

Appendix A:

Active Component Applicant Tables

Unless otherwise indicated, appendix data are provided by Defense Manpower Data Center (DMDC).

Table A-1.	FY 2008 Applicants ¹ for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group
Table A-2.	FY 2008 Applicants ¹ for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group
Table A-3.	FY 2008 Applicants ¹ for Active Component Enlistment by Race/Hispanic Ethnicity, Service, and Gender with Civilian Comparison Group
Table A-4.	FY 2008 Applicants ¹ for Active Component Enlistment by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group
Table A-5.	FY 2008 Applicants ¹ for Active Component Enlistment by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity
Table A-6.	FY 2008 Applicants ² for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group
Table A-7.	FY 2008 Applicants ² for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

Table A-1. FY 2008 Applicants¹ for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group

AGE	SERVICE												TOTAL DoD			17-35 YR-OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
16-17	15,328	4,959	20,287	9,607	4,142	13,749	15,295	1,483	16,778	5,052	2,654	7,706	45,282	13,238	58,520	2,270,403	2,287,084	4,557,487
18	18,227	4,276	22,503	14,572	4,673	19,245	15,668	1,363	17,031	8,726	3,439	12,165	57,193	13,751	70,944	2,202,343	2,056,469	4,258,813
19	13,860	3,170	17,030	10,682	3,044	13,726	8,363	695	9,058	6,843	2,599	9,442	39,748	9,508	49,256	1,855,664	1,848,291	3,703,955
20	10,729	2,223	12,952	7,418	2,021	9,439	5,087	370	5,457	4,863	1,661	6,524	28,097	6,275	34,372	2,061,557	1,978,176	4,039,733
21	8,808	1,702	10,510	5,365	1,407	6,772	3,511	267	3,778	3,531	1,169	4,700	21,215	4,545	25,760	2,011,897	2,012,962	4,024,858
22	7,491	1,512	9,003	4,090	1,097	5,187	2,493	176	2,669	2,593	851	3,444	16,667	3,636	20,303	2,114,534	2,053,322	4,167,856
23	6,353	1,186	7,539	3,139	875	4,014	1,735	116	1,851	1,824	537	2,361	13,051	2,714	15,765	2,079,317	2,067,976	4,147,294
24	5,132	933	6,065	2,317	657	2,974	1,339	74	1,413	1,185	408	1,593	9,973	2,072	12,045	1,987,029	2,036,640	4,023,669
25+	25,091	5,053	30,144	8,207	2,350	10,557	2,991	195	3,186	2,059	752	2,811	38,348	8,350	46,698	21,901,463	21,965,116	43,866,580
Total	111,019	25,014	136,033	65,397	20,266	85,663	56,482	4,739	61,221	36,676	14,070	50,746	269,574	64,089	333,663	38,484,207	38,306,037	76,790,244
b. Percent																		
16-17	75.56%	24.44%	100.00%	69.87%	30.13%	100.00%	91.16%	8.84%	100.00%	65.56%	34.44%	100.00%	77.38%	22.62%	100.00%	49.82%	50.18%	100.00%
18	81.00%	19.00%	100.00%	75.72%	24.28%	100.00%	92.00%	8.00%	100.00%	71.73%	28.27%	100.00%	80.62%	19.38%	100.00%	51.71%	48.29%	100.00%
19	81.39%	18.61%	100.00%	77.82%	22.18%	100.00%	92.33%	7.67%	100.00%	72.47%	27.53%	100.00%	80.70%	19.30%	100.00%	50.10%	49.90%	100.00%
20	82.84%	17.16%	100.00%	78.59%	21.41%	100.00%	93.22%	6.78%	100.00%	74.54%	25.46%	100.00%	81.74%	18.26%	100.00%	51.03%	48.97%	100.00%
21	83.81%	16.19%	100.00%	79.22%	20.78%	100.00%	92.93%	7.07%	100.00%	75.13%	24.87%	100.00%	82.36%	17.64%	100.00%	49.99%	50.01%	100.00%
22	83.21%	16.79%	100.00%	78.85%	21.15%	100.00%	93.41%	6.59%	100.00%	75.29%	24.71%	100.00%	82.09%	17.91%	100.00%	50.73%	49.27%	100.00%
23	84.27%	15.73%	100.00%	78.20%	21.80%	100.00%	93.73%	6.27%	100.00%	77.26%	22.74%	100.00%	82.78%	17.22%	100.00%	50.14%	49.86%	100.00%
24	84.62%	15.38%	100.00%	77.91%	22.09%	100.00%	94.76%	5.24%	100.00%	74.39%	25.61%	100.00%	82.80%	17.20%	100.00%	49.38%	50.62%	100.00%
25+	83.24%	16.76%	100.00%	77.74%	22.26%	100.00%	93.88%	6.12%	100.00%	73.25%	26.75%	100.00%	82.12%	17.88%	100.00%	49.93%	50.07%	100.00%
Total	81.61%	18.39%	100.00%	76.34%	23.66%	100.00%	92.26%	7.74%	100.00%	72.27%	27.73%	100.00%	80.79%	19.21%	100.00%	50.12%	49.88%	100.00%

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in 2008.

Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2007-September 2008 average.

