

## Appendix C:

### Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

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**Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Age Group, Component, and Gender with Civilian Comparison Group**

Number	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35+	Unknown	
<b>ARMY NATIONAL GUARD</b>							
Males	13,882	5,884	2,023	884	117	1	22,791
Females	4,997	1,657	566	210	17	0	7,447
<b>Total</b>	<b>18,879</b>	<b>7,541</b>	<b>2,589</b>	<b>1,094</b>	<b>134</b>	<b>1</b>	<b>30,238</b>
Percent Females	26.47	21.97	21.86	19.20	12.69	0	24.63
<b>ARMY RESERVE</b>							
Males	5,055	2,224	730	329	37	0	8,375
Females	2,247	786	263	134	14	0	3,444
<b>Total</b>	<b>7,302</b>	<b>3,010</b>	<b>993</b>	<b>463</b>	<b>51</b>	<b>0</b>	<b>11,819</b>
Percent Females	30.77	26.11	26.49	28.94	27.45	----	29.14
<b>NAVAL RESERVE</b>							
Males	510	675	199	87	113	0	1,584
Females	163	220	109	27	38	0	557
<b>Total</b>	<b>673</b>	<b>895</b>	<b>308</b>	<b>114</b>	<b>151</b>	<b>0</b>	<b>2,141</b>
Percent Females	24.22	24.58	35.39	23.68	25.17	----	26.02
<b>MARINE CORPS RESERVE</b>							
Males	3,507	1,651	277	13	2	0	5,450
Females	67	32	18	1	0	0	118
<b>Total</b>	<b>3,574</b>	<b>1,683</b>	<b>295</b>	<b>14</b>	<b>2</b>	<b>0</b>	<b>5,568</b>
Percent Females	1.87	1.90	6.10	7.14	0	----	2.12
<b>AIR NATIONAL GUARD</b>							
Males	1,780	1,012	404	157	121	0	3,474
Females	729	402	151	55	59	0	1,396
<b>Total</b>	<b>2,509</b>	<b>1,414</b>	<b>555</b>	<b>212</b>	<b>180</b>	<b>0</b>	<b>4,870</b>
Percent Females	29.06	28.43	27.21	25.94	32.78	----	28.67
<b>AIR FORCE RESERVE</b>							
Males	645	614	299	142	99	0	1,799
Females	406	360	158	77	43	0	1,044
<b>Total</b>	<b>1,051</b>	<b>974</b>	<b>457</b>	<b>219</b>	<b>142</b>	<b>0</b>	<b>2,843</b>
Percent Females	38.63	36.96	34.57	35.16	30.28	----	36.72
<b>TOTAL DoD</b>							
Males	25,379	12,060	3,932	1,612	489	1	43,473
Females	8,609	3,457	1,265	504	171	0	14,006
<b>Total</b>	<b>33,988</b>	<b>15,517</b>	<b>5,197</b>	<b>2,116</b>	<b>660</b>	<b>1</b>	<b>57,479</b>
Percent Females	25.33	22.28	24.34	23.82	25.91	0	24.37
<b>CIVILIAN POPULATION, 17-39 YEARS-OLD</b>							
Males	6,209,882	10,768,893	11,225,097	10,540,375	10,146,459	0	48,890,706
Females	6,009,220	10,704,942	11,325,870	10,783,069	10,495,110	0	49,318,211
<b>Total</b>	<b>12,219,102</b>	<b>21,473,835</b>	<b>22,550,967</b>	<b>21,323,444</b>	<b>20,641,569</b>	<b>0</b>	<b>98,208,917</b>
Percent Females	49.18	49.85	50.22	50.57	50.84	----	50.22

**Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Age Group, Component, and Gender with Civilian Comparison Group**

<b>Percent</b>							
<b>GENDER</b>	<b>AGE GROUP</b>					<b>Unknown</b>	<b>TOTAL</b>
	<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>		
<b>ARMY NATIONAL GUARD</b>							
Males	60.91	25.82	8.88	3.88	0.51	0	100
Females	67.10	22.25	7.60	2.82	0.23	0	100
<b>Total</b>	<b>62.43</b>	<b>24.94</b>	<b>8.56</b>	<b>3.62</b>	<b>0.44</b>	<b>0</b>	<b>100</b>
<b>ARMY RESERVE</b>							
Males	60.36	26.56	8.72	3.93	0.44	0	100
Females	65.24	22.82	7.64	3.89	0.41	0	100
<b>Total</b>	<b>61.78</b>	<b>25.47</b>	<b>8.40</b>	<b>3.92</b>	<b>0.43</b>	<b>0</b>	<b>100</b>
<b>NAVAL RESERVE</b>							
Males	32.20	42.61	12.56	5.49	7.13	0	100
Females	29.26	39.50	19.57	4.85	6.82	0	100
<b>Total</b>	<b>31.43</b>	<b>41.80</b>	<b>14.39</b>	<b>5.32</b>	<b>7.05</b>	<b>0</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>							
Males	64.35	30.29	5.08	0.24	0.04	0	100
Females	56.78	27.12	15.25	0.85	0	0	100
<b>Total</b>	<b>64.19</b>	<b>30.23</b>	<b>5.30</b>	<b>0.25</b>	<b>0.04</b>	<b>0</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>							
Males	51.24	29.13	11.63	4.52	3.48	0	100
Females	52.22	28.80	10.82	3.94	4.23	0	100
<b>Total</b>	<b>51.52</b>	<b>29.03</b>	<b>11.40</b>	<b>4.35</b>	<b>3.70</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>							
Males	35.85	34.13	16.62	7.89	5.50	0	100
Females	38.89	34.48	15.13	7.38	4.12	0	100
<b>Total</b>	<b>36.97</b>	<b>34.26</b>	<b>16.07</b>	<b>7.70</b>	<b>4.99</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>							
Males	58.38	27.74	9.04	3.71	1.12	0	100
Females	61.47	24.68	9.03	3.60	1.22	0	100
<b>Total</b>	<b>59.13</b>	<b>27.00</b>	<b>9.04</b>	<b>3.68</b>	<b>1.15</b>	<b>0</b>	<b>100</b>
<b>CIVILIAN POPULATION, 17-39 YEARS-OLD</b>							
Males	12.70	22.03	22.96	21.56	20.75	0	100
Females	12.18	21.71	22.96	21.86	21.28	0	100
<b>Total</b>	<b>12.44</b>	<b>21.87</b>	<b>22.96</b>	<b>21.71</b>	<b>21.02</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2016-September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

Number AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	5	7,892	7,897	1	3,414	3,415	16,931	2,201,443	2,218,374	18,869	2,167,303	2,186,172
18	30	10,635	10,665	11	3,345	3,356	21,869	2,070,508	2,092,377	36,140	1,955,730	1,991,870
19	50	6,767	6,817	26	1,812	1,838	24,428	1,874,704	1,899,132	58,219	1,772,959	1,831,178
20	95	4,004	4,099	48	1,085	1,133	56,622	2,066,344	2,122,966	118,668	1,902,652	2,021,320
21	104	2,699	2,803	59	760	819	87,240	2,052,957	2,140,198	197,202	1,916,681	2,113,883
22	133	1,957	2,090	59	535	594	133,229	1,991,621	2,124,850	258,348	1,907,044	2,165,393
23	167	1,514	1,681	64	442	506	199,101	1,940,202	2,139,303	350,593	1,827,427	2,178,020
24	246	1,141	1,387	80	325	405	333,147	1,908,430	2,241,576	458,165	1,768,161	2,226,327
25	243	903	1,146	71	280	351	422,546	1,840,405	2,262,950	561,038	1,558,084	2,119,123
26	220	679	899	84	236	320	530,406	1,780,115	2,310,521	758,396	1,607,826	2,366,222
27	243	500	743	79	180	259	625,601	1,601,327	2,226,928	874,201	1,433,825	2,308,027
28	244	392	636	72	125	197	757,521	1,451,531	2,209,052	987,744	1,281,296	2,269,040
29	206	302	508	48	90	138	878,964	1,336,682	2,215,647	1,079,691	1,183,767	2,263,458
30	190	223	413	51	91	142	941,372	1,190,868	2,132,240	1,100,337	1,046,989	2,147,326
31	180	186	366	47	56	103	1,013,431	1,159,324	2,172,755	1,150,777	961,496	2,112,272
32	153	141	294	30	52	82	1,091,873	1,035,342	2,127,214	1,210,389	965,168	2,175,557
33	141	105	246	39	45	84	1,126,799	864,898	1,991,698	1,274,575	866,294	2,140,869
34	160	133	293	47	46	93	1,232,980	883,489	2,116,468	1,345,178	861,866	2,207,044
35	61	48	109	22	22	44	1,243,552	859,212	2,102,764	1,330,894	827,266	2,158,160
36	49	35	84	15	14	29	1,325,697	785,678	2,111,375	1,339,921	839,975	2,179,896
37	46	28	74	15	18	33	1,320,462	738,286	2,058,747	1,354,983	782,801	2,137,784
38	49	22	71	16	15	31	1,272,499	697,661	1,970,160	1,265,088	763,460	2,028,548
39	44	19	63	12	4	16	1,231,581	671,832	1,903,413	1,310,878	679,845	1,990,722
40+	52	36	88	11	7	18						
<b>TOTAL</b>	<b>3,111</b>	<b>40,361</b>	<b>43,472</b>	<b>1,007</b>	<b>12,999</b>	<b>14,006</b>	<b>15,887,849</b>	<b>33,002,857</b>	<b>48,890,706</b>	<b>18,440,296</b>	<b>30,877,915</b>	<b>49,318,211</b>

**Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Age**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.16	19.55	18.17	0.10	26.26	24.38	0.11	6.67	4.54	0.10	7.02	4.43
18	0.96	26.35	24.53	1.09	25.73	23.96	0.14	6.27	4.28	0.20	6.33	4.04
19	1.61	16.77	15.68	2.58	13.94	13.12	0.15	5.68	3.88	0.32	5.74	3.71
20	3.05	9.92	9.43	4.77	8.35	8.09	0.36	6.26	4.34	0.64	6.16	4.10
21	3.34	6.69	6.45	5.86	5.85	5.85	0.55	6.22	4.38	1.07	6.21	4.29
22	4.28	4.85	4.81	5.86	4.12	4.24	0.84	6.03	4.35	1.40	6.18	4.39
23	5.37	3.75	3.87	6.36	3.40	3.61	1.25	5.88	4.38	1.90	5.92	4.42
24	7.91	2.83	3.19	7.94	2.50	2.89	2.10	5.78	4.58	2.48	5.73	4.51
25	7.81	2.24	2.64	7.05	2.15	2.51	2.66	5.58	4.63	3.04	5.05	4.30
26	7.07	1.68	2.07	8.34	1.82	2.28	3.34	5.39	4.73	4.11	5.21	4.80
27	7.81	1.24	1.71	7.85	1.38	1.85	3.94	4.85	4.55	4.74	4.64	4.68
28	7.84	0.97	1.46	7.15	0.96	1.41	4.77	4.40	4.52	5.36	4.15	4.60
29	6.62	0.75	1.17	4.77	0.69	0.99	5.53	4.05	4.53	5.86	3.83	4.59
30	6.11	0.55	0.95	5.06	0.70	1.01	5.93	3.61	4.36	5.97	3.39	4.35
31	5.79	0.46	0.84	4.67	0.43	0.74	6.38	3.51	4.44	6.24	3.11	4.28
32	4.92	0.35	0.68	2.98	0.40	0.59	6.87	3.14	4.35	6.56	3.13	4.41
33	4.53	0.26	0.57	3.87	0.35	0.60	7.09	2.62	4.07	6.91	2.81	4.34
34	5.14	0.33	0.67	4.67	0.35	0.66	7.76	2.68	4.33	7.29	2.79	4.48
35	1.96	0.12	0.25	2.18	0.17	0.31	7.83	2.60	4.30	7.22	2.68	4.38
36	1.58	0.09	0.19	1.49	0.11	0.21	8.34	2.38	4.32	7.27	2.72	4.42
37	1.48	0.07	0.17	1.49	0.14	0.24	8.31	2.24	4.21	7.35	2.54	4.33
38	1.58	0.05	0.16	1.59	0.12	0.22	8.01	2.11	4.03	6.86	2.47	4.11
39	1.41	0.05	0.14	1.19	0.03	0.11	7.75	2.04	3.89	7.11	2.20	4.04
40+	1.67	0.09	0.20	1.09	0.05	0.13						
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

**Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Marital Status**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.06	99.94	100	0.03	99.97	100	0.76	99.24	100	0.86	99.14	100
18	0.28	99.72	100	0.33	99.67	100	1.05	98.95	100	1.81	98.19	100
19	0.73	99.27	100	1.41	98.59	100	1.29	98.71	100	3.18	96.82	100
20	2.32	97.68	100	4.24	95.76	100	2.67	97.33	100	5.87	94.13	100
21	3.71	96.29	100	7.20	92.80	100	4.08	95.92	100	9.33	90.67	100
22	6.36	93.64	100	9.93	90.07	100	6.27	93.73	100	11.93	88.07	100
23	9.93	90.07	100	12.65	87.35	100	9.31	90.69	100	16.10	83.90	100
24	17.74	82.26	100	19.75	80.25	100	14.86	85.14	100	20.58	79.42	100
25	21.20	78.80	100	20.23	79.77	100	18.67	81.33	100	26.48	73.52	100
26	24.47	75.53	100	26.25	73.75	100	22.96	77.04	100	32.05	67.95	100
27	32.71	67.29	100	30.50	69.50	100	28.09	71.91	100	37.88	62.12	100
28	38.36	61.64	100	36.55	63.45	100	34.29	65.71	100	43.53	56.47	100
29	40.55	59.45	100	34.78	65.22	100	39.67	60.33	100	47.70	52.30	100
30	46.00	54.00	100	35.92	64.08	100	44.15	55.85	100	51.24	48.76	100
31	49.18	50.82	100	45.63	54.37	100	46.64	53.36	100	54.48	45.52	100
32	52.04	47.96	100	36.59	63.41	100	51.33	48.67	100	55.64	44.36	100
33	57.32	42.68	100	46.43	53.57	100	56.57	43.43	100	59.54	40.46	100
34	54.61	45.39	100	50.54	49.46	100	58.26	41.74	100	60.95	39.05	100
35	55.96	44.04	100	50.00	50.00	100	59.14	40.86	100	61.67	38.33	100
36	58.33	41.67	100	51.72	48.28	100	62.79	37.21	100	61.47	38.53	100
37	62.16	37.84	100	45.45	54.55	100	64.14	35.86	100	63.38	36.62	100
38	69.01	30.99	100	51.61	48.39	100	64.59	35.41	100	62.36	37.64	100
39	69.84	30.16	100	75.00	25.00	100	64.70	35.30	100	65.85	34.15	100
40+	59.09	40.91	100	61.11	38.89	100						
<b>TOTAL</b>	<b>7.16</b>	<b>92.84</b>	<b>100</b>	<b>7.19</b>	<b>92.81</b>	<b>100</b>	<b>32.50</b>	<b>67.50</b>	<b>100</b>	<b>37.39</b>	<b>62.61</b>	<b>100</b>

Rows and columns may not add to totals due to rounding. Data omits 1 male and 0 females with unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD<sup>3</sup></b>																
Males	17,452	76.57	4,076	17.88	173	0.76	776	3.40	54	0.24	260	1.14	0	0	22,791	100
Females	4,968	66.71	2,087	28.02	63	0.85	215	2.89	15	0.20	99	1.33	0	0	7,447	100
<b>Total</b>	<b>22,420</b>	<b>74.15</b>	<b>6,163</b>	<b>20.38</b>	<b>236</b>	<b>0.78</b>	<b>991</b>	<b>3.28</b>	<b>69</b>	<b>0.23</b>	<b>359</b>	<b>1.19</b>	<b>0</b>	<b>0</b>	<b>30,238</b>	<b>100</b>
Percent Females	22.16		33.86		26.69		21.70		21.74		27.58		----		24.63	
<b>ARMY RESERVE<sup>4</sup></b>																
Males	5,810	69.37	1,884	22.50	65	0.78	540	6.45	56	0.67	0	0	20	0.24	8,375	100
Females	2,089	60.66	1,085	31.50	24	0.70	201	5.84	38	1.10	0	0	7	0.20	3,444	100
<b>Total</b>	<b>7,899</b>	<b>66.83</b>	<b>2,969</b>	<b>25.12</b>	<b>89</b>	<b>0.75</b>	<b>741</b>	<b>6.27</b>	<b>94</b>	<b>0.80</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>0.23</b>	<b>11,819</b>	<b>100</b>
Percent Females	26.45		36.54		26.97		27.13		40.43		----		25.93		29.14	
<b>NAVAL RESERVE</b>																
Males	913	57.64	335	21.15	13	0.82	107	6.76	19	1.20	69	4.36	128	8.08	1,584	100
Females	296	53.14	142	25.49	7	1.26	34	6.10	7	1.26	31	5.57	40	7.18	557	100
<b>Total</b>	<b>1,209</b>	<b>56.47</b>	<b>477</b>	<b>22.28</b>	<b>20</b>	<b>0.93</b>	<b>141</b>	<b>6.59</b>	<b>26</b>	<b>1.21</b>	<b>100</b>	<b>4.67</b>	<b>168</b>	<b>7.85</b>	<b>2,141</b>	<b>100</b>
Percent Females	24.48		29.77		35.00		24.11		26.92		31.00		23.81		26.02	
<b>MARINE CORPS RESERVE</b>																
Males	4,436	81.39	624	11.45	47	0.86	243	4.46	39	0.72	1	0.02	60	1.10	5,450	100
Females	94	79.66	11	9.32	1	0.85	5	4.24	3	2.54	0	0	4	3.39	118	100
<b>Total</b>	<b>4,530</b>	<b>81.36</b>	<b>635</b>	<b>11.40</b>	<b>48</b>	<b>0.86</b>	<b>248</b>	<b>4.45</b>	<b>42</b>	<b>0.75</b>	<b>1</b>	<b>0.02</b>	<b>64</b>	<b>1.15</b>	<b>5,568</b>	<b>100</b>
Percent Females	2.08		1.73		2.08		2.02		7.14		0		6.25		2.12	
<b>AIR NATIONAL GUARD</b>																
Males	2,863	82.41	325	9.36	19	0.55	129	3.71	32	0.92	100	2.88	6	0.17	3,474	100
Females	1,085	77.72	190	13.61	5	0.36	37	2.65	24	1.72	53	3.80	2	0.14	1,396	100
<b>Total</b>	<b>3,948</b>	<b>81.07</b>	<b>515</b>	<b>10.57</b>	<b>24</b>	<b>0.49</b>	<b>166</b>	<b>3.41</b>	<b>56</b>	<b>1.15</b>	<b>153</b>	<b>3.14</b>	<b>8</b>	<b>0.16</b>	<b>4,870</b>	<b>100</b>
Percent Females	27.48		36.89		20.83		22.29		42.86		34.64		25.00		28.67	
<b>AIR FORCE RESERVE</b>																
Males	1,109	61.65	448	24.90	9	0.50	134	7.45	24	1.33	72	4.00	3	0.17	1,799	100
Females	564	54.02	351	33.62	7	0.67	60	5.75	17	1.63	44	4.21	1	0.10	1,044	100
<b>Total</b>	<b>1,673</b>	<b>58.85</b>	<b>799</b>	<b>28.10</b>	<b>16</b>	<b>0.56</b>	<b>194</b>	<b>6.82</b>	<b>41</b>	<b>1.44</b>	<b>116</b>	<b>4.08</b>	<b>4</b>	<b>0.14</b>	<b>2,843</b>	<b>100</b>
Percent Females	33.71		43.93		43.75		30.93		41.46		37.93		25.00		36.72	
<b>TOTAL DoD</b>																
Males	32,583	74.95	7,692	17.69	2	0	1,929	4.44	224	0.52	502	1.15	217	0.50	43,473	100
Females	9,096	64.94	3,866	27.60	0	0	552	3.94	104	0.74	227	1.62	54	0.39	14,006	100
<b>Total</b>	<b>41,679</b>	<b>72.51</b>	<b>11,558</b>	<b>20.11</b>	<b>2</b>	<b>0</b>	<b>2,481</b>	<b>4.32</b>	<b>328</b>	<b>0.57</b>	<b>729</b>	<b>1.27</b>	<b>271</b>	<b>0.47</b>	<b>57,479</b>	<b>100</b>
Percent Females	21.82		33.45		0		22.25		31.71		31.14		19.93		24.37	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>																
Males	10,900,516	73.85	2,169,352	14.70	217,828	1.48	891,396	6.04	72,570	0.49	508,739	3.45	0	NA	14,760,401	100
Females	10,607,505	73.01	2,259,360	15.55	214,204	1.47	884,589	6.09	84,715	0.58	477,616	3.29	0	NA	14,527,990	100
<b>Total</b>	<b>21,508,021</b>	<b>73.44</b>	<b>4,428,712</b>	<b>15.12</b>	<b>432,032</b>	<b>1.48</b>	<b>1,775,986</b>	<b>6.06</b>	<b>157,285</b>	<b>0.54</b>	<b>986,355</b>	<b>3.37</b>	<b>0</b>	<b>NA</b>	<b>29,288,391</b>	<b>100</b>
Percent Females	49.32		51.02		49.58		49.81		53.86		48.42		----		49.60	

**Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Males	2,741	12.03	19,953	87.55	97	0.43	22,791	100
Females	1,068	14.34	6,359	85.39	20	0.27	7,447	100
<b>Total</b>	<b>3,809</b>	<b>12.60</b>	<b>26,312</b>	<b>87.02</b>	<b>117</b>	<b>0.39</b>	<b>30,238</b>	<b>100</b>
Percent Females	28.04		24.17		17.09		24.63	
<b>ARMY RESERVE</b>								
Males	1,624	19.39	6,751	80.61	0	0	8,375	100
Females	783	22.74	2,661	77.26	0	0	3,444	100
<b>Total</b>	<b>2,407</b>	<b>20.37</b>	<b>9,412</b>	<b>79.63</b>	<b>0</b>	<b>0</b>	<b>11,819</b>	<b>100</b>
Percent Females	32.53		28.27		-----		29.14	
<b>NAVAL RESERVE</b>								
Males	335	21.15	660	41.67	589	37.18	1,584	100
Females	131	23.52	232	41.65	194	34.83	557	100
<b>Total</b>	<b>466</b>	<b>21.77</b>	<b>892</b>	<b>41.66</b>	<b>783</b>	<b>36.57</b>	<b>2,141</b>	<b>100</b>
Percent Females	28.11		26.01		24.78		26.02	
<b>MARINE CORPS RESERVE</b>								
Males	1,344	24.66	4,106	75.34	0	0	5,450	100
Females	29	24.58	89	75.42	0	0	118	100
<b>Total</b>	<b>1,373</b>	<b>24.66</b>	<b>4,195</b>	<b>75.34</b>	<b>0</b>	<b>0</b>	<b>5,568</b>	<b>100</b>
Percent Females	2.11		2.12		-----		2.12	
<b>AIR NATIONAL GUARD</b>								
Males	4	0.12	3,461	99.63	9	0.26	3,474	100
Females	4	0.29	1,389	99.50	3	0.21	1,396	100
<b>Total</b>	<b>8</b>	<b>0.16</b>	<b>4,850</b>	<b>99.59</b>	<b>12</b>	<b>0.25</b>	<b>4,870</b>	<b>100</b>
Percent Females	50.00		28.64		25.00		28.67	
<b>AIR FORCE RESERVE</b>								
Males	2	0.11	109	6.06	1,688	93.83	1,799	100
Females	1	0.10	49	4.69	994	95.21	1,044	100
<b>Total</b>	<b>3</b>	<b>0.11</b>	<b>158</b>	<b>5.56</b>	<b>2,682</b>	<b>94.34</b>	<b>2,843</b>	<b>100</b>
Percent Females	33.33		31.01		37.06		36.72	
<b>TOTAL DoD</b>								
Males	6,050	13.92	35,040	80.60	2,383	5.48	43,473	100
Females	2,016	14.39	10,779	76.96	1,211	8.65	14,006	100
<b>Total</b>	<b>8,066</b>	<b>14.03</b>	<b>45,819</b>	<b>79.71</b>	<b>3,594</b>	<b>6.25</b>	<b>57,479</b>	<b>100</b>
Percent Females	24.99		23.53		33.70		24.37	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
Males	3,293,726	22.31	11,466,675	77.69	(5)	(5)	14,760,401	2309.15
Females	3,204,936	22.06	11,323,054	77.94	(5)	(5)	14,527,990	2283.98
<b>Total</b>	<b>6,498,662</b>	<b>22.19</b>	<b>22,789,729</b>	<b>77.81</b>	(5)	(5)	<b>29,288,391</b>	<b>2296.66</b>
Percent Females	49.32		49.68				49.60	

1. American Indian, Alaska Native
  2. Native Hawaiian, Pacific Islander
  3. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.
  4. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
  5. Civilian data do not have Unknowns for Ethnicity.
- Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group**

Number	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
<b>ARMY NATIONAL GUARD</b>								
Males	1,686	7,991	4,842	7,374	854	44	22,791	14,519
Females	278	2,034	1,772	3,292	62	9	7,447	4,084
<b>Total</b>	<b>1,964</b>	<b>10,025</b>	<b>6,614</b>	<b>10,666</b>	<b>916</b>	<b>53</b>	<b>30,238</b>	<b>18,603</b>
Percent Females	14.15	20.29	26.79	30.86	6.77	16.98	24.63	21.95
<b>ARMY RESERVE</b>								
Males	579	2,863	1,784	3,065	30	54	8,375	5,226
Females	129	997	872	1,412	14	20	3,444	1,998
<b>Total</b>	<b>708</b>	<b>3,860</b>	<b>2,656</b>	<b>4,477</b>	<b>44</b>	<b>74</b>	<b>11,819</b>	<b>7,224</b>
Percent Females	18.22	25.83	32.83	31.54	31.82	27.03	29.14	27.66
<b>NAVAL RESERVE</b>								
Males	42	432	359	254	12	485	1,584	833
Females	16	145	120	94	2	180	557	281
<b>Total</b>	<b>58</b>	<b>577</b>	<b>479</b>	<b>348</b>	<b>14</b>	<b>665</b>	<b>2,141</b>	<b>1,114</b>
Percent Females	27.59	25.13	25.05	27.01	14.29	27.07	26.02	25.22
<b>MARINE CORPS RESERVE</b>								
Males	418	2,318	1,408	1,229	0	77	5,450	4,144
Females	5	50	40	12	1	10	118	95
<b>Total</b>	<b>423</b>	<b>2,368</b>	<b>1,448</b>	<b>1,241</b>	<b>1</b>	<b>87</b>	<b>5,568</b>	<b>4,239</b>
Percent Females	1.18	2.11	2.76	0.97	100	11.49	2.12	2.24
<b>AIR NATIONAL GUARD</b>								
Males	347	1,702	744	584	0	97	3,474	2,793
Females	58	573	373	364	0	28	1,396	1,004
<b>Total</b>	<b>405</b>	<b>2,275</b>	<b>1,117</b>	<b>948</b>	<b>0</b>	<b>125</b>	<b>4,870</b>	<b>3,797</b>
Percent Females	14.32	25.19	33.39	38.40	-----	22.40	28.67	26.44
<b>AIR FORCE RESERVE</b>								
Males	182	870	391	335	0	21	1,799	1,443
Females	51	392	317	279	0	5	1,044	760
<b>Total</b>	<b>233</b>	<b>1,262</b>	<b>708</b>	<b>614</b>	<b>0</b>	<b>26</b>	<b>2,843</b>	<b>2,203</b>
Percent Females	21.89	31.06	44.77	45.44	-----	19.23	36.72	34.50
<b>TOTAL DoD</b>								
Males	3,254	16,176	9,528	12,841	896	778	43,473	28,958
Females	537	4,191	3,494	5,453	79	252	14,006	8,222
<b>Total</b>	<b>3,791</b>	<b>20,367</b>	<b>13,022</b>	<b>18,294</b>	<b>975</b>	<b>1,030</b>	<b>57,479</b>	<b>37,180</b>
Percent Females	14.17	20.58	26.83	29.81	8.10	24.47	24.37	22.11
<b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b>								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
<b>Total</b>	<b>1,659,171</b>	<b>5,838,955</b>	<b>3,280,538</b>	<b>3,964,283</b>	<b>4,379,296</b>	<b>1,985,446</b>	<b>21,107,689</b>	<b>10,778,664</b>
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

**Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group**

Percent	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
<b>ARMY NATIONAL GUARD</b>								
Males	7.40	35.06	21.25	32.35	3.75	0.19	100	63.70
Females	3.73	27.31	23.79	44.21	0.83	0.12	100	54.84
<b>Total</b>	<b>6.50</b>	<b>33.15</b>	<b>21.87</b>	<b>35.27</b>	<b>3.03</b>	<b>0.18</b>	<b>100</b>	<b>61.52</b>
<b>ARMY RESERVE</b>								
Males	6.91	34.19	21.30	36.60	0.36	0.64	100	62.40
Females	3.75	28.95	25.32	41.00	0.41	0.58	100	58.01
<b>Total</b>	<b>5.99</b>	<b>32.66</b>	<b>22.47</b>	<b>37.88</b>	<b>0.37</b>	<b>0.63</b>	<b>100</b>	<b>61.12</b>
<b>NAVAL RESERVE</b>								
Males	2.65	27.27	22.66	16.04	0.76	30.62	100	52.59
Females	2.87	26.03	21.54	16.88	0.36	32.32	100	50.45
<b>Total</b>	<b>2.71</b>	<b>26.95</b>	<b>22.37</b>	<b>16.25</b>	<b>0.65</b>	<b>31.06</b>	<b>100</b>	<b>52.03</b>
<b>MARINE CORPS RESERVE</b>								
Males	7.67	42.53	25.83	22.55	0	1.41	100	76.04
Females	4.24	42.37	33.90	10.17	0.85	8.47	100	80.51
<b>Total</b>	<b>7.60</b>	<b>42.53</b>	<b>26.01</b>	<b>22.29</b>	<b>0.02</b>	<b>1.56</b>	<b>100</b>	<b>76.13</b>
<b>AIR NATIONAL GUARD</b>								
Males	9.99	48.99	21.42	16.81	0	2.79	100	80.40
Females	4.15	41.05	26.72	26.07	0	2.01	100	71.92
<b>Total</b>	<b>8.32</b>	<b>46.71</b>	<b>22.94</b>	<b>19.47</b>	<b>0</b>	<b>2.57</b>	<b>100</b>	<b>77.97</b>
<b>AIR FORCE RESERVE</b>								
Males	10.12	48.36	21.73	18.62	0	1.17	100	80.21
Females	4.89	37.55	30.36	26.72	0	0.48	100	72.80
<b>Total</b>	<b>8.20</b>	<b>44.39</b>	<b>24.90</b>	<b>21.60</b>	<b>0</b>	<b>0.91</b>	<b>100</b>	<b>77.49</b>
<b>TOTAL DoD</b>								
Males	7.49	37.21	21.92	29.54	2.06	1.79	100	66.61
Females	3.83	29.92	24.95	38.93	0.56	1.80	100	58.70
<b>Total</b>	<b>6.60</b>	<b>35.43</b>	<b>22.66</b>	<b>31.83</b>	<b>1.70</b>	<b>1.79</b>	<b>100</b>	<b>64.68</b>
<b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b>								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
<b>Total</b>	<b>7.86</b>	<b>27.66</b>	<b>15.54</b>	<b>18.78</b>	<b>20.75</b>	<b>9.41</b>	<b>100</b>	<b>51.07</b>

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93                      Cat IIIB: 49-31  
 Cat II: 92-65                        Cat IV: 30-10  
 Cat IIIA: 64-50                      Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutionsl, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

RACE/ ETHNICITY	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
<b>ARMY NATIONAL GUARD<sup>2</sup></b>								
White	1,727	8,425	4,991	6,646	597	34	22,420	15,143
Black	98	1,084	1,298	3,428	239	16	6,163	2,480
AIAN <sup>3</sup>	6	52	50	113	15	0	236	108
Asian	118	348	190	299	34	2	991	656
NHPI <sup>4</sup>	2	14	13	30	10	0	69	29
Two or more	13	102	72	150	21	1	359	187
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1,964</b>	<b>10,025</b>	<b>6,614</b>	<b>10,666</b>	<b>916</b>	<b>53</b>	<b>30,238</b>	<b>18,603</b>
Hispanic	130	979	852	1,595	253	0	3,809	1,961
Not Hispanic	1,826	9,011	5,732	9,032	659	52	26,312	16,569
Unknown	8	35	30	39	4	1	117	73
<b>TOTAL</b>	<b>1,964</b>	<b>10,025</b>	<b>6,614</b>	<b>10,666</b>	<b>916</b>	<b>53</b>	<b>30,238</b>	<b>18,603</b>
<b>ARMY RESERVE<sup>5</sup></b>								
White	540	2,865	1,745	2,676	18	55	7,899	5,150
Black	62	675	718	1,488	13	13	2,969	1,455
AIAN <sup>3</sup>	5	25	18	41	0	0	89	48
Asian	93	262	159	220	1	6	741	514
NHPI <sup>4</sup>	6	21	12	46	9	0	94	39
Two or more	0	0	0	0	0	0	0	0
Unknown	2	12	4	6	3	0	27	18
<b>TOTAL</b>	<b>708</b>	<b>3,860</b>	<b>2,656</b>	<b>4,477</b>	<b>44</b>	<b>74</b>	<b>11,819</b>	<b>7,224</b>
Hispanic	59	615	597	1,102	10	24	2,407	1,271
Not Hispanic	649	3,245	2,059	3,375	34	50	9,412	5,953
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>708</b>	<b>3,860</b>	<b>2,656</b>	<b>4,477</b>	<b>44</b>	<b>74</b>	<b>11,819</b>	<b>7,224</b>
<b>NAVAL RESERVE</b>								
White	35	342	278	210	5	339	1,209	655
Black	14	117	92	77	3	174	477	223
AIAN <sup>3</sup>	0	7	2	3	1	7	20	9
Asian	0	37	30	19	3	52	141	67
NHPI <sup>4</sup>	2	4	8	3	0	9	26	14
Two or more	2	23	21	12	1	41	100	46
Unknown	5	47	48	24	1	43	168	100
<b>TOTAL</b>	<b>58</b>	<b>577</b>	<b>479</b>	<b>348</b>	<b>14</b>	<b>665</b>	<b>2,141</b>	<b>1,114</b>
Hispanic	13	122	107	93	3	128	466	242
Not Hispanic	25	231	191	126	7	312	892	447
Unknown	20	224	181	129	4	225	783	425
<b>TOTAL</b>	<b>58</b>	<b>577</b>	<b>479</b>	<b>348</b>	<b>14</b>	<b>665</b>	<b>2,141</b>	<b>1,114</b>
<b>MARINE CORPS RESERVE</b>								
White	355	1,982	1,156	963	1	73	4,530	3,493
Black	21	180	214	216	0	4	635	415
AIAN <sup>3</sup>	3	22	15	7	0	1	48	40
Asian	35	113	51	44	0	5	248	199
NHPI <sup>4</sup>	3	26	6	7	0	0	42	35
Two or more	1	0	0	0	0	0	1	1
Unknown	5	45	6	4	0	4	64	56
<b>TOTAL</b>	<b>423</b>	<b>2,368</b>	<b>1,448</b>	<b>1,241</b>	<b>1</b>	<b>87</b>	<b>5,568</b>	<b>4,239</b>
Hispanic	40	503	422	398	0	10	1,373	965
Not Hispanic	383	1,865	1,026	843	1	77	4,195	3,274
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>423</b>	<b>2,368</b>	<b>1,448</b>	<b>1,241</b>	<b>1</b>	<b>87</b>	<b>5,568</b>	<b>4,239</b>

**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

<b>AIR NATIONAL GUARD</b>								
White	367	1,926	878	674	0	103	3,948	3,171
Black	10	175	129	190	0	11	515	314
AIAN <sup>3</sup>	1	8	7	7	0	1	24	16
Asian	15	73	47	27	0	4	166	135
NHPI <sup>4</sup>	1	14	17	23	0	1	56	32
Two or more	10	75	38	26	0	4	153	123
Unknown	1	4	1	1	0	1	8	6
<b>TOTAL</b>	<b>405</b>	<b>2,275</b>	<b>1,117</b>	<b>948</b>	<b>0</b>	<b>125</b>	<b>4,870</b>	<b>3,797</b>
Hispanic	0	5	1	2	0	0	8	6
Not Hispanic	404	2,266	1,114	941	0	125	4,850	3,784
Unknown	1	4	2	5	0	0	12	7
<b>TOTAL</b>	<b>405</b>	<b>2,275</b>	<b>1,117</b>	<b>948</b>	<b>0</b>	<b>125</b>	<b>4,870</b>	<b>3,797</b>
<b>AIR FORCE RESERVE</b>								
White	172	797	400	284	0	20	1,673	1,369
Black	30	295	228	244	0	2	799	553
AIAN <sup>3</sup>	0	9	5	2	0	0	16	14
Asian	20	96	36	41	0	1	194	152
NHPI <sup>4</sup>	4	12	11	14	0	0	41	27
Two or more	7	52	27	28	0	2	116	86
Unknown	0	1	1	1	0	1	4	2
<b>TOTAL</b>	<b>233</b>	<b>1,262</b>	<b>708</b>	<b>614</b>	<b>0</b>	<b>26</b>	<b>2,843</b>	<b>2,203</b>
Hispanic	0	1	0	1	0	1	3	1
Not Hispanic	10	61	42	39	0	6	158	113
Unknown	223	1,200	666	574	0	19	2,682	2,089
<b>TOTAL</b>	<b>233</b>	<b>1,262</b>	<b>708</b>	<b>614</b>	<b>0</b>	<b>26</b>	<b>2,843</b>	<b>2,203</b>
<b>TOTAL DoD</b>								
White	3,196	16,337	9,448	11,453	621	624	41,679	28,981
Black	235	2,526	2,679	5,643	255	220	11,558	5,440
AIAN <sup>3</sup>	15	123	97	173	16	9	433	235
Asian	281	929	513	650	38	70	2,481	1,723
NHPI <sup>4</sup>	18	91	67	123	19	10	328	176
Two or more	33	252	158	216	22	48	729	443
Unknown	13	109	60	36	4	49	271	182
<b>TOTAL</b>	<b>3,791</b>	<b>20,367</b>	<b>13,022</b>	<b>18,294</b>	<b>975</b>	<b>1,030</b>	<b>57,479</b>	<b>37,180</b>
Hispanic	242	2,225	1,979	3,191	266	163	8,066	4,446
Not Hispanic	3,297	16,679	10,164	14,356	701	622	45,819	30,140
Unknown	252	1,463	879	747	8	245	3,594	2,594
<b>TOTAL</b>	<b>3,791</b>	<b>20,367</b>	<b>13,022</b>	<b>18,294</b>	<b>975</b>	<b>1,030</b>	<b>57,479</b>	<b>37,180</b>

