

Appendix D:

Historical Data Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

<u>Table D-1.</u>	<u>Number of 18 Year-Old Youth and Military Non-Prior Service (NPS) Accessions by Gender, 1950-2019 (in Thousands)</u>
<u>Table D-2.</u>	<u>Annual Civilian Unemployment Rate by Age Group, 1973-2019</u>
<u>Table D-3.</u>	<u>Ratio of Non-Prior Service (NPS) Active Component Enlisted Accessions to Applicants, FYs 1976-2019</u>
<u>Table D-4.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2019</u>
<u>Table D-5.</u>	<u>Female Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1970-2019</u>
<u>Table D-6.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions Percent Married by Service with Civilian Comparison Group, FYs 1976-2019</u>
<u>Table D-7.</u>	<u>Non-Prior Service (NPS) Active Component Tier 11 Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-2018</u>
<u>Table D-8.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, FYs 1973-2019</u>
<u>Table D-9.</u>	<u>High Quality Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2019</u>
<u>Table D-10.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions by Geographical Region, FYs 1973-2019</u>
<u>Table D-11.</u>	<u>Active Component Enlisted Members, FYs 1973-2019 (in Thousands)</u>
<u>Table D-12.</u>	<u>Mean Age and Months of Completed Service of Active Component Enlisted Members, FYs 1973-2019</u>
<u>Table D-13.</u>	<u>Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1970-2019</u>
<u>Table D-14.</u>	<u>Active Component Enlisted Members : Percent Married by Service with Civilian Comparison Group, FYs 1973-2018</u>
<u>Table D-15.</u>	<u>Percentage of Active Component Enlisted Members by Service in Grades E1-E3 and E4-E6, FYs 1973-2019</u>
<u>Table D-16.</u>	<u>Active Component Commissioned Officer Gains and Corps by Service, FYs 1973-2019</u>
<u>Table D-17.</u>	<u>Percentage of Active Component Commissioned Officers by Service in Grades O1-O3 and O4-O6, FYs 1973-2019</u>

<u>Table D-18.</u>	<u>Mean Age and Completed Months of Service of Active Component Commissioned Officers, FYs 1973-2019</u>
<u>Table D-19.</u>	<u>Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973-2019</u>
<u>Table D-20.</u>	<u>Selected Reserve Component Enlisted Members, FYs 1974-2019</u>
<u>Table D-21.</u>	<u>Selected Reserve Component Officer Members by Component, FYs 1975-2019</u>
<u>Table D-22.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions by Race with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-23.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity¹ and Service with Civilian Comparison Group, FYs 1973-2002</u>
<u>Table D-24.</u>	<u>Non-Prior Service (NPS) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-25.</u>	<u>White Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-26.</u>	<u>Black Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-27.</u>	<u>American Indian/Alaskan Native Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-28.</u>	<u>Asian Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-29.</u>	<u>Native Hawaiian/Pacific Islander Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-30.</u>	<u>Individuals of Two or More Races Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-31.</u>	<u>Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019</u>
<u>Table D-32.</u>	<u>Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994-2019</u>
<u>Table D-33.</u>	<u>Non-Hispanic Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976-2002</u>
<u>Table D-34.</u>	<u>Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976-2002</u>

[Table D-35. White Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2019](#)

[Table D-36. Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2019](#)

[Table D-37. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2019](#)

[Table D-38. Active Component Enlisted Accessions and Officer Gains by Service, FYs 1997-2019](#)

[Table D-39. Active and Reserve Components End Strength by Service, FYs 1973-2019](#)

[Table D-40. Active Component Warrant Officer Gains and Corps by Service, FYs 1997-2019](#)

[Table D-41. Reserve Component Warrant Officer Gains and Corps by Service, FYs 1997-2019](#)

Table D-1. Number of 18 Year-Old Youth and Military Non-Prior Service (NPS) Accessions by Gender, 1950-2019 (in Thousands)

YEAR	18 YEAR-OLD CIVILIANS		NPS ACCESSIONS	PERCENTAGE OF CIVILIANS	YEAR	18 YEAR-OLD CIVILIANS		NPS ACCESSIONS	PERCENTAGE OF CIVILIANS
	MALES	FEMALES				MALES	FEMALES		
1954	1,075	1,060	576	26.98	1987	1,849	1,774	314	8.66
1955	1,074	1,068	623	29.08	1988	1,892	1,812	296	8.00
1956	1,132	1,113	482	21.47	1989	1,947	1,856	271	7.13
1957	1,148	1,126	457	20.10	1990	1,994	1,894	278	7.15
1958	1,164	1,143	367	15.91	1991	1,849	1,755	224	6.21
1959	1,228	1,203	392	16.13	1992	1,740	1,651	206	6.06
1960	1,323	1,289	389	14.89	1993	1,696	1,615	202	6.09
1961	1,507	1,469	395	13.27	1994	1,740	1,653	203	5.99
1962	1,424	1,393	519	18.42	1995	1,716	1,633	176	5.27
1963	1,409	1,377	370	13.28	1996	1,796	1,710	167	4.77
1964	1,398	1,365	477	17.26	1997	1,812	1,726	179	5.06
1965	1,929	1,876	414	10.88	1998	1,869	1,780	189	5.18
1966	1,792	1,743	903	25.54	1999	1,965	1,872	180	4.69
1967	1,794	1,751	770	21.72	2000	1,965	1,873	184	4.79
1968	1,791	1,749	843	23.81	2001	2,011	1,918	179	4.55
1969	1,858	1,818	822	22.36	2002	2,037	1,933	183	4.61
1970	1,914	1,868	632	16.71	2003	2,001	1,898	182	4.66
1971	1,962	1,917	544	14.02	2004	2,063	1,957	176	4.39
1972	2,010	1,966	418	10.51	2005	2,074	1,966	176	4.36
1973	2,052	2,000	406	10.01	2006	2,081	1,975	152	3.75
1974	2,078	2,024	389	9.48	2007	2,110	2,005	167	4.07
1975	2,159	2,097	410	9.63	2008	2,160	2,050	159	3.78
1976	2,164	2,101	393	9.22	2009	2,241	2,127	172	3.94
1977 ¹	2,159	2,099	495	11.63	2010	2,253	2,140	162	3.68
1978	2,157	2,090	306	7.20	2011	2,148	2,013	161	3.86
1979	2,196	2,121	311	7.20	2012	2,177	2,064	153	3.61
1980	2,156	2,089	361	8.50	2013	2,169	2,072	154	3.64
1981	2,128	2,058	305	7.27	2014	2,072	1,981	165	4.06
1982	2,107	2,030	305	7.38	2015	2,124	1,954	139	3.41
1983	2,022	1,955	303	7.63	2016	2,094	2,036	145	3.52
1984	1,922	1,852	305	8.08	2017	2,088	2,000	151	3.70
1985	1,877	1,809	305	8.28	2018	2,066	2,025	164	4.00
1986	1,849	1,774	301	8.31	2019	2,137	2,050	164	3.91

1. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-2. Annual Civilian Unemployment Rate by Age Group, 1973-2019

YEAR	CIVILIAN UNEMPLOYMENT RATE			
	16 YEARS AND OVER	16-24 YEAR-OLDS	16-19 YEAR-OLDS	20-24 YEAR-OLDS
1973	4.90	10.50	14.50	7.80
1974	5.60	11.90	16.00	9.10
1975	8.50	16.10	19.90	13.60
1976	7.70	14.70	19.00	12.00
1977	7.10	13.60	17.80	11.00
1978	6.10	12.30	16.40	9.60
1979	5.80	11.80	16.10	9.10
1980	7.10	13.90	17.80	11.50
1981	7.60	14.90	19.60	12.30
1982	9.70	17.80	23.20	14.90
1983	9.60	17.20	22.40	14.50
1984	7.50	13.90	18.90	11.50
1985	7.20	13.60	18.60	11.10
1986	7.00	13.30	18.30	10.70
1987	6.20	12.20	16.90	9.70
1988	5.50	11.00	15.30	8.70
1989	5.30	10.90	15.00	8.60
1990	5.60	11.20	15.50	8.80
1991	6.80	13.40	18.70	10.80
1992	7.50	14.20	20.10	11.40
1993	6.90	13.40	19.00	10.50
1994	6.10	12.50	17.60	9.70
1995	5.60	12.10	17.30	9.10
1996	5.40	12.00	16.70	9.30
1997	4.90	11.30	16.00	8.50
1998	4.50	10.40	14.60	7.90
1999	4.20	9.90	13.90	7.50
2000	4.00	9.30	13.10	7.20
2001	4.70	10.60	14.70	8.30
2002	5.80	12.00	16.50	9.70
2003	6.00	12.40	17.50	10.00
2004	5.50	11.80	17.00	9.40
2005	5.10	11.30	16.60	8.80
2006	4.60	10.50	15.40	8.20
2007	4.60	10.50	15.70	8.20
2008	5.80	12.80	18.70	10.20
2009	9.30	17.60	24.30	14.80
2010	9.60	18.40	25.90	15.50
2011	8.90	17.30	24.40	14.60
2012	8.10	16.20	24.00	13.30
2013	7.40	15.50	22.90	12.80
2014	6.20	13.40	19.60	11.20
2015	5.30	11.60	16.90	9.70
2016	4.9	10.4	15.7	8.4
2017	4.4	9.2	14.0	7.4
2018	3.9	8.6	12.9	6.9
2019	3.7	8.4	12.7	6.7

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-3. Ratio of Non-Prior Service (NPS) Active Component Enlisted Accessions to Applicants, FYs 1976-2019

FISCAL YEAR	ACCESSIONS¹	APPLICANTS	RATIO
1976	393,362	609,054	0.646
1977	495,109	762,086	0.650
1978	305,644	585,820	0.522
1979	310,679	609,361	0.510
1980	360,745	768,532	0.469
1981	304,506	800,103	0.381
1982	305,459	793,738	0.385
1983	303,461	728,657	0.416
1984	305,063	629,281	0.485
1985	301,017	626,218	0.481
1986	313,777	628,532	0.499
1987	296,325	600,769	0.493
1988	271,244	509,172	0.533
1989	277,820	571,884	0.486
1990	223,725	487,819	0.459
1991	205,501	428,321	0.480
1992	201,622	372,554	0.541
1993	203,115	379,291	0.536
1994	176,409	343,176	0.514
1995	167,287	355,641	0.470
1996	179,133	373,473	0.480
1997	188,895	391,666	0.482
1998	180,031	346,735	0.519
1999	183,768	343,945	0.534
2000	178,833	365,348	0.489
2001	182,976	369,780	0.495
2002	181,510	380,996	0.476
2003	176,408	352,839	0.500
2004	175,972	309,261	0.569
2005	152,160	289,713	0.525
2006	167,389	316,102	0.530
2007	159,246	296,615	0.537
2008	172,044	333,663	0.516
2009	161,605	374,368	0.432
2010	160,511	308,112	0.521
2011	153,314	283,108	0.542
2012	154,427	255,999	0.603
2013	164,674	248,932	0.662
2014	138,902	216,182	0.643
2015	145,270	245,309	0.592
2016	151,390	245,649	0.616
2017	159,583	247,785	0.611
2018	163,582	252,619	0.632
2019	163,574	257,990	0.634

1. Accessions are based on the DMDC edited version of the Military Entrance Processing Command (MEPCOM) file.

Table D-4. Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2019

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	169,517	41.79	93,648	23.09	48,946	12.07	93,539	23.06	405,650	100
1974	179,968	46.30	90,051	23.17	45,323	11.66	73,376	18.88	388,718	100
1975	180,311	44.00	98,455	24.03	57,122	13.94	73,870	18.03	409,758	100
1976	178,916	45.48	91,380	23.23	51,484	13.09	71,582	18.20	393,362	100
1977 ¹	216,883	43.81	129,280	26.11	57,579	11.63	91,367	18.45	495,109	100
1978	122,399	40.05	78,060	25.54	38,146	12.48	67,039	21.93	305,644	100
1979	128,289	41.29	76,980	24.78	38,726	12.46	66,684	21.46	310,679	100
1980	158,630	43.97	88,536	24.54	42,085	11.67	71,494	19.82	360,745	100
1981	109,209	35.86	85,995	28.24	38,830	12.75	70,472	23.14	304,506	100
1982	120,114	39.32	80,095	26.22	37,956	12.43	67,294	22.03	305,459	100
1983	132,650	43.71	73,909	24.36	36,628	12.07	60,274	19.86	303,461	100
1984	129,682	42.51	77,161	25.29	39,119	12.82	59,101	19.37	305,063	100
1985	119,082	39.56	82,930	27.55	34,051	11.31	64,954	21.58	301,017	100
1986	126,740	40.39	88,315	28.15	34,669	11.05	64,053	20.41	313,777	100
1987	120,376	40.62	87,753	29.61	33,528	11.31	54,668	18.45	296,325	100
1988	105,728	38.98	89,779	33.10	34,960	12.89	40,777	15.03	271,244	100
1989	112,091	40.35	89,606	32.25	32,941	11.86	43,182	15.54	277,820	100
1990	84,516	37.78	70,559	31.54	32,901	14.71	35,749	15.98	223,725	100
1991	77,638	37.78	68,472	33.32	29,635	14.42	29,756	14.48	205,501	100
1992	76,573	37.98	58,464	29.00	31,768	15.76	34,817	17.27	201,622	100
1993	73,937	36.40	63,154	31.09	34,735	17.10	31,289	15.40	203,115	100
1994	61,401	34.81	53,496	30.32	31,756	18.00	29,756	16.87	176,409	100
1995	57,401	34.31	47,152	28.19	31,946	19.10	30,788	18.40	167,287	100
1996	69,910	39.03	46,144	25.76	32,531	18.16	30,548	17.05	179,133	100
1997	75,727	40.09	49,131	26.01	33,949	17.97	30,088	15.93	188,895	100
1998	68,321	37.95	46,726	25.95	33,450	18.58	31,534	17.52	180,031	100
1999	67,007	36.46	51,436	27.99	32,998	17.96	32,327	17.59	183,768	100
2000	66,399	37.13	49,338	27.59	30,232	16.91	32,864	18.38	178,833	100
2001	69,109	37.77	49,870	27.25	30,147	16.48	33,850	18.50	182,976	100
2002	69,591	38.34	43,500	23.97	31,972	17.61	36,447	20.08	181,510	100
2003	67,940	38.51	40,204	22.79	32,078	18.18	36,186	20.51	176,408	100
2004	72,710	41.32	39,416	22.40	30,156	17.14	33,690	19.15	175,972	100
2005	63,324	41.62	37,729	24.80	32,015	21.04	19,092	12.55	152,160	100
2006	69,758	41.67	35,840	21.41	31,362	18.74	30,429	18.18	167,389	100
2007	62,896	39.50	34,565	21.71	34,040	21.38	27,745	17.42	159,246	100
2008	69,345	40.31	37,951	22.06	37,010	21.51	27,738	16.12	172,044	100
2009	63,668	39.40	35,223	21.80	30,934	19.14	31,780	19.67	161,605	100
2010	70,081	43.66	34,049	21.21	28,018	17.46	28,363	17.67	160,511	100
2011	61,942	40.40	33,356	21.76	29,751	19.41	28,265	18.44	153,314	100
2012	58,891	38.14	36,275	23.49	30,504	19.75	28,757	18.62	154,427	100
2013	66,427	40.34	39,898	24.23	32,083	19.48	26,266	15.95	164,674	100
2014	55,157	39.71	33,637	24.22	25,974	18.70	24,134	17.37	138,902	100
2015	56,990	39.23	34,864	24.00	29,389	20.23	24,027	16.54	145,270	100
2016	58,693	38.77	30,485	20.14	30,283	20.00	31,929	21.09	151,390	100
2017	62,226	38.99	34,958	21.91	31,755	19.90	30,644	19.20	159,583	100
2018	63,519	38.83	38,752	23.69	31,310	19.14	30,001	18.34	163,582	100
2019	62,068	37.94	38,257	23.39	31,429	19.21	31,820	19.45	163,574	100

1. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-5. Female Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1970-2019

FISCAL YEAR ¹	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	% Female
1970	5,702	4.00	2,299	3.00	1,079	2.00	4,379	6.00	13,459	3.90	54.30
1971	5,193	3.00	2,453	3.00	1,097	2.00	4,189	4.00	12,932	3.10	53.30
1972	5,667	1.20	1,550	2.50	1,194	1.30	4,584	5.40	12,995	1.80	52.30
1973	8,336	4.90	4,949	5.30	691	1.40	6,339	6.80	20,315	5.00	52.00
1974	15,083	8.40	6,711	7.50	850	1.90	8,174	11.10	30,818	7.90	52.00
1975	18,540	10.30	6,781	6.90	1,325	2.30	9,752	13.20	36,398	8.90	51.80
1976	15,792	8.80	5,128	5.60	1,261	2.50	8,613	12.00	30,794	7.80	51.50
1977 ²	18,921	8.70	5,921	4.60	1,783	3.10	12,276	13.40	38,901	7.90	51.50
1978	17,315	14.20	5,627	7.20	2,192	5.80	12,409	18.50	37,543	12.30	51.10
1979	17,196	13.40	8,705	11.30	2,137	5.50	13,307	20.00	41,345	13.30	51.00
1980	22,386	14.10	10,697	12.10	2,250	5.40	13,474	18.90	48,807	13.50	50.90
1981	17,064	15.60	8,987	10.50	2,143	5.50	9,719	13.80	37,913	12.50	50.80
1982	15,183	12.60	8,238	10.30	2,226	5.90	8,520	12.70	34,167	11.20	50.80
1983	16,576	12.50	8,245	11.20	1,987	5.40	8,759	14.50	35,567	11.70	50.60
1984	16,900	13.00	7,715	10.00	2,121	5.40	8,649	14.60	35,385	11.60	50.80
1985	15,401	12.90	9,733	11.70	2,174	6.40	10,943	16.90	38,251	12.70	50.80
1986	15,332	12.10	8,802	10.00	2,147	6.20	11,778	18.40	38,059	12.10	50.90
1987	16,262	13.50	7,705	8.80	1,790	5.30	10,149	18.60	35,906	12.10	50.80
1988	14,265	13.50	9,799	10.90	2,101	6.00	8,011	19.70	34,176	12.60	51.20
1989	16,048	14.30	10,790	12.00	2,092	6.40	9,157	21.20	38,087	13.70	51.30
1990	12,603	14.90	7,951	11.30	1,747	5.30	7,298	20.40	29,599	13.20	51.10
1991	11,266	14.50	6,394	9.30	1,606	5.40	6,452	21.70	25,718	12.50	51.00
1992	12,452	16.30	8,190	14.00	1,595	5.00	7,538	21.70	29,775	14.80	50.90
1993	11,801	16.00	8,013	12.70	1,595	4.60	6,966	22.30	28,375	14.00	50.70
1994	11,168	18.20	8,989	16.80	1,720	5.40	7,085	23.80	28,962	16.40	50.40
1995	10,749	18.70	9,371	19.90	1,882	5.90	7,443	24.20	29,445	17.60	50.30
1996	14,138	20.20	6,861	14.90	2,174	6.70	7,953	26.00	31,126	17.40	50.30
1997	15,271	20.20	6,935	14.10	2,440	7.20	8,422	28.00	33,068	17.50	50.00
1998	12,913	18.90	8,897	19.00	2,486	7.40	8,246	26.10	32,542	18.10	49.90
1999	13,252	19.80	9,268	18.00	2,300	7.00	8,692	26.90	33,512	18.20	50.20
2000	13,883	20.90	9,095	18.40	2,145	7.10	8,496	25.90	33,619	18.80	50.20
2001	14,144	20.50	9,198	18.40	2,095	6.90	8,218	24.30	33,655	18.40	50.10
2002	12,900	18.50	7,548	17.40	2,165	6.80	8,741	24.00	31,354	17.30	50.20
2003	13,009	19.20	6,926	17.20	2,173	6.80	8,568	23.70	30,676	17.40	50.00
2004	12,787	17.60	6,569	16.70	2,140	7.10	7,542	22.40	29,038	16.50	50.00
2005	10,900	17.20	6,159	16.30	2,262	7.10	4,303	22.50	23,624	15.50	50.00
2006	11,658	16.70	6,786	18.90	2,285	7.30	7,262	23.90	27,991	16.70	49.60
2007	10,236	16.30	6,404	18.50	2,482	7.30	6,468	23.30	25,590	16.10	49.40
2008	11,285	16.27	7,179	18.91	2,465	6.66	6,262	22.58	27,187	15.80	49.54
2009	9,947	15.62	7,388	20.98	2,530	8.18	6,733	21.19	26,598	16.46	49.72
2010	11,104	15.84	7,524	22.10	2,510	8.96	5,468	19.28	26,606	16.58	49.73
2011	10,112	16.32	7,734	23.19	2,499	8.40	5,267	18.63	25,612	16.71	49.39
2012	8,667	14.72	8,421	23.21	2,603	8.53	5,331	18.54	25,022	16.20	49.67
2013	10,623	15.99	9,302	23.31	2,791	8.70	5,010	19.07	27,726	16.84	49.82
2014	8,953	16.23	7,786	23.15	2,787	10.73	4,784	19.82	24,310	17.50	49.64
2015	9,669	16.97	8,743	25.08	2,797	9.52	4,954	20.62	26,163	18.01	49.78
2016	10,122	17.25	7,469	24.50	3,059	10.10	7,091	22.21	27,741	18.32	49.65
2017	10,420	16.75	8,932	25.55	3,213	10.12	7,112	23.21	29,677	18.60	49.60
2018	10,836	17.06	9,444	24.37	3,281	10.48	7,209	24.03	30,770	18.81	49.77
2019	11,232	18.10	9,329	24.39	3,267	10.39	7,968	25.04	31,796	19.44	49.87

1. Data for FYs 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.

2. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Percents are percent of component that are females in that year.

Source: Civilian data 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-1987 (Washington, DC: Bureau of Labor Statistics, August, 1988); Civilian data 1973-2015 from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC; civilian data 2016-present produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods. Civilian data prior to 1989 represent calendar year. Service data 1970-1972 from Patterson, D. A., & Haskins, J. A., The Air Force, Conscript, and the All-Volunteer Force (Montgomery, AL: Air University Press, December 1987); and OASD (FMP)(MPP)(AP). Service data 1973-present from DMDC.

Table D-6. Non-Prior Service (NPS) Active Component Enlisted Accessions Percent Married by Service with Civilian Comparison Group, FYs 1976-2019

FISCAL YEAR	SERVICE				TOTAL DoD	18-24 YR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
1976	10.15	4.32	3.50	11.88	8.24	
1977	10.76	4.25	3.58	11.40	8.34	34.10
1978	9.60	3.45	3.09	11.13	7.55	32.30
1979	9.99	3.74	2.88	11.48	7.87	31.20
1980	10.80	4.23	3.38	11.24	8.41	29.90
1981	10.38	5.05	3.40	10.02	7.90	29.10
1982	12.37	6.69	4.09	11.02	9.55	28.40
1983	12.88	6.92	4.49	13.47	10.53	26.60
1984	11.33	6.82	4.25	13.15	9.63	25.70
1985	11.57	6.20	4.23	12.01	9.35	25.30
1986	13.05	6.52	4.31	12.18	10.07	24.80
1987	12.96	6.47	4.12	12.04	9.87	23.60
1988	11.71	5.58	3.56	11.10	8.54	22.40
1989	11.90	5.74	3.29	10.95	8.75	20.40
1990	12.23	5.84	3.78	10.46	8.70	20.10
1991	14.84	6.48	5.17	11.68	10.20	19.00
1992	14.40	5.46	3.38	12.25	9.70	18.20
1993	16.80	4.50	3.10	11.90	9.90	18.30
1994	16.40	4.42	3.01	10.64	9.38	18.10
1995	14.51	4.91	4.07	10.96	9.15	17.70
1996	14.62	5.06	4.19	10.65	9.59	17.00
1997	15.92	5.19	4.24	10.00	10.09	16.00
1998	14.38	5.22	4.27	9.33	9.24	14.80
1999	13.95	6.10	3.90	9.70	9.20	14.70
2000	13.16	6.04	3.30	8.56	8.68	14.90
2001	12.93	5.74	3.06	9.23	8.66	14.20
2002	13.77	5.99	3.01	9.21	9.09	13.50
2003	13.58	5.49	4.57	8.60	8.72	13.40
2004	13.45	5.22	2.38	8.40	8.74	13.20
2005	14.17	5.13	2.60	8.40	8.77	12.90
2006	14.82	5.67	2.68	8.63	9.46	12.70
2007	16.20	6.41	2.95	8.91	9.97	12.00
2008	17.12	1.70	3.17	10.71	9.69	11.21
2009	18.28	2.12	3.33	11.74	10.60	10.76
2010	17.72	4.46	2.57	11.25	11.12	9.99
2011	15.96	4.88	2.14	10.33	9.83	9.39
2012	14.13	6.14	1.74	9.49	8.94	9.09
2013	12.56	6.31	1.76	8.51	8.30	8.72
2014	12.78	5.86	1.52	8.18	8.20	8.21
2015	10.77	5.95	1.42	8.41	7.48	7.95
2016	11.84	6.42	1.49	9.38	8.16	7.84
2017	12.53	6.24	1.55	9.55	8.39	7.97
2018	11.53	5.93	1.52	9.72	7.96	7.73
2019	13.12	7.05	1.49	10.00	8.86	7.26

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-7. Non-Prior Service (NPS) Active Component Tier 1¹ Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-2018

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	98,618	58.18	66,328	70.83	21,829	44.60	79,464	84.95	266,239	65.64	
1974	89,173	49.55	61,879	68.72	20,985	46.30	63,001	85.86	235,038	60.47	
1975	103,566	57.44	72,596	73.74	26,804	46.92	64,016	86.66	266,982	65.16	
1976	103,780	58.00	71,406	78.14	32,518	63.16	65,017	90.83	272,721	69.33	
1977 ²	131,786	60.76	96,554	74.69	41,338	71.79	84,421	92.40	354,099	71.52	79.10
1978	89,427	73.06	56,851	72.83	26,824	70.32	57,509	85.78	230,611	75.45	78.70
1979	82,437	64.26	57,321	74.46	28,136	72.65	55,941	83.89	223,835	72.05	79.00
1980	82,541	52.03	65,132	73.57	29,299	69.62	59,747	83.57	236,719	65.62	78.90
1981	82,902	75.91	65,247	75.87	28,569	73.57	62,699	88.97	239,417	78.62	78.80
1982	97,331	81.03	62,364	77.86	29,428	77.53	63,476	94.33	252,599	82.69	79.20
1983	111,464	84.03	66,967	90.61	31,221	85.24	59,179	98.18	268,831	88.59	79.50
1984	111,901	86.29	71,255	92.35	34,976	89.41	58,349	98.73	276,481	90.63	80.00
1985	102,615	86.17	73,374	88.48	30,765	90.35	64,248	98.91	271,002	90.03	79.80
1986	114,608	90.43	75,264	85.22	31,279	90.22	63,353	98.91	284,504	90.67	80.50
1987	109,835	91.24	79,591	90.70	30,292	90.35	54,158	99.07	273,876	92.42	79.80
1988	98,136	92.82	81,875	91.20	33,377	95.47	40,394	99.06	253,782	93.56	79.90
1989	99,347	88.63	77,834	86.86	31,158	94.59	42,763	99.03	251,102	90.38	80.10
1990	79,631	94.22	63,257	89.65	30,695	93.30	35,421	99.08	209,004	93.42	79.00
1991	74,830	96.38	64,317	93.93	28,399	95.83	29,427	98.89	196,973	95.85	79.20
1992	75,548	98.66	56,234	96.19	30,953	97.43	34,331	98.60	197,066	97.74	79.90
1993	68,778	93.02	58,241	92.22	33,361	96.04	30,890	98.72	191,270	94.17	79.90
1994	57,047	92.91	49,968	93.41	30,275	95.34	29,351	98.64	166,641	94.46	80.10
1995	53,866	93.84	43,566	92.39	30,315	94.89	30,371	98.65	158,118	94.52	79.30
1996	65,260	93.35	42,168	91.38	30,909	95.01	30,198	98.85	168,535	94.08	78.70
1997	68,173	90.02	46,708	95.07	32,669	96.23	29,699	98.71	177,249	93.83	78.80
1998	61,383	89.84	44,001	94.17	32,015	95.71	31,087	98.58	168,486	93.59	78.80
1999	59,074	88.16	45,303	88.08	31,489	95.43	31,787	98.33	167,653	91.23	78.80
2000	57,409	86.46	43,731	88.64	28,853	95.44	32,473	98.81	162,466	90.85	78.80
2001	57,657	83.43	44,457	89.15	28,939	95.99	33,511	99.00	164,564	89.94	79.10
2002	58,725	84.39	39,732	91.34	31,021	97.03	36,135	99.14	165,613	91.24	79.40
2003	58,288	85.79	37,151	92.41	30,806	93.35	35,947	99.34	162,192	91.94	79.20
2004	62,463	85.91	36,993	93.85	29,115	96.55	33,345	98.98	161,916	92.01	79.70
2005	51,821	81.83	35,669	94.54	30,246	94.47	18,968	99.35	136,704	89.84	79.90
2006	51,075	73.22	34,149	95.28	30,217	96.35	30,241	99.38	145,682	87.03	80.70
2007	44,107	70.13	32,189	93.13	32,448	95.32	27,516	99.17	136,260	85.57	81.20
2008	51,137	73.74	35,824	94.40	35,143	94.96	27,309	98.45	149,413	86.84	82.19
2009	54,448	85.52	33,823	96.03	30,035	97.09	31,183	98.12	149,489	92.50	82.83
2010	67,886	96.87	33,273	97.72	27,614	98.56	27,855	98.21	156,628	97.58	82.56
2011	60,277	97.31	32,882	98.58	29,403	98.83	27,802	98.36	150,364	98.08	82.73
2012	56,205	95.44	35,789	98.66	30,177	98.93	28,358	98.61	150,529	97.48	83.08
2013	65,364	98.40	39,144	98.11	31,688	98.77	26,134	99.50	162,330	98.58	84.19
2014	51,894	94.08	33,138	98.52	25,545	98.35	24,010	99.49	134,587	96.89	85.00
2015	55,798	97.91	34,676	99.46	29,359	99.90	23,971	99.77	143,804	98.99	85.19
2016	56,414	96.12	30,235	99.18	30,243	99.87	31,834	99.70	148,726	98.24	85.06
2017	59,630	95.83	34,515	98.73	31,696	99.81	30,530	99.63	156,371	97.99	85.68
2018	60,356	95.02	37,925	97.87	31,212	99.69	29,847	99.49	159,340	97.41	85.70
2019	58,230	93.82	37,399	97.76	31,270	99.49	31,476	98.92	158,375	96.82	86.28

1. Tier 1 accessions are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those with adult education diplomas, one semester of college, and in recent years, some home-schooled and virtual/distance learning graduates.

2. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-8. Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, FYs 1973-2019

FISCAL YEAR	AFQT CATEGORY ¹												TOTAL	
	I		II		IIIA		IIIB		IV		Other/Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1973	14,759	3.64	124,521	30.70	95,526	23.55	113,552	27.99	51,525	12.70	5,767	1.42	405,650	100
1974	9,051	2.33	103,422	26.61	89,018	22.90	115,617	29.74	38,853	10.00	32,757	8.43	388,718	100
1975	13,507	3.30	131,647	32.13	109,515	26.73	121,399	29.63	25,962	6.34	7,728	1.89	409,758	100
1976	17,700	4.50	137,534	34.96	100,410	25.53	116,895	29.72	19,467	4.95	1,356	0.34	393,362	100
1977 ^{2,3}	19,708	3.98	89,437	18.06	57,888	11.69	105,454	21.30	134,181	27.10	88,441	17.86	495,109	100
1978 ²	13,798	4.51	68,383	22.37	46,061	15.07	80,886	26.46	83,340	27.27	13,176	4.31	305,644	100
1979 ²	12,005	3.86	61,779	19.89	44,009	14.17	84,575	27.22	101,707	32.74	6,604	2.13	310,679	100
1980 ²	17,952	4.98	72,417	20.07	85,462	23.69	152,157	42.18	31,380	8.70	1,377	0.38	360,745	100
1981 ²	13,381	4.39	77,396	25.42	53,263	17.49	94,720	31.11	64,729	21.26	1,017	0.33	304,506	100
1982	15,108	4.95	86,120	28.19	57,559	18.84	99,075	32.43	46,438	15.20	1,159	0.38	305,459	100
1983	17,569	5.79	94,318	31.08	62,542	20.61	95,344	31.42	32,449	10.69	1,239	0.41	303,461	100
1984	17,667	5.79	94,876	31.10	65,017	21.31	97,593	31.99	28,857	9.46	1,053	0.35	305,063	100
1985	13,961	4.64	97,461	32.38	69,801	23.19	96,134	31.94	22,699	7.54	961	0.32	301,017	100
1986	11,842	3.77	105,323	33.57	78,679	25.07	101,937	32.49	15,265	4.86	731	0.23	313,777	100
1987	13,774	4.65	106,756	36.03	77,866	26.28	83,414	28.15	13,922	4.70	593	0.20	296,325	100
1988	12,007	4.43	97,046	35.78	71,242	26.26	76,249	28.11	13,361	4.93	1,339	0.49	271,244	100
1989	10,827	3.90	94,554	34.03	73,504	26.46	78,967	28.42	17,802	6.41	2,166	0.78	277,820	100
1990	9,293	4.15	79,711	35.63	63,079	28.19	63,357	28.32	6,830	3.05	1,455	0.65	223,725	100
1991	9,527	4.64	79,694	38.78	58,873	28.65	54,521	26.53	1,075	0.52	1,811	0.88	205,501	100
1992	9,419	4.67	80,609	39.98	60,887	30.20	49,460	24.53	374	0.19	873	0.43	201,622	100
1993	8,996	4.43	77,387	38.10	58,014	28.56	56,228	27.68	1,628	0.80	862	0.42	203,115	100
1994	8,391	4.76	66,789	37.86	49,430	28.02	49,892	28.28	1,207	0.68	700	0.40	176,409	100
1995	8,157	4.88	62,280	37.23	46,777	27.96	48,099	28.75	1,114	0.67	860	0.51	167,287	100
1996	8,427	4.70	65,343	36.48	48,981	27.34	53,782	30.02	1,325	0.74	1,274	0.71	179,132	100
1997	8,045	4.26	67,619	35.80	53,387	28.26	57,180	30.27	1,794	0.95	870	0.46	188,895	100
1998	7,728	4.29	62,029	34.45	51,810	28.78	55,914	31.06	1,864	1.04	686	0.38	180,031	100
1999	7,000	3.81	61,027	33.21	51,545	28.05	60,563	32.96	2,589	1.41	1,044	0.57	183,768	100
2000	6,854	3.83	59,543	33.30	51,254	28.66	59,189	33.10	1,231	0.69	762	0.43	178,833	100
2001	7,054	3.86	61,329	33.52	52,161	28.51	60,250	32.93	1,562	0.85	620	0.34	182,976	100
2002	8,905	4.91	65,067	35.85	51,922	28.61	53,797	29.64	1,320	0.73	499	0.27	181,510	100
2003	9,930	5.63	65,733	37.26	50,940	28.88	48,875	27.71	419	0.24	511	0.29	176,408	100
2004	11,448	6.51	67,226	38.20	49,499	28.13	46,569	26.46	708	0.40	522	0.30	175,972	100
2005	9,755	6.41	56,007	36.81	40,620	26.70	42,083	27.66	2,791	1.83	904	0.59	152,160	100
2006	9,798	5.85	60,886	36.37	42,910	25.63	49,086	29.32	3,033	1.81	1,676	1.00	167,389	100
2007	9,141	5.74	57,311	35.99	40,269	25.29	48,084	30.19	3,739	2.35	702	0.44	159,246	100
2008	9,760	5.67	62,214	36.16	45,289	26.32	51,048	29.67	3,732	2.17	1	0	172,044	100
2009	10,780	6.67	62,571	38.72	43,323	26.81	43,719	27.05	1,205	0.75	7	0	161,605	100
2010	12,182	7.59	64,537	40.21	42,365	26.39	41,101	25.61	326	0.20	0	0	160,511	100
2011	11,858	7.73	63,783	41.60	42,870	27.96	34,587	22.56	212	0.14	4	0	153,314	100
2012	11,395	7.38	65,207	42.23	45,057	29.18	32,325	20.93	314	0.20	129	0.08	154,427	100
2013	11,239	6.82	65,651	39.87	46,737	28.38	40,370	24.52	133	0.08	544	0.33	164,674	100
2014	9,387	6.76	54,849	39.49	40,951	29.48	32,926	23.70	313	0.23	476	0.34	138,902	100
2015	9,381	6.46	56,810	39.11	42,328	29.14	35,980	24.77	435	0.30	336	0.23	145,270	100
2016	9,700	6.41	57,890	38.24	42,577	28.12	40,024	26.44	481	0.32	718	0.47	151,390	100
2017	10,229	6.41	59,879	37.52	44,579	27.93	43,085	27.00	1,286	0.81	525	0.33	159,583	100
2018	10,798	6.60	62,226	38.04	43,231	26.43	45,473	27.80	1,223	0.75	631	0.39	163,582	100
2019	10,493	6.41	60,526	37.00	41,485	25.36	49,323	30.15	1,258	0.77	489	0.30	163,574	100

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. Values reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

3. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Rows may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-9. High Quality¹ Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2019

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	63,476	37.40	43,174	46.10	12,190	24.90	54,751	58.50	173,591	42.80
1974	55,770	31.00	39,526	43.90	12,999	28.70	43,144	58.80	151,439	39.00
1975	68,464	38.00	48,535	49.30	18,320	32.10	46,819	63.40	182,138	44.50
1976	64,739	36.20	51,465	56.30	22,920	44.50	51,891	72.50	191,015	48.60
1977 ^{2,3}	39,688	18.30	42,360	32.80	14,097	24.50	38,128	41.70	134,273	27.10
1978 ²	28,496	23.30	29,270	37.50	10,961	28.70	31,980	47.70	100,707	33.00
1979 ²	23,747	18.50	27,710	36.00	10,586	27.30	28,850	43.30	90,893	29.30
1980 ²	32,483	20.50	38,982	44.00	14,705	34.90	39,776	55.60	125,946	34.90
1981 ²	30,258	27.70	34,968	40.70	14,179	36.50	36,241	51.40	115,646	38.00
1982	45,300	37.70	34,906	43.60	15,246	40.20	37,653	56.00	133,105	43.60
1983	58,062	43.80	39,021	52.80	16,592	45.30	39,452	65.50	153,127	50.50
1984	59,342	45.80	40,771	52.80	18,161	46.40	40,744	68.90	159,018	52.10
1985	58,328	49.00	40,201	48.50	16,567	48.70	43,371	66.80	158,467	52.70
1986	65,880	52.00	41,084	46.50	20,513	59.20	43,925	68.60	171,402	54.60
1987	69,676	57.90	45,676	52.10	20,630	61.50	41,374	75.70	177,356	59.90
1988	61,836	58.50	46,294	51.60	22,399	64.10	33,105	81.20	163,634	60.40
1989	60,242	53.70	41,949	46.80	20,689	62.80	35,825	83.00	158,705	57.10
1990	51,749	61.20	37,708	53.40	20,130	61.20	30,151	84.30	139,738	62.40
1991	55,353	71.30	41,035	59.90	19,451	65.60	25,135	84.50	140,974	68.60
1992	58,514	76.40	37,760	64.60	21,872	68.80	29,274	84.10	147,420	73.10
1993	47,741	64.60	39,797	63.00	22,734	65.40	24,638	78.70	134,910	66.40
1994	39,329	64.10	33,526	62.70	20,045	63.10	23,588	79.30	116,488	66.00
1995	36,494	63.60	28,059	59.50	19,842	62.10	25,355	82.40	109,750	65.60
1996	42,595	60.90	26,935	58.40	20,054	61.70	24,702	80.90	114,286	63.80
1997	43,754	57.60	30,165	61.40	20,974	61.80	23,314	77.40	118,207	62.50
1998	38,696	56.60	27,334	58.50	20,134	60.20	23,469	74.40	109,633	60.90
1999	34,990	52.20	27,376	53.20	19,726	59.80	23,339	72.20	105,431	57.40
2000	35,569	53.60	25,964	52.60	18,021	59.60	22,864	69.60	102,418	57.30
2001	36,262	52.50	26,049	52.20	18,211	60.40	24,438	72.20	104,960	57.40
2002	39,841	57.30	24,859	57.20	20,607	64.50	27,236	74.70	112,543	62.00
2003	40,734	60.00	23,906	59.50	21,015	65.50	28,731	79.40	114,386	64.80
2004	44,288	60.90	25,536	64.80	20,304	67.30	27,187	80.70	117,315	66.70
2005	35,615	56.20	24,746	65.60	20,596	64.30	15,477	81.10	96,434	63.40
2006	31,544	45.20	25,050	69.90	20,338	64.80	23,687	77.80	100,619	60.10
2007	27,777	44.20	22,423	64.90	21,012	61.70	21,390	77.10	92,602	58.20
2008	31,623	45.60	25,770	67.90	22,973	62.07	21,582	77.81	101,948	59.26
2009	34,439	54.09	25,925	73.60	20,592	66.57	25,186	79.25	106,142	65.68
2010	43,020	61.39	27,577	80.99	19,911	71.07	25,180	88.78	115,688	72.07
2011	37,507	60.55	29,161	87.42	21,805	73.29	27,409	96.97	115,882	75.58
2012	35,306	59.95	32,277	88.98	22,501	73.76	27,884	96.96	117,968	76.39
2013	40,186	60.50	32,894	82.45	23,198	72.31	25,086	95.51	121,364	73.70
2014	31,757	57.58	29,288	87.07	18,575	71.51	22,439	92.98	102,059	73.48
2015	32,997	57.90	30,783	88.29	21,436	72.94	21,861	90.99	107,077	73.71
2016	33,146	56.47	25,817	84.69	21,552	71.17	27,027	84.65	107,542	71.04
2017	35,050	56.33	28,707	82.12	22,699	71.48	25,051	81.75	111,507	69.87
2018	38,098	59.98	28,342	73.14	21,978	70.19	24,244	80.81	112,662	68.87
2019	35,377	57.00	26,536	69.36	21,669	68.95	25,382	79.77	108,964	66.61

1. High quality individuals are primarily high school diploma graduates (Tier 1) who are in Armed Forces Qualification Test (AFQT) categories I through IIIA.
 2. Values reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.
 3. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.
- Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-10. Non-Prior Service (NPS) Active Component Enlisted Accessions by Geographical Region, FYs 1973-2019

FISCAL YEAR	GEOGRAPHICAL REGION										TOTAL	
	NORTHEAST		NORTH CENTRAL		SOUTH		WEST		OTHER			
	#	%	#	%	#	%	#	%	#	%	#	%
1973	73,483	18.10	110,341	27.20	143,050	35.30	75,895	18.70	2,881	0.70	405,650	100
1974	67,411	17.30	97,988	25.20	144,099	37.10	75,213	19.30	4,007	1.00	388,718	100
1975	81,796	20.00	108,691	26.50	138,550	33.80	77,237	18.80	3,484	0.90	409,758	100
1976	82,137	20.90	109,656	27.90	123,670	31.40	74,163	18.90	3,736	0.90	393,362	100
1977 ¹	109,749	22.20	132,362	26.70	159,027	32.10	88,674	17.90	5,297	1.10	495,109	100
1978	65,893	21.60	75,726	24.80	108,162	35.40	50,936	16.70	4,927	1.60	305,644	100
1979	64,710	20.80	75,325	24.20	113,320	36.50	52,024	16.70	5,300	1.70	310,679	100
1980	74,806	20.70	94,045	26.10	122,158	33.90	64,150	17.80	5,586	1.50	360,745	100
1981	62,772	20.60	82,844	27.20	102,365	33.60	52,462	17.20	4,063	1.30	304,506	100
1982	63,433	20.80	86,216	28.20	100,906	33.00	51,019	16.70	3,885	1.30	305,459	100
1983	60,335	19.90	86,134	28.40	101,003	33.30	52,562	17.30	3,427	1.10	303,461	100
1984	55,059	18.00	87,977	28.80	104,689	34.30	53,343	17.50	3,995	1.30	305,063	100
1985	59,118	19.60	83,273	27.70	102,097	33.90	53,034	17.60	3,495	1.20	301,017	100
1986	56,079	17.90	84,710	27.00	110,384	35.20	59,319	18.90	3,285	1.00	313,777	100
1987	49,030	16.50	79,799	26.90	108,117	36.50	56,613	19.10	2,766	0.90	296,325	100
1988	41,553	15.30	71,881	26.50	103,424	38.10	51,926	19.10	2,460	0.90	271,244	100
1989	38,660	13.90	70,773	25.50	110,103	39.60	53,745	19.30	4,539	1.60	277,820	100
1990	32,783	14.70	56,002	25.00	91,168	40.80	41,606	18.60	2,166	1.00	223,725	100
1991	30,949	15.10	50,828	24.70	83,159	40.50	38,759	18.90	1,806	0.90	205,501	100
1992	30,285	15.00	48,191	23.90	83,919	41.60	37,868	18.80	1,359	0.70	201,622	100
1993	30,243	14.90	47,291	23.30	84,796	41.70	39,607	19.50	1,178	0.60	203,115	100
1994	26,388	15.00	39,461	22.40	74,308	42.10	34,942	19.80	1,310	0.70	176,409	100
1995	25,865	15.50	32,778	19.60	71,184	42.60	34,377	20.50	3,083	1.80	167,287	100
1996	28,240	15.80	36,535	20.40	75,113	41.90	37,656	21.00	1,589	0.90	179,133	100
1997	29,302	15.50	37,899	20.10	79,316	42.00	40,339	21.40	2,039	1.10	188,895	100
1998	26,878	14.90	34,574	19.20	76,302	42.40	40,164	22.30	2,113	1.20	180,031	100
1999	27,568	15.00	35,396	19.30	77,201	42.00	41,012	22.30	2,591	1.40	183,768	100
2000	25,535	14.30	34,801	19.50	74,708	41.80	40,369	22.60	3,420	1.90	178,833	100
2001	25,298	13.80	36,906	20.20	77,565	42.40	41,198	22.50	2,009	1.10	182,976	100
2002	25,342	14.00	37,646	20.70	75,071	41.40	41,680	23.00	1,771	1.00	181,510	100
2003	24,517	13.90	36,767	20.80	73,058	41.40	40,523	23.00	1,543	0.90	176,408	100
2004	24,124	13.70	36,874	21.00	72,074	41.00	41,454	23.60	1,446	0.80	175,972	100
2005	20,112	13.20	32,599	21.40	62,929	41.40	35,184	23.10	1,336	0.90	152,160	100
2006	21,676	12.90	37,143	22.20	70,188	41.90	37,153	22.20	1,229	0.70	167,389	100
2007	20,245	12.70	34,080	21.40	67,896	42.60	35,828	22.50	1,197	0.80	159,246	100
2008	22,678	13.18	35,492	20.63	70,519	40.99	37,726	21.93	5,629	3.27	172,044	100
2009	20,209	12.51	32,424	20.06	66,657	41.25	36,638	22.67	5,677	3.51	161,605	100
2010	19,907	12.40	31,642	19.71	67,810	42.25	36,930	23.01	4,222	2.63	160,511	100
2011	19,203	12.53	30,323	19.78	64,946	42.36	35,451	23.12	3,391	2.21	153,314	100
2012	19,375	12.55	30,362	19.66	65,037	42.12	35,499	22.99	4,154	2.69	154,427	100
2013	22,318	13.55	31,558	19.16	70,968	43.10	38,311	23.26	1,519	0.92	164,674	100
2014	18,135	13.06	26,448	19.04	60,218	43.35	32,734	23.57	1,367	0.98	138,902	100
2015	18,329	12.62	27,191	18.72	63,598	43.78	34,471	23.73	1,681	1.16	145,270	100
2016	19,149	12.65	27,426	18.12	66,673	44.04	36,408	24.05	1,734	1.15	151,390	100
2017	19,516	12.23	28,232	17.69	70,637	44.26	39,369	24.67	1,829	1.15	159,583	100
2018	19,315	11.81	28,581	17.47	74,999	45.85	38,959	23.82	1,728	1.06	163,582	100
2019	19,942	12.19	27,537	16.83	74,863	45.77	39,485	24.14	1,747	1.07	163,574	100

1. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-11. Active Component Enlisted Members, FYs 1973-2019 (in Thousands)

FISCAL YEAR	SERVICE								TOTAL DoD
	ARMY		NAVY		MARINE CORPS		AIR FORCE		
	#	%	#	%	#	%	#	%	
1973	682.0	35.51	490.0	25.51	176.8	9.21	571.8	29.77	1920.6
1974	674.5	36.48	475.5	25.71	170.1	9.20	529.1	28.61	1849.2
1975	678.3	37.17	466.1	25.54	177.4	9.72	503.2	27.57	1825.0
1976	677.7	37.86	457.7	25.57	173.5	9.69	481.2	26.88	1790.1
1977	680.1	38.09	462.2	25.89	173.1	9.70	469.9	26.32	1785.3
1978	669.6	37.72	463.2	26.09	172.4	9.71	469.9	26.47	1775.1
1979	657.2	37.77	457.1	26.27	167.0	9.60	458.9	26.37	1740.2
1980	673.9	38.30	459.6	26.12	170.3	9.68	455.9	25.91	1759.7
1981	675.1	37.84	470.2	26.36	172.3	9.66	466.5	26.15	1784.1
1982	672.7	37.29	481.2	26.68	173.4	9.61	476.5	26.42	1803.8
1983	669.4	36.96	484.6	26.76	174.1	9.61	483.0	26.67	1811.1
1984	667.7	36.66	491.3	26.98	175.9	9.66	486.4	26.71	1821.3
1985	666.6	36.46	495.4	27.09	177.9	9.73	488.6	26.72	1828.5
1986	666.7	36.15	504.4	27.35	178.6	9.68	494.7	26.82	1844.4
1987	668.4	36.11	510.2	27.57	177.0	9.56	495.2	26.76	1850.8
1988	660.4	36.28	515.6	28.33	177.3	9.74	466.9	25.65	1820.2
1989	658.3	36.29	515.9	28.44	176.9	9.75	462.8	25.51	1813.9
1990	623.5	35.99	501.5	28.95	176.5	10.19	430.8	24.87	1732.3
1991	602.6	35.86	494.5	29.42	174.1	10.36	409.4	24.36	1680.6
1992	511.3	33.64	467.5	30.76	165.2	10.87	375.7	24.72	1519.7
1993	480.3	33.46	438.9	30.58	160.1	11.15	356.1	24.81	1435.4
1994	451.4	33.42	401.7	29.74	156.3	11.57	341.3	25.27	1350.7
1995	421.5	33.26	370.9	29.27	156.8	12.37	317.9	25.09	1267.1
1996	405.1	33.07	354.1	28.91	157.0	12.82	308.6	25.20	1224.8
1997	408.1	34.07	334.2	27.90	156.2	13.04	299.4	24.99	1197.9
1998	402.0	34.33	322.1	27.51	155.3	13.26	291.6	24.90	1171.0
1999	396.2	34.41	314.3	27.29	154.8	13.44	286.2	24.85	1151.5
2000	402.2	34.86	314.1	27.23	155.0	13.44	282.3	24.47	1153.6
2001	400.3	34.71	318.1	27.58	154.7	13.41	280.3	24.30	1153.4
2002	406.2	34.45	324.7	27.54	155.6	13.20	292.5	24.81	1179.0
2003	413.7	34.71	322.0	27.02	158.8	13.32	297.3	24.95	1191.8
2004	413.5	34.92	313.9	26.51	158.4	13.38	298.3	25.19	1184.1
2005	405.3	35.32	305.0	26.58	161.0	14.03	276.1	24.06	1147.4
2006	420.2	36.58	293.1	25.52	161.3	14.04	274.0	23.86	1148.6
2007	433.1	37.86	280.8	24.55	166.7	14.57	263.4	23.02	1144.0
2008	452.1	38.85	275.3	23.66	178.2	15.31	258.1	22.18	1163.7
2009	458.2	38.96	272.2	23.14	182.4	15.51	263.4	22.39	1176.1
2010	467.5	39.53	270.5	22.87	181.2	15.32	263.4	22.28	1182.7
2011	463.9	39.54	266.9	22.75	179.2	15.27	263.3	22.44	1173.3
2012	447.3	38.92	261.1	22.72	176.9	15.40	263.8	22.96	1149.2
2013	429.1	37.92	266.0	23.51	174.6	15.43	261.8	23.14	1131.5
2014	406.7	37.28	267.2	24.49	167.0	15.31	250.1	22.93	1090.9
2015	392.4	36.65	269.1	25.14	162.8	15.20	246.3	23.01	1070.7
2016	378.8	35.73	265.7	25.06	162.8	15.36	252.8	23.84	1060.1
2017	379.9	35.67	265.0	24.88	163.3	15.33	257.0	24.12	1065.2
2018	379.7	35.37	270.7	25.22	164.1	15.29	259.0	24.13	1073.4
2019	387.1	35.41	277.4	25.38	164.6	15.06	264.0	24.15	1093.0

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-12. Mean Age and Months of Completed Service of Active Component Enlisted Members, FYs 1973-2019

FISCAL YEAR	MEAN AGE	% 20 YEARS OR YOUNGER	% 40 YEARS OR OLDER	MEAN MONTHS OF SERVICE	% 3 YEARS OR LESS	% 4-10 YEARS	% 11 YEARS OR MORE
1973	25.02	32.91	3.10	69.82	60.44	18.07	21.45
1974	24.97	32.26	3.69	69.59	60.85	18.96	20.10
1975	24.92	32.28	3.70	68.17	59.92	20.73	19.22
1976	24.93	31.71	3.73	67.60	58.56	23.54	17.86
1977	24.93	31.60	3.67	66.52	58.56	23.54	17.86
1978	25.01	29.97	3.60	67.26	58.17	24.27	17.52
1979	25.07	29.52	3.55	67.74	57.49	24.63	17.84
1980	25.01	29.76	3.42	66.51	57.56	24.92	17.47
1981	25.14	28.40	3.48	67.07	56.07	26.70	17.15
1982	25.37	25.43	3.55	68.63	54.14	28.38	17.47
1983	25.56	23.53	3.74	69.99	52.60	29.39	17.96
1984	25.69	22.82	3.72	71.09	51.64	29.89	18.43
1985	25.81	22.13	3.68	72.29	50.72	30.24	18.97
1986	25.92	21.65	3.70	73.12	50.53	30.15	19.30
1987	26.09	21.08	4.10	74.76	49.53	30.45	19.96
1988	26.26	20.89	4.38	76.73	48.19	30.60	21.15
1989	26.36	21.02	4.48	78.01	47.19	30.69	22.05
1990	26.66	20.03	4.78	81.77	44.70	31.36	23.91
1991	26.95	17.88	5.00	84.80	43.06	31.59	25.32
1992	27.08	17.35	5.28	86.35	42.60	30.87	26.49
1993	27.21	17.32	5.42	87.70	41.41	31.26	27.29
1994	27.33	16.88	5.49	89.58	40.73	31.29	27.93
1995	27.36	15.90	5.73	89.33	41.29	30.53	28.18
1996	27.41	16.44	5.86	89.64	41.75	29.28	28.96
1997	27.41	17.59	6.09	89.20	42.59	27.93	29.47
1998	27.34	18.31	6.21	88.37	44.07	26.60	29.33
1999	27.26	19.31	6.26	87.28	45.83	25.49	28.68
2000	27.10	20.45	6.53	85.53	46.98	24.86	28.16
2001	27.03	20.39	6.78	84.38	47.49	25.50	27.01
2002	27.07	19.41	7.35	84.13	47.36	26.51	26.13
2003	27.04	18.15	7.31	83.28	46.97	27.98	25.05
2004	27.01	17.66	7.35	82.58	46.92	28.74	24.34
2005	27.10	16.61	7.40	83.15	46.08	29.94	23.98
2006	27.07	16.39	7.27	81.98	46.21	30.56	23.23
2007	27.09	16.06	7.06	80.95	46.12	31.12	22.75
2008	27.08	16.09	6.92	80.28	45.85	31.78	22.37
2009	27.17	15.11	6.95	80.44	46.02	31.58	22.40
2010	27.31	13.95	7.12	80.90	45.28	32.18	22.54
2011	27.37	13.22	7.08	81.11	44.91	32.43	22.66
2012	27.39	13.69	7.05	80.96	44.98	32.07	22.96
2013	27.29	14.96	6.92	79.99	46.21	30.77	23.02
2014	27.31	14.96	6.92	80.31	46.15	30.48	23.37
2015	27.21	15.36	6.63	79.43	46.65	29.46	23.89
2016	27.12	16.03	6.37	78.48	46.77	29.98	23.26
2017	26.98	17.12	6.07	76.59	46.80	30.53	22.67
2018	26.87	17.70	5.76	75.21	47.77	30.33	21.90
2019	26.87	17.65	5.76	76.66	48.07	30.51	21.42

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-13. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1970-2019

FISCAL YEAR	SERVICE										18-44 YR-OLD
	ARMY		NAVY		MARINE CORPS		AIR FORCE		DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1970	11,476	1.00	5,366	0.90	2,119	0.90	8,987	1.40	27,948	1.10	
1971	11,825	1.20	5,476	1.00	1,981	1.00	10,132	1.60	29,414	1.20	
1972	12,349	1.80	5,723	1.10	2,066	1.20	11,725	2.00	31,863	1.60	
1973	16,448	2.40	8,835	1.80	1,973	1.10	15,022	2.60	42,278	2.20	
1974	26,320	3.90	13,143	2.80	2,402	1.40	19,463	3.70	61,328	3.30	
1975	37,703	5.60	17,357	3.70	2,841	1.60	25,232	5.00	83,133	4.60	
1976	43,806	6.50	19,194	4.20	3,065	1.80	29,235	6.10	95,300	5.30	
1977	46,093	6.80	19,210	4.20	3,509	2.00	34,609	7.40	103,421	5.80	41.80
1978	50,288	7.50	20,937	4.50	4,652	2.70	40,710	8.70	116,587	6.60	42.50
1979	54,815	8.30	24,751	5.40	5,501	3.30	45,954	10.00	131,021	7.50	43.00
1980	61,349	9.10	29,806	6.50	6,219	3.70	51,397	11.30	148,771	8.50	43.40
1981	64,877	9.60	34,348	7.30	7,090	4.10	53,902	11.50	160,217	9.00	43.70
1982	64,261	9.60	37,024	7.70	7,874	4.50	54,064	11.30	163,223	9.00	44.00
1983	66,056	9.90	39,873	8.30	8,286	4.70	54,864	11.40	169,079	9.30	44.30
1984	66,664	10.00	41,579	8.50	8,577	4.90	55,339	11.40	172,159	9.50	44.50
1985	67,930	10.20	44,492	9.00	9,041	5.10	57,586	11.80	179,049	9.80	44.90
1986	69,200	10.40	45,602	9.00	9,246	5.20	60,694	12.30	184,742	10.00	45.10
1987	71,136	10.60	45,938	9.00	9,140	5.10	62,666	12.70	188,880	10.20	45.40
1988	71,519	10.80	47,539	9.20	8,959	5.10	60,981	13.10	188,998	10.40	45.50
1989	73,780	11.20	49,602	9.60	8,975	5.10	63,175	13.70	195,532	10.80	45.70
1990	70,741	11.40	49,275	9.80	8,647	4.90	60,250	14.00	188,913	10.90	45.70
1991	67,229	11.20	48,172	9.70	8,278	4.80	58,540	14.30	182,219	10.80	45.50
1992	61,211	12.00	47,688	10.20	7,704	4.70	55,598	14.80	172,201	11.30	45.60
1993	59,668	12.40	45,919	10.50	7,228	4.50	53,940	15.10	166,755	11.60	45.70
1994	58,395	12.90	44,339	11.00	7,029	4.50	53,433	15.70	163,196	12.10	46.10
1995	56,666	13.40	44,375	12.00	7,402	4.70	51,478	16.20	159,921	12.60	46.20
1996	58,084	14.30	43,240	12.20	7,823	5.00	52,129	16.90	161,276	13.20	46.40
1997	61,661	15.10	41,309	12.40	8,499	5.40	53,167	17.80	164,636	13.70	46.50
1998	60,830	15.10	41,367	12.80	8,925	5.70	53,542	18.40	164,664	14.10	46.40
1999	60,283	15.20	41,399	13.20	9,276	6.00	53,968	18.90	164,926	14.30	46.50
2000	62,491	15.50	42,750	13.60	9,499	6.10	54,344	19.30	169,084	14.70	46.60
2001	62,827	15.70	44,630	14.00	9,552	6.20	54,856	19.60	171,865	14.90	46.50
2002	62,806	15.50	46,490	14.30	9,459	6.10	57,957	19.80	176,712	15.00	46.40
2003	62,943	15.20	46,535	14.50	9,560	6.00	59,354	20.00	178,392	15.00	45.70
2004	60,361	14.60	45,318	14.40	9,654	6.10	59,436	19.90	174,769	14.80	45.80
2005	57,196	14.10	43,698	14.30	9,849	6.10	54,906	19.90	165,649	14.40	45.80
2006	58,012	13.80	42,331	14.40	10,045	6.20	54,957	20.10	165,345	14.40	45.70
2007	58,117	13.40	41,144	14.70	10,568	6.30	52,595	20.00	162,424	14.20	45.90
2008	59,703	13.21	41,194	14.96	11,113	6.24	51,404	19.92	163,414	14.04	45.82
2009	59,425	12.97	42,129	15.48	11,757	6.45	51,966	19.73	165,277	14.05	46.10
2010	60,411	12.92	43,153	15.96	12,218	6.74	50,947	19.34	166,729	14.10	46.19
2011	60,255	12.99	43,896	16.44	12,363	6.90	50,301	19.10	166,815	14.22	46.02
2012	57,460	12.85	44,457	17.02	12,633	7.14	49,752	18.86	164,302	14.30	46.53
2013	55,681	12.98	46,991	17.67	12,826	7.35	49,111	18.76	164,609	14.55	46.43
2014	53,859	13.24	48,079	18.00	12,781	7.65	46,696	18.67	161,415	14.80	46.53
2015	53,418	13.61	49,855	18.52	12,625	7.76	46,289	18.79	162,187	15.15	46.58
2016	53,232	14.05	50,176	18.88	13,331	8.19	48,286	19.10	165,025	15.57	46.71
2017	54,415	14.32	51,410	19.40	13,938	8.54	50,087	19.49	169,850	15.94	46.75
2018	54,586	14.38	53,622	19.81	14,343	8.74	51,780	19.99	174,331	16.24	46.91
2019	56,785	14.67	55,924	20.16	14,857	9.03	54,205	20.53	181,771	16.63	47.02

Source: Civilian data prior to 1989 represent calendar year. Service data 1970-1972 from OASD (FMP)(MPP)(AP). Service data 1973-2015 from Defense Manpower Data Center (DMDC). CNA replicated DMDC's approach to produce civilian data for 2016-present using Current Population Survey data. Military data are provided by DMDC.

Table D-14. Active Component Enlisted Members : Percent Married¹ by Service with Civilian Comparison Group, FYs 1973-2018

FISCAL YEAR	SERVICE				TOTAL DoD	18-44 YEAR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
1973	24.40	38.80	34.70	61.60	40.10	NA
1974	29.70	41.00	36.00	62.90	42.70	NA
1975	38.00	39.30	33.48	64.10	45.20	NA
1976	45.20	40.90	34.20	64.90	48.30	NA
1977	47.80	44.80	33.40	63.40	49.70	64.30
1978	47.80	43.40	32.70	62.00	49.00	63.00
1979	47.70	42.20	31.40	60.50	48.10	62.50
1980	46.30	40.70	30.60	58.90	46.60	61.30
1981	47.30	40.90	31.10	58.10	46.90	60.40
1982	49.10	43.10	34.50	58.60	48.60	59.90
1983	50.40	44.40	38.10	60.10	50.20	59.30
1984	51.10	45.60	39.80	60.70	51.10	59.20
1985	51.00	45.70	41.20	60.70	51.20	59.10
1986	51.50	45.90	41.90	61.00	51.60	59.00
1987	52.10	47.00	42.70	61.40	52.30	59.00
1988	53.00	47.20	43.20	63.20	53.00	58.50
1989	53.30	47.10	43.60	63.60	53.20	55.80
1990	54.60	48.70	44.20	65.20	54.50	55.90
1991	54.80	49.90	45.10	66.30	55.10	55.70
1992	52.90	51.20	45.80	66.30	54.90	55.10
1993	56.20	52.50	44.90	66.90	56.40	55.00
1994	57.18	54.25	44.57	67.12	57.36	54.90
1995	57.24	55.37	44.36	65.95	57.29	54.90
1996	55.99	55.47	43.61	65.18	56.57	54.30
1997	53.96	55.41	42.51	64.13	55.41	53.40
1998	52.07	52.39	41.46	62.56	53.36	52.40
1999	51.22	48.46	40.82	61.10	51.52	52.10
2000	49.66	45.80	40.25	59.37	49.72	51.50
2001	48.51	43.80	40.28	57.05	48.18	51.00
2002	48.94	44.93	40.72	55.93	48.49	50.90
2003	48.86	47.98	40.33	55.62	49.17	51.00
2004	48.02	50.38	41.53	55.97	49.77	50.40
2005	50.69	51.91	41.91	58.12	51.57	49.70
2006	51.59	52.36	42.30	57.73	51.94	48.97
2007	52.70	52.43	42.34	57.75	52.28	48.66
2008	53.68	51.33	42.56	57.34	52.23	48.31
2009	55.63	51.36	44.52	56.30	53.07	47.67
2010	56.40	51.36	46.48	56.22	53.69	47.23
2011	57.53	50.99	46.52	55.84	53.98	46.11
2012	57.59	49.54	45.14	55.12	53.28	45.70
2013	56.45	48.17	43.30	55.08	52.16	44.58
2014	56.61	48.30	42.63	55.24	52.12	44.32
2015	55.22	48.06	40.50	54.70	51.06	44.42
2016	53.76	48.77	39.25	52.95	50.09	44.00
2017	52.19	48.78	38.26	52.06	49.18	42.89
2018	50.36	47.97	37.80	51.19	48.04	43.34
2019	49.26	47.24	37.03	50.32	47.16	43.04

1. Affected by large number of unknowns in FYs 1973-1976. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

Source: Civilian data prior to 1989 represent calendar year. Service data 1970-1972 from OASD (FMP)(MPP)(AP). Service data 1973-2015 from Defense Manpower Data Center (DMDC). CNA replicated DMDC's approach to produce civilian data for 2016-present using Current Population Survey data. Military data are provided by DMDC.

