

DEFENSE MANPOWER REQUIREMENTS REPORT

Fiscal Year 2016

**Prepared
by
Office of the Assistant Secretary of
Defense for Manpower & Reserve Affairs**

**Total Force Planning & Requirements
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Preface

Introduction

The Department of Defense hereby provides the Defense Manpower Requirements Report (DMRR) for fiscal year (FY) 2016 in compliance with Section 115a of Title 10, United States Code (U.S.C.). This report should be used in conjunction with the FY2016 Budget.

Organization of the Report

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY2016. The report is organized into seven chapters.

- Chapter 1 contains an overview of the total number of Defense-wide personnel both military and civilian. It provides a clear and succinct picture of manpower in the Department and provides the basis for the rest of this report.
- Chapter 2 shows the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Selected Reserves, the manpower in the Defense-level activities and accounts, manpower required to be stationed overseas and afloat, and manpower assigned to major headquarters activities.
- Chapter 3 shows the flow of active duty officer and enlisted personnel through each of the Services for the current and next five FYs. It provides a general summary of the flow, listing beginning and end strength numbers by officer and enlisted grades accounting for retirements, promotions, deaths, etc. It also provides a more detailed look at retirements individually by pay grade and years of service.
- Chapter 4 contains demographic data for FY2014. It provides a general summary of the ethnicity, race and gender by Service. It also provides demographic data on promotions, reenlistments and extensions by Service and grade.
- Chapter 5 contains medical manpower requirements and justifications. It displays the number of military medical personnel by corps or designation, for both the active and reserve component within the DoD.
- Chapter 6 provides Inventory for Contracts for Services data and provides a general summary of the Department's efforts in this area. This inventory is used to assess the service contracts awarded and estimate the size of the contractor workforce. Data is provided for FY2014.
- Chapter 7 contains narrative manpower request justifications from the Services.

Manpower Requirements Overview

Our Armed Services represent the most capable military forces ever assembled – enabled by a superb All Volunteer Force. Each day, Soldiers, Sailors, Marines, and Airmen serve proudly throughout the world, often in harm’s way. They are supported by thousands of DoD civilians and contracted services, many of whom serve alongside them in overseas locations.

In addition to fielding operating forces, the Department has a substantial commitment to supporting many Defense and non-DoD missions/organizations. Table 2-4 in Chapter 2 provides information on military manpower assigned outside the parent Services.

Manpower is not a requirement in itself. Our manpower investments must complement those in many areas, such as platforms, weapons, maintenance, and training, to deliver capabilities; such as battlespace awareness and logistics. These capabilities drive requirements. The Services each define their workload requirements such that capabilities can be operationalized in a cost-effective manner. Otherwise, we would fail to have adequate funds to pay for other required capability enablers. In addition to arriving at a fiscally informed Total Force manpower solution(s), we must work to ensure personnel policies, including compensation, are aligned to help attract, develop, and retain the All-Volunteer Force's soldiers, sailors, marines, and airmen.

The Total Force

The data within this report are broken down by many of the various components that make up the Total Force. This section provides a description of all of the components of the Total Force in order to better help the reader understand and interpret the rest of the report.

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve components, the civilian work force, contracted support services, and host nation support.

- **Active Component (AC) Military.** The AC military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.

- **Reserve Component (RC) Military.** The RC military is composed of both Reserve and Guard forces. The Army, Navy, Marine Corps, and Air Force Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.
 - o **Ready Reserve.** The Ready Reserve consists of RC units, individual reservists assigned to AC units, and individuals subject to recall to active duty to augment

the active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.

- Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, individual mobilization augmentees (IMAs), and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against RC force structure, IMAs are assigned to, and trained for, AC organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full-time Reserve members who support the recruiting, organizing, training, instructing, and administration of the RCs.

- Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in AC units or in the SELRES. IRR members are liable for involuntary active duty for training and fulfillment of mobilization requirements.

- Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon mobilization, they would mobilize with their units. To remain members of the ING, individuals must report annually to their assigned unit.

- o Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.

- o Retired Reserve. The category of the Reserve component consisting of those Reserve component members who have transferred after qualifying for non-regular retirement and not in receipt of retired or retainer pay; or those in receipt of retired or retainer pay for having achieved the requisite years of service, age of entitlement or physical disability.

- Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. This category does not include those paid through non-appropriated fund (NAF) activities.

- Contracted Services Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector.
- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.

Chapter 1: Department Overview

The tables in this chapter provide an overview of Defense-wide manpower, both military and government civilian. They give the most succinct picture of manpower in the Department for the previous, current, and next FYs, and provide the basis for the rest of this report. A more specific summary of each table follows.

Table 1-1 gives an overview of total Department manpower for the previous, current, and next FYs broken down by Service, Active/Reserve, and Civilians. Table 1-1 provides a picture of all Defense-wide manpower, which the rest of the tables in this report will expand upon in greater depth.

Table 1-2a shows the active component military manpower totals by personnel category (i.e., officer, enlisted, and cadet/midshipmen) for each Service for the previous, current, and next FYs. Table 1-2b shows the same information for the RCs.

Table 1-3 presents the numbers of major military force units (land, air, naval, mobility, strategic, C4ISR) supported by the overall manpower by type and component, for the previous, current, and next FYs.

Table 1-4 shows the active military manpower assigned within a unit force-structure and projected strength estimates for categories of individuals not in the unit force-structure (consisting generally of transients, holdees, students, trainees, and cadets/midshipmen).

Table 1-1: Department of Defense Manpower Totals

Service	Category	FY14 Actual	FY15 Estimate	FY16 Estimate
Army	Active:			
	Military	508.2	490.5	475.1
	Civilian	248.3	256.1	249.4
	Subtotal	756.5	746.6	724.5
	Selected Reserve:			
	National Guard	354.1	350.2	342.0
	Reserve	195.4	198.0	198.0
	Subtotal	549.5	548.2	540.0
Total, Military	1,057.7	1,038.7	1,015.1	
Total, Army	1,306.0	1,294.8	1,264.5	
Navy	Active:			
	Military	325.4	327.6	329.3
	Civilian	182.8	176.2	178.9
	Subtotal	508.2	503.8	508.2
	Selected Reserve	59.2	57.3	57.4
	Total, Military	384.6	384.9	386.7
	Total, Navy	567.4	561.1	565.6
Marine Corps	Active:			
	Military	188.1	184.1	184.0
	Civilian	20.5	20.1	19.9
	Subtotal	208.6	204.2	203.9
	Selected Reserve	39.4	39.0	38.9
	Total, Marine Corps	248.0	243.2	242.8
Air Force	Active:			
	Military	316.3	313.0	317.0
	Civilian	173.8	183.3	182.8
	Subtotal	490.1	496.3	499.8
	Selected Reserve:			
	National Guard	106.4	105.0	105.5
	Reserve	69.8	67.1	69.2
	Subtotal	176.2	172.1	174.7
Total, Air Force	666.3	668.4	674.5	
Defense-Wide	Military	Included in Service totals		
	Civilian	161.7	167.9	167.3
Total DoD	Active:			
	Military	1,338.0	1,315.2	1,305.4
	Civilian	787.1	803.6	798.3
	Subtotal	2,125.1	2,118.8	2,103.7
	Selected Reserve:			
	National Guard	460.5	455.2	447.5
	Reserve	363.8	361.4	363.5
	Subtotal	824.3	816.6	811.0
Total, Military	2,162.3	2,131.8	2,116.4	
Total, DoD	2,949.4	2,935.4	2,914.7	

Numbers may not add due to rounding.

in Thousands

Service	Category	FY14 Actual	FY15 Estimate	FY16 Estimate
Army	Commissioned/Warrant Officers	97.3	95.0	92.5
	Enlisted Personnel	406.5	391.0	378.1
	Cadets	4.4	4.5	4.5
	Total	508.2	490.5	475.1
Navy	Commissioned/Warrant Officers	54.1	54.5	55.2
	Enlisted Personnel	267.0	268.8	269.7
	Midshipmen	4.3	4.3	4.4
	Total	325.4	327.6	329.3
Marine Corps	Commissioned/Warrant Officers	20.9	20.9	20.9
	Enlisted Personnel	167.2	163.2	163.1
	Cadets	0.0	0.0	0.0
	Total	188.1	184.1	184.0
Air Force	Commissioned Officers	62.3	60.5	61.9
	Enlisted Personnel	250.1	248.5	251.1
	Cadets	3.9	4.0	4.0
	Total	316.3	313.0	317.0
Total Active Duty	Commissioned/Warrant Officers	234.6	230.9	230.5
	Enlisted Personnel	1,090.8	1,071.5	1,062.0
	Cadets/Midshipmen	12.6	12.8	12.9
	Total	1,338.0	1,315.2	1,305.4
Numbers may not add due to rounding.				# in Thousands

Component	Category	FY14 Actual	FY15 Estimate	FY16 Estimate
Army National Guard	Commissioned/Warrant Officers	45.6	45.7	45.7
	Enlisted Personnel	308.4	304.5	296.3
	Total	354.1	350.2	342.0
Army Reserve	Commissioned/Warrant Officers	35.4	37.6	40.6
	Enlisted Personnel	160.0	160.4	157.4
	Total	195.4	198.0	198.0
Navy Reserve	Commissioned/Warrant Officers	14.5	14.5	14.4
	Enlisted Personnel	44.7	42.8	43.0
	Total	59.2	57.3	57.4
Marine Corps Reserve	Commissioned/Warrant Officers	4.2	4.4	4.4
	Enlisted Personnel	35.2	34.6	34.5
	Total	39.4	39.0	38.9
Air National Guard	Commissioned Officers	15.0	14.6	14.6
	Enlisted Personnel	91.4	90.4	90.9
	Total	106.4	105.0	105.5
Air Force Reserve	Commissioned Officers	13.8	15.1	14.9
	Enlisted Personnel	56.0	52.0	54.3
	Total	69.8	67.1	69.2
Total Selected Reserve	Commissioned/Warrant Officers	128.5	131.8	134.6
	Enlisted Personnel	695.8	684.8	676.4
	Total	824.3	816.6	811.0
Numbers may not add due to rounding.				# in Thousands

Table 1-3: Major Military Force Units

Major Force Program	Component	FY14 Actual	FY15 Estimate	FY16 Estimate
Strategic Forces				
Air Offense Squadrons	Active	9	9	9
	Guard/Reserve	0	0	0
Ballistic Missile Submarines (SSBN) ICBMs	Active	14	14	14
	Active	450	450	450
Land Forces				
Army Divisions	Active	10	10	10
	Guard/Reserve	8	8	8
Brigade Combat Teams (BCTs)*	Active	38	32	32
	Guard/Reserve	28	28	28
Marine Divisions	Active	3	3	3
	Guard/Reserve	1	1	1
Air Forces				
Air Force Squadrons	Active	31	31	27
	Guard/Reserve	24	24	23
Carrier Squadrons	Active	78	78	79
	Guard/Reserve	2	2	2
Marine Squadrons	Active	64	64	63
	Guard/Reserve	8	8	8
Navy ASW and FAD Squadrons	Active	71	71	72
	Guard/Reserve	1	1	1
Navy Special Mission Squadrons	Active	4	4	4
	Guard/Reserve	5	5	3
Naval Forces				
Amphibious Assault Ships	Active	31	30	31
Attack Submarines	Active	54	54	53
Guided Missile Submarines (SSGN)	Active	4	4	4
Patrol Ships/Mine Warfare Ships	Active	18	18	18
	Guard/Reserve	0	0	0
Surface Combatants	Active	111	111	118
	Guard/Reserve	2	0	0
C4ISR				
Counter Drug Support Squadrons	Active	0	0	0
	Guard/Reserve	0	0	0
Reconnaissance	Active	27	27	27
	Guard/Reserve	0	0	0
Space Squadrons	Active	22	22	22
	Guard/Reserve	11	11	11
Mobility Forces				
Air Force Airlift Squadrons	Active	25	24	30
	Guard/Reserve	13	13	40
Air Refueling Squadrons	Active	14	14	14
	Guard/Reserve	26	26	27
Naval Fixed Wing Airlift Squadrons	Active	2	2	2
	Guard/Reserve	12	12	12
Naval Rotary Wing Heavy Lift Squadrons	Active	2	2	2
	Guard/Reserve	0	0	0
Sealift Forces	Naval Auxiliary Ships	0	0	0
	Military Sealift Command Ships	56	56	54

* BCTs are counted at EDATE (beginning of activation or conversion), active BCTs take 12 months and ARNG BCTs take 48 months to convert / activate.

Table 1-4: Active Military Manpower in Units and Individuals Account

Service	Account	FY14 Actual			FY15 Estimate			FY16 Estimate		
		Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Army	In Units	82.1	366.1	448.2	79.1	349.4	428.5	77.1	335.9	413.0
	Individuals:									
	Transients	0.7	4.9	5.6	0.8	4.4	5.2	0.8	4.4	5.2
	Trainees/Students	14.2	33.6	47.8	14.8	35.3	50.1	14.3	36.0	50.3
	Cadets	4.4	0.0	4.4	4.5	0.0	4.5	4.5	0.0	4.5
	Patients/Prisoners/ Holdees	0.3	1.9	2.2	0.3	1.9	2.2	0.3	1.8	2.1
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	101.7	406.5	508.2	99.5	391.0	490.5	97.0	378.1	475.1
Navy	In Units	46.5	232.9	279.4	46.8	231.9	278.7	47.4	232.9	280.3
	Individuals:									
	Transients	1.4	7.7	9.1	1.4	8.6	10.0	1.5	8.6	10.1
	Trainees/Students	6.2	24.9	31.1	6.3	26.8	33.1	6.3	26.7	33.0
	Midshipmen	4.3	0.0	4.3	4.3	0.0	4.3	4.4	0.0	4.4
	Patients/Prisoners/ Holdees	0.0	1.5	1.5	0.0	1.5	1.5	0.0	1.5	1.5
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	58.4	267.0	325.4	58.8	268.8	327.6	59.6	269.7	329.3
Marine Corps	In Units	18.1	143.4	161.5	16.9	138.5	155.4	17.0	138.1	155.1
	Individuals:									
	Transients	0.8	3.3	4.1	0.8	3.6	4.4	0.8	3.5	4.3
	Trainees/Students	2.0	19.8	21.8	3.2	20.4	23.6	3.1	20.8	23.9
	Patients/Prisoners/ Holdees	0.0	0.7	0.7	0.0	0.7	0.7	0.0	0.7	0.7
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	20.9	167.2	188.1	20.9	163.2	184.1	20.9	163.1	184.0
Air Force	In Units	55.0	232.5	287.5	55.0	235.2	290.2	55.2	234.5	289.6
	Individuals:									
	Transients	0.0	0.0	0.0	0.6	2.1	2.7	1.0	3.6	4.6
	Trainees/Students	7.3	17.0	24.3	5.8	12.0	17.9	5.9	12.3	18.1
	Cadets	3.9	0.0	3.9	4.0	0.0	4.0	4.0	0.0	4.0
	Patients/Prisoners/ Holdees	0.0	0.6	0.6	0.0	0.2	0.2	0.0	0.2	0.2
Undistributed Manning	0.0	0.0	0.0	-1.0	-1.0	-2.0	-0.1	0.5	0.4	
	Total End Strength	66.2	250.1	316.3	64.5	248.5	313.0	65.9	251.1	317.0
Total DoD	In Units	201.7	974.9	1,176.6	197.8	955.0	1,152.8	196.7	941.4	1,138.0
	Individuals:									
	Transients	2.9	15.9	18.8	3.6	18.7	22.3	4.1	20.1	24.2
	Trainees/Students	29.7	95.3	125.0	30.1	94.5	124.7	29.6	95.8	125.3
	Cadets/Midshipmen	12.6	0.0	12.6	12.8	0.0	12.8	12.9	0.0	12.9
	Patients/Prisoners/ Holdees	0.3	4.7	5.0	0.3	4.3	4.6	0.3	4.2	4.5
	Undistributed Manning	0.0	0.0	0.0	-1.0	-1.0	-2.0	-0.1	0.5	0.4
	Total End Strength	247.3	1,090.8	1,338.0	243.7	1,071.5	1,315.2	243.5	1,062.0	1,305.4

Numbers may not add due to rounding.

in Thousands

Chapter 2: Service and Defense-Level Summaries

The tables in this chapter show the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Reserve, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat.

Tables 2-1a through 2-1d depict end strength summaries for total military and government civilian manpower by force and infrastructure for the previous, current, and next FYs. The table is broken down into two halves. The first half contains force totals and three sub-categories of expeditionary forces, deterrence and protection forces, and other forces. The second half has the infrastructure totals in 11 sub-categories ranging from logistics and communication to training, science and technology. Each table also includes a grand total and the percentage of the total that the infrastructure represents.

Table 2-2 shows the numbers of military technicians assigned, authorized, and required by status and organization for the previous, current, and next FYs for the Army and Air Force. Totals are given in thousands for both high-priority units and other units for dual and non-dual status individuals.

Table 2-3 shows the full-time support to the Selected Reserve for the previous, current, and next FYs. Sub-totals for AGR, technicians, and civilian are given for each RC.

Table 2-4 shows the manpower in Defense-level activities and accounts for the previous, current, and next FYs. Components are organized in sub-categories of Office of the Secretary of Defense (OSD) level, Defense Agencies, Defense Field Activities, Other Defense-Wide Organizations, Joint Staff and Unified/Combined Commands, and Program Manager Manpower.

Table 2-5 shows the Service-level manpower required to be stationed in foreign countries and ships afloat for previous, current, and next FYs.

Table 2-6 represents reported Major DoD Headquarters Activity (MHA) manpower. Components report their MHA totals for this report; however, the MHA framework has recently been revised and future reports will be based on data maintained in the DoD Resources Data Warehouse.

Category	FY14 Actual				FY15 Estimate				FY16 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	350.9	500.7	44.0	895.6	322.0	502.7	45.8	870.5	323.9	503.7	43.6	871.2
Deterrence & Protection Forces	0.7	0.0	1.4	2.1	0.9	0.0	1.9	2.8	0.8	0.0	1.7	2.5
Other Forces	8.8	0.4	4.7	13.9	9.8	0.4	5.4	15.6	9.6	0.8	5.3	15.7
Forces Total	360.4	501.1	50.1	911.6	332.7	503.1	53.1	888.9	334.3	504.5	50.6	889.4
Infrastructure												
Force Installations	2.3	0.0	39.0	41.3	1.6	0.0	38.8	40.4	1.8	0.0	38.3	40.1
Communications & Information	1.2	0.2	3.2	4.6	1.7	0.2	3.7	5.6	1.9	0.2	4.1	6.2
Science & Technology Program	0.6	0.0	13.9	14.5	0.7	0.0	9.5	10.2	0.7	0.0	9.4	10.1
Acquisition	2.9	0.0	9.7	12.6	3.4	0.0	12.3	15.7	3.4	0.0	12.0	15.4
Central Logistics	1.1	2.6	38.8	42.5	1.1	4.0	40.6	45.7	1.0	3.2	39.9	44.1
Defense Health Program	28.6	0.0	37.4	66.0	26.3	0.0	42.5	68.8	26.3	0.0	40.3	66.6
Central Personnel Administration	21.3	9.1	7.3	37.7	21.8	7.1	7.8	36.7	21.4	7.1	7.8	36.3
Central Personnel Benefits Programs	1.0	0.0	1.9	2.9	1.3	0.0	2.6	3.9	1.3	0.0	2.5	3.8
Central Training	67.9	21.6	17.7	107.2	71.8	21.8	18.0	111.6	69.0	19.9	17.8	106.7
Departmental Management	10.3	21.4	28.4	60.1	9.5	21.3	26.0	56.8	9.2	21.3	25.7	56.2
Other Infrastructure	6.2	-6.5	0.9	0.6	14.1	-9.3	1.2	6.0	0.3	-16.2	1.0	-14.9
Cadets/Midshipmen	4.4	0.0	0.0	4.4	4.5	0.0	0.0	4.5	4.5	0.0	0.0	4.5
Infrastructure Total	147.8	48.4	198.2	394.4	157.8	45.1	203.0	405.9	140.8	35.5	198.8	375.1
Grand Total	508.2	549.5	248.3	1,306.0	490.5	548.2	256.1	1,294.8	475.1	540.0	249.4	1,264.5
Infrastructure as a Percentage of Total	29%	9%	80%	30%	32%	8%	79%	31%	30%	7%	80%	30%
Numbers may not add due to rounding.											# in Thousands	

Table 2-1b: Navy Military and Civilian Manpower by Force and Infrastructure Category												
Category	FY14 Actual				FY15 Estimate				FY16 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	165.7	20.9	9.2	195.8	164.1	18.8	11.9	194.8	164.9	18.3	12.0	195.2
Deterrence & Protection Forces	10.0	2.7	3.7	16.4	9.8	2.8	4.0	16.6	9.6	2.9	4.0	16.5
Other Forces	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Forces Total	175.7	23.6	12.9	212.2	173.9	21.6	15.9	211.4	174.5	21.2	16.0	211.7
Infrastructure												
Force Installations	17.3	6.9	36.4	60.6	17.3	6.8	36.9	61.0	17.2	6.9	37.0	61.1
Communications & Information	4.0	0.5	0.5	5.0	4.4	0.6	0.7	5.7	4.7	0.7	0.7	6.1
Science & Technology Program	0.0	0.0	2.8	2.8	0.0	0.0	2.9	2.9	0.0	0.0	2.9	2.9
Acquisition	3.8	0.5	19.8	24.1	3.9	0.5	19.7	24.1	3.9	0.5	19.9	24.3
Central Logistics	7.0	6.2	74.0	87.2	7.2	6.2	76.1	89.5	7.1	6.3	77.5	90.9
Defense Health Program	28.4	0.0	12.0	40.4	28.2	0.0	0.0	28.2	28.0	0.0	0.0	28.0
Central Personnel Administration	17.8	1.8	2.3	21.9	17.8	1.8	2.4	22.0	17.8	1.8	2.5	22.1
Central Personnel Benefits Programs	1.2	0.0	0.7	1.9	1.2	0.2	0.7	2.1	1.2	0.2	0.7	2.1
Central Training	47.1	3.2	6.2	56.5	50.0	3.1	6.0	59.1	50.8	3.2	6.5	60.5
Departmental Management	16.3	11.0	6.3	33.6	16.7	11.2	6.4	34.3	17.0	11.4	6.6	35.0
Other Infrastructure	2.5	5.2	8.9	16.6	2.7	5.2	8.5	16.4	2.7	5.3	8.7	16.7
Cadets/Midshipmen	4.3	0.0	0.0	4.3	4.3	0.0	0.0	4.3	4.4	0.0	0.0	4.4
Infrastructure Total	149.7	35.3	169.9	354.9	153.7	35.6	160.3	349.6	154.8	36.3	163.0	354.1
Grand Total	325.4	58.9	182.8	567.1	327.6	57.2	176.2	561.0	329.3	57.5	179.0	565.8
Infrastructure as a Percentage of Total	46%	60%	93%	63%	47%	62%	91%	62%	47%	63%	91%	63%
Numbers may not add due to rounding.											# in Thousands	

Category	FY14 Actual				FY15 Estimate				FY16 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	129.0	0.0	0.5	129.5	126.4	0.0	0.5	126.9	126.2	0.0	0.5	126.7
Deterrence & Protection Forces	2.4	0.0	0.0	2.4	2.4	0.0	0.0	2.4	2.6	0.0	0.0	2.6
Other Forces	0.0	39.5	0.2	39.7	0.0	39.4	0.3	39.7	0.0	38.9	0.3	39.2
Forces Total	131.4	39.5	0.7	171.6	128.8	39.4	0.8	169.0	128.8	38.9	0.8	168.5
Infrastructure												
Force Installations	3.8	0.0	5.3	9.1	3.7	0.0	5.4	9.1	2.7	0.0	5.5	8.2
Communications & Information	1.1	0.0	6.1	7.2	1.0	0.0	5.7	6.7	1.0	0.0	5.6	6.6
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	0.9	0.0	2.7	3.6	0.9	0.0	2.5	3.4	0.8	0.0	2.3	3.1
Central Logistics	4.1	0.0	1.4	5.5	4.0	0.0	1.4	5.4	2.9	0.0	1.6	4.5
Defense Health Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Central Personnel Administration	8.1	0.0	1.0	9.1	7.9	0.0	0.3	8.2	7.8	0.0	0.3	8.1
Central Personnel Benefits Programs	0.0	0.0	1.0	1.0	0.0	0.0	1.1	1.1	0.0	0.0	0.9	0.9
Central Training	33.1	0.0	1.4	34.5	32.5	0.0	1.4	33.9	34.4	0.0	1.4	35.8
Departmental Management	5.2	0.0	0.7	5.9	5.0	0.0	0.7	5.7	5.2	0.0	0.7	5.9
Other Infrastructure	0.4	0.0	0.1	0.5	0.3	0.0	0.8	1.1	0.4	0.0	0.8	1.2
Cadets/Midshipmen	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Infrastructure Total	56.7	0.0	19.8	76.5	55.3	0.0	19.3	74.6	55.2	0.0	19.1	74.3
Grand Total	188.1	39.5	20.5	248.1	184.1	39.4	20.1	243.6	184.0	38.9	19.9	242.8
Infrastructure as a Percentage of Total	30%	0%	96%	31%	30%	0%	96%	31%	30%	0%	96%	31%
Numbers may not add due to rounding.												

Table 2-1d: Air Force Military and Civilian Manpower by Force and Infrastructure Category

Category	FY14 Actual				FY15 Estimate				FY16 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	166.0	114.4	35.1	315.4	167.2	111.6	36.6	315.3	167.1	117.1	37.2	321.3
Deterrence & Protection Forces	8.2	1.5	2.6	12.2	8.6	1.5	2.6	12.7	9.2	2.6	4.2	16.0
Other Forces	30.2	11.0	8.5	49.7	28.7	12.2	9.5	50.4	28.9	10.2	9.0	48.1
Forces Total	204.4	126.8	46.2	377.3	204.4	125.3	48.6	378.4	205.2	129.8	50.3	385.4
Infrastructure												
Force Installations	3.8	10.4	33.3	47.5	3.7	10.2	36.3	50.1	3.7	10.3	35.9	49.9
Communications & Information	1.8	0.1	0.5	2.3	2.3	0.1	0.9	3.3	3.0	0.1	1.0	4.1
Science & Technology Program	0.6	0.0	4.3	4.9	0.7	0.0	4.5	5.2	0.7	0.0	4.5	5.2
Acquisition	7.1	2.1	13.7	22.8	7.8	2.4	13.7	24.0	7.7	1.7	13.1	22.6
Central Logistics	1.4	0.6	36.5	38.5	1.4	0.7	37.2	39.3	1.5	0.4	36.2	38.0
Defense Health Program	29.3	0.0	6.3	35.6	30.3	0.0	6.7	37.0	29.8	0.0	6.6	36.4
Central Personnel Administration	3.6	2.0	1.9	7.5	6.1	2.3	2.4	10.7	8.1	2.1	2.4	12.6
Central Personnel Benefits Programs	1.0	0.0	5.3	6.3	1.0	0.0	6.1	7.1	1.0	0.1	6.0	7.2
Central Training	40.6	12.5	12.4	65.6	34.3	10.5	13.6	58.4	33.8	10.8	13.5	58.1
Departmental Management	11.8	7.0	10.6	29.4	11.9	7.7	10.3	29.9	10.8	6.1	10.3	27.2
Other Infrastructure	7.1	14.7	2.9	24.7	5.0	13.0	3.1	21.1	7.7	13.2	3.0	23.9
Cadets/Midshipmen	3.9	0.0	0.0	3.9	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0
Infrastructure Total	112.0	49.3	127.7	289.0	108.5	46.8	134.7	290.0	111.8	44.9	132.5	289.1
Grand Total	316.3	176.2	173.8	666.3	313.0	172.1	183.3	668.4	317.0	174.7	182.8	674.5
Infrastructure as a Percentage of Total	35%	28%	73%	43%	35%	27%	73%	43%	35%	26%	72%	43%

Numbers may not add due to rounding.

in Thousands

Table 2-2: Military Technicians Assigned, Authorized, and Required by Status and Organization										
Component		High-Priority Units			Other			Total		
		Dual Status	Non-Dual Status	Total	Dual Status	Non-Dual Status	Total	Dual Status	Non-Dual Status	Total
		FY14 Actual								
Army National Guard	Required	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Estimate	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Actual	24.5	0.0	24.5	2.6	1.5	4.1	27.1	1.5	28.6
Army Reserve	Required	6.8	0.2	6.9	1.6	0.4	2.1	8.4	0.6	9.0
	Estimate	6.8	0.2	6.9	1.6	0.4	2.1	8.4	0.6	9.0
	Actual	7.1	0.1	7.2	1.5	0.3	1.8	8.6	0.4	9.0
Air National Guard	Required	21.9	0.4	22.3	0.0	0.0	0.0	21.9	0.4	22.3
	Estimate	21.9	0.4	22.3	0.0	0.0	0.0	21.9	0.4	22.3
	Actual	22.6	0.4	23.0	0.0	0.0	0.0	22.6	0.4	23.0
Air Force Reserve	Required	10.3	0.1	10.4	0.0	0.0	0.0	10.3	0.1	10.4
	Estimate	10.3	0.1	10.4	0.0	0.0	0.0	10.3	0.1	10.4
	Actual	8.6	0.0	8.6	0.0	0.0	0.0	8.6	0.0	8.6
		FY15 Estimate								
Army National Guard	Required	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Estimate	24.0	0.0	24.0	2.6	1.6	4.2	26.6	1.6	28.2
Army Reserve	Required	6.6	0.1	6.7	1.5	0.3	1.8	8.1	0.4	8.5
	Estimate	6.6	0.1	6.7	1.5	0.3	1.8	8.1	0.4	8.5
Air National Guard	Required	21.8	0.4	22.2	0.0	0.0	0.0	21.8	0.4	22.2
	Estimate	21.8	0.4	22.2	0.0	0.0	0.0	21.8	0.4	22.2
Air Force Reserve	Required	9.8	0.1	9.9	0.0	0.0	0.0	9.8	0.1	9.9
	Estimate	9.8	0.1	9.9	0.0	0.0	0.0	9.8	0.1	9.9
		FY16 Estimate								
Army National Guard	Required	24.2	0.0	24.2	2.6	1.6	4.2	26.9	1.6	28.5
	Estimate	23.5	0.0	23.5	2.6	1.6	4.2	26.1	1.6	27.7
Army Reserve	Required	6.3	0.1	6.4	1.4	0.2	1.6	7.7	0.3	8.0
	Estimate	6.3	0.1	6.4	1.4	0.2	1.6	7.7	0.3	8.0
Air National Guard	Required	22.1	0.4	22.5	0.0	0.0	0.0	22.1	0.4	22.5
	Estimate	22.1	0.4	22.5	0.0	0.0	0.0	22.1	0.4	22.5
Air Force Reserve	Required	10.1	0.1	10.2	0.0	0.0	0.0	10.1	0.1	10.2
	Estimate	10.1	0.1	10.2	0.0	0.0	0.0	10.1	0.1	10.2
Numbers may not add due to rounding.										# in Thousands

Table 2-3: Full-Time Support to the Selected Reserves			
Component	FY14 Actual	FY15 Estimate	FY16 Estimate
Army National Guard			
Active Guard/Reserve	31.3	31.4	30.8
Army Guard Technicians:			
Dual Status	27.1	26.6	26.1
Non-Dual Status	1.5	1.6	1.6
Active Component with Reserve Unit	0.2	0.2	0.2
Civilians	1.2	1.1	1.1
Subtotal	61.2	60.9	59.7
Army Reserve			
Active Guard/Reserve	16.3	16.3	16.3
Army Reserve Technicians:			
Dual Status	8.6	8.1	7.7
Non-Dual Status	0.4	0.4	0.3
Active Component with Reserve Unit	0.1	0.1	0.1
Civilians	3.1	3.1	3.1
Subtotal	28.4	27.9	27.4
Navy Reserve			
Active Guard/Reserve	10.1	9.9	9.9
Active Component with Reserve Units	1.9	1.2	1.1
Civilians	0.7	0.8	0.8
Subtotal	12.7	11.9	11.8
Marine Corps Reserve			
Active Guard/Reserve	2.3	2.3	2.3
Active Component with Reserve Units	3.8	3.8	3.8
Civilians	0.3	0.3	0.3
Subtotal	6.4	6.4	6.4
Air National Guard			
Active Guard/Reserve	14.5	14.7	14.7
Air Guard Technicians:			
Dual Status	22.6	21.8	22.1
Non-Dual Status	0.4	0.4	0.4
Active Component with Reserve Unit	0.0	0.0	0.0
Civilians	1.3	1.3	1.3
Subtotal	38.8	38.2	38.5
Air Force Reserve			
Active Guard/Reserve	2.7	2.8	3.0
Air Reserve Technicians:			
Dual Status	8.6	9.8	10.1
Non-Dual Status	0.0	0.1	0.1
Active Component with Reserve Unit	0.5	0.5	0.4
Civilians	3.7	3.8	3.7
Subtotal	15.5	17.0	17.3
DoD Totals			
Active Guard/Reserve	77.2	77.3	76.9
Military Technicians	69.2	68.8	68.4
Active Component with Reserve Unit	6.5	5.8	5.6
Civilians	10.3	10.4	10.3
Total	163.1	162.3	161.2
Numbers may not add due to rounding.			# in Thousands

Table 2-4: Manpower in Defense-Level Activities and Accounts

Activity	FY14 Actual*				FY15 Estimate*				FY16 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
OSD-Level												
Office of the Inspector General	28	0	1,543	1,571	28	0	1,570	1,598	28	0	1,570	1,598
Office of the Secretary of Defense	395	163	1,845	2,403	391	163	1,813	2,367	389	163	1,889	2,441
Defense Agencies												
Defense Advanced Research Projects Agency (DARPA)	12	0	161	173	16	0	182	198	16	0	179	195
Defense Commissary Agency (DeCA)	4	0	13,353	13,357	4	0	14,341	14,345	4	0	14,336	14,340
Defense Contract Audit Agency (DCAA)	0	0	4,691	4,691	0	0	4,733	4,733	0	0	4,673	4,673
Defense Contract Management Agency (DCMA)	404	41	10,480	10,925	535	33	10,857	11,425	529	33	10,978	11,540
Defense Finance and Accounting Service (DFAS)	29	0	11,181	11,210	29	0	11,569	11,598	29	0	11,560	11,589
Defense Health Agency (DHA) /1	46	0	4,638	4,684	45	0	5,152	5,197	43	0	5,595	5,638
Defense Legal Services Agency (DLSA)	206	0	220	426	198	0	140	338	198	0	136	334
Defense Logistics Agency (DLA)	521	413	24,687	25,621	588	332	26,186	27,106	582	332	25,977	26,891
Defense Security Cooperation Agency (DSCA)	134	0	483	617	134	0	483	617	134	0	483	617
Defense Security Service (DSS)	0	0	879	879	0	0	898	898	0	0	894	894
Defense Threat Reduction Agency (DTRA)	638	1	1,213	1,852	716	1	1,224	1,941	720	1	1,208	1,929
Pentagon Force Protection Agency (PFPA)	14	0	1,164	1,178	14	0	1,261	1,275	14	0	1,261	1,275
Missile Defense Agency (MDA)	134	0	2,388	2,522	129	0	2,727	2,856	127	0	2,551	2,678

*Military end strength numbers shown for information only, accounted for in Service manpower totals.

/1 Includes civilian FTEs for the National Capital Region (NCR) Medical Directorate Headquarters. NCR Medical Directorate military are reflected in DHP (Service) totals. Medical Shared Service military realignments were not included as the PB does not yet reflect the expected transfer of end-strength.

Activity	FY14 Actual*				FY15 Estimate*				FY16 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Defense Field Activities												
Defense Human Resources Activity (DHRA)	9	0	1,067	1,076	9	0	1,173	1,182	13	0	1,170	1,183
Defense Media Activity (DMA)	933	42	751	1,726	898	34	751	1,683	891	34	750	1,675
Defense Prisoner of War/ Missing Persons Office (DPMO)	38	0	65	103	239	0	387	626	239	0	343	582
Defense Technical Information Center (DTIC)	0	0	282	282	0	0	272	272	0	0	264	264
Defense Technology Security Administration (DTSA)	9	38	138	185	9	38	136	183	9	38	136	183
Defense Test Resource Management Center (DTRMC)	3	0	30	33	3	0	30	33	3	0	30	33
DoD Education (DoDEA) & MC&FP Managed Programs	1	0	12,335	12,336	1	0	12,417	12,418	1	0	12,413	12,414
Office of Economic Adjustment (OEA)	3	0	38	41	3	0	38	41	3	0	38	41
Washington Headquarters Services (WHS)	150	0	1,907	2,057	190	0	2,170	2,360	185	0	2,160	2,345
Other Defense-Wide Organizations												
Defense Acquisition University (DAU)	34	0	622	656	49	0	620	669	48	0	620	668
National Defense University (NDU)	190	14	468	672	188	14	493	695	181	14	493	688
Uniformed Services University of the Health Sciences (USUHS)	837	0	701	1,538	928	0	727	1,655	928	0	700	1,628
United States Court of Appeals for the Armed Services	0	0	57	57	0	0	59	59	0	0	59	59
Communications and Classified Programs†	9,998	763	47,330	58,091	14,532	856	48,599	63,987	14,367	853	48,185	63,405
*Military end strength numbers shown for information only, accounted for in Service manpower totals.												
†Includes Defense Information Systems Agency (DISA) and classified programs.												
** WHS civilian include OCO funded of 15 in FY 14, 21 in FY 15, and 17 in FY 16												

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts												
Activity	FY14 Actual*				FY15 Estimate*				FY16 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Joint Staff & Unified/Combined Commands												
Chairman, Joint Chiefs of Staff (CJCS) Controlled Activities	182	12	301	495	169	10	289	468	148	10	280	438
The Joint Chiefs of Staff (TJS)	1,302	443	1,030	2,775	1,267	478	1,032	2,777	1,266	468	1,014	2,748
North American Aerospace Defense Cmd. (NORAD)	205	35	107	347	219	43	101	363	219	43	102	364
North Atlantic Treaty Organization (NATO)	2,158	6	83	2,173	2,200	6	99	2,305	2,240	14	100	2,354
US African Command (USAFRICOM)	394	348	488	1,230	427	355	519	1,301	418	352	497	1,267
US Central Command (USCENTCOM)	861	458	468	1,787	749	482	466	1,697	738	406	457	1,601
US European Command (USEUCOM)	500	579	307	1,386	513	588	412	1,513	508	582	416	1,506
US Northern Command (USNORTHCOM)	607	106	743	1,456	570	154	719	1,443	563	159	714	1,436
US Pacific Command (USPACOM)	1,278	803	790	2,871	1,243	841	601	2,685	982	812	654	2,448
US Southern Command (USSOUTHCOM)	456	207	635	969	458	224	649	1,331	443	224	626	1,293
US Special Operations Command (USSOCOM) ¹	3,032	1,654	78	4,764	3,088	1,798	109	4,995	3,256	1,788	111	5,155
US Strategic Command (USSTRATCOM)	1,450	430	2,111	3,991	1,518	477	1,958	3,953	1,493	487	2,113	4,093
US Transportation Command (USTRANSCOM) ²	1,185	767	706	2,658	1,181	762	706	2,649	1,172	762	706	2,640
Program Manager Manpower												
Defense Health Program (DHP) ³	83,569	0	55,217	138,786	83,591	0	61,342	144,933	83,133	0	58,717	141,850
Special Operations Forces (SOF) ⁴	56,176	6,679	6,034	68,889	55,915	7,263	6,554	69,732	55,938	7,432	6,556	69,926
Transportation Working Capital Fund (TWCF) ⁵	14,218	0	4,448	18,666	12,349	0	4,369	16,718	12,097	0	4,140	16,237
*Military end strength numbers and civilian FTEs shown for information only, accounted for in Service or Defense-wide manpower totals.												
¹ Includes USSOCOM joint activities only.												
² Includes USTRANSCOM joint activities only.												
³ Less Defense Health Agency and Uniformed Service University of the Health Sciences.												
⁴ Includes Military Department Major Force Program 11 activities only.												
⁵ Includes Military Department TWCF activities only.												

