

# **DEFENSE MANPOWER REQUIREMENTS REPORT**

**Fiscal Year 2017**

**Prepared  
by  
Office of the Assistant Secretary of  
Defense for Manpower & Reserve Affairs**

**Total Force Planning & Requirements  
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## Preface

### **Introduction**

The Department of Defense hereby provides the Defense Manpower Requirements Report (DMRR) for fiscal year (FY) 2017 in compliance with Section 115a of Title 10, United States Code (U.S.C.). This report should be used in conjunction with the FY2017 Budget.

### **Organization of the Report**

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY2017. The report is organized into seven chapters.

- Chapter 1 contains an overview of the total number of Defense-wide personnel both military and civilian. It provides a clear and succinct picture of manpower in the Department and provides the basis for the rest of this report.
- Chapter 2 shows the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Selected Reserves, the manpower in the Defense-level activities and accounts, manpower required to be stationed overseas and afloat, and manpower assigned to major headquarters activities.
- Chapter 3 shows the flow of active duty officer and enlisted personnel through each of the Services for the current and next five FYs. It provides a general summary of the flow, listing beginning and end strength numbers by officer and enlisted grades accounting for retirements, promotions, deaths, etc. It also provides a more detailed look at retirements individually by pay grade and years of service.
- Chapter 4 contains demographic data for FY2015. It provides a general summary of the ethnicity, race and gender by Service. It also provides demographic data on promotions, reenlistments and extensions by Service and grade.
- Chapter 5 contains medical manpower requirements and justifications. It displays the number of military medical personnel by corps or designation, for both the active and reserve component within the DoD.
- Chapter 6 provides Inventory for Contracts for Services data and provides a general summary of the Department's efforts in this area. This inventory is used to assess the service contracts awarded and estimate the size of the contractor workforce. Data is provided for FY2014.
- Chapter 7 contains narrative manpower request justifications from the Services.

## **Manpower Requirements Overview**

Our Armed Services represent the most capable military forces ever assembled – enabled by a superb All Volunteer Force. Each day, Soldiers, Sailors, Marines, and Airmen serve proudly throughout the world, often in harm’s way. They are supported by thousands of DoD civilians and contracted services, many of whom serve alongside them in overseas locations.

In addition to fielding operating forces, the Department has a substantial commitment to supporting many Defense and non-DoD missions/organizations. Table 2-4 in Chapter 2 provides information on military manpower assigned outside the parent Services.

Manpower is not a requirement in itself. Our manpower investments must be complementary in areas, such as platforms, weapons, maintenance, and training, to deliver capabilities; such as battlespace awareness and logistics. These capabilities drive requirements. The Services each define their workload requirements so capabilities can be operationalized in a cost-effective manner. In addition to arriving at fiscally informed Total Force manpower solutions, we must work to ensure total force policies, including standards, pay, education, training, non-monetary compensation, quality of life, and promotion of diversity, are aligned to help attract, develop, and retain the All-Volunteer Force's soldiers, sailors, marines, and airmen.

## **The Total Force**

The data within this report are broken down by many of the various components that make up the Total Force. This section provides a description of all of the components of the Total Force in order to better help the reader understand and interpret the rest of the report.

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve components, the civilian work force, contracted support services, and host nation support.

- **Active Component (AC) Military.** The AC military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.
  
- **Reserve Component (RC) Military.** The RC military is composed of both Reserve and Guard forces. The Army, Navy, Marine Corps, and Air Force Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.
  - o **Ready Reserve.** The Ready Reserve consists of RC units, individual reservists assigned to AC units, and individuals subject to recall to active duty to augment

the active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.

Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, individual mobilization augmentees (IMAs), and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against RC force structure, IMAs are assigned to, and trained for, AC organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full-time Reserve members who support the recruiting, organizing, training, instructing, and administration of the RCs.

Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in AC units or in the SELRES. IRR members are liable for involuntary active duty for training and fulfillment of mobilization requirements.

Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon mobilization, they would mobilize with their units. To remain members of the ING, individuals must report annually to their assigned unit.

o Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.

o Retired Reserve. The category of the Reserve component consisting of those Reserve component members who have transferred after qualifying for non-regular retirement and not in receipt of retired or retainer pay; or those in receipt of retired or retainer pay for having achieved the requisite years of service, age of entitlement or physical disability.

• Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. This category does not include those paid through non-appropriated fund (NAF) activities.

- Contracted Services Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector.
- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.



## **Chapter 1: Department Overview**

The tables in this chapter provide an overview of Defense-wide manpower, both military and government civilian. They give the most succinct picture of manpower in the Department for the previous, current, and next FYs, and provide the basis for the rest of this report. A more specific summary of each table follows.

Table 1-1 gives an overview of total Department manpower for the previous, current, and next FYs broken down by Service, Active/Reserve, and Civilians. Table 1-1 provides a picture of all Defense-wide manpower, which the rest of the tables in this report will expand upon in greater depth.

Table 1-2a shows the active component military manpower totals by personnel category (i.e., officer, enlisted, and cadet/midshipmen) for each Service for the previous, current, and next FYs. Table 1-2b shows the same information for the RCs.

Table 1-3 presents the numbers of major military force units (land, air, naval, mobility, strategic, C4ISR) supported by the overall manpower by type and component, for the previous, current, and next FYs.

Table 1-4 shows the active military manpower assigned within a unit force-structure and projected strength estimates for categories of individuals not in the unit force-structure (consisting generally of transients, holdees, students, trainees, and cadets/midshipmen).

<b>Table 1-1: Department of Defense Manpower Totals</b>				
<b>Service</b>	<b>Category</b>	<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>
<b>Army</b>	Active:			
	Military	491.3	475.0	460.0
	Civilian	206.4	201.7	196.7
	Subtotal	697.7	676.7	656.7
	Selected Reserve:			
	National Guard	350.0	342.0	335.0
	Reserve	198.5	198.0	195.0
Subtotal	548.5	540.0	530.0	
	Total, Military	1,039.8	1,015.0	990.0
	Total, Army	1,246.2	1,216.7	1,186.7
<b>Navy</b>	Active:			
	Military	327.9	327.3	322.9
	Civilian	175.2	179.8	181.6
	Subtotal	503.1	507.1	504.5
	Selected Reserve	57.4	57.4	58.0
	Total, Military	385.3	384.7	380.9
	Total, Navy	560.5	564.5	562.5
<b>Marine Corps</b>	Active:			
	Military	183.5	182.0	182.0
	Civilian	23.4	21.7	21.8
	Subtotal	206.9	203.7	203.8
	Selected Reserve	38.9	38.9	38.5
	Total, Military	222.4	220.9	220.5
	Total, Marine Corps	245.8	242.6	242.3
<b>Air Force</b>	Active:			
	Military	311.3	317.0	317.0
	Civilian	166.0	171.0	170.8
	Subtotal	477.4	488.0	487.8
	Selected Reserve:			
	National Guard	105.7	105.5	105.7
	Reserve	68.6	69.2	69.0
Subtotal	174.3	174.7	174.7	
	Total, Military	485.6	491.7	491.7
	Total, Air Force	651.7	662.7	662.5
<b>USSOCOM</b>	Civilian - AF	2.4	2.5	2.6
	Civilian - Army	2.4	2.6	2.6
	Civilian - Navy	1.2	1.3	1.3
	Civilian - Marine Corps	0.2	0.2	0.2
<b>DHA*</b>	Civilian - AF	6.3	6.6	6.0
	Civilian - Army	38.1	40.3	39.1
	Civilian - Navy	11.0	11.8	11.5
	Civilian - Marine Corps	0.0	0.0	0.0
<b>Defensewide</b>	Military	Included in Service totals		
	Civilian	147.5	152.8	152.6
<b>Total DoD</b>	Active:			
	Military	1,314.0	1,301.3	1,281.9
	Civilian	780.1	792.3	786.8
	Subtotal	2,094.2	2,093.6	2,068.7
	Selected Reserve:			
	National Guard	455.7	447.5	440.7
	Reserve	363.4	363.5	360.5
Subtotal	819.1	811.0	801.2	
	Total, Military	2,133.1	2,112.3	2,083.1
	Total, DoD	2,913.3	2,904.6	2,869.9

\*Defense Health Activity only - Defense Health Agency Totals included in Defensewide

Numbers may not add due to rounding.

# in Thousands

<b>Service</b>	<b>Category</b>	<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>
<b>Army</b>	Commissioned/Warrant Officers	94.5	91.8	88.8
	Enlisted Personnel	392.4	378.6	366.7
	Cadets	4.4	4.5	4.5
	<b>Total</b>	<b>491.3</b>	<b>475.0</b>	<b>460.0</b>
<b>Navy</b>	Commissioned/Warrant Officers	54.2	54.3	54.1
	Enlisted Personnel	269.2	268.5	264.4
	Midshipmen	4.5	4.4	4.4
	<b>Total</b>	<b>327.9</b>	<b>327.3</b>	<b>322.9</b>
<b>Marine Corps</b>	Commissioned/Warrant Officers	20.6	20.9	20.9
	Enlisted Personnel	162.9	161.1	161.1
	Cadets	0.0	0.0	0.0
	<b>Total</b>	<b>183.5</b>	<b>182.0</b>	<b>182.0</b>
<b>Air Force</b>	Commissioned Officers	61.0	61.7	62.0
	Enlisted Personnel	246.3	251.3	251.0
	Cadets	4.0	4.0	4.0
	<b>Total</b>	<b>311.3</b>	<b>317.0</b>	<b>317.0</b>
<b>Total Active Duty</b>	Commissioned/Warrant Officers	230.3	228.7	225.8
	Enlisted Personnel	1,070.8	1,059.5	1,043.2
	Cadets/Midshipmen	12.9	12.9	12.9
	<b>Total</b>	<b>1,314.0</b>	<b>1,301.3</b>	<b>1,281.9</b>

Numbers may not add due to rounding. # in Thousands

<b>Component</b>	<b>Category</b>	<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>
<b>Army National Guard</b>	Commissioned/Warrant Officers	45.7	45.7	45.3
	Enlisted Personnel	304.3	296.3	289.7
	<b>Total</b>	<b>350.0</b>	<b>342.0</b>	<b>335.0</b>
<b>Army Reserve</b>	Commissioned/Warrant Officers	36.6	40.6	40.1
	Enlisted Personnel	161.9	157.4	154.9
	<b>Total</b>	<b>198.5</b>	<b>198.0</b>	<b>195.0</b>
<b>Navy Reserve</b>	Commissioned/Warrant Officers	14.4	14.4	14.4
	Enlisted Personnel	43.0	43.0	43.6
	<b>Total</b>	<b>57.4</b>	<b>57.4</b>	<b>58.0</b>
<b>Marine Corps Reserve</b>	Commissioned/Warrant Officers	4.2	4.3	4.4
	Enlisted Personnel	34.7	34.6	34.1
	<b>Total</b>	<b>38.9</b>	<b>38.9</b>	<b>38.5</b>
<b>Air National Guard</b>	Commissioned Officers	15.1	14.6	14.6
	Enlisted Personnel	90.6	90.9	91.1
	<b>Total</b>	<b>105.7</b>	<b>105.5</b>	<b>105.7</b>
<b>Air Force Reserve</b>	Commissioned Officers	14.0	14.9	14.4
	Enlisted Personnel	54.6	54.3	54.6
	<b>Total</b>	<b>68.6</b>	<b>69.2</b>	<b>69.0</b>
<b>Total Selected Reserve</b>	Commissioned/Warrant Officers	130.0	134.5	133.2
	Enlisted Personnel	689.1	676.5	668.0
	<b>Total</b>	<b>819.1</b>	<b>811.0</b>	<b>801.2</b>

Numbers may not add due to rounding. # in Thousands

**Table 1-3: Major Military Force Units**

<b>Major Force Program</b>	<b>Component</b>	<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>
<b>Strategic Forces</b>				
Air Offense Squadrons	Active	9	9	9
Ballistic Missile Submarines (SSBN)	Active	14	14	14
ICBMs	Active	450	450	450
<b>Land Forces</b>				
Army Divisions	Active	10	10	10
	Guard/Reserve	8	8	8
Brigade Combat Teams (BCTs)*	Active	32	32	30
	Guard/Reserve	28	28	26
Marine Divisions	Active	3	3	3
	Guard/Reserve	1	1	1
<b>Air Forces</b>				
Air Force Squadrons	Active	31	31	32
	Guard/Reserve	24	24	24
Carrier Squadrons	Active	78	79	75
	Guard/Reserve	2	2	2
Marine Squadrons	Active	63	63	63
	Guard/Reserve	8	8	8
Navy ASW and FAD Squadrons	Active	70	71	69
	Guard/Reserve	1	1	1
Navy Special Mission Squadrons	Active	4	4	4
	Guard/Reserve	5	4	4
<b>Naval Forces</b>				
Amphibious Assault Ships	Active	30	31	32
Attack Submarines	Active	54	53	51
Guided Missile Submarines (SSGN)	Active	4	4	4
Patrol Ships/Mine Warfare Ships	Active	18	11	11
Surface Combatants	Active	113	108	116
<b>C4ISR</b>				
Reconnaissance	Active	27	27	27
	Guard/Reserve	24	25	29
Space Squadrons	Active	22	23	23
	Guard/Reserve	11	11	11
<b>Mobility Forces</b>				
Air Force Airlift Squadrons	Active	33	36	36
	Guard/Reserve	45	42	42
Air Refueling Squadrons	Active	15	15	19
	Guard/Reserve	26	27	29
Naval Fixed Wing Airlift Squadrons	Active	2	2	2
	Guard/Reserve	12	12	12
Naval Rotary Wing Heavy Lift Squadrons	Active	2	2	2
	Guard/Reserve	0	0	0
Sealift Forces	Naval Auxiliary Ships	0	0	0
	Military Sealift Command Ships	61	60	59

\* BCTs are counted at EDATE (beginning of activation or conversion), active BCTs take 12 months and ARNG BCTs take 48 months to convert / activate.

**Table 1-4: Active Military Manpower in Units and Individuals Account**

Service	Account	FY15 Actual			FY16 Estimate			FY17 Estimate		
		Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Army	In Units	79.6	350.3	429.9	76.3	333.4	409.7	74.4	327.9	402.3
	Individuals:									
	Transients	0.7	4.2	4.9	0.8	4.1	4.9	0.7	4.1	4.8
	Trainees/Students	14.0	36.3	50.3	14.3	40.1	54.4	13.5	33.3	46.8
	Cadets	4.4	0.0	4.4	4.5	0.0	4.5	4.5	0.0	4.5
	Patients/Prisoners/ Holdees	0.2	1.6	1.8	0.2	1.4	1.6	0.2	1.3	1.5
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	98.9	392.4	491.3	96.1	379.0	475.0	93.3	366.6	460.0	
Navy	In Units	46.4	231.9	278.3	46.4	232.2	278.6	45.0	232.0	277.0
	Individuals:			0.0						
	Transients	1.5	8.6	10.1	1.5	8.6	10.1	1.7	6.8	8.5
	Trainees/Students	6.3	27.2	33.5	6.3	26.1	32.4	6.4	24.1	30.5
	Midshipmen	4.5	0.0	4.5	4.4	0.0	4.4	4.4	0.0	4.4
	Patients/Prisoners/ Holdees	0.0	1.5	1.5	0.1	1.5	1.6	1.0	1.5	2.5
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	58.7	269.2	327.9	58.8	268.5	327.3	58.5	264.4	322.9	
Marine Corps	In Units	17.6	137.8	155.4	17.1	134.4	151.5	17.1	135.9	153.0
	Individuals:									
	Transients	0.9	2.5	3.4	0.8	3.5	4.3	0.8	3.5	4.3
	Trainees/Students	2.1	21.9	24.0	3.0	22.5	25.5	3.0	21.0	24.0
	Patients/Prisoners/ Holdees	0.0	0.7	0.7	0.0	0.7	0.7	0.0	0.7	0.7
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	20.6	162.9	183.5	20.9	161.1	182.0	20.9	161.1	182.0	
Air Force	In Units	53.0	229.4	282.3	55.5	237.8	293.3	56.0	238.8	294.7
	Individuals:									
	Transients	0.0	0.0	0.0	1.0	3.6	4.6	0.6	2.1	2.7
	Trainees/Students	8.0	16.8	24.8	5.9	12.3	18.1	6.6	14.5	21.1
	Cadets	4.0	0.0	4.0	4.0	0.0	4.0	4.0	0.0	4.0
	Patients/Prisoners/ Holdees	0.0	0.1	0.2	0.0	0.2	0.2	0.0	0.2	0.2
Undistributed Manning	0.0	0.0	0.0	-0.6	-2.6	-3.2	-1.2	-4.5	-5.7	
Total End Strength	65.0	246.3	311.3	65.8	251.2	317.0	66.0	251.0	317.0	
Total DoD	In Units	196.6	949.4	1,145.9	195.3	937.8	1,133.1	192.5	934.6	1,127.0
	Individuals:									
	Transients	3.1	15.3	18.4	4.1	19.8	23.9	3.8	16.5	20.3
	Trainees/Students	30.4	102.2	132.6	29.5	101.0	130.4	29.5	92.9	122.4
	Cadets/Midshipmen	12.9	0.0	12.9	12.9	0.0	12.9	12.9	0.0	12.9
	Patients/Prisoners/ Holdees	0.2	3.9	4.2	0.3	3.8	4.1	1.2	3.7	4.9
Undistributed Manning	0.0	0.0	0.0	-0.6	-2.6	-3.2	-1.2	-4.5	-5.7	
Total End Strength	243.2	1,070.8	1,314.0	241.5	1,059.7	1,301.3	238.7	1,043.1	1,281.8	

Numbers may not add due to rounding.

# in Thousands

## Chapter 2: Service and Defense-Level Summaries

The tables in this chapter show the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Reserve, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat.

Tables 2-1a through 2-1f depict end strength summaries for total military and government civilian manpower by force and infrastructure for the previous, current, and next FYs. The table is broken down into two halves. The first half contains force totals and three sub-categories of expeditionary forces, deterrence and protection forces, and other forces. The second half has the infrastructure totals in 11 sub-categories ranging from logistics and communication to training, science and technology. Each table also includes a grand total and the percentage of the total that the infrastructure represents.

Table 2-2 shows the numbers of military technicians assigned, authorized, and required by status and organization for the previous, current, and next FYs for the Army and Air Force. Totals are given in thousands for both high-priority units and other units for dual and non-dual status individuals.

Table 2-3 shows the full-time support to the Selected Reserve for the previous, current, and next FYs. Sub-totals for AGR, technicians, and civilian are given for each RC.

Table 2-4 shows the manpower in Defense-level activities and accounts for the previous, current, and next FYs. Components are organized in sub-categories of Office of the Secretary of Defense (OSD) level, Defense Agencies, Defense Field Activities, Other Defense-Wide Organizations, Joint Staff and Unified/Combined Commands, and Program Manager Manpower.

Table 2-5 shows the Service-level manpower required to be stationed in foreign countries and ships afloat for previous, current, and next FYs.

Table 2-6 represents reported Major DoD Headquarters Activity (MHA) manpower. Components report their MHA totals for this report; however, the MHA framework has recently been revised and FY17 data for OSD, The Joint Staff, the Defense Agencies and Field Activities are based on data maintained in the DoD Resources Data Warehouse (DRDW). As the military departments and combatant commands update their MHA baselines and align programming data with that baseline, their information will also be based DRDW data.

<b>Table 2-1a: Army Military and Civilian Manpower by Force and Infrastructure Category</b>												
<b>Category</b>	<b>FY15 Actual</b>				<b>FY16 Estimate</b>				<b>FY17 Estimate</b>			
	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>
<b>Forces</b>												
Expeditionary Forces	332.4	473.6	42.9	848.9	313.9	474.9	40.9	829.7	303.7	468.1	40.3	812.1
Deterrence & Protection Forces	0.7	0.0	1.3	2.0	0.8	0.0	1.7	2.5	0.8	0.0	1.7	2.5
Other Forces	9.3	0.4	4.6	14.3	9.9	0.8	5.2	15.9	9.9	0.5	5.0	15.4
<b>Forces Total</b>	<b>342.4</b>	<b>474.0</b>	<b>48.8</b>	<b>865.2</b>	<b>324.6</b>	<b>475.7</b>	<b>47.8</b>	<b>848.1</b>	<b>314.4</b>	<b>468.6</b>	<b>47.0</b>	<b>830.0</b>
<b>Infrastructure</b>												
Force Installations	2.2	0.0	37.9	40.1	1.8	0.0	37.1	38.9	1.7	0.0	36.2	37.9
Communications & Information	1.6	0.2	3.0	4.8	1.9	0.2	3.9	6.0	1.9	0.2	3.8	5.9
Science & Technology Program	0.7	0.0	14.0	14.7	0.7	0.0	9.5	10.2	0.7	0.0	9.1	9.8
Acquisition	2.6	0.0	9.7	12.3	3.4	0.0	11.3	14.7	3.3	0.1	11.1	14.5
Central Logistics	1.0	4.0	38.1	43.1	1.0	3.2	39.2	43.4	1.0	3.8	37.6	42.4
Defense Health Program	26.3	0.0	0.0	26.3	26.3	0.0	0.0	26.3	26.0	0.0	0.0	26.0
Central Personnel Administration	20.3	27.2	7.4	54.9	21.4	19.8	7.5	48.7	21.1	15.4	7.4	43.9
Central Personnel Benefits Programs	1.3	0.0	2.3	3.6	1.3	0.0	2.4	3.7	1.1	0.0	2.4	3.5
Central Training	73.8	21.8	17.1	112.7	69.0	19.7	17.2	105.9	66.5	19.4	17.0	102.9
Departmental Management	10.1	21.4	26.7	58.2	9.2	21.4	25.2	55.8	8.6	22.3	24.5	55.4
Other Infrastructure	4.6	0.0	1.4	6.0	9.9	0.0	0.6	10.5	9.1	0.1	0.6	9.8
Cadets/Midshipmen	4.4	0.0	0.0	4.4	4.5	0.0	0.0	4.5	4.5	0.0	0.0	4.5
<b>Infrastructure Total</b>	<b>148.9</b>	<b>74.6</b>	<b>157.6</b>	<b>381.1</b>	<b>150.4</b>	<b>64.3</b>	<b>153.9</b>	<b>368.6</b>	<b>145.6</b>	<b>61.3</b>	<b>149.7</b>	<b>356.6</b>
<b>Grand Total</b>	<b>491.3</b>	<b>548.6</b>	<b>206.4</b>	<b>1,246.3</b>	<b>475.0</b>	<b>540.0</b>	<b>201.7</b>	<b>1,216.7</b>	<b>460.0</b>	<b>529.9</b>	<b>196.7</b>	<b>1,186.6</b>
Infrastructure as a Percentage of Total	30%	14%	76%	31%	32%	12%	76%	30%	32%	12%	76%	30%
<b>Numbers may not add due to rounding.</b>											<b># in Thousands</b>	

<b>Table 2-1b: Navy Military and Civilian Manpower by Force and Infrastructure Category</b>												
<b>Category</b>	<b>FY15 Actual</b>				<b>FY16 Estimate</b>				<b>FY17 Estimate</b>			
	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>
<b>Forces</b>												
Expeditionary Forces	156.2	19.3	44.6	220.2	157.9	19.1	45.8	222.9	158.8	19.1	46.6	224.5
Deterrence & Protection Forces	7.1	0.1	6.6	13.8	7.1	0.0	7.5	14.6	6.1	0.1	7.7	13.9
Other Forces	19.8	7.1	3.6	30.6	20.5	7.2	4.0	31.7	22.3	7.5	4.5	34.3
<b>Forces Total</b>	<b>183.2</b>	<b>26.6</b>	<b>54.9</b>	<b>264.6</b>	<b>185.5</b>	<b>26.4</b>	<b>57.3</b>	<b>269.2</b>	<b>187.2</b>	<b>26.7</b>	<b>58.8</b>	<b>272.7</b>
<b>Infrastructure</b>												
Force Installations	17.2	6.4	23.5	47.1	17.2	6.9	23.9	48.0	18.0	6.9	24.7	49.5
Communications & Information	4.4	0.6	0.9	5.9	4.7	0.7	1.0	6.4	5.9	0.7	0.8	7.5
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	3.8	0.5	49.8	54.2	3.8	0.5	49.7	54.0	3.8	0.4	49.1	53.3
Central Logistics	7.5	6.2	22.8	36.5	7.3	6.0	23.6	36.9	7.3	5.9	24.0	37.2
Defense Health Program	28.0	0.0	0.0	28.0	28.0	0.0	0.0	28.0	27.9	0.0	0.0	27.9
Central Personnel Administration	21.9	1.8	1.3	25.0	17.7	1.8	1.4	20.9	15.6	1.8	1.3	18.7
Central Personnel Benefits Programs	1.2	0.2	2.6	3.9	1.2	0.2	2.9	4.3	1.2	0.2	2.9	4.3
Central Training	44.6	2.8	5.9	53.4	45.6	2.9	6.4	54.9	41.7	2.9	6.3	50.9
Departmental Management	9.0	6.9	12.0	27.9	9.1	6.7	12.1	27.9	7.2	7.2	12.1	26.5
Other Infrastructure	2.7	5.3	1.5	9.5	2.7	5.3	1.5	9.6	2.8	5.3	1.5	9.6
Cadets/Midshipmen	4.5	0.0	0.0	4.5	4.4	0.0	0.0	4.4	4.4	0.0	0.0	4.4
<b>Infrastructure Total</b>	<b>144.7</b>	<b>30.8</b>	<b>120.4</b>	<b>295.9</b>	<b>141.8</b>	<b>31.0</b>	<b>122.5</b>	<b>295.2</b>	<b>135.8</b>	<b>31.3</b>	<b>122.7</b>	<b>289.8</b>
<b>Grand Total</b>	<b>327.9</b>	<b>57.4</b>	<b>175.2</b>	<b>560.5</b>	<b>327.3</b>	<b>57.4</b>	<b>179.8</b>	<b>564.5</b>	<b>322.9</b>	<b>58.0</b>	<b>181.6</b>	<b>562.5</b>
Infrastructure as a Percentage of Total	44%	54%	69%	53%	43%	54%	68%	52%	42%	54%	68%	52%
<b>Numbers may not add due to rounding.</b>											<b># in Thousands</b>	



<b>Category</b>	<b>FY15 Actual</b>				<b>FY16 Estimate</b>				<b>FY17 Estimate</b>			
	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>
<b>Forces</b>												
Expeditionary Forces	109.3	32.8	0.5	142.6	107.8	33.0	0.5	141.3	107.8	32.9	0.5	141.2
Deterrence & Protection Forces	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Forces	7.3	0.2	0.3	7.8	6.8	0.2	0.3	7.3	6.8	0.2	0.3	7.3
<b>Forces Total</b>	<b>116.6</b>	<b>33.0</b>	<b>0.7</b>	<b>150.3</b>	<b>114.6</b>	<b>33.2</b>	<b>0.8</b>	<b>148.6</b>	<b>114.6</b>	<b>33.1</b>	<b>0.8</b>	<b>148.5</b>
<b>Infrastructure</b>												
Force Installations	11.4	0.6	13.1	25.1	11.4	0.4	12.0	23.8	11.3	0.4	12.1	23.8
Communications & Information	0.2	0.0	0.1	0.3	0.4	0.0	0.1	0.5	0.4	0.0	0.1	0.5
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	0.5	0.0	2.1	2.6	0.4	0.0	1.9	2.3	0.4	0.0	1.8	2.2
Central Logistics	0.9	0.0	3.2	4.1	0.8	0.0	3.0	3.8	0.8	0.0	2.9	3.7
Defense Health Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Central Personnel Administration	10.0	0.3	0.4	10.7	10.0	0.3	0.6	10.9	10.0	0.3	0.5	10.8
Central Personnel Benefits Programs	0.9	0.0	0.9	1.8	0.8	0.0	0.7	1.5	0.9	0.0	0.7	1.6
Central Training	35.9	0.2	1.4	37.5	36.5	0.5	1.4	38.4	36.5	0.5	1.4	38.4
Departmental Management	6.1	1.2	1.6	8.9	6.4	1.1	1.3	8.8	6.2	1.1	1.3	8.6
Other Infrastructure	1.0	3.6	0.0	4.6	0.7	3.4	0.0	4.1	0.9	3.1	0.0	4.0
Cadets/Midshipmen	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Infrastructure Total</b>	<b>66.9</b>	<b>5.9</b>	<b>22.7</b>	<b>95.5</b>	<b>67.4</b>	<b>5.7</b>	<b>20.9</b>	<b>94.0</b>	<b>67.4</b>	<b>5.4</b>	<b>20.9</b>	<b>93.7</b>
<b>Grand Total</b>	<b>183.5</b>	<b>38.9</b>	<b>23.4</b>	<b>245.8</b>	<b>182.0</b>	<b>38.9</b>	<b>21.7</b>	<b>242.6</b>	<b>182.0</b>	<b>38.5</b>	<b>21.8</b>	<b>242.3</b>
Infrastructure as a Percentage of Total	36%	15%	97%	39%	37%	15%	96%	39%	37%	14%	96%	39%
<b>Numbers may not add due to rounding.</b>												

<b>Table 2-1d: Air Force Military and Civilian Manpower by Force and Infrastructure Category</b>												
<b>Category</b>	<b>FY15 Actual</b>				<b>FY16 Estimate</b>				<b>FY17 Estimate</b>			
	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>	<b>Active</b>	<b>SELRES</b>	<b>Civilian</b>	<b>Total</b>
<b>Forces</b>												
Expeditionary Forces	161.7	115.8	33.2	310.7	167.1	117.1	34.1	318.3	168.8	115.8	33.9	318.5
Deterrence & Protection Forces	8.8	1.4	2.5	12.7	9.2	2.6	4.1	15.9	9.1	2.6	4.4	16.1
Other Forces	30.0	8.6	8.1	46.7	28.9	10.2	8.2	47.3	30.1	11.1	8.0	49.1
<b>Forces Total</b>	<b>200.5</b>	<b>125.8</b>	<b>43.8</b>	<b>370.1</b>	<b>205.2</b>	<b>129.8</b>	<b>46.4</b>	<b>381.5</b>	<b>208.0</b>	<b>129.5</b>	<b>46.2</b>	<b>383.7</b>
<b>Infrastructure</b>												
Force Installations	3.7	10.8	30.7	45.3	3.7	10.3	31.6	45.6	3.7	10.3	32.2	46.2
Communications & Information	2.5	0.1	3.7	6.3	3.0	0.1	4.4	7.5	3.3	0.1	4.4	7.8
Science & Technology Program	0.6	0.0	4.5	5.1	0.7	0.0	4.5	5.2	0.7	0.0	4.6	5.3
Acquisition	6.9	2.0	13.7	22.6	7.7	1.7	12.9	22.4	8.1	1.7	13.1	22.8
Central Logistics	1.4	0.5	36.6	38.5	1.5	0.4	36.5	38.3	1.6	0.4	36.2	38.2
Defense Health Program	28.9	0.0	0.0	28.9	29.8	0.0	0.0	29.8	30.2	0.0	0.0	30.2
Central Personnel Administration	3.8	2.0	2.1	8.0	8.1	2.1	2.3	12.5	6.1	2.1	2.2	10.5
Central Personnel Benefits Programs	1.0	0.0	5.2	6.1	1.0	0.1	5.7	6.8	1.1	0.1	5.7	6.9
Central Training	40.8	11.8	12.1	64.7	33.8	10.8	13.0	57.6	38.1	11.3	13.1	62.5
Departmental Management	10.4	7.0	10.4	27.8	10.8	6.1	10.5	27.5	10.7	6.2	10.0	26.9
Other Infrastructure	6.9	14.1	3.2	24.3	7.7	13.2	3.2	24.0	1.3	13.1	3.1	17.5
Cadets/Midshipmen	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0
<b>Infrastructure Total</b>	<b>110.8</b>	<b>48.4</b>	<b>122.2</b>	<b>281.5</b>	<b>111.8</b>	<b>44.9</b>	<b>124.6</b>	<b>281.2</b>	<b>109.0</b>	<b>45.2</b>	<b>124.6</b>	<b>278.8</b>
<b>Grand Total</b>	<b>311.3</b>	<b>174.2</b>	<b>166.0</b>	<b>651.6</b>	<b>317.0</b>	<b>174.7</b>	<b>171.0</b>	<b>662.7</b>	<b>317.0</b>	<b>174.7</b>	<b>170.8</b>	<b>662.5</b>
Infrastructure as a Percentage of Total	36%	28%	74%	43%	35%	26%	73%	42%	34%	26%	73%	42%
<b>Numbers may not add due to rounding.</b>											<b># in Thousands</b>	

<b>Table 2-2: Military Technicians Assigned, Authorized, and Required by Status and Organization</b>										
<b>Component</b>		<b>High-Priority Units</b>			<b>Other</b>			<b>Total</b>		
		<b>Dual Status</b>	<b>Non-Dual Status</b>	<b>Total</b>	<b>Dual Status</b>	<b>Non-Dual Status</b>	<b>Total</b>	<b>Dual Status</b>	<b>Non-Dual Status</b>	<b>Total</b>
		<b>FY15 Actual</b>								
<b>Army National Guard</b>	Required	24.2	0.0	24.2	2.8	1.5	4.3	27.0	1.5	28.5
	Estimate	23.8	0.0	23.8	2.6	1.5	4.1	26.4	1.5	27.9
	Actual	22.8	0.0	22.8	2.8	1.5	4.3	25.6	1.5	27.1
<b>Army Reserve</b>	Required	7.7	0.4	8.1	0.0	0.0	0.0	7.7	0.4	8.1
	Estimate	7.7	0.4	8.1	0.0	0.0	0.0	7.7	0.4	8.1
	Actual	8.1	0.4	8.5	0.0	0.0	0.0	8.1	0.4	8.5
<b>Air National Guard</b>	Required	23.2	0.4	23.6	0.0	0.0	0.0	23.2	0.4	23.6
	Estimate	23.0	0.4	23.4	0.0	0.0	0.0	23.0	0.4	23.4
	Actual	23.2	0.4	23.6	0.0	0.0	0.0	23.2	0.4	23.6
<b>Air Force Reserve</b>	Required	8.8	0.0	8.8	0.0	0.0	0.0	8.8	0.0	8.8
	Estimate	8.8	0.0	8.8	0.0	0.0	0.0	8.8	0.0	8.8
	Actual	8.5	0.0	8.5	0.0	0.0	0.0	8.5	0.0	8.5
		<b>FY16 Estimate</b>								
<b>Army National Guard</b>	Required	23.5	0.0	23.5	2.7	1.6	4.3	26.2	1.6	27.8
	Estimate	23.5	0.0	23.5	2.7	1.6	4.3	26.2	1.6	27.8
<b>Army Reserve</b>	Required	7.6	0.4	8.0	0.0	0.0	0.0	7.6	0.4	8.0
	Estimate	6.3	0.1	6.4	0.0	0.0	0.0	6.3	0.1	6.4
<b>Air National Guard</b>	Required	22.1	0.4	22.5	0.0	0.0	0.0	22.1	0.4	22.5
	Estimate	22.1	0.4	22.5	0.0	0.0	0.0	22.1	0.4	22.5
<b>Air Force Reserve</b>	Required	9.9	0.1	10.0	0.0	0.0	0.0	9.9	0.1	10.0
	Estimate	9.9	0.1	10.0	0.0	0.0	0.0	9.9	0.1	10.0
		<b>FY17 Estimate</b>								
<b>Army National Guard</b>	Required	23.3	0.0	23.3	2.6	1.6	4.2	25.9	1.6	27.5
	Estimate	23.2	0.0	23.2	2.6	1.6	4.2	25.8	1.6	27.4
<b>Army Reserve</b>	Required	7.6	0.4	8.0	0.0	0.0	0.0	7.6	0.4	8.0
	Estimate	7.6	0.4	8.0	0.0	0.0	0.0	7.6	0.4	8.0
<b>Air National Guard</b>	Required	22.2	0.4	22.6	0.0	0.0	0.0	22.2	0.4	22.6
	Estimate	22.2	0.4	22.6	0.0	0.0	0.0	22.2	0.4	22.6
<b>Air Force Reserve</b>	Required	10.1	0.1	10.2	0.0	0.0	0.0	10.1	0.1	10.2
	Estimate	10.1	0.1	10.2	0.0	0.0	0.0	10.1	0.1	10.2
<b>Numbers may not add due to rounding.</b>									<b># in Thousands</b>	

<b>Component</b>	<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>
<b>Army National Guard</b>			
Active Guard/Reserve	30.2	30.8	30.2
Army Guard Technicians:			
Dual Status	25.6	26.1	25.5
Non-Dual Status	1.5	1.6	1.6
Active Component with Reserve Unit	0.1	0.2	0.1
Civilians	1.0	1.1	1.0
Subtotal	58.4	59.7	58.4
<b>Army Reserve</b>			
Active Guard/Reserve	16.3	16.3	16.3
Army Reserve Technicians:			
Dual Status	8.1	7.7	7.6
Non-Dual Status	0.4	0.3	0.4
Active Component with Reserve Unit	0.1	0.1	0.1
Civilians	3.1	3.1	3.0
Subtotal	28.0	27.4	27.4
<b>Navy Reserve</b>			
Active Guard/Reserve	9.9	9.9	10.0
Active Component with Reserve Units	2.9	2.7	2.7
Civilians	0.8	0.8	0.8
Subtotal	13.6	13.5	13.5
<b>Marine Corps Reserve</b>			
Active Guard/Reserve	2.2	2.2	2.2
Active Component with Reserve Units	3.8	3.8	3.8
Civilians	0.3	0.3	0.3
Subtotal	6.3	6.3	6.3
<b>Air National Guard</b>			
Active Guard/Reserve	14.8	14.7	14.8
Air Guard Technicians:			
Dual Status	23.2	22.1	22.2
Non-Dual Status	0.4	0.4	0.4
Active Component with Reserve Unit	0.1	0.0	0.0
Civilians	1.4	1.3	1.3
Subtotal	39.9	38.5	38.7
<b>Air Force Reserve</b>			
Active Guard/Reserve	2.7	3.0	3.0
Air Reserve Technicians:			
Dual Status	8.5	9.8	10.1
Non-Dual Status	0.0	0.1	0.1
Active Component with Reserve Unit	0.4	0.4	0.4
Civilians	3.7	3.7	3.6
Subtotal	15.3	17.0	17.2
<b>DoD Totals</b>			
Active Guard/Reserve	76.1	76.9	76.5
Military Technicians	67.7	68.0	67.9
Active Component with Reserve Unit	7.4	7.1	7.1
Civilians	10.3	10.3	10.0
Total	161.5	162.4	161.5
<b>Numbers may not add due to rounding.</b>			<b># in Thousands</b>

**Table 2-4: Manpower in Defense-Level Activities and Accounts**

Activity	FY15 Actual*				FY16 Estimate*				FY17 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>OSD-Level</b>												
Office of the Inspector General	28	0	1,495	1,523	28	0	1,537	1,565	28	0	1,587	1,615
Office of the Secretary of Defense	374	28	1,810	2,212	380	28	1,890	2,298	347	145	1,818	2,310
<b>Defense Agencies</b>												
Defense Advanced Research Projects Agency (DARPA)	12	0	157	169	16	0	179	195	16	0	177	193
Defense Commissary Agency (DeCA)	4	0	13,761	13,765	4	0	14,336	14,340	4	0	14,330	14,334
Defense Contract Audit Agency (DCAA)	0	0	4,744	4,744	0	0	4,463	4,463	0	0	4,691	4,691
Defense Contract Management Agency (DCMA)	386	155	10,713	11,254	529	226	10,978	11,733	510	226	11,364	12,100
Defense Finance and Accounting Service (DFAS)	27	0	11,066	11,095	29	0	11,560	11,589	24	0	11,680	11,704
Defense Health Agency <sup>1</sup> (DHA)	46	0	5,223	5,269	42	0	5,595	5,637	250	0	5,724	5,974
Defense Legal Services Agency (DLSA)	154	0	207	361	205	0	285	490	197	0	131	328
Defense Logistics Agency (DLA)	520	332	24,666	25,518	582	332	25,731	26,645	561	332	25,665	26,558
Defense POW/MIA Accounting Agency (DPAA)	51	0	387	438	239	0	343	582	239	0	341	580
Defense Security Cooperation Agency (DSCA)	115	0	351	466	119	0	381	500	115	0	380	495
Defense Security Service (DSS)	0	0	819	819	0	0	894	894	0	0	889	889
Defense Threat Reduction Agency (DTRA)	631	1	1,167	1,799	720	1	1,187	1,908	816	1	1,192	2,009
Joint Improvised-Threat Defeat Agency <sup>2</sup> (JIDA)	86	17	216	319	102	34	250	386	102	34	250	386
Missile Defense Agency (MDA)	129	0	2,338	2,467	127	0	2,551	2,678	125	0	2,388	2,513
Pentagon Force Protection Agency (PFPA)	14	0	1,144	1,158	14	0	1,261	1,275	14	0	1,233	1,247

\*Military end strength numbers shown for information only, accounted for in Service manpower totals.

<sup>1</sup> Includes civilian FTEs for the National Capital Region (NCR) Medical Directorate Headquarters. NCR Medical Directorate military are reflected in DHP (Service) totals. FY17 military includes Medical Shared Service realignments from Navy DHP and Air Force DHP to the Defense Health Agency.

<sup>2</sup> JIDA will transition under the authority, direction and control of DTRA not later than 30 Sep 16.

**Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts**

Activity	FY15 Actual*				FY16 Estimate*				FY17 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>DoD Field Activities</b>												
Defense Human Resources Activity (DHRA)	11	0	1,041	1,052	13	0	1,110	1,123	13	21	1,186	1,220
Defense Media Activity (DMA)	707	19	669	1,395	891	34	750	1,675	877	34	740	1,651
Defense Technical Information Center (DTIC)	0	0	282	282	0	0	274	274	0	0	264	264
Defense Technology Security Administration (DTSA)	9	38	136	183	9	36	136	181	9	36	134	179
Defense Test Resource Management Center (DTRMC)	12	0	29	41	12	0	29	41	12	0	28	40
DoD Education (DoDEA) & MC&FP Managed Programs	1	0	11,663	11,664	1	0	12,413	12,414	1	0	11,975	11,976
Office of Economic Adjustment (OEA)	2	0	36	38	3	0	38	41	3	0	38	41
Washington Headquarters Services (WHS)	153	0	2,051	2,204	185	0	2,177	2,362	175	0	2,283	2,458
<b>Other Defense-Wide Organizations</b>												
Defense Acquisition University (DAU)	31	0	591	622	48	0	601	649	46	0	602	648
National Defense University (NDU)	188	14	480	682	183	14	490	687	183	14	490	687
Uniformed Services University of the Health Sciences (USUHS)	992	0	671	1,663	928	0	700	1,628	928	0	673	1,601
United States Court of Appeals for the Armed Services	0	0	52	52	0	0	59	59	0	0	59	59
Communications and Classified Programs†	13,645	955	46,539	61,139	14,735	1,117	48,043	63,895	14,677	1,102	48,354	64,133
*Military end strength numbers show n for information only, accounted for in Service manpower totals.												
†Includes Defense Information Systems Agency (DISA) and classified programs.												

**Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts**

Activity	FY15 Actual*				FY16 Estimate*				FY17 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>Joint Staff &amp; Unified/Combined Commands</b>												
Chairman, Joint Chiefs of Staff (CJCS) Controlled Activities	169	10	276	455	148	10	280	438	324	24	747	1,095
The Joint Chiefs of Staff (TJS)	1,267	466	945	2,678	1,266	468	982	2,716	1,226	446	980	2,652
North American Aerospace Defense Cmd. (NORAD)	191	37	90	318	219	43	102	364	220	43	102	365
North Atlantic Treaty Organization (NATO)	2,260	6	59	2,325	2,261	14	100	2,375	2,207	14	100	2,321
US African Command (USAFRICOM)	389	349	432	1,170	418	352	497	1,267	402	347	485	1,234
US Central Command (USCENTCOM)	832	454	352	1,638	742	482	457	1,681	720	470	447	1,637
US European Command (USEUCOM)	519	576	306	1,401	510	582	416	1,508	513	1,029	423	1,965
US Northern Command (USNORTHCOM)	565	144	672	1,381	563	159	714	1,436	550	155	692	1,397
US Pacific Command (USPACOM)	1,215	906	551	2,672	982	924	596	2,502	950	907	589	2,446
US Southern Command (USSOUTHCOM)	459	195	541	1,195	444	224	626	1,294	438	225	620	1,283
US Special Operations Command (USSOCOM) <sup>1</sup>	3,060	109	1,704	4,873	3,228	111	1,790	5,129	3,342	111	1,826	5,279
US Strategic Command (USSTRATCOM)	1,355	435	1,884	3,674	1,494	487	2,113	4,094	1,469	472	2,076	4,017
US Transportation Command (USTRANSCOM) <sup>2</sup>	1,178	695	762	2,635	1,171	695	836	2,702	1,156	695	836	2,687
<b>Program Manager Manpower</b>												
Defense Health Program (DHP) <sup>3</sup>	82,045	0	55,388	137,433	83,134	0	58,717	141,851	82,988	0	56,601	139,590
Special Operations Forces (SOF) <sup>4</sup>	52,855	7,154	4,504	64,513	52,710	7,321	4,766	64,797	52,603	7,291	4,773	64,667
Transportation Working Capital Fund (TWCF) <sup>5</sup>	12,239	0	3,519	15,758	12,239	0	3,519	15,758	12,239	0	3,519	15,758
Defense Acquisition Workforce Development Fund (DAWDF)	0	0	2,628	2,628	0	0	1,952	1,952	0	0	2,032	2,032

\*Military end strength numbers and civilian FTEs shown for information only, accounted for in Service or Defense-wide manpower totals.

<sup>1</sup>Includes USSOCOM joint activities only.

<sup>2</sup>Includes USTRANSCOM joint activities only.

<sup>3</sup>Less Defense Health Agency and Uniformed Services University of the Health Sciences.

<sup>4</sup>Includes Military Department Major Force Program 11 activities only.

<sup>5</sup>Includes Military Department TWCF activities only.

<b>Service</b>	<b>Category</b>	<b>Overseas</b>			<b>Afloat</b>		
		<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>	<b>FY15 Actual</b>	<b>FY16 Estimate</b>	<b>FY17 Estimate</b>
<b>Army</b>	Active Duty	45.7	41.9	40.8	0.0	0.0	0.0
	Guard/Reserve	1.0	1.0	1.0	0.0	0.0	0.0
	Civilian	26.1	27.7	27.1	0.0	0.0	0.0
	<b>Total</b>	<b>72.8</b>	<b>70.6</b>	<b>68.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Navy</b>	Active Duty	17.0	17.0	17.0	120.0	120.5	120.0
	Reserve	4.0	4.1	4.1	4.0	4.2	4.3
	Civilian	13.0	13.4	13.9	8.1	7.8	7.6
	<b>Total</b>	<b>34.0</b>	<b>34.5</b>	<b>35.0</b>	<b>132.1</b>	<b>132.5</b>	<b>131.9</b>
<b>Marine Corps</b>	Active Duty	35.6	25.4	25.6	6.6	6.6	6.6
	Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	4.1	4.2	4.2	0.0	0.0	0.0
	<b>Total</b>	<b>39.7</b>	<b>29.6</b>	<b>29.8</b>	<b>6.6</b>	<b>6.6</b>	<b>6.6</b>
<b>Air Force</b>	Active Duty	49.5	49.6	49.8	0.0	0.0	0.0
	Guard/Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	11.5	12.8	12.1	0.0	0.0	0.0
	<b>Total</b>	<b>61.1</b>	<b>62.4</b>	<b>61.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Numbers may not add due to rounding.</b>							<b># in Thousands</b>



Table 2-6 Major DoD Headquarters Activities		MHA SUMMARY			SUMMARY OF INCREASES (from FY15 Actual to FY17 Estimate)				
Military Departments and National Guard Bureau	Type	FY15 Actual	FY16 Estimate	FY17 Estimate	In-sourcing Inherently Governmental Work	In-sourcing Exempted Work	In-sourcing Work for Cost Savings ONLY	Other (non in-sourcing)	Defense Acquisition Workforce Growth
Headquarters, DA	Military	1,178	932	879	0	0	0	0	0
	Civilian	2,405	2,416	2,576	0	424	0	0	6
Department of the Army	Military	6,159	4,813	4,153	0	0	0	0	0
	Civilian	8,088	8,159	7,017	0	0	0	0	0
U.S. Navy	Military	3,772	3,793	2,707	0	0	0	0	0
	Civilian	4,599	4,646	3,861	0	0	0	0	0
U.S. Marine Corps	Military	2,586	2,507	2,389	0	0	0	0	0
	Civilian	1,460	1,130	1,132	0	0	0	0	0
Headquarters AF	Military	1,176	1,250	1,250	0	0	0	74	0
	Civilian	903	950	929	0	0	0	26	0
Department of the Air Force	Military	4,562	4,288	4,341	0	0	0	0	0
	Civilian	4,459	4,665	4,513	0	0	0	54	0
Headquarters and Directorates, NGB (ARNG)	Military	950	940	915	0	0	0	0	0
	Civilian	808	620	620	0	0	0	0	0
Headquarters and Directorates, NGB (ANG)	Military	116	116	109	0	0	0	0	0
	Civilian	187	187	187	0	0	0	0	0
<b>Joint Staff &amp; Combatant Command HQs</b>									
The Joint Staff (TJS)	Military	1,267	1,266	1,226	0	0	0	0	0
	Civilian	945	982	980	0	0	0	35	0
US Africa Command (USAFRICOM)	Military	277	315	297	0	0	0	20***	0
	Civilian	402	397	382	0	0	0	0	0
US Central Command (USCENTCOM)	Military	536	445	421	0	0	0	0	0
	Civilian	296	365	352	0	0	0	56***	0
US European Command (USEUCOM)	Military	376	366	348	0	0	0	0	0
	Civilian	181	184	174	0	0	0	0	0
US Northern Command (USNORTHCOM)	Military	235	229	198	0	0	0	0	0
	Civilian	357	401	376	0	0	0	19***	0
US Pacific Command (USPACOM)	Military	756	836	762	0	0	0	6	0
	Civilian	443	467	457	0	0	0	14***	0
US Southern Command (USSOUTHCOM)	Military	169	167	162	0	0	0	0	0
	Civilian	224	217	209	0	0	0	0	0
US Strategic Command (USSTRATCOM)	Military	353	343	337	0	0	0	0	0
	Civilian	792	766	772	0	0	0	0	0
US Transportation Command (USTRANSCOM)	Military	160	157	154	0	0	0	0	0
	Civilian	289	285	285	0	0	0	0	0
US Special Operations Command (USSOCOM)	Military	392	334	338	0	0	0	0	0
	Civilian	431	381	373	0	0	0	0	0
Total Military Departments, NGB, Joint Staff, and CCMDs	Military	25,020	23,097	20,986					
	Civilian	27,269	27,218	25,195					

\*Headquarters DA is the subset of Army management headquarters that counts against the statutory limit of 3,105 civilian and military positions.

\*\*Headquarters AF is the subset of Air Force management headquarters that counts against the statutory limit of 2,639 members of the armed forces and civilian employees of the Department of the Air Force that are assigned or detailed to permanent duty in the Office of the Secretary of the Air Force and the

\*\*\*Increase based on FY15 billet vacancies, not growth in HQ elements.

Table 2-6 Major DoD Headquarters Activities (continued)		MHA SUMMARY			SUMMARY OF INCREASES (from FY15 Actual to FY17 Estimate)				
	Type	FY15 Actual	FY16 Estimate	FY17 Estimate	In-sourcing Inherently Governmental Work	In-sourcing Exempted Work	In-sourcing Work for Cost Savings	Other (non in-sourcing)	Defense Acquisition Workforce Growth
Defense-wide Organizational HQs Office of the Secretary of Defense (OSD)	Military	374	380	347	0	0	0	0	0
	Civilian	1,810	1,890	1,818	0	0	0	8**	0
Office of the Inspector General (OIG)	Military	1	1	1	0	0	0	0	0
	Civilian	180	239	238	0	0	0	59**	0
Court of Appeals for the Armed Services (CAAS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Defense Agency Research Projects Agency (DARPA)	Military	0	0	0	0	0	0	0	0
	Civilian	20	20	19	0	0	0	0	0
Defense Acquisition University (DAU)	Military	0	0	0	0	0	0	0	0
	Civilian	65	57	57	0	0	0	0	0
Defense Contract Audit Agency (DCAA)	Military	0	0	0	0	0	0	0	0
	Civilian	148	163	264	0	0	0	116**	0
Defense Contract Management Agency (DCMA)	Military	24	22	22	0	0	0	0	0
	Civilian	539	584	548	0	0	0	9**	0
Defense Commissary Agency (DeCA)	Military	4	4	4	0	0	0	0	0
	Civilian	115	243	237	0	0	0	122**	0
Defense Finance and Accounting Service (DFAS)	Military	0	0	0	0	0	0	0	0
	Civilian	281	740	716	0	0	0	435**	0
Defense Health Agency (DHA)	Military	0	0	0	0	0	0	0	0
	Civilian	91	86	316	0	0	0	242**	0
Defense Human Resource Activity (DHRA)	Military	0	0	0	0	0	0	0	0
	Civilian	194	191	185	0	0	0	0	0
Defense Logistics Agency (DLA)	Military	62	62	62	0	0	0	0	0
	Civilian	1,001	1,243	1,135	0	0	0	134**	0
Defense Legal Services Agency (DLSA)	Military	1	1	1	0	0	0	0	0
	Civilian	15	15	51	0	0	0	36**	0
Defense Media Activity (DMA)	Military	0	0	63	0	0	0	63**	0
	Civilian	20	23	164	0	0	0	141**	0
DoD Education Activity (DoDEA)	Military	0	0	0	0	0	0	0	0
	Civilian	113	109	131	0	0	0	18**	0
Defense POW/MIA Accounting Agency (DPAA)	Military	0	0	0	0	0	0	0	0
	Civilian	387	343	109	0	0	0	0	0
Defense Security Cooperation Agency (DSCA)	Military	32	30	30	0	0	0	0	0
	Civilian	62	62	62	0	0	0	0	0
Defense Security Service (DSS)	Military	0	0	0	0	0	0	0	0
	Civilian	131	129	108	0	0	0	0	0
Defense Technical Information Center (DTIC)	Military	0	0	0	0	0	0	0	0
	Civilian	34	34	32	0	0	0	0	0
Defense Threat Reduction Agency (DTRA)	Military	20	20	20	0	0	0	0	0
	Civilian	189	210	243	0	0	0	54**	0
DoD Test Resource Management Center (DTRMC)	Military	0	0	0	0	0	0	0	0
	Civilian	29	29	29	0	0	0	0	0
Defense Technology Security Administration (DTSA)	Military	1	1	1	0	0	0	0	0
	Civilian	12	30	28	0	0	0	16**	0
Joint Improvised-Threat Defeat Agency (JIDA)*	Military	23	24	24	0	0	0	0	0
	Civilian	44	53	53	0	0	0	9**	0
Missile Defense Agency (MDA)	Military	14	14	14	0	0	0	0	0
	Civilian	125	141	114	0	0	0	0	0
National Defense University (NDU)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Office of Economic Adjustment (OEA)	Military	0	0	0	0	0	0	0	0
	Civilian	36	38	38	0	0	0	2***	0
Pentagon Force Protection Agency (PFPA)	Military	0	0	0	0	0	0	0	0
	Civilian	82	82	82	0	0	0	0	0
Uniformed Services University of the Health Sciences (USUHS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Washington Headquarters Services (WHS)	Military	0	0	0	0	0	0	0	0
	Civilian	713	22	622	0	0	0	0	0
Communications and Classified Programs†	Military	74	131	121	0	0	0	47	0
	Civilian	1,049	1,163	1,207	0	0	0	158	0
Total Defense-wide Organizational HQs	Military	630	690	710					
	Civilian	7,485	7,939	8,606					
<b>Grand Total MHA</b>	<b>Military</b>	<b>25,650</b>	<b>23,787</b>	<b>21,696</b>					
	<b>Civilian</b>	<b>34,754</b>	<b>35,157</b>	<b>33,801</b>					

†Includes Defense Information Systems Agency (DISA) and classified programs  
\*JIDA will transition under the authority, direction and control of DTRA not later than 30 Sep 16.  
\*\*Increase based on newly established MHA baseline, not growth in authorizations.  
\*\*\*Increase based on FY15 billet vacancies, not growth in HQ elements.

### **Chapter 3: Officer and Enlisted Flow Data**

The tables in this chapter illustrate the flow of active duty personnel through the individual Services. There are a series of four tables presented for each Service. These tables include officer and enlisted gains and losses for the current and next five FYs and officer and enlisted retirements by years of service for the current and next five FYs. A more specific summary of each table follows.

In tables 3-1a through 3-1d and 3-3a through 3-3d active duty gains and losses are presented for the current and next five FYs for each of the individual Services by officer and enlisted personnel categories, respectively. Each table includes beginning strength and various categories of gains and losses tabulated to determine the end strength at each grade.

In tables 3-2a through 3-2d officer active duty retirements are presented by grade and years of commissioned service (YOCS) for the current and next five FYs for each of the individual Services. In tables 3-4a through 3-4d enlisted active duty retirements are presented by grade and years of service (YOS) for the current and next five FYs for each of the individual Services. The tables are divided by officer grades (O-1 to O-10) and enlisted grades (E-1 to E-9) and years of service ranging from 1 to 30+.

**Table 3-1a: Army Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2016</b>																
<b>Begin Strength</b>	11	48	123	134	4,150	9,249	16,500	29,064	12,161	8,132	619	2,105	4,188	6,255	1,871	94,610
Motion In	4	16	25	47	708	1,607	2,270	4,650	4,355	0	81	405	901	1,066	0	16,134
Regular Accessions	0	0	0	0	0	0	0	0	0	3,688	0	0	0	0	0	3,688
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	535	0	0	0	0	1,106	1,641
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	5	13	819	606	0	0	0	0	0	0	1,444
Other Gains	0	0	0	0	2	13	19	20	0	0	0	4	8	21	0	87
<b>Total Gains</b>	4	16	25	47	711	1,625	2,302	5,488	4,961	4,223	81	409	909	1,087	1,106	22,994
Motion Out	0	4	16	25	47	708	1,607	2,270	4,650	4,355	0	81	405	901	1,066	16,134
Regular Separations	0	0	0	0	0	0	198	3,352	913	270	0	0	71	317	79	5,199
Retirements (Disability & Non-Disability)	4	12	9	22	643	1,025	1,119	0	0	0	88	543	402	0	0	3,867
Separation Programs	0	0	0	0	141	152	0	500	0	0	0	0	0	0	0	793
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	4	16	25	47	831	1,885	2,924	6,122	5,563	4,625	88	623	877	1,218	1,145	25,994
<b>End Strength</b>	11	48	123	134	4,029	8,989	15,878	28,431	11,560	7,730	612	1,890	4,219	6,124	1,832	91,611
<b>FY 2017</b>																
<b>Begin Strength</b>	11	48	123	134	4,029	8,989	15,878	28,431	11,560	7,730	612	1,890	4,219	6,124	1,832	91,611
Motion In	4	16	25	47	592	1,505	2,203	4,474	4,278	0	82	464	1,015	1,105	0	15,810
Regular Accessions	0	0	0	0	0	0	0	0	0	3,727	0	0	0	0	0	3,727
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	1,125	1,621
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	5	12	843	542	0	0	0	0	0	0	1,403
Other Gains	0	0	0	0	2	13	19	20	0	0	0	4	8	21	0	87
<b>Total Gains</b>	4	16	25	47	595	1,523	2,234	5,336	4,820	4,223	82	468	1,023	1,126	1,125	22,648
Motion Out	0	4	16	25	47	592	1,505	2,203	4,474	4,278	0	82	464	1,015	1,105	15,810
Regular Separations	0	0	0	0	0	0	178	3,153	802	249	0	0	69	269	67	4,787
Retirements (Disability & Non-Disability)	4	12	9	22	657	979	1,009	0	0	0	78	438	389	0	0	3,597
Separation Programs	0	0	0	0	175	480	0	500	0	0	75	0	0	0	0	1,230
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	4	16	25	47	879	2,052	2,692	5,856	5,276	4,527	153	520	922	1,284	1,172	25,424
<b>End Strength</b>	11	48	123	134	3,746	8,460	15,420	27,911	11,104	7,426	541	1,839	4,321	5,966	1,785	88,834

**Table 3-1a (continued): Army Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2018</b>																
<b>Begin Strength</b>	11	48	123	134	3,746	8,460	15,420	27,911	11,104	7,426	541	1,839	4,321	5,966	1,785	88,834
Motion In	4	16	25	47	625	1,469	2,275	4,071	4,196	0	115	721	940	1,123	0	15,627
Regular Accessions	0	0	0	0	0	0	0	0	0	3,827	0	0	0	0	0	3,827
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	1,175	1,671
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	11	40	756	551	0	0	0	0	0	0	1,359
Other Gains	0	0	0	0	2	13	19	20	0	0	0	4	8	21	0	87
<b>Total Gains</b>	4	16	25	47	629	1,493	2,334	4,847	4,747	4,323	115	725	948	1,144	1,175	22,571
Motion Out	0	4	16	25	47	625	1,469	2,275	4,071	4,196	0	115	721	940	1,123	15,627
Regular Separations	0	0	0	0	0	0	169	3,216	893	272	0	0	58	187	47	4,844
Retirements (Disability & Non-Disability)	4	12	9	22	618	918	960	0	0	0	72	433	331	0	0	3,379
Separation Programs	0	0	0	0	100	230	0	500	0	0	65	0	0	0	0	895
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	4	16	25	47	765	1,773	2,598	5,991	4,964	4,468	137	548	1,111	1,127	1,170	24,745
<b>End Strength</b>	11	48	123	134	3,609	8,180	15,155	26,767	10,887	7,280	519	2,016	4,158	5,983	1,790	86,660
<b>FY 2019</b>																
<b>Begin Strength</b>	11	48	123	134	3,609	8,180	15,155	26,767	10,887	7,280	519	2,016	4,158	5,983	1,790	86,660
Motion In	4	16	25	47	588	1,501	2,663	4,290	4,236	0	119	578	850	1,103	0	16,019
Regular Accessions	0	0	0	0	0	0	0	0	0	3,827	0	0	0	0	0	3,827
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	1,175	1,671
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	5	12	806	551	0	0	0	0	0	0	1,375
Other Gains	0	0	0	0	2	13	19	20	0	0	0	4	8	21	0	87
<b>Total Gains</b>	4	16	25	47	591	1,519	2,694	5,116	4,787	4,323	119	582	858	1,124	1,175	22,979
Motion Out	0	4	16	25	47	588	1,501	2,663	4,290	4,236	0	119	578	850	1,103	16,019
Regular Separations	0	0	0	0	0	0	163	3,143	703	225	0	0	61	198	49	4,541
Retirements (Disability & Non-Disability)	4	12	9	22	600	893	924	0	0	0	30	471	344	0	0	3,308
Separation Programs	0	0	0	0	100	150	0	0	0	0	45	0	0	0	0	295
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	4	16	25	47	747	1,631	2,589	5,806	4,992	4,460	75	590	983	1,048	1,152	24,164
<b>End Strength</b>	11	48	123	134	3,454	8,068	15,260	26,077	10,682	7,143	563	2,008	4,034	6,059	1,812	85,475

**Table 3-1a (continued): Army Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2020</b>																
<b>Begin Strength</b>	11	48	123	134	3,454	8,068	15,260	26,077	10,682	7,143	563	2,008	4,034	6,059	1,812	85,475
Motion In	4	16	25	47	525	1,492	2,601	4,258	4,232	0	85	486	770	1,083	0	15,625
Regular Accessions	0	0	0	0	0	0	0	0	0	3,827	0	0	0	0	0	3,827
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	1,175	1,671
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	5	12	802	565	0	0	0	0	0	0	1,385
Other Gains	0	0	0	0	2	13	19	20	0	0	0	4	8	21	0	87
<b>Total Gains</b>	4	16	25	47	528	1,510	2,632	5,080	4,797	4,323	85	490	778	1,104	1,175	22,595
Motion Out	0	4	16	25	47	525	1,492	2,601	4,258	4,232	0	85	486	770	1,083	15,625
Regular Separations	0	0	0	0	0	0	163	2,829	761	239	0	0	57	176	44	4,268
Retirements (Disability & Non-Disability)	4	12	9	22	574	877	923	0	0	0	78	475	324	0	0	3,298
Separation Programs	0	0	0	0	0	50	0	0	0	0	0	0	0	0	0	50
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	4	16	25	47	621	1,453	2,578	5,430	5,019	4,471	78	560	867	946	1,127	23,241
<b>End Strength</b>	11	48	123	134	3,361	8,126	15,314	25,728	10,460	6,994	570	1,938	3,945	6,217	1,860	84,829
<b>FY 2021</b>																
<b>Begin Strength</b>	11	48	123	134	3,361	8,126	15,314	25,728	10,460	6,994	570	1,938	3,945	6,217	1,860	84,829
Motion In	4	16	25	47	509	1,506	2,592	4,374	4,251	0	108	541	733	1,075	0	15,781
Regular Accessions	0	0	0	0	0	0	0	0	0	3,827	0	0	0	0	0	3,827
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	1,175	1,671
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	5	47	780	574	0	0	0	0	0	0	1,407
Other Gains	0	0	0	0	2	13	19	20	0	0	0	4	8	21	0	87
<b>Total Gains</b>	4	16	25	47	512	1,524	2,658	5,175	4,825	4,323	108	545	741	1,096	1,175	22,772
Motion Out	0	4	16	25	47	509	1,506	2,592	4,374	4,251	0	108	541	733	1,075	15,781
Regular Separations	0	0	0	0	0	0	171	2,813	664	215	0	0	52	167	42	4,124
Retirements (Disability & Non-Disability)	4	12	9	22	559	881	972	0	0	0	80	437	294	0	0	3,270
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	4	16	25	47	606	1,390	2,649	5,405	5,038	4,466	80	545	886	900	1,117	23,174
<b>End Strength</b>	11	48	123	134	3,267	8,260	15,322	25,498	10,247	6,852	598	1,938	3,800	6,413	1,918	84,428

**Table 3-1b: Navy Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2016</b>																
<b>Begin Strength</b>	10	35	65	108	3,202	6,730	10,623	18,596	6,424	6,780	72	398	617	563	0	54,223
Motion In	3	11	22	47	488	983	1,940	3,047	3,328	0	20	118	169	1	0	10,177
Regular Accessions	0	0	0	0	0	0	0	0	0	1,633	0	0	0	0	0	1,633
Commissioning & Transfer Programs	0	0	0	0	0	0	1	5	18	1,565	0	0	6	197	0	1,792
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	17	433	154	230	0	0	0	0	0	834
Other Gains	0	0	1	0	1	2	4	11	1	0	0	0	0	0	0	20
<b>Total Gains</b>	<b>3</b>	<b>11</b>	<b>23</b>	<b>47</b>	<b>489</b>	<b>985</b>	<b>1,962</b>	<b>3,496</b>	<b>3,501</b>	<b>3,428</b>	<b>20</b>	<b>118</b>	<b>175</b>	<b>198</b>	<b>0</b>	<b>14,456</b>
Motion Out	0	3	11	22	48	490	986	1,939	3,043	3,326	0	20	119	170	0	10,177
Regular Separations	0	0	0	0	1	36	267	976	54	8	0	1	0	1	0	1,344
Retirements (Disability & Non-Disability)	3	8	11	12	490	553	585	222	18	5	23	92	41	10	0	2,073
Separation Programs	0	0	1	0	1	2	26	365	107	110	0	0	2	0	0	614
Attrition & Other Losses	0	0	0	0	4	5	18	56	27	26	0	1	0	1	0	138
<b>Total losses</b>	<b>3</b>	<b>11</b>	<b>23</b>	<b>34</b>	<b>544</b>	<b>1,086</b>	<b>1,882</b>	<b>3,558</b>	<b>3,249</b>	<b>3,475</b>	<b>23</b>	<b>114</b>	<b>162</b>	<b>182</b>	<b>0</b>	<b>14,346</b>
<b>End Strength</b>	<b>10</b>	<b>35</b>	<b>65</b>	<b>121</b>	<b>3,147</b>	<b>6,629</b>	<b>10,703</b>	<b>18,534</b>	<b>6,676</b>	<b>6,733</b>	<b>69</b>	<b>402</b>	<b>630</b>	<b>579</b>	<b>0</b>	<b>54,333</b>
<b>FY 2017</b>																
<b>Begin Strength</b>	10	35	65	121	3,147	6,629	10,703	18,534	6,676	6,733	69	402	630	579	0	54,333
Motion In	3	11	21	35	522	1,168	2,191	3,192	3,375	0	21	129	232	0	0	10,900
Regular Accessions	0	0	0	0	0	0	0	0	0	1,592	0	0	0	0	0	1,592
Commissioning & Transfer Programs	0	0	0	0	0	0	1	3	17	1,611	0	0	6	187	0	1,825
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	1	23	434	152	203	0	0	0	0	0	814
Other Gains	0	0	0	0	0	0	4	14	1	0	0	0	0	0	0	19
<b>Total Gains</b>	<b>3</b>	<b>11</b>	<b>21</b>	<b>35</b>	<b>523</b>	<b>1,169</b>	<b>2,219</b>	<b>3,643</b>	<b>3,545</b>	<b>3,406</b>	<b>21</b>	<b>129</b>	<b>238</b>	<b>187</b>	<b>0</b>	<b>15,150</b>
Motion Out	0	3	11	21	35	522	1,168	2,191	3,192	3,375	0	21	129	232	0	10,900
Regular Separations	0	0	0	0	2	39	287	1,042	54	7	0	1	0	1	0	1,433
Retirements (Disability & Non-Disability)	3	8	10	15	524	590	620	234	23	8	20	98	46	9	0	2,208
Separation Programs	0	0	0	0	0	4	30	421	100	124	0	0	2	0	0	681
Attrition & Other Losses	0	0	0	0	4	6	18	57	35	27	0	1	0	1	0	149
<b>Total losses</b>	<b>3</b>	<b>11</b>	<b>21</b>	<b>36</b>	<b>565</b>	<b>1,161</b>	<b>2,123</b>	<b>3,945</b>	<b>3,404</b>	<b>3,541</b>	<b>20</b>	<b>121</b>	<b>177</b>	<b>243</b>	<b>0</b>	<b>15,371</b>
<b>End Strength</b>	<b>10</b>	<b>35</b>	<b>65</b>	<b>120</b>	<b>3,105</b>	<b>6,637</b>	<b>10,799</b>	<b>18,232</b>	<b>6,817</b>	<b>6,598</b>	<b>70</b>	<b>410</b>	<b>691</b>	<b>523</b>	<b>0</b>	<b>54,112</b>

**Table 3-1b (continued): Navy Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2018</b>																
<b>Begin Strength</b>	10	35	65	120	3,105	6,637	10,799	18,232	6,817	6,598	70	410	691	523	0	54,112
Motion In	3	11	21	35	470	1,100	2,096	3,326	3,428	0	21	140	200	0	0	10,851
Regular Accessions	0	0	0	0	0	0	0	0	0	1,512	0	0	0	0	0	1,512
Commissioning & Transfer Programs	0	0	0	0	0	0	1	3	17	1,691	0	0	6	187	0	1,905
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	1	23	434	152	203	0	0	0	0	0	814
Other Gains	0	0	0	0	0	0	4	14	1	0	0	0	0	0	0	19
<b>Total Gains</b>	3	11	21	35	471	1,101	2,124	3,777	3,598	3,406	21	140	206	187	0	15,101
Motion Out	0	3	11	21	35	470	1,100	2,096	3,326	3,428	0	21	140	200	0	10,851
Regular Separations	0	0	0	0	2	39	285	1,037	53	7	0	1	0	1	0	1,425
Retirements (Disability & Non-Disability)	3	8	10	15	522	587	618	234	23	8	20	98	46	9	0	2,201
Separation Programs	0	0	0	0	0	2	30	377	80	122	0	0	2	0	0	613
Attrition & Other Losses	0	0	0	0	4	6	18	57	35	27	0	1	0	1	0	149
<b>Total losses</b>	3	11	21	36	563	1,104	2,051	3,801	3,517	3,592	20	121	188	211	0	15,239
<b>End Strength</b>	10	35	65	119	3,013	6,634	10,872	18,208	6,898	6,412	71	429	709	499	0	53,974
<b>FY 2019</b>																
<b>Begin Strength</b>	10	35	65	119	3,013	6,634	10,872	18,208	6,898	6,412	71	429	709	499	0	53,974
Motion In	3	11	21	36	487	1,088	2,001	3,375	3,406	0	18	140	215	0	0	10,801
Regular Accessions	0	0	0	0	0	0	0	0	0	1,519	0	0	0	0	0	1,519
Commissioning & Transfer Programs	0	0	0	0	0	0	1	3	17	1,684	0	0	6	187	0	1,898
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	1	23	434	152	203	0	0	0	0	0	814
Other Gains	0	0	0	0	0	0	4	14	1	0	0	0	0	0	0	19
<b>Total Gains</b>	3	11	21	36	488	1,089	2,029	3,826	3,576	3,406	18	140	221	187	0	15,051
Motion Out	0	3	11	21	36	487	1,088	2,001	3,375	3,406	0	18	140	215	0	10,801
Regular Separations	0	0	0	0	2	39	284	1,033	53	7	0	1	0	1	0	1,420
Retirements (Disability & Non-Disability)	3	8	10	15	520	586	616	234	23	8	20	97	46	9	0	2,195
Separation Programs	0	0	0	0	0	2	30	324	80	122	0	0	2	0	0	560
Attrition & Other Losses	0	0	0	0	4	6	18	57	35	27	0	1	0	1	0	149
<b>Total losses</b>	3	11	21	36	562	1,120	2,036	3,649	3,566	3,570	20	117	188	226	0	15,125
<b>End Strength</b>	10	35	65	119	2,939	6,603	10,865	18,385	6,908	6,248	69	452	742	460	0	53,900



**Table 3-1b (continued): Navy Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2020</b>																
<b>Begin Strength</b>	10	35	65	119	2,939	6,603	10,865	18,385	6,908	6,248	69	452	742	460	0	53,900
Motion In	3	11	21	36	521	1,102	1,982	3,428	3,406	0	22	140	215	0	0	10,887
Regular Accessions	0	0	0	0	0	0	0	0	0	1,504	0	0	0	0	0	1,504
Commissioning & Transfer Programs	0	0	0	0	0	0	1	3	17	1,699	0	0	6	187	0	1,913
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	1	23	434	152	203	0	0	0	0	0	814
Other Gains	0	0	0	0	0	0	4	14	1	0	0	0	0	0	0	19
<b>Total Gains</b>	3	11	21	36	522	1,103	2,010	3,879	3,576	3,406	22	140	221	187	0	15,137
Motion Out	0	3	11	21	36	521	1,102	1,982	3,428	3,406	0	22	140	215	0	10,887
Regular Separations	0	0	0	0	2	39	284	1,031	53	7	0	1	0	1	0	1,418
Retirements (Disability & Non-Disability)	3	8	10	15	520	585	615	234	23	8	20	97	46	9	0	2,193
Separation Programs	0	0	0	0	0	2	30	451	80	121	0	0	2	0	0	686
Attrition & Other Losses	0	0	0	0	4	6	18	57	35	27	0	1	0	1	0	149
<b>Total losses</b>	3	11	21	36	562	1,153	2,049	3,755	3,619	3,569	20	121	188	226	0	15,333
<b>End Strength</b>	10	35	65	119	2,899	6,553	10,826	18,509	6,865	6,085	71	471	775	421	0	53,704
<b>FY 2021</b>																
<b>Begin Strength</b>	10	35	65	119	2,899	6,553	10,826	18,509	6,865	6,085	71	471	775	421	0	53,704
Motion In	3	11	21	35	500	1,076	1,940	3,406	3,406	0	22	140	215	0	0	10,775
Regular Accessions	0	0	0	0	0	0	0	0	0	1,450	0	0	0	0	0	1,450
Commissioning & Transfer Programs	0	0	0	0	0	0	1	3	17	1,753	0	0	6	187	0	1,967
Direct Appointments & Health Profession Scholarship	0	0	0	0	1	1	23	434	152	203	0	0	0	0	0	814
Other Gains	0	0	0	0	0	0	4	14	1	0	0	0	0	0	0	19
<b>Total Gains</b>	3	11	21	35	501	1,077	1,968	3,857	3,576	3,406	22	140	221	187	0	15,025
Motion Out	0	3	11	21	35	500	1,076	1,940	3,406	3,406	0	22	140	215	0	10,775
Regular Separations	0	0	0	0	2	39	283	1,027	53	7	0	1	0	1	0	1,413
Retirements (Disability & Non-Disability)	3	8	10	15	518	582	613	232	23	8	20	97	45	9	0	2,183
Separation Programs	0	0	0	0	0	2	30	400	80	121	0	0	2	0	0	635
Attrition & Other Losses	0	0	0	0	4	6	18	57	35	27	0	1	0	1	0	149
<b>Total losses</b>	3	11	21	36	559	1,129	2,020	3,656	3,597	3,569	20	121	187	226	0	15,155
<b>End Strength</b>	10	35	65	118	2,841	6,501	10,774	18,710	6,844	5,922	73	490	809	382	0	53,574

**Table 3-1c: Marine Corps Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2016</b>																
<b>Begin Strength</b>	4	17	27	33	674	1,898	3,803	6,484	3,453	2,184	105	280	616	879	188	20,645
Motion In	0	1	4	6	87	257	577	697	1,315	0	26	73	182	188	0	3,413
Regular Accessions	0	0	0	0	0	0	0	0	0	448	0	0	0	0	0	448
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	16	1,038	0	0	0	11	189	1,254
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	9	21	17	46	0	0	0	0	0	93
<b>Total Gains</b>	0	1	4	6	87	257	586	718	1,348	1,532	26	73	182	199	189	5,208
Motion Out	0	0	1	4	6	87	257	577	697	1,315	0	26	73	182	188	3,413
Regular Separations	0	0	0	0	0	0	0	347	103	26	0	0	0	0	0	476
Retirements (Disability & Non-Disability)	0	1	0	4	106	171	261	32	2	0	21	39	12	5	4	658
Separation Programs	0	0	0	0	0	2	7	5	0	0	0	0	0	0	0	14
Attrition & Other Losses	0	0	0	0	0	0	0	84	129	52	0	0	97	18	0	380
<b>Total losses</b>	0	1	1	8	112	260	525	1,045	931	1,393	21	65	182	205	192	4,941
<b>End Strength</b>	4	17	30	31	649	1,895	3,864	6,157	3,870	2,323	110	288	616	873	185	20,912
<b>FY 2017</b>																
<b>Begin Strength</b>	4	17	30	31	649	1,895	3,864	6,157	3,870	2,323	110	288	616	873	185	20,912
Motion In	0	4	2	4	96	311	608	1,057	1,459	0	21	76	117	122	0	3,877
Regular Accessions	0	0	0	0	0	0	0	0	0	456	0	0	0	0	0	456
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	994	0	0	0	9	191	1,194
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	0	4	2	4	96	311	608	1,057	1,459	1,450	21	76	117	131	191	5,527
Motion Out	0	0	4	2	4	96	311	608	1,057	1,459	0	21	76	117	122	3,877
Regular Separations	0	0	0	0	0	0	0	259	204	0	0	0	0	0	0	463
Retirements (Disability & Non-Disability)	0	0	0	4	96	212	195	8	4	0	26	50	81	32	3	711
Separation Programs	0	0	0	0	0	3	3	6	0	0	0	0	0	0	0	12
Attrition & Other Losses	0	0	0	0	0	0	103	235	64	62	0	0	0	0	0	464
<b>Total losses</b>	0	0	4	6	100	311	612	1,116	1,329	1,521	26	71	157	149	125	5,527
<b>End Strength</b>	4	21	28	29	645	1,895	3,860	6,098	4,000	2,252	105	293	576	855	251	20,912

**Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2018</b>																
<b>Begin Strength</b>	4	21	28	29	645	1,895	3,860	6,098	4,000	2,252	105	293	576	855	251	20,912
Motion In	0	2	3	5	99	314	616	994	1,477	0	22	55	122	190	0	3,899
Regular Accessions	0	0	0	0	0	0	0	0	0	456	0	0	0	0	0	456
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	970	0	0	0	14	210	1,194
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	0	2	3	5	99	314	616	994	1,477	1,426	22	55	122	204	210	5,549
Motion Out	0	0	2	3	5	99	314	616	994	1,477	0	22	55	122	190	3,899
Regular Separations	0	0	0	0	0	0	0	223	240	0	0	0	0	0	0	463
Retirements (Disability & Non-Disability)	0	2	1	2	95	215	198	41	3	0	26	50	53	25	0	711
Separation Programs	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0	18
Attrition & Other Losses	0	0	0	0	0	0	94	196	29	38	0	0	67	12	22	458
<b>Total losses</b>	0	2	3	5	100	314	615	1,085	1,266	1,515	26	72	175	159	212	5,549
<b>End Strength</b>	4	21	28	29	644	1,895	3,861	6,007	4,211	2,163	101	276	523	900	249	20,912
<b>FY 2019</b>																
<b>Begin Strength</b>	4	21	28	29	644	1,895	3,861	6,007	4,211	2,163	101	276	523	900	249	20,912
Motion In	0	2	2	6	100	315	616	994	1,478	0	29	55	122	190	0	3,909
Regular Accessions	0	0	0	0	0	0	0	0	0	456	0	0	0	0	0	456
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	970	0	0	0	14	210	1,194
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	0	2	2	6	100	315	616	994	1,478	1,426	29	55	122	204	210	5,559
Motion Out	0	0	2	2	6	100	315	616	994	1,478	0	29	55	122	190	3,909
Regular Separations	0	0	0	0	0	0	0	223	240	0	0	0	0	0	0	463
Retirements (Disability & Non-Disability)	0	2	0	4	94	215	198	41	3	0	26	50	53	25	0	711
Separation Programs	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0	18
Attrition & Other Losses	0	0	0	0	0	0	94	196	29	38	0	0	67	12	22	458
<b>Total losses</b>	0	2	2	6	100	315	616	1,085	1,266	1,516	26	79	175	159	212	5,559
<b>End Strength</b>	4	21	28	29	644	1,895	3,861	5,916	4,423	2,073	104	252	470	945	247	20,912

**Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2020</b>																
<b>Begin Strength</b>	4	21	28	29	644	1,895	3,861	5,916	4,423	2,073	104	252	470	945	247	20,912
Motion In	0	2	2	6	98	313	616	994	1,478	0	29	55	122	190	0	3,905
Regular Accessions	0	0	0	0	0	0	0	0	0	456	0	0	0	0	0	456
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	970	0	0	0	14	210	1,194
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	0	2	2	6	98	313	616	994	1,478	1,426	29	55	122	204	210	5,555
Motion Out	0	0	2	2	6	98	313	616	994	1,478	0	29	55	122	190	3,905
Regular Separations	0	0	0	0	0	0	0	223	240	0	0	0	0	0	0	463
Retirements (Disability & Non-Disability)	0	2	0	4	94	215	198	41	3	0	26	50	53	25	0	711
Separation Programs	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0	18
Attrition & Other Losses	0	0	0	0	0	0	94	196	29	38	0	0	67	12	22	458
<b>Total losses</b>	0	2	2	6	100	313	614	1,085	1,266	1,516	26	79	175	159	212	5,555
<b>End Strength</b>	4	21	28	29	642	1,895	3,863	5,825	4,635	1,983	107	228	417	990	245	20,912
<b>FY 2021</b>																
<b>Begin Strength</b>	4	21	28	29	642	1,895	3,863	5,825	4,635	1,983	107	228	417	990	245	20,912
Motion In	0	2	2	6	100	315	616	994	1,478	0	29	55	122	190	0	3,909
Regular Accessions	0	0	0	0	0	0	0	0	0	456	0	0	0	0	0	456
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	970	0	0	0	14	210	1,194
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	0	2	2	6	100	315	616	994	1,478	1,426	29	55	122	204	210	5,559
Motion Out	0	0	2	2	6	100	315	616	994	1,478	0	29	55	122	190	3,909
Regular Separations	0	0	0	0	0	0	0	223	240	0	0	0	0	0	0	463
Retirements (Disability & Non-Disability)	0	2	0	4	94	215	196	41	5	0	26	50	53	25	0	711
Separation Programs	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0	18
Attrition & Other Losses	0	0	0	0	0	0	96	196	27	38	0	0	67	12	22	458
<b>Total losses</b>	0	2	2	6	100	315	616	1,085	1,266	1,516	26	79	175	159	212	5,559
<b>End Strength</b>	4	21	28	29	642	1,895	3,863	5,734	4,847	1,893	110	204	364	1,035	243	20,912

**Table 3-1d: Air Force Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
<b>FY 2016</b>											
<b>Begin Strength</b>	13	41	97	145	3,219	9,372	12,716	21,448	7,429	6,524	61,004
Motion In	3	13	12	32	638	1,494	2,254	3,851	3,563	0	11,860
Regular Accessions	0	0	0	0	0	0	0	0	0	2,955	2,955
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	807	807
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>13</b>	<b>12</b>	<b>32</b>	<b>638</b>	<b>1,509</b>	<b>2,329</b>	<b>4,301</b>	<b>3,573</b>	<b>3,838</b>	<b>16,248</b>
Motion Out	0	3	13	12	32	638	1,494	2,254	3,851	3,563	11,860
Regular Separations	0	0	0	0	0	222	107	1,515	127	117	2,088
Retirements (Disability & Non-Disability)	2	4	3	28	417	447	477	187	49	0	1,614
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>2</b>	<b>7</b>	<b>16</b>	<b>40</b>	<b>449</b>	<b>1,307</b>	<b>2,078</b>	<b>3,956</b>	<b>4,027</b>	<b>3,680</b>	<b>15,562</b>
<b>End Strength</b>	<b>14</b>	<b>47</b>	<b>93</b>	<b>137</b>	<b>3,408</b>	<b>9,574</b>	<b>12,967</b>	<b>21,793</b>	<b>6,975</b>	<b>6,682</b>	<b>61,690</b>
<b>FY 2017</b>											
<b>Begin Strength</b>	14	47	93	137	3,408	9,574	12,967	21,793	6,975	6,682	61,690
Motion In	2	8	12	32	541	1,943	3,532	3,601	3,962	0	13,633
Regular Accessions	0	0	0	0	0	0	0	0	0	3,201	3,201
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	982	982
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>2</b>	<b>8</b>	<b>12</b>	<b>32</b>	<b>541</b>	<b>1,958</b>	<b>3,607</b>	<b>4,051</b>	<b>3,972</b>	<b>4,259</b>	<b>18,442</b>
Motion Out	0	2	8	12	32	541	1,943	3,532	3,601	3,962	13,633
Regular Separations	0	0	0	0	0	603	691	582	328	295	2,499
Retirements (Disability & Non-Disability)	4	4	4	20	477	581	537	212	161	0	2,000
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>6</b>	<b>12</b>	<b>32</b>	<b>509</b>	<b>1,725</b>	<b>3,171</b>	<b>4,326</b>	<b>4,090</b>	<b>4,257</b>	<b>18,132</b>
<b>End Strength</b>	<b>12</b>	<b>49</b>	<b>93</b>	<b>137</b>	<b>3,440</b>	<b>9,807</b>	<b>13,403</b>	<b>21,518</b>	<b>6,857</b>	<b>6,684</b>	<b>62,000</b>

**Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
<b>FY 2018</b>											
<b>Begin Strength</b>	12	49	93	137	3,440	9,807	13,403	21,518	6,857	6,684	62,000
Motion In	3	7	12	32	575	1,771	2,582	3,257	3,647	0	11,886
Regular Accessions	0	0	0	0	0	0	0	0	0	2,874	2,874
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	947	947
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>575</b>	<b>1,786</b>	<b>2,657</b>	<b>3,707</b>	<b>3,657</b>	<b>3,897</b>	<b>16,333</b>
Motion Out	0	3	7	12	32	575	1,771	2,582	3,257	3,647	11,886
Regular Separations	0	0	0	0	0	627	540	783	253	144	2,347
Retirements (Disability & Non-Disability)	3	4	5	20	593	646	531	187	111	0	2,100
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,848</b>	<b>2,842</b>	<b>3,552</b>	<b>3,621</b>	<b>3,791</b>	<b>16,333</b>
<b>End Strength</b>	<b>12</b>	<b>49</b>	<b>93</b>	<b>137</b>	<b>3,390</b>	<b>9,745</b>	<b>13,218</b>	<b>21,673</b>	<b>6,893</b>	<b>6,790</b>	<b>62,000</b>
<b>FY 2019</b>											
<b>Begin Strength</b>	12	49	93	137	3,390	9,745	13,218	21,673	6,893	6,790	62,000
Motion In	3	7	12	32	625	1,883	2,879	3,399	3,753	0	12,593
Regular Accessions	0	0	0	0	0	0	0	0	0	0	0
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	0	0
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	0	50
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,898</b>	<b>2,954</b>	<b>3,849</b>	<b>3,763</b>	<b>0</b>	<b>13,143</b>
Motion Out	0	3	7	12	32	625	1,883	2,879	3,399	0	8,840
Regular Separations	0	0	0	0	0	627	540	783	253	0	2,203
Retirements (Disability & Non-Disability)	3	4	5	20	593	646	531	187	111	0	2,100
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,898</b>	<b>2,954</b>	<b>3,849</b>	<b>3,763</b>	<b>0</b>	<b>13,143</b>
<b>End Strength</b>	<b>12</b>	<b>49</b>	<b>93</b>	<b>137</b>	<b>3,390</b>	<b>9,745</b>	<b>13,218</b>	<b>21,673</b>	<b>6,893</b>	<b>6,790</b>	<b>62,000</b>

**Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
<b>FY 2020</b>											
<b>Begin Strength</b>	12	49	93	137	3,390	9,745	13,218	21,673	6,893	6,790	62,000
Motion In	3	7	12	32	625	1,883	2,879	3,399	3,753	0	12,593
Regular Accessions	0	0	0	0	0	0	0	0	0	2,874	2,874
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	947	947
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,898</b>	<b>2,954</b>	<b>3,849</b>	<b>3,763</b>	<b>3,897</b>	<b>17,040</b>
Motion Out	0	3	7	12	32	625	1,883	2,879	3,399	3,753	12,593
Regular Separations	0	0	0	0	0	627	540	783	253	144	2,347
Retirements (Disability & Non-Disability)	3	4	5	20	593	646	531	187	111	0	2,100
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,898</b>	<b>2,954</b>	<b>3,849</b>	<b>3,763</b>	<b>3,897</b>	<b>17,040</b>
<b>End Strength</b>	<b>12</b>	<b>49</b>	<b>93</b>	<b>137</b>	<b>3,390</b>	<b>9,745</b>	<b>13,218</b>	<b>21,673</b>	<b>6,893</b>	<b>6,790</b>	<b>62,000</b>
<b>FY 2021</b>											
<b>Begin Strength</b>	12	49	93	137	3,390	9,745	13,218	21,673	6,893	6,790	62,000
Motion In	3	7	12	32	625	1,883	2,879	3,399	3,753	0	12,593
Regular Accessions	0	0	0	0	0	0	0	0	0	2,874	2,874
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	947	947
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,898</b>	<b>2,954</b>	<b>3,849</b>	<b>3,763</b>	<b>3,897</b>	<b>17,040</b>
Motion Out	0	3	7	12	32	625	1,883	2,879	3,399	3,753	12,593
Regular Separations	0	0	0	0	0	627	540	783	253	144	2,347
Retirements (Disability & Non-Disability)	3	4	5	20	593	646	531	187	111	0	2,100
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>625</b>	<b>1,898</b>	<b>2,954</b>	<b>3,849</b>	<b>3,763</b>	<b>3,897</b>	<b>17,040</b>
<b>End Strength</b>	<b>12</b>	<b>49</b>	<b>93</b>	<b>137</b>	<b>3,390</b>	<b>9,745</b>	<b>13,218</b>	<b>21,673</b>	<b>6,893</b>	<b>6,790</b>	<b>62,000</b>

Table 3-2a: Army Active Duty Officer Retirements by YOCS											
FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	153	10	11	0	0	0	209
29	0	0	1	4	61	0	6	0	0	0	71
28	0	0	0	6	61	9	0	0	0	0	76
27	0	0	0	2	62	16	3	0	0	0	83
26	0	0	0	0	111	26	6	0	0	0	142
25	0	0	0	0	68	33	6	0	0	0	106
24	0	0	0	0	45	47	39	0	0	0	131
23	0	0	0	0	32	60	17	0	0	0	108
22	0	0	0	0	16	133	17	0	0	0	166
21	0	0	0	0	17	151	47	0	0	0	216
20	0	0	0	0	16	366	133	0	0	0	515
19	0	0	0	0	0	110	53	0	0	0	163
18	0	0	0	0	0	41	103	0	0	0	144
17	0	0	0	0	0	13	53	0	0	0	66
16	0	0	0	0	0	10	83	0	0	0	94
15	0	0	0	0	0	0	108	0	0	0	108
14	0	0	0	0	0	0	92	0	0	0	92
13	0	0	0	0	0	0	86	0	0	0	86
12	0	0	0	0	0	0	86	0	0	0	86
11	0	0	0	0	0	0	81	0	0	0	81
10	0	0	0	0	0	0	83	0	0	0	83
9	0	0	0	0	0	0	8	0	0	0	8
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>12</b>	<b>9</b>	<b>22</b>	<b>643</b>	<b>1,025</b>	<b>1,119</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,835</b>



**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	156	10	10	0	0	0	211
29	0	0	1	4	63	0	5	0	0	0	72
28	0	0	0	6	63	9	0	0	0	0	77
27	0	0	0	2	64	15	3	0	0	0	83
26	0	0	0	0	113	25	5	0	0	0	143
25	0	0	0	0	69	32	5	0	0	0	106
24	0	0	0	0	46	45	35	0	0	0	126
23	0	0	0	0	32	57	15	0	0	0	105
22	0	0	0	0	17	127	15	0	0	0	158
21	0	0	0	0	18	144	43	0	0	0	205
20	0	0	0	0	17	349	120	0	0	0	486
19	0	0	0	0	0	105	48	0	0	0	152
18	0	0	0	0	0	40	93	0	0	0	132
17	0	0	0	0	0	13	48	0	0	0	60
16	0	0	0	0	0	10	75	0	0	0	85
15	0	0	0	0	0	0	98	0	0	0	98
14	0	0	0	0	0	0	83	0	0	0	83
13	0	0	0	0	0	0	78	0	0	0	78
12	0	0	0	0	0	0	78	0	0	0	78
11	0	0	0	0	0	0	73	0	0	0	73
10	0	0	0	0	0	0	75	0	0	0	75
9	0	0	0	0	0	0	8	0	0	0	8
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	9	22	657	979	1,009	0	0	0	2,692

**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	147	9	10	0	0	0	201
29	0	0	1	4	59	0	5	0	0	0	68
28	0	0	0	6	59	8	0	0	0	0	73
27	0	0	0	2	60	14	2	0	0	0	78
26	0	0	0	0	106	23	5	0	0	0	134
25	0	0	0	0	65	30	5	0	0	0	99
24	0	0	0	0	43	42	33	0	0	0	118
23	0	0	0	0	31	54	14	0	0	0	99
22	0	0	0	0	16	119	14	0	0	0	149
21	0	0	0	0	17	135	40	0	0	0	193
20	0	0	0	0	16	327	114	0	0	0	457
19	0	0	0	0	0	98	45	0	0	0	144
18	0	0	0	0	0	37	88	0	0	0	125
17	0	0	0	0	0	12	45	0	0	0	57
16	0	0	0	0	0	9	71	0	0	0	81
15	0	0	0	0	0	0	93	0	0	0	93
14	0	0	0	0	0	0	79	0	0	0	79
13	0	0	0	0	0	0	74	0	0	0	74
12	0	0	0	0	0	0	74	0	0	0	74
11	0	0	0	0	0	0	69	0	0	0	69
10	0	0	0	0	0	0	71	0	0	0	71
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	9	22	618	918	960	0	0	0	2,543

**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	142	9	9	0	0	0	196
29	0	0	1	4	57	0	5	0	0	0	66
28	0	0	0	6	57	8	0	0	0	0	71
27	0	0	0	2	58	14	2	0	0	0	76
26	0	0	0	0	103	23	5	0	0	0	130
25	0	0	0	0	63	29	5	0	0	0	96
24	0	0	0	0	42	41	32	0	0	0	115
23	0	0	0	0	30	52	14	0	0	0	96
22	0	0	0	0	15	115	14	0	0	0	144
21	0	0	0	0	16	132	39	0	0	0	187
20	0	0	0	0	15	318	110	0	0	0	444
19	0	0	0	0	0	96	44	0	0	0	139
18	0	0	0	0	0	36	85	0	0	0	121
17	0	0	0	0	0	12	44	0	0	0	55
16	0	0	0	0	0	9	69	0	0	0	78
15	0	0	0	0	0	0	89	0	0	0	89
14	0	0	0	0	0	0	76	0	0	0	76
13	0	0	0	0	0	0	71	0	0	0	71
12	0	0	0	0	0	0	71	0	0	0	71
11	0	0	0	0	0	0	67	0	0	0	67
10	0	0	0	0	0	0	69	0	0	0	69
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	9	22	600	893	924	0	0	0	2,464

**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	136	9	9	0	0	0	190
29	0	0	1	4	55	0	5	0	0	0	64
28	0	0	0	6	55	8	0	0	0	0	68
27	0	0	0	2	56	13	2	0	0	0	73
26	0	0	0	0	99	22	5	0	0	0	125
25	0	0	0	0	60	28	5	0	0	0	93
24	0	0	0	0	40	40	32	0	0	0	112
23	0	0	0	0	28	51	14	0	0	0	93
22	0	0	0	0	15	113	14	0	0	0	142
21	0	0	0	0	16	129	39	0	0	0	184
20	0	0	0	0	15	313	110	0	0	0	437
19	0	0	0	0	0	94	44	0	0	0	137
18	0	0	0	0	0	35	85	0	0	0	120
17	0	0	0	0	0	12	44	0	0	0	55
16	0	0	0	0	0	9	69	0	0	0	78
15	0	0	0	0	0	0	89	0	0	0	89
14	0	0	0	0	0	0	76	0	0	0	76
13	0	0	0	0	0	0	71	0	0	0	71
12	0	0	0	0	0	0	71	0	0	0	71
11	0	0	0	0	0	0	66	0	0	0	66
10	0	0	0	0	0	0	69	0	0	0	69
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	9	22	574	877	923	0	0	0	2,421

**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2021											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	133	9	10	0	0	0	186
29	0	0	1	4	53	0	5	0	0	0	63
28	0	0	0	6	53	8	0	0	0	0	67
27	0	0	0	2	54	13	2	0	0	0	72
26	0	0	0	0	96	22	5	0	0	0	123
25	0	0	0	0	59	28	5	0	0	0	92
24	0	0	0	0	39	40	34	0	0	0	113
23	0	0	0	0	28	52	14	0	0	0	94
22	0	0	0	0	14	114	14	0	0	0	143
21	0	0	0	0	15	130	41	0	0	0	186
20	0	0	0	0	14	314	116	0	0	0	444
19	0	0	0	0	0	94	46	0	0	0	140
18	0	0	0	0	0	36	89	0	0	0	125
17	0	0	0	0	0	12	46	0	0	0	57
16	0	0	0	0	0	9	72	0	0	0	81
15	0	0	0	0	0	0	94	0	0	0	94
14	0	0	0	0	0	0	80	0	0	0	80
13	0	0	0	0	0	0	75	0	0	0	75
12	0	0	0	0	0	0	75	0	0	0	75
11	0	0	0	0	0	0	70	0	0	0	70
10	0	0	0	0	0	0	72	0	0	0	72
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	9	22	559	881	972	0	0	0	2,459

**Table 3-2b: Navy Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	10	11	167	0	0	0	0	0	198
29	0	1	1	1	62	2	0	0	0	0	67
28	0	0	0	0	50	30	0	0	0	0	80
27	0	0	0	0	42	15	0	0	0	0	57
26	0	0	0	0	49	22	0	0	0	0	71
25	0	0	0	0	41	38	0	0	0	0	79
24	0	0	0	0	24	47	1	0	0	0	72
23	0	0	0	0	21	52	0	0	0	0	73
22	0	0	0	0	14	74	0	0	0	0	88
21	0	0	0	0	11	81	4	0	0	0	96
20	0	0	0	0	5	101	73	0	0	0	179
19	0	0	0	0	0	49	31	0	0	0	80
18	0	0	0	0	1	27	20	0	0	0	48
17	0	0	0	0	1	2	65	0	0	0	68
16	0	0	0	0	1	7	86	1	0	0	95
15	0	0	0	0	0	4	73	0	0	0	77
14	0	0	0	0	1	1	93	1	0	0	96
13	0	0	0	0	0	1	73	4	0	0	78
12	0	0	0	0	0	0	35	23	0	0	58
11	0	0	0	0	0	0	22	60	0	0	82
10	0	0	0	0	0	0	7	62	0	0	69
9	0	0	0	0	0	0	1	13	0	0	14
8	0	0	0	0	0	0	0	21	0	0	21
7	0	0	0	0	0	0	1	10	0	0	11
6	0	0	0	0	0	0	0	10	0	0	10
5	0	0	0	0	0	0	0	13	2	0	15
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	0	11	0	11
2	0	0	0	0	0	0	0	1	3	4	8
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	8	11	12	490	553	585	222	18	5	1,907

**Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	9	14	176	0	0	0	0	0	209
29	0	1	1	1	67	2	0	0	0	0	72
28	0	0	0	0	54	30	0	0	0	0	84
27	0	0	0	0	45	16	0	0	0	0	61
26	0	0	0	0	53	24	0	0	0	0	77
25	0	0	0	0	44	41	0	0	0	0	85
24	0	0	0	0	26	50	1	0	0	0	77
23	0	0	0	0	23	56	0	0	0	0	79
22	0	0	0	0	15	79	0	0	0	0	94
21	0	0	0	0	12	87	4	0	0	0	103
20	0	0	0	0	5	107	78	0	0	0	190
19	0	0	0	0	0	53	33	0	0	0	86
18	0	0	0	0	1	29	21	0	0	0	51
17	0	0	0	0	1	2	69	0	0	0	72
16	0	0	0	0	1	8	91	1	0	0	101
15	0	0	0	0	0	4	77	0	0	0	81
14	0	0	0	0	1	1	99	1	0	0	102
13	0	0	0	0	0	1	77	4	0	0	82
12	0	0	0	0	0	0	37	24	0	0	61
11	0	0	0	0	0	0	23	63	0	0	86
10	0	0	0	0	0	0	8	67	0	0	75
9	0	0	0	0	0	0	1	13	0	0	14
8	0	0	0	0	0	0	0	22	0	0	22
7	0	0	0	0	0	0	1	11	0	0	12
6	0	0	0	0	0	0	0	11	0	0	11
5	0	0	0	0	0	0	0	13	3	0	16
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	0	14	0	14
2	0	0	0	0	0	0	0	1	4	7	12
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	8	10	15	524	590	620	234	23	8	2,035

**Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	9	14	175	0	0	0	0	0	208
29	0	1	1	1	66	2	0	0	0	0	71
28	0	0	0	0	54	32	0	0	0	0	86
27	0	0	0	0	45	16	0	0	0	0	61
26	0	0	0	0	53	23	0	0	0	0	76
25	0	0	0	0	44	41	0	0	0	0	85
24	0	0	0	0	26	50	1	0	0	0	77
23	0	0	0	0	23	55	0	0	0	0	78
22	0	0	0	0	15	79	0	0	0	0	94
21	0	0	0	0	12	86	4	0	0	0	102
20	0	0	0	0	5	107	77	0	0	0	189
19	0	0	0	0	0	52	33	0	0	0	85
18	0	0	0	0	1	29	21	0	0	0	51
17	0	0	0	0	1	2	68	0	0	0	71
16	0	0	0	0	1	7	91	1	0	0	100
15	0	0	0	0	0	4	77	0	0	0	81
14	0	0	0	0	1	1	99	1	0	0	102
13	0	0	0	0	0	1	77	4	0	0	82
12	0	0	0	0	0	0	37	24	0	0	61
11	0	0	0	0	0	0	23	63	0	0	86
10	0	0	0	0	0	0	8	67	0	0	75
9	0	0	0	0	0	0	1	13	0	0	14
8	0	0	0	0	0	0	0	22	0	0	22
7	0	0	0	0	0	0	1	11	0	0	12
6	0	0	0	0	0	0	0	11	0	0	11
5	0	0	0	0	0	0	0	13	3	0	16
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	0	14	0	14
2	0	0	0	0	0	0	0	1	4	7	12
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	8	10	15	522	587	618	234	23	8	2,028



**Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	9	14	176	0	0	0	0	0	209
29	0	1	1	1	66	2	0	0	0	0	71
28	0	0	0	0	53	32	0	0	0	0	85
27	0	0	0	0	45	16	0	0	0	0	61
26	0	0	0	0	52	23	0	0	0	0	75
25	0	0	0	0	44	40	0	0	0	0	84
24	0	0	0	0	26	50	1	0	0	0	77
23	0	0	0	0	22	55	0	0	0	0	77
22	0	0	0	0	15	79	0	0	0	0	94
21	0	0	0	0	12	86	4	0	0	0	102
20	0	0	0	0	5	107	77	0	0	0	189
19	0	0	0	0	0	52	32	0	0	0	84
18	0	0	0	0	1	29	21	0	0	0	51
17	0	0	0	0	1	2	68	0	0	0	71
16	0	0	0	0	1	7	91	1	0	0	100
15	0	0	0	0	0	4	77	0	0	0	81
14	0	0	0	0	1	1	98	1	0	0	101
13	0	0	0	0	0	1	77	4	0	0	82
12	0	0	0	0	0	0	37	24	0	0	61
11	0	0	0	0	0	0	23	63	0	0	86
10	0	0	0	0	0	0	8	67	0	0	75
9	0	0	0	0	0	0	1	13	0	0	14
8	0	0	0	0	0	0	0	22	0	0	22
7	0	0	0	0	0	0	1	11	0	0	12
6	0	0	0	0	0	0	0	11	0	0	11
5	0	0	0	0	0	0	0	13	3	0	16
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	0	14	0	14
2	0	0	0	0	0	0	0	1	4	7	12
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	8	10	15	520	586	616	234	23	8	2,023

**Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	9	14	176	0	0	0	0	0	209
29	0	1	1	1	66	2	0	0	0	0	71
28	0	0	0	0	53	32	0	0	0	0	85
27	0	0	0	0	45	16	0	0	0	0	61
26	0	0	0	0	52	23	0	0	0	0	75
25	0	0	0	0	44	40	0	0	0	0	84
24	0	0	0	0	26	50	1	0	0	0	77
23	0	0	0	0	22	55	0	0	0	0	77
22	0	0	0	0	15	79	0	0	0	0	94
21	0	0	0	0	12	86	4	0	0	0	102
20	0	0	0	0	5	106	76	0	0	0	187
19	0	0	0	0	0	52	32	0	0	0	84
18	0	0	0	0	1	29	21	0	0	0	51
17	0	0	0	0	1	2	68	0	0	0	71
16	0	0	0	0	1	7	91	1	0	0	100
15	0	0	0	0	0	4	77	0	0	0	81
14	0	0	0	0	1	1	98	1	0	0	101
13	0	0	0	0	0	1	77	4	0	0	82
12	0	0	0	0	0	0	37	24	0	0	61
11	0	0	0	0	0	0	23	63	0	0	86
10	0	0	0	0	0	0	8	67	0	0	75
9	0	0	0	0	0	0	1	13	0	0	14
8	0	0	0	0	0	0	0	22	0	0	22
7	0	0	0	0	0	0	1	11	0	0	12
6	0	0	0	0	0	0	0	11	0	0	11
5	0	0	0	0	0	0	0	13	3	0	16
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	0	14	0	14
2	0	0	0	0	0	0	0	1	4	7	12
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	8	10	15	520	585	615	234	23	8	2,021

**Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2021											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	9	14	174	0	0	0	0	0	207
29	0	1	1	1	66	2	0	0	0	0	71
28	0	0	0	0	53	30	0	0	0	0	83
27	0	0	0	0	45	16	0	0	0	0	61
26	0	0	0	0	52	23	0	0	0	0	75
25	0	0	0	0	44	40	0	0	0	0	84
24	0	0	0	0	26	50	1	0	0	0	77
23	0	0	0	0	22	55	0	0	0	0	77
22	0	0	0	0	15	78	0	0	0	0	93
21	0	0	0	0	12	86	4	0	0	0	102
20	0	0	0	0	5	106	78	0	0	0	189
19	0	0	0	0	0	52	32	0	0	0	84
18	0	0	0	0	1	29	20	0	0	0	50
17	0	0	0	0	1	2	68	0	0	0	71
16	0	0	0	0	1	7	90	1	0	0	99
15	0	0	0	0	0	4	76	0	0	0	80
14	0	0	0	0	1	1	98	1	0	0	101
13	0	0	0	0	0	1	76	4	0	0	81
12	0	0	0	0	0	0	37	24	0	0	61
11	0	0	0	0	0	0	23	62	0	0	85
10	0	0	0	0	0	0	8	66	0	0	74
9	0	0	0	0	0	0	1	13	0	0	14
8	0	0	0	0	0	0	0	22	0	0	22
7	0	0	0	0	0	0	1	11	0	0	12
6	0	0	0	0	0	0	0	11	0	0	11
5	0	0	0	0	0	0	0	13	3	0	16
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	0	14	0	14
2	0	0	0	0	0	0	0	1	4	7	12
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	8	10	15	518	582	613	232	23	8	2,012

**Table 3-2c: Marine Corps Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	1	0	4	34	13	3	0	0	0	55
29	0	0	0	0	8	1	1	0	0	0	10
28	0	0	0	0	7	5	3	0	0	0	15
27	0	0	0	0	12	5	3	0	0	0	20
26	0	0	0	0	11	3	7	1	0	0	22
25	0	0	0	0	16	3	5	1	0	0	25
24	0	0	0	0	15	9	9	0	0	0	33
23	0	0	0	0	2	25	9	2	0	0	38
22	0	0	0	0	1	29	13	2	0	0	45
21	0	0	0	0	0	27	9	1	0	0	37
20	0	0	0	0	0	44	133	25	2	0	204
19	0	0	0	0	0	4	8	0	0	0	12
18	0	0	0	0	0	3	7	0	0	0	10
17	0	0	0	0	0	0	27	0	0	0	27
16	0	0	0	0	0	0	10	0	0	0	10
15	0	0	0	0	0	0	14	0	0	0	14
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	1	0	4	106	171	261	32	2	0	577

**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	0	0	4	27	11	2	0	0	0	44
29	0	0	0	0	9	1	1	0	0	0	11
28	0	0	0	0	10	4	3	0	0	0	17
27	0	0	0	0	5	5	2	0	0	0	12
26	0	0	0	0	16	8	6	0	0	0	30
25	0	0	0	0	15	3	4	1	0	0	23
24	0	0	0	0	11	10	8	0	0	0	29
23	0	0	0	0	0	33	8	1	0	0	42
22	0	0	0	0	3	44	21	0	0	0	68
21	0	0	0	0	0	36	8	2	0	0	46
20	0	0	0	0	0	57	132	4	1	0	194
19	0	0	0	0	0	0	0	0	2	0	2
18	0	0	0	0	0	0	0	0	1	0	1
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	4	96	212	195	8	4	0	519

**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	2	1	2	25	15	3	0	0	0	48
29	0	0	0	0	11	3	1	0	0	0	15
28	0	0	0	0	8	7	3	0	0	0	18
27	0	0	0	0	13	5	3	0	0	0	21
26	0	0	0	0	9	6	6	1	0	0	22
25	0	0	0	0	19	3	5	1	0	0	28
24	0	0	0	0	8	9	9	0	0	0	26
23	0	0	0	0	0	29	8	2	0	0	39
22	0	0	0	0	2	41	12	5	0	0	60
21	0	0	0	0	0	38	9	5	0	0	52
20	0	0	0	0	0	56	139	27	1	0	223
19	0	0	0	0	0	2	0	0	2	0	4
18	0	0	0	0	0	1	0	0	0	0	1
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	2	1	2	95	215	198	41	3	0	557

**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	2	0	4	24	15	3	0	0	0	48
29	0	0	0	0	11	3	1	0	0	0	15
28	0	0	0	0	8	7	3	0	0	0	18
27	0	0	0	0	13	5	3	0	0	0	21
26	0	0	0	0	9	6	6	1	0	0	22
25	0	0	0	0	19	3	5	1	0	0	28
24	0	0	0	0	8	9	8	0	0	0	25
23	0	0	0	0	0	29	8	2	0	0	39
22	0	0	0	0	1	41	13	5	0	0	60
21	0	0	0	0	0	38	9	5	0	0	52
20	0	0	0	0	1	56	139	27	1	0	224
19	0	0	0	0	0	2	0	0	2	0	4
18	0	0	0	0	0	1	0	0	0	0	1
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	2	0	4	94	215	198	41	3	0	557

**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	2	0	4	24	15	3	0	0	0	48
29	0	0	0	0	11	3	1	0	0	0	15
28	0	0	0	0	8	7	3	0	0	0	18
27	0	0	0	0	13	5	3	0	0	0	21
26	0	0	0	0	9	6	6	1	0	0	22
25	0	0	0	0	19	3	5	1	0	0	28
24	0	0	0	0	8	9	8	0	0	0	25
23	0	0	0	0	0	29	8	2	0	0	39
22	0	0	0	0	1	41	13	5	0	0	60
21	0	0	0	0	0	38	9	5	0	0	52
20	0	0	0	0	1	56	139	27	1	0	224
19	0	0	0	0	0	2	0	0	2	0	4
18	0	0	0	0	0	1	0	0	0	0	1
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	2	0	4	94	215	198	41	3	0	557



**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2021											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	2	0	4	26	15	3	0	0	0	50
29	0	0	0	0	11	3	1	0	0	0	15
28	0	0	0	0	8	7	3	0	0	0	18
27	0	0	0	0	13	5	3	0	0	0	21
26	0	0	0	0	9	6	6	1	0	0	22
25	0	0	0	0	17	3	5	1	0	0	26
24	0	0	0	0	8	9	8	0	0	0	25
23	0	0	0	0	0	29	8	2	0	0	39
22	0	0	0	0	1	41	13	5	0	0	60
21	0	0	0	0	0	38	9	5	0	0	52
20	0	0	0	0	1	56	137	27	3	0	224
19	0	0	0	0	0	2	0	0	2	0	4
18	0	0	0	0	0	1	0	0	0	0	1
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	2	0	4	94	215	196	41	5	0	557

**Table 3-2d: Air Force Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	4	3	11	57	1	0	0	0	0	78
29	0	0	0	8	32	0	0	0	0	0	40
28	0	0	0	8	51	20	0	0	0	0	79
27	0	0	0	1	44	26	0	0	0	0	71
26	0	0	0	0	60	33	0	0	0	0	93
25	0	0	0	0	50	37	0	0	0	0	87
24	0	0	0	0	36	34	36	0	0	0	106
23	0	0	0	0	27	49	13	0	0	0	89
22	0	0	0	0	21	51	16	0	0	0	88
21	0	0	0	0	19	59	21	0	0	0	99
20	0	0	0	0	18	55	96	17	9	0	195
19	0	0	0	0	1	36	61	4	7	0	109
18	0	0	0	0	1	21	9	1	6	0	38
17	0	0	0	0	0	10	13	1	6	0	30
16	0	0	0	0	0	10	28	2	5	0	45
15	0	0	0	0	0	2	24	3	5	0	34
14	0	0	0	0	0	1	21	1	4	0	27
13	0	0	0	0	0	1	28	12	0	0	41
12	0	0	0	0	0	1	31	23	0	0	55
11	0	0	0	0	0	0	31	16	0	0	47
10	0	0	0	0	0	0	39	24	0	0	63
9	0	0	0	0	0	0	4	26	0	0	30
8	0	0	0	0	0	0	3	29	0	0	32
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	2	4	3	28	417	447	477	187	49	0	1,614

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	4	4	10	41	0	0	0	0	0	63
29	0	0	0	2	47	0	0	0	0	0	49
28	0	0	0	5	45	51	0	0	0	0	101
27	0	0	0	3	47	46	0	0	0	0	96
26	0	0	0	0	52	52	0	0	0	0	104
25	0	0	0	0	61	62	0	0	0	0	123
24	0	0	0	0	59	57	47	0	0	0	163
23	0	0	0	0	62	68	46	0	0	0	176
22	0	0	0	0	21	67	63	0	0	0	151
21	0	0	0	0	19	62	71	12	25	0	189
20	0	0	0	0	21	58	85	31	35	0	230
19	0	0	0	0	1	21	27	22	31	0	102
18	0	0	0	0	1	18	26	21	35	0	101
17	0	0	0	0	0	6	17	21	16	0	60
16	0	0	0	0	0	3	18	13	7	0	41
15	0	0	0	0	0	3	22	8	5	0	38
14	0	0	0	0	0	3	31	9	0	0	43
13	0	0	0	0	0	3	19	8	0	0	30
12	0	0	0	0	0	1	18	8	0	0	27
11	0	0	0	0	0	0	19	6	0	0	25
10	0	0	0	0	0	0	15	8	0	0	23
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	9	0	0	14
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	2	8	0	0	10
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	4	4	20	477	581	537	212	161	0	2,000

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	10	60	0	0	0	0	0	82
29	0	0	0	2	59	0	0	0	0	0	61
28	0	0	0	5	63	51	0	0	0	0	119
27	0	0	0	3	72	46	0	0	0	0	121
26	0	0	0	0	74	62	0	0	0	0	136
25	0	0	0	0	73	62	0	0	0	0	135
24	0	0	0	0	67	71	41	0	0	0	179
23	0	0	0	0	62	79	46	0	0	0	187
22	0	0	0	0	21	77	63	0	0	0	161
21	0	0	0	0	19	72	71	12	25	0	199
20	0	0	0	0	21	68	85	31	23	0	228
19	0	0	0	0	1	21	27	11	17	0	77
18	0	0	0	0	1	18	26	14	18	0	77
17	0	0	0	0	0	6	17	14	9	0	46
16	0	0	0	0	0	3	18	13	7	0	41
15	0	0	0	0	0	3	22	8	5	0	38
14	0	0	0	0	0	3	31	9	0	0	43
13	0	0	0	0	0	3	19	8	0	0	30
12	0	0	0	0	0	1	18	8	0	0	27
11	0	0	0	0	0	0	19	6	0	0	25
10	0	0	0	0	0	0	15	8	0	0	23
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	9	0	0	14
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	2	8	0	0	10
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	4	5	20	593	646	531	187	111	0	2,100

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	10	60	0	0	0	0	0	82
29	0	0	0	2	59	0	0	0	0	0	61
28	0	0	0	5	63	51	0	0	0	0	119
27	0	0	0	3	72	46	0	0	0	0	121
26	0	0	0	0	74	62	0	0	0	0	136
25	0	0	0	0	73	62	0	0	0	0	135
24	0	0	0	0	67	71	41	0	0	0	179
23	0	0	0	0	62	79	46	0	0	0	187
22	0	0	0	0	21	77	63	0	0	0	161
21	0	0	0	0	19	72	71	12	25	0	199
20	0	0	0	0	21	68	85	31	23	0	228
19	0	0	0	0	1	21	27	11	17	0	77
18	0	0	0	0	1	18	26	14	18	0	77
17	0	0	0	0	0	6	17	14	9	0	46
16	0	0	0	0	0	3	18	13	7	0	41
15	0	0	0	0	0	3	22	8	5	0	38
14	0	0	0	0	0	3	31	9	0	0	43
13	0	0	0	0	0	3	19	8	0	0	30
12	0	0	0	0	0	1	18	8	0	0	27
11	0	0	0	0	0	0	19	6	0	0	25
10	0	0	0	0	0	0	15	8	0	0	23
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	9	0	0	14
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	2	8	0	0	10
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	4	5	20	593	646	531	187	111	0	2,100

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	10	60	0	0	0	0	0	82
29	0	0	0	2	59	0	0	0	0	0	61
28	0	0	0	5	63	51	0	0	0	0	119
27	0	0	0	3	72	46	0	0	0	0	121
26	0	0	0	0	74	62	0	0	0	0	136
25	0	0	0	0	73	62	0	0	0	0	135
24	0	0	0	0	67	71	41	0	0	0	179
23	0	0	0	0	62	79	46	0	0	0	187
22	0	0	0	0	21	77	63	0	0	0	161
21	0	0	0	0	19	72	71	12	25	0	199
20	0	0	0	0	21	68	85	31	23	0	228
19	0	0	0	0	1	21	27	11	17	0	77
18	0	0	0	0	1	18	26	14	18	0	77
17	0	0	0	0	0	6	17	14	9	0	46
16	0	0	0	0	0	3	18	13	7	0	41
15	0	0	0	0	0	3	22	8	5	0	38
14	0	0	0	0	0	3	31	9	0	0	43
13	0	0	0	0	0	3	19	8	0	0	30
12	0	0	0	0	0	1	18	8	0	0	27
11	0	0	0	0	0	0	19	6	0	0	25
10	0	0	0	0	0	0	15	8	0	0	23
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	9	0	0	14
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	2	8	0	0	10
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	4	5	20	593	646	531	187	111	0	2,100

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2021											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	10	60	0	0	0	0	0	82
29	0	0	0	2	59	0	0	0	0	0	61
28	0	0	0	5	63	51	0	0	0	0	119
27	0	0	0	3	72	46	0	0	0	0	121
26	0	0	0	0	74	62	0	0	0	0	136
25	0	0	0	0	73	62	0	0	0	0	135
24	0	0	0	0	67	71	41	0	0	0	179
23	0	0	0	0	62	79	46	0	0	0	187
22	0	0	0	0	21	77	63	0	0	0	161
21	0	0	0	0	19	72	71	12	25	0	199
20	0	0	0	0	21	68	85	31	23	0	228
19	0	0	0	0	1	21	27	11	17	0	77
18	0	0	0	0	1	18	26	14	18	0	77
17	0	0	0	0	0	6	17	14	9	0	46
16	0	0	0	0	0	3	18	13	7	0	41
15	0	0	0	0	0	3	22	8	5	0	38
14	0	0	0	0	0	3	31	9	0	0	43
13	0	0	0	0	0	3	19	8	0	0	30
12	0	0	0	0	0	1	18	8	0	0	27
11	0	0	0	0	0	0	19	6	0	0	25
10	0	0	0	0	0	0	15	8	0	0	23
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	9	0	0	14
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	2	8	0	0	10
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	3	4	5	20	593	646	531	187	111	0	2,100

<b>Table 3-3a: Army Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2016</b>										
<b>Beginning Strength</b>	3,441	11,396	36,808	57,796	70,068	119,318	46,215	27,236	20,049	392,327
Motion In	588	1,721	4,865	9,110	21,452	38,876	40,401	31,818	0	148,831
Regular Accessions	0	0	21	59	113	5,218	7,914	13,781	35,395	62,500
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	11	31	79	214	452	0	0	789
<b>Total Gains</b>	<b>588</b>	<b>1,722</b>	<b>4,897</b>	<b>9,200</b>	<b>21,644</b>	<b>44,308</b>	<b>48,767</b>	<b>45,598</b>	<b>35,395</b>	<b>212,120</b>
Motion Out	0	588	1,721	4,865	9,110	21,452	38,876	40,401	31,818	148,831
Regular Separations	2	10	141	1,767	8,624	19,263	878	0	0	30,685
Retirements (Disability and Non-Disability)	577	1,485	2,774	1,451	285	0	0	0	0	6,572
Separation Programs	13	44	592	341	7	0	0	0	0	997
Attrition & Other Losses	48	239	1,362	3,243	5,776	11,234	5,487	5,487	5,487	38,364
<b>Total Losses</b>	<b>639</b>	<b>2,366</b>	<b>6,590</b>	<b>11,666</b>	<b>23,802</b>	<b>51,949</b>	<b>45,242</b>	<b>45,889</b>	<b>37,305</b>	<b>225,448</b>
<b>End Strength</b>	<b>3,390</b>	<b>10,752</b>	<b>35,115</b>	<b>55,330</b>	<b>67,910</b>	<b>111,677</b>	<b>49,740</b>	<b>26,946</b>	<b>18,139</b>	<b>378,999</b>
<b>FY 2017</b>										
<b>Beginning Strength</b>	3,390	10,752	35,115	55,330	67,910	111,677	49,740	26,946	18,139	378,999
Motion In	639	2,040	5,709	10,368	22,373	38,733	37,485	29,696	0	147,042
Regular Accessions	0	0	12	35	71	4,967	7,831	13,810	35,542	62,268
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	11	30	73	200	413	0	0	729
<b>Total Gains</b>	<b>639</b>	<b>2,041</b>	<b>5,732</b>	<b>10,433</b>	<b>22,517</b>	<b>43,900</b>	<b>45,730</b>	<b>43,506</b>	<b>35,542</b>	<b>210,039</b>
Motion Out	0	639	2,040	5,709	10,368	22,373	38,733	37,485	29,696	147,042
Regular Separations	3	12	129	1,338	8,627	18,682	521	0	0	29,311
Retirements (Disability and Non-Disability)	512	1,414	2,693	1,475	193	0	0	0	0	6,288
Separation Programs	239	95	370	496	0	0	0	0	0	1,200
Attrition & Other Losses	46	231	1,358	3,274	5,888	11,291	5,484	5,484	5,484	38,540
<b>Total Losses</b>	<b>801</b>	<b>2,391</b>	<b>6,590</b>	<b>12,292</b>	<b>25,077</b>	<b>52,345</b>	<b>44,737</b>	<b>42,969</b>	<b>35,180</b>	<b>222,382</b>
<b>End Strength</b>	<b>3,228</b>	<b>10,402</b>	<b>34,257</b>	<b>53,471</b>	<b>65,350</b>	<b>103,232</b>	<b>50,732</b>	<b>27,483</b>	<b>18,501</b>	<b>366,656</b>



<b>Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2018</b>										
<b>Beginning Strength</b>	3,228	10,402	34,257	53,471	65,350	103,232	50,732	27,483	18,501	366,656
Motion In	579	2,310	6,725	13,262	28,284	42,044	38,680	29,879	0	161,762
Regular Accessions	0	0	12	35	71	4,867	7,662	13,506	34,758	60,912
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	11	29	69	175	403	0	0	688
<b>Total Gains</b>	<b>579</b>	<b>2,311</b>	<b>6,748</b>	<b>13,326</b>	<b>28,423</b>	<b>47,086</b>	<b>46,745</b>	<b>43,386</b>	<b>34,758</b>	<b>223,362</b>
Motion Out	0	579	2,310	6,725	13,262	28,284	42,044	38,680	29,879	161,762
Regular Separations	4	12	123	1,275	9,432	15,258	444	0	0	26,548
Retirements (Disability and Non-Disability)	488	1,363	2,521	1,401	95	0	0	0	0	5,868
Separation Programs	38	120	411	631	0	0	0	0	0	1,200
Attrition & Other Losses	46	225	1,368	3,259	5,573	9,632	5,235	5,235	5,235	35,809
<b>Total Losses</b>	<b>575</b>	<b>2,299</b>	<b>6,733</b>	<b>13,291</b>	<b>28,362</b>	<b>53,173</b>	<b>47,723</b>	<b>43,915</b>	<b>35,114</b>	<b>231,187</b>
<b>End Strength</b>	<b>3,231</b>	<b>10,414</b>	<b>34,272</b>	<b>53,506</b>	<b>65,412</b>	<b>97,145</b>	<b>49,754</b>	<b>26,954</b>	<b>18,144</b>	<b>358,831</b>
<b>FY 2019</b>										
<b>Beginning Strength</b>	3,231	10,414	34,272	53,506	65,412	97,145	49,754	26,954	18,144	358,831
Motion In	584	2,147	6,360	12,757	27,959	41,546	40,941	32,573	0	164,867
Regular Accessions	0	0	12	35	71	5,389	8,544	15,092	38,853	67,996
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	11	29	64	158	396	0	0	658
<b>Total Gains</b>	<b>584</b>	<b>2,148</b>	<b>6,382</b>	<b>12,821</b>	<b>28,095</b>	<b>47,093</b>	<b>49,880</b>	<b>47,665</b>	<b>38,853</b>	<b>233,521</b>
Motion Out	0	584	2,147	6,360	12,757	27,959	41,546	40,941	32,573	164,867
Regular Separations	6	12	126	1,283	9,778	13,816	462	0	0	25,483
Retirements (Disability and Non-Disability)	495	1,261	2,317	1,468	43	0	0	0	0	5,583
Separation Programs	38	121	410	631	0	0	0	0	0	1,200
Attrition & Other Losses	47	227	1,425	3,300	5,421	8,683	5,367	5,367	5,367	35,203
<b>Total Losses</b>	<b>586</b>	<b>2,204</b>	<b>6,425</b>	<b>13,042</b>	<b>27,998</b>	<b>50,459</b>	<b>47,375</b>	<b>46,308</b>	<b>37,940</b>	<b>232,336</b>
<b>End Strength</b>	<b>3,229</b>	<b>10,357</b>	<b>34,229</b>	<b>53,284</b>	<b>65,508</b>	<b>93,779</b>	<b>52,260</b>	<b>28,311</b>	<b>19,058</b>	<b>360,016</b>

