Hispanic	3,995	4,236	3,343	4,457	760	4,702	13,441	2,172	3,106	3,752	43,964
Not Hispanic <sup>3</sup>	19,418	26,676	22,088	18,627	6,239	24,807	68,885	12,950	16,059	15,583	231,332
TOTAL	23,413	30,912	25,431	23,084	6,999	29,509	82,326	15,122	19,165	19,335	275,296
MARINE CORPS											
White	38,169	7,940	9,445	0	3,572	16,290	21,884	3,614	13,901	23,090	137,905
Black	2,288	893	1,595	0	272	5,668	2,229	559	3,424	2,280	19,208
AIAN	460	119	147	0	46	329	351	74	274	194	1,994
Asian	741	252	259	0	54	802	511	107	416	663	3,805
NHPI	315	94	97	0	28	300	241	47	173	238	1,533
Two or more	273	119	143	0	45	308	231	47	158	62	1,386
Unknown	2,637	784	936	0	270	3,004	2,115	380	1,749	507	12,382
TOTAL	44,883	10,201	12,622	0	4,287	26,701	27,562	4,828	20,095	27,034	178,213
Hispanic	4,906	1,274	1,631	0	474	5,290	3,780	780	3,509	1,714	23,358
Not Hispanic <sup>3</sup>	39,977	8,927	10,991	0	3,813	21,411	23,782	4,048	16,586	25,320	154,855
TOTAL	44,883	10,201	12,622	0	4,287	26,701	27,562	4,828	20,095	27,034	178,213
AIR FORCE											
White	21,350	17,357	17,115	12,024	8,013	29,949	48,001	6,804	9,574	14,319	184,506
Black	4,563	2,112	2,689	4,731	1,081	14,254	6,611	1,721	2,957	2,847	43,566
AIAN	201	128	128	153	61	324	448	79	102	131	1,755
Asian	403	479	514	815	199	1,585	1,037	243	323	473	6,071
NHPI	305	179	185	318	92	655	664	108	172	251	2,929
Two or more	512	484	460	503	169	1,133	1,169	186	261	524	5,401
Unknown	1,211	1,106	1,248	1,622	466	3,765	2,960	597	786	106	13,867
TOTAL	28,545	21,845	22,339	20,166	10,081	51,665	60,890	9,738	14,175	18,651	258,095
Hispanic	1,378	1,030	1,182	1,532	453	3,813	3,196	636	771	146	14,137
Not Hispanic <sup>3</sup>	27,167	20,815	21,157	18,634	9,628	47,852	57,694	9,102	13,404	18,505	243,958
TOTAL	28,545	21,845	22,339	20,166	10,081	51,665	60,890	9,738	14,175	18,651	258,095
TOTAL DoD											
White	166,659	64,669	83,823	47,247	28,626	88,810	166,570	28,256	76,073	50,999	801,732
Black	23,980	12,790	16,718	18,139	5,645	58,390	34,313	6,981	30,432	9,619	217,007
AIAN	3,147	2,421	1,952	1,452	540	2,141	5,950	1,092	1,801	1,627	22,123
Asian	5,347	2,726	3,170	5,208	946	7,904	8,872	1,428	4,177	2,069	41,847
NHPI	847	531	459	669	154	1,219	1,763	289	545	739	7,215
Two or more	1,525	1,818	1,268	1,295	341	2,212	3,738	602	963	2,053	15,815
Unknown	9,969	3,632	4,946	4,746	1,842	13,535	10,626	1,762	5,881	991	57,930
TOTAL	211,474	88,587	112,336	78,756	38,094	174,211	231,832	40,410	119,872	68,097	1,163,669
Hispanic	23,229	9,418	11,217	10,657	3,719	23,338	27,905	4,774	14,912	5,861	135,030
Not Hispanic <sup>3</sup>	188,245	79,169	101,119	68,099	34,375	150,873	203,927	35,636	104,960	62,236	1,028,639
TOTAL	211,474	88,587	112,336	78,756	38,094	174,211	231,832	40,410	119,872	68,097	1,163,669

## b. Percent

OCCUPATIONAL AREA											
RACE/ ETHNICITY <sup>4</sup>	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	TOTAL
ARMY											
White	29.82%	5.59%	13.26%	7.34%	3.64%	9.14%	14.14%	2.38%	13.83%	0.84%	100.00%
Black	12.10%	6.19%	6.67%	8.56%	3.89%	29.62%	11.52%	2.49%	18.73%	0.22%	100.00%
AIAN	29.29%	5.66%	11.31%	7.13%	3.46%	12.51%	14.08%	2.93%	13.11%	0.51%	100.00%
Asian	21.71%	5.41%	10.76%	11.02%	3.35%	19.25%	13.27%	2.26%	12.24%	0.73%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	22.76%	4.70%	8.53%	9.76%	3.95%	23.30%	13.40%	1.72%	11.46%	0.41%	100.00%
<b>TOTAL</b>	25.36%	5.67%	11.49%	7.85%	3.70%	14.67%	13.51%	2.37%	14.70%	0.68%	100.00%
Hispanic	24.17%	5.37%	9.45%	8.71%	3.79%	17.80%	13.98%	2.21%	14.05%	0.46%	100.00%
Not Hispanic <sup>3</sup>	25.52%	5.71%	11.77%	7.74%	3.69%	14.25%	13.44%	2.39%	14.78%	0.71%	100.00%
<b>TOTAL</b>	25.36%	5.67%	11.49%	7.85%	3.70%	14.67%	13.51%	2.37%	14.70%	0.68%	100.00%
NAVY											
White	8.52%	13.06%	9.51%	7.36%	3.39%	8.40%	31.35%	6.20%	5.69%	6.52%	100.00%
Black	9.41%	6.61%	10.44%	8.91%	0.90%	16.95%	25.03%	4.00%	10.24%	7.50%	100.00%
AIAN	8.67%	13.74%	8.45%	7.05%	2.02%	6.74%	32.34%	5.78%	6.10%	9.12%	100.00%
Asian	5.43%	6.99%	4.55%	16.20%	1.11%	15.46%	31.59%	4.38%	9.42%	4.89%	100.00%
NHPI	8.25%	9.37%	6.43%	12.75%	1.24%	9.59%	31.17%	4.87%	7.26%	9.08%	100.00%
Two or more	8.20%	13.46%	7.37%	8.77%	1.41%	8.54%	25.90%	4.09%	6.03%	16.25%	100.00%
Unknown	8.37%	8.04%	9.31%	10.18%	2.02%	15.16%	30.64%	4.89%	7.69%	3.69%	100.00%
<b>TOTAL</b>	8.50%	11.23%	9.24%	8.39%	2.54%	10.72%	29.90%	5.49%	6.96%	7.02%	100.00%
Hispanic	9.09%	9.64%	7.60%	10.14%	1.73%	10.70%	30.57%	4.94%	7.06%	8.53%	100.00%
Not Hispanic <sup>3</sup>	8.39%	11.53%	9.55%	8.05%	2.70%	10.72%	29.78%	5.60%	6.94%	6.74%	100.00%
<b>TOTAL</b>	8.50%	11.23%	9.24%	8.39%	2.54%	10.72%	29.90%	5.49%	6.96%	7.02%	100.00%
MARINE CORPS											
White	27.68%	5.76%	6.85%	0.00%	2.59%	11.81%	15.87%	2.62%	10.08%	16.74%	100.00%
Black	11.91%	4.65%	8.30%	0.00%	1.42%	29.51%	11.60%	2.91%	17.83%	11.87%	100.00%
AIAN	23.07%	5.97%	7.37%	0.00%	2.31%	16.50%	17.60%	3.71%	13.74%	9.73%	100.00%
Asian	19.47%	6.62%	6.81%	0.00%	1.42%	21.08%	13.43%	2.81%	10.93%	17.42%	100.00%
NHPI	20.55%	6.13%	6.33%	0.00%	1.83%	19.57%	15.72%	3.07%	11.29%	15.53%	100.00%
Two or more	19.70%	8.59%	10.32%	0.00%	3.25%	22.22%	16.67%	3.39%	11.40%	4.47%	100.00%
Unknown	21.30%	6.33%	7.56%	0.00%	2.18%	24.26%	17.08%	3.07%	14.13%	4.09%	100.00%
<b>TOTAL</b>	25.19%	5.72%	7.08%	0.00%	2.41%	14.98%	15.47%	2.71%	11.28%	15.17%	100.00%
Hispanic	21.00%	5.45%	6.98%	0.00%	2.03%	22.65%	16.18%	3.34%	15.02%	7.34%	100.00%
Not Hispanic <sup>3</sup>	25.82%	5.76%	7.10%	0.00%	2.46%	13.83%	15.36%	2.61%	10.71%	16.35%	100.00%
<b>TOTAL</b>	25.19%	5.72%	7.08%	0.00%	2.41%	14.98%	15.47%	2.71%	11.28%	15.17%	100.00%
AIR FORCE											
White	11.57%	9.41%	9.28%	6.52%	4.34%	16.23%	26.02%	3.69%	5.19%	7.76%	100.00%
Black	10.47%	4.85%	6.17%	10.86%	2.48%	32.72%	15.17%	3.95%	6.79%	6.53%	100.00%
AIAN	11.45%	7.29%	7.29%	8.72%	3.48%	18.46%	25.53%	4.50%	5.81%	7.46%	100.00%
Asian	6.64%	7.89%	8.47%	13.42%	3.28%	26.11%	17.08%	4.00%	5.32%	7.79%	100.00%
NHPI	10.41%	6.11%	6.32%	10.86%	3.14%	22.36%	22.67%	3.69%	5.87%	8.57%	100.00%
Two or more	9.48%	8.96%	8.52%	9.31%	3.13%	20.98%	21.64%	3.44%	4.83%	9.70%	100.00%
Unknown	8.73%	7.98%	9.00%	11.70%	3.36%	27.15%	21.35%	4.31%	5.67%	0.76%	100.00%
<b>TOTAL</b>	11.06%	8.46%	8.66%	7.81%	3.91%	20.02%	23.59%	3.77%	5.49%	7.23%	100.00%
Hispanic	9.75%	7.29%	8.36%	10.84%	3.20%	26.97%	22.61%	4.50%	5.45%	1.03%	100.00%
Not Hispanic <sup>3</sup>	11.14%	8.53%	8.67%	7.64%	3.95%	19.61%	23.65%	3.73%	5.49%	7.59%	100.00%
<b>TOTAL</b>	11.06%	8.46%	8.66%	7.81%	3.91%	20.02%	23.59%	3.77%	5.49%	7.23%	100.00%
TOTAL DoD											
White	20.79%	8.07%	10.46%	5.89%	3.57%	11.08%	20.78%	3.52%	9.49%	6.36%	100.00%
Black	11.05%	5.89%	7.70%	8.36%	2.60%	26.91%	15.81%	3.22%	14.02%	4.43%	100.00%
AIAN	14.23%	10.94%	8.82%	6.56%	2.44%	9.68%	26.90%	4.94%	8.14%	7.35%	100.00%
Asian	12.78%	6.51%	7.58%	12.45%	2.26%	18.89%	21.20%	3.41%	9.98%	4.94%	100.00%
NHPI	11.74%	7.36%	6.36%	9.27%	2.13%	16.90%	24.44%	4.01%	7.55%	10.24%	100.00%
Two or more	9.64%	11.50%	8.02%	8.19%	2.16%	13.99%	23.64%	3.81%	6.09%	12.98%	100.00%
Unknown	17.21%	6.27%	8.54%	8.19%	3.18%	23.36%	18.34%	3.04%	10.15%	1.71%	100.00%
<b>TOTAL</b>	18.17%	7.61%	9.65%	6.77%	3.27%	14.97%	19.92%	3.47%	10.30%	5.85%	100.00%
Hispanic	17.20%	6.97%	8.31%	7.89%	2.75%	17.28%	20.67%	3.54%	11.04%	4.34%	100.00%
Not Hispanic <sup>3</sup>	18.30%	7.70%	9.83%	6.62%	3.34%	14.67%	19.82%	3.46%	10.20%	6.05%	100.00%
<b>TOTAL</b>	18.17%	7.61%	9.65%	6.77%	3.27%	14.97%	19.92%	3.47%	10.30%	5.85%	100.00%

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

2. Non-occupational includes students, patients, those with unassigned duties, and unknowns.

3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows or columns may not add to totals due to rounding.

**Table B-22. FY 2008 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups**

AGE	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2008 Active Component Officer Accessions<sup>1</sup></b>												
17-20	3	0.04%	1	0.02%	1	0.05%	4	0.10%	9	0.05%	NA	NA
21	117	1.56%	62	1.54%	29	1.58%	87	2.12%	295	1.69%	106,575	0.63%
22	1,601	21.36%	925	22.99%	421	22.91%	1,101	26.85%	4,048	23.19%	547,705	3.23%
23	1,137	15.17%	644	16.00%	443	24.10%	942	22.97%	3,166	18.14%	987,577	5.82%
24	580	7.74%	294	7.31%	222	12.08%	319	7.78%	1,415	8.11%	1,114,288	6.57%
25	362	4.83%	232	5.77%	167	9.09%	203	4.95%	964	5.52%	1,195,912	7.05%
26	426	5.68%	270	6.71%	113	6.15%	253	6.17%	1,062	6.08%	1,278,138	7.53%
27	363	4.84%	212	5.27%	119	6.47%	203	4.95%	897	5.14%	1,343,040	7.92%
28	314	4.19%	202	5.02%	76	4.13%	154	3.76%	746	4.27%	1,295,708	7.64%
29	298	3.98%	164	4.08%	71	3.86%	172	4.19%	705	4.04%	1,290,872	7.61%
30	296	3.95%	136	3.38%	39	2.12%	124	3.02%	595	3.41%	1,317,447	7.76%
31	221	2.95%	158	3.93%	40	2.18%	93	2.27%	512	2.93%	1,292,426	7.62%
32	227	3.03%	113	2.81%	23	1.25%	80	1.95%	443	2.54%	1,263,578	7.45%
33	176	2.35%	85	2.11%	15	0.82%	56	1.37%	332	1.90%	1,373,197	8.09%
34	156	2.08%	83	2.06%	11	0.60%	57	1.39%	307	1.76%	1,230,698	7.25%
35	156	2.08%	97	2.41%	8	0.44%	55	1.34%	316	1.81%	1,329,910	7.84%
36+	1,059	14.13%	345	8.57%	40	2.18%	198	4.83%	1,642	9.41%	NA	NA
Unknown	2	0.03%	1	0.02%	0	0.00%	0	0.00%	3	0.02%	0	NA
<b>TOTAL</b>	<b>7,494</b>	<b>100.00%</b>	<b>4,024</b>	<b>100.00%</b>	<b>1,838</b>	<b>100.00%</b>	<b>4,101</b>	<b>100.00%</b>	<b>17,457</b>	<b>100.00%</b>	<b>16,967,070</b>	<b>100.00%</b>
<b>b. FY 2008 Active Component Officer Corps<sup>2</sup></b>												
17-19	0	0.00%	0	0.00%	0	0.00%	1	0.00%	1	0.00%	NA	NA
20-24	8,073	11.07%	4,751	9.55%	2,451	13.40%	6,176	9.53%	21,451	10.42%	2,400,337	5.04%
25-29	16,643	22.82%	10,475	21.06%	4,992	27.28%	14,346	22.14%	46,456	22.58%	5,856,990	12.30%
30-34	13,855	19.00%	9,662	19.43%	3,654	19.97%	13,007	20.07%	40,178	19.53%	5,790,413	12.16%
35-39	14,306	19.62%	10,122	20.35%	3,819	20.87%	13,198	20.37%	41,445	20.14%	6,104,187	12.82%
40-44	11,178	15.33%	7,767	15.62%	2,238	12.23%	10,853	16.75%	32,036	15.57%	5,829,899	12.24%
45-49	5,619	7.70%	4,492	9.03%	820	4.48%	4,868	7.51%	15,799	7.68%	6,131,148	12.87%
50+	3,128	4.29%	2,446	4.92%	323	1.77%	2,353	3.63%	8,250	4.01%	15,509,732	32.57%
Unknown	126	0.17%	20	0.04%	0	0.00%	3	0.00%	149	0.07%	0	0.00%
<b>TOTAL</b>	<b>72,928</b>	<b>100.00%</b>	<b>49,735</b>	<b>100.00%</b>	<b>18,297</b>	<b>100.00%</b>	<b>64,805</b>	<b>100.00%</b>	<b>205,765</b>	<b>100.00%</b>	<b>47,622,704</b>	<b>100.00%</b>

1. Civilian comparison group includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.

2. Civilian comparison group includes college graduates in the civilian workforce (21 years and older), September 2008.

Rows and columns may not add to totals due to rounding. Source: Civilian data from Bureau of Labor Statistics Current Population Survey.



**Table B-23. FY 2008 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
a. FY 2008 Active Component Officer Accessions <sup>1</sup>												
Males	5,971	79.68%	3,164	78.63%	1,698	92.38%	2,966	72.32%	13,799	79.05%	7,532,065	44.39%
Females	1,523	20.32%	860	21.37%	140	7.62%	1,135	27.68%	3,658	20.95%	9,435,005	55.61%
TOTAL	7,494	100.00%	4,024	100.00%	1,838	100.00%	4,101	100.00%	17,457	100.00%	16,967,070	100.00%
b. FY 2008 Active Component Officer Corps <sup>2</sup>												
Males	60,607	83.11%	42,080	84.61%	17,225	94.14%	52,936	81.69%	172,848	84.00%	16,109,951	50.17%
Females	12,321	16.89%	7,655	15.39%	1,072	5.86%	11,869	18.31%	32,917	16.00%	16,003,022	49.83%
TOTAL	72,928	100.00%	49,735	100.00%	18,297	100.00%	64,805	100.00%	205,765	100.00%	32,112,972	100.00%

1. Civilian comparison group includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.

2. Civilian comparison group includes college graduates in the civilian workforce (21-49 years old), September 2008.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

**Table B-24. FY 2008 Active Component Officer Accessions and Officer Corps by Marital Status, Gender, and Service with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
a. FY 2008 Active Component Officer Accessions <sup>1</sup>												
Males	35.71%	64.29%	33.53%	66.47%	27.97%	72.03%	30.34%	69.66%	33.10%	66.90%	46.48%	53.52%
Females	33.62%	66.38%	22.09%	77.91%	18.57%	81.43%	30.57%	69.43%	29.39%	70.61%	51.44%	48.56%
TOTAL	35.28%	64.72%	31.09%	68.91%	27.26%	72.74%	30.41%	69.59%	32.33%	67.67%	49.24%	50.76%
b. FY 2008 Active Component Officer Corps <sup>2</sup>												
Males	70.82%	29.18%	72.19%	27.81%	67.07%	32.93%	75.19%	24.81%	72.12%	27.88%	64.23%	35.77%
Females	50.98%	49.02%	49.04%	50.96%	41.23%	58.77%	55.93%	44.07%	51.99%	48.01%	61.00%	39.00%
TOTAL	67.46%	32.54%	68.62%	31.38%	65.55%	34.45%	71.66%	28.34%	68.90%	31.10%	62.62%	37.38%

1. Comparison group for officer accessions includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.

2. Comparison group for active component officer corps includes college graduates in the civilian workforce (21-49 years old), September 2008.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

**Table B-25. FY 2008 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups**

RACE/ ETHNICITY <sup>4</sup>	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2008 Active Component Officer Accessions<sup>1</sup></b>												
White	5,534	73.85%	3,136	77.93%	1,466	79.76%	2,786	67.93%	12,922	74.02%	13,315,309	78.48%
Black	926	12.36%	366	9.10%	63	3.43%	219	5.34%	1,574	9.02%	1,455,968	8.58%
AIAN	43	0.57%	41	1.02%	13	0.71%	17	0.41%	114	0.65%	68,828	0.41%
Asian	409	5.46%	193	4.80%	50	2.72%	176	4.29%	828	4.74%	1,857,786	10.95%
NHPI	0	0.00%	33	0.82%	7	0.38%	18	0.44%	58	0.33%	47,137	0.28%
Two or more	0	0.00%	83	2.06%	24	1.31%	71	1.73%	178	1.02%	222,043	1.31%
Unknown	582	7.77%	172	4.27%	215	11.70%	814	19.85%	1,783	10.21%	0	NA
<b>TOTAL</b>	7,494	100.00%	4,024	100.00%	1,838	100.00%	4,101	100.00%	17,457	100.00%	16,967,070	100.00%
Hispanic	388	5.18%	272	6.76%	105	5.71%	77	1.88%	842	4.82%	1,350,044	7.96%
Not Hispanic <sup>3</sup>	7,106	94.82%	3,752	93.24%	1,733	94.29%	4,024	98.12%	16,615	95.18%	15,617,026	92.04%
<b>TOTAL</b>	7,494	100.00%	4,024	100.00%	1,838	100.00%	4,101	100.00%	17,457	100.00%	16,967,070	100.00%
<b>b. FY 2008 Active Component Officer Corps<sup>2</sup></b>												
White	54,582	74.84%	40,872	82.18%	15,076	82.40%	52,556	81.10%	163,086	79.26%	25,795,772	80.33%
Black	9,135	12.53%	3,903	7.85%	954	5.21%	3,838	5.92%	17,830	8.67%	2,772,028	8.63%
AIAN	348	0.48%	289	0.58%	122	0.67%	255	0.39%	1,014	0.49%	140,532	0.44%
Asian	3,065	4.20%	1,878	3.78%	443	2.42%	1,923	2.97%	7,309	3.55%	3,024,914	9.42%
NHPI	0	0.00%	138	0.28%	66	0.36%	184	0.28%	388	0.19%	82,727	0.26%
Two or more	0	0.00%	767	1.54%	202	1.10%	714	1.10%	1,683	0.82%	296,998	0.92%
Unknown	5,798	7.95%	1,888	3.80%	1,434	7.84%	5,335	8.23%	14,455	7.03%	0	NA
<b>TOTAL</b>	72,928	100.00%	49,735	100.00%	18,297	100.00%	64,805	100.00%	205,765	100.00%	32,112,972	100.00%
Hispanic	3,989	5.47%	2,860	5.75%	1,182	6.46%	2,379	3.67%	10,410	5.06%	2,322,479	7.23%
Not Hispanic <sup>3</sup>	68,939	94.53%	46,875	94.25%	17,115	93.54%	62,426	96.33%	195,355	94.94%	29,790,493	92.77%
<b>TOTAL</b>	72,928	100.00%	49,735	100.00%	18,297	100.00%	64,805	100.00%	205,765	100.00%	32,112,972	100.00%

1. Comparison group for accessions includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.

2. Comparison group for officers includes college graduates in the civilian workforce, (21-49 years old), September 2008.

3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

**Table B-26. FY 2008 Active Component Officer Accessions and Officer Corps by Education and Service**

EDUCATION	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2008 Active Component Officer Accessions</b>										
Less than 4-year college graduate	786	10.49%	101	2.51%	251	13.66%	98	2.39%	1,236	7.08%
4-year college graduate	5,171	69.00%	1,277	31.73%	1,550	84.33%	2,736	66.72%	10,734	61.49%
Greater than 4-year college graduate	1,044	13.93%	771	19.16%	27	1.47%	619	15.09%	2,461	14.10%
Unknown	493	6.58%	1,875	46.60%	10	0.54%	648	15.80%	3,026	17.33%
<b>TOTAL</b>	<b>7,494</b>	<b>100.00%</b>	<b>4,024</b>	<b>100.00%</b>	<b>1,838</b>	<b>100.00%</b>	<b>4,101</b>	<b>100.00%</b>	<b>17,457</b>	<b>100.00%</b>
<b>b. FY 2008 Active Component Officer Corps</b>										
Less than 4-year college graduate	1,551	2.13%	3,812	7.66%	634	3.47%	608	0.94%	6,605	3.21%
4-year college graduate	42,076	57.70%	28,256	56.81%	14,664	80.14%	28,592	44.12%	113,588	55.20%
Greater than 4-year college graduate	28,685	39.33%	10,195	20.50%	2,984	16.31%	33,725	52.04%	75,589	36.74%
Unknown	616	0.84%	7,472	15.02%	15	0.08%	1,880	2.90%	9,983	4.85%
<b>TOTAL</b>	<b>72,928</b>	<b>100.00%</b>	<b>49,735</b>	<b>100.00%</b>	<b>18,297</b>	<b>100.00%</b>	<b>64,805</b>	<b>100.00%</b>	<b>205,765</b>	<b>100.00%</b>
Rows and columns may not add to totals due to rounding.										

