

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FOR FISCAL YEAR 2023 THRU DECEMBER 2022**

The Department of Defense (DoD) today announced recruiting and retention statistics for the Active and Reserve Components through the third month of fiscal year (FY) 2023.

- **Recruiting Market.**

The broader recruiting market continues to present a significant challenge to the Department and the Services. Each Service continues, both collaboratively and independently, to explore innovative ways to gain youth interest in joining the military and promote opportunities offered by the Services.

- **Active Component.**

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through December 2022, the third month of FY2023.

- Army Accessions: Goal 10,479; Attained 7,121; (67.95 percent/-3,358).
- Navy Accessions: Goal 7,434 Attained 4,882; (65.67 percent/-2,552).
- Marine Corps Accession: Goal 4,650; Attained 4,652 (100.04 percent/+2).
- Air Force Accessions: Goal 6,214; Attained 5,667; (91.20 percent/-547).
- Space Force Accessions: Goal 85; Attained 85; (100.00 percent/+0).

- **Quality.** Army and Navy Active Components did not meet the DoD quality benchmarks through December 2022.

- **Retention.** All Services exhibited strong retention during the third month of FY2023 as they exceeded their mission year-to-date (YTD) goals.

- **Reserve Component.**

- **Recruiting.** The Service data below represents the Reserve Components' cumulative goals and accessions/gains for FY2023 through December 2022.

- Army NG Gains: IT system issues – data not available.
- Army Reserve Gains: Goal 3,322 Attained 2,065 (62.16 percent/-1,257).
- Navy Reserve Gains: Goal 1,980; Attained 1,088 (54.95 percent/-892).
- Marine Corps Reserve Gains: Goal 1,592; Attained 1,992 (125.13 percent/+400).
- Air NG Gains: Goal 2,616; Attained 1,349 (51.57 percent/-1,267).
- Air Force Reserve Gains: Goal 2,011; Attained 1,135 (56.44 percent/-876).

- **Quality.** Of the Reserve Components, only Marine Corps Reserve, Air Force Reserve, and Air National Guard met or exceeded the DoD quality benchmarks in December.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.