Table 2-5: Service-Level Manpower Required to be Stationed in Foreign Countries and Ships Afloat

Service	Category	Overseas			Afloat		
		FY14 Actual	FY15 Estimate	FY16 Estimate	FY14 Actual	FY15 Estimate	FY16 Estimate
Army	Active Duty	50.8	42.0	41.2	0.0	0.0	0.0
	Guard/Reserve	0.9	1.0	1.0	0.0	0.0	0.0
	Civilian	28.8	28.1	27.7	0.0	0.0	0.0
	Total	80.5	71.1	69.9	0.0	0.0	0.0
Navy	Active Duty	17.0	17.0	17.0	119.0	120.0	120.0
	Reserve	4.0	4.0	4.0	4.0	4.0	4.0
	Civilian	13.1	14.0	13.9	8.0	7.7	7.6
	Total	34.1	35.0	34.9	131.0	131.7	131.6
Marine Corps	Active Duty	39.2	25.5	25.8	6.6	6.6	6.6
	Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	4.1	4.2	4.2	0.0	0.0	0.0
	Total	43.3	29.7	30.0	6.6	6.6	6.6
Air Force	Active Duty	50.2	50.1	49.6	0.0	0.0	0.0
	Guard/Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	13.4	13.3	13.2	0.0	0.0	0.0
	Total	63.6	63.4	62.8	0.0	0.0	0.0

Numbers may not add due to rounding.

in Thousands

Table 2-6 Major DoD Headquarters Activities		MHA SUMMARY			SUMMARY OF INCREASES (from FY14 Actual to FY16 Estimate)					
		Type	FY14 Actual	FY15 Estimate	FY16 Estimate	In-sourcing Inherently Governmental Work	In-sourcing Exempted Work	In-sourcing Work for Cost Savings ONLY	Other (non in-sourcing)	Defense Acquisition Workforce Growth
Military Departments and National Guard Bureau		Military	1,287	1,039	983	0	0	0	0	0
Headquarters, DA*		Civilian	2,430	2,605	2,465	0	0	0	29	6
Total Army		Military	6,531	5,228	4,822	0	0	0	0	0
		Civilian	7,988	8,457	8,272	0	0	0	284	0
U.S. Navy		Military	3,473	3,451	3,394	0	0	0	0	0
		Civilian	5,218	5,363	5,238	0	0	0	20	0
U.S. Marine Corps		Military	2,036	2,189	2,189	0	0	0	153	0
		Civilian	725	678	641	0	0	0	0	0
Headquarters AF**		Military	1,411	1,382	1,400	0	0	0	0	0
		Civilian	930	966	977	0	0	0	47	0
Department of the Air Force		Military	5,710	4,960	4,006	0	0	0	0	0
		Civilian	5,132	4,369	4,486	0	0	0	0	0
Headquarters and Directorates, NGB (ARNG)		Military	947	947	947	0	0	0	0	0
		Civilian	778	734	697	0	0	0	0	0
Headquarters and Directorates, NGB (ANG)		Military	176	116	116	0	0	0	0	0
		Civilian	245	187	187	0	0	0	0	0
Joint Staff & Combatant Command HQs										
The Joint Staff (TJS)		Military	1,302	1,267	1,266	0	0	0	0	0
		Civilian	1,030	1,032	1,014	0	0	0	0	0
US Africa Command (USAFRICOM)		Military	315	336	339	0	0	0	24	0
		Civilian	380	413	397	0	0	0	17	0
US Central Command (USCENTCOM)		Military	586	467	459	0	0	0	0	0
		Civilian	382	369	365	0	0	0	0	0
US European Command (USEUCOM)		Military	407	413	401	0	0	0	0	0
		Civilian	182	192	184	0	0	0	2	0
US Northern Command (USNORTHCOM)		Military	244	270	269	0	0	0	25	0
		Civilian	447	399	401	0	0	0	0	0
US Pacific Command (USPACOM)		Military	879	874	867	0	0	0	0	0
		Civilian	469	496	485	0	0	0	16	0
US Southern Command (USSOUTHCOM)		Military	206	192	187	0	0	0	0	0
		Civilian	235	224	217	0	0	0	0	0
US Strategic Command (USSTRATCOM)		Military	370	362	351	0	0	0	0	0
		Civilian	818	792	766	0	0	0	0	0
US Transportation Command (USTRANSCOM)		Military	173	173	173	0	0	0	0	0
		Civilian	302	302	302	0	0	0	0	0
US Special Operations Command (USSOCOM)		Military	473	392	334	0	0	0	0	0
		Civilian	445	431	381	0	0	0	0	0

*Headquarters DA is the subset of Army management headquarters that counts against the statutory limit of 3,105 civilian and military positions.

**Headquarters AF is the subset of Air Force management headquarters that counts against the statutory limit of 2,639 members of the armed forces and civilian employees of the Department of the Air Force that are assigned or detailed to permanent duty in the Office of the Secretary of the Air Force and the Air Staff.

Table 2-6 Major DoD Headquarters Activities (continued)	Type	MHA SUMMARY			SUMMARY OF INCREASES (from FY14 Actual to FY16 Estimate)				
		FY14 Actual	FY15 Estimate	FY16 Estimate	In-sourcing Inherently Governmental Work	In-sourcing Exempted Work	In-sourcing Work for Cost Savings ONLY	Other (non in-sourcing)	Defense Acquisition Workforce Growth
Defense-wide Organizational HQs	Military	395	391	389	0	0	0	0	0
Office of the Secretary of Defense (OSD)	Civilian	1,845	1,813	1,889	0	0	0	44	0
	Military	1	1	1	0	0	0	0	0
Office of the Inspector General (OIG)	Civilian	179	179	172	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0
Court of Appeals for the Armed Services (CAAS)	Civilian	0	0	0	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0
Defense Agency Research Projects Agency (DARPA)	Civilian	8	8	7	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0
Defense Acquisition University (DAU)	Civilian	0	0	0	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0
Defense Contract Audit Agency (DCAA)	Civilian	145	169	163	0	0	0	18	0
	Military	24	24	24	0	0	0	0	0
Defense Contract Management Agency (DCMA)	Civilian	555	539	527	0	0	0	0	0
	Military	4	4	4	0	0	0	0	0
Defense Commissary Agency (DeCA)	Civilian	122	114	109	0	0	0	0	0
	Military	1	1	1	0	0	0	0	0
Defense Finance and Accounting Service (DFAS)	Civilian	289	281	274	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0
Defense Human Resource Activity (DHRA)	Civilian	67	64	61	0	0	0	0	0
	Military	521	588	582	0	0	0	61	0
Defense Logistics Agency (DLA)	Civilian	24,687	26,186	25,977	0	0	0	1,290	0
	Military	1	1	1	0	0	0	0	0
Defense Legal Services Agency (DLSA)	Civilian	30	30	30	0	0	0	0	0
	Military	1	0	0	0	0	0	0	0
Defense Media Activity (DMA)	Civilian	25	24	23	0	0	0	0	0
	Military	1	1	1	0	0	0	0	0
DoD Education Activity (DoDEA)	Civilian	12,335	12,417	12,413	0	0	0	78	0
	Military	38	239	239	0	0	0	201	0
Defense Prisoner of War/ Missing Persons Office (DPMO)	Civilian	65	387	343	0	0	0	278	0
	Military	132	132	130	0	0	0	0	0
Defense Security Cooperation Agency (DSCA)	Civilian	393	419	416	0	0	0	23	0
	Military	0	0	0	0	0	0	0	0
Defense Security Service (DSS)	Civilian	879	898	894	0	0	0	15	0
	Military	0	0	0	0	0	0	0	0
Defense Technical Information Center (DTIC)	Civilian	9	7	7	0	0	0	0	0
	Military	21	21	20	0	0	0	0	0
Defense Threat Reduction Agency (DTRA)	Civilian	207	215	211	0	0	0	4	0
	Military	3	3	3	0	0	0	0	0
DoD Test Resource Management Center (DTRMC)	Civilian	30	30	30	0	0	0	0	0
	Military	14	12	12	0	0	0	0	0
Defense Technology Security Administration (DTSA)	Civilian	0	0	0	0	0	0	0	0

Table 2-6 Major DoD Headquarters Activities (continued)	Type	MHA SUMMARY			SUMMARY OF INCREASES (from FY14 Actual to FY16 Estimate)				
		FY14 Actual	FY15 Estimate	FY16 Estimate	In-sourcing Inherently Governmental Work	In-sourcing Exempted Work	In-sourcing Work for Cost Savings ONLY	Other (non in-sourcing)	Defense Acquisition Workforce Growth
Defense-wide Organizational HQs	Military	14	14	14	0	0	0	0	0
Missile Defense Agency (MDA)	Civilian	132	144	141	0	0	0	9	0
National Defense University (NDU)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Office of Economic Adjustment (OEA)	Military	3	3	3	0	0	0	0	0
	Civilian	38	38	38	0	0	0	0	0
Pentagon Force Protection Agency (PFPA)	Military	14	14	14	0	0	0	0	0
	Civilian	22	23	23	0	0	0	1	0
Defense Health Agency (DHA)	Military	0	0	0	0	0	0	0	0
	Civilian	94	115	86	0	0	0	0	0
Uniformed Services University of the Health Sciences (USUHS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Washington Headquarters Services (WHS)	Military	0	0	0	0	0	0	0	0
	Civilian	678	713	22	0	0	0	0	0
Communications and Classified Programs†	Military	76	74	135	0	0	0	59	0
	Civilian	1,084	1,138	1,184	0	0	0	100	0
Total	Military	27,790	25,581	24,076					
	Civilian	72,054	73,960	72,515					

†Includes Defense Information Systems Agency (DISA) and classified programs

Chapter 3: Officer and Enlisted Flow Data

The tables in this chapter illustrate the flow of active duty personnel through the individual Services. There are a series of four tables presented for each Service. These tables include officer and enlisted gains and losses for the current and next five FYs and officer and enlisted retirements by years of service for the current and next five FYs. A more specific summary of each table follows.

In tables 3-1a through 3-1d and 3-3a through 3-3d active duty gains and losses are presented for the current and next five FYs for each of the individual Services by officer and enlisted personnel categories, respectively. Each table includes beginning strength and various categories of gains and losses tabulated to determine the end strength at each grade.

In tables 3-2a through 3-2d officer active duty retirements are presented by grade and years of commissioned service (YOCS) for the current and next five FYs for each of the individual Services. In tables 3-4a through 3-4d enlisted active duty retirements are presented by grade and years of service (YOS) for the current and next five FYs for each of the individual Services. The tables are divided by officer grades (O-1 to O-10) and enlisted grades (E-1 to E-9) and years of service ranging from 1 to 30+.

Table 3-1a: Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2015																
Begin Strength	13	48	113	137	4,258	9,688	17,322	29,202	12,722	8,324	656	2,233	4,029	6,568	1,984	97,297
Motion In	4	16	25	47	701	1,567	2,245	4,913	4,543	0	87	385	941	910	0	16,384
Regular Accessions										3,758						3,758
Commissioning & Transfer Programs										501					986	1,487
Direct Appointments & Health Profession Scholarship					0	2	10	733	572	102						1,419
Other Gains					6	11	7	17			1	1	8	16		67
Total Gains	4	16	25	47	707	1,580	2,262	5,663	5,115	4,361	88	386	949	926	986	23,115
Motion Out		4	16	25	47	701	1,567	2,245	4,913	4,543	0	87	385	941	910	16,384
Regular Separations				0	0	0	133	2,313	643	198	0	0	49	132	62	3,530
Retirements (Disability & Non-Disability)	4	12	9	22	696	1,054	754	0	0	0	107	414	279	0	0	3,351
Separation Programs				0	8	0	731	1,137	142	1	0	21	20	93	0	2,153
Attrition & Other Losses																0
Total losses	4	16	25	47	751	1,755	3,184	5,695	5,698	4,742	107	522	733	1,166	972	25,418
End Strength	13	48	113	137	4,214	9,513	16,400	29,170	12,140	7,943	637	2,097	4,245	6,328	1,998	94,995
FY 2016																
Begin Strength	13	48	113	137	4,214	9,513	16,400	29,170	12,140	7,943	637	2,097	4,245	6,328	1,998	94,995
Motion In	4	16	25	47	694	1,442	2,276	4,644	4,445	0	119	521	945	1,069	0	16,247
Regular Accessions										3,737						3,737
Commissioning & Transfer Programs										496					1,100	1,596
Direct Appointments & Health Profession Scholarship					11	12	25	815	538	0						1,401
Other Gains					6	11	7	17			1	1	8	16		67
Total Gains	4	16	25	47	712	1,465	2,308	5,476	4,983	4,233	120	522	953	1,085	1,100	23,048
Motion Out		4	16	25	47	694	1,442	2,276	4,644	4,445	0	119	521	945	1,069	16,247
Regular Separations				0	0	0	131	2,412	450	268	0	0	53	110	49	3,473
Retirements (Disability & Non-Disability)	4	12	9	22	671	1,041	743	0	0	0	89	403	298	0	0	3,293
Separation Programs				0	141	152	283	1,091	623	0	75	67	50	86	0	2,567
Attrition & Other Losses																0
Total losses	4	16	25	47	859	1,887	2,599	5,779	5,717	4,713	164	589	922	1,141	1,118	25,580
End Strength	13	48	113	137	4,066	9,091	16,108	28,866	11,406	7,462	593	2,030	4,276	6,272	1,980	92,462

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2017																
Begin Strength	13	48	113	137	4,066	9,091	16,108	28,866	11,406	7,462	593	2,030	4,276	6,272	1,980	92,462
Motion In	4	16	25	47	641	1,472	2,364	4,567	4,340	0	115	536	871	1,048	0	16,047
Regular Accessions										3,737						3,737
Commissioning & Transfer Programs										496					1,100	1,596
Direct Appointments & Health Profession Scholarship					38	16	49	721	528	0						1,352
Other Gains					6	11	7	17			1	1	8	16		67
Total Gains	4	16	25	47	685	1,499	2,420	5,305	4,868	4,233	116	537	879	1,064	1,100	22,799
Motion Out		4	16	25	47	641	1,472	2,364	4,567	4,340	0	115	536	871	1,048	16,047
Regular Separations				0	0	0	129	2,382	500	188	0	0	52	122	36	3,408
Retirements (Disability & Non-Disability)	4	12	9	22	659	983	729	0	0	0	84	391	297	0	0	3,189
Separation Programs				0	200	480	260	1,586	253	0	70	33	31	21	0	2,934
Attrition & Other Losses																0
Total losses	4	16	25	47	906	2,104	2,590	6,332	5,320	4,528	154	539	916	1,014	1,084	25,579
End Strength	13	48	113	137	3,845	8,486	15,939	27,839	10,954	7,167	555	2,028	4,239	6,323	1,996	89,682
FY 2018																
Begin Strength	13	48	113	137	3,845	8,486	15,939	27,839	10,954	7,167	555	2,028	4,239	6,323	1,996	89,682
Motion In	4	16	25	47	636	1,466	2,330	4,193	4,216	0	104	633	785	1,067	0	15,522
Regular Accessions										3,737						3,737
Commissioning & Transfer Programs										496					1,150	1,646
Direct Appointments & Health Profession Scholarship					11	11	24	782	540	0						1,368
Other Gains					6	11	7	17			1	1	8	16		67
Total Gains	4	16	25	47	653	1,488	2,361	4,992	4,757	4,233	105	634	793	1,083	1,150	22,340
Motion Out		4	16	25	47	636	1,466	2,330	4,193	4,216	0	104	633	785	1,067	15,522
Regular Separations				0	0	0	125	2,315	438	218	0	0	50	119	40	3,305
Retirements (Disability & Non-Disability)	4	12	9	22	637	917	708	0	0	0	78	400	286	0	0	3,074
Separation Programs				0	100	230	299	1,123	433	0	45	56	105	43	0	2,433
Attrition & Other Losses																0
Total losses	4	16	25	47	784	1,783	2,598	5,768	5,063	4,434	123	560	1,074	947	1,107	24,334
End Strength	13	48	113	137	3,714	8,190	15,702	27,063	10,648	6,966	537	2,102	3,958	6,458	2,039	87,688

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2019																
Begin Strength	13	48	113	137	3,714	8,190	15,702	27,063	10,648	6,966	537	2,102	3,958	6,458	2,039	87,688
Motion In	4	16	25	47	607	1,528	2,666	4,344	4,228	0	101	489	739	1,055	0	15,849
Regular Accessions										3,737						3,737
Commissioning & Transfer Programs										496					1,150	1,646
Direct Appointments & Health Profession Scholarship					11	11	24	777	540	0						1,363
Other Gains					6	11	7	17			1	1	8	16		67
Total Gains	4	16	25	47	624	1,550	2,697	5,138	4,768	4,233	102	490	747	1,071	1,150	22,662
Motion Out		4	16	25	47	607	1,528	2,666	4,344	4,228	0	101	489	739	1,055	15,849
Regular Separations				0	0	0	123	2,219	475	168	0	0	47	124	39	3,197
Retirements (Disability & Non-Disability)	4	12	9	22	617	887	698	0	0	0	76	402	267	0	0	2,995
Separation Programs				0	50	150	266	987	197	0	35	70	180	33	0	1,968
Attrition & Other Losses																0
Total losses	4	16	25	47	714	1,645	2,615	5,872	5,017	4,396	111	573	983	896	1,094	24,008
End Strength	13	48	113	137	3,624	8,095	15,783	26,329	10,399	6,803	529	2,019	3,722	6,633	2,094	86,342
FY 2020																
Begin Strength	13	48	113	137	3,624	8,095	15,783	26,329	10,399	6,803	529	2,019	3,722	6,633	2,094	86,342
Motion In	4	16	25	47	594	1,527	2,591	4,319	4,270		98	540	642	956		15,629
Regular Accessions										3,837						3,837
Commissioning & Transfer Programs										496					1,050	1,546
Direct Appointments & Health Profession Scholarship					11	11	25	799	563	0						1,409
Other Gains					6	11	7	17			1	1	8	16		67
Total Gains	4	16	25	47	611	1,549	2,623	5,135	4,833	4,333	99	541	650	972	1,050	22,488
Motion Out		4	16	25	47	594	1,527	2,591	4,319	4,270	0	98	540	642	956	15,629
Regular Separations				0	0	0	122	2,152	461	169	0	0	45	127	40	3,117
Retirements (Disability & Non-Disability)	4	12	9	22	602	870	691	0	0	0	74	392	253	0	0	2,929
Separation Programs				0	0	50	266	1,104	215	0	50	26	10	34	0	1,755
Attrition & Other Losses																0
Total losses	4	16	25	47	649	1,514	2,606	5,847	4,995	4,439	124	516	848	803	997	23,430
End Strength	13	48	113	137	3,586	8,130	15,800	25,617	10,237	6,697	504	2,044	3,525	6,803	2,148	85,400

Table 3-1b: Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2015																
Begin Strength	10	35	67	117	3,255	6,774	10,756	18,197	6,481	6,750	74	407	618	547	0	54,088
Motion In	2	6	13	28	485	1,041	1,857	3,241	3,403	1	11	150	115	0	0	10,353
Regular Accessions	0	0	0	0	0	0	0	0	0	1,612	0	0	0	0	0	1,612
Commissioning & Transfer Programs	0	0	0	0	0	0	1	9	23	1,689	0	0	4	190	0	1,916
Direct Appointments & Health		0	0	0	1	1	17	456	150	117	0	0	0	0	0	742
Profession Scholarship	0															
Other Gains	0	0	0	0	1	2	7	11	2	1	0	0	0	0	0	24
Total Gains	2	6	13	28	487	1,044	1,882	3,717	3,578	3,420	11	150	119	190	0	14,647
Motion Out	0	2	6	13	28	485	1,046	1,857	3,236	3,403	0	12	150	115	0	10,353
Regular Separations	0	0	0	0	0	24	260	966	68	16	0	1	0	0	0	1,335
Retirements (Disability & Non-Disability)	2	4	6	13	492	491	523	208	15	3	12	88	60	7	0	1,924
Separation Programs	0	0	1	0	2	4	24	340	124	63	0	0	0	0	0	558
Attrition & Other Losses	0	0	0	0	2	7	15	34	25	23	0	1	1	1	0	109
Total losses	2	6	13	26	524	1,011	1,868	3,405	3,468	3,508	12	102	211	123	0	14,279
End Strength	10	35	67	119	3,218	6,807	10,770	18,509	6,591	6,662	73	455	526	614	0	54,456
FY 2016																
Begin Strength	10	35	67	119	3,218	6,807	10,770	18,509	6,591	6,662	73	455	526	614	0	54,456
Motion In	4	9	18	36	481	984	1,918	3,045	3,344	0	21	120	165	0	0	10,145
Regular Accessions	0	0	0	0	0	0	0	0	0	1,600	0	0	0	0	0	1,600
Commissioning & Transfer Programs	0	0	0	0	0	0	1	12	22	1,920	0	0	9	217	0	2,181
Direct Appointments & Health		0	0	0	0	1	18	466	190	96	0	0	0	0	0	771
Profession Scholarship	0															
Other Gains	0	0	0	0	2	2	9	10	2	0	0	0	0	0	0	25
Total Gains	4	9	18	36	483	987	1,946	3,533	3,558	3,616	21	120	174	217	0	14,722
Motion Out	0	4	9	18	36	481	984	1,918	3,045	3,344	0	21	120	165	0	10,145
Regular Separations	0	0	0	0	0	21	270	994	90	72	0	1	0	0	0	1,448
Retirements (Disability & Non-Disability)	4	5	9	28	406	515	523	221	12	3	10	73	43	5	0	1,857
Separation Programs	0	0	0	0	1	1	33	303	42	64	0	0	0	0	0	444
Attrition & Other Losses	0	0	0	0	2	7	21	41	26	23	0	0	4	1	0	125
Total losses	4	9	18	46	445	1,025	1,831	3,477	3,215	3,506	10	95	167	171	0	14,019
End Strength	10	35	67	109	3,256	6,769	10,885	18,565	6,934	6,772	84	480	533	660	0	55,159

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2017																
Begin Strength	10	35	67	109	3,256	6,769	10,885	18,565	6,934	6,772	84	480	533	660	0	55,159
Motion In	3	9	18	48	490	1,044	1,969	3,403	3,419	0	21	119	168	0	0	10,711
Regular Accessions	0	0	0	0	0	0	0	0	0	1,578	0	0	0	0	0	1,578
Commissioning & Transfer Programs	0	0	0	0	0	0	1	12	20	1,577	0	0	8	195	0	1,813
Direct Appointments & Health		0	0	0	0	1	16	415	170	87	0	0	0	0	0	689
Profession Scholarship	0															
Other Gains	0	0	0	0	2	2	8	10	2	0	0	0	0	0	0	24
Total Gains	3	9	18	48	492	1,047	1,994	3,840	3,611	3,242	21	119	176	195	0	14,815
Motion Out	0	3	9	18	48	490	1,044	1,969	3,403	3,419	0	21	119	168	0	10,711
Regular Separations	0	0	0	0	0	23	284	1,089	60	25	0	1	0	0	0	1,482
Retirements (Disability & Non-Disability)	3	6	9	30	448	594	574	231	12	3	10	77	45	6	0	2,048
Separation Programs	0	0	0	0	121	121	514	1,772	543	130	0	0	0	0	0	3,201
Attrition & Other Losses	0	0	0	0	2	7	22	42	27	24	0	0	5	1	0	130
Total losses	3	9	18	48	619	1,235	2,438	5,103	4,045	3,601	10	99	169	175	0	17,572
End Strength	10	35	67	109	3,129	6,581	10,441	17,302	6,500	6,413	95	500	540	680	0	52,402
FY 2018																
Begin Strength	10	35	67	109	3,129	6,581	10,441	17,302	6,500	6,413	95	500	540	680	0	52,402
Motion In	3	9	19	47	465	991	1,899	3,344	3,616	0	21	125	173	0	0	10,712
Regular Accessions	0	0	0	0	0	0	0	0	0	1,583	0	0	0	0	0	1,583
Commissioning & Transfer Programs	0	0	0	0	0	0	1	12	22	1,785	0	0	8	208	0	2,036
Direct Appointments & Health		0	0	0	0	1	18	444	181	90	0	0	0	0	0	734
Profession Scholarship	0															
Other Gains	0	0	0	0	2	2	8	10	2	0	0	0	0	0	0	24
Total Gains	3	9	19	47	467	994	1,926	3,810	3,821	3,458	21	125	181	208	0	15,089
Motion Out	0	3	9	19	47	465	991	1,899	3,344	3,616	0	21	125	173	0	10,712
Regular Separations	0	0	0	0	0	23	279	1,024	59	41	0	1	0	0	0	1,427
Retirements (Disability & Non-Disability)	3	6	10	28	419	531	541	228	12	3	10	76	45	5	0	1,917
Separation Programs	0	0	0	0	1	1	34	315	79	100	0	0	0	0	0	530
Attrition & Other Losses	0	0	0	0	2	7	21	42	26	23	0	0	4	1	0	126
Total losses	3	9	19	47	469	1,027	1,866	3,508	3,520	3,783	10	98	174	179	0	14,712
End Strength	10	35	67	109	3,127	6,548	10,501	17,604	6,801	6,088	106	527	547	709	0	52,779

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2019																
Begin Strength	10	35	67	109	3,127	6,548	10,501	17,604	6,801	6,088	106	527	547	709	0	52,779
Motion In	3	9	18	48	449	1,053	1,898	3,419	3,242	0	18	138	160	198	0	10,653
Regular Accessions	0	0	0	0	0	0	0	0	0	1,565	0	0	0	0	0	1,565
Commissioning & Transfer Programs	0	0	0	0	0	0	1	12	20	1,644	0	0	8	0	0	1,685
Direct Appointments & Health		0	0	0	0	1	17	423	173	89	0	0	0	0	0	703
Profession Scholarship	0															
Other Gains	0	0	0	0	2	2	8	10	2	0	0	0	0	0	0	24
Total Gains	3	9	18	48	451	1,056	1,924	3,864	3,437	3,298	18	138	168	198	0	14,630
Motion Out	0	3	9	18	48	449	1,053	1,898	3,419	3,242	0	18	138	160	0	10,455
Regular Separations	0	0	0	0	0	23	285	1,043	64	44	0	1	0	0	0	1,460
Retirements (Disability & Non-Disability)	3	6	9	30	427	542	552	234	12	3	10	77	45	6	0	1,956
Separation Programs	0	0	0	0	1	1	35	324	76	100	0	0	0	0	0	537
Attrition & Other Losses	0	0	0	0	2	7	21	41	27	24	0	0	5	1	0	128
Total losses	3	9	18	48	478	1,022	1,946	3,540	3,598	3,413	10	96	188	167	0	14,536
End Strength	10	35	67	109	3,100	6,582	10,479	17,928	6,640	5,973	114	569	527	740	0	52,873
FY 2020																
Begin Strength	10	35	67	109	3,100	6,582	10,479	17,928	6,640	5,973	114	569	527	740	0	52,873
Motion In	3	9	18	49	511	1,105	1,936	3,616	3,458	0	18	126	160	0	0	11,009
Regular Accessions	0	0	0	0	0	0	0	0	0	1,566	0	0	0	0	0	1,566
Commissioning & Transfer Programs	0	0	0	0	0	0	1	12	20	1,616	0	0	8	197	0	1,854
Direct Appointments & Health		0	0	0	0	1	16	419	172	88	0	0	0	0	0	696
Profession Scholarship	0															
Other Gains	0	0	0	0	2	2	8	10	2	0	0	0	0	0	0	24
Total Gains	3	9	18	49	513	1,108	1,961	4,057	3,652	3,270	18	126	168	197	0	15,149
Motion Out	0	3	9	18	49	511	1,105	1,936	3,616	3,458	0	18	126	160	0	11,009
Regular Separations	0	0	0	0	0	24	288	1,058	68	44	0	1	0	0	0	1,483
Retirements (Disability & Non-Disability)	3	6	9	31	434	550	559	236	13	3	10	78	45	6	0	1,983
Separation Programs	0	0	0	0	1	1	35	329	74	102	0	0	0	0	0	542
Attrition & Other Losses	0	0	0	0	2	7	23	43	27	24	0	0	5	1	0	132
Total losses	3	9	18	49	486	1,093	2,010	3,602	3,798	3,631	10	97	176	167	0	15,149
End Strength	10	35	67	109	3,127	6,597	10,430	18,383	6,494	5,612	122	598	519	770	0	52,873

Table 3-1c: Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2015																
Begin Strength	4	17	29	33	692	1,924	3,869	6,756	3,408	2,081	104	289	616	837	255	20,914
Motion In	0	3	8	10	84	275	612	545	506	0	32	91	200	393	0	2,759
Regular Accessions	0	0	0	0	0	0	0	0	0	556	0	0	0	0	0	556
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	74	870	0	0	0	8	196	1,148
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	6	23	65	0	0	0			94
Total Gains	0	3	8	10	84	275	612	551	603	1,491	32	91	200	401	196	4,557
Motion Out	0	0	3	8	10	84	275	612	545	506	0	32	91	200	393	2,759
Regular Separations	0	0	0	0	1	1	4	272	206	0	0	0	0	0	0	484
Retirements (Disability & Non-Disability)	0	1	5	5	81	215	329	98	6	5	27	39	45	5	3	864
Separation Programs	0	0	0	0	0	0	31	53	38	0	0	0	0	0	0	122
Attrition & Other Losses	0	0	0	0	1	4	20	150	155	0	0	0	0	0	0	330
Total losses	0	1	8	13	93	304	659	1,185	950	511	27	71	136	205	396	4,559
End Strength	4	19	29	30	683	1,895	3,822	6,122	3,061	3,061	109	309	680	1,033	55	20,912
FY 2016																
Begin Strength	4	19	29	30	683	1,895	3,822	6,122	3,061	3,061	109	309	680	1,033	55	20,912
Motion In	1	3	8	12	45	197	470	1,197	1,447	0	30	150	191	195	0	3,946
Regular Accessions	0	0	0	0	0	0	0	0	0	556	0	0	0	0	0	556
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	66	880	0	0	0	4	200	1,150
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	1	29	64	0	0	0	0	0	94
Total Gains	1	3	8	12	45	197	470	1,198	1,542	1,500	30	150	191	199	200	5,746
Motion Out	0	1	3	8	12	45	197	470	1,197	1,447	0	30	150	191	195	3,946
Regular Separations	0	0	0	0	0	0	4	250	198	26	0	0	0	4	2	484
Retirements (Disability & Non-Disability)	1	2	5	4	68	152	226	297	2	0	30	42	26	7	2	864
Separation Programs	0	0	0	0	0	0	5	31	35	26	0	0	0	0	0	97
Attrition & Other Losses	0	0	0	0	0	0	2	147	108	0	0	79	19	0	0	355
Total losses	1	3	8	12	80	197	434	1,195	1,540	1,499	30	151	195	202	199	5,746
End Strength	4	19	29	30	648	1,895	3,858	6,125	3,063	3,062	109	308	676	1,030	56	20,912

Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2017																
Begin Strength	4	19	29	30	648	1,895	3,858	6,125	3,063	3,062	109	308	676	1,030	56	20,912
Motion In	1	3	7	8	90	265	624	1,252	1,468	0	30	96	180	193	0	4,217
Regular Accessions	0	0	0	0	0	0	0	0	0	556	0	0	0	0	0	556
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	66	880	0	0	0	8	196	1,150
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	1	29	64	0	0	0	0	0	94
Total Gains	1	3	7	8	90	265	624	1,253	1,563	1,500	30	96	180	201	196	6,017
Motion Out	0	1	3	7	8	90	265	624	1,252	1,468	0	30	96	180	193	4,217
Regular Separations	0	0	0	0	1	0	4	245	202	32	0	0	0	0	0	484
Retirements (Disability & Non-Disability)	1	2	4	1	84	175	338	132	13	1	30	42	26	11	4	864
Separation Programs	0	0	0	0	0	0	12	50	25	0	0	0	0	0	0	87
Attrition & Other Losses	0	0	0	0	0	0	3	205	73	0	0	21	56	7	0	365
Total losses	1	3	7	8	93	265	622	1,256	1,565	1,501	30	93	178	198	197	6,017
End Strength	4	19	29	30	645	1,895	3,860	6,122	3,061	3,061	109	311	678	1,033	55	20,912
FY 2018																
Begin Strength	4	19	29	30	645	1,895	3,860	6,122	3,061	3,061	109	311	678	1,033	55	20,912
Motion In	1	3	7	8	92	267	626	1,248	1,443	0	30	106	188	196	0	4,215
Regular Accessions	0	0	0	0	0	0	0	0	0	556	0	0	0	0	0	556
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	66	880	0	0	0	5	199	1,150
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	1	29	64	0	0	0	0	0	94
Total Gains	1	3	7	8	92	267	626	1,249	1,538	1,500	30	106	188	201	199	6,015
Motion Out	0	1	3	7	8	92	267	626	1,248	1,443	0	30	106	188	196	4,215
Regular Separations	0	0	0	0	0	0	4	235	198	47	0	0	0	0	0	484
Retirements (Disability & Non-Disability)	1	2	4	1	84	175	339	132	12	1	30	42	26	11	4	864
Separation Programs	0	0	0	0	0	0	17	22	39	9	0	0	0	0	0	87
Attrition & Other Losses	0	0	0	0	0	0	0	234	41	0	0	33	57	0	0	365
Total losses	1	3	7	8	92	267	627	1,249	1,538	1,500	30	105	189	199	200	6,015
End Strength	4	19	29	30	645	1,895	3,859	6,122	3,061	3,061	109	312	677	1,035	54	20,912

Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
FY 2019																
Begin Strength	4	19	29	30	645	1,895	3,859	6,122	3,061	3,061	109	312	677	1,035	54	20,912
Motion In	1	3	7	8	93	268	612	1,243	1,451	0	30	106	184	193	0	4,199
Regular Accessions	0	0	0	0	0	0	0	0	0	556	0	0	0	0	0	556
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	66	880	0	0	0	8	196	1,150
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	1	29	64	0	0	0	0	0	94
Total Gains	1	3	7	8	93	268	612	1,244	1,546	1,500	30	106	184	201	196	5,999
Motion Out	0	1	3	7	8	93	268	612	1,243	1,451	0	30	106	184	193	4,199
Regular Separations	0	0	0	0	1	0	4	245	202	32	0	0	0	0	0	484
Retirements (Disability & Non-Disability)	1	2	4	1	84	175	332	135	8	5	30	46	26	11	4	864
Separation Programs	0	0	0	0	0	0	0	42	18	12	0	0	0	0	0	72
Attrition & Other Losses	0	0	0	0	0	0	7	210	74	0	0	30	53	6	0	380
Total losses	1	3	7	8	93	268	611	1,244	1,545	1,500	30	106	185	201	197	5,999
End Strength	4	19	29	30	645	1,895	3,860	6,122	3,062	3,061	109	312	676	1,035	53	20,912
FY 2020																
Begin Strength	4	19	29	30	645	1,895	3,860	6,122	3,062	3,061	109	312	676	1,035	53	20,912
Motion In	1	3	7	8	88	270	625	1,221	1,488	0	30	102	172	194	0	4,209
Regular Accessions	0	0	0	0	0	0	0	0	0	556	0	0	0	0	0	556
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	66	880	0	0	0	6	198	1,150
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	1	29	64	0	0	0	0	0	94
Total Gains	1	3	7	8	88	270	625	1,222	1,583	1,500	30	102	172	200	198	6,009
Motion Out	0	1	3	7	8	88	270	625	1,221	1,488	0	30	102	172	194	4,209
Regular Separations	0	0	0	0	1	0	4	291	188	0	0	0	0	0	0	484
Retirements (Disability & Non-Disability)	1	2	4	1	81	182	341	126	4	5	30	46	26	11	4	864
Separation Programs	0	0	0	0	0	0	0	38	27	7	0	0	0	0	0	72
Attrition & Other Losses	0	0	0	0	0	0	8	142	143	0	0	26	44	17	0	380
Total losses	1	3	7	8	90	270	623	1,222	1,583	1,500	30	102	172	200	198	6,009
End Strength	4	19	29	30	643	1,895	3,862	6,122	3,062	3,061	109	312	676	1,035	53	20,912