**Table B-27. FY 2008 Active Component Officer Accessions by Occupational Area and Service**

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>	
a. Number										
ARMY	0	2,592	384	1,188	360	1,571	628	740	31	7,494
NAVY	2	73	112	288	164	811	79	175	2,320	4,024
MARINE CORPS	1	55	5	5	2	0	19	23	1,720	1,830
AIR FORCE	3	358	208	545	231	915	200	281	1,360	4,101
DoD TOTAL	6	3,078	709	2,026	757	3,297	926	1,219	5,431	17,449
b. Percent										
ARMY	0.00%	34.59%	5.12%	15.85%	4.80%	20.96%	8.38%	9.87%	0.41%	100.00%
NAVY	0.05%	1.81%	2.78%	7.16%	4.08%	20.15%	1.96%	4.35%	57.65%	100.00%
MARINE CORPS	0.05%	3.01%	0.27%	0.27%	0.11%	0.00%	1.04%	1.26%	93.99%	100.00%
AIR FORCE	0.07%	8.73%	5.07%	13.29%	5.63%	22.31%	4.88%	6.85%	33.16%	100.00%
DoD TOTAL	0.03%	17.64%	4.06%	11.61%	4.34%	18.90%	5.31%	6.99%	31.12%	100.00%

1. Calculations do not include 8 Marine Corps and 0 Air Force O-6 officers classified as general officers by the services. The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."

2. Non-occupational includes students, patients, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-28. FY 2008 Active Component Officer Corps by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
ARMY										
Males	304	22,990	3,847	7,914	5,289	9,637	4,017	5,922	682	60,602
Females	14	657	907	1,732	697	5,201	1,517	1,545	51	12,321
Total	318	23,647	4,754	9,646	5,986	14,838	5,534	7,467	733	72,923
NAVY										
Males	216	18,399	1,940	4,629	1,680	6,234	1,630	2,153	5,199	42,080
Females	15	1,383	357	276	371	3,577	535	325	816	7,655
Total	231	19,782	2,297	4,905	2,051	9,811	2,165	2,478	6,015	49,735
MARINE CORPS										
Males	84	8,255	945	1,306	366	0	793	2,052	2,805	16,606
Females	3	186	48	89	47	0	206	248	229	1,056
Total	87	8,441	993	1,395	413	0	999	2,300	3,034	17,662
AIR FORCE										
Males	266	20,963	2,650	7,924	3,548	6,334	2,674	4,051	4,203	52,613
Females	27	1,523	889	1,241	806	4,520	1,152	1,120	578	11,856
Total	293	22,486	3,539	9,165	4,354	10,854	3,826	5,171	4,781	64,469
TOTAL DoD										
Males	870	70,607	9,382	21,773	10,883	22,205	9,114	14,178	12,889	171,901
Females	59	3,749	2,201	3,338	1,921	13,298	3,410	3,238	1,674	32,888
Total	929	74,356	11,583	25,111	12,804	35,503	12,524	17,416	14,563	204,789

**b. Percent**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
ARMY										
Males	0.50%	37.94%	6.35%	13.06%	8.73%	15.90%	6.63%	9.77%	1.13%	100.00%
Females	0.11%	5.33%	7.36%	14.06%	5.66%	42.21%	12.31%	12.54%	0.41%	100.00%
Total	0.44%	32.43%	6.52%	13.23%	8.21%	20.35%	7.59%	10.24%	1.01%	100.00%
NAVY										
Males	0.51%	43.72%	4.61%	11.00%	3.99%	14.81%	3.87%	5.12%	12.36%	100.00%
Females	0.20%	18.07%	4.66%	3.61%	4.85%	46.73%	6.99%	4.25%	10.66%	100.00%
Total	0.46%	39.77%	4.62%	9.86%	4.12%	19.73%	4.35%	4.98%	12.09%	100.00%
MARINE CORPS										
Males	0.51%	49.71%	5.69%	7.86%	2.20%	0.00%	4.78%	12.36%	16.89%	100.00%
Females	0.28%	17.61%	4.55%	8.43%	4.45%	0.00%	19.51%	23.48%	21.69%	100.00%
Total	0.49%	47.79%	5.62%	7.90%	2.34%	0.00%	5.66%	13.02%	17.18%	100.00%
AIR FORCE										
Males	0.51%	39.84%	5.04%	15.06%	6.74%	12.04%	5.08%	7.70%	7.99%	100.00%
Females	0.23%	12.85%	7.50%	10.47%	6.80%	38.12%	9.72%	9.45%	4.88%	100.00%
Total	0.45%	34.88%	5.49%	14.22%	6.75%	16.84%	5.93%	8.02%	7.42%	100.00%
TOTAL DoD										
Males	0.51%	41.07%	5.46%	12.67%	6.33%	12.92%	5.30%	8.25%	7.50%	100.00%
Females	0.18%	11.40%	6.69%	10.15%	5.84%	40.43%	10.37%	9.85%	5.09%	100.00%
Total	0.45%	36.31%	5.66%	12.26%	6.25%	17.34%	6.12%	8.50%	7.11%	100.00%

1. Calculations do not include 5 male Army, 619 male and 16 female Marine Corps, and 323 male and 13 female Air Force O-6 officers classified as general officers by the services.

The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. Non-occupational includes students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table B-29. FY 2008 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity

a. Number

RACE/ ETHNICITY <sup>4</sup>	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>	
ARMY										
White	286	19,470	3,480	6,890	4,876	10,448	3,623	4,928	577	54,578
Black	23	1,805	492	1,499	470	1,780	1,245	1,718	102	9,134
AIAN	2	115	25	34	36	61	28	40	7	348
Asian	3	783	228	474	263	864	202	230	18	3,065
NHPI	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	4	1,474	529	749	341	1,685	436	551	29	5,798
TOTAL	318	23,647	4,754	9,646	5,986	14,838	5,534	7,467	733	72,923
Hispanic	6	1,190	296	608	303	618	410	532	26	3,989
Not Hispanic <sup>3</sup>	312	22,457	4,458	9,038	5,683	14,220	5,124	6,935	707	68,934
TOTAL	318	23,647	4,754	9,646	5,986	14,838	5,534	7,467	733	72,923
NAVY										
White	218	17,208	1,916	3,982	1,725	7,541	1,506	1,812	4,964	40,872
Black	11	1,047	172	479	147	930	449	331	337	3,903
AIAN	0	91	18	38	17	49	13	15	48	289
Asian	1	449	80	206	66	605	83	168	220	1,878
NHPI	0	37	3	13	0	34	9	12	30	138
Two or more	0	161	31	61	21	249	26	47	171	767
Unknown	1	789	77	126	75	403	79	93	245	1,888
TOTAL	231	19,782	2,297	4,905	2,051	9,811	2,165	2,478	6,015	49,735
Hispanic	2	1,119	142	289	87	537	152	183	349	2,860
Not Hispanic <sup>3</sup>	229	18,663	2,155	4,616	1,964	9,274	2,013	2,295	5,666	46,875
TOTAL	231	19,782	2,297	4,905	2,051	9,811	2,165	2,478	6,015	49,735
MARINE CORPS										
White	79	7,279	812	1,060	352	0	704	1,728	2,490	14,504
Black	5	256	39	129	15	0	133	264	91	932
AIAN	0	59	9	8	3	0	15	9	16	119
Asian	0	175	25	43	18	0	33	60	85	439
NHPI	0	19	5	12	1	0	3	10	14	64
Two or more	0	79	16	20	5	0	13	30	34	197
Unknown	3	574	87	123	19	0	98	199	304	1,407
TOTAL	87	8,441	993	1,395	413	0	999	2,300	3,034	17,662
Hispanic	3	443	67	133	18	0	113	215	176	1,168
Not Hispanic <sup>3</sup>	84	7,998	926	1,262	395	0	886	2,085	2,858	16,494
TOTAL	87	8,441	993	1,395	413	0	999	2,300	3,034	17,662
AIR FORCE										
White	281	19,892	2,886	7,299	3,601	7,395	2,894	3,995	4,001	52,244
Black	11	715	181	716	219	812	493	559	120	3,826
AIAN	0	93	13	37	12	30	22	17	30	254
Asian	1	391	135	363	140	500	98	151	138	1,917
NHPI	0	44	12	37	10	41	14	18	8	184
Two or more	0	220	55	146	44	71	48	71	58	713
Unknown	0	1,131	257	567	328	2,005	257	360	426	5,331
TOTAL	293	22,486	3,539	9,165	4,354	10,854	3,826	5,171	4,781	64,469
Hispanic	4	756	159	383	136	378	196	261	101	2,374
Not Hispanic <sup>3</sup>	289	21,730	3,380	8,782	4,218	10,476	3,630	4,910	4,680	62,095
TOTAL	293	22,486	3,539	9,165	4,354	10,854	3,826	5,171	4,781	64,469
TOTAL DoD										
White	864	63,849	9,094	19,231	10,554	25,384	8,727	12,463	12,032	162,198
Black	50	3,823	884	2,823	851	3,522	2,320	2,872	650	17,795
AIAN	2	358	65	117	68	140	78	81	101	1,010
Asian	5	1,798	468	1,086	487	1,969	416	609	461	7,299
NHPI	0	100	20	62	11	75	26	40	52	386
Two or more	0	460	102	227	70	320	87	148	263	1,677
Unknown	8	3,968	950	1,565	763	4,093	870	1,203	1,004	14,424
TOTAL	929	74,356	11,583	25,111	12,804	35,503	12,524	17,416	14,563	204,789
Hispanic	15	3,508	664	1,413	544	1,533	871	1,191	652	10,391
Not Hispanic <sup>3</sup>	914	70,848	10,919	23,698	12,260	33,970	11,653	16,225	13,911	194,398
TOTAL	929	74,356	11,583	25,111	12,804	35,503	12,524	17,416	14,563	204,789



## b. Percent

RACE/ ETHNICITY <sup>4</sup>	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>	
ARMY										
White	0.52%	35.67%	6.38%	12.62%	8.93%	19.14%	6.64%	9.03%	1.06%	100.00%
Black	0.25%	19.76%	5.39%	16.41%	5.15%	19.49%	13.63%	18.81%	1.12%	100.00%
AIAN	0.57%	33.05%	7.18%	9.77%	10.34%	17.53%	8.05%	11.49%	2.01%	100.00%
Asian	0.10%	25.55%	7.44%	15.46%	8.58%	28.19%	6.59%	7.50%	0.59%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	0.07%	25.42%	9.12%	12.92%	5.88%	29.06%	7.52%	9.50%	0.50%	100.00%
TOTAL	0.44%	32.43%	6.52%	13.23%	8.21%	20.35%	7.59%	10.24%	1.01%	100.00%
Hispanic	0.15%	29.83%	7.42%	15.24%	7.60%	15.49%	10.28%	13.34%	0.65%	100.00%
Not Hispanic <sup>3</sup>	0.45%	32.58%	6.47%	13.11%	8.24%	20.63%	7.43%	10.06%	1.03%	100.00%
TOTAL	0.44%	32.43%	6.52%	13.23%	8.21%	20.35%	7.59%	10.24%	1.01%	100.00%
NAVY										
White	0.53%	42.10%	4.69%	9.74%	4.22%	18.45%	3.68%	4.43%	12.15%	100.00%
Black	0.28%	26.83%	4.41%	12.27%	3.77%	23.83%	11.50%	8.48%	8.63%	100.00%
AIAN	0.00%	31.49%	6.23%	13.15%	5.88%	16.96%	4.50%	5.19%	16.61%	100.00%
Asian	0.05%	23.91%	4.26%	10.97%	3.51%	32.22%	4.42%	8.95%	11.71%	100.00%
NHPI	0.00%	26.81%	2.17%	9.42%	0.00%	24.64%	6.52%	8.70%	21.74%	100.00%
Two or more	0.00%	20.99%	4.04%	7.95%	2.74%	32.46%	3.39%	6.13%	22.29%	100.00%
Unknown	0.05%	41.79%	4.08%	6.67%	3.97%	21.35%	4.18%	4.93%	12.98%	100.00%
TOTAL	0.46%	39.77%	4.62%	9.86%	4.12%	19.73%	4.35%	4.98%	12.09%	100.00%
Hispanic	0.07%	39.13%	4.97%	10.10%	3.04%	18.78%	5.31%	6.40%	12.20%	100.00%
Not Hispanic <sup>3</sup>	0.49%	39.81%	4.60%	9.85%	4.19%	19.78%	4.29%	4.90%	12.09%	100.00%
TOTAL	0.46%	39.77%	4.62%	9.86%	4.12%	19.73%	4.35%	4.98%	12.09%	100.00%
MARINE CORPS										
White	0.54%	50.19%	5.60%	7.31%	2.43%	0.00%	4.85%	11.91%	17.17%	100.00%
Black	0.54%	27.47%	4.18%	13.84%	1.61%	0.00%	14.27%	28.33%	9.76%	100.00%
AIAN	0.00%	49.58%	7.56%	6.72%	2.52%	0.00%	12.61%	7.56%	13.45%	100.00%
Asian	0.00%	39.86%	5.69%	9.79%	4.10%	0.00%	7.52%	13.67%	19.36%	100.00%
NHPI	0.00%	29.69%	7.81%	18.75%	1.56%	0.00%	4.69%	15.63%	21.88%	100.00%
Two or more	0.00%	40.10%	8.12%	10.15%	2.54%	0.00%	6.60%	15.23%	17.26%	100.00%
Unknown	0.21%	40.80%	6.18%	8.74%	1.35%	0.00%	6.97%	14.14%	21.61%	100.00%
TOTAL	0.49%	47.79%	5.62%	7.90%	2.34%	0.00%	5.66%	13.02%	17.18%	100.00%
Hispanic	0.26%	37.93%	5.74%	11.39%	1.54%	0.00%	9.67%	18.41%	15.07%	100.00%
Not Hispanic <sup>3</sup>	0.51%	48.49%	5.61%	7.65%	2.39%	0.00%	5.37%	12.64%	17.33%	100.00%
TOTAL	0.49%	47.79%	5.62%	7.90%	2.34%	0.00%	5.66%	13.02%	17.18%	100.00%
AIR FORCE										
White	0.54%	38.08%	5.52%	13.97%	6.89%	14.15%	5.54%	7.65%	7.66%	100.00%
Black	0.29%	18.69%	4.73%	18.71%	5.72%	21.22%	12.89%	14.61%	3.14%	100.00%
AIAN	0.00%	36.61%	5.12%	14.57%	4.72%	11.81%	8.66%	6.69%	11.81%	100.00%
Asian	0.05%	20.40%	7.04%	18.94%	7.30%	26.08%	5.11%	7.88%	7.20%	100.00%
NHPI	0.00%	23.91%	6.52%	20.11%	5.43%	22.28%	7.61%	9.78%	4.35%	100.00%
Two or more	0.00%	30.86%	7.71%	20.48%	6.17%	9.96%	6.73%	9.96%	8.13%	100.00%
Unknown	0.00%	21.22%	4.82%	10.64%	6.15%	37.61%	4.82%	6.75%	7.99%	100.00%
TOTAL	0.45%	34.88%	5.49%	14.22%	6.75%	16.84%	5.93%	8.02%	7.42%	100.00%
Hispanic	0.17%	31.84%	6.70%	16.13%	5.73%	15.92%	8.26%	10.99%	4.25%	100.00%
Not Hispanic <sup>3</sup>	0.47%	34.99%	5.44%	14.14%	6.79%	16.87%	5.85%	7.91%	7.54%	100.00%
TOTAL	0.45%	34.88%	5.49%	14.22%	6.75%	16.84%	5.93%	8.02%	7.42%	100.00%
TOTAL DoD										
White	0.53%	39.36%	5.61%	11.86%	6.51%	15.65%	5.38%	7.68%	7.42%	100.00%
Black	0.28%	21.48%	4.97%	15.86%	4.78%	19.79%	13.04%	16.14%	3.65%	100.00%
AIAN	0.20%	35.45%	6.44%	11.58%	6.73%	13.86%	7.72%	8.02%	10.00%	100.00%
Asian	0.07%	24.63%	6.41%	14.88%	6.67%	26.98%	5.70%	8.34%	6.32%	100.00%
NHPI	0.00%	25.91%	5.18%	16.06%	2.85%	19.43%	6.74%	10.36%	13.47%	100.00%
Two or more	0.00%	27.43%	6.08%	13.54%	4.17%	19.08%	5.19%	8.83%	15.68%	100.00%
Unknown	0.06%	27.51%	6.59%	10.85%	5.29%	28.38%	6.03%	8.34%	6.96%	100.00%
TOTAL	0.45%	36.31%	5.66%	12.26%	6.25%	17.34%	6.12%	8.50%	7.11%	100.00%
Hispanic	0.14%	33.76%	6.39%	13.60%	5.24%	14.75%	8.38%	11.46%	6.27%	100.00%
Not Hispanic <sup>3</sup>	0.47%	36.44%	5.62%	12.19%	6.31%	17.47%	5.99%	8.35%	7.16%	100.00%
TOTAL	0.45%	36.31%	5.66%	12.26%	6.25%	17.34%	6.12%	8.50%	7.11%	100.00%

1. Calculations do not include 888 White, 35 Black, 4 AIAN, 10 Asian, 2 NHPI, 6 multiple race, and 31 unknowns.

The total is 976 (19 Hispanic and non-Hispanic) O-6 officers classified as general officers by the services.

The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

**Table B-30. FY 2007 Active Component Officer Accessions by Source of Commission, Service, and Gender**

**a. Number**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	902	1,663	898	1,578	792	123	15	5,971
Females	153	414	136	314	429	76	1	1,523
Total	1,055	2,077	1,034	1,892	1,221	199	16	7,494
NAVY								
Males	654	540	22	672	531	1	744	3,164
Females	172	154	3	82	314	0	135	860
Total	826	694	25	754	845	1	879	4,024
MARINE CORPS								
Males	195	42	0	1,171	40	0	250	1,698
Females	42	0	0	75	2	0	21	140
Total	237	42	0	1,246	42	0	271	1,838
AIR FORCE								
Males	881	405	730	402	546	0	2	2,966
Females	197	137	233	119	444	0	5	1,135
Total	1,078	542	963	521	990	0	7	4,101
TOTAL DoD								
Males	2,632	2,650	1,650	3,823	1,909	124	1,011	13,799
Females	564	705	372	590	1,189	76	162	3,658
Total	3,196	3,355	2,022	4,413	3,098	200	1,173	17,457

**b. Percent**

SOURCE OF COMMISSION								
GENDER	Academy	ROTC	ROTC Non-	OCS/OTS	Direct	Other	Unknown	TOTAL
		Scholarship	Scholarship		Appointment			
ARMY								
Males	15.11%	27.85%	15.04%	26.43%	13.26%	2.06%	0.25%	100.00%
Females	10.05%	27.18%	8.93%	20.62%	28.17%	4.99%	0.07%	100.00%
Total	14.08%	27.72%	13.80%	25.25%	16.29%	2.66%	0.21%	100.00%
NAVY								
Males	20.67%	17.07%	0.70%	21.24%	16.78%	0.03%	23.51%	100.00%
Females	20.00%	17.91%	0.35%	9.53%	36.51%	0.00%	15.70%	100.00%
Total	20.53%	17.25%	0.62%	18.74%	21.00%	0.02%	21.84%	100.00%
MARINE CORPS								
Males	11.48%	2.47%	0.00%	68.96%	2.36%	0.00%	14.72%	100.00%
Females	30.00%	0.00%	0.00%	53.57%	1.43%	0.00%	15.00%	100.00%
Total	12.89%	2.29%	0.00%	67.79%	2.29%	0.00%	14.74%	100.00%
AIR FORCE								
Males	29.70%	13.65%	24.61%	13.55%	18.41%	0.00%	0.07%	100.00%
Females	17.36%	12.07%	20.53%	10.48%	39.12%	0.00%	0.44%	100.00%
Total	26.29%	13.22%	23.48%	12.70%	24.14%	0.00%	0.17%	100.00%
TOTAL DoD								
Males	19.07%	19.20%	11.96%	27.70%	13.83%	0.90%	7.33%	100.00%
Females	15.42%	19.27%	10.17%	16.13%	32.50%	2.08%	4.43%	100.00%
Total	18.31%	19.22%	11.58%	25.28%	17.75%	1.15%	6.72%	100.00%
Rows and columns may not add to totals due to rounding.								

**Table B-31. FY 2008 Active Component Officer Corps by Source of Commission, Service, and Gender**

**a. Number**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	9,713	20,474	12,186	9,776	5,200	3,133	125	60,607
Females	1,288	4,159	1,733	1,589	2,179	1,361	12	12,321
Total	11,001	24,633	13,919	11,365	7,379	4,494	137	72,928
NAVY								
Males	8,977	8,075	849	8,650	6,663	85	8,781	42,080
Females	1,119	1,333	99	991	3,010	2	1,101	7,655
Total	10,096	9,408	948	9,641	9,673	87	9,882	49,735
MARINE CORPS								
Males	2,157	1,425	0	11,117	132	6	2,388	17,225
Females	231	49	0	559	10	0	223	1,072
Total	2,388	1,474	0	11,676	142	6	2,611	18,297
AIR FORCE								
Males	11,914	9,161	14,226	11,019	6,603	9	4	52,936
Females	1,534	1,662	2,740	1,697	4,230	1	5	11,869
Total	13,448	10,823	16,966	12,716	10,833	10	9	64,805
TOTAL DoD								
Males	32,761	39,135	27,261	40,562	18,598	3,233	11,298	172,848
Females	4,172	7,203	4,572	4,836	9,429	1,364	1,341	32,917
Total	36,933	46,338	31,833	45,398	28,027	4,597	12,639	205,765

**b. Percent**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	16.03%	33.78%	20.11%	16.13%	8.58%	5.17%	0.21%	100.00%
Females	10.45%	33.76%	14.07%	12.90%	17.69%	11.05%	0.10%	100.00%
Total	15.08%	33.78%	19.09%	15.58%	10.12%	6.16%	0.19%	100.00%
NAVY								
Males	21.33%	19.19%	2.02%	20.56%	15.83%	0.20%	20.87%	100.00%
Females	14.62%	17.41%	1.29%	12.95%	39.32%	0.03%	14.38%	100.00%
Total	20.30%	18.92%	1.91%	19.38%	19.45%	0.17%	19.87%	100.00%
MARINE CORPS								
Males	12.52%	8.27%	0.00%	64.54%	0.77%	0.03%	13.86%	100.00%
Females	21.55%	4.57%	0.00%	52.15%	0.93%	0.00%	20.80%	100.00%
Total	13.05%	8.06%	0.00%	63.81%	0.78%	0.03%	14.27%	100.00%
AIR FORCE								
Males	22.51%	17.31%	26.87%	20.82%	12.47%	0.02%	0.01%	100.00%
Females	12.92%	14.00%	23.09%	14.30%	35.64%	0.01%	0.04%	100.00%
Total	20.75%	16.70%	26.18%	19.62%	16.72%	0.02%	0.01%	100.00%
TOTAL DoD								
Males	18.95%	22.64%	15.77%	23.47%	10.76%	1.87%	6.54%	100.00%
Females	12.67%	21.88%	13.89%	14.69%	28.64%	4.14%	4.07%	100.00%
Total	17.95%	22.52%	15.47%	22.06%	13.62%	2.23%	6.14%	100.00%
Rows and columns may not add to totals due to rounding.								