Table A-2. FY 2008 Applicants¹ for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY												17-35 YEAR-OLD		
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total	Males	Females	Total
16-17	209	45,073	45,282	89	13,149	13,238	298	58,222	58,520	0.46%	0.67%	0.51%	13,188	21,923	35,111
18	712	56,481	57,193	309	13,442	13,751	1,021	69,923	70,944	1.24%	2.25%	1.44%	17,118	56,953	74,072
19	1,161	38,587	39,748	549	8,959	9,508	1,710	47,546	49,256	2.92%	5.77%	3.47%	42,589	97,729	140,318
20	1,536	26,561	28,097	680	5,595	6,275	2,216	32,156	34,372	5.47%	10.84%	6.45%	76,543	163,875	240,418
21	1,849	19,366	21,215	653	3,892	4,545	2,502	23,258	25,760	8.72%	14.37%	9.71%	137,456	233,572	371,027
22	1,934	14,733	16,667	785	2,851	3,636	2,719	17,584	20,303	11.60%	21.59%	13.39%	214,092	370,528	584,620
23	2,148	10,903	13,051	674	2,040	2,714	2,822	12,943	15,765	16.46%	24.83%	17.90%	291,465	488,547	780,013
24	2,120	7,853	9,973	662	1,410	2,072	2,782	9,263	12,045	21.26%	31.95%	23.10%	387,118	602,697	989,815
25	1,958	5,775	7,733	551	1,120	1,671	2,509	6,895	9,404	25.32%	32.97%	26.68%	556,247	755,375	1,311,622
26	1,801	4,272	6,073	511	793	1,304	2,312	5,065	7,377	29.66%	39.19%	31.34%	678,772	891,391	1,570,163
27	1,582	3,157	4,739	449	613	1,062	2,031	3,770	5,801	33.38%	42.28%	35.01%	789,286	974,786	1,764,072
28	1,396	2,330	3,726	338	399	737	1,734	2,729	4,463	37.47%	45.86%	38.85%	927,341	1,077,450	2,004,791
29	1,115	1,688	2,803	287	307	594	1,402	1,995	3,397	39.78%	48.32%	41.27%	953,415	1,112,751	2,066,166
30	999	1,312	2,311	236	237	473	1,235	1,549	2,784	43.23%	49.89%	44.36%	1,023,597	1,144,605	2,168,202
31	799	1,045	1,844	211	200	411	1,010	1,245	2,255	43.33%	51.34%	44.79%	1,091,498	1,118,258	2,209,756
32	726	830	1,556	156	163	319	882	993	1,875	46.66%	48.90%	47.04%	1,088,817	1,118,045	2,206,862
33	653	692	1,345	158	117	275	811	809	1,620	48.55%	57.45%	50.06%	1,205,286	1,319,846	2,525,132
34	561	575	1,136	137	131	268	698	706	1,404	49.38%	51.12%	49.72%	1,179,439	1,202,334	2,381,773
35	492	445	937	112	94	206	604	539	1,143	52.51%	54.37%	52.84%	1,255,739	1,295,595	2,551,334
36+	2,177	1,968	4,145	534	496	1,030	2,711	2,464	5,175	52.52%	51.84%	52.39%	NA	NA	NA
TOTAL	25,928	243,646	269,574	8,081	56,008	64,089	34,009	299,654	333,663	9.62%	12.61%	10.19%	11,929,006	14,046,261	25,975,267

b. Percent

AGE	MILITARY									17-35 YEAR-OLD		
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total
16-17	0.46%	99.54%	100.00%	0.67%	99.33%	100.00%	0.51%	99.49%	100.00%	0.58%	0.96%	0.77%
18	1.24%	98.76%	100.00%	2.25%	97.75%	100.00%	1.44%	98.56%	100.00%	0.78%	2.77%	1.74%
19	2.92%	97.08%	100.00%	5.77%	94.23%	100.00%	3.47%	96.53%	100.00%	2.30%	5.29%	3.79%
20	5.47%	94.53%	100.00%	10.84%	89.16%	100.00%	6.45%	93.55%	100.00%	3.71%	8.28%	5.95%
21	8.72%	91.28%	100.00%	14.37%	85.63%	100.00%	9.71%	90.29%	100.00%	6.83%	11.60%	9.22%
22	11.60%	88.40%	100.00%	21.59%	78.41%	100.00%	13.39%	86.61%	100.00%	10.12%	18.05%	14.03%
23	16.46%	83.54%	100.00%	24.83%	75.17%	100.00%	17.90%	82.10%	100.00%	14.02%	23.62%	18.81%
24	21.26%	78.74%	100.00%	31.95%	68.05%	100.00%	23.10%	76.90%	100.00%	19.48%	29.59%	24.60%
25	25.32%	74.68%	100.00%	32.97%	67.03%	100.00%	26.68%	73.32%	100.00%	25.65%	37.73%	31.45%
26	29.66%	70.34%	100.00%	39.19%	60.81%	100.00%	31.34%	68.66%	100.00%	31.99%	42.85%	37.36%
27	33.38%	66.62%	100.00%	42.28%	57.72%	100.00%	35.01%	64.99%	100.00%	37.64%	45.53%	41.63%
28	37.47%	62.53%	100.00%	45.86%	54.14%	100.00%	38.85%	61.15%	100.00%	44.61%	51.23%	47.93%
29	39.78%	60.22%	100.00%	48.32%	51.68%	100.00%	41.27%	58.73%	100.00%	48.49%	55.05%	51.82%
30	43.23%	56.77%	100.00%	49.89%	50.11%	100.00%	44.36%	55.64%	100.00%	51.90%	57.13%	54.54%
31	43.33%	56.67%	100.00%	51.34%	48.66%	100.00%	44.79%	55.21%	100.00%	57.21%	58.23%	57.72%
32	46.66%	53.34%	100.00%	48.90%	51.10%	100.00%	47.04%	52.96%	100.00%	58.67%	60.38%	59.53%
33	48.55%	51.45%	100.00%	57.45%	42.55%	100.00%	50.06%	49.94%	100.00%	62.81%	65.57%	64.22%
34	49.38%	50.62%	100.00%	51.12%	48.88%	100.00%	49.72%	50.28%	100.00%	62.92%	65.74%	64.32%
35	52.51%	47.49%	100.00%	54.37%	45.63%	100.00%	52.84%	47.16%	100.00%	64.73%	64.78%	64.76%
36+	52.52%	47.48%	100.00%	51.84%	48.16%	100.00%	52.39%	47.61%	100.00%	NA	NA	NA
TOTAL	9.62%	90.38%	100.00%	12.61%	87.39%	100.00%	10.19%	89.81%	100.00%	31.00%	36.67%	33.83%