Table D-15. Percentage of Active Component Enlisted Members by Service in Grades E1-E3 and E4-E6, FYs 1973-2019

FISCAL YEAR	Percent E1-E3					Percent E4-E6				
	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DoD
1973	45.06	38.27	59.00	29.27	39.91	45.26	51.95	33.54	60.68	50.48
1974	39.80	39.90	54.86	29.66	38.31	51.06	50.34	37.31	60.12	52.21
1975	39.61	39.41	55.30	32.51	39.13	51.24	51.25	37.22	57.46	51.59
1976	37.96	39.83	53.45	34.45	39.02	52.95	51.02	38.97	55.39	51.74
1977	37.96	39.83	53.45	34.45	39.02	52.95	51.02	38.97	55.39	51.74
1978	35.92	38.93	54.61	34.87	38.24	54.90	51.77	37.71	55.04	52.45
1979	36.59	38.36	56.48	34.40	38.39	54.00	52.45	35.89	55.44	52.24
1980	37.05	37.62	56.83	33.92	38.30	53.72	53.48	35.88	55.78	52.46
1981	34.94	37.93	55.44	34.32	37.55	55.56	52.93	37.35	55.50	53.09
1982	34.27	37.64	50.24	35.64	37.08	55.72	53.40	42.18	54.12	53.36
1983	34.23	36.08	49.75	34.87	36.40	55.30	55.21	42.26	54.79	53.88
1984	31.20	35.06	50.75	34.44	35.00	58.25	56.05	41.19	55.07	55.16
1985	29.56	33.46	51.03	31.05	33.11	59.64	57.11	40.96	58.25	56.77
1986	29.97	33.56	49.95	30.82	33.12	59.30	56.99	41.79	58.26	56.70
1987	30.07	33.65	49.85	29.75	32.88	59.00	56.99	41.92	59.34	56.89
1988	28.09	32.82	49.53	26.94	31.23	61.32	57.75	42.09	61.62	58.51
1989	29.43	33.25	48.58	23.73	30.93	59.93	57.19	43.08	64.80	58.75
1990	28.63	31.51	49.09	21.60	29.80	60.08	58.52	42.60	66.23	59.38
1991	24.63	31.08	48.93	21.37	28.25	63.62	58.87	42.75	66.14	60.67
1992	25.62	28.68	49.36	21.41	28.10	62.00	60.57	42.03	65.42	60.23
1993	24.83	28.99	49.63	21.89	28.14	62.53	60.35	41.56	64.73	60.07
1994	26.22	29.17	49.06	22.57	28.82	60.67	60.18	42.67	63.92	59.26
1995	23.83	29.36	49.65	23.46	28.51	63.33	60.08	41.80	63.34	59.74
1996	27.40	29.66	50.49	23.61	30.08	59.19	59.53	41.17	63.02	57.92
1997	29.11	29.72	50.53	24.22	30.85	57.93	59.05	41.04	62.48	57.18
1998	30.16	30.08	48.13	25.27	31.30	57.18	59.01	43.21	61.54	56.92
1999	29.17	30.35	49.31	26.25	31.47	58.05	59.38	41.92	60.74	56.92
2000	30.32	30.03	49.95	27.81	32.27	56.96	59.63	41.40	58.95	56.08
2001	33.58	29.78	49.19	27.58	33.17	54.16	59.59	42.14	59.01	55.22
2002	29.88	29.66	49.33	28.19	31.97	57.44	59.61	42.01	57.95	56.13
2003	27.09	28.84	49.25	28.25	30.80	60.54	60.26	42.18	58.62	57.54
2004	27.03	27.77	50.02	27.28	30.37	60.55	61.30	41.48	60.04	58.07
2005	26.47	27.49	48.01	22.91	28.91	60.99	61.31	44.04	63.89	59.40
2006	27.02	27.55	46.66	22.58	28.85	60.42	60.75	45.23	64.03	59.24
2007	27.47	27.05	45.44	24.00	29.19	60.09	60.99	46.61	63.00	59.02
2008	26.76	26.82	47.38	25.03	29.55	60.95	61.58	44.89	61.82	58.83
2009	25.52	26.33	46.80	25.45	28.99	62.08	62.14	45.31	61.64	59.40
2010	24.98	29.47	46.40	25.76	29.46	62.97	59.63	45.48	61.23	59.14
2011	24.23	29.25	44.61	25.32	28.73	63.57	59.91	47.08	61.95	59.86
2012	22.46	27.25	46.48	24.52	27.72	64.79	61.86	45.18	62.55	60.59
2013	24.16	26.98	47.43	23.92	28.36	62.66	62.07	44.35	62.91	59.75
2014	24.18	27.99	43.57	22.99	27.81	62.28	60.81	48.20	63.80	60.11
2015	23.83	26.34	44.53	21.88	27.16	62.99	62.50	47.37	65.47	61.06
2016	25.30	26.92	45.58	24.59	28.65	61.65	61.63	46.08	62.76	59.52
2017	26.55	26.67	45.50	27.24	29.65	60.76	61.92	46.02	60.16	58.64
2018	27.27	26.24	45.19	28.17	29.97	59.58	62.47	46.19	59.04	58.13
2019	26.54	25.66	45.05	27.92	29.44	60.45	62.92	46.39	59.02	58.61

Note: The percentage of enlisted members in grades E7-E9 is 1 minus the sum of the percentages in grades E1-E3 and E4-E6.
Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-16. Active Component Commissioned Officer Gains and Corps by Service, FYs 1973-2019

GAINS ¹		SERVICE								TOTAL DoD	
FISCAL YEAR	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	
YEAR	#	%	#	%	#	%	#	%	#	%	
1973	10,928	34.62	7,369	23.35	2,631	8.34	10,635	33.69	31,563	100	
1974	8,282	32.73	6,503	25.70	1,969	7.78	8,548	33.78	25,302	100	
1975	8,065	34.17	5,637	23.88	2,216	9.39	7,685	32.56	23,603	100	
1976	7,943	36.13	5,912	26.89	2,035	9.26	6,097	27.73	21,987	100	
1977	7,863	36.41	5,718	26.48	1,689	7.82	6,324	29.29	21,594	100	
1978	9,109	38.53	5,423	22.94	1,613	6.82	7,494	31.70	23,639	100	
1979	8,579	32.90	5,740	22.01	1,624	6.23	10,132	38.86	26,075	100	
1980	8,055	32.17	6,015	24.02	1,522	6.08	9,450	37.74	25,042	100	
1981	8,254	33.62	6,707	27.32	1,506	6.13	8,086	32.93	24,553	100	
1982	7,248	30.21	6,262	26.10	1,784	7.44	8,700	36.26	23,994	100	
1983	7,618	30.23	6,626	26.29	1,923	7.63	9,034	35.85	25,201	100	
1984	8,185	33.56	5,405	22.16	1,627	6.67	9,170	37.60	24,387	100	
1985	8,051	31.56	6,942	27.21	1,407	5.52	9,109	35.71	25,509	100	
1986	7,564	31.98	6,772	28.63	1,592	6.73	7,727	32.67	23,655	100	
1987	6,794	32.85	5,781	27.95	1,374	6.64	6,731	32.55	20,680	100	
1988	6,818	32.83	5,921	28.51	1,351	6.50	6,679	32.16	20,769	100	
1989	7,457	33.17	5,944	26.44	1,652	7.35	7,427	33.04	22,480	100	
1990	6,457	33.45	6,184	32.04	1,384	7.17	5,276	27.34	19,301	100	
1991	5,531	33.18	4,814	28.87	1,292	7.75	5,035	30.20	16,672	100	
1992	5,269	32.47	4,851	29.89	1,377	8.48	4,732	29.16	16,229	100	
1993	5,104	34.44	3,992	26.94	1,040	7.02	4,683	31.60	14,819	100	
1994	5,703	36.26	4,051	25.75	1,221	7.76	4,755	30.23	15,730	100	
1995	5,578	35.42	4,041	25.66	1,257	7.98	4,870	30.93	15,746	100	
1996	4,964	33.20	3,858	25.80	1,565	10.47	4,566	30.54	14,953	100	
1997	5,736	36.49	3,981	25.33	1,428	9.09	4,573	29.09	15,718	100	
1998	5,381	34.51	4,007	25.70	1,443	9.25	4,763	30.54	15,594	100	
1999	5,303	32.42	4,518	27.62	1,446	8.84	5,090	31.12	16,357	100	
2000	5,820	33.17	4,801	27.36	1,470	8.38	5,457	31.10	17,548	100	
2001	5,937	33.77	5,022	28.56	1,411	8.03	5,211	29.64	17,581	100	
2002	6,423	29.85	5,340	24.82	2,042	9.49	7,713	35.84	21,518	100	
2003	6,334	33.68	4,123	21.92	1,323	7.03	7,028	37.37	18,808	100	
2004	6,303	33.03	5,700	29.87	1,251	6.56	5,830	30.55	19,084	100	
2005	6,517	37.22	3,581	20.45	1,929	11.02	5,482	31.31	17,509	100	
2006	6,735	40.85	3,746	22.72	1,596	9.68	4,409	26.74	16,486	100	
2007	7,535	42.54	3,860	21.79	1,928	10.88	4,390	24.78	17,713	100	
2008	7,494	42.93	4,024	23.05	1,838	10.53	4,101	23.49	17,457	100	
2009	7,875	42.96	4,068	22.19	1,678	9.15	4,711	25.70	18,332	100	
2010	7,715	42.27	4,208	23.06	1,759	9.64	4,569	25.03	18,251	100	
2011	7,215	41.70	3,910	22.60	1,687	9.75	4,491	25.96	17,303	100	
2012	6,115	37.59	4,065	24.99	1,486	9.13	4,603	28.29	16,269	100	
2013	6,077	39.42	4,088	26.52	1,099	7.13	4,152	26.93	15,416	100	
2014	5,529	36.63	4,008	26.55	1,375	9.11	4,182	27.71	15,094	100	
2015	5,651	36.32	4,007	25.75	1,584	10.18	4,318	27.75	15,560	100	
2016	5,583	36.18	4,038	26.17	1,621	10.51	4,188	27.14	15,430	100	
2017	6,752	39.80	3,994	23.55	1,699	10.02	4,518	26.63	16,963	100	
2018	6,662	38.52	4,079	23.58	1,564	9.04	4,992	28.86	17,297	100	
2019	6,353	37.56	4,245	25.10	1,560	9.22	4,755	28.11	16,913	100	

Table D-16. Active Component Commissioned Officer Gains and Corps by Service, FYs 1973-2019

CORPS	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	FISCAL YEAR	#	%	#	%	#	%	#	%	#
1973	101,194	33.70	66,337	22.09	17,784	5.92	114,962	38.29	300,277	100
1974	91,872	32.45	63,380	22.39	17,421	6.15	110,437	39.01	283,110	100
1975	87,215	32.60	60,422	22.58	17,080	6.38	102,849	38.44	267,566	100
1976	85,600	32.62	59,992	22.86	17,594	6.70	99,228	37.81	262,414	100
1977	84,627	32.72	60,274	23.30	17,524	6.77	96,244	37.21	258,669	100
1978	84,330	32.86	59,672	23.25	17,180	6.69	95,462	37.20	256,644	100
1979	84,496	32.91	59,189	23.05	16,934	6.60	96,129	37.44	256,748	100
1980	85,352	32.77	60,237	23.13	16,974	6.52	97,901	37.59	260,464	100
1981	87,923	32.89	62,678	23.45	17,091	6.39	99,630	37.27	267,322	100
1982	88,984	32.54	64,571	23.61	17,712	6.48	102,188	37.37	273,455	100
1983	91,084	32.37	66,874	23.76	18,583	6.60	104,879	37.27	281,420	100
1984	92,796	32.70	65,796	23.19	18,945	6.68	106,239	37.44	283,776	100
1985	94,372	32.66	67,521	23.36	18,697	6.47	108,400	37.51	288,990	100
1986	94,845	32.53	68,922	23.64	18,734	6.43	109,051	37.40	291,552	100
1987	93,160	32.31	69,071	23.96	18,730	6.50	107,340	37.23	288,301	100
1988	92,170	32.29	69,576	24.38	18,558	6.50	105,127	36.83	285,431	100
1989	91,900	32.41	69,475	24.50	18,466	6.51	103,699	36.57	283,540	100
1990	89,672	32.34	69,426	25.04	18,105	6.53	100,047	36.09	277,250	100
1991	88,747	32.74	67,980	25.08	17,775	6.56	96,600	35.63	271,102	100
1992	81,312	31.86	66,253	25.96	17,270	6.77	90,378	35.41	255,213	100
1993	75,062	31.37	63,608	26.58	16,547	6.91	84,076	35.14	239,293	100
1994	72,410	31.66	59,265	25.92	16,003	7.00	81,004	35.42	228,682	100
1995	70,814	31.97	56,408	25.46	15,852	7.16	78,444	35.41	221,518	100
1996	68,971	31.79	55,602	25.62	16,028	7.39	76,389	35.20	216,990	100
1997	67,994	32.02	54,382	25.61	16,002	7.54	73,984	34.84	212,362	100
1998	66,980	32.18	53,206	25.56	16,075	7.72	71,893	34.54	208,154	100
1999	66,104	32.31	52,136	25.48	16,055	7.85	70,321	34.37	204,616	100
2000	65,352	32.36	51,540	25.52	16,008	7.93	69,022	34.18	201,922	100
2001	64,797	32.25	51,928	25.84	16,160	8.04	68,038	33.86	200,923	100
2002	66,583	32.07	52,961	25.51	16,402	7.90	71,687	34.53	207,633	100
2003	67,953	32.10	53,323	25.19	16,787	7.93	73,643	34.79	211,706	100
2004	68,634	32.32	52,707	24.82	16,742	7.88	74,304	34.99	212,387	100
2005	68,932	32.77	51,291	24.38	16,879	8.02	73,251	34.82	210,353	100
2006	69,616	33.52	50,409	24.27	17,102	8.24	70,539	33.97	207,666	100
2007	70,839	34.69	49,822	24.40	17,804	8.72	65,722	32.19	204,187	100
2008	72,928	35.44	49,735	24.17	18,297	8.89	64,805	31.49	205,765	100
2009	75,619	35.97	50,385	23.97	18,733	8.91	65,496	31.15	210,233	100
2010	78,893	36.60	51,059	23.69	19,377	8.99	66,201	30.72	215,530	100
2011	81,698	37.38	51,592	23.61	19,784	9.05	65,478	29.96	218,552	100
2012	82,856	37.79	51,604	23.54	19,789	9.03	65,012	29.65	219,261	100
2013	83,233	37.92	52,257	23.81	19,189	8.74	64,798	29.52	219,477	100
2014	82,144	38.01	52,778	24.42	18,813	8.71	62,349	28.85	216,084	100
2015	79,878	37.68	52,557	24.79	18,579	8.76	61,004	28.77	212,018	100
2016	77,861	37.05	52,719	25.08	18,633	8.87	60,961	29.01	210,174	100
2017	77,755	36.82	52,776	24.99	19,049	9.02	61,597	29.17	211,177	100
2018	78,046	36.66	53,002	24.90	19,182	9.01	62,640	29.43	212,870	100
2019	78,423	36.48	53,339	24.81	19,292	8.97	63,902	29.73	214,956	100

1. Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-17. Percentage of Active Component Commissioned Officers by Service in Grades O1-O3 and O4-O6, FYs 1973-2019

FISCAL YEAR	Percent O1-O3					Percent O4-O6				
	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DoD
1973	63.22	57.76	70.64	62.32	62.11	36.29	41.77	28.96	37.32	37.46
1974	62.05	57.94	70.67	61.90	61.60	37.43	41.59	28.93	37.74	37.96
1975	62.52	59.06	70.53	63.29	62.55	36.98	40.48	29.07	36.37	37.03
1976	61.70	58.93	71.38	61.89	61.79	37.77	40.61	28.23	37.73	37.76
1977	61.20	60.63	71.52	61.95	62.04	38.27	38.92	28.09	37.67	37.51
1978	61.78	60.65	72.21	62.09	62.33	37.71	38.91	27.41	37.53	37.23
1979	62.22	60.42	71.63	62.34	62.47	37.29	39.14	27.99	37.29	37.10
1980	62.37	60.41	70.52	62.68	62.56	37.13	39.18	29.09	36.95	37.01
1981	63.26	61.22	70.68	63.35	63.29	36.27	38.37	28.93	36.30	36.31
1982	64.20	61.37	70.73	63.88	63.83	35.34	38.24	28.90	35.79	35.77
1983	64.39	62.43	71.47	64.03	64.27	35.16	37.18	28.18	35.64	35.35
1984	64.44	62.00	71.53	64.31	64.30	35.12	37.60	28.12	35.37	35.32
1985	64.55	62.64	69.92	64.57	64.46	35.01	36.99	29.73	35.12	35.17
1986	64.42	63.55	69.97	64.66	64.66	35.14	36.08	29.68	35.03	34.97
1987	64.01	63.36	70.53	64.23	64.36	35.53	36.27	29.09	35.46	35.27
1988	64.60	63.01	69.64	63.96	64.31	34.95	36.63	29.99	35.72	35.32
1989	64.67	63.15	69.87	63.58	64.24	34.87	36.48	29.75	36.10	35.38
1990	63.73	63.22	69.39	62.96	63.70	35.79	36.41	30.22	36.71	35.92
1991	62.09	62.76	69.28	63.03	63.07	37.45	36.87	30.34	36.64	36.55
1992	61.99	62.13	69.06	62.16	62.57	37.56	37.49	30.55	37.50	37.04
1993	61.09	61.67	68.86	61.24	61.86	38.30	37.96	30.73	38.41	37.74
1994	61.40	62.24	66.87	60.92	61.87	37.92	37.37	32.69	38.72	37.72
1995	60.78	61.34	65.36	61.29	61.47	38.58	38.27	34.21	38.35	38.14
1996	60.62	60.44	65.74	60.05	60.90	38.17	39.19	33.83	39.59	38.70
1997	60.77	60.23	64.43	59.93	60.78	37.93	39.34	35.08	39.71	38.80
1998	59.86	59.59	63.66	58.10	59.50	39.56	40.00	35.84	41.51	40.07
1999	58.69	59.04	63.48	57.30	58.83	40.07	40.54	36.02	42.31	40.74
2000	58.92	59.84	63.41	57.33	58.97	40.60	39.73	36.08	42.27	40.59
2001	59.23	60.02	63.58	57.19	59.09	40.29	39.56	35.93	42.41	40.47
2002	59.33	59.96	64.10	57.77	59.33	40.20	39.63	35.41	41.85	40.25
2003	60.38	60.17	64.28	58.03	59.82	39.15	39.43	35.25	41.59	39.76
2004	60.59	59.97	64.25	59.04	60.18	38.95	39.63	35.26	40.60	39.40
2005	59.44	59.23	64.08	59.65	59.83	40.10	40.34	35.45	39.98	39.74
2006	58.29	59.27	64.30	57.47	58.74	41.25	40.29	35.21	42.13	40.82
2007	59.11	59.08	64.91	56.68	58.83	40.44	40.47	34.62	42.89	40.73
2008	59.70	59.05	65.28	56.74	59.11	39.87	40.48	34.24	42.80	40.44
2009	60.08	58.57	65.85	57.07	59.30	39.48	40.94	33.69	42.45	40.24
2010	60.31	58.82	66.42	56.66	59.39	39.27	40.69	33.11	42.86	40.16
2011	60.73	58.07	66.45	56.77	59.43	38.88	41.45	33.11	42.75	40.12
2012	61.00	59.19	66.64	56.21	59.66	38.61	40.35	32.91	43.33	39.90
2013	60.95	59.38	66.28	56.84	59.83	38.66	40.16	33.29	42.68	39.74
2014	61.31	59.72	65.09	57.25	60.08	38.31	39.85	34.47	42.28	39.50
2015	61.94	60.49	65.58	58.03	60.78	37.65	39.10	33.98	41.48	38.79
2016	62.50	60.95	65.24	57.18	60.81	37.09	38.65	34.30	42.33	38.76
2017	63.73	60.91	66.00	56.73	61.19	35.86	38.69	33.55	42.79	38.38
2018	63.68	61.14	66.01	57.07	61.31	35.91	38.46	33.51	42.46	38.26
2019	63.46	61.47	66.06	57.06	61.30	36.15	38.14	33.50	42.49	38.29

Note: The percentage of enlisted members in grades O7-O10 is 1 minus the sum of the percentages in grades O1-O3 and O4-O6.
Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-18. Mean Age and Completed Months of Service of Active Component Commissioned Officers, FYs 1973-2019

FISCAL YEAR	MEAN AGE	% 30 YEARS OR YOUNGER	% 40 YEARS OR OLDER	MEAN MONTHS OF SERVICE	% 3 YEARS OR LESS	% 4-10 YEARS	% 11 YEARS OR MORE
1973	32.08	53.00	16.85	116.33	60.48	18.07	21.45
1974	32.37	50.27	17.57	117.21	60.94	18.96	20.10
1975	32.54	48.67	18.03	118.06	60.05	20.73	19.22
1976	32.74	47.07	18.50	120.44	58.60	23.54	17.86
1977	32.86	46.25	18.81	121.82	58.60	23.54	17.86
1978	32.96	44.13	19.17	122.11	58.21	24.27	17.52
1979	32.87	44.31	18.76	120.10	57.53	24.63	17.84
1980	32.80	44.62	18.24	118.36	57.61	24.92	17.47
1981	32.89	44.37	18.28	118.16	56.14	26.70	17.15
1982	32.95	44.29	17.91	118.12	54.15	28.38	17.47
1983	33.00	44.16	18.21	118.16	52.65	29.39	17.96
1984	32.94	44.45	17.95	117.88	51.67	29.89	18.43
1985	32.95	44.34	18.08	118.26	50.79	30.24	18.97
1986	33.05	43.88	18.62	119.57	50.55	30.15	19.30
1987	33.20	43.10	20.25	121.52	49.59	30.45	19.96
1988	33.35	42.32	21.13	123.33	48.24	30.60	21.15
1989	33.39	42.26	21.50	123.14	47.25	30.69	22.05
1990	33.62	41.30	22.25	124.25	44.73	31.36	23.91
1991	33.86	40.05	22.92	126.24	43.09	31.59	25.32
1992	34.00	39.16	23.35	126.85	42.65	30.87	26.49
1993	34.11	38.84	24.03	127.71	41.45	31.26	27.29
1994	33.93	38.88	23.61	127.43	40.78	31.29	27.93
1995	34.03	47.27	18.57	127.80	41.29	30.53	28.18
1996	34.11	42.02	22.29	128.98	41.75	29.28	28.96
1997	34.15	46.66	19.05	129.75	42.59	27.93	29.47
1998	34.23	41.47	23.14	130.31	44.07	26.60	29.33
1999	34.31	41.47	23.14	130.96	45.83	25.49	28.68
2000	34.30	41.75	23.18	132.07	46.98	24.86	28.16
2001	34.29	42.09	22.79	130.74	47.49	25.50	27.01
2002	34.33	41.67	23.22	131.32	47.36	26.51	26.13
2003	34.30	41.65	22.96	130.49	46.97	27.98	25.05
2004	34.35	41.30	23.16	131.97	46.92	28.74	24.34
2005	34.38	41.01	23.41	131.14	46.08	29.94	23.98
2006	34.43	44.31	20.25	131.60	46.21	30.56	23.23
2007	34.41	40.76	23.50	131.60	46.12	31.12	22.75
2008	34.45	41.02	23.71	131.59	45.85	31.78	22.37
2009	34.49	41.14	23.88	131.39	46.02	31.58	22.40
2010	34.54	41.27	24.43	131.12	45.28	32.18	22.54
2011	34.51	41.66	24.76	130.27	44.91	32.43	22.66
2012	34.49	37.38	28.87	130.46	44.98	32.07	22.96
2013	34.51	38.04	28.76	131.12	46.21	30.77	23.02
2014	34.48	38.12	28.42	130.98	23.45	31.55	45.00
2015	34.38	38.58	27.89	129.68	19.27	29.43	51.16
2016	34.34	38.75	27.39	129.29	21.28	31.99	46.73
2017	34.21	38.75	27.39	127.97	21.58	32.47	45.95
2018	34.12	39.85	26.11	126.60	22.29	32.54	45.17
2019	34.08	40.09	25.73	126.94	22.43	32.74	44.83

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-19. Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973-2019

GAINS ¹	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	FISCAL YEAR	#	%	#	%	#	%	#	%	#
1973	714	6.53	887	12.04	87	3.31	802	7.54	2,490	7.89
1974	922	11.13	776	11.93	59	3.00	904	10.58	2,661	10.52
1975	955	11.84	483	8.57	66	2.98	1,009	13.13	2,513	10.65
1976	943	11.87	448	7.58	78	3.83	815	13.37	2,284	10.39
1977	1,208	15.36	618	10.81	61	3.61	1,093	17.28	2,980	13.80
1978	1,332	14.62	652	12.02	56	3.47	1,341	17.89	3,381	14.30
1979	1,342	15.64	729	12.70	66	4.06	1,824	18.00	3,961	15.19
1980	1,333	16.55	885	14.71	74	4.86	1,827	19.33	4,119	16.45
1981	1,357	16.44	801	11.94	85	5.64	1,288	15.93	3,531	14.38
1982	1,219	16.82	749	11.96	81	4.54	1,466	16.85	3,515	14.65
1983	1,201	15.77	917	13.84	92	4.78	1,413	15.64	3,623	14.38
1984	1,458	17.81	725	13.41	67	4.12	1,561	17.02	3,811	15.63
1985	1,426	17.71	827	11.91	53	3.77	1,624	17.83	3,930	15.41
1986	1,368	18.09	919	13.57	47	2.95	1,433	18.55	3,767	15.92
1987	1,315	19.36	598	10.34	65	4.73	1,367	20.31	3,345	16.18
1988	1,218	17.86	712	12.02	52	3.85	1,450	21.71	3,432	16.52
1989	1,335	17.90	807	13.58	79	4.78	1,617	21.77	3,838	17.07
1990	1,226	18.99	998	16.14	45	3.25	1,142	21.65	3,411	17.67
1991	1,093	19.76	788	16.37	56	4.33	1,130	22.44	3,067	18.40
1992	982	18.64	923	19.03	36	2.61	1,004	21.22	2,945	18.15
1993	965	18.91	706	17.69	59	5.67	1,007	21.50	2,737	18.47
1994	1,111	19.48	661	16.32	72	5.90	1,096	23.05	2,940	18.69
1995	1,071	19.20	717	17.74	83	6.00	1,073	22.03	2,944	18.55
1996	816	16.44	623	16.15	109	6.96	1,110	24.31	2,658	17.78
1997	1,121	19.54	687	17.26	104	7.28	1,131	24.73	3,043	19.36
1998	1,053	19.57	689	17.19	132	9.15	1,107	23.24	2,981	19.12
1999	1,142	21.53	820	18.15	115	7.95	1,209	23.75	3,286	20.09
2000	1,198	20.58	904	18.83	119	8.10	1,211	22.19	3,432	19.56
2001	1,256	21.16	951	18.94	131	9.28	1,190	22.84	3,528	20.07
2002	1,284	19.99	970	18.16	167	8.18	1,690	21.91	4,111	19.10
2003	1,394	22.01	796	19.31	127	9.60	1,600	22.77	3,917	20.83
2004	1,362	21.61	1,079	18.93	122	9.75	1,402	24.05	3,965	20.78
2005	1,318	20.22	716	19.99	140	7.26	1,366	24.92	3,540	20.22
2006	1,371	20.36	742	19.80	132	8.30	1,058	24.00	3,303	20.00
2007	1,488	19.75	792	20.52	150	7.78	1,087	24.76	3,517	19.86
2008	1,523	20.32	860	21.37	140	7.62	1,135	27.68	3,658	20.95
2009	1,626	20.65	878	21.58	135	8.05	1,133	24.05	3,772	20.58
2010	1,582	20.51	925	21.98	143	8.13	1,167	25.54	3,817	20.91
2011	1,468	20.35	931	23.81	161	9.54	1,138	25.34	3,698	21.37
2012	1,282	20.96	936	23.03	128	8.61	1,270	27.59	3,616	22.23
2013	1,286	21.16	973	23.80	129	11.74	1,120	26.97	3,508	22.76
2014	1,175	21.25	895	22.33	155	11.27	1,143	27.33	3,368	22.31
2015	1,221	21.61	922	23.01	146	9.22	1,151	26.66	3,440	22.11
2016	1,239	22.19	997	24.69	159	9.81	1,141	27.24	3,536	22.92
2017	1,472	21.80	1,005	25.16	161	9.48	1,210	26.78	3,848	22.68
2018	1,511	22.68	997	24.44	167	10.68	1,267	25.38	3,942	22.79
2019	1,550	24.40	1,029	24.24	202	12.95	1,370	28.81	4,151	24.54