**Table B-32. FY 2008 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
White	842	1,686	730	1,265	873	126	12	5,534
Black	63	136	155	397	149	24	2	926
AIAN	12	10	7	8	6	0	0	43
Asian	69	112	40	96	82	9	1	409
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	69	133	102	126	111	40	1	582
TOTAL	1,055	2,077	1,034	1,892	1,221	199	16	7,494
Hispanic	63	108	105	89	19	4	0	388
Not Hispanic <sup>1</sup>	992	1,969	929	1,803	1,202	195	16	7,106
TOTAL	1,055	2,077	1,034	1,892	1,221	199	16	7,494
NAVY								
White	691	499	15	614	623	1	693	3,136
Black	39	94	8	42	93	0	90	366
AIAN	8	3	0	1	5	0	24	41
Asian	32	29	0	38	65	0	29	193
NHPI	9	8	0	5	6	0	5	33
Two or more	4	19	1	34	11	0	14	83
Unknown	43	42	1	20	42	0	24	172
TOTAL	826	694	25	754	845	1	879	4,024
Hispanic	60	16	1	54	59	0	82	272
Not Hispanic <sup>1</sup>	766	678	24	700	786	1	797	3,752
TOTAL	826	694	25	754	845	1	879	4,024
MARINE CORPS								
White	214	36	0	952	37	0	227	1,466
Black	10	2	0	43	2	0	6	63
AIAN	1	0	0	9	1	0	2	13
Asian	9	0	0	36	0	0	5	50
NHPI	1	0	0	6	0	0	0	7
Two or more	2	1	0	15	1	0	5	24
Unknown	0	3	0	185	1	0	26	215
TOTAL	237	42	0	1,246	42	0	271	1,838
Hispanic	12	0	0	83	4	0	6	105
Not Hispanic <sup>1</sup>	225	42	0	1,163	38	0	265	1,733
TOTAL	237	42	0	1,246	42	0	271	1,838
AIR FORCE								
White	826	467	743	438	308	0	4	2,786
Black	70	29	65	28	26	0	1	219
AIAN	12	2	1	2	0	0	0	17
Asian	53	23	65	17	18	0	0	176
NHPI	1	1	8	4	4	0	0	18
Two or more	33	3	15	14	6	0	0	71
Unknown	83	17	66	18	628	0	2	814
TOTAL	1,078	542	963	521	990	0	7	4,101
Hispanic	25	4	8	27	12	0	1	77
Not Hispanic <sup>1</sup>	1,053	538	955	494	978	0	6	4,024
TOTAL	1,078	542	963	521	990	0	7	4,101

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
	TOTAL DoD							
White	2,573	2,688	1,488	3,269	1,841	127	936	12,922
Black	182	261	228	510	270	24	99	1,574
AIAN	33	15	8	20	12	0	26	114
Asian	163	164	105	187	165	9	35	828
NHPI	11	9	8	15	10	0	5	58
Two or more	39	23	16	63	18	0	19	178
Unknown	195	195	169	349	782	40	53	1,783
<b>TOTAL</b>	3,196	3,355	2,022	4,413	3,098	200	1,173	17,457
Hispanic	160	128	114	253	94	4	89	842
Not Hispanic <sup>1</sup>	3,036	3,227	1,908	4,160	3,004	196	1,084	16,615
<b>TOTAL</b>	3,196	3,355	2,022	4,413	3,098	200	1,173	17,457

**b. Percent**

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
White	15.22%	30.47%	13.19%	22.86%	15.78%	2.28%	0.22%	100.00%
Black	6.80%	14.69%	16.74%	42.87%	16.09%	2.59%	0.22%	100.00%
AIAN	27.91%	23.26%	16.28%	18.60%	13.95%	0.00%	0.00%	100.00%
Asian	16.87%	27.38%	9.78%	23.47%	20.05%	2.20%	0.24%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	11.86%	22.85%	17.53%	21.65%	19.07%	6.87%	0.17%	100.00%
TOTAL	14.08%	27.72%	13.80%	25.25%	16.29%	2.66%	0.21%	100.00%
Hispanic	16.24%	27.84%	27.06%	22.94%	4.90%	1.03%	0.00%	100.00%
Not Hispanic <sup>1</sup>	13.96%	27.71%	13.07%	25.37%	16.92%	2.74%	0.23%	100.00%
TOTAL	14.08%	27.72%	13.80%	25.25%	16.29%	2.66%	0.21%	100.00%
NAVY								
White	22.03%	15.91%	0.48%	19.58%	19.87%	0.03%	22.10%	100.00%
Black	10.66%	25.68%	2.19%	11.48%	25.41%	0.00%	24.59%	100.00%
AIAN	19.51%	7.32%	0.00%	2.44%	12.20%	0.00%	58.54%	100.00%
Asian	16.58%	15.03%	0.00%	19.69%	33.68%	0.00%	15.03%	100.00%
NHPI	27.27%	24.24%	0.00%	15.15%	18.18%	0.00%	15.15%	100.00%
Two or more	4.82%	22.89%	1.20%	40.96%	13.25%	0.00%	16.87%	100.00%
Unknown	25.00%	24.42%	0.58%	11.63%	24.42%	0.00%	13.95%	100.00%
TOTAL	20.53%	17.25%	0.62%	18.74%	21.00%	0.02%	21.84%	100.00%
Hispanic	22.06%	5.88%	0.37%	19.85%	21.69%	0.00%	30.15%	100.00%
Not Hispanic <sup>1</sup>	20.42%	18.07%	0.64%	18.66%	20.95%	0.03%	21.24%	100.00%
TOTAL	20.53%	17.25%	0.62%	18.74%	21.00%	0.02%	21.84%	100.00%
MARINE CORPS								
White	14.60%	2.46%	0.00%	64.94%	2.52%	0.00%	15.48%	100.00%
Black	15.87%	3.17%	0.00%	68.25%	3.17%	0.00%	9.52%	100.00%
AIAN	7.69%	0.00%	0.00%	69.23%	7.69%	0.00%	15.38%	100.00%
Asian	18.00%	0.00%	0.00%	72.00%	0.00%	0.00%	10.00%	100.00%
NHPI	14.29%	0.00%	0.00%	85.71%	0.00%	0.00%	0.00%	100.00%
Two or more	8.33%	4.17%	0.00%	62.50%	4.17%	0.00%	20.83%	100.00%
Unknown	0.00%	1.40%	0.00%	86.05%	0.47%	0.00%	12.09%	100.00%
TOTAL	12.89%	2.29%	0.00%	67.79%	2.29%	0.00%	14.74%	100.00%
Hispanic	11.43%	0.00%	0.00%	79.05%	3.81%	0.00%	5.71%	100.00%
Not Hispanic <sup>1</sup>	12.98%	2.42%	0.00%	67.11%	2.19%	0.00%	15.29%	100.00%
TOTAL	12.89%	2.29%	0.00%	67.79%	2.29%	0.00%	14.74%	100.00%
AIR FORCE								
White	29.65%	16.76%	26.67%	15.72%	11.06%	0.00%	0.14%	100.00%
Black	31.96%	13.24%	29.68%	12.79%	11.87%	0.00%	0.46%	100.00%
AIAN	70.59%	11.76%	5.88%	11.76%	0.00%	0.00%	0.00%	100.00%
Asian	30.11%	13.07%	36.93%	9.66%	10.23%	0.00%	0.00%	100.00%
NHPI	5.56%	5.56%	44.44%	22.22%	22.22%	0.00%	0.00%	100.00%
Two or more	46.48%	4.23%	21.13%	19.72%	8.45%	0.00%	0.00%	100.00%
Unknown	10.20%	2.09%	8.11%	2.21%	77.15%	0.00%	0.25%	100.00%
TOTAL	26.29%	13.22%	23.48%	12.70%	24.14%	0.00%	0.17%	100.00%
Hispanic	32.47%	5.19%	10.39%	35.06%	15.58%	0.00%	1.30%	100.00%
Not Hispanic <sup>1</sup>	26.17%	13.37%	23.73%	12.28%	24.30%	0.00%	0.15%	100.00%
TOTAL	26.29%	13.22%	23.48%	12.70%	24.14%	0.00%	0.17%	100.00%



RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
	TOTAL DoD							
White	19.91%	20.80%	11.52%	25.30%	14.25%	0.98%	7.24%	100.00%
Black	11.56%	16.58%	14.49%	32.40%	17.15%	1.52%	6.29%	100.00%
AIAN	28.95%	13.16%	7.02%	17.54%	10.53%	0.00%	22.81%	100.00%
Asian	19.69%	19.81%	12.68%	22.58%	19.93%	1.09%	4.23%	100.00%
NHPI	18.97%	15.52%	13.79%	25.86%	17.24%	0.00%	8.62%	100.00%
Two or more	21.91%	12.92%	8.99%	35.39%	10.11%	0.00%	10.67%	100.00%
Unknown	10.94%	10.94%	9.48%	19.57%	43.86%	2.24%	2.97%	100.00%
TOTAL	18.31%	19.22%	11.58%	25.28%	17.75%	1.15%	6.72%	100.00%
Hispanic	19.00%	15.20%	13.54%	30.05%	11.16%	0.48%	10.57%	100.00%
Not Hispanic <sup>1</sup>	18.27%	19.42%	11.48%	25.04%	18.08%	1.18%	6.52%	100.00%
TOTAL	18.31%	19.22%	11.58%	25.28%	17.75%	1.15%	6.72%	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

**Table B-33. FY 2008 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
White	9,011	19,706	9,587	7,805	5,433	3,017	23	54,582
Black	681	2,526	2,536	2,125	799	464	4	9,135
AIAN	65	92	81	52	35	23	0	348
Asian	575	895	507	385	403	296	4	3,065
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	669	1,414	1,208	998	709	694	106	5,798
TOTAL	11,001	24,633	13,919	11,365	7,379	4,494	137	72,928
Hispanic	557	1,078	1,206	741	217	190	0	3,989
Not Hispanic <sup>1</sup>	10,444	23,555	12,713	10,624	7,162	4,304	137	68,939
TOTAL	11,001	24,633	13,919	11,365	7,379	4,494	137	72,928
NAVY								
White	8,654	7,933	798	8,016	7,561	83	7,827	40,872
Black	492	635	70	763	803	2	1,138	3,903
AIAN	54	21	3	68	54	0	89	289
Asian	332	212	22	369	578	2	363	1,878
NHPI	29	30	4	22	26	0	27	138
Two or more	124	136	13	153	242	0	99	767
Unknown	411	441	38	250	409	0	339	1,888
TOTAL	10,096	9,408	948	9,641	9,673	87	9,882	49,735
Hispanic	608	512	49	615	511	3	562	2,860
Not Hispanic <sup>1</sup>	9,488	8,896	899	9,026	9,162	84	9,320	46,875
TOTAL	10,096	9,408	948	9,641	9,673	87	9,882	49,735
MARINE CORPS								
White	1,995	1,296	0	9,562	104	5	2,114	15,076
Black	101	59	0	647	9	0	138	954
AIAN	11	4	0	85	2	0	20	122
Asian	48	18	0	318	3	0	56	443
NHPI	7	3	0	48	0	0	8	66
Two or more	19	17	0	138	1	0	27	202
Unknown	207	77	0	878	23	1	248	1,434
TOTAL	2,388	1,474	0	11,676	142	6	2,611	18,297
Hispanic	155	46	0	837	9	2	133	1,182
Not Hispanic <sup>1</sup>	2,233	1,428	0	10,839	133	4	2,478	17,115
TOTAL	2,388	1,474	0	11,676	142	6	2,611	18,297
AIR FORCE								
White	11,524	9,287	13,736	10,762	7,236	6	5	52,556
Black	599	594	1,132	748	763	1	1	3,838
AIAN	76	26	68	56	29	0	0	255
Asian	373	244	523	296	485	2	0	1,923
NHPI	20	20	64	42	38	0	0	184
Two or more	141	107	215	176	75	0	0	714
Unknown	715	545	1,228	636	2,207	1	3	5,335
TOTAL	13,448	10,823	16,966	12,716	10,833	10	9	64,805
Hispanic	458	305	735	526	354	0	1	2,379
Not Hispanic <sup>1</sup>	12,990	10,518	16,231	12,190	10,479	10	8	62,426
TOTAL	13,448	10,823	16,966	12,716	10,833	10	9	64,805

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
	TOTAL DoD							
White	31,184	38,222	24,121	36,145	20,334	3,111	9,969	163,086
Black	1,873	3,814	3,738	4,283	2,374	467	1,281	17,830
AIAN	206	143	152	261	120	23	109	1,014
Asian	1,328	1,369	1,052	1,368	1,469	300	423	7,309
NHPI	56	53	68	112	64	0	35	388
Two or more	284	260	228	467	318	0	126	1,683
Unknown	2,002	2,477	2,474	2,762	3,348	696	696	14,455
TOTAL	36,933	46,338	31,833	45,398	28,027	4,597	12,639	205,765
Hispanic	1,778	1,941	1,990	2,719	1,091	195	696	10,410
Not Hispanic <sup>1</sup>	35,155	44,397	29,843	42,679	26,936	4,402	11,943	195,355
TOTAL	36,933	46,338	31,833	45,398	28,027	4,597	12,639	205,765

**b. Percent**

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
White	16.51%	36.10%	17.56%	14.30%	9.95%	5.53%	0.04%	100.00%
Black	7.45%	27.65%	27.76%	23.26%	8.75%	5.08%	0.04%	100.00%
AIAN	18.68%	26.44%	23.28%	14.94%	10.06%	6.61%	0.00%	100.00%
Asian	18.76%	29.20%	16.54%	12.56%	13.15%	9.66%	0.13%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	11.54%	24.39%	20.83%	17.21%	12.23%	11.97%	1.83%	100.00%
TOTAL	15.08%	33.78%	19.09%	15.58%	10.12%	6.16%	0.19%	100.00%
Hispanic	13.96%	27.02%	30.23%	18.58%	5.44%	4.76%	0.00%	100.00%
Not Hispanic <sup>1</sup>	15.15%	34.17%	18.44%	15.41%	10.39%	6.24%	0.20%	100.00%
TOTAL	15.08%	33.78%	19.09%	15.58%	10.12%	6.16%	0.19%	100.00%
NAVY								
White	21.17%	19.41%	1.95%	19.61%	18.50%	0.20%	19.15%	100.00%
Black	12.61%	16.27%	1.79%	19.55%	20.57%	0.05%	29.16%	100.00%
AIAN	18.69%	7.27%	1.04%	23.53%	18.69%	0.00%	30.80%	100.00%
Asian	17.68%	11.29%	1.17%	19.65%	30.78%	0.11%	19.33%	100.00%
NHPI	21.01%	21.74%	2.90%	15.94%	18.84%	0.00%	19.57%	100.00%
Two or more	16.17%	17.73%	1.69%	19.95%	31.55%	0.00%	12.91%	100.00%
Unknown	21.77%	23.36%	2.01%	13.24%	21.66%	0.00%	17.96%	100.00%
TOTAL	20.30%	18.92%	1.91%	19.38%	19.45%	0.17%	19.87%	100.00%
Hispanic	21.26%	17.90%	1.71%	21.50%	17.87%	0.10%	19.65%	100.00%
Not Hispanic <sup>1</sup>	20.24%	18.98%	1.92%	19.26%	19.55%	0.18%	19.88%	100.00%
TOTAL	20.30%	18.92%	1.91%	19.38%	19.45%	0.17%	19.87%	100.00%
MARINE CORPS								
White	13.23%	8.60%	0.00%	63.43%	0.69%	0.03%	14.02%	100.00%
Black	10.59%	6.18%	0.00%	67.82%	0.94%	0.00%	14.47%	100.00%
AIAN	9.02%	3.28%	0.00%	69.67%	1.64%	0.00%	16.39%	100.00%
Asian	10.84%	4.06%	0.00%	71.78%	0.68%	0.00%	12.64%	100.00%
NHPI	10.61%	4.55%	0.00%	72.73%	0.00%	0.00%	12.12%	100.00%
Two or more	9.41%	8.42%	0.00%	68.32%	0.50%	0.00%	13.37%	100.00%
Unknown	14.44%	5.37%	0.00%	61.23%	1.60%	0.07%	17.29%	100.00%
TOTAL	13.05%	8.06%	0.00%	63.81%	0.78%	0.03%	14.27%	100.00%
Hispanic	13.11%	3.89%	0.00%	70.81%	0.76%	0.17%	11.25%	100.00%
Not Hispanic <sup>1</sup>	13.05%	8.34%	0.00%	63.33%	0.78%	0.02%	14.48%	100.00%
TOTAL	13.05%	8.06%	0.00%	63.81%	0.78%	0.03%	14.27%	100.00%
AIR FORCE								
White	21.93%	17.67%	26.14%	20.48%	13.77%	0.01%	0.01%	100.00%
Black	15.61%	15.48%	29.49%	19.49%	19.88%	0.03%	0.03%	100.00%
AIAN	29.80%	10.20%	26.67%	21.96%	11.37%	0.00%	0.00%	100.00%
Asian	19.40%	12.69%	27.20%	15.39%	25.22%	0.10%	0.00%	100.00%
NHPI	10.87%	10.87%	34.78%	22.83%	20.65%	0.00%	0.00%	100.00%
Two or more	19.75%	14.99%	30.11%	24.65%	10.50%	0.00%	0.00%	100.00%
Unknown	13.40%	10.22%	23.02%	11.92%	41.37%	0.02%	0.06%	100.00%
TOTAL	20.75%	16.70%	26.18%	19.62%	16.72%	0.02%	0.01%	100.00%
Hispanic	19.25%	12.82%	30.90%	22.11%	14.88%	0.00%	0.04%	100.00%
Not Hispanic <sup>1</sup>	20.81%	16.85%	26.00%	19.53%	16.79%	0.02%	0.01%	100.00%
TOTAL	20.75%	16.70%	26.18%	19.62%	16.72%	0.02%	0.01%	100.00%

RACE/ ETHNICITY <sup>2</sup>	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
<b>TOTAL DoD</b>								
White	19.12%	23.44%	14.79%	22.16%	12.47%	1.91%	6.11%	100.00%
Black	10.50%	21.39%	20.96%	24.02%	13.31%	2.62%	7.18%	100.00%
AIAN	20.32%	14.10%	14.99%	25.74%	11.83%	2.27%	10.75%	100.00%
Asian	18.17%	18.73%	14.39%	18.72%	20.10%	4.10%	5.79%	100.00%
NHPI	14.43%	13.66%	17.53%	28.87%	16.49%	0.00%	9.02%	100.00%
Two or more	16.87%	15.45%	13.55%	27.75%	18.89%	0.00%	7.49%	100.00%
Unknown	13.85%	17.14%	17.12%	19.11%	23.16%	4.81%	4.81%	100.00%
<b>TOTAL</b>	17.95%	22.52%	15.47%	22.06%	13.62%	2.23%	6.14%	100.00%
Hispanic	17.08%	18.65%	19.12%	26.12%	10.48%	1.87%	6.69%	100.00%
Not Hispanic <sup>1</sup>	18.00%	22.73%	15.28%	21.85%	13.79%	2.25%	6.11%	100.00%
<b>TOTAL</b>	17.95%	22.52%	15.47%	22.06%	13.62%	2.23%	6.14%	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

**Table B-34. FY 2008 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
a. FY 2008 Active Component Warrant Officer Accessions <sup>1</sup>												
Males	1,477	90.50%	180	96.26%	219	97.33%	0	NA	1,876	91.78%	35,744,675	54.36%
Females	155	9.50%	7	3.74%	6	2.67%	0	NA	168	8.22%	30,012,552	45.64%
TOTAL	1,632	100.00%	187	100.00%	225	100.00%	0	NA	2,044	100.00%	65,757,226	100.00%
b. FY 2008 Active Component Warrant Officers <sup>2</sup>												
Males	13,434	91.50%	1,572	95.10%	1,800	94.49%	0	NA	16,806	92.14%	57,579,472	53.90%
Females	1,248	8.50%	81	4.90%	105	5.51%	0	NA	1,434	7.86%	49,242,245	46.10%
TOTAL	14,682	100.00%	1,653	100.00%	1,905	100.00%	0	NA	18,240	100.00%	106,821,717	100.00%

1. Comparison group for accessions includes 18-39 year-old members of the civilian workforce, October 2007-September 2008 average.

2. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian workforce, September 2008.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

**Table B-35. FY 2008 Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups**

RACE/ ETHNICITY <sup>4</sup>	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2008 Active Component Warrant Officer Accessions<sup>1</sup></b>												
White	975	6.64%	117	7.08%	171	8.98%	0	NA	1,263	61.79%	51,995,191	79.07%
Black	355	2.42%	45	2.72%	22	1.15%	0	NA	422	20.65%	8,449,846	12.85%
AIAN	6	0.04%	3	0.18%	3	0.16%	0	NA	12	0.59%	621,774	0.95%
Asian	35	0.24%	10	0.60%	4	0.21%	0	NA	49	2.40%	3,408,972	5.18%
NHPI	0	0.00%	2	0.12%	1	0.05%	0	NA	3	0.15%	233,681	0.36%
Two or more	0	0.00%	2	0.12%	0	0.00%	0	NA	2	0.10%	1,047,762	1.59%
Unknown	261	1.78%	8	0.48%	24	1.26%	0	NA	293	14.33%	0	0.00%
<b>TOTAL</b>	1,632	11.12%	187	11.31%	225	11.81%	0	NA	2,044	100.00%	65,757,226	100.00%
Hispanic	136	0.93%	15	0.91%	30	1.57%	0	NA	181	8.86%	12,230,750	18.60%
Not Hispanic <sup>3</sup>	1,496	10.19%	172	10.41%	195	10.24%	0	NA	1,863	91.14%	53,526,476	81.40%
<b>TOTAL</b>	1,632	11.12%	187	11.31%	225	11.81%	0	NA	2,044	100.00%	65,757,226	100.00%
<b>b. FY 2008 Active Component Warrant Officers<sup>2</sup></b>												
White	9,400	64.02%	1,124	68.00%	1,413	74.17%	0	NA	11,937	65.44%	85,404,852	79.95%
Black	2,565	17.47%	361	21.84%	265	13.91%	0	NA	3,191	17.49%	13,341,335	12.49%
AIAN	86	0.59%	18	1.09%	25	1.31%	0	NA	129	0.71%	890,955	0.83%
Asian	278	1.89%	72	4.36%	36	1.89%	0	NA	386	2.12%	5,296,296	4.96%
NHPI	0	0.00%	11	0.67%	8	0.42%	0	NA	19	0.10%	352,404	0.33%
Two or more	0	0.00%	6	0.36%	15	0.79%	0	NA	21	0.12%	1,535,874	1.44%
Unknown	2,353	16.03%	61	3.69%	143	7.51%	0	NA	2,557	14.02%	0	0.00%
<b>TOTAL</b>	14,682	100.00%	1,653	100.00%	1,905	100.00%	0	NA	18,240	100.00%	106,821,717	100.00%
Hispanic	1,060	7.22%	102	6.17%	211	11.08%	0	NA	1,373	7.53%	18,039,231	16.89%
Not Hispanic <sup>3</sup>	13,622	92.78%	1,551	93.83%	1,694	88.92%	0	NA	16,867	92.47%	88,782,486	83.11%
<b>TOTAL</b>	14,682	100.00%	1,653	100.00%	1,905	100.00%	0	NA	18,240	100.00%	106,821,717	100.00%

1. Comparison group for accessions includes 18-39 year-old members of the civilian workforce, October 2007-September 2008 average.

2. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian workforce, September 2008.