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2008. Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2007-September 2008 average.

Table A-3. FY 2008 Applicants¹ for Active Component Enlistment by Race/Hispanic Ethnicity, Service, and Gender with Civilian Comparison Group

RACE/ ETHNICITY ³	SERVICE												TOTAL DoD			18-24 YR-OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
White	78,916	15,090	94,006	38,898	9,506	48,404	46,767	3,514	50,281	27,074	8,788	35,862	191,655	36,898	228,553	11,211,801	10,836,775	22,048,576
Black	14,571	6,014	20,585	14,946	7,076	22,022	6,189	843	7,032	7,221	4,067	11,288	42,927	18,000	60,927	1,987,397	2,132,779	4,120,177
AIAN	969	385	1,354	4,408	1,383	5,791	644	112	756	290	161	451	6,311	2,041	8,352	173,971	143,397	317,368
Asian	1,963	488	2,451	2,836	903	3,739	1,246	104	1,350	1,013	448	1,461	7,058	1,943	9,001	580,623	596,981	1,177,604
NHPI	1,337	521	1,858	1,104	379	1,483	725	97	822	581	343	924	3,747	1,340	5,087	43,881	52,572	96,453
Two or more	753	174	927	2,812	883	3,695	360	31	391	393	222	615	4,318	1,310	5,628	314,669	291,333	606,001
Unknown	12,510	2,342	14,852	393	136	529	551	38	589	104	41	145	13,558	2,557	16,115	0	0	0
TOTAL	111,019	25,014	136,033	65,397	20,266	85,663	56,482	4,739	61,221	36,676	14,070	50,746	269,574	64,089	333,663	14,312,341	14,053,837	28,366,179
Hispanic	12,694	3,316	16,010	12,734	4,292	17,026	10,469	1,066	11,535	4,557	1,948	6,505	40,454	10,622	51,076	2,622,763	2,432,350	5,055,113
Not Hispanic ²	98,325	21,698	120,023	52,663	15,974	68,637	46,013	3,673	49,686	32,119	12,122	44,241	229,120	53,467	282,587	11,689,578	11,621,487	23,311,066
TOTAL	111,019	25,014	136,033	65,397	20,266	85,663	56,482	4,739	61,221	36,676	14,070	50,746	269,574	64,089	333,663	14,312,341	14,053,837	28,366,179
b. Percent																		
White	71.08%	60.33%	69.11%	59.48%	46.91%	56.51%	82.80%	74.15%	82.13%	73.82%	62.46%	70.67%	71.10%	57.57%	68.50%	78.34%	77.11%	77.73%
Black	13.12%	24.04%	15.13%	22.85%	34.92%	25.71%	10.96%	17.79%	11.49%	19.69%	28.91%	22.24%	15.92%	28.09%	18.26%	13.89%	15.18%	14.52%
AIAN	0.87%	1.54%	1.00%	6.74%	6.82%	6.76%	1.14%	2.36%	1.23%	0.79%	1.14%	0.89%	2.34%	3.18%	2.50%	1.22%	1.02%	1.12%
Asian	1.77%	1.95%	1.80%	4.34%	4.46%	4.36%	2.21%	2.19%	2.21%	2.76%	3.18%	2.88%	2.62%	3.03%	2.70%	4.06%	4.25%	4.15%
NHPI	1.20%	2.08%	1.37%	1.69%	1.87%	1.73%	1.28%	2.05%	1.34%	1.58%	2.44%	1.82%	1.39%	2.09%	1.52%	0.31%	0.37%	0.34%
Two or more	0.68%	0.70%	0.68%	4.30%	4.36%	4.31%	0.64%	0.65%	0.64%	1.07%	1.58%	1.21%	1.60%	2.04%	1.69%	2.20%	2.07%	2.14%
Unknown	11.27%	9.36%	10.92%	0.60%	0.67%	0.62%	0.98%	0.80%	0.96%	0.28%	0.29%	0.29%	5.03%	3.99%	4.83%	NA	NA	NA
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Hispanic	11.43%	13.26%	11.77%	19.47%	21.18%	19.88%	18.54%	22.49%	18.84%	12.43%	13.85%	12.82%	15.01%	16.57%	15.31%	18.33%	17.31%	17.82%
Not Hispanic ²	88.57%	86.74%	88.23%	80.53%	78.82%	80.12%	81.46%	77.51%	81.16%	87.57%	86.15%	87.18%	84.99%	83.43%	84.69%	81.67%	82.69%	82.18%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2008. Does not include participants in the High School Testing Program unless otherwise tested.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
Rows and columns may not add to totals due to rounding.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2007-September 2008 average.