Table 3-1d: Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
FY 2015											
Begin Strength	11	44	96	138	3,318	9,462	13,584	21,974	7,193	6,529	62,349
Motion In	3	10	25	35	582	1,775	2,687	3,301	3,761	0	12,179
Regular Accessions	0	0	0	0	0	0	0	0	0	2,720	2,720
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	764	764
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
Total Gains	3	10	25	35	582	1,790	2,762	3,751	3,771	3,560	16,289
Motion Out	0	3	10	25	35	582	1,775	2,687	3,301	3,761	12,179
Regular Separations	0	0	0	0	0	792	881	486	438	200	2,797
Retirements (Disability & Non-Disability)	3	6	10	14	600	469	405	107	37	0	1,651
Separation Programs	0	0	0	0	0	0	195	355	5	5	560
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	3	9	20	39	635	1,843	3,256	3,635	3,781	3,966	17,187
End Strength	11	45	101	134	3,265	9,409	13,090	22,090	7,183	6,123	61,451
FY 2016											
Begin Strength	11	45	101	134	3,265	9,409	13,090	22,090	7,183	6,123	61,451
Motion In	3	10	20	35	615	1,778	2,993	3,364	3,299	0	12,117
Regular Accessions	0	0	0	0	0	0	0	0	0	2,860	2,860
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	830	830
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
Total Gains	3	10	20	35	615	1,793	3,068	3,814	3,309	3,766	16,433
Motion Out	0	3	10	20	35	615	1,778	2,993	3,364	3,299	12,117
Regular Separations	0	0	0	0	0	621	343	558	203	202	1,927
Retirements (Disability & Non-Disability)	4	7	11	15	546	437	644	187	49	0	1,900
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	10	21	35	581	1,673	2,765	3,738	3,616	3,501	15,944
End Strength	10	45	100	134	3,299	9,529	13,393	22,166	6,876	6,388	61,940

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses											
Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
FY 2017											
Begin Strength	10	45	100	134	3,299	9,529	13,393	22,166	6,876	6,388	61,940
Motion In	3	10	20	35	645	1,978	2,987	3,364	3,199	0	12,241
Regular Accessions	0	0	0	0	0	0	0	0	0	2,860	2,860
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	830	830
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
Total Gains	3	10	20	35	645	1,993	3,062	3,814	3,209	3,766	16,557
Motion Out	0	3	10	20	35	645	1,978	2,987	3,364	3,199	12,241
Regular Separations	0	0	0	0	0	850	772	658	282	201	2,763
Retirements (Disability & Non-Disability)	3	7	10	15	626	437	582	171	49	0	1,900
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	3	10	20	35	661	1,932	3,332	3,816	3,695	3,400	16,904
End Strength	10	45	100	134	3,283	9,590	13,123	22,164	6,390	6,754	61,593
FY 2018											
Begin Strength	10	45	100	134	3,283	9,590	13,123	22,164	6,390	6,754	61,593
Motion In	3	10	20	35	645	1,978	2,987	3,364	3,199	0	12,241
Regular Accessions	0	0	0	0	0	0	0	0	0	2,860	2,860
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	830	830
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
Total Gains	3	10	20	35	645	1,993	3,062	3,814	3,209	3,766	16,557
Motion Out	0	3	10	20	35	645	1,978	2,987	3,364	3,199	12,241
Regular Separations	0	0	0	0	0	768	799	591	183	250	2,591
Retirements (Disability & Non-Disability)	3	7	10	15	542	443	644	187	49	0	1,900
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	3	10	20	35	577	1,856	3,421	3,765	3,596	3,449	16,732
End Strength	10	45	100	134	3,351	9,727	12,764	22,213	6,003	7,071	61,418

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses											
Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
FY 2019											
Begin Strength	10	45	100	134	3,351	9,727	12,764	22,213	6,003	7,071	61,418
Motion In	3	10	20	35	645	1,878	2,987	3,164	3,499	0	12,241
Regular Accessions	0	0	0	0	0	0	0	0	0	2,860	2,860
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	830	830
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
Total Gains	3	10	20	35	645	1,893	3,062	3,614	3,509	3,766	16,557
Motion Out	0	3	10	20	35	645	1,878	2,987	3,164	3,499	12,241
Regular Separations	0	0	0	0	0	868	749	591	181	270	2,659
Retirements (Disability & Non-Disability)	3	7	10	15	547	438	644	187	49	0	1,900
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	3	10	20	35	582	1,951	3,271	3,765	3,394	3,769	16,800
End Strength	10	45	100	134	3,414	9,669	12,555	22,062	6,118	7,068	61,175
FY 2020											
Begin Strength	10	45	100	134	3,414	9,669	12,555	22,062	6,118	7,068	61,175
Motion In	3	10	20	35	595	1,878	2,987	3,264	3,499	0	12,291
Regular Accessions	0	0	0	0	0	0	0	0	0	2,860	2,860
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	830	830
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
Total Gains	3	10	20	35	595	1,893	3,062	3,714	3,509	3,766	16,607
Motion Out	0	3	10	20	35	595	1,878	2,987	3,264	3,499	12,291
Regular Separations	0	0	0	0	0	862	551	540	196	272	2,421
Retirements (Disability & Non-Disability)	3	7	10	15	560	436	633	187	49	0	1,900
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	3	10	20	35	595	1,893	3,062	3,714	3,509	3,771	16,612
End Strength	10	45	100	134	3,414	9,669	12,555	22,062	6,118	7,063	61,170

Table 3-2a: Army Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	165	11	7	0	0	0	219
29	0	0	1	4	66	0	4	0	0	0	75
28	0	0	0	6	66	10	0	0	0	0	82
27	0	0	0	2	68	16	2	0	0	0	87
26	0	0	0	0	120	27	4	0	0	0	150
25	0	0	0	0	73	34	4	0	0	0	111
24	0	0	0	0	49	48	26	0	0	0	123
23	0	0	0	0	34	62	11	0	0	0	107
22	0	0	0	0	18	136	11	0	0	0	165
21	0	0	0	0	19	155	32	0	0	0	206
20	0	0	0	0	18	376	90	0	0	0	483
19	0	0	0	0	0	113	36	0	0	0	148
18	0	0	0	0	0	43	69	0	0	0	112
17	0	0	0	0	0	14	36	0	0	0	49
16	0	0	0	0	0	11	56	0	0	0	67
15	0	0	0	0	0	0	73	0	0	0	73
14	0	0	0	0	0	0	62	0	0	0	62
13	0	0	0	0	0	0	58	0	0	0	58
12	0	0	0	0	0	0	58	0	0	0	58
11	0	0	0	0	0	0	54	0	0	0	54
10	0	0	0	0	0	0	56	0	0	0	56
9	0	0	0	0	0	0	6	0	0	0	6
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	9	22	696	1,054	754	0	0	0	2,551

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	159	11	7	0	0	0	213
29	0	0	1	4	64	0	4	0	0	0	72
28	0	0	0	6	64	9	0	0	0	0	79
27	0	0	0	2	65	16	2	0	0	0	85
26	0	0	0	0	115	26	4	0	0	0	145
25	0	0	0	0	71	34	4	0	0	0	108
24	0	0	0	0	47	47	26	0	0	0	120
23	0	0	0	0	33	61	11	0	0	0	105
22	0	0	0	0	17	135	11	0	0	0	163
21	0	0	0	0	18	153	31	0	0	0	203
20	0	0	0	0	17	371	89	0	0	0	477
19	0	0	0	0	0	111	35	0	0	0	146
18	0	0	0	0	0	42	68	0	0	0	110
17	0	0	0	0	0	14	35	0	0	0	49
16	0	0	0	0	0	11	55	0	0	0	66
15	0	0	0	0	0	0	72	0	0	0	72
14	0	0	0	0	0	0	61	0	0	0	61
13	0	0	0	0	0	0	57	0	0	0	57
12	0	0	0	0	0	0	57	0	0	0	57
11	0	0	0	0	0	0	53	0	0	0	53
10	0	0	0	0	0	0	55	0	0	0	55
9	0	0	0	0	0	0	6	0	0	0	6
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	9	22	671	1,041	743	0	0	0	2,503

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	156	10	7	0	0	0	209
29	0	0	1	4	63	0	4	0	0	0	71
28	0	0	0	6	63	9	0	0	0	0	77
27	0	0	0	2	64	15	2	0	0	0	83
26	0	0	0	0	113	25	4	0	0	0	142
25	0	0	0	0	69	32	4	0	0	0	105
24	0	0	0	0	46	45	25	0	0	0	116
23	0	0	0	0	33	58	11	0	0	0	101
22	0	0	0	0	17	127	11	0	0	0	155
21	0	0	0	0	18	145	31	0	0	0	194
20	0	0	0	0	17	350	87	0	0	0	454
19	0	0	0	0	0	105	34	0	0	0	140
18	0	0	0	0	0	40	67	0	0	0	107
17	0	0	0	0	0	13	34	0	0	0	47
16	0	0	0	0	0	10	54	0	0	0	64
15	0	0	0	0	0	0	71	0	0	0	71
14	0	0	0	0	0	0	60	0	0	0	60
13	0	0	0	0	0	0	56	0	0	0	56
12	0	0	0	0	0	0	56	0	0	0	56
11	0	0	0	0	0	0	52	0	0	0	52
10	0	0	0	0	0	0	54	0	0	0	54
9	0	0	0	0	0	0	5	0	0	0	5
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	9	22	659	983	729	0	0	0	2,418

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	151	9	7	0	0	0	203
29	0	0	1	4	61	0	4	0	0	0	69
28	0	0	0	6	61	8	0	0	0	0	75
27	0	0	0	2	62	14	2	0	0	0	79
26	0	0	0	0	110	23	4	0	0	0	136
25	0	0	0	0	67	30	4	0	0	0	100
24	0	0	0	0	45	42	25	0	0	0	111
23	0	0	0	0	31	54	11	0	0	0	96
22	0	0	0	0	16	119	11	0	0	0	145
21	0	0	0	0	17	135	30	0	0	0	182
20	0	0	0	0	16	327	84	0	0	0	428
19	0	0	0	0	0	98	33	0	0	0	132
18	0	0	0	0	0	37	65	0	0	0	102
17	0	0	0	0	0	12	33	0	0	0	45
16	0	0	0	0	0	9	53	0	0	0	62
15	0	0	0	0	0	0	69	0	0	0	69
14	0	0	0	0	0	0	58	0	0	0	58
13	0	0	0	0	0	0	54	0	0	0	54
12	0	0	0	0	0	0	54	0	0	0	54
11	0	0	0	0	0	0	51	0	0	0	51
10	0	0	0	0	0	0	53	0	0	0	53
9	0	0	0	0	0	0	5	0	0	0	5
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	9	22	637	917	708	0	0	0	2,310

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	146	9	7	0	0	0	198
29	0	0	1	4	59	0	3	0	0	0	67
28	0	0	0	6	59	8	0	0	0	0	73
27	0	0	0	2	60	13	2	0	0	0	77
26	0	0	0	0	106	22	3	0	0	0	132
25	0	0	0	0	65	29	3	0	0	0	97
24	0	0	0	0	43	40	24	0	0	0	108
23	0	0	0	0	30	52	10	0	0	0	93
22	0	0	0	0	16	115	10	0	0	0	141
21	0	0	0	0	17	131	29	0	0	0	177
20	0	0	0	0	16	316	83	0	0	0	415
19	0	0	0	0	0	95	33	0	0	0	128
18	0	0	0	0	0	36	64	0	0	0	100
17	0	0	0	0	0	12	33	0	0	0	45
16	0	0	0	0	0	9	52	0	0	0	61
15	0	0	0	0	0	0	68	0	0	0	68
14	0	0	0	0	0	0	57	0	0	0	57
13	0	0	0	0	0	0	54	0	0	0	54
12	0	0	0	0	0	0	54	0	0	0	54
11	0	0	0	0	0	0	50	0	0	0	50
10	0	0	0	0	0	0	52	0	0	0	52
9	0	0	0	0	0	0	5	0	0	0	5
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	9	22	617	887	698	0	0	0	2,250

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	8	11	143	9	7	0	0	0	194
29	0	0	1	4	58	0	3	0	0	0	65
28	0	0	0	6	58	8	0	0	0	0	71
27	0	0	0	2	58	13	2	0	0	0	75
26	0	0	0	0	104	22	3	0	0	0	129
25	0	0	0	0	63	28	3	0	0	0	95
24	0	0	0	0	42	40	24	0	0	0	106
23	0	0	0	0	30	51	10	0	0	0	91
22	0	0	0	0	15	113	10	0	0	0	138
21	0	0	0	0	16	128	29	0	0	0	174
20	0	0	0	0	15	310	82	0	0	0	408
19	0	0	0	0	0	93	33	0	0	0	126
18	0	0	0	0	0	35	63	0	0	0	99
17	0	0	0	0	0	11	33	0	0	0	44
16	0	0	0	0	0	9	51	0	0	0	60
15	0	0	0	0	0	0	67	0	0	0	67
14	0	0	0	0	0	0	57	0	0	0	57
13	0	0	0	0	0	0	53	0	0	0	53
12	0	0	0	0	0	0	53	0	0	0	53
11	0	0	0	0	0	0	50	0	0	0	50
10	0	0	0	0	0	0	51	0	0	0	51
9	0	0	0	0	0	0	5	0	0	0	5
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	12	9	22	602	870	691	0	0	0	2,210

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	4	6	13	160	1	0	0	0	0	186
29	0	0	0	0	45	1	0	0	0	0	46
28	0	0	0	0	60	21	0	0	0	0	81
27	0	0	0	0	54	9	0	0	0	0	63
26	0	0	0	0	59	12	0	0	0	0	71
25	0	0	0	0	43	24	0	0	0	0	67
24	0	0	0	0	19	36	0	0	0	0	55
23	0	0	0	0	20	57	0	0	0	0	77
22	0	0	0	0	15	71	1	0	0	0	87
21	0	0	0	0	13	96	2	0	0	0	111
20	0	0	0	0	3	74	76	0	0	0	153
19	0	0	0	0	0	53	19	0	0	0	72
18	0	0	0	0	0	20	25	0	0	0	45
17	0	0	0	0	1	7	59	0	0	0	67
16	0	0	0	0	0	5	68	0	0	0	73
15	0	0	0	0	0	1	74	0	0	0	75
14	0	0	0	0	0	1	97	1	0	0	99
13	0	0	0	0	0	1	76	5	0	0	82
12	0	0	0	0	0	0	19	34	0	0	53
11	0	0	0	0	0	0	6	81	0	0	87
10	0	0	0	0	0	0	1	38	0	0	39
9	0	0	0	0	0	0	0	16	0	0	16
8	0	0	0	0	0	1	0	12	0	0	13
7	0	0	0	0	0	0	0	4	1	0	5
6	0	0	0	0	0	0	0	5	0	0	5
5	0	0	0	0	0	0	0	10	0	0	10
4	0	0	0	0	0	0	0	1	8	0	9
3	0	0	0	0	0	0	0	0	6	1	7
2	0	0	0	0	0	0	0	1	0	1	2
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	2	4	6	13	492	491	523	208	15	3	1,757

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	5	9	28	130	1	0	0	0	0	177
29	0	0	0	0	37	1	0	0	0	0	38
28	0	0	0	0	50	22	0	0	0	0	72
27	0	0	0	0	44	9	0	0	0	0	53
26	0	0	0	0	49	13	0	0	0	0	62
25	0	0	0	0	36	25	0	0	0	0	61
24	0	0	0	0	16	38	0	0	0	0	54
23	0	0	0	0	17	60	0	0	0	0	77
22	0	0	0	0	13	75	1	0	0	0	89
21	0	0	0	0	11	100	2	0	0	0	113
20	0	0	0	0	2	78	75	0	0	0	155
19	0	0	0	0	0	56	19	0	0	0	75
18	0	0	0	0	0	21	25	0	0	0	46
17	0	0	0	0	1	7	59	0	0	0	67
16	0	0	0	0	0	5	68	0	0	0	73
15	0	0	0	0	0	1	74	0	0	0	75
14	0	0	0	0	0	1	98	1	0	0	100
13	0	0	0	0	0	1	76	5	0	0	82
12	0	0	0	0	0	0	19	37	0	0	56
11	0	0	0	0	0	0	6	86	0	0	92
10	0	0	0	0	0	0	1	41	0	0	42
9	0	0	0	0	0	0	0	17	0	0	17
8	0	0	0	0	0	1	0	13	0	0	14
7	0	0	0	0	0	0	0	4	1	0	5
6	0	0	0	0	0	0	0	5	0	0	5
5	0	0	0	0	0	0	0	10	0	0	10
4	0	0	0	0	0	0	0	1	6	0	7
3	0	0	0	0	0	0	0	0	5	1	6
2	0	0	0	0	0	0	0	1	0	1	2
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	5	9	28	406	515	523	221	12	3	1,726

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	6	9	30	144	1	0	0	0	0	193
29	0	0	0	0	41	1	0	0	0	0	42
28	0	0	0	0	55	25	0	0	0	0	80
27	0	0	0	0	49	11	0	0	0	0	60
26	0	0	0	0	54	15	0	0	0	0	69
25	0	0	0	0	40	29	0	0	0	0	69
24	0	0	0	0	17	44	0	0	0	0	61
23	0	0	0	0	19	69	0	0	0	0	88
22	0	0	0	0	14	86	1	0	0	0	101
21	0	0	0	0	12	117	2	0	0	0	131
20	0	0	0	0	2	90	83	0	0	0	175
19	0	0	0	0	0	64	21	0	0	0	85
18	0	0	0	0	0	24	28	0	0	0	52
17	0	0	0	0	1	8	64	0	0	0	73
16	0	0	0	0	0	6	75	0	0	0	81
15	0	0	0	0	0	1	82	0	0	0	83
14	0	0	0	0	0	1	105	1	0	0	107
13	0	0	0	0	0	1	84	5	0	0	90
12	0	0	0	0	0	0	21	38	0	0	59
11	0	0	0	0	0	0	7	91	0	0	98
10	0	0	0	0	0	0	1	43	0	0	44
9	0	0	0	0	0	0	0	18	0	0	18
8	0	0	0	0	0	1	0	13	0	0	14
7	0	0	0	0	0	0	0	4	1	0	5
6	0	0	0	0	0	0	0	5	0	0	5
5	0	0	0	0	0	0	0	11	0	0	11
4	0	0	0	0	0	0	0	1	6	0	7
3	0	0	0	0	0	0	0	0	5	1	6
2	0	0	0	0	0	0	0	1	0	1	2
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	6	9	30	448	594	574	231	12	3	1,910

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	6	10	28	137	1	0	0	0	0	185
29	0	0	0	0	38	1	0	0	0	0	39
28	0	0	0	0	51	23	0	0	0	0	74
27	0	0	0	0	46	10	0	0	0	0	56
26	0	0	0	0	50	13	0	0	0	0	63
25	0	0	0	0	37	26	0	0	0	0	63
24	0	0	0	0	16	39	0	0	0	0	55
23	0	0	0	0	17	62	0	0	0	0	79
22	0	0	0	0	13	77	1	0	0	0	91
21	0	0	0	0	11	103	2	0	0	0	116
20	0	0	0	0	2	80	78	0	0	0	160
19	0	0	0	0	0	57	19	0	0	0	76
18	0	0	0	0	0	22	26	0	0	0	48
17	0	0	0	0	1	8	61	0	0	0	70
16	0	0	0	0	0	5	70	0	0	0	75
15	0	0	0	0	0	1	77	0	0	0	78
14	0	0	0	0	0	1	102	1	0	0	104
13	0	0	0	0	0	1	79	5	0	0	85
12	0	0	0	0	0	0	19	38	0	0	57
11	0	0	0	0	0	0	6	90	0	0	96
10	0	0	0	0	0	0	1	42	0	0	43
9	0	0	0	0	0	0	0	17	0	0	17
8	0	0	0	0	0	1	0	13	0	0	14
7	0	0	0	0	0	0	0	4	1	0	5
6	0	0	0	0	0	0	0	5	0	0	5
5	0	0	0	0	0	0	0	11	0	0	11
4	0	0	0	0	0	0	0	1	6	0	7
3	0	0	0	0	0	0	0	0	5	1	6
2	0	0	0	0	0	0	0	1	0	1	2
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	6	10	28	419	531	541	228	12	3	1,781

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	6	9	30	138	1	0	0	0	0	187
29	0	0	0	0	39	1	0	0	0	0	40
28	0	0	0	0	52	23	0	0	0	0	75
27	0	0	0	0	47	10	0	0	0	0	57
26	0	0	0	0	51	13	0	0	0	0	64
25	0	0	0	0	38	27	0	0	0	0	65
24	0	0	0	0	17	40	0	0	0	0	57
23	0	0	0	0	18	63	0	0	0	0	81
22	0	0	0	0	13	79	1	0	0	0	93
21	0	0	0	0	11	104	2	0	0	0	117
20	0	0	0	0	2	82	79	0	0	0	163
19	0	0	0	0	0	59	20	0	0	0	79
18	0	0	0	0	0	22	26	0	0	0	48
17	0	0	0	0	1	8	62	0	0	0	71
16	0	0	0	0	0	6	72	0	0	0	78
15	0	0	0	0	0	1	78	0	0	0	79
14	0	0	0	0	0	1	103	1	0	0	105
13	0	0	0	0	0	1	81	6	0	0	88
12	0	0	0	0	0	0	20	39	0	0	59
11	0	0	0	0	0	0	7	91	0	0	98
10	0	0	0	0	0	0	1	43	0	0	44
9	0	0	0	0	0	0	0	18	0	0	18
8	0	0	0	0	0	1	0	13	0	0	14
7	0	0	0	0	0	0	0	4	1	0	5
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	11	0	0	11
4	0	0	0	0	0	0	0	1	6	0	7
3	0	0	0	0	0	0	0	0	5	1	6
2	0	0	0	0	0	0	0	1	0	1	2
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	6	9	30	427	542	552	234	12	3	1,818

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	6	9	31	142	1	0	0	0	0	192
29	0	0	0	0	39	1	0	0	0	0	40
28	0	0	0	0	53	24	0	0	0	0	77
27	0	0	0	0	47	10	0	0	0	0	57
26	0	0	0	0	52	13	0	0	0	0	65
25	0	0	0	0	38	27	0	0	0	0	65
24	0	0	0	0	17	40	0	0	0	0	57
23	0	0	0	0	18	64	0	0	0	0	82
22	0	0	0	0	14	80	1	0	0	0	95
21	0	0	0	0	11	108	2	0	0	0	121
20	0	0	0	0	2	83	80	0	0	0	165
19	0	0	0	0	0	59	20	0	0	0	79
18	0	0	0	0	0	22	27	0	0	0	49
17	0	0	0	0	1	8	63	0	0	0	72
16	0	0	0	0	0	6	73	0	0	0	79
15	0	0	0	0	0	1	79	0	0	0	80
14	0	0	0	0	0	1	104	1	0	0	106
13	0	0	0	0	0	1	82	6	0	0	89
12	0	0	0	0	0	0	20	39	0	0	59
11	0	0	0	0	0	0	7	92	0	0	99
10	0	0	0	0	0	0	1	44	0	0	45
9	0	0	0	0	0	0	0	18	0	0	18
8	0	0	0	0	0	1	0	13	0	0	14
7	0	0	0	0	0	0	0	4	1	0	5
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	11	0	0	11
4	0	0	0	0	0	0	0	1	7	0	8
3	0	0	0	0	0	0	0	0	5	1	6
2	0	0	0	0	0	0	0	1	0	1	2
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	6	9	31	434	550	559	236	13	3	1,844

Table 3-2c: Marine Corps Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	1	4	3	39	14	4	0	0	0	65
29	0	0	0	2	3	10	5	0	0	0	20
28	0	0	0	0	15	5	4	0	0	0	24
27	0	0	1	0	11	11	6	0	0	0	29
26	0	0	0	0	5	17	11	2	0	0	35
25	0	0	0	0	4	13	22	4	0	0	43
24	0	0	0	0	4	11	28	5	0	0	48
23	0	0	0	0	0	29	42	6	0	0	77
22	0	0	0	0	0	34	38	9	0	0	81
21	0	0	0	0	0	31	28	12	0	0	71
20	0	0	0	0	0	38	72	21	0	0	131
19	0	0	0	0	0	2	17	9	0	0	28
18	0	0	0	0	0	0	14	11	0	0	25
17	0	0	0	0	0	0	9	5	0	0	14
16	0	0	0	0	0	0	12	3	2	0	17
15	0	0	0	0	0	0	16	8	0	0	24
14	0	0	0	0	0	0	0	1	1	1	3
13	0	0	0	0	0	0	1	0	0	0	1
12	0	0	0	0	0	0	0	1	0	0	1
11	0	0	0	0	0	0	0	0	1	0	1
10	0	0	0	0	0	0	0	0	1	1	2
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	1	0	0	1
7	0	0	0	0	0	0	0	0	1	0	1
6	0	0	0	0	0	0	0	0	0	1	1
5	0	0	0	0	0	0	0	0	0	1	1
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	5	5	81	215	329	98	6	5	745

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	1	2	2	3	35	13	3	0	0	0	59
29	0	0	1	1	12	3	2	0	0	0	19
28	0	0	2	0	8	4	1	0	0	0	15
27	0	0	0	0	7	5	4	0	0	0	16
26	0	0	0	0	3	8	7	3	0	0	21
25	0	0	0	0	2	7	13	9	0	0	31
24	0	0	0	0	1	5	26	13	0	0	45
23	0	0	0	0	0	21	27	33	0	0	81
22	0	0	0	0	0	31	33	29	0	0	93
21	0	0	0	0	0	24	27	36	0	0	87
20	0	0	0	0	0	30	32	47	0	0	109
19	0	0	0	0	0	1	16	41	0	0	58
18	0	0	0	0	0	0	14	37	0	0	51
17	0	0	0	0	0	0	8	21	0	0	29
16	0	0	0	0	0	0	5	13	0	0	18
15	0	0	0	0	0	0	7	9	0	0	16
14	0	0	0	0	0	0	0	1	0	0	1
13	0	0	0	0	0	0	1	0	0	0	1
12	0	0	0	0	0	0	0	1	0	0	1
11	0	0	0	0	0	0	0	0	1	0	1
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	1	0	0	1
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	0	1	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	5	4	68	152	226	297	2	0	757

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	1	2	4	1	38	9	6	0	0	0	61
29	0	0	0	0	8	7	5	0	0	0	20
28	0	0	0	0	15	4	4	0	0	0	23
27	0	0	0	0	7	3	8	0	0	0	18
26	0	0	0	0	8	12	14	2	0	0	36
25	0	0	0	0	4	10	24	4	0	0	42
24	0	0	0	0	4	21	45	5	0	0	75
23	0	0	0	0	0	16	39	14	0	0	69
22	0	0	0	0	0	33	35	16	0	0	84
21	0	0	0	0	0	27	31	19	0	0	77
20	0	0	0	0	0	32	67	14	0	0	113
19	0	0	0	0	0	1	16	9	0	0	26
18	0	0	0	0	0	0	14	12	0	0	26
17	0	0	0	0	0	0	8	4	0	0	12
16	0	0	0	0	0	0	9	7	1	0	17
15	0	0	0	0	0	0	15	11	1	0	27
14	0	0	0	0	0	0	0	1	1	0	2
13	0	0	0	0	0	0	1	0	1	0	2
12	0	0	0	0	0	0	0	1	2	0	3
11	0	0	0	0	0	0	0	0	1	0	1
10	0	0	0	0	0	0	0	0	1	1	2
9	0	0	0	0	0	0	0	4	0	1	5
8	0	0	0	0	0	0	0	2	1	0	3
7	0	0	0	0	0	0	0	2	0	0	2
6	0	0	0	0	0	0	0	1	1	0	2
5	0	0	0	0	0	0	0	0	1	1	2
4	0	0	0	0	0	0	0	0	0	1	1
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	4	1	84	175	341	128	11	4	751

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	1	2	2	1	39	12	6	0	0	0	63
29	0	0	1	0	5	7	5	0	0	0	18
28	0	0	0	0	14	4	3	0	0	0	21
27	0	0	1	0	7	6	8	0	0	0	22
26	0	0	0	0	10	9	11	2	0	0	32
25	0	0	0	0	6	13	28	3	0	0	50
24	0	0	0	0	3	7	42	6	0	0	58
23	0	0	0	0	0	27	39	9	0	0	75
22	0	0	0	0	0	30	37	18	0	0	85
21	0	0	0	0	0	28	30	17	0	0	75
20	0	0	0	0	0	31	66	22	0	0	119
19	0	0	0	0	0	1	16	11	0	0	28
18	0	0	0	0	0	0	15	10	0	0	25
17	0	0	0	0	0	0	8	6	0	0	14
16	0	0	0	0	0	0	9	7	0	0	16
15	0	0	0	0	0	0	15	10	2	0	27
14	0	0	0	0	0	0	0	1	1	0	2
13	0	0	0	0	0	0	1	0	0	0	1
12	0	0	0	0	0	0	0	1	1	0	2
11	0	0	0	0	0	0	0	0	2	0	2
10	0	0	0	0	0	0	0	0	1	0	1
9	0	0	0	0	0	0	0	3	1	0	4
8	0	0	0	0	0	0	0	2	2	0	4
7	0	0	0	0	0	0	0	2	1	1	4
6	0	0	0	0	0	0	0	2	1	0	3
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	4	1	84	175	339	132	12	1	751

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	1	2	2	1	39	11	7	0	0	0	63
29	0	0	1	0	4	5	5	0	0	0	15
28	0	0	0	0	15	1	5	0	0	0	21
27	0	0	1	0	8	10	8	0	0	0	27
26	0	0	0	0	9	14	10	3	0	0	36
25	0	0	0	0	5	10	21	1	0	0	37
24	0	0	0	0	4	9	42	9	0	0	64
23	0	0	0	0	0	26	38	12	0	0	76
22	0	0	0	0	0	30	35	12	0	0	77
21	0	0	0	0	0	27	31	21	0	0	79
20	0	0	0	0	0	32	66	31	0	0	129
19	0	0	0	0	0	0	16	9	0	0	25
18	0	0	0	0	0	0	14	10	0	0	24
17	0	0	0	0	0	0	8	3	0	0	11
16	0	0	0	0	0	0	9	6	0	0	15
15	0	0	0	0	0	0	16	7	0	0	23
14	0	0	0	0	0	0	0	1	0	0	1
13	0	0	0	0	0	0	1	0	0	0	1
12	0	0	0	0	0	0	0	1	0	0	1
11	0	0	0	0	0	0	0	0	1	0	1
10	0	0	0	0	0	0	0	0	0	1	1
9	0	0	0	0	0	0	0	3	1	0	4
8	0	0	0	0	0	0	0	2	1	1	4
7	0	0	0	0	0	0	0	2	1	1	4
6	0	0	0	0	0	0	0	2	2	0	4
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	1	1	2
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	1	0	1
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	4	1	84	175	332	135	8	5	747

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	1	2	3	1	34	12	6	0	0	0	59
29	0	0	0	0	4	7	5	0	0	0	16
28	0	0	0	0	15	4	4	0	0	0	23
27	0	0	1	0	9	10	8	0	0	0	28
26	0	0	0	0	6	14	14	2	0	0	36
25	0	0	0	0	7	10	26	4	0	0	47
24	0	0	0	0	5	11	43	5	0	0	64
23	0	0	0	0	1	26	41	7	0	0	75
22	0	0	0	0	0	28	35	14	0	0	77
21	0	0	0	0	0	27	31	19	0	0	77
20	0	0	0	0	0	32	66	27	0	0	125
19	0	0	0	0	0	1	16	10	0	0	27
18	0	0	0	0	0	0	14	13	0	0	27
17	0	0	0	0	0	0	8	4	0	0	12
16	0	0	0	0	0	0	9	9	0	0	18
15	0	0	0	0	0	0	15	9	0	0	24
14	0	0	0	0	0	0	0	1	0	0	1
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	1	1	0	2
11	0	0	0	0	0	0	0	0	1	0	1
10	0	0	0	0	0	0	0	0	0	1	1
9	0	0	0	0	0	0	0	0	1	0	1
8	0	0	0	0	0	0	0	0	0	1	1
7	0	0	0	0	0	0	0	0	1	0	1
6	0	0	0	0	0	0	0	1	0	1	2
5	0	0	0	0	0	0	0	0	0	1	1
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	4	1	81	182	341	126	4	5	747

Table 3-2d: Air Force Active Duty Officer Retirements by YOCS

FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	6	10	4	67	2	0	0	0	0	92
29	0	0	0	4	55	0	0	0	0	0	59
28	0	0	0	3	62	33	0	0	0	0	98
27	0	0	0	3	64	37	0	0	0	0	104
26	0	0	0	0	75	39	0	0	0	0	114
25	0	0	0	0	65	44	0	0	0	0	109
24	0	0	0	0	51	47	26	0	0	0	124
23	0	0	0	0	46	53	15	0	0	0	114
22	0	0	0	0	41	60	13	0	0	0	114
21	0	0	0	0	39	42	27	0	0	0	108
20	0	0	0	0	33	34	55	10	0	0	132
19	0	0	0	0	1	31	56	5	0	0	93
18	0	0	0	0	1	23	25	2	0	0	51
17	0	0	0	0	0	11	28	1	0	0	40
16	0	0	0	0	0	7	24	2	0	0	33
15	0	0	0	0	0	2	28	3	0	0	33
14	0	0	0	0	0	2	16	1	0	0	19
13	0	0	0	0	0	1	23	4	0	0	28
12	0	0	0	0	0	1	18	4	0	0	23
11	0	0	0	0	0	0	18	7	0	0	25
10	0	0	0	0	0	0	22	15	0	0	37
9	0	0	0	0	0	0	5	11	0	0	16
8	0	0	0	0	0	0	3	13	0	0	16
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	12	0	20
5	0	0	0	0	0	0	0	6	6	0	12
4	0	0	0	0	0	0	0	6	5	0	11
3	0	0	0	0	0	0	1	1	6	0	8
2	0	0	0	0	0	0	1	1	7	0	9
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	6	10	14	600	469	405	107	37	0	1,651

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	7	11	5	67	2	0	0	0	0	96
29	0	0	0	4	49	0	0	0	0	0	53
28	0	0	0	3	62	33	0	0	0	0	98
27	0	0	0	3	64	17	0	0	0	0	84
26	0	0	0	0	75	29	0	0	0	0	104
25	0	0	0	0	65	42	0	0	0	0	107
24	0	0	0	0	46	47	46	0	0	0	139
23	0	0	0	0	42	53	25	0	0	0	120
22	0	0	0	0	26	60	23	0	0	0	109
21	0	0	0	0	25	42	27	0	0	0	94
20	0	0	0	0	23	34	141	20	0	0	218
19	0	0	0	0	1	31	76	5	0	0	113
18	0	0	0	0	1	23	15	2	0	0	41
17	0	0	0	0	0	11	18	1	0	0	30
16	0	0	0	0	0	7	34	2	0	0	43
15	0	0	0	0	0	2	42	3	0	0	47
14	0	0	0	0	0	2	26	1	0	0	29
13	0	0	0	0	0	1	36	4	0	0	41
12	0	0	0	0	0	1	38	14	0	0	53
11	0	0	0	0	0	0	38	17	0	0	55
10	0	0	0	0	0	0	48	28	0	0	76
9	0	0	0	0	0	0	5	27	0	0	32
8	0	0	0	0	0	0	3	22	0	0	25
7	0	0	0	0	0	0	0	17	0	0	17
6	0	0	0	0	0	0	1	8	18	0	27
5	0	0	0	0	0	0	0	7	9	0	16
4	0	0	0	0	0	0	0	6	6	0	12
3	0	0	0	0	0	0	1	1	7	0	9
2	0	0	0	0	0	0	1	1	8	0	10
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	4	7	11	15	546	437	644	187	49	0	1,900

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	10	5	67	2	0	0	0	0	94
29	0	0	0	4	69	0	0	0	0	0	73
28	0	0	0	3	67	33	0	0	0	0	103
27	0	0	0	3	64	17	0	0	0	0	84
26	0	0	0	0	75	29	0	0	0	0	104
25	0	0	0	0	65	42	0	0	0	0	107
24	0	0	0	0	59	47	36	0	0	0	142
23	0	0	0	0	54	53	25	0	0	0	132
22	0	0	0	0	36	60	23	0	0	0	119
21	0	0	0	0	35	42	27	0	0	0	104
20	0	0	0	0	33	34	121	15	0	0	203
19	0	0	0	0	1	31	76	5	0	0	113
18	0	0	0	0	1	23	17	2	0	0	43
17	0	0	0	0	0	11	18	1	0	0	30
16	0	0	0	0	0	7	34	2	0	0	43
15	0	0	0	0	0	2	31	3	0	0	36
14	0	0	0	0	0	2	26	1	0	0	29
13	0	0	0	0	0	1	35	4	0	0	40
12	0	0	0	0	0	1	32	14	0	0	47
11	0	0	0	0	0	0	34	17	0	0	51
10	0	0	0	0	0	0	36	26	0	0	62
9	0	0	0	0	0	0	5	25	0	0	30
8	0	0	0	0	0	0	3	19	0	0	22
7	0	0	0	0	0	0	0	15	0	0	15
6	0	0	0	0	0	0	1	6	18	0	25
5	0	0	0	0	0	0	0	7	9	0	16
4	0	0	0	0	0	0	0	6	6	0	12
3	0	0	0	0	0	0	1	1	7	0	9
2	0	0	0	0	0	0	1	1	8	0	10
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	7	10	15	626	437	582	171	49	0	1,900