3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

**Table B-36. FY 2008 Active Component Enlisted Members by Pay Grade, Service, and Gender**

**a. Number**

GENDER	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	19,521	30,039	53,620	109,611	73,441	56,687	35,324	10,862	3,257	0	392,362
Females	3,268	5,024	9,510	17,115	11,087	7,611	4,695	1,090	303	0	59,703
Total	22,789	35,063	63,130	126,726	84,528	64,298	40,019	11,952	3,560	0	452,065
NAVY											
Males	12,699	14,447	32,560	45,562	56,516	42,704	20,998	6,038	2,574	4	234,102
Females	2,880	3,251	8,004	9,230	9,852	5,658	1,767	408	143	1	41,194
Total	15,579	17,698	40,564	54,792	66,368	48,362	22,765	6,446	2,717	5	275,296
MARINE CORPS											
Males	15,933	22,860	40,631	33,608	26,722	14,303	7,781	3,718	1,544	0	167,100
Females	833	1,515	2,673	2,695	1,777	900	450	208	62	0	11,113
Total	16,766	24,375	43,304	36,303	28,499	15,203	8,231	3,926	1,606	0	178,213
AIR FORCE											
Males	8,303	5,129	37,295	38,186	54,178	34,231	22,492	4,556	2,319	2	206,691
Females	2,060	1,364	10,451	10,013	15,038	7,904	3,680	622	271	1	51,404
Total	10,363	6,493	47,746	48,199	69,216	42,135	26,172	5,178	2,590	3	258,095
TOTAL DoD											
Males	56,456	72,475	164,106	226,967	210,857	147,925	86,595	25,174	9,694	6	1,000,255
Females	9,041	11,154	30,638	39,053	37,754	22,073	10,592	2,328	779	2	163,414
Total	65,497	83,629	194,744	266,020	248,611	169,998	97,187	27,502	10,473	8	1,163,669



**b. Percent**

GENDER	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	4.98%	7.66%	13.67%	27.94%	18.72%	14.45%	9.00%	2.77%	0.83%	0.00%	100.00%
Females	5.47%	8.41%	15.93%	28.67%	18.57%	12.75%	7.86%	1.83%	0.51%	0.00%	100.00%
Total	5.04%	7.76%	13.96%	28.03%	18.70%	14.22%	8.85%	2.64%	0.79%	0.00%	100.00%
NAVY											
Males	5.42%	6.17%	13.91%	19.46%	24.14%	18.24%	8.97%	2.58%	1.10%	0.00%	100.00%
Females	6.99%	7.89%	19.43%	22.41%	23.92%	13.74%	4.29%	0.99%	0.35%	0.00%	100.00%
Total	5.66%	6.43%	14.73%	19.90%	24.11%	17.57%	8.27%	2.34%	0.99%	0.00%	100.00%
MARINE CORPS											
Males	9.54%	13.68%	24.32%	20.11%	15.99%	8.56%	4.66%	2.23%	0.92%	0.00%	100.00%
Females	7.50%	13.63%	24.05%	24.25%	15.99%	8.10%	4.05%	1.87%	0.56%	0.00%	100.00%
Total	9.41%	13.68%	24.30%	20.37%	15.99%	8.53%	4.62%	2.20%	0.90%	0.00%	100.00%
AIR FORCE											
Males	4.02%	2.48%	18.04%	18.47%	26.21%	16.56%	10.88%	2.20%	1.12%	0.00%	100.00%
Females	4.01%	2.65%	20.33%	19.48%	29.25%	15.38%	7.16%	1.21%	0.53%	0.00%	100.00%
Total	4.02%	2.52%	18.50%	18.67%	26.82%	16.33%	10.14%	2.01%	1.00%	0.00%	100.00%
TOTAL DoD											
Males	5.64%	7.25%	16.41%	22.69%	21.08%	14.79%	8.66%	2.52%	0.97%	0.00%	100.00%
Females	5.53%	6.83%	18.75%	23.90%	23.10%	13.51%	6.48%	1.42%	0.48%	0.00%	100.00%
Total	5.63%	7.19%	16.74%	22.86%	21.36%	14.61%	8.35%	2.36%	0.90%	0.00%	100.00%
Rows and columns may not add to totals due to rounding.											

**Table B-37. FY 2008 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	17,861	27,439	49,608	95,644	56,193	36,158	20,235	6,263	1,832	0	311,233
Black	3,887	6,100	10,275	21,688	18,585	18,204	13,235	4,011	1,254	0	97,239
AIAN	253	361	644	1,387	721	499	338	107	22	0	4,332
Asian	619	1,025	2,130	5,155	3,322	1,824	842	197	37	0	15,151
NHPI	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	169	138	473	2,852	5,707	7,613	5,369	1,374	415	0	24,110
TOTAL	22,789	35,063	63,130	126,726	84,528	64,298	40,019	11,952	3,560	0	452,065
Hispanic	2,466	4,060	7,212	15,795	10,948	7,915	3,949	948	278	0	53,571
Not Hispanic <sup>1</sup>	20,323	31,003	55,918	110,931	73,580	56,383	36,070	11,004	3,282	0	398,494
TOTAL	22,789	35,063	63,130	126,726	84,528	64,298	40,019	11,952	3,560	0	452,065
NAVY											
White	8,589	10,436	22,917	33,216	40,233	30,792	15,232	4,585	2,086	2	168,088
Black	3,407	3,459	8,776	10,504	14,558	10,340	4,565	1,044	339	2	56,994
AIAN	1,157	1,417	3,177	4,040	2,798	1,098	296	44	15	0	14,042
Asian	584	683	2,129	3,057	4,255	3,702	1,806	488	116	0	16,820
NHPI	252	328	687	771	439	177	73	21	5	0	2,753
Two or more	1,538	1,314	2,488	1,911	966	523	219	52	17	0	9,028
Unknown	52	61	390	1,293	3,119	1,730	574	212	139	1	7,571
TOTAL	15,579	17,698	40,564	54,792	66,368	48,362	22,765	6,446	2,717	5	275,296
Hispanic	3,405	3,891	8,587	10,190	9,670	5,464	2,120	494	142	1	43,964
Not Hispanic <sup>1</sup>	12,174	13,807	31,977	44,602	56,698	42,898	20,645	5,952	2,575	4	231,332
TOTAL	15,579	17,698	40,564	54,792	66,368	48,362	22,765	6,446	2,717	5	275,296
MARINE CORPS											
White	14,297	20,312	35,422	28,676	20,489	9,872	5,407	2,479	951	0	137,905
Black	1,505	2,271	3,272	2,917	3,560	2,656	1,592	944	491	0	19,208
AIAN	116	256	484	409	362	207	90	56	14	0	1,994
Asian	390	526	879	811	646	312	171	54	16	0	3,805
NHPI	126	229	398	304	263	111	59	27	16	0	1,533
Two or more	35	86	339	317	328	164	70	36	11	0	1,386
Unknown	297	695	2,510	2,869	2,851	1,881	842	330	107	0	12,382
TOTAL	16,766	24,375	43,304	36,303	28,499	15,203	8,231	3,926	1,606	0	178,213
Hispanic	1,056	2,365	5,078	5,063	4,969	2,900	1,306	468	153	0	23,358
Not Hispanic <sup>1</sup>	15,710	22,010	38,226	31,240	23,530	12,303	6,925	3,458	1,453	0	154,855
TOTAL	16,766	24,375	43,304	36,303	28,499	15,203	8,231	3,926	1,606	0	178,213
AIR FORCE											
White	7,852	4,969	35,330	34,825	46,621	30,219	18,969	3,753	1,965	3	184,506
Black	1,762	998	7,793	7,521	12,326	6,956	4,703	1,040	467	0	43,566
AIAN	83	56	383	396	473	235	107	17	5	0	1,755
Asian	220	176	1,338	1,368	1,731	696	442	79	21	0	6,071
NHPI	117	97	845	715	768	239	110	22	16	0	2,929
Two or more	287	148	1,302	1,393	1,511	484	229	34	13	0	5,401
Unknown	42	49	755	1,981	5,786	3,306	1,612	233	103	0	13,867
TOTAL	10,363	6,493	47,746	48,199	69,216	42,135	26,172	5,178	2,590	3	258,095
Hispanic	89	59	865	2,206	6,159	2,969	1,450	241	99	0	14,137
Not Hispanic <sup>1</sup>	10,274	6,434	46,881	45,993	63,057	39,166	24,722	4,937	2,491	3	243,958
TOTAL	10,363	6,493	47,746	48,199	69,216	42,135	26,172	5,178	2,590	3	258,095

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
TOTAL DoD											
White	48,599	63,156	143,277	192,361	163,536	107,041	59,843	17,080	6,834	5	801,732
Black	10,561	12,828	30,116	42,630	49,029	38,156	24,095	7,039	2,551	2	217,007
AIAN	1,609	2,090	4,688	6,232	4,354	2,039	831	224	56	0	22,123
Asian	1,813	2,410	6,476	10,391	9,954	6,534	3,261	818	190	0	41,847
NHPI	495	654	1,930	1,790	1,470	527	242	70	37	0	7,215
Two or more	1,860	1,548	4,129	3,621	2,805	1,171	518	122	41	0	15,815
Unknown	560	943	4,128	8,995	17,463	14,530	8,397	2,149	764	1	57,930
TOTAL	65,497	83,629	194,744	266,020	248,611	169,998	97,187	27,502	10,473	8	1,163,669
Hispanic	7,016	10,375	21,742	33,254	31,746	19,248	8,825	2,151	672	1	135,030
Not Hispanic <sup>1</sup>	58,481	73,254	173,002	232,766	216,865	150,750	88,362	25,351	9,801	7	1,028,639
TOTAL	65,497	83,629	194,744	266,020	248,611	169,998	97,187	27,502	10,473	8	1,163,669

**b. Percent**

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	5.74%	8.82%	15.94%	30.73%	18.05%	11.62%	6.50%	2.01%	0.59%	0.00%	100.00%
Black	4.00%	6.27%	10.57%	22.30%	19.11%	18.72%	13.61%	4.12%	1.29%	0.00%	100.00%
AIAN	5.84%	8.33%	14.87%	32.02%	16.64%	11.52%	7.80%	2.47%	0.51%	0.00%	100.00%
Asian	4.09%	6.77%	14.06%	34.02%	21.93%	12.04%	5.56%	1.30%	0.24%	0.00%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	0.70%	0.57%	1.96%	11.83%	23.67%	31.58%	22.27%	5.70%	1.72%	0.00%	100.00%
TOTAL	5.04%	7.76%	13.96%	28.03%	18.70%	14.22%	8.85%	2.64%	0.79%	0.00%	100.00%
Hispanic	4.60%	7.58%	13.46%	29.48%	20.44%	14.77%	7.37%	1.77%	0.52%	0.00%	100.00%
Not Hispanic <sup>1</sup>	5.10%	7.78%	14.03%	27.84%	18.46%	14.15%	9.05%	2.76%	0.82%	0.00%	100.00%
TOTAL	5.04%	7.76%	13.96%	28.03%	18.70%	14.22%	8.85%	2.64%	0.79%	0.00%	100.00%
NAVY											
White	5.11%	6.21%	13.63%	19.76%	23.94%	18.32%	9.06%	2.73%	1.24%	0.00%	100.00%
Black	5.98%	6.07%	15.40%	18.43%	25.54%	18.14%	8.01%	1.83%	0.59%	0.00%	100.00%
AIAN	8.24%	10.09%	22.62%	28.77%	19.93%	7.82%	2.11%	0.31%	0.11%	0.00%	100.00%
Asian	3.47%	4.06%	12.66%	18.17%	25.30%	22.01%	10.74%	2.90%	0.69%	0.00%	100.00%
NHPI	9.15%	11.91%	24.95%	28.01%	15.95%	6.43%	2.65%	0.76%	0.18%	0.00%	100.00%
Two or more	17.04%	14.55%	27.56%	21.17%	10.70%	5.79%	2.43%	0.58%	0.19%	0.00%	100.00%
Unknown	0.69%	0.81%	5.15%	17.08%	41.20%	22.85%	7.58%	2.80%	1.84%	0.01%	100.00%
TOTAL	5.66%	6.43%	14.73%	19.90%	24.11%	17.57%	8.27%	2.34%	0.99%	0.00%	100.00%
Hispanic	7.74%	8.85%	19.53%	23.18%	22.00%	12.43%	4.82%	1.12%	0.32%	0.00%	100.00%
Not Hispanic <sup>1</sup>	5.26%	5.97%	13.82%	19.28%	24.51%	18.54%	8.92%	2.57%	1.11%	0.00%	100.00%
TOTAL	5.66%	6.43%	14.73%	19.90%	24.11%	17.57%	8.27%	2.34%	0.99%	0.00%	100.00%
MARINE CORPS											
White	10.37%	14.73%	25.69%	20.79%	14.86%	7.16%	3.92%	1.80%	0.69%	0.00%	100.00%
Black	7.84%	11.82%	17.03%	15.19%	18.53%	13.83%	8.29%	4.91%	2.56%	0.00%	100.00%
AIAN	5.82%	12.84%	24.27%	20.51%	18.15%	10.38%	4.51%	2.81%	0.70%	0.00%	100.00%
Asian	10.25%	13.82%	23.10%	21.31%	16.98%	8.20%	4.49%	1.42%	0.42%	0.00%	100.00%
NHPI	8.22%	14.94%	25.96%	19.83%	17.16%	7.24%	3.85%	1.76%	1.04%	0.00%	100.00%
Two or more	2.53%	6.20%	24.46%	22.87%	23.67%	11.83%	5.05%	2.60%	0.79%	0.00%	100.00%
Unknown	2.40%	5.61%	20.27%	23.17%	23.03%	15.19%	6.80%	2.67%	0.86%	0.00%	100.00%
TOTAL	9.41%	13.68%	24.30%	20.37%	15.99%	8.53%	4.62%	2.20%	0.90%	0.00%	100.00%
Hispanic	4.52%	10.13%	21.74%	21.68%	21.27%	12.42%	5.59%	2.00%	0.66%	0.00%	100.00%
Not Hispanic <sup>1</sup>	10.14%	14.21%	24.69%	20.17%	15.19%	7.94%	4.47%	2.23%	0.94%	0.00%	100.00%
TOTAL	9.41%	13.68%	24.30%	20.37%	15.99%	8.53%	4.62%	2.20%	0.90%	0.00%	100.00%
AIR FORCE											
White	4.26%	2.69%	19.15%	18.87%	25.27%	16.38%	10.28%	2.03%	1.07%	0.00%	100.00%
Black	4.04%	2.29%	17.89%	17.26%	28.29%	15.97%	10.80%	2.39%	1.07%	0.00%	100.00%
AIAN	4.73%	3.19%	21.82%	22.56%	26.95%	13.39%	6.10%	0.97%	0.28%	0.00%	100.00%
Asian	3.62%	2.90%	22.04%	22.53%	28.51%	11.46%	7.28%	1.30%	0.35%	0.00%	100.00%
NHPI	3.99%	3.31%	28.85%	24.41%	26.22%	8.16%	3.76%	0.75%	0.55%	0.00%	100.00%
Two or more	5.31%	2.74%	24.11%	25.79%	27.98%	8.96%	4.24%	0.63%	0.24%	0.00%	100.00%
Unknown	0.30%	0.35%	5.44%	14.29%	41.72%	23.84%	11.62%	1.68%	0.74%	0.00%	100.00%
TOTAL	4.02%	2.52%	18.50%	18.67%	26.82%	16.33%	10.14%	2.01%	1.00%	0.00%	100.00%
Hispanic	0.63%	0.42%	6.12%	15.60%	43.57%	21.00%	10.26%	1.70%	0.70%	0.00%	100.00%
Not Hispanic <sup>1</sup>	4.21%	2.64%	19.22%	18.85%	25.85%	16.05%	10.13%	2.02%	1.02%	0.00%	100.00%
TOTAL	4.02%	2.52%	18.50%	18.67%	26.82%	16.33%	10.14%	2.01%	1.00%	0.00%	100.00%

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
TOTAL DoD											
White	6.06%	7.88%	17.87%	23.99%	20.40%	13.35%	7.46%	2.13%	0.85%	0.00%	100.00%
Black	4.87%	5.91%	13.88%	19.64%	22.59%	17.58%	11.10%	3.24%	1.18%	0.00%	100.00%
AIAN	7.27%	9.45%	21.19%	28.17%	19.68%	9.22%	3.76%	1.01%	0.25%	0.00%	100.00%
Asian	4.33%	5.76%	15.48%	24.83%	23.79%	15.61%	7.79%	1.95%	0.45%	0.00%	100.00%
NHPI	6.86%	9.06%	26.75%	24.81%	20.37%	7.30%	3.35%	0.97%	0.51%	0.00%	100.00%
Two or more	11.76%	9.79%	26.11%	22.90%	17.74%	7.40%	3.28%	0.77%	0.26%	0.00%	100.00%
Unknown	0.97%	1.63%	7.13%	15.53%	30.15%	25.08%	14.50%	3.71%	1.32%	0.00%	100.00%
TOTAL	5.63%	7.19%	16.74%	22.86%	21.36%	14.61%	8.35%	2.36%	0.90%	0.00%	100.00%
Hispanic	5.20%	7.68%	16.10%	24.63%	23.51%	14.25%	6.54%	1.59%	0.50%	0.00%	100.00%
Not Hispanic <sup>1</sup>	5.69%	7.12%	16.82%	22.63%	21.08%	14.66%	8.59%	2.46%	0.95%	0.00%	100.00%
TOTAL	5.63%	7.19%	16.74%	22.86%	21.36%	14.61%	8.35%	2.36%	0.90%	0.00%	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

**Table B-38. FY 2008 Active Component Officer Corps by Pay Grade, Service, and Gender**

**a. Number**

GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	8,146	5,989	20,909	13,262	8,239	3,758	158	82	52	12	0	60,607
Females	1,951	1,514	5,027	2,125	1,193	497	10	2	2	0	0	12,321
Total	10,097	7,503	25,936	15,387	9,432	4,255	168	84	54	12	0	72,928
NAVY												
Males	5,205	4,983	14,172	8,762	5,862	2,880	109	61	36	10	0	42,080
Females	1,224	1,037	2,747	1,366	886	379	7	6	2	0	1	7,655
Total	6,429	6,020	16,919	10,128	6,748	3,259	116	67	38	10	1	49,735
MARINE CORPS												
Males	3,041	2,635	5,400	3,573	1,824	668	39	25	16	4	0	17,225
Females	260	219	390	144	36	20	1	1	1	0	0	1,072
Total	3,301	2,854	5,790	3,717	1,860	688	40	26	17	4	0	18,297
AIR FORCE												
Males	5,118	5,737	18,191	11,646	8,831	3,147	126	95	34	11	0	52,936
Females	1,513	1,671	4,543	2,407	1,317	391	21	5	1	0	0	11,869
Total	6,631	7,408	22,734	14,053	10,148	3,538	147	100	35	11	0	64,805
TOTAL DoD												
Males	21,510	19,344	58,672	37,243	24,756	10,453	432	263	138	37	0	172,848
Females	4,948	4,441	12,707	6,042	3,432	1,287	39	14	6	0	1	32,917
Total	26,458	23,785	71,379	43,285	28,188	11,740	471	277	144	37	1	205,765

**b. Percent**

GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	13.44%	9.88%	34.50%	21.88%	13.59%	6.20%	0.26%	0.14%	0.09%	0.02%	0.00%	100.00%
Females	15.83%	12.29%	40.80%	17.25%	9.68%	4.03%	0.08%	0.02%	0.02%	0.00%	0.00%	100.00%
Total	13.85%	10.29%	35.56%	21.10%	12.93%	5.83%	0.23%	0.12%	0.07%	0.02%	0.00%	100.00%
NAVY												
Males	12.37%	11.84%	33.68%	20.82%	13.93%	6.84%	0.26%	0.14%	0.09%	0.02%	0.00%	100.00%
Females	15.99%	13.55%	35.89%	17.84%	11.57%	4.95%	0.09%	0.08%	0.03%	0.00%	0.01%	100.00%
Total	12.93%	12.10%	34.02%	20.36%	13.57%	6.55%	0.23%	0.13%	0.08%	0.02%	0.00%	100.00%
MARINE CORPS												
Males	17.65%	15.30%	31.35%	20.74%	10.59%	3.88%	0.23%	0.15%	0.09%	0.02%	0.00%	100.00%
Females	24.25%	20.43%	36.38%	13.43%	3.36%	1.87%	0.09%	0.09%	0.09%	0.00%	0.00%	100.00%
Total	18.04%	15.60%	31.64%	20.31%	10.17%	3.76%	0.22%	0.14%	0.09%	0.02%	0.00%	100.00%
AIR FORCE												
Males	9.67%	10.84%	34.36%	22.00%	16.68%	5.94%	0.24%	0.18%	0.06%	0.02%	0.00%	100.00%
Females	12.75%	14.08%	38.28%	20.28%	11.10%	3.29%	0.18%	0.04%	0.01%	0.00%	0.00%	100.00%
Total	10.23%	11.43%	35.08%	21.69%	15.66%	5.46%	0.23%	0.15%	0.05%	0.02%	0.00%	100.00%
TOTAL DoD												
Males	12.44%	11.19%	33.94%	21.55%	14.32%	6.05%	0.25%	0.15%	0.08%	0.02%	0.00%	100.00%
Females	15.03%	13.49%	38.60%	18.36%	10.43%	3.91%	0.12%	0.04%	0.02%	0.00%	0.00%	100.00%
Total	12.86%	11.56%	34.69%	21.04%	13.70%	5.71%	0.23%	0.13%	0.07%	0.02%	0.00%	100.00%

Rows and columns may not add to totals due to rounding.

**Table B-39. FY 2008 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity**

a. Number

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	7,442	5,446	18,667	11,667	7,502	3,572	150	73	52	11	0	54,582
Black	1,167	1,007	3,416	1,921	1,169	432	12	8	2	1	0	9,135
AIAN	55	29	126	95	32	9	1	1	0	0	0	348
Asian	528	385	1,278	600	209	62	2	1	0	0	0	3,065
NHPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	905	636	2,449	1,104	520	180	3	1	0	0	0	5,798
TOTAL	10,097	7,503	25,936	15,387	9,432	4,255	168	84	54	12	0	72,928
Hispanic	608	502	1,625	784	358	106	4	2	0	0	0	3,989
Not Hispanic <sup>1</sup>	9,489	7,001	24,311	14,603	9,074	4,149	164	82	54	12	0	68,939
TOTAL	10,097	7,503	25,936	15,387	9,432	4,255	168	84	54	12	0	72,928
NAVY												
White	5,131	4,864	13,614	8,200	5,866	2,979	112	64	32	10	0	40,872
Black	507	499	1,483	884	402	117	4	3	4	0	0	3,903
AIAN	65	54	98	46	20	6	0	0	0	0	0	289
Asian	253	227	724	430	180	62	0	0	1	0	1	1,878
NHPI	36	15	42	24	17	4	0	0	0	0	0	138
Two or more	217	82	328	67	51	22	0	0	0	0	0	767
Unknown	220	279	630	477	212	69	0	0	1	0	0	1,888
TOTAL	6,429	6,020	16,919	10,128	6,748	3,259	116	67	38	10	1	49,735
Hispanic	425	386	1,002	654	293	98	2	0	0	0	0	2,860
Not Hispanic <sup>1</sup>	6,004	5,634	15,917	9,474	6,455	3,161	114	67	38	10	1	46,875
TOTAL	6,429	6,020	16,919	10,128	6,748	3,259	116	67	38	10	1	49,735
MARINE CORPS												
White	2,665	2,307	4,715	3,059	1,631	620	35	24	16	4	0	15,076
Black	119	123	326	275	83	23	2	2	1	0	0	954
AIAN	24	14	44	26	11	3	0	0	0	0	0	122
Asian	97	88	153	76	24	5	0	0	0	0	0	443
NHPI	12	13	17	14	8	2	0	0	0	0	0	66
Two or more	43	31	60	48	14	6	0	0	0	0	0	202
Unknown	341	278	475	219	89	29	3	0	0	0	0	1,434
TOTAL	3,301	2,854	5,790	3,717	1,860	688	40	26	17	4	0	18,297
Hispanic	199	216	455	227	65	17	3	0	0	0	0	1,182
Not Hispanic <sup>1</sup>	3,102	2,638	5,335	3,490	1,795	671	37	26	17	4	0	17,115
TOTAL	3,301	2,854	5,790	3,717	1,860	688	40	26	17	4	0	18,297
AIR FORCE												
White	5,247	5,836	17,308	11,684	8,962	3,238	140	96	34	11	0	52,556
Black	330	372	1,512	914	513	186	6	4	1	0	0	3,838
AIAN	34	34	109	53	23	2	0	0	0	0	0	255
Asian	314	317	660	398	194	39	1	0	0	0	0	1,923
NHPI	28	26	83	29	15	3	0	0	0	0	0	184
Two or more	107	99	326	119	51	12	0	0	0	0	0	714
Unknown	571	724	2,736	856	390	58	0	0	0	0	0	5,335
TOTAL	6,631	7,408	22,734	14,053	10,148	3,538	147	100	35	11	0	64,805
Hispanic	150	208	987	614	329	87	3	0	1	0	0	2,379
Not Hispanic <sup>1</sup>	6,481	7,200	21,747	13,439	9,819	3,451	144	100	34	11	0	62,426
TOTAL	6,631	7,408	22,734	14,053	10,148	3,538	147	100	35	11	0	64,805