Table A-4. FY 2008 Applicants¹ for Active Component Enlistment by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

a. Number

GENDER	AFQT CATEGORY ³							TOTAL	I-III SUBTOTAL
	I	II	III A	III B	IV	V	Other/Unk. ²		
ARMY									
Males	5,287	28,725	21,476	28,028	16,394	4,017	7,092	111,019	55,488
Females	600	5,273	4,706	7,560	4,844	1,018	1,013	25,014	10,579
Total	5,887	33,998	26,182	35,588	21,238	5,035	8,105	136,033	66,067
NAVY									
Males	3,709	20,626	14,367	16,376	7,934	1,481	904	65,397	38,702
Females	533	4,866	4,608	6,131	3,447	516	165	20,266	10,007
Total	4,242	25,492	18,975	22,507	11,381	1,997	1,069	85,663	48,709
MARINE CORPS									
Males	2,185	17,578	12,880	15,528	5,966	1,019	1,326	56,482	32,643
Females	126	1,254	1,205	1,418	584	88	64	4,739	2,585
Total	2,311	18,832	14,085	16,946	6,550	1,107	1,390	61,221	35,228
AIR FORCE									
Males	2,352	14,478	8,330	7,730	3,159	400	227	36,676	25,160
Females	356	3,962	3,492	3,982	1,975	229	74	14,070	7,810
Total	2,708	18,440	11,822	11,712	5,134	629	301	50,746	32,970
TOTAL DoD									
Males	13,533	81,407	57,053	67,662	33,453	6,917	9,549	269,574	151,993
Females	1,615	15,355	14,011	19,091	10,850	1,851	1,316	64,089	30,981
Total	15,148	96,762	71,064	86,753	44,303	8,768	10,865	333,663	182,974
1997, 18-23 YR-OLD CIVILIANS									
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	0	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	0	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	0	1,985,446	21,107,689	10,778,664

b. Percent

GENDER	AFQT CATEGORY ³							TOTAL	I-III SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk. ²		
ARMY									
Males	4.76%	25.87%	19.34%	25.25%	14.77%	3.62%	6.39%	100.00%	49.98%
Females	2.40%	21.08%	18.81%	30.22%	19.37%	4.07%	4.05%	100.00%	42.29%
Total	4.33%	24.99%	19.25%	26.16%	15.61%	3.70%	5.96%	100.00%	48.57%
NAVY									
Males	5.67%	31.54%	21.97%	25.04%	12.13%	2.26%	1.38%	100.00%	59.18%
Females	2.63%	24.01%	22.74%	30.25%	17.01%	2.55%	0.81%	100.00%	49.38%
Total	4.95%	29.76%	22.15%	26.27%	13.29%	2.33%	1.25%	100.00%	56.86%
MARINE CORPS									
Males	3.87%	31.12%	22.80%	27.49%	10.56%	1.80%	2.35%	100.00%	57.79%
Females	2.66%	26.46%	25.43%	29.92%	12.32%	1.86%	1.35%	100.00%	54.55%
Total	3.77%	30.76%	23.01%	27.68%	10.70%	1.81%	2.27%	100.00%	57.54%
AIR FORCE									
Males	6.41%	39.48%	22.71%	21.08%	8.61%	1.09%	0.62%	100.00%	68.60%
Females	2.53%	28.16%	24.82%	28.30%	14.04%	1.63%	0.53%	100.00%	55.51%
Total	5.34%	36.34%	23.30%	23.08%	10.12%	1.24%	0.59%	100.00%	64.97%
TOTAL DoD									
Males	5.02%	30.20%	21.16%	25.10%	12.41%	2.57%	3.54%	100.00%	56.38%
Females	2.52%	23.96%	21.86%	29.79%	16.93%	2.89%	2.05%	100.00%	48.34%
Total	4.54%	29.00%	21.30%	26.00%	13.28%	2.63%	3.26%	100.00%	54.84%
1997, 18-23 YR-OLD CIVILIANS									
Males	8.12%	28.97%	15.32%	18.38%	19.63%	0.00%	9.58%	100.00%	52.41%
Females	7.60%	26.35%	15.77%	19.18%	21.87%	0.00%	9.24%	100.00%	49.72%
Total	7.86%	27.66%	15.54%	18.78%	20.75%	0.00%	9.41%	100.00%	51.07%

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2008. Does not include participants in the High School Testing Program unless otherwise tested.

2. Civilian numbers include AFQT category V.

3. AFQT categories are based on normalized test scores:

Cat I 100-93

Cat II 92-65

Cat IIIA 64-50

Cat IIIB 49-31

Cat IV 30-10

Cat V 9-1

Rows and columns may not add to totals due to rounding.

