

**IMMEDIATE RELEASE**

No.  
703-697-5131/5132 (media)  
703-571-3343 (public inquiry)

**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION  
NUMBERS FOR FISCAL YEAR 2023 -- THRU AUGUST 2023**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end-of-month (EOM) August of fiscal year (FY) 2023.

- **Recruiting Market.** This fiscal year has proven to be the toughest recruitment year for the Military Services since the inception of the All-volunteer Force. At end-of-month (EOM) August, the Marine Corps (active and reserve components) and the Space Force are the only Services to achieve their fiscal year to date (FYTD) recruitment goals. The Department continues to work collaboratively to develop innovative ways to inspire service and mitigate recruiting shortfalls.

- **Active Component.**

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month August for FY 2023.
  - Army Accessions: Goal: 58,038; Attained 43,634 (75.18 percent/-14,404).
  - Navy Accessions: Goal 34,543; Attained 27,326 (79.11 percent/-7,217).
  - Marine Corps Accession: Goal 24,623; Attained 24,910 (101.17 percent/+287).
  - Air Force Accessions: Goal 25,138; Attained 22,181 (88.24 percent/-2,957).
  - Space Force Accessions: Goal 492; Attained 536(109.16 percent/+45).
- **Quality.** Marine Corps, Air Force, and Space Force achieved the DoD recruit quality benchmarks through August 2023.

**Retention.** All Services exhibited strong retention during the eleventh month of FY2023 as they exceeded their mission year-to-date (YTD) goals.

- **Reserve Component.**

- **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month August for FY 2023.
  - Army NG Gains: Goal 28,533; Attained 27,836 (97.56 percent/-697).
  - Army Reserve Gains: Goal 13,214; Attained 8,409 (63.64 percent/-4,805).
  - Navy Reserve Gains: Goal 7,766; Attained 5,764 (74.22 percent/-2,002).
  - Marine Corps Reserve Gains: Goal 6,198; Attained 7,017 (113.21 percent/+819).
  - Air NG Gains: Goal 10,486; Attained 6,366 (60.71 percent/-4,120).
  - Air Force Reserve Gains: Goal 7,167; Attained 4,860 (67.8 percent/-2,307).
- **Quality.** Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks through August 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.