**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

Percent RACE/ ETHNICITY	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
<b>ARMY NATIONAL GUARD<sup>2</sup></b>								
White	7.70	37.58	22.26	29.64	2.66	0.15	100	67.54
Black	1.59	17.59	21.06	55.62	3.88	0.26	100	40.24
AIAN <sup>3</sup>	2.54	22.03	21.19	47.88	6.36	0	100	45.76
Asian	11.91	35.12	19.17	30.17	3.43	0.20	100	66.20
NHPI <sup>4</sup>	2.90	20.29	18.84	43.48	14.49	0	100	42.03
Two or more	3.62	28.41	20.06	41.78	5.85	0.28	100	52.09
Unknown	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>6.50</b>	<b>33.15</b>	<b>21.87</b>	<b>35.27</b>	<b>3.03</b>	<b>0.18</b>	<b>100</b>	<b>61.52</b>
Hispanic	3.41	25.70	22.37	41.87	6.64	0	100	51.48
Not Hispanic	6.94	34.25	21.78	34.33	2.50	0.20	100	62.97
Unknown	6.84	29.91	25.64	33.33	3.42	0.85	100	62.39
<b>TOTAL</b>	<b>6.50</b>	<b>33.15</b>	<b>21.87</b>	<b>35.27</b>	<b>3.03</b>	<b>0.18</b>	<b>100</b>	<b>61.52</b>
<b>ARMY RESERVE<sup>5</sup></b>								
White	6.84	36.27	22.09	33.88	0.23	0.70	100	65.20
Black	2.09	22.73	24.18	50.12	0.44	0.44	100	49.01
AIAN <sup>3</sup>	5.62	28.09	20.22	46.07	0	0	100	53.93
Asian	12.55	35.36	21.46	29.69	0.13	0.81	100	69.37
NHPI <sup>4</sup>	6.38	22.34	12.77	48.94	9.57	0	100	41.49
Two or more	----	----	----	----	----	----	----	----
Unknown	7.41	44.44	14.81	22.22	11.11	0	100	66.67
<b>TOTAL</b>	<b>5.99</b>	<b>32.66</b>	<b>22.47</b>	<b>37.88</b>	<b>0.37</b>	<b>0.63</b>	<b>100</b>	<b>61.12</b>
Hispanic	2.45	25.55	24.80	45.78	0.42	1.00	100	52.80
Not Hispanic	6.90	34.48	21.88	35.86	0.36	0.53	100	63.25
Unknown	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>5.99</b>	<b>32.66</b>	<b>22.47</b>	<b>37.88</b>	<b>0.37</b>	<b>0.63</b>	<b>100</b>	<b>61.12</b>
<b>NAVAL RESERVE</b>								
White	2.89	28.29	22.99	17.37	0.41	28.04	100	54.18
Black	2.94	24.53	19.29	16.14	0.63	36.48	100	46.75
AIAN <sup>3</sup>	0	35.00	10.00	15.00	5.00	35.00	100	45.00
Asian	0	26.24	21.28	13.48	2.13	36.88	100	47.52
NHPI <sup>4</sup>	7.69	15.38	30.77	11.54	0	34.62	100	53.85
Two or more	2.00	23.00	21.00	12.00	1.00	41.00	100	46.00
Unknown	2.98	27.98	28.57	14.29	0.60	25.60	100	59.52
<b>TOTAL</b>	<b>2.71</b>	<b>26.95</b>	<b>22.37</b>	<b>16.25</b>	<b>0.65</b>	<b>31.06</b>	<b>100</b>	<b>52.03</b>
Hispanic	2.79	26.18	22.96	19.96	0.64	27.47	100	51.93
Not Hispanic	2.80	25.90	21.41	14.13	0.78	34.98	100	50.11
Unknown	2.55	28.61	23.12	16.48	0.51	28.74	100	54.28
<b>TOTAL</b>	<b>2.71</b>	<b>26.95</b>	<b>22.37</b>	<b>16.25</b>	<b>0.65</b>	<b>31.06</b>	<b>100</b>	<b>52.03</b>
<b>MARINE CORPS RESERVE</b>								
White	7.84	43.75	25.52	21.26	0.02	1.61	100	77.11
Black	3.31	28.35	33.70	34.02	0	0.63	100	65.35
AIAN <sup>3</sup>	6.25	45.83	31.25	14.58	0	2.08	100	83.33
Asian	14.11	45.56	20.56	17.74	0	2.02	100	80.24
NHPI <sup>4</sup>	7.14	61.90	14.29	16.67	0	0	100	83.33
Two or more	100	0	0	0	0	0	100	100
Unknown	7.81	70.31	9.38	6.25	0	6.25	100	87.50
<b>TOTAL</b>	<b>7.60</b>	<b>42.53</b>	<b>26.01</b>	<b>22.29</b>	<b>0.02</b>	<b>1.56</b>	<b>100</b>	<b>76.13</b>
Hispanic	2.91	36.64	30.74	28.99	0	0.73	100	70.28
Not Hispanic	9.13	44.46	24.46	20.10	0.02	1.84	100	78.05
Unknown	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>7.60</b>	<b>42.53</b>	<b>26.01</b>	<b>22.29</b>	<b>0.02</b>	<b>1.56</b>	<b>100</b>	<b>76.13</b>



**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

AIR NATIONAL GUARD								
White	9.30	48.78	22.24	17.07	0	2.61	100	80.32
Black	1.94	33.98	25.05	36.89	0	2.14	100	60.97
AIAN <sup>3</sup>	4.17	33.33	29.17	29.17	0	4.17	100	66.67
Asian	9.04	43.98	28.31	16.27	0	2.41	100	81.33
NHPI <sup>4</sup>	1.79	25.00	30.36	41.07	0	1.79	100	57.14
Two or more	6.54	49.02	24.84	16.99	0	2.61	100	80.39
Unknown	12.50	50.00	12.50	12.50	0	12.50	100	75.00
<b>TOTAL</b>	<b>8.32</b>	<b>46.71</b>	<b>22.94</b>	<b>19.47</b>	<b>0</b>	<b>2.57</b>	<b>100</b>	<b>77.97</b>
Hispanic	0	62.50	12.50	25.00	0	0	100	75.00
Not Hispanic	8.33	46.72	22.97	19.40	0	2.58	100	78.02
Unknown	8.33	33.33	16.67	41.67	0	0	100	58.33
<b>TOTAL</b>	<b>8.32</b>	<b>46.71</b>	<b>22.94</b>	<b>19.47</b>	<b>0</b>	<b>2.57</b>	<b>100</b>	<b>77.97</b>
AIR FORCE RESERVE								
White	10.28	47.64	23.91	16.98	0	1.20	100	81.83
Black	3.75	36.92	28.54	30.54	0	0.25	100	69.21
AIAN <sup>3</sup>	0	56.25	31.25	12.50	0	0	100	87.50
Asian	10.31	49.48	18.56	21.13	0	0.52	100	78.35
NHPI <sup>4</sup>	9.76	29.27	26.83	34.15	0	0	100	65.85
Two or more	6.03	44.83	23.28	24.14	0	1.72	100	74.14
Unknown	0	25.00	25.00	25.00	0	25.00	100	50.00
<b>TOTAL</b>	<b>8.20</b>	<b>44.39</b>	<b>24.90</b>	<b>21.60</b>	<b>0</b>	<b>0.91</b>	<b>100</b>	<b>77.49</b>
Hispanic	0	33.33	0	33.33	0	33.33	100	33.33
Not Hispanic	6.33	38.61	26.58	24.68	0	3.80	100	71.52
Unknown	8.31	44.74	24.83	21.40	0	0.71	100	77.89
<b>TOTAL</b>	<b>8.20</b>	<b>44.39</b>	<b>24.90</b>	<b>21.60</b>	<b>0</b>	<b>0.91</b>	<b>100</b>	<b>77.49</b>
TOTAL DoD								
White	7.67	39.20	22.67	27.48	1.49	1.50	100	69.53
Black	2.03	21.85	23.18	48.82	2.21	1.90	100	47.07
AIAN <sup>3</sup>	3.46	28.41	22.40	39.95	3.70	2.08	100	54.27
Asian	11.33	37.44	20.68	26.20	1.53	2.82	100	69.45
NHPI <sup>4</sup>	5.49	27.74	20.43	37.50	5.79	3.05	100	53.66
Two or more	4.53	34.57	21.67	29.63	3.02	6.58	100	60.77
Unknown	4.80	40.22	22.14	13.28	1.48	18.08	100	67.16
<b>TOTAL</b>	<b>6.60</b>	<b>35.43</b>	<b>22.66</b>	<b>31.83</b>	<b>1.70</b>	<b>1.79</b>	<b>100</b>	<b>64.68</b>
Hispanic	3.00	27.58	24.54	39.56	3.30	2.02	100	55.12
Not Hispanic	7.20	36.40	22.18	31.33	1.53	1.36	100	65.78
Unknown	7.01	40.71	24.46	20.78	0.22	6.82	100	72.18
<b>TOTAL</b>	<b>6.60</b>	<b>35.43</b>	<b>22.66</b>	<b>31.83</b>	<b>1.70</b>	<b>1.79</b>	<b>100</b>	<b>64.68</b>

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93                      Cat IIIB: 49-31  
 Cat II: 92-65                      Cat IV: 30-10  
 Cat IIIA: 64-50                    Cat V: 9-1

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Education Tier, Component, and Gender with Civilian Comparison Group**

GENDER	EDUCATION TIER							
	TIER 1 <sup>1</sup>		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Males	21,664	95.06	1,020	4.48	107	0.47	22,791	100
Females	7,074	94.99	327	4.39	46	0.62	7,447	100
<b>Total</b>	<b>28,738</b>	<b>95.04</b>	<b>1,347</b>	<b>4.45</b>	<b>153</b>	<b>0.51</b>	<b>30,238</b>	<b>100</b>
Percent Females	24.62		24.28		30.07		24.63	
<b>ARMY RESERVE</b>								
Males	7,878	94.07	412	4.92	85	1.01	8,375	100
Females	3,240	94.08	176	5.11	28	0.81	3,444	100
<b>Total</b>	<b>11,118</b>	<b>94.07</b>	<b>588</b>	<b>4.98</b>	<b>113</b>	<b>0.96</b>	<b>11,819</b>	<b>100</b>
Percent Females	29.14		29.93		24.78		29.14	
<b>NAVAL RESERVE</b>								
Males	1,460	92.17	108	6.82	16	1.01	1,584	100
Females	491	88.15	53	9.52	13	2.33	557	100
<b>Total</b>	<b>1,951</b>	<b>91.13</b>	<b>161</b>	<b>7.52</b>	<b>29</b>	<b>1.35</b>	<b>2,141</b>	<b>100</b>
Percent Females	25.17		32.92		44.83		26.02	
<b>MARINE CORPS RESERVE</b>								
Males	5,264	96.59	180	3.30	6	0.11	5,450	100
Females	100	84.75	16	13.56	2	1.69	118	100
<b>Total</b>	<b>5,364</b>	<b>96.34</b>	<b>196</b>	<b>3.52</b>	<b>8</b>	<b>0.14</b>	<b>5,568</b>	<b>100</b>
Percent Females	1.86		8.16		25.00		2.12	
<b>AIR NATIONAL GUARD</b>								
Males	3,454	99.42	18	0.52	2	0.06	3,474	100
Females	1,386	99.28	8	0.57	2	0.14	1,396	100
<b>Total</b>	<b>4,840</b>	<b>99.38</b>	<b>26</b>	<b>0.53</b>	<b>4</b>	<b>0.08</b>	<b>4,870</b>	<b>100</b>
Percent Females	28.64		30.77		50.00		28.67	
<b>AIR FORCE RESERVE</b>								
Males	1,796	99.83	3	0.17	0	0	1,799	100
Females	1,039	99.52	5	0.48	0	0	1,044	100
<b>Total</b>	<b>2,835</b>	<b>99.72</b>	<b>8</b>	<b>0.28</b>	<b>0</b>	<b>0</b>	<b>2,843</b>	<b>100</b>
Percent Females	36.65		62.50		----		36.72	
<b>TOTAL DoD</b>								
Males	41,516	95.50	1,741	4.00	216	0.50	43,473	100
Females	13,330	95.17	585	4.18	91	0.65	14,006	100
<b>Total</b>	<b>54,846</b>	<b>95.42</b>	<b>2,326</b>	<b>4.05</b>	<b>307</b>	<b>0.53</b>	<b>57,479</b>	<b>100</b>
Percent Females	24.30		25.15		29.64		24.37	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
Males	12,382,438	83.89	(2)	(2)	2,377,963	16.11	14,760,401	100
Females	12,710,617	87.49	(2)	(2)	1,817,374	12.51	14,527,990	100
<b>Total</b>	<b>25,093,055</b>	<b>85.68</b>	(2)	(2)	<b>4,195,336</b>	<b>14.32</b>	<b>29,288,391</b>	<b>100</b>
Percent Females	50.65		NA		43.32		49.60	

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding. Data omits 0 males and 0 females with unknown education.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY17: by Education, Component, and Race/Ethnicity**