Table A-5. FY 2008 Applicants¹ for Active Component Enlistment by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

a. Number

RACE/ ETHNICITY ⁴	AFQT CATEGORY ³							TOTAL	I-III A TOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
White	4,726	26,235	19,341	24,181	12,461	2,648	4,414	94,006	50,302
Black	193	2,634	3,230	6,696	5,486	1,292	1,054	20,585	6,057
AIAN	26	260	255	433	283	49	48	1,354	541
Asian	162	599	398	591	462	163	76	2,451	1,159
NHPI	32	198	181	382	601	424	40	1,858	411
Two or more	27	203	188	216	157	43	93	927	418
Unknown	721	3,869	2,589	3,089	1,788	416	2,380	14,852	7,179
TOTAL	5,887	33,998	26,182	35,588	21,238	5,035	8,105	136,033	66,067
Hispanic	264	2,553	2,811	4,913	3,494	1,133	842	16,010	5,628
Not Hispanic ²	5,623	31,445	23,371	30,675	17,744	3,902	7,263	120,023	60,439
TOTAL	5,887	33,998	26,182	35,588	21,238	5,035	8,105	136,033	66,067
NAVY									
White	3,271	17,443	11,187	11,146	4,074	551	732	48,404	31,901
Black	199	3,282	4,390	7,721	5,232	988	210	22,022	7,871
AIAN	360	2,117	1,409	1,243	543	84	35	5,791	3,886
Asian	192	959	707	991	670	179	41	3,739	1,858
NHPI	50	386	315	381	265	73	13	1,483	751
Two or more	155	1,212	872	858	476	99	23	3,695	2,239
Unknown	15	93	95	167	121	23	15	529	203
TOTAL	4,242	25,492	18,975	22,507	11,381	1,997	1,069	85,663	48,709
Hispanic	519	4,353	3,896	4,973	2,622	499	164	17,026	8,768
Not Hispanic ²	3,723	21,139	15,079	17,534	8,759	1,498	905	68,637	39,941
TOTAL	4,242	25,492	18,975	22,507	11,381	1,997	1,069	85,663	48,709
MARINE CORPS									
White	2,091	16,629	11,878	13,291	4,579	644	1,169	50,281	30,598
Black	88	1,169	1,363	2,586	1,394	302	130	7,032	2,620
AIAN	13	155	155	263	135	18	17	756	323
Asian	72	454	302	332	138	36	16	1,350	828
NHPI	14	147	155	227	177	85	17	822	316
Two or more	16	105	82	92	68	7	21	391	203
Unknown	17	173	150	155	59	15	20	589	340
TOTAL	2,311	18,832	14,085	16,946	6,550	1,107	1,390	61,221	35,228
Hispanic	175	2,438	2,639	3,968	1,780	284	251	11,535	5,252
Not Hispanic ²	2,136	16,394	11,446	12,978	4,770	823	1,139	49,686	29,976
TOTAL	2,311	18,832	14,085	16,946	6,550	1,107	1,390	61,221	35,228
AIR FORCE									
White	2,408	14,952	8,419	7,119	2,463	254	247	35,862	25,779
Black	126	2,331	2,589	3,687	2,232	299	24	11,288	5,046
AIAN	22	153	87	131	48	9	1	451	262
Asian	82	485	350	337	163	28	16	1,461	917
NHPI	28	233	223	256	152	29	3	924	484
Two or more	36	235	129	142	62	5	6	615	400
Unknown	6	51	25	40	14	5	4	145	82
TOTAL	2,708	18,440	11,822	11,712	5,134	629	301	50,746	32,970
Hispanic	183	1,917	1,609	1,763	866	131	36	6,505	3,709
Not Hispanic ²	2,525	16,523	10,213	9,949	4,268	498	265	44,241	29,261
TOTAL	2,708	18,440	11,822	11,712	5,134	629	301	50,746	32,970
TOTAL DoD									
White	12,496	75,259	50,825	55,737	23,577	4,097	6,562	228,553	138,580
Black	606	9,416	11,572	20,690	14,344	2,881	1,418	60,927	21,594
AIAN	421	2,685	1,906	2,070	1,009	160	101	8,352	5,012
Asian	508	2,497	1,757	2,251	1,433	406	149	9,001	4,762
NHPI	124	964	874	1,246	1,195	611	73	5,087	1,962
Two or more	234	1,755	1,271	1,308	763	154	143	5,628	3,260
Unknown	759	4,186	2,859	3,451	1,982	459	2,419	16,115	7,804
TOTAL	15,148	96,762	71,064	86,753	44,303	8,768	10,865	333,663	182,974
Hispanic	1,141	11,261	10,955	15,617	8,762	2,047	1,293	51,076	23,357
Not Hispanic ²	14,007	85,501	60,109	71,136	35,541	6,721	9,572	282,587	159,617
TOTAL	15,148	96,762	71,064	86,753	44,303	8,768	10,865	333,663	182,974