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	10	5	67	2	0	0	0	0	94
29	0	0	0	4	49	0	0	0	0	0	53
28	0	0	0	3	62	33	0	0	0	0	98
27	0	0	0	3	62	17	0	0	0	0	82
26	0	0	0	0	75	29	0	0	0	0	104
25	0	0	0	0	63	45	0	0	0	0	108
24	0	0	0	0	46	47	46	0	0	0	139
23	0	0	0	0	42	55	25	0	0	0	122
22	0	0	0	0	26	60	23	0	0	0	109
21	0	0	0	0	25	42	27	0	0	0	94
20	0	0	0	0	23	35	141	20	0	0	219
19	0	0	0	0	1	31	76	5	0	0	113
18	0	0	0	0	1	23	15	2	0	0	41
17	0	0	0	0	0	11	18	1	0	0	30
16	0	0	0	0	0	7	34	2	0	0	43
15	0	0	0	0	0	2	42	3	0	0	47
14	0	0	0	0	0	2	26	1	0	0	29
13	0	0	0	0	0	1	36	4	0	0	41
12	0	0	0	0	0	1	38	14	0	0	53
11	0	0	0	0	0	0	38	17	0	0	55
10	0	0	0	0	0	0	48	28	0	0	76
9	0	0	0	0	0	0	5	27	0	0	32
8	0	0	0	0	0	0	3	22	0	0	25
7	0	0	0	0	0	0	0	17	0	0	17
6	0	0	0	0	0	0	1	8	18	0	27
5	0	0	0	0	0	0	0	7	9	0	16
4	0	0	0	0	0	0	0	6	6	0	12
3	0	0	0	0	0	0	1	1	7	0	9
2	0	0	0	0	0	0	1	1	8	0	10
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	7	10	15	542	443	644	187	49	0	1,900

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	10	5	67	2	0	0	0	0	94
29	0	0	0	4	50	0	0	0	0	0	54
28	0	0	0	3	62	33	0	0	0	0	98
27	0	0	0	3	64	18	0	0	0	0	85
26	0	0	0	0	75	39	0	0	0	0	114
25	0	0	0	0	65	44	0	0	0	0	109
24	0	0	0	0	46	49	46	0	0	0	141
23	0	0	0	0	42	48	25	0	0	0	115
22	0	0	0	0	26	56	23	0	0	0	105
21	0	0	0	0	25	39	27	0	0	0	91
20	0	0	0	0	23	32	141	20	0	0	216
19	0	0	0	0	1	29	76	5	0	0	111
18	0	0	0	0	1	25	15	2	0	0	43
17	0	0	0	0	0	11	18	1	0	0	30
16	0	0	0	0	0	7	34	2	0	0	43
15	0	0	0	0	0	2	42	3	0	0	47
14	0	0	0	0	0	2	26	1	0	0	29
13	0	0	0	0	0	1	36	4	0	0	41
12	0	0	0	0	0	1	38	14	0	0	53
11	0	0	0	0	0	0	38	17	0	0	55
10	0	0	0	0	0	0	48	28	0	0	76
9	0	0	0	0	0	0	5	27	0	0	32
8	0	0	0	0	0	0	3	22	0	0	25
7	0	0	0	0	0	0	0	17	0	0	17
6	0	0	0	0	0	0	1	8	18	0	27
5	0	0	0	0	0	0	0	7	9	0	16
4	0	0	0	0	0	0	0	6	6	0	12
3	0	0	0	0	0	0	1	1	7	0	9
2	0	0	0	0	0	0	1	1	8	0	10
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	7	10	15	547	438	644	187	49	0	1,900

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2020											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	7	10	5	67	2	0	0	0	0	94
29	0	0	0	4	52	0	0	0	0	0	56
28	0	0	0	3	66	33	0	0	0	0	102
27	0	0	0	3	64	18	0	0	0	0	85
26	0	0	0	0	75	39	0	0	0	0	114
25	0	0	0	0	68	42	0	0	0	0	110
24	0	0	0	0	46	49	41	0	0	0	136
23	0	0	0	0	44	48	25	0	0	0	117
22	0	0	0	0	26	56	23	0	0	0	105
21	0	0	0	0	25	39	26	0	0	0	90
20	0	0	0	0	25	32	141	20	0	0	218
19	0	0	0	0	1	29	76	5	0	0	111
18	0	0	0	0	1	25	15	2	0	0	43
17	0	0	0	0	0	11	18	1	0	0	30
16	0	0	0	0	0	7	34	2	0	0	43
15	0	0	0	0	0	2	42	3	0	0	47
14	0	0	0	0	0	2	26	1	0	0	29
13	0	0	0	0	0	1	36	4	0	0	41
12	0	0	0	0	0	1	38	14	0	0	53
11	0	0	0	0	0	0	38	17	0	0	55
10	0	0	0	0	0	0	43	28	0	0	71
9	0	0	0	0	0	0	5	27	0	0	32
8	0	0	0	0	0	0	3	22	0	0	25
7	0	0	0	0	0	0	0	17	0	0	17
6	0	0	0	0	0	0	1	8	18	0	27
5	0	0	0	0	0	0	0	7	9	0	16
4	0	0	0	0	0	0	0	6	6	0	12
3	0	0	0	0	0	0	1	1	7	0	9
2	0	0	0	0	0	0	1	1	8	0	10
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	7	10	15	560	436	633	187	49	0	1,900

Table 3-3a: Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	3,594	11,964	39,334	60,475	74,392	118,406	53,096	26,786	18,472	406,519
Motion In	507	1,868	3,896	8,813	19,159	45,947	40,538	30,411	0	151,138
Regular Accessions	0	0	34	108	208	5,447	9,195	13,387	31,622	60,000
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	2	16	41	105	271	475	6	12	928
Total Gains	507	1,870	3,946	8,961	19,473	51,664	50,208	43,803	31,634	212,066
Motion Out	0	507	1,868	3,896	8,813	19,159	45,947	40,538	30,411	151,138
Regular Separations	3	8	173	1,694	7,588	16,745	818	19	27	27,075
Retirements (Disability and Non-Disability)	587	1,554	2,758	1,306	284	2	1	0	0	6,493
Separation Programs	65	263	283	163	37	54	2	0	0	867
Attrition & Other Losses	49	221	1,428	3,415	6,427	12,999	5,812	5,812	5,812	41,975
Total Losses	704	2,552	6,510	10,474	23,149	48,959	52,580	46,369	36,250	227,548
End Strength	3,397	11,281	36,771	58,962	70,716	121,111	50,724	24,220	13,856	391,038
FY 2016										
Beginning Strength	3,397	11,281	36,771	58,962	70,716	121,111	50,724	24,220	13,856	391,038
Motion In	620	2,118	6,126	10,492	27,705	37,290	33,763	28,678	0	146,793
Regular Accessions	0	0	12	47	87	5,385	10,612	15,378	35,067	66,588
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	2	17	41	109	265	462	0	0	896
Total Gains	620	2,120	6,155	10,580	27,902	42,940	44,837	44,056	35,067	214,277
Motion Out	0	620	2,118	6,126	10,492	27,705	37,290	33,763	28,678	146,793
Regular Separations	4	10	155	1,590	8,973	20,389	478	0	0	31,600
Retirements (Disability and Non-Disability)	543	1,499	2,638	1,422	294	0	0	0	0	6,397
Separation Programs	55	176	598	921	375	375	0	0	0	2,500
Attrition & Other Losses	39	191	1,310	3,215	6,537	11,681	5,662	5,662	5,662	39,959
Total Losses	642	2,496	6,819	13,275	26,672	60,150	43,430	39,425	34,340	227,249
End Strength	3,374	10,906	36,107	56,268	71,946	103,901	52,131	28,851	14,583	378,065

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	3,374	10,906	36,107	56,268	71,946	103,901	52,131	28,851	14,583	378,065
Motion In	511	1,903	4,998	9,538	21,020	39,297	39,851	27,409	0	144,527
Regular Accessions	0	0	12	47	87	4,890	9,568	13,842	31,558	60,004
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	2	17	40	103	225	456	0	0	843
Total Gains	511	1,905	5,027	9,625	21,210	44,413	49,875	41,252	31,558	205,375
Motion Out	0	511	1,903	4,998	9,538	21,020	39,297	39,851	27,409	144,527
Regular Separations	4	9	139	1,334	8,631	16,745	387	0	0	27,249
Retirements (Disability and Non-Disability)	535	1,437	2,510	1,459	217	0	0	0	0	6,157
Separation Programs	54	173	586	902	368	367	0	0	0	2,450
Attrition & Other Losses	37	180	1,280	3,114	6,208	10,050	5,460	5,460	5,460	37,247
Total Losses	630	2,310	6,418	11,807	24,961	48,182	45,143	45,310	32,869	217,631
End Strength	3,256	10,501	34,716	54,085	68,194	100,131	56,862	24,792	13,272	365,809
FY 2018										
Beginning Strength	3,256	10,501	34,716	54,085	68,194	100,131	56,862	24,792	13,272	365,809
Motion In	627	2,398	6,658	13,307	25,186	43,642	34,355	27,381	0	153,553
Regular Accessions	0	0	12	47	87	4,893	9,573	13,850	31,576	60,038
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	2	16	38	95	217	458	0	0	825
Total Gains	627	2,400	6,686	13,392	25,367	48,751	44,386	41,231	31,576	214,417
Motion Out	0	627	2,398	6,658	13,307	25,186	43,642	34,355	27,381	153,553
Regular Separations	6	10	137	1,287	8,012	14,111	340	0	0	23,903
Retirements (Disability and Non-Disability)	524	1,394	2,232	1,411	118	0	0	0	0	5,680
Separation Programs	62	198	670	1,031	420	419	0	0	0	2,800
Attrition & Other Losses	38	180	1,309	3,109	5,869	9,552	5,477	5,477	5,477	36,488
Total Losses	630	2,409	6,746	13,495	27,726	49,268	49,460	39,833	32,858	222,424
End Strength	3,253	10,492	34,656	53,982	65,836	99,614	51,788	26,191	11,990	357,802

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2019										
Beginning Strength	3,253	10,492	34,656	53,982	65,836	99,614	51,788	26,191	11,990	357,802
Motion In	541	1,996	5,308	10,577	20,990	40,827	34,724	25,951	0	140,914
Regular Accessions	0	0	12	47	87	5,209	10,242	14,833	33,821	64,251
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	2	16	38	89	208	430	0	0	782
Total Gains	541	1,998	5,336	10,662	21,165	46,244	45,396	40,784	33,821	205,947
Motion Out	0	541	1,996	5,308	10,577	20,990	40,827	34,724	25,951	140,914
Regular Separations	13	9	139	1,283	8,147	14,140	374	0	0	24,105
Retirements (Disability and Non-Disability)	498	1,304	1,968	1,264	60	0	0	0	0	5,093
Separation Programs	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	36	172	1,310	2,971	5,419	8,892	5,229	5,229	5,229	34,488
Total Losses	547	2,026	5,413	10,826	24,202	44,022	46,431	39,954	31,180	204,601
End Strength	3,247	10,464	34,579	53,817	62,799	101,836	50,753	27,021	14,631	359,148
FY 2020										
Beginning Strength	3,247	10,464	34,579	53,817	62,799	101,836	50,753	27,021	14,631	359,148
Motion In	535	1,990	5,484	11,183	27,343	38,021	36,303	28,144	0	149,003
Regular Accessions	0	0	12	47	87	5,224	10,272	14,878	33,924	64,443
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	2	16	37	87	202	446	0	0	789
Total Gains	535	1,992	5,512	11,267	27,517	43,446	47,021	43,022	33,924	214,236
Motion Out	0	535	1,990	5,484	11,183	27,343	38,021	36,303	28,144	149,003
Regular Separations	15	8	148	1,318	8,166	14,116	364	0	0	24,134
Retirements (Disability and Non-Disability)	483	1,274	2,010	1,449	29	0	0	0	0	5,244
Separation Programs	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	37	175	1,363	3,016	5,402	8,829	5,363	5,363	5,363	34,912
Total Losses	535	1,992	5,512	11,267	24,779	50,287	43,748	41,667	33,507	213,294
End Strength	3,247	10,464	34,579	53,818	65,537	94,996	54,026	28,376	15,047	360,090

Table 3-3b: Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	2,550	6,281	21,018	46,062	62,231	54,106	48,153	16,896	9,744	267,041
Motion In	458	1,757	4,305	8,662	18,572	31,209	23,580	19,371	1,142	109,056
Regular Accessions	0	5	7	80	141	76	9,997	3,083	21,601	34,990
Special Gains	0	0	0	8	22	9	6	0	5	50
Other Gains	11	17	44	90	395	185	167	99	290	1,298
Total Gains	469	1,779	4,356	8,840	19,130	31,479	33,750	22,553	23,038	145,394
Motion Out	1	463	1,784	4,700	9,708	19,669	31,990	22,478	18,263	109,056
Regular Separations	0	0	66	1,104	5,758	5,932	2,164	133	11	15,168
Retirements (Disability and Non-Disability)	423	919	1,726	2,255	480	177	65	2	3	6,050
Separation Programs	9	32	67	903	140	32	31	11	94	1,319
Attrition & Other Losses	2	7	80	516	1,456	1,828	2,947	1,768	3,428	12,032
Total Losses	435	1,421	3,723	9,478	17,542	27,638	37,197	24,392	21,799	143,625
End Strength	2,584	6,639	21,651	45,424	63,819	57,947	44,706	15,057	10,983	268,810
FY 2016										
Beginning Strength	2,584	6,639	21,651	45,424	63,819	57,947	44,706	15,057	10,983	268,810
Motion In	500	2,102	4,211	10,490	20,942	25,750	21,752	19,955	1,056	106,758
Regular Accessions	0	4	7	89	156	69	9,704	3,092	21,629	34,750
Special Gains	0	0	0	7	25	9	4	0	5	50
Other Gains	12	18	47	118	159	139	132	69	520	1,214
Total Gains	512	2,124	4,265	10,704	21,282	25,967	31,592	23,116	23,210	142,772
Motion Out	1	506	2,130	4,600	11,564	22,149	26,392	20,413	19,003	106,758
Regular Separations	0	0	67	1,120	5,877	6,093	2,291	146	12	15,606
Retirements (Disability and Non-Disability)	498	982	2,191	2,370	239	147	58	2	3	6,490
Separation Programs	8	45	145	475	387	30	62	11	112	1,275
Attrition & Other Losses	3	6	75	460	1,279	1,942	2,830	1,704	3,490	11,789
Total Losses	510	1,539	4,608	9,025	19,346	30,361	31,633	22,276	22,620	141,918
End Strength	2,586	7,224	21,308	47,103	65,755	53,553	44,665	15,897	11,573	269,664

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	2,586	7,224	21,308	47,103	65,755	53,553	44,665	15,897	11,573	269,664
Motion In	509	2,072	4,127	10,477	20,529	26,683	22,522	20,213	1,088	108,220
Regular Accessions	0	4	7	89	156	69	9,648	3,070	21,507	34,550
Special Gains	0	0	0	7	25	9	4	0	5	50
Other Gains	12	18	32	83	154	126	132	73	521	1,151
Total Gains	521	2,094	4,166	10,656	20,864	26,887	32,306	23,356	23,121	143,971
Motion Out	1	515	2,099	4,529	11,585	21,602	27,278	21,335	19,276	108,220
Regular Separations	0	1	75	1,157	6,049	6,251	2,345	150	12	16,040
Retirements (Disability and Non-Disability)	537	978	2,374	2,190	219	141	59	2	3	6,503
Separation Programs	8	35	114	535	373	43	36	12	124	1,280
Attrition & Other Losses	3	6	77	495	1,339	1,809	2,835	1,770	3,528	11,862
Total Losses	549	1,535	4,739	8,906	19,565	29,846	32,553	23,269	22,943	143,905
End Strength	2,558	7,783	20,735	48,853	67,054	50,594	44,418	15,984	11,751	269,730
FY 2018										
Beginning Strength	2,558	7,783	20,735	48,853	67,054	50,594	44,418	15,984	11,751	269,730
Motion In	572	1,860	4,362	9,871	19,768	27,676	22,721	20,882	1,094	108,806
Regular Accessions	0	4	8	89	156	69	10,098	3,211	22,515	36,150
Special Gains	0	0	0	7	25	9	4	0	5	50
Other Gains	11	19	32	85	156	120	136	73	518	1,150
Total Gains	583	1,883	4,402	10,052	20,105	27,874	32,959	24,166	24,132	146,156
Motion Out	1	579	1,887	4,782	11,001	20,745	28,253	21,590	19,968	108,806
Regular Separations	0	0	70	1,171	6,099	6,296	2,359	155	12	16,162
Retirements (Disability and Non-Disability)	531	925	2,323	2,361	229	129	58	2	3	6,561
Separation Programs	8	39	98	555	386	35	55	12	120	1,308
Attrition & Other Losses	3	6	74	503	1,366	1,718	2,867	1,804	3,642	11,983
Total Losses	543	1,549	4,452	9,372	19,081	28,923	33,592	23,563	23,745	144,820
End Strength	2,598	8,117	20,685	49,533	68,078	49,545	43,785	16,587	12,138	271,066

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2019										
Beginning Strength	2,598	8,117	20,685	49,533	68,078	49,545	43,785	16,587	12,138	271,066
Motion In	686	1,584	5,207	8,988	18,405	27,857	23,414	21,292	1,125	108,558
Regular Accessions	0	3	9	90	163	78	10,250	3,266	22,891	36,750
Special Gains	0	0	0	9	18	10	7	0	6	50
Other Gains	12	23	35	88	160	112	135	74	511	1,150
Total Gains	698	1,610	5,251	9,175	18,746	28,057	33,806	24,632	24,533	146,508
Motion Out	1	693	1,611	5,633	10,136	19,348	28,392	22,332	20,412	108,558
Regular Separations	0	0	68	1,187	6,196	6,396	2,399	157	12	16,415
Retirements (Disability and Non-Disability)	385	895	1,894	2,616	580	152	58	2	3	6,585
Separation Programs	8	114	265	282	209	83	44	13	298	1,316
Attrition & Other Losses	3	6	74	511	1,393	1,685	2,859	1,860	3,724	12,115
Total Losses	397	1,708	3,912	10,229	18,514	27,664	33,752	24,364	24,449	144,989
End Strength	2,899	8,019	22,024	48,479	68,310	49,938	43,839	16,855	12,222	272,585
FY 2020										
Beginning Strength	2,899	8,019	22,024	48,479	68,310	49,938	43,839	16,855	12,222	272,585
Motion In	581	1,372	5,005	8,277	17,522	27,206	23,594	20,941	1,133	105,631
Regular Accessions	0	3	9	90	163	77	9,942	3,169	22,197	35,650
Special Gains	0	0	0	9	18	10	7	0	6	50
Other Gains	13	23	36	85	160	112	132	75	514	1,150
Total Gains	594	1,398	5,050	8,461	17,863	27,405	33,675	24,185	23,850	142,481
Motion Out	1	588	1,400	5,420	9,429	18,485	27,723	22,527	20,058	105,631
Regular Separations	0	0	72	1,200	6,296	6,502	2,434	161	12	16,677
Retirements (Disability and Non-Disability)	428	881	2,009	2,551	581	153	58	2	3	6,666
Separation Programs	9	110	276	270	205	82	41	13	294	1,300
Attrition & Other Losses	3	6	78	499	1,395	1,696	2,827	1,854	3,649	12,007
Total Losses	441	1,585	3,835	9,940	17,906	26,918	33,083	24,557	24,016	142,281
End Strength	3,052	7,832	23,239	47,000	68,267	50,425	44,431	16,483	12,056	272,785

Table 3-3c: Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	1,564	3,899	8,302	14,653	27,224	38,752	44,275	18,667	9,808	167,144
Motion In	254	696	1,808	4,839	10,207	21,658	26,307	20,771	0	86,540
Regular Accessions	308	898	1,953	3,647	2,516	4,882	253	6,893	22,110	43,460
Special Gains	3	1	8	34	195	33	37	1	0	312
Other Gains	0	1	7	18	80	39	72	56	51	324
Total Gains	565	1,596	3,776	8,538	12,998	26,612	26,669	27,721	22,161	130,636
Motion Out		254	696	1,808	4,839	10,207	21,658	26,307	20,771	86,540
Regular Separations	2	1	105	1,128	4,907	11,646	3,541	187	28	21,545
Retirements (Disability and Non-Disability)	254	547	781	815	45	45	38	5	0	2,530
Separation Programs	3	4	133	241	506	138	102	21	185	1,333
Attrition & Other Losses	294	860	1,981	3,878	3,451	5,881	2,107	1,626	2,566	22,644
Total Losses	553	1,666	3,696	7,870	13,748	27,917	27,446	28,146	23,550	134,592
End Strength	1,576	3,829	8,382	15,321	26,474	37,447	43,498	18,242	8,419	163,188
FY 2016										
Beginning Strength	1,576	3,829	8,382	15,321	26,474	37,447	43,498	18,242	8,419	163,188
Motion In	254	719	1,389	2,667	7,514	20,176	27,225	23,053	0	82,997
Regular Accessions	510	1,154	2,069	4,121	3,616	4,140	145	6,170	26,157	48,082
Special Gains	2	0	4	13	243	24	14	6	0	306
Other Gains	0	1	4	10	29	25	61	68	51	249
Total Gains	766	1,874	3,466	6,811	11,402	24,365	27,445	29,297	26,208	131,634
Motion Out	0	254	719	1,389	2,667	7,514	20,176	27,225	23,053	82,997
Regular Separations	4	1	53	603	3,987	11,697	5,110	368	75	21,898
Retirements (Disability and Non-Disability)	192	419	544	538	10	9	6	1	0	1,719
Separation Programs	2	5	129	200	454	33	24	17	473	1,337
Attrition & Other Losses	568	1,195	2,021	4,131	4,334	5,112	2,129	1,686	2,607	23,783
Total Losses	766	1,874	3,466	6,861	11,452	24,365	27,445	29,297	26,208	131,734
End Strength	1,576	3,829	8,382	15,271	26,424	37,447	43,498	18,242	8,419	163,088

Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	1,576	3,829	8,382	15,271	26,424	37,447	43,498	18,242	8,419	163,088
Motion In	307	821	1,735	3,654	10,319	24,657	29,312	24,104	0	94,909
Regular Accessions	542	1,238	2,239	4,440	3,917	4,493	161	6,561	26,960	50,551
Special Gains	2	0	4	13	243	24	14	6	0	306
Other Gains	0	1	4	10	29	25	61	68	51	249
Total Gains	851	2,060	3,982	8,117	14,508	29,199	29,548	30,739	27,011	146,015
Motion Out	0	307	821	1,735	3,654	10,319	24,657	29,312	24,104	94,909
Regular Separations	0	0	86	871	5,725	13,457	4,024	183	17	24,363
Retirements (Disability and Non-Disability)	258	555	724	646	12	12	8	1	0	2,216
Separation Programs	2	5	129	200	454	33	24	17	473	1,337
Attrition & Other Losses	588	1,188	2,266	4,732	4,809	5,416	1,965	1,673	2,553	25,190
Total Losses	848	2,055	4,026	8,184	14,654	29,237	30,678	31,186	27,147	148,015
End Strength	1,579	3,834	8,338	15,204	26,278	37,409	42,368	17,795	8,283	161,088
FY 2018										
Beginning Strength	1,579	3,834	8,338	15,204	26,278	37,409	42,368	17,795	8,283	161,088
Motion In	290	777	1,664	3,827	9,493	21,242	26,322	21,371	0	84,986
Regular Accessions	308	898	1,953	3,648	2,513	4,882	253	6,554	24,023	45,032
Special Gains	2	0	10	22	280	23	16	6	0	359
Other Gains	1	0	12	24	97	66	100	111	164	575
Total Gains	601	1,675	3,639	7,521	12,383	26,213	26,691	28,042	24,187	130,952
Motion Out	0	290	777	1,664	3,827	9,493	21,242	26,322	21,371	84,986
Regular Separations	2	1	105	1,128	4,907	10,962	3,541	187	28	20,861
Retirements (Disability and Non-Disability)	331	574	573	244	1	0	0	0	0	1,723
Separation Programs	2	4	90	196	337	45	32	18	242	966
Attrition & Other Losses	266	805	2,090	4,277	3,326	5,727	2,554	2,264	1,107	22,416
Total Losses	601	1,674	3,635	7,509	12,398	26,227	27,369	28,791	22,748	130,952
End Strength	1,579	3,835	8,342	15,216	26,263	37,395	41,690	17,046	9,722	161,088

Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2019										
Beginning Strength	1,579	3,835	8,342	15,216	26,263	37,395	41,690	17,046	9,722	161,088
Motion In	240	740	2,121	3,110	7,743	19,380	25,759	21,079	0	80,172
Regular Accessions	313	913	2,121	4,112	2,949	6,011	769	6,670	24,177	48,035
Special Gains	2	0	10	22	280	23	16	6	0	359
Other Gains	1	0	12	24	97	66	100	111	164	575
Total Gains	556	1,653	4,264	7,268	11,069	25,480	26,644	27,866	24,341	129,141
Motion Out	0	240	740	1,560	3,110	7,743	19,380	25,759	21,079	79,611
Regular Separations	0	1	48	591	3,715	10,611	4,415	220	42	19,643
Retirements (Disability and Non-Disability)	331	574	573	244	1	0	0	0	0	1,723
Separation Programs	2	4	90	196	337	45	32	18	242	966
Attrition & Other Losses	226	837	2,814	4,760	3,966	7,224	6,750	-1,986	2,607	27,198
Total Losses	559	1,656	4,265	7,351	11,129	25,623	30,577	24,011	23,970	129,141
End Strength	1,576	3,832	8,341	15,133	26,203	37,252	37,757	20,901	10,093	161,088
FY 2020										
Beginning Strength	1,576	3,832	8,341	15,133	26,203	37,252	37,757	20,901	10,093	161,088
Motion In	240	742	1,570	3,139	7,795	19,464	25,792	21,091	0	79,833
Regular Accessions	313	913	2,121	4,112	2,949	6,011	769	6,670	24,177	48,035
Special Gains	2	0	10	22	280	23	16	6	0	359
Other Gains	1	0	12	24	97	66	100	111	164	575
Total Gains	556	1,655	3,713	7,297	11,121	25,564	26,677	27,878	24,341	128,802
Motion Out	0	240	742	1,570	3,139	7,795	19,464	25,792	21,091	79,833
Regular Separations	0	1	48	591	3,715	10,611	4,415	220	42	19,643
Retirements (Disability and Non-Disability)	331	574	573	244	1	0	0	0	0	1,723
Separation Programs	2	4	90	196	337	45	32	18	242	966
Attrition & Other Losses	223	836	2,258	4,680	3,921	7,096	2,792	1,859	2,972	26,637
Total Losses	556	1,655	3,711	7,281	11,113	25,547	26,703	27,889	24,347	128,802
End Strength	1,576	3,832	8,343	15,149	26,211	37,269	37,731	20,890	10,087	161,088

Table 3-3d: Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2015										
Beginning Strength	2,508	5,136	25,399	38,582	63,582	57,402	46,315	3,973	7,207	250,104
Motion In	500	1,185	5,439	8,558	13,904	19,650	9,024	11,641	0	69,901
Regular Accessions	0	0	0	0	0	527	11,582	320	11,790	24,219
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	500	1,185	5,439	8,558	14,334	20,177	20,606	11,961	11,790	94,550
Motion Out	0	500	1,185	5,439	8,558	13,904	19,650	9,024	11,641	69,901
Regular Separations	2	6	245	585	4,889	3,628	496	1,682	60	11,593
Retirements (Disability and Non-Disability)	514	833	4,642	1,041	60	9	0	1	1	7,101
Separation Programs	0	0	1	6	54	64	24	10	38	197
Attrition & Other Losses	2	5	249	452	2,504	762	454	1,022	463	5,913
Total Losses	518	1,344	6,322	7,523	16,065	18,367	20,624	11,739	12,203	94,705
End Strength	2,490	4,977	24,516	39,617	61,851	59,212	46,297	4,195	6,794	249,949
FY 2016										
Beginning Strength	2,490	4,977	24,516	39,617	61,851	59,212	46,297	4,195	6,794	249,949
Motion In	517	1,403	6,560	8,644	18,021	19,120	9,181	10,289	0	73,735
Regular Accessions	0	0	0	0	0	0	12,025	324	15,310	27,659
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	517	1,403	6,560	8,644	18,451	19,120	21,206	10,613	15,310	101,824
Motion Out	0	517	1,403	6,560	8,644	18,021	19,120	9,181	10,289	73,735
Regular Separations	2	5	17	294	3,580	4,546	258	655	773	10,130
Retirements (Disability and Non-Disability)	506	910	4,422	1,625	725	9	0	1	1	8,199
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	2,301	1,933	320	971	2,522	8,452
Total Losses	510	1,437	5,882	8,844	15,305	24,572	19,722	10,818	13,623	100,713
End Strength	2,497	4,943	25,194	39,417	64,997	53,760	47,781	3,990	8,481	251,060

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2017										
Beginning Strength	2,497	4,943	25,194	39,417	64,997	53,760	47,781	3,990	8,481	251,060
Motion In	490	1,288	5,556	8,081	14,599	18,216	11,036	12,501	0	71,767
Regular Accessions	0	0	0	0	0	853	11,739	224	14,843	27,659
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	490	1,288	5,556	8,081	15,029	19,069	22,775	12,725	14,843	99,856
Motion Out	0	490	1,288	5,556	8,081	14,599	18,216	11,036	12,501	71,767
Regular Separations	2	5	42	294	3,814	3,779	3,172	878	1,048	13,034
Retirements (Disability and Non-Disability)	509	835	4,422	2,235	187	9	0	1	1	8,199
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	3,501	1,123	1,811	837	1,335	9,012
Total Losses	513	1,335	5,792	8,450	15,638	19,573	23,223	12,762	14,923	102,209
End Strength	2,474	4,896	24,958	39,048	64,388	53,256	47,333	3,953	8,401	248,707
FY 2018										
Beginning Strength	2,474	4,896	24,958	39,048	64,388	53,256	47,333	3,953	8,401	248,707
Motion In	501	1,324	5,862	8,081	14,599	18,394	8,945	10,135	0	67,841
Regular Accessions	0	0	0	0	0	853	11,989	224	14,843	27,909
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	501	1,324	5,862	8,081	15,029	19,247	20,934	10,359	14,843	96,180
Motion Out	0	501	1,324	5,862	8,081	14,599	18,394	8,945	10,135	67,841
Regular Separations	2	5	42	294	3,533	2,046	1,225	734	2,653	10,534
Retirements (Disability and Non-Disability)	509	835	4,569	1,736	475	9	0	1	1	8,135
Separation Programs	0	0	0	6	55	63	24	10	38	196
Attrition & Other Losses	2	5	40	359	3,176	2,771	1,505	687	2,054	10,599
Total Losses	513	1,346	5,975	8,257	15,320	19,488	21,148	10,377	14,881	97,305
End Strength	2,462	4,874	24,845	38,872	64,097	53,015	47,119	3,935	8,363	247,582

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
FY 2019										
Beginning Strength	2,462	4,874	24,845	38,872	64,097	53,015	47,119	3,935	8,363	247,582
Motion In	498	1,358	5,862	8,081	14,599	18,394	8,945	10,135	0	67,872
Regular Accessions	0	0	0	0	0	853	11,989	224	14,818	27,884
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	498	1,358	5,862	8,081	15,029	19,247	20,934	10,359	14,818	96,186
Motion Out	0	498	1,358	5,862	8,081	14,599	18,394	8,945	10,135	67,872
Regular Separations	2	5	42	294	3,745	2,046	1,249	740	3,535	11,658
Retirements (Disability and Non-Disability)	509	880	4,573	1,798	239	9	0	1	1	8,010
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	3,301	2,854	1,555	687	1,204	10,006
Total Losses	513	1,388	6,013	8,319	15,421	19,571	21,222	10,383	14,913	97,743
End Strength	2,447	4,844	24,694	38,634	63,705	52,691	46,831	3,911	8,268	246,025
FY 2020										
Beginning Strength	2,447	4,844	24,694	38,634	63,705	52,691	46,831	3,911	8,268	246,025
Motion In	513	1,358	5,862	8,081	14,599	18,394	8,945	10,135	0	67,887
Regular Accessions	0	0	0	0	0	853	11,989	224	14,818	27,884
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	513	1,358	5,862	8,081	15,029	19,247	20,934	10,359	14,818	96,201
Motion Out	0	513	1,358	5,862	8,081	14,599	18,394	8,945	10,135	67,887
Regular Separations	2	5	42	196	3,533	2,046	1,071	817	2,638	10,350
Retirements (Disability and Non-Disability)	509	836	4,427	1,666	466	9	0	1	1	7,915
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	5	39	359	2,906	2,540	1,455	587	1,954	9,847
Total Losses	513	1,359	5,867	8,089	15,041	19,257	20,944	10,360	14,766	96,196
End Strength	2,447	4,843	24,689	38,626	63,693	52,681	46,821	3,910	8,320	246,030

Table 3-4a: Active Duty Army Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	282	3	0	0	0	0	0	0	0	285
29	39	109	0	0	0	0	0	0	0	148
28	41	59	0	0	0	0	0	0	0	100
27	47	80	2	0	0	0	0	0	0	128
26	49	176	261	0	0	0	0	0	0	486
25	40	148	200	0	0	0	0	0	0	389
24	34	157	276	5	0	0	0	0	0	472
23	19	142	230	212	0	0	0	0	0	603
22	17	184	353	139	0	0	0	0	0	694
21	10	174	387	156	3	0	1	0	0	731
20	9	321	1,049	794	281	2	0	0	0	2,457
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	586	1,554	2,758	1,306	284	2	1	0	0	6,492

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	254	7	0	0	0	0	0	0	0	261
29	38	116	0	0	0	0	0	0	0	154
28	36	64	1	0	0	0	0	0	0	101
27	41	91	6	0	0	0	0	0	0	138
26	45	160	236	0	0	0	0	0	0	441
25	40	115	172	0	0	0	0	0	0	328
24	31	131	267	6	0	0	0	0	0	434
23	21	143	224	170	0	0	0	0	0	558
22	16	170	277	120	0	0	0	0	0	584
21	11	162	331	163	9	0	0	0	0	675
20	10	341	1,123	963	285	0	0	0	0	2,723
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	543	1,499	2,638	1,422	294	0	0	0	0	6,397

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	253	11	0	0	0	0	0	0	0	264
29	35	120	0	0	0	0	0	0	0	155
28	33	69	2	0	0	0	0	0	0	103
27	40	81	8	0	0	0	0	0	0	130
26	43	125	176	0	0	0	0	0	0	345
25	38	93	129	1	0	0	0	0	0	260
24	33	140	256	5	0	0	0	0	0	434
23	21	123	165	154	0	0	0	0	0	463
22	17	151	221	127	0	0	0	0	0	517
21	11	167	338	197	11	0	0	0	0	725
20	11	358	1,214	974	206	0	0	0	0	2,763
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	535	1,437	2,510	1,459	217	0	0	0	0	6,157

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	250	15	0	0	0	0	0	0	0	266
29	30	148	1	0	0	0	0	0	0	179
28	31	59	3	0	0	0	0	0	0	93
27	39	64	6	0	0	0	0	0	0	109
26	40	101	141	1	0	0	0	0	0	283
25	37	95	112	1	0	0	0	0	0	245
24	34	115	182	4	0	0	0	0	0	334
23	22	108	123	169	0	0	0	0	0	423
22	17	153	227	154	0	0	0	0	0	551
21	12	177	378	203	9	0	0	0	0	779
20	12	359	1,059	880	109	0	0	0	0	2,419
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	524	1,394	2,233	1,411	118	0	0	0	0	5,680

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	227	18	1	0	0	0	0	0	0	247
29	29	112	2	0	0	0	0	0	0	143
28	31	46	2	0	0	0	0	0	0	79
27	35	50	5	0	0	0	0	0	0	91
26	41	104	118	0	0	0	0	0	0	263
25	37	78	83	1	0	0	0	0	0	199
24	33	99	119	5	0	0	0	0	0	256
23	22	112	127	211	0	0	0	0	0	472
22	19	162	255	159	0	0	0	0	0	595
21	12	174	321	182	5	0	0	0	0	694
20	13	349	934	705	54	0	0	0	0	2,055
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	498	1,304	1,968	1,264	60	0	0	0	0	5,093

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	204	17	2	0	0	0	0	0	0	223
29	29	86	2	0	0	0	0	0	0	117
28	29	37	2	0	0	0	0	0	0	67
27	39	53	5	0	0	0	0	0	0	96
26	42	87	93	0	0	0	0	0	0	222
25	39	66	59	1	0	0	0	0	0	165
24	33	108	162	6	0	0	0	0	0	309
23	24	121	154	210	0	0	0	0	0	509
22	18	165	234	145	0	0	0	0	0	562
21	13	179	301	150	3	0	0	0	0	646
20	12	356	998	937	25	0	0	0	0	2,328
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	483	1,274	2,010	1,449	29	0	0	0	0	5,244

Table 3-4b: Active Duty Navy Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	249	1	0	0	0	0	0	0	0	250
29	21	1	1	0	0	0	0	0	0	23
28	27	2	0	0	0	0	0	0	0	29
27	15	12	1	0	0	0	0	0	0	28
26	21	399	1	1	0	0	0	0	0	422
25	27	84	18	1	0	0	0	0	0	130
24	19	86	462	2	0	0	0	0	0	569
23	6	76	170	4	0	0	0	0	0	256
22	10	56	200	2	0	0	0	0	0	268
21	12	76	250	19	3	0	0	0	0	360
20	16	124	601	2,114	249	7	0	0	0	3,111
19	0	1	1	3	2	0	0	0	0	7
18	0	0	2	3	1	0	0	0	0	6
17	0	0	3	5	0	0	0	0	0	8
16	0	0	3	3	0	0	0	0	0	6
15	0	0	3	9	0	0	0	0	0	12
14	0	1	1	16	10	0	0	0	0	28
13	0	0	2	15	8	0	0	0	0	25
12	0	0	5	11	7	0	0	0	0	23
11	0	0	1	10	10	0	0	0	0	21
10	0	0	1	11	10	0	0	0	0	22
9	0	0	0	8	15	1	0	0	0	24
8	0	0	0	6	28	4	0	0	0	38
7	0	0	0	6	19	8	0	0	0	33
6	0	0	0	3	39	10	0	0	0	52
5	0	0	0	3	32	27	4	0	0	66
4	0	0	0	0	36	32	6	0	0	74
3	0	0	0	0	9	62	16	0	0	87
2	0	0	0	0	2	21	24	0	1	48
1	0	0	0	0	0	5	14	2	1	22
0	0	0	0	0	0	0	1	0	1	2
Total	423	919	1,726	2,255	480	177	65	2	3	6,050