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1 <sup>1</sup>		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY NATIONAL GUARD<sup>2</sup></b>								
White	21,315	95.07	1,005	4.48	100	0.45	22,420	100
Black	5,889	95.55	235	3.81	39	0.63	6,163	100
AIAN <sup>3</sup>	227	96.19	8	3.39	1	0.42	236	100
Asian	899	90.72	79	7.97	13	1.31	991	100
NHPI <sup>4</sup>	67	97.10	2	2.90	0	0	69	100
Two or more	341	94.99	18	5.01	0	0	359	100
Unknown	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>28,738</b>	<b>95.04</b>	<b>1,347</b>	<b>4.45</b>	<b>153</b>	<b>0.51</b>	<b>30,238</b>	<b>100</b>
Hispanic	3,607	94.70	187	4.91	15	0.39	3,809	100
Not Hispanic	25,026	95.11	1,152	4.38	134	0.51	26,312	100
Unknown	105	89.74	8	6.84	4	3.42	117	100
<b>TOTAL</b>	<b>28,738</b>	<b>95.04</b>	<b>1,347</b>	<b>4.45</b>	<b>153</b>	<b>0.51</b>	<b>30,238</b>	<b>100</b>
<b>ARMY RESERVE<sup>5</sup></b>								
White	7,520	95.20	335	4.24	44	0.56	7,899	100
Black	2,762	93.03	170	5.73	37	1.25	2,969	100
AIAN <sup>3</sup>	83	93.26	6	6.74	0	0	89	100
Asian	643	86.77	68	9.18	30	4.05	741	100
NHPI <sup>4</sup>	85	90.43	7	7.45	2	2.13	94	100
Two or more	0	----	0	----	0	----	0	----
Unknown	25	92.59	2	7.41	0	0	27	100
<b>TOTAL</b>	<b>11,118</b>	<b>94.07</b>	<b>588</b>	<b>4.98</b>	<b>113</b>	<b>0.96</b>	<b>11,819</b>	<b>100</b>
Hispanic	2,314	96.14	87	3.61	6	0.25	2,407	100
Not Hispanic	8,804	93.54	501	5.32	107	1.14	9,412	100
Unknown	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>11,118</b>	<b>94.07</b>	<b>588</b>	<b>4.98</b>	<b>113</b>	<b>0.96</b>	<b>11,819</b>	<b>100</b>
<b>NAVAL RESERVE</b>								
White	1,135	93.88	61	5.05	13	1.08	1,209	100
Black	417	87.42	52	10.90	8	1.68	477	100
AIAN <sup>3</sup>	17	85.00	2	10.00	1	5.00	20	100
Asian	110	78.01	26	18.44	5	3.55	141	100
NHPI <sup>4</sup>	22	84.62	4	15.38	0	0	26	100
Two or more	96	96.00	3	3.00	1	1.00	100	100
Unknown	154	91.67	13	7.74	1	0.60	168	100
<b>TOTAL</b>	<b>1,951</b>	<b>91.13</b>	<b>161</b>	<b>7.52</b>	<b>29</b>	<b>1.35</b>	<b>2,141</b>	<b>100</b>
Hispanic	442	94.85	20	4.29	4	0.86	466	100
Not Hispanic	799	89.57	77	8.63	16	1.79	892	100
Unknown	710	90.68	64	8.17	9	1.15	783	100
<b>TOTAL</b>	<b>1,951</b>	<b>91.13</b>	<b>161</b>	<b>7.52</b>	<b>29</b>	<b>1.35</b>	<b>2,141</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>								
White	4,371	96.49	153	3.38	6	0.13	4,530	100
Black	618	97.32	15	2.36	2	0.31	635	100
AIAN <sup>3</sup>	44	91.67	4	8.33	0	0	48	100
Asian	234	94.35	14	5.65	0	0	248	100
NHPI <sup>4</sup>	40	95.24	2	4.76	0	0	42	100
Two or more	1	100	0	0	0	0	1	100
Unknown	56	87.50	8	12.50	0	0	64	100
<b>TOTAL</b>	<b>5,364</b>	<b>96.34</b>	<b>196</b>	<b>3.52</b>	<b>8</b>	<b>0.14</b>	<b>5,568</b>	<b>100</b>
Hispanic	1,346	98.03	26	1.89	1	0.07	1,373	100
Not Hispanic	4,018	95.78	170	4.05	7	0.17	4,195	100
Unknown	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>5,364</b>	<b>96.34</b>	<b>196</b>	<b>3.52</b>	<b>8</b>	<b>0.14</b>	<b>5,568</b>	<b>100</b>

	EDUCATIONAL TIER						TOTAL	
	TIER 1 <sup>1</sup>		TIER 2		TIER 3			
<b>AIR NATIONAL GUARD</b>								
White	3,927	99.47	18	0.46	3	0.08	3,948	100
Black	511	99.22	3	0.58	1	0.19	515	100
AIAN <sup>3</sup>	24	100	0	0	0	0	24	100
Asian	164	98.80	2	1.20	0	0	166	100
NHPI <sup>4</sup>	55	98.21	1	1.79	0	0	56	100
Two or more	152	99.35	1	0.65	0	0	153	100
Unknown	7	87.50	1	12.50	0	0	8	100
<b>TOTAL</b>	<b>4,840</b>	<b>99.38</b>	<b>26</b>	<b>0.53</b>	<b>4</b>	<b>0.08</b>	<b>4,870</b>	<b>100</b>
Hispanic	7	87.50	1	12.50	0	0	8	100
Not Hispanic	4,821	99.40	25	0.52	4	0.08	4,850	100
Unknown	12	100	0	0	0	0	12	100
<b>TOTAL</b>	<b>4,840</b>	<b>99.38</b>	<b>26</b>	<b>0.53</b>	<b>4</b>	<b>0.08</b>	<b>4,870</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>								
White	1,669	99.76	4	0.24	0	0	1,673	100
Black	796	99.62	3	0.38	0	0	799	100
AIAN <sup>3</sup>	16	100	0	0	0	0	16	100
Asian	194	100	0	0	0	0	194	100
NHPI <sup>4</sup>	41	100	0	0	0	0	41	100
Two or more	115	99.14	1	0.86	0	0	116	100
Unknown	4	100	0	0	0	0	4	100
<b>TOTAL</b>	<b>2,835</b>	<b>99.72</b>	<b>8</b>	<b>0.28</b>	<b>0</b>	<b>0</b>	<b>2,843</b>	<b>100</b>
Hispanic	3	100	0	0	0	0	3	100
Not Hispanic	151	95.57	7	4.43	0	0	158	100
Unknown	2,681	99.96	1	0.04	0	0	2,682	100
<b>TOTAL</b>	<b>2,835</b>	<b>99.72</b>	<b>8</b>	<b>0.28</b>	<b>0</b>	<b>0</b>	<b>2,843</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	39,937	95.82	1,576	3.78	166	0.40	41,679	100
Black	10,993	95.11	478	4.14	87	0.75	11,558	100
AIAN <sup>3</sup>	411	94.92	20	4.62	2	0.46	433	100
Asian	2,244	90.45	189	7.62	48	1.93	2,481	100
NHPI <sup>4</sup>	310	94.51	16	4.88	2	0.61	328	100
Two or more	705	96.71	23	3.16	1	0.14	729	100
Unknown	246	90.77	24	8.86	1	0.37	271	100
<b>TOTAL</b>	<b>54,846</b>	<b>95.42</b>	<b>2,326</b>	<b>4.05</b>	<b>307</b>	<b>0.53</b>	<b>57,479</b>	<b>100</b>
Hispanic	7,719	95.70	321	3.98	26	0.32	8,066	100
Not Hispanic	43,619	95.20	1,932	4.22	268	0.58	45,819	100
Unknown	3,508	97.61	73	2.03	13	0.36	3,594	100
<b>TOTAL</b>	<b>54,846</b>	<b>95.42</b>	<b>2,326</b>	<b>4.05</b>	<b>307</b>	<b>0.53</b>	<b>57,479</b>	<b>100</b>

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding. Data omits 0 with Unknown education.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Age Group, Component, and Gender with Civilian Comparison Group**

GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
<b>ARMY NATIONAL GUARD</b>										
Males	568	2,710	3,165	1,813	834	349	182	102	0	9,723
Females	224	458	421	225	89	30	25	4	0	1,476
<b>Total</b>	<b>792</b>	<b>3,168</b>	<b>3,586</b>	<b>2,038</b>	<b>923</b>	<b>379</b>	<b>207</b>	<b>106</b>	<b>0</b>	<b>11,199</b>
Percent Females	28.28	14.46	11.74	11.04	9.64	7.92	12.08	3.77	----	13.18
<b>ARMY RESERVE</b>										
Males	313	2,269	3,541	1,641	756	339	223	134	1	9,217
Females	158	567	838	385	142	69	54	27	0	2,240
<b>Total</b>	<b>471</b>	<b>2,836</b>	<b>4,379</b>	<b>2,026</b>	<b>898</b>	<b>408</b>	<b>277</b>	<b>161</b>	<b>1</b>	<b>11,457</b>
Percent Females	33.55	19.99	19.14	19.00	15.81	16.91	19.49	16.77	0	19.55
<b>NAVAL RESERVE</b>										
Males	1,168	1,662	1,711	1,052	518	106	49	16	0	6,282
Females	370	666	636	316	126	24	8	3	0	2,149
<b>Total</b>	<b>1,538</b>	<b>2,328</b>	<b>2,347</b>	<b>1,368</b>	<b>644</b>	<b>130</b>	<b>57</b>	<b>19</b>	<b>0</b>	<b>8,431</b>
Percent Females	24.06	28.61	27.10	23.10	19.57	18.46	14.04	15.79	----	25.49
<b>MARINE CORPS RESERVE</b>										
Males	4	1,052	1,260	381	122	45	24	7	0	2,895
Females	0	109	121	36	13	1	0	0	0	280
<b>Total</b>	<b>4</b>	<b>1,161</b>	<b>1,381</b>	<b>417</b>	<b>135</b>	<b>46</b>	<b>24</b>	<b>7</b>	<b>0</b>	<b>3,175</b>
Percent Females	0	9.39	8.76	8.63	9.63	2.17	0	0	----	8.82
<b>AIR NATIONAL GUARD</b>										
Males	17	449	1,027	671	350	137	64	40	0	2,755
Females	6	122	243	169	78	38	18	10	0	684
<b>Total</b>	<b>23</b>	<b>571</b>	<b>1,270</b>	<b>840</b>	<b>428</b>	<b>175</b>	<b>82</b>	<b>50</b>	<b>0</b>	<b>3,439</b>
Percent Females	26.09	21.37	19.13	20.12	18.22	21.71	21.95	20.00	----	19.89
<b>AIR FORCE RESERVE</b>										
Males	77	537	1,453	861	357	124	65	50	0	3,524
Females	33	183	425	258	112	33	25	7	0	1,076
<b>Total</b>	<b>110</b>	<b>720</b>	<b>1,878</b>	<b>1,119</b>	<b>469</b>	<b>157</b>	<b>90</b>	<b>57</b>	<b>0</b>	<b>4,600</b>
Percent Females	30.00	25.42	22.63	23.06	23.88	21.02	27.78	12.28	----	23.39
<b>TOTAL DoD</b>										
Males	2,147	8,679	12,157	6,419	2,937	1,100	607	349	1	34,396
Females	791	2,105	2,684	1,389	560	195	130	51	0	7,905
<b>Total</b>	<b>2,938</b>	<b>10,784</b>	<b>14,841</b>	<b>7,808</b>	<b>3,497</b>	<b>1,295</b>	<b>737</b>	<b>400</b>	<b>1</b>	<b>42,301</b>
Percent Females	26.92	19.52	18.09	17.79	16.01	15.06	17.64	12.75	0	18.69
<b>CIVILIAN LABOR FORCE, 17-55 YRS OLD</b>										
Males		7,949,963	9,794,806	9,509,312	9,208,236	8,518,089	8,947,474	10,534,728	0	64,462,608
Females		7,350,449	8,648,247	8,014,549	7,820,591	7,443,039	7,991,231	9,580,911	0	56,849,019
<b>Total</b>		<b>15,300,412</b>	<b>18,443,053</b>	<b>17,523,861</b>	<b>17,028,827</b>	<b>15,961,128</b>	<b>16,938,706</b>	<b>20,115,639</b>	<b>0</b>	<b>121,311,627</b>
Percent Females		48.04	46.89	45.74	45.93	46.63	47.18	47.63	----	46.86

**Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Age Group, Component, and Gender with Civilian Comparison Group**

<b>Percent</b>										
<b>GENDER</b>	<b>AGE GROUP</b>									<b>TOTAL</b>
	<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>	<b>40-44</b>	<b>45-49</b>	<b>50+</b>	<b>Unknown</b>	
<b>ARMY NATIONAL GUARD</b>										
Males	5.84	27.87	32.55	18.65	8.58	3.59	1.87	1.05	0	100
Females	15.18	31.03	28.52	15.24	6.03	2.03	1.69	0.27	0	100
<b>Total</b>	<b>7.07</b>	<b>28.29</b>	<b>32.02</b>	<b>18.20</b>	<b>8.24</b>	<b>3.38</b>	<b>1.85</b>	<b>0.95</b>	<b>0</b>	<b>100</b>
<b>ARMY RESERVE</b>										
Males	3.40	24.62	38.42	17.80	8.20	3.68	2.42	1.45	0.01	100
Females	7.05	25.31	37.41	17.19	6.34	3.08	2.41	1.21	0	100
<b>Total</b>	<b>4.11</b>	<b>24.75</b>	<b>38.22</b>	<b>17.68</b>	<b>7.84</b>	<b>3.56</b>	<b>2.42</b>	<b>1.41</b>	<b>0.01</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
Males	18.59	26.46	27.24	16.75	8.25	1.69	0.78	0.25	0	100
Females	17.22	30.99	29.60	14.70	5.86	1.12	0.37	0.14	0	100
<b>Total</b>	<b>18.24</b>	<b>27.61</b>	<b>27.84</b>	<b>16.23</b>	<b>7.64</b>	<b>1.54</b>	<b>0.68</b>	<b>0.23</b>	<b>0</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
Males	0.14	36.34	43.52	13.16	4.21	1.55	0.83	0.24	0	100
Females	0	38.93	43.21	12.86	4.64	0.36	0	0	0	100
<b>Total</b>	<b>0.13</b>	<b>36.57</b>	<b>43.50</b>	<b>13.13</b>	<b>4.25</b>	<b>1.45</b>	<b>0.76</b>	<b>0.22</b>	<b>0</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>										
Males	0.62	16.30	37.28	24.36	12.70	4.97	2.32	1.45	0	100
Females	0.88	17.84	35.53	24.71	11.40	5.56	2.63	1.46	0	100
<b>Total</b>	<b>0.67</b>	<b>16.60</b>	<b>36.93</b>	<b>24.43</b>	<b>12.45</b>	<b>5.09</b>	<b>2.38</b>	<b>1.45</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>										
Males	2.19	15.24	41.23	24.43	10.13	3.52	1.84	1.42	0	100
Females	3.07	17.01	39.50	23.98	10.41	3.07	2.32	0.65	0	100
<b>Total</b>	<b>2.39</b>	<b>15.65</b>	<b>40.83</b>	<b>24.33</b>	<b>10.20</b>	<b>3.41</b>	<b>1.96</b>	<b>1.24</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	6.24	25.23	35.34	18.66	8.54	3.20	1.76	1.01	0	100
Females	10.01	26.63	33.95	17.57	7.08	2.47	1.64	0.65	0	100
<b>Total</b>	<b>6.95</b>	<b>25.49</b>	<b>35.08</b>	<b>18.46</b>	<b>8.27</b>	<b>3.06</b>	<b>1.74</b>	<b>0.95</b>	<b>0</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 17-55 YRS OLD</b>										
Males		12.33	15.19	14.75	14.28	13.21	13.88	16.34	0	100
Females		12.93	15.21	14.10	13.76	13.09	14.06	16.85	0	100
<b>Total</b>		<b>12.61</b>	<b>15.20</b>	<b>14.45</b>	<b>14.04</b>	<b>13.16</b>	<b>13.96</b>	<b>16.58</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