Table D-19. Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973-2019

CORPS FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	4,269	4.20	3,445	5.20	303	1.70	4,733	4.10	12,750	4.20
1974	4,356	4.70	3,639	5.70	323	1.90	4,769	4.30	13,087	4.60
1975	4,813	5.50	3,486	5.80	342	2.00	5,038	4.90	13,679	5.10
1976	5,115	6.00	3,567	5.90	386	2.20	5,052	5.10	14,120	5.40
1977	5,652	6.70	3,779	6.30	408	2.30	5,383	5.60	15,222	5.90
1978	6,214	7.40	3,967	6.60	411	2.40	6,010	6.30	16,602	6.50
1979	6,786	8.00	4,292	7.30	433	2.60	7,276	7.60	18,787	7.30
1980	7,498	8.80	4,859	8.10	459	2.70	8,493	8.70	21,309	8.20
1981	8,254	9.40	5,329	8.50	500	2.90	9,117	9.20	23,200	8.70
1982	8,877	10.00	5,724	8.90	535	3.00	9,955	9.70	25,091	9.20
1983	9,307	10.20	6,303	9.40	588	3.20	10,578	10.10	26,776	9.50
1984	9,989	10.80	6,532	9.90	614	3.20	11,235	10.60	28,370	10.00
1985	10,540	11.20	6,888	10.20	609	3.30	11,927	11.00	29,964	10.40
1986	10,946	11.50	7,213	10.50	595	3.20	12,377	11.30	31,131	10.70
1987	11,215	12.00	7,195	10.40	602	3.20	12,642	11.80	31,654	11.00
1988	11,359	12.30	7,324	10.50	603	3.20	12,899	12.30	32,185	11.30
1989	11,746	12.80	7,449	10.70	622	3.40	13,403	12.90	33,220	11.70
1990	11,914	13.30	7,779	11.20	596	3.30	13,331	13.30	33,620	12.10
1991	11,935	13.40	7,888	11.60	594	3.30	13,323	13.80	33,740	12.40
1992	11,238	13.80	8,150	12.30	548	3.20	12,683	14.00	32,619	12.80
1993	10,631	14.20	8,113	12.80	532	3.20	12,252	14.60	31,528	13.20
1994	10,337	14.30	7,847	13.20	529	3.30	12,322	15.20	31,035	13.60
1995	10,197	14.40	7,775	13.80	566	3.60	12,068	15.40	30,606	13.80
1996	9,865	14.30	7,748	13.90	625	3.90	12,048	15.80	30,286	14.00
1997	9,660	14.20	7,704	14.20	668	4.20	12,009	16.20	30,041	14.20
1998	9,609	14.30	7,694	14.50	738	4.60	11,971	16.70	30,012	14.40
1999	9,740	14.70	7,669	14.70	781	4.90	11,841	16.80	30,031	14.70
2000	9,997	15.30	7,736	15.00	812	5.10	11,819	17.10	30,364	15.00
2001	10,250	15.80	7,892	15.20	859	5.30	11,827	17.40	30,828	15.30
2002	10,669	16.00	8,097	15.30	887	5.40	12,786	17.80	32,439	15.60
2003	11,122	16.40	8,159	15.30	959	5.70	13,384	18.20	33,624	15.90
2004	11,426	16.70	8,030	15.20	964	5.80	13,619	18.30	34,039	16.00
2005	11,492	16.70	7,732	15.10	975	5.80	13,471	18.40	33,670	16.00
2006	11,575	16.60	7,563	15.00	984	5.80	12,836	18.20	32,958	15.90
2007	11,824	16.70	7,525	15.10	1,029	5.80	11,835	18.00	32,213	15.80
2008	12,321	16.89	7,655	15.39	1,072	5.86	11,869	18.31	32,917	16.00
2009	12,995	17.18	7,890	15.66	1,101	5.88	12,097	18.47	34,083	16.21
2010	13,662	17.32	8,151	15.96	1,165	6.01	12,363	18.67	35,341	16.40
2011	14,287	17.49	8,437	16.35	1,222	6.18	12,291	18.77	36,237	16.58
2012	14,550	17.56	8,611	16.69	1,248	6.31	12,487	19.21	36,896	16.83
2013	14,734	17.70	8,902	17.04	1,259	6.56	12,692	19.59	37,587	17.13
2014	14,733	17.94	9,147	17.33	1,307	6.95	12,404	19.89	37,591	17.40
2015	14,564	18.23	9,308	17.71	1,336	7.19	12,367	20.27	37,575	17.72
2016	14,353	18.43	9,676	18.35	1,401	7.52	12,559	20.60	37,989	18.08
2017	14,532	18.69	9,943	18.84	1,469	7.71	12,921	20.98	38,865	18.40
2018	14,801	18.96	10,247	19.33	1,528	7.97	13,296	21.23	39,872	18.73
2019	15,167	19.34	10,572	19.82	1,633	8.46	13,932	21.80	41,304	19.22

1 Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Percents are percent of officers in that component and year that are female.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-20. Selected Reserve Component Enlisted Members, FYs 1974-2019

FISCAL YEAR	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1974	356,374	45.07	193,855	24.52	94,048	11.89	29,069	3.68	82,017	10.37	35,309	4.47	790,672	100
1975	356,286	46.19	183,866	23.84	81,157	10.52	28,615	3.71	82,162	10.65	39,235	5.09	771,321	100
1976	332,696	46.77	156,221	21.96	78,670	11.06	26,952	3.79	79,865	11.23	36,945	5.19	711,349	100
1977	320,733	46.22	153,736	22.15	72,281	10.42	28,371	4.09	80,621	11.62	38,211	5.51	693,953	100
1978	306,690	45.53	149,890	22.25	65,166	9.67	30,134	4.47	80,517	11.95	41,158	6.11	673,555	100
1979	309,679	44.78	154,408	22.33	71,070	10.28	30,800	4.45	81,876	11.84	43,768	6.33	691,601	100
1980	329,298	45.00	169,165	23.12	70,010	9.57	33,002	4.51	84,382	11.53	45,954	6.28	731,811	100
1981	350,645	44.70	188,103	23.98	72,608	9.26	34,559	4.41	85,915	10.95	52,686	6.72	784,516	100
1982	367,214	44.39	208,617	25.22	75,674	9.15	37,104	4.48	88,140	10.65	50,553	6.11	827,302	100
1983	375,500	43.59	216,218	25.10	88,474	10.27	39,005	4.53	89,500	10.39	52,810	6.13	861,507	100
1984	392,412	43.71	222,188	24.75	98,187	10.94	37,444	4.17	92,178	10.27	55,340	6.16	897,749	100
1985	397,612	42.46	238,220	25.44	106,529	11.37	38,204	4.08	96,361	10.29	59,599	6.36	936,525	100
1986	402,628	41.41	253,070	26.03	116,640	12.00	38,123	3.92	99,231	10.21	62,505	6.43	972,197	100
1987	406,487	41.18	255,291	25.86	121,938	12.35	38,721	3.92	100,827	10.21	63,855	6.47	987,119	100
1988	406,966	41.16	253,467	25.63	121,653	12.30	39,930	4.04	101,261	10.24	65,567	6.63	988,844	100
1989	406,848	40.92	256,872	25.83	122,537	12.32	39,948	4.02	101,980	10.26	66,126	6.65	994,311	100
1990	394,060	40.35	248,326	25.43	123,117	12.61	40,903	4.19	103,637	10.61	66,566	6.82	976,609	100
1991	395,988	40.32	249,626	25.42	123,727	12.60	41,472	4.22	103,670	10.56	67,603	6.88	982,086	100
1992	378,904	39.94	245,135	25.84	115,341	12.16	38,748	4.08	104,758	11.04	65,806	6.94	948,692	100
1993	363,263	40.64	219,610	24.57	105,254	11.78	38,092	4.26	102,920	11.51	64,720	7.24	893,859	100
1994	351,390	41.61	206,849	24.49	86,300	10.22	36,860	4.36	99,711	11.81	63,411	7.51	844,521	100
1995	331,559	41.57	191,558	24.01	79,827	10.01	36,292	4.55	96,305	12.07	62,144	7.79	797,685	100
1996	328,141	42.20	179,967	23.15	77,376	9.95	37,256	4.79	97,153	12.50	57,615	7.41	777,508	100
1997	329,288	43.14	168,596	22.09	75,373	9.87	37,254	4.88	96,713	12.67	56,068	7.35	763,292	100
1998	323,150	43.35	161,286	21.64	73,490	9.86	36,620	4.91	94,861	12.73	56,032	7.52	745,439	100
1999	319,161	43.42	161,930	22.03	69,999	9.52	35,947	4.89	92,424	12.57	55,557	7.56	735,018	100
2000	315,645	43.06	165,053	22.51	67,999	9.28	35,699	4.87	93,019	12.69	55,676	7.59	733,091	100
2001	315,250	42.80	164,760	22.37	68,872	9.35	35,881	4.87	95,060	12.90	56,819	7.71	736,642	100
2002	314,629	42.28	166,258	22.34	69,692	9.36	36,144	4.86	98,141	13.19	59,330	7.97	744,194	100
2003	314,246	42.18	171,593	23.03	69,370	9.31	37,386	5.02	94,435	12.68	57,949	7.78	744,979	100
2004	306,234	42.28	165,781	22.89	64,359	8.89	36,178	4.99	93,188	12.87	58,598	8.09	724,338	100
2005	296,623	42.58	152,070	21.83	59,471	8.54	36,539	5.25	92,758	13.32	59,126	8.49	696,587	100
2006	309,438	44.03	153,565	21.85	54,362	7.73	36,223	5.15	91,876	13.07	57,397	8.17	702,861	100
2007	315,212	44.67	153,892	21.81	54,206	7.68	35,231	4.99	92,229	13.07	54,800	7.77	705,570	100
2008	321,605	44.93	161,003	22.49	53,222	7.43	34,046	4.76	93,564	13.07	52,396	7.32	715,836	100
2009	317,725	44.01	169,317	23.45	51,999	7.20	34,814	4.82	94,870	13.14	53,233	7.37	721,958	100
2010	319,846	44.21	168,717	23.32	50,718	7.01	35,423	4.90	93,287	12.89	55,559	7.68	723,550	100
2011	317,973	44.05	169,304	23.45	50,574	7.01	35,959	4.98	91,267	12.64	56,786	7.87	721,863	100
2012	313,674	43.95	165,991	23.26	50,483	7.07	35,634	4.99	90,791	12.72	57,125	8.00	713,698	100
2013	312,670	44.23	162,959	23.05	48,124	6.81	35,401	5.01	90,977	12.87	56,853	8.04	706,984	100
2014	308,446	44.33	160,043	23.00	44,700	6.42	35,242	5.07	91,356	13.13	55,967	8.04	695,754	100
2015	304,318	44.16	161,963	23.50	42,914	6.23	34,706	5.04	90,644	13.15	54,557	7.92	689,102	100
2016	296,061	43.47	161,048	23.65	43,683	6.41	34,199	5.02	90,655	13.31	55,451	8.14	681,097	100
2017	297,741	43.92	156,745	23.12	43,559	6.43	34,308	5.06	90,413	13.34	55,126	8.13	677,892	100
2018	289,679	43.52	150,921	22.67	44,087	6.62	33,876	5.09	92,068	13.83	54,987	8.26	665,618	100
2019	290,185	43.40	152,203	22.76	45,354	6.78	33,890	5.07	91,702	13.71	55,347	8.28	668,681	100

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-21. Selected Reserve Component Officer¹ Members by Component, FYs 1975-2019

FISCAL YEAR	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1975	27,502	26.41	34,308	32.94	17,181	16.50	2,196	2.11	11,379	10.93	11,576	11.12	104,142	100
1976	27,472	26.61	32,372	31.35	18,030	17.46	2,038	1.97	11,225	10.87	12,108	11.73	103,245	100
1977	27,079	26.55	32,152	31.53	17,207	16.87	2,242	2.20	11,130	10.91	12,174	11.94	101,984	100
1978	27,287	26.65	32,222	31.47	16,851	16.46	2,208	2.16	11,084	10.83	12,722	12.43	102,374	100
1979	28,468	27.51	32,034	30.96	16,520	15.96	2,123	2.05	11,447	11.06	12,889	12.46	103,481	100
1980	29,616	28.12	32,861	31.20	16,050	15.24	2,001	1.90	11,832	11.23	12,963	12.31	105,323	100
1981	30,396	28.10	34,030	31.46	16,247	15.02	2,104	1.94	12,348	11.41	13,054	12.07	108,179	100
1982	32,094	26.26	43,902	35.92	17,413	14.25	2,427	1.99	12,500	10.23	13,887	11.36	122,223	100
1983	32,892	25.67	45,685	35.65	19,993	15.60	2,493	1.95	12,657	9.88	14,415	11.25	128,135	100
1984	32,856	24.63	48,362	36.25	21,750	16.30	2,647	1.98	12,824	9.61	14,976	11.23	133,415	100
1985	33,163	24.28	49,195	36.02	22,737	16.65	2,846	2.08	13,029	9.54	15,614	11.43	136,584	100
1986	34,164	23.95	51,834	36.34	24,356	17.07	2,922	2.05	13,357	9.36	16,013	11.23	142,646	100
1987	35,748	24.11	53,554	36.11	25,646	17.29	3,023	2.04	13,766	9.28	16,559	11.17	148,296	100
1988	38,293	24.90	54,553	35.47	27,326	17.77	3,138	2.04	13,959	9.08	16,548	10.76	153,817	100
1989	40,233	25.06	57,491	35.80	28,532	17.77	3,144	1.96	14,080	8.77	17,087	10.64	160,567	100
1990	40,545	25.13	57,011	35.33	29,275	18.14	3,130	1.94	14,149	8.77	17,246	10.69	161,356	100
1991	40,732	25.85	55,460	35.19	27,387	17.38	2,971	1.89	14,116	8.96	16,935	10.75	157,601	100
1992	38,642	25.45	53,217	35.05	26,609	17.52	2,989	1.97	14,325	9.43	16,067	10.58	151,849	100
1993	37,600	25.16	51,829	34.68	26,775	17.92	3,142	2.10	14,242	9.53	15,842	10.60	149,430	100
1994	36,686	26.21	48,800	34.87	21,021	15.02	3,352	2.40	13,876	9.92	16,210	11.58	139,945	100
1995	34,932	25.88	45,789	33.92	20,470	15.16	4,150	3.07	13,520	10.02	16,123	11.94	134,984	100
1996	33,504	25.68	42,999	32.96	20,283	15.55	4,299	3.30	13,331	10.22	16,053	12.30	130,469	100
1997	32,585	25.66	41,304	32.52	19,664	15.48	4,232	3.33	13,306	10.48	15,918	12.53	127,009	100
1998	31,306	25.18	40,665	32.71	19,405	15.61	3,760	3.02	13,235	10.65	15,938	12.82	124,309	100
1999	30,418	24.47	41,933	33.73	18,907	15.21	3,565	2.87	13,291	10.69	16,215	13.04	124,329	100
2000	29,664	24.54	38,956	32.23	18,691	15.46	3,544	2.93	13,346	11.04	16,664	13.79	120,865	100
2001	29,002	24.21	38,118	31.82	18,808	15.70	3,512	2.93	13,425	11.21	16,938	14.14	119,803	100
2002	29,023	24.31	37,710	31.58	18,060	15.13	3,370	2.82	13,930	11.67	17,302	14.49	119,395	100
2003	29,572	24.73	37,615	31.46	18,596	15.55	3,282	2.74	13,702	11.46	16,805	14.05	119,572	100
2004	29,806	25.45	35,828	30.60	18,014	15.38	3,097	2.64	13,634	11.64	16,724	14.28	117,103	100
2005	29,952	26.15	34,406	30.03	16,824	14.69	3,030	2.64	13,672	11.93	16,676	14.56	114,560	100
2006	30,303	26.71	33,787	29.79	15,977	14.08	2,907	2.56	13,782	12.15	16,678	14.70	113,434	100
2007	30,757	27.23	33,265	29.45	15,574	13.79	2,986	2.64	14,025	12.42	16,346	14.47	112,953	100
2008	31,685	28.27	33,184	29.60	14,780	13.19	3,158	2.82	14,115	12.59	15,169	13.53	112,091	100
2009	33,140	29.33	33,010	29.22	14,387	12.73	3,363	2.98	14,326	12.68	14,753	13.06	112,979	100
2010	34,184	29.92	33,453	29.28	14,174	12.41	3,475	3.04	14,389	12.60	14,560	12.75	114,235	100
2011	35,358	30.95	32,321	28.29	14,113	12.35	3,507	3.07	14,418	12.62	14,535	12.72	114,252	100
2012	36,092	31.47	31,935	27.85	14,137	12.33	3,613	3.15	14,598	12.73	14,303	12.47	114,678	100
2013	36,601	31.70	32,000	27.72	14,233	12.33	3,821	3.31	14,731	12.76	14,060	12.18	115,446	100
2014	37,015	31.80	32,132	27.60	14,471	12.43	3,942	3.39	15,024	12.91	13,817	11.87	116,401	100
2015	37,121	31.53	33,287	28.27	14,361	12.20	3,954	3.36	15,084	12.81	13,937	11.84	117,744	100
2016	36,961	31.23	33,938	28.68	14,213	12.01	4,085	3.45	15,232	12.87	13,913	11.76	118,342	100
2017	37,235	31.40	34,118	28.77	14,179	11.96	4,123	3.48	15,257	12.87	13,672	11.53	118,584	100
2018	36,850	31.08	34,348	28.97	14,019	11.83	4,212	3.55	15,401	12.99	13,716	11.57	118,546	100
2019	36,984	30.83	34,957	29.14	14,210	11.85	4,257	3.55	15,495	12.92	14,042	11.71	119,945	100

1. Excluding warrant officers.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-22. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race with Civilian Comparison Group, FYs 2003-2019

Number															
FISCAL	DoD								18-24 YR-OLD CIVILIANS						
YEAR	White	Black	AIAN¹	Asian	NHPI²	Two or more	Unknown	Total	White	Black	AIAN¹	Asian	NHPI²	Two or More	Total
2003 ³	105,283	20,821	2,531	1,710	589	3,704	4,276	176,408	21,442,380	3,855,865	260,808	1,140,574	95,512	554,833	27,349,972
2004	128,676	25,585	3,536	4,963	1,842	2,676	8,694	175,972	21,801,448	3,875,080	273,644	1,148,380	79,856	587,634	27,766,042
2005	111,161	19,883	3,945	4,408	1,583	1,410	9,770	152,160	21,853,281	3,982,615	278,088	1,145,765	83,021	623,315	27,966,085
2006	126,257	21,798	4,339	4,658	1,563	1,354	7,420	167,389	21,757,455	4,012,489	253,240	1,161,303	92,569	619,345	27,896,401
2007	121,395	21,651	3,736	4,197	1,699	1,488	5,080	159,246	21,895,012	4,024,210	303,316	1,182,119	102,623	589,133	28,096,413
2008	125,015	25,863	4,429	4,485	2,016	4,906	5,330	172,044	22,048,576	4,120,177	317,368	1,177,604	96,453	606,001	28,366,179
2009	115,447	24,830	4,046	4,325	2,115	6,409	4,433	161,605	22,195,762	4,193,695	324,653	1,146,512	107,698	605,776	28,574,096
2010	111,870	25,315	3,855	5,193	2,648	7,407	4,223	160,511	22,400,523	4,300,919	310,890	1,220,447	127,092	645,043	29,004,915
2011	108,613	25,005	2,852	4,701	1,431	7,196	3,516	153,314	22,651,807	4,410,611	310,405	1,277,590	109,461	657,898	29,417,774
2012	109,856	26,018	2,285	5,134	1,184	8,195	1,755	154,427	22,526,789	4,538,764	392,162	1,466,270	137,807	835,488	29,897,280
2013	117,464	30,734	1,847	6,198	1,039	6,096	1,296	164,674	22,289,047	4,661,366	397,138	1,598,513	146,161	903,686	29,995,912
2014	98,800	26,814	1,287	6,187	768	4,078	968	138,902	22,160,471	4,653,228	386,216	1,636,104	145,041	987,386	29,968,446
2015	104,086	27,898	1,401	6,876	791	3,113	1,105	145,270	22,047,091	4,602,307	449,641	1,663,195	146,940	923,767	29,832,941
2016	108,137	28,497	1,299	7,365	845	3,488	1,759	151,390	21,752,409	4,528,190	477,520	1,739,828	158,238	938,471	29,594,656
2017	115,443	28,430	1,296	7,230	925	3,754	2,505	159,583	21,508,021	4,428,712	432,032	1,775,986	157,285	986,355	29,288,391
2018	119,223	28,401	1,280	6,344	867	3,761	3,706	163,582	21,320,505	4,410,225	440,252	1,770,747	140,512	1,022,483	29,104,724
2019	115,089	30,856	1,231	7,982	977	3,836	3,603	163,574	21,339,472	4,309,582	413,642	1,836,445	119,571	1,077,031	29,095,743

Percent															
FISCAL	DoD								18-24 YR-OLD CIVILIANS						
YEAR	White	Black	AIAN¹	Asian	NHPI²	Two or more	Unknown	Total	White	Black	AIAN¹	Asian	NHPI²	Two or More	Total
2003 ³	59.68	11.80	1.43	0.97	0.33	2.10	2.42	100	78.40	14.10	0.95	4.17	0.35	2.03	100
2004	73.12	14.54	2.01	2.82	1.05	1.52	4.94	100	78.52	13.96	0.99	4.14	0.29	2.12	100
2005	73.06	13.07	2.59	2.90	1.04	0.93	6.42	100	78.14	14.24	0.99	4.10	0.30	2.23	100
2006	75.43	13.02	2.59	2.78	0.93	0.81	4.43	100	77.99	14.38	0.91	4.16	0.33	2.22	100
2007	76.23	13.60	2.35	2.64	1.07	0.93	3.19	100	77.93	14.32	1.08	4.21	0.37	2.10	100
2008	72.66	15.03	2.57	2.61	1.17	2.85	3.10	100	77.73	14.52	1.12	4.15	0.34	2.14	100
2009	71.44	15.36	2.50	2.68	1.31	3.97	2.74	100	77.68	14.68	1.14	4.01	0.38	2.12	100
2010	69.70	15.77	2.40	3.24	1.65	4.61	2.63	100	77.23	14.83	1.07	4.21	0.44	2.22	100
2011	70.84	16.31	1.86	3.07	0.93	4.69	2.29	100	77.00	14.99	1.06	4.34	0.37	2.24	100
2012	71.14	16.85	1.48	3.32	0.77	5.31	1.14	100	75.35	15.18	1.31	4.90	0.46	2.79	100
2013	71.33	18.66	1.12	3.76	0.63	3.70	0.79	100	74.31	15.54	1.32	5.33	0.49	3.01	100
2014	71.13	19.30	0.93	4.45	0.55	2.94	0.70	100	73.95	15.53	1.29	5.46	0.48	3.29	100
2015	71.65	19.20	0.96	4.73	0.54	2.14	0.76	100	73.90	15.43	1.51	5.58	0.49	3.10	100
2016	71.43	18.82	0.86	4.86	0.56	2.30	1.16	100	73.50	15.30	1.61	5.88	0.53	3.17	100
2017	72.34	17.82	0.81	4.53	0.58	2.35	1.57	100	73.44	15.12	1.48	6.06	0.54	3.37	100
2018	72.88	17.36	0.78	3.88	0.53	2.30	2.27	100	73.25	15.15	1.51	6.08	0.48	3.51	100
2019	70.36	18.86	0.75	4.88	0.60	2.35	2.20	100	73.34	14.81	1.42	6.31	0.41	3.70	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander

3. In FY03, there was a change in the way DoD reported race/ethnicity data. However, the new race data were not available for all services until after the first quarter of FY03. As a result, the DoD data for individual race groupings reflect accessions for only the last three quarters of FY03. First quarter total accessions were added to DoD second through fourth quarter subtotals in order to illustrate cross-year aggregate comparisons. FY03 percentages by race grouping are for the last three quarters of FY03.

Rows may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity¹ and Service with Civilian Comparison Group, FYs 1973-2002

Non-Hispanic white											
FISCAL	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	YEAR	#	%	#	%	#	%	#	%	#	%
1973	122,434	72.23	78,962	84.32	34,493	70.47	75,254	80.45	311,143	76.70	NA
1974	115,680	64.28	75,441	83.78	31,780	70.12	57,445	78.29	280,346	72.12	NA
1975	125,857	69.80	81,242	82.52	40,669	71.20	59,462	80.50	307,230	74.98	NA
1976	105,642	59.05	69,962	76.56	34,068	66.17	57,549	80.40	267,221	67.93	NA
1977 ²	133,476	61.54	105,303	81.45	40,120	69.68	75,771	82.93	354,670	71.63	79.70
1978	68,566	56.02	62,718	80.35	24,860	65.17	53,791	80.24	209,935	68.69	79.40
1979	67,834	52.88	59,533	77.34	23,619	60.99	51,636	77.43	202,622	65.22	78.20
1980	96,990	61.14	70,854	80.03	28,694	68.18	57,196	80.00	253,734	70.34	77.50
1981	70,149	64.23	69,703	81.05	28,900	74.43	56,660	80.40	225,412	74.03	77.30
1982	82,133	68.38	64,387	80.39	28,729	75.69	53,281	79.18	228,530	74.82	77.00
1983	95,128	71.71	57,780	78.18	28,050	76.58	48,538	80.53	229,496	75.63	76.50
1984	91,781	70.77	59,069	76.55	29,381	75.11	47,995	81.21	228,226	74.81	75.40
1985	84,168	70.68	63,013	75.98	25,080	73.65	51,269	78.93	223,530	74.26	74.30
1986	89,084	70.29	64,953	73.55	25,429	73.35	50,094	78.21	229,560	73.16	73.50
1987	83,203	69.12	62,110	70.78	24,246	72.32	43,682	79.90	213,241	71.96	72.80
1988	70,818	66.98	62,285	69.38	24,896	71.21	32,832	80.52	190,831	70.35	72.77
1989	72,953	65.08	60,218	67.20	23,541	71.46	35,108	81.30	191,820	69.04	72.14
1990	55,465	65.63	47,092	66.74	23,280	70.76	29,177	81.62	155,014	69.29	71.88
1991	54,944	70.77	48,420	70.72	22,018	74.30	24,634	82.79	150,016	73.00	71.15
1992	53,467	69.82	40,331	68.98	23,792	74.89	28,635	82.24	146,225	72.52	70.60
1993	51,366	69.47	44,718	70.81	25,926	74.64	24,901	79.58	146,911	72.33	70.14
1994	41,199	67.10	37,375	69.87	23,214	73.10	22,961	77.16	124,749	70.72	68.68
1995	37,800	65.85	30,887	65.51	22,639	70.87	22,922	74.45	114,248	68.30	68.19
1996	44,412	63.53	29,154	63.18	22,572	69.39	22,262	72.88	118,400	66.10	66.60
1997	47,085	62.18	30,170	61.41	23,272	68.55	21,117	70.18	121,644	64.40	66.11
1998	41,982	61.45	27,826	59.55	22,933	68.56	21,735	68.93	114,476	63.57	65.91
1999	40,295	60.14	30,501	59.30	22,434	67.99	22,238	68.79	115,468	62.83	65.68
2000	40,714	61.32	28,573	57.91	20,309	67.18	22,213	67.59	111,809	62.52	65.63
2001	42,885	62.05	28,449	57.05	20,467	67.89	23,686	69.97	115,487	63.12	64.79
2002	46,287	66.51	26,328	60.52	22,642	70.82	26,277	72.10	121,534	66.96	65.13

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity¹ and Service with Civilian Comparison Group, FYs 1973-2002

Non-Hispanic black											
FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	35,031	20.67	10,275	10.97	10,504	21.46	13,523	14.46	69,333	17.09	NA
1974	49,237	27.36	9,984	11.09	9,754	21.52	12,163	16.58	81,138	20.87	NA
1975	41,059	22.77	10,000	10.16	11,485	20.11	10,779	14.59	73,323	17.89	NA
1976	33,112	18.51	5,612	6.14	6,271	12.18	6,754	9.44	51,749	13.16	NA
1977 ²	63,561	29.31	14,450	11.18	11,495	19.96	10,250	11.22	99,756	20.15	12.20
1978	41,841	34.18	9,924	12.71	9,158	24.01	9,096	13.57	70,019	22.91	12.30
1979	47,054	36.68	12,012	15.60	10,679	27.58	10,585	15.87	80,330	25.86	12.40
1980	46,988	29.62	12,116	13.68	9,722	23.10	10,737	15.02	79,563	22.06	12.60
1981	30,298	27.74	10,998	12.79	6,904	17.78	10,019	14.22	58,219	19.12	12.80
1982	29,426	24.50	10,974	13.70	6,626	17.46	10,488	15.59	57,514	18.83	13.10
1983	29,037	21.89	10,548	14.27	6,216	16.97	8,719	14.47	54,520	17.97	13.30
1984	29,263	22.57	11,445	14.83	6,852	17.52	8,157	13.80	55,717	18.26	13.60
1985	26,699	22.42	12,715	15.33	6,400	18.80	10,123	15.58	55,937	18.58	13.50
1986	28,381	22.39	15,234	17.25	5,963	17.20	10,344	16.15	59,922	19.10	13.60
1987	28,226	23.45	16,640	18.96	6,051	18.05	7,806	14.28	58,723	19.82	13.70
1988	26,530	25.09	17,980	20.03	6,420	18.36	5,489	13.46	56,419	20.80	13.70
1989	29,486	26.31	19,158	21.38	5,887	17.87	5,473	12.67	60,004	21.60	13.68
1990	21,319	25.22	14,576	20.66	5,786	17.59	4,532	12.68	46,213	20.66	13.93
1991	15,535	20.01	10,956	16.00	4,193	14.15	3,198	10.75	33,882	16.49	14.07
1992	15,649	20.44	9,832	16.82	4,118	12.96	3,868	11.11	33,467	16.60	14.19
1993	15,103	20.43	10,619	16.81	4,201	12.09	3,965	12.67	33,888	16.68	14.32
1994	13,643	22.22	9,760	18.24	4,041	12.73	4,180	14.05	31,624	17.93	14.23
1995	12,901	22.48	9,219	19.55	4,233	13.25	4,467	14.51	30,820	18.42	14.27
1996	16,383	23.43	8,871	19.22	4,416	13.57	4,617	15.11	34,287	19.14	14.40
1997	17,735	23.42	9,896	20.14	4,742	13.97	5,192	17.26	37,565	19.89	14.35
1998	15,877	23.24	9,357	20.03	4,396	13.14	5,705	18.09	35,335	19.65	14.23
1999	16,085	24.00	10,260	19.95	4,308	13.06	5,847	18.09	36,500	19.86	14.24
2000	15,286	23.02	10,252	20.78	3,874	12.81	6,332	19.27	35,744	19.99	14.29
2001	15,444	22.35	10,429	20.91	3,662	12.15	6,159	18.19	35,694	19.51	14.33
2002	11,916	17.12	7,751	17.82	3,188	9.97	5,665	15.54	28,520	15.71	14.17

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity¹ and Service with Civilian Comparison Group, FYs 1973-2002

Hispanic											
FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	10,303	6.08	4,085	4.36	3,567	7.29	3,996	4.27	21,951	5.41	NA
1974	11,496	6.39	4,194	4.66	3,304	7.29	2,852	3.89	21,846	5.62	NA
1975	10,239	5.68	4,512	4.58	4,330	7.58	2,800	3.79	21,881	5.34	NA
1976	37,507	20.96	15,236	16.67	10,563	20.52	6,470	9.04	69,776	17.74	NA
1977 ²	14,850	6.85	6,419	4.97	4,924	8.55	3,812	4.17	30,005	6.06	5.90
1978	8,811	7.20	3,700	4.74	3,245	8.51	2,882	4.30	18,638	6.10	6.10
1979	9,664	7.53	3,573	4.64	3,395	8.77	2,934	4.40	19,566	6.30	6.30
1980	9,315	5.87	3,250	3.67	2,390	5.68	2,038	2.85	16,993	4.71	6.70
1981	5,322	4.87	3,079	3.58	1,801	4.64	1,966	2.79	12,168	4.00	7.10
1982	4,912	4.09	2,752	3.44	1,417	3.73	1,817	2.70	10,898	3.57	7.00
1983	4,671	3.52	3,379	4.57	1,259	3.44	1,466	2.43	10,775	3.55	7.10
1984	4,610	3.55	4,179	5.42	1,481	3.79	1,404	2.38	11,674	3.83	7.20
1985	4,114	3.45	4,192	5.05	1,288	3.78	1,625	2.50	11,219	3.73	8.20
1986	4,882	3.85	5,093	5.77	1,653	4.77	1,527	2.38	13,155	4.19	9.30
1987	5,269	4.38	6,140	7.00	2,063	6.15	1,632	2.99	15,104	5.10	9.80
1988	5,132	4.85	6,334	7.06	2,518	7.20	1,300	3.19	15,284	5.63	10.20
1989	6,276	5.60	7,052	7.87	2,433	7.39	1,459	3.38	17,220	6.20	10.68
1990	5,199	6.15	6,392	9.06	2,748	8.35	1,205	3.37	15,544	6.95	10.80
1991	4,748	6.12	6,647	9.71	2,447	8.26	1,066	3.58	14,908	7.25	11.13
1992	5,093	6.65	6,188	10.58	2,733	8.60	1,291	3.71	15,305	7.59	11.33
1993	4,963	6.71	5,685	9.00	3,354	9.66	1,349	4.31	15,351	7.56	11.54
1994	4,431	7.22	4,245	7.94	3,429	10.80	1,442	4.85	13,547	7.68	13.01
1995	4,503	7.84	4,743	10.06	3,921	12.27	1,913	6.21	15,080	9.01	13.92
1996	6,199	8.87	5,109	11.07	4,219	12.97	2,037	6.67	17,564	9.81	14.30
1997	7,236	9.56	5,001	10.18	4,175	12.30	2,041	6.78	18,453	9.77	14.51
1998	7,020	10.28	5,167	11.06	4,365	13.05	2,198	6.97	18,750	10.42	15.01
1999	7,145	10.66	5,771	11.22	4,571	13.85	2,333	7.22	19,820	10.79	15.16
2000	7,261	10.94	5,904	11.97	4,411	14.59	2,435	7.41	20,011	11.19	15.01
2001	7,642	11.06	6,283	12.60	4,393	14.57	2,350	6.94	20,668	11.30	15.59
2002	8,072	11.60	5,374	12.35	4,407	13.78	2,647	7.26	20,500	11.29	15.61

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity¹ and Service with Civilian Comparison Group, FYs 1973-2002

Non-Hispanic other

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	1,749	1.03	326	0.35	382	0.78	766	0.82	3,223	0.79	NA
1974	3,555	1.98	432	0.48	485	1.07	916	1.25	5,388	1.39	NA
1975	3,156	1.75	2,701	2.74	638	1.12	829	1.12	7,324	1.79	NA
1976	2,655	1.48	570	0.62	582	1.13	809	1.13	4,616	1.17	NA
1977 ²	4,996	2.30	3,108	2.40	1,040	1.81	1,534	1.68	10,678	2.16	1.80
1978	3,181	2.60	1,718	2.20	883	2.31	1,270	1.89	7,052	2.31	1.90
1979	3,737	2.91	1,862	2.42	1,033	2.67	1,529	2.29	8,161	2.63	1.90
1980	5,337	3.36	2,316	2.62	1,279	3.04	1,523	2.13	10,455	2.90	2.50
1981	3,440	3.15	2,215	2.58	1,225	3.15	1,827	2.59	8,707	2.86	2.60
1982	3,643	3.03	1,982	2.47	1,184	3.12	1,708	2.54	8,517	2.79	2.60
1983	3,814	2.88	2,202	2.98	1,103	3.01	1,551	2.57	8,670	2.86	2.70
1984	4,028	3.11	2,468	3.20	1,405	3.59	1,545	2.61	9,446	3.10	2.80
1985	4,101	3.44	3,010	3.63	1,283	3.77	1,937	2.98	10,331	3.43	2.90
1986	4,393	3.47	3,035	3.44	1,624	4.68	2,088	3.26	11,140	3.55	2.90
1987	3,678	3.06	2,863	3.26	1,168	3.48	1,548	2.83	9,257	3.12	3.00
1988	3,248	3.07	3,180	3.54	1,126	3.22	1,156	2.83	8,710	3.21	3.30
1989	3,376	3.01	3,178	3.55	1,080	3.28	1,142	2.64	8,776	3.16	3.50
1990	2,533	3.00	2,499	3.54	1,087	3.30	835	2.34	6,954	3.11	3.39
1991	2,411	3.11	2,449	3.58	977	3.30	858	2.88	6,695	3.26	3.65
1992	2,364	3.09	2,113	3.61	1,125	3.54	1,023	2.94	6,625	3.29	3.89
1993	2,505	3.39	2,132	3.38	1,254	3.61	1,074	3.43	6,965	3.43	4.00
1994	2,128	3.47	2,116	3.96	1,072	3.38	1,173	3.94	6,489	3.68	4.09
1995	2,197	3.83	2,303	4.88	1,153	3.61	1,486	4.83	7,139	4.27	3.62
1996	2,916	4.17	3,010	6.52	1,324	4.07	1,632	5.34	8,882	4.96	4.70
1997	3,671	4.85	4,064	8.27	1,760	5.18	1,738	5.78	11,233	5.95	5.03
1998	3,442	5.04	4,376	9.37	1,756	5.25	1,896	6.01	11,470	6.37	4.85
1999	3,482	5.20	4,904	9.53	1,685	5.11	1,909	5.91	11,980	6.52	4.92
2000	3,138	4.73	4,609	9.34	1,638	5.42	1,884	5.73	11,269	6.30	5.08
2001	3,138	4.54	4,709	9.44	1,625	5.39	1,655	4.89	11,127	6.08	5.30
2002	3,316	4.38	4,047	9.30	1,735	5.43	1,858	5.10	10,956	6.04	5.09

1. This table has been constructed using pre-FY03 race/ethnicity categories. Hispanics of all races are reported as a single group. The remaining individuals are listed as "Non-Hispanic White," "Non-Hispanic Black," or "Non-Hispanic Other."

2. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-24. Non-Prior Service (NPS) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003-2019

Number						
FISCAL	DoD			18-24 YR-OLD CIVILIANS		
YEAR	Hispanic	Not Hispanic	Total	Hispanic	Not Hispanic	Total
2003 ¹						
2004	23,190	152,782	175,972	4,908,048	22,857,994	27,766,042
2005	21,107	131,053	152,160	4,929,807	23,036,278	27,966,085
2006	22,198	145,191	167,389	4,887,635	23,008,767	27,896,402
2007	21,451	137,795	159,246	5,000,221	23,096,192	28,096,413
2008	26,321	145,723	172,044	5,055,113	23,311,066	28,366,179
2009	25,474	136,131	161,605	5,113,217	23,460,879	28,574,096
2010	27,087	133,424	160,511	5,383,575	23,621,340	29,004,915
2011	25,929	127,385	153,314	5,712,160	23,705,614	29,417,774
2012	26,038	128,389	154,427	6,174,332	23,722,948	29,897,280
2013	25,587	139,087	164,674	6,321,685	23,674,227	29,995,912
2014	21,977	116,925	138,902	6,370,376	23,598,069	29,968,446
2015	24,364	120,906	145,270	6,461,551	23,371,391	29,832,941
2016	27,964	123,426	151,390	6,473,415	23,121,241	29,594,656
2017	30,668	128,915	159,583	6,498,662	22,789,729	29,288,391
2018	32,670	130,912	163,582	6,579,576	22,525,148	29,104,724
2019	34,774	128,800	163,574	6,661,392	22,434,351	29,095,743

Percent						
FISCAL	DoD			18-24 YR-OLD CIVILIANS		
YEAR	Hispanic	Not Hispanic	Total	Hispanic	Not Hispanic	Total
2003 ¹	11.50	88.50	100	17.30	82.70	100
2004	13.18	86.82	100	17.68	82.32	100
2005	13.87	86.13	100	17.63	82.37	100
2006	13.26	86.74	100	17.52	82.48	100
2007	13.47	86.53	100	17.80	82.20	100
2008	15.30	84.70	100	17.82	82.18	100
2009	15.76	84.24	100	17.89	82.11	100
2010	16.88	83.12	100	18.56	81.44	100
2011	16.91	83.09	100	19.42	80.58	100
2012	16.86	83.14	100	20.65	79.35	100
2013	15.54	84.46	100	21.08	78.92	100
2014	15.82	84.18	100	21.26	78.74	100
2015	16.77	83.23	100	21.66	78.34	100
2016	18.47	81.53	100	21.87	78.13	100
2017	19.22	80.78	100	22.19	77.81	100
2018	19.97	80.03	100	22.61	77.39	100
2019	21.26	78.74	100	22.89	77.11	100

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Rows may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-25. White Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹		76.80	2.13		67.40	3.65		80.80	5.68		78.80	1.95		75.80	3.08		78.40
2004	52,735	72.53	7.61	25,497	64.69	2.67	24,597	81.57	5.00	25,847	76.72	1.80	128,676	73.12	4.94	21,801,448	78.52
2005	45,488	71.83	11.55	24,249	64.27	2.22	26,781	83.65	3.65	14,643	76.70	2.36	111,161	73.06	6.42	21,853,281	78.14
2006	52,272	74.93	8.21	23,769	66.32	1.13	26,681	85.07	2.37	23,535	77.34	1.80	126,257	75.43	4.43	21,757,455	77.99
2007	47,802	76.00	6.97	23,141	66.95	0.56	28,937	85.01	1.01	21,515	77.55	0.57	121,395	76.23	3.19	21,895,012	77.93
2008	51,888	74.82	6.16	20,903	55.08	1.86	31,262	84.47	0.86	20,962	75.57	0.12	125,015	72.66	3.10	22,048,576	77.73
2009	47,072	73.93	5.37	18,275	51.88	2.21	26,166	84.59	0.66	23,934	75.31	0.09	115,447	71.44	2.74	22,195,762	77.68
2010	50,046	71.41	4.19	16,797	49.33	2.30	23,478	83.80	1.69	21,549	75.98	0.11	111,870	69.70	2.63	22,400,523	77.23
2011	44,236	71.42	4.11	17,814	53.41	2.29	25,342	85.18	0.61	21,221	75.08	0.08	108,613	70.84	2.29	22,651,807	77.00
2012	42,859	72.78	1.62	19,810	54.61	2.03	25,687	84.21	0.17	21,500	74.76	0.04	109,856	71.14	1.14	22,526,789	75.35
2013	46,817	70.48	0.53	23,786	59.62	2.20	26,872	83.76	0.09	19,989	76.10	0.15	117,464	71.33	0.79	22,289,047	74.31
2014	37,841	68.61	0.12	21,081	62.67	2.54	21,605	83.18	0.10	18,273	75.71	0.08	98,800	71.13	0.70	22,160,471	73.95
2015	39,064	68.55	0.05	22,670	65.02	2.89	24,409	83.05	0.11	17,943	74.68	0.16	104,086	71.65	0.76	22,047,091	73.90
2016	40,816	69.54	0.02	19,438	63.76	5.30	24,951	82.39	0.17	22,932	71.82	0.26	108,137	71.43	1.16	21,752,409	73.50
2017	44,435	71.41	0.01	22,465	64.26	6.68	26,631	83.86	0.27	21,912	71.51	0.27	115,443	72.34	1.57	21,752,409	73.50
2018	46,424	73.09	0.00	24,547	63.34	9.10	26,306	84.02	0.42	21,946	73.15	0.16	119,223	72.88	2.27	21,320,505	73.25
2019	43,742	70.47	0	23,099	60.38	8.91	25,930	82.50	0.46	22,318	70.14	0.15	115,089	70.36	2.20	21,339,472	73.34

ENLISTED MEMBERS			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹																	
2004	262,606	63.51	7.50	202,566	64.53	3.88	112,163	70.82	11.72	216,670	72.63	6.05	794,005	67.06	6.74	70,186,028	80.11
2005	263,937	65.13	6.86	193,990	63.61	3.65	117,466	72.94	10.57	198,988	72.07	6.03	774,381	67.49	6.33	70,376,803	79.86
2006	279,906	66.62	6.12	184,098	62.81	3.39	120,274	74.58	9.64	196,994	71.90	5.87	781,272	68.02	5.86	70,144,228	79.76
2007	295,205	68.16	5.66	174,250	62.05	3.05	127,056	76.20	8.11	188,798	71.68	5.63	785,309	68.64	5.37	70,206,475	79.50
2008	311,233	68.85	5.33	168,088	61.06	2.75	137,905	77.38	6.95	184,506	71.49	5.37	801,732	68.90	4.98	69,780,980	79.47
2009	316,280	69.02	5.20	162,972	59.87	2.48	142,020	77.88	6.22	188,282	71.49	5.01	809,554	68.83	4.68	68,592,029	79.52
2010	322,191	68.91	4.96	158,178	58.48	2.31	141,983	78.35	5.54	188,462	71.54	4.76	810,814	68.56	4.40	68,075,130	79.35
2011	318,258	68.61	4.85	154,037	57.71	2.29	140,915	78.65	5.04	187,949	71.37	4.71	801,159	68.28	4.27	67,468,998	78.88
2012	305,061	68.20	4.39	149,110	57.10	2.33	139,667	78.94	4.61	187,845	71.21	4.59	781,683	68.02	4.00	66,435,782	77.68
2013	289,266	67.41	4.28	151,637	57.01	2.49	137,919	78.99	4.24	185,791	70.97	4.57	764,613	67.58	3.92	66,030,947	76.76
2014	269,725	66.32	4.28	153,201	57.34	2.72	132,166	79.15	3.81	176,791	70.69	4.39	731,883	67.09	3.85	65,865,709	76.63
2015	257,118	65.52	4.23	155,621	57.82	3.08	129,123	79.33	3.47	173,794	70.56	4.13	715,656	66.84	3.80	95,377,436	77.35
2016	246,451	65.05	4.12	154,850	58.28	3.52	129,263	79.39	3.22	177,308	70.15	3.90	707,872	66.77	3.78	95,822,950	76.67
2017	248,604	65.43	3.81	155,410	58.64	4.08	130,087	79.67	3.00	179,688	69.92	3.60	713,789	67.01	3.70	95,729,909	76.23
2018	251,050	66.12	3.58	159,391	58.89	4.84	131,283	80.01	2.77	181,175	69.96	3.29	722,899	67.35	3.70	95,771,370	75.88
2019	256,346	66.23	3.33	163,020	58.77	5.39	131,563	79.95	2.62	183,934	69.68	2.95	734,863	67.23	3.66	96,496,360	75.77

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-26. Black Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹		15.90	2.13		19.00	3.65		9.10	5.68		13.80	1.95		15.00	3.08		14.10
2004	10,359	14.25	7.61	7,777	19.73	2.67	2,516	8.34	5.00	4,933	14.64	1.80	25,585	14.54	4.94	3,875,080	13.96
2005	7,584	11.98	11.55	7,084	18.78	2.22	2,467	7.71	3.65	2,748	14.39	2.36	19,883	13.07	6.42	3,982,615	14.24
2006	8,793	12.61	8.21	6,152	17.17	1.13	2,375	7.57	2.37	4,478	14.72	1.80	21,798	13.02	4.43	4,012,489	14.38
2007	8,046	12.79	6.97	6,088	17.61	0.56	3,111	9.14	1.01	4,406	15.88	0.57	21,651	13.60	3.19	4,024,210	14.32
2008	10,209	14.72	6.16	7,267	19.15	1.86	3,672	9.92	0.86	4,715	17.00	0.12	25,863	15.03	3.10	4,120,177	14.52
2009	10,002	15.71	5.37	6,476	18.39	2.21	3,048	9.85	0.66	5,304	16.69	0.09	24,830	15.36	2.74	4,193,695	14.68
2010	12,450	17.77	4.19	5,741	16.86	2.30	2,665	9.51	1.69	4,459	15.72	0.11	25,315	15.77	2.63	4,300,919	14.83
2011	12,038	19.43	4.11	5,683	17.04	2.29	2,877	9.67	0.61	4,407	15.59	0.08	25,005	16.31	2.29	4,410,611	14.99
2012	12,112	20.57	1.62	6,272	17.29	2.03	3,099	10.16	0.17	4,535	15.77	0.04	26,018	16.85	1.14	4,538,764	15.18
2013	15,496	23.33	0.53	7,567	18.97	2.20	3,415	10.64	0.09	4,256	16.20	0.15	30,734	18.66	0.79	4,661,366	15.54
2014	13,429	24.35	0.12	6,518	19.38	2.54	2,883	11.10	0.10	3,984	16.51	0.08	26,814	19.30	0.70	4,653,228	15.53
2015	13,822	24.25	0.05	6,860	19.68	2.89	3,221	10.96	0.11	3,995	16.63	0.16	27,898	19.20	0.76	4,602,307	15.43
2016	13,761	23.45	0.02	5,760	18.89	5.30	3,231	10.67	0.17	5,745	17.99	0.26	28,497	18.82	1.16	4,528,190	15.30
2017	13,955	22.43	0.01	6,152	17.60	6.68	2,888	9.09	0.27	5,435	17.74	0.27	28,430	17.82	1.57	4,528,190	15.30
2018	13,470	21.21	0.00	6,850	17.68	9.10	2,937	9.38	0.42	5,144	17.15	0.16	28,401	17.36	2.27	4,410,225	15.15
2019	14,292	23.03	0	7,468	19.52	8.91	3,099	9.86	0.46	5,997	18.85	0.15	30,856	18.86	2.20	4,309,582	14.81

ENLISTED MEMBERS			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹																	
2004	103,756	25.09	7.50	67,524	21.51	3.88	20,534	12.97	11.72	51,672	17.32	6.05	243,486	20.56	6.74	11,064,889	12.63
2005	96,872	23.90	6.86	65,151	21.36	3.65	19,252	11.95	10.57	47,456	17.19	6.03	228,731	19.93	6.33	11,218,454	12.73
2006	95,170	22.65	6.12	61,554	21.00	3.39	18,056	11.20	9.64	46,280	16.89	5.87	221,060	19.25	5.86	10,992,886	12.50
2007	94,771	21.88	5.66	58,272	20.75	3.05	18,277	10.96	8.11	44,288	16.82	5.63	215,608	18.85	5.37	11,190,004	12.67
2008	97,239	21.51	5.33	56,994	20.70	2.75	19,208	10.78	6.95	43,566	16.88	5.37	217,007	18.65	4.98	11,182,713	12.74
2009	97,910	21.37	5.20	55,544	20.40	2.48	19,768	10.84	6.22	44,327	16.83	5.01	217,549	18.50	4.68	10,877,004	12.61
2010	100,660	21.53	4.96	53,830	19.90	2.31	19,704	10.87	5.54	44,012	16.71	4.76	218,206	18.45	4.40	10,993,720	12.81
2011	101,176	0.87	4.85	51,770	5.09	2.29	19,517	1.11	5.04	43,330	0.71	4.71	215,793	1.83	4.27	11,158,374	0.88
2012	98,896	0.85	4.39	49,319	4.77	2.33	19,333	1.09	4.61	43,169	0.70	4.59	210,717	1.74	4.00	11,019,444	1.20
2013	97,710	0.81	4.28	50,285	4.25	2.49	19,378	1.10	4.24	42,495	0.68	4.57	209,868	1.63	3.92	11,442,279	1.18
2014	95,921	0.79	4.28	50,783	3.77	2.72	18,903	1.08	3.81	40,620	0.67	4.39	206,227	1.54	3.85	11,574,454	1.27
2015	94,423	0.79	4.23	51,474	3.32	3.08	18,548	1.09	3.47	39,997	0.68	4.13	204,442	1.45	3.80	16,134,086	1.25
2016	92,032	0.79	4.12	50,815	3.00	3.52	18,761	1.08	3.22	41,487	0.68	3.90	203,095	1.36	3.78	16,510,994	1.23
2017	91,497	0.79	3.81	50,512	2.71	4.08	18,523	1.07	3.00	42,473	0.71	3.60	203,005	1.29	3.70	16,785,408	1.20
2018	89,616	0.80	3.58	51,380	2.46	4.84	18,264	1.06	2.77	42,920	0.72	3.29	202,180	1.24	3.70	17,069,933	1.15
2019	91,446	0.80	3.33	53,008	2.25	5.39	18,176	1.06	2.62	44,318	0.75	2.95	206,948	1.20	3.66	17,097,455	1.11

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-27. American Indian/Alaskan Native Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹		1.20	2.13		4.40	3.65		1.20	5.68		0.72	1.95		1.80	3.08		0.95
2004	830	1.14	7.61	2,115	5.37	2.67	339	1.12	5.00	252	0.75	1.80	3,536	2.01	4.94	273,644	0.99
2005	740	1.17	11.55	2,631	6.97	2.22	425	1.33	3.65	149	0.78	2.36	3,945	2.59	6.42	278,088	0.99
2006	832	1.19	8.21	2,834	7.91	1.13	418	1.33	2.37	255	0.84	1.80	4,339	2.59	4.43	253,240	0.91
2007	660	1.05	6.97	2,369	6.85	0.56	454	1.33	1.01	253	0.91	0.57	3,736	2.35	3.19	303,316	1.08
2008	661	0.95	6.16	3,133	8.26	1.86	430	1.16	0.86	205	0.74	0.12	4,429	2.57	3.10	317,368	1.12
2009	543	0.85	5.37	2,934	8.33	2.21	343	1.11	0.66	226	0.71	0.09	4,046	2.50	2.74	324,653	1.14
2010	539	0.77	4.19	2,824	8.29	2.30	278	0.99	1.69	214	0.75	0.11	3,855	2.40	2.63	310,890	1.07
2011	451	0.73	4.11	1,928	5.78	2.29	276	0.93	0.61	197	0.70	0.08	2,852	1.86	2.29	310,405	1.06
2012	445	0.76	1.62	1,340	3.69	2.03	313	1.03	0.17	187	0.65	0.04	2,285	1.48	1.14	392,162	1.31
2013	463	0.70	0.53	893	2.24	2.20	297	0.93	0.09	194	0.74	0.15	1,847	1.12	0.79	397,138	1.32
2014	406	0.74	0.12	501	1.49	2.54	202	0.78	0.10	178	0.74	0.08	1,287	0.93	0.70	386,216	1.29
2015	499	0.88	0.05	440	1.26	2.89	267	0.91	0.11	195	0.81	0.16	1,401	0.96	0.76	449,641	1.51
2016	474	0.81	0.02	334	1.10	5.30	237	0.78	0.17	254	0.80	0.26	1,299	0.86	1.16	477,520	1.61
2017	492	0.79	0.01	333	0.95	6.68	191	0.60	0.27	280	0.91	0.27	1,296	0.81	1.57	477,520	1.61
2018	533	0.84	0.00	305	0.79	9.10	199	0.64	0.42	243	0.81	0.16	1,280	0.78	2.27	440,252	1.51
2019	477	0.77	0	263	0.69	8.91	202	0.64	0.46	289	0.91	0.15	1,231	0.75	2.20	413,642	1.42

ENLISTED MEMBERS			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹																	
2004	3,844	0.93	7.50	9,519	3.03	3.88	1,825	1.15	11.72	1,491	0.50	6.05	16,679	1.41	6.74	730,865	0.83
2005	3,838	0.95	6.86	11,263	3.69	3.65	1,812	1.13	10.57	1,574	0.57	6.03	18,487	1.61	6.33	688,772	0.78
2006	4,092	0.97	6.12	12,774	4.36	3.39	1,771	1.10	9.64	1,688	0.62	5.87	20,325	1.77	5.86	708,159	0.81
2007	4,189	0.97	5.66	13,496	4.81	3.05	1,797	1.08	8.11	1,738	0.66	5.63	21,220	1.85	5.37	786,046	0.89
2008	4,332	0.96	5.33	14,042	5.10	2.75	1,994	1.12	6.95	1,755	0.68	5.37	22,123	1.90	4.98	781,680	0.89
2009	4,335	0.95	5.20	14,389	5.29	2.48	2,045	1.12	6.22	1,831	0.70	5.01	22,600	1.92	4.68	678,629	0.79
2010	4,228	0.90	4.96	14,432	5.34	2.31	2,048	1.13	5.54	1,861	0.71	4.76	22,569	1.91	4.40	618,516	0.72
2011	4,055	0.87	4.85	13,598	5.09	2.29	1,991	1.11	5.04	1,882	0.71	4.71	21,526	1.83	4.27	750,214	0.88
2012	3,787	0.85	4.39	12,466	4.77	2.33	1,926	1.09	4.61	1,853	0.70	4.59	20,032	1.74	4.00	1,028,518	1.20
2013	3,479	0.81	4.28	11,304	4.25	2.49	1,920	1.10	4.24	1,769	0.68	4.57	18,472	1.63	3.92	1,018,328	1.18
2014	3,208	0.79	4.28	10,060	3.77	2.72	1,800	1.08	3.81	1,684	0.67	4.39	16,752	1.54	3.85	1,087,731	1.27
2015	3,106	0.79	4.23	8,948	3.32	3.08	1,779	1.09	3.47	1,685	0.68	4.13	15,518	1.45	3.80	1,544,152	1.25
2016	3,000	0.79	4.12	7,963	3.00	3.52	1,761	1.08	3.22	1,726	0.68	3.90	14,450	1.36	3.78	1,531,197	1.23
2017	2,987	0.79	3.81	7,193	2.71	4.08	1,749	1.07	3.00	1,819	0.71	3.60	13,748	1.29	3.70	1,501,854	1.20
2018	3,033	0.80	3.58	6,657	2.46	4.84	1,735	1.06	2.77	1,861	0.72	3.29	13,286	1.24	3.70	1,451,563	1.15
2019	3,090	0.80	3.33	6,253	2.25	5.39	1,749	1.06	2.62	1,989	0.75	2.95	13,081	1.20	3.66	1,419,498	1.11

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-28. Asian Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%	
2003 ¹		1.10	2.13		1.80	3.65		0.91	5.68		1.20	1.95		1.20	3.08	4.20	
2004	1,738	2.39	7.61	1,589	4.03	2.67	611	2.03	5.00	1,025	3.04	1.80	4,963	2.82	4.94	1,148,380	4.14
2005	1,292	2.04	11.55	1,847	4.90	2.22	678	2.12	3.65	591	3.10	2.36	4,408	2.90	6.42	1,145,765	4.10
2006	1,368	1.96	8.21	1,617	4.51	1.13	726	2.31	2.37	947	3.11	1.80	4,658	2.78	4.43	1,161,303	4.16
2007	1,178	1.87	6.97	1,485	4.30	0.56	697	2.05	1.01	837	3.02	0.57	4,197	2.64	3.19	1,182,119	4.21
2008	1,339	1.93	6.16	1,673	4.41	1.86	791	2.14	0.86	682	2.46	0.12	4,485	2.61	3.10	1,177,604	4.15
2009	1,428	2.24	5.37	1,382	3.92	2.21	692	2.24	0.66	823	2.59	0.09	4,325	2.68	2.74	1,146,512	4.01
2010	2,309	3.29	4.19	1,489	4.37	2.30	684	2.44	1.69	711	2.51	0.11	5,193	3.24	2.63	1,220,447	4.21
2011	1,826	2.95	4.11	1,365	4.09	2.29	714	2.40	0.61	796	2.82	0.08	4,701	3.07	2.29	1,277,590	4.34
2012	1,986	3.37	1.62	1,497	4.13	2.03	801	2.63	0.17	850	2.96	0.04	5,134	3.32	1.14	1,466,270	4.90
2013	2,836	4.27	0.53	1,591	3.99	2.20	821	2.56	0.09	950	3.62	0.15	6,198	3.76	0.79	1,598,513	5.33
2014	3,105	5.63	0.12	1,430	4.25	2.54	712	2.74	0.10	940	3.89	0.08	6,187	4.45	0.70	1,636,104	5.46
2015	3,373	5.92	0.05	1,650	4.73	2.89	822	2.80	0.11	1,031	4.29	0.16	6,876	4.73	0.76	1,663,195	5.58
2016	3,500	5.96	0.02	1,479	4.85	5.30	878	2.90	0.17	1,508	4.72	0.26	7,365	4.86	1.16	1,739,828	5.88
2017	3,217	5.17	0.01	1,791	5.12	6.68	863	2.72	0.27	1,359	4.43	0.27	7,230	4.53	1.57	1,739,828	5.88
2018	2,998	4.72	0.00	1,514	3.91	9.10	703	2.25	0.42	1,129	3.76	0.16	6,344	3.88	2.27	1,770,747	6.08
2019	3,501	5.64	0	2,180	5.70	8.91	889	2.83	0.46	1,412	4.44	0.15	7,982	4.88	2.20	1,836,445	6.31

ENLISTED MEMBERS			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%	
2003 ¹																	
2004	12,278	2.97	7.50	18,709	5.96	3.88	3,303	2.09	11.72	5,515	1.85	6.05	39,805	3.36	6.74	3,998,973	4.56
2005	12,829	3.17	6.86	18,589	6.10	3.65	3,333	2.07	10.57	5,613	2.03	6.03	40,364	3.52	6.33	4,148,476	4.71
2006	13,754	3.27	6.12	18,014	6.15	3.39	3,377	2.09	9.64	5,948	2.17	5.87	41,093	3.58	5.86	4,342,178	4.94
2007	14,430	3.33	5.66	17,393	6.19	3.05	3,473	2.08	8.11	6,065	2.30	5.63	41,361	3.62	5.37	4,403,897	4.99
2008	15,151	3.35	5.33	16,820	6.11	2.75	3,805	2.14	6.95	6,071	2.35	5.37	41,847	3.60	4.98	4,404,983	5.02
2009	15,888	3.47	5.20	16,218	5.96	2.48	3,955	2.17	6.22	6,396	2.43	5.01	42,457	3.61	4.68	4,275,942	4.96
2010	17,254	3.69	4.96	15,783	5.84	2.31	4,005	2.21	5.54	6,537	2.48	4.76	43,579	3.68	4.40	4,265,423	4.97
2011	17,892	3.86	4.85	15,229	5.71	2.29	4,051	2.26	5.04	6,829	2.59	4.71	44,001	3.75	4.27	4,344,760	5.08
2012	15,213	3.40	4.39	14,661	5.61	2.33	4,139	2.34	4.61	7,078	2.68	4.59	41,091	3.58	4.00	4,905,864	5.74
2013	15,552	3.62	4.28	14,696	5.53	2.49	4,261	2.44	4.24	7,295	2.79	4.57	41,804	3.69	3.92	5,202,187	6.05
2014	15,822	3.89	4.28	14,686	5.50	2.72	4,201	2.52	3.81	7,391	2.96	4.39	42,100	3.86	3.85	5,096,577	5.93
2015	16,565	4.22	4.23	14,833	5.51	3.08	4,241	2.61	3.47	7,740	3.14	4.13	43,379	4.05	3.80	7,304,520	5.92
2016	17,073	4.51	4.12	14,860	5.59	3.52	4,424	2.72	3.22	8,537	3.38	3.90	44,894	4.23	3.78	7,998,129	6.40
2017	17,551	4.62	3.81	15,106	5.70	4.08	4,648	2.85	3.00	9,150	3.56	3.60	46,455	4.36	3.70	8,262,193	6.58
2018	17,519	4.61	3.58	15,158	5.60	4.84	4,739	2.89	2.77	9,465	3.65	3.29	46,881	4.37	3.70	8,427,687	6.68
2019	18,274	4.72	3.33	15,979	5.76	5.39	5,001	3.04	2.62	10,139	3.84	2.95	49,393	4.52	3.66	8,718,987	6.85

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-29. Native Hawaiian/Pacific Islander Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹		0.44	2.13		0.47	3.65		0.35	5.68		0.40	1.95		0.42	3.08		0.35
2004	674	0.93	7.61	499	1.27	2.67	272	0.90	5.00	397	1.18	1.80	1,842	1.05	4.94	79,856	0.29
2005	559	0.88	11.55	457	1.21	2.22	298	0.93	3.65	269	1.41	2.36	1,583	1.04	6.42	83,021	0.30
2006	491	0.70	8.21	390	1.09	1.13	280	0.89	2.37	402	1.32	1.80	1,563	0.93	4.43	92,569	0.33
2007	504	0.80	6.97	489	1.41	0.56	335	0.98	1.01	371	1.34	0.57	1,699	1.07	3.19	102,623	0.37
2008	640	0.92	6.16	640	1.69	1.86	337	0.91	0.86	399	1.44	0.12	2,016	1.17	3.10	96,453	0.34
2009	631	0.99	5.37	656	1.86	2.21	332	1.07	0.66	496	1.56	0.09	2,115	1.31	2.74	107,698	0.38
2010	1,423	2.03	4.19	563	1.65	2.30	269	0.96	1.69	393	1.39	0.11	2,648	1.65	2.63	127,092	0.44
2011	472	0.76	4.11	373	1.12	2.29	250	0.84	0.61	336	1.19	0.08	1,431	0.93	2.29	109,461	0.37
2012	271	0.46	1.62	387	1.07	2.03	247	0.81	0.17	279	0.97	0.04	1,184	0.77	1.14	137,807	0.46
2013	184	0.28	0.53	370	0.93	2.20	243	0.76	0.09	242	0.92	0.15	1,039	0.63	0.79	146,161	0.49
2014	89	0.16	0.12	304	0.90	2.54	175	0.67	0.10	200	0.83	0.08	768	0.55	0.70	145,041	0.48
2015	45	0.08	0.05	336	0.96	2.89	232	0.79	0.11	178	0.74	0.16	791	0.54	0.76	146,940	0.49
2016	24	0.04	0.02	303	0.99	5.30	192	0.63	0.17	326	1.02	0.26	845	0.56	1.16	158,238	0.53
2017	27	0.04	0.01	349	1.00	6.68	226	0.71	0.27	323	1.05	0.27	925	0.58	1.57	158,238	0.53
2018	16	0.03	0.00	377	0.97	9.10	171	0.55	0.42	303	1.01	0.16	867	0.53	2.27	140,512	0.48
2019	7	0.01	0	411	1.07	8.91	184	0.59	0.46	375	1.18	0.15	977	0.60	2.20	119,571	0.41