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	292	1	0	0	0	0	0	0	0	293
29	25	1	1	0	0	0	0	0	0	27
28	32	2	0	0	0	0	0	0	0	34
27	18	13	1	0	0	0	0	0	0	32
26	25	426	1	1	0	0	0	0	0	453
25	32	89	23	1	0	0	0	0	0	145
24	23	91	588	2	0	0	0	0	0	704
23	7	82	215	4	0	0	0	0	0	308
22	11	60	254	2	0	0	0	0	0	327
21	14	82	318	20	0	0	0	0	0	434
20	19	133	770	2,244	31	0	0	0	0	3,197
19	0	1	1	3	1	0	0	0	0	6
18	0	0	2	2	1	0	0	0	0	5
17	0	0	3	4	0	0	0	0	0	7
16	0	0	3	3	0	0	0	0	0	6
15	0	0	3	8	0	0	0	0	0	11
14	0	1	1	14	10	0	0	0	0	26
13	0	0	1	13	8	0	0	0	0	22
12	0	0	4	9	6	0	0	0	0	19
11	0	0	1	8	10	0	0	0	0	19
10	0	0	1	10	10	0	0	0	0	21
9	0	0	0	7	14	1	0	0	0	22
8	0	0	0	5	25	4	0	0	0	34
7	0	0	0	5	17	7	0	0	0	29
6	0	0	0	2	34	10	0	0	0	46
5	0	0	0	3	29	26	3	0	0	61
4	0	0	0	0	33	31	6	0	0	70
3	0	0	0	0	8	42	14	0	0	64
2	0	0	0	0	2	21	21	0	1	45
1	0	0	0	0	0	5	13	2	1	21
0	0	0	0	0	0	0	1	0	1	2
Total	498	982	2,191	2,370	239	147	58	2	3	6,490

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	317	1	0	0	0	0	0	0	0	318
29	27	1	1	0	0	0	0	0	0	29
28	34	2	0	0	0	0	0	0	0	36
27	19	13	1	0	0	0	0	0	0	33
26	27	424	1	1	0	0	0	0	0	453
25	34	89	25	1	0	0	0	0	0	149
24	24	91	638	2	0	0	0	0	0	755
23	7	81	233	4	0	0	0	0	0	325
22	12	60	275	2	0	0	0	0	0	349
21	15	82	345	18	0	0	0	0	0	460
20	21	132	835	2,058	2	1	0	0	0	3,049
19	0	1	1	3	1	0	0	0	0	6
18	0	0	2	3	1	0	0	0	0	6
17	0	0	3	4	0	0	0	0	0	7
16	0	0	3	3	0	0	0	0	0	6
15	0	0	3	8	0	0	0	0	0	11
14	0	1	1	15	10	0	0	0	0	27
13	0	0	1	14	8	0	0	0	0	23
12	0	0	4	10	6	0	0	0	0	20
11	0	0	1	9	10	0	0	0	0	20
10	0	0	1	10	10	0	0	0	0	21
9	0	0	0	8	15	1	0	0	0	24
8	0	0	0	6	26	4	0	0	0	36
7	0	0	0	5	18	7	0	0	0	30
6	0	0	0	3	37	9	0	0	0	49
5	0	0	0	3	31	25	4	0	0	63
4	0	0	0	0	34	29	6	0	0	69
3	0	0	0	0	8	41	14	0	0	63
2	0	0	0	0	2	20	21	0	1	44
1	0	0	0	0	0	4	13	2	1	20
0	0	0	0	0	0	0	1	0	1	2
Total	537	978	2,374	2,190	219	141	59	2	3	6,503

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	313	1	0	0	0	0	0	0	0	314
29	27	1	1	0	0	0	0	0	0	29
28	34	2	0	0	0	0	0	0	0	36
27	19	12	1	0	0	0	0	0	0	32
26	27	397	1	1	0	0	0	0	0	426
25	34	85	24	1	0	0	0	0	0	144
24	24	87	625	2	0	0	0	0	0	738
23	7	77	228	4	0	0	0	0	0	316
22	12	56	269	2	0	0	0	0	0	339
21	14	78	338	20	0	0	0	0	0	450
20	20	125	816	2,224	8	0	0	0	0	3,193
19	0	2	1	3	1	0	0	0	0	7
18	0	0	2	3	1	0	0	0	0	6
17	0	0	3	4	0	0	0	0	0	7
16	0	0	3	3	0	0	0	0	0	6
15	0	0	3	9	0	0	0	0	0	12
14	0	2	1	15	10	0	0	0	0	28
13	0	0	1	15	8	0	0	0	0	24
12	0	0	4	10	6	0	0	0	0	20
11	0	0	1	9	10	0	0	0	0	20
10	0	0	1	11	10	0	0	0	0	22
9	0	0	0	8	15	1	0	0	0	24
8	0	0	0	6	27	3	0	0	0	36
7	0	0	0	5	18	7	0	0	0	30
6	0	0	0	3	38	9	0	0	0	50
5	0	0	0	3	31	23	3	0	0	60
4	0	0	0	0	35	27	6	0	0	68
3	0	0	0	0	9	36	14	0	0	59
2	0	0	0	0	2	19	21	0	1	43
1	0	0	0	0	0	4	13	2	1	20
0	0	0	0	0	0	0	1	0	1	2
Total	531	925	2,323	2,361	229	129	58	2	3	6,561

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	229	1	0	0	0	0	0	0	0	230
29	19	1	1	0	0	0	0	0	0	21
28	24	2	0	0	0	0	0	0	0	26
27	14	12	1	0	0	0	0	0	0	27
26	19	385	1	1	0	0	0	0	0	406
25	24	82	20	1	0	0	0	0	0	127
24	17	84	508	2	0	0	0	0	0	611
23	5	74	186	4	0	0	0	0	0	269
22	9	54	219	2	0	0	0	0	0	284
21	10	75	275	22	4	0	0	0	0	386
20	15	121	663	2,477	347	6	0	0	0	3,629
19	0	2	1	3	3	0	0	0	0	9
18	0	0	2	3	1	0	0	0	0	6
17	0	0	3	4	0	0	0	0	0	7
16	0	0	3	3	0	0	0	0	0	6
15	0	0	3	9	0	0	0	0	0	12
14	0	2	1	15	10	0	0	0	0	28
13	0	0	1	15	8	0	0	0	0	24
12	0	0	4	10	7	0	0	0	0	21
11	0	0	1	9	10	0	0	0	0	20
10	0	0	1	11	10	0	0	0	0	22
9	0	0	0	8	15	1	0	0	0	24
8	0	0	0	6	28	3	0	0	0	37
7	0	0	0	5	19	7	0	0	0	31
6	0	0	0	3	39	9	0	0	0	51
5	0	0	0	3	32	23	3	0	0	61
4	0	0	0	0	36	27	6	0	0	69
3	0	0	0	0	9	54	14	0	0	77
2	0	0	0	0	2	18	21	1	1	43
1	0	0	0	0	0	4	13	1	1	19
0	0	0	0	0	0	0	1	0	1	2
Total	385	895	1,894	2,616	580	152	58	2	3	6,585

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	253	1	0	0	0	0	0	0	0	254
29	21	1	1	0	0	0	0	0	0	23
28	27	2	0	0	0	0	0	0	0	29
27	16	12	1	0	0	0	0	0	0	29
26	21	377	1	1	0	0	0	0	0	400
25	27	81	21	1	0	0	0	0	0	130
24	19	83	539	2	0	0	0	0	0	643
23	6	73	197	4	0	0	0	0	0	280
22	10	54	233	2	0	0	0	0	0	299
21	12	74	291	21	4	0	0	0	0	402
20	16	119	705	2,413	345	6	0	0	0	3,604
19	0	2	1	3	3	0	0	0	0	9
18	0	0	2	3	1	0	0	0	0	6
17	0	0	3	4	0	0	0	0	0	7
16	0	0	3	3	0	0	0	0	0	6
15	0	0	3	9	0	0	0	0	0	12
14	0	2	1	15	11	0	0	0	0	29
13	0	0	1	15	8	0	0	0	0	24
12	0	0	4	10	7	0	0	0	0	21
11	0	0	1	9	11	0	0	0	0	21
10	0	0	1	11	11	0	0	0	0	23
9	0	0	0	8	15	1	0	0	0	24
8	0	0	0	6	28	3	0	0	0	37
7	0	0	0	5	19	7	0	0	0	31
6	0	0	0	3	39	9	0	0	0	51
5	0	0	0	3	32	23	3	0	0	61
4	0	0	0	0	36	27	6	0	0	69
3	0	0	0	0	9	55	14	0	0	78
2	0	0	0	0	2	18	21	1	1	43
1	0	0	0	0	0	4	13	1	1	19
0	0	0	0	0	0	0	1	0	1	2
Total	428	881	2,009	2,551	581	153	58	2	3	6,666

Table 3-4c: Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	139	0	0	0	0	0	0	0	0	139
29	12	0	0	0	0	0	0	0	0	12
28	16	1	0	0	0	0	0	0	0	17
27	6	17	0	0	0	0	0	0	0	23
26	16	18	0	0	0	0	0	0	0	34
25	14	24	0	0	0	0	0	0	0	38
24	14	40	0	0	0	0	0	0	0	54
23	14	64	1	0	0	0	0	0	0	79
22	11	92	91	0	0	0	0	0	0	194
21	7	96	63	0	0	0	0	0	0	166
20	5	194	330	0	5	2	0	0	0	536
19	0	0	15	15	0	0	0	0	0	30
18	0	0	65	105	0	0	0	0	0	170
17	0	0	82	155	0	0	0	0	0	237
16	0	0	71	235	1	0	0	0	0	307
15	0	1	62	298	0	0	0	0	0	361
14	0	0	0	0	1	0	0	0	0	1
13	0	0	0	0	0	1	0	0	0	1
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	2	1	0	0	0	3
10	0	0	1	6	4	1	0	0	0	12
9	0	0	0	1	6	1	0	0	0	8
8	0	0	0	0	6	2	0	0	0	8
7	0	0	0	0	7	2	1	1	0	11
6	0	0	0	0	6	4	0	0	0	10
5	0	0	0	0	6	9	1	0	0	16
4	0	0	0	0	1	9	9	1	0	20
3	0	0	0	0	0	12	12	1	0	25
2	0	0	0	0	0	1	13	1	0	15
1	0	0	0	0	0	0	2	0	0	2
0	0	0	0	0	0	0	0	1	0	1
Total	254	547	781	815	45	45	38	5	0	2,530

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	104	0	0	0	0	0	0	0	0	104
29	9	0	0	0	0	0	0	0	0	9
28	12	1	0	0	0	0	0	0	0	13
27	4	13	0	0	0	0	0	0	0	17
26	12	14	0	0	0	0	0	0	0	26
25	10	18	0	0	0	0	0	0	0	28
24	10	31	0	0	0	0	0	0	0	41
23	10	49	1	0	0	0	0	0	0	60
22	8	70	64	0	0	0	0	0	0	142
21	5	75	43	0	0	0	0	0	0	123
20	8	147	230	0	1	0	0	0	0	386
19	0	0	10	12	0	0	0	0	0	22
18	0	0	45	70	0	0	0	0	0	115
17	0	0	57	103	0	0	0	0	0	160
16	0	0	50	156	0	0	0	0	0	206
15	0	1	43	192	0	0	0	0	0	236
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	1	4	1	0	0	0	0	6
9	0	0	0	1	1	0	0	0	0	2
8	0	0	0	0	1	0	0	0	0	1
7	0	0	0	0	3	0	0	0	0	3
6	0	0	0	0	2	1	0	0	0	3
5	0	0	0	0	1	3	0	0	0	4
4	0	0	0	0	0	3	1	0	0	4
3	0	0	0	0	0	2	3	0	0	5
2	0	0	0	0	0	0	2	1	0	3
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	192	419	544	538	10	9	6	1	0	1,719

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	140	0	0	0	0	0	0	0	0	140
29	12	0	0	0	0	0	0	0	0	12
28	16	1	0	0	0	0	0	0	0	17
27	5	17	0	0	0	0	0	0	0	22
26	16	19	0	0	0	0	0	0	0	35
25	14	24	0	0	0	0	0	0	0	38
24	13	42	0	0	0	0	0	0	0	55
23	13	66	1	0	0	0	0	0	0	80
22	11	94	86	0	0	0	0	0	0	191
21	7	95	58	0	0	0	0	0	0	160
20	11	196	303	0	2	0	0	0	0	512
19	0	0	13	14	0	0	0	0	0	27
18	0	0	60	80	0	0	0	0	0	140
17	0	0	77	125	0	0	0	0	0	202
16	0	0	67	180	0	0	0	0	0	247
15	0	1	58	241	0	0	0	0	0	300
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	1	5	2	0	0	0	0	8
9	0	0	0	1	1	0	0	0	0	2
8	0	0	0	0	2	0	0	0	0	2
7	0	0	0	0	3	0	0	0	0	3
6	0	0	0	0	1	1	0	0	0	2
5	0	0	0	0	1	4	0	0	0	5
4	0	0	0	0	0	4	1	1	0	6
3	0	0	0	0	0	3	4	0	0	7
2	0	0	0	0	0	0	3	0	0	3
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	258	555	724	646	12	12	8	1	0	2,216

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	180	0	0	0	0	0	0	0	0	180
29	15	0	0	0	0	0	0	0	0	15
28	21	1	0	0	0	0	0	0	0	22
27	6	19	0	0	0	0	0	0	0	25
26	21	21	0	0	0	0	0	0	0	42
25	17	23	0	0	0	0	0	0	0	40
24	17	34	0	0	0	0	0	0	0	51
23	17	70	1	0	0	0	0	0	0	88
22	14	100	80	0	0	0	0	0	0	194
21	9	105	45	0	0	0	0	0	0	159
20	14	200	198	0	0	0	0	0	0	412
19	0	0	17	21	0	0	0	0	0	38
18	0	0	57	21	0	0	0	0	0	78
17	0	0	78	78	0	0	0	0	0	156
16	0	0	56	70	0	0	0	0	0	126
15	0	1	40	47	0	0	0	0	0	88
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	1	6	0	0	0	0	0	7
9	0	0	0	1	0	0	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	1	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	331	574	573	244	1	0	0	0	0	1,723

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	180	0	0	0	0	0	0	0	0	180
29	15	0	0	0	0	0	0	0	0	15
28	21	1	0	0	0	0	0	0	0	22
27	6	19	0	0	0	0	0	0	0	25
26	21	21	0	0	0	0	0	0	0	42
25	17	23	0	0	0	0	0	0	0	40
24	17	34	0	0	0	0	0	0	0	51
23	17	70	1	0	0	0	0	0	0	88
22	14	100	80	0	0	0	0	0	0	194
21	9	105	45	0	0	0	0	0	0	159
20	14	200	198	0	0	0	0	0	0	412
19	0	0	17	21	0	0	0	0	0	38
18	0	0	57	21	0	0	0	0	0	78
17	0	0	78	78	0	0	0	0	0	156
16	0	0	56	70	0	0	0	0	0	126
15	0	1	40	47	0	0	0	0	0	88
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	1	6	0	0	0	0	0	7
9	0	0	0	1	0	0	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	1	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	331	574	573	244	1	0	0	0	0	1,723

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	180	0	0	0	0	0	0	0	0	180
29	15	0	0	0	0	0	0	0	0	15
28	21	1	0	0	0	0	0	0	0	22
27	6	19	0	0	0	0	0	0	0	25
26	21	21	0	0	0	0	0	0	0	42
25	17	23	0	0	0	0	0	0	0	40
24	17	34	0	0	0	0	0	0	0	51
23	17	70	1	0	0	0	0	0	0	88
22	14	100	80	0	0	0	0	0	0	194
21	9	105	45	0	0	0	0	0	0	159
20	14	200	198	0	0	0	0	0	0	412
19	0	0	17	21	0	0	0	0	0	38
18	0	0	57	21	0	0	0	0	0	78
17	0	0	78	78	0	0	0	0	0	156
16	0	0	56	70	0	0	0	0	0	126
15	0	1	40	47	0	0	0	0	0	88
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	1	6	0	0	0	0	0	7
9	0	0	0	1	0	0	0	0	0	1
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	1	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
Total	331	574	573	244	1	0	0	0	0	1,723

Table 3-4d: Active Duty Air Force Enlisted Member Retirements by YOS

FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	24	0	0	0	0	0	0	0	0	24
29	283	0	0	0	0	0	0	0	0	283
28	62	0	0	0	0	0	0	0	0	62
27	47	1	0	0	0	0	0	0	0	48
26	27	32	1	0	0	0	0	0	0	60
25	25	324	1	0	0	0	0	0	0	350
24	21	121	114	0	0	0	0	0	0	256
23	9	78	909	1	0	0	0	0	0	997
22	7	118	846	0	0	0	0	0	0	971
21	6	70	854	0	0	0	0	0	0	930
20	2	51	1,063	88	11	0	0	0	0	1,215
19	1	37	794	581	12	0	0	0	0	1,425
18	0	0	10	4	0	0	0	0	0	14
17	0	0	19	74	3	0	0	0	0	96
16	0	1	7	137	1	0	0	0	0	146
15	0	0	18	104	1	5	0	0	0	128
14	0	0	3	25	2	0	0	0	0	30
13	0	0	1	9	2	0	0	0	0	12
12	0	0	2	11	4	0	0	0	0	17
11	0	0	0	4	3	0	0	0	0	7
10	0	0	0	3	4	0	0	0	0	7
9	0	0	0	0	3	0	0	0	0	3
8	0	0	0	0	7	0	0	0	0	7
7	0	0	0	0	3	0	0	0	0	3
6	0	0	0	0	3	0	0	0	0	3
5	0	0	0	0	1	2	0	0	0	3
4	0	0	0	0	0	1	0	0	0	1
3	0	0	0	0	0	1	0	1	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
Total	514	833	4,642	1,041	60	9	0	1	1	7,101

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	24	0	0	0	0	0	0	0	0	24
29	278	0	0	0	0	0	0	0	0	278
28	61	0	0	0	0	0	0	0	0	61
27	46	1	0	0	0	0	0	0	0	47
26	27	35	1	0	0	0	0	0	0	63
25	25	354	1	0	0	0	0	0	0	380
24	20	132	108	0	0	0	0	0	0	260
23	9	85	866	2	0	0	0	0	0	962
22	7	129	806	1	0	0	0	0	0	943
21	6	77	813	0	2	0	0	0	0	898
20	2	56	1,013	135	30	0	0	0	0	1,236
19	1	40	757	907	152	0	0	0	0	1,857
18	0	0	9	6	5	0	0	0	0	20
17	0	0	18	116	43	0	0	0	0	177
16	0	1	7	214	19	0	0	0	0	241
15	0	0	17	162	19	5	0	0	0	203
14	0	0	3	39	24	0	0	0	0	66
13	0	0	1	15	29	0	0	0	0	45
12	0	0	2	17	59	0	0	0	0	78
11	0	0	0	6	38	0	0	0	0	44
10	0	0	0	5	57	0	0	0	0	62
9	0	0	0	0	43	0	0	0	0	43
8	0	0	0	0	95	0	0	0	0	95
7	0	0	0	0	46	0	0	0	0	46
6	0	0	0	0	38	0	0	0	0	38
5	0	0	0	0	16	2	0	0	0	18
4	0	0	0	0	10	1	0	0	0	11
3	0	0	0	0	0	1	0	1	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
Total	506	910	4,422	1,625	725	9	0	1	1	8,199

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	24	0	0	0	0	0	0	0	0	24
29	280	0	0	0	0	0	0	0	0	280
28	61	0	0	0	0	0	0	0	0	61
27	47	1	0	0	0	0	0	0	0	48
26	27	32	1	0	0	0	0	0	0	60
25	25	326	1	0	0	0	0	0	0	352
24	20	121	108	0	0	0	0	0	0	249
23	9	78	866	3	0	0	0	0	0	956
22	7	118	806	1	0	0	0	0	0	932
21	6	70	813	0	0	0	0	0	0	889
20	2	51	1,013	187	16	0	0	0	0	1,269
19	1	37	757	1,247	39	0	0	0	0	2,081
18	0	0	9	8	1	0	0	0	0	18
17	0	0	18	160	11	0	0	0	0	189
16	0	1	7	294	4	0	0	0	0	306
15	0	0	17	223	4	5	0	0	0	249
14	0	0	3	54	6	0	0	0	0	63
13	0	0	1	20	7	0	0	0	0	28
12	0	0	2	24	15	0	0	0	0	41
11	0	0	0	8	9	0	0	0	0	17
10	0	0	0	6	14	0	0	0	0	20
9	0	0	0	0	11	0	0	0	0	11
8	0	0	0	0	24	0	0	0	0	24
7	0	0	0	0	11	0	0	0	0	11
6	0	0	0	0	9	0	0	0	0	9
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	2	1	0	0	0	3
3	0	0	0	0	0	1	0	1	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
Total	509	835	4,422	2,235	187	9	0	1	1	8,199

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	24	0	0	0	0	0	0	0	0	24
29	280	0	0	0	0	0	0	0	0	280
28	61	0	0	0	0	0	0	0	0	61
27	47	1	0	0	0	0	0	0	0	48
26	27	32	1	0	0	0	0	0	0	60
25	25	326	1	0	0	0	0	0	0	352
24	20	121	113	0	0	0	0	0	0	254
23	9	78	895	2	0	0	0	0	0	984
22	7	118	833	1	0	0	0	0	0	959
21	6	70	840	0	1	0	0	0	0	917
20	2	51	1,046	146	24	0	0	0	0	1,269
19	1	37	782	968	99	0	0	0	0	1,887
18	0	0	10	6	3	0	0	0	0	19
17	0	0	18	124	28	0	0	0	0	170
16	0	1	7	229	12	0	0	0	0	249
15	0	0	17	173	12	5	0	0	0	207
14	0	0	3	42	16	0	0	0	0	61
13	0	0	1	16	19	0	0	0	0	36
12	0	0	2	18	39	0	0	0	0	59
11	0	0	0	6	24	0	0	0	0	30
10	0	0	0	5	37	0	0	0	0	42
9	0	0	0	0	28	0	0	0	0	28
8	0	0	0	0	62	0	0	0	0	62
7	0	0	0	0	30	0	0	0	0	30
6	0	0	0	0	24	0	0	0	0	24
5	0	0	0	0	10	2	0	0	0	12
4	0	0	0	0	7	1	0	0	0	8
3	0	0	0	0	0	1	0	1	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
Total	509	835	4,569	1,736	475	9	0	1	1	8,135

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	24	0	0	0	0	0	0	0	0	24
29	280	0	0	0	0	0	0	0	0	280
28	61	0	0	0	0	0	0	0	0	61
27	47	1	0	0	0	0	0	0	0	48
26	27	34	1	0	0	0	0	0	0	62
25	25	343	1	0	0	0	0	0	0	369
24	20	127	113	0	0	0	0	0	0	260
23	9	82	895	2	0	0	0	0	0	988
22	7	125	833	1	0	0	0	0	0	966
21	6	74	841	0	0	0	0	0	0	921
20	2	54	1,047	150	16	0	0	0	0	1,269
19	1	39	783	1,003	50	0	0	0	0	1,876
18	0	0	10	7	1	0	0	0	0	18
17	0	0	19	129	14	0	0	0	0	162
16	0	1	7	237	6	0	0	0	0	251
15	0	0	17	179	6	5	0	0	0	207
14	0	0	3	43	8	0	0	0	0	54
13	0	0	1	16	9	0	0	0	0	26
12	0	0	2	19	19	0	0	0	0	40
11	0	0	0	7	12	0	0	0	0	19
10	0	0	0	5	18	0	0	0	0	23
9	0	0	0	0	14	0	0	0	0	14
8	0	0	0	0	31	0	0	0	0	31
7	0	0	0	0	15	0	0	0	0	15
6	0	0	0	0	12	0	0	0	0	12
5	0	0	0	0	5	2	0	0	0	7
4	0	0	0	0	3	1	0	0	0	4
3	0	0	0	0	0	1	0	1	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
Total	509	880	4,573	1,798	239	9	0	1	1	8,010

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2020										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	24	0	0	0	0	0	0	0	0	24
29	280	0	0	0	0	0	0	0	0	280
28	61	0	0	0	0	0	0	0	0	61
27	47	1	0	0	0	0	0	0	0	48
26	27	32	1	0	0	0	0	0	0	60
25	25	326	1	0	0	0	0	0	0	352
24	20	121	108	0	0	0	0	0	0	249
23	9	78	867	2	0	0	0	0	0	956
22	7	118	807	1	0	0	0	0	0	933
21	6	71	814	0	1	0	0	0	0	892
20	2	51	1,014	140	25	0	0	0	0	1,232
19	1	37	758	929	97	0	0	0	0	1,822
18	0	0	9	6	3	0	0	0	0	18
17	0	0	18	119	27	0	0	0	0	164
16	0	1	7	219	12	0	0	0	0	239
15	0	0	17	166	12	5	0	0	0	200
14	0	0	3	40	15	0	0	0	0	58
13	0	0	1	15	19	0	0	0	0	35
12	0	0	2	18	38	0	0	0	0	58
11	0	0	0	6	24	0	0	0	0	30
10	0	0	0	5	36	0	0	0	0	41
9	0	0	0	0	27	0	0	0	0	27
8	0	0	0	0	61	0	0	0	0	61
7	0	0	0	0	29	0	0	0	0	29
6	0	0	0	0	24	0	0	0	0	24
5	0	0	0	0	10	2	0	0	0	12
4	0	0	0	0	6	1	0	0	0	7
3	0	0	0	0	0	1	0	1	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	0	0	0	0	0
Total	509	836	4,427	1,666	466	9	0	1	1	7,915

Chapter 4: Diversity Demographic Data

The tables in this chapter illustrate military personnel diversity data for each of the individual Services to include the reserve component. For each Service, there will be a series of tables presented that provide information on demographics, promotions, reenlistment, and extension. A more specific summary of each table follows. Data was provided by the Defense Manpower Data Center.

Table 4-1a-e provides active duty ethnicity, race and gender by Service as of 30 September 2014 along with a DoD summary. Each table is broken down by grade (officer and enlisted by rank). Table 4-2a-e provides the same data for the reserve component and a DoD summary.

In tables 4-3a-d and 4-4a-d, diversity personnel demographics are provided on promotions by active and reserve component by Service and grade. Tables 4-5a-d, 4-6a-d and 4-7a-d provide reenlistment and extension data by active and reserve component by Service and grade.

Table 4-1a: Army Active Duty Demographic Data

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	5,530	1,977	147	37	11	0	0	3,358	4,408	1,122
		Non Hispanic	73,226	56,890	9,260	4,434	392	435	0	1,815	60,685	12,541
		Unknown	3,071	2,262	476	137	6	0	0	190	2,037	1,034
	O-1	8,324	6,433	685	522	45	52	0	587	6,687	1,637	
	O-2	12,722	9,701	1,231	766	63	77	0	884	10,277	2,445	
	O-3	29,202	21,139	3,816	1,855	148	135	0	2,109	23,350	5,852	
	O-4	17,322	12,447	2,520	924	86	113	0	1,232	14,323	2,999	
	O-5	9,688	7,594	1,158	417	54	45	0	420	8,437	1,251	
	O-6	4,258	3,546	444	118	12	11	0	127	3,765	493	
	O-7	137	122	9	3	0	1	0	2	128	9	
	O-8	113	94	14	2	0	1	0	2	107	6	
	O-9	48	43	3	1	1	0	0	0	43	5	
	O-10	13	10	3	0	0	0	0	0	13	0	
	Total Officer		81,827	61,129	9,883	4,608	409	435	0	5,363	67,130	14,697
	Warrant Officer	Hispanic	1,484	416	35	3	1	0	0	1,029	1,307	177
		Non Hispanic	13,615	9,778	2,807	398	91	101	0	440	12,349	1,266
		Unknown	371	67	16	3	0	0	0	285	349	22
	W-1	1,984	1,468	266	67	12	17	0	154	1,805	179	
	W-2	6,568	4,242	1,315	166	32	53	0	760	5,902	666	
	W-3	4,029	2,546	728	103	26	19	0	607	3,635	394	
	W-4	2,233	1,531	435	51	17	6	0	193	2,046	187	
	W-5	656	474	114	17	5	6	0	40	617	39	
	Total Warrant Officer		15,470	10,261	2,858	404	92	101	0	1,754	14,005	1,465
	Enlisted	Hispanic	56,748	40,923	2,015	79	104	*	0	13,627	48,594	8,154
		Non Hispanic	347,025	226,168	93,947	18,858	3,053	*	0	4,999	301,406	45,619
		Unknown	80	19	11	9	0	*	0	41	70	10
	E-1	19,040	13,675	4,484	685	163	*	0	33	16,449	2,591	
	E-2	26,349	17,921	6,940	1,179	218	*	0	91	22,562	3,787	
	E-3	53,072	36,341	13,025	2,905	402	*	0	399	45,371	7,701	
	E-4	117,605	81,929	26,086	6,789	908	*	0	1,893	100,315	17,290	
	E-5	74,190	50,681	16,186	3,501	590	*	0	3,232	64,331	9,859	
	E-6	60,464	38,055	14,071	2,427	458	*	0	5,453	53,918	6,546	
	E-7	38,401	20,995	10,506	1,139	315	*	0	5,446	33,940	4,461	
E-8	11,329	5,772	3,506	267	85	*	0	1,699	10,043	1,286		
E-9	3,403	1,741	1,169	54	18	*	0	421	3,141	262		
Total Enlisted		403,853	267,110	95,973	18,946	3,157	*	0	18,667	350,070	53,783	
Hispanic		63,762	43,316	2,197	119	116	*	0	18,014	54,309	9,453	
Non Hispanic		433,866	292,836	106,014	23,690	3,536	536	0	7,254	374,440	59,426	
Unknown		3,522	2,348	503	149	6	0	0	516	2,456	1,066	
TOTAL		501,150	338,500	108,714	23,958	3,658	69	0	25,784	431,205	69,945	
*: Enlisted PI included with Asians in Army calculations												

Table 4-1b: Navy Active Duty Demographic Data

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	3,739	2,595	144	48	56	13	148	735	3,017	722
		Non Hispanic	46,052	37,505	3,547	2,302	323	224	1,396	755	38,415	7,637
		Unknown	2,987	2,156	222	45	14	5	72	473	2,199	788
	O-1	6,906	5,278	517	341	54	43	372	301	5,461	1,445	
	O-2	6,339	5,022	435	275	53	36	317	201	4,985	1,354	
	O-3	18,275	14,506	1,396	890	164	89	570	660	14,817	3,458	
	O-4	10,849	8,632	921	523	79	41	235	418	9,198	1,651	
	O-5	6,858	5,694	464	270	32	25	84	289	6,050	808	
	O-6	3,323	2,920	168	88	11	8	35	93	2,912	411	
	O-7	116	104	5	3	0	0	3	1	108	8	
	O-8	66	58	4	4	0	0	0	0	59	7	
	O-9	36	35	1	0	0	0	0	0	32	4	
	O-10	10	7	2	1	0	0	0	0	9	1	
	Total Officer		52,778	42,256	3,913	2,395	393	242	1,616	1,963	43,631	9,147
	Warrant Officer	Hispanic	165	107	13	2	8	0	4	31	157	8
		Non Hispanic	1,489	930	392	83	20	11	28	25	1,396	93
		Unknown	8	1	4	0	0	0	0	3	8	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	547	338	133	30	9	2	13	22	504	43	
	W-3	624	382	167	26	11	5	16	17	597	27	
	W-4	415	260	100	25	7	3	3	17	390	25	
	W-5	76	58	9	4	1	1	0	3	70	6	
	Total Warrant Officer		1,662	1,038	409	85	28	11	32	59	1,561	101
	Enlisted	Hispanic	45,012	26,750	5,072	1,180	2,494	660	5,151	3,705	35,765	9,247
		Non Hispanic	207,324	118,037	42,821	13,087	6,868	2,419	20,925	3,167	171,129	36,195
		Unknown	14,823	8,414	2,890	419	698	170	1,825	407	12,186	2,637
	E-1	11,522	6,702	2,608	419	207	111	1,100	375	8,640	2,882	
	E-2	16,451	9,604	3,455	608	297	162	1,775	550	12,644	3,807	
	E-3	46,796	25,763	9,268	2,234	1,238	506	6,550	1,237	36,084	10,712	
	E-4	54,144	29,557	9,217	2,492	2,355	723	8,962	838	42,990	11,154	
	E-5	62,256	34,240	11,791	3,424	3,405	1,081	7,287	1,028	51,881	10,375	
	E-6	46,057	27,916	8,822	3,259	1,894	484	1,584	2,098	39,950	6,107	
E-7	21,062	13,281	4,101	1,600	531	142	505	902	18,659	2,403		
E-8	6,299	4,270	1,101	489	111	29	111	188	5,828	471		
E-9	2,572	1,868	420	161	22	11	27	63	2,404	168		
Total Enlisted		267,159	153,201	50,783	14,686	10,060	3,249	27,901	7,279	219,080	48,079	
Hispanic		48,916	29,452	5,229	1,230	2,558	673	5,303	4,471	38,939	9,977	
Non Hispanic		254,865	156,472	46,760	15,472	7,211	2,654	22,349	3,947	210,940	43,925	
Unknown		17,818	10,571	3,116	464	712	175	1,897	883	14,393	3,425	
TOTAL		321,599	196,495	55,105	17,166	10,481	3,502	29,549	9,301	264,272	57,327	

Table 4-1c: Marine Corps Active Duty Demographic Data

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned Officer	Hispanic	1,409	975	36	7	17	6	14	354	1,266	143
		Non Hispanic	17,404	14,397	859	515	125	83	271	1,154	16,240	1,164
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	1,880	1,574	94	58	24	22	35	73	1,628	252	
	O-2	3,609	2,993	156	118	21	19	55	247	3,291	318	
	O-3	6,756	5,346	266	181	59	30	111	763	6,303	453	
	O-4	3,869	3,152	221	120	29	10	49	288	3,665	204	
	O-5	1,924	1,612	121	39	8	7	31	106	1,862	62	
	O-6	692	621	32	5	1	1	4	28	675	17	
	O-7	33	28	3	1	0	0	0	1	32	1	
	O-8	29	26	1	0	0	0	0	2	29	0	
	O-9	17	16	1	0	0	0	0	0	17	0	
	O-10	4	4	0	0	0	0	0	0	4	0	
	Total Officer		18,813	15,372	895	522	142	89	285	1,508	17,506	1,307
	Warrant Officer	Hispanic	292	172	4	1	3	2	2	108	263	29
		Non Hispanic	1,809	1,361	226	64	21	14	23	100	1,719	90
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	255	180	29	9	4	3	3	27	240	15	
	W-2	837	604	85	33	8	7	10	90	783	54	
	W-3	616	455	66	16	7	5	8	59	586	30	
	W-4	289	217	37	6	5	1	3	20	275	14	
	W-5	104	77	13	1	0	0	1	12	98	6	
	Total Warrant Officer		2,101	1,533	230	65	24	16	25	208	1,982	119
	Enlisted	Hispanic	30,795	25,622	754	88	284	126	142	3,779	27,550	3,245
		Non Hispanic	136,182	106,544	18,149	4,113	1,516	1,713	1,565	2,582	126,646	9,536
		Unknown	0	0	0	0	0	0	0	0	0	0
	E-1	9,807	8,306	1,055	244	95	83	4	20	8,999	808	
	E-2	18,668	15,430	2,180	506	180	184	52	136	16,869	1,799	
	E-3	44,275	37,026	4,391	1,148	494	465	337	414	41,152	3,123	
	E-4	38,749	31,661	3,849	1,062	411	447	541	778	35,540	3,209	
E-5	27,139	20,718	3,045	614	275	389	392	1,706	24,991	2,148		
E-6	14,597	10,151	1,987	338	167	146	210	1,598	13,675	922		
E-7	8,281	5,369	1,339	181	118	74	110	1,090	7,774	507		
E-8	3,897	2,529	691	82	43	33	43	476	3,695	202		
E-9	1,564	976	366	26	17	18	18	143	1,501	63		
Total Enlisted		166,977	132,166	18,903	4,201	1,800	1,839	1,707	6,361	154,196	12,781	
Hispanic		32,496	26,769	794	96	304	134	158	4,241	29,079	3,417	
Non Hispanic		155,395	122,302	19,234	4,692	1,662	1,810	1,859	3,836	144,605	10,790	
Unknown		0	0	0	0	0	0	0	0	0	0	
TOTAL		187,891	149,071	20,028	4,788	1,966	1,944	2,017	8,077	173,684	14,207	

Table 4-1d: Air Force Active Duty Demographic Data

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	3,830	2,171	125	19	61	8	62	1,384	2,919	911
		Non Hispanic	50,967	41,763	3,096	2,254	220	238	965	2,433	40,938	9,742
		Unknown	7,552	6,545	486	423	17	44	157	0	5,824	1,728
	O-1	6,529	5,220	353	368	24	39	248	277	4,991	1,538	
	O-2	7,193	5,698	474	392	43	45	191	350	5,441	1,752	
	O-3	21,974	17,301	1,261	1,091	121	117	410	1,673	17,060	4,914	
	O-4	13,584	10,975	902	464	67	66	222	888	11,221	2,363	
	O-5	9,462	8,039	545	294	35	15	98	436	8,080	1,382	
	O-6	3,318	2,974	158	85	8	6	16	71	2,887	431	
	O-7	138	128	6	2	0	1	0	1	130	8	
	O-8	96	93	3	0	0	0	0	0	86	10	
	O-9	44	42	2	0	0	0	0	0	39	5	
	O-10	11	9	2	0	0	0	0	0	10	1	
	Total Officer		62,349	50,479	3,706	2,696	298	289	1,185	3,696	49,945	12,404
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	36,345	26,205	2,301	149	469	69	251	6,902	28,465	7,880
		Non Hispanic	209,442	150,201	36,614	6,454	1,197	2,708	8,189	4,078	171,534	37,908
		Unknown	4,317	385	1,705	788	18	355	1,066	0	3,409	908
	E-1	7,207	5,197	1,150	226	62	83	340	149	5,927	1,280	
	E-2	3,973	3,030	543	119	28	34	196	23	3,234	739	
	E-3	46,315	33,256	7,471	1,595	283	456	2,446	808	37,640	8,675	
	E-4	57,402	41,394	9,104	1,751	388	760	2,666	1,339	47,090	10,312	
	E-5	63,582	45,148	10,149	1,920	479	1,075	2,323	2,488	51,491	12,091	
	E-6	38,582	25,422	6,854	1,132	262	494	1,014	3,404	30,942	7,640	
	E-7	25,399	17,617	4,137	514	153	201	425	2,352	20,722	4,677	
	E-8	5,136	3,841	798	93	22	20	68	294	4,169	967	
E-9	2,508	1,886	414	41	7	10	27	123	2,193	315		
Total Enlisted		250,104	176,791	40,620	7,391	1,684	3,133	9,505	10,980	203,408	46,696	
Hispanic		40,175	28,376	2,426	168	529	77	313	8,286	31,384	8,791	
Non Hispanic		260,409	191,964	39,710	8,708	1,417	2,946	9,154	6,511	212,472	47,650	
Unknown		11,869	6,930	2,191	1,211	35	399	1,223	0	9,233	2,636	
TOTAL		312,453	227,270	44,326	10,087	1,982	3,422	10,690	14,797	253,089	59,077	