RACE/ ETHNICITY <sup>2</sup>	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
TOTAL DoD												
White	20,485	18,453	54,304	34,610	23,961	10,409	437	257	134	36	0	163,086
Black	2,123	2,001	6,737	3,994	2,167	758	24	17	8	1	0	17,830
AIAN	178	131	377	220	86	20	1	1	0	0	0	1,014
Asian	1,192	1,017	2,815	1,504	607	168	3	1	1	0	1	7,309
NHPI	76	54	142	67	40	9	0	0	0	0	0	388
Two or more	367	212	714	234	116	40	0	0	0	0	0	1,683
Unknown	2,037	1,917	6,290	2,656	1,211	336	6	1	1	0	0	14,455
TOTAL	26,458	23,785	71,379	43,285	28,188	11,740	471	277	144	37	1	205,765
Hispanic	1,382	1,312	4,069	2,279	1,045	308	12	2	1	0	0	10,410
Not Hispanic <sup>1</sup>	25,076	22,473	67,310	41,006	27,143	11,432	459	275	143	37	1	195,355
TOTAL	26,458	23,785	71,379	43,285	28,188	11,740	471	277	144	37	1	205,765

**b. Percent**

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	13.63%	9.98%	34.20%	21.38%	13.74%	6.54%	0.27%	0.13%	0.10%	0.02%	0.00%	100.00%
Black	12.78%	11.02%	37.39%	21.03%	12.80%	4.73%	0.13%	0.09%	0.02%	0.01%	0.00%	100.00%
AIAN	15.80%	8.33%	36.21%	27.30%	9.20%	2.59%	0.29%	0.29%	0.00%	0.00%	0.00%	100.00%
Asian	17.23%	12.56%	41.70%	19.58%	6.82%	2.02%	0.07%	0.03%	0.00%	0.00%	0.00%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	15.61%	10.97%	42.24%	19.04%	8.97%	3.10%	0.05%	0.02%	0.00%	0.00%	0.00%	100.00%
TOTAL	13.85%	10.29%	35.56%	21.10%	12.93%	5.83%	0.23%	0.12%	0.07%	0.02%	0.00%	100.00%
Hispanic	15.24%	12.58%	40.74%	19.65%	8.97%	2.66%	0.10%	0.05%	0.00%	0.00%	0.00%	100.00%
Not Hispanic <sup>1</sup>	13.76%	10.16%	35.26%	21.18%	13.16%	6.02%	0.24%	0.12%	0.08%	0.02%	0.00%	100.00%
TOTAL	13.85%	10.29%	35.56%	21.10%	12.93%	5.83%	0.23%	0.12%	0.07%	0.02%	0.00%	100.00%
NAVY												
White	12.55%	11.90%	33.31%	20.06%	14.35%	7.29%	0.27%	0.16%	0.08%	0.02%	0.00%	100.00%
Black	12.99%	12.79%	38.00%	22.65%	10.30%	3.00%	0.10%	0.08%	0.10%	0.00%	0.00%	100.00%
AIAN	22.49%	18.69%	33.91%	15.92%	6.92%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Asian	13.47%	12.09%	38.55%	22.90%	9.58%	3.30%	0.00%	0.00%	0.05%	0.00%	0.05%	100.00%
NHPI	26.09%	10.87%	30.43%	17.39%	12.32%	2.90%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Two or more	28.29%	10.69%	42.76%	8.74%	6.65%	2.87%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Unknown	11.65%	14.78%	33.37%	25.26%	11.23%	3.65%	0.00%	0.00%	0.05%	0.00%	0.00%	100.00%
TOTAL	12.93%	12.10%	34.02%	20.36%	13.57%	6.55%	0.23%	0.13%	0.08%	0.02%	0.00%	100.00%
Hispanic	14.86%	13.50%	35.03%	22.87%	10.24%	3.43%	0.07%	0.00%	0.00%	0.00%	0.00%	100.00%
Not Hispanic <sup>1</sup>	12.81%	12.02%	33.96%	20.21%	13.77%	6.74%	0.24%	0.14%	0.08%	0.02%	0.00%	100.00%
TOTAL	12.93%	12.10%	34.02%	20.36%	13.57%	6.55%	0.23%	0.13%	0.08%	0.02%	0.00%	100.00%
MARINE CORPS												
White	17.68%	15.30%	31.27%	20.29%	10.82%	4.11%	0.23%	0.16%	0.11%	0.03%	0.00%	100.00%
Black	12.47%	12.89%	34.17%	28.83%	8.70%	2.41%	0.21%	0.21%	0.10%	0.00%	0.00%	100.00%
AIAN	19.67%	11.48%	36.07%	21.31%	9.02%	2.46%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Asian	21.90%	19.86%	34.54%	17.16%	5.42%	1.13%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
NHPI	18.18%	19.70%	25.76%	21.21%	12.12%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Two or more	21.29%	15.35%	29.70%	23.76%	6.93%	2.97%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Unknown	23.78%	19.39%	33.12%	15.27%	6.21%	2.02%	0.21%	0.00%	0.00%	0.00%	0.00%	100.00%
TOTAL	18.04%	15.60%	31.64%	20.31%	10.17%	3.76%	0.22%	0.14%	0.09%	0.02%	0.00%	100.00%
Hispanic	16.84%	18.27%	38.49%	19.20%	5.50%	1.44%	0.25%	0.00%	0.00%	0.00%	0.00%	100.00%
Not Hispanic <sup>1</sup>	18.12%	15.41%	31.17%	20.39%	10.49%	3.92%	0.22%	0.15%	0.10%	0.02%	0.00%	100.00%
TOTAL	18.04%	15.60%	31.64%	20.31%	10.17%	3.76%	0.22%	0.14%	0.09%	0.02%	0.00%	100.00%
AIR FORCE												
White	9.98%	11.10%	32.93%	22.23%	17.05%	6.16%	0.27%	0.18%	0.06%	0.02%	0.00%	100.00%
Black	8.60%	9.69%	39.40%	23.81%	13.37%	4.85%	0.16%	0.10%	0.03%	0.00%	0.00%	100.00%
AIAN	13.33%	13.33%	42.75%	20.78%	9.02%	0.78%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Asian	16.33%	16.48%	34.32%	20.70%	10.09%	2.03%	0.05%	0.00%	0.00%	0.00%	0.00%	100.00%
NHPI	15.22%	14.13%	45.11%	15.76%	8.15%	1.63%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Two or more	14.99%	13.87%	45.66%	16.67%	7.14%	1.68%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Unknown	10.70%	13.57%	51.28%	16.04%	7.31%	1.09%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
TOTAL	10.23%	11.43%	35.08%	21.69%	15.66%	5.46%	0.23%	0.15%	0.05%	0.02%	0.00%	100.00%
Hispanic	6.31%	8.74%	41.49%	25.81%	13.83%	3.66%	0.13%	0.00%	0.04%	0.00%	0.00%	100.00%
Not Hispanic <sup>1</sup>	10.38%	11.53%	34.84%	21.53%	15.73%	5.53%	0.23%	0.16%	0.05%	0.02%	0.00%	100.00%
TOTAL	10.23%	11.43%	35.08%	21.69%	15.66%	5.46%	0.23%	0.15%	0.05%	0.02%	0.00%	100.00%

RACE/ ETHNICITY <sup>2</sup>	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>TOTAL DoD</b>												
White	12.56%	11.31%	33.30%	21.22%	14.69%	6.38%	0.27%	0.16%	0.08%	0.02%	0.00%	100.00%
Black	11.91%	11.22%	37.78%	22.40%	12.15%	4.25%	0.13%	0.10%	0.04%	0.01%	0.00%	100.00%
AIAN	17.55%	12.92%	37.18%	21.70%	8.48%	1.97%	0.10%	0.10%	0.00%	0.00%	0.00%	100.00%
Asian	16.31%	13.91%	38.51%	20.58%	8.30%	2.30%	0.04%	0.01%	0.01%	0.00%	0.01%	100.00%
NHPI	19.59%	13.92%	36.60%	17.27%	10.31%	2.32%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Two or more	21.81%	12.60%	42.42%	13.90%	6.89%	2.38%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Unknown	14.09%	13.26%	43.51%	18.37%	8.38%	2.32%	0.04%	0.01%	0.01%	0.00%	0.00%	100.00%
<b>TOTAL</b>	12.86%	11.56%	34.69%	21.04%	13.70%	5.71%	0.23%	0.13%	0.07%	0.02%	0.00%	100.00%
Hispanic	13.28%	12.60%	39.09%	21.89%	10.04%	2.96%	0.12%	0.02%	0.01%	0.00%	0.00%	100.00%
Not Hispanic <sup>1</sup>	12.84%	11.50%	34.46%	20.99%	13.89%	5.85%	0.23%	0.14%	0.07%	0.02%	0.00%	100.00%
<b>TOTAL</b>	12.86%	11.56%	34.69%	21.04%	13.70%	5.71%	0.23%	0.13%	0.07%	0.02%	0.00%	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

**Table B-40. FY 2008 Active Component Enlisted Members Continuation Rates by Years of Service and Service**

Year of Service	SERVICE				TOTAL DoD
	ARMY	NAVY	MARINE CORPS	AIR FORCE	
1	85.9%	90.1%	92.0%	92.3%	89.1%
2	90.3%	89.5%	95.7%	94.1%	91.9%
3	86.9%	92.7%	95.9%	94.2%	91.2%
4	77.3%	72.9%	55.9%	74.4%	71.6%
5	83.1%	75.8%	71.6%	91.8%	81.8%
6	84.5%	82.0%	93.8%	75.2%	82.3%
7	87.8%	90.2%	94.6%	91.6%	90.1%
8	89.2%	81.3%	76.2%	89.9%	85.6%
9	90.0%	87.4%	85.4%	91.6%	89.2%
10	91.2%	87.1%	93.0%	89.7%	89.8%
11	91.9%	91.8%	93.0%	93.6%	92.4%
12	92.9%	94.2%	89.8%	95.2%	93.6%
13	93.7%	95.2%	89.5%	96.2%	94.4%
14	95.7%	95.8%	95.6%	96.8%	96.1%
15	95.9%	96.8%	95.8%	97.9%	96.7%
16	97.8%	97.5%	96.8%	98.3%	97.8%
17	98.8%	98.1%	97.8%	98.8%	98.5%
18	99.2%	98.8%	98.8%	99.1%	99.0%
19	99.1%	99.2%	99.6%	99.4%	99.2%
20	66.4%	42.9%	58.0%	70.4%	58.8%
21	73.2%	79.3%	67.8%	74.4%	74.7%
22	71.4%	77.7%	72.2%	76.8%	75.2%
23	76.1%	77.1%	78.9%	77.4%	77.1%
24	62.2%	57.7%	80.4%	71.9%	66.5%
25	74.0%	79.1%	81.4%	75.0%	76.1%
26	61.1%	54.9%	78.8%	48.6%	55.1%
27	77.6%	81.2%	84.9%	74.3%	77.8%
28	82.8%	84.0%	86.7%	58.1%	73.2%
29	86.4%	88.4%	87.6%	75.7%	83.9%
30	37.7%	13.9%	24.1%	13.7%	22.6%
31+	59.1%	44.0%	27.3%	20.0%	50.8%
<b>Overall</b>	86.7%	85.9%	85.8%	88.3%	86.7%

**Table B-41. FY 2008 Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions by Socioeconomic Characteristics**

**Urbanicity<sup>1</sup>**

**a. NPS**

URBANICITY	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Urban	7,207	11.30%	4,893	13.58%	4,345	11.86%	2,262	8.17%	18,707	11.40%
Second City	12,420	19.48%	6,583	18.27%	6,479	17.69%	5,217	18.85%	30,699	18.71%
Suburban	13,000	20.39%	8,187	22.72%	7,745	21.14%	5,863	21.19%	34,795	21.20%
Town	5,789	9.08%	2,891	8.02%	3,240	8.85%	2,626	9.49%	14,546	8.86%
Town/Rural	18,675	29.29%	10,154	28.17%	10,934	29.85%	8,675	31.35%	48,438	29.52%
Rural	6,591	10.34%	3,272	9.08%	3,823	10.44%	3,002	10.85%	16,688	10.17%
Unknown	81	0.13%	61	0.17%	64	0.17%	27	0.10%	233	0.14%
TOTAL	63,763	100.00%	36,041	100.00%	36,630	100.00%	27,672	100.00%	164,106	100.00%

**b. PS**

URBANICITY	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Urban	1,769	11.49%	100	15.06%	144	11.35%	12	7.41%	2,025	11.57%
Second City	3,174	20.61%	136	20.48%	258	20.33%	27	16.67%	3,595	20.55%
Suburban	3,358	21.80%	175	26.36%	294	23.17%	43	26.54%	3,870	22.12%
Town	1,383	8.98%	50	7.53%	115	9.06%	20	12.35%	1,568	8.96%
Town/Rural	4,194	27.23%	158	23.80%	351	27.66%	45	27.78%	4,748	27.14%
Rural	1,497	9.72%	44	6.63%	106	8.35%	13	8.02%	1,660	9.49%
Unknown	26	0.17%	1	0.15%	1	0.08%	2	1.23%	30	0.17%
TOTAL	15,401	100.00%	664	100.00%	1,269	100.00%	162	100.00%	17,496	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

## Predominant Age Group<sup>1</sup>

### a. NPS

AGE GROUP	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Age 25-44	13,810	21.66%	7,723	21.43%	8,033	21.93%	6,462	23.35%	36,028	21.95%
Age <35	4,280	6.71%	1,947	5.40%	1,739	4.75%	1,426	5.15%	9,392	5.72%
Age 35-54	7,818	12.26%	5,518	15.31%	5,642	15.40%	4,213	15.22%	23,191	14.13%
Age 45-64	10,185	15.97%	6,343	17.60%	6,385	17.43%	4,740	17.13%	27,653	16.85%
Age <55	15,225	23.88%	7,668	21.28%	8,137	22.21%	5,888	21.28%	36,918	22.50%
Age 55+	7,045	11.05%	3,891	10.80%	3,857	10.53%	2,829	10.22%	17,622	10.74%
Age 65+	5,319	8.34%	2,890	8.02%	2,773	7.57%	2,087	7.54%	13,069	7.96%
Unknown	81	0.13%	61	0.17%	64	0.17%	27	0.10%	233	0.14%
TOTAL	63,763	100.00%	36,041	100.00%	36,630	100.00%	27,672	100.00%	164,106	100.00%

### b. PS

AGE GROUP	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Age 25-44	3,443	22.36%	152	22.89%	268	21.12%	38	23.46%	3,901	22.30%
Age <35	1,406	9.13%	54	8.13%	92	7.25%	15	9.26%	1,567	8.96%
Age 35-54	1,513	9.82%	95	14.31%	159	12.53%	19	11.73%	1,786	10.21%
Age 45-64	2,196	14.26%	98	14.76%	203	16.00%	26	16.05%	2,523	14.42%
Age <55	3,887	25.24%	153	23.04%	322	25.37%	42	25.93%	4,404	25.17%
Age 55+	1,676	10.88%	50	7.53%	136	10.72%	11	6.79%	1,873	10.71%
Age 65+	1,254	8.14%	61	9.19%	88	6.93%	9	5.56%	1,412	8.07%
Unknown	26	0.17%	1	0.15%	1	0.08%	2	1.23%	30	0.17%
TOTAL	15,401	100.00%	664	100.00%	1,269	100.00%	162	100.00%	17,496	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.  
 Rows and columns may not add to totals due to rounding.  
 Data provided for only those individuals reporting a U.S. home of record.

## Homeownership<sup>1</sup>

### a. NPS

HOMEOWNERSHIP	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Homeowners	12,552	19.69%	7,078	19.64%	6,985	19.07%	4,827	17.44%	31,442	19.16%
Mostly Owners	30,934	48.51%	18,936	52.54%	19,800	54.05%	15,814	57.15%	85,484	52.09%
Mix, Owners	5,549	8.70%	3,097	8.59%	3,089	8.43%	2,352	8.50%	14,087	8.58%
Mix, Renters	6,931	10.87%	3,115	8.64%	3,304	9.02%	2,419	8.74%	15,769	9.61%
Renters	7,716	12.10%	3,754	10.42%	3,388	9.25%	2,233	8.07%	17,091	10.41%
Unknown	81	0.13%	61	0.17%	64	0.17%	27	0.10%	233	0.14%
TOTAL	63,763	100.00%	36,041	100.00%	36,630	100.00%	27,672	100.00%	164,106	100.00%

### b. PS

HOMEOWNERSHIP	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Homeowners	2,926	19.00%	113	17.02%	266	20.96%	24	14.81%	3,329	19.03%
Mostly Owners	6,808	44.20%	323	48.64%	606	47.75%	88	54.32%	7,825	44.72%
Mix, Owners	1,387	9.01%	63	9.49%	112	8.83%	12	7.41%	1,574	9.00%
Mix, Renters	1,887	12.25%	78	11.75%	139	10.95%	18	11.11%	2,122	12.13%
Renters	2,367	15.37%	86	12.95%	145	11.43%	18	11.11%	2,616	14.95%
Unknown	26	0.17%	1	0.15%	1	0.08%	2	1.23%	30	0.17%
TOTAL	15,401	100.00%	664	100.00%	1,269	100.00%	162	100.00%	17,496	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. Homeownership categories are defined as follows:

Homeowners: Owners > 98%

Mix, Renters: Renters > 50% and not "Homeowners"

Mostly Owners: Owners > 65% and not "Homeowners"

Renters: Renters > 98%

Mix, Owners: Owners ~ 65%

## Racial Mixture<sup>1</sup>

### a. NPS

RACIAL MIXTURE	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
W	22,737	35.66%	12,940	35.90%	14,017	38.27%	11,429	41.30%	61,123	37.25%
W, B, H, Mix	5,040	7.90%	2,420	6.71%	2,590	7.07%	1,877	6.78%	11,927	7.27%
W, B, A, H, Mix	14,837	23.27%	9,020	25.03%	8,281	22.61%	5,419	19.58%	37,557	22.89%
W, B, Mix	11,990	18.80%	5,601	15.54%	5,781	15.78%	4,400	15.90%	27,772	16.92%
W, A, Mix	4,646	7.29%	3,071	8.52%	3,127	8.54%	2,344	8.47%	13,188	8.04%
W, B, A, Mix	2,173	3.41%	1,425	3.95%	1,315	3.59%	993	3.59%	5,906	3.60%
W, A, H, Mix	2,259	3.54%	1,503	4.17%	1,455	3.97%	1,183	4.28%	6,400	3.90%
Unknown	81	0.13%	61	0.17%	64	0.17%	27	0.10%	233	0.14%
TOTAL	63,763	100.00%	36,041	100.00%	36,630	100.00%	27,672	100.00%	164,106	100.00%

### b. PS

RACIAL MIXTURE	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
W	4,925	31.98%	198	29.82%	425	33.49%	64	39.51%	5,612	32.08%
W, B, H, Mix	1,348	8.75%	50	7.53%	97	7.64%	14	8.64%	1,509	8.62%
W, B, A, H, Mix	3,953	25.67%	191	28.77%	302	23.80%	28	17.28%	4,474	25.57%
W, B, Mix	3,030	19.67%	99	14.91%	215	16.94%	21	12.96%	3,365	19.23%
W, A, Mix	999	6.49%	57	8.58%	100	7.88%	16	9.88%	1,172	6.70%
W, B, A, Mix	559	3.63%	32	4.82%	55	4.33%	10	6.17%	656	3.75%
W, A, H, Mix	561	3.64%	36	5.42%	74	5.83%	7	4.32%	678	3.88%
Unknown	26	0.17%	1	0.15%	1	0.08%	2	1.23%	30	0.17%
TOTAL	15,401	100.00%	664	100.00%	1,269	100.00%	162	100.00%	17,496	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.  
Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. Racial mixture categories used are:

White (W): White > 90%; White, Asian, Mix (W, W, Mix): Asian > 2%

White, Asian, Hispanic, Mix (W, A, H, Mix): Asian > 2% and Hispanic > 10%

White, Black, Mix (W, B, Mix): White < 90% and not anything else

White, Black, Asian, Mix (W, B, A, Mix): Black > 10% and Asian > 2%

White, Black, Asian, Hispanic Mix (W, B, A, H): Black > 10% and Asian > 2% and Hispanic > 10%

White, Black, Hispanic, Mix (W, B, H, Mix): Black > 10% and Hispanic > 10%



**Table B-42. FY 2008 Non-Prior Service (NPS) Active Duty Enlisted Accessions by Education, Component, and Urbanicity**

URBANICITY	No Credentials		Alternate Credentials		High School		Some College		TOTAL	
	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>										
Urban	90	13.02%	1,819	11.30%	4,403	10.62%	895	16.27%	7,207	11.30%
Second City	130	18.81%	3,201	19.89%	7,950	19.17%	1,139	20.71%	12,420	19.48%
Suburban	154	22.29%	3,192	19.83%	8,314	20.05%	1,340	24.36%	13,000	20.39%
Town	57	8.25%	1,488	9.24%	3,839	9.26%	405	7.36%	5,789	9.08%
Town/Rural	182	26.34%	4,705	29.23%	12,389	29.87%	1,399	25.43%	18,675	29.29%
Rural	77	11.14%	1,672	10.39%	4,525	10.91%	317	5.76%	6,591	10.34%
Unknown	1	0.14%	20	0.12%	54	0.13%	6	0.11%	81	0.13%
<b>TOTAL</b>	691	100.00%	16,097	100.00%	41,474	100.00%	5,501	100.00%	63,763	100.00%
<b>NAVY</b>										
Urban	107	22.57%	207	12.77%	4,154	13.08%	425	19.53%	4,893	13.58%
Second City	73	15.40%	308	19.00%	5,783	18.20%	419	19.26%	6,583	18.27%
Suburban	122	25.74%	369	22.76%	7,131	22.45%	565	25.97%	8,187	22.72%
Town	32	6.75%	118	7.28%	2,623	8.26%	118	5.42%	2,891	8.02%
Town/Rural	107	22.57%	474	29.24%	9,049	28.48%	524	24.08%	10,154	28.17%
Rural	31	6.54%	142	8.76%	2,978	9.37%	121	5.56%	3,272	9.08%
Unknown	2	0.42%	3	0.19%	52	0.16%	4	0.18%	61	0.17%
<b>TOTAL</b>	474	100.00%	1,621	100.00%	31,770	100.00%	2,176	100.00%	36,041	100.00%
<b>MARINE CORPS</b>										
Urban	9	17.65%	201	12.09%	3,994	11.73%	141	16.23%	4,345	11.86%
Second City	11	21.57%	272	16.37%	6,021	17.68%	175	20.14%	6,479	17.69%
Suburban	13	25.49%	361	21.72%	7,165	21.04%	205	23.59%	7,744	21.14%
Town	0	0.00%	138	8.30%	3,042	8.93%	60	6.90%	3,240	8.85%
Town/Rural	14	27.45%	503	30.26%	10,198	29.95%	219	25.20%	10,934	29.85%
Rural	4	7.84%	186	11.19%	3,566	10.47%	67	7.71%	3,823	10.44%
Unknown	0	0.00%	1	0.06%	61	0.18%	2	0.23%	64	0.17%
<b>TOTAL</b>	51	100.00%	1,662	100.00%	34,047	100.00%	869	100.00%	36,629	100.00%
<b>AIR FORCE</b>										
Urban	11	17.19%	21	8.82%	2,047	8.00%	183	10.26%	2,262	8.17%
Second City	10	15.63%	32	13.45%	4,837	18.90%	338	18.96%	5,217	18.85%
Suburban	13	20.31%	41	17.23%	5,384	21.04%	425	23.84%	5,863	21.19%
Town	5	7.81%	30	12.61%	2,448	9.57%	143	8.02%	2,626	9.49%
Town/Rural	17	26.56%	74	31.09%	8,043	31.43%	541	30.34%	8,675	31.35%
Rural	8	12.50%	39	16.39%	2,805	10.96%	150	8.41%	3,002	10.85%
Unknown	0	0.00%	1	0.42%	23	0.09%	3	0.17%	27	0.10%
<b>TOTAL</b>	64	100.00%	238	100.00%	25,587	100.00%	1,783	100.00%	27,672	100.00%
<b>TOTAL DoD</b>										
Urban	217	16.95%	2,248	11.46%	14,598	10.99%	1,644	15.92%	18,707	11.40%
Second City	224	17.50%	3,813	19.44%	24,591	18.51%	2,071	20.05%	30,699	18.71%
Suburban	302	23.59%	3,963	20.20%	27,994	21.07%	2,535	24.54%	34,794	21.20%
Town	94	7.34%	1,774	9.04%	11,952	8.99%	726	7.03%	14,546	8.86%
Town/Rural	320	25.00%	5,756	29.34%	39,679	29.86%	2,683	25.98%	48,438	29.52%
Rural	120	9.38%	2,039	10.39%	13,874	10.44%	655	6.34%	16,688	10.17%
Unknown	3	0.23%	25	0.13%	190	0.14%	15	0.15%	233	0.14%
<b>TOTAL</b>	1,280	100.00%	19,618	100.00%	132,878	100.00%	10,329	100.00%	164,105	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

