IMMEDIATE RELEASE

DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2021

The Department of Defense (DoD) today announced recruiting and retention statistics for the Active and Reserve Components through the third month of fiscal year (FY) 2021 [December 31, 2020].

- **Pandemic’s Impact.**
  - The Services’ continuing efforts throughout the accession enterprise helped to mitigate the impacts of the COVID-19 pandemic on the enlisted recruiting enterprise. Appropriate adjustments have been made and foremost is the safety and well-being of Service members, their families, and potential recruits. Collectively, these efforts ensure the force is safely manned while meeting the mission needs of the National Defense Strategy.

- **Active Component.**
  - **Recruiting.** The data below represents the Services’ cumulative monthly goals and accessions/gains through the third month of fiscal year 2021, December 2020.
    - Army Accessions: Goal 9,585; Attained 10,399, (108.49 percent/+814).
    - Navy Accessions: Goal 7,757; Attained 7,728, (99.63 percent/-29).
    - Marine Corps Accessions: Goal 6,388; Attained 6,390; (100.03 percent/+2).
    - Air Force Accessions: Goal 6,282; Attained 6,284 (100.03 percent/+2).
  - **Quality.** All Active Components met or exceeded the DoD quality benchmarks.
  - **Retention.** All Services exhibited strong retention during the third month of the fiscal year and are on glide path to achieve FY 2021 retention targets.

- **Reserve Component.**
  - **Recruiting.** The Service data below represents the Reserve Components’ cumulative monthly goals and monthly accessions/gains through the third month of fiscal year 2021, December 2020.
    - Army NG Gains: Goal 11,694; Attained 9,743 (83.32 percent/-1,951).
    - Army Reserve Gains: Goal 3,738; Attained 3,004 (80.36 percent/-734).
    - Navy Reserve Gains: Goal 1,073; Attained 1,030 (95.99 percent/-43).
    - Marine Corps Reserve Gains: Goal 2,295; Attained 2,617 (114.03 percent/+322).
    - Air NG Gains: Goal 2,377; Attained 1,528 (64.28 percent/-849).
    - Air Force Reserve Gains: Goal 1,736; Attained 1,867 (107.55 percent/+131).
  - **Quality.** All Reserve Components met or exceeded the DoD quality benchmarks.
  - **Attrition.** Five of the six reserve components were at or below their FY21 year-to-date attrition targets.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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