Table 4-1e: DoD Active Duty Demographic Data

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
DoD Total	Commissioned Officer	Hispanic	14,508	7,718	452	111	145	27	224	5,831	11,610	2,898
		Non Hispanic	187,649	150,555	16,762	9,505	1,060	980	2,632	6,157	156,278	31,084
		Unknown	13,610	10,963	1,184	605	37	49	229	663	10,060	3,550
	O-1	23,639	18,505	1,649	1,289	147	156	655	1,238	18,767	4,872	
	O-2	29,863	23,414	2,296	1,551	180	177	563	1,682	23,994	5,869	
	O-3	76,207	58,292	6,739	4,017	492	371	1,091	5,205	61,530	14,677	
	O-4	45,624	35,206	4,564	2,031	261	230	506	2,826	38,407	7,217	
	O-5	27,932	22,939	2,288	1,020	129	92	213	1,251	24,429	3,503	
	O-6	11,591	10,061	802	296	32	26	55	319	10,239	1,352	
	O-7	424	382	23	9	0	2	3	5	398	26	
	O-8	304	271	22	6	0	1	0	4	281	23	
	O-9	145	136	7	1	1	0	0	0	131	14	
	O-10	38	30	7	1	0	0	0	0	36	2	
	Total Officer		215,767	169,236	18,397	10,221	1,242	1,055	3,086	12,530	178,212	37,555
	Warrant Officer	Hispanic	1,941	695	52	6	12	2	6	1,168	1,727	214
		Non Hispanic	16,913	12,069	3,425	545	132	126	51	565	15,464	1,449
		Unknown	379	68	20	3	0	0	0	288	357	22
	W-1	2,239	1,648	295	76	16	20	3	181	2,045	194	
	W-2	7,952	5,184	1,533	229	49	62	23	872	7,189	763	
	W-3	5,269	3,383	961	145	44	29	24	683	4,818	451	
	W-4	2,937	2,008	572	82	29	10	6	230	2,711	226	
	W-5	836	609	136	22	6	7	1	55	785	51	
	Total Warrant Officer		19,233	12,832	3,497	554	144	128	57	2,021	17,548	1,685
	Enlisted	Hispanic	168,900	119,500	10,142	1,496	3,351	855	5,544	28,013	140,374	28,526
		Non Hispanic	899,973	600,950	191,531	42,512	12,634	6,840	30,679	14,826	770,715	129,258
		Unknown	19,220	8,818	4,606	1,216	716	525	2,891	448	15,665	3,555
	E-1	47,576	33,880	9,297	1,574	527	277	1,444	577	40,015	7,561	
	E-2	65,441	45,985	13,118	2,412	723	380	2,023	800	55,309	10,132	
	E-3	190,458	132,386	34,155	7,882	2,417	1,427	9,333	2,858	160,247	30,211	
	E-4	267,900	184,541	48,256	12,094	4,062	1,930	12,169	4,848	225,935	41,965	
	E-5	227,167	150,787	41,171	9,459	4,749	2,545	10,002	8,454	192,694	34,473	
	E-6	159,700	101,544	31,734	7,156	2,781	1,124	2,808	12,553	138,485	21,215	
	E-7	93,143	57,262	20,083	3,434	1,117	417	1,040	9,790	81,095	12,048	
E-8	26,661	16,412	6,096	931	261	82	222	2,657	23,735	2,926		
E-9	10,047	6,471	2,369	282	64	39	72	750	9,239	808		
Total Enlisted		1,088,093	729,268	206,279	45,224	16,701	8,221	39,113	43,287	926,754	161,339	
Hispanic		185,349	127,913	10,646	1,613	3,507	884	5,774	35,012	153,711	31,638	
Non Hispanic		1,104,535	763,574	211,718	52,562	13,826	7,946	33,362	21,548	942,457	161,791	
Unknown		33,209	19,849	5,810	1,824	753	574	3,120	1,399	26,082	7,127	
TOTAL		1,323,093	911,336	228,173	55,999	18,087	8,937	42,256	57,959	1,122,250	200,556	

Table 4-2a: Army Selected Reserve Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	2,018	1,275	57	16	4	2	0	664	1,677	340	1
		Non Hispanic	34,975	29,533	3,163	1,159	150	17	0	953	30,167	4,808	0
		Unknown	22	8	1	1	2	1	0	9	19	2	1
	O-1		5,353	4,153	666	202	32	11	0	289	4,492	861	0
	O-2		8,893	7,233	834	356	38	2	0	430	7,570	1,322	1
	O-3		10,629	8,828	872	342	46	6	0	535	9,036	1,592	1
	O-4		6,712	5,761	502	173	21	0	0	255	5,859	853	0
	O-5		3,716	3,278	261	73	16	0	0	88	3,350	366	0
	O-6		1,497	1,368	74	28	2	1	0	24	1,353	144	0
	O-7		152	138	9	1	1	0	0	3	142	10	0
	O-8		62	56	3	1	0	0	0	2	60	2	0
	O-9		0	0	0	0	0	0	0	0	0	0	0
	O-10		1	1	0	0	0	0	0	0	1	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Officer		37,015	30,816	3,221	1,176	156	20	0	1,626	31,863	5,150	2
	Warrant Officer	Hispanic	380	243	7	3	0	0	0	127	323	57	0
		Non Hispanic	8,230	7,382	475	149	55	2	0	167	7,441	789	0
		Unknown	1	1	0	0	0	0	0	0	1	0	0
	W-1		1,110	974	68	27	7	0	0	34	999	111	0
	W-2		3,608	3,129	216	77	24	1	0	161	3,251	357	0
	W-3		2,013	1,789	116	34	13	1	0	60	1,777	236	0
	W-4		1,503	1,377	71	12	10	0	0	33	1,390	113	0
	W-5		377	357	11	2	1	0	0	6	348	29	0
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		8,611	7,626	482	152	55	2	0	294	7,765	846	0
	Enlisted	Hispanic	30,943	25,102	1,725	72	77	2	0	3,965	25,147	5,795	1
		Non Hispanic	277,401	213,550	48,226	8,785	2,314	202	0	4,324	232,922	44,479	0
		Unknown	102	62	14	5	2	1	0	18	89	12	1
	E-1		17,656	12,838	3,924	443	127	50	0	274	13,742	3,914	0
	E-2		22,426	16,214	4,984	575	189	42	0	422	17,813	4,613	0
	E-3		39,304	28,882	8,261	1,190	384	29	0	558	30,876	8,428	0
	E-4		91,937	70,469	15,030	3,254	775	47	0	2,362	76,482	15,454	1
E-5		64,758	51,738	8,802	1,833	466	21	0	1,898	55,270	9,487	1	
E-6		40,492	32,633	5,026	996	259	11	0	1,567	35,387	5,105	0	
E-7		22,246	17,967	2,818	434	139	3	0	885	19,817	2,429	0	
E-8		7,561	6,215	910	118	45	2	0	271	6,853	708	0	
E-9		2,066	1,758	210	19	9	0	0	70	1,918	148	0	
E-10		0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		308,446	238,714	49,965	8,862	2,393	205	0	8,307	258,158	50,286	2	
Hispanic		33,341	26,620	1,789	91	81	4	0	4,756	27,147	6,192	2	
Non Hispanic		320,606	250,465	51,864	10,093	2,519	221	0	5,444	270,530	50,076	0	
Unknown		125	71	15	6	4	2	0	27	109	14	2	
Total		354,072	277,156	53,668	10,190	2,604	227	0	10,227	297,786	56,282	4	

Table 4-2a (continued): Army Selected Reserve Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAR	Commissioned Officer	Hispanic	2,515	1,333	84	10	6	0	0	1,082	1,832	683	0
		Non Hispanic	29,467	21,012	5,485	1,760	166	255	0	789	21,960	7,507	0
		Unknown	150	92	35	5	0	0	0	18	82	68	0
	O-1		2,743	1,720	535	213	13	26	0	236	1,918	825	0
	O-2		4,590	2,912	921	364	33	44	0	316	3,179	1,411	0
	O-3		10,534	7,137	1,928	657	58	86	0	668	7,487	3,047	1
	O-4		6,901	4,935	1,135	327	30	60	0	414	5,299	1,602	0
	O-5		5,462	4,132	906	160	31	26	0	207	4,418	1,044	0
	O-6		1,796	1,509	172	52	7	12	0	44	1,484	312	0
	O-7		73	64	3	2	0	1	0	3	62	11	0
	O-8		33	28	4	0	0	0	0	1	27	6	0
	O-9		0	0	0	0	0	0	0	0	0	0	0
	O-10		0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Officer		32,132	22,437	5,604	1,775	172	255	0	1,889	23,874	8,258	1
	Warrant Officer	Hispanic	321	185	13	0	2	0	0	121	263	58	0
		Non Hispanic	2,940	2,215	548	96	21	21	0	39	2,489	451	0
		Unknown	2	2	0	0	0	0	0	0	2	0	0
	W-1		392	299	59	15	1	3	0	15	324	68	0
	W-2		1,450	1,009	283	45	13	12	0	88	1,221	229	0
	W-3		744	549	135	23	2	4	0	31	627	117	0
	W-4		577	460	76	11	6	2	0	22	501	76	0
	W-5		100	85	8	2	1	0	0	4	81	19	0
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		3,263	2,402	561	96	23	21	0	160	2,754	509	0
	Enlisted	Hispanic	26,250	20,386	907	39	55	0	0	4,863	20,301	5,949	0
		Non Hispanic	133,631	85,003	37,591	6,725	928	1,969	0	1,415	103,457	30,174	0
		Unknown	162	100	55	1	0	0	0	6	140	22	0
	E-1		8,179	5,613	2,006	378	50	87	0	45	5,979	2,200	0
	E-2		7,075	4,557	2,000	299	47	109	0	63	5,218	1,857	0
	E-3		16,972	11,155	4,214	867	110	262	0	364	12,563	4,409	0
	E-4		58,330	39,867	13,036	2,873	386	755	0	1,413	44,982	13,348	0
	E-5		27,326	18,546	5,851	1,131	169	329	0	1,300	21,738	5,588	0
E-6		19,710	12,688	4,656	687	117	230	0	1,332	15,652	4,058	0	
E-7		15,575	8,949	4,748	365	71	141	0	1,301	12,270	3,305	0	
E-8		5,333	3,132	1,617	125	26	46	0	387	4,207	1,126	0	
E-9		1,543	982	425	40	7	10	0	79	1,289	254	0	
E-10		0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		160,043	105,489	38,553	6,765	983	1,969	0	6,284	123,898	36,145	0	
Hispanic		29,086	21,904	1,004	49	63	0	0	6,066	22,396	6,690	0	
Non Hispanic		166,038	108,230	43,624	8,581	1,115	2,245	0	2,243	127,906	38,132	0	
Unknown		314	194	90	6	0	0	0	24	224	90	0	
Total		195,438	130,328	44,718	8,636	1,178	2,245	0	8,333	150,526	44,912	1	

Table 4-2b: Navy Selected Reserve Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	Commissioned Officer	Hispanic	1,036	737	30	5	14	1	56	193	816	220	0
		Non Hispanic	12,061	9,799	836	647	86	54	398	241	9,812	2,249	0
		Unknown	1,374	859	90	5	2	2	29	387	1,115	259	0
	O-1		597	407	67	38	10	1	55	19	430	167	0
	O-2		958	686	99	61	10	6	71	25	688	270	0
	O-3		3,746	2,919	304	173	35	24	154	137	2,861	885	0
	O-4		4,594	3,602	305	212	28	19	115	313	3,839	755	0
	O-5		3,240	2,612	147	137	16	7	72	249	2,794	446	0
	O-6		1,292	1,132	32	34	3	0	15	76	1,096	196	0
	O-7		30	26	0	2	0	0	1	1	23	7	0
	O-8		14	11	2	0	0	0	0	1	12	2	0
	O-9		0	0	0	0	0	0	0	0	0	0	0
	O-10		0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Officer		14,471	11,395	956	657	102	57	483	821	11,743	2,728	0
	Warrant Officer	Hispanic	9	9	0	0	0	0	0	0	7	2	0
		Non Hispanic	61	52	6	2	0	1	0	0	60	1	0
		Unknown	13	8	3	0	0	0	0	2	12	1	0
	W-1		0	0	0	0	0	0	0	0	0	0	0
	W-2		41	37	3	0	0	1	0	0	37	4	0
	W-3		30	21	6	2	0	0	0	1	30	0	0
	W-4		11	10	0	0	0	0	0	1	11	0	0
	W-5		1	1	0	0	0	0	0	0	1	0	0
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		83	69	9	2	0	1	0	2	79	4	0
	Enlisted	Hispanic	7,901	4,999	758	157	322	105	571	989	5,914	1,987	0
		Non Hispanic	31,891	18,607	7,059	2,286	920	346	2,152	521	24,751	7,140	0
		Unknown	4,908	2,799	1,009	151	151	30	429	339	3,812	1,096	0
	E-1		837	466	226	34	13	9	66	23	657	180	0
	E-2		1,290	728	300	60	27	14	120	41	991	299	0
	E-3		4,957	2,453	1,201	316	137	63	652	135	3,673	1,284	0
	E-4		8,081	4,154	1,865	514	331	126	921	170	6,126	1,955	0
	E-5		13,668	7,821	2,783	915	515	170	884	580	10,415	3,253	0
E-6		10,807	7,088	1,768	566	292	81	375	637	8,608	2,199	0	
E-7		3,754	2,655	559	147	60	13	111	209	2,910	844	0	
E-8		944	739	91	31	16	5	15	47	780	164	0	
E-9		362	301	33	11	2	0	8	7	317	45	0	
E-10		0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		44,700	26,405	8,826	2,594	1,393	481	3,152	1,849	34,477	10,223	0	
Hispanic		8,946	5,745	788	162	336	106	627	1,182	6,737	2,209	0	
Non Hispanic		44,013	28,458	7,901	2,935	1,006	401	2,550	762	34,623	9,390	0	
Unknown		6,295	3,666	1,102	156	153	32	458	728	4,939	1,356	0	
Total		59,254	37,869	9,791	3,253	1,495	539	3,635	2,672	46,299	12,955	0	

Table 4-2c: Marine Corps Selected Reserve Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	308	206	8	0	2	2	5	85	287	21	0
		Non Hispanic	3,634	2,980	157	128	38	16	56	259	3,370	264	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1		282	221	7	13	9	0	4	28	276	6	0
	O-2		237	189	6	14	1	1	9	17	230	7	0
	O-3		1,206	920	59	49	15	9	21	133	1,111	95	0
	O-4		1,063	867	45	33	8	5	14	91	968	95	0
	O-5		836	714	40	14	4	1	8	55	769	67	0
	O-6		306	263	8	5	3	2	5	20	292	14	0
	O-7		7	7	0	0	0	0	0	0	6	1	0
	O-8		5	5	0	0	0	0	0	0	5	0	0
	O-9		0	0	0	0	0	0	0	0	0	0	0
	O-10		0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Officer		3,942	3,186	165	128	40	18	61	344	3,657	285	0
	Warrant Officer	Hispanic	40	16	1	0	1	0	2	20	38	2	0
		Non Hispanic	226	164	28	7	0	0	2	25	215	11	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1		13	6	5	0	0	0	0	2	13	0	0
	W-2		114	77	8	4	1	0	2	22	107	7	0
	W-3		76	54	9	3	0	0	1	9	73	3	0
	W-4		52	37	5	0	0	0	1	9	50	2	0
	W-5		11	6	2	0	0	0	0	3	10	1	0
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		266	180	29	7	1	0	4	45	253	13	0
	Enlisted	Hispanic	6,767	5,811	113	20	30	20	23	750	6,442	325	0
		Non Hispanic	28,475	22,447	3,388	1,287	222	270	281	580	27,475	1,000	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	E-1		1,753	1,449	214	59	12	10	1	8	1,730	23	0
	E-2		3,360	2,740	398	147	27	24	1	23	3,257	103	0
	E-3		15,363	12,704	1,531	592	115	136	127	158	14,968	395	0
	E-4		6,420	5,285	543	245	31	52	76	188	6,151	269	0
E-5		4,460	3,385	415	159	31	39	55	376	4,170	290	0	
E-6		2,090	1,505	187	61	16	18	24	279	1,955	135	0	
E-7		1,085	726	119	24	9	7	13	187	1,007	78	0	
E-8		537	345	67	15	10	3	7	90	516	21	0	
E-9		174	119	27	5	1	1	0	21	163	11	0	
E-10		0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown		0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		35,242	28,258	3,501	1,307	252	290	304	1,330	33,917	1,325	0	
Hispanic		7,115	6,033	122	20	33	22	30	855	6,767	348	0	
Non Hispanic		32,335	25,591	3,573	1,422	260	286	339	864	31,060	1,275	0	
Unknown		0	0	0	0	0	0	0	0	0	0	0	
Total		39,450	31,624	3,695	1,442	293	308	369	1,719	37,827	1,623	0	

Table 4-2d: Air Force Selected Reserve Duty Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	615	411	10	6	5	1	10	172	482	133	0
		Non Hispanic	14,403	12,705	695	380	75	74	154	320	11,718	2,685	0
		Unknown	6	6	0	0	0	0	0	0	4	2	0
	O-1	1,176	1,020	63	29	4	6	20	34	897	279	0	
	O-2	1,205	1,027	72	39	1	7	19	40	881	324	0	
	O-3	3,259	2,765	170	105	19	23	45	132	2,475	784	0	
	O-4	4,198	3,621	196	104	26	21	50	180	3,462	736	0	
	O-5	4,014	3,596	170	88	25	14	25	96	3,443	571	0	
	O-6	1,012	952	25	16	5	4	3	7	896	116	0	
	O-7	115	99	8	4	0	0	1	3	107	8	0	
	O-8	39	36	1	1	0	0	1	0	38	1	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	2	2	0	0	0	0	0	0	1	1	0	
	Total Officer		15,024	13,122	705	386	80	75	164	492	12,204	2,820	0
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	4,304	2,714	120	9	78	19	62	1,302	3,451	853	0
		Non Hispanic	87,039	71,258	8,626	2,513	564	909	1,792	1,377	69,919	17,120	0
		Unknown	13	10	0	0	0	0	1	2	12	1	0
	E-1	600	471	83	17	8	6	13	2	424	176	0	
	E-2	408	283	96	9	2	5	10	3	285	123	0	
	E-3	14,619	11,416	2,027	448	97	127	430	74	10,841	3,778	0	
	E-4	16,523	13,248	1,726	497	91	212	441	308	13,176	3,347	0	
	E-5	18,836	14,994	1,744	611	137	283	450	617	15,486	3,350	0	
E-6	18,841	15,282	1,583	496	136	170	301	873	15,370	3,471	0		
E-7	15,064	12,630	1,108	339	126	91	157	613	12,292	2,772	0		
E-8	4,550	3,972	272	71	27	23	42	143	3,832	718	0		
E-9	1,915	1,686	107	34	18	11	11	48	1,676	239	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
Total Enlisted		91,356	73,982	8,746	2,522	642	928	1,855	2,681	73,382	17,974	0	
Hispanic		4,919	3,125	130	15	83	20	72	1,474	3,933	986	0	
Non Hispanic		101,442	83,963	9,321	2,893	639	983	1,946	1,697	81,637	19,805	0	
Unknown		19	16	0	0	0	0	1	2	16	3	0	
Total		106,380	87,104	9,451	2,908	722	1,003	2,019	3,173	85,586	20,794	0	

Table 4-2d (continued): Air Force Selected Reserve Duty Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	614	380	17	2	10	0	4	201	435	179	0
		Non Hispanic	13,200	11,021	899	467	45	58	203	507	9,642	3,558	0
	Unknown	3	2	0	1	0	0	0	0	1	2	0	
	O-1	389	334	28	11	0	4	8	4	294	95	0	
	O-2	541	418	55	24	0	4	10	30	369	172	0	
	O-3	2,817	2,161	243	128	15	18	61	191	1,871	946	0	
	O-4	4,853	3,896	363	169	20	19	84	302	3,476	1,377	0	
	O-5	4,027	3,500	199	123	13	9	35	148	3,137	890	0	
	O-6	1,110	1,018	26	14	7	4	8	33	863	247	0	
	O-7	56	55	1	0	0	0	0	0	50	6	0	
	O-8	24	21	1	1	0	0	1	0	18	6	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer		13,817	11,403	916	470	55	58	207	708	10,078	3,739	0
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	3,784	2,352	140	14	70	18	53	1,137	2,768	1,016	0
		Non Hispanic	52,180	35,691	11,047	1,742	289	749	1,334	1,328	38,595	13,585	0
		Unknown	3	2	1	0	0	0	0	0	2	1	0
	E-1	892	511	292	34	9	9	34	3	562	330	0	
	E-2	1,024	529	406	28	10	11	35	5	686	338	0	
	E-3	3,499	2,037	1,100	129	23	68	117	25	2,389	1,110	0	
	E-4	16,071	10,239	3,939	629	110	257	523	374	11,542	4,529	0	
	E-5	9,678	6,713	1,665	334	60	139	273	494	7,295	2,383	0	
	E-6	12,312	8,699	1,953	345	80	161	241	833	9,327	2,985	0	
	E-7	8,488	6,189	1,320	187	43	90	125	534	6,470	2,018	0	
	E-8	3,034	2,340	405	57	19	24	30	159	2,315	719	0	
	E-9	969	788	108	13	5	8	9	38	779	190	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted		55,967	38,045	11,188	1,756	359	767	1,387	2,465	41,365	14,602	0
Hispanic	4,398	2,732	157	16	80	18	57	1,338	3,203	1,195	0		
Non Hispanic	65,380	46,712	11,946	2,209	334	807	1,537	1,835	48,237	17,143	0		
Unknown	6	4	1	1	0	0	0	0	3	3	0		
Total		69,784	49,448	12,104	2,226	414	825	1,594	3,173	51,443	18,341	0	

Table 4-2e: DoD Selected Reserve Demographic Data

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
DoD Total	Commissioned Officer	Hispanic	7,106	4,342	206	39	41	6	75	2,397	5,529	1,576	1
		Non Hispanic	107,740	87,050	11,235	4,541	560	474	811	3,069	86,669	21,071	0
		Unknown	1,555	967	126	12	4	3	29	414	1,221	333	1
	O-1	10,540	7,855	1,366	506	68	48	87	610	8,307	2,233	0	
	O-2	16,424	12,465	1,987	858	83	64	109	858	12,917	3,506	1	
	O-3	32,191	24,730	3,576	1,454	188	166	281	1,796	24,841	7,349	1	
	O-4	28,321	22,682	2,546	1,018	133	124	263	1,555	22,903	5,418	0	
	O-5	21,295	17,832	1,723	595	105	57	140	843	17,911	3,384	0	
	O-6	7,013	6,242	337	149	27	23	31	204	5,984	1,029	0	
	O-7	433	389	21	9	1	1	2	10	390	43	0	
	O-8	177	157	11	3	0	0	2	4	160	17	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	1	1	0	0	0	0	0	0	1	0	0	
	Officer Unknown	2	2	0	0	0	0	0	0	1	1	0	
	Total Officer		116,401	92,359	11,567	4,592	605	483	915	5,880	93,419	22,980	2
	Warrant Officer	Hispanic	750	453	21	3	3	0	2	268	631	119	0
		Non Hispanic	11,457	9,813	1,057	254	76	24	2	231	10,205	1,252	0
		Unknown	16	11	3	0	0	0	0	2	15	1	0
	W-1	1,515	1,279	132	42	8	3	0	51	1,336	179	0	
	W-2	5,213	4,252	510	126	38	14	2	271	4,616	597	0	
	W-3	2,863	2,413	266	62	15	5	1	101	2,507	356	0	
	W-4	2,143	1,884	152	23	16	2	1	65	1,952	191	0	
	W-5	489	449	21	4	2	0	0	13	440	49	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		12,223	10,277	1,081	257	79	24	4	501	10,851	1,372	0
	Enlisted	Hispanic	79,949	61,364	3,763	311	632	164	709	13,006	64,023	15,925	1
		Non Hispanic	610,617	446,556	115,937	23,338	5,237	4,445	5,559	9,545	497,119	113,498	0
		Unknown	5,188	2,973	1,079	157	153	31	430	365	4,055	1,132	1
	E-1	29,917	21,348	6,745	965	219	171	114	355	23,094	6,823	0	
	E-2	35,583	25,051	8,184	1,118	302	205	166	557	28,250	7,333	0	
E-3	94,714	68,647	18,334	3,542	866	685	1,326	1,314	75,310	19,404	0		
E-4	197,362	143,262	36,139	8,012	1,724	1,449	1,961	4,815	158,459	38,902	1		
E-5	138,726	103,197	21,260	4,983	1,378	981	1,662	5,265	114,374	24,351	1		
E-6	104,252	77,895	15,173	3,151	900	671	941	5,521	86,299	17,953	0		
E-7	66,212	49,116	10,672	1,496	448	345	406	3,729	54,766	11,446	0		
E-8	21,959	16,743	3,362	417	143	103	94	1,097	18,503	3,456	0		
E-9	7,029	5,634	910	122	42	30	28	263	6,142	887	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
Total Enlisted		695,754	510,893	120,779	23,806	6,022	4,640	6,698	22,916	565,197	130,555	2	
Hispanic		87,805	66,159	3,990	353	676	170	786	15,671	70,183	17,620	2	
Non Hispanic		729,814	543,419	128,229	28,133	5,873	4,943	6,372	12,845	593,993	135,821	0	
Unknown		6,759	3,951	1,208	169	157	34	459	781	5,291	1,466	2	
Total		824,378	613,529	133,427	28,655	6,706	5,147	7,617	29,297	669,467	154,907	4	

Table 4-3a: Army Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	1,035	349	24	7	0	0	0	655	809	226
		Non Hispanic	12,795	10,212	1,372	793	59	82	0	277	10,594	2,201
		Unknown	719	546	102	29	1	0	0	41	495	224
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	4,846	3,732	421	273	19	31	0	370	3,921	925	
	O-3	5,026	3,792	539	341	21	25	0	308	4,062	964	
	O-4	2,408	1,736	314	131	7	18	0	202	1,926	482	
	O-5	1,407	1,120	147	57	9	7	0	67	1,211	196	
	O-6	767	645	69	26	3	0	0	24	689	78	
	O-7	42	36	2	1	0	1	0	2	39	3	
	O-8	35	31	4	0	0	0	0	0	33	2	
	O-9	14	11	2	0	1	0	0	0	13	1	
	O-10	4	4	0	0	0	0	0	0	4	0	
	Total Officer		14,549	11,107	1,498	829	60	82	0	973	11,898	2,651
	Warrant Officer	Hispanic	223	60	5	2	0	0	0	156	195	28
		Non Hispanic	1,994	1,391	429	66	13	16	0	79	1,800	194
		Unknown	55	13	4	0	0	0	0	38	49	6
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	1,011	675	187	34	4	11	0	100	917	94	
	W-3	802	504	143	19	4	5	0	127	721	81	
	W-4	369	234	82	12	4	0	0	37	324	45	
	W-5	90	51	26	3	1	0	0	9	82	8	
	Total Warrant Officer		2,272	1,464	438	68	13	16	0	273	2,044	228
	Enlisted	Hispanic	20,580	17,322	817	39	50	*	0	2,352	17,549	3,031
		Non Hispanic	121,354	80,625	31,899	7,103	1,034	*	0	693	105,146	16,208
		Unknown	6	1	1	0	0	*	0	4	4	2
	E-1	0	0	0	0	0	0	*	0	0	0	
	E-2	21,858	14,834	5,781	990	179	*	0	74	18,718	3,140	
	E-3	37,668	25,908	9,210	1,967	303	*	0	280	32,402	5,266	
	E-4	45,373	32,169	9,711	2,620	329	*	0	544	39,371	6,002	
	E-5	20,703	14,428	4,477	958	145	*	0	695	17,841	2,862	
	E-6	10,118	6,972	2,032	407	77	*	0	630	8,959	1,159	
	E-7	4,448	2,732	1,017	156	37	*	0	506	3,852	596	
E-8	1,432	731	387	39	12	*	0	263	1,236	196		
E-9	340	174	102	5	2	*	0	57	320	20		
Total Enlisted		141,940	97,948	32,717	7,142	1,084	0	0	3,049	122,699	19,241	
Hispanic		21,838	17,731	846	48	50	0	0	3,163	18,553	3,285	
Non Hispanic		136,143	92,228	33,700	7,962	1,106	98	0	1,049	117,540	18,603	
Unknown		780	560	107	29	1	0	0	83	548	232	
TOTAL		158,761	110,519	34,653	8,039	1,157	98	0	4,295	136,641	22,120	
*: Enlisted PI included with Asians in Army calculations												

Table 4-3b: Navy Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	702	497	37	6	9	4	25	124	556	146
		Non Hispanic	8,078	6,551	612	399	65	45	272	134	6,593	1,485
		Unknown	573	445	40	4	3	1	12	68	428	145
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	2,890	2,272	193	130	25	19	154	97	2,265	625	
	O-3	3,143	2,484	257	144	36	18	105	99	2,492	651	
	O-4	1,740	1,416	134	79	8	8	34	61	1,430	310	
	O-5	1,065	870	73	42	5	5	11	59	934	131	
	O-6	452	397	29	10	3	0	3	10	402	50	
	O-7	39	36	0	1	0	0	2	0	36	3	
	O-8	15	11	2	2	0	0	0	0	11	4	
	O-9	6	6	0	0	0	0	0	0	5	1	
	O-10	3	1	1	1	0	0	0	0	2	1	
	Total Officer		9,353	7,493	689	409	77	50	309	326	7,577	1,776
	Warrant Officer	Hispanic	23	17	1	0	0	0	0	5	21	2
		Non Hispanic	232	147	60	13	2	2	5	3	223	9
		Unknown	2	1	1	0	0	0	0	0	2	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	150	91	41	8	0	1	4	5	145	5	
	W-4	101	70	21	4	2	1	1	2	95	6	
	W-5	6	4	0	1	0	0	0	1	6	0	
	Total Warrant Officer		257	165	62	13	2	2	5	8	246	11
	Enlisted	Hispanic	13,556	7,946	1,614	330	785	198	1,837	846	10,517	3,039
		Non Hispanic	62,599	34,784	12,351	3,340	2,047	719	8,371	987	50,407	12,192
		Unknown	3,323	1,947	572	103	158	34	461	48	2,745	578
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	7,118	3,939	1,623	226	157	65	851	257	5,287	1,831	
	E-3	17,609	9,656	3,510	617	520	177	2,670	459	13,473	4,136	
	E-4	21,133	11,818	3,554	936	737	244	3,432	412	16,609	4,524	
	E-5	18,062	9,858	2,900	899	902	290	3,051	162	14,707	3,355	
	E-6	9,001	5,309	1,697	589	473	134	504	295	7,757	1,244	
	E-7	4,475	2,682	886	360	158	32	126	231	3,929	546	
E-8	1,617	1,092	276	124	37	7	30	51	1,481	136		
E-9	463	323	91	22	6	2	5	14	426	37		
Total Enlisted		79,478	44,677	14,537	3,773	2,990	951	10,669	1,881	63,669	15,809	
Hispanic		14,281	8,460	1,652	336	794	202	1,862	975	11,094	3,187	
Non Hispanic		70,909	41,482	13,023	3,752	2,114	766	8,648	1,124	57,223	13,686	
Unknown		3,898	2,393	613	107	161	35	473	116	3,175	723	
TOTAL		89,088	52,335	15,288	4,195	3,069	1,003	10,983	2,215	71,492	17,596	

Table 4-3c: Marine Corps Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned Officer	Hispanic	275	193	5	2	3	0	5	67	246	29
		Non Hispanic	3,634	2,965	152	113	17	13	47	327	3,378	256
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	1,546	1,326	69	51	7	5	21	67	1,408	138	
	O-3	1,157	820	30	36	8	5	19	239	1,073	84	
	O-4	757	635	23	18	4	1	10	66	713	44	
	O-5	335	271	29	10	1	2	2	20	318	17	
	O-6	101	95	5	0	0	0	0	1	99	2	
	O-7	6	5	1	0	0	0	0	0	6	0	
	O-8	5	4	0	0	0	0	0	0	1	5	
	O-9	2	2	0	0	0	0	0	0	2	0	
	O-10	0	0	0	0	0	0	0	0	0	0	
	Total Officer		3,909	3,158	157	115	20	13	52	394	3,624	285
	Warrant Officer	Hispanic	80	46	2	0	0	2	1	29	66	14
		Non Hispanic	391	295	42	17	4	3	7	23	365	26
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	159	117	7	5	2	3	4	21	140	19	
	W-3	200	143	23	8	0	2	3	21	188	12	
	W-4	80	54	13	3	2	0	1	7	73	7	
	W-5	32	27	1	1	0	0	0	3	30	2	
	Total Warrant Officer		471	341	44	17	4	5	8	52	431	40
	Enlisted	Hispanic	12,761	11,399	311	36	106	54	59	796	11,373	1,388
		Non Hispanic	57,131	45,772	6,863	1,808	613	737	599	739	53,125	4,006
		Unknown	0	0	0	0	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	4,356	3,660	450	117	49	31	13	36	4,097	259	
	E-3	25,756	21,483	2,685	680	273	287	132	216	23,890	1,866	
	E-4	26,357	21,732	2,518	743	266	308	358	432	24,182	2,175	
	E-5	8,715	6,865	962	212	75	118	113	370	7,925	790	
	E-6	2,795	2,114	289	60	24	26	23	259	2,595	200	
	E-7	1,075	745	137	16	18	14	11	134	1,010	65	
E-8	615	421	91	13	12	4	7	67	584	31		
E-9	223	151	42	3	2	3	1	21	215	8		
Total Enlisted		69,892	57,171	7,174	1,844	719	791	658	1,535	64,498	5,394	
Hispanic		13,116	11,638	318	38	109	56	65	892	11,685	1,431	
Non Hispanic		61,156	49,032	7,057	1,938	634	753	653	1,089	56,868	4,288	
Unknown		0	0	0	0	0	0	0	0	0	0	
TOTAL		74,272	60,670	7,375	1,976	743	809	718	1,981	68,553	5,719	

Table 4-3d: Air Force Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	346	212	16	0	4	1	7	106	274	72
		Non Hispanic	10,063	8,170	621	472	57	63	234	446	7,982	2,081
		Unknown	1,821	1,466	114	80	13	8	41	99	1,366	455
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	3,633	2,937	211	177	21	28	120	139	2,784	849	
	O-3	3,634	2,777	249	219	36	20	93	240	2,729	905	
	O-4	2,838	2,314	178	97	11	17	50	171	2,292	546	
	O-5	1,414	1,182	78	44	4	5	16	85	1,193	221	
	O-6	626	557	31	15	2	2	3	16	548	78	
	O-7	38	37	1	0	0	0	0	0	34	4	
	O-8	31	30	1	0	0	0	0	0	27	4	
	O-9	13	12	1	0	0	0	0	0	12	1	
	O-10	3	2	1	0	0	0	0	0	3	0	
	Total Officer		12,230	9,848	751	552	74	72	282	651	9,622	2,608
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	1,955	1,056	99	6	54	14	40	686	1,485	470
		Non Hispanic	54,277	39,769	8,301	1,655	303	615	2,355	1,279	44,625	9,652
		Unknown	27	15	6	1	0	0	0	5	20	7
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	448	345	58	11	2	3	23	6	360	88	
	E-3	9,176	6,773	1,328	263	57	82	492	181	7,580	1,596	
	E-4	22,557	16,501	3,259	713	139	231	1,144	570	18,575	3,982	
	E-5	11,559	8,588	1,669	356	81	175	434	256	9,472	2,087	
	E-6	6,241	4,292	1,030	210	46	87	190	386	5,091	1,150	
	E-7	4,610	3,094	802	83	25	45	90	471	3,732	878	
E-8	1,247	925	193	20	4	6	18	81	969	278		
E-9	421	322	67	6	3	0	4	19	351	70		
Total Enlisted		56,259	40,840	8,406	1,662	357	629	2,395	1,970	46,130	10,129	
Hispanic		2,301	1,268	115	6	58	15	47	792	1,759	542	
Non Hispanic		64,340	47,939	8,922	2,127	360	678	2,589	1,725	52,607	11,733	
Unknown		1,848	1,481	120	81	13	8	41	104	1,386	462	
TOTAL		68,489	50,688	9,157	2,214	431	701	2,677	2,621	55,752	12,737	