**Table B-43. FY 2008 Prior Service (PS) Active Duty Enlisted Accessions by Education, Component, and Urbanicity**

URBANICITY	No Credentials		Alternate Credentials		High School		Some College		TOTAL	
	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>										
Urban	4	20.00%	276	12.19%	1,301	11.16%	188	12.85%	1,769	11.49%
Second City	4	20.00%	476	21.02%	2,402	20.61%	292	19.96%	3,174	20.61%
Suburban	5	25.00%	433	19.12%	2,527	21.69%	393	26.86%	3,358	21.80%
Town	2	10.00%	176	7.77%	1,086	9.32%	119	8.13%	1,383	8.98%
Town/Rural	4	20.00%	652	28.79%	3,174	27.24%	364	24.88%	4,194	27.23%
Rural	1	5.00%	249	10.99%	1,141	9.79%	106	7.25%	1,497	9.72%
Unknown	0	0.00%	3	0.13%	22	0.19%	1	0.07%	26	0.17%
<b>TOTAL</b>	20	100.00%	2,265	100.00%	11,653	100.00%	1,463	100.00%	15,401	100.00%
<b>NAVY</b>										
Urban	0	0.00%	0	0.00%	89	15.24%	11	16.92%	100	15.06%
Second City	0	0.00%	5	38.46%	117	20.03%	14	21.54%	136	20.48%
Suburban	1	50.00%	3	23.08%	153	26.20%	18	27.69%	175	26.36%
Town	0	0.00%	1	7.69%	47	8.05%	2	3.08%	50	7.53%
Town/Rural	1	50.00%	2	15.38%	138	23.63%	17	26.15%	158	23.80%
Rural	0	0.00%	2	15.38%	39	6.68%	3	4.62%	44	6.63%
Unknown	0	0.00%	0	0.00%	1	0.17%	0	0.00%	1	0.15%
<b>TOTAL</b>	2	100.00%	13	100.00%	584	100.00%	65	100.00%	664	100.00%
<b>MARINE CORPS</b>										
Urban	1	50.00%	0	0.00%	136	11.24%	7	17.07%	144	11.35%
Second City	0	0.00%	2	12.50%	245	20.25%	11	26.83%	258	20.33%
Suburban	0	0.00%	2	12.50%	286	23.64%	6	14.63%	294	23.17%
Town	1	50.00%	1	6.25%	108	8.93%	5	12.20%	115	9.06%
Town/Rural	0	0.00%	10	62.50%	331	27.36%	10	24.39%	351	27.66%
Rural	0	0.00%	1	6.25%	104	8.60%	1	2.44%	106	8.35%
Unknown	0	0.00%	0	0.00%	0	0.00%	1	2.44%	1	0.08%
<b>TOTAL</b>	2	100.00%	16	100.00%	1,210	100.00%	41	100.00%	1,269	100.00%
<b>AIR FORCE</b>										
Urban	0	NA	0	NA	7	6.80%	5	8.47%	12	7.41%
Second City	0	NA	0	NA	17	16.50%	10	16.95%	27	16.67%
Suburban	0	NA	0	NA	29	28.16%	14	23.73%	43	26.54%
Town	0	NA	0	NA	17	16.50%	3	5.08%	20	12.35%
Town/Rural	0	NA	0	NA	28	27.18%	17	28.81%	45	27.78%
Rural	0	NA	0	NA	5	4.85%	8	13.56%	13	8.02%
Unknown	0	NA	0	NA	0	0.00%	2	3.39%	2	1.23%
<b>TOTAL</b>	0	NA	0	NA	103	100.00%	59	100.00%	162	100.00%
<b>TOTAL DoD</b>										
Urban	5	20.83%	276	12.03%	1,533	11.31%	211	12.96%	2,025	11.57%
Second City	4	16.67%	483	21.05%	2,781	20.52%	327	20.09%	3,595	20.55%
Suburban	6	25.00%	438	19.09%	2,995	22.10%	431	26.47%	3,870	22.12%
Town	3	12.50%	178	7.76%	1,258	9.28%	129	7.92%	1,568	8.96%
Town/Rural	5	20.83%	664	28.95%	3,671	27.09%	408	25.06%	4,748	27.14%
Rural	1	4.17%	252	10.99%	1,289	9.51%	118	7.25%	1,660	9.49%
Unknown	0	0.00%	3	0.13%	23	0.17%	4	0.25%	30	0.17%
<b>TOTAL</b>	24	100.00%	2,294	100.00%	13,550	100.00%	1,628	100.00%	17,496	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.  
Rows and columns may not add to totals due to rounding.  
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table B-44. FY 2008 Non-Prior Service (NPS) Active Duty Enlisted Accessions by Race/Ethnicity, Component, and Urbanicity

RACE/ETHNICITY <sup>2</sup>	Urban		Second City		Suburban		Town		Town/Rural		Rural		Unknown		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>																
White	4,444	61.66%	9,021	72.63%	9,512	73.17%	4,540	78.42%	15,045	80.56%	5,414	82.14%	67	82.72%	48,043	75.35%
Black	1,918	26.61%	2,191	17.64%	2,172	16.71%	690	11.92%	1,867	10.00%	529	8.03%	7	8.64%	9,374	14.70%
AIAN	47	0.65%	105	0.85%	94	0.72%	57	0.98%	220	1.18%	99	1.50%	1	1.23%	623	0.98%
Asian	429	5.95%	240	1.93%	353	2.72%	51	0.88%	168	0.90%	22	0.33%	1	1.23%	1,264	1.98%
NHPI	74	1.03%	94	0.76%	109	0.84%	32	0.55%	74	0.40%	21	0.32%	0	0.00%	404	0.63%
Two or more	34	0.47%	61	0.49%	76	0.58%	31	0.54%	65	0.35%	32	0.49%	2	2.47%	301	0.47%
Unknown	261	3.62%	708	5.70%	684	5.26%	388	6.70%	1,236	6.62%	474	7.19%	3	3.70%	3,754	5.89%
<b>TOTAL</b>	7,207	100.00%	12,420	100.00%	13,000	100.00%	5,789	100.00%	18,675	100.00%	6,591	100.00%	81	100.00%	63,763	100.00%
Hispanic	1,904	26.42%	1,583	12.75%	1,700	13.08%	416	7.19%	1,151	6.16%	285	4.32%	12	14.81%	7,051	11.06%
Not Hispanic <sup>1</sup>	5,303	73.58%	10,837	87.25%	11,300	86.92%	5,373	92.81%	17,524	93.84%	6,306	95.68%	69	85.19%	56,712	88.94%
<b>TOTAL</b>	7,207	100.00%	12,420	100.00%	13,000	100.00%	5,789	100.00%	18,675	100.00%	6,591	100.00%	81	100.00%	63,763	100.00%
<b>NAVY</b>																
White	2,096	42.84%	4,013	60.96%	5,160	63.03%	2,043	70.67%	7,404	72.92%	2,450	74.88%	38	62.30%	23,204	64.38%
Black	1,736	35.48%	1,412	21.45%	1,728	21.11%	443	15.32%	1,270	12.51%	327	9.99%	10	16.39%	6,926	19.22%
AIAN	180	3.68%	460	6.99%	454	5.55%	233	8.06%	867	8.54%	336	10.27%	9	14.75%	2,539	7.04%
Asian	643	13.14%	257	3.90%	413	5.04%	54	1.87%	187	1.84%	21	0.64%	2	3.28%	1,577	4.38%
NHPI	97	1.98%	134	2.04%	146	1.78%	35	1.21%	104	1.02%	31	0.95%	2	3.28%	549	1.52%
Two or more	98	2.00%	264	4.01%	257	3.14%	76	2.63%	291	2.87%	99	3.03%	0	0.00%	1,085	3.01%
Unknown	43	0.88%	43	0.65%	29	0.35%	7	0.24%	31	0.31%	8	0.24%	0	0.00%	161	0.45%
<b>TOTAL</b>	4,893	100.00%	6,583	100.00%	8,187	100.00%	2,891	100.00%	10,154	100.00%	3,272	100.00%	61	100.00%	36,041	100.00%
Hispanic	1,547	31.62%	1,360	20.66%	1,567	19.14%	348	12.04%	1,127	11.10%	329	10.06%	14	22.95%	6,292	17.46%
Not Hispanic <sup>1</sup>	3,346	68.38%	5,223	79.34%	6,620	80.86%	2,543	87.96%	9,027	88.90%	2,943	89.94%	47	77.05%	29,749	82.54%
<b>TOTAL</b>	4,893	100.00%	6,583	100.00%	8,187	100.00%	2,891	100.00%	10,154	100.00%	3,272	100.00%	61	100.00%	36,041	100.00%
<b>MARINE CORPS</b>																
White	3,048	70.15%	5,366	82.82%	6,344	81.91%	2,884	89.01%	9,809	89.71%	3,513	91.89%	53	82.81%	31,017	84.68%
Black	885	20.37%	768	11.85%	935	12.07%	208	6.42%	651	5.95%	191	5.00%	4	6.25%	3,642	9.94%
AIAN	38	0.87%	60	0.93%	49	0.63%	48	1.48%	176	1.61%	51	1.33%	1	1.56%	423	1.15%
Asian	264	6.08%	117	1.81%	230	2.97%	31	0.96%	111	1.02%	20	0.52%	1	1.56%	774	2.11%
NHPI	59	1.36%	56	0.86%	77	0.99%	16	0.49%	46	0.42%	8	0.21%	2	3.13%	264	0.72%
Two or more	19	0.44%	56	0.86%	37	0.48%	18	0.56%	52	0.48%	12	0.31%	1	1.56%	195	0.53%
Unknown	32	0.74%	56	0.86%	73	0.94%	35	1.08%	89	0.81%	28	0.73%	2	3.13%	315	0.86%
<b>TOTAL</b>	4,345	100.00%	6,479	100.00%	7,745	100.00%	3,240	100.00%	10,934	100.00%	3,823	100.00%	64	100.00%	36,630	100.00%
Hispanic	1,789	41.17%	1,438	22.19%	1,461	18.86%	355	10.96%	988	9.04%	245	6.41%	19	29.69%	6,295	17.19%
Not Hispanic <sup>1</sup>	2,556	58.83%	5,041	77.81%	6,284	81.14%	2,885	89.04%	9,946	90.96%	3,578	93.59%	45	70.31%	30,335	82.81%
<b>TOTAL</b>	4,345	100.00%	6,479	100.00%	7,745	100.00%	3,240	100.00%	10,934	100.00%	3,823	100.00%	64	100.00%	36,630	100.00%
<b>AIR FORCE</b>																
White	1,339	59.20%	3,796	72.76%	4,180	71.29%	2,132	81.19%	7,319	84.37%	2,590	86.28%	23	85.19%	21,379	77.26%
Black	686	30.33%	1,061	20.34%	1,240	21.15%	383	14.58%	1,004	11.57%	327	10.89%	2	7.41%	4,703	17.00%
AIAN	18	0.80%	49	0.94%	37	0.63%	18	0.69%	70	0.81%	28	0.93%	0	0.00%	220	0.80%
Asian	147	6.50%	149	2.86%	258	4.40%	51	1.94%	154	1.78%	24	0.80%	1	3.70%	784	2.83%
NHPI	43	1.90%	76	1.46%	81	1.38%	11	0.42%	60	0.69%	7	0.23%	0	0.00%	278	1.00%
Two or more	19	0.84%	66	1.27%	54	0.92%	20	0.76%	46	0.53%	15	0.50%	0	0.00%	220	0.80%
Unknown	10	0.44%	20	0.38%	13	0.22%	11	0.42%	22	0.25%	11	0.37%	1	3.70%	88	0.32%
<b>TOTAL</b>	2,262	100.00%	5,217	100.00%	5,863	100.00%	2,626	100.00%	8,675	100.00%	3,002	100.00%	27	100.00%	27,672	100.00%
Hispanic	644	28.47%	713	13.67%	761	12.98%	201	7.65%	588	6.78%	159	5.30%	6	22.22%	3,072	11.10%
Not Hispanic <sup>1</sup>	1,618	71.53%	4,504	86.33%	5,102	87.02%	2,425	92.35%	8,087	93.22%	2,843	94.70%	21	77.78%	24,600	88.90%
<b>TOTAL</b>	2,262	100.00%	5,217	100.00%	5,863	100.00%	2,626	100.00%	8,675	100.00%	3,002	100.00%	27	100.00%	27,672	100.00%
<b>TOTAL DoD</b>																
White	10,927	58.41%	22,196	72.30%	25,196	72.41%	11,599	79.74%	39,577	81.71%	13,967	83.69%	181	77.68%	123,643	75.34%
Black	5,225	27.93%	5,432	17.69%	6,075	17.46%	1,724	11.85%	4,792	9.89%	1,374	8.23%	23	9.87%	24,645	15.02%
AIAN	283	1.51%	674	2.20%	634	1.82%	356	2.45%	1,333	2.75%	514	3.08%	11	4.72%	3,805	2.32%
Asian	1,483	7.93%	763	2.49%	1,254	3.60%	187	1.29%	620	1.28%	87	0.52%	5	2.15%	4,399	2.68%
NHPI	273	1.46%	360	1.17%	413	1.19%	94	0.65%	284	0.59%	67	0.40%	4	1.72%	1,495	0.91%
Two or more	170	0.91%	447	1.46%	424	1.22%	145	1.00%	454	0.94%	158	0.95%	3	1.29%	1,801	1.10%
Unknown	346	1.85%	827	2.69%	799	2.30%	441	3.03%	1,378	2.84%	521	3.12%	6	2.58%	4,318	2.63%
<b>TOTAL</b>	18,707	100.00%	30,699	100.00%	34,795	100.00%	14,546	100.00%	48,438	100.00%	16,688	100.00%	233	100.00%	164,106	100.00%
Hispanic	5,884	31.45%	5,094	16.59%	5,489	15.78%	1,320	9.07%	3,854	7.96%	1,018	6.10%	51	21.89%	22,710	13.84%
Not Hispanic <sup>1</sup>	12,823	68.55%	25,605	83.41%	29,306	84.22%	13,226	90.93%	44,584	92.04%	15,670	93.90%	182	78.11%	141,396	86.16%
<b>TOTAL</b>	18,707	100.00%	30,699	100.00%	34,795	100.00%	14,546	100.00%	48,438	100.00%	16,688	100.00%	233	100.00%	164,106	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table B-45. FY 2008 Prior Service (PS) Active Duty Enlisted Accessions by Race/Ethnicity, Component, and Urbanicity

RACE/ETHNICITY <sup>2</sup>	Urban		Second City		Suburban		Town		Town/Rural		Rural		Unknown		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>																
White	928	52.46%	1,934	60.93%	2,035	60.60%	929	67.17%	2,967	70.74%	1,097	73.28%	20	76.92%	9,910	64.35%
Black	458	25.89%	624	19.66%	668	19.89%	217	15.69%	519	12.37%	150	10.02%	4	15.38%	2,640	17.14%
AIAN	7	0.40%	27	0.85%	22	0.66%	4	0.29%	39	0.93%	16	1.07%	0	0.00%	115	0.75%
Asian	59	3.34%	42	1.32%	65	1.94%	13	0.94%	31	0.74%	11	0.73%	0	0.00%	221	1.43%
NHPI	14	0.79%	22	0.69%	21	0.63%	6	0.43%	16	0.38%	4	0.27%	0	0.00%	83	0.54%
Two or more	29	1.64%	14	0.44%	20	0.60%	10	0.72%	14	0.33%	2	0.13%	0	0.00%	89	0.58%
Unknown	274	15.49%	511	16.10%	527	15.69%	204	14.75%	608	14.50%	217	14.50%	2	7.69%	2,343	15.21%
<b>TOTAL</b>	1,769	100.00%	3,174	100.00%	3,358	100.00%	1,383	100.00%	4,194	100.00%	1,497	100.00%	26	100.00%	15,401	100.00%
Hispanic	449	25.38%	377	11.88%	431	12.84%	91	6.58%	234	5.58%	77	5.14%	10	38.46%	1,669	10.84%
Not Hispanic <sup>1</sup>	1,320	74.62%	2,797	88.12%	2,927	87.16%	1,292	93.42%	3,960	94.42%	1,420	94.86%	16	61.54%	13,732	89.16%
<b>TOTAL</b>	1,769	100.00%	3,174	100.00%	3,358	100.00%	1,383	100.00%	4,194	100.00%	1,497	100.00%	26	100.00%	15,401	100.00%
<b>NAVY</b>																
White	59	59.00%	97	71.32%	124	70.86%	34	68.00%	134	84.81%	41	93.18%	1	100.00%	490	73.80%
Black	32	32.00%	18	13.24%	28	16.00%	9	18.00%	10	6.33%	1	2.27%	0	0.00%	98	14.76%
AIAN	1	1.00%	7	5.15%	10	5.71%	4	8.00%	9	5.70%	1	2.27%	0	0.00%	32	4.82%
Asian	6	6.00%	3	2.21%	3	1.71%	0	0.00%	1	0.63%	0	0.00%	0	0.00%	13	1.96%
NHPI	2	2.00%	4	2.94%	6	3.43%	2	4.00%	1	0.63%	0	0.00%	0	0.00%	15	2.26%
Two or more	0	0.00%	5	3.68%	3	1.71%	1	2.00%	1	0.63%	1	2.27%	0	0.00%	11	1.66%
Unknown	0	0.00%	2	1.47%	1	0.57%	0	0.00%	2	1.27%	0	0.00%	0	0.00%	5	0.75%
<b>TOTAL</b>	100	100.00%	136	100.00%	175	100.00%	50	100.00%	158	100.00%	44	100.00%	1	100.00%	664	100.00%
Hispanic	28	28.00%	21	15.44%	28	16.00%	4	8.00%	12	7.59%	2	4.55%	0	0.00%	95	14.31%
Not Hispanic <sup>1</sup>	72	72.00%	115	84.56%	147	84.00%	46	92.00%	146	92.41%	42	95.45%	1	100.00%	569	85.69%
<b>TOTAL</b>	100	100.00%	136	100.00%	175	100.00%	50	100.00%	158	100.00%	44	100.00%	1	100.00%	664	100.00%
<b>MARINE CORPS</b>																
White	101	70.14%	216	83.72%	236	80.27%	103	89.57%	307	87.46%	91	85.85%	1	100.00%	1,055	83.14%
Black	30	20.83%	34	13.18%	37	12.59%	9	7.83%	25	7.12%	7	6.60%	0	0.00%	142	11.19%
AIAN	3	2.08%	2	0.78%	5	1.70%	1	0.87%	3	0.85%	2	1.89%	0	0.00%	16	1.26%
Asian	6	4.17%	1	0.39%	7	2.38%	0	0.00%	7	1.99%	0	0.00%	0	0.00%	21	1.65%
NHPI	0	0.00%	2	0.78%	2	0.68%	0	0.00%	4	1.14%	2	1.89%	0	0.00%	10	0.79%
Two or more	0	0.00%	0	0.00%	4	1.36%	0	0.00%	3	0.85%	1	0.94%	0	0.00%	8	0.63%
Unknown	4	2.78%	3	1.16%	3	1.02%	2	1.74%	2	0.57%	3	2.83%	0	0.00%	17	1.34%
<b>TOTAL</b>	144	100.00%	258	100.00%	294	100.00%	115	100.00%	351	100.00%	106	100.00%	1	100.00%	1,269	100.00%
Hispanic	53	36.81%	49	18.99%	58	19.73%	11	9.57%	32	9.12%	12	11.32%	1	100.00%	216	17.02%
Not Hispanic <sup>1</sup>	91	63.19%	209	81.01%	236	80.27%	104	90.43%	319	90.88%	94	88.68%	0	0.00%	1,053	82.98%
<b>TOTAL</b>	144	100.00%	258	100.00%	294	100.00%	115	100.00%	351	100.00%	106	100.00%	1	100.00%	1,269	100.00%
<b>AIR FORCE</b>																
White	9	75.00%	21	77.78%	34	79.07%	18	90.00%	42	93.33%	12	92.31%	2	100.00%	138	85.19%
Black	2	16.67%	4	14.81%	3	6.98%	1	5.00%	1	2.22%	1	7.69%	0	0.00%	12	7.41%
AIAN	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	8.33%	1	3.70%	5	11.63%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	7	4.32%
NHPI	0	0.00%	0	0.00%	0	0.00%	1	5.00%	1	2.22%	0	0.00%	0	0.00%	2	1.23%
Two or more	0	0.00%	0	0.00%	1	2.33%	0	0.00%	1	2.22%	0	0.00%	0	0.00%	2	1.23%
Unknown	0	0.00%	1	3.70%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.62%
<b>TOTAL</b>	12	100.00%	27	100.00%	43	100.00%	20	100.00%	45	100.00%	13	100.00%	2	100.00%	162	100.00%
Hispanic	2	16.67%	2	7.41%	4	9.30%	2	10.00%	3	6.67%	0	0.00%	0	0.00%	13	8.02%
Not Hispanic <sup>1</sup>	10	83.33%	25	92.59%	39	90.70%	18	90.00%	42	93.33%	13	100.00%	2	100.00%	149	91.98%
<b>TOTAL</b>	12	100.00%	27	100.00%	43	100.00%	20	100.00%	45	100.00%	13	100.00%	2	100.00%	162	100.00%
<b>TOTAL DoD</b>																
White	1,097	54.17%	2,268	63.09%	2,429	62.76%	1,084	69.13%	3,450	72.66%	1,241	74.76%	24	80.00%	11,593	66.26%
Black	522	25.78%	680	18.92%	736	19.02%	236	15.05%	555	11.69%	159	9.58%	4	13.33%	2,892	16.53%
AIAN	11	0.54%	36	1.00%	37	0.96%	9	0.57%	51	1.07%	19	1.14%	0	0.00%	163	0.93%
Asian	72	3.56%	47	1.31%	80	2.07%	13	0.83%	39	0.82%	11	0.66%	0	0.00%	262	1.50%
NHPI	16	0.79%	28	0.78%	29	0.75%	9	0.57%	22	0.46%	6	0.36%	0	0.00%	110	0.63%
Two or more	29	1.43%	19	0.53%	28	0.72%	11	0.70%	19	0.40%	4	0.24%	0	0.00%	110	0.63%
Unknown	278	13.73%	517	14.38%	531	13.72%	206	13.14%	612	12.89%	220	13.25%	2	6.67%	2,366	13.52%
<b>TOTAL</b>	2,025	100.00%	3,595	100.00%	3,870	100.00%	1,568	100.00%	4,748	100.00%	1,660	100.00%	30	100.00%	17,496	100.00%
Hispanic	532	26.27%	449	12.49%	521	13.46%	108	6.89%	281	5.92%	91	5.48%	11	36.67%	1,993	11.39%
Not Hispanic <sup>1</sup>	1,493	73.73%	3,146	87.51%	3,349	86.54%	1,460	93.11%	4,467	94.08%	1,569	94.52%	19	63.33%	15,503	88.61%
<b>TOTAL</b>	2,025	100.00%	3,595	100.00%	3,870	100.00%	1,568	100.00%	4,748	100.00%	1,660	100.00%	30	100.00%	17,496	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