ENLISTED MEMBER SERVICE			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%
2003 ¹																	
2004	0	0	7.50	1,045	0.33	3.88	816	0.52	11.72	1,623	0.54	6.05	3,484	0.29	6.74	240,636	0.27
2005	0	0	6.86	1,531	0.50	3.65	940	0.58	10.57	2,019	0.73	6.03	4,490	0.39	6.33	245,593	0.28
2006	1,387	0.33	6.12	1,957	0.67	3.39	1,047	0.65	9.64	2,447	0.89	5.87	6,838	0.60	5.86	331,307	0.38
2007	0	0	5.66	2,376	0.85	3.05	1,273	0.76	8.11	2,758	1.05	5.63	6,407	0.56	5.37	278,311	0.32
2008	0	0	5.33	2,753	1.00	2.75	1,533	0.86	6.95	2,929	1.13	5.37	7,215	0.62	4.98	310,392	0.35
2009	0	0	5.20	3,092	1.14	2.48	1,699	0.93	6.22	3,165	1.20	5.01	7,956	0.68	4.68	301,898	0.35
2010	0	0	4.96	3,326	1.23	2.31	1,740	0.96	5.54	3,241	1.23	4.76	8,307	0.70	4.40	289,353	0.34
2011	0	0	4.85	3,364	1.26	2.29	1,774	0.99	5.04	3,280	1.25	4.71	8,418	0.72	4.27	304,426	0.36
2012	4,707	1.05	4.39	3,278	1.26	2.33	1,819	1.03	4.61	3,277	1.24	4.59	13,081	1.14	4.00	378,856	0.44
2013	4,710	1.10	4.28	3,266	1.23	2.49	1,877	1.07	4.24	3,254	1.24	4.57	13,107	1.16	3.92	408,400	0.47
2014	4,618	1.14	4.28	3,249	1.22	2.72	1,839	1.10	3.81	3,133	1.25	4.39	12,839	1.18	3.85	300,086	0.35
2015	4,641	1.18	4.23	3,257	1.21	3.08	1,838	1.13	3.47	3,086	1.25	4.13	12,822	1.20	3.80	507,500	0.41
2016	4,676	1.23	4.12	3,244	1.22	3.52	1,872	1.15	3.22	3,215	1.27	3.90	13,007	1.23	3.78	550,317	0.44
2017	4,815	1.27	3.81	3,297	1.24	4.08	1,883	1.15	3.00	3,303	1.29	3.60	13,298	1.25	3.70	574,883	0.46
2018	4,867	1.28	3.58	3,403	1.26	4.84	1,853	1.13	2.77	3,354	1.30	3.29	13,477	1.26	3.70	652,721	0.52
2019	5,012	1.29	3.33	3,564	1.28	5.39	1,881	1.14	2.62	3,546	1.34	2.95	14,003	1.28	3.66	564,650	0.44

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-30. Individuals of Two or More Races Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%	
2003 ¹		2.40	2.13		3.30	3.65		2.00	5.68		3.10	1.95		2.70	3.08	2.00	
2004	844	1.16	7.61	877	2.25	2.67	314	1.04	5.00	631	1.87	1.80	2,676	1.52	4.94	587,634	2.12
2005	350	0.55	11.55	622	1.65	2.22	196	0.61	3.65	242	1.27	2.36	1,410	0.93	6.42	623,315	2.23
2006	277	0.40	8.21	672	1.88	1.13	140	0.45	2.37	265	0.87	1.80	1,354	0.81	4.43	619,345	2.22
2007	325	0.52	6.97	798	2.31	0.56	161	0.47	1.01	204	0.74	0.57	1,488	0.93	3.19	589,133	2.10
2008	337	0.49	6.16	3,629	9.56	1.86	198	0.53	0.86	742	2.68	0.12	4,906	2.85	3.10	606,001	2.14
2009	572	0.90	5.37	4,720	13.40	2.21	150	0.48	0.66	967	3.04	0.09	6,409	3.97	2.74	605,776	2.12
2010	379	0.54	4.19	5,852	17.19	2.30	171	0.61	1.69	1,005	3.54	0.11	7,407	4.61	2.63	645,043	2.22
2011	372	0.60	4.11	5,428	16.27	2.29	111	0.37	0.61	1,285	4.55	0.08	7,196	4.69	2.29	657,898	2.24
2012	262	0.44	1.62	6,234	17.19	2.03	305	1.00	0.17	1,394	4.85	0.04	8,195	5.31	1.14	835,488	2.79
2013	281	0.42	0.53	4,813	12.06	2.20	406	1.27	0.09	596	2.27	0.15	6,096	3.70	0.79	903,686	3.00
2014	219	0.40	0.12	2,947	8.76	2.54	372	1.43	0.10	540	2.24	0.08	4,078	2.94	0.70	987,386	3.29
2015	161	0.28	0.05	1,899	5.45	2.89	407	1.38	0.11	646	2.69	0.16	3,113	2.14	0.76	923,767	3.10
2016	109	0.19	0.02	1,554	5.10	5.30	744	2.46	0.17	1,081	3.39	0.26	3,488	2.30	1.16	938,471	3.17
2017	96	0.15	0.01	1,534	4.39	6.68	871	2.74	0.27	1,253	4.09	0.27	3,754	2.35	1.57	938,471	3.17
2018	77	0.12	0.00	1,633	4.21	9.10	863	2.76	0.42	1,188	3.96	0.16	3,761	2.30	2.27	1,022,483	3.51
2019	49	0.08	0	1,427	3.73	8.91	979	3.11	0.46	1,381	4.34	0.15	3,836	2.35	2.20	1,077,031	3.70

ENLISTED MEMBERS			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%	
2003 ¹																	
2004	0	0	7.50	2,360	0.75	3.88	1,178	0.74	11.72	3,288	1.10	6.05	6,826	0.58	6.74	1,390,875	1.59
2005	0	0	6.86	3,310	1.09	3.65	1,229	0.76	10.57	3,817	1.38	6.03	8,356	0.73	6.33	1,446,609	1.64
2006	151	0.04	6.12	4,762	1.62	3.39	1,203	0.75	9.64	4,540	1.66	5.87	10,656	0.93	5.86	1,422,387	1.62
2007	0	0	5.66	6,484	2.31	3.05	1,343	0.81	8.11	4,909	1.86	5.63	12,736	1.11	5.37	1,448,018	1.64
2008	0	0	5.33	9,028	3.28	2.75	1,386	0.78	6.95	5,401	2.09	5.37	15,815	1.36	4.98	1,345,782	1.53
2009	0	0	5.20	13,239	4.86	2.48	1,539	0.84	6.22	6,163	2.34	5.01	20,941	1.78	4.68	1,526,952	1.77
2010	0	0	4.96	18,667	6.90	2.31	1,694	0.93	5.54	6,794	2.58	4.76	27,155	2.30	4.40	1,549,825	1.81
2011	0	0	4.85	22,819	8.55	2.29	1,884	1.05	5.04	7,660	2.91	4.71	32,363	2.76	4.27	1,504,614	1.76
2012	0	0	4.39	26,217	10.04	2.33	1,884	1.06	4.61	8,480	3.21	4.59	36,581	3.18	4.00	1,754,915	2.05
2013	0	0	4.28	28,159	10.59	2.49	1,860	1.07	4.24	9,212	3.52	4.57	39,231	3.47	3.92	1,918,475	2.23
2014	0	0	4.28	27,901	10.44	2.72	1,707	1.02	3.81	9,505	3.80	4.39	39,113	3.59	3.85	2,033,952	2.37
2015	0	0	4.23	26,702	9.92	3.08	1,596	0.98	3.47	9,846	4.00	4.13	38,144	3.56	3.80	2,443,349	1.98
2016	0	0	4.12	24,631	9.27	3.52	1,508	0.93	3.22	10,629	4.21	3.90	36,768	3.47	3.78	2,566,394	2.05
2017	0	0	3.81	22,701	8.57	4.08	1,503	0.92	3.00	11,306	4.40	3.60	35,510	3.33	3.70	2,718,728	2.17
2018	0	0	3.58	21,563	7.97	4.84	1,667	1.02	2.77	11,695	4.52	3.29	34,925	3.25	3.70	2,838,460	2.25
2019	0	0	3.33	20,630	7.44	5.39	1,881	1.14	2.62	12,261	4.64	2.95	34,772	3.18	3.66	3,049,344	2.39

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003-2019

ACCESSIONS			SERVICE										18-24 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%	
2003 ¹		10.70			0.13			0.15			8.10			11.50		17.30	
2004	9,167	12.61		5,954	15.11		4,855	16.10		3,214	9.54		23,190	13.18		4,908,048	17.68
2005	7,721	12.19		6,086	16.13		5,206	16.26		2,094	10.97		21,107	13.87		4,929,807	17.63
2006	8,082	11.59		5,834	16.28		4,889	15.59		3,393	11.15		22,198	13.26		4,887,635	17.52
2007	7,110	11.30		5,734	16.59		5,555	16.32		3,052	11.00		21,451	13.47		5,000,221	17.80
2008	8,111	11.70		7,983	21.04		6,395	17.28		3,832	13.81		26,321	15.30		5,055,113	17.82
2009	7,381	11.59		7,936	22.53		5,098	16.48		5,059	15.92		25,474	15.76		5,113,217	17.89
2010 ²	8,693	12.40	4.27	8,167	23.99	0	5,126	18.30	1.71	5,101	17.98	0.01	27,087	16.88	2.16	5,383,575	18.56
2011	8,289	13.38	3.61	6,459	19.36	0	5,801	19.50	0.12	5,380	19.03	0	25,929	16.91	1.48	5,712,160	19.42
2012	8,461	14.37	1.31	5,844	16.11	0	6,247	20.48	0.17	5,486	19.08	0	26,038	16.86	0.53	6,174,332	20.65
2013	10,043	15.12	0.34	4,500	11.28	5.69	6,880	21.44	0.18	4,164	15.85	0.24	25,587	15.54	1.59	6,321,685	21.08
2014	8,576	15.55	0.15	3,494	10.39	7.57	6,155	23.70	0.23	3,752	15.55	0.25	21,977	15.82	1.98	6,370,376	21.26
2015	9,654	16.94	0.02	3,903	11.19	5.47	7,174	24.41	0.12	3,633	15.12	0.26	24,364	16.77	1.39	6,461,551	21.66
2016	10,128	17.26	0.01	4,653	15.26	0.66	7,713	25.47	0.06	5,470	17.13	0.23	27,964	18.47	0.19	6,473,415	21.87
2017	11,641	18.71	0.00	5,186	14.83	0.01	8,513	26.81	0.01	5,328	17.39	0.11	30,668	19.22	0.02	6,498,662	22.19
2018	11,716	18.44	0.00	7,026	18.13	0.01	8,453	27.00	0.00	5,475	18.25	0.09	32,670	19.97	0.02	6,579,576	22.61
2019	12,441	20.04	0	7,024	18.36	0	9,105	28.97	0.01	6,204	19.50	0.04	34,774	21.26	0.01	6,661,392	22.89

ENLISTED MEMBERS			SERVICE										18-44 YR-OLD				
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			CIVILIANS	
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%	
2003 ¹																	
2004	46,759	11.31		28,855	9.19		23,039	14.55		17,757	5.95		116,410	9.83		14,379,669	16.41
2005	46,880	11.57		25,381	8.32		23,357	14.50		16,710	6.05		112,328	9.79		14,679,587	16.66
2006	48,845	11.63		41,386	14.12		22,280	13.81		15,954	5.82		128,465	11.19		15,080,039	17.15
2007	50,765	11.72		42,247	15.04		22,222	13.33		14,794	5.62		130,028	11.37		15,802,270	17.89
2008	53,571	11.85		43,964	15.97		23,358	13.11		14,137	5.48		135,030	11.60		15,756,382	17.94
2009	54,785	11.96		44,737	16.43		24,160	13.25		13,756	5.22		137,438	11.69		15,666,826	18.16
2010 ²	56,707	12.13	0.04	45,375	16.78	11.11	24,888	13.73	0	13,485	5.12	0.01	140,455	11.88	2.56	16,012,313	18.66
2011	57,777	12.45	0.04	47,313	17.72	7.96	26,434	14.75	0	13,073	4.96	0.05	144,597	12.32	1.84	15,945,176	18.64
2012	57,494	12.85	0.03	45,798	17.54	7.27	27,488	15.54	0	12,495	4.74	0.08	143,275	12.47	1.68	16,745,900	19.58
2013	57,665	13.44	0.03	45,218	17.00	5.65	29,788	17.06	0	12,124	4.63	0.09	144,795	12.80	1.36	16,935,224	19.69
2014	56,900	13.99	0.02	45,012	16.85	5.55	30,795	18.44	0	11,360	4.54	0.04	144,067	13.21	1.38	17,195,261	20.00
2015	57,997	14.78	0.02	44,847	16.66	7.99	32,054	19.69	0	10,829	4.40	0.06	145,727	13.61	2.03	22,870,971	18.55
2016	59,209	15.63	0.01	44,286	16.67	10.80	34,007	20.89	0	38,649	15.29	1.66	176,151	16.62	3.11	23,693,544	18.96
2017	62,741	16.51	0.01	43,879	16.56	14.46	36,096	22.11	0	40,495	15.76	1.56	183,211	17.20	3.98	23,840,420	18.99
2018	65,429	17.23	0.01	46,073	17.02	17.91	37,896	23.10	0	42,110	16.26	1.50	191,508	17.84	4.88	24,593,955	19.49
2019	69,554	17.97	0.05	48,158	17.36	20.80	39,725	24.14	0	44,512	16.86	1.42	201,949	18.48	5.64	25,305,828	19.87

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

2. Prior to FY 2010, those with Unknown ethnicity were counted as Not Hispanic.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994-2019

ARMY																													
Years of																													
Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1	84.8	88.4	89.1	87.8	88.6	87.2	86.9	85.5	85.6	86.5	86.9	85.7	87.9	86.4	86.6	88.0	85.9	85.9	86.6	88.5	91.5	91.0	91.2	90.8	91.0	90.5	91.6	90.5	91.3
2	88.9	85.7	89.5	84.4	86.9	86.4	88.1	87.1	87.3	87.1	87.5	85.1	88.0	89.1	89.0	90.3	90.2	90.3	90.7	90.9	91.4	91.6	90.6	91.4	91.5	90.5	81.9	81.1	83.6
3	52.0	66.3	79.7	80.3	74.8	74.9	77.1	70.2	71.4	72.5	72.9	75.9	82.0	76.0	75.8	80.6	83.6	86.9	86.0	84.6	82.8	78.8	76.6	73.7	77.9	76.4	75.3	73.5	75.5
4	66.9	66.2	67.0	68.0	70.9	70.2	71.2	72.2	70.8	70.3	69.4	69.6	78.2	64.5	66.0	71.1	74.7	77.3	78.6	76.8	75.9	70.6	66.7	69.5	71.8	70.6	83.1	82.6	85.3
5	88.4	82.6	85.1	82.5	81.2	77.9	80.6	82.7	82.9	82.8	82.5	83.8	87.2	74.0	76.9	80.1	80.2	83.1	80.6	80.7	81.3	77.6	73.6	78.1	80.7	80.3	82.3	81.8	85.4
6	82.3	82.2	86.1	84.5	83.4	80.2	79.9	81.3	81.3	80.0	79.9	81.8	85.4	79.9	80.7	81.3	83.1	84.5	85.1	85.8	83.8	81.0	76.9	78.4	79.6	78.0	83.7	84.6	87.4
7	82.7	83.7	85.9	81.5	82.8	79.6	80.2	81.0	82.0	81.0	81.5	82.5	86.8	79.2	80.5	82.5	84.8	87.8	86.1	86.1	84.8	82.6	77.1	78.9	79.4	79.2	81.1	84.0	87.4
8	84.8	85.9	87.2	76.5	74.9	72.3	76.7	82.7	83.4	83.6	84.2	86.3	89.3	83.2	83.8	84.6	87.0	89.2	88.3	88.2	85.5	83.7	78.2	78.4	77.9	76.5	86.3	88.7	91.4
9	89.6	90.1	90.8	90.4	88.3	88.1	88.9	88.4	87.1	85.1	85.6	87.3	89.5	84.9	85.7	87.0	88.7	90.0	90.8	90.9	89.2	86.6	82.1	82.4	81.6	82.7	88.6	89.7	91.8
10	92.0	90.4	92.3	92.0	90.0	90.7	91.1	88.9	87.2	85.7	85.6	87.3	90.4	85.8	87.0	87.9	89.7	91.2	91.7	91.4	91.1	88.5	84.9	85.1	84.7	84.8	89.0	89.3	92.5
11	93.8	92.3	93.2	85.0	90.7	90.8	91.9	90.2	90.5	88.9	89.3	91.0	92.2	89.3	89.4	90.6	90.9	91.9	92.6	92.9	91.8	90.0	85.9	86.7	86.3	86.4	90.6	91.3	93.5
12	94.6	92.1	93.1	88.6	92.8	92.5	93.2	90.7	91.9	90.9	89.9	91.8	93.9	92.0	90.6	91.4	92.5	92.9	93.7	93.4	92.8	90.5	86.7	86.4	86.9	87.5	92.5	91.8	94.2
13	95.4	92.7	93.0	87.6	92.0	93.6	93.6	91.9	94.0	92.5	93.1	93.8	94.6	93.4	92.4	93.3	93.5	93.7	94.5	94.7	93.9	92.2	87.7	87.7	88.6	89.3	91.0	92.0	94.6
14	97.1	95.5	96.2	90.6	92.6	94.5	94.8	94.1	94.8	94.4	94.6	96.0	96.3	95.7	94.5	95.3	95.1	95.7	95.8	95.9	95.3	93.6	90.1	88.7	87.3	86.9	92.4	94.0	95.5
15	97.3	96.0	96.7	89.0	78.3	85.1	85.4	86.4	90.5	94.0	94.8	96.6	97.0	96.5	96.0	96.0	96.1	95.9	96.7	96.8	95.8	93.9	90.2	87.2	86.5	88.0	95.6	96.2	97.4
16	97.9	96.9	97.5	92.2	84.9	95.0	93.7	93.1	97.0	97.4	97.1	98.1	98.1	97.6	97.9	97.8	97.9	97.8	97.5	97.8	97.7	96.7	93.8	93.6	92.8	93.0	95.7	96.7	97.6
17	98.1	97.5	97.5	92.8	83.9	97.1	95.2	92.2	98.4	98.4	97.5	98.6	98.3	98.6	98.5	98.7	98.6	98.8	98.5	98.5	98.2	97.3	94.7	94.2	94.0	93.3	95.1	97.3	98.2
18	98.7	98.2	98.2	92.4	83.8	96.7	95.8	92.6	98.9	99.0	98.4	99.0	98.7	99.1	99.0	99.1	99.0	99.2	98.9	98.9	99.0	98.3	96.4	96.5	96.0	95.1	98.3	98.5	99.0
19	98.6	98.9	99.0	94.1	88.4	97.9	96.5	95.0	99.2	99.0	98.7	99.1	98.7	99.4	99.2	99.3	99.1	99.1	99.0	98.8	98.6	98.3	97.6	97.6	97.5	98.1	57.4	60.5	64.9
20	56.7	52.1	55.5	46.0	49.0	52.8	55.6	55.1	58.1	52.8	55.0	57.7	65.8	58.1	57.8	60.9	63.6	66.4	70.1	70.1	66.5	65.2	63.0	61.5	57.6	53.2	73.8	74.9	76.4
21	61.7	64.3	67.1	62.3	61.5	64.0	67.1	62.7	62.3	62.3	67.4	65.1	68.7	61.5	62.5	66.6	68.2	73.2	74.1	78.2	73.2	74.2	74.2	75.7	72.5	72.0	75.7	77.2	78.6
22	69.9	70.9	76.0	58.5	56.5	55.5	55.4	47.2	47.7	51.0	66.8	72.8	77.0	72.5	67.8	69.6	68.2	71.4	74.0	79.7	75.9	76.2	74.5	79.0	76.7	73.9	75.0	76.0	77.9
23	71.7	73.0	79.2	75.4	76.4	74.9	76.6	70.8	70.3	70.7	78.2	76.9	79.2	76.0	68.9	74.3	75.2	76.1	77.4	80.2	73.6	73.5	72.8	72.4	71.1	70.6	77.2	72.3	73.8
24	73.2	68.1	70.3	48.8	51.3	49.5	48.2	42.6	57.1	73.8	79.3	75.1	69.3	60.2	54.4	59.2	62.4	62.2	70.6	78.9	75.7	77.7	78.5	79.5	76.7	74.3	77.0	69.2	76.1
25	80.2	83.6	82.8	74.5	78.7	77.8	77.6	76.3	72.3	81.6	84.3	82.0	77.6	73.4	69.6	75.0	73.7	74.0	77.9	80.9	76.9	76.4	78.1	77.6	76.4	74.5	67.0	63.1	71.8
26	71.7	72.4	79.5	76.8	77.6	81.5	78.0	79.9	81.9	83.1	67.1	61.5	65.7	61.4	51.1	52.8	56.8	61.1	70.8	74.5	67.7	64.1	60.5	64.3	60.7	57.5	79.1	68.4	78.1
27	68.0	60.9	53.2	75.7	79.7	77.5	82.0	74.9	79.3	80.5	83.5	78.7	78.1	69.7	72.0	73.2	74.5	77.6	80.2	80.0	79.6	81.4	78.2	80.8	79.6	80.7	76.9	68.2	80.3
28	74.4	76.4	77.8	80.0	73.0	78.0	76.5	82.9	84.7	82.6	86.7	83.3	86.3	82.1	80.2	84.8	79.8	82.8	79.1	80.1	83.2	84.1	80.6	82.4	76.7	78.2	68.8	69.0	81.0
29	72.6	70.9	77.0	80.3	75.5	76.9	80.2	80.4	83.7	74.2	82.6	87.9	80.3	86.2	78.0	85.2	89.9	86.4	88.1	83.2	78.4	68.9	72.1	71.5	61.8	66.3	56.2	53.0	44.8
30	17.7	18.2	18.1	10.8	16.6	17.7	21.1	14.5	18.1	9.5	13.3	20.1	22.7	31.9	26.6	27.1	33.3	37.7	47.0	66.2	70.0	72.6	72.4	73.7	71.7	73.2	63.5	48.2	58.1
31+	34.2	45.5	41.2	53.8	57.1	45.7	28.1	25.7	50.0	38.3	44.4	35.0	26.7	32.9	37.9	57.9	59.8	59.1	59.2	58.9	57.9	48.9	50.0	56.3	68.3	43.9	50.0	60.0	65.5
Overall	79.3	82.6	85.9	82.5	81.5	81.7	83.0	82.5	83.1	82.8	83.1	83.8	86.7	81.9	82.4	84.5	85.3	86.7	86.8	86.9	86.5	84.5	81.8	82.6	83.5	82.5	85.4	85.4	87.4

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994-2019

NAVY																													
Years of																													
Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1	89.2	87.4	88.7	86.4	86.7	86.2	85.0	85.6	85.6	84.4	86.9	88.8	89.9	89.4	90.3	89.6	89.2	90.1	91.1	91.9	93.8	94.2	93.8	92.7	94.3	93.5	95.3	96.1	96.7
2	90.7	89.7	90.3	76.4	78.6	85.7	87.8	88.6	89.3	90.6	90.4	91.2	91.2	90.6	91.2	90.1	88.8	89.5	91.9	92.5	93.7	94.3	94.3	95.5	95.3	95.7	94.5	95.8	96.3
3	83.6	84.2	85.8	83.3	87.2	87.8	80.5	79.6	84.5	88.4	91.0	92.3	91.9	89.2	90.7	90.2	90.7	92.7	93.0	92.7	91.7	91.2	93.1	94.4	94.3	93.7	77.0	83.7	84.3
4	46.8	64.6	66.6	57.5	61.0	64.3	60.8	64.5	64.5	66.4	70.4	75.6	75.7	72.1	70.9	73.2	71.1	72.9	73.5	79.7	78.6	72.7	74.9	74.6	74.7	73.6	81.7	80.7	82.6
5	77.1	85.4	86.7	80.6	81.5	83.7	82.8	81.3	77.3	76.5	82.7	86.0	85.0	80.0	80.1	77.6	72.8	75.8	78.9	81.1	79.3	76.8	78.1	83.0	83.4	81.5	83.4	84.9	85.4
6	75.2	75.6	77.1	76.3	76.1	76.3	76.6	77.9	78.0	79.6	82.4	85.9	86.7	84.8	83.8	80.3	81.5	82.0	84.0	83.6	81.7	78.8	79.3	81.6	81.0	83.9	91.0	92.1	92.1
7	88.8	88.7	90.4	87.7	86.4	86.9	87.4	88.6	87.1	87.3	89.6	91.9	93.1	91.8	91.5	89.5	88.5	90.2	90.9	90.7	89.9	89.6	90.7	91.8	92.2	92.3	84.7	88.3	88.3
8	82.9	87.2	89.0	85.9	85.6	85.2	86.5	86.1	85.1	84.1	86.6	90.2	90.5	85.5	83.3	80.3	81.0	81.3	81.8	80.3	79.4	77.3	82.3	83.7	83.6	84.1	90.8	91.8	92.1
9	87.3	89.8	91.0	86.4	86.5	87.6	86.5	86.6	85.7	87.2	89.0	91.1	91.3	87.6	89.3	86.7	86.0	87.4	89.1	90.3	89.9	84.2	89.4	90.9	90.1	91.3	91.5	91.3	91.3
10	88.6	89.6	90.8	86.6	85.6	83.8	84.1	81.7	80.6	81.9	85.5	90.4	89.8	88.9	90.2	87.1	86.6	87.1	87.9	89.3	88.9	83.7	90.1	90.9	91.8	91.7	92.7	93.1	92.0
11	94.5	93.6	94.5	92.1	92.7	92.7	91.2	90.0	89.4	90.5	92.3	93.6	93.3	93.7	93.8	92.2	91.7	91.8	92.8	92.4	90.7	86.1	92.1	93.8	94.7	94.8	95.2	94.7	95.0
12	94.8	95.0	96.0	93.6	94.3	94.3	94.2	92.9	92.3	92.6	93.6	94.3	94.7	94.9	95.6	94.2	93.7	94.2	94.8	94.5	93.2	87.6	93.1	94.1	94.9	95.8	96.1	96.2	96.6
13	96.4	96.1	96.8	94.2	95.4	95.2	96.1	95.2	94.4	94.7	95.0	96.3	96.5	96.0	96.6	95.3	94.6	95.2	95.4	95.0	93.2	88.0	93.8	95.4	96.0	97.1	92.0	96.1	96.8
14	97.4	97.2	96.9	95.2	96.7	96.3	96.8	96.1	95.5	95.6	95.6	96.8	97.2	97.0	96.8	95.6	95.7	95.8	93.4	86.7	84.5	80.3	86.1	89.1	89.6	90.6	97.6	98.2	98.2
15	98.3	97.6	97.9	95.6	95.4	92.3	96.8	96.7	94.8	96.4	97.1	98.0	97.7	97.6	97.8	96.2	96.3	96.8	97.0	96.1	96.5	91.3	96.0	96.2	97.3	98.1	98.5	98.5	98.2
16	98.4	97.9	98.1	95.8	91.0	91.2	94.7	95.4	92.9	97.1	97.5	97.8	98.2	97.9	97.7	97.2	96.7	97.5	97.7	97.2	96.7	97.2	96.7	97.0	98.4	98.6	98.9	99.0	99.0
17	98.7	98.5	98.2	96.1	90.9	93.1	95.5	96.0	93.7	98.0	98.3	98.5	98.4	98.5	98.6	97.7	97.9	98.1	98.2	98.2	98.0	97.7	97.9	98.1	98.6	99.2	99.2	99.2	99.3
18	98.8	98.7	99.0	95.7	88.8	91.9	96.0	96.0	94.9	98.9	98.9	99.1	99.1	99.0	99.1	98.9	98.7	98.8	99.0	98.8	98.7	98.5	98.4	98.4	99.2	99.3	99.6	99.5	99.6
19	82.8	97.8	98.1	95.6	89.4	92.3	96.4	96.6	94.4	98.8	98.8	99.1	99.3	99.2	99.3	98.9	98.8	99.2	99.2	99.0	99.2	99.0	99.2	99.3	99.1	99.2	60.0	65.1	71.1
20	51.5	59.0	60.6	39.4	36.7	40.1	44.6	42.8	37.0	39.0	46.2	55.4	45.5	38.2	37.1	38.9	39.6	42.9	42.2	41.1	41.6	39.8	42.0	43.0	44.4	50.3	84.5	83.1	84.7
21	66.6	68.8	67.6	51.4	55.4	69.3	65.6	61.8	58.9	66.2	69.7	74.7	60.6	63.4	76.9	75.3	76.3	79.3	79.1	79.1	80.5	80.6	82.1	80.8	83.1	81.3	86.4	85.2	85.5
22	68.1	70.8	73.0	59.1	70.9	78.0	73.8	73.0	71.9	73.9	75.4	75.6	64.4	67.6	76.2	77.5	78.2	77.7	80.5	80.2	82.9	81.2	83.6	83.1	84.2	82.6	85.8	86.3	87.3
23	71.9	72.2	71.6	65.5	72.3	78.7	79.1	75.9	73.3	76.6	75.7	80.4	77.9	73.8	76.9	76.8	77.5	77.1	79.8	78.1	82.6	81.2	83.9	83.8	83.1	83.8	72.0	72.5	76.1
24	73.4	77.6	80.0	58.2	53.9	61.7	63.1	59.1	53.7	61.6	62.4	65.1	59.4	52.7	57.5	53.1	55.4	57.7	55.3	52.5	57.4	54.3	57.4	56.5	57.3	54.6	85.5	87.3	86.4
25	78.9	80.2	81.0	60.4	74.5	79.4	81.7	76.6	77.4	80.7	80.3	81.0	76.3	76.0	81.8	81.4	77.2	79.1	79.1	77.3	81.9	80.9	85.5	85.0	83.4	86.7	73.8	74.2	76.4
26	73.4	67.2	68.3	42.8	49.6	58.1	63.3	56.2	56.7	58.5	57.4	72.6	61.5	54.0	52.5	55.6	60.7	54.9	53.1	47.4	47.4	45.5	48.4	49.5	47.9	48.1	87.3	84.5	86.3
27	74.3	71.2	73.2	54.0	70.4	82.2	81.8	77.2	72.3	77.3	76.9	84.7	75.7	74.0	81.4	81.7	80.1	81.2	81.2	81.9	86.9	89.6	88.4	91.6	88.1	88.1	85.4	85.0	84.4
28	83.4	62.8	63.9	57.3	81.3	85.1	86.1	79.8	80.3	82.8	87.0	86.5	76.4	80.3	85.4	86.1	85.2	84.0	80.8	83.1	89.1	84.0	88.1	91.4	90.6	91.3	86.7	87.6	87.3
29	67.0	67.8	69.9	75.0	69.5	80.0	86.0	84.9	78.5	83.7	86.2	90.0	88.6	85.6	85.8	86.8	87.5	88.4	86.0	90.4	87.3	90.7	93.8	87.7	90.6	89.7	40.1	41.5	48.1
30	27.1	18.8	14.3	11.1	12.1	14.2	19.5	17.4	13.6	16.9	18.7	19.6	15.2	7.1	12.2	4.4	7.2	13.9	19.9	16.2	9.8	12.7	16.7	13.3	9.3	12.6	64.6	72.8	75.3
31+	62.6	33.8	25.0	10.0	20.0	23.0	43.4	34.1	27.1	42.1	23.8	26.2	24.4	19.5	45.0	32.3	33.3	44.0	27.9	15.1	19.5	22.2	21.3	34.5	28.6	53.7	79.0	77.4	76.7
Overall	81.6	85.6	86.7	81.7	82.5	84.5	83.9	84.1	83.6	85.0	86.7	88.8	87.9	85.9	86.2	85.2	84.7	85.9	86.9	87.7	87.4	85.2	87.3	88.5	89.0	88.9	89.0	90.2	90.9

