

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FOR FISCAL YEAR 2016 THROUGH OCTOBER 2015**

The Department of Defense (DoD) announced today recruiting and retention statistics for the Active and Reserve Components for fiscal year (FY) 2016 through October 2015.

- **Active Component.**

- **Recruiting.** All four active Services met or exceeded its fiscal year-to-date (FYTD) 2016 accession goals through October 2015.
 - Army – 3,786 accessions, with a goal of 3,650; 103.7 percent.
 - Navy – 2,179 accessions, with a goal of 2,179; 100.0 percent.
 - Marine Corps – 2,269 accessions, with a goal of 2,265; 100.2 percent.
 - Air Force – 1,211 accessions, with a goal of 1,211; 100.0 percent.
- **Retention.** The Army, Air Force, Navy, and Marine Corps exhibited strong retention numbers for the 1st month of FY 2016.

- **Reserve Component.**

- **Recruiting.** Five of the six Reserve Components met or exceeded its FYTD accession goals through October 2015. The Army National Guard missed by 661. All six of the Reserve Components met or exceeded the DoD quality benchmarks.
 - Army National Guard – 4,226 accessions, with a goal of 4,887; 86.5 percent.
 - Army Reserve – 2,105 accessions, with a goal of 1,936; 108.7 percent.
 - Navy Reserve – 586 accessions, with a goal of 534; 109.7 percent.
 - Marine Corps Reserve – 764 accessions, with a goal of 722; 105.8 percent.
 - Air National Guard – 638 accessions, with a goal of 638; 100.0 percent.
 - Air Force Reserve – 786 accessions, with a goal of 786; 100.0 percent.
- **Attrition** – Three of the six Reserve Components have met their FYTD attrition goals. The Navy Reserve's attrition rate was 4.5% above their target, while the Marine Corps Reserves and Air National Guard were slightly above their FY 2015 targets. Each achieved their respective end-strength objectives within the +/- 3% limit. Currently, DoD allows for a 2% increase from the component established ceiling to be considered acceptable. (Note: This indicator lags by 1 month due to data availability).

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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