IMMEDIATE RELEASE

DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2023 -- THRU JULY 2023

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end-of-month (EOM) July of fiscal year (FY) 2023.

- **Recruiting Market.** The Military Services continue to face significant recruiting challenges with two months remaining in Fiscal Year (FY) 2023. At end-of-month (EOM) July, the Marine Corps remains the only Service to achieve its fiscal year to date (FYTD) recruitment goals. The Department continues to work collaboratively with the Military Services to develop innovative ways to inspire service and mitigate recruiting shortfalls.

- **Active Component.**
  - **Recruiting.** The data below represents the Services’ cumulative goals and accessions/gains through end of month July for FY 2023.
    - Army Accessions: Goal: 49,578; Attained 38,255 (77.16 percent/-11,323).
    - Navy Accessions: Goal 30,798; Attained 23,326 (75.74 percent/-7,472).
    - Marine Corps Accession: Goal 20,281; Attained 20,411 (100.64 percent/+130).
    - Air Force Accessions: Goal 22,660; Attained 19,413 (85.67 percent/-3,247).
    - Space Force Accessions: Goal 450; Attained 448 (99.56 percent/-2).

- **Retention.** All Services exhibited strong retention during the tenth month of FY2023 as they exceeded their mission year-to-date (YTD) goals.

- **Reserve Component.**
  - **Recruiting.** The data below represents the Reserve Components’ cumulative goals and accessions/gains through end of month July for FY 2023.
    - Army NG Gains: Goal 26,201; Attained 25,348 (96.74 percent/-853).
    - Army Reserve Gains: Goal 11,908; Attained 7,661 (64.33 percent/-4,247).
    - Navy Reserve Gains: Goal 7,040; Attained 4,998 (70.99 percent/-2,042).
    - Marine Corps Reserve Gains: Goal 6,186; Attained 7,017 (113.43 percent/+831).
    - Air NG Gains: Goal 9,373; Attained 5,546 (59.17 percent/-3,827).
    - Air Force Reserve Gains: Goal 6,454; Attained 4,327 (67.04 percent/-2,127).
  - **Quality.** Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks through July 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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