**Table B-46. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>NORTHEAST REGION</b>	<b>19,477</b>	<b>85.88%</b>	<b>3,201</b>	<b>14.12%</b>	<b>22,678</b>	<b>100.00%</b>	<b>51.34%</b>	<b>48.66%</b>	<b>100.00%</b>
<i>New England Division</i>	<i>5,171</i>	<i>87.38%</i>	<i>747</i>	<i>12.62%</i>	<i>5,918</i>	<i>100.00%</i>	<i>49.97%</i>	<i>50.03%</i>	<i>100.00%</i>
Maine	747	87.78%	104	12.22%	851	100.00%	49.11%	50.89%	100.00%
New Hampshire	626	87.55%	89	12.45%	715	100.00%	49.60%	50.40%	100.00%
Vermont	208	86.67%	32	13.33%	240	100.00%	51.26%	48.74%	100.00%
Massachusetts	2,099	86.99%	314	13.01%	2,413	100.00%	49.36%	50.64%	100.00%
Rhode Island	368	86.79%	56	13.21%	424	100.00%	51.61%	48.39%	100.00%
Connecticut	1,123	88.08%	152	11.92%	1,275	100.00%	50.84%	49.16%	100.00%
<i>Middle Atlantic Division</i>	<i>14,306</i>	<i>85.36%</i>	<i>2,454</i>	<i>14.64%</i>	<i>16,760</i>	<i>100.00%</i>	<i>51.80%</i>	<i>48.20%</i>	<i>100.00%</i>
New York	6,403	84.44%	1,180	15.56%	7,583	100.00%	51.98%	48.02%	100.00%
New Jersey	2,640	85.80%	437	14.20%	3,077	100.00%	51.46%	48.54%	100.00%
Pennsylvania	5,263	86.28%	837	13.72%	6,100	100.00%	51.74%	48.26%	100.00%
<b>NORTH CENTRAL REGION</b>	<b>30,581</b>	<b>86.16%</b>	<b>4,911</b>	<b>13.84%</b>	<b>35,492</b>	<b>100.00%</b>	<b>50.81%</b>	<b>49.19%</b>	<b>100.00%</b>
<i>East North Central Division</i>	<i>21,178</i>	<i>86.06%</i>	<i>3,429</i>	<i>13.94%</i>	<i>24,607</i>	<i>100.00%</i>	<i>51.23%</i>	<i>48.77%</i>	<i>100.00%</i>
Ohio	5,724	86.94%	860	13.06%	6,584	100.00%	50.08%	49.92%	100.00%
Indiana	3,097	88.59%	399	11.41%	3,496	100.00%	52.85%	47.15%	100.00%
Illinois	5,177	84.10%	979	15.90%	6,156	100.00%	51.27%	48.73%	100.00%
Michigan	4,885	86.25%	779	13.75%	5,664	100.00%	51.87%	48.13%	100.00%
Wisconsin	2,295	84.78%	412	15.22%	2,707	100.00%	50.59%	49.41%	100.00%
<i>West North Central Division</i>	<i>9,403</i>	<i>86.38%</i>	<i>1,482</i>	<i>13.62%</i>	<i>10,885</i>	<i>100.00%</i>	<i>49.83%</i>	<i>50.17%</i>	<i>100.00%</i>
Minnesota	1,883	87.74%	263	12.26%	2,146	100.00%	52.61%	47.39%	100.00%
Iowa	1,332	87.92%	183	12.08%	1,515	100.00%	50.17%	49.83%	100.00%
Missouri	3,304	87.18%	486	12.82%	3,790	100.00%	47.07%	52.93%	100.00%
North Dakota	208	82.87%	43	17.13%	251	100.00%	48.72%	51.28%	100.00%
South Dakota	346	81.60%	78	18.40%	424	100.00%	49.15%	50.85%	100.00%
Nebraska	886	85.77%	147	14.23%	1,033	100.00%	50.85%	49.15%	100.00%
Kansas	1,444	83.66%	282	16.34%	1,726	100.00%	49.27%	50.73%	100.00%

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>SOUTH REGION</b>	<b>58,417</b>	<b>82.84%</b>	<b>12,102</b>	<b>17.16%</b>	<b>70,519</b>	<b>100.00%</b>	<b>49.88%</b>	<b>50.12%</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<b>29,265</b>	<b>82.18%</b>	<b>6,347</b>	<b>17.82%</b>	<b>35,612</b>	<b>100.00%</b>	<b>49.52%</b>	<b>50.48%</b>	<b>100.00%</b>
Delaware	350	84.95%	62	15.05%	412	100.00%	48.48%	51.52%	100.00%
Maryland	2,160	83.49%	427	16.51%	2,587	100.00%	47.88%	52.12%	100.00%
District of Columbia	148	74.37%	51	25.63%	199	100.00%	49.22%	50.78%	100.00%
Virginia	4,056	81.04%	949	18.96%	5,005	100.00%	49.86%	50.14%	100.00%
West Virginia	848	89.93%	95	10.07%	943	100.00%	47.32%	52.68%	100.00%
North Carolina	4,564	82.31%	981	17.69%	5,545	100.00%	50.49%	49.51%	100.00%
South Carolina	2,481	80.89%	586	19.11%	3,067	100.00%	46.69%	53.31%	100.00%
Georgia	5,236	79.79%	1,326	20.21%	6,562	100.00%	48.46%	51.54%	100.00%
Florida	9,422	83.44%	1,870	16.56%	11,292	100.00%	51.07%	48.93%	100.00%
<i>East South Central Division</i>	<b>8,808</b>	<b>84.92%</b>	<b>1,564</b>	<b>15.08%</b>	<b>10,372</b>	<b>100.00%</b>	<b>50.66%</b>	<b>49.34%</b>	<b>100.00%</b>
Kentucky	1,800	87.68%	253	12.32%	2,053	100.00%	49.17%	50.83%	100.00%
Tennessee	3,045	87.17%	448	12.83%	3,493	100.00%	52.46%	47.54%	100.00%
Alabama	2,688	82.94%	553	17.06%	3,241	100.00%	50.48%	49.52%	100.00%
Mississippi	1,275	80.44%	310	19.56%	1,585	100.00%	49.59%	50.41%	100.00%
<i>West South Central Division</i>	<b>20,344</b>	<b>82.92%</b>	<b>4,191</b>	<b>17.08%</b>	<b>24,535</b>	<b>100.00%</b>	<b>50.06%</b>	<b>49.94%</b>	<b>100.00%</b>
Arkansas	1,477	85.43%	252	14.57%	1,729	100.00%	48.28%	51.72%	100.00%
Louisiana	1,914	80.02%	478	19.98%	2,392	100.00%	51.05%	48.95%	100.00%
Oklahoma	2,019	84.37%	374	15.63%	2,393	100.00%	52.56%	47.44%	100.00%
Texas	14,934	82.87%	3,087	17.13%	18,021	100.00%	49.67%	50.33%	100.00%

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>WEST REGION</b>	<b>31,908</b>	<b>84.58%</b>	<b>5,818</b>	<b>15.42%</b>	<b>37,726</b>	<b>100.00%</b>	<b>50.31%</b>	<b>49.69%</b>	<b>100.00%</b>
<i>Mountain Division</i>	<i>10,829</i>	<i>84.87%</i>	<i>1,931</i>	<i>15.13%</i>	<i>12,760</i>	<i>100.00%</i>	<i>50.65%</i>	<i>49.35%</i>	<i>100.00%</i>
Montana	576	82.40%	123	17.60%	699	100.00%	49.09%	50.91%	100.00%
Idaho	930	85.79%	154	14.21%	1,084	100.00%	52.47%	47.53%	100.00%
Wyoming	271	83.64%	53	16.36%	324	100.00%	49.48%	50.52%	100.00%
Colorado	2,310	84.58%	421	15.42%	2,731	100.00%	48.87%	51.13%	100.00%
New Mexico	970	85.01%	171	14.99%	1,141	100.00%	46.25%	53.75%	100.00%
Arizona	3,456	84.73%	623	15.27%	4,079	100.00%	53.60%	46.40%	100.00%
Utah	1,053	87.60%	149	12.40%	1,202	100.00%	49.94%	50.06%	100.00%
Nevada	1,263	84.20%	237	15.80%	1,500	100.00%	50.67%	49.33%	100.00%
<i>Pacific Division</i>	<i>21,079</i>	<i>84.43%</i>	<i>3,887</i>	<i>15.57%</i>	<i>24,966</i>	<i>100.00%</i>	<i>50.17%</i>	<i>49.83%</i>	<i>100.00%</i>
Washington	3,021	85.60%	508	14.40%	3,529	100.00%	51.11%	48.89%	100.00%
Oregon	1,903	86.74%	291	13.26%	2,194	100.00%	49.27%	50.73%	100.00%
California	15,135	84.32%	2,814	15.68%	17,949	100.00%	50.02%	49.98%	100.00%
Alaska	446	80.94%	105	19.06%	551	100.00%	51.18%	48.82%	100.00%
Hawaii	574	77.25%	169	22.75%	743	100.00%	52.05%	47.95%	100.00%
<b>UNITED STATES SUBTOTAL</b>	<b>140,383</b>	<b>84.36%</b>	<b>26,032</b>	<b>15.64%</b>	<b>166,415</b>	<b>100.00%</b>	<b>50.46%</b>	<b>49.54%</b>	<b>100.00%</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>4,470</b>	<b>79.41%</b>	<b>1,159</b>	<b>20.59%</b>	<b>5,629</b>	<b>100.00%</b>			
<b>TOTAL</b>	<b>144,853</b>	<b>84.20%</b>	<b>27,191</b>	<b>15.80%</b>	<b>172,044</b>	<b>100.00%</b>			

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, Oct. 2007-Sep. 2008 average.

**Table B-47. FY 2008 Non-Prior Service (NPS) Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>17,641</b>	<b>77.79%</b>	<b>3,396</b>	<b>14.97%</b>	<b>365</b>	<b>1.61%</b>	<b>506</b>	<b>2.23%</b>	<b>90</b>	<b>0.40%</b>	<b>357</b>	<b>1.57%</b>	<b>323</b>	<b>1.42%</b>	<b>22,678</b>	<b>100.00%</b>
<i>New England Division</i>	<i>5,087</i>	<i>85.96%</i>	<i>356</i>	<i>6.02%</i>	<i>158</i>	<i>2.67%</i>	<i>87</i>	<i>1.47%</i>	<i>21</i>	<i>0.35%</i>	<i>71</i>	<i>1.20%</i>	<i>138</i>	<i>2.33%</i>	<i>5,918</i>	<i>100.00%</i>
Maine	791	92.95%	14	1.65%	19	2.23%	8	0.94%	1	0.12%	8	0.94%	10	1.18%	851	100.00%
New Hampshire	660	92.31%	11	1.54%	13	1.82%	2	0.28%	1	0.14%	8	1.12%	20	2.80%	715	100.00%
Vermont	228	95.00%	5	2.08%	2	0.83%	1	0.42%	0	0.00%	3	1.25%	1	0.42%	240	100.00%
Massachusetts	1,972	81.72%	170	7.05%	88	3.65%	51	2.11%	11	0.46%	32	1.33%	89	3.69%	2,413	100.00%
Rhode Island	366	86.32%	23	5.42%	11	2.59%	8	1.89%	1	0.24%	3	0.71%	12	2.83%	424	100.00%
Connecticut	1,070	83.92%	133	10.43%	25	1.96%	17	1.33%	7	0.55%	17	1.33%	6	0.47%	1,275	100.00%
<i>Middle Atlantic Division</i>	<i>12,554</i>	<i>74.90%</i>	<i>3,040</i>	<i>18.14%</i>	<i>207</i>	<i>1.24%</i>	<i>419</i>	<i>2.50%</i>	<i>69</i>	<i>0.41%</i>	<i>286</i>	<i>1.71%</i>	<i>185</i>	<i>1.10%</i>	<i>16,760</i>	<i>100.00%</i>
New York	5,287	69.72%	1,689	22.27%	84	1.11%	241	3.18%	36	0.47%	123	1.62%	123	1.62%	7,583	100.00%
New Jersey	2,107	68.48%	731	23.76%	37	1.20%	103	3.35%	11	0.36%	69	2.24%	19	0.62%	3,077	100.00%
Pennsylvania	5,160	84.59%	620	10.16%	86	1.41%	75	1.23%	22	0.36%	94	1.54%	43	0.70%	6,100	100.00%
<b>NORTH CENTRAL REGION</b>	<b>29,080</b>	<b>81.93%</b>	<b>3,601</b>	<b>10.15%</b>	<b>914</b>	<b>2.58%</b>	<b>413</b>	<b>1.16%</b>	<b>151</b>	<b>0.43%</b>	<b>570</b>	<b>1.61%</b>	<b>763</b>	<b>2.15%</b>	<b>35,492</b>	<b>100.00%</b>
<i>East North Central Division</i>	<i>20,070</i>	<i>81.56%</i>	<i>2,906</i>	<i>11.81%</i>	<i>516</i>	<i>2.10%</i>	<i>276</i>	<i>1.12%</i>	<i>116</i>	<i>0.47%</i>	<i>370</i>	<i>1.50%</i>	<i>353</i>	<i>1.43%</i>	<i>24,607</i>	<i>100.00%</i>
Ohio	5,471	83.10%	687	10.43%	105	1.59%	45	0.68%	15	0.23%	145	2.20%	116	1.76%	6,584	100.00%
Indiana	3,040	86.96%	245	7.01%	84	2.40%	29	0.83%	18	0.51%	37	1.06%	43	1.23%	3,496	100.00%
Illinois	4,584	74.46%	1,154	18.75%	77	1.25%	108	1.75%	35	0.57%	88	1.43%	110	1.79%	6,156	100.00%
Michigan	4,591	81.06%	648	11.44%	186	3.28%	53	0.94%	36	0.64%	79	1.39%	71	1.25%	5,664	100.00%
Wisconsin	2,384	88.07%	172	6.35%	64	2.36%	41	1.51%	12	0.44%	21	0.78%	13	0.48%	2,707	100.00%
<i>West North Central Division</i>	<i>9,010</i>	<i>82.77%</i>	<i>695</i>	<i>6.38%</i>	<i>398</i>	<i>3.66%</i>	<i>137</i>	<i>1.26%</i>	<i>35</i>	<i>0.32%</i>	<i>200</i>	<i>1.84%</i>	<i>410</i>	<i>3.77%</i>	<i>10,885</i>	<i>100.00%</i>
Minnesota	1,827	85.14%	96	4.47%	109	5.08%	73	3.40%	9	0.42%	19	0.89%	13	0.61%	2,146	100.00%
Iowa	1,393	91.95%	37	2.44%	26	1.72%	12	0.79%	4	0.26%	13	0.86%	30	1.98%	1,515	100.00%
Missouri	3,023	79.76%	348	9.18%	106	2.80%	18	0.47%	7	0.18%	80	2.11%	208	5.49%	3,790	100.00%
North Dakota	207	82.47%	6	2.39%	23	9.16%	2	0.80%	1	0.40%	9	3.59%	3	1.20%	251	100.00%
South Dakota	344	81.13%	5	1.18%	57	13.44%	4	0.94%	4	0.94%	3	0.71%	7	1.65%	424	100.00%
Nebraska	906	87.71%	61	5.91%	29	2.81%	9	0.87%	3	0.29%	17	1.65%	8	0.77%	1,033	100.00%
Kansas	1,310	75.90%	142	8.23%	48	2.78%	19	1.10%	7	0.41%	59	3.42%	141	8.17%	1,726	100.00%



CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>47,460</b>	<b>67.30%</b>	<b>15,283</b>	<b>21.67%</b>	<b>1,456</b>	<b>2.06%</b>	<b>845</b>	<b>1.20%</b>	<b>374</b>	<b>0.53%</b>	<b>2,152</b>	<b>3.05%</b>	<b>2,949</b>	<b>4.18%</b>	<b>70,519</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<i>22,501</i>	<i>63.18%</i>	<i>9,612</i>	<i>26.99%</i>	<i>602</i>	<i>1.69%</i>	<i>493</i>	<i>1.38%</i>	<i>214</i>	<i>0.60%</i>	<i>887</i>	<i>2.49%</i>	<i>1,303</i>	<i>3.66%</i>	<i>35,612</i>	<i>100.00%</i>
Delaware	275	66.75%	93	22.57%	5	1.21%	5	1.21%	1	0.24%	10	2.43%	23	5.58%	412	100.00%
Maryland	1,472	56.90%	691	26.71%	31	1.20%	49	1.89%	20	0.77%	97	3.75%	227	8.77%	2,587	100.00%
District of Columbia	54	27.14%	130	65.33%	2	1.01%	1	0.50%	0	0.00%	5	2.51%	7	3.52%	199	100.00%
Virginia	3,208	64.10%	1,336	26.69%	66	1.32%	112	2.24%	49	0.98%	135	2.70%	99	1.98%	5,005	100.00%
West Virginia	850	90.14%	34	3.61%	28	2.97%	1	0.11%	4	0.42%	17	1.80%	9	0.95%	943	100.00%
North Carolina	3,331	60.07%	1,519	27.39%	126	2.27%	63	1.14%	29	0.52%	147	2.65%	330	5.95%	5,545	100.00%
South Carolina	1,670	54.45%	1,131	36.88%	33	1.08%	17	0.55%	11	0.36%	56	1.83%	149	4.86%	3,067	100.00%
Georgia	3,406	51.90%	2,573	39.21%	105	1.60%	93	1.42%	28	0.43%	129	1.97%	228	3.47%	6,562	100.00%
Florida	8,235	72.93%	2,105	18.64%	206	1.82%	152	1.35%	72	0.64%	291	2.58%	231	2.05%	11,292	100.00%
<i>East South Central Division</i>	<i>7,328</i>	<i>70.65%</i>	<i>2,138</i>	<i>20.61%</i>	<i>133</i>	<i>1.28%</i>	<i>72</i>	<i>0.69%</i>	<i>27</i>	<i>0.26%</i>	<i>177</i>	<i>1.71%</i>	<i>497</i>	<i>4.79%</i>	<i>10,372</i>	<i>100.00%</i>
Kentucky	1,743	84.90%	175	8.52%	35	1.70%	9	0.44%	7	0.34%	33	1.61%	51	2.48%	2,053	100.00%
Tennessee	2,747	78.64%	573	16.40%	37	1.06%	31	0.89%	9	0.26%	80	2.29%	16	0.46%	3,493	100.00%
Alabama	1,913	59.02%	828	25.55%	38	1.17%	23	0.71%	6	0.19%	48	1.48%	385	11.88%	3,241	100.00%
Mississippi	925	58.36%	562	35.46%	23	1.45%	9	0.57%	5	0.32%	16	1.01%	45	2.84%	1,585	100.00%
<i>West South Central Division</i>	<i>17,631</i>	<i>71.86%</i>	<i>3,533</i>	<i>14.40%</i>	<i>721</i>	<i>2.94%</i>	<i>280</i>	<i>1.14%</i>	<i>133</i>	<i>0.54%</i>	<i>1,088</i>	<i>4.43%</i>	<i>1,149</i>	<i>4.68%</i>	<i>24,535</i>	<i>100.00%</i>
Arkansas	1,308	75.65%	249	14.40%	69	3.99%	12	0.69%	8	0.46%	29	1.68%	54	3.12%	1,729	100.00%
Louisiana	1,292	54.01%	704	29.43%	54	2.26%	21	0.88%	6	0.25%	64	2.68%	251	10.49%	2,392	100.00%
Oklahoma	1,691	70.66%	232	9.69%	181	7.56%	21	0.88%	25	1.04%	202	8.44%	41	1.71%	2,393	100.00%
Texas	13,340	74.02%	2,348	13.03%	417	2.31%	226	1.25%	94	0.52%	793	4.40%	803	4.46%	18,021	100.00%

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
WEST REGION	28,656	75.96%	2,524	6.69%	1,529	4.05%	1,699	4.50%	815	2.16%	1,434	3.80%	1,069	2.83%	37,726	100.00%
<i>Mountain Division</i>	10,610	83.15%	567	4.44%	697	5.46%	215	1.68%	124	0.97%	236	1.85%	311	2.44%	12,760	100.00%
Montana	596	85.26%	10	1.43%	70	10.01%	3	0.43%	2	0.29%	12	1.72%	6	0.86%	699	100.00%
Idaho	983	90.68%	13	1.20%	28	2.58%	10	0.92%	8	0.74%	18	1.66%	24	2.21%	1,084	100.00%
Wyoming	292	90.12%	7	2.16%	11	3.40%	2	0.62%	3	0.93%	1	0.31%	8	2.47%	324	100.00%
Colorado	2,314	84.73%	167	6.11%	116	4.25%	58	2.12%	25	0.92%	35	1.28%	16	0.59%	2,731	100.00%
New Mexico	908	79.58%	45	3.94%	116	10.17%	9	0.79%	7	0.61%	18	1.58%	38	3.33%	1,141	100.00%
Arizona	3,348	82.08%	181	4.44%	262	6.42%	67	1.64%	27	0.66%	103	2.53%	91	2.23%	4,079	100.00%
Utah	1,009	83.94%	23	1.91%	67	5.57%	14	1.16%	13	1.08%	8	0.67%	68	5.66%	1,202	100.00%
Nevada	1,160	77.33%	121	8.07%	27	1.80%	52	3.47%	39	2.60%	41	2.73%	60	4.00%	1,500	100.00%
<i>Pacific Division</i>	18,046	72.28%	1,957	7.84%	832	3.33%	1,484	5.94%	691	2.77%	1,198	4.80%	758	3.04%	24,966	100.00%
Washington	2,742	77.70%	169	4.79%	137	3.88%	125	3.54%	88	2.49%	141	4.00%	127	3.60%	3,529	100.00%
Oregon	1,945	88.65%	46	2.10%	88	4.01%	45	2.05%	21	0.96%	25	1.14%	24	1.09%	2,194	100.00%
California	12,818	71.41%	1,671	9.31%	509	2.84%	1,182	6.59%	446	2.48%	893	4.98%	430	2.40%	17,949	100.00%
Alaska	360	65.34%	31	5.63%	90	16.33%	25	4.54%	11	2.00%	31	5.63%	3	0.54%	551	100.00%
Hawaii	181	24.36%	40	5.38%	8	1.08%	107	14.40%	125	16.82%	108	14.54%	174	23.42%	743	100.00%
UNITED STATES SUBTOTAL	122,837	73.81%	24,804	14.90%	4,264	2.56%	3,463	2.08%	1,430	0.86%	4,513	2.71%	5,104	3.07%	166,415	100.00%
TERRITORIES, POSSESSIONS, OR UNKNOWN	2,178	38.69%	1,059	18.81%	165	2.93%	1,022	18.16%	586	10.41%	393	6.98%	226	4.01%	5,629	100.00%
TOTAL	125,015	72.66%	25,863	15.03%	4,429	2.57%	4,485	2.61%	2,016	1.17%	4,906	2.85%	5,330	3.10%	172,044	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.

