

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FISCAL YEAR 2024 – THRU FEBRUARY 2024**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month February 2024.

The recruitment landscape for the Military Services remains challenging. All Military Services are experiencing some level of difficulty in their efforts to meet recruitment objectives. Marine Corps, Air Force, and Space Force (Active Components) achieved their fiscal-year-to-date (FYTD) recruiting missions through February 2024. Among the Reserve Components, the Army National Guard, Marine Corps Reserve, and Air Force Reserve achieved their FYTD recruiting missions through February 2024, a significant achievement.

- **Active Component.**
 - **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month February.
 - Army Accessions: Goal: 17,800; Attained 16,768 (94.20 percent/-1,032).
 - Navy Accessions: Goal 14,850; Attained 9,883 (66.55 percent/-4,967).
 - Marine Corps Accession: Goal 4,894; Attained 5,136 (104.94 percent/+242).
 - Air Force Accessions: Goal 11,088; Attained 11,126 (100.34 percent/+38).
 - Space Force Accessions: Goal 230; Attained 230 (100.00 percent/0).
 - **Quality.** Marine Corps, Air Force, and Space Force were the only Active components to meet or exceeded the DoD quality benchmarks through end of month February 2024.
 - **Retention.** In the fifth month of the fiscal year, all Military Services showed strong retention in the with each Service achieving 99% or more of its year-to-date retention goal in all zones. Each Military Service has specific skill challenges and priorities in different technical specialties, which they are addressing through the use of various monetary and non-monetary incentives.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month February.
 - Army NG Gains: Goal 15,100; Attained 15,174 (100.49 percent/+74).
 - Army Reserve Gains: Goal 5,645; Attained 4,312 (76.39 percent/-1,333).
 - Navy Reserve Gains: Goal 3,212; Attained 2,571 (80.04 percent/-641).
 - Marine Corps Reserve Gains: Goal 1,977; Attained 2,859 (144.61 percent/+882)
 - Air NG Gains: Goal 3,205; Attained 2,993 (93.39 percent/-212).
 - Air Force Reserve Gains: Goal 2,373; Attained 2,381 (100.34 percent/+8).
 - **Quality.** Marine Corps and Air Force Reserve are the only Reserve Components to meet or exceed the DoD quality benchmarks through end of month February 2024.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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