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994-2019

MARINE CORPS																													
Years of																													
Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1	89.4	90.1	88.7	88.1	89.0	89.5	89.3	88.6	90.6	89.9	90.1	90.3	90.6	92.5	92.6	91.1	92.0	92.0	93.6	93.7	95.0	95.6	95.3	95.1	95.5	95.8	96.6	95.8	96.2
2	91.0	92.1	93.6	91.1	92.2	91.8	91.3	91.9	92.5	93.1	93.1	93.4	94.2	94.2	95.1	94.5	95.2	95.7	95.4	95.0	95.4	96.1	95.9	96.6	96.1	96.5	95.7	95.3	95.7
3	77.5	89.1	91.2	88.7	89.9	90.8	89.6	91.3	92.5	92.6	93.2	93.3	94.8	94.5	94.6	94.3	95.4	95.9	95.4	95.2	92.6	94.0	93.6	91.2	93.4	95.3	52.5	52.7	48.3
4	39.8	49.7	52.2	47.5	46.3	44.2	41.4	33.0	31.6	37.4	40.6	43.1	43.3	41.8	42.2	41.0	45.6	55.9	54.0	47.7	45.7	47.4	46.9	46.6	46.3	49.6	53.4	52.6	53.1
5	78.7	89.5	85.9	70.9	68.9	75.7	76.4	77.4	71.6	73.1	71.6	67.5	62.9	59.5	61.9	61.5	64.8	71.6	72.1	63.9	60.3	57.1	50.8	51.8	50.2	51.9	88.7	89.8	90.4
6	82.3	85.1	74.9	69.1	63.6	73.0	75.7	74.3	74.6	86.7	88.8	89.5	92.2	91.2	92.1	92.1	92.3	93.8	92.9	93.2	93.3	91.6	90.2	89.4	89.8	88.1	89.9	90.4	90.6
7	83.8	84.7	86.5	84.0	87.1	88.2	90.3	90.0	89.1	90.7	92.6	92.4	93.5	92.1	93.3	93.9	93.6	94.6	95.2	95.3	94.5	93.9	92.2	87.6	88.6	89.3	77.8	82.3	82.3
8	84.4	81.4	81.6	79.0	81.4	77.8	82.5	79.0	76.8	74.1	73.8	74.4	77.0	75.3	74.5	72.0	72.6	76.2	80.1	81.3	76.2	73.2	70.1	70.6	72.2	75.6	80.9	83.9	84.8
9	87.8	88.6	89.7	90.1	90.8	88.0	89.9	89.3	87.2	86.0	85.6	87.8	88.0	88.7	87.1	84.2	83.3	85.4	87.2	88.8	85.5	80.8	74.2	71.9	76.6	79.9	86.1	87.1	88.4
10	90.0	91.3	90.6	89.5	92.7	90.7	89.4	89.0	86.2	86.3	87.7	86.7	90.7	90.2	91.5	90.6	91.7	93.0	92.6	94.2	93.4	90.8	85.5	75.7	79.5	84.3	89.8	89.5	90.1
11	93.8	91.7	93.7	91.1	92.4	91.4	89.6	88.1	88.4	88.6	90.1	90.7	92.9	92.1	92.4	91.6	91.4	93.0	93.3	94.6	92.7	93.2	89.7	84.6	84.4	88.9	92.6	93.1	93.9
12	94.3	90.7	92.3	87.8	90.0	89.8	89.2	88.2	86.9	85.2	89.2	90.7	92.7	91.7	91.6	90.1	88.7	89.8	91.2	92.3	90.3	87.5	80.1	77.7	79.8	91.0	94.5	94.0	94.9
13	95.2	94.1	94.5	83.6	87.2	86.1	86.2	86.3	86.2	88.6	90.8	91.8	91.4	90.3	90.4	89.6	89.5	89.5	90.0	90.8	88.3	86.4	84.7	82.6	85.1	92.3	96.6	95.5	95.4
14	96.5	96.5	96.2	91.1	93.8	94.0	94.2	92.7	94.4	93.9	93.8	95.3	95.7	94.9	95.6	94.7	94.6	95.6	95.3	95.3	95.4	94.3	93.3	90.9	91.8	95.4	95.3	96.6	96.9
15	97.6	97.0	98.1	94.6	96.2	96.7	96.7	95.8	96.0	95.5	96.3	96.5	96.0	96.8	97.1	95.1	96.9	95.8	96.0	96.6	97.0	96.0	91.5	89.6	84.5	88.5	97.3	96.2	96.1
16	98.4	97.7	98.1	93.6	96.4	96.9	97.5	96.7	96.4	96.2	96.3	97.0	97.3	97.4	97.5	96.9	96.7	96.8	97.7	97.2	97.0	96.3	92.4	89.9	81.0	88.2	97.7	97.5	97.3
17	98.2	98.1	98.3	94.9	97.7	96.9	97.5	97.4	97.5	97.1	97.7	97.6	98.6	97.9	98.1	98.0	98.6	97.8	98.2	98.3	98.4	97.8	93.9	92.7	82.4	92.4	98.7	97.9	98.5
18	98.5	98.8	98.9	96.8	98.3	98.4	98.2	98.6	98.1	98.1	99.0	99.0	99.1	98.9	98.4	98.7	99.0	98.8	98.6	99.1	99.0	98.9	95.2	95.4	84.5	95.2	99.7	99.3	99.0
19	97.0	98.8	98.9	98.0	98.9	99.1	99.3	99.5	99.5	99.2	99.3	99.3	99.6	99.2	99.1	99.7	99.3	99.6	99.4	99.6	99.6	99.4	98.1	97.5	92.7	96.6	65.2	66.1	66.0
20	54.6	58.9	56.3	55.8	56.1	55.7	54.4	56.5	54.7	56.3	53.9	55.2	60.4	58.0	54.1	55.7	59.5	58.0	61.7	62.1	61.0	58.9	50.6	56.7	50.8	48.6	79.5	75.7	75.9
21	66.7	75.8	70.0	66.9	63.3	68.3	65.0	66.5	66.1	66.7	66.3	68.2	70.1	62.4	64.3	66.3	69.4	67.8	71.6	73.2	73.7	73.0	70.6	80.5	69.0	73.6	78.9	78.0	77.3
22	72.2	74.7	75.7	67.4	67.3	71.4	65.2	68.8	68.0	69.6	66.6	69.5	75.5	69.8	67.0	68.4	73.4	72.2	71.3	76.9	74.7	72.7	71.3	73.4	68.6	72.7	86.3	82.9	81.5
23	77.0	80.4	81.6	74.3	77.2	81.5	77.2	77.4	77.9	78.8	83.0	81.3	83.8	78.4	75.7	76.0	81.6	78.9	78.6	83.9	80.7	84.2	79.1	83.2	78.5	83.5	86.1	83.8	82.2
24	83.7	81.0	82.0	79.0	79.5	80.0	81.6	79.3	81.4	80.3	79.3	86.3	85.5	82.6	76.6	78.1	77.3	80.4	80.3	78.3	82.2	83.0	76.5	88.9	78.5	81.7	86.5	82.6	83.8
25	87.0	85.3	86.4	79.5	78.0	83.2	82.3	80.5	80.8	79.7	81.6	84.4	82.2	84.3	81.2	82.2	85.1	81.4	83.9	81.8	85.8	86.1	82.9	88.9	77.8	81.0	85.2	83.8	81.8
26	75.8	78.7	78.0	77.2	76.7	79.2	72.0	75.0	73.4	76.3	76.8	84.6	79.6	77.3	81.5	74.6	77.4	78.8	85.3	82.7	82.0	88.0	81.5	85.1	78.9	81.2	87.1	79.1	81.3
27	76.6	80.0	76.0	70.3	73.7	75.4	75.1	80.0	73.7	70.6	77.3	79.1	82.6	75.5	76.4	74.0	76.8	84.9	83.2	83.3	79.8	85.2	78.9	89.0	78.5	74.2	88.4	83.6	84.1
28	83.7	74.1	75.4	84.9	83.6	80.5	78.5	83.7	79.3	77.5	85.9	82.7	82.9	82.1	81.4	84.1	81.7	86.7	85.3	83.9	84.3	86.0	85.4	91.0	87.1	89.4	87.7	86.5	87.4
29	81.0	80.7	86.7	78.9	81.1	79.1	87.5	89.9	87.7	83.8	83.2	91.4	84.7	85.2	78.7	79.8	85.3	87.6	86.6	85.9	86.4	85.9	90.2	92.1	92.1	91.4	27.4	34.4	34.5
30	38.8	6.8	11.8	17.7	11.4	18.6	22.3	9.9	11.1	13.3	5.1	12.4	16.4	13.5	14.0	17.2	9.9	24.1	26.2	23.1	18.5	18.6	6.7	15.8	6.4	2.2	70.7	50.7	45.3
31+	43.4	42.8	36.3	25.0	25.0	25.0	10.5	10.5	35.7	23.5	26.3	20.0	7.7	19.0	15.0	23.8	25.9	27.3	32.0	30.9	37.3	30.4	24.4	45.0	11.5	35.3	80.2	82.2	77.2
Overall	80.2	85.3	85.1	82.0	83.2	83.1	81.6	80.5	80.4	81.5	81.7	82.0	82.5	82.2	82.7	81.8	83.0	85.8	86.0	85.0	83.4	82.5	81.3	81.6	81.1	82.6	83.6	84.5	84.2

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994-2019

AIR FORCE																													
Years of																													
Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1	88.9	89.6	93.1	92.1	91.8	91.8	92.8	91.9	91.9	91.0	91.8	90.7	92.4	91.7	89.4	90.5	91.2	92.3	92.9	93.1	93.4	93.4	93.4	93.5	94.2	95.0	96.8	96.4	96.1
2	90.6	85.9	93.5	91.2	91.4	91.2	91.6	92.4	93.0	92.7	93.2	92.5	93.6	91.1	88.2	93.5	93.3	94.1	93.6	93.0	92.8	92.8	94.1	93.6	95.7	96.2	95.6	95.9	95.8
3	92.9	83.2	89.2	88.9	88.1	87.5	88.0	90.2	92.3	92.8	93.9	93.3	93.3	90.6	88.0	94.1	92.6	94.2	94.4	92.1	91.7	90.7	92.3	90.3	94.5	94.7	90.6	88.3	87.1
4	48.3	59.1	67.0	70.7	70.5	67.5	63.6	59.9	59.9	58.6	64.3	78.8	81.3	78.8	73.6	76.3	74.9	74.4	79.6	80.8	83.0	82.0	82.5	81.3	87.6	89.3	93.5	93.6	93.0
5	84.5	86.1	88.6	89.1	89.8	89.6	89.2	89.2	89.6	88.3	89.9	90.9	84.8	90.5	88.3	92.5	90.7	91.8	93.2	91.5	92.7	91.2	90.8	88.0	92.1	93.1	76.5	76.5	76.7
6	79.8	87.1	89.1	88.4	90.2	89.1	88.2	88.5	90.0	90.3	91.3	92.2	91.2	90.0	75.5	75.9	73.2	75.2	78.8	82.2	83.5	82.2	80.0	76.3	77.3	75.7	89.8	89.7	88.7
7	89.3	90.5	93.4	91.5	88.1	86.8	85.6	83.5	84.9	84.3	87.8	93.0	93.1	93.8	91.1	92.8	89.9	91.6	93.4	93.1	94.0	93.1	92.1	86.8	91.0	89.3	87.1	86.7	90.8
8	84.3	86.4	88.7	90.7	90.1	91.1	90.1	89.2	88.1	86.7	86.7	90.9	89.9	91.1	88.8	91.5	88.7	89.9	90.8	91.3	92.0	91.1	89.6	82.9	87.9	85.2	94.1	94.3	95.1
9	91.0	90.3	92.3	95.4	85.6	91.5	91.0	89.0	88.0	86.8	89.4	92.7	91.2	92.4	89.1	91.9	87.9	91.6	92.9	92.9	93.9	93.0	92.4	86.9	92.5	92.7	92.6	92.8	93.4
10	95.2	91.6	90.6	88.3	74.8	84.6	82.3	82.5	82.4	83.8	87.1	92.5	92.4	93.6	91.9	92.1	88.6	89.7	91.8	91.7	92.3	91.4	91.4	88.2	92.0	91.7	93.7	93.3	94.3
11	93.9	94.4	94.9	97.8	87.4	96.8	96.4	94.5	93.8	93.1	93.9	95.2	94.8	95.5	94.2	96.0	94.2	93.6	94.6	93.2	94.4	94.3	94.1	89.6	93.3	93.3	92.4	93.3	93.2
12	95.5	95.9	96.1	98.1	93.0	97.6	96.8	96.0	95.4	95.0	94.8	95.9	95.2	96.4	95.0	96.5	95.4	95.2	94.9	95.1	94.9	94.8	94.9	91.4	94.4	94.7	95.1	94.8	95.1
13	97.9	97.0	97.5	98.2	94.1	98.1	97.9	97.0	96.6	95.3	95.4	96.3	97.0	97.1	96.5	97.9	96.5	96.2	96.8	96.2	96.4	96.0	95.9	92.7	95.3	95.5	95.9	96.0	96.0
14	98.9	97.8	97.9	98.7	95.8	98.2	98.4	97.6	97.5	96.4	96.7	97.0	97.3	98.1	97.7	97.9	97.3	96.8	97.3	97.3	96.8	96.6	97.0	93.2	95.3	96.0	91.9	91.1	95.5
15	99.0	98.4	98.2	98.4	89.5	98.6	98.5	98.3	98.1	97.8	97.7	97.9	98.1	98.5	98.3	98.5	98.3	97.9	97.9	98.2	97.3	96.6	94.8	86.7	90.9	92.2	97.5	97.4	98.1
16	99.1	98.5	98.9	96.1	85.1	98.6	98.9	98.8	98.4	98.3	98.6	98.5	99.0	99.1	98.7	99.1	98.4	98.3	98.4	98.6	98.1	97.5	98.1	90.6	96.3	97.9	98.2	97.8	98.6
17	99.5	99.0	99.0	94.5	86.0	99.1	99.2	99.2	99.2	99.1	99.3	99.2	99.3	99.4	99.4	99.4	99.0	98.8	99.0	98.7	98.8	97.7	98.0	91.2	96.1	98.2	98.6	98.6	98.7
18	99.5	99.0	99.3	86.3	84.1	95.5	99.3	99.3	99.4	99.3	99.5	99.3	99.5	99.5	99.5	99.5	99.2	99.1	99.3	99.1	98.8	98.2	98.5	91.6	97.1	98.9	99.2	99.3	99.2
19	99.6	99.4	99.3	85.7	87.7	95.1	99.5	99.4	99.6	99.5	99.6	99.6	99.6	99.6	99.5	99.6	99.5	99.4	99.4	99.4	99.2	98.8	99.0	90.4	99.0	99.5	62.2	59.0	63.0
20	56.8	60.3	60.3	45.8	49.7	54.0	52.4	51.1	53.9	55.5	57.0	78.1	70.0	67.8	66.4	70.1	67.7	70.4	74.9	74.2	73.9	74.6	68.1	62.4	63.0	60.6	73.0	72.8	73.0
21	65.7	72.3	63.0	68.5	68.8	72.3	71.9	69.7	70.3	68.4	68.3	79.2	64.9	72.7	69.4	76.4	70.6	74.4	77.4	76.6	74.4	75.9	70.7	74.2	66.0	73.7	77.5	77.7	76.2
22	69.8	75.2	69.0	77.3	75.9	76.2	76.2	75.0	75.2	73.8	68.5	81.0	70.7	73.7	71.5	77.5	73.5	76.8	79.6	79.6	71.6	73.1	73.7	77.7	68.3	79.1	78.1	79.2	78.5
23	66.7	73.6	72.6	78.5	76.9	78.4	78.0	76.9	77.1	76.6	74.4	84.3	70.5	77.7	74.0	79.7	74.9	77.4	79.3	79.5	72.6	77.2	78.6	77.5	65.3	78.5	64.7	64.4	63.3
24	76.4	80.3	72.6	44.6	43.3	45.4	44.6	45.9	51.2	57.8	58.0	76.0	63.2	73.7	69.0	72.0	69.4	71.9	74.3	75.6	38.2	42.6	44.8	47.8	42.7	51.7	77.0	77.1	76.8
25	81.6	85.3	61.0	75.8	75.6	76.0	75.6	75.0	76.9	79.1	78.3	86.7	70.1	79.9	76.6	76.6	74.0	75.0	78.1	78.1	42.6	73.3	76.0	77.3	75.1	78.6	68.9	65.1	66.5
26	55.3	54.5	46.8	47.5	45.1	48.9	49.1	51.7	58.0	66.6	60.8	69.6	60.2	66.7	53.9	52.3	50.4	48.6	55.8	52.3	44.5	46.8	52.8	53.6	49.1	52.4	83.5	77.6	79.2
27	63.2	67.1	50.9	69.8	70.8	79.4	75.4	72.4	77.6	80.1	77.1	81.1	61.4	73.8	71.4	74.0	74.3	74.3	75.4	76.4	73.3	56.5	80.0	80.6	80.8	81.3	79.9	81.4	78.8
28	51.6	56.5	55.7	80.0	81.3	82.1	80.3	77.2	83.2	77.9	72.8	82.0	68.4	62.2	57.4	59.5	56.3	58.1	60.5	55.1	56.7	54.9	84.2	85.8	83.8	84.6	81.4	81.2	81.3
29	66.4	73.9	79.4	81.2	84.1	79.4	77.5	77.8	79.3	81.7	81.5	84.1	66.3	76.8	72.7	69.4	78.0	75.7	77.2	76.2	75.4	78.6	83.8	83.5	78.8	81.1	34.8	37.7	44.7
30	26.7	22.0	18.5	10.0	9.7	6.7	8.7	11.2	12.9	8.4	10.5	36.4	12.3	13.1	8.1	15.5	15.0	13.7	14.6	11.7	13.0	9.8	7.7	8.2	10.6	8.6	68.1	69.1	78.9
31+	42.8	34.1	37.3	5.5	3.7	0.0	0.0	3.1	3.4	14.3	12.5	11.5	7.7	22.9	14.3	18.2	26.7	20.0	6.8	9.4	6.3	5.0	7.1	4.0	4.0	5.6	73.2	75.3	76.6
Overall	84.7	85.9	88.6	88.2	85.3	88.4	88.3	87.7	87.9	87.4	88.0	91.2	89.6	89.7	86.4	88.8	87.0	88.3	90.4	89.9	89.8	89.7	89.9	86.9	89.8	90.5	90.9	90.6	91.1

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994-2019

TOTAL DoD																													
Years of																													
Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1	87.5	88.5	89.6	88.2	88.7	88.4	88.1	87.1	87.7	87.4	88.4	88.2	89.8	89.4	89.0	89.4	88.7	89.1	90.1	93.1	93.4	93.4	93.4	93.5	94.2	95.0	94.4	94.0	94.3
2	90.0	87.9	91.0	84.3	86.0	88.1	89.4	89.3	89.7	90.2	90.4	89.5	91.0	90.8	90.5	91.6	91.3	91.9	92.4	93.0	92.8	92.8	94.1	93.6	95.7	96.2	90.2	90.2	91.3
3	73.3	77.9	84.9	84.1	83.1	84.0	82.8	80.9	82.4	83.7	85.4	86.8	89.2	85.6	85.3	88.2	89.0	91.2	90.8	89.8	88.3	86.9	86.0	85.0	88.2	87.6	73.7	75.0	74.1
4	52.3	62.1	65.3	62.3	64.3	64.1	61.0	59.1	58.0	59.9	62.7	67.5	71.0	65.3	64.4	66.7	68.0	71.6	72.0	72.3	70.8	67.5	67.7	68.4	70.0	70.4	81.1	80.1	82.0
5	82.8	85.0	86.6	82.4	82.3	82.1	82.9	82.9	81.3	81.1	82.6	83.6	82.7	77.8	78.9	80.0	78.9	81.8	81.4	79.5	80.5	77.1	74.4	78.0	79.8	79.6	81.5	81.8	83.6
6	79.6	81.8	83.2	80.8	81.1	80.7	80.4	81.4	81.4	82.9	84.3	86.0	87.7	85.0	81.2	80.5	80.9	82.3	84.2	85.5	84.6	81.9	79.6	79.9	80.3	79.8	87.8	88.6	89.4
7	86.4	87.3	89.4	86.6	85.8	84.4	84.7	84.6	84.7	84.5	86.4	88.8	90.7	87.5	87.9	88.4	88.1	90.1	90.1	90.0	89.2	87.7	85.3	84.9	86.6	86.6	83.5	85.8	88.1
8	84.1	86.1	87.8	84.4	83.6	82.4	84.0	85.1	84.4	83.6	84.2	87.1	88.3	84.7	83.7	83.7	84.0	85.6	86.2	86.3	84.4	82.4	79.9	79.9	81.0	80.6	89.0	90.8	92.0
9	89.4	90.0	91.3	90.8	86.9	89.0	88.6	88.0	87.0	86.2	87.5	89.7	90.3	88.1	87.7	87.9	87.1	89.2	90.5	91.0	90.2	87.1	85.0	83.8	86.1	87.3	90.3	90.8	91.9
10	91.8	90.6	91.1	88.8	83.0	86.3	85.6	84.6	83.7	84.1	86.1	89.5	90.7	89.2	89.8	89.0	88.7	89.8	90.7	91.2	91.0	88.5	87.8	86.0	87.4	88.5	91.4	91.5	92.7
11	94.0	93.4	94.2	91.6	90.4	93.5	93.1	91.3	90.8	90.5	91.5	92.8	93.3	92.4	92.3	92.7	92.0	92.4	93.3	93.0	92.3	90.5	89.9	88.7	89.9	90.5	92.5	93.0	93.8
12	95.0	94.2	95.0	93.4	93.2	94.5	94.5	92.9	92.8	92.2	92.3	93.6	94.4	94.0	93.3	93.5	93.3	93.6	94.1	94.1	93.2	90.6	89.7	88.5	90.0	91.9	94.3	94.0	95.1
13	96.7	95.3	95.8	93.5	93.6	95.0	95.3	94.2	94.5	93.8	94.3	95.1	95.6	94.8	94.6	94.7	94.3	94.4	94.9	94.8	93.9	91.6	91.4	90.5	92.0	93.3	93.3	94.5	95.6
14	97.9	96.8	97.0	95.2	95.3	96.5	96.6	95.7	95.9	95.4	95.6	96.5	96.8	96.7	96.1	96.1	95.8	96.1	95.6	93.7	92.7	91.0	91.4	90.4	90.7	91.4	93.7	94.2	96.2
15	98.3	97.4	97.6	95.2	89.6	93.7	95.0	93.9	94.6	96.1	96.6	97.4	97.5	97.4	97.3	96.6	96.9	96.7	97.1	97.0	96.5	94.2	93.2	89.5	90.5	92.0	97.1	97.1	97.6
16	98.5	97.8	98.2	95.0	87.9	95.1	96.5	96.0	96.1	97.5	97.7	98.1	98.4	98.1	98.1	98.0	97.6	97.8	97.8	97.8	97.5	97.1	95.6	93.1	94.2	95.7	97.5	97.7	98.2
17	98.8	98.4	98.3	94.6	87.9	96.4	97.0	96.4	97.1	98.4	98.4	98.7	98.7	98.8	98.8	98.6	98.5	98.5	98.5	98.4	98.3	97.6	96.4	94.2	94.8	96.3	97.5	98.3	98.7
18	99.1	98.7	98.9	91.4	86.5	94.8	97.5	96.5	97.8	99.0	98.9	99.1	99.1	99.2	99.2	99.1	99.0	99.0	99.0	98.9	98.9	98.4	97.5	95.4	96.0	97.4	99.0	99.1	99.2
19	94.3	98.8	98.8	91.8	89.2	95.2	97.9	97.4	97.9	99.2	99.1	99.3	99.2	99.4	99.3	99.3	99.1	99.2	99.2	99.1	99.0	98.7	98.5	95.8	97.9	98.7	60.1	61.7	66.1
20	55.2	57.7	58.9	44.8	45.9	49.6	51.0	50.2	49.8	49.9	53.1	64.3	60.3	55.4	54.3	57.2	57.2	58.8	62.5	62.6	60.5	60.7	57.2	56.1	55.0	54.1	76.7	76.5	77.7
21	64.6	70.0	65.9	62.2	63.0	68.8	68.3	65.1	64.7	66.0	68.3	73.9	64.9	66.2	68.4	72.7	71.0	74.7	76.3	77.6	75.0	76.0	74.0	76.7	72.4	74.8	79.1	79.6	79.8
22	69.5	73.2	71.8	66.7	69.1	70.2	68.9	64.1	64.9	66.7	69.4	76.7	70.7	71.7	71.2	74.6	73.1	75.2	77.6	79.6	75.8	75.9	76.0	79.0	75.1	77.5	79.7	80.3	81.1
23	69.5	73.5	74.4	74.4	75.7	78.0	77.8	75.1	74.4	75.4	76.4	81.1	75.3	76.4	73.5	77.2	76.0	77.1	78.8	79.6	76.0	77.1	77.5	77.5	72.0	77.2	73.1	71.3	72.2
24	75.4	77.3	74.2	52.3	49.7	52.6	52.8	50.8	56.1	64.8	66.0	74.1	65.7	65.7	63.6	64.8	64.5	66.5	69.3	71.3	56.6	59.6	62.2	63.9	61.1	62.8	80.0	77.2	80.1
25	81.0	83.5	71.3	71.0	76.2	78.0	78.4	76.4	76.5	80.2	80.8	83.7	74.6	77.8	76.4	77.8	75.4	76.1	78.7	78.9	62.3	77.4	79.9	80.0	77.6	79.0	71.2	68.5	72.9
26	61.6	63.0	60.5	53.5	55.0	61.9	61.3	62.4	64.7	69.3	63.7	69.6	64.2	64.0	56.3	55.4	56.3	55.1	61.4	59.4	53.6	56.3	57.3	59.5	56.5	56.3	83.1	76.6	81.1
27	67.7	67.7	59.8	66.0	73.0	79.1	78.7	75.3	76.2	78.0	78.7	80.9	72.1	73.0	74.2	75.4	75.9	77.8	78.7	79.3	78.3	72.9	80.6	84.0	81.7	81.6	81.1	77.4	81.9
28	64.5	63.9	64.1	74.0	79.9	81.7	80.7	80.6	82.4	80.5	81.8	83.4	77.3	75.5	73.5	74.9	72.2	73.2	72.4	70.8	74.2	73.5	83.8	86.0	82.8	84.1	79.2	79.0	83.8
29	69.0	72.0	76.6	78.6	78.9	79.0	81.7	82.0	81.8	80.2	83.2	87.8	77.8	83.1	78.9	80.4	84.7	83.9	83.7	83.1	80.8	78.9	82.6	81.2	76.0	78.8	43.1	43.8	44.9
30	25.0	18.4	16.7	11.6	11.7	11.6	15.7	13.3	14.0	11.9	12.5	23.7	16.7	16.9	15.8	16.3	17.6	22.6	27.0	28.9	26.2	29.1	29.5	31.5	28.6	30.1	64.9	59.8	66.6
31+	50.9	36.8	34.3	25.0	29.4	25.7	22.3	20.8	28.8	32.3	29.2	25.4	18.0	25.7	31.2	43.8	47.2	50.8	45.9	45.2	48.0	41.3	42.2	50.5	54.8	41.8	67.8	71.6	73.3
Overall	81.6	84.7	86.8	83.8	83.1	84.6	84.6	84.0	84.1	84.3	85.1	86.7	87.2	85.0	84.5	85.4	85.2	86.7	87.5	87.5	87.0	85.5	84.8	84.8	85.9	86.0	87.4	87.7	88.7

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-33. Non-Hispanic Black¹ Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976-2002

GAINS		SERVICE								CIVILIAN ²	
FISCAL	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
YEAR	#	%	#	%	#	%	#	%	#	%	%
1976	469	5.90	151	2.55	107	5.26	369	6.05	1096	4.98	NA
1977	675	8.58	224	3.92	69	4.09	485	7.67	1453	6.73	5.50
1978	652	7.16	209	3.85	61	3.78	568	7.58	1490	6.30	5.50
1979	580	6.76	165	2.87	67	4.13	845	8.34	1657	6.35	5.80
1980	522	6.48	195	3.24	52	3.42	674	7.13	1443	5.76	5.80
1981	505	6.12	215	3.21	58	3.85	487	6.02	1265	5.15	5.90
1982	550	7.59	232	3.70	70	3.92	626	7.20	1478	6.16	5.90
1983	490	6.43	268	4.04	118	6.14	712	7.88	1588	6.30	6.10
1984	848	10.36	224	4.14	96	5.90	560	6.11	1728	7.09	6.50
1985	927	11.51	319	4.60	89	6.33	483	5.30	1818	7.13	6.40
1986	868	11.48	277	4.09	78	4.90	353	4.57	1576	6.66	6.60
1987	792	11.66	245	4.24	79	5.75	339	5.04	1455	7.04	6.80
1988	782	11.47	301	5.08	70	5.18	413	6.18	1566	7.54	7.10
1989	855	11.47	308	5.18	102	6.17	425	5.72	1690	7.52	7.00
1990	766	11.86	414	6.69	66	4.77	311	5.89	1557	8.07	6.90
1991	621	11.23	274	5.69	54	4.18	281	5.58	1230	7.38	6.90
1992	515	9.77	294	6.06	75	5.45	232	4.90	1116	6.88	6.60
1993	443	8.68	262	6.56	73	7.02	313	6.68	1091	7.36	6.80
1994	619	10.85	326	8.05	96	7.86	231	4.86	1272	8.09	7.40
1995	563	10.09	317	7.84	96	7.64	270	5.54	1246	7.91	7.70
1996	516	10.39	267	6.92	131	8.37	326	7.14	1240	8.29	7.30
1997	565	9.85	297	7.46	127	8.89	341	7.46	1330	8.46	7.20
1998	573	10.65	310	7.74	135	9.36	312	6.55	1330	8.53	7.80
1999	617	11.63	335	7.48	105	7.26	351	6.90	1408	8.63	7.40
2000	700	12.03	366	7.62	84	5.71	435	7.97	1585	9.03	7.90
2001	799	13.46	411	8.18	80	5.67	403	7.73	1693	9.63	8.20
2002	824	12.83	399	7.47	122	5.97	615	7.97	1960	9.11	7.90

Table D-33. Non-Hispanic Black¹ Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976-2002

CORPS	SERVICE								CIVILIAN ³		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
FISCAL	#	%	#	%	#	%	#	%	#	%	%
1976	4540	5.30	925	1.54	593	3.37	2821	2.84	8879	3.38	NA
1977	5185	6.13	1104	1.83	608	3.47	3104	3.23	10001	3.87	5.50
1978	5426	6.43	1271	2.13	607	3.53	3449	3.61	10753	4.19	5.60
1979	5822	6.89	1317	2.23	629	3.71	4071	4.23	11839	4.61	5.70
1980	6273	7.35	1446	2.40	627	3.69	4567	4.66	12913	4.96	5.50
1981	7098	8.07	1649	2.63	635	3.72	4813	4.83	14195	5.31	5.80
1982	7808	8.77	1790	2.77	667	3.77	5155	5.04	15420	5.64	5.80
1983	8245	9.05	1925	2.88	742	3.99	5532	5.27	16444	5.84	5.90
1984	9111	9.82	1964	2.98	795	4.20	5677	5.34	17547	6.18	6.20
1985	9666	10.24	2144	3.18	817	4.37	5831	5.38	18458	6.39	6.10
1986	9838	10.37	2261	3.28	833	4.45	5820	5.34	18752	6.43	6.30
1987	9817	10.54	2304	3.34	837	4.47	5742	5.35	18700	6.49	6.40
1988	9896	10.74	2433	3.50	838	4.52	5722	5.44	18889	6.62	6.50
1989	10052	10.94	2536	3.65	880	4.77	5727	5.52	19195	6.77	6.30
1990	10045	11.20	2721	3.92	835	4.61	5612	5.61	19213	6.93	6.00
1991	10050	11.32	2784	4.10	819	4.61	5529	5.72	19182	7.08	6.30
1992	9431	11.60	2860	4.32	794	4.60	5184	5.74	18269	7.16	6.10
1993	8375	11.16	2881	4.53	766	4.63	4773	5.68	16795	7.02	6.20
1994	8159	11.27	2908	4.91	779	4.87	4601	5.68	16447	7.19	7.10
1995	7980	11.27	2989	5.30	806	5.80	4420	5.63	16195	7.37	7.70
1996	7714	11.18	3063	5.51	874	5.45	4381	5.74	16032	7.39	7.30
1997	7494	11.02	3144	5.78	944	5.90	4389	5.93	15971	7.52	8.30
1998	7449	11.12	3226	6.06	1015	6.31	4348	6.05	16038	7.70	7.80
1999	7439	11.25	3267	6.27	1039	6.47	4359	6.20	16104	7.87	7.60
2000	7457	11.41	3354	6.51	1036	6.47	4422	6.41	16269	8.06	8.10
2001	7697	11.88	3517	6.77	1044	6.46	4457	6.55	16715	8.32	8.60
2002	8051	12.09	3648	6.89	1049	6.40	4798	6.69	17546	8.45	8.10

1. This table has been constructed using pre-FY03 race/ethnicity categories.

2. Comparison group for gains is 21-35 year-old civilian college graduates in the noninstitutional population.

3. Comparison group for Corps is 21-49 year-old civilian college graduates in the civilian labor force.

Source: Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. FY 1999 Navy data provided by U.S. Navy, Minority Affairs Office; otherwise military data are provided by the Defense Manpower Data Center (DMDC).