<b>Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2020</b>										
<b>Beginning Strength</b>	3,229	10,357	34,229	53,284	65,508	93,779	52,260	28,311	19,058	360,016
Motion In	571	2,104	6,290	12,995	28,447	40,985	40,698	32,517	0	164,607
Regular Accessions	0	0	12	35	71	5,409	8,579	15,155	39,015	68,276
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	11	28	60	146	411	0	0	656
<b>Total Gains</b>	<b>571</b>	<b>2,105</b>	<b>6,312</b>	<b>13,057</b>	<b>28,578</b>	<b>46,541</b>	<b>49,687</b>	<b>47,672</b>	<b>39,015</b>	<b>233,539</b>
Motion Out	0	571	2,104	6,290	12,995	28,447	40,985	40,698	32,517	164,607
Regular Separations	10	11	139	1,337	10,301	14,248	495	0	0	26,541
Retirements (Disability and Non-Disability)	475	1,177	2,154	1,438	13	0	0	0	0	5,257
Separation Programs	38	121	410	631	0	0	0	0	0	1,200
Attrition & Other Losses	48	226	1,510	3,374	5,300	8,281	5,517	5,517	5,517	35,289
<b>Total Losses</b>	<b>572</b>	<b>2,106</b>	<b>6,316</b>	<b>13,069</b>	<b>28,608</b>	<b>50,977</b>	<b>46,997</b>	<b>46,215</b>	<b>38,034</b>	<b>232,894</b>
<b>End Strength</b>	<b>3,228</b>	<b>10,356</b>	<b>34,225</b>	<b>53,272</b>	<b>65,478</b>	<b>89,343</b>	<b>54,950</b>	<b>29,768</b>	<b>20,039</b>	<b>360,661</b>
<b>FY 2021</b>										
<b>Beginning Strength</b>	3,228	10,356	34,225	53,272	65,478	89,343	54,950	29,768	20,039	360,661
Motion In	566	2,082	6,272	13,032	29,049	44,846	41,989	32,678	0	170,513
Regular Accessions	0	0	12	35	71	5,308	8,408	14,848	38,223	66,905
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	10	27	56	139	427	0	0	661
<b>Total Gains</b>	<b>566</b>	<b>2,083</b>	<b>6,294</b>	<b>13,094</b>	<b>29,176</b>	<b>50,294</b>	<b>50,824</b>	<b>47,525</b>	<b>38,223</b>	<b>238,080</b>
Motion Out	0	566	2,082	6,272	13,032	29,049	44,846	41,989	32,678	170,513
Regular Separations	8	11	151	1,360	11,097	12,918	465	0	0	26,009
Retirements (Disability and Non-Disability)	469	1,156	2,062	1,467	12	0	0	0	0	5,166
Separation Programs	38	121	410	631	0	0	0	0	0	1,200
Attrition & Other Losses	49	228	1,578	3,357	5,007	7,878	5,564	5,564	5,564	34,789
<b>Total Losses</b>	<b>564</b>	<b>2,081</b>	<b>6,282</b>	<b>13,086</b>	<b>29,149</b>	<b>49,844</b>	<b>50,876</b>	<b>47,554</b>	<b>38,242</b>	<b>237,678</b>
<b>End Strength</b>	<b>3,231</b>	<b>10,358</b>	<b>34,237</b>	<b>53,280</b>	<b>65,505</b>	<b>89,793</b>	<b>54,898</b>	<b>29,740</b>	<b>20,020</b>	<b>361,063</b>

<b>Table 3-3b: Navy Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2016</b>										
<b>Beginning Strength</b>	2,572	6,353	21,096	46,966	62,878	58,416	45,555	15,054	10,282	269,172
Motion In	549	1,816	5,221	9,812	21,334	22,779	21,997	19,492	1,150	104,150
Regular Accessions	0	0	0	105	77	74	10,025	2,880	19,839	33,000
Special Gains	0	0	18	0	32	0	0	0	0	50
Other Gains	8	19	80	177	352	123	140	51	115	1,065
<b>Total Gains</b>	<b>557</b>	<b>1,835</b>	<b>5,319</b>	<b>10,094</b>	<b>21,795</b>	<b>22,976</b>	<b>32,162</b>	<b>22,423</b>	<b>21,104</b>	<b>138,265</b>
Motion Out	2	555	1,853	5,588	10,827	22,528	23,634	20,586	18,577	104,150
Regular Separations	0	0	79	1,371	6,665	6,417	1,946	114	11	16,603
Retirements (Disability and Non-Disability)	427	823	1,801	2,071	248	173	72	1	3	5,619
Separation Programs	9	89	272	234	122	84	37	0	305	1,152
Attrition & Other Losses	3	12	87	522	1,346	1,867	3,048	1,470	3,111	11,466
<b>Total Losses</b>	<b>441</b>	<b>1,479</b>	<b>4,092</b>	<b>9,786</b>	<b>19,208</b>	<b>31,069</b>	<b>28,737</b>	<b>22,171</b>	<b>22,007</b>	<b>138,990</b>
<b>End Strength</b>	<b>2,688</b>	<b>6,709</b>	<b>22,323</b>	<b>47,274</b>	<b>65,465</b>	<b>50,323</b>	<b>48,980</b>	<b>15,306</b>	<b>9,379</b>	<b>268,447</b>
<b>FY 2017</b>										
<b>Beginning Strength</b>	2,688	6,709	22,323	47,274	65,465	50,323	48,980	15,306	9,379	268,447
Motion In	454	2,371	3,156	5,088	19,211	25,071	22,098	18,019	1,161	96,629
Regular Accessions	4	0	0	55	120	54	8,791	2,582	17,557	29,163
Special Gains	0	1	0	13	23	3	6	0	4	50
Other Gains	8	20	126	238	546	100	128	50	134	1,350
<b>Total Gains</b>	<b>466</b>	<b>2,392</b>	<b>3,282</b>	<b>5,394</b>	<b>19,900</b>	<b>25,228</b>	<b>31,023</b>	<b>20,651</b>	<b>18,856</b>	<b>127,192</b>
Motion Out	2	461	2,410	3,526	6,147	20,186	25,963	20,971	16,963	96,629
Regular Separations	0	0	78	1,445	6,638	6,067	1,827	108	12	16,175
Retirements (Disability and Non-Disability)	491	871	2,059	2,221	256	137	79	1	2	6,117
Separation Programs	9	108	343	262	172	85	21	0	183	1,183
Attrition & Other Losses	3	11	96	543	1,456	1,674	3,173	1,433	2,726	11,115
<b>Total Losses</b>	<b>505</b>	<b>1,451</b>	<b>4,986</b>	<b>7,997</b>	<b>14,669</b>	<b>28,149</b>	<b>31,063</b>	<b>22,513</b>	<b>19,886</b>	<b>131,219</b>
<b>End Strength</b>	<b>2,649</b>	<b>7,650</b>	<b>20,619</b>	<b>44,671</b>	<b>70,696</b>	<b>47,402</b>	<b>48,940</b>	<b>13,444</b>	<b>8,349</b>	<b>264,420</b>

**Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2018</b>										
<b>Beginning Strength</b>	2,649	7,650	20,619	44,671	70,696	47,402	48,940	13,444	8,349	264,420
Motion In	419	1,762	2,754	7,570	14,446	25,114	20,275	18,531	1,102	91,973
Regular Accessions	4	0	21	55	120	54	9,692	2,853	19,401	32,200
Special Gains	0	1	0	13	23	3	6	0	4	50
Other Gains	8	22	144	247	669	94	132	45	139	1,500
<b>Total Gains</b>	<b>431</b>	<b>1,785</b>	<b>2,919</b>	<b>7,885</b>	<b>15,258</b>	<b>25,265</b>	<b>30,105</b>	<b>21,429</b>	<b>20,646</b>	<b>125,723</b>
Motion Out	2	424	1,798	3,103	8,719	15,363	25,981	19,109	17,472	91,971
Regular Separations	0	0	81	1,419	6,409	5,798	1,745	101	12	15,565
Retirements (Disability and Non-Disability)	469	779	2,047	2,314	269	128	82	1	2	6,091
Separation Programs	10	129	326	256	180	78	61	0	170	1,210
Attrition & Other Losses	3	13	90	524	1,604	1,609	3,319	1,379	2,894	11,435
<b>Total Losses</b>	<b>484</b>	<b>1,345</b>	<b>4,342</b>	<b>7,616</b>	<b>17,181</b>	<b>22,976</b>	<b>31,188</b>	<b>20,590</b>	<b>20,550</b>	<b>126,272</b>
<b>End Strength</b>	<b>2,596</b>	<b>8,090</b>	<b>19,196</b>	<b>44,940</b>	<b>68,773</b>	<b>49,691</b>	<b>47,857</b>	<b>14,283</b>	<b>8,445</b>	<b>263,871</b>
<b>FY 2019</b>										
<b>Beginning Strength</b>	2,596	8,090	19,196	44,940	68,773	49,691	47,857	14,283	8,445	263,871
Motion In	402	1,495	3,411	10,077	15,089	27,360	21,642	19,777	1,149	100,402
Regular Accessions	4	0	21	55	120	54	10,681	3,148	21,417	35,500
Special Gains	0	1	0	13	23	3	6	0	4	50
Other Gains	8	23	142	249	664	101	126	49	138	1,500
<b>Total Gains</b>	<b>414</b>	<b>1,519</b>	<b>3,574</b>	<b>10,394</b>	<b>15,896</b>	<b>27,518</b>	<b>32,455</b>	<b>22,974</b>	<b>22,708</b>	<b>137,452</b>
Motion Out	2	410	1,529	3,761	11,195	16,066	28,242	20,417	18,780	100,402
Regular Separations	0	0	80	1,427	6,425	5,818	1,747	101	12	15,610
Retirements (Disability and Non-Disability)	434	733	1,938	2,528	266	139	79	1	2	6,120
Separation Programs	10	144	323	275	173	93	20	0	182	1,220
Attrition & Other Losses	3	8	84	527	1,564	1,685	3,350	1,472	3,120	11,813
<b>Total Losses</b>	<b>449</b>	<b>1,295</b>	<b>3,954</b>	<b>8,518</b>	<b>19,623</b>	<b>23,801</b>	<b>33,438</b>	<b>21,991</b>	<b>22,096</b>	<b>135,165</b>
<b>End Strength</b>	<b>2,561</b>	<b>8,314</b>	<b>18,816</b>	<b>46,816</b>	<b>65,046</b>	<b>53,408</b>	<b>46,874</b>	<b>15,266</b>	<b>9,057</b>	<b>266,158</b>

<b>Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2020</b>										
<b>Beginning Strength</b>	2,561	8,314	18,816	46,816	65,046	53,408	46,874	15,266	9,057	266,158
Motion In	475	1,294	4,832	9,538	17,783	25,684	22,527	19,082	1,171	102,386
Regular Accessions	5	0	21	53	126	54	9,850	2,901	19,740	32,750
Special Gains	0	2	0	12	22	2	6	0	6	50
Other Gains	8	25	124	253	623	106	122	52	187	1,500
<b>Total Gains</b>	<b>488</b>	<b>1,321</b>	<b>4,977</b>	<b>9,856</b>	<b>18,554</b>	<b>25,846</b>	<b>32,505</b>	<b>22,035</b>	<b>21,104</b>	<b>136,686</b>
Motion Out	2	483	1,328	5,197	10,592	18,846	26,543	21,284	18,111	102,386
Regular Separations	0	0	81	1,448	6,541	5,917	1,775	104	12	15,878
Retirements (Disability and Non-Disability)	366	898	1,681	2,412	574	170	79	1	2	6,183
Separation Programs	10	146	315	284	162	99	20	0	194	1,230
Attrition & Other Losses	3	14	82	550	1,474	1,810	3,221	1,493	2,966	11,613
<b>Total Losses</b>	<b>381</b>	<b>1,541</b>	<b>3,487</b>	<b>9,891</b>	<b>19,343</b>	<b>26,842</b>	<b>31,638</b>	<b>22,882</b>	<b>21,285</b>	<b>137,290</b>
<b>End Strength</b>	<b>2,668</b>	<b>8,094</b>	<b>20,306</b>	<b>46,781</b>	<b>64,257</b>	<b>52,412</b>	<b>47,741</b>	<b>14,419</b>	<b>8,876</b>	<b>265,554</b>
<b>FY 2021</b>										
<b>Beginning Strength</b>	2,668	8,094	20,306	46,781	64,257	52,412	47,741	14,419	8,876	265,554
Motion In	486	1,257	4,742	7,985	18,066	25,870	21,598	19,140	1,141	100,285
Regular Accessions	5	0	21	53	126	54	9,952	2,932	19,957	33,100
Special Gains	0	2	0	12	22	2	6	0	6	50
Other Gains	8	24	125	254	622	105	125	50	187	1,500
<b>Total Gains</b>	<b>499</b>	<b>1,283</b>	<b>4,888</b>	<b>8,304</b>	<b>18,836</b>	<b>26,031</b>	<b>31,681</b>	<b>22,122</b>	<b>21,291</b>	<b>134,935</b>
Motion Out	2	494	1,293	5,107	9,023	19,103	26,791	20,333	18,139	100,285
Regular Separations	0	0	82	1,463	6,558	5,924	1,777	104	12	15,920
Retirements (Disability and Non-Disability)	374	857	1,777	2,363	559	167	79	1	2	6,179
Separation Programs	10	145	345	288	162	98	20	0	192	1,260
Attrition & Other Losses	3	13	89	552	1,470	1,791	3,302	1,450	2,991	11,661
<b>Total Losses</b>	<b>389</b>	<b>1,509</b>	<b>3,586</b>	<b>9,773</b>	<b>17,772</b>	<b>27,083</b>	<b>31,969</b>	<b>21,888</b>	<b>21,336</b>	<b>135,305</b>
<b>End Strength</b>	<b>2,778</b>	<b>7,868</b>	<b>21,608</b>	<b>45,312</b>	<b>65,321</b>	<b>51,360</b>	<b>47,453</b>	<b>14,653</b>	<b>8,831</b>	<b>265,184</b>

<b>Table 3-3c: Marine Corps Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2016</b>										
<b>Beginning Strength</b>	1,539	3,780	7,873	13,232	26,782	37,181	41,763	19,760	10,971	162,881
Motion In	292	861	2,274	6,287	11,642	25,311	32,864	23,800	0	103,331
Regular Accessions	441	829	2,253	4,464	3,931	3,679	138	9,095	21,409	46,239
Special Gains	3	8	21	50	429	74	84	120	6	795
Other Gains	0	0	3	9	38	11	35	41	26	163
<b>Total Gains</b>	<b>736</b>	<b>1,698</b>	<b>4,551</b>	<b>10,810</b>	<b>16,040</b>	<b>29,075</b>	<b>33,121</b>	<b>33,056</b>	<b>21,441</b>	<b>150,528</b>
Motion Out	0	292	861	2,274	6,287	11,642	25,311	32,864	23,800	103,331
Regular Separations	0	0	47	747	4,861	12,604	2,693	165	15	21,132
Retirements (Disability and Non-Disability)	136	297	512	673	259	176	130	22	0	2,205
Separation Programs	5	11	108	149	547	124	111	134	213	1,402
Attrition & Other Losses	555	1,034	2,590	5,037	4,743	4,387	1,953	1,757	2,195	24,251
<b>Total Losses</b>	<b>696</b>	<b>1,634</b>	<b>4,118</b>	<b>8,880</b>	<b>16,697</b>	<b>28,933</b>	<b>30,198</b>	<b>34,942</b>	<b>26,223</b>	<b>152,321</b>
<b>End Strength</b>	<b>1,579</b>	<b>3,844</b>	<b>8,306</b>	<b>15,162</b>	<b>26,125</b>	<b>37,323</b>	<b>44,686</b>	<b>17,874</b>	<b>6,189</b>	<b>161,088</b>
<b>FY 2017</b>										
<b>Beginning Strength</b>	1,579	3,844	8,306	15,162	26,125	37,323	44,686	17,874	6,189	161,088
Motion In	235	707	1,713	3,944	10,203	23,826	27,337	22,029	0	89,994
Regular Accessions	542	1,238	2,239	4,440	5,057	4,493	161	6,561	25,637	50,368
Special Gains	3	7	19	40	272	64	59	106	3	573
Other Gains	0	1	4	10	29	25	61	68	51	249
<b>Total Gains</b>	<b>780</b>	<b>1,953</b>	<b>3,975</b>	<b>8,434</b>	<b>15,561</b>	<b>28,408</b>	<b>27,618</b>	<b>28,764</b>	<b>25,691</b>	<b>141,184</b>
Motion Out	0	235	707	1,713	3,944	10,203	23,826	27,337	22,029	89,994
Regular Separations	0	0	57	855	5,223	12,840	3,073	184	17	22,249
Retirements (Disability and Non-Disability)	433	869	1,123	1,162	29	16	13	0	0	3,645
Separation Programs	3	12	144	227	483	73	69	117	476	1,604
Attrition & Other Losses	344	837	1,944	4,477	5,882	5,276	1,668	1,469	1,795	23,692
<b>Total Losses</b>	<b>780</b>	<b>1,953</b>	<b>3,975</b>	<b>8,434</b>	<b>15,561</b>	<b>28,408</b>	<b>28,649</b>	<b>29,107</b>	<b>24,317</b>	<b>141,184</b>
<b>End Strength</b>	<b>1,579</b>	<b>3,844</b>	<b>8,306</b>	<b>15,162</b>	<b>26,125</b>	<b>37,323</b>	<b>43,655</b>	<b>17,531</b>	<b>7,563</b>	<b>161,088</b>

<b>Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2018</b>										
<b>Beginning Strength</b>	1,579	3,844	8,306	15,162	26,125	37,323	43,655	17,531	7,563	161,088
Motion In	287	765	1,689	3,961	9,949	20,129	23,637	18,403	0	78,820
Regular Accessions	313	913	2,121	4,112	2,949	6,316	769	6,628	24,529	48,650
Special Gains	9	16	36	56	292	68	74	130	4	685
Other Gains	1	0	12	24	97	66	100	111	164	575
<b>Total Gains</b>	<b>610</b>	<b>1,694</b>	<b>3,858</b>	<b>8,153</b>	<b>13,287</b>	<b>26,579</b>	<b>24,580</b>	<b>25,272</b>	<b>24,697</b>	<b>128,730</b>
Motion Out	0	287	765	1,689	3,961	9,949	20,129	23,637	18,403	78,820
Regular Separations	2	1	145	1,209	5,212	9,396	4,255	187	28	20,435
Retirements (Disability and Non-Disability)	421	916	1,188	1,181	28	16	13	0	0	3,763
Separation Programs	9	20	116	230	349	90	90	142	246	1,292
Attrition & Other Losses	181	478	1,643	3,804	3,735	7,145	2,440	1,654	3,340	24,420
<b>Total Losses</b>	<b>613</b>	<b>1,702</b>	<b>3,857</b>	<b>8,113</b>	<b>13,285</b>	<b>26,596</b>	<b>26,927</b>	<b>25,620</b>	<b>22,017</b>	<b>128,730</b>
<b>End Strength</b>	<b>1,576</b>	<b>3,836</b>	<b>8,307</b>	<b>15,202</b>	<b>26,127</b>	<b>37,306</b>	<b>41,308</b>	<b>17,183</b>	<b>10,243</b>	<b>161,088</b>
<b>FY 2019</b>										
<b>Beginning Strength</b>	1,576	3,836	8,307	15,202	26,127	37,306	41,308	17,183	10,243	161,088
Motion In	240	751	1,589	3,221	8,415	20,489	26,920	21,546	0	83,171
Regular Accessions	313	913	2,121	4,112	2,949	6,316	769	6,670	25,395	49,558
Special Gains	9	16	36	56	292	68	72	128	5	682
Other Gains	1	0	12	24	97	66	100	111	164	575
<b>Total Gains</b>	<b>563</b>	<b>1,680</b>	<b>3,758</b>	<b>7,413</b>	<b>11,753</b>	<b>26,939</b>	<b>27,861</b>	<b>28,455</b>	<b>25,564</b>	<b>133,986</b>
Motion Out	0	240	751	1,589	3,221	8,415	20,489	26,920	21,546	83,171
Regular Separations	0	1	48	641	4,215	11,011	4,720	220	42	20,898
Retirements (Disability and Non-Disability)	400	868	1,126	1,117	27	14	13	0	0	3,565
Separation Programs	9	20	116	230	349	90	88	140	247	1,289
Attrition & Other Losses	154	552	1,720	3,837	3,945	7,412	2,612	1,859	2,972	25,063
<b>Total Losses</b>	<b>563</b>	<b>1,681</b>	<b>3,761</b>	<b>7,414</b>	<b>11,757</b>	<b>26,942</b>	<b>27,922</b>	<b>29,139</b>	<b>24,807</b>	<b>133,986</b>
<b>End Strength</b>	<b>1,576</b>	<b>3,835</b>	<b>8,304</b>	<b>15,201</b>	<b>26,123</b>	<b>37,303</b>	<b>41,247</b>	<b>16,499</b>	<b>11,000</b>	<b>161,088</b>

<b>Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2020</b>										
<b>Beginning Strength</b>	1,576	3,835	8,304	15,201	26,123	37,303	41,247	16,499	11,000	161,088
Motion In	261	782	1,630	3,218	8,386	19,728	26,390	21,743	0	82,138
Regular Accessions	313	913	2,121	4,112	2,949	6,011	769	6,670	24,831	48,689
Special Gains	9	17	37	59	298	87	97	174	6	784
Other Gains	1	0	12	24	97	66	100	111	164	575
<b>Total Gains</b>	<b>584</b>	<b>1,712</b>	<b>3,800</b>	<b>7,413</b>	<b>11,730</b>	<b>25,892</b>	<b>27,356</b>	<b>28,698</b>	<b>25,001</b>	<b>132,186</b>
Motion Out	0	261	782	1,630	3,218	8,386	19,728	26,390	21,743	82,138
Regular Separations	0	1	48	591	4,215	10,259	4,915	220	42	20,291
Retirements (Disability and Non-Disability)	400	868	1,126	1,117	27	14	13	0	0	3,565
Separation Programs	9	21	117	233	355	109	113	186	248	1,391
Attrition & Other Losses	174	562	1,725	3,827	3,916	7,112	2,604	1,909	2,972	24,801
<b>Total Losses</b>	<b>583</b>	<b>1,713</b>	<b>3,798</b>	<b>7,398</b>	<b>11,731</b>	<b>25,880</b>	<b>27,373</b>	<b>28,705</b>	<b>25,005</b>	<b>132,186</b>
<b>End Strength</b>	<b>1,577</b>	<b>3,834</b>	<b>8,306</b>	<b>15,216</b>	<b>26,122</b>	<b>37,315</b>	<b>41,230</b>	<b>16,492</b>	<b>10,996</b>	<b>161,088</b>
<b>FY 2021</b>										
<b>Beginning Strength</b>	1,577	3,834	8,306	15,216	26,122	37,315	41,230	16,492	10,996	161,088
Motion In	240	745	1,590	3,154	8,118	19,420	28,988	25,427	0	87,682
Regular Accessions	313	913	2,121	4,112	2,949	6,011	769	6,670	25,279	49,137
Special Gains	9	17	37	59	298	87	97	174	6	784
Other Gains	1	0	12	24	97	66	100	111	164	575
<b>Total Gains</b>	<b>563</b>	<b>1,675</b>	<b>3,760</b>	<b>7,349</b>	<b>11,462</b>	<b>25,584</b>	<b>29,954</b>	<b>32,382</b>	<b>25,449</b>	<b>138,178</b>
Motion Out	0	240	745	1,590	3,154	8,118	19,420	28,988	25,427	87,682
Regular Separations	0	1	48	591	3,965	10,174	5,154	220	42	20,195
Retirements (Disability and Non-Disability)	400	868	1,126	1,117	27	14	13	0	0	3,565
Separation Programs	9	21	117	233	355	109	113	186	248	1,391
Attrition & Other Losses	154	547	1,725	3,807	3,945	7,182	2,854	1,959	3,172	25,345
<b>Total Losses</b>	<b>563</b>	<b>1,677</b>	<b>3,761</b>	<b>7,338</b>	<b>11,446</b>	<b>25,597</b>	<b>27,554</b>	<b>31,353</b>	<b>28,889</b>	<b>138,178</b>
<b>End Strength</b>	<b>1,577</b>	<b>3,832</b>	<b>8,305</b>	<b>15,227</b>	<b>26,138</b>	<b>37,302</b>	<b>43,630</b>	<b>17,521</b>	<b>7,556</b>	<b>161,088</b>



<b>Table 3-3d: Air Force Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2016</b>										
<b>Beginning Strength</b>	2,439	4,915	23,818	38,854	59,951	62,459	41,173	4,757	7,956	246,322
Motion In	500	1,403	5,275	8,644	18,021	24,063	12,086	13,243	0	83,235
Regular Accessions	0	0	0	0	250	0	13,225	551	16,737	30,763
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	<b>500</b>	<b>1,403</b>	<b>5,275</b>	<b>8,644</b>	<b>18,701</b>	<b>24,063</b>	<b>25,311</b>	<b>13,794</b>	<b>16,737</b>	<b>114,428</b>
Motion Out	0	500	1,403	5,275	8,644	18,021	24,063	12,086	13,243	83,235
Regular Separations	1	2	17	636	3,800	4,546	258	655	773	10,688
Retirements (Disability and Non-Disability)	449	801	3,334	1,283	848	9	0	1	1	6,726
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	2	39	659	2,551	1,528	320	971	2,522	8,594
<b>Total Losses</b>	<b>452</b>	<b>1,305</b>	<b>4,794</b>	<b>7,859</b>	<b>15,898</b>	<b>24,167</b>	<b>24,665</b>	<b>13,723</b>	<b>16,577</b>	<b>109,440</b>
<b>End Strength</b>	<b>2,487</b>	<b>5,013</b>	<b>24,299</b>	<b>39,639</b>	<b>62,754</b>	<b>62,355</b>	<b>41,819</b>	<b>4,828</b>	<b>8,116</b>	<b>251,310</b>
<b>FY 2017</b>										
<b>Beginning Strength</b>	2,487	5,013	24,299	39,639	62,754	62,355	41,819	4,828	8,116	251,310
Motion In	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	0	61,317
Regular Accessions	0	0	0	0	0	853	10,739	224	13,434	25,250
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,044</b>	<b>11,670</b>	<b>15,975</b>	<b>20,264</b>	<b>11,246</b>	<b>13,434</b>	<b>86,967</b>
Motion Out	0	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	61,317
Regular Separations	2	5	42	294	2,314	3,779	3,172	878	1,048	11,534
Retirements (Disability and Non-Disability)	489	794	4,215	871	141	9	0	1	1	6,521
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	2,197	1,123	1,811	837	1,335	7,708
<b>Total Losses</b>	<b>493</b>	<b>1,294</b>	<b>5,585</b>	<b>7,086</b>	<b>11,751</b>	<b>16,244</b>	<b>20,129</b>	<b>11,251</b>	<b>13,444</b>	<b>87,277</b>
<b>End Strength</b>	<b>2,484</b>	<b>5,007</b>	<b>24,270</b>	<b>39,597</b>	<b>62,673</b>	<b>62,086</b>	<b>41,954</b>	<b>4,823</b>	<b>8,106</b>	<b>251,000</b>

<b>Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2018</b>										
<b>Beginning Strength</b>	2,484	5,007	24,270	39,597	62,673	62,086	41,954	4,823	8,106	251,000
Motion In	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	0	61,317
Regular Accessions	0	0	0	0	250	853	11,439	224	13,984	26,750
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,044</b>	<b>11,920</b>	<b>15,975</b>	<b>20,964</b>	<b>11,246</b>	<b>13,984</b>	<b>88,467</b>
Motion Out	0	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	61,317
Regular Separations	2	3	23	284	2,114	4,009	3,572	873	1,338	12,218
Retirements (Disability and Non-Disability)	486	794	4,215	874	141	9	0	1	1	6,521
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	1	29	325	2,066	1,123	2,246	837	1,585	8,214
<b>Total Losses</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,045</b>	<b>11,420</b>	<b>16,474</b>	<b>20,964</b>	<b>11,246</b>	<b>13,984</b>	<b>88,467</b>
<b>End Strength</b>	<b>2,484</b>	<b>5,007</b>	<b>24,270</b>	<b>39,596</b>	<b>63,173</b>	<b>61,587</b>	<b>41,954</b>	<b>4,823</b>	<b>8,106</b>	<b>251,000</b>
<b>FY 2019</b>										
<b>Beginning Strength</b>	2,484	5,007	24,270	39,596	63,173	61,587	41,954	4,823	8,106	251,000
Motion In	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	0	61,317
Regular Accessions	0	0	0	0	250	1,353	11,439	224	14,484	27,750
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,044</b>	<b>11,920</b>	<b>16,475</b>	<b>20,964</b>	<b>11,246</b>	<b>14,484</b>	<b>89,467</b>
Motion Out	0	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	61,317
Regular Separations	2	3	23	284	2,714	3,509	3,572	873	1,588	12,568
Retirements (Disability and Non-Disability)	486	794	4,215	874	341	9	0	1	1	6,721
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	1	29	325	2,266	1,123	2,246	837	1,835	8,664
<b>Total Losses</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,045</b>	<b>12,420</b>	<b>15,974</b>	<b>20,964</b>	<b>11,246</b>	<b>14,484</b>	<b>89,467</b>
<b>End Strength</b>	<b>2,484</b>	<b>5,007</b>	<b>24,270</b>	<b>39,595</b>	<b>62,673</b>	<b>62,088</b>	<b>41,954</b>	<b>4,823</b>	<b>8,106</b>	<b>251,000</b>

<b>Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses</b>										
<b>Grade</b>	<b>Enlisted</b>									<b>Total</b>
	<b>E-9</b>	<b>E-8</b>	<b>E-7</b>	<b>E-6</b>	<b>E-5</b>	<b>E-4</b>	<b>E-3</b>	<b>E-2</b>	<b>E-1</b>	
<b>FY 2020</b>										
<b>Beginning Strength</b>	2,484	5,007	24,270	39,595	62,673	62,088	41,954	4,823	8,106	251,000
Motion In	490	1,288	5,556	7,044	11,270	14,922	9,525	11,022	0	61,117
Regular Accessions	0	0	0	0	250	1,353	11,239	224	14,484	27,550
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,044</b>	<b>11,920</b>	<b>16,275</b>	<b>20,764</b>	<b>11,246</b>	<b>14,484</b>	<b>89,067</b>
Motion Out	0	490	1,288	5,556	7,044	11,270	14,922	9,525	11,022	61,117
Regular Separations	2	3	23	287	1,864	3,839	3,972	820	1,588	12,398
Retirements (Disability and Non-Disability)	486	794	4,215	874	541	9	0	1	1	6,921
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	1	29	325	1,416	1,255	2,784	787	1,835	8,434
<b>Total Losses</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,048</b>	<b>10,920</b>	<b>16,436</b>	<b>21,702</b>	<b>11,143</b>	<b>14,484</b>	<b>89,067</b>
<b>End Strength</b>	<b>2,484</b>	<b>5,007</b>	<b>24,270</b>	<b>39,591</b>	<b>63,673</b>	<b>61,927</b>	<b>41,016</b>	<b>4,926</b>	<b>8,106</b>	<b>251,000</b>
<b>FY 2021</b>										
<b>Beginning Strength</b>	2,484	5,007	24,270	39,591	63,673	61,927	41,016	4,926	8,106	251,000
Motion In	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	0	61,317
Regular Accessions	0	0	0	0	250	1,353	11,189	224	14,484	27,500
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	<b>490</b>	<b>1,288</b>	<b>5,556</b>	<b>7,044</b>	<b>11,920</b>	<b>16,475</b>	<b>20,714</b>	<b>11,246</b>	<b>14,484</b>	<b>89,217</b>
Motion Out	0	490	1,288	5,556	7,044	11,270	15,122	9,525	11,022	61,317
Regular Separations	2	3	24	283	2,364	3,778	3,233	873	1,588	12,148
Retirements (Disability and Non-Disability)	486	794	4,215	874	541	9	0	1	1	6,921
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	1	29	325	1,866	1,455	2,284	837	1,835	8,634
<b>Total Losses</b>	<b>490</b>	<b>1,288</b>	<b>5,557</b>	<b>7,044</b>	<b>11,870</b>	<b>16,575</b>	<b>20,663</b>	<b>11,246</b>	<b>14,484</b>	<b>89,217</b>
<b>End Strength</b>	<b>2,484</b>	<b>5,007</b>	<b>24,269</b>	<b>39,591</b>	<b>63,723</b>	<b>61,827</b>	<b>41,067</b>	<b>4,926</b>	<b>8,106</b>	<b>251,000</b>

**Table 3-4a: Active Duty Army Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	283	1	1	0	0	0	0	0	0	285
29	40	95	0	0	0	0	0	0	0	135
28	41	67	0	0	0	0	0	0	0	108
27	45	97	1	0	0	0	0	0	0	143
26	48	163	268	0	0	0	0	0	0	479
25	38	130	184	0	0	0	0	0	0	352
24	30	137	236	4	0	0	0	0	0	406
23	20	145	235	162	0	0	0	0	0	561
22	14	170	302	106	0	0	0	0	0	592
21	11	150	353	132	3	0	0	0	0	649
20	7	324	1,161	1,002	268	0	0	0	0	2,762
19	0	8	33	45	14	0	0	0	0	100
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>577</b>	<b>1,485</b>	<b>2,774</b>	<b>1,451</b>	<b>285</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,572</b>

**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	224	5	0	0	0	0	0	0	0	229
29	34	124	0	0	0	0	0	0	0	158
28	35	82	0	0	0	0	0	0	0	117
27	41	90	5	0	0	0	0	0	0	136
26	45	132	204	0	0	0	0	0	0	381
25	38	98	158	1	0	0	0	0	0	295
24	37	134	256	4	0	0	0	0	0	431
23	20	121	189	141	0	0	0	0	0	472
22	17	134	245	91	0	0	0	0	0	487
21	11	150	350	157	8	0	0	0	0	676
20	10	339	1,253	1,038	175	0	0	0	0	2,815
19	0	7	33	43	10	0	0	0	0	92
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	512	1,414	2,693	1,475	193	0	0	0	0	6,288

**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	212	9	0	0	0	0	0	0	0	221
29	30	163	0	0	0	0	0	0	0	193
28	33	73	2	0	0	0	0	0	0	107
27	41	69	5	0	0	0	0	0	0	115
26	41	103	231	1	0	0	0	0	0	376
25	38	98	144	1	0	0	0	0	0	281
24	34	110	205	3	0	0	0	0	0	352
23	21	97	151	116	0	0	0	0	0	385
22	15	137	238	109	1	0	0	0	0	501
21	12	164	397	187	7	0	0	0	0	768
20	11	332	1,119	944	82	0	0	0	0	2,488
19	0	7	29	40	5	0	0	0	0	81
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>488</b>	<b>1,363</b>	<b>2,521</b>	<b>1,401</b>	<b>95</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,868</b>

**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	215	14	0	0	0	0	0	0	0	229
29	31	127	1	0	0	0	0	0	0	160
28	33	55	2	0	0	0	0	0	0	91
27	38	53	5	0	0	0	0	0	0	95
26	47	104	187	1	0	0	0	0	0	338
25	37	79	110	1	0	0	0	0	0	227
24	34	84	162	3	0	0	0	0	0	282
23	21	101	142	177	0	0	0	0	0	440
22	16	150	277	129	0	0	0	0	0	573
21	12	163	364	169	4	0	0	0	0	711
20	11	324	1,039	949	35	0	0	0	0	2,358
19	0	7	27	40	3	0	0	0	0	78
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	495	1,261	2,317	1,468	43	0	0	0	0	5,583

**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	202	14	1	0	0	0	0	0	0	217
29	30	91	1	0	0	0	0	0	0	123
28	31	42	2	0	0	0	0	0	0	74
27	40	52	5	0	0	0	0	0	0	96
26	42	77	137	1	0	0	0	0	0	257
25	37	56	85	1	0	0	0	0	0	179
24	33	91	168	4	0	0	0	0	0	296
23	21	110	167	180	0	0	0	0	0	479
22	16	148	254	117	0	0	0	0	0	534
21	12	160	336	167	2	0	0	0	0	676
20	11	328	972	929	9	0	0	0	0	2,250
19	0	7	26	40	2	0	0	0	0	76
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	475	1,177	2,154	1,438	13	0	0	0	0	5,257



**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2021										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	195	13	1	0	0	0	0	0	0	209
29	27	84	1	0	0	0	0	0	0	113
28	32	42	2	0	0	0	0	0	0	75
27	39	40	3	0	0	0	0	0	0	82
26	44	52	104	0	0	0	0	0	0	201
25	38	62	80	1	0	0	0	0	0	181
24	34	99	198	4	0	0	0	0	0	335
23	21	109	154	162	0	0	0	0	0	446
22	16	147	232	115	0	0	0	0	0	510
21	12	161	316	172	1	0	0	0	0	662
20	11	340	945	971	10	0	0	0	0	2,276
19	0	7	26	42	2	0	0	0	0	77
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	469	1,156	2,062	1,466	12	0	0	0	0	5,166

**Table 3-4b: Active Duty Navy Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	260	1	0	0	3	0	0	0	0	264
29	33	1	1	0	0	0	0	0	0	35
28	32	5	0	0	0	0	0	0	0	37
27	23	26	6	0	0	0	0	0	0	55
26	15	342	35	0	0	0	0	0	0	392
25	20	70	526	0	0	0	0	0	0	616
24	12	75	191	3	0	0	0	0	0	281
23	7	83	229	2	0	0	0	0	0	321
22	7	70	257	8	0	0	0	0	0	342
21	7	61	530	40	1	8	0	0	0	647
20	11	87	6	1,908	23	15	0	0	0	2,050
19	0	0	1	2	0	0	0	0	0	3
18	0	0	2	5	0	0	0	0	0	7
17	0	0	3	6	0	0	0	0	0	9
16	0	0	2	9	0	0	0	0	0	11
15	0	1	1	8	4	0	0	0	0	14
14	0	1	3	10	10	0	0	0	0	24
13	0	0	3	12	9	0	0	0	0	24
12	0	0	1	12	8	0	0	0	0	21
11	0	0	1	14	11	0	0	0	0	26
10	0	0	1	11	13	0	0	0	0	25
9	0	0	2	9	17	0	0	0	0	28
8	0	0	0	7	27	9	0	0	0	43
7	0	0	0	4	26	9	0	0	0	39
6	0	0	0	1	41	19	2	0	0	63
5	0	0	0	0	30	29	5	0	0	64
4	0	0	0	0	19	42	13	0	0	74
3	0	0	0	0	6	33	23	0	0	62
2	0	0	0	0	0	9	26	0	1	36
1	0	0	0	0	0	0	3	1	2	6
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	427	823	1,801	2,071	248	173	72	1	3	5,619

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	299	1	0	0	1	0	0	0	0	301
29	38	1	1	0	0	0	0	0	0	40
28	37	6	0	0	0	0	0	0	0	43
27	26	28	7	0	0	0	0	0	0	61
26	18	361	41	0	0	0	0	0	0	420
25	23	75	605	0	0	0	0	0	0	703
24	14	79	221	3	0	0	0	0	0	317
23	8	88	266	2	0	0	0	0	0	364
22	8	74	298	9	0	0	0	0	0	389
21	8	64	592	44	0	0	0	0	0	708
20	12	92	7	2,044	12	1	0	0	0	2,168
19	0	0	1	2	0	0	0	0	0	3
18	0	0	2	6	1	0	0	0	0	9
17	0	0	3	6	0	0	0	0	0	9
16	0	0	3	10	1	0	0	0	0	14
15	0	1	1	9	5	0	0	0	0	16
14	0	1	3	11	11	0	0	0	0	26
13	0	0	3	13	10	0	0	0	0	26
12	0	0	1	12	9	0	0	0	0	22
11	0	0	1	15	12	0	0	0	0	28
10	0	0	1	12	15	0	0	0	0	28
9	0	0	2	10	19	0	0	0	0	31
8	0	0	0	8	29	8	0	0	0	45
7	0	0	0	4	28	9	0	0	0	41
6	0	0	0	1	44	17	2	0	0	64
5	0	0	0	0	33	27	5	0	0	65
4	0	0	0	0	20	37	14	0	0	71
3	0	0	0	0	6	30	26	0	0	62
2	0	0	0	0	0	8	28	0	1	37
1	0	0	0	0	0	0	4	1	1	6
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	491	871	2,059	2,221	256	137	79	1	2	6,117

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	285	1	0	0	0	0	0	0	0	286
29	36	1	1	0	0	0	0	0	0	38
28	35	5	0	0	0	0	0	0	0	40
27	25	26	7	0	0	0	0	0	0	58
26	17	320	41	0	0	0	0	0	0	378
25	22	67	596	0	0	0	0	0	0	685
24	13	71	218	3	0	0	0	0	0	305
23	8	78	262	2	0	0	0	0	0	350
22	8	66	294	9	0	0	0	0	0	377
21	8	58	601	46	0	0	0	0	0	713
20	12	83	6	2,144	5	0	0	0	0	2,250
19	0	0	1	2	0	0	0	0	0	3
18	0	0	2	5	1	0	0	0	0	8
17	0	0	3	6	0	0	0	0	0	9
16	0	0	3	9	1	0	0	0	0	13
15	0	1	1	8	5	0	0	0	0	15
14	0	2	3	10	12	0	0	0	0	27
13	0	0	3	12	11	0	0	0	0	26
12	0	0	1	12	9	0	0	0	0	22
11	0	0	1	14	13	0	0	0	0	28
10	0	0	1	11	16	0	0	0	0	28
9	0	0	2	9	20	0	0	0	0	31
8	0	0	0	7	32	8	0	0	0	47
7	0	0	0	4	31	8	0	0	0	43
6	0	0	0	1	48	16	2	0	0	67
5	0	0	0	0	36	25	6	0	0	67
4	0	0	0	0	22	35	15	0	0	72
3	0	0	0	0	7	28	26	0	0	61
2	0	0	0	0	0	8	29	0	1	38
1	0	0	0	0	0	0	4	1	1	6
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	469	779	2,047	2,314	269	128	82	1	2	6,091

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	263	1	0	0	1	0	0	0	0	265
29	34	1	1	0	0	0	0	0	0	36
28	33	5	0	0	0	0	0	0	0	38
27	23	24	7	0	0	0	0	0	0	54
26	16	300	38	0	0	0	0	0	0	354
25	21	63	564	0	0	0	0	0	0	648
24	12	67	207	4	0	0	0	0	0	290
23	7	74	248	2	0	0	0	0	0	331
22	7	63	278	10	0	0	0	0	0	358
21	7	54	569	50	0	1	0	0	0	681
20	11	78	6	2,350	7	2	0	0	0	2,454
19	0	0	1	2	0	0	0	0	0	3
18	0	0	2	6	1	0	0	0	0	9
17	0	0	3	6	0	0	0	0	0	9
16	0	0	2	9	1	0	0	0	0	12
15	0	1	1	8	5	0	0	0	0	15
14	0	2	3	11	11	0	0	0	0	27
13	0	0	3	12	11	0	0	0	0	26
12	0	0	1	12	9	0	0	0	0	22
11	0	0	1	14	13	0	0	0	0	28
10	0	0	1	11	16	0	0	0	0	28
9	0	0	2	9	20	0	0	0	0	31
8	0	0	0	7	31	8	0	0	0	46
7	0	0	0	4	30	9	0	0	0	43
6	0	0	0	1	47	17	2	0	0	67
5	0	0	0	0	35	27	5	0	0	67
4	0	0	0	0	22	37	14	0	0	73
3	0	0	0	0	6	30	26	0	0	62
2	0	0	0	0	0	8	28	0	1	37
1	0	0	0	0	0	0	4	1	1	6
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>434</b>	<b>733</b>	<b>1,938</b>	<b>2,528</b>	<b>266</b>	<b>139</b>	<b>79</b>	<b>1</b>	<b>2</b>	<b>6,120</b>