**Table B-47. FY 2008 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	18-24 YEAR-OLD CIVILIANS													
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>4,057,294</b>	<b>78.99%</b>	<b>741,429</b>	<b>14.44%</b>	<b>15,256</b>	<b>0.30%</b>	<b>244,337</b>	<b>4.76%</b>	<b>4,765</b>	<b>0.09%</b>	<b>73,111</b>	<b>1.42%</b>	<b>5,136,192</b>	<b>100.00%</b>
<i>New England Division</i>	<b>1,112,992</b>	<b>85.94%</b>	<b>103,488</b>	<b>7.99%</b>	<b>3,010</b>	<b>0.23%</b>	<b>55,447</b>	<b>4.28%</b>	<b>125</b>	<b>0.01%</b>	<b>20,078</b>	<b>1.55%</b>	<b>1,295,139</b>	<b>100.00%</b>
Maine	117,695	95.46%	1,356	1.10%	601	0.49%	796	0.65%	0	0.00%	2,844	2.31%	123,293	100.00%
New Hampshire	119,243	95.80%	754	0.61%	124	0.10%	2,601	2.09%	0	0.00%	1,749	1.41%	124,471	100.00%
Vermont	54,624	95.69%	902	1.58%	393	0.69%	239	0.42%	0	0.00%	925	1.62%	57,083	100.00%
Massachusetts	494,057	84.07%	46,726	7.95%	248	0.04%	39,513	6.72%	0	0.00%	7,126	1.21%	587,670	100.00%
Rhode Island	87,380	84.52%	9,877	9.55%	170	0.16%	4,300	4.16%	125	0.12%	1,529	1.48%	103,381	100.00%
Connecticut	239,992	80.20%	43,873	14.66%	1,474	0.49%	7,997	2.67%	0	0.00%	5,905	1.97%	299,241	100.00%
<i>Middle Atlantic Division</i>	<b>2,944,302</b>	<b>76.65%</b>	<b>637,941</b>	<b>16.61%</b>	<b>12,246</b>	<b>0.32%</b>	<b>188,889</b>	<b>4.92%</b>	<b>4,640</b>	<b>0.12%</b>	<b>53,034</b>	<b>1.38%</b>	<b>3,841,053</b>	<b>100.00%</b>
New York	1,347,571	70.73%	404,085	21.21%	3,077	0.16%	122,059	6.41%	613	0.03%	27,787	1.46%	1,905,192	100.00%
New Jersey	586,399	76.30%	112,914	14.69%	3,053	0.40%	53,475	6.96%	3,125	0.41%	9,613	1.25%	768,579	100.00%
Pennsylvania	1,010,332	86.55%	120,942	10.36%	6,116	0.52%	13,356	1.14%	902	0.08%	15,633	1.34%	1,167,282	100.00%
<b>NORTH CENTRAL REGION</b>	<b>5,254,232</b>	<b>82.89%</b>	<b>753,187</b>	<b>11.88%</b>	<b>43,553</b>	<b>0.69%</b>	<b>163,178</b>	<b>2.57%</b>	<b>5,255</b>	<b>0.08%</b>	<b>119,465</b>	<b>1.88%</b>	<b>6,338,870</b>	<b>100.00%</b>
<i>East North Central Division</i>	<b>3,613,692</b>	<b>81.10%</b>	<b>623,741</b>	<b>14.00%</b>	<b>18,744</b>	<b>0.42%</b>	<b>120,258</b>	<b>2.70%</b>	<b>3,884</b>	<b>0.09%</b>	<b>75,372</b>	<b>1.69%</b>	<b>4,455,691</b>	<b>100.00%</b>
Ohio	881,091	81.77%	151,886	14.10%	2,264	0.21%	13,816	1.28%	0	0.00%	28,530	2.65%	1,077,588	100.00%
Indiana	516,807	86.79%	69,713	11.71%	988	0.17%	2,740	0.46%	0	0.00%	5,209	0.87%	595,457	100.00%
Illinois	1,034,549	79.29%	200,631	15.38%	5,301	0.41%	56,316	4.32%	1,693	0.13%	6,230	0.48%	1,304,720	100.00%
Michigan	722,514	77.48%	151,183	16.21%	3,612	0.39%	23,146	2.48%	2,191	0.24%	29,819	3.20%	932,465	100.00%
Wisconsin	458,730	84.10%	50,327	9.23%	6,579	1.21%	24,241	4.44%	0	0.00%	5,584	1.02%	545,461	100.00%
<i>West North Central Division</i>	<b>1,640,540</b>	<b>87.12%</b>	<b>129,447</b>	<b>6.87%</b>	<b>24,809</b>	<b>1.32%</b>	<b>42,920</b>	<b>2.28%</b>	<b>1,371</b>	<b>0.07%</b>	<b>44,092</b>	<b>2.34%</b>	<b>1,883,179</b>	<b>100.00%</b>
Minnesota	440,281	87.28%	28,456	5.64%	2,552	0.51%	22,944	4.55%	0	0.00%	10,213	2.02%	504,446	100.00%
Iowa	258,206	93.08%	8,801	3.17%	1,201	0.43%	5,399	1.95%	0	0.00%	3,785	1.36%	277,393	100.00%
Missouri	423,250	83.70%	62,017	12.26%	1,912	0.38%	4,831	0.96%	828	0.16%	12,838	2.54%	505,676	100.00%
North Dakota	61,521	86.80%	1,169	1.65%	6,302	8.89%	1,044	1.47%	0	0.00%	843	1.19%	70,880	100.00%
South Dakota	68,410	87.45%	955	1.22%	6,410	8.19%	743	0.95%	103	0.13%	1,607	2.05%	78,228	100.00%
Nebraska	157,808	89.49%	7,741	4.39%	4,983	2.83%	2,354	1.33%	0	0.00%	3,455	1.96%	176,341	100.00%
Kansas	231,065	85.51%	20,308	7.52%	1,448	0.54%	5,604	2.07%	440	0.16%	11,351	4.20%	270,216	100.00%

CENSUS REGION		18-24 YEAR-OLD CIVILIANS													
Census Division		WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		TOTAL	
State		#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>		<b>7,383,978</b>	<b>72.48%</b>	<b>2,252,384</b>	<b>22.11%</b>	<b>98,036</b>	<b>0.96%</b>	<b>252,183</b>	<b>2.48%</b>	<b>11,258</b>	<b>0.11%</b>	<b>189,164</b>	<b>1.86%</b>	<b>10,187,005</b>	<b>100.00%</b>
<i>South Atlantic Division</i>		<i>3,659,085</i>	<i>70.37%</i>	<i>1,274,744</i>	<i>24.51%</i>	<i>36,223</i>	<i>0.70%</i>	<i>139,123</i>	<i>2.68%</i>	<i>6,091</i>	<i>0.12%</i>	<i>84,792</i>	<i>1.63%</i>	<i>5,200,058</i>	<i>100.00%</i>
Delaware		58,688	74.00%	17,745	22.37%	415	0.52%	1,614	2.03%	235	0.30%	616	0.78%	79,312	100.00%
Maryland		347,171	63.04%	171,175	31.08%	167	0.03%	20,812	3.78%	1,125	0.20%	10,250	1.86%	550,700	100.00%
District of Columbia		30,481	46.35%	32,434	49.32%	538	0.82%	1,589	2.42%	103	0.16%	613	0.93%	65,758	100.00%
Virginia		502,682	70.19%	158,443	22.12%	0	0.00%	44,794	6.25%	882	0.12%	9,361	1.31%	716,162	100.00%
West Virginia		146,288	96.31%	4,225	2.78%	0	0.00%	0	0.00%	0	0.00%	1,378	0.91%	151,891	100.00%
North Carolina		553,030	67.00%	219,216	26.56%	27,889	3.38%	11,138	1.35%	929	0.11%	13,249	1.61%	825,451	100.00%
South Carolina		257,558	66.03%	120,087	30.78%	983	0.25%	3,096	0.79%	0	0.00%	8,364	2.14%	390,088	100.00%
Georgia		603,126	66.44%	261,768	28.83%	0	0.00%	28,197	3.11%	275	0.03%	14,461	1.59%	907,827	100.00%
Florida		1,160,061	76.68%	289,650	19.15%	6,232	0.41%	27,883	1.84%	2,543	0.17%	26,500	1.75%	1,512,868	100.00%
<i>East South Central Division</i>		<i>1,208,523</i>	<i>71.71%</i>	<i>424,324</i>	<i>25.18%</i>	<i>8,295</i>	<i>0.49%</i>	<i>19,502</i>	<i>1.16%</i>	<i>2,978</i>	<i>0.18%</i>	<i>21,786</i>	<i>1.29%</i>	<i>1,685,407</i>	<i>100.00%</i>
Kentucky		338,088	89.01%	33,842	8.91%	1,965	0.52%	3,276	0.86%	1,282	0.34%	1,367	0.36%	379,820	100.00%
Tennessee		400,137	74.72%	116,366	21.73%	2,018	0.38%	8,510	1.59%	1,271	0.24%	7,211	1.35%	535,513	100.00%
Alabama		313,057	65.68%	145,920	30.61%	0	0.00%	4,917	1.03%	0	0.00%	12,766	2.68%	476,660	100.00%
Mississippi		157,241	53.59%	128,196	43.69%	4,312	1.47%	2,799	0.95%	425	0.15%	441	0.15%	293,414	100.00%
<i>West South Central Division</i>		<i>2,516,370</i>	<i>76.22%</i>	<i>553,317</i>	<i>16.76%</i>	<i>53,518</i>	<i>1.62%</i>	<i>93,559</i>	<i>2.83%</i>	<i>2,190</i>	<i>0.07%</i>	<i>82,587</i>	<i>2.50%</i>	<i>3,301,540</i>	<i>100.00%</i>
Arkansas		175,628	75.24%	45,446	19.47%	1,010	0.43%	7,866	3.37%	0	0.00%	3,467	1.49%	233,417	100.00%
Louisiana		252,739	60.68%	157,941	37.92%	0	0.00%	2,975	0.71%	0	0.00%	2,828	0.68%	416,482	100.00%
Oklahoma		268,950	73.12%	21,275	5.78%	33,136	9.01%	4,849	1.32%	0	0.00%	39,636	10.78%	367,846	100.00%
Texas		1,819,053	79.65%	328,655	14.39%	19,372	0.85%	77,869	3.41%	2,190	0.10%	36,657	1.61%	2,283,795	100.00%

CENSUS REGION <i>Census Division</i> State	18-24 YEAR-OLD CIVILIANS													
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>5,353,071</b>	<b>79.85%</b>	<b>373,176</b>	<b>5.57%</b>	<b>160,523</b>	<b>2.39%</b>	<b>517,906</b>	<b>7.73%</b>	<b>75,174</b>	<b>1.12%</b>	<b>224,261</b>	<b>3.35%</b>	<b>6,704,112</b>	<b>100.00%</b>
<i>Mountain Division</i>	<i>1,740,569</i>	<i>87.42%</i>	<i>80,324</i>	<i>4.03%</i>	<i>78,387</i>	<i>3.94%</i>	<i>47,100</i>	<i>2.37%</i>	<i>5,976</i>	<i>0.30%</i>	<i>38,609</i>	<i>1.94%</i>	<i>1,990,964</i>	<i>100.00%</i>
Montana	85,699	90.85%	1,583	1.68%	4,978	5.28%	317	0.34%	283	0.30%	1,470	1.56%	94,330	100.00%
Idaho	126,500	95.75%	1,198	0.91%	2,285	1.73%	750	0.57%	309	0.23%	1,068	0.81%	132,111	100.00%
Wyoming	47,064	90.92%	1,262	2.44%	1,756	3.39%	558	1.08%	142	0.27%	985	1.90%	51,766	100.00%
Colorado	386,154	89.74%	20,874	4.85%	3,523	0.82%	10,570	2.46%	159	0.04%	9,037	2.10%	430,317	100.00%
New Mexico	144,571	80.22%	6,471	3.59%	24,765	13.74%	912	0.51%	0	0.00%	3,493	1.94%	180,211	100.00%
Arizona	499,332	85.48%	27,531	4.71%	35,450	6.07%	13,632	2.33%	399	0.07%	7,822	1.34%	584,165	100.00%
Utah	270,063	93.83%	1,502	0.52%	3,174	1.10%	6,317	2.19%	3,308	1.15%	3,449	1.20%	287,812	100.00%
Nevada	181,185	78.69%	19,904	8.64%	2,456	1.07%	14,044	6.10%	1,376	0.60%	11,286	4.90%	230,251	100.00%
<i>Pacific Division</i>	<i>3,612,502</i>	<i>76.65%</i>	<i>292,852</i>	<i>6.21%</i>	<i>82,136</i>	<i>1.74%</i>	<i>470,806</i>	<i>9.99%</i>	<i>69,198</i>	<i>1.47%</i>	<i>185,652</i>	<i>3.94%</i>	<i>4,713,147</i>	<i>100.00%</i>
Washington	471,083	80.69%	27,301	4.68%	8,610	1.47%	34,527	5.91%	9,098	1.56%	33,211	5.69%	583,831	100.00%
Oregon	279,416	85.16%	8,471	2.58%	18,828	5.74%	7,590	2.31%	905	0.28%	12,911	3.93%	328,121	100.00%
California	2,796,284	77.28%	252,703	6.98%	47,270	1.31%	390,560	10.79%	38,927	1.08%	92,411	2.55%	3,618,155	100.00%
Alaska	48,114	70.77%	3,674	5.40%	7,428	10.93%	2,734	4.02%	807	1.19%	5,227	7.69%	67,984	100.00%
Hawaii	17,606	15.30%	703	0.61%	0	0.00%	35,394	30.76%	19,461	16.91%	41,892	36.41%	115,056	100.00%
<b>UNITED STATES TOTAL</b>	<b>22,048,576</b>	<b>77.73%</b>	<b>4,120,177</b>	<b>14.52%</b>	<b>317,368</b>	<b>1.12%</b>	<b>1,177,604</b>	<b>4.15%</b>	<b>96,453</b>	<b>0.34%</b>	<b>606,001</b>	<b>2.14%</b>	<b>28,366,178</b>	<b>100.00%</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.

**Table B-47. FY 2008 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIANS					
	HISPANIC		NOT HISPANIC <sup>1</sup>		TOTAL		HISPANIC		NOT HISPANIC		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>3,475</b>	<b>15.32%</b>	<b>19,203</b>	<b>84.68%</b>	<b>22,678</b>	<b>100.00%</b>	<b>721,993</b>	<b>14.06%</b>	<b>4,414,200</b>	<b>85.94%</b>	<b>5,136,192</b>	<b>100.00%</b>
<i>New England Division</i>	<b>646</b>	<b>10.92%</b>	<b>5,272</b>	<b>89.08%</b>	<b>5,918</b>	<b>100.00%</b>	<b>120,167</b>	<b>9.28%</b>	<b>1,174,973</b>	<b>90.72%</b>	<b>1,295,139</b>	<b>100.00%</b>
Maine	15	1.76%	836	98.24%	851	100.00%	1,537	1.25%	121,756	98.75%	123,293	100.00%
New Hampshire	24	3.36%	691	96.64%	715	100.00%	2,703	2.17%	121,768	97.83%	124,471	100.00%
Vermont	7	2.92%	233	97.08%	240	100.00%	384	0.67%	56,699	99.33%	57,083	100.00%
Massachusetts	315	13.05%	2,098	86.95%	2,413	100.00%	52,442	8.92%	535,228	91.08%	587,670	100.00%
Rhode Island	65	15.33%	359	84.67%	424	100.00%	15,282	14.78%	88,099	85.22%	103,381	100.00%
Connecticut	220	17.25%	1,055	82.75%	1,275	100.00%	47,818	15.98%	251,423	84.02%	299,241	100.00%
<i>Middle Atlantic Division</i>	<b>2,829</b>	<b>16.88%</b>	<b>13,931</b>	<b>83.12%</b>	<b>16,760</b>	<b>100.00%</b>	<b>601,826</b>	<b>15.67%</b>	<b>3,239,227</b>	<b>84.33%</b>	<b>3,841,053</b>	<b>100.00%</b>
New York	1,569	20.69%	6,014	79.31%	7,583	100.00%	360,260	18.91%	1,544,933	81.09%	1,905,192	100.00%
New Jersey	789	25.64%	2,288	74.36%	3,077	100.00%	170,553	22.19%	598,027	77.81%	768,579	100.00%
Pennsylvania	471	7.72%	5,629	92.28%	6,100	100.00%	71,014	6.08%	1,096,268	93.92%	1,167,282	100.00%
<b>NORTH CENTRAL REGION</b>	<b>1,983</b>	<b>5.59%</b>	<b>33,509</b>	<b>94.41%</b>	<b>35,492</b>	<b>100.00%</b>	<b>453,619</b>	<b>7.16%</b>	<b>5,885,250</b>	<b>92.84%</b>	<b>6,338,870</b>	<b>100.00%</b>
<i>East North Central Division</i>	<b>1,484</b>	<b>6.03%</b>	<b>23,123</b>	<b>93.97%</b>	<b>24,607</b>	<b>100.00%</b>	<b>349,256</b>	<b>7.84%</b>	<b>4,106,435</b>	<b>92.16%</b>	<b>4,455,691</b>	<b>100.00%</b>
Ohio	211	3.20%	6,373	96.80%	6,584	100.00%	31,650	2.94%	1,045,938	97.06%	1,077,588	100.00%
Indiana	176	5.03%	3,320	94.97%	3,496	100.00%	29,900	5.02%	565,557	94.98%	595,457	100.00%
Illinois	688	11.18%	5,468	88.82%	6,156	100.00%	204,909	15.71%	1,099,811	84.29%	1,304,720	100.00%
Michigan	285	5.03%	5,379	94.97%	5,664	100.00%	44,134	4.73%	888,331	95.27%	932,465	100.00%
Wisconsin	124	4.58%	2,583	95.42%	2,707	100.00%	38,664	7.09%	506,797	92.91%	545,461	100.00%
<i>West North Central Division</i>	<b>499</b>	<b>4.58%</b>	<b>10,386</b>	<b>95.42%</b>	<b>10,885</b>	<b>100.00%</b>	<b>104,364</b>	<b>5.54%</b>	<b>1,778,815</b>	<b>94.46%</b>	<b>1,883,179</b>	<b>100.00%</b>
Minnesota	97	4.52%	2,049	95.48%	2,146	100.00%	25,549	5.06%	478,897	94.94%	504,446	100.00%
Iowa	85	5.61%	1,430	94.39%	1,515	100.00%	18,936	6.83%	258,457	93.17%	277,393	100.00%
Missouri	111	2.93%	3,679	97.07%	3,790	100.00%	20,971	4.15%	484,705	95.85%	505,676	100.00%
North Dakota	10	3.98%	241	96.02%	251	100.00%	1,436	2.03%	69,444	97.97%	70,880	100.00%
South Dakota	15	3.54%	409	96.46%	424	100.00%	2,212	2.83%	76,016	97.17%	78,228	100.00%
Nebraska	60	5.81%	973	94.19%	1,033	100.00%	13,868	7.86%	162,473	92.14%	176,341	100.00%
Kansas	121	7.01%	1,605	92.99%	1,726	100.00%	21,392	7.92%	248,824	92.08%	270,216	100.00%

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIANS					
	HISPANIC		NOT HISPANIC <sup>1</sup>		TOTAL		HISPANIC		NOT HISPANIC		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>9,807</b>	<b>13.91%</b>	<b>60,712</b>	<b>86.09%</b>	<b>70,519</b>	<b>100.00%</b>	<b>1,755,802</b>	<b>17.24%</b>	<b>8,431,203</b>	<b>82.76%</b>	<b>10,187,005</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<b>3,416</b>	<b>9.59%</b>	<b>32,196</b>	<b>90.41%</b>	<b>35,612</b>	<b>100.00%</b>	<b>653,635</b>	<b>12.57%</b>	<b>4,546,422</b>	<b>87.43%</b>	<b>5,200,058</b>	<b>100.00%</b>
Delaware	22	5.34%	390	94.66%	412	100.00%	7,596	9.58%	71,716	90.42%	79,312	100.00%
Maryland	180	6.96%	2,407	93.04%	2,587	100.00%	48,674	8.84%	502,026	91.16%	550,700	100.00%
District of Columbia	11	5.53%	188	94.47%	199	100.00%	5,970	9.08%	59,788	90.92%	65,758	100.00%
Virginia	324	6.47%	4,681	93.53%	5,005	100.00%	55,011	7.68%	661,151	92.32%	716,162	100.00%
West Virginia	18	1.91%	925	98.09%	943	100.00%	849	0.56%	151,042	99.44%	151,891	100.00%
North Carolina	261	4.71%	5,284	95.29%	5,545	100.00%	73,814	8.94%	751,637	91.06%	825,451	100.00%
South Carolina	96	3.13%	2,971	96.87%	3,067	100.00%	15,087	3.87%	375,001	96.13%	390,088	100.00%
Georgia	294	4.48%	6,268	95.52%	6,562	100.00%	81,390	8.97%	826,438	91.03%	907,827	100.00%
Florida	2,210	19.57%	9,082	80.43%	11,292	100.00%	365,244	24.14%	1,147,625	75.86%	1,512,868	100.00%
<i>East South Central Division</i>	<b>291</b>	<b>2.81%</b>	<b>10,081</b>	<b>97.19%</b>	<b>10,372</b>	<b>100.00%</b>	<b>80,354</b>	<b>4.77%</b>	<b>1,605,053</b>	<b>95.23%</b>	<b>1,685,407</b>	<b>100.00%</b>
Kentucky	75	3.65%	1,978	96.35%	2,053	100.00%	10,975	2.89%	368,845	97.11%	379,820	100.00%
Tennessee	113	3.24%	3,380	96.76%	3,493	100.00%	27,786	5.19%	507,727	94.81%	535,513	100.00%
Alabama	63	1.94%	3,178	98.06%	3,241	100.00%	30,074	6.31%	446,586	93.69%	476,660	100.00%
Mississippi	40	2.52%	1,545	97.48%	1,585	100.00%	11,520	3.93%	281,894	96.07%	293,414	100.00%
<i>West South Central Division</i>	<b>6,100</b>	<b>24.86%</b>	<b>18,435</b>	<b>75.14%</b>	<b>24,535</b>	<b>100.00%</b>	<b>1,021,812</b>	<b>30.95%</b>	<b>2,279,728</b>	<b>69.05%</b>	<b>3,301,540</b>	<b>100.00%</b>
Arkansas	57	3.30%	1,672	96.70%	1,729	100.00%	13,755	5.89%	219,663	94.11%	233,417	100.00%
Louisiana	87	3.64%	2,305	96.36%	2,392	100.00%	12,748	3.06%	403,734	96.94%	416,482	100.00%
Oklahoma	181	7.56%	2,212	92.44%	2,393	100.00%	33,213	9.03%	334,633	90.97%	367,846	100.00%
Texas	5,775	32.05%	12,246	67.95%	18,021	100.00%	962,097	42.13%	1,321,698	57.87%	2,283,795	100.00%

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIANS					
	HISPANIC		NOT HISPANIC <sup>1</sup>		TOTAL		HISPANIC		NOT HISPANIC		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>8,829</b>	<b>23.40%</b>	<b>28,897</b>	<b>76.60%</b>	<b>37,726</b>	<b>100.00%</b>	<b>2,123,699</b>	<b>31.68%</b>	<b>4,580,413</b>	<b>68.32%</b>	<b>6,704,112</b>	<b>100.00%</b>
<i>Mountain Division</i>	<b>2,294</b>	<b>17.98%</b>	<b>10,466</b>	<b>82.02%</b>	<b>12,760</b>	<b>100.00%</b>	<b>517,288</b>	<b>25.98%</b>	<b>1,473,676</b>	<b>74.02%</b>	<b>1,990,964</b>	<b>100.00%</b>
Montana	21	3.00%	678	97.00%	699	100.00%	1,393	1.48%	92,937	98.52%	94,330	100.00%
Idaho	81	7.47%	1,003	92.53%	1,084	100.00%	16,987	12.86%	115,124	87.14%	132,111	100.00%
Wyoming	23	7.10%	301	92.90%	324	100.00%	4,861	9.39%	46,906	90.61%	51,766	100.00%
Colorado	445	16.29%	2,286	83.71%	2,731	100.00%	98,922	22.99%	331,395	77.01%	430,317	100.00%
New Mexico	415	36.37%	726	63.63%	1,141	100.00%	90,187	50.05%	90,023	49.95%	180,211	100.00%
Arizona	942	23.09%	3,137	76.91%	4,079	100.00%	202,480	34.66%	381,685	65.34%	584,165	100.00%
Utah	125	10.40%	1,077	89.60%	1,202	100.00%	34,321	11.92%	253,491	88.08%	287,812	100.00%
Nevada	242	16.13%	1,258	83.87%	1,500	100.00%	68,137	29.59%	162,114	70.41%	230,251	100.00%
<i>Pacific Division</i>	<b>6,535</b>	<b>26.18%</b>	<b>18,431</b>	<b>73.82%</b>	<b>24,966</b>	<b>100.00%</b>	<b>1,606,411</b>	<b>34.08%</b>	<b>3,106,737</b>	<b>65.92%</b>	<b>4,713,147</b>	<b>100.00%</b>
Washington	280	7.93%	3,249	92.07%	3,529	100.00%	80,369	13.77%	503,462	86.23%	583,831	100.00%
Oregon	123	5.61%	2,071	94.39%	2,194	100.00%	49,531	15.10%	278,590	84.90%	328,121	100.00%
California	5,959	33.20%	11,990	66.80%	17,949	100.00%	1,462,948	40.43%	2,155,207	59.57%	3,618,155	100.00%
Alaska	52	9.44%	499	90.56%	551	100.00%	3,977	5.85%	64,007	94.15%	67,984	100.00%
Hawaii	121	16.29%	622	83.71%	743	100.00%	9,585	8.33%	105,470	91.67%	115,056	100.00%
<b>UNITED STATES SUBTOTAL</b>	<b>24,094</b>	<b>14.48%</b>	<b>142,321</b>	<b>85.52%</b>	<b>166,415</b>	<b>100.00%</b>	<b>5,055,113</b>	<b>17.82%</b>	<b>23,311,065</b>	<b>82.18%</b>	<b>28,366,178</b>	<b>100.00%</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>2,227</b>	<b>39.56%</b>	<b>3,402</b>	<b>60.44%</b>	<b>5,629</b>	<b>100.00%</b>						
<b>TOTAL</b>	<b>26,321</b>	<b>15.30%</b>	<b>145,723</b>	<b>84.70%</b>	<b>172,044</b>	<b>100.00%</b>						

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2007-September 2008 average.