

IMMEDIATE RELEASE

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DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FISCAL YEAR 2024 – THRU NOVEMBER 2023

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month November 2023.

Recruiting Market. Through the second month of Fiscal Year (FY) 2024, the Military Services continue to experience a difficult military recruiting environment. At the end November 2023, only two Active Components, the Air Force and Marine Corps, successfully met their monthly fiscal-year-to-date (FYTD) recruiting goals; Army missed by 2,494; Navy missed by 2,232; and Space Force missed by 1. The Marine Corps Reserve was the only Reserve Component to achieve its FYTD recruiting goal through November. The Department continues to work in tandem with the Services to develop new strategies to mitigate recruitment shortfalls.

- **Active Component.**
 - **Recruiting.** The data below represents the Services' cumulative goals and accessions/gain through end of month November.
 - Army Accessions: Goal: 8,200; Attained 5,706 (69.59 percent/-2,494).
 - Navy Accessions: Goal 6,153; Attained 3,921 (63.73 percent/-2,232).
 - Marine Corps Accession: Goal 1,426; Attained 1,512 (106.03 percent/+86).
 - Air Force Accessions: Goal 4,347 Attained 4,469 (102.81 percent/+122).
 - Space Force Accessions: Goal 111; Attained 110 (99.10 percent/-1).
 - **Quality.** Marine Corps, Air Force, and Space Force were the only Active components to meet or exceed the DoD quality benchmarks through end of month November 2023.
- **Retention.** All Services exhibited progressive retention in the second month of the FY. While the Space Force failed to meet its initial and career zone targets for this month, it achieved its goals for mid-careerists and retention rates improved across all zones compared to the previous month. Each Service has specific skill challenges and priorities in different technical specialties, which they are addressing using various monetary and non-monetary incentives.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month November.
 - Army NG Gains: Goal 6,178; Attained 6,083 (98.46 percent/-95).
 - Army Reserve Gains: Goal 2,102; Attained 1,630 (77.55 percent/- 472).
 - Navy Reserve Gains: Goal 1,330; Attained 1,014 (76.24 percent/-316).
 - Marine Corps Reserve Gains: Goal 780; Attained 1,430 (183.33 percent/+ 650).
 - Air NG Gains: Goal 1,326; Attained 1,068 (80.54 percent/-258).
 - Air Force Reserve Gains: Goal 926; Attained 844 (91.14 percent/-82).
 - **Quality.** Marine Corps Reserve and Air Force Reserve are the only Reserve Components to meet or exceed the DoD quality benchmarks through end of month November 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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