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	225	1	0	0	34	0	0	0	0	260
29	28	1	1	0	0	0	0	0	0	30
28	27	6	0	0	0	0	0	0	0	33
27	19	29	6	0	0	0	0	0	0	54
26	13	368	33	0	0	0	0	0	0	414
25	17	77	488	0	0	0	0	0	0	582
24	10	82	179	4	0	0	0	0	0	275
23	6	91	215	2	0	0	0	0	0	314
22	6	77	241	9	0	0	0	0	0	333
21	6	67	492	48	7	8	0	0	0	628
20	9	96	6	2,230	286	16	0	0	0	2,643
19	0	0	1	2	0	0	0	0	0	3
18	0	0	2	6	1	0	0	0	0	9
17	0	0	3	6	0	0	0	0	0	9
16	0	0	2	10	1	0	0	0	0	13
15	0	1	1	9	5	0	0	0	0	16
14	0	2	3	11	11	0	0	0	0	27
13	0	0	3	13	10	0	0	0	0	26
12	0	0	1	12	9	0	0	0	0	22
11	0	0	1	15	12	0	0	0	0	28
10	0	0	1	12	15	0	0	0	0	28
9	0	0	2	10	19	0	0	0	0	31
8	0	0	0	8	30	9	0	0	0	47
7	0	0	0	4	29	9	0	0	0	42
6	0	0	0	1	45	18	2	0	0	66
5	0	0	0	0	33	29	5	0	0	67
4	0	0	0	0	21	40	14	0	0	75
3	0	0	0	0	6	32	26	0	0	64
2	0	0	0	0	0	9	28	0	1	38
1	0	0	0	0	0	0	4	1	1	6
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	366	898	1,681	2,412	574	170	79	1	2	6,183

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2021										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	228	1	0	0	33	0	0	0	0	262
29	29	1	1	0	0	0	0	0	0	31
28	28	6	0	0	0	0	0	0	0	34
27	20	28	6	0	0	0	0	0	0	54
26	14	350	35	0	0	0	0	0	0	399
25	18	74	516	0	0	0	0	0	0	608
24	10	78	189	3	0	0	0	0	0	280
23	6	87	227	2	0	0	0	0	0	322
22	6	74	255	9	0	0	0	0	0	344
21	6	64	521	47	7	8	0	0	0	653
20	9	91	6	2,183	276	15	0	0	0	2,580
19	0	0	1	2	0	0	0	0	0	3
18	0	0	2	6	1	0	0	0	0	9
17	0	0	3	6	0	0	0	0	0	9
16	0	0	3	10	1	0	0	0	0	14
15	0	1	1	9	5	0	0	0	0	16
14	0	2	3	11	11	0	0	0	0	27
13	0	0	3	13	10	0	0	0	0	26
12	0	0	1	12	9	0	0	0	0	22
11	0	0	1	15	12	0	0	0	0	28
10	0	0	1	12	15	0	0	0	0	28
9	0	0	2	10	19	0	0	0	0	31
8	0	0	0	8	29	9	0	0	0	46
7	0	0	0	4	28	9	0	0	0	41
6	0	0	0	1	44	18	2	0	0	65
5	0	0	0	0	33	28	5	0	0	66
4	0	0	0	0	20	39	14	0	0	73
3	0	0	0	0	6	32	26	0	0	64
2	0	0	0	0	0	9	28	0	1	38
1	0	0	0	0	0	0	4	1	1	6
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	374	857	1,777	2,363	559	167	79	1	2	6,179

**Table 3-4c: Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	65	0	0	0	0	0	0	0	0	65
29	6	0	0	0	0	0	0	0	0	6
28	9	1	0	0	0	0	0	0	0	10
27	5	8	0	0	0	0	0	0	0	13
26	13	12	0	0	0	0	0	0	0	25
25	11	19	0	0	0	0	0	0	0	30
24	10	26	0	0	0	0	0	0	0	36
23	4	32	0	0	0	0	0	0	0	36
22	6	48	45	0	0	0	0	0	0	99
21	3	47	42	2	1	0	0	0	0	95
20	4	89	220	143	2	1	1	0	0	460
19	0	4	16	12	0	0	0	0	0	32
18	0	7	47	44	0	0	0	0	0	98
17	0	2	47	101	0	0	0	0	0	150
16	0	1	39	108	1	0	0	0	0	149
15	0	1	42	153	0	0	0	0	0	196
14	0	0	6	15	1	0	0	0	0	22
13	0	0	4	14	7	0	0	0	0	25
12	0	0	2	20	12	1	0	0	0	35
11	0	0	2	23	15	1	0	0	0	41
10	0	0	0	17	24	3	0	0	0	44
9	0	0	0	12	36	2	0	0	0	50
8	0	0	0	6	38	6	1	0	0	51
7	0	0	0	3	44	9	3	1	0	60
6	0	0	0	0	41	15	3	0	0	59
5	0	0	0	0	22	24	3	1	0	50
4	0	0	0	0	13	54	16	1	0	84
3	0	0	0	0	2	48	37	4	0	91
2	0	0	0	0	0	12	46	5	0	63
1	0	0	0	0	0	0	20	9	0	29
0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	136	297	512	673	259	176	130	22	0	2,205



**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	207	0	0	0	0	0	0	0	0	207
29	19	0	0	0	0	0	0	0	0	19
28	29	3	0	0	0	0	0	0	0	32
27	16	23	0	0	0	0	0	0	0	39
26	41	35	0	0	0	0	0	0	0	76
25	35	56	0	0	0	0	0	0	0	91
24	32	76	0	0	0	0	0	0	0	108
23	13	94	0	0	0	0	0	0	0	107
22	19	140	99	0	0	0	0	0	0	258
21	10	138	92	3	0	0	0	0	0	243
20	12	260	483	248	1	1	0	0	0	1,005
19	0	12	35	21	0	0	0	0	0	68
18	0	20	103	76	0	0	0	0	0	199
17	0	6	103	174	0	0	0	0	0	283
16	0	3	86	186	0	0	0	0	0	275
15	0	3	92	264	0	0	0	0	0	359
14	0	0	13	26	0	0	0	0	0	39
13	0	0	9	24	1	0	0	0	0	34
12	0	0	4	35	1	0	0	0	0	40
11	0	0	4	40	2	0	0	0	0	46
10	0	0	0	29	3	0	0	0	0	32
9	0	0	0	21	4	0	0	0	0	25
8	0	0	0	10	4	1	0	0	0	15
7	0	0	0	5	5	1	0	0	0	11
6	0	0	0	0	5	1	0	0	0	6
5	0	0	0	0	2	2	0	0	0	4
4	0	0	0	0	1	5	2	0	0	8
3	0	0	0	0	0	4	4	0	0	8
2	0	0	0	0	0	1	5	0	0	6
1	0	0	0	0	0	0	2	0	0	2
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	433	869	1,123	1,162	29	16	13	0	0	3,645

**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	201	0	0	0	0	0	0	0	0	201
29	18	0	0	0	0	0	0	0	0	18
28	28	3	0	0	0	0	0	0	0	31
27	16	22	0	0	0	0	0	0	0	38
26	40	34	0	0	0	0	0	0	0	74
25	34	54	0	0	0	0	0	0	0	88
24	31	74	0	0	0	0	0	0	0	105
23	13	91	0	0	0	0	0	0	0	104
22	18	136	96	0	0	0	0	0	0	250
21	10	134	89	3	0	0	0	0	0	236
20	12	325	566	293	0	1	0	0	0	1,197
19	0	12	34	20	0	0	0	0	0	66
18	0	19	100	74	0	0	0	0	0	193
17	0	6	100	169	0	0	0	0	0	275
16	0	3	84	181	0	0	0	0	0	268
15	0	3	89	257	0	0	0	0	0	349
14	0	0	13	25	0	0	0	0	0	38
13	0	0	9	23	1	0	0	0	0	33
12	0	0	4	34	1	0	0	0	0	39
11	0	0	4	39	2	0	0	0	0	45
10	0	0	0	28	3	0	0	0	0	31
9	0	0	0	20	4	0	0	0	0	24
8	0	0	0	10	4	1	0	0	0	15
7	0	0	0	5	5	1	0	0	0	11
6	0	0	0	0	5	1	0	0	0	6
5	0	0	0	0	2	2	0	0	0	4
4	0	0	0	0	1	5	2	0	0	8
3	0	0	0	0	0	4	4	0	0	8
2	0	0	0	0	0	1	5	0	0	6
1	0	0	0	0	0	0	2	0	0	2
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	421	916	1,188	1,181	28	16	13	0	0	3,763

**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	191	0	0	0	0	0	0	0	0	191
29	17	0	0	0	0	0	0	0	0	17
28	27	3	0	0	0	0	0	0	0	30
27	15	21	0	0	0	0	0	0	0	36
26	38	32	0	0	0	0	0	0	0	70
25	32	51	0	0	0	0	0	0	0	83
24	29	70	0	0	0	0	0	0	0	99
23	12	86	0	0	0	0	0	0	0	98
22	17	129	91	0	0	0	0	0	0	237
21	10	127	85	3	0	0	0	0	0	225
20	12	308	534	272	0	1	0	0	0	1,127
19	0	11	32	19	0	0	0	0	0	62
18	0	18	95	70	0	0	0	0	0	183
17	0	6	95	161	0	0	0	0	0	262
16	0	3	80	172	0	0	0	0	0	255
15	0	3	85	244	0	0	0	0	0	332
14	0	0	12	24	0	0	0	0	0	36
13	0	0	9	22	1	0	0	0	0	32
12	0	0	4	32	1	0	0	0	0	37
11	0	0	4	37	2	0	0	0	0	43
10	0	0	0	27	3	0	0	0	0	30
9	0	0	0	19	4	0	0	0	0	23
8	0	0	0	10	4	1	0	0	0	15
7	0	0	0	5	4	1	0	0	0	10
6	0	0	0	0	5	1	0	0	0	6
5	0	0	0	0	2	2	0	0	0	4
4	0	0	0	0	1	3	2	0	0	6
3	0	0	0	0	0	4	4	0	0	8
2	0	0	0	0	0	1	5	0	0	6
1	0	0	0	0	0	0	2	0	0	2
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	400	868	1,126	1,117	27	14	13	0	0	3,565

**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	191	0	0	0	0	0	0	0	0	191
29	17	0	0	0	0	0	0	0	0	17
28	27	3	0	0	0	0	0	0	0	30
27	15	21	0	0	0	0	0	0	0	36
26	38	32	0	0	0	0	0	0	0	70
25	32	51	0	0	0	0	0	0	0	83
24	29	70	0	0	0	0	0	0	0	99
23	12	86	0	0	0	0	0	0	0	98
22	17	129	91	0	0	0	0	0	0	237
21	10	127	85	3	0	0	0	0	0	225
20	12	308	534	272	0	1	0	0	0	1,127
19	0	11	32	19	0	0	0	0	0	62
18	0	18	95	70	0	0	0	0	0	183
17	0	6	95	161	0	0	0	0	0	262
16	0	3	80	172	0	0	0	0	0	255
15	0	3	85	244	0	0	0	0	0	332
14	0	0	12	24	0	0	0	0	0	36
13	0	0	9	22	1	0	0	0	0	32
12	0	0	4	32	1	0	0	0	0	37
11	0	0	4	37	2	0	0	0	0	43
10	0	0	0	27	3	0	0	0	0	30
9	0	0	0	19	4	0	0	0	0	23
8	0	0	0	10	4	1	0	0	0	15
7	0	0	0	5	4	1	0	0	0	10
6	0	0	0	0	5	1	0	0	0	6
5	0	0	0	0	2	2	0	0	0	4
4	0	0	0	0	1	3	2	0	0	6
3	0	0	0	0	0	4	4	0	0	8
2	0	0	0	0	0	1	5	0	0	6
1	0	0	0	0	0	0	2	0	0	2
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>400</b>	<b>868</b>	<b>1,126</b>	<b>1,117</b>	<b>27</b>	<b>14</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>3,565</b>

**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2021										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	191	0	0	0	0	0	0	0	0	191
29	17	0	0	0	0	0	0	0	0	17
28	27	3	0	0	0	0	0	0	0	30
27	15	21	0	0	0	0	0	0	0	36
26	38	32	0	0	0	0	0	0	0	70
25	32	51	0	0	0	0	0	0	0	83
24	29	70	0	0	0	0	0	0	0	99
23	12	86	0	0	0	0	0	0	0	98
22	17	129	91	0	0	0	0	0	0	237
21	10	127	85	3	0	0	0	0	0	225
20	12	308	534	272	0	1	0	0	0	1,127
19	0	11	32	19	0	0	0	0	0	62
18	0	18	95	70	0	0	0	0	0	183
17	0	6	95	161	0	0	0	0	0	262
16	0	3	80	172	0	0	0	0	0	255
15	0	3	85	244	0	0	0	0	0	332
14	0	0	12	24	0	0	0	0	0	36
13	0	0	9	22	1	0	0	0	0	32
12	0	0	4	32	1	0	0	0	0	37
11	0	0	4	37	2	0	0	0	0	43
10	0	0	0	27	3	0	0	0	0	30
9	0	0	0	19	4	0	0	0	0	23
8	0	0	0	10	4	1	0	0	0	15
7	0	0	0	5	4	1	0	0	0	10
6	0	0	0	0	5	1	0	0	0	6
5	0	0	0	0	2	2	0	0	0	4
4	0	0	0	0	1	3	2	0	0	6
3	0	0	0	0	0	4	4	0	0	8
2	0	0	0	0	0	1	5	0	0	6
1	0	0	0	0	0	0	2	0	0	2
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	400	868	1,126	1,117	27	14	13	0	0	3,565

**Table 3-4d: Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	186	0	0	0	0	0	0	0	0	186
29	73	6	0	0	0	0	0	0	0	79
28	50	11	0	0	0	0	0	0	0	61
27	47	28	0	0	0	0	0	0	0	75
26	39	331	2	0	0	0	0	0	0	372
25	29	104	23	0	0	0	0	0	0	156
24	17	77	878	0	0	0	0	0	0	972
23	4	67	450	3	0	0	0	0	0	524
22	4	65	426	138	0	0	0	0	0	633
21	0	45	431	131	0	0	0	0	0	607
20	0	65	1,078	711	141	0	0	0	0	1,995
19	0	2	6	18	0	0	0	0	0	26
18	0	0	10	22	0	0	0	0	0	32
17	0	0	13	33	19	0	0	0	0	65
16	0	0	6	39	14	0	0	0	0	59
15	0	0	5	36	28	0	0	0	0	69
14	0	0	2	43	28	0	0	0	0	73
13	0	0	2	33	28	0	0	0	0	63
12	0	0	2	26	56	0	0	0	0	84
11	0	0	0	33	42	0	0	0	0	75
10	0	0	0	8	113	0	0	0	0	121
9	0	0	0	3	84	0	0	0	0	87
8	0	0	0	6	113	0	0	0	0	119
7	0	0	0	0	56	0	0	0	0	56
6	0	0	0	0	84	2	0	0	0	86
5	0	0	0	0	42	1	0	0	0	43
4	0	0	0	0	0	2	0	0	0	2
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	1	0	2
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>449</b>	<b>801</b>	<b>3,334</b>	<b>1,283</b>	<b>848</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6,726</b>

**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	203	0	0	0	0	0	0	0	0	203
29	80	6	0	0	0	0	0	0	0	86
28	55	11	0	0	0	0	0	0	0	66
27	51	28	0	0	0	0	0	0	0	79
26	42	328	2	0	0	0	0	0	0	372
25	32	103	30	0	0	0	0	0	0	165
24	16	77	1,110	0	0	0	0	0	0	1,203
23	5	66	570	2	0	0	0	0	0	643
22	5	64	538	93	0	0	0	0	0	700
21	0	45	545	89	0	0	0	0	0	679
20	0	64	1,363	482	23	0	0	0	0	1,932
19	0	2	8	12	0	0	0	0	0	22
18	0	0	12	15	0	0	0	0	0	27
17	0	0	17	25	8	0	0	0	0	50
16	0	0	8	26	2	0	0	0	0	36
15	0	0	6	25	4	0	0	0	0	35
14	0	0	2	29	4	0	0	0	0	35
13	0	0	2	22	4	0	0	0	0	28
12	0	0	2	18	9	0	0	0	0	29
11	0	0	0	22	7	0	0	0	0	29
10	0	0	0	5	18	0	0	0	0	23
9	0	0	0	2	14	0	0	0	0	16
8	0	0	0	4	18	0	0	0	0	22
7	0	0	0	0	9	0	0	0	0	9
6	0	0	0	0	14	2	0	0	0	16
5	0	0	0	0	7	1	0	0	0	8
4	0	0	0	0	0	2	0	1	0	3
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	0	0	1
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>489</b>	<b>794</b>	<b>4,215</b>	<b>871</b>	<b>141</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6,521</b>

**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	202	0	0	0	0	0	0	0	0	202
29	79	6	0	0	0	0	0	0	0	85
28	54	11	0	0	0	0	0	0	0	65
27	51	28	0	0	0	0	0	0	0	79
26	42	328	2	0	0	0	0	0	0	372
25	32	103	30	0	0	0	0	0	0	165
24	16	77	1,110	0	0	0	0	0	0	1,203
23	5	66	570	2	0	0	0	0	0	643
22	5	64	538	94	0	0	0	0	0	701
21	0	45	545	89	0	0	0	0	0	679
20	0	64	1,363	484	23	0	0	0	0	1,934
19	0	2	8	12	0	0	0	0	0	22
18	0	0	12	15	0	0	0	0	0	27
17	0	0	17	25	8	0	0	0	0	50
16	0	0	8	26	2	0	0	0	0	36
15	0	0	6	25	4	0	0	0	0	35
14	0	0	2	29	4	0	0	0	0	35
13	0	0	2	22	4	0	0	0	0	28
12	0	0	2	18	9	0	0	0	0	29
11	0	0	0	22	7	0	0	0	0	29
10	0	0	0	5	18	0	0	0	0	23
9	0	0	0	2	14	0	0	0	0	16
8	0	0	0	4	18	0	0	0	0	22
7	0	0	0	0	9	0	0	0	0	9
6	0	0	0	0	14	2	0	0	0	16
5	0	0	0	0	7	1	0	0	0	8
4	0	0	0	0	0	2	0	1	0	3
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	0	0	1
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>486</b>	<b>794</b>	<b>4,215</b>	<b>874</b>	<b>141</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6,521</b>



**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	202	0	0	0	0	0	0	0	0	202
29	79	6	0	0	0	0	0	0	0	85
28	54	11	0	0	0	0	0	0	0	65
27	51	28	0	0	0	0	0	0	0	79
26	42	328	2	0	0	0	0	0	0	372
25	32	103	30	0	0	0	0	0	0	165
24	16	77	1,110	0	0	0	0	0	0	1,203
23	5	66	570	2	0	0	0	0	0	643
22	5	64	538	94	0	0	0	0	0	701
21	0	45	545	89	0	0	0	0	0	679
20	0	64	1,363	484	56	0	0	0	0	1,967
19	0	2	8	12	0	0	0	0	0	22
18	0	0	12	15	0	0	0	0	0	27
17	0	0	17	25	11	0	0	0	0	53
16	0	0	8	26	5	0	0	0	0	39
15	0	0	6	25	11	0	0	0	0	42
14	0	0	2	29	11	0	0	0	0	42
13	0	0	2	22	11	0	0	0	0	35
12	0	0	2	18	22	0	0	0	0	42
11	0	0	0	22	17	0	0	0	0	39
10	0	0	0	5	45	0	0	0	0	50
9	0	0	0	2	34	0	0	0	0	36
8	0	0	0	4	45	0	0	0	0	49
7	0	0	0	0	22	0	0	0	0	22
6	0	0	0	0	34	2	0	0	0	36
5	0	0	0	0	17	1	0	0	0	18
4	0	0	0	0	0	2	0	1	0	3
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	0	0	1
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>486</b>	<b>794</b>	<b>4,215</b>	<b>874</b>	<b>341</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6,721</b>

**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	202	0	0	0	0	0	0	0	0	202
29	79	6	0	0	0	0	0	0	0	85
28	54	11	0	0	0	0	0	0	0	65
27	51	28	0	0	0	0	0	0	0	79
26	42	328	2	0	0	0	0	0	0	372
25	32	103	30	0	0	0	0	0	0	165
24	16	77	1,110	0	0	0	0	0	0	1,203
23	5	66	570	2	0	0	0	0	0	643
22	5	64	538	94	0	0	0	0	0	701
21	0	45	545	89	0	0	0	0	0	679
20	0	64	1,363	484	90	0	0	0	0	2,001
19	0	2	8	12	0	0	0	0	0	22
18	0	0	12	15	0	0	0	0	0	27
17	0	0	17	25	10	0	0	0	0	52
16	0	0	8	26	9	0	0	0	0	43
15	0	0	6	25	18	0	0	0	0	49
14	0	0	2	29	18	0	0	0	0	49
13	0	0	2	22	18	0	0	0	0	42
12	0	0	2	18	36	0	0	0	0	56
11	0	0	0	22	27	0	0	0	0	49
10	0	0	0	5	72	0	0	0	0	77
9	0	0	0	2	54	0	0	0	0	56
8	0	0	0	4	72	0	0	0	0	76
7	0	0	0	0	36	0	0	0	0	36
6	0	0	0	0	54	2	0	0	0	56
5	0	0	0	0	27	1	0	0	0	28
4	0	0	0	0	0	2	0	1	0	3
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	0	0	1
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	486	794	4,215	874	541	9	0	1	1	6,921

**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2021										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	202	0	0	0	0	0	0	0	0	202
29	79	6	0	0	0	0	0	0	0	85
28	54	11	0	0	0	0	0	0	0	65
27	51	28	0	0	0	0	0	0	0	79
26	42	328	2	0	0	0	0	0	0	372
25	32	103	30	0	0	0	0	0	0	165
24	16	77	1,110	0	0	0	0	0	0	1,203
23	5	66	570	2	0	0	0	0	0	643
22	5	64	538	94	0	0	0	0	0	701
21	0	45	545	89	0	0	0	0	0	679
20	0	64	1,363	484	90	0	0	0	0	2,001
19	0	2	8	12	0	0	0	0	0	22
18	0	0	12	15	0	0	0	0	0	27
17	0	0	17	25	10	0	0	0	0	52
16	0	0	8	26	9	0	0	0	0	43
15	0	0	6	25	18	0	0	0	0	49
14	0	0	2	29	18	0	0	0	0	49
13	0	0	2	22	18	0	0	0	0	42
12	0	0	2	18	36	0	0	0	0	56
11	0	0	0	22	27	0	0	0	0	49
10	0	0	0	5	72	0	0	0	0	77
9	0	0	0	2	54	0	0	0	0	56
8	0	0	0	4	72	0	0	0	0	76
7	0	0	0	0	36	0	0	0	0	36
6	0	0	0	0	54	2	0	0	0	56
5	0	0	0	0	27	1	0	0	0	28
4	0	0	0	0	0	2	0	1	0	3
3	0	0	0	0	0	3	0	0	0	3
2	0	0	0	0	0	1	0	0	0	1
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	486	794	4,215	874	541	9	0	1	1	6,921

## **Chapter 4: Diversity Demographic Data**

The tables in this chapter illustrate military personnel diversity data for each of the individual Services to include the reserve component. For each Service, there will be a series of tables presented that provide information on demographics, promotions, reenlistment, and extension. A more specific summary of each table follows. Data was provided by the Defense Manpower Data Center.

Table 4-1a-e provides active duty ethnicity, race and gender by Service as of 30 September 2015 along with a DoD summary. Each table is broken down by grade (officer and enlisted by rank). Table 4-2a-e provides the same data for the reserve component and a DoD summary.

In tables 4-3a-d and 4-4a-d, diversity personnel demographics are provided on promotions by active and reserve component by Service and grade. Tables 4-5a-d, 4-6a-d and 4-7a-d provide reenlistment and extension data by active and reserve component by Service and grade.

**Table 4-1a: Army Active Duty Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	5,457	1,926	147	37	11	0	0	3,336	4,342	1,115
		Non Hispanic	71,333	55,532	8,748	4,446	401	438	0	1,768	58,856	12,477
		Unknown	2,782	2,068	427	126	6	0	0	155	1,849	933
	O-1	8,132	6,180	735	518	62	54	0	583	6,476	1,656	
	O-2	12,161	9,320	1,112	725	50	79	0	875	9,826	2,335	
	O-3	29,064	21,192	3,599	1,923	154	138	0	2,058	23,188	5,876	
	O-4	16,500	11,907	2,285	894	86	112	0	1,216	13,574	2,926	
	O-5	9,249	7,220	1,123	418	49	42	0	397	8,009	1,240	
	O-6	4,150	3,441	433	123	16	11	0	126	3,677	473	
	O-7	134	114	12	5	0	1	0	2	127	7	
	O-8	123	103	15	3	0	1	0	1	115	8	
	O-9	48	41	5	0	1	0	0	1	44	4	
	O-10	11	8	3	0	0	0	0	0	11	0	
	<b>Total Officer</b>		<b>79,572</b>	<b>59,526</b>	<b>9,322</b>	<b>4,609</b>	<b>418</b>	<b>438</b>	<b>0</b>	<b>5,259</b>	<b>65,047</b>	<b>14,525</b>
	Warrant Officer	Hispanic	1,528	455	34	3	1	0	0	1,035	1,345	183
		Non Hispanic	13,197	9,517	2,684	399	87	104	0	406	11,977	1,220
		Unknown	313	58	18	3	0	0	0	234	293	20
	W-1	1,871	1,372	264	63	12	18	0	142	1,693	178	
	W-2	6,255	4,133	1,217	171	29	57	0	648	5,610	645	
	W-3	4,188	2,624	756	106	25	17	0	660	3,808	380	
	W-4	2,105	1,466	378	53	17	6	0	185	1,923	182	
	W-5	619	435	121	12	5	6	0	40	581	38	
	<b>Total Warrant Officer</b>		<b>15,038</b>	<b>10,030</b>	<b>2,736</b>	<b>405</b>	<b>88</b>	<b>104</b>	<b>0</b>	<b>1,675</b>	<b>13,615</b>	<b>1,423</b>
	Enlisted	Hispanic	57,987	42,383	2,016	77	128	0	0	13,383	49,472	8,515
		Non Hispanic	334,276	214,672	92,364	16,481	2,978	4,641	0	3,140	289,396	44,880
		Unknown	64	15	10	6	0	0	0	33	54	10
	E-1	20,049	14,162	4,908	588	198	162	0	31	17,131	2,918	
	E-2	27,236	18,365	7,159	1,028	249	357	0	78	23,003	4,233	
	E-3	46,215	31,234	11,573	2,249	371	474	0	314	39,106	7,109	
	E-4	119,318	80,998	27,927	6,360	890	1,242	0	1,901	101,716	17,602	
	E-5	70,068	47,297	15,696	2,874	501	1,003	0	2,697	60,542	9,526	
	E-6	57,796	36,723	13,026	1,994	480	833	0	4,740	51,670	6,126	
	E-7	36,808	20,399	9,768	1,131	307	433	0	4,770	32,466	4,342	
	E-8	11,396	6,059	3,243	288	89	107	0	1,610	10,125	1,271	
	E-9	3,441	1,833	1,090	52	21	30	0	415	3,163	278	
	<b>Total Enlisted</b>		<b>392,327</b>	<b>257,070</b>	<b>94,390</b>	<b>16,564</b>	<b>3,106</b>	<b>4,641</b>	<b>0</b>	<b>16,556</b>	<b>338,922</b>	<b>53,405</b>
	Hispanic		64,972	44,764	2,197	117	140	0	0	17,754	55,159	9,813
	Non Hispanic		418,806	279,721	103,796	21,326	3,466	5,183	0	5,314	360,229	58,577
	Unknown		3,159	2,141	455	135	6	0	0	422	2,196	963
	<b>TOTAL</b>		<b>486,937</b>	<b>326,626</b>	<b>106,448</b>	<b>21,578</b>	<b>3,612</b>	<b>5,183</b>	<b>0</b>	<b>23,490</b>	<b>417,584</b>	<b>69,353</b>

**Table 4-1b: Navy Active Duty Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	3,866	2,679	156	47	58	16	169	741	3,072	794
		Non Hispanic	45,637	36,965	3,484	2,348	324	220	1,561	735	37,957	7,680
		Unknown	3,054	2,154	217	41	14	6	77	545	2,220	834
	O-1	6,878	5,121	521	376	56	44	419	341	5,446	1,432	
	O-2	6,327	4,929	446	282	55	38	345	232	4,926	1,401	
	O-3	18,586	14,734	1,373	904	168	90	668	649	14,945	3,641	
	O-4	10,619	8,453	880	501	71	40	249	425	8,974	1,645	
	O-5	6,731	5,582	459	267	36	24	89	274	5,951	780	
	O-6	3,200	2,786	167	98	10	6	34	99	2,812	388	
	O-7	108	98	4	2	0	0	3	1	98	10	
	O-8	63	54	4	5	0	0	0	0	56	7	
	O-9	35	34	1	0	0	0	0	0	32	3	
	O-10	10	7	2	1	0	0	0	0	9	1	
	<b>Total Officer</b>		<b>52,557</b>	<b>41,798</b>	<b>3,857</b>	<b>2,436</b>	<b>396</b>	<b>242</b>	<b>1,807</b>	<b>2,021</b>	<b>43,249</b>	<b>9,308</b>
	Warrant Officer	Hispanic	166	102	18	2	6	0	4	34	156	10
		Non Hispanic	1,472	918	387	89	20	9	26	23	1,376	96
		Unknown	11	1	5	1	0	0	0	4	11	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	560	338	134	40	11	2	11	24	510	50	
	W-3	620	379	168	26	8	4	17	18	593	27	
	W-4	397	251	97	21	7	2	2	17	374	23	
	W-5	72	53	11	5	0	1	0	2	66	6	
	<b>Total Warrant Officer</b>		<b>1,649</b>	<b>1,021</b>	<b>410</b>	<b>92</b>	<b>26</b>	<b>9</b>	<b>30</b>	<b>61</b>	<b>1,543</b>	<b>106</b>
	Enlisted	Hispanic	44,847	27,528	4,902	1,063	2,218	619	4,666	3,851	35,260	9,587
		Non Hispanic	202,773	115,776	41,794	13,222	6,097	2,445	20,000	3,439	166,822	35,951
		Unknown	21,508	12,317	4,778	548	633	193	2,036	1,003	17,191	4,317
	E-1	10,282	6,163	2,316	424	139	97	697	446	7,477	2,805	
	E-2	15,048	9,116	3,214	555	220	150	1,214	579	11,471	3,577	
	E-3	45,563	26,128	9,418	2,209	865	500	4,863	1,580	34,670	10,893	
	E-4	58,406	32,888	10,340	2,758	1,826	699	8,575	1,320	46,216	12,190	
	E-5	62,849	33,989	11,775	3,418	3,068	1,039	8,484	1,076	51,804	11,045	
	E-6	46,959	28,012	8,839	3,245	2,084	572	2,161	2,046	40,762	6,197	
	E-7	21,095	13,191	4,029	1,603	594	162	548	968	18,634	2,461	
	E-8	6,354	4,270	1,117	472	125	26	127	217	5,827	527	
	E-9	2,572	1,864	426	149	27	12	33	61	2,412	160	
	<b>Total Enlisted</b>		<b>269,128</b>	<b>155,621</b>	<b>51,474</b>	<b>14,833</b>	<b>8,948</b>	<b>3,257</b>	<b>26,702</b>	<b>8,293</b>	<b>219,273</b>	<b>49,855</b>
	Hispanic		48,879	30,309	5,076	1,112	2,282	635	4,839	4,626	38,488	10,391
	Non Hispanic		249,882	153,659	45,665	15,659	6,441	2,674	21,587	4,197	206,155	43,727
	Unknown		24,573	14,472	5,000	590	647	199	2,113	1,552	19,422	5,151
	<b>TOTAL</b>		<b>323,334</b>	<b>198,440</b>	<b>55,741</b>	<b>17,361</b>	<b>9,370</b>	<b>3,508</b>	<b>28,539</b>	<b>10,375</b>	<b>264,065</b>	<b>59,269</b>

**Table 4-1c: Marine Corps Active Duty Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned Officer	Hispanic	1,449	1,047	35	4	17	6	16	324	1,309	140
		Non Hispanic	17,130	14,125	846	543	126	91	271	1,128	15,934	1,196
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1		2,190	1,794	110	92	31	30	28	105	1,936	254
	O-2		3,567	2,991	171	126	20	14	67	178	3,208	359
	O-3		6,427	5,102	241	167	59	32	108	718	6,004	423
	O-4		3,774	3,054	198	110	25	13	54	320	3,563	211
	O-5		1,869	1,565	121	43	8	7	23	102	1,797	72
	O-6		671	595	34	8	0	1	7	26	655	16
	O-7		33	29	2	1	0	0	0	1	32	1
	O-8		27	23	2	0	0	0	0	2	27	0
	O-9		17	15	2	0	0	0	0	0	17	0
	O-10		4	4	0	0	0	0	0	0	4	0
	<b>Total Officer</b>		<b>18,579</b>	<b>15,172</b>	<b>881</b>	<b>547</b>	<b>143</b>	<b>97</b>	<b>287</b>	<b>1,452</b>	<b>17,243</b>	<b>1,336</b>
	Warrant Officer	Hispanic	307	177	8	1	3	2	2	114	277	30
		Non Hispanic	1,762	1,325	212	62	19	14	24	106	1,672	90
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1		188	139	23	2	0	1	3	20	177	11
	W-2		879	630	83	36	11	8	12	99	817	62
	W-3		616	441	69	19	7	5	8	67	587	29
	W-4		280	211	33	5	4	2	3	22	265	15
	W-5		106	81	12	1	0	0	0	12	103	3
	<b>Total Warrant Officer</b>		<b>2,069</b>	<b>1,502</b>	<b>220</b>	<b>63</b>	<b>22</b>	<b>16</b>	<b>26</b>	<b>220</b>	<b>1,949</b>	<b>120</b>
	Enlisted	Hispanic	32,054	27,452	722	95	295	137	130	3,223	28,629	3,425
		Non Hispanic	130,715	101,671	17,826	4,146	1,484	1,701	1,466	2,421	121,515	9,200
		Unknown	0	0	0	0	0	0	0	0	0	0
	E-1		11,036	9,350	1,147	268	113	123	2	33	10,257	779
	E-2		19,703	16,271	2,340	537	201	197	68	89	17,958	1,745
	E-3		41,744	34,787	4,293	1,146	433	390	288	407	38,501	3,243
	E-4		37,188	30,417	3,809	1,063	425	434	426	614	34,110	3,078
	E-5		26,745	20,476	3,114	621	277	416	418	1,423	24,536	2,209
	E-6		13,177	9,355	1,625	303	152	150	208	1,384	12,303	874
E-7		7,859	5,083	1,216	190	112	79	117	1,062	7,406	453	
E-8		3,778	2,431	658	86	47	30	48	478	3,591	187	
E-9		1,539	953	346	27	19	19	21	154	1,482	57	
<b>Total Enlisted</b>		<b>162,769</b>	<b>129,123</b>	<b>18,548</b>	<b>4,241</b>	<b>1,779</b>	<b>1,838</b>	<b>1,596</b>	<b>5,644</b>	<b>150,144</b>	<b>12,625</b>	
Hispanic		33,810	28,676	765	100	315	145	148	3,661	30,215	3,595	
Non Hispanic		149,607	117,121	18,884	4,751	1,629	1,806	1,761	3,655	139,121	10,486	
Unknown		0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>		<b>183,417</b>	<b>145,797</b>	<b>19,649</b>	<b>4,851</b>	<b>1,944</b>	<b>1,951</b>	<b>1,909</b>	<b>7,316</b>	<b>169,336</b>	<b>14,081</b>	

**Table 4-1d: Air Force Active Duty Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	3,833	2,052	119	67	56	27	82	1,430	2,904	929
		Non Hispanic	48,631	41,138	3,102	2,246	208	213	1,048	676	39,131	9,500
		Unknown	7,993	5,323	373	356	29	42	167	1,703	6,159	1,834
	O-1	5,970	4,645	352	353	26	38	269	287	4,514	1,456	
	O-2	7,433	6,011	435	364	37	48	242	296	5,616	1,817	
	O-3	21,444	16,626	1,257	1,103	126	105	422	1,805	16,703	4,741	
	O-4	12,718	10,191	814	489	55	63	239	867	10,323	2,395	
	O-5	9,378	7,904	559	283	41	20	107	464	7,982	1,396	
	O-6	3,219	2,861	163	75	8	7	18	87	2,779	440	
	O-7	145	134	6	2	0	0		3	140	5	
	O-8	97	91	5	0	0	1			87	10	
	O-9	41	39	2	0	0				39	2	
	O-10	13	11	2						11	2	
	<b>Total Officer</b>		<b>60,458</b>	<b>48,513</b>	<b>3,595</b>	<b>2,669</b>	<b>293</b>	<b>282</b>	<b>1,297</b>	<b>3,809</b>	<b>48,194</b>	<b>12,264</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	36,537	24,468	2,550	919	690	706	1,701	5,503	28,632	7,905
		Non Hispanic	206,060	148,481	37,168	6,746	974	2,316	8,040	2,335	168,431	37,629
		Unknown	4,081	1,104	334	85	23	67	119	2,349	3,227	854
	E-1	8,103	5,887	1,348	269	61	104	374	60	6,575	1,528	
	E-2	4,699	3,486	695	190	32	51	219	26	3,783	916	
	E-3	41,551	29,929	6,827	1,653	296	416	2,094	336	33,590	7,961	
	E-4	62,180	44,643	9,733	1,945	424	698	3,086	1,651	51,143	11,037	
	E-5	60,057	42,603	9,573	1,835	433	1,042	2,413	2,158	48,679	11,378	
	E-6	38,893	25,795	6,793	1,199	261	530	1,146	3,169	31,232	7,661	
	E-7	23,834	16,262	3,903	526	145	214	431	2,353	19,233	4,602	
	E-8	4,916	3,630	764	90	26	20	64	322	3,943	973	
	E-9	2,439	1,814	416	42	9	14	32	112	2,108	331	
	<b>Total Enlisted</b>		<b>246,672</b>	<b>174,049</b>	<b>40,052</b>	<b>7,749</b>	<b>1,687</b>	<b>3,089</b>	<b>9,859</b>	<b>10,187</b>	<b>200,286</b>	<b>46,387</b>
	Hispanic		40,370	26,520	2,669	986	746	733	1,783	6,933	31,536	8,834
	Non Hispanic		254,691	189,619	40,270	8,992	1,182	2,529	9,088	3,011	207,562	47,129
	Unknown		12,074	6,427	707	441	52	109	286	4,052	9,386	2,688
	<b>TOTAL</b>		<b>307,135</b>	<b>222,566</b>	<b>43,646</b>	<b>10,419</b>	<b>1,980</b>	<b>3,371</b>	<b>11,157</b>	<b>13,996</b>	<b>248,484</b>	<b>58,651</b>



**Table 4-1e: DoD Active Duty Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
DoD Total	Commissioned Officer	Hispanic	14,605	7,704	457	155	142	49	267	5,831	11,627	2,978
		Non Hispanic	182,731	147,760	16,180	9,583	1,059	962	2,880	4,307	151,878	30,853
		Unknown	13,829	9,545	1,017	523	49	48	244	2,403	10,228	3,601
	O-1		23,170	17,740	1,718	1,339	175	166	716	1,316	18,372	4,798
	O-2		29,488	23,251	2,164	1,497	162	179	654	1,581	23,576	5,912
	O-3		75,521	57,654	6,470	4,097	507	365	1,198	5,230	60,840	14,681
	O-4		43,611	33,605	4,177	1,994	237	228	542	2,828	36,434	7,177
	O-5		27,227	22,271	2,262	1,011	134	93	219	1,237	23,739	3,488
	O-6		11,240	9,683	797	304	34	25	59	338	9,923	1,317
	O-7		420	375	24	10	0	1	3	7	397	23
	O-8		310	271	26	8	0	2	0	3	285	25
	O-9		141	129	10	0	1	0	0	1	132	9
	O-10		38	30	7	1	0	0	0	0	35	3
	<b>Total Officer</b>		<b>211,166</b>	<b>165,009</b>	<b>17,655</b>	<b>10,261</b>	<b>1,250</b>	<b>1,059</b>	<b>3,391</b>	<b>12,541</b>	<b>173,733</b>	<b>37,433</b>
	Warrant Officer	Hispanic	2,001	734	60	6	10	2	6	1,183	1,778	223
		Non Hispanic	16,431	11,760	3,283	550	126	127	50	535	15,025	1,406
		Unknown	324	59	23	4	0	0	0	238	304	20
	W-1		2,059	1,511	287	65	12	19	3	162	1,870	189
	W-2		7,694	5,101	1,434	247	51	67	23	771	6,937	757
	W-3		5,424	3,444	993	151	40	26	25	745	4,988	436
	W-4		2,782	1,928	508	79	28	10	5	224	2,562	220
	W-5		797	569	144	18	5	7	0	54	750	47
	<b>Total Warrant Officer</b>		<b>18,756</b>	<b>12,553</b>	<b>3,366</b>	<b>560</b>	<b>136</b>	<b>129</b>	<b>56</b>	<b>1,956</b>	<b>17,107</b>	<b>1,649</b>
	Enlisted	Hispanic	171,425	121,831	10,190	2,154	3,331	1,462	6,497	25,960	141,993	29,432
		Non Hispanic	873,824	580,600	189,152	40,595	11,533	11,103	29,506	11,335	746,164	127,660
		Unknown	25,653	13,436	5,122	639	656	260	2,155	3,385	20,472	5,181
	E-1		49,470	35,562	9,719	1,549	511	486	1,073	570	41,440	8,030
	E-2		66,686	47,238	13,408	2,310	702	755	1,501	772	56,215	10,471
	E-3		175,073	122,078	32,111	7,257	1,965	1,780	7,245	2,637	145,867	29,206
	E-4		277,092	188,946	51,809	12,126	3,565	3,073	12,087	5,486	233,185	43,907
	E-5		219,719	144,365	40,158	8,748	4,279	3,500	11,315	7,354	185,561	34,158
	E-6		156,825	99,885	30,283	6,741	2,977	2,085	3,515	11,339	135,967	20,858
E-7		89,596	54,935	18,916	3,450	1,158	888	1,096	9,153	77,739	11,858	
E-8		26,444	16,390	5,782	936	287	183	239	2,627	23,486	2,958	
E-9		9,991	6,464	2,278	270	76	75	86	742	9,165	826	
<b>Total Enlisted</b>		<b>1,070,896</b>	<b>715,863</b>	<b>204,464</b>	<b>43,387</b>	<b>15,520</b>	<b>12,825</b>	<b>38,157</b>	<b>40,680</b>	<b>908,625</b>	<b>162,272</b>	
Hispanic		188,031	130,269	10,707	2,315	3,483	1,513	6,770	32,974	155,398	32,633	
Non Hispanic		1,072,986	740,120	208,615	50,728	12,718	12,192	32,436	16,177	913,067	159,919	
Unknown		39,806	23,040	6,162	1,166	705	308	2,399	6,026	31,004	8,802	
<b>TOTAL</b>		<b>1,300,823</b>	<b>893,429</b>	<b>225,484</b>	<b>54,209</b>	<b>16,906</b>	<b>14,013</b>	<b>41,605</b>	<b>55,177</b>	<b>1,099,469</b>	<b>201,354</b>	