Number AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE						
	MALES			FEMALES			MALES			FEMALES			
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total	
17	4	269	273	0	135	135	6,007	634,229	640,236	7,531	698,712	706,242	
18	11	936	947	2	382	384	12,511	905,511	918,022	12,640	830,348	842,988	
19	13	914	927	3	269	272	18,553	1,026,378	1,044,930	32,885	947,459	980,344	
20	26	761	787	21	217	238	42,917	1,290,558	1,333,475	59,317	1,149,703	1,209,020	
21	125	884	1,009	54	234	288	78,454	1,405,985	1,484,439	110,002	1,238,646	1,348,648	
22	385	1,457	1,842	144	313	457	115,313	1,463,643	1,578,956	152,969	1,341,230	1,494,199	
23	601	1,715	2,316	161	365	526	175,107	1,525,254	1,700,360	215,469	1,397,522	1,612,992	
24	940	1,785	2,725	196	400	596	298,723	1,554,009	1,852,732	306,685	1,378,907	1,685,592	
25	1,070	1,785	2,855	258	406	664	384,467	1,524,367	1,908,834	369,621	1,247,428	1,617,049	
26	1,193	1,587	2,780	248	381	629	488,972	1,513,223	2,002,195	494,791	1,283,487	1,778,278	
27	1,164	1,300	2,464	234	310	544	575,364	1,375,180	1,950,543	590,527	1,173,300	1,763,828	
28	1,150	1,046	2,196	198	267	465	708,248	1,252,972	1,961,219	698,285	1,065,939	1,764,223	
29	999	863	1,862	182	200	382	820,011	1,152,004	1,972,015	747,818	977,050	1,724,868	
30	957	639	1,596	179	161	340	881,780	1,029,344	1,911,123	756,654	848,846	1,605,500	
31	894	524	1,418	138	172	310	950,814	1,006,947	1,957,761	784,577	783,708	1,568,285	
32	834	431	1,265	139	112	251	1,022,183	895,077	1,917,260	830,614	791,747	1,622,362	
33	762	447	1,209	132	129	261	1,055,371	744,625	1,799,997	877,260	706,783	1,584,043	
34	618	313	931	122	105	227	1,163,711	759,460	1,923,171	950,656	683,704	1,634,360	
35	533	271	804	91	72	163	1,166,827	738,067	1,904,894	920,465	663,689	1,584,154	
36	447	214	661	76	48	124	1,256,830	675,101	1,931,931	933,072	682,033	1,615,105	
37	416	171	587	63	49	112	1,242,027	647,252	1,889,279	969,139	623,029	1,592,168	
38	347	129	476	43	45	88	1,195,254	581,476	1,776,730	910,618	618,716	1,529,335	
39	287	122	409	40	33	73	1,149,448	555,954	1,705,401	961,499	538,331	1,499,830	
40	191	81	272	26	25	51	1,195,063	526,384	1,721,448	960,009	585,967	1,545,976	
41	167	71	238	28	17	45	1,216,292	491,853	1,708,145	947,708	566,114	1,513,821	
42	162	74	236	26	17	43	1,177,120	527,825	1,704,945	971,000	528,586	1,499,586	
43	138	49	187	14	14	28	1,205,148	467,082	1,672,230	904,737	529,904	1,434,641	
44	132	35	167	19	9	28	1,231,367	479,955	1,711,321	912,600	536,416	1,449,016	
45+	671	285	956	78	103	181	14,077,559	5,404,643	19,482,202	11,340,272	6,231,870	17,572,142	
Unknown	0	1	1	0	0	0							
<b>TOTAL</b>	<b>15,237</b>	<b>19,159</b>	<b>34,396</b>	<b>2,915</b>	<b>4,990</b>	<b>7,905</b>	<b>34,911,441</b>	<b>32,154,355</b>	<b>67,065,796</b>	<b>0</b>	<b>28,729,419</b>	<b>30,649,174</b>	<b>59,378,593</b>

**Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

<u>Percent by Age</u>												
AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.03	1.40	0.79	0	2.71	1.71	0.02	1.97	0.95	0.03	2.28	1.19
18	0.07	4.89	2.75	0.07	7.66	4.86	0.04	2.82	1.37	0.04	2.71	1.42
19	0.09	4.77	2.70	0.10	5.39	3.44	0.05	3.19	1.56	0.11	3.09	1.65
20	0.17	3.97	2.29	0.72	4.35	3.01	0.12	4.01	1.99	0.21	3.75	2.04
21	0.82	4.61	2.93	1.85	4.69	3.64	0.22	4.37	2.21	0.38	4.04	2.27
22	2.53	7.60	5.36	4.94	6.27	5.78	0.33	4.55	2.35	0.53	4.38	2.52
23	3.94	8.95	6.73	5.52	7.31	6.65	0.50	4.74	2.54	0.75	4.56	2.72
24	6.17	9.32	7.92	6.72	8.02	7.54	0.86	4.83	2.76	1.07	4.50	2.84
25	7.02	9.32	8.30	8.85	8.14	8.40	1.10	4.74	2.85	1.29	4.07	2.72
26	7.83	8.28	8.08	8.51	7.64	7.96	1.40	4.71	2.99	1.72	4.19	2.99
27	7.64	6.79	7.16	8.03	6.21	6.88	1.65	4.28	2.91	2.06	3.83	2.97
28	7.55	5.46	6.38	6.79	5.35	5.88	2.03	3.90	2.92	2.43	3.48	2.97
29	6.56	4.50	5.41	6.24	4.01	4.83	2.35	3.58	2.94	2.60	3.19	2.90
30	6.28	3.34	4.64	6.14	3.23	4.30	2.53	3.20	2.85	2.63	2.77	2.70
31	5.87	2.74	4.12	4.73	3.45	3.92	2.72	3.13	2.92	2.73	2.56	2.64
32	5.47	2.25	3.68	4.77	2.24	3.18	2.93	2.78	2.86	2.89	2.58	2.73
33	5.00	2.33	3.51	4.53	2.59	3.30	3.02	2.32	2.68	3.05	2.31	2.67
34	4.06	1.63	2.71	4.19	2.10	2.87	3.33	2.36	2.87	3.31	2.23	2.75
35	3.50	1.41	2.34	3.12	1.44	2.06	3.34	2.30	2.84	3.20	2.17	2.67
36	2.93	1.12	1.92	2.61	0.96	1.57	3.60	2.10	2.88	3.25	2.23	2.72
37	2.73	0.89	1.71	2.16	0.98	1.42	3.56	2.01	2.82	3.37	2.03	2.68
38	2.28	0.67	1.38	1.48	0.90	1.11	3.42	1.81	2.65	3.17	2.02	2.58
39	1.88	0.64	1.19	1.37	0.66	0.92	3.29	1.73	2.54	3.35	1.76	2.53
40	1.25	0.42	0.79	0.89	0.50	0.65	3.42	1.64	2.57	3.34	1.91	2.60
41	1.10	0.37	0.69	0.96	0.34	0.57	3.48	1.53	2.55	3.30	1.85	2.55
42	1.06	0.39	0.69	0.89	0.34	0.54	3.37	1.64	2.54	3.38	1.72	2.53
43	0.91	0.26	0.54	0.48	0.28	0.35	3.45	1.45	2.49	3.15	1.73	2.42
44	0.87	0.18	0.49	0.65	0.18	0.35	3.53	1.49	2.55	3.18	1.75	2.44
45+	4.40	1.49	2.78	2.68	2.06	2.29	40.32	16.81	29.05	39.47	20.33	29.59
Unknown	0	0.01	0	0	0	0						
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>



**Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Marital Status**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1.47	98.53	100	0	100	100	0.94	99.06	100	1.07	98.93	100
18	1.16	98.84	100	0.52	99.48	100	1.36	98.64	100	1.50	98.50	100
19	1.40	98.60	100	1.10	98.90	100	1.78	98.22	100	3.35	96.65	100
20	3.30	96.70	100	8.82	91.18	100	3.22	96.78	100	4.91	95.09	100
21	12.39	87.61	100	18.75	81.25	100	5.29	94.71	100	8.16	91.84	100
22	20.90	79.10	100	31.51	68.49	100	7.30	92.70	100	10.24	89.76	100
23	25.95	74.05	100	30.61	69.39	100	10.30	89.70	100	13.36	86.64	100
24	34.50	65.50	100	32.89	67.11	100	16.12	83.88	100	18.19	81.81	100
25	37.48	62.52	100	38.86	61.14	100	20.14	79.86	100	22.86	77.14	100
26	42.91	57.09	100	39.43	60.57	100	24.42	75.58	100	27.82	72.18	100
27	47.24	52.76	100	43.01	56.99	100	29.50	70.50	100	33.48	66.52	100
28	52.37	47.63	100	42.58	57.42	100	36.11	63.89	100	39.58	60.42	100
29	53.65	46.35	100	47.64	52.36	100	41.58	58.42	100	43.36	56.64	100
30	59.96	40.04	100	52.65	47.35	100	46.14	53.86	100	47.13	52.87	100
31	63.05	36.95	100	44.52	55.48	100	48.57	51.43	100	50.03	49.97	100
32	65.93	34.07	100	55.38	44.62	100	53.31	46.69	100	51.20	48.80	100
33	63.03	36.97	100	50.57	49.43	100	58.63	41.37	100	55.38	44.62	100
34	66.38	33.62	100	53.74	46.26	100	60.51	39.49	100	58.17	41.83	100
35	66.29	33.71	100	55.83	44.17	100	61.25	38.75	100	58.10	41.90	100
36	67.62	32.38	100	61.29	38.71	100	65.06	34.94	100	57.77	42.23	100
37	70.87	29.13	100	56.25	43.75	100	65.74	34.26	100	60.87	39.13	100
38	72.90	27.10	100	48.86	51.14	100	67.27	32.73	100	59.54	40.46	100
39	70.17	29.83	100	54.79	45.21	100	67.40	32.60	100	64.11	35.89	100
40	70.22	29.78	100	50.98	49.02	100	69.42	30.58	100	62.10	37.90	100
41	70.17	29.83	100	62.22	37.78	100	71.21	28.79	100	62.60	37.40	100
42	68.64	31.36	100	60.47	39.53	100	69.04	30.96	100	64.75	35.25	100
43	73.80	26.20	100	50.00	50.00	100	72.07	27.93	100	63.06	36.94	100
44	79.04	20.96	100	67.86	32.14	100	71.95	28.05	100	62.98	37.02	100
45+	70.19	29.81	100	43.09	56.91	100	72.26	27.74	100	64.54	35.46	100
Unknown	0	100	100	----	----	----						
<b>TOTAL</b>	<b>44.30</b>	<b>55.70</b>	<b>100</b>	<b>36.88</b>	<b>63.12</b>	<b>100</b>	<b>52.06</b>	<b>47.94</b>	<b>100</b>	<b>48.38</b>	<b>51.62</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2016-September 2017, average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>																
Males	7,427	76.39	1,570	16.15	56	0.58	346	3.56	33	0.34	281	2.89	10	0.10	9,723	100
Females	866	58.67	473	32.05	15	1.02	62	4.20	9	0.61	49	3.32	2	0.14	1,476	100
<b>Total</b>	<b>8,293</b>	<b>74.05</b>	<b>2,043</b>	<b>18.24</b>	<b>71</b>	<b>0.63</b>	<b>408</b>	<b>3.64</b>	<b>42</b>	<b>0.38</b>	<b>330</b>	<b>2.95</b>	<b>12</b>	<b>0.11</b>	<b>11,199</b>	<b>100</b>
Percent Females	10.44		23.15		21.13		15.20		21.43		14.85		16.67		13.18	
<b>ARMY RESERVE<sup>3</sup></b>																
Males	6,682	72.50	1,578	17.12	64	0.69	569	6.17	66	0.72	0	0	258	2.80	9,217	100
Females	1,216	54.29	741	33.08	21	0.94	158	7.05	38	1.70	0	0	66	2.95	2,240	100
<b>Total</b>	<b>7,898</b>	<b>68.94</b>	<b>2,319</b>	<b>20.24</b>	<b>85</b>	<b>0.74</b>	<b>727</b>	<b>6.35</b>	<b>104</b>	<b>0.91</b>	<b>0</b>	<b>0</b>	<b>324</b>	<b>2.83</b>	<b>11,457</b>	<b>100</b>
Percent Females	15.40		31.95		24.71		21.73		36.54		----		20.37		19.55	
<b>NAVAL RESERVE</b>																
Males	3,685	58.66	1,151	18.32	178	2.83	348	5.54	96	1.53	489	7.78	335	5.33	6,282	100
Females	1,003	46.67	596	27.73	70	3.26	119	5.54	24	1.12	215	10.00	122	5.68	2,149	100
<b>Total</b>	<b>4,688</b>	<b>55.60</b>	<b>1,747</b>	<b>20.72</b>	<b>248</b>	<b>2.94</b>	<b>467</b>	<b>5.54</b>	<b>120</b>	<b>1.42</b>	<b>704</b>	<b>8.35</b>	<b>457</b>	<b>5.42</b>	<b>8,431</b>	<b>100</b>
Percent Females	21.40		34.12		28.23		25.48		20.00		30.54		26.70		25.49	
<b>MARINE CORPS RESERVE</b>																
Males	2,276	78.62	305	10.54	32	1.11	84	2.90	29	1.00	35	1.21	134	4.63	2,895	100
Females	195	69.64	48	17.14	3	1.07	5	1.79	4	1.43	8	2.86	17	6.07	280	100
<b>Total</b>	<b>2,471</b>	<b>77.83</b>	<b>353</b>	<b>11.12</b>	<b>35</b>	<b>1.10</b>	<b>89</b>	<b>2.80</b>	<b>33</b>	<b>1.04</b>	<b>43</b>	<b>1.35</b>	<b>151</b>	<b>4.76</b>	<b>3,175</b>	<b>100</b>
Percent Females	7.89		13.60		8.57		5.62		12.12		18.60		11.26		8.82	
<b>AIR NATIONAL GUARD</b>																
Males	2,200	79.85	285	10.34	13	0.47	85	3.09	31	1.13	78	2.83	63	2.29	2,755	100
Females	481	70.32	123	17.98	9	1.32	27	3.95	8	1.17	24	3.51	12	1.75	684	100
<b>Total</b>	<b>2,681</b>	<b>77.96</b>	<b>408</b>	<b>11.86</b>	<b>22</b>	<b>0.64</b>	<b>112</b>	<b>3.26</b>	<b>39</b>	<b>1.13</b>	<b>102</b>	<b>2.97</b>	<b>75</b>	<b>2.18</b>	<b>3,439</b>	<b>100</b>
Percent Females	17.94		30.15		40.91		24.11		20.51		23.53		16.00		19.89	
<b>AIR FORCE RESERVE</b>																
Males	2,560	72.64	525	14.90	22	0.62	140	3.97	51	1.45	121	3.43	105	2.98	3,524	100
Females	663	61.62	249	23.14	14	1.30	39	3.62	13	1.21	45	4.18	53	4.93	1,076	100
<b>Total</b>	<b>3,223</b>	<b>70.07</b>	<b>774</b>	<b>16.83</b>	<b>36</b>	<b>0.78</b>	<b>179</b>	<b>3.89</b>	<b>64</b>	<b>1.39</b>	<b>166</b>	<b>3.61</b>	<b>158</b>	<b>3.43</b>	<b>4,600</b>	<b>100</b>
Percent Females	20.57		32.17		38.89		21.79		20.31		27.11		33.54		23.39	
<b>TOTAL DoD</b>																
Males	24,830	72.19	5,414	15.74	365	1.06	1,572	4.57	306	0.89	1,004	2.92	905	2.63	34,396	100
Females	4,424	55.96	2,230	28.21	132	1.67	410	5.19	96	1.21	341	4.31	272	3.44	7,905	100
<b>Total</b>	<b>29,254</b>	<b>69.16</b>	<b>7,644</b>	<b>18.07</b>	<b>497</b>	<b>1.17</b>	<b>1,982</b>	<b>4.69</b>	<b>402</b>	<b>0.95</b>	<b>1,345</b>	<b>3.18</b>	<b>1,177</b>	<b>2.78</b>	<b>42,301</b>	<b>100</b>
Percent Females	15.12		29.17		26.56		20.69		23.88		25.35		23.11		18.69	
<b>17-55 YR-OLD CIVILIAN LABOR FORCE</b>																
Males	27,976,036	76.73	4,576,628	12.55	471,099	1.29	2,367,237	6.49	188,653	0.52	882,665	2.42	0	0	36,462,317	100
Females	23,436,602	73.62	4,979,942	15.64	391,011	1.23	2,028,750	6.37	168,736	0.53	828,796	2.60	0	0	31,833,837	100
<b>Total</b>	<b>51,412,639</b>	<b>75.28</b>	<b>9,556,570</b>	<b>13.99</b>	<b>862,110</b>	<b>1.26</b>	<b>4,395,987</b>	<b>6.44</b>	<b>357,389</b>	<b>0.52</b>	<b>1,711,460</b>	<b>2.51</b>	<b>0</b>	<b>0</b>	<b>68,296,154</b>	<b>100</b>
Percent Females	45.59		52.11		45.36		46.15		47.21		48.43		----		46.61	

**Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY17: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Males	720	7.41	8,909	91.63	94	0.97	9,723	100
Females	163	11.04	1,304	88.35	9	0.61	1,476	100
<b>Total</b>	<b>883</b>	<b>7.88</b>	<b>10,213</b>	<b>91.20</b>	<b>103</b>	<b>0.92</b>	<b>11,199</b>	<b>100</b>
Percent Females	18.46		12.77		8.74		13.18	
<b>ARMY RESERVE</b>								
Males	1,464	15.88	7,750	84.08	3	0.03	9,217	100
Females	359	16.03	1,881	83.97	0	0	2,240	100
<b>Total</b>	<b>1,823</b>	<b>15.91</b>	<b>9,631</b>	<b>84.06</b>	<b>3</b>	<b>0.03</b>	<b>11,457</b>	<b>100</b>
Percent Females	19.69		19.53		0		19.55	
<b>NAVAL RESERVE</b>								
Males	1,141	18.16	3,615	57.55	1,526	24.29	6,282	100
Females	403	18.75	1,262	58.72	484	22.52	2,149	100
<b>Total</b>	<b>1,544</b>	<b>18.31</b>	<b>4,877</b>	<b>57.85</b>	<b>2,010</b>	<b>23.84</b>	<b>8,431</b>	<b>100</b>
Percent Females	26.10		25.88		24.08		25.49	
<b>MARINE CORPS RESERVE</b>								
Males	621	21.45	2,274	78.55	0	0	2,895	100
Females	90	32.14	190	67.86	0	0	280	100
<b>Total</b>	<b>711</b>	<b>22.39</b>	<b>2,464</b>	<b>77.61</b>	<b>0</b>	<b>0</b>	<b>3,175</b>	<b>100</b>
Percent Females	12.66		7.71		-----		8.82	
<b>AIR NATIONAL GUARD</b>								
Males	88	3.19	2,664	96.70	3	0.11	2,755	100
Females	37	5.41	646	94.44	1	0.15	684	100
<b>Total</b>	<b>125</b>	<b>3.63</b>	<b>3,310</b>	<b>96.25</b>	<b>4</b>	<b>0.12</b>	<b>3,439</b>	<b>100</b>
Percent Females	29.60		19.52		25.00		19.89	
<b>AIR FORCE RESERVE</b>								
Males	126	3.58	2,888	81.95	510	14.47	3,524	100
Females	52	4.83	867	80.58	157	14.59	1,076	100
<b>Total</b>	<b>178</b>	<b>3.87</b>	<b>3,755</b>	<b>81.63</b>	<b>667</b>	<b>14.50</b>	<b>4,600</b>	<b>100</b>
Percent Females	29.21		23.09		23.54		23.39	
<b>TOTAL DoD</b>								
Males	4,160	12.09	28,100	81.70	2,136	6.21	34,396	100
Females	1,104	13.97	6,150	77.80	651	8.24	7,905	100
<b>Total</b>	<b>5,264</b>	<b>12.44</b>	<b>34,250</b>	<b>80.97</b>	<b>2,787</b>	<b>6.59</b>	<b>42,301</b>	<b>100</b>
Percent Females	20.97		17.96		23.36		18.69	
<b>17-55 YR-OLD CIVILIAN LABOR FORCE</b>								
Males	8,030,259	22.02	28,432,058	77.98	(4)	(4)	36,462,317	100
Females	5,891,748	18.51	25,942,089	81.49	(4)	(4)	31,833,837	100
<b>Total</b>	<b>13,922,007</b>	<b>20.38</b>	<b>54,374,147</b>	<b>79.62</b>	(4)	(4)	<b>68,296,154</b>	<b>100</b>
Percent Females	42.32		47.71		100		46.61	

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2016-September 2017, average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-11. Selected Reserve Enlisted Members, FY17: by Age Group, Component, and Gender with Civilian Comparison Group**

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Males	20,916	72,275	55,022	36,587	25,100	14,111	11,717	10,200	0	245,928
Females	7,498	18,436	11,297	6,446	3,854	1,776	1,425	1,081	0	51,813
<b>Total</b>	<b>28,414</b>	<b>90,711</b>	<b>66,319</b>	<b>43,033</b>	<b>28,954</b>	<b>15,887</b>	<b>13,142</b>	<b>11,281</b>	<b>0</b>	<b>297,741</b>
Percent Females	26.39	20.32	17.03	14.98	13.31	11.18	10.84	9.58	----	17.40
<b>ARMY RESERVE</b>										
Males	8,067	26,932	28,381	20,304	14,591	8,364	7,113	6,905	0	120,657
Females	3,622	9,164	8,512	5,849	3,713	1,948	1,704	1,576	0	36,088
<b>Total</b>	<b>11,689</b>	<b>36,096</b>	<b>36,893</b>	<b>26,153</b>	<b>18,304</b>	<b>10,312</b>	<b>8,817</b>	<b>8,481</b>	<b>0</b>	<b>156,745</b>
Percent Females	30.99	25.39	23.07	22.36	20.29	18.89	19.33	18.58	----	23.02
<b>NAVAL RESERVE</b>										
Males	1,026	5,709	6,884	6,639	5,617	3,359	2,120	1,563	0	32,917
Females	354	1,974	2,707	2,104	1,638	884	500	481	0	10,642
<b>Total</b>	<b>1,380</b>	<b>7,683</b>	<b>9,591</b>	<b>8,743</b>	<b>7,255</b>	<b>4,243</b>	<b>2,620</b>	<b>2,044</b>	<b>0</b>	<b>43,559</b>
Percent Females	25.65	25.69	28.22	24.06	22.58	20.83	19.08	23.53	----	24.43
<b>MARINE CORPS RESERVE</b>										
Males	3,826	17,057	7,663	2,594	1,129	531	253	56	0	33,109
Females	61	488	367	172	79	18	10	4	0	1,199
<b>Total</b>	<b>3,887</b>	<b>17,545</b>	<b>8,030</b>	<b>2,766</b>	<b>1,208</b>	<b>549</b>	<b>263</b>	<b>60</b>	<b>0</b>	<b>34,308</b>
Percent Females	1.57	2.78	4.57	6.22	6.54	3.28	3.80	6.67	----	3.49
<b>AIR NATIONAL GUARD</b>										
Males	2,517	11,034	13,617	13,420	11,157	7,061	5,934	6,910	0	71,650
Females	1,090	3,963	4,003	3,419	2,737	1,563	1,063	925	0	18,763
<b>Total</b>	<b>3,607</b>	<b>14,997</b>	<b>17,620</b>	<b>16,839</b>	<b>13,894</b>	<b>8,624</b>	<b>6,997</b>	<b>7,835</b>	<b>0</b>	<b>90,413</b>
Percent Females	30.22	26.43	22.72	20.30	19.70	18.12	15.19	11.81	----	20.75
<b>AIR FORCE RESERVE</b>										
Males	850	5,026	8,910	8,589	6,505	3,652	3,296	3,456	0	40,284
Females	510	2,545	3,552	3,262	2,315	1,165	773	720	0	14,842
<b>Total</b>	<b>1,360</b>	<b>7,571</b>	<b>12,462</b>	<b>11,851</b>	<b>8,820</b>	<b>4,817</b>	<b>4,069</b>	<b>4,176</b>	<b>0</b>	<b>55,126</b>
Percent Females	37.50	33.62	28.50	27.53	26.25	24.19	19.00	17.24	----	26.92
<b>TOTAL DoD</b>										
Males	37,202	138,033	120,477	88,133	64,099	37,078	30,433	29,090	0	544,545
Females	13,135	36,570	30,438	21,252	14,336	7,354	5,475	4,787	0	133,347
<b>Total</b>	<b>50,337</b>	<b>174,603</b>	<b>150,915</b>	<b>109,385</b>	<b>78,435</b>	<b>44,432</b>	<b>35,908</b>	<b>33,877</b>	<b>0</b>	<b>677,892</b>
Percent Females	26.09	20.94	20.17	19.43	18.28	16.55	15.25	14.13	----	19.67
<b>CIVILIAN LABOR FORCE, 17-55 YR-OLD</b>										
Males	2,590,029	8,011,535	9,970,558	9,498,652	9,297,430	8,501,350	8,921,662	10,434,919	0	67,226,135
Females	2,358,538	7,466,920	8,722,215	8,098,968	7,951,171	7,557,458	8,069,041	9,523,663	0	59,747,974
<b>Total</b>	<b>4,948,566</b>	<b>15,478,455</b>	<b>18,692,773</b>	<b>17,597,620</b>	<b>17,248,601</b>	<b>16,058,808</b>	<b>16,990,703</b>	<b>19,958,582</b>	<b>0</b>	<b>126,974,109</b>
Percent Females	47.66	48.24	46.66	46.02	46.10	47.06	47.49	47.72	----	47.06

**Table C-11. Selected Reserve Enlisted Members, FY17: by Age Group, Component, and Gender with Civilian Comparison Group**