Table 4-4a: Army Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	368	225	4	2	2	0	0	135	295	73	0
		Non Hispanic	6,563	5,600	559	234	26	1	0	143	5,614	949	0
		Unknown	3	2	0	0	1	0	0	0	3	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	2,998	2,459	277	126	13	0	0	123	2,519	479	0	
	O-3	1,826	1,518	159	58	8	0	0	83	1,544	282	0	
	O-4	1,106	943	77	32	6	0	0	48	942	164	0	
	O-5	674	609	30	15	1	0	0	19	610	64	0	
	O-6	293	263	20	4	0	1	0	5	260	33	0	
	O-7	28	26	0	1	1	0	0	0	28	0	0	
	O-8	9	9	0	0	0	0	0	0	9	0	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Officer		6,934	5,827	563	236	29	1	0	278	5,912	1,022	0
	Warrant Officer	Hispanic	59	37	2	1	0	0	0	19	49	10	0
		Non Hispanic	1,257	1,125	79	23	9	0	0	21	1,112	145	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	516	455	30	13	3	0	0	15	466	50	0	
	W-3	510	444	37	6	6	0	0	17	434	76	0	
	W-4	230	204	13	5	0	0	0	8	211	19	0	
	W-5	60	59	1	0	0	0	0	0	50	10	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		1,316	1,162	81	24	9	0	0	40	1,161	155	0
	Enlisted	Hispanic	7,611	6,536	523	18	42	2	0	490	6,154	1,456	1
		Non Hispanic	63,503	48,606	11,379	2,095	584	27	0	812	53,024	10,479	0
		Unknown	17	13	1	0	0	0	0	3	14	3	1
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	4,846	3,330	1,195	127	43	10	0	141	3,890	956	0	
	E-3	16,940	12,535	3,463	463	190	12	0	277	13,699	3,241	0	
	E-4	21,251	16,392	3,749	739	205	2	0	164	17,555	3,695	1	
	E-5	15,316	12,473	1,969	473	104	2	0	295	12,875	2,441	0	
	E-6	7,891	6,407	967	212	53	3	0	249	6,793	1,098	0	
	E-7	3,329	2,731	382	68	20	0	0	128	2,955	374	0	
	E-8	1,237	1,020	137	27	10	0	0	43	1,131	106	0	
	E-9	321	267	41	4	1	0	0	8	294	27	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted		71,131	55,155	11,903	2,113	626	29	0	1,305	59,192	11,938	1
Hispanic		8,038	6,798	529	21	44	2	0	644	6,498	1,539	1	
Non Hispanic		71,323	55,331	12,017	2,352	619	28	0	976	59,750	11,573	0	
Unknown		20	15	1	0	1	0	0	3	17	3	0	
Total		79,381	62,144	12,547	2,373	664	30	0	1,623	66,265	13,115	1	

Table 4-4a (continued): Army Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAR	Commissioned Officer	Hispanic	423	224	17	2	2	0	0	178	300	123	0
		Non Hispanic	4,850	3,383	936	320	32	34	0	145	3,618	1,232	0
		Unknown	36	23	8	1	0	0	0	4	20	16	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	1,433	913	281	115	8	12	0	104	1,018	415	0	
	O-3	1,299	838	259	95	5	5	0	97	884	415	0	
	O-4	1,196	806	230	69	6	7	0	78	887	309	0	
	O-5	970	725	156	33	10	6	0	40	800	170	0	
	O-6	382	322	33	10	5	4	0	8	324	58	0	
	O-7	22	21	0	1	0	0	0	0	18	4	0	
	O-8	7	5	2	0	0	0	0	0	7	0	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer		5,309	3,630	961	323	34	34	0	327	3,938	1,371	0
	Warrant Officer	Hispanic	51	28	2	0	0	0	0	21	45	6	0
		Non Hispanic	520	393	90	21	2	4	0	10	425	95	0
		Unknown	1	1	0	0	0	0	0	0	1	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	219	156	35	10	1	3	0	14	185	34	0	
	W-3	242	177	42	10	0	1	0	12	199	43	0	
	W-4	69	55	11	0	0	0	0	3	54	15	0	
	W-5	42	34	4	1	1	0	0	2	33	9	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		572	422	92	21	2	4	0	31	471	101	0
	Enlisted	Hispanic	4,903	4,140	197	8	6	0	0	552	3,737	1,166	0
		Non Hispanic	21,792	13,915	5,994	1,223	142	325	0	193	16,625	5,167	0
		Unknown	16	7	9	0	0	0	0	0	15	1	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	1,394	882	413	64	7	21	0	7	1,006	388	0	
	E-3	6,523	4,401	1,643	327	37	75	0	40	4,934	1,589	0	
	E-4	7,910	5,613	1,661	398	47	95	0	96	6,159	1,751	0	
	E-5	4,830	3,317	1,029	219	29	64	0	172	3,602	1,228	0	
	E-6	3,122	2,040	703	124	19	38	0	198	2,404	718	0	
	E-7	2,115	1,309	530	67	6	23	0	180	1,623	492	0	
	E-8	555	338	146	23	0	8	0	40	432	123	0	
	E-9	262	162	75	9	3	1	0	12	217	45	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted		26,711	18,062	6,200	1,231	148	325	0	745	20,377	6,334	0
Hispanic		5,377	4,392	216	10	8	0	0	751	4,082	1,295	0	
Non Hispanic		27,162	17,691	7,020	1,564	176	363	0	348	20,668	6,494	0	
Unknown		53	31	17	1	0	0	0	4	36	17	0	
Total		32,592	22,114	7,253	1,575	184	363	0	1,103	24,786	7,806	0	

Table 4-4b: Navy Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	Commissioned Officer	Hispanic	183	122	10	3	1	1	12	34	130	53	0
		Non Hispanic	2,024	1,601	149	126	17	15	86	30	1,585	439	0
		Unknown	174	107	20	1	1	0	5	40	144	30	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	0
	O-2	369	267	35	24	5	1	28	9	285	84	0	
	O-3	530	375	65	33	4	7	33	13	376	154	0	
	O-4	749	598	42	38	5	7	26	33	597	152	0	
	O-5	533	428	26	26	3	1	13	36	437	96	0	
	O-6	181	148	9	8	2	0	2	12	148	33	0	
	O-7	13	11	0	1	0	0	1	0	11	2	0	
	O-8	6	3	2	0	0	0	0	0	1	5	1	0
	O-9	0	0	0	0	0	0	0	0	0	0	0	0
	O-10	0	0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer		2,381	1,830	179	130	19	16	103	104	1,859	522	0
	Warrant Officer	Hispanic	3	3	0	0	0	0	0	0	3	0	0
		Non Hispanic	17	13	3	1	0	0	0	0	17	0	0
		Unknown	2	2	0	0	0	0	0	0	2	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	0
	W-2	0	0	0	0	0	0	0	0	0	0	0	0
	W-3	17	13	3	1	0	0	0	0	17	0	0	0
	W-4	4	4	0	0	0	0	0	0	4	0	0	0
	W-5	1	1	0	0	0	0	0	0	1	0	0	0
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		22	18	3	1	0	0	0	0	22	0	0
	Enlisted	Hispanic	1,391	829	139	26	74	18	154	151	1,017	374	0
		Non Hispanic	5,881	3,259	1,261	420	190	60	602	89	4,492	1,389	0
		Unknown	604	339	124	25	22	5	58	31	476	128	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	0
	E-2	428	231	108	17	6	4	45	17	334	94	0	
	E-3	1,307	701	270	61	36	16	175	48	1,030	277	0	
	E-4	2,094	1,116	393	138	79	22	299	47	1,589	505	0	
	E-5	1,711	910	343	114	79	20	212	33	1,274	437	0	
E-6	1,378	812	256	91	64	17	56	82	1,025	353	0		
E-7	656	421	124	39	14	3	23	32	488	168	0		
E-8	233	177	25	9	7	1	3	11	188	45	0		
E-9	69	59	5	2	1	0	1	1	57	12	0		
E-10	0	0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		7,876	4,427	1,524	471	286	83	814	271	5,985	1,891	0	
Hispanic		1,577	954	149	29	75	19	166	185	1,150	427	0	
Non Hispanic		7,922	4,873	1,413	547	207	75	688	119	6,094	1,828	0	
Unknown		780	448	144	26	23	5	63	71	622	158	0	
Total		10,279	6,275	1,706	602	305	99	917	375	7,866	2,413	0	

Table 4-4c: Marine Corps Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	31	23	0	0	2	0	1	5	31	0	0
		Non Hispanic	404	329	15	19	3	2	12	24	380	24	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	0
	O-2	128	101	1	7	2	1	8	8	126	2	0	0
	O-3	90	69	4	6	2	0	2	7	87	3	0	0
	O-4	92	73	6	4	0	1	1	7	84	8	0	0
	O-5	76	66	4	2	1	0	0	3	68	8	0	0
	O-6	44	38	0	0	0	0	2	4	42	2	0	0
	O-7	3	3	0	0	0	0	0	0	2	1	0	0
	O-8	2	2	0	0	0	0	0	0	2	0	0	0
	O-9	0	0	0	0	0	0	0	0	0	0	0	0
	O-10	0	0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer		435	352	15	19	5	2	13	29	411	24	0
	Warrant Officer	Hispanic	12	5	0	0	0	0	0	7	11	1	0
		Non Hispanic	57	41	6	3	0	0	0	7	56	1	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	0
	W-2	24	16	1	1	0	0	0	6	24	0	0	0
	W-3	23	15	2	2	0	0	0	4	22	1	0	0
	W-4	20	13	3	0	0	0	0	4	19	1	0	0
	W-5	2	2	0	0	0	0	0	0	2	0	0	0
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		69	46	6	3	0	0	0	14	67	2	0
	Enlisted	Hispanic	1,763	1,589	25	11	8	5	2	123	1,697	66	0
		Non Hispanic	7,320	5,836	863	327	51	78	46	119	7,120	200	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	0
	E-2	334	269	44	16	4	0	0	1	329	5	0	0
	E-3	4,613	3,862	492	163	33	46	2	15	4,516	97	0	0
E-4	2,038	1,687	174	94	10	17	21	35	1,961	77	0	0	
E-5	985	792	86	38	4	11	9	45	950	35	0	0	
E-6	666	506	45	13	3	6	9	84	629	37	0	0	
E-7	240	176	23	7	4	2	5	23	229	11	0	0	
E-8	157	100	18	6	1	0	2	30	154	3	0	0	
E-9	50	33	6	1	0	1	0	9	49	1	0	0	
E-10	0	0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		9,083	7,425	888	338	59	83	48	242	8,817	266	0	
Hispanic		1,806	1,617	25	11	10	5	3	135	1,739	67	0	
Non Hispanic		7,781	6,206	884	349	54	80	58	150	7,556	225	0	
Unknown		0	0	0	0	0	0	0	0	0	0	0	
Total		9,587	7,823	909	360	64	85	61	285	9,295	292	0	

Table 4-4d: Air Force Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	110	70	0	1	0	0	2	37	92	18	0
		Non Hispanic	2,397	2,117	120	60	7	14	28	51	1,877	520	0
		Unknown	4	4	0	0	0	0	0	0	2	2	0
	O-1	1	1	0	0	0	0	0	0	0	1	0	0
	O-2	530	452	31	17	0	2	9	19	388	142	0	
	O-3	509	442	25	15	1	5	5	16	383	126	0	
	O-4	635	547	29	12	2	3	12	30	489	146	0	
	O-5	623	547	29	15	4	4	4	20	529	94	0	
	O-6	172	166	4	1	0	0	0	1	143	29	0	
	O-7	29	24	2	1	0	0	0	2	27	2	0	
	O-8	12	12	0	0	0	0	0	0	11	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Officer		2,511	2,191	120	61	7	14	30	88	1,971	540	0
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	0
	W-2	0	0	0	0	0	0	0	0	0	0	0	0
	W-3	0	0	0	0	0	0	0	0	0	0	0	0
	W-4	0	0	0	0	0	0	0	0	0	0	0	0
	W-5	0	0	0	0	0	0	0	0	0	0	0	0
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	502	327	19	0	7	3	4	142	379	123	0
		Non Hispanic	12,723	10,605	1,176	324	81	118	250	169	10,040	2,683	0
		Unknown	7	6	0	0	0	0	0	1	5	2	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	0
	E-2	183	124	45	8	0	1	4	1	131	52	0	
	E-3	734	605	86	14	6	5	15	3	513	221	0	
	E-4	3,700	3,047	375	105	18	30	92	33	2,870	830	0	
	E-5	2,664	2,191	227	66	21	47	57	55	2,051	613	0	
E-6	2,864	2,343	252	75	22	24	46	102	2,327	537	0		
E-7	1,964	1,660	141	39	11	9	24	80	1,605	359	0		
E-8	821	699	51	15	6	3	14	33	668	153	0		
E-9	302	269	18	2	4	2	2	5	259	43	0		
E-10	0	0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
Total Enlisted		13,232	10,938	1,195	324	88	121	254	312	10,424	2,808	0	
Hispanic		612	397	19	1	7	3	6	179	471	141	0	
Non Hispanic		15,120	12,722	1,296	384	88	132	278	220	11,917	3,203	0	
Unknown		11	10	0	0	0	0	0	1	7	4	0	
Total		15,743	13,129	1,315	385	95	135	284	400	12,395	3,348	0	

Table 4-4d(continued): Air Force Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	82	40	1	1	3	0	1	36	51	31	0
		Non Hispanic	1,712	1,413	125	55	5	8	29	77	1,219	493	0
		Unknown	2	2	0	0	0	0	0	0	0	2	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	163	136	12	4	0	2	5	4	108	55	0	
	O-3	272	206	23	10	1	1	6	25	180	92	0	
	O-4	616	470	55	22	4	1	14	50	405	211	0	
	O-5	520	439	29	18	2	3	4	25	397	123	0	
	O-6	209	189	6	2	1	1	1	9	166	43	0	
	O-7	12	12	0	0	0	0	0	0	12	0	0	
	O-8	4	3	1	0	0	0	0	0	2	2	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Officer		1,796	1,455	126	56	8	8	30	113	1,270	526	0
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	Total Warrant Officer		0	0	0	0	0	0	0	0	0	0	0
	Enlisted	Hispanic	529	339	27	2	11	0	11	139	362	167	0
		Non Hispanic	9,255	6,218	2,071	328	48	147	273	170	6,526	2,729	0
		Unknown	233	142	77	7	2	0	5	0	165	68	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	462	244	175	9	7	4	23	0	326	136	0	
	E-3	1,059	647	311	44	6	17	31	3	732	327	0	
	E-4	3,042	1,807	904	127	19	52	112	21	2,059	983	0	
	E-5	1,671	1,204	278	56	10	23	46	54	1,171	500	0	
E-6	1,920	1,368	278	62	16	33	42	121	1,386	534	0		
E-7	1,234	925	168	26	2	12	27	74	906	328	0		
E-8	482	383	47	11	0	6	6	29	361	121	0		
E-9	147	121	14	2	1	0	2	7	112	35	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
Total Enlisted		10,017	6,699	2,175	337	61	147	289	309	7,053	2,964	0	
Hispanic		611	379	28	3	14	0	12	175	413	198	0	
Non Hispanic		10,967	7,631	2,196	383	53	155	302	247	7,745	3,222	0	
Unknown		235	144	77	7	2	0	5	0	165	70	0	
Total		11,813	8,154	2,301	393	69	155	319	422	8,323	3,490	0	

Table 4-5a: Army Active Duty Reenlistment and Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Enlisted	Hispanic	10,761	7,572	431	21	15	*	0	2,722	9,042	1,719
		Non Hispanic	60,544	39,015	16,752	3,553	515	*	0	709	51,857	8,687
		Unknown	13	1	0	2	0	*	0	10	10	3
	E-1	57	28	28	0	0	*	0	1	52	5	
	E-2	178	121	44	10	3	*	0	0	153	25	
	E-3	813	569	205	34	2	*	0	3	694	119	
	E-4	23,205	14,736	6,427	1,340	194	*	0	508	19,212	3,993	
	E-5	26,084	17,190	6,239	1,305	194	*	0	1,156	22,223	3,861	
	E-6	17,366	11,491	3,615	749	108	*	0	1,403	15,371	1,995	
	E-7	3,560	2,418	617	135	28	*	0	362	3,156	404	
	E-8	55	35	8	3	1	*	0	8	48	7	
	E-9	0	0	0	0	0	*	0	0	0	0	
	Total Enlisted	71,318	46,588	17,183	3,576	530	0	0	3,441	60,909	10,409	
	Hispanic	10,761	7,572	431	21	15	*	0	2,722	9,042	1,719	
	Non Hispanic	60,544	39,015	16,752	3,553	515	*	0	709	51,857	8,687	
	Unknown	13	1	0	2	0	*	0	10	10	3	
	TOTAL	71,318	46,588	17,183	3,576	530	0	0	3,441	60,909	10,409	
	*: Enlisted PI included with Asians in Army calculations											

Table 4-5b: Navy Active Duty Reenlistment and Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Enlisted	Hispanic	9,636	5,292	1,194	279	641	181	1,251	798	7,871	1,765
		Non Hispanic	40,850	23,017	8,897	2,776	1,745	485	3,501	429	34,600	6,250
		Unknown	4,376	2,420	728	160	255	69	662	82	3,648	728
	E-1	8	2	2	2	0	0	2	0	8	0	
	E-2	25	9	4	1	0	0	11	0	25	0	
	E-3	2,113	922	509	101	127	40	393	21	1,710	403	
	E-4	14,345	7,202	2,770	680	848	255	2,477	113	11,480	2,865	
	E-5	17,732	9,807	3,314	935	1,048	306	2,039	283	14,782	2,950	
	E-6	11,568	6,924	2,394	816	434	96	343	561	9,946	1,622	
	E-7	5,814	3,640	1,233	440	143	28	98	232	5,127	687	
	E-8	2,323	1,550	445	185	34	8	35	66	2,163	160	
	E-9	934	673	148	55	7	2	16	33	878	56	
	Total Enlisted	54,862	30,729	10,819	3,215	2,641	735	5,414	1,309	46,119	8,743	
	Hispanic		9,636	5,292	1,194	279	641	181	1,251	798	7,871	1,765
	Non Hispanic		40,850	23,017	8,897	2,776	1,745	485	3,501	429	34,600	6,250
	Unknown		4,376	2,420	728	160	255	69	662	82	3,648	728
	TOTAL		54,862	30,729	10,819	3,215	2,641	735	5,414	1,309	46,119	8,743

Table 4-5c: Marine Corps Active Duty Reenlistment and Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned											
	Non Hispanic	1	1	0	0	0	0	0	0	1	0	
	O-3	1	1	0	0	0	0	0	0	1	0	
	Total Officer	1	1	0	0	0	0	0	0	1	0	
	Enlisted	Hispanic	4,741	3,168	117	14	51	20	31	1,340	4,239	502
		Non Hispanic	20,477	14,891	3,469	561	250	290	302	714	19,104	1,373
	E-1	2	2	0	0	0	0	0	0	2	0	
	E-2	16	12	1	1	1	0	0	1	13	3	
	E-3	772	598	120	11	10	9	10	14	709	63	
	E-4	5,974	4,500	909	145	79	81	85	175	5,390	584	
	E-5	9,013	6,647	1,077	215	97	127	120	730	8,362	651	
	E-6	5,051	3,456	708	116	65	52	63	591	4,730	321	
	E-7	2,577	1,686	416	57	30	21	38	329	2,413	164	
	E-8	1,264	821	220	21	14	14	10	164	1,203	61	
	E-9	549	337	135	9	5	6	7	50	521	28	
	Total Enlisted	25,218	18,059	3,586	575	301	310	333	2,054	23,343	1,875	
	Hispanic	4,741	3,168	117	14	51	20	31	1,340	4,239	502	
	Non Hispanic	20,478	14,892	3,470	561	250	290	302	714	19,105	1,373	
	TOTAL	25,219	18,060	3,586	575	301	310	333	2,054	23,344	1,875	

Table 4-5d: Air Force Active Duty Reenlistment and Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Enlisted	Hispanic	3,051	1,398	124	8	107	12	35	1,367	2,345	706
		Non Hispanic	60,133	42,538	10,812	1,972	390	776	2,066	1,579	48,322	11,811
		Unknown	52	26	10	1	0	0	2	13	44	8
	E-1	10,564	7,712	1,732	346	98	96	448	132	8,630	1,934	
	E-2	1,806	1,392	252	60	12	14	65	11	1,441	365	
	E-3	4,061	2,848	710	222	21	39	188	33	3,096	965	
	E-4	7,707	5,366	1,406	227	69	116	316	207	6,132	1,575	
	E-5	18,713	12,885	3,304	574	151	323	676	800	14,967	3,746	
	E-6	10,794	7,032	1,974	343	78	133	251	983	8,605	2,189	
	E-7	7,249	4,980	1,214	163	52	58	126	656	5,903	1,346	
	E-8	1,736	1,302	249	28	13	7	25	112	1,425	311	
	E-9	606	445	105	18	3	2	8	25	512	94	
	Total Enlisted	63,236	43,962	10,946	1,981	497	788	2,103	2,959	50,711	12,525	
	Hispanic		3,051	1,398	124	8	107	12	35	1,367	2,345	706
	Non Hispanic		60,133	42,538	10,812	1,972	390	776	2,066	1,579	48,322	11,811
	Unknown		52	26	10	1	0	0	2	13	44	8
	TOTAL		63,236	43,962	10,946	1,981	497	788	2,103	2,959	50,711	12,525

Table 4-6a: Army Selected Reserve Reenlistment Demographics

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	1	1	0	0	0	0	0	1	0	0	
	E-4	14	10	3	1	0	0	0	11	3	0	
	E-5	19	15	3	1	0	0	0	18	1	0	
	E-6	15	15	0	0	0	0	0	13	2	0	
	E-7	6	6	0	0	0	0	0	4	2	0	
	E-8	0	0	0	0	0	0	0	0	0	0	
	E-9	1	1	0	0	0	0	0	1	0	0	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	56	48	6	2	0	0	0	0	48	8	0
	Hispanic	5	5	0	0	0	0	0	0	5	0	0
	Non Hispanic	51	43	6	2	0	0	0	43	8	0	
Unknown	0	0	0	0	0	0	0	0	0	0		
Total	56	48	6	2	0	0	0	0	48	8	0	
USAR	E-1	1	1	0	0	0	0	0	1	0	0	
	E-2	1	1	0	0	0	0	0	0	1	0	
	E-3	46	26	14	1	1	0	4	39	7	0	
	E-4	2,529	1,582	691	103	13	67	73	1,886	643	0	
	E-5	2,421	1,603	557	98	20	33	110	1,866	555	0	
	E-6	2,002	1,224	512	88	8	29	141	1,567	435	0	
	E-7	1,057	602	307	34	9	14	91	806	251	0	
	E-8	177	106	50	7	0	2	12	145	32	0	
	E-9	30	19	8	2	0	0	1	25	5	0	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	8,264	5,164	2,139	333	51	145	0	432	6,335	1,929	0
	Hispanic	1,407	1,028	55	4	2	0	318	1,063	344	0	
	Non Hispanic	6,846	4,132	2,077	329	49	145	114	5,263	1,583	0	
Unknown	11	4	7	0	0	0	0	9	2	0		
Total	8,264	5,164	2,139	333	51	145	0	432	6,335	1,929	0	

Table 4-6b: Navy Selected Reserve Reenlistment Demographics

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	8	6	1	0	0	1	0	0	5	3	
	E-4	103	54	17	5	6	0	18	3	83	20	
	E-5	364	194	88	23	22	3	26	8	269	95	
	E-6	396	209	98	36	13	1	16	23	283	113	
	E-7	233	140	46	15	3	4	11	14	163	70	
	E-8	35	25	4	0	1	0	2	3	28	7	
	E-9	22	17	3	2	0	0	0	0	20	2	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	1,161	645	257	81	45	9	73	51	851	310	0
	Hispanic	200	114	20	8	9	3	20	26	143	57	
	Non Hispanic	873	485	221	70	33	6	46	12	642	231	
	Unknown	88	46	16	3	3	0	7	13	66	22	
Total	1,161	645	257	81	45	9	73	51	851	310	0	

Table 4-6c: Marine Corps Selected Reserve Reenlistment Demographics

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	1	1	0	0	0	0	0	0	0	1	
	E-4	79	68	5	1	0	0	2	3	74	5	
	E-5	882	646	71	23	9	6	13	114	812	70	
	E-6	478	335	40	14	5	6	8	70	453	25	
	E-7	271	195	29	4	1	2	2	38	260	11	
	E-8	128	83	16	2	4	1	2	20	124	4	
	E-9	39	24	5	1	1	0	0	8	38	1	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	Total Enlisted	1,878	1,352	166	45	20	15	27	253	1,761	117	0
	Hispanic	330	170	5	1	2	2	4	146	287	43	
	Non Hispanic	1,548	1,182	161	44	18	13	23	107	1,474	74	
	Unknown	0	0	0	0	0	0	0	0	0	0	
Total	1,878	1,352	166	45	20	15	27	253	1,761	117	0	

Table 4-6d: Air Force Selected Reserve Reenlistment Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ANG	E-1	71	61	3	2	1	0	3	1	47	24	0
	E-2	7	6	1	0	0	0	0	0	5	2	0
	E-3	261	203	33	6	2	4	8	5	184	77	0
	E-4	1,444	1,128	162	43	14	18	31	48	1,156	288	0
	E-5	3,703	2,969	343	115	22	44	79	131	2,976	727	0
	E-6	3,606	2,896	321	98	27	22	50	192	2,931	675	0
	E-7	2,729	2,315	210	60	18	11	20	95	2,253	476	0
	E-8	760	665	47	12	6	4	4	22	655	105	0
	E-9	293	265	12	5	0	1	3	7	255	38	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	12,874	10,508	1,132	341	90	104	198	501	10,462	2,412	0
	Hispanic	795	492	28	2	10	3	7	253	654	141	0
	Non Hispanic	12,077	10,015	1,104	339	80	101	191	247	9,806	2,271	0
Unknown	2	1	0	0	0	0	0	1	2	0	0	
Total	12,874	10,508	1,132	341	90	104	198	501	10,462	2,412	0	
USAFR	E-1	31	25	4	1	0	0	0	1	24	7	0
	E-2	12	9	3	0	0	0	0	0	8	4	0
	E-3	72	44	17	3	0	0	6	2	49	23	0
	E-4	1,398	919	289	61	7	32	38	52	1,037	361	0
	E-5	2,311	1,572	395	78	20	38	70	138	1,685	626	0
	E-6	2,523	1,781	396	78	17	36	54	161	1,894	629	0
	E-7	1,463	1,083	218	38	6	13	21	84	1,098	365	0
	E-8	493	380	58	12	7	5	3	28	381	112	0
	E-9	147	119	17	2	0	1	2	6	120	27	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	8,450	5,932	1,397	273	57	125	194	472	6,296	2,154	0
	Hispanic	689	413	33	1	12	4	6	220	504	185	0
	Non Hispanic	7,754	5,513	1,363	272	45	121	188	252	5,786	1,968	0
Unknown	7	6	1	0	0	0	0	0	6	1	0	
Total	8,450	5,932	1,397	273	57	125	194	472	6,296	2,154	0	

Table 4-7a: Army Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ARNG	E-1	71	49	14	5	2	0	0	1	52	19	0
	E-2	168	117	44	7	0	0	0	0	143	25	0
	E-3	857	677	131	30	9	0	0	10	690	167	0
	E-4	16,302	12,308	2,555	533	153	2	0	751	13,388	2,914	0
	E-5	19,042	15,053	2,661	544	135	3	0	646	16,228	2,814	0
	E-6	13,286	10,582	1,696	354	76	3	0	575	11,742	1,544	0
	E-7	5,754	4,622	712	149	36	0	0	235	5,195	559	0
	E-8	1,905	1,527	254	31	21	1	0	71	1,738	167	0
	E-9	474	395	59	6	0	0	0	14	441	33	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	57,859	45,330	8,126	1,659	432	9	0	2,303	49,617	8,242	0
	Hispanic	5,369	3,829	139	15	7	0	0	1,379	4,505	864	0
	Non Hispanic	52,478	41,492	7,987	1,644	425	9	0	921	45,102	7,376	0
Unknown	12	9	0	0	0	0	0	3	10	2	0	
Total	57,859	45,330	8,126	1,659	432	9	0	2,303	49,617	8,242	0	
USAR	E-1	8	6	1	1	0	0	0	0	6	2	0
	E-2	18	14	3	0	0	0	0	1	15	3	0
	E-3	85	57	15	4	1	4	0	4	63	22	0
	E-4	1,440	936	364	55	11	27	0	47	1,088	352	0
	E-5	1,504	959	368	79	13	14	0	71	1,173	331	0
	E-6	988	592	270	30	4	20	0	72	746	242	0
	E-7	396	207	127	20	1	3	0	38	289	107	0
	E-8	46	29	12	0	0	0	0	5	36	10	0
	E-9	4	3	0	0	1	0	0	0	3	1	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	4,489	2,803	1,160	189	31	68	0	238	3,419	1,070	0
	Hispanic	665	467	20	0	1	0	0	177	506	159	0
	Non Hispanic	3,820	2,333	1,139	189	30	68	0	61	2,911	909	0
Unknown	4	3	1	0	0	0	0	0	2	2	0	
Total	4,489	2,803	1,160	189	31	68	0	238	3,419	1,070	0	

Table 4-7b: Navy Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USNR	E-1	547	303	141	23	8	5	54	13	430	117	0
	E-2	626	366	123	42	12	8	61	14	495	131	0
	E-3	1,003	518	232	75	23	7	122	26	736	267	0
	E-4	253	136	52	17	8	6	26	8	191	62	0
	E-5	1,031	562	263	55	40	11	44	56	776	255	0
	E-6	1,293	843	241	49	22	12	44	82	1,025	268	0
	E-7	529	362	91	21	9	3	12	31	405	124	0
	E-8	187	145	21	4	1	2	5	9	152	35	0
	E-9	56	46	3	1	0	0	6	0	50	6	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	5,525	3,281	1,167	287	123	54	374	239	4,260	1,265	0
	Hispanic	901	609	92	11	24	6	49	110	688	213	0
	Non Hispanic	4,244	2,452	989	270	91	48	301	93	3,270	974	0
	Unknown	380	220	86	6	8	0	24	36	302	78	0
Total	5,525	3,281	1,167	287	123	54	374	239	4,260	1,265	0	

Table 4-7c: Marine Corps Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USMCR	E-1	0	0	0	0	0	0	0	0	0	0	0
	E-2	0	0	0	0	0	0	0	0	0	0	0
	E-3	20	19	0	0	0	0	0	1	20	0	0
	E-4	280	222	21	8	2	1	3	23	264	16	0
	E-5	810	579	85	25	5	4	10	102	742	68	0
	E-6	323	214	37	8	9	1	6	48	292	31	0
	E-7	189	124	30	4	0	1	1	29	165	24	0
	E-8	84	53	12	2	1	0	2	14	83	1	0
	E-9	52	30	12	1	0	0	0	9	48	4	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	1,758	1,241	197	48	17	7	22	226	1,614	144	0
	Hispanic	319	176	8	0	3	0	0	132	280	39	0
	Non Hispanic	1,439	1,065	189	48	14	7	22	94	1,334	105	0
	Unknown	0	0	0	0	0	0	0	0	0	0	0
Total	1,758	1,241	197	48	17	7	22	226	1,614	144	0	

Table 4-7d: Air Force Selected Reserve Extension Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ANG	E-1	5	5	0	0	0	0	0	0	3	2	0
	E-2	4	4	0	0	0	0	0	0	4	0	0
	E-3	72	40	18	4	0	4	3	3	53	19	0
	E-4	871	679	117	21	6	13	20	15	688	183	0
	E-5	1,718	1,377	176	44	12	20	35	54	1,404	314	0
	E-6	2,023	1,609	208	43	20	9	31	103	1,675	348	0
	E-7	1,755	1,468	135	25	18	4	20	85	1,457	298	0
	E-8	556	473	32	3	3	6	6	33	477	79	0
	E-9	221	191	16	5	3	0	0	6	191	30	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	7,225	5,846	702	145	62	56	115	299	5,952	1,273	0
	Hispanic	535	335	8	0	9	1	12	170	439	96	0
	Non Hispanic	6,684	5,506	694	145	53	55	103	128	5,507	1,177	0
Unknown	6	5	0	0	0	0	0	1	6	0	0	
Total	7,225	5,846	702	145	62	56	115	299	5,952	1,273	0	
USAFR	E-1	5	1	1	1	1	0	0	1	3	2	0
	E-2	8	4	2	1	0	1	0	0	5	3	0
	E-3	41	24	12	2	0	3	0	0	31	10	0
	E-4	883	565	210	33	11	14	20	30	658	225	0
	E-5	833	580	153	23	5	14	20	38	609	224	0
	E-6	1,186	845	212	23	9	6	23	68	888	298	0
	E-7	805	592	126	16	1	10	6	54	632	173	0
	E-8	280	215	40	4	2	2	2	15	212	68	0
	E-9	83	63	13	0	0	1	3	3	74	9	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	Total Enlisted	4,124	2,889	769	103	29	51	74	209	3,112	1,012	0
	Hispanic	355	218	19	3	8	2	2	103	246	109	0
	Non Hispanic	3,763	2,667	748	100	21	49	72	106	2,860	903	0
Unknown	6	4	2	0	0	0	0	0	6	0	0	
Total	4,124	2,889	769	103	29	51	74	209	3,112	1,012	0	

5: Medical Manpower Requirements

This chapter describes the strategic goal, priorities and challenges faced by the Military Health System (MHS) today. The supporting tables in this report display military medical manpower by corps or designation for Active and Reserve Components along with civilian medical personnel working in medical treatment facilities for the previous, current, and future fiscal years. The reported military end strength and civilian FTEs for medical personnel are those funded via the Defense Health Program Appropriation. These manpower numbers include doctors, dentists, nurses, health and administrative personnel required to support day to day activities throughout the MHS.

Mission

The Department of Defense exists to support National Security. The MHS plays its part by ensuring that we have a fighting force medically ready to face any challenge, anywhere, anytime. Simply stated, the mission of the MHS is:

“To enhance DOD and our Nation’s security by providing health support for the full range of military operations and maximizing the health of all those entrusted to our care.”

The MHS includes the Office of the Assistant Secretary of Defense for Health Affairs, the Military Medical Departments, the Defense Health Agency, Joint Staff Surgeon, and the Uniformed Services University of the Health Sciences; it provides health services to over 9 million active duty and retired members of the Armed Forces and their families.

We operate a global system of hospitals, clinics, and health team capabilities – both fixed and deployable – primarily to meet the health needs of our military force and to maintain our team of professionals so that they can respond when called to support the full range of military operations. The number and capability of our hospitals and clinics, our aeromedical evacuation assets, hospital ships, and other deployable medical capabilities, as well as the number and mix of active, reserve, and civilian medical personnel, are based on meeting our health readiness mission requirements.

We provide direct care services to meet the needs of our population, and we augment military medical treatment facility care by purchasing other health services through an integrated civilian healthcare network.

Strategic Goals for use of MHS Manpower Levels

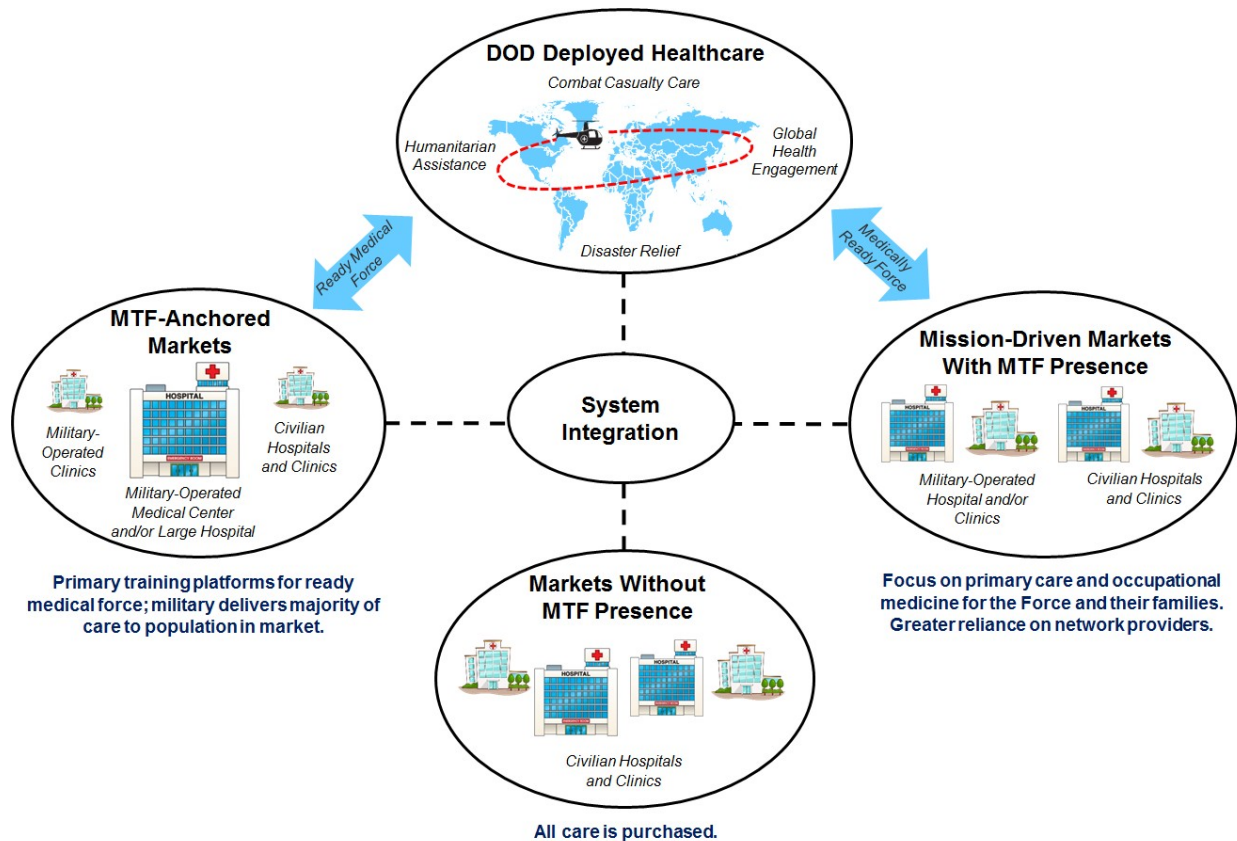
The MHS provides health care to over 9.5 million beneficiaries worldwide using a direct care system of military hospitals and clinics and a contracted network of private sector providers. In addition, the MHS provides coordinated activities specifically directed to the care of our Nation’s warfighters – in and out of designated combat areas.

Everything we do supports a medically ready force and a ready medical force. In order

to best achieve this purpose, the MHS must further integrate operations across and within different domains or care settings. System integration is needed to support each domain's unique needs while promoting integrated global operations.

The graphic below is a simplified view of the MHS showing how our worldwide integrated system is engineered to deliver:

- **A medically ready force** prepared to withstand the challenges of austere and dangerous conditions.
- **A ready medical force** that can deploy anywhere, anytime, and deliver state of the art care under the most demanding conditions.
- **A health benefit** that meets the highest standards for access, safety, and quality and delivers superior outcomes.