b. Percent

RACE or ETHNICITY ⁴	AFQT CATEGORY ¹							TOTAL	I-III TOTAL
	I	II	III A	IIIB	IV	V	Other/Unk.		
ARMY									
White	5.03%	27.91%	20.57%	25.72%	13.26%	2.82%	4.70%	100.00%	53.51%
Black	0.94%	12.80%	15.69%	32.53%	26.65%	6.28%	5.12%	100.00%	29.42%
AIAN	1.92%	19.20%	18.83%	31.98%	20.90%	3.62%	3.55%	100.00%	39.96%
Asian	6.61%	24.44%	16.24%	24.11%	18.85%	6.65%	3.10%	100.00%	47.29%
NHPI	1.72%	10.66%	9.74%	20.56%	32.35%	22.82%	2.15%	100.00%	22.12%
Two or more	2.91%	21.90%	20.28%	23.30%	16.94%	4.64%	10.03%	100.00%	45.09%
Unknown	4.85%	26.05%	17.43%	20.80%	12.04%	2.80%	16.02%	100.00%	48.34%
TOTAL	4.33%	24.99%	19.25%	26.16%	15.61%	3.70%	5.96%	100.00%	48.57%
Hispanic	1.65%	15.95%	17.56%	30.69%	21.82%	7.08%	5.26%	100.00%	35.15%
Not Hispanic ²	4.68%	26.20%	19.47%	25.56%	14.78%	3.25%	6.05%	100.00%	50.36%
TOTAL	4.33%	24.99%	19.25%	26.16%	15.61%	3.70%	5.96%	100.00%	48.57%
NAVY									
White	6.76%	36.04%	23.11%	23.03%	8.42%	1.14%	1.51%	100.00%	65.91%
Black	0.90%	14.90%	19.93%	35.06%	23.76%	4.49%	0.95%	100.00%	35.74%
AIAN	6.22%	36.56%	24.33%	21.46%	9.38%	1.45%	0.60%	100.00%	67.10%
Asian	5.14%	25.65%	18.91%	26.50%	17.92%	4.79%	1.10%	100.00%	49.69%
NHPI	3.37%	26.03%	21.24%	25.69%	17.87%	4.92%	0.88%	100.00%	50.64%
Two or more	4.19%	32.80%	23.60%	23.22%	12.88%	2.68%	0.62%	100.00%	60.60%
Unknown	2.84%	17.58%	17.96%	31.57%	22.87%	4.35%	2.84%	100.00%	38.37%
TOTAL	4.95%	29.76%	22.15%	26.27%	13.29%	2.33%	1.25%	100.00%	56.86%
Hispanic	3.05%	25.57%	22.88%	29.21%	15.40%	2.93%	0.96%	100.00%	51.50%
Not Hispanic ²	5.42%	30.80%	21.97%	25.55%	12.76%	2.18%	1.32%	100.00%	58.19%
TOTAL	4.95%	29.76%	22.15%	26.27%	13.29%	2.33%	1.25%	100.00%	56.86%
MARINE CORPS									
White	4.16%	33.07%	23.62%	26.43%	9.11%	1.28%	2.32%	100.00%	60.85%
Black	1.25%	16.62%	19.38%	36.77%	19.82%	4.29%	1.85%	100.00%	37.26%
AIAN	1.72%	20.50%	20.50%	34.79%	17.86%	2.38%	2.25%	100.00%	42.72%
Asian	5.33%	33.63%	22.37%	24.59%	10.22%	2.67%	1.19%	100.00%	61.33%
NHPI	1.70%	17.88%	18.86%	27.62%	21.53%	10.34%	2.07%	100.00%	38.44%
Two or more	4.09%	26.85%	20.97%	23.53%	17.39%	1.79%	5.37%	100.00%	51.92%
Unknown	2.89%	29.37%	25.47%	26.32%	10.02%	2.55%	3.40%	100.00%	57.72%
TOTAL	3.77%	30.76%	23.01%	27.68%	10.70%	1.81%	2.27%	100.00%	57.54%
Hispanic	1.52%	21.14%	22.88%	34.40%	15.43%	2.46%	2.18%	100.00%	45.53%
Not Hispanic ²	4.30%	33.00%	23.04%	26.12%	9.60%	1.66%	2.29%	100.00%	60.33%
TOTAL	3.77%	30.76%	23.01%	27.68%	10.70%	1.81%	2.27%	100.00%	57.54%
AIR FORCE									
White	6.71%	41.69%	23.48%	19.85%	6.87%	0.71%	0.69%	100.00%	71.88%
Black	1.12%	20.65%	22.94%	32.66%	19.77%	2.65%	0.21%	100.00%	44.70%
AIAN	4.88%	33.92%	19.29%	29.05%	10.64%	2.00%	0.22%	100.00%	58.09%
Asian	5.61%	33.20%	23.96%	23.07%	11.16%	1.92%	1.10%	100.00%	62.77%
NHPI	3.03%	25.22%	24.13%	27.71%	16.45%	3.14%	0.32%	100.00%	52.38%
Two or more	5.85%	38.21%	20.98%	23.09%	10.08%	0.81%	0.98%	100.00%	65.04%
Unknown	4.14%	35.17%	17.24%	27.59%	9.66%	3.45%	2.76%	100.00%	56.55%
TOTAL	5.34%	36.34%	23.30%	23.08%	10.12%	1.24%	0.59%	100.00%	64.97%
Hispanic	2.81%	29.47%	24.73%	27.10%	13.31%	2.01%	0.55%	100.00%	57.02%
Not Hispanic ²	5.71%	37.35%	23.08%	22.49%	9.65%	1.13%	0.60%	100.00%	66.14%
TOTAL	5.34%	36.34%	23.30%	23.08%	10.12%	1.24%	0.59%	100.00%	64.97%
TOTAL DoD									
White	5.47%	32.93%	22.24%	24.39%	10.32%	1.79%	2.87%	100.00%	60.63%
Black	0.99%	15.45%	18.99%	33.96%	23.54%	4.73%	2.33%	100.00%	35.44%
AIAN	5.04%	32.15%	22.82%	24.78%	12.08%	1.92%	1.21%	100.00%	60.01%
Asian	5.64%	27.74%	19.52%	25.01%	15.92%	4.51%	1.66%	100.00%	52.91%
NHPI	2.44%	18.95%	17.18%	24.49%	23.49%	12.01%	1.44%	100.00%	38.57%
Two or more	4.16%	31.18%	22.58%	23.24%	13.56%	2.74%	2.54%	100.00%	57.92%
Unknown	4.71%	25.98%	17.74%	21.41%	12.30%	2.85%	15.01%	100.00%	48.43%
TOTAL	4.54%	29.00%	21.30%	26.00%	13.28%	2.63%	3.26%	100.00%	54.84%
Hispanic	2.23%	22.05%	21.45%	30.58%	17.15%	4.01%	2.53%	100.00%	45.73%
Not Hispanic ²	4.96%	30.26%	21.27%	25.17%	12.58%	2.38%	3.39%	100.00%	56.48%
TOTAL	4.54%	29.00%	21.30%	26.00%	13.28%	2.63%	3.26%	100.00%	54.84%