**Table 4-2a: Army Selected Reserve Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	2,053	1,438	68	15	4	2	71	455	1,694	359	0
		Non Hispanic	35,029	29,624	3,151	1,180	145	40	459	430	30,107	4,922	0
		Unknown	39	23	3	1	1	0	1	10	32	7	0
	O-1		5,278	4,172	600	212	25	13	194	62	4,393	885	0
	O-2		9,117	7,406	916	349	36	11	133	266	7,710	1,407	0
	O-3		10,991	9,230	872	363	46	14	130	336	9,367	1,624	0
	O-4		6,465	5,579	488	170	24	1	50	153	5,622	843	0
	O-5		3,619	3,205	257	69	15	1	14	58	3,237	382	0
	O-6		1,435	1,299	77	29	3	2	9	16	1,299	136	0
	O-7		150	136	6	3	1	0	0	4	142	8	0
	O-8		63	55	6	1	0	0	1	0	60	3	0
	O-9		2	2	0	0	0	0	0	0	2	0	0
	O-10		1	1	0	0	0	0	0	0	1	0	0
	<b>Total Officer</b>		<b>37,121</b>	<b>31,085</b>	<b>3,222</b>	<b>1,196</b>	<b>150</b>	<b>42</b>	<b>531</b>	<b>895</b>	<b>31,833</b>	<b>5,288</b>	<b>0</b>
	Warrant Officer	Hispanic	395	264	12	3	0	0	11	105	333	62	0
		Non Hispanic	8,187	7,355	468	148	52	4	69	91	7,411	776	0
		Unknown	2	1	0	0	0	0	0	1	2	0	0
	W-1		1,163	1,016	79	20	5	0	31	12	1,022	141	0
	W-2		3,526	3,073	204	79	23	2	37	108	3,211	315	0
	W-3		2,072	1,843	122	35	11	1	9	51	1,823	249	0
	W-4		1,444	1,328	66	14	12	1	2	21	1,341	103	0
	W-5		379	360	9	3	1	0	1	5	349	30	0
	<b>Total Warrant Officer</b>		<b>8,584</b>	<b>7,620</b>	<b>480</b>	<b>151</b>	<b>52</b>	<b>4</b>	<b>80</b>	<b>197</b>	<b>7,746</b>	<b>838</b>	<b>0</b>
	Enlisted	Hispanic	31,656	26,606	1,729	65	80	7	247	2,922	25,544	6,112	0
		Non Hispanic	272,517	207,408	49,510	8,896	2,250	308	2,356	1,789	227,919	44,598	0
		Unknown	145	101	18	4	4	1	9	8	127	17	1
	E-1		14,679	10,571	3,321	395	158	41	181	12	11,388	3,291	0
	E-2		21,955	15,795	4,993	644	177	56	259	31	17,270	4,685	0
	E-3		39,939	29,092	8,662	1,166	290	83	553	93	31,185	8,754	0
	E-4		92,419	69,450	16,672	3,252	808	62	834	1,341	76,564	15,855	0
	E-5		64,322	51,236	8,926	1,932	455	38	372	1,363	54,595	9,727	0
	E-6		39,493	32,086	4,858	990	266	21	223	1,049	34,376	5,116	1
	E-7		21,947	17,924	2,713	439	129	13	133	596	19,508	2,439	0
E-8		7,506	6,214	897	125	43	2	43	182	6,791	715	0	
E-9		2,058	1,747	215	22	8	0	14	52	1,913	145	0	
<b>Total Enlisted</b>		<b>304,318</b>	<b>234,115</b>	<b>51,257</b>	<b>8,965</b>	<b>2,334</b>	<b>316</b>	<b>2,612</b>	<b>4,719</b>	<b>253,590</b>	<b>50,727</b>	<b>1</b>	
Hispanic		34,104	28,308	1,809	83	84	9	329	3,482	27,571	6,533	0	
Non Hispanic		315,733	244,387	53,129	10,224	2,447	352	2,884	2,310	265,437	50,296	0	
Unknown		186	125	21	5	5	1	10	19	161	24	1	
<b>Total</b>		<b>350,023</b>	<b>272,820</b>	<b>54,959</b>	<b>10,312</b>	<b>2,536</b>	<b>362</b>	<b>3,223</b>	<b>5,811</b>	<b>293,169</b>	<b>56,853</b>	<b>1</b>	

Table 4-2a (continued): Army Selected Reserve Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAR	Commissioned Officer	Hispanic	2,700	1,409	83	13	5	0	0	1,190	1,950	750	0
		Non Hispanic	30,463	21,584	5,624	1,914	168	263	0	910	22,781	7,682	0
		Unknown	124	81	27	5	0	0	0	11	69	55	0
	O-1	2,641	1,614	516	223	13	33	0	242	1,841	800	0	
	O-2	5,488	3,468	1,062	440	35	50	0	433	3,784	1,704	0	
	O-3	11,227	7,614	2,013	705	56	89	0	750	8,135	3,092	0	
	O-4	6,610	4,703	1,078	332	28	52	0	417	5,075	1,535	0	
	O-5	5,406	4,086	882	168	31	27	0	212	4,382	1,024	0	
	O-6	1,804	1,497	175	59	10	11	0	52	1,492	312	0	
	O-7	75	60	6	4	0	1	0	4	62	13	0	
	O-8	36	32	2	1	0	0	0	1	29	7	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>33,287</b>	<b>23,074</b>	<b>5,734</b>	<b>1,932</b>	<b>173</b>	<b>263</b>	<b>0</b>	<b>2,111</b>	<b>24,800</b>	<b>8,487</b>	<b>0</b>
	Warrant Officer	Hispanic	331	195	13	0	1	0	0	122	273	58	0
		Non Hispanic	2,970	2,242	539	104	17	23	0	45	2,514	456	0
		Unknown	1	1	0	0	0	0	0	0	1	0	0
	W-1	392	291	49	27	1	4	0	20	333	59	0	
	W-2	1,418	1,000	275	41	11	13	0	78	1,187	231	0	
	W-3	871	648	149	24	2	4	0	44	738	133	0	
	W-4	519	413	70	11	3	2	0	20	447	72	0	
	W-5	102	86	9	1	1	0	0	5	83	19	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>3,302</b>	<b>2,438</b>	<b>552</b>	<b>104</b>	<b>18</b>	<b>23</b>	<b>0</b>	<b>167</b>	<b>2,788</b>	<b>514</b>	<b>0</b>
	Enlisted	Hispanic	27,669	21,810	937	46	48	0	0	4,828	21,359	6,310	0
		Non Hispanic	134,135	83,797	38,306	7,688	931	1,972	0	1,441	103,880	30,255	0
		Unknown	159	100	57	0	0	0	0	2	139	20	0
	E-1	7,501	5,119	1,837	383	55	88	0	19	5,466	2,035	0	
	E-2	7,496	4,901	2,052	328	57	102	0	56	5,498	1,998	0	
	E-3	17,583	11,162	4,544	1,153	113	261	0	350	12,878	4,705	0	
	E-4	56,058	37,556	12,910	3,255	354	728	0	1,255	43,519	12,539	0	
	E-5	31,257	21,018	6,813	1,377	200	374	0	1,475	24,781	6,476	0	
	E-6	20,185	13,110	4,689	687	105	226	0	1,368	15,958	4,227	0	
	E-7	14,505	8,442	4,291	359	61	133	0	1,219	11,413	3,092	0	
	E-8	5,800	3,418	1,717	149	25	50	0	441	4,566	1,234	0	
	E-9	1,578	981	447	43	9	10	0	88	1,299	279	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>		<b>161,963</b>	<b>105,707</b>	<b>39,300</b>	<b>7,734</b>	<b>979</b>	<b>1,972</b>	<b>0</b>	<b>6,271</b>	<b>125,378</b>	<b>36,585</b>	<b>0</b>
Hispanic		30,700	23,414	1,033	59	54	0	0	6,140	23,582	7,118	0	
Non Hispanic		167,568	107,623	44,469	9,706	1,116	2,258	0	2,396	129,175	38,393	0	
Unknown		284	182	84	5	0	0	0	13	209	75	0	
<b>Total</b>		<b>198,552</b>	<b>131,219</b>	<b>45,586</b>	<b>9,770</b>	<b>1,170</b>	<b>2,258</b>	<b>0</b>	<b>8,549</b>	<b>152,966</b>	<b>45,586</b>	<b>0</b>	

**Table 4-2b: Navy Selected Reserve Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	Commissioned Officer	Hispanic	1,047	744	30	4	15	1	60	193	827	220	0
		Non Hispanic	12,064	9,773	828	655	85	51	414	258	9,807	2,257	0
		Unknown	1,250	781	81	6	2	1	26	353	1,014	236	0
	O-1	494	353	42	30	6	0	42	21	382	112	0	
	O-2	792	545	85	49	13	3	72	25	555	237	0	
	O-3	3,898	2,997	332	204	32	24	175	134	2,961	937	0	
	O-4	4,656	3,691	290	211	31	17	125	291	3,888	768	0	
	O-5	3,198	2,563	159	132	17	7	71	249	2,743	455	0	
	O-6	1,280	1,113	28	37	3	2	14	83	1,087	193	0	
	O-7	27	24	1	1	0	0	1	0	21	6	0	
	O-8	16	12	2	1	0	0	0	1	11	5	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>14,361</b>	<b>11,298</b>	<b>939</b>	<b>665</b>	<b>102</b>	<b>53</b>	<b>500</b>	<b>804</b>	<b>11,648</b>	<b>2,713</b>	<b>0</b>
	Warrant Officer	Hispanic	10	10	0	0	0	0	0	0	7	3	0
		Non Hispanic	63	51	6	3	0	1	1	1	61	2	0
		Unknown	11	8	2	0	0	0	0	1	10	1	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	0
	W-2	36	29	2	2	0	1	1	1	31	5	0	
	W-3	33	26	5	1	0	0	0	1	32	1	0	
	W-4	13	12	1	0	0	0	0	0	13	0	0	
	W-5	2	2	0	0	0	0	0	0	2	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>84</b>	<b>69</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>78</b>	<b>6</b>	<b>0</b>
	Enlisted	Hispanic	7,746	4,962	737	148	310	104	550	935	5,773	1,973	0
		Non Hispanic	30,334	17,500	6,712	2,294	833	336	2,161	498	23,452	6,882	0
		Unknown	4,834	2,682	1,117	147	116	29	412	331	3,677	1,157	0
	E-1	813	447	226	43	6	9	49	33	621	192	0	
	E-2	1,202	706	287	46	18	19	80	46	952	250	0	
E-3	4,760	2,405	1,235	326	92	61	485	156	3,552	1,208	0		
E-4	7,521	3,777	1,773	499	285	103	912	172	5,585	1,936	0		
E-5	13,276	7,510	2,654	914	478	175	1,028	517	10,038	3,238	0		
E-6	10,369	6,670	1,721	566	304	85	434	589	8,212	2,157	0		
E-7	3,702	2,613	548	159	59	11	113	199	2,869	833	0		
E-8	910	720	87	23	15	5	15	45	756	154	0		
E-9	361	296	35	13	2	1	7	7	317	44	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total Enlisted</b>		<b>42,914</b>	<b>25,144</b>	<b>8,566</b>	<b>2,589</b>	<b>1,259</b>	<b>469</b>	<b>3,123</b>	<b>1,764</b>	<b>32,902</b>	<b>10,012</b>	<b>0</b>	
Hispanic		8,803	5,716	767	152	325	105	610	1,128	6,607	2,196	0	
Non Hispanic		42,461	27,324	7,546	2,952	918	388	2,576	757	33,320	9,141	0	
Unknown		6,095	3,471	1,200	153	118	30	438	685	4,701	1,394	0	
<b>Total</b>		<b>57,359</b>	<b>36,511</b>	<b>9,513</b>	<b>3,257</b>	<b>1,361</b>	<b>523</b>	<b>3,624</b>	<b>2,570</b>	<b>44,628</b>	<b>12,731</b>	<b>0</b>	

**Table 4-2c: Marine Corps Selected Reserve Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	301	206	7	0	3	2	6	77	277	24	0
		Non Hispanic	3,653	2,982	154	138	38	17	70	254	3,388	265	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	249	200	6	13	5	0	2	23	246	3	0	
	O-2	268	218	5	13	4	1	8	19	259	9	0	
	O-3	1,152	877	57	52	12	7	32	115	1,066	86	0	
	O-4	1,172	946	42	38	13	7	16	110	1,060	112	0	
	O-5	786	667	44	17	4	2	11	41	720	66	0	
	O-6	316	269	7	5	3	2	7	23	304	12	0	
	O-7	6	6	0	0	0	0	0	0	5	1	0	
	O-8	4	4	0	0	0	0	0	0	4	0	0	
	O-9	1	1	0	0	0	0	0	0	1	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>3,954</b>	<b>3,188</b>	<b>161</b>	<b>138</b>	<b>41</b>	<b>19</b>	<b>76</b>	<b>331</b>	<b>3,665</b>	<b>289</b>	<b>0</b>
	Warrant Officer	Hispanic	38	15	1	0	1	0	2	19	36	2	0
		Non Hispanic	208	147	24	7	1	0	4	25	198	10	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	14	10	1	1	0	0	1	1	12	2	0	
	W-2	105	71	8	3	2	0	2	19	100	5	0	
	W-3	73	43	10	3	0	0	2	15	71	2	0	
	W-4	42	29	5	0	0	0	0	8	39	3	0	
	W-5	12	9	1	0	0	0	1	1	12	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>246</b>	<b>162</b>	<b>25</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>44</b>	<b>234</b>	<b>12</b>	<b>0</b>
	Enlisted	Hispanic	7,262	6,411	124	24	28	20	27	628	6,914	345	0
		Non Hispanic	27,444	21,374	3,448	1,300	225	266	287	544	26,494	950	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	E-1	1,645	1,375	179	64	11	12	1	3	1,620	25	0	
	E-2	3,283	2,669	388	149	35	22	7	13	3,191	92	0	
E-3	15,355	12,556	1,667	625	118	134	104	151	14,957	398	0		
E-4	6,205	5,068	575	244	35	52	81	150	5,947	258	0		
E-5	4,300	3,349	382	139	29	41	72	288	4,035	265	0		
E-6	2,166	1,581	191	65	7	14	32	276	2,019	147	0		
E-7	1,058	727	101	23	7	8	12	180	974	84	0		
E-8	521	343	63	11	9	1	5	89	506	15	0		
E-9	173	117	26	4	2	2	0	22	162	11	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total Enlisted</b>		<b>34,706</b>	<b>27,785</b>	<b>3,572</b>	<b>1,324</b>	<b>253</b>	<b>286</b>	<b>314</b>	<b>1,172</b>	<b>33,411</b>	<b>1,295</b>	<b>0</b>	
Hispanic		7,601	6,632	132	24	32	22	35	724	7,230	371	0	
Non Hispanic		31,305	24,503	3,626	1,445	264	283	361	823	30,080	1,225	0	
Unknown		0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>		<b>38,906</b>	<b>31,135</b>	<b>3,758</b>	<b>1,469</b>	<b>296</b>	<b>305</b>	<b>396</b>	<b>1,547</b>	<b>37,310</b>	<b>1,596</b>	<b>0</b>	

**Table 4-2d: Air Force Selected Reserve Duty Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	590	393	7	5	6	0	10	169	461	129	0
		Non Hispanic	14,472	12,745	683	389	74	76	167	338	11,757	2,715	0
		Unknown	22	19	1	0	0	0	0	2	14	8	0
	O-1	1,105	954	58	27	4	8	23	31	858	247	0	
	O-2	1,197	1,026	73	38	3	4	22	31	872	325	0	
	O-3	3,561	3,023	188	114	19	24	50	143	2,715	846	0	
	O-4	4,288	3,703	187	111	25	23	48	191	3,531	757	0	
	O-5	3,773	3,373	155	85	24	12	26	98	3,215	558	0	
	O-6	1,006	938	23	16	5	5	7	12	896	110	0	
	O-7	104	94	4	3	0	0	0	3	96	8	0	
	O-8	46	42	3	0	0	0	1	0	45	1	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>15,084</b>	<b>13,157</b>	<b>691</b>	<b>394</b>	<b>80</b>	<b>76</b>	<b>177</b>	<b>509</b>	<b>12,232</b>	<b>2,852</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	4,152	2,640	131	8	75	19	58	1,221	3,319	833	0
		Non Hispanic	86,441	70,426	8,784	2,534	542	881	1,965	1,309	69,204	17,237	0
		Unknown	51	34	4	0	0	0	3	10	42	9	0
	E-1	664	483	121	21	7	4	25	3	413	251	0	
	E-2	373	247	92	15	2	5	10	2	240	133	0	
	E-3	13,908	10,799	1,978	438	90	115	431	57	10,334	3,574	0	
	E-4	16,465	13,063	1,860	527	97	168	487	263	13,052	3,413	0	
	E-5	19,254	15,379	1,780	581	130	304	501	579	15,818	3,436	0	
E-6	18,747	15,122	1,639	508	131	176	344	827	15,222	3,525	0		
E-7	14,762	12,342	1,071	357	114	96	169	613	11,981	2,781	0		
E-8	4,565	3,994	270	65	26	18	46	146	3,837	728	0		
E-9	1,906	1,671	108	30	20	14	13	50	1,668	238	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>		<b>90,644</b>	<b>73,100</b>	<b>8,919</b>	<b>2,542</b>	<b>617</b>	<b>900</b>	<b>2,026</b>	<b>2,540</b>	<b>72,565</b>	<b>18,079</b>	<b>0</b>	
Hispanic	4,742	3,033	138	13	81	19	68	1,390	3,780	962	0		
Non Hispanic	100,913	83,171	9,467	2,923	616	957	2,132	1,647	80,961	19,952	0		
Unknown	73	53	5	0	0	0	3	12	56	17	0		
<b>Total</b>		<b>105,728</b>	<b>86,257</b>	<b>9,610</b>	<b>2,936</b>	<b>697</b>	<b>976</b>	<b>2,203</b>	<b>3,049</b>	<b>84,797</b>	<b>20,931</b>	<b>0</b>	

Table 4-2d (continued): Air Force Selected Reserve Duty Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	613	372	17	2	11	0	3	208	429	184	0
		Non Hispanic	13,303	11,049	891	498	53	59	227	526	9,713	3,590	0
		Unknown	21	12	5	2	0	0	0	2	10	11	0
	O-1		369	305	27	15	1	5	10	6	287	82	0
	O-2		547	434	57	21	1	2	10	22	359	188	0
	O-3		2,902	2,241	236	134	19	15	64	193	1,943	959	0
	O-4		5,090	4,059	369	187	22	22	99	332	3,678	1,412	0
	O-5		3,871	3,332	195	129	15	11	37	152	3,000	871	0
	O-6		1,079	988	27	15	5	4	9	31	820	259	0
	O-7		54	52	1	0	1	0	0	0	48	6	0
	O-8		25	22	1	1	0	0	1	0	17	8	0
	O-9		0	0	0	0	0	0	0	0	0	0	0
	O-10		0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>13,937</b>	<b>11,433</b>	<b>913</b>	<b>502</b>	<b>64</b>	<b>59</b>	<b>230</b>	<b>736</b>	<b>10,152</b>	<b>3,785</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1		0	0	0	0	0	0	0	0	0	0	0
	W-2		0	0	0	0	0	0	0	0	0	0	0
	W-3		0	0	0	0	0	0	0	0	0	0	0
	W-4		0	0	0	0	0	0	0	0	0	0	0
	W-5		0	0	0	0	0	0	0	0	0	0	0
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	3,616	2,225	129	12	71	13	59	1,107	2,623	993	0
		Non Hispanic	50,911	34,726	10,687	1,800	297	769	1,378	1,254	37,533	13,378	0
		Unknown	30	20	6	0	0	0	1	3	20	10	0
	E-1		731	420	234	26	9	9	32	1	427	304	0
	E-2		702	342	270	37	5	15	25	8	425	277	0
	E-3		3,214	1,890	1,018	126	20	44	102	14	2,177	1,037	0
	E-4		15,120	9,459	3,809	625	120	264	531	312	10,838	4,282	0
	E-5		10,451	7,265	1,823	369	75	156	304	459	7,822	2,629	0
E-6		12,103	8,519	1,881	361	77	168	272	825	9,215	2,888	0	
E-7		8,381	6,081	1,291	195	41	95	131	547	6,305	2,076	0	
E-8		2,912	2,234	388	61	18	25	32	154	2,206	706	0	
E-9		943	761	108	12	3	6	9	44	761	182	0	
E-10		0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	0	
<b>Total Enlisted</b>		<b>54,557</b>	<b>36,971</b>	<b>10,822</b>	<b>1,812</b>	<b>368</b>	<b>782</b>	<b>1,438</b>	<b>2,364</b>	<b>40,176</b>	<b>14,381</b>	<b>0</b>	
Hispanic		4,229	2,597	146	14	82	13	62	1,315	3,052	1,177	0	
Non Hispanic		64,214	45,775	11,578	2,298	350	828	1,605	1,780	47,246	16,968	0	
Unknown		51	32	11	2	0	0	1	5	30	21	0	
<b>Total</b>		<b>68,494</b>	<b>48,404</b>	<b>11,735</b>	<b>2,314</b>	<b>432</b>	<b>841</b>	<b>1,668</b>	<b>3,100</b>	<b>50,328</b>	<b>18,166</b>	<b>0</b>	

**Table 4-2e: DoD Selected Reserve Demographic Data**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
<b>DoD Total</b>	<b>Commissioned Officer</b>	Hispanic	8,439	5,221	252	68	55	14	173	2,663	6,396	2,043	0
		Non Hispanic	118,989	96,828	12,018	5,114	572	467	1,448	2,542	94,361	24,628	0
		Unknown	5,683	3,620	379	220	19	25	103	382	3,978	1,705	0
	O-1	14,550	10,913	1,434	848	68	67	409	811	11,160	3,390	0	
	O-2	16,709	12,469	2,161	892	92	70	231	794	12,979	3,730	0	
	O-3	38,442	29,517	4,020	1,788	199	170	515	2,233	28,954	9,488	0	
	O-4	31,348	25,335	2,759	1,075	142	115	344	1,578	25,068	6,280	0	
	O-5	24,204	20,514	1,865	617	113	59	169	867	19,975	4,229	0	
	O-6	7,235	6,383	371	163	28	22	41	227	6,057	1,178	0	
	O-7	376	334	17	9	3	1	2	10	335	41	0	
	O-8	166	145	12	4	1	0	2	2	138	28	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	1	1	0	0	0	0	0	0	1	0	0	
	Officer Unknown	1	0	0	0	0	0	0	1	0	1	0	0
	<b>Total Officer</b>		<b>133,036</b>	<b>105,615</b>	<b>12,639</b>	<b>5,396</b>	<b>646</b>	<b>504</b>	<b>1,714</b>	<b>6,522</b>	<b>104,672</b>	<b>28,364</b>	<b>0</b>
	<b>Warrant Officer</b>	Hispanic	774	484	26	3	2	0	13	246	649	125	0
		Non Hispanic	11,428	9,795	1,037	262	70	28	74	162	10,184	1,244	0
		Unknown	14	10	2	0	0	0	0	2	13	1	0
	W-1	1,569	1,317	129	48	6	4	32	33	1,367	202	0	
	W-2	5,085	4,173	489	125	36	16	40	206	4,529	556	0	
	W-3	3,049	2,560	286	63	13	5	11	111	2,664	385	0	
	W-4	2,018	1,782	142	25	15	3	2	49	1,840	178	0	
	W-5	495	457	19	4	2	0	2	11	446	49	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>12,216</b>	<b>10,289</b>	<b>1,065</b>	<b>265</b>	<b>72</b>	<b>28</b>	<b>87</b>	<b>410</b>	<b>10,846</b>	<b>1,370</b>	<b>0</b>
	<b>Enlisted</b>	Hispanic	88,658	69,441	4,208	430	715	283	1,167	12,414	70,490	18,168	0
		Non Hispanic	577,308	416,963	116,065	22,713	4,895	3,754	6,636	6,282	471,835	105,473	0
		Unknown	23,974	14,367	6,040	924	238	389	970	1,046	17,578	6,395	1
	E-1	25,478	18,003	5,827	912	239	161	267	69	19,592	5,886	0	
	E-2	34,919	24,586	8,069	1,214	293	215	383	159	27,515	7,404	0	
	E-3	82,979	58,593	17,569	3,438	656	602	1,303	818	66,135	16,844	0	
	E-4	196,808	140,016	38,483	8,405	1,729	1,451	2,957	3,767	157,949	38,859	0	
	E-5	141,087	103,474	23,216	5,122	1,380	926	2,124	4,845	115,609	25,478	0	
E-6	106,223	78,599	16,807	3,024	921	605	1,102	5,165	88,287	17,935	1		
E-7	71,758	53,891	11,615	1,408	447	342	478	3,577	59,136	12,622	0		
E-8	23,232	17,673	3,697	423	142	96	118	1,083	19,316	3,916	0		
E-9	7,457	5,935	1,032	121	41	28	41	259	6,364	1,093	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total Enlisted</b>		<b>689,941</b>	<b>500,770</b>	<b>126,315</b>	<b>24,067</b>	<b>5,848</b>	<b>4,426</b>	<b>8,773</b>	<b>19,742</b>	<b>559,903</b>	<b>130,037</b>	<b>1</b>	
<b>Hispanic</b>		<b>97,871</b>	<b>75,146</b>	<b>4,486</b>	<b>501</b>	<b>772</b>	<b>297</b>	<b>1,353</b>	<b>15,323</b>	<b>77,535</b>	<b>20,336</b>	<b>0</b>	
<b>Non Hispanic</b>		<b>707,725</b>	<b>523,586</b>	<b>129,120</b>	<b>28,089</b>	<b>5,537</b>	<b>4,249</b>	<b>8,158</b>	<b>8,986</b>	<b>576,380</b>	<b>131,345</b>	<b>0</b>	
<b>Unknown</b>		<b>29,671</b>	<b>17,997</b>	<b>6,421</b>	<b>1,144</b>	<b>257</b>	<b>414</b>	<b>1,073</b>	<b>1,430</b>	<b>21,569</b>	<b>8,101</b>	<b>1</b>	
<b>Total</b>		<b>835,193</b>	<b>616,674</b>	<b>140,019</b>	<b>29,728</b>	<b>6,566</b>	<b>4,958</b>	<b>10,574</b>	<b>26,674</b>	<b>675,421</b>	<b>159,771</b>	<b>1</b>	



**Table 4-3a: Army Active Duty Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	1,451	490	44	10	3	0	0	904	1,127	324
		Non Hispanic	17,320	13,885	1,687	1,155	107	99	0	387	14,119	3,201
		Unknown	521	404	69	19	1	0	0	28	342	179
	O-1	4,856	3,663	473	305	37	32	0	346	3,881	975	
	O-2	5,063	3,937	410	310	19	30	0	357	4,077	986	
	O-3	5,154	3,928	463	354	29	25	0	355	4,097	1,057	
	O-4	2,089	1,554	222	122	13	8	0	170	1,674	415	
	O-5	1,370	1,068	157	66	6	2	0	71	1,168	202	
	O-6	668	555	62	23	7	2	0	19	602	66	
	O-7	45	34	8	3	0	0	0	0	44	1	
	O-8	34	30	3	1	0	0	0	0	32	2	
	O-9	12	9	2	0	0	0	0	1	12	0	
	O-10	1	1	0	0	0	0	0	0	1	0	
	<b>Total Officer</b>		<b>19,292</b>	<b>14,779</b>	<b>1,800</b>	<b>1,184</b>	<b>111</b>	<b>99</b>	<b>0</b>	<b>1,319</b>	<b>15,588</b>	<b>3,704</b>
	Warrant Officer	Hispanic	377	132	11	0	0	0	0	234	325	52
		Non Hispanic	2,807	2,093	504	95	20	26	0	69	2,542	265
		Unknown	44	3	2	1	0	0	0	38	40	4
	W-1	883	629	137	28	5	10	0	74	784	99	
	W-2	996	724	138	32	5	9	0	88	894	102	
	W-3	899	571	163	21	6	3	0	135	828	71	
	W-4	365	246	62	12	4	4	0	37	323	42	
	W-5	85	58	17	3	0	0	0	7	78	7	
	<b>Total Warrant Officer</b>		<b>3,228</b>	<b>2,228</b>	<b>517</b>	<b>96</b>	<b>20</b>	<b>26</b>	<b>0</b>	<b>341</b>	<b>2,907</b>	<b>321</b>
	Enlisted	Hispanic	25,542	22,392	913	37	57	0	0	2,143	21,551	3,991
		Non Hispanic	135,128	88,057	36,847	6,969	1,221	1,675	0	359	116,491	18,637
		Unknown	4	2	0	0	0	0	0	2	3	1
	E-1	18,700	13,360	4,433	560	189	146	0	12	15,910	2,790	
	E-2	25,210	17,079	6,538	970	230	332	0	61	21,293	3,917	
	E-3	37,677	25,921	9,180	1,669	300	372	0	235	32,062	5,615	
	E-4	47,715	32,744	11,015	2,577	353	451	0	575	41,126	6,589	
E-5	17,562	12,349	3,628	781	100	219	0	485	15,370	2,192		
E-6	8,096	5,677	1,558	276	73	83	0	429	7,286	810		
E-7	3,564	2,088	875	129	19	45	0	408	3,079	485		
E-8	1,676	978	392	39	12	20	0	235	1,499	177		
E-9	474	255	141	5	2	7	0	64	420	54		
<b>Total Enlisted</b>		<b>160,674</b>	<b>110,451</b>	<b>37,760</b>	<b>7,006</b>	<b>1,278</b>	<b>1,675</b>	<b>0</b>	<b>2,504</b>	<b>138,045</b>	<b>22,629</b>	
<b>Hispanic</b>		<b>27,370</b>	<b>23,014</b>	<b>968</b>	<b>47</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>3,281</b>	<b>23,003</b>	<b>4,367</b>	
<b>Non Hispanic</b>		<b>155,255</b>	<b>104,035</b>	<b>39,038</b>	<b>8,219</b>	<b>1,348</b>	<b>1,800</b>	<b>0</b>	<b>815</b>	<b>133,152</b>	<b>22,103</b>	
<b>Unknown</b>		<b>569</b>	<b>409</b>	<b>71</b>	<b>20</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>68</b>	<b>385</b>	<b>184</b>	
<b>TOTAL</b>		<b>183,194</b>	<b>127,458</b>	<b>40,077</b>	<b>8,286</b>	<b>1,409</b>	<b>1,800</b>	<b>0</b>	<b>4,164</b>	<b>156,540</b>	<b>26,654</b>	

**Table 4-3b: Navy Active Duty Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	696	475	23	9	8	2	30	149	542	154
		Non Hispanic	8,258	6,719	600	393	57	43	324	122	6,845	1,413
		Unknown	589	428	47	4	2	1	15	92	420	169
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	3,157	2,453	237	137	25	19	160	126	2,485	672	
	O-3	3,126	2,507	208	132	23	15	139	102	2,496	630	
	O-4	1,724	1,380	127	74	12	7	47	77	1,471	253	
	O-5	1,015	833	73	43	7	3	16	40	896	119	
	O-6	467	399	22	19	0	2	7	18	409	58	
	O-7	23	22	1	0	0	0	0	0	19	4	
	O-8	18	16	1	1	0	0	0	0	18	0	
	O-9	10	9	1	0	0	0	0	0	10	0	
	O-10	3	3	0	0	0	0	0	0	3	0	
	<b>Total Officer</b>		<b>9,543</b>	<b>7,622</b>	<b>670</b>	<b>406</b>	<b>67</b>	<b>46</b>	<b>369</b>	<b>363</b>	<b>7,807</b>	<b>1,736</b>
	Warrant Officer	Hispanic	23	10	2	1	1	0	0	9	22	1
		Non Hispanic	231	146	65	10	4	0	4	2	221	10
		Unknown	1	0	0	0	0	0	0	1	1	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	153	93	39	7	3	0	4	7	146	7	
	W-4	89	55	24	3	2	0	0	5	85	4	
	W-5	13	8	4	1	0	0	0	0	13	0	
	<b>Total Warrant Officer</b>		<b>255</b>	<b>156</b>	<b>67</b>	<b>11</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>12</b>	<b>244</b>	<b>11</b>
	Enlisted	Hispanic	13,400	8,427	1,480	250	648	178	1,507	910	10,292	3,108
		Non Hispanic	62,726	35,222	12,696	3,500	1,681	725	7,723	1,179	50,118	12,608
		Unknown	4,201	2,451	874	108	128	38	447	155	3,387	814
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	5,297	3,057	1,238	183	97	44	484	194	3,926	1,371	
	E-3	15,758	9,125	3,398	612	294	172	1,614	543	11,954	3,804	
	E-4	27,971	16,126	5,017	1,335	664	292	3,777	760	21,803	6,168	
	E-5	17,047	9,345	2,743	836	721	227	2,886	289	13,692	3,355	
	E-6	8,648	4,953	1,562	503	502	163	763	202	7,468	1,180	
	E-7	3,742	2,279	730	266	139	36	107	185	3,270	472	
E-8	1,470	934	291	109	33	5	37	61	1,314	156		
E-9	394	281	71	14	7	2	9	10	370	24		
<b>Total Enlisted</b>		<b>80,327</b>	<b>46,100</b>	<b>15,050</b>	<b>3,858</b>	<b>2,457</b>	<b>941</b>	<b>9,677</b>	<b>2,244</b>	<b>63,797</b>	<b>16,530</b>	
<b>Hispanic</b>		<b>14,119</b>	<b>8,912</b>	<b>1,505</b>	<b>260</b>	<b>657</b>	<b>180</b>	<b>1,537</b>	<b>1,068</b>	<b>10,856</b>	<b>3,263</b>	
<b>Non Hispanic</b>		<b>71,215</b>	<b>42,087</b>	<b>13,361</b>	<b>3,903</b>	<b>1,742</b>	<b>768</b>	<b>8,051</b>	<b>1,303</b>	<b>57,184</b>	<b>14,031</b>	
<b>Unknown</b>		<b>4,791</b>	<b>2,879</b>	<b>921</b>	<b>112</b>	<b>130</b>	<b>39</b>	<b>462</b>	<b>248</b>	<b>3,808</b>	<b>983</b>	
<b>TOTAL</b>		<b>90,125</b>	<b>53,878</b>	<b>15,787</b>	<b>4,275</b>	<b>2,529</b>	<b>987</b>	<b>10,050</b>	<b>2,619</b>	<b>71,848</b>	<b>18,277</b>	

**Table 4-3c: Marine Corps Active Duty Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
<b>Marine Corps</b>	<b>Commissioned Officer</b>	<b>Hispanic</b>	251	181	13	0	3	3	1	50	214	37
		<b>Non Hispanic</b>	3,012	2,504	138	92	17	17	55	189	2,776	236
		<b>Unknown</b>	0	0	0	0	0	0	0	0	0	0
	<b>O-1</b>	0	0	0	0	0	0	0	0	0	0	0
	<b>O-2</b>	1,164	983	56	38	8	6	29	44	1,030	134	
	<b>O-3</b>	1,025	826	38	24	9	9	13	106	948	77	
	<b>O-4</b>	645	515	27	15	2	4	8	74	603	42	
	<b>O-5</b>	320	269	21	12	1	1	3	13	303	17	
	<b>O-6</b>	83	70	5	3	0	0	3	2	80	3	
	<b>O-7</b>	11	10	1	0	0	0	0	0	11	0	
	<b>O-8</b>	8	6	2	0	0	0	0	0	8	0	
	<b>O-9</b>	6	5	1	0	0	0	0	0	6	0	
	<b>O-10</b>	1	1	0	0	0	0	0	0	1	0	
	<b>Total Officer</b>		<b>3,263</b>	<b>2,685</b>	<b>151</b>	<b>92</b>	<b>20</b>	<b>20</b>	<b>56</b>	<b>239</b>	<b>2,990</b>	<b>273</b>
	<b>Warrant Officer</b>	<b>Hispanic</b>	69	43	0	0	2	0	0	24	65	4
		<b>Non Hispanic</b>	428	314	55	13	2	6	7	31	410	18
		<b>Unknown</b>	0	0	0	0	0	0	0	0	0	0
	<b>W-1</b>	0	0	0	0	0	0	0	0	0	0	
	<b>W-2</b>	245	170	27	9	4	3	3	29	230	15	
	<b>W-3</b>	161	115	19	4	0	2	3	18	157	4	
	<b>W-4</b>	64	50	6	0	0	1	1	6	61	3	
	<b>W-5</b>	27	22	3	0	0	0	0	2	27	0	
	<b>Total Warrant Officer</b>		<b>497</b>	<b>357</b>	<b>55</b>	<b>13</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>55</b>	<b>475</b>	<b>22</b>
	<b>Enlisted</b>	<b>Hispanic</b>	12,045	10,850	263	33	116	45	41	697	10,674	1,371
		<b>Non Hispanic</b>	47,882	37,752	6,166	1,585	566	632	541	640	44,247	3,635
		<b>Unknown</b>	0	0	0	0	0	0	0	0	0	0
	<b>E-1</b>	0	0	0	0	0	0	0	0	0	0	
	<b>E-2</b>	3,713	3,079	409	99	45	43	25	13	3,467	246	
	<b>E-3</b>	20,547	17,051	2,225	563	208	199	118	183	18,678	1,869	
	<b>E-4</b>	21,403	17,742	2,100	597	250	245	192	277	19,624	1,779	
	<b>E-5</b>	8,648	6,859	972	211	104	119	135	248	7,865	783	
	<b>E-6</b>	2,879	2,122	275	71	38	43	61	269	2,667	212	
	<b>E-7</b>	1,635	1,064	232	53	21	18	32	215	1,566	69	
<b>E-8</b>	809	506	156	18	12	6	13	98	771	38		
<b>E-9</b>	293	179	60	6	4	4	6	34	283	10		
<b>Total Enlisted</b>		<b>59,927</b>	<b>48,602</b>	<b>6,429</b>	<b>1,618</b>	<b>682</b>	<b>677</b>	<b>582</b>	<b>1,337</b>	<b>54,921</b>	<b>5,006</b>	
<b>Hispanic</b>		12,365	11,074	276	33	121	48	42	771	10,953	1,412	
<b>Non Hispanic</b>		51,322	40,570	6,359	1,690	585	655	603	860	47,433	3,889	
<b>Unknown</b>		0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>		<b>63,687</b>	<b>51,644</b>	<b>6,635</b>	<b>1,723</b>	<b>706</b>	<b>703</b>	<b>645</b>	<b>1,631</b>	<b>58,386</b>	<b>5,301</b>	

**Table 4-3d: Air Force Active Duty Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	851	472	22	17	11	5	19	305	620	231
		Non Hispanic	9,912	8,367	644	476	42	44	225	114	7,796	2,116
		Unknown	1,259	752	68	63	3	6	30	337	929	330
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	3,572	2,909	200	176	14	20	115	138	2,712	860	
	O-3	3,617	2,713	248	221	22	16	77	320	2,710	907	
	O-4	2,642	2,097	165	115	6	12	57	190	2,053	589	
	O-5	1,589	1,343	89	32	12	6	18	89	1,351	238	
	O-6	603	529	33	12	2	1	7	19	519	84	
	O-7	46	41	3	1	0	0	0	1	46	0	
	O-8	29	25	3	0	0	1	0	0	27	2	
	O-9	14	13	1	0	0	0	0	0	14	0	
	O-10	4	4	0	0	0	0	0	0	2	2	
	<b>Total Officer</b>		<b>12,116</b>	<b>9,674</b>	<b>742</b>	<b>557</b>	<b>56</b>	<b>56</b>	<b>274</b>	<b>757</b>	<b>9,434</b>	<b>2,682</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	10,751	7,730	801	313	201	201	597	908	8,379	2,372
		Non Hispanic	54,706	39,747	9,431	2,015	253	531	2,389	340	44,486	10,220
		Unknown	1,038	249	68	28	5	13	28	647	787	251
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	4,563	3,389	673	186	32	49	211	22	3,670	893	
	E-3	16,540	11,960	2,732	722	136	166	755	67	13,236	3,304	
	E-4	22,450	16,185	3,357	734	146	222	1,193	613	18,298	4,152	
E-5	9,810	7,087	1,468	315	56	151	492	240	7,914	1,896		
E-6	7,210	5,042	1,113	253	47	101	249	405	5,820	1,390		
E-7	4,220	2,838	670	116	32	46	88	430	3,338	882		
E-8	1,205	862	198	20	8	6	19	92	955	250		
E-9	497	363	89	10	2	4	7	22	421	76		
<b>Total Enlisted</b>		<b>66,495</b>	<b>47,726</b>	<b>10,300</b>	<b>2,356</b>	<b>459</b>	<b>745</b>	<b>3,014</b>	<b>1,891</b>	<b>53,652</b>	<b>12,843</b>	
Hispanic		11,602	8,202	823	330	212	206	616	1,213	8,999	2,603	
Non Hispanic		64,618	48,114	10,075	2,491	295	575	2,614	454	52,282	12,336	
Unknown		2,297	1,001	136	91	8	19	58	984	1,716	581	
<b>TOTAL</b>		<b>78,611</b>	<b>57,400</b>	<b>11,042</b>	<b>2,913</b>	<b>515</b>	<b>801</b>	<b>3,288</b>	<b>2,648</b>	<b>63,086</b>	<b>15,525</b>	