Table D-34. Hispanic¹ Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976-2002

GAINS	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS ²
FISCAL	#	%	#	%	#	%	#	%	#	%	%
1976	43	0.54	30	0.51	27	1.33	74	1.21	174	0.79	NA
1977	53	0.67	52	0.91	18	1.07	109	1.72	232	1.07	1.90
1978	44	0.48	20	0.37	32	1.98	133	1.77	229	0.97	2.00
1979	42	0.49	40	0.70	31	1.91	178	1.76	291	1.12	2.00
1980	41	0.51	68	1.13	9	0.59	159	1.68	277	1.11	2.40
1981	67	0.81	84	1.25	7	0.46	170	2.10	328	1.34	2.50
1982	41	0.57	85	1.36	12	0.67	180	2.07	318	1.33	2.60
1983	25	0.33	145	2.19	52	2.70	174	1.93	396	1.57	2.50
1984	44	0.54	151	2.79	41	2.52	164	1.79	400	1.64	2.70
1985	45	0.56	152	2.19	32	2.27	210	2.31	439	1.72	3.30
1986	141	1.86	219	3.23	60	3.77	132	1.71	552	2.33	3.60
1987	140	2.06	159	2.75	34	2.47	134	1.99	467	2.26	3.60
1988	160	2.35	193	3.26	59	4.37	123	1.84	535	2.58	3.80
1989	204	2.74	255	4.29	64	3.87	95	1.28	618	2.75	3.70
1990	177	2.74	248	4.01	52	3.76	60	1.14	537	2.78	3.50
1991	132	2.39	181	3.76	48	3.72	58	1.15	419	2.51	3.90
1992	142	2.70	185	3.81	62	4.50	58	1.23	447	2.75	3.90
1993	141	2.76	198	4.96	49	4.71	50	1.07	438	2.96	3.70
1994	210	3.68	196	4.84	63	5.16	30	0.63	499	3.17	4.40
1995	227	4.07	229	5.67	86	6.84	76	1.56	618	3.92	4.60
1996	214	4.31	199	5.16	100	6.39	89	1.95	602	4.03	4.90
1997	230	4.01	223	5.60	84	5.88	97	2.12	634	4.03	5.30
1998	265	4.92	243	6.06	103	7.14	51	1.07	662	4.25	5.50
1999	246	4.64	248	5.53	118	8.16	82	1.61	694	4.25	5.30
2000	341	5.86	289	6.02	93	6.33	79	1.45	802	4.57	5.40
2001	312	5.26	293	5.83	104	7.37	110	2.11	819	4.66	5.80
2002	382	5.95	317	5.94	150	7.35	278	3.60	1,127	5.24	5.80

Table D-34. Hispanic¹ Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976-2002

CORPS	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	COLLEGE GRADS ³	
FISCAL	#	%	#	%	#	%	#	%	#	%	
1976	868	1.01	294	0.49	107	0.61	920	0.93	2,189	0.83	NA
1977	795	0.94	340	0.56	129	0.74	1,058	1.10	2,322	0.90	1.90
1978	789	0.94	347	0.58	155	0.90	1,184	1.24	2,475	0.96	1.90
1979	825	0.98	363	0.61	170	1.00	1,365	1.42	2,723	1.06	2.00
1980	865	1.01	412	0.68	165	0.97	1,525	1.56	2,967	1.14	2.30
1981	980	1.11	485	0.77	161	0.94	1,692	1.70	3,318	1.24	2.30
1982	1,066	1.20	562	0.87	172	0.97	1,823	1.78	3,623	1.32	2.40
1983	1,090	1.20	673	1.01	240	1.29	1,966	1.87	3,969	1.41	2.30
1984	1,116	1.20	818	1.24	274	1.45	2,007	1.89	4,215	1.49	2.50
1985	1,132	1.20	925	1.37	278	1.49	2,139	1.97	4,474	1.55	2.90
1986	1,232	1.30	1,184	1.72	316	1.69	2,157	1.98	4,889	1.68	3.10
1987	1,288	1.38	1,243	1.80	332	1.77	2,165	2.02	5,028	1.74	3.20
1988	1,345	1.46	1,360	1.95	360	1.94	2,138	2.03	5,203	1.82	3.40
1989	1,500	1.63	1,528	2.20	404	2.19	2,105	2.03	5,537	1.95	2.90
1990	1,599	1.78	1,643	2.37	429	2.37	2,034	2.03	5,705	2.06	3.00
1991	1,708	1.92	1,697	2.50	451	2.54	1,954	2.02	5,810	2.14	3.10
1992	1,754	2.16	1,745	2.63	476	2.76	1,832	2.03	5,807	2.28	3.30
1993	1,852	2.47	1,786	2.81	474	2.86	1,656	1.97	5,768	2.41	3.40
1994	2,007	2.77	1,783	3.01	497	3.11	1,575	1.94	5,862	2.56	3.60
1995	2,170	3.06	1,864	3.30	534	3.37	1,549	1.97	6,117	2.76	3.90
1996	2,268	3.29	1,941	3.49	603	3.76	1,563	2.05	6,375	2.94	4.30
1997	2,334	3.43	2,046	3.76	656	4.10	1,590	2.15	6,626	3.12	4.60
1998	2,431	3.63	2,133	4.01	719	4.47	1,539	2.14	6,822	3.28	4.40
1999	2,503	3.79	2,706	5.19	783	4.88	1,525	2.17	7,517	3.67	4.60
2000	2,670	4.09	2,811	5.45	810	5.06	1,548	2.24	7,839	3.88	5.20
2001	2,784	4.30	2,436	4.69	851	5.27	1,639	2.41	7,710	3.84	5.10
2002	3,023	4.54	2,602	4.91	901	5.49	2,000	2.79	8,526	4.11	5.30

1. This table has been constructed using pre-FY03 race/ethnicity categories.

2. Comparison group for gains is 21-35 year-old civilian college graduates in the noninstitutional population.

3. Comparison group for Corps is 21-49 year-old civilian college graduates in the civilian labor force.

Source: Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. FY 1999 Navy data provided by U.S. Navy, Minority Affairs Office; otherwise military data are provided by the Defense Manpower Data Center (DMDC).

Table D-35. White Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2019

GAINS			SERVICE										CIVILIAN			
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADS¹
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%
2003 ²	4,698	74.20	8.20	3,328	80.70	4.60	1,136	85.90	9.10	5,533	78.70	11.20	14,695	78.10	8.60	79.60
2004	4,704	74.60	7.90	4,652	81.60	3.80	775	62.00	30.50	4,513	77.40	9.30	14,644	76.70	8.60	79.10
2005	4,828	74.10	8.60	2,874	80.30	5.10	1,288	66.80	24.70	4,164	76.00	11.70	13,154	75.10	10.60	78.90
2006	4,933	73.20	10.50	2,948	78.70	4.30	1,330	83.30	7.80	3,178	72.10	19.00	12,389	75.20	11.10	78.50
2007	5,603	74.40	8.80	3,113	80.70	2.70	1,568	81.30	9.30	3,126	71.20	18.90	13,410	75.70	10.00	78.20
2008	5,534	73.90	7.80	3,136	77.90	4.30	1,466	79.80	11.70	2,786	67.90	19.90	12,922	74.00	10.20	77.73
2009	5,817	73.90	6.80	3,215	79.00	3.50	1,388	82.70	7.40	3,477	73.80	14.20	13,897	75.80	8.00	79.20
2010	5,879	76.20	5.80	3,306	78.60	2.90	1,237	70.30	21.30	3,299	72.20	13.80	13,721	75.20	8.60	78.90
2011	5,529	76.63	6.61	3,105	79.41	2.79	1,361	80.68	9.13	3,062	68.18	16.57	13,057	75.46	8.58	79.09
2012	4,727	77.30	8.47	3,207	78.89	3.08	1,015	68.30	24.70	3,285	71.37	13.88	12,234	75.20	10.14	77.80
2013	4,668	76.81	6.70	3,137	76.74	4.28	929	84.53	5.19	2,968	71.48	14.52	11,702	75.91	8.06	76.65
2014	4,214	76.22	7.14	3,040	75.85	4.12	1,159	84.29	3.78	3,001	71.76	12.20	11,414	75.62	7.43	76.57
2015	4,291	75.93	7.17	2,971	74.15	4.54	1,305	82.39	5.11	3,156	73.09	10.28	11,723	75.34	7.15	75.57
2016	4,202	75.26	6.97	3,053	75.61	2.18	1,249	77.05	7.90	3,208	76.60	5.68	11,712	75.90	5.46	74.82
2017	4,831	71.55	8.75	3,038	76.06	2.08	1,352	79.58	5.65	3,403	75.32	6.91	12,624	74.42	6.38	74.76
2018	4,942	74.18	6.56	3,050	74.77	2.65	1,264	80.82	5.37	3,701	74.14	6.65	12,957	74.91	5.56	74.29
2019	4,647	73.15	6.36	3,117	73.43	2.71	1,263	80.96	4.10	3,475	73.08	7.95	12,502	73.92	5.68	73.55

CORPS			SERVICE										CIVILIAN			
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADS³
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%
2003 ²																
2004	53,403	77.80	5.90	44,354	84.20	4.10	13,566	81.00	9.60	62,148	83.60	6.50	173,471	81.70	5.90	81.40
2005	53,191	77.20	6.20	42,987	83.80	4.00	13,685	81.10	9.30	60,871	83.10	6.50	170,734	81.20	6.00	80.50
2006	52,814	75.90	6.60	41,957	83.20	3.90	14,134	82.70	7.60	58,193	82.50	7.00	167,098	80.50	6.20	80.40
2007	53,461	75.50	7.70	41,231	82.80	3.80	14,733	82.80	7.50	53,768	81.80	7.70	163,193	80.00	6.70	80.00
2008	54,582	74.82	8.00	40,872	82.20	3.80	15,076	82.40	7.80	52,556	81.10	8.20	163,086	79.30	7.00	80.30
2009	56,241	74.40	8.00	41,223	81.80	3.80	15,468	82.60	7.50	52,848	80.70	8.40	165,780	78.90	7.10	80.10
2010	58,583	74.30	7.80	41,549	81.40	3.70	15,780	81.40	8.70	53,102	80.20	8.60	169,014	78.40	7.20	80.80
2011	60,517	74.07	7.95	41,864	81.14	3.67	16,112	81.44	8.55	52,129	79.61	8.97	170,622	78.07	7.30	80.51
2012	61,969	74.79	6.43	41,688	80.78	3.66	16,122	81.47	8.55	53,190	81.82	5.76	172,969	78.89	5.77	78.75
2013	62,254	74.79	6.49	42,045	80.46	3.67	15,647	81.54	8.37	52,551	81.10	6.36	172,497	78.59	5.95	77.71
2014	61,375	74.72	6.56	42,256	80.06	3.72	15,372	81.71	8.02	50,476	80.96	5.92	169,479	78.43	5.81	77.03
2015	59,770	74.83	6.60	41,798	79.53	3.85	15,172	81.66	7.82	48,923	80.20	6.32	165,663	78.14	5.94	76.87
2016	58,262	74.83	6.68	41,683	79.07	3.76	15,094	81.01	7.89	48,596	79.72	6.38	163,635	77.86	5.97	75.99
2017	57,917	74.49	6.94	41,508	78.65	3.63	15,356	80.61	7.80	48,785	79.20	6.47	163,566	77.45	6.05	75.98
2018	58,088	74.43	6.87	41,474	78.25	3.51	15,428	80.43	7.60	49,296	78.70	6.35	164,286	77.18	5.94	74.94
2019	58,151	74.15	6.90	41,444	77.70	3.45	15,510	80.40	7.25	49,970	78.20	6.39	165,075	76.79	5.92	75.12

1. Comparison group for gains includes 21-35 year old college graduates in the non-institutional civilian population.

2. Officer corps numbers by race and ethnicity were not reported for FY2003.

3. Comparison group for Corps includes 21-49 year old college graduates in the civilian labor force.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-36. Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2019

GAINS			SERVICE											CIVILIAN		
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADS¹
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%
2003 ²	792	12.50	8.20	355	8.60	4.60	62	4.70	9.10	449	6.40	11.20	1,658	8.80	8.60	8.20
2004	770	12.20	7.90	445	7.80	3.80	48	3.80	30.50	377	6.50	9.30	1,640	8.60	8.60	8.40
2005	743	11.40	8.60	282	7.90	5.10	72	3.70	24.70	336	6.10	11.70	1,433	8.20	10.60	8.10
2006	740	11.00	10.50	326	8.70	4.30	72	4.50	7.80	161	6.70	19.00	1,299	7.90	11.10	8.30
2007	864	11.50	8.80	272	7.00	2.70	70	3.60	9.30	166	3.80	18.90	1,372	7.80	10.00	8.70
2008	926	12.40	7.80	366	9.10	4.30	63	3.40	11.70	219	5.30	19.90	1,574	9.00	10.20	8.60
2009	1,043	13.20	6.80	339	8.30	3.50	71	4.20	7.40	231	4.90	14.20	1,684	9.20	8.00	8.30
2010	866	11.20	5.80	369	8.80	2.90	52	3.00	21.30	258	5.60	13.80	1,545	8.50	8.60	8.90
2011	710	9.84	6.61	278	7.11	2.79	76	4.51	9.13	263	5.86	16.57	1,327	7.67	8.58	8.67
2012	533	8.72	8.47	257	6.32	3.08	53	3.57	24.70	276	6.00	13.88	1,119	6.88	10.14	8.63
2013	553	9.10	6.70	294	7.19	4.28	57	5.19	5.19	247	5.95	14.52	1,151	7.47	8.06	8.80
2014	463	8.37	7.14	283	7.06	4.12	59	4.29	3.78	243	5.81	12.20	1,048	6.94	7.43	8.51
2015	500	8.85	7.17	296	7.39	4.54	77	4.86	5.11	278	6.44	10.28	1,151	7.40	7.15	9.15
2016	520	9.31	6.97	307	7.60	2.18	123	7.59	7.90	273	6.52	5.68	1,223	7.93	5.46	9.35
2017	774	11.46	8.75	264	6.61	2.08	127	7.47	5.65	293	6.49	6.91	1,458	8.60	6.38	9.59
2018	694	10.42	6.56	278	6.82	2.65	97	6.20	5.37	379	7.59	6.65	1,448	8.37	5.56	9.69
2019	763	12.01	6.36	319	7.51	2.71	93	5.96	4.10	318	6.69	7.95	1,493	8.83	5.68	10.08

CORPS			SERVICE											CIVILIAN		
FISCAL	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADS³
YEAR	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	%
2003 ²																
2004	8,513	12.40	5.90	3,902	7.40	4.10	973	5.80	9.60	4,938	6.70	6.50	18,326	8.60	5.90	8.40
2005	8,611	12.50	6.20	3,857	7.50	4.00	950	5.60	9.30	4,814	6.60	6.50	18,232	8.70	6.00	8.40
2006	8,595	12.40	6.60	3,875	7.70	3.90	954	5.60	7.60	4,466	6.30	7.00	17,890	8.60	6.20	8.40
2007	8,720	12.30	7.70	3,854	7.70	3.80	942	5.30	7.50	3,986	6.10	7.70	17,502	8.60	6.70	9.00
2008	9,135	12.50	8.00	3,903	7.90	3.80	954	5.20	7.80	3,838	5.90	8.20	17,830	8.70	7.00	8.60
2009	9,667	12.80	8.00	3,945	7.80	3.80	964	5.20	7.50	3,804	5.80	8.40	18,380	8.70	7.10	8.90
2010	10,090	12.80	7.80	3,983	7.80	3.70	964	5.00	8.70	3,831	5.80	8.60	18,868	8.80	7.20	8.50
2011	10,331	12.65	7.95	3,951	7.66	3.67	968	4.89	8.55	3,734	5.70	8.97	18,984	8.69	7.30	8.49
2012	10,344	12.48	6.43	3,891	7.54	3.66	954	4.82	8.55	3,853	5.93	5.76	19,042	8.68	5.77	9.07
2013	10,207	12.26	6.49	3,906	7.47	3.67	922	4.80	8.37	3,815	5.89	6.36	18,850	8.59	5.95	9.00
2014	9,908	12.06	6.56	3,913	7.41	3.72	895	4.76	8.02	3,706	5.94	5.92	18,422	8.53	5.81	9.52
2015	9,347	11.70	6.60	3,857	7.34	3.85	881	4.74	7.82	3,634	5.96	6.32	17,719	8.36	5.94	9.82
2016	8,935	11.48	6.68	3,878	7.36	3.76	937	5.03	7.89	3,622	5.94	6.38	17,372	8.27	5.97	9.65
2017	8,828	11.35	6.94	3,849	7.29	3.63	989	5.19	7.80	3,662	5.95	6.47	17,328	8.21	6.05	10.01
2018	8,771	11.24	6.87	3,845	7.25	3.51	1,006	5.24	7.60	3,821	6.10	6.35	17,443	8.19	5.94	10.66
2019	8,875	11.32	6.90	3,891	7.29	3.45	1,015	5.26	7.25	3,939	6.16	6.39	17,720	8.24	5.92	10.37

1. Comparison group for gains includes 21-35 year old college graduates in the non-institutional civilian population.

2. Officer corps numbers by race and ethnicity were not reported for FY2003.

3. Comparison group for Corps includes 21-49 year old college graduates in the civilian labor force.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-37. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2019

GAINS		SERVICE								CIVILIAN		
FISCAL	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS ¹	
YEAR	#	%	#	%	#	%	#	%	#	%	%	
2003 ²	378	6.00	238	5.80	79	6.00	251	3.60	946	5.00	6.90	
2004	367	5.80	295	5.20	93	7.40	203	3.50	958	5.00	6.90	
2005	357	5.50	222	6.20	141	7.30	107	2.00	827	4.70	7.10	
2006	381	5.70	227	6.10	97	6.10	68	1.50	773	4.74	7.50	
2007	405	5.40	230	6.00	121	6.30	88	2.00	844	4.80	7.80	
2008	388	5.20	272	6.80	105	5.70	77	1.90	842	4.80	8.00	
2009	525	6.70	310	7.60	110	6.60	80	1.70	1,025	5.60	7.90	
2010	471	6.10	319	7.60	97	5.50	631	1.90	976	5.30	8.40	
2011	451	6.25	274	7.01	108	6.40	66	1.47	899	5.20	8.21	
2012	395	6.46	312	7.68	110	7.40	70	1.52	887	5.45	8.75	
2013	446	7.34	332	8.12	112	10.19	60	1.45	950	6.16	9.11	
2014	383	6.93	385	9.61	104	7.56	47	1.12	919	6.09	9.42	
2015	418	7.40	354	8.83	153	9.66	42	0.97	967	6.21	9.61	
2016	435	7.79	382	9.46	189	11.66	239	5.71	1,245	8.07	10.29	
2017	612	9.06	399	9.99	219	12.89	370	8.19	1,600	9.43	10.51	
2018	574	8.62	419	10.27	184	11.76	434	8.69	1,611	9.31	10.75	
2019	568	8.94	514	12.11	196	12.56	430	9.04	1,708	10.10	10.91	

CORPS		SERVICE								CIVILIAN		
FISCAL	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS ³	
YEAR	#	%	#	%	#	%	#	%	#	%	%	
2003 ²												
2004	3,410	5.00	2,744	5.20	1,033	6.20	2,716	3.70	9,903	4.70	6.50	
2005	3,560	5.20	2,729	5.30	1,040	6.20	2,774	3.80	10,103	4.80	6.70	
2006	3,655	5.30	2,763	5.50	1,070	6.30	2,689	3.80	10,177	4.90	7.00	
2007	3,787	5.40	2,764	5.60	1,121	6.30	2,469	3.80	10,141	5.00	7.10	
2008	3,989	5.50	2,860	5.80	1,182	6.50	2,379	3.70	10,410	5.10	7.20	
2009	4,348	5.80	3,005	6.00	1,226	6.50	2,345	3.60	10,924	5.20	7.30	
2010	4,686	5.90	3,186	6.20	1,272	6.60	2,336	3.50	11,480	5.30	7.60	
2011	5,006	6.13	3,323	6.44	1,324	6.69	2,269	3.47	11,922	5.45	7.29	
2012	5,196	6.27	3,403	6.59	1,355	6.85	2,180	3.35	12,134	5.53	8.26	
2013	5,423	6.52	3,546	6.79	1,387	7.23	2,162	3.34	12,518	5.70	8.65	
2014	5,547	6.75	3,739	7.08	1,409	7.49	2,023	3.24	12,718	5.89	9.25	
2015	5,475	6.85	3,866	7.36	1,449	7.80	1,919	3.15	12,709	5.99	9.43	
2016	5,495	7.06	4,008	7.60	1,540	8.26	3,990	6.55	15,033	7.15	9.86	
2017	5,759	7.41	4,133	7.83	1,670	8.77	4,206	6.83	15,768	7.47	9.74	
2018	5,990	7.67	4,276	8.07	1,762	9.19	4,459	7.12	16,487	7.75	9.89	
2019	6,246	7.96	4,525	8.48	1,857	9.63	4,717	7.38	17,345	8.07	10.47	

1. Comparison group for gains includes 21-35 year old college graduates in the non-institutional civilian population.

2. Officer corps numbers by race and ethnicity were not reported for FY2003.

3. Comparison group for Corps includes 21-49 year old college graduates in the civilian labor force.

Source: Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016, were produced using Current Population Survey data by CNA replicating DMDC's approach for earlier periods.

Table D-38. Active Component Enlisted Accessions and Officer Gains by Service, FYs 1997-2019

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	Enlisted ¹	Officer ²	Enlisted ¹	Officer ²	Enlisted ¹	Officer ²	Enlisted ¹	Officer ²	Enlisted ¹	Officer ²
1997	81,458	6,523	49,815	4,120	34,140	1,620	30,310	4,573	195,723	16,836
1998	72,620	6,457	47,433	4,223	33,634	1,647	31,852	4,763	185,539	17,090
1999	70,724	6,229	52,276	4,781	33,097	1,694	33,003	5,090	189,100	17,794
2000	72,203	6,791	51,836	5,087	30,522	1,718	33,784	5,457	188,345	19,053
2001	76,176	6,907	52,411	5,319	30,558	1,664	35,791	5,211	194,936	19,101
2002	77,476	7,671	45,667	5,641	32,637	2,542	38,620	7,713	194,400	23,567
2003	73,730	7,496	40,895	4,288	32,548	1,560	37,732	7,028	184,905	20,372
2004	79,535	7,482	39,831	6,045	30,692	1,657	34,886	5,830	184,944	21,014
2005	70,215	7,726	38,146	3,724	33,007	2,166	19,410	5,482	160,778	19,098
2006	79,236	8,347	36,555	3,926	32,413	1,805	30,801	4,409	179,005	18,487
2007	80,015	9,300	35,346	4,048	35,721	2,171	27,877	4,390	178,959	19,909
2008	80,506	9,126	38,477	4,211	37,981	2,063	27,848	4,101	184,812	19,501
2009	70,045	9,339	35,526	4,214	31,417	1,943	31,983	4,711	168,971	20,207
2010	74,573	9,035	34,180	4,383	28,039	2,006	28,493	4,569	165,285	19,993
2011	64,019	8,394	33,444	4,084	29,771	1,956	28,526	4,491	155,760	18,925
2012	60,253	7,178	36,329	4,242	30,504	1,691	29,035	4,603	156,121	17,714
2013	68,776	7,109	39,970	4,253	32,185	1,267	26,586	4,152	167,517	16,781
2014	56,926	6,517	33,707	4,217	26,059	1,632	24,252	4,182	140,944	16,548
2015	59,010	6,553	34,973	4,189	29,483	1,775	24,234	4,318	147,700	16,835
2016	62,362	6,619	30,624	4,241	30,378	1,817	32,279	4,188	155,643	16,865
2017	65,895	7,788	35,097	4,197	31,850	1,895	30,994	4,518	163,836	18,398
2018	69,099	7,895	38,860	4,271	31,412	1,867	30,430	4,992	169,801	19,025
2019	66,681	7,714	38,367	4,456	31,521	1,810	32,106	4,755	168,675	18,735

1. Includes prior service accessions.

2. Includes Warrant Officers.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-39. Active and Reserve Components End Strength by Service, FYs 1973-2019

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	Active	Reserve ¹	Active	Reserve	Active	Reserve	Active	Reserve ²	Active	Reserve
1973	786,225		551,274		189,874		671,314		2,198,687	
1974	771,526		545,506		192,765		622,771		2,132,568	
1975	770,891		526,740		195,784		597,218		2,090,633	
1976	778,309		524,617		191,846		569,118		2,063,890	
1977	777,744		524,883		191,845		566,126		2,060,598	
1978	766,917		524,915		190,737		565,311		2,047,880	
1979	754,428		518,627		185,095		555,083		2,013,233	
1980	772,376		521,710		188,483		554,103		2,036,672	
1981	776,582		534,773		190,691		566,839		2,068,885	
1982	775,884		547,152		194,266		579,038		2,096,340	
1983	775,260		552,041		195,047		588,322		2,110,670	
1984	775,728		558,745		196,284		592,671		2,123,428	
1985	776,050		566,283		198,082		597,004		2,137,419	
1986	776,852		576,420		198,860		603,717		2,155,849	
1987	776,661		584,625		199,708		602,584		2,163,578	
1988	767,468		586,830		197,388		571,983		2,123,669	
1989	765,287		586,600		196,817		566,530		2,115,234	
1990	728,345		573,737		196,353		530,865		2,029,300	
1991	706,217		565,446		193,687		506,026		1,971,376	
1992	606,124		536,800		184,376		466,059		1,793,359	
1993	568,529		505,275		178,535		440,202		1,692,541	
1994	536,519		463,465		174,217		422,321		1,596,522	
1995	504,948		429,630		176,003		413,424		1,524,005	
1996	487,649		411,850		176,423		385,720		1,461,642	
1997	487,648	582,894	390,490	95,317	173,936	41,997	374,215	182,005	1,426,289	902,213
1998	480,734	567,412	377,117	93,171	173,055	40,842	363,480	180,066	1,394,386	881,491
1999	473,652	564,305	368,179	89,172	172,635	39,953	356,407	177,487	1,370,873	870,917
2000	479,026	559,937	367,371	86,933	172,955	39,667	351,326	178,705	1,370,678	865,242
2001	476,289	557,457	371,849	87,913	172,739	39,810	348,290	182,242	1,369,167	867,422
2002	484,551	557,760	379,457	87,958	173,897	39,905	364,215	188,703	1,402,120	874,326
2003	493,563	562,979	376,970	88,156	177,583	41,046	370,945	182,891	1,419,061	875,072
2004	494,291	547,049	368,217	82,558	177,021	39,644	372,620	182,144	1,412,149	851,395
2005	486,483	522,182	357,859	76,466	179,840	39,938	349,369	182,232	1,373,551	820,818
2006	502,790	536,263	345,098	70,500	180,252	39,489	344,529	179,733	1,372,669	825,985
2007	517,783	542,589	332,269	69,933	186,425	38,557	329,094	177,400	1,365,571	828,479
2008	539,675	557,375	326,684	68,136	198,415	37,523	322,900	175,244	1,387,674	838,278
2009	549,015	563,688	324,239	66,508	203,075	38,510	328,847	177,182	1,405,176	845,888
2010	561,979	567,296	323,139	65,006	202,612	39,222	329,640	177,795	1,417,370	849,319
2011	561,437	566,364	320,141	64,792	201,026	39,772	328,821	177,006	1,411,425	847,934
2012	546,057	559,244	314,339	64,715	198,820	39,544	328,812	176,817	1,388,028	840,320
2013	528,070	555,944	319,839	62,444	195,848	39,501	326,573	176,621	1,370,330	834,510
2014	504,330	549,510	321,599	59,254	187,891	39,450	312,453	176,164	1,326,273	824,378
2015	487,366	548,575	323,334	57,359	183,417	38,906	307,326	174,222	1,301,443	819,062
2016	471,271	539,984	320,101	57,980	183,501	38,517	313,723	175,251	1,288,596	811,732
2017	472,047	537,921	319,492	57,824	184,401	38,682	318,580	174,468	1,294,520	808,895
2018	471,990	524,015	325,395	58,196	185,415	38,333	321,618	176,172	1,304,418	796,716
2019	479,785	526,692	332,528	59,658	186,009	38,389	327,878	176,586	1,326,200	801,325

1. Includes Army National Guard (ARNG) and Army Reserve (USAR).

2. Includes Air National Guard (ANG) and Air Force Reserve (USAFR).

Note: Includes commissioned officers, warrant officers, and enlisted personnel.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-40. Active Component Warrant Officer Gains and Corps by Service, FYs 1997-2019

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps
1997	787	10,820	139	1,785	192	1,688	0	0	1,118	14,293
1998	1,076	11,016	216	1,724	204	1,694	0	0	1,496	14,434
1999	926	11,491	263	1,757	248	1,839	0	0	1,437	15,087
2000	971	11,524	286	1,748	248	1,909	0	0	1,505	15,181
2001	970	11,189	297	1,786	253	1,889	0	0	1,520	14,864
2002	1,248	11,785	301	1,805	500	1,896	0	0	2,049	15,486
2003	1,162	11,913	165	1,688	237	1,964	0	0	1,564	15,565
2004	1,179	12,142	345	1,617	406	1,901	0	0	1,930	15,660
2005	1,209	12,276	143	1,592	237	1,914	0	0	1,589	15,782
2006	1,612	13,009	180	1,586	209	1,873	0	0	2,001	16,468
2007	1,765	13,843	188	1,609	243	1,880	0	0	2,196	17,332
2008	1,632	14,682	187	1,653	225	1,905	0	0	2,044	18,240
2009	1,464	15,176	146	1,646	265	1,976	0	0	1,875	18,798
2010	1,320	15,549	175	1,620	247	2,014	0	0	1,742	19,183
2011	1,179	15,853	174	1,617	269	2,081	0	0	1,622	19,551
2012	1,063	15,893	177	1,605	205	2,102	0	0	1,445	19,600
2013	1,032	15,734	165	1,604	168	2,049	0	0	1,365	19,387
2014	988	15,487	209	1,662	257	2,101	0	0	1,454	19,250
2015	902	15,054	182	1,649	191	2,069	0	0	1,275	18,772
2016	1,036	14,575	203	1,666	196	2,040	0	0	1,435	18,281
2017	1,136	14,355	199	1,692	243	2,062	0	0	1,578	18,109
2018	1,233	14,269	192	1,735	303	2,150	0	0	1,728	18,154
2019	1,361	14,287	211	1,794	250	2,152	0	0	1,822	18,233

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-41. Reserve Component Warrant Officer Gains and Corps by Service, FYs 1997-2019

FISCAL YEAR	SERVICE												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		Gains	Corps
	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps		
1997	458	8,171	405	2,950	25	280	53	511	0	0	0	0	941	11,912
1998	552	7,988	556	3,017	34	276	64	462	0	0	0	0	1,206	11,743
1999	628	7,890	299	2,973	8	266	80	441	0	0	0	0	1,015	11,570
2000	520	7,736	286	2,883	11	243	71	424	0	0	0	0	888	11,286
2001	534	7,577	204	2,750	23	233	38	417	0	0	0	0	799	10,977
2002	483	7,426	268	2,714	24	206	0	391	0	0	0	0	775	10,737
2003	526	7,271	275	2,682	24	190	14	378	0	0	0	0	839	10,521
2004	462	6,878	276	2,522	31	185	21	369	0	0	0	0	790	9,954
2005	489	6,602	336	2,529	20	171	69	369	0	0	0	0	914	9,671
2006	629	6,547	406	2,623	26	161	67	359	0	0	0	0	1,128	9,690
2007	891	6,738	435	2,725	16	153	45	340	0	0	0	0	1,387	9,956
2008	993	7,061	396	2,837	10	134	32	319	0	0	0	0	1,431	10,351
2009	1,088	7,526	413	2,970	19	122	60	333	0	0	0	0	1,580	10,951
2010	968	7,985	398	3,111	17	114	51	324	0	0	0	0	1,434	11,534
2011	765	8,230	363	3,178	18	105	37	306	0	0	0	0	1,183	11,819
2012	604	8,312	335	3,240	18	95	45	297	0	0	0	0	1,002	11,944
2013	710	8,464	319	3,250	17	87	46	279	0	0	0	0	1,092	12,080
2014	710	8,611	294	3,263	13	83	35	266	0	0	0	0	1,052	12,223
2015	578	8,584	323	3,302	15	84	27	246	0	0	0	0	943	12,216
2016	620	8,567	355	3,409	11	84	33	233	0	0	0	0	1,019	12,293
2017	685	8,627	306	3,455	14	86	48	251	0	0	0	0	1,053	12,419
2018	761	8,675	345	3,542	14	90	24	245	0	0	0	0	1,144	12,552
2019	799	8,804	381	3,559	14	94	33	242	0	0	0	0	1,227	12,699

Source: Military data are provided by the Defense Manpower Data Center (DMDC).