-
1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2008. Does not include participants in the High School Testing Program unless otherwise tested.
 2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
 3. AFQT categories are based on normalized test scores:
 - Cat I 100-93
 - Cat II 92-65
 - Cat IIIA 64-50
 - Cat IIIB 49-31
 - Cat IV 30-10
 - Cat V 9-1
 4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who who self-identify as multiracial are counted in the "two or more" category.
- Rows and columns may not add to totals due to rounding.
-

Table A-6. FY 2008 Applicants² for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
Males	81,138	73.08%	18,683	16.83%	11,198	10.09%	111,019	100.00%
Females	20,760	82.99%	2,763	11.05%	1,491	5.96%	25,014	100.00%
Total	101,898	74.91%	21,446	15.77%	12,689	9.33%	136,033	100.00%
NAVY								
Males	60,800	92.97%	3,828	5.85%	769	1.18%	65,397	100.00%
Females	19,316	95.31%	804	3.97%	146	0.72%	20,266	100.00%
Total	80,116	93.52%	4,632	5.41%	915	1.07%	85,663	100.00%
MARINE CORPS								
Males	54,440	96.38%	1,858	3.29%	184	0.33%	56,482	100.00%
Females	4,640	97.91%	86	1.81%	13	0.27%	4,739	100.00%
Total	59,080	96.50%	1,944	3.18%	197	0.32%	61,221	100.00%
AIR FORCE								
Males	35,144	95.82%	830	2.26%	702	1.91%	36,676	100.00%
Females	13,567	96.43%	228	1.62%	275	1.95%	14,070	100.00%
Total	48,711	95.99%	1,058	2.08%	977	1.93%	50,746	100.00%
TOTAL DoD								
Males	231,522	85.88%	25,199	9.35%	12,853	4.77%	269,574	100.00%
Females	58,283	90.94%	3,881	6.06%	1,925	3.00%	64,089	100.00%
Total	289,805	86.86%	29,080	8.72%	14,778	4.43%	333,663	100.00%
18-24 YR-OLD CIVILIANS								
Males	11,477,774	80.19%	(3)	(3)	2,834,567	19.81%	14,312,341	100.00%
Females	11,833,137	84.20%	(3)	(3)	2,220,701	15.80%	14,053,837	100.00%
Total	23,310,911	82.18%	(3)	(3)	5,055,268	17.82%	28,366,179	100.00%

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2008.

3. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2007-September 2008 average.