**Table 4-4a: Army Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	326	224	16	1	1	0	12	72	267	59	0
		Non Hispanic	5,235	4,367	513	171	27	4	67	86	4,454	781	0
		Unknown	5	4	0	0	0	0	0	1	5	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	2,250	1,796	265	70	12	3	64	40	1,886	364	0	
	O-3	1,633	1,364	125	62	8	1	9	64	1,391	242	0	
	O-4	813	680	67	19	5	0	4	38	681	132	0	
	O-5	561	488	44	13	1	0	1	14	485	76	0	
	O-6	250	217	22	6	2	0	1	2	228	22	0	
	O-7	38	33	2	2	0	0	0	1	35	3	0	
	O-8	19	15	4	0	0	0	0	0	18	1	0	
	O-9	2	2	0	0	0	0	0	0	2	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>5,566</b>	<b>4,595</b>	<b>529</b>	<b>172</b>	<b>28</b>	<b>4</b>	<b>79</b>	<b>159</b>	<b>4,726</b>	<b>840</b>	<b>0</b>
	Warrant Officer	Hispanic	51	34	0	0	0	0	0	17	44	7	0
		Non Hispanic	795	704	47	24	6	0	2	12	707	88	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	355	310	21	12	2	0	1	9	325	30	0	
	W-3	296	251	21	6	2	0	0	16	253	43	0	
	W-4	146	130	5	5	2	0	1	3	130	16	0	
	W-5	49	47	0	1	0	0	0	1	43	6	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>846</b>	<b>738</b>	<b>47</b>	<b>24</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>29</b>	<b>751</b>	<b>95</b>	<b>0</b>
	Enlisted	Hispanic	8,172	7,067	609	23	27	1	44	401	6,424	1,748	0
		Non Hispanic	63,643	47,534	12,502	1,978	529	90	652	358	52,270	11,373	0
		Unknown	40	25	7	0	0	0	3	5	34	5	1
	E-1	0	0	0	0	0	0	0	0	0	0	0	0
	E-2	4,323	3,081	1,008	115	37	17	60	5	3,425	898	0	
	E-3	18,764	13,716	4,087	461	116	50	292	42	14,929	3,835	0	
	E-4	22,727	16,848	4,633	675	230	12	236	93	18,446	4,281	0	
	E-5	14,178	11,348	1,949	465	100	7	57	252	11,667	2,511	0	
	E-6	6,811	5,538	848	172	48	5	25	175	5,773	1,037	1	
	E-7	3,403	2,760	399	76	15	0	15	138	3,003	400	0	
	E-8	1,342	1,081	163	30	7	0	12	49	1,203	139	0	
	E-9	307	254	31	7	3	0	2	10	282	25	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>		<b>71,855</b>	<b>54,626</b>	<b>13,118</b>	<b>2,001</b>	<b>556</b>	<b>91</b>	<b>699</b>	<b>764</b>	<b>58,728</b>	<b>13,126</b>	<b>1</b>
Hispanic		8,549	7,325	625	24	28	1	56	490	6,735	1,814	0	
Non Hispanic		69,673	52,605	13,062	2,173	562	94	721	456	57,431	12,242	0	
Unknown		45	29	7	0	0	0	3	6	39	5	1	
<b>Total</b>		<b>78,267</b>	<b>59,959</b>	<b>13,694</b>	<b>2,197</b>	<b>590</b>	<b>95</b>	<b>780</b>	<b>952</b>	<b>64,205</b>	<b>14,061</b>	<b>1</b>	

**Table 4-4a (continued): Army Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
Commissioned Officer	Hispanic	281	141	9	2	1	0	0	128	189	92	0
	Non Hispanic	3,188	2,237	609	210	22	21	0	89	2,394	794	0
	Unknown	12	6	2	1	0	0	0	3	6	6	0
O-1		0	0	0	0	0	0	0	0	0	0	0
O-2		1,351	844	273	109	8	9	0	108	928	423	0
O-3		633	414	129	38	3	4	0	45	500	133	0
O-4		432	301	76	27	4	2	0	22	317	115	0
O-5		655	499	94	25	4	4	0	29	515	140	0
O-6		387	309	45	12	4	1	0	16	311	76	0
O-7		17	11	3	2	0	1	0	0	14	3	0
O-8		6	6	0	0	0	0	0	0	4	2	0
O-9		0	0	0	0	0	0	0	0	0	0	0
O-10		0	0	0	0	0	0	0	0	0	0	0
Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
<b>Total Officer</b>		<b>3,481</b>	<b>2,384</b>	<b>620</b>	<b>213</b>	<b>23</b>	<b>21</b>	<b>0</b>	<b>220</b>	<b>2,589</b>	<b>892</b>	<b>0</b>
Warrant Officer	Hispanic	52	36	0	0	0	0	0	16	44	8	0
	Non Hispanic	370	284	69	10	2	2	0	3	304	66	0
	Unknown	0	0	0	0	0	0	0	0	0	0	0
W-1		0	0	0	0	0	0	0	0	0	0	0
W-2		166	129	28	3	1	1	0	4	132	34	0
W-3		195	141	31	7	1	1	0	14	164	31	0
W-4		41	33	8	0	0	0	0	0	35	6	0
W-5		20	17	2	0	0	0	0	1	17	3	0
Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
<b>Total Warrant Officer</b>		<b>422</b>	<b>320</b>	<b>69</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>19</b>	<b>348</b>	<b>74</b>	<b>0</b>
Enlisted	Hispanic	5,919	5,056	183	10	5	0	0	665	4,407	1,512	0
	Non Hispanic	24,530	15,242	7,209	1,450	146	329	0	154	18,558	5,972	0
	Unknown	7	4	3	0	0	0	0	0	5	2	0
E-1		0	0	0	0	0	0	0	0	0	0	0
E-2		1,145	776	306	45	6	9	0	3	812	333	0
E-3		7,128	4,674	1,921	357	37	87	0	52	5,299	1,829	0
E-4		8,370	5,673	2,029	436	40	94	0	98	6,320	2,050	0
E-5		7,604	5,181	1,619	410	46	81	0	267	5,739	1,865	0
E-6		3,104	2,091	686	119	5	27	0	176	2,383	721	0
E-7		1,548	984	380	54	8	18	0	104	1,215	333	0
E-8		1,319	786	381	34	6	12	0	100	1,013	306	0
E-9		238	137	73	5	3	1	0	19	189	49	0
E-10		0	0	0	0	0	0	0	0	0	0	0
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	0
<b>Total Enlisted</b>		<b>30,456</b>	<b>20,302</b>	<b>7,395</b>	<b>1,460</b>	<b>151</b>	<b>329</b>	<b>0</b>	<b>819</b>	<b>22,970</b>	<b>7,486</b>	<b>0</b>
Hispanic		6,252	5,233	192	12	6	0	0	809	4,640	1,612	0
Non Hispanic		28,088	17,763	7,887	1,670	170	352	0	246	21,256	6,832	0
Unknown		19	10	5	1	0	0	0	3	11	8	0
<b>Total</b>		<b>34,359</b>	<b>23,006</b>	<b>8,084</b>	<b>1,683</b>	<b>176</b>	<b>352</b>	<b>0</b>	<b>1,058</b>	<b>25,907</b>	<b>8,452</b>	<b>0</b>

**Table 4-4b: Navy Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	Commissioned Officer	Hispanic	170	127	5	0	3	0	10	25	129	41	0
		Non Hispanic	1,811	1,436	132	103	18	7	79	36	1,410	401	0
		Unknown	161	103	12	0	0	0	4	42	117	44	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	328	216	41	22	6	1	31	11	220	108	0	
	O-3	482	349	49	34	4	4	28	14	341	141	0	
	O-4	674	559	32	24	9	1	20	29	540	134	0	
	O-5	465	376	27	15	2	1	11	33	391	74	0	
	O-6	183	157	0	7	0	0	3	16	159	24	0	
	O-7	4	4	0	0	0	0	0	0	2	2	0	
	O-8	6	5	0	1	0	0	0	0	3	3	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>		<b>2,142</b>	<b>1,666</b>	<b>149</b>	<b>103</b>	<b>21</b>	<b>7</b>	<b>93</b>	<b>103</b>	<b>1,656</b>	<b>486</b>	<b>0</b>
	Warrant Officer	Hispanic	2	2	0	0	0	0	0	0	1	1	0
		Non Hispanic	11	10	1	0	0	0	0	0	11	0	0
		Unknown	4	2	2	0	0	0	0	0	4	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	12	10	2	0	0	0	0	0	11	1	0	
	W-4	4	3	1	0	0	0	0	0	4	0	0	
	W-5	1	1	0	0	0	0	0	0	1	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>17</b>	<b>14</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>1</b>	<b>0</b>
	Enlisted	Hispanic	1,360	889	135	31	61	22	111	111	1,024	336	0
		Non Hispanic	5,531	3,141	1,191	358	143	54	562	82	4,254	1,277	0
		Unknown	659	387	128	24	17	3	69	31	502	157	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	386	220	103	15	5	4	26	13	315	71	0	
E-3	1,225	692	285	57	22	14	117	38	935	290	0		
E-4	2,048	1,088	437	117	61	19	271	55	1,504	544	0		
E-5	1,844	1,047	317	115	72	25	228	40	1,384	460	0		
E-6	1,226	748	209	80	49	14	80	46	965	261	0		
E-7	579	432	73	25	10	1	14	24	467	112	0		
E-8	185	149	20	2	2	1	4	7	161	24	0		
E-9	57	41	10	2	0	1	2	1	49	8	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>		<b>7,550</b>	<b>4,417</b>	<b>1,454</b>	<b>413</b>	<b>221</b>	<b>79</b>	<b>742</b>	<b>224</b>	<b>5,780</b>	<b>1,770</b>	<b>0</b>	
<b>Hispanic</b>		<b>1,532</b>	<b>1,018</b>	<b>140</b>	<b>31</b>	<b>64</b>	<b>22</b>	<b>121</b>	<b>136</b>	<b>1,154</b>	<b>378</b>	<b>0</b>	
<b>Non Hispanic</b>		<b>7,353</b>	<b>4,587</b>	<b>1,324</b>	<b>461</b>	<b>161</b>	<b>61</b>	<b>641</b>	<b>118</b>	<b>5,675</b>	<b>1,678</b>	<b>0</b>	
<b>Unknown</b>		<b>824</b>	<b>492</b>	<b>142</b>	<b>24</b>	<b>17</b>	<b>3</b>	<b>73</b>	<b>73</b>	<b>623</b>	<b>201</b>	<b>0</b>	
<b>Total</b>		<b>9,709</b>	<b>6,097</b>	<b>1,606</b>	<b>516</b>	<b>242</b>	<b>86</b>	<b>835</b>	<b>327</b>	<b>7,452</b>	<b>2,257</b>	<b>0</b>	

**Table 4-4c: Marine Corps Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	47	34	1	0	0	0	1	11	43	4	0
		Non Hispanic	493	385	21	24	7	2	6	48	455	38	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	121	93	4	5	3	0	1	15	119	2	0	
	O-3	51	37	5	4	0	0	1	4	50	1	0	
	O-4	209	153	9	9	4	2	2	30	183	26	0	
	O-5	101	86	3	5	0	0	2	5	90	11	0	
	O-6	55	47	1	1	0	0	1	5	53	2	0	
	O-7	1	1	0	0	0	0	0	0	1	0	0	
	O-8	1	1	0	0	0	0	0	0	1	0	0	
	O-9	1	1	0	0	0	0	0	0	1	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>		<b>540</b>	<b>419</b>	<b>22</b>	<b>24</b>	<b>7</b>	<b>2</b>	<b>7</b>	<b>59</b>	<b>498</b>	<b>42</b>	<b>0</b>
	Warrant Officer	Hispanic	10	2	1	0	0	0	1	6	9	1	0
		Non Hispanic	30	17	9	1	0	0	1	2	27	3	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	13	6	5	0	0	0	0	2	13	0	0	
	W-3	14	5	3	1	0	0	1	4	12	2	0	
	W-4	6	3	1	0	0	0	0	2	4	2	0	
	W-5	7	5	1	0	0	0	1	0	7	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>40</b>	<b>19</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>36</b>	<b>4</b>	<b>0</b>
	Enlisted	Hispanic	2,008	1,831	33	7	4	1	6	126	1,930	78	0
		Non Hispanic	7,632	6,106	895	364	56	67	51	93	7,395	237	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	438	367	55	12	1	2	0	1	437	1	0	
	E-3	4,281	3,512	495	182	33	30	1	28	4,169	112	0	
	E-4	2,715	2,303	207	104	17	20	28	36	2,646	69	0	
	E-5	1,269	1,057	87	44	5	12	21	43	1,210	59	0	
E-6	545	413	46	21	1	1	7	56	498	47	0		
E-7	230	169	19	7	1	2	0	32	209	21	0		
E-8	119	84	13	1	1	0	0	20	116	3	0		
E-9	43	32	6	0	1	1	0	3	40	3	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>		<b>9,640</b>	<b>7,937</b>	<b>928</b>	<b>371</b>	<b>60</b>	<b>68</b>	<b>57</b>	<b>219</b>	<b>9,325</b>	<b>315</b>	<b>0</b>	
Hispanic	2,065	1,867	35	7	4	1	8	143	1,982	83	0		
Non Hispanic	8,155	6,508	925	389	63	69	58	143	7,877	278	0		
Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total</b>		<b>10,220</b>	<b>8,375</b>	<b>960</b>	<b>396</b>	<b>67</b>	<b>70</b>	<b>66</b>	<b>286</b>	<b>9,859</b>	<b>361</b>	<b>0</b>	



**Table 4-4d: Air Force Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	81	52	0	0	0	3	26	59	22	0	
		Non Hispanic	2,078	1,806	106	65	10	15	29	47	1,646	432	0
		Unknown	1	1	0	0	0	0	0	0	1	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	545	473	31	17	2	3	8	11	411	134	0	
	O-3	568	483	34	18	1	5	8	19	432	136	0	
	O-4	429	368	18	14	1	4	5	19	332	97	0	
	O-5	391	336	16	10	3	1	7	18	327	64	0	
	O-6	184	159	4	6	3	2	4	6	165	19	0	
	O-7	28	27	1	0	0	0	0	0	25	3	0	
	O-8	15	13	2	0	0	0	0	0	14	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>		<b>2,160</b>	<b>1,859</b>	<b>106</b>	<b>65</b>	<b>10</b>	<b>15</b>	<b>32</b>	<b>73</b>	<b>1,706</b>	<b>454</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	522	339	23	1	7	2	8	142	407	115	0
		Non Hispanic	13,814	11,487	1,288	344	84	152	304	155	10,731	3,083	0
		Unknown	2	1	0	0	0	0	0	1	2	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	104	77	20	2	0	4	1	0	67	37	0	
	E-3	495	403	58	12	3	4	12	3	352	143	0	
	E-4	3,890	3,167	431	114	29	26	103	20	2,918	972	0	
	E-5	3,674	3,066	305	72	15	64	92	60	2,854	820	0	
E-6	3,026	2,464	271	86	21	33	71	80	2,389	637	0		
E-7	1,991	1,663	141	46	12	15	21	93	1,587	404	0		
E-8	840	725	60	8	7	2	8	30	701	139	0		
E-9	318	262	25	5	4	6	4	12	272	46	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>		<b>14,338</b>	<b>11,827</b>	<b>1,311</b>	<b>345</b>	<b>91</b>	<b>154</b>	<b>312</b>	<b>298</b>	<b>11,140</b>	<b>3,198</b>	<b>0</b>	
Hispanic	603	391	23	1	7	2	11	168	466	137	0		
Non Hispanic	15,892	13,293	1,394	409	94	167	333	202	12,377	3,515	0		
Unknown	3	2	0	0	0	0	0	1	3	0	0		
<b>Total</b>		<b>16,498</b>	<b>13,686</b>	<b>1,417</b>	<b>410</b>	<b>101</b>	<b>169</b>	<b>344</b>	<b>371</b>	<b>12,846</b>	<b>3,652</b>	<b>0</b>	

**Table 4-4d(continued): Air Force Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	78	46	2	0	0	0	0	30	56	22	0
		Non Hispanic	1,680	1,393	124	67	7	10	23	56	1,210	470	0
		Unknown	1	0	0	1	0	0	0	0	1	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	185	154	17	6	0	0	4	4	136	49	0	
	O-3	260	205	25	11	0	2	3	14	191	69	0	
	O-4	592	463	44	29	3	6	9	38	404	188	0	
	O-5	510	426	32	17	3	2	5	25	378	132	0	
	O-6	183	163	8	5	0	0	2	5	134	49	0	
	O-7	18	17	0	0	1	0	0	0	15	3	0	
	O-8	11	11	0	0	0	0	0	0	9	2	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>	<b>1,759</b>	<b>1,439</b>	<b>126</b>	<b>68</b>	<b>7</b>	<b>10</b>	<b>23</b>	<b>86</b>	<b>1,267</b>	<b>492</b>	<b>0</b>	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	Enlisted	Hispanic	476	279	25	2	5	2	9	154	331	145	0
		Non Hispanic	9,256	6,197	2,103	312	48	140	276	180	6,530	2,726	0
		Unknown	1	1	0	0	0	0	0	0	0	1	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	228	128	76	9	2	4	8	1	134	94	0	
E-3	761	438	261	24	5	5	25	3	512	249	0		
E-4	2,613	1,553	776	100	20	53	96	15	1,787	826	0		
E-5	2,464	1,726	467	82	14	28	81	66	1,744	720	0		
E-6	1,823	1,270	280	56	8	30	50	129	1,354	469	0		
E-7	1,221	886	177	29	3	18	18	90	865	356	0		
E-8	472	360	69	12	1	4	6	20	347	125	0		
E-9	151	116	22	2	0	0	1	10	118	33	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>	<b>9,733</b>	<b>6,477</b>	<b>2,128</b>	<b>314</b>	<b>53</b>	<b>142</b>	<b>285</b>	<b>334</b>	<b>6,861</b>	<b>2,872</b>	<b>0</b>		
Hispanic	554	325	27	2	5	2	9	184	387	167	0		
Non Hispanic	10,936	7,590	2,227	379	55	150	299	236	7,740	3,196	0		
Unknown	2	1	0	1	0	0	0	0	1	1	0		
<b>Total</b>	<b>11,492</b>	<b>7,916</b>	<b>2,254</b>	<b>382</b>	<b>60</b>	<b>152</b>	<b>308</b>	<b>420</b>	<b>8,128</b>	<b>3,364</b>	<b>0</b>		

**Table 4-5a: Army Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Enlisted	Hispanic	12,708	9,167	466	16	22	0	0	3,037	10,800	1,908
		Non Hispanic	74,723	47,737	21,056	3,363	688	1,192	0	687	64,592	10,131
		Unknown	11	2	1	0	0	0	0	8	11	0
	E-1	2,096	1,346	617	80	17	32	0	4	1,787	309	
	E-2	1,210	827	299	41	9	28	0	6	1,046	164	
	E-3	2,334	1,533	640	89	19	32	0	21	2,002	332	
	E-4	32,610	21,484	8,548	1,379	249	430	0	520	27,659	4,951	
	E-5	25,434	16,831	5,998	1,010	215	368	0	1,012	21,764	3,670	
	E-6	14,839	9,886	3,013	532	120	218	0	1,070	13,185	1,654	
	E-7	6,884	3,969	1,719	207	70	69	0	850	6,142	742	
	E-8	1,552	779	509	36	11	11	0	206	1,374	178	
	E-9	483	251	180	5	0	4	0	43	444	39	
	<b>Total Enlisted</b>	<b>87,442</b>	<b>56,906</b>	<b>21,523</b>	<b>3,379</b>	<b>710</b>	<b>1,192</b>	<b>0</b>	<b>3,732</b>	<b>75,403</b>	<b>12,039</b>	
	Hispanic		12,708	9,167	466	16	22	0	0	3,037	10,800	1,908
	Non Hispanic		74,723	47,737	21,056	3,363	688	1,192	0	687	64,592	10,131
	Unknown		11	2	1	0	0	0	0	8	11	0
<b>TOTAL</b>		<b>87,442</b>	<b>56,906</b>	<b>21,523</b>	<b>3,379</b>	<b>710</b>	<b>1,192</b>	<b>0</b>	<b>3,732</b>	<b>75,403</b>	<b>12,039</b>	

**Table 4-5b: Navy Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Enlisted	Hispanic	9,153	5,135	1,083	290	535	147	1,257	706	7,346	1,806
		Non Hispanic	40,077	22,537	8,340	2,695	1,410	505	4,128	462	33,581	6,496
		Unknown	2,474	1,411	402	85	121	36	339	80	2,064	410
	E-1	6	3	1	1	0	0	1	0	6	0	
	E-2	16	7	5	0	2	0	1	1	14	2	
	E-3	2,595	1,195	594	126	123	29	495	33	2,045	550	
	E-4	13,373	6,959	2,454	637	591	223	2,356	153	10,662	2,711	
	E-5	16,679	9,135	3,033	891	779	277	2,301	263	13,586	3,093	
	E-6	10,382	6,301	1,986	735	406	110	376	468	8,941	1,441	
	E-7	5,672	3,495	1,185	447	128	35	143	239	4,994	677	
	E-8	2,110	1,368	435	164	29	10	45	59	1,942	168	
	E-9	871	620	132	69	8	4	6	32	801	70	
	<b>Total Enlisted</b>		<b>51,704</b>	<b>29,083</b>	<b>9,825</b>	<b>3,070</b>	<b>2,066</b>	<b>688</b>	<b>5,724</b>	<b>1,248</b>	<b>42,991</b>	<b>8,712</b>
	Hispanic		9,153	5,135	1,083	290	535	147	1,257	706	7,346	1,806
	Non Hispanic		40,077	22,537	8,340	2,695	1,410	505	4,128	462	33,581	6,496
	Unknown		2,474	1,411	402	85	121	36	339	80	2,064	410
	<b>TOTAL</b>		<b>51,704</b>	<b>29,083</b>	<b>9,825</b>	<b>3,070</b>	<b>2,066</b>	<b>688</b>	<b>5,724</b>	<b>1,248</b>	<b>42,991</b>	<b>8,712</b>

**Table 4-5c: Marine Corps Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
<b>Marine Corps</b>	Commissioned											
	Non Hispanic	11	9	0	0	0	0	0	2	11	0	
	O-2	6	5	0	0	0	0	0	1	6	0	
	O-4	5	4	0	0	0	0	0	1	5	0	
	<b>Total Officer</b>	<b>11</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>11</b>	<b>0</b>	
	Enlisted	Hispanic	4,569	3,155	129	12	55	22	27	1,169	4,057	512
		Non Hispanic	19,374	14,182	3,135	555	219	270	351	662	18,088	1,286
	E-1	1	1	0	0	0	0	0	0	1	0	
	E-2	7	5	1	0	1	0	0	0	7	0	
	E-3	476	388	54	10	2	1	9	12	440	36	
	E-4	5,064	3,850	734	141	66	62	83	128	4,561	503	
	E-5	8,921	6,701	1,073	202	84	134	141	586	8,225	696	
	E-6	5,080	3,574	638	121	57	58	86	546	4,737	343	
	E-7	2,470	1,609	389	55	40	18	27	332	2,326	144	
	E-8	1,347	836	250	27	16	10	28	180	1,290	57	
	E-9	577	373	125	11	8	9	4	47	558	19	
	<b>Total Enlisted</b>	<b>23,943</b>	<b>17,337</b>	<b>3,264</b>	<b>567</b>	<b>274</b>	<b>292</b>	<b>378</b>	<b>1,831</b>	<b>22,145</b>	<b>1,798</b>	
	<b>Hispanic</b>	<b>4,569</b>	<b>3,155</b>	<b>129</b>	<b>12</b>	<b>55</b>	<b>22</b>	<b>27</b>	<b>1,169</b>	<b>4,057</b>	<b>512</b>	
	<b>Non Hispanic</b>	<b>19,385</b>	<b>14,191</b>	<b>3,135</b>	<b>555</b>	<b>219</b>	<b>270</b>	<b>351</b>	<b>664</b>	<b>18,099</b>	<b>1,286</b>	
	<b>TOTAL</b>	<b>23,954</b>	<b>17,346</b>	<b>3,264</b>	<b>567</b>	<b>274</b>	<b>292</b>	<b>378</b>	<b>1,833</b>	<b>22,156</b>	<b>1,798</b>	

**Table 4-5d: Air Force Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Enlisted	Hispanic	5,486	3,267	358	74	105	103	170	1,409	4,273	1,213
		Non Hispanic	34,443	24,377	6,597	1,084	159	463	1,191	572	28,069	6,374
		Unknown	808	236	85	24	5	19	29	410	644	164
	E-1	37	23	9	1	1	0	2	1	34	3	
	E-2	10	9	1	0	0	0	0	0	10	0	
	E-3	131	88	30	2	2	2	5	2	116	15	
	E-4	5,225	3,624	919	173	38	83	238	150	4,267	958	
	E-5	16,686	11,597	2,870	498	123	301	680	617	13,545	3,141	
	E-6	10,250	6,765	1,805	327	64	129	320	840	8,216	2,034	
	E-7	6,198	4,140	1,046	145	35	58	117	657	4,977	1,221	
	E-8	1,545	1,140	252	27	4	6	18	98	1,264	281	
	E-9	655	494	108	9	2	6	10	26	557	98	
	<b>Total Enlisted</b>	<b>40,737</b>	<b>27,880</b>	<b>7,040</b>	<b>1,182</b>	<b>269</b>	<b>585</b>	<b>1,390</b>	<b>2,391</b>	<b>32,986</b>	<b>7,751</b>	
	Hispanic		5,486	3,267	358	74	105	103	170	1,409	4,273	1,213
	Non Hispanic		34,443	24,377	6,597	1,084	159	463	1,191	572	28,069	6,374
	Unknown		808	236	85	24	5	19	29	410	644	164
	<b>TOTAL</b>		<b>40,737</b>	<b>27,880</b>	<b>7,040</b>	<b>1,182</b>	<b>269</b>	<b>585</b>	<b>1,390</b>	<b>2,391</b>	<b>32,986</b>	<b>7,751</b>

**Table 4-6a: Army Selected Reserve Reenlistment Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	E-1	10	7	2	1	0	0	0	7	3	0	
	E-2	1	1	0	0	0	0	0	1	0	0	
	E-3	5	4	0	0	0	0	1	4	1	0	
	E-4	28	21	6	1	0	0	0	22	6	0	
	E-5	21	18	2	0	0	0	1	18	3	0	
	E-6	12	11	0	0	0	0	0	12	0	0	
	E-7	10	9	0	0	0	0	0	8	2	0	
	E-8	2	1	1	0	0	0	0	2	0	0	
	E-9	1	1	0	0	0	0	0	1	0	0	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>	<b>90</b>	<b>73</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>75</b>	<b>15</b>	<b>0</b>
	Hispanic	14	11	0	0	0	0	1	2	12	2	0
	Non Hispanic	76	62	11	2	0	0	1	0	63	13	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>90</b>	<b>73</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>75</b>	<b>15</b>	<b>0</b>	
USAR	E-1	2	0	2	0	0	0	0	2	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	25	15	8	0	0	1	0	21	4	0	
	E-4	2,414	1,579	626	94	12	42	0	61	1,802	612	0
	E-5	2,614	1,702	603	103	17	38	0	151	1,975	639	0
	E-6	2,071	1,320	501	59	10	29	0	152	1,596	475	0
	E-7	1,170	679	322	51	7	10	0	101	908	262	0
	E-8	265	158	62	15	1	4	0	25	203	62	0
	E-9	47	34	11	1	0	0	0	1	40	7	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>8,608</b>	<b>5,487</b>	<b>2,135</b>	<b>323</b>	<b>47</b>	<b>124</b>	<b>0</b>	<b>492</b>	<b>6,547</b>	<b>2,061</b>	<b>0</b>
	Hispanic	1,501	1,096	53	5	2	0	0	345	1,150	351	0
	Non Hispanic	7,089	4,380	2,075	318	45	124	0	147	5,381	1,708	0
Unknown	18	11	7	0	0	0	0	0	16	2	0	
<b>Total</b>	<b>8,608</b>	<b>5,487</b>	<b>2,135</b>	<b>323</b>	<b>47</b>	<b>124</b>	<b>0</b>	<b>492</b>	<b>6,547</b>	<b>2,061</b>	<b>0</b>	

**Table 4-6b: Navy Selected Reserve Reenlistment Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	10	6	1	1	0	0	2	0	8	2	
	E-4	126	51	30	8	7	4	23	3	99	27	
	E-5	445	216	112	33	15	5	49	15	330	115	
	E-6	438	248	104	26	13	3	14	30	325	113	
	E-7	228	141	53	4	4	2	7	17	159	69	
	E-8	56	40	9	1	2	0	4	0	41	15	
	E-9	28	16	7	3	0	1	1	0	26	2	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>	<b>1,331</b>	<b>718</b>	<b>316</b>	<b>76</b>	<b>41</b>	<b>15</b>	<b>100</b>	<b>65</b>	<b>988</b>	<b>343</b>	<b>0</b>
	Hispanic	250	140	31	8	6	5	21	39	186	64	
	Non Hispanic	991	540	260	63	34	10	66	18	743	248	
	Unknown	90	38	25	5	1	0	13	8	59	31	
<b>Total</b>	<b>1,331</b>	<b>718</b>	<b>316</b>	<b>76</b>	<b>41</b>	<b>15</b>	<b>100</b>	<b>65</b>	<b>988</b>	<b>343</b>	<b>0</b>	



**Table 4-6c: Marine Corps Selected Reserve Reenlistment Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
<b>USMCR</b>	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	2	2	0	0	0	0	0	2	0	0	
	E-4	56	48	4	1	0	0	0	3	54	2	
	E-5	760	588	68	30	2	5	8	59	708	52	
	E-6	490	357	43	14	3	5	3	65	458	32	
	E-7	219	146	21	6	2	2	2	40	200	19	
	E-8	128	87	14	3	2	0	0	22	127	1	
	E-9	31	25	2	1	1	1	0	1	29	2	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>	<b>1,686</b>	<b>1,253</b>	<b>152</b>	<b>55</b>	<b>10</b>	<b>13</b>	<b>13</b>	<b>190</b>	<b>1,578</b>	<b>108</b>	<b>0</b>
	Hispanic	325	200	6	0	3	0	0	116	298	27	
	Non Hispanic	1,361	1,053	146	55	7	13	13	74	1,280	81	
	Unknown	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>1,686</b>	<b>1,253</b>	<b>152</b>	<b>55</b>	<b>10</b>	<b>13</b>	<b>13</b>	<b>190</b>	<b>1,578</b>	<b>108</b>	<b>0</b>	

**Table 4-6d: Air Force Selected Reserve Reenlistment Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	E-1	231	187	28	4	1	1	9	1	144	87	0
	E-2	18	14	3	0	0	0	1	0	12	6	0
	E-3	790	640	101	18	7	7	16	1	584	206	0
	E-4	1,745	1,335	204	68	6	39	59	34	1,408	336	1
	E-5	4,077	3,244	367	137	20	69	108	132	3,310	763	4
	E-6	3,913	3,210	301	99	27	34	72	170	3,212	699	2
	E-7	2,810	2,346	214	57	20	10	33	130	2,290	518	2
	E-8	847	747	43	7	3	4	11	32	722	124	1
	E-9	349	317	16	3	0	2	2	9	304	44	1
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>14,780</b>	<b>12,040</b>	<b>1,277</b>	<b>393</b>	<b>84</b>	<b>166</b>	<b>311</b>	<b>509</b>	<b>11,986</b>	<b>2,783</b>	<b>11</b>
	Hispanic	850	557	27	4	15	0	13	234	693	157	0
	Non Hispanic	13,912	11,479	1,249	389	69	166	297	263	11,286	2,626	0
Unknown	18	4	1	0	0	0	1	12	7	0	11	
<b>Total</b>	<b>14,780</b>	<b>12,040</b>	<b>1,277</b>	<b>393</b>	<b>84</b>	<b>166</b>	<b>311</b>	<b>509</b>	<b>11,986</b>	<b>2,783</b>	<b>11</b>	
USAFR	E-1	14	11	2	0	0	1	0	0	12	2	0
	E-2	14	6	5	2	0	0	1	0	10	4	0
	E-3	51	32	9	2	0	1	7	0	35	16	0
	E-4	1,614	1,040	357	49	7	24	66	71	1,187	427	0
	E-5	2,645	1,830	422	99	25	30	84	155	1,979	666	0
	E-6	2,429	1,748	336	72	17	34	53	169	1,860	569	0
	E-7	1,449	1,026	240	40	9	23	22	89	1,088	361	0
	E-8	423	323	64	5	7	1	3	20	332	91	0
	E-9	131	110	10	3	2	0	3	3	109	22	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>8,770</b>	<b>6,126</b>	<b>1,445</b>	<b>272</b>	<b>67</b>	<b>114</b>	<b>239</b>	<b>507</b>	<b>6,612</b>	<b>2,158</b>	<b>0</b>
	Hispanic	694	403	22	0	19	5	11	234	506	188	0
	Non Hispanic	8,069	5,718	1,422	272	48	109	228	272	6,099	1,970	0
Unknown	7	5	1	0	0	0	0	1	7	0	0	
<b>Total</b>	<b>8,770</b>	<b>6,126</b>	<b>1,445</b>	<b>272</b>	<b>67</b>	<b>114</b>	<b>239</b>	<b>507</b>	<b>6,612</b>	<b>2,158</b>	<b>0</b>	

**Table 4-7a: Army Selected Reserve Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ARNG	E-1	36	26	7	2	0	0	1	0	31	5	0
	E-2	114	79	25	7	0	0	2	1	95	19	0
	E-3	651	487	120	32	5	0	1	6	525	126	0
	E-4	13,271	10,005	2,275	486	107	6	69	323	10,890	2,381	0
	E-5	15,641	12,389	2,253	464	114	2	70	349	13,236	2,405	0
	E-6	11,003	8,835	1,420	278	72	1	66	331	9,568	1,435	0
	E-7	5,127	4,124	683	110	38	4	23	145	4,557	570	0
	E-8	1,623	1,348	195	23	4	0	11	42	1,469	154	0
	E-9	411	349	37	7	1	0	4	13	382	29	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>47,877</b>	<b>37,642</b>	<b>7,015</b>	<b>1,409</b>	<b>341</b>	<b>13</b>	<b>247</b>	<b>1,210</b>	<b>40,753</b>	<b>7,124</b>	<b>0</b>
	Hispanic	4,234	3,306	151	17	2	1	46	711	3,536	698	0
	Non Hispanic	43,631	34,329	6,864	1,392	338	11	200	497	37,208	6,423	0
Unknown	12	7	0	0	1	1	1	2	9	3	0	
<b>Total</b>	<b>47,877</b>	<b>37,642</b>	<b>7,015</b>	<b>1,409</b>	<b>341</b>	<b>13</b>	<b>247</b>	<b>1,210</b>	<b>40,753</b>	<b>7,124</b>	<b>0</b>	
USAR	E-1	11	6	4	0	1	0	0	0	9	2	0
	E-2	32	24	4	1	1	1	0	1	20	12	0
	E-3	129	87	32	2	0	5	0	3	92	37	0
	E-4	1,618	1,030	426	63	12	27	0	60	1,194	424	0
	E-5	1,403	855	383	60	9	14	0	82	1,062	341	0
	E-6	1,001	622	261	30	10	11	0	67	773	228	0
	E-7	363	213	97	11	1	2	0	39	287	76	0
	E-8	63	30	21	2	0	0	0	10	51	12	0
	E-9	7	5	1	0	0	0	0	1	6	1	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>4,627</b>	<b>2,872</b>	<b>1,229</b>	<b>169</b>	<b>34</b>	<b>60</b>	<b>0</b>	<b>263</b>	<b>3,494</b>	<b>1,133</b>	<b>0</b>
	Hispanic	792	550	31	2	1	0	0	208	621	171	0
	Non Hispanic	3,833	2,321	1,197	167	33	60	0	55	2,871	962	0
Unknown	2	1	1	0	0	0	0	0	2	0	0	
<b>Total</b>	<b>4,627</b>	<b>2,872</b>	<b>1,229</b>	<b>169</b>	<b>34</b>	<b>60</b>	<b>0</b>	<b>263</b>	<b>3,494</b>	<b>1,133</b>	<b>0</b>	

**Table 4-7b: Navy Selected Reserve Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USNR	E-1	117	62	27	7	0	4	12	5	91	26	0
	E-2	255	157	45	11	2	2	25	13	200	55	0
	E-3	333	170	91	19	4	7	30	12	240	93	0
	E-4	157	77	49	11	3	1	12	4	107	50	0
	E-5	815	433	203	53	30	6	48	42	599	216	0
	E-6	953	608	161	40	24	10	32	78	733	220	0
	E-7	464	325	92	11	2	2	10	22	362	102	0
	E-8	163	127	20	5	4	2	2	3	137	26	0
	E-9	63	49	9	3	0	0	1	1	57	6	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>3,320</b>	<b>2,008</b>	<b>697</b>	<b>160</b>	<b>69</b>	<b>34</b>	<b>172</b>	<b>180</b>	<b>2,526</b>	<b>794</b>	<b>0</b>
	Hispanic	562	374	39	11	12	5	31	90	411	151	0
	Non Hispanic	2,348	1,407	554	147	55	24	106	55	1,816	532	0
	Unknown	410	227	104	2	2	5	35	35	299	111	0
<b>Total</b>	<b>3,320</b>	<b>2,008</b>	<b>697</b>	<b>160</b>	<b>69</b>	<b>34</b>	<b>172</b>	<b>180</b>	<b>2,526</b>	<b>794</b>	<b>0</b>	

**Table 4-7c: Marine Corps Selected Reserve Extension Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
<b>USMCR</b>	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	30	20	5	1	2	1	0	1	27	3	0
	E-4	287	204	38	11	4	4	1	25	260	27	0
	E-5	716	548	65	24	3	8	15	53	649	67	0
	E-6	382	281	35	15	0	3	3	45	352	30	0
	E-7	196	116	25	2	1	0	1	51	181	15	0
	E-8	77	48	13	1	0	0	0	15	73	4	0
	E-9	51	33	13	1	0	1	0	3	47	4	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>1,739</b>	<b>1,250</b>	<b>194</b>	<b>55</b>	<b>10</b>	<b>17</b>	<b>20</b>	<b>193</b>	<b>1,589</b>	<b>150</b>	<b>0</b>
	Hispanic	340	219	9	1	3	3	2	103	295	45	0
	Non Hispanic	1,399	1,031	185	54	7	14	18	90	1,294	105	0
	Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1,739</b>	<b>1,250</b>	<b>194</b>	<b>55</b>	<b>10</b>	<b>17</b>	<b>20</b>	<b>193</b>	<b>1,589</b>	<b>150</b>	<b>0</b>	

**Table 4-7d: Air Force Selected Reserve Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ANG	E-1	13	13	0	0	0	0	0	0	9	4	0
	E-2	6	4	2	0	0	0	0	0	5	1	0
	E-3	124	97	16	2	0	3	2	4	89	35	0
	E-4	948	708	122	34	1	21	37	25	763	185	0
	E-5	1,518	1,203	151	38	17	23	35	51	1,237	281	0
	E-6	1,668	1,323	187	37	14	12	13	82	1,368	300	0
	E-7	1,529	1,290	116	19	22	7	10	65	1,271	258	0
	E-8	482	416	29	3	6	1	6	21	411	71	0
	E-9	209	183	14	4	0	2	2	4	182	27	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>6,497</b>	<b>5,237</b>	<b>637</b>	<b>137</b>	<b>60</b>	<b>69</b>	<b>105</b>	<b>252</b>	<b>5,335</b>	<b>1,162</b>	<b>0</b>
	Hispanic	381	215	7	0	6	2	2	149	306	75	0
	Non Hispanic	6,116	5,022	630	137	54	67	103	103	5,029	1,087	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>6,497</b>	<b>5,237</b>	<b>637</b>	<b>137</b>	<b>60</b>	<b>69</b>	<b>105</b>	<b>252</b>	<b>5,335</b>	<b>1,162</b>	<b>0</b>	
USAFR	E-1	12	7	3	0	0	1	1	0	7	5	0
	E-2	4	1	3	0	0	0	0	0	3	1	0
	E-3	29	16	12	0	0	1	0	0	19	10	0
	E-4	1,009	658	226	40	9	17	23	36	744	265	0
	E-5	911	651	147	33	6	12	24	38	690	221	0
	E-6	1,148	819	181	29	2	15	28	74	872	276	0
	E-7	710	531	92	17	6	8	10	46	563	147	0
	E-8	281	213	48	5	1	2	2	10	204	77	0
	E-9	90	68	13	1	1	0	1	6	82	8	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>4,194</b>	<b>2,964</b>	<b>725</b>	<b>125</b>	<b>25</b>	<b>56</b>	<b>89</b>	<b>210</b>	<b>3,184</b>	<b>1,010</b>	<b>0</b>
	Hispanic	295	177	5	0	7	2	6	98	231	64	0
	Non Hispanic	3,894	2,783	719	125	18	54	83	112	2,950	944	0
Unknown	5	4	1	0	0	0	0	0	3	2	0	
<b>Total</b>	<b>4,194</b>	<b>2,964</b>	<b>725</b>	<b>125</b>	<b>25</b>	<b>56</b>	<b>89</b>	<b>210</b>	<b>3,184</b>	<b>1,010</b>	<b>0</b>	

## Chapter 5: Medical Manpower Requirements

This chapter describes the strategic goal, priorities and challenges faced by the Military Health System (MHS) today. The supporting tables in this report display military medical manpower by corps or designation for Active and Reserve Components along with civilian medical personnel working in medical treatment facilities for the previous, current, and future fiscal years. The reported civilian FTEs for medical personnel are those funded via the Defense Health Program Appropriation. However the reported Military End Strengths are those funded directly by the Services. These manpower numbers include doctors, dentists, nurses, health and administrative personnel required to support day to day activities throughout the MHS.

### **Mission**

The Department of Defense exists to support National Security. The MHS plays its part by ensuring that we have a fighting force medically ready to face any challenge, anywhere, anytime. Simply stated, the mission of the MHS is:

**“To enhance DOD and our Nation’s security by providing health support for the full range of military operations and maximizing the health of all those entrusted to our care.”**

The MHS includes the Office of the Assistant Secretary of Defense for Health Affairs, the Military Medical Departments, the Defense Health Agency, Joint Staff Surgeon, and the Uniformed Services University of the Health Sciences; it provides health services to over 9 million active duty and retired members of the Armed Forces and their families.

We operate a global system of hospitals, clinics, and health team capabilities – both fixed and deployable – primarily to meet the health needs of our military force and to maintain our team of professionals so that they can respond when called to support the full range of military operations. The number and capability of our hospitals and clinics, our aeromedical evacuation assets, hospital ships, and other deployable medical capabilities, as well as the number and mix of active, reserve, and civilian medical personnel, are based on meeting our health readiness mission requirements.

We provide direct care services to meet the needs of our population, and we augment military medical treatment facility care by purchasing other health services through an integrated civilian healthcare network.

### **Strategic Goals for use of MHS Manpower Levels**

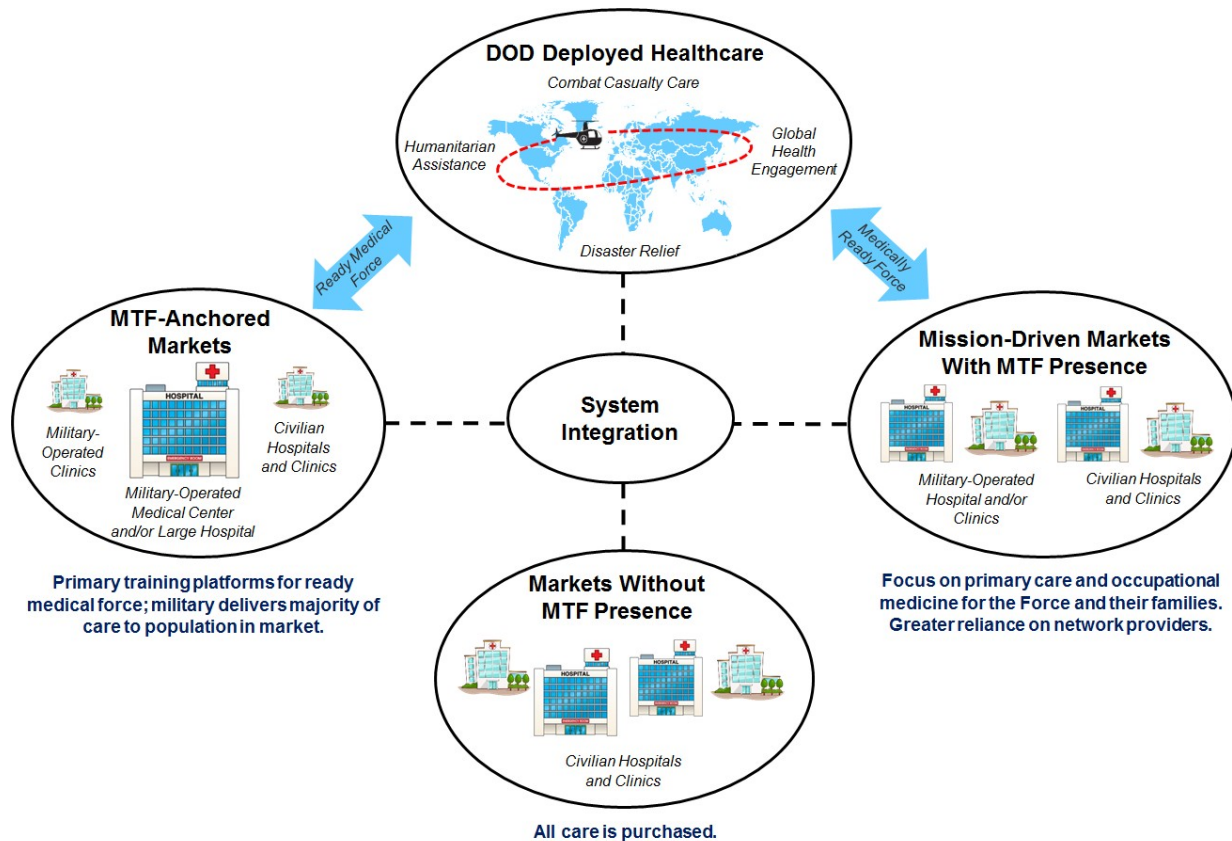
The MHS provides health care to over 9.5 million beneficiaries worldwide using a direct care system of military hospitals and clinics and a contracted network of private sector providers. In addition, the MHS provides coordinated activities specifically directed to the care of our Nation’s warfighters – in and out of designated combat areas.