Deployed Healthcare

Whether in war or in peace, our military forces will continue to deploy globally, bringing with them a military health team capability to provide routine and preventive care, combat casualty care, and humanitarian and disaster assistance services as needed. Not only does the United States have the preeminent military medical force, it may have the *only* medical force with the global reach and broad capabilities ready to respond on short notice to any possible contingency. To succeed in operational settings, the MHS must have unique

capabilities for rapid deployment of personnel and equipment, health surveillance, en-route care, and specialized training. The sustainment of this system of care has far-reaching consequences for national and global security.

MTF-Anchored Markets

Our largest hospitals anchor major medical markets, each serving 100,000 to 450,000 beneficiaries. The hospitals and clinics in these markets serve as:

- Force projection platforms for our **Ready Medical Force**.
- Specialized training centers where we maintain the currency, competency, and capability of the health team and deliver Graduate Medical Education.
- Regional integrated health systems where we provide the majority of primary and specialty care in Military Treatment Facilities while working with civilian providers to deliver the Quadruple Aim.

These markets also function as incubators for innovation in system design and operations where we can test and perfect new solutions and practice rapid cycle learning.

Mission-Driven Markets

We operate small hospitals and clinics in areas with troop concentrations where we:

- Partner with military commanders to sustain a **Medically Ready Force** by practicing a specialized version of occupational medicine and public health.
- Deliver comprehensive primary care and focused specialty services to Service members and their families.
- Work closely with civilian health providers, who provide most specialty and inpatient care, to create a seamless system of care for all eligible beneficiaries.

Markets without an MTF Presence

We provide purchased health services for those entrusted to our care where we do not operate Military Treatment Facilities. With widely variable healthcare needs, our beneficiaries live in disparate locations where we purchase health services to create a flexible, national, and international capability to:

- Deliver consistent quality and service regardless of geographical location.
- Ensure that care and information move with our patients as they move across the world.
- Continuously monitor health team performance and improve outcomes.

System Integration

Given the extraordinary challenge of integrating mission activities in our complex system, the MHS created the Defense Health Agency (DHA) as a Support Organization to promote system integration and support the Army, Navy, and Air Force Medical Departments, and the

Joint Staff by:

- Providing a performance management system infrastructure that supports measurement, evidence-based practice, learning, continuous improvement, and innovation,
- Managing and supporting the effective execution of 10 shared services with the Service medical departments: Medical Logistics, Facilities Management, Health Plan, Health Information Technology, Pharmacy, Budget and Resource Management, Contracting, Research and Development, Education and Training, and Public Health.

The DHA will help ensure the integration of activities across the four domains (DOD Deployed Healthcare, MTF-Anchored Markets, Mission-Driven Markets with MTF Presence, Markets without MTF Presence) where the MHS delivers health services by spreading innovation and proven practices. We have long understood that operational medicine is a crucible for rapid learning. Our MTF-Anchored Markets are also incubators for innovation because they have the resources and capability to control the delivery of healthcare and health in support of readiness – thus they can serve as laboratories for improvement. We achieved great success by creating the Joint Trauma System, linking operational medicine with fixed facilities and research and education across the globe in a positive learning cycle from “battlefield to bed to bench and back.” We intend to support the expansion of this learning system by leveraging the Defense Health Agency to create ever increasing synergies between operating domains. And we will incorporate those lessons learned as requirements for the care we purchase to ensure that we provide the same level of access, quality, safety, and effectiveness in markets where we purchase care.

Conclusion

To achieve breakthrough performance, we will create a more integrated readiness and health delivery system. We will minimize fragmentation, reduce unwarranted variation, and innovate to achieve mission success. We define our future state with the following vision:

“The integrated Military Health System delivers a coordinated continuum of preventive and curative services to eligible beneficiaries and is accountable for health outcomes while supporting the Services’ warfighter requirements.”

The concept of “integration” is a common theme throughout the MHS strategic plan, and is often cited as a principal theme in the MHS governance reforms that have been introduced over the last several years. Our manpower levels included in this report are aligned with our plan to achieve an integrated readiness and health delivery system.

Corps	Active Component			Reserve Component		
	FY14	FY15	FY16	FY14	FY15	FY16
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	11,818	12,082	12,009	3,031	3,534	4,810
Dental	3,253	3,169	3,113	1,160	1,244	1,354
Nurse	10,212	9,906	9,965	7,214	6,871	7,429
Medical Service	8,744	8,315	8,317	5,367	5,128	5,449
Medical Specialist (USA)	1,450	1,378	1,371	1,405	1,651	1,663
Biomedical Sciences (USAF)	2,369	2,390	2,469	290	224	224
Veterinary (USA)	542	557	558	259	243	249
Warrant Officers	150	150	150	42	116	113
Medical Enlisted	75,255	75,566	73,661	37,702	39,014	37,973
Dental Enlisted	5,406	5,412	5,371	2,145	1,867	1,919
Total	119,199	118,925	116,984	58,615	59,892	61,183
DHP Civilian Workyears	55,217	61,342	58,717	N/A	N/A	N/A

Corps	Active Component			Reserve Component		
	FY14	FY15	FY16	FY14	FY15	FY16
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	4,395	4,611	4,609	1,732	2,297	3,572
Dental	1,111	1,050	1,049	743	841	952
Nurse	4,013	3,585	3,583	4,439	4,108	4,666
Medical Service	4,945	4,596	4,608	4,509	4,256	4,580
Medical Specialist	1,450	1,378	1,371	1,405	1,651	1,663
Veterinary	542	557	558	259	243	249
Warrant Officers	150	150	150	42	116	113
Medical Enlisted	33,965	33,176	31,892	28,255	29,762	28,727
Dental Enlisted	1,484	1,377	1,373	1,564	1,297	1,351
Total	52,055	50,480	49,193	42,948	44,571	45,873
DHP Civilian Workyears	37,412	42,485	40,310	N/A	N/A	N/A

Corps	Active Component			Reserve Component		
	FY14	FY15	FY16	FY14	FY15	FY16
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	3,928	3,903	3,880	675	671	672
Dental	1,160	1,156	1,111	249	247	246
Nurse	2,918	2,913	2,912	1,291	1,291	1,291
Medical Service	2,814	2,785	2,769	380	387	384
Warrant Officers	0	0	0	0	0	0
Medical Enlisted	24,104	23,935	23,558	4,686	4,600	4,594
Dental Enlisted	1,900	1,932	1,900	283	281	279
Total	36,824	36,624	36,130	7,564	7,477	7,466
DHP Civilian Workyears	11,316	12,157	11,823	N/A	N/A	N/A

Table 5-1c: Air Force Medical Manpower Program						
Corps	Active Component			Reserve Component		
	FY14	FY15	FY16	FY14	FY15	FY16
	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Medical	3,495	3,568	3,520	624	566	566
Dental	982	963	953	168	156	156
Nurse	3,281	3,408	3,470	1,484	1,472	1,472
Medical Service	985	934	940	478	485	485
Biomedical Sciences	2,369	2,390	2,469	290	224	224
Medical Enlisted	17,186	18,455	18,211	4,761	4,652	4,652
Dental Enlisted	2,022	2,103	2,098	298	289	289
Total	30,320	31,821	31,661	8,103	7,844	7,844
DHP Civilian Workyears	6,489	6,700	6,584	N/A	N/A	N/A

Chapter 6: Inventory for Contracts for Services

The Department has monitored the size of the contractor workforce since 2001 in various ways. Title 10, U.S.C., section 2330a was modified by section 807 of the National Defense Authorization Act for Fiscal Year 2008 (P.L. 110-181) to require the Department to submit to Congress a report of the service contracts awarded by the Department in the preceding year and an estimate of the number of Contractor Full-Time Equivalents (CFTE) using an Inventory for Contracts for Services (ICS).

The FY 2014 ICS includes reports from 41 individual Department of Defense Components. These Components awarded approximately \$131 billion in Government obligations, which supports an estimated 641,428 CFTEs across the Department.

Title 10, U.S.C., section 2330a requires Components to collect direct labor hours and associated costs from contractors to calculate CFTEs. A CFTE is defined as a standard measure of labor that equates to one year of full-time work (labor hours as defined by the Office of Management and Budget Circular A-11 each year) to support a mission requirement. Most Components do not currently collect direct labor hours, so the Department provided guidance allowing for several calculation methodologies - singularly or in combination - as a surrogate for this data in their ICS.

1. Collect direct labor hour information from contractors.
2. Collect direct labor hours as reported by the Contracting Officer's Representatives or Contracting Officer's Technical Representative for the service during FY 2014.
3. Reference the independent government estimate or contractor technical proposals to extrapolate hours for services provided in FY 2014.
4. Report information collected from contract invoices.
5. Calculate CFTE using a formula and factors provided by the Army.

The Department is committed to improving our process for the collection, analysis, and reporting of contracts for services. We consider the ICS an effective tool used to inform budget plans and workforce mix decisions. In addition, the Department recognizes the need and benefit of collecting direct labor and cost data from contractors to account for and report CFTEs with greater accuracy. To that end, the Department continues to implement guidance to improve visibility into and accountability of contracted services and fully implement the Enterprise-wide Contractor Manpower Reporting Application (ECMRA) and support staff and processes necessary to improve data collection and reporting.

Table 6-1: Results of Fiscal Year 2014 Inventory of Contracts for Services

Reporting Component	Derived and/ or ECMRA Reported Total CFTEs	Total Obligated and/or Total Invoiced Amount	Notes
Department of the Army (Army)	185,654	\$34,826,480,338	
Department of the Navy (Navy)	236,762	\$38,185,091,145	
Department of the Air Force (Air Force)	123,668	\$23,014,491,213	
United States Africa Command (AFRICOM)			NOTE 1
United States Central Command (CENTCOM)	610	\$100,072,326	
Defense Advanced Research Projects Agency (DARPA)	472	\$74,853,511	
Defense Acquisition University (DAU)	261	\$58,578,622	
Defense Contract Audit Agency (DCAA)	45	\$8,540,692	
Defense Contract Management Agency (DCMA)	430	\$71,751,867	
Defense Commissary Agency (DeCA)	6,445	\$407,285,788	
Defense Finance and Accounting Service (DFAS)	382	\$71,239,292	
Defense Health Affairs (DHA)	14,778	\$18,622,534,596	
Defense Human Resource Activity (DHRA)	1,949	\$335,428,375	
Defense Intelligence Agency (DIA)			NOTE 1
Defense Information Systems Agency (DISA)	13,134	\$2,538,800,727	
Defense logistics Agency (DLA)	11,668	\$1,705,979,307	
Defense legal Services Agency (DISA)	273	\$38,666,284	
Defense Media Activity (DMA)	127	\$20,792,506	
Defense Micro-Electronics Activity (DMEA)	322	\$31,918,786	
Department of Defense Education Activity (DoDEA)	1,827	\$224,604,210	
Defense Security Cooperation Agency (DSCA)	239	\$44,591,635	
Defense Security Service (DSS)	355	\$80,418,562	
Defense Technical Information Center (DTIC)	123	\$27,519,061	
Defense Threat Reduction Agency (DTRA)	5,379	\$1,013,280,866	
DoD Inspector General's Office (DoDIG)	103	\$30,689,206	
United States European Command (EUCOM)	252	\$51,696,636	
Joint Chiefs of Staff (JCS)	2,227	\$469,964,096	
Missile Defense Agency (MDA)	12,380	\$5,174,834,445	
National Defense University (NDU)	77	\$12,560,449	
National Reconnaissance Office (NRO)			NOTE 1
United States North Command (NORTHCOM)	254	\$40,342,403	
Office of the Secretary of Defense (OSD)	5,202	\$1,063,384,034	
United States Pacific Command (PACOM)			NOTE 1
Pentagon Force Protection Agency (PFPA)	607	\$89,181,014	
United States Special Operations Command (SOCOM)	8,548	\$1,482,823,427	
United States Southern Command (SOUTH COM)	1,910	\$262,589,961	
United States Strategic Command (STRATCOM)	1,448	\$236,174,844	
United States Transportation Command (TRANSCOM)	1,000	\$180,605,606	
United States Forces Korea (USFK)	100	\$19,034,647	
Uniformed Services University of the Health Sciences (USUHS)	183	\$25,461,753	
Washington Headquarters Service (WHS)	2,233	\$376,623,837	
Total	641,428	\$130,642,262,228	

NOTE 1- Information only available in a Classified Annex. This data not included in the totals above.

Chapter 7: Manpower Request Justifications

Army Manpower Request

Introduction

The Army is entering a period of rebalancing both size and cost of the Total Force (Active and Reserve Component military, Army Civilians and Contractors) to meet evolving national strategic priorities. Reducing end strength and reshaping force structure requires strategic assessment of all manpower to ensure the Army makes prudent choices for the warfighter and the supporting infrastructure. However, the ability to shape a force that meets strategic requirements is hindered by future planned budget cuts imposed by the Budget Control Act (BCA) of 2011.

The Bipartisan Budget Act (BBA) of 2013, while capping the Defense funding level well below previously programmed levels for FY14 and FY15, provided the necessary predictability in funding levels for two years and temporary relief from sequestration level spending cuts. However, should the Army be forced to operate at funding levels required by the BCA and should fiscal reforms not be supported by Congress, the Army would assume a much greater level of risk in meeting all national security objectives, especially when one considers the growing number of emerging contingency operations we witnessed, starting in 2014. Given this challenging environment, the Army continues to work toward striking the right balance between readiness, maintaining faith with the All-Volunteer Force, and reduced resources to fund end strength.

The FY16 Budget request resources the Army's plans for adapting to this increasingly uncertain environment while remaining the most professional and proficient land force in the world. It allows the Army to resource near-term readiness under affordability constraints, with deliberate risk taken in modernization efforts and other dimensions of near-term readiness, including equipment and facilities sustainment. The Army cannot adjust manpower fast enough to achieve balance across readiness, force structure, and modernization in the near-term, nor should it given the growing uncertainty of world security and emerging contingency operations. Under the FY16 Budget request, the Army will decrease end strength to a Total Army of 990,000 Soldiers—480,000 in the Active Army, 335,000 in the Army National Guard and 195,000 in the Army Reserve. This reduction will also adjust the force mix ratio between the Active and Reserve Components. The Army will reverse the force mix ratio, going from a 51 percent Active Component and 49 percent Reserve Component mix in FY12 to a 54 percent Reserve Component and 46 percent Active Component mix in FY17. The Army will be able to execute the updated defense strategy at this size and component mix, but it will be at significant risk.

With sequestration-level caps in FY16 and beyond, the Army will be required to further reduce Total Army end strength to 420,000 in the Active Army, 315,000 in the Army National Guard and 185,000 in the Army Reserve.

From its FY11 levels, this would result in a total reduction of 213,000 Soldiers -- 150,000

Active Army; 43,000 Army National Guard; and 20,000 Army Reserve. This includes a 46 percent reduction in Active Army BCTs and a 21 percent reduction in Army National Guard BCTs. Most significantly, these projected end strength levels would not enable the Army to execute the defense strategy

Military Manpower

Operating Force:

- a. Active Component. To meet reduced funding levels, the Army end strength reductions bring the Active Component from FY11 of 570,000 to 475,000 by the end of FY16. This represents a slowdown of the previously planned reduction ramp. Reduced end strength necessitates force structure changes in order to preclude a hollow force. By the end of FY16 the Army will have reorganized 32 Active Component brigade combat teams.
- b. Army National Guard. By the end of FY16, the ARNG will have reorganized 28 brigade combat teams at an end strength of 350,000.
- c. Army Reserve. By the end of FY16 will have achieved an end strength of 202,000.
- d. Generating Force. The Army is adjusting the generating force in order to balance the institutional needs of the Army to meet future capabilities required by the operating force. The goal is provide greater flexibility to support the operating force both in garrison and contingency operations. Generating force investments that began in FY14 in key areas, such as cyber and information technology, provide the operating force with enhanced capabilities as well as additional capacity to meet the rising challenges of tomorrows' Army.

Civilian Manpower

The civilian workforce will draw down concurrent with reductions to military end strength. Army civilians will have reduced from a war time high of 285,000 in FY11 to 249,400 by the end of FY16. Programmed reductions for civilian Full-Time Equivalent (FTEs) in FY15 and FY16 are programmed at 3.4% and 5.8% respectively. During that same time period, military end strength reductions will be 1% and 3.3%. All of these percents are calculated from the FY14 position. Deeper cuts are projected for some civilian jobs as a result of sequestration planning in which the Army is accepting greater risk in functions that support readiness and are primarily performed by civilians:

Installations Services	-7.1%
Support of Forces	-7.9%
Training	-6.8%

A broader strategy that links functions, funding and manpower is required to produce the desired civilian workforce of the future—one that fully supports the generation of trained and ready combat units. The Army will retain civilians with needed skill sets and voluntarily separate

those with skills no longer needed. If Army Civilian reduction goals cannot be achieved by voluntary means, Reduction in Force will be used as a last resort.

Contract Manpower

The Army is committed to a thorough review of service contract spending to ensure an integrated Total Force management effort. Recommended reductions will be planned commensurate with military and civilian reductions. The Army continues to improve its ability to manage the use of contract labor with the Inventory of Contracts for Services (ICS), which informs the budget through collection of command projections with a data review process and certification. Approximately 30 billion dollars is invoiced each year for contract services provided by approximately 125,000 contractor Full-Time Equivalent (CFTE). This does not include services in support of overseas contingency operations (OCO).

Navy Manpower Request

Introduction

Outlined in this request are the requirements for Active, Reserve, and Civilian manpower. Trends are addressed as indicated by actual performance in FY 2014 to projections into FY 2016. The information reflects changes contained in the President's Budget (PB) submission for FY 2016. Key initiatives are addressed to focus on future needs of a more efficient, highly effective fleet. Strength levels requested are those required to support Navy's missions throughout the world.

PB-16 will meet the adjudicated presence requirements of Navy's mission. By increasing the number of ships forward stationed and forward based, and by improving the deployment preparation process called the Optimized Fleet Response Plan (O-FRP), presence improves in some global regions as compared to previous budget submissions.

Sequestration deeply affected Navy's budget in FY 2013, and Navy has not yet recovered. The cumulative effect of budget shortfalls over these years has forced Navy to accept significant risk in key mission areas. In real terms, this means longer timelines to achieve victory, more military and civilian lives lost, and potentially less credibility to deter adversaries and assure allies in the future.

Strategic Priorities, Goals, and Challenges

Navy evaluated the warfighting requirements to execute the primary missions of the Defense Strategic Guidance (DSG). To arrive at a balanced program within fiscal guidance, Navy focused first on building appropriate capability, then delivering it at a capacity it could afford. Six budget priorities guided this:

First, maintain a credible, modern, and survivable sea-based strategic deterrent. As part of Navy's Nuclear Enterprise Review, the PB-16 submission continues to support construction of the first Ohio Replacement SSBN and adds approximately \$2.2 billion across the FYDP to: (1) increase shipyard and Nuclear Strategic Weapons Facilities (SWF) capacity by funding required civilian end-strength; (2) accelerate investments in shipyard infrastructure; (3) fund additional manpower associated with nuclear weapons surety; and (4) fund key nuclear weapons training systems.

Second, sustain forward presence of ready forces distributed globally to be where it matters, when it matters. This focus will continue to utilize cost-effective approaches such as forward basing, forward operating, and forward stationing ships. Rotational deployments will be stabilized and more predictable.

Third, strengthen the means (capability and capacity) to win in one multi-phase contingency operation and deny the objectives of – or impose unacceptable costs on – another aggressor in another region.

Fourth, focus on critical afloat and ashore readiness. PB-16 helps improve the overall readiness of non-deployed forces, but not to Navy's satisfaction. Facilities Sustainment, Restoration, and Modernization (FSRM) funds are increased for FY 2016 to arrest the decline of facilities conditions, but then FSRM funds are inadequate for the remainder of the FYDP to fund afloat readiness.

Fifth, sustain or enhance Navy's asymmetric capabilities in the physical domains, as well as in cyberspace and the electromagnetic spectrum. PB-16 prioritizes capabilities to deal with adversary threats, including electromagnetic spectrum and cyber capabilities and those capabilities that provide joint access.

Sixth, sustain a relevant industrial base, particularly in shipbuilding. Navy will continue to evaluate the impact of our investment plans on our industrial base. The government is the only customer for some of its suppliers, especially in specialized areas such as nuclear power. PB-16 addresses the health of the industrial base by sustaining adequate capacity, including competition, where needed and viable.

Shortfalls caused by the FY 2013 sequestration remain in a number of areas, and Navy is still working to recover from them. For example, Navy has not yet caught up from shipyard maintenance backlogs. The result of maintenance and training backlogs has meant delayed preparation for deployments, forcing Navy, in turn, to extend the deployments of those units already on deployment. This comes at a cost to the resiliency of its people, sustainability of its equipment, and service lives of its ships.

To ensure Navy remains a balanced and ready force while complying with the reduction in funding below its PB-14 plan, Navy was compelled to make difficult choices in PB-16, including: slowing cost growth in compensation and benefits; deferring some ship modernization; deferring procurement of 18 of Navy's most advanced aircraft; delaying over 1,000 planned weapons procurements; and continuing to reduce funding for base facilities sustainment, restoration, and modernization. Deferments in PB-16 compound modernization delays that Navy was compelled to accept in PB-15 due to budget constraints.

Assuming a stable budget and no major contingencies for the foreseeable future, Navy estimates it is possible to recover from the maintenance backlogs that have accumulated from the high operational tempo over the last decade of war and the additional effects of sequestration by approximately 2018 for Carrier Strike Groups and approximately 2020 for Amphibious Readiness Groups, five plus years after the first round of sequestration. This is a small glimpse of the readiness "price" of sequestration.

Key Manpower Issues

End Strength

PB-16 supports an FY 2016 Navy active end strength of 329,200 and reserve end strength of 57,400. It appropriately balances risk, preserves capabilities to meet current Navy and Joint requirements, fosters growth in required mission areas, and provides support to Sailors, Navy

Civilians, and Families. Programmatic changes tied to force structure and fact-of-life additions resulted in modest PB-16 active component end strength growth. Examples of force structure-related changes include retaining personnel for CVN 73 (USS GEORGE WASHINGTON) and its air wing, restoring manpower to nine cruisers that will remain in operation, and building crews for new construction destroyers (DDG 51, DDG 1000) and submarines (*Virginia* Class). PB-16 end strength remains fairly stable across the FYDP, reaching approximately 330,000 active and 58,900 reserves in FY 2020.

Sea Duty

Navy is committed to reducing deployment lengths to seven months, but in recognition of those who have been experiencing longer deployments (over 220 days); in 2014 it began providing additional pay called Hardship Duty Pay-Tempo (HDPT). Sea duty was also incentivized and rewarded, in general, by increasing Sea Pay.

Reserves

Navy Reserve is a valuable hedge against an uncertain and challenging security environment. On any given day, nearly 25% of Navy Reserve force directly supports Navy worldwide—about 15,000 Sailors.

Based on Navy's annual assessment of the active/reserve mix, PB-16 continues investments in expanding critical capabilities within the Reserve component including: (1) surge maintenance, by selectively targeting reservists who bring specific, valuable civilian skill sets to the Navy Total Force; (2) intelligence support, by realigning end strength to support this vital mission; (3) cyber warfare, by ensuring the appropriate mix of reserve manning to augment the active Navy capability; and, (4) high value unit escort, by leveraging Navy Reserve's ability to fill short notice requirements using Reserve Coastal Riverine Force units to assume CONUS high value unit escort missions from the Coast Guard. PB-16 maintains several vital reserve capabilities, including all of Navy-unique Fleet essential airlift assets (C-40A and C-130).

Civilians

Department of the Navy civilians are a critical component of our total force, and play an integral role in supporting the mission and daily functions of the Navy and Marine Corps. While the civilian personnel budget declines by 2,500 over the FYDP, targeted growth at the public shipyards and the Fleet Readiness Centers addresses ship and aircraft maintenance backlogs. Increased nuclear surety by improving nuclear weapons facilities and oversight has also been addressed. This budget continues to support commitments to reduce headquarters personnel staffs. In addition, the budget reflects technical adjustments which realign Full-Time Equivalents for the Defense Health Program and Special Operations Command to the defense-wide accounts.

Conclusion

PB-16 proposes the best balance of Navy capabilities for the authorized amount of funding, and

enables Navy to conduct the ten primary missions outlined in the President's DSG and the QDR. But, there is considerable risk. PB-16 is the absolute minimum funding needed to execute our DSG. Should resources be further reduced below PB-16 levels, the DSG will need to be revised. If sequestration is implemented in FY 2016, it will damage our national security.

Marine Corps Manpower Request

Introduction

The Marine Corps is the Nation's expeditionary force-in-readiness and remains committed to build the most ready force the Nation can afford. The Marine Corps is responsibly building a relevant and lean force for the 21st century. The emerging security threats to the Nation demand that America have a globally responsive, expeditionary, and consistently ready maritime crisis response force.

The Marine Corps manpower structure consists of active duty, reserve, and civilian members dedicated to assuring global access for the nation's forces and its partners. As the nation emerges from 14 years of warfare and large scale counterinsurgency operations, the Marine Corps is drawing down from an end strength force level of 202,100 Marines to a post OEF enduring strength level of 182,000. This draw down is not a return to peacetime defense posture, but represents the optimal force structure given the constraints placed on the service and resources available. This enduring strength level provides for affordability while maintaining a ready, capable and more senior force in support of the new DoD strategic guidance. At this enduring strength level and force structure plan, the Marine Corps retains the necessary level of both non-commissioned officer and field grade officer experience and the warfighting enablers to reverse to a larger force, if required.

The Marine Corps will deploy forces to support Theater Security Cooperation (TSC) events, which range from small Mobile Training Teams in Central America to Marine Expeditionary Unit exercises in Africa, the Middle East, and the Pacific. In keeping with naval sea traditions, the Marine Corps will participate in maritime security operations to ensure freedom of navigation along vital sea lines of communication. In addition, the Marine Corps will take part in civil-military, humanitarian assistance, and disaster relief operations, focused military to military training events in Africa, Europe, and Central/South America, and TSC events in the Pacific theater.

The Marine Corps will continue to provide the best trained and equipped Marines to meet Combatant Commander (COCOM) needs in support of the President's Defense Strategic Guidance. Partnered with the Navy, the Marine Corps provides a fundamental pillar of the nation's power and security – the ability to operate freely across the seas. The Marine Expeditionary Units (MEUs) and Special Purpose Air-Ground-Task Force (SPMAGTF) are the most ready, forward-postured forces. They respond faster from greater ranges than any other conventional Force. Marine Corps and Navy forces stand ready to conduct full-spectrum missions while deployed and forward based SPMAGTFs can be scaled to meet the operational needs of the combatant commanders. In order to meet COCOM requirements, the Marine Corps will sustain a current deployment-to-dwell ratio of 1:2 in the active component and 1:4 in the reserve component.

Marines, Sailors, and Civilians are the foundation of all that the Marine Corps does. The approach to caring for them is based on recognition and appreciation for their unwavering loyalty and unflinching service through more than a decade of combat operations. Throughout the

downsizing, the Corps will “keep faith with the Marines, Sailors, and their families.”

Key Manpower Issues.

The Marine Corps’ enduring strength level of 182,000 Marines and the corresponding ready and capable force structure will provide a strategically mobile, middleweight force optimized for rapid crisis response and forward-presence. It will be light enough to leverage the flexibility and capacity of amphibious shipping, yet heavy enough to accomplish the mission. Larger than special operations forces, but lighter and more expeditionary than conventional Army units, today’s Marine Corps is able to engage and respond quickly with enough force to carry the day upon arrival.

The Marine Corps is conducting a drawdown to 182,000 in a measured way. The drawdown of the Marine Corps Active Component (AC) end strength continues in FY15 to 184,100 Marines, with a pause in FY16 before reaching 182,000 Marines by the end of FY17. The pause allows adjustments to the NCO corps in order to provide Marines the small unit leadership they deserve. The goal is to build upon the lessons learned from over 14 years of warfighting and to improve the Marine Corps’ ability to function as the lead element of a Joint Force, to execute distributed operations, to provide command and control, and to conduct persistent engagement missions throughout the world. To meet these challenges, the Marine Corps must satisfy requirements across the entire spectrum of warfare, and continue focusing on recruiting and maintaining high quality Marine Corps personnel.

The Marine Corps will continue ramping down to 182,000 Marines by the end of FY17 primarily by natural attrition, voluntary separation, and retirement authorities. Involuntary separations will be minimized as much as possible, with no plans to conduct a reduction-in-force. Such an approach would no doubt do significant long-term damage to the ability to recruit and maintain a quality ready force. The overarching goal must be to keep faith with Marines and their families.

The Marine Corps continues to recruit the best of America’s youth, and to maintain DOD quality standards. Congress’ continued support of targeted force shaping enlistment bonuses and other recruiting programs will be essential in meeting recruitment challenges and staffing critical specialty skills.

Retention is also an important part of building and sustaining the Marine Corps. In FY14, the Marine Corps achieved its retention missions by retaining 22% of its First Term Force and 56% of the eligible Career Force. In FY15, the Marine Corps is poised to achieve its targets of ~28% of the First Term Force and ~61% of the Career Force.

The Marine Corps’ continuing success can be largely attributed to two important enduring themes: First, Marines want to stay Marine because of the superb leadership in the officer and staff noncommissioned officer ranks and desire to remain part of a "band of brothers." Second, Congressional support of the Selective Reenlistment Bonus (SRB) program has provided an essential tool to fill low density/high demand military specialties and to continue to shape and sustain the force.

On January 24, 2013, the Secretary of Defense rescinded the 1994 policy that restricted women from combat roles. The Secretary provided the services ample time to assess this change in policy by setting a deadline for full implementation of January 1, 2016. The Marine Corps is dedicated to maintaining the highest levels of combat readiness by capitalizing upon every opportunity to enhance warfighting capabilities and the contributions of every Marine; it is the right thing to do. The ongoing, deliberate, measured and responsible approach to validate occupational performance standards for all Marines is consistent with the Secretary's decision to rescind the direct combat exclusion rule for women. As the Corps moves forward with this process, the focus will remain on combat readiness and generating combat-ready units while simultaneously ensuring maximum success for every Marine. The talent pool from which selections are made for the finest warfighters will consist of all qualified individuals, regardless of gender.

Reserve Component (RC)

The Marine Corps Reserve provides both strategic and operational depth to the Active Component and it is an integral part of the Marine Corps Total Force. Marine reservists serve with Special Purpose Air Ground Task Forces, as individual augments, and as trainers and advisers with security force assistance teams in direct support of combatant commanders' requirements. Consequently, the Reserve force maintains a high level of operational experience as it serves beside its Active Component counterparts. However, The Marine Corps recognizes the constrained fiscal environment. For that reason, the Marine Corps is reducing its Selected Reserve end strength to 38,500 from the previous end strength level of 39,600.

In FY15, the Selected Reserve will finish with 39,200 Marines and gradually draw down to 38,500 by the end of FY17. The Selected Reserve is comprised of Marines in Reserve units, the Active Reserve program, Individual Mobilization Augmentees (IMAs) and Marines in initial training. The planned reductions in the Selected Reserve's end strength will come primarily from the junior enlisted ranks and IMAs. The Reserve Component is currently over manned in its junior enlisted ranks and the decreased demand for mobilized Reservists augmented to Active Component units will enable the Marine Corps Reserve to reduce its IMA manning levels.

For FY15 and beyond, the Marine Corps continues to refine the use of incentives and MOS retraining to strengthen unit staffing in specialties and grades that remain critically short. In particular, the Marine Corps has targeted incentives toward pilots, non-commissioned officers (NCO) and staff non-commissioned officers (SNCO) in the Reserve units. The incentives are critical to retaining the best and most qualified Marines.

Despite the current fiscal challenges and budget uncertainty, the Marine Corps Reserve's ability to man, train, organize and provide forces to augment, reinforce and sustain the Active Component in support of combatant commander requirements remains strong. As of January 2015, Marine Corps Reserve personnel readiness reached a ten year high. The Marine Corps Reserve now has a healthy inventory of company grade officers, an improving inventory of Staff Non-commissioned Officers, and a more balanced force.

Civilian Manpower

The FY15 budget and FY16 request reflected a ramped approach to achieving the mandated 20% reduction in Management Headquarters Activities. In addition, as part of a comprehensive plan to reduce costs and ensure the Marine Corps remains ready to respond to tomorrow's crises with today's force, the Commandant directed an overall 10% reduction in civilian personnel requirements to be achieved by FY17. The Marine Corps took measures to review, realign and reduce direct funded personnel to ensure its limited civilian personnel resources are properly balanced to accomplish its mission while operating in a fiscally constrained environment, as well as accommodating mandated growth in Cyber and acquisition. The Marine Corps' civilian workforce remains the leanest within DoD with only one civilian for every ten Marines. Only 5% of the civilians work in the Pentagon; the civilian personnel are at Marine Corps bases, stations, depots, and installations.

Contract Full Time Equivalent (FTEs), in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

Air Force Manpower Request

Introduction

In the FY 2015 President's Budget (PB), the Bipartisan Budget Act (BBA) provided modest relief from sequestration. However, the Air Force still had to make tough choices and trade-offs in capacity to balance readiness today with advanced capability tomorrow. The FY16 PB request also reflects tough choices but seeks to return the Air Force to readiness, modernization and recapitalization funding levels required to execute the defense strategy. Additionally, this budget submission is informed by current geopolitical conditions and ongoing contingency operations. It restores capacity to meet Combatant Commanders' most urgent needs, sustains readiness gains afforded by the BBA, and further invests in nuclear; space; cyber; intelligence, surveillance and reconnaissance (ISR); and command and control (C2) capabilities.

The FY 2016 PB request seeks to build and maintain a Total Force – Active, Guard and Reserve – that is both ready for the full range of military operations today and is also capable of executing its core missions against future high-end threats. The choices the Air Force makes in the budget are based upon a long-term strategy and vision, outlined by the Secretary of the Air Force and Chief of Staff of the Air Force's Call to the Future. These tough choices are informed by a realistic assessment of the fiscal and operational environment and set the conditions for the best air force for America in 2016 and beyond.

Force Structure

The Active component military end strength comprises approximately 64 percent of the Air Force's Total Force. In FY16, the Active Air Force will maintain 3,523 aircraft and be responsible for 72 major installations across the United States and overseas.

The Air Force Reserve (AFR) is a combat-ready force, stationed locally across 5 major installations in the United States and serving globally for every Combatant Command. The Air Force Reserve Command (AFRC) has 33 flying wings outfitted with 332 dedicated aircraft and nine associate units that share aircraft with Active Component units. Four space operations squadrons share the satellite control mission with the Active Force. There are also more than 395 AFRC mission support units, equipped and trained to provide a wide range of capabilities.

The ANG is responsible for 2 major installations. In peacetime, combat and support units are assigned to Active Air Force major commands to carry out missions compatible with training, mobilization, readiness, humanitarian, and contingency operations. The 85 ANG flying units maintain 1,064 aircraft and may be activated in a number of ways as prescribed by public law. The Guard provides almost half of the Air Force's tactical airlift support, combat communications functions, aeromedical evacuations, and aerial refueling. Additionally, the ANG provides the majority of forces for the United States air defense mission.

Active Component

The FY16 PB proposal increases active duty end strength by 4,000 from 313,000 in FY15 to 317,000 in FY16. Force structure increases include the addition of approximately 900 ES to enhance the critical nuclear force along with an increase of approximately 200 ES in cyber operations and warfare positions to counter growing worldwide cyber threats. Additional force structure enhancements and restoration strengthen the Air Force's ISR, C2, and Close Air Support capabilities with the addition of approximately 400 ES for MQ-9, approximately 600 ES for F-15C positions in support of U.S. Allies and commitment to the European Reassurance Initiative. Finally, approximately 1,900 ES were added to support the institutional and training pipeline programs that will enable the Air Force to transition and shape its workforce to meet future mission and skill requirements.

Air Force Reserve (AFR)

The FY16 PB increased the AFR end strength by 2,100 from 67,100 in FY15 to 69,200 in FY16. The increase in end-strength is related to increased mission support within the F-16, C-17, and KC-46A weapon systems due to force reshaping within the Air Force. The F-16 increase will include 200 fulltime and 925 Traditional Reserve authorizations in support of existing associations at Hill AFB, Luke AFB, and Tyndall AFB, while an increase of 460 Traditional Reserve billets will support all current C-17 associations within the Air Mobility Command. The KC-46A weapon system will receive 415 Traditional Reserve authorizations to support the existing association at McConnell AFB. Additionally, there were smaller Traditional Reservist adjustments at multiple locations for the Cyber mission, network operations support, and C-130 operations and maintenance requirements. The increase restored Force Structure to C-17, C-130, E-3, F-16, KC-46A, and RQ-4.

Air National Guard (ANG)

The FY16 PB increases the ANG by 500 from 105,000 in FY15 to 105,500 in FY16. The slight increase is attributed to cyber and force structure (F-15C and RC-26) to provide trained units for participation in the Expeditionary Air Force as well as to perform Air Sovereignty Alert missions.

Civilian Manpower

The FY16 PB decreases the civilian workforce by 509 from 183,328 in FY15 to 182,819 in FY16. This decrease includes reducing management headquarters and BOS.

Conclusion

The FY16 budget request supports a Total Force (Active, Guard, Reserve) end strength of 491,700. It leverages the AFR and ANG to best execute the core missions in a fiscally constrained environment. The Air Force takes a balanced approach to maintain core capabilities, and is committed to providing competitive compensation and benefits to recruit and retain the right number of highly skilled Airmen needed to meet current and future manpower

requirements. The Air Force's FY16 budget submission maintains the delicate balance between capability, capacity, and readiness. It continues the path to full-spectrum readiness by 2023 while preserving top recapitalization and modernization programs to be prepared for a potential high-end fight in the future. Informed by current geopolitical conditions and ongoing operations, this budget also restores some planned force structure divestitures and makes additional investments in nuclear, space, cyber, ISR, and C2 capabilities. Finally, this budget funds the Air Force's greatest asset — Airmen — by halting the active duty manpower drawdown.

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