Table A-7. FY 2008 Applicants² for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE / ETHNICITY ⁵	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
White	68,552	72.92%	15,793	16.80%	9,661	10.28%	94,006	100.00%
Black	16,579	80.54%	2,712	13.17%	1,294	6.29%	20,585	100.00%
AIAN	1,009	74.52%	223	16.47%	122	9.01%	1,354	100.00%
Asian	2,141	87.35%	175	7.14%	135	5.51%	2,451	100.00%
NHPI	1,648	88.70%	113	6.08%	97	5.22%	1,858	100.00%
Two or more	716	77.24%	127	13.70%	84	9.06%	927	100.00%
Unknown	11,253	75.77%	2,303	15.51%	1,296	8.73%	14,852	100.00%
TOTAL	101,898	74.91%	21,446	15.77%	12,689	9.33%	136,033	100.00%
Hispanic	12,500	78.08%	2,041	12.75%	1,469	9.18%	16,010	100.00%
Not Hispanic ³	89,398	74.48%	19,405	16.17%	11,220	9.35%	120,023	100.00%
TOTAL	101,898	74.91%	21,446	15.77%	12,689	9.33%	136,033	100.00%
NAVY								
White	44,882	92.72%	2,944	6.08%	578	1.19%	48,404	100.00%
Black	20,980	95.27%	870	3.95%	172	0.78%	22,022	100.00%
AIAN	5,376	92.83%	348	6.01%	67	1.16%	5,791	100.00%
Asian	3,566	95.37%	136	3.64%	37	0.99%	3,739	100.00%
NHPI	1,413	95.28%	56	3.78%	14	0.94%	1,483	100.00%
Two or more	3,415	92.42%	240	6.50%	40	1.08%	3,695	100.00%
Unknown	484	91.49%	38	7.18%	7	1.32%	529	100.00%
TOTAL	80,116	93.52%	4,632	5.41%	915	1.07%	85,663	100.00%
Hispanic	16,096	94.54%	753	4.42%	177	1.04%	17,026	100.00%
Not Hispanic ³	64,020	93.27%	3,879	5.65%	738	1.08%	68,637	100.00%
TOTAL	80,116	93.52%	4,632	5.41%	915	1.07%	85,663	100.00%
MARINE CORPS								
White	48,389	96.24%	1,724	3.43%	168	0.33%	50,281	100.00%
Black	6,873	97.74%	146	2.08%	13	0.18%	7,032	100.00%
AIAN	745	98.54%	7	0.93%	4	0.53%	756	100.00%
Asian	1,322	97.93%	25	1.85%	3	0.22%	1,350	100.00%
NHPI	807	98.18%	13	1.58%	2	0.24%	822	100.00%
Two or more	378	96.68%	13	3.32%	0	0.00%	391	100.00%
Unknown	566	96.10%	16	2.72%	7	1.19%	589	100.00%
TOTAL	59,080	96.50%	1,944	3.18%	197	0.32%	61,221	100.00%
Hispanic	11,240	97.44%	274	2.38%	21	0.18%	11,535	100.00%
Not Hispanic ³	47,840	96.28%	1,670	3.36%	176	0.35%	49,686	100.00%
TOTAL	59,080	96.50%	1,944	3.18%	197	0.32%	61,221	100.00%
AIR FORCE								
White	34,239	95.47%	829	2.31%	794	2.21%	35,862	100.00%
Black	10,984	97.31%	178	1.58%	126	1.12%	11,288	100.00%
AIAN	430	95.34%	9	2.00%	12	2.66%	451	100.00%
Asian	1,425	97.54%	15	1.03%	21	1.44%	1,461	100.00%
NHPI	902	97.62%	11	1.19%	11	1.19%	924	100.00%
Two or more	596	96.91%	12	1.95%	7	1.14%	615	100.00%
Unknown	135	93.10%	4	2.76%	6	4.14%	145	100.00%
TOTAL	48,711	95.99%	1,058	2.08%	977	1.93%	50,746	100.00%
Hispanic	6,290	96.69%	111	1.71%	104	1.60%	6,505	100.00%
Not Hispanic ³	42,421	95.89%	947	2.14%	873	1.97%	44,241	100.00%
TOTAL	48,711	95.99%	1,058	2.08%	977	1.93%	50,746	100.00%
TOTAL DoD								
White	196,062	85.78%	21,290	9.32%	11,201	4.90%	228,553	100.00%
Black	55,416	90.95%	3,906	6.41%	1,605	2.63%	60,927	100.00%
AIAN	7,560	90.52%	587	7.03%	205	2.45%	8,352	100.00%
Asian	8,454	93.92%	351	3.90%	196	2.18%	9,001	100.00%
NHPI	4,770	93.77%	193	3.79%	124	2.44%	5,087	100.00%
Two or more	5,105	90.71%	392	6.97%	131	2.33%	5,628	100.00%
Unknown	12,438	77.18%	2,361	14.65%	1,316	8.17%	16,115	100.00%
TOTAL	289,805	86.86%	29,080	8.72%	14,778	4.43%	333,663	100.00%
Hispanic	46,126	90.31%	3,179	6.22%	1,771	3.47%	51,076	100.00%
Not Hispanic ³	243,679	86.23%	25,901	9.17%	13,007	4.60%	282,587	100.00%
TOTAL	289,805	86.86%	29,080	8.72%	14,778	4.43%	333,663	100.00%

RACE / ETHNICITY ⁵	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
18-24 YEAR-OLD CIVILIANS								
White	18,290,763	82.96%	(4)	(4)	3,757,813	17.04%	22,048,576	100.00%
Black	3,201,196	77.70%	(4)	(4)	918,981	22.30%	4,120,177	100.00%
AIAN	203,827	64.22%	(4)	(4)	113,541	35.78%	317,368	100.00%
Asian	1,054,216	89.52%	(4)	(4)	123,388	10.48%	1,177,604	100.00%
NHPI	81,542	84.54%	(4)	(4)	14,911	15.46%	96,453	100.00%
Two or more	479,367	79.10%	(4)	(4)	126,635	20.90%	606,001	100.00%
Unknown	0	NA	(4)	(4)	0	NA	0	NA
TOTAL	23,310,911	82.18%	(4)	(4)	5,055,268	17.82%	28,366,179	100.00%
Hispanic	3,444,099	68.13%	(4)	(4)	1,611,014	31.87%	5,055,113	100.00%
Not Hispanic ³	19,866,812	85.22%	(4)	(4)	3,444,254	14.78%	23,311,066	100.00%
TOTAL	23,310,911	82.18%	(4)	(4)	5,055,268	17.82%	28,366,179	100.00%

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2008. Does not include participants in the High School Testing Program unless otherwise tested.

3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

4. Civilian numbers and percentages combine Tiers 1 and 2.

5. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2007-September 2008 average.