Everything we do supports a medically ready force and a ready medical force. In order to

best achieve this purpose, the MHS must further integrate operations across and within different domains or care settings. System integration is needed to support each domain's unique needs while promoting integrated global operations.

The graphic below is a simplified view of the MHS showing how our worldwide integrated system is engineered to deliver:

- **A medically ready force** prepared to withstand the challenges of austere and dangerous conditions.
- **A ready medical force** that can deploy anywhere, anytime, and deliver state of the art care under the most demanding conditions.
- **A health benefit** that meets the highest standards for access, safety, and quality and delivers superior outcomes.



## Deployed Healthcare

Whether in war or in peace, our military forces will continue to deploy globally, bringing with them a military health team capability to provide routine and preventive care, combat casualty care, and humanitarian and disaster assistance services as needed. Not only does the United States have the preeminent military medical force, it may have the *only* medical force with the global reach and broad capabilities ready to respond on short notice to any possible contingency. To succeed in operational settings, the MHS must have unique



capabilities for rapid deployment of personnel and equipment, health surveillance, en-route care, and specialized training. The sustainment of this system of care has far-reaching consequences for national and global security.

### **MTF-Anchored Markets**

Our largest hospitals anchor major medical markets, each serving 100,000 to 450,000 beneficiaries. The hospitals and clinics in these markets serve as:

- Force projection platforms for our **Ready Medical Force**.
- Specialized training centers where we maintain the currency, competency, and capability of the health team and deliver Graduate Medical Education.
- Regional integrated health systems where we provide the majority of primary and specialty care in Military Treatment Facilities while working with civilian providers to deliver the Quadruple Aim.

These markets also function as incubators for innovation in system design and operations where we can test and perfect new solutions and practice rapid cycle learning.

### **Mission-Driven Markets**

We operate small hospitals and clinics in areas with troop concentrations where we:

- Partner with military commanders to sustain a **Medically Ready Force** by practicing a specialized version of occupational medicine and public health.
- Deliver comprehensive primary care and focused specialty services to Service members and their families.
- Work closely with civilian health providers, who provide most specialty and inpatient care, to create a seamless system of care for all eligible beneficiaries.

### **Markets without an MTF Presence**

We provide purchased health services for those entrusted to our care where we do not operate Military Treatment Facilities. With widely variable healthcare needs, our beneficiaries live in disparate locations where we purchase health services to create a flexible, national, and international capability to:

- Deliver consistent quality and service regardless of geographical location.
- Ensure that care and information move with our patients as they move across the world.
- Continuously monitor health team performance and improve outcomes.

### **System Integration**

Given the extraordinary challenge of integrating mission activities in our complex system, the Defense Health Agency (DHA) is a support organization, promoting system integration and support the Army, Navy, and Air Force Medical Departments, and the Joint Staff by:

- Providing a performance management system infrastructure that supports measurement, evidence-based practice, learning, continuous improvement, and innovation,
- Managing and supporting the effective execution of 10 Enterprise Support Activities with the Service medical departments: Medical Logistics, Facilities Management, Health Plan, Health Information Technology, Pharmacy, Budget and Resource Management, Contracting, Research and Development, Education and Training, and Public Health.

The DHA will ensure the integration of activities across the four domains (DOD Deployed Healthcare, MTF-Anchored Markets, Mission-Driven Markets with MTF Presence, Markets without MTF Presence) where the MHS delivers health services by spreading innovation and proven practices. We have long understood that operational medicine is a crucible for rapid learning. Our MTF-Anchored Markets are also incubators for innovation because they have the resources and capability to control the delivery of healthcare and health in support of readiness – thus they can serve as laboratories for improvement. We achieved great success by creating the Joint Trauma System, linking operational medicine with fixed facilities and research and education across the globe in a positive learning cycle from “battlefield to bed to bench and back.” We intend to support the expansion of this learning system by leveraging the Defense Health Agency to create ever increasing synergies between operating domains. And we will incorporate those lessons learned as requirements for the care we purchase to ensure that we provide the same level of access, quality, safety, and effectiveness in markets where we purchase care.

## **Conclusion**

To achieve breakthrough performance, we will create a more integrated readiness and health delivery system. We will minimize fragmentation, reduce unwarranted variation, and innovate to achieve mission success. We define our future state with the following vision:

**“The integrated Military Health System delivers a coordinated continuum of preventive and curative services to eligible beneficiaries and is accountable for health outcomes while supporting the Services’ warfighter requirements.”**

The concept of “integration” is a common theme throughout the MHS strategic plan, and is often cited as a principal theme in the MHS governance reforms that have been introduced over the last several years. Our manpower levels included in this report are aligned with our plan to achieve an integrated readiness and health delivery system.

**Table 5-1: DoD Medical Manpower Program**

Corps/Officers	Active Component			Reserve Component		
	FY 2015 Actual	FY 2016 Estimated	FY 2017 Estimated	FY 2015 Actual	FY 2016 Estimated	FY 2017 Estimated
Medical	11,847	11,728	11,625	4,047	5,345	5,339
Dental	3,248	3,094	3,083	1,395	1,484	1,481
Nurse	9,965	9,664	9,776	7,502	8,179	8,176
Medical Service	8,632	8,014	8,119	5,462	5,813	5,743
Medical Specialist (USA)	1,431	1,408	1,397	1,651	1,640	1,630
Biomedical Sciences (USAF)	2,313	2,175	2,199	819	844	844
Veterinary (USA)	544	553	555	243	248	246
Warrant Officers	148	149	148	116	110	111
Medical Enlisted	71,511	72,200	71,106	44,270	41,987	41,807
Dental Enlisted	4,950	5,431	5,424	2,215	2,094	2,097
Total	114,589	114,416	113,432	67,720	67,744	67,474
DHP Civilian Work years	55,388	58,717	56,601	N/A	N/A	N/A

**Table 5-1a: Army Medical Manpower Program**

Corps/Officers	Active Component			Reserve Component		
	FY 2015 *Actual	FY 2016 Estimated	FY 2017 Estimated	FY 2015 *Actual	FY 2016 Estimated	FY 2017 Estimated
Medical	4,433	4,600	4,609	2,297	3,533	3,527
Dental	1,123	1,048	1,018	841	949	946
Nurse	3,874	3,547	3,554	4,108	4,540	4,537
Medical Service	4,972	4,477	4,504	4,256	4,544	4,475
Medical Specialist	1,431	1,408	1,397	1,651	1,640	1,630
Veterinary	544	553	555	243	248	246
Warrant Officers	148	149	148	116	110	111
Medical Enlisted	29,768	32,377	31,304	29,762	28,335	28,112
Dental Enlisted	1,027	1,451	1,451	1,297	1,346	1,349
Total	47,320	49,610	48,540	44,571	45,245	44,933
DHP Civilian Work years	38,091	40,310	39,060	N/A	N/A	N/A

**Table 5-1b: Navy Medical Manpower Program**

	Active Component			Reserve Component		
	FY 2015 Actual	FY 2016 Estimated	FY 2017 Estimated	FY 2015 Actual	FY 2016 Estimated	FY 2017 Estimated
Corps/Officers						
Medical	3,890	3,851	3,894	659	660	660
Dental	1,153	1,095	1,098	243	242	242
Nurse	2,886	2,892	2,949	1,282	1,282	1,282
Medical Service	2,680	2,698	2,737	370	365	364
Warrant Officers	0	0	0	0	0	0
Medical Enlisted	24,282	23,979	24,028	4,674	4,672	4,715
Dental Enlisted	1,924	1,885	1,882	282	280	280
Total	36,815	36,400	36,588	7,510	7,501	7,543
DHP Civilian Work years	11,006	11,823	11,545	N/A	N/A	N/A

**Table 5-1c: Air Force Medical Manpower Program**

	Active Component			Reserve Component		
	FY 2015 Actual	FY 2016 Estimated	FY 2017 Estimated	FY 2015 Actual	FY 2016 Estimated	FY 2017 Estimated
Corps/Officers						
Medical	3,524	3,277	3,122	1,091	1,152	1,152
Dental	972	951	967	311	293	293
Nurse	3,205	3,225	3,273	2,112	2,357	2,357
Medical Service	980	839	878	836	904	904
Biomedical Sciences	2,313	2,175	2,199	819	844	844
Medical Enlisted	17,461	15,844	15,774	9,834	8,980	8,980
Dental Enlisted	1,999	2,095	2,091	636	468	468
Total	30,454	28,406	28,304	15639	14998	14998
DHP Civilian Work years	6,291	6,584	5,996	N/A	N/A	N/A

\*AC: FY15 actuals include some LAF funded STP as a limitation of the system. FY16 and FY17 estimates is DHP funded E/S only

\*Army: FY15 Active Actuals G-1 provided and FY15 Reserve actuals are FY2016 DMRR FY2015 Estimated, until reported by service

## **Chapter 6: Inventory of Contracts for Services (ICS)**

The Department has monitored the size of the contractor workforce since 2001 in various ways. Title 10, U.S.C., section 2330a was modified by section 807 of the National Defense Authorization Act for Fiscal Year 2008 (P.L. 110-181) to require the Department to submit to Congress a report of the service contracts awarded by the Department in the preceding year and an estimate of the number of Contractor Full-Time Equivalents (CFTE) using an Inventory for Contracts for Services (ICS).

The FY 2014 ICS includes reports from 41 individual Department of Defense Components. These Components awarded approximately \$131 billion in Government obligations, which supports an estimated 641,428 CFTEs across the Department.

Title 10, U.S.C., section 2330a requires Components to collect direct labor hours and associated costs from contractors to calculate CFTEs. A CFTE is defined as a standard measure of labor that equates to one year of full-time work (labor hours as defined by the Office of Management and Budget Circular A-11 each year) to support a mission requirement. Most Components do not currently collect direct labor hours, so the Department provided guidance allowing for several calculation methodologies - singularly or in combination - as a surrogate for this data in their ICS.

1. Collect direct labor hour information from contractors.
2. Collect direct labor hours as reported by the Contracting Officer's Representatives or Contracting Officer's Technical Representative for the service during FY 2014.
3. Reference the independent government estimate or contractor technical proposals to extrapolate hours for services provided in FY 2014.
4. Report information collected from contract invoices.
5. Calculate CFTE using a formula and factors provided by the Army.

The Department is committed to improving our process for the collection, analysis, and reporting of contracts for services. We consider the ICS an effective tool used to inform budget plans and workforce mix decisions. In addition, the Department recognizes the need and benefit of collecting direct labor and cost data from contractors to account for and report CFTEs with greater accuracy. To that end, the Department continues to implement guidance to improve visibility into and accountability of contracted services and fully implement the Enterprise-wide Contractor Manpower Reporting Application (ECMRA) and support staff and processes necessary to improve data collection and reporting.

**Table 6-1: Results of Fiscal Year 2014 Inventory of Contracts for Services**

<b>Reporting Component</b>	<b>Derived and/ or ECMRA Reported Total CFTEs</b>	<b>Total Obligated and/or Total Invoiced Amount</b>	<b>Notes</b>
Department of the Army (Army)	185,654	\$34,826,480,338	
Department of the Navy (Navy)	236,762	\$38,185,091,145	
Department of the Air Force (Air Force)	123,668	\$23,014,491,213	
United States Africa Command (AFRICOM)			NOTE 1
United States Central Command (CENTCOM)	610	\$100,072,326	
Defense Advanced Research Projects Agency (DARPA)	472	\$74,853,511	
Defense Acquisition University (DAU)	261	\$58,578,622	
Defense Contract Audit Agency (DCAA)	45	\$8,540,692	
Defense Contract Management Agency (DCMA)	430	\$71,751,867	
Defense Commissary Agency (DeCA)	6,445	\$407,285,788	
Defense Finance and Accounting Service (DFAS)	382	\$71,239,292	
Defense Health Affairs (DHA)	14,778	\$18,622,534,596	
Defense Human Resource Activity (DHRA)	1,949	\$335,428,375	
Defense Intelligence Agency (DIA)			NOTE 1
Defense Information Systems Agency (DISA)	13,134	\$2,538,800,727	
Defense logistics Agency (DLA)	11,668	\$1,705,979,307	
Defense legal Services Agency (DISA)	273	\$38,666,284	
Defense Media Activity (DMA)	127	\$20,792,506	
Defense Micro-Electronics Activity (DMEA)	322	\$31,918,786	
Department of Defense Education Activity (DoDEA)	1,827	\$224,604,210	
Defense Security Cooperation Agency (DSCA)	239	\$44,591,635	
Defense Security Service (DSS)	355	\$80,418,562	
Defense Technical Information Center (DTIC)	123	\$27,519,061	
Defense Threat Reduction Agency (DTRA)	5,379	\$1,013,280,866	
DoD Inspector General's Office (DoDIG)	103	\$30,689,206	
United States European Command (EUCOM)	252	\$51,696,636	
Joint Chiefs of Staff (JCS)	2,227	\$469,964,096	
Missile Defense Agency (MDA)	12,380	\$5,174,834,445	
National Defense University (NDU)	77	\$12,560,449	
National Reconnaissance Office (NRO)			NOTE 1
United States North Command (NORTHCOM)	254	\$40,342,403	
Office of the Secretary of Defense (OSD)	5,202	\$1,063,384,034	
United States Pacific Command (PACOM)			NOTE 1
Pentagon Force Protection Agency (PFPA)	607	\$89,181,014	
United States Special Operations Command (SOCOM)	8,548	\$1,482,823,427	
United States Southern Command (SOUTH COM)	1,910	\$262,589,961	
United States Strategic Command (STRATCOM)	1,448	\$236,174,844	
United States Transportation Command (TRANSCOM)	1,000	\$180,605,606	
United States Forces Korea (USFK)	100	\$19,034,647	
Uniformed Services University of the Health Sciences (USUHS)	183	\$25,461,753	
Washington Headquarters Service (WHS)	2,233	\$376,623,837	
<b>Total</b>	<b>641,428</b>	<b>\$130,642,262,228</b>	

NOTE 1- Information only available in a Classified Annex. This data not included in the totals above.

## Chapter 7: Manpower Request Justifications

### Army Manpower Request

#### Introduction

The Army is rebalancing the Total Force of Active and Reserve Component military, Army civilians and contractors to meet evolving national strategic priorities. End strength reduction and force restructure requires strategic assessment of manpower to ensure prudent choices for the warfighter and supporting infrastructure. However, the ability to shape the force to meet strategic requirements is hindered by future planned cuts imposed by the Budget Control Act (BCA) of 2011.

Temporary relief from sequestration level spending cuts has been granted by subsequent legislation which has extended the period in which BCA reductions must be achieved. However, should the Army be forced to operate at funding levels required by the BCA and should fiscal reforms not be supported by Congress, the Army would assume a much greater level of risk in meeting all national security objectives, especially when one considers the growing number of emerging contingency operations and the continued presence of Army forces in Iraq and Afghanistan. Given this challenging environment, the Army continues to work toward striking the right balance between readiness, sustaining the All-Volunteer Force, and reduced resources to fund military end strength and civilian manpower.

The FY17 President's Budget request resources Army plans for adapting to this increasingly uncertain environment while remaining the most professional and proficient land force in the world. It allows the Army to resource near-term readiness under affordability constraints while taking deliberate risk in modernization efforts and other dimensions of near-term readiness, including equipment and facilities sustainment. The Army's deliberate end strength reduction ramp, corresponding force structure reduction and increasing military manpower costs results in challenges to balance readiness, force structure, and modernization in the near-term. Under the FY17 Budget request, the Army will decrease end strength to a Total Army of 990,000 Soldiers—460,000 Active Army, 335,000 Army National Guard and 195,000 Army Reserve with a corresponding decrease of civilians. As with previous requests, this reduction will require the Army to continually re-examine the force mix ratio between the Active and Reserve Components as well as the mix of military, civilian and contract labor. The Army will reverse the force mix ratio, going from a 51 percent Active Component and 49 percent Reserve Component mix in FY12 to a 54 percent Reserve Component and 46 percent Active Component mix in FY17. The Army will be able to execute the updated defense strategy at this size and component mix, but it will be at significant risk.

If sequestration-level caps take effect in FY17 and beyond, the Army will be required to further reduce Total Army end strength to 420,000 Active Army, 315,000 Army National Guard and 185,000 Army Reserve with a corresponding reduced level of civilian and contract labor.

From its FY11 levels, this would result in a total reduction of 213,000 Soldiers -- 150,000 Active Army; 43,000 Army National Guard; and 20,000 Army Reserve. This includes a 46 percent reduction in Active Army Brigade Combat Teams (BCT)s and a 21 percent reduction in Reserve Component BCTs. Most significantly, these projected end strength levels would not enable the Army to execute the defense strategy without additional resources.

## **Military Manpower**

### Operating Force:

a. Active Component. To meet reduced funding levels, the Army end strength reductions bring the Active Component from 570,000 in FY11 to 460,000 by the end of FY17. This represents a slowdown of the previously planned reduction ramp. Reduced end strength necessitates force structure changes in order to preclude a hollow force. By the end of FY17 the Army will have reorganized 30 Active Component BCTs and 26 Reserve Component BCTs.

b. Army National Guard. By the end of FY17, the ARNG will achieve an end strength of 335,000.

c. Army Reserve. By the end of FY17, the Army Reserve will achieve an end strength of 195,000.

d. Generating Force. The Army is adjusting the generating force in order to balance the institutional needs of the Army to meet future capabilities required by the operating force. The goal is to provide greater flexibility to support the operating force both in garrison and contingency operations. Generating force investments that began in FY14 in key areas, such as cyber and information technology, provide the operating force with enhanced capabilities as well as additional capacity to meet the rising challenges of tomorrow's Army. It is critical to note that the Army, of all of the Services, has the lowest percentage of uniformed military authorizations within the generating force at approximately 33%. Both the Navy and the Air Force have approximately 45% of their uniformed authorizations in their generating forces. The Army has taken this risk to maximize operational capacity. This risk is only mitigated if the Civilian portion of the generating force remains robust.

## **Civilian Manpower**

In keeping with efforts to right-size the Total Force, the Army will continue to manage the civilian workforce appropriately to meet budget levels and legislative mandates. This legislation includes Title 10, Section 129 and 129(a), which requires managing the workforce based on the workload required to carry out functions and activities and available funding using established policies and procedures as well as language in the FY13 National Defense Authorization Act, Section 955, which calls for reducing the civilian workforce as a percent of military funding levels. As such, the Army will reduce the civilian workforce from a war-time high of 283,800 FTE in FY11 to 239,600 by the end of FY17. The FY17 program levels comprise a reduction of 4.0 percent from FY16 program levels and 15.6 percent from program FY11 levels. Over the same timeframe, military end strength (Active and Reserve Component) reductions comprise a decrease of 2.5 percent from FY16 levels and a 12.5 percent decrease from FY11 levels. Additional civilian reductions may be required going forward to meet established budget levels.

As the civilian manpower reductions are realized, the Army will manage the risk to the force to continue to focus on readiness. Given that readiness encompasses the various Title 10 functions specified in the Goldwater-Nichols Act and Army civilians comprise approximately 60 percent of the generating force, this becomes especially important to ensure we have the right people with the right skills in the right positions and locations. The challenge is to reduce the civilian workforce primarily from the discretionary population that is approximately 40% of the total workforce. The remainder of the workforce is externally controlled through the Defense



Agencies, Combatant Commands, Special Operations Forces, and other activities and, therefore, beyond the Army's ability to directly manage. In addition, in meeting these reductions, the Army will prioritize the use of voluntary attrition and make every effort to take care of those affected through incentives and other programs like Voluntary Early Retirement Authority (VERA), Voluntary Separation Incentive Program (VSIP), priority placement, and retraining initiatives, all the while maintaining the tenets of the civilian profession including opportunities for advancement, professional development, etc. Reduction-in-Force measures may be used as a last resort to shape the force as necessary. Overall, these reductions require a continuous effort to manage as part of the Total Force. To do this, the Army will continue to rely on its established processes like Total Army Analysis, the Planning, Programming, Budget, and Execution cycle, and Workforce Shaping efforts to manage the process accordingly.

### **Contract Manpower**

The Army is committed to a thorough review of service contract spending to ensure an integrated Total Force management effort. Recommended reductions will be planned commensurate with military and civilian reductions. The Army continues to improve its ability to manage the use of contract labor with the Inventory of Contracts for Services (ICS), which informs the budget through collection of command projections with a data review process and certification. Approximately 30 billion dollars is invoiced each year for contract services provided by approximately 125,000 contractor Full-Time Equivalent (CFTE). This does not include the additional services and CFTE in support of overseas contingency operations (OCO).

## **Navy Manpower Request**

### **Introduction**

Outlined in this request are the requirements needed for Navy forces to maintain maritime security and protect national interests. Key initiatives are addressed that focus on requirements that support strengthening Naval power afloat. Strength levels requested are those required to support the Navy's missions throughout the world.

Navy's most serious concern is the gap between challenges to America's security and prosperity and the resources available to protect them. In January of this year, Navy outlined this gap in more detail when the CNO released A Design for Maintaining Maritime Superiority (the "Design"), which describes an increasingly competitive environment and the lines of effort the Navy will pursue to execute our mission in that environment. The thinking in the Design reflects inputs from leaders inside and out of the Navy, is guiding Navy's way forward and shaped Navy's budget submission.

### **Our Future as a Nation**

The 2017 budget is this year's best approach to solving the problems and seizing the opportunities that face the Navy today. The budget reflects some constants; America has been a maritime nation since we began. Our prosperity continues to depend on our maritime security -- over 90 percent of our trade is shipped over the seas -- and this linkage will only tighten in the future. Against the backdrop of this historical truth, current problems and opportunities are growing rapidly. The maritime environment has remained remarkably constant since man first put to sea thousands of years ago. The oceans, seas, shipping lanes and chokepoints are physically unchanged in the modern era, but the maritime system has seen explosive growth in the past 25 years. Traffic over the seas has increased by 400 percent since the early 1990's, driving and outpacing the global economy, which has almost doubled in the same period. Climate change has opened up trade routes previously closed. Access to resources on the seafloor has also increased, both as Arctic ice has receded and as technology has improved. Just as it has in the past, our future as a nation remains tied to our ability to operate freely on the seas.

### **Strengthen Our Navy Team for the Future**

Without question, the most important part of our budget is our investment in our Navy Team - our Active and Reserve Sailors, our Navy Civilians, and their families. Navy is pleased that we were able to provide a 1.6 percent pay raise for our Sailors this year, outpacing inflation and 0.3 percent more than last year. Just as important are the investments we are making to improve the environment for the Team. As the Design makes clear, some of the biggest impacts that we can make on our warfighting capability do not involve a lot of money, but instead are changes to how we do business.

These changes can't come soon enough. As our platforms continue to become more technologically advanced and missions become more complex, our need for talented, qualified recruits will grow. Further, the competition for that talent grows more intense every day. This

budget keeps us on a good path. Our Sailor 2025 program is a dynamic set of initiatives, process improvements and management tools designed to increase career choice and flexibility, provide advanced, tailored learning, and expand support to our Navy families. In FY 2017, we begin to fully invest in the Sailor 2025 Ready Relevant Learning initiative, which will begin to create a new way of training our Sailors through mobile, modular learning, re-engineered content, and an improved IT infrastructure.

As we seek greater efficiencies, planned adjustments allow us to take modest reductions (3,600 Sailors in FY 2017) in our active duty end strength. These are consistent with advances in training methods and with standing down the Carrier Air Wing 14. There will be no reductions in force or any other force-shaping initiatives - we will achieve this through natural attrition. Nobody will lose their job.

### **Military and Civilian Synergy**

Navy can do more to increase the synergy between our military and civilian workforces. Navy civilians are integral to all that we do. They work in our shipyards and aviation depots, provide scientific and technical expertise in our labs, and guard our bases and other facilities. To respond to increasing security concerns, we have invested this year in increased force protection measures, including in those civilians who keep our people and property safe. Some of the maintenance and readiness shortfalls we are still digging out from were made worse by civilian hiring and overtime freezes and a furlough in FY 2013. Worse, these actions strained the trust within our team. This budget adds a net of over 1,300 civilian positions in FY 2017 to support additional maintenance, enhance security, and operate our support ships, and continues the investments in our civilian shipmates that help to forge one seamless team. Even as we implement these key initiatives to address security and to recover readiness, we balance that growth with reductions (through natural attrition and elimination of vacant positions) over the FYDP of 3,200 FTE (1.8%), for a net reduction of 1,900.

### **Strengthen Naval Power at and From the Sea**

To the maximum extent possible, we have prioritized shipbuilding and the industrial base that supports it. Our current fleet of 272 ships is too small to meet the array of mission requirements our nation demands. In this budget, we remain on a path to achieve 308 ships by 2021. This year, we are funding two advanced guided missile destroyers with upgraded radars (DDG Flight IIIs with SPY-6), two Virginia-class attack submarines, two Littoral Combat Ships, and the procurement of an amphibious assault ship replacement (LHA(R)). The Ford carrier remains under its cost cap and will deliver in 2016; we are continuing to exercise strong oversight and discipline to ensure the cost of her sister ships Kennedy and Enterprise also remain under budget. And we have exceeded our shipyard investment goal - we're at 8.1 percent, well beyond the 6 percent legislative requirement.

As the Design emphasizes, we are fully committed to further ingraining information warfare into our routine operations. This is essential to the Navy's future. For example, we are increasing procurement of the Surface Electronic Warfare Improvement Program (SEWIP) Block II and III by 45 units. We are also investing in network modernization afloat and ashore through 10

installations of the Consolidated Afloat Networks and Enterprise Services (CANES) system in FY 2017.

To help remediate one of our most stressed areas, we have enhanced our investments in the naval aviation enterprise. We are investing in bringing fifth generation aircraft to the fleet, adding ten F-35Cs over the FYDP. We are also replacing F-18 airframes that are meeting the end of their projected service lives faster than projected, adding 16F/A-18 E/Fs over the next two years. Further, we are adding upgrades to the Super Hornet to make it more capable in a high-end fight. And we are updating our strategy to more rapidly integrate unmanned aerial vehicles into our future air wing. Revisions to our unmanned carrier-launched airborne surveillance and strike (UCLASS) program will help us to meet current mission shortfalls in carrier-based surveillance and aerial refueling capacity, and better inform us about the feasibility of future additional capabilities we desire.

To meet an increasingly lethal threat, this budget bolsters our investments in advanced weapons across the FYDP. We are buying 100 additional tactical Tomahawks, 79 more air-to-air AMRAAM missiles, additional sea-skimming targets, and accelerating our investments in SM-6 missile development in order to provide a full range of capability enhancements to the fleet. However, budget pressures also caused us to cut other weapons investments such as the Mk-48 torpedo and AIM-9X air-to-air missile. Many of our production lines are at minimum sustaining rates, and the low weapons inventory is a continuing concern.

### **Achieve High Velocity Learning at Every Level**

All of these investments will deliver important capabilities to better posture us for the current and future environment. But, as or more importantly, we must also adjust our behavior if we are to keep pace with the accelerating world around us.

This budget reflects some of that increase in pace. We are changing how we approach training and education to take advantage of new tools and to push learning out to where our Sailors spend the bulk of their time -- their units. The intent is not to burden those units more, but to empower their leaders and give Sailors the best tools to support what science is increasingly revealing about how people learn most effectively.

### **Conclusion**

This year's budget request represents a portfolio of investments that employ our available resources to best effect. The gap between our responsibilities and our funding levels represents risk -- risk of Sailors' lives lost, of a weakened deterrent, of a slower response to crisis or conflict, of greater financial cost, of uncertainty for our international partners -- all of which affect the security and prosperity of America. While it is impossible to quantify this risk precisely, Navy believes the balance reflected in this proposal improves our prospects going forward.

Congress has rightly pressed us to reexamine whether we are being as efficient as we can be. Our budget reflects some of the efforts that we are taking in that regard, but fundamentally, we are focused on making every dollar count.

We cannot continue to manage the risks we face absent broader change. Navy will achieve and maintain high standards to be ready for decisive operations and if necessary, to prevail in combat. We will fight for every inch of advantage. In this way, we will provide sufficient, credible, options to leadership in order to guarantee America's security and prosperity now and into the future.

## **Marine Corps Manpower Request**

### **Introduction**

The Marine Corps is the Nation's expeditionary force-in-readiness and remains committed to build the most ready force the Nation can afford. The Marine Corps is responsibly building a relevant and lean force for the 21st century. The emerging security threats to the Nation demand that America have a globally responsive, expeditionary, and consistently ready maritime crisis response force.

The Marine Corps manpower structure consists of active duty, reserve, and civilian members dedicated to assuring global access for the nation's forces and its partners. As the nation emerges from 15 years of warfare and large scale counterinsurgency operations, the Marine Corps is drawing down from an end strength force level of 202,100 Marines to a post OEF/OIF enduring strength level of 182,000. This draw down is not a return to peacetime defense posture, but represents the optimal force structure given the constraints placed on the service and resources available. This enduring strength level provides for affordability while maintaining a ready, capable and more senior force in support of the new DoD strategic guidance. At this enduring strength level and force structure plan, the Marine Corps retains the necessary level of both non-commissioned officer and field grade officer experience and the warfighting enablers to reverse to a larger force, if required.

The Marine Corps provides a ready and capable force that is forward postured, capable across the range of military operations, and promotes regionally based rapid crisis response, theater security cooperation, and humanitarian assistance. The expeditionary forces continue to be in demand and heavily employed in the face of an increasingly challenging global environment. In CY15, Marines executed approximately 100 operations, 20 of them amphibious, 140 security cooperation activities with partners and allies, and 160 major exercises. In partnership with the State Department, Marines were employed at 174 embassies and consulates in 146 countries, with many posts permanently increased in size to contend with increased threats. Marine Security Augmentation Units deployed 33 times from the United States for short-term reinforcement of posts under particular threat.

The Marine Corps will continue to provide the best trained and equipped Marines to meet Combatant Commander (COCOM) needs in support of the President's Defense Strategic Guidance. In CY15, Marines played an important role in maintaining stability in East Asia, working closely with Japan and the Republic of Korea allies in the north to Darwin and Australian allies in the south. Elements from the III Marine Expeditionary Force (MEF) moved directly from a training exercise in the Philippines into a disaster response mission in Nepal. Marine units evacuated casualties, flew hundreds of sorties in high mountains, and provided tons of emergency relief supplies. The Amphibious Ready Group (ARG) and the 31st Marine Expeditionary Unit (MEU) also provided humanitarian assistance after a Typhoon struck the Commonwealth of the Northern Mariana Islands. The ARG/MEUs in the Middle East supported our embassy in Yemen, enabled United States special operations forces, and conducted other training missions.

Partnered with the Navy, the Marine Corps provides a fundamental pillar of the nation's

power and security – the ability to operate freely across the seas. The Marine Expeditionary Units (MEUs) and Special Purpose Marine Air-Ground-Task Force (SPMAGTF) are the most ready, forward-postured forces. They respond faster from greater ranges than any other conventional Force. Marine Corps and Navy forces stand ready to conduct full-spectrum missions while deployed and forward based SPMAGTFs can be scaled to meet the operational needs of the Combatant Commanders. In order to meet COCOM requirements, the Marine Corps will sustain a current deployment-to-dwell ratio of 1:2 in the active component and 1:4 in the reserve component.

Marines, Sailors, and Civilians are the foundation of all that the Marine Corps does. The approach to caring for them is based on recognition and appreciation for their unwavering loyalty and unflinching service through more than a decade of combat operations.

### **Key Manpower Issues**

The Marine Corps' enduring strength level of 182,000 Marines and the corresponding ready and capable force structure will provide a strategically mobile, middleweight force optimized for rapid crisis response and forward-presence. It will be light enough to leverage the flexibility and capacity of amphibious shipping, yet heavy enough to accomplish the mission. Larger than special operations forces, but lighter and more expeditionary than conventional Army units, today's Marine Corps is able to engage and respond quickly with enough force to carry the day upon arrival.

The Marine Corps is conducting a drawdown to 182,000 in a measured way. The drawdown of the Marine Corps Active Component (AC) end strength began in FY13 and will finish in FY16 as the level of 182,000 Marines is reached. As the drawdown concludes, the goal is to build upon the lessons learned from over 15 years of warfighting and to improve the Marine Corps' ability to function as the lead element of a Joint Force, to execute distributed operations, to provide command and control, and to conduct persistent engagement missions throughout the world. To meet these challenges, the Marine Corps must continue to seek ways to maintain and improve the high quality people who make up today's Marine Corps.

The Marine Corps most stressed career fields with the longest training timelines, including aviators, intelligence, communications, and cyber personnel are also potentially in high demand in the civilian sector. These career fields are closely monitored to retain the most highly qualified Marines. The Marine Corps is now re-emphasizing and re-energizing leadership awareness on retention to ensure the requisite numbers of the very best Marines are capable of fulfilling leadership and operational requirements. In FY15, the Marine Corps achieved its retention missions by retaining 26% of its First Term Force and 52% of the eligible Career Force. In FY16, the Marine Corps is poised to achieve its targets of ~20% of the First Term Force and ~63% of the Career Force.

The Marine Corps continues to recruit the best of America's youth, and to maintain high quality standards. Congress' continued support of targeted force shaping enlistment bonuses and other recruiting programs will be essential in meeting recruitment challenges and staffing critical specialty skills.

The Marine Corps' continuing success can be largely attributed to two important enduring themes: First, Marines want to stay Marine because of the superb leadership in the officer and staff noncommissioned officer ranks and desire to remain part of a "band of brothers." Second, Congressional support of the Selective Reenlistment Bonus (SRB) program has provided an essential tool to fill low density/high demand military specialties and to continue to shape and sustain the force.

### **Reserve Component (RC)**

The Marine Corps Reserve provides both strategic and operational depth to the Active Component and it is an integral part of the Marine Corps Total Force. Marine reservists serve with Special Purpose Marine Air Ground Task Forces, as individual augments, and as trainers and advisers with security force assistance teams in direct support of Combatant Commanders' requirements. Consequently, the Reserve force maintains a high level of operational experience as it serves beside its Active Component counterparts. However, The Marine Corps recognizes the constrained fiscal environment. For that reason, the Marine Corps is reducing its Selected Reserve end strength to 38,500 from the previous end strength level of 39,600 in FY14.

In FY16, the Selected Reserve will finish at 38,783 Marines and draw down to 38,500 by the end of FY17. The Selected Reserve is comprised of Marines in Reserve units, the Active Reserve program, Individual Mobilization Augmentees (IMAs) and Marines in initial training. The continued reductions in the Selected Reserve's end strength derive primarily from the junior enlisted ranks and IMAs. The Reserve Component is currently over manned in its junior enlisted ranks and the decreased demand for mobilized Reservists augmented to Active Component units will enable the Marine Corps Reserve to reduce its IMA manning levels.

For FY16 and beyond, the Marine Corps continues to refine the use of incentives and MOS retraining to strengthen unit staffing in specialties and grades where we remain critically short. In particular, the Marine Corps has targeted incentives toward pilots, non-commissioned officers (NCO), staff non-commissioned officers (SNCO) and Warrant Officers in our Reserve units. The incentives are critical to attracting and retaining the best and most qualified Marines.

Despite the current fiscal challenges and budget uncertainty, the Marine Corps Reserve's ability to man, train, organize and provide forces to augment, reinforce and sustain the Active Component in support of Combatant Commander requirements remains strong. As of January 2016, Marine Corps Reserve personnel readiness reached an eleven year high. The Marine Corps Reserve now has a healthy inventory of company grade officers, an improving inventory of Staff Non-commissioned Officers, and a more balanced force.

### **Civilian Manpower**

As part of a comprehensive plan to reduce costs and ensure the Marine Corps remains ready to respond to tomorrow's crises with today's force, in FY15 the Commandant directed an overall 10% reduction in civilian personnel requirements to be achieved by FY17. The strategic



decision to properly balance civilian personnel resources will support near term readiness while operating in a fiscally constrained environment.

Increasing threats from ISIL/Homegrown Violent Extremists (HVEs) and lessons learned from security breaches such as the Washington Navy Yard have led to the strategic decision to increase the Marine Corps Civilian Law Enforcement Program (MCCLEP). In addition to improving security of installations, this will enable the Marine Corps to maintain the warfighting capability of Law Enforcement Battalions and minimize the negative impacts on Operating Forces and Supporting Establishment brought about by leveraging Marines via the Fleet Assistance Program.

This comprehensive workforce plan, coupled with strategic growth initiatives, has resulted in a relatively flat civilian Full Time Equivalent (FTE) profile for the Marine Corps.

Contractor FTEs, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

## **Air Force Manpower Request**

### **Introduction**

As Airmen, the mission is to ensure the Air Force can always provide America with Global Vigilance, Global Reach, and Global Power. However, 25 years of continuous combat operations have taken a tremendous toll on Airmen, their readiness and the equipment they operate. Coupled with budget instability and lower than planned topline funding, the United States Air Force (USAF) is now one of the smallest, oldest, and least ready in history.

Today, demand for USAF capabilities continues to grow, Airmen are engaged defending U.S. interests around the globe, with over 20,000 Airmen deployed worldwide and another 80,000 permanently stationed overseas. However, the current fight has limited our ability to focus on training our force for other contested operational scenarios. Airmen bring to the Nation's military portfolio five interdependent and integrated core missions: (1) air, space, and cyberspace superiority; (2) Intelligence, Surveillance, and Reconnaissance (ISR); (3) rapid global mobility; (4) global strike; and (5) command and control (C2).

The FY17 PB request is built on a strategic framework and informed by current geopolitical conditions. It restores capacity, in the short-term, to meet Combatant Commanders' most urgent requirements, maintains current readiness levels, and invests in nuclear, space, cyber, C2, and ISR capabilities.

The FY 2017 PB request seeks to build and maintain a Total Force – Active, Guard and Reserve – to execute Air Force's core missions in the air, space, and cyberspace domains. Integration of all three components into a Total Force enables an agile and flexible response in today's complex strategic environment. The optimal mix of operational forces must be leveraged across the Total Force to shift quickly and efficiently from one mission to another. The FY17PB request seeks to balance capabilities across the components to meet the Nation's military challenges now and into the future.

### **Force Structure**

The Active component military end strength comprises approximately 64 percent of the Air Force's Total Force. In FY17, the Active Air Force will maintain 4,101 aircraft and be responsible for 72 major installations across the United States and overseas.

The Air Force Reserve (AFR) is a combat-ready force, stationed locally across 5 major installations in the United States and serving globally for every Combatant Command. The Air Force Reserve Command (AFRC) has 33 flying wings outfitted with 326 dedicated aircraft and nine associate units that share aircraft with Active Component units. Four space operations squadrons share the satellite control mission with the Active Force. There are also more than 384 AFRC mission support units, equipped and trained to provide a wide range of capabilities.

The Air National Guard is responsible for 159 sites and two major installations. In peacetime, combat and support units are assigned to Active Air Force major commands to carry out missions compatible with training, mobilization, readiness, humanitarian, and contingency

operations. The 90 ANG flying units maintain 1,090 aircraft and may be activated in a number of ways as prescribed by public law. The Guard provides almost half of the Air Force's tactical airlift support, combat communications functions, aeromedical evacuations, and aerial refueling. Additionally, the ANG provides the majority of forces for the United States air defense mission and close to one quarter of the remotely piloted aircraft (RPA) capability.

### **FY17 President's Budget (PB) Request for Air Force Manpower**

- a. **Active Component.** The FY17 PB proposal keeps active duty end strength at 317,000. While the FY17 budget request remained at the FY16PB level, the Air Force continues its concerted effort to "right the force" by stabilizing the size and assessing critical capabilities that may necessitate future manpower growth. The Air Force continues its deliberate plan to address mission and readiness demands in nuclear, maintenance, cyber, intelligence, remotely piloted aircraft and support career fields through accession increases, and utilizing Air Reserve Component personnel in key jobs.
- b. **Air Force Reserve (AFR).** The FY17 PB decreased the AFR end strength by 200 from 69,200 in FY16 to 69,000 in FY17. The AFR decrease in end-strength is related to Air Force combat coded squadron mix being driven primarily by delaying the A-10 retirement, which affects AFR's fighter mix (e.g. A-10 and F-16 associations).
- c. **Air National Guard (ANG).** The FY17 PB increases the ANG by 200 from 105,500 in FY16 to 105,700 in FY17. The slight increase is attributed to RPA mission.
- d. **Civilian Manpower.** The FY17 PB decreases the Air Force funded civilian workforce by 10,488 from 182,819 in FY16 to 172,331 in FY17. Between FY16PB and FY17POM, the Office of the Secretary of Defense Comptroller directed that the Defense Health Program (DHP), Special Operating Forces (SOF), and National Reconnaissance Office (NRO) civilians be accounted for in the Defense-wide account instead of by the Military Departments, which decreased Air Force by 9,500. The remaining reductions are attributed to previously programmed actions (e.g. Civilian Workforce Review).

### **Conclusion**

The FY17 budget request supports a Total Force (Active, Guard, Reserve) end strength of 491,900. It leverages the AFR and ANG to best execute the core missions in a fiscally constrained environment. The Air Force takes a balanced approach to maintain core capabilities, and is committed to providing competitive compensation and benefits to recruit and retain the right number of highly skilled Airmen needed to meet current and future manpower requirements. Our Airmen, both military and civilian, take great pride in their service and it's remarkable what they accomplish every day. The Air Force stands ready to deliver combat capability around the world at a moment's notice. However, to remain the world's preeminent air, space, and cyberspace power, we need long-term budget stability, flexibility, and permanent relief from the Budget Control Act. These three elements are paramount to our mission success. The Air Force's FY17 budget request continues our path to remain the world's greatest Air Force – now and in the future.

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