IMMEDIATE RELEASE

DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2022 THRU APRIL 2022

The Department of Defense (DoD) today announced recruiting and retention statistics for the Active and Reserve Components thru the seventh month of the fiscal year (FY) April 30, 2022.

• Recruiting Market.

Overall, it is clear the broader recruiting market continues to present a significant challenge to the Services and recruiting shortfalls can no longer be solely attributed to COVID-19. While the residual effects of the pandemic, including limited access to high school students may be a factor, the difficult recruiting environment is now a much broader issue, including a generally disconnected and disinterested youth market.

• Active Component.

- o **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through the seventh month of FY2022.
 - Army Accessions: Goal 26,084; Attained 17,802; (68.25 percent/-8,282).
 - Navy Accessions: Goal 18,352; Attained 16,879; (91.97 percent/-1,473).
 - Marine Corps Accession: Goal 12,837; Attained 12,869 (100.25 percent/+32).
 - Air Force Accessions: Goal 15,055; Attained 15,058; (100.02 percent/+3).
 - Space Force Accessions: Goal 324; Attained 324; (100.00 percent/+0).
- o **Quality.** With the exception of the Army, all Active Components met or exceeded the DoD quality benchmarks.
- Retention. All Services exhibited strong retention during the seventh month of FY2022.
 Army, Air Force, and Marine Corps exceed their retention targets. Navy exceed its goal in two of its three categories.

• Reserve Component.

- **Recruiting.** The Service data below represents the Reserve Components' cumulative goals and accessions/gains thru the seventh month of FY2022.
 - Army NG Gains: Goal 23,845; Attained 15,723 (65.94 percent/-8,122).
 - Army Reserve Gains: Goal 8,461 Attained 5,360 (63.35 percent/-3,101).
 - Navy Reserve Gains: Goal 4,236; Attained 2,880 (67.99 percent/-1,356).
 - Marine Corps Reserve Gains: Goal 3,821; Attained 4,288 (112.22 percent/+467).
 - Air NG Gains: Goal 4,458; Attained 3,137 (70.37 percent/-1,321).
 - Air Force Reserve Gains: Goal 3,935; Attained 2,962 (75.27 percent/-973).
- Quality. The Reserve Components met or exceeded the DoD quality benchmarks.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.