<b>Percent</b>										
<b>GENDER</b>	<b>AGE GROUP</b>									<b>TOTAL</b>
	<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>	<b>40-44</b>	<b>45-49</b>	<b>50+</b>	<b>Unknown</b>	
<b>ARMY NATIONAL GUARD</b>										
Males	8.50	29.39	22.37	14.88	10.21	5.74	4.76	4.15	0	100
Females	14.47	35.58	21.80	12.44	7.44	3.43	2.75	2.09	0	100
<b>Total</b>	<b>9.54</b>	<b>30.47</b>	<b>22.27</b>	<b>14.45</b>	<b>9.72</b>	<b>5.34</b>	<b>4.41</b>	<b>3.79</b>	<b>0</b>	<b>100</b>
<b>ARMY RESERVE</b>										
Males	6.69	22.32	23.52	16.83	12.09	6.93	5.90	5.72	0	100
Females	10.04	25.39	23.59	16.21	10.29	5.40	4.72	4.37	0	100
<b>Total</b>	<b>7.46</b>	<b>23.03</b>	<b>23.54</b>	<b>16.69</b>	<b>11.68</b>	<b>6.58</b>	<b>5.63</b>	<b>5.41</b>	<b>0</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
Males	3.12	17.34	20.91	20.17	17.06	10.20	6.44	4.75	0	100
Females	3.33	18.55	25.44	19.77	15.39	8.31	4.70	4.52	0	100
<b>Total</b>	<b>3.17</b>	<b>17.64</b>	<b>22.02</b>	<b>20.07</b>	<b>16.66</b>	<b>9.74</b>	<b>6.01</b>	<b>4.69</b>	<b>0</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
Males	11.56	51.52	23.14	7.83	3.41	1.60	0.76	0.17	0	100
Females	5.09	40.70	30.61	14.35	6.59	1.50	0.83	0.33	0	100
<b>Total</b>	<b>11.33</b>	<b>51.14</b>	<b>23.41</b>	<b>8.06</b>	<b>3.52</b>	<b>1.60</b>	<b>0.77</b>	<b>0.17</b>	<b>0</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>										
Males	3.51	15.40	19.00	18.73	15.57	9.85	8.28	9.64	0	100
Females	5.81	21.12	21.33	18.22	14.59	8.33	5.67	4.93	0	100
<b>Total</b>	<b>3.99</b>	<b>16.59</b>	<b>19.49</b>	<b>18.62</b>	<b>15.37</b>	<b>9.54</b>	<b>7.74</b>	<b>8.67</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>										
Males	2.11	12.48	22.12	21.32	16.15	9.07	8.18	8.58	0	100
Females	3.44	17.15	23.93	21.98	15.60	7.85	5.21	4.85	0	100
<b>Total</b>	<b>2.47</b>	<b>13.73</b>	<b>22.61</b>	<b>21.50</b>	<b>16.00</b>	<b>8.74</b>	<b>7.38</b>	<b>7.58</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	6.83	25.35	22.12	16.18	11.77	6.81	5.59	5.34	0	100
Females	9.85	27.42	22.83	15.94	10.75	5.51	4.11	3.59	0	100
<b>Total</b>	<b>7.43</b>	<b>25.76</b>	<b>22.26</b>	<b>16.14</b>	<b>11.57</b>	<b>6.55</b>	<b>5.30</b>	<b>5.00</b>	<b>0</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 17-55 YR-OLD</b>										
Males	3.85	11.92	14.83	14.13	13.83	12.65	13.27	15.52	0	100
Females	3.95	12.50	14.60	13.56	13.31	12.65	13.51	15.94	0	100
<b>Total</b>	<b>3.90</b>	<b>12.19</b>	<b>14.72</b>	<b>13.86</b>	<b>13.58</b>	<b>12.65</b>	<b>13.38</b>	<b>15.72</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-12. Selected Reserve Enlisted Members, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	4	3,487	3,491	0	1,530	1,530	6,007	634,229	640,236	7,531	698,712	706,242
18	27	13,349	13,376	15	5,079	5,094	12,511	905,511	918,022	12,640	830,348	842,988
19	177	20,158	20,335	115	6,396	6,511	18,553	1,026,378	1,044,930	32,885	947,459	980,344
20	475	24,079	24,554	299	6,885	7,184	42,917	1,290,558	1,333,475	59,317	1,149,703	1,209,020
21	1,078	26,464	27,542	537	7,081	7,618	78,454	1,405,985	1,484,439	110,002	1,238,646	1,348,648
22	1,973	27,282	29,255	908	6,731	7,639	115,313	1,463,643	1,578,956	152,969	1,341,230	1,494,199
23	3,178	25,918	29,096	1,111	6,114	7,225	175,107	1,525,254	1,700,360	215,469	1,397,522	1,612,992
24	4,468	23,118	27,586	1,412	5,492	6,904	298,723	1,554,009	1,852,732	306,685	1,378,907	1,685,592
25	5,908	19,978	25,886	1,599	4,905	6,504	384,467	1,524,367	1,908,834	369,621	1,247,428	1,617,049
26	7,564	18,138	25,702	1,896	4,611	6,507	488,972	1,513,223	2,002,195	494,791	1,283,487	1,778,278
27	8,846	15,801	24,647	2,043	4,178	6,221	575,364	1,375,180	1,950,543	590,527	1,173,300	1,763,828
28	9,455	13,456	22,911	2,203	3,767	5,970	708,248	1,252,972	1,961,219	698,285	1,065,939	1,764,223
29	10,075	11,256	21,331	2,110	3,126	5,236	820,011	1,152,004	1,972,015	747,818	977,050	1,724,868
30	10,068	9,313	19,381	2,083	2,743	4,826	881,780	1,029,344	1,911,123	756,654	848,846	1,605,500
31	10,302	7,926	18,228	2,005	2,420	4,425	950,814	1,006,947	1,957,761	784,577	783,708	1,568,285
32	10,576	6,721	17,297	2,054	2,216	4,270	1,022,183	895,077	1,917,260	830,614	791,747	1,622,362
33	10,721	6,047	16,768	1,933	1,967	3,900	1,055,371	744,625	1,799,997	877,260	706,783	1,584,043
34	10,972	5,487	16,459	1,985	1,846	3,831	1,163,711	759,460	1,923,171	950,656	683,704	1,634,360
35	10,751	4,938	15,689	1,895	1,701	3,596	1,166,827	738,067	1,904,894	920,465	663,689	1,584,154
36	9,900	4,131	14,031	1,709	1,470	3,179	1,256,830	675,101	1,931,931	933,072	682,033	1,615,105
37	9,246	3,628	12,874	1,550	1,323	2,873	1,242,027	647,252	1,889,279	969,139	623,029	1,592,168
38	8,458	2,993	11,451	1,345	1,173	2,518	1,195,254	581,476	1,776,730	910,618	618,716	1,529,335
39	7,506	2,548	10,054	1,189	981	2,170	1,149,448	555,954	1,705,401	961,499	538,331	1,499,830
40	6,873	2,273	9,146	1,104	843	1,947	1,195,063	526,384	1,721,448	960,009	585,967	1,545,976
41	5,845	1,896	7,741	839	697	1,536	1,216,292	491,853	1,708,145	947,708	566,114	1,513,821
42	5,538	1,690	7,228	755	645	1,400	1,177,120	527,825	1,704,945	971,000	528,586	1,499,586
43	5,091	1,528	6,619	683	581	1,264	1,205,148	467,082	1,672,230	904,737	529,904	1,434,641
44	4,931	1,413	6,344	646	561	1,207	1,231,367	479,955	1,711,321	912,600	536,416	1,449,016
45	4,968	1,466	6,434	602	557	1,159	1,281,795	494,899	1,776,694	1,054,129	570,081	1,624,211
46	5,254	1,483	6,737	640	582	1,222	1,375,457	551,103	1,926,560	1,101,021	601,215	1,702,236
47	4,969	1,317	6,286	595	558	1,153	1,314,365	487,229	1,801,594	1,073,021	514,021	1,587,042
48	4,453	1,251	5,704	531	511	1,042	1,276,066	485,699	1,761,765	1,003,068	545,623	1,548,691
49	4,151	1,121	5,272	478	421	899	1,193,607	487,255	1,680,861	1,022,129	506,923	1,529,052
50	3,716	1,038	4,754	425	422	847	1,185,777	459,445	1,645,222	1,022,310	585,303	1,607,613
51	3,407	946	4,353	354	340	694	1,297,162	456,126	1,753,289	1,003,094	518,714	1,521,808
52	3,189	836	4,025	353	355	708	1,288,126	503,271	1,791,397	1,039,038	611,776	1,650,814
53	2,982	749	3,731	297	301	598	1,325,073	528,800	1,853,873	1,070,841	598,493	1,669,334
54	2,599	718	3,317	247	270	517	1,276,855	476,569	1,753,424	993,132	588,542	1,581,675
55+	7,118	1,792	8,910	691	732	1,423	1,263,276	474,248	1,737,524	958,488	591,179	1,549,667
<b>TOTAL</b>	<b>226,812</b>	<b>317,733</b>	<b>544,545</b>	<b>41,236</b>	<b>92,111</b>	<b>133,347</b>	<b>34,911,441</b>	<b>32,154,355</b>	<b>67,065,796</b>	<b>28,729,419</b>	<b>30,649,174</b>	<b>59,378,593</b>

**Table C-12. Selected Reserve Enlisted Members, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Age**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	1.10	0.64	0	1.66	1.15	0.02	1.97	0.95	0.03	2.28	1.19
18	0.01	4.20	2.46	0.04	5.51	3.82	0.04	2.82	1.37	0.04	2.71	1.42
19	0.08	6.34	3.73	0.28	6.94	4.88	0.05	3.19	1.56	0.11	3.09	1.65
20	0.21	7.58	4.51	0.73	7.47	5.39	0.12	4.01	1.99	0.21	3.75	2.04
21	0.48	8.33	5.06	1.30	7.69	5.71	0.22	4.37	2.21	0.38	4.04	2.27
22	0.87	8.59	5.37	2.20	7.31	5.73	0.33	4.55	2.35	0.53	4.38	2.52
23	1.40	8.16	5.34	2.69	6.64	5.42	0.50	4.74	2.54	0.75	4.56	2.72
24	1.97	7.28	5.07	3.42	5.96	5.18	0.86	4.83	2.76	1.07	4.50	2.84
25	2.60	6.29	4.75	3.88	5.33	4.88	1.10	4.74	2.85	1.29	4.07	2.72
26	3.33	5.71	4.72	4.60	5.01	4.88	1.40	4.71	2.99	1.72	4.19	2.99
27	3.90	4.97	4.53	4.95	4.54	4.67	1.65	4.28	2.91	2.06	3.83	2.97
28	4.17	4.24	4.21	5.34	4.09	4.48	2.03	3.90	2.92	2.43	3.48	2.97
29	4.44	3.54	3.92	5.12	3.39	3.93	2.35	3.58	2.94	2.60	3.19	2.90
30	4.44	2.93	3.56	5.05	2.98	3.62	2.53	3.20	2.85	2.63	2.77	2.70
31	4.54	2.49	3.35	4.86	2.63	3.32	2.72	3.13	2.92	2.73	2.56	2.64
32	4.66	2.12	3.18	4.98	2.41	3.20	2.93	2.78	2.86	2.89	2.58	2.73
33	4.73	1.90	3.08	4.69	2.14	2.92	3.02	2.32	2.68	3.05	2.31	2.67
34	4.84	1.73	3.02	4.81	2.00	2.87	3.33	2.36	2.87	3.31	2.23	2.75
35	4.74	1.55	2.88	4.60	1.85	2.70	3.34	2.30	2.84	3.20	2.17	2.67
36	4.36	1.30	2.58	4.14	1.60	2.38	3.60	2.10	2.88	3.25	2.23	2.72
37	4.08	1.14	2.36	3.76	1.44	2.15	3.56	2.01	2.82	3.37	2.03	2.68
38	3.73	0.94	2.10	3.26	1.27	1.89	3.42	1.81	2.65	3.17	2.02	2.58
39	3.31	0.80	1.85	2.88	1.07	1.63	3.29	1.73	2.54	3.35	1.76	2.53
40	3.03	0.72	1.68	2.68	0.92	1.46	3.42	1.64	2.57	3.34	1.91	2.60
41	2.58	0.60	1.42	2.03	0.76	1.15	3.48	1.53	2.55	3.30	1.85	2.55
42	2.44	0.53	1.33	1.83	0.70	1.05	3.37	1.64	2.54	3.38	1.72	2.53
43	2.24	0.48	1.22	1.66	0.63	0.95	3.45	1.45	2.49	3.15	1.73	2.42
44	2.17	0.44	1.17	1.57	0.61	0.91	3.53	1.49	2.55	3.18	1.75	2.44
45	2.19	0.46	1.18	1.46	0.60	0.87	3.67	1.54	2.65	3.67	1.86	2.74
46	2.32	0.47	1.24	1.55	0.63	0.92	3.94	1.71	2.87	3.83	1.96	2.87
47	2.19	0.41	1.15	1.44	0.61	0.86	3.76	1.52	2.69	3.73	1.68	2.67
48	1.96	0.39	1.05	1.29	0.55	0.78	3.66	1.51	2.63	3.49	1.78	2.61
49	1.83	0.35	0.97	1.16	0.46	0.67	3.42	1.52	2.51	3.56	1.65	2.58
50	1.64	0.33	0.87	1.03	0.46	0.64	3.40	1.43	2.45	3.56	1.91	2.71
51	1.50	0.30	0.80	0.86	0.37	0.52	3.72	1.42	2.61	3.49	1.69	2.56
52	1.41	0.26	0.74	0.86	0.39	0.53	3.69	1.57	2.67	3.62	2.00	2.78
53	1.31	0.24	0.69	0.72	0.33	0.45	3.80	1.64	2.76	3.73	1.95	2.81
54	1.15	0.23	0.61	0.60	0.29	0.39	3.66	1.48	2.61	3.46	1.92	2.66
55+	3.14	0.56	1.64	1.68	0.79	1.07	3.62	1.47	2.59	3.34	1.93	2.61
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>



**Table C-12. Selected Reserve Enlisted Members, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Marital Status**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.11	99.89	100	0	100	100	0.94	99.06	100	1.07	98.93	100
18	0.20	99.80	100	0.29	99.71	100	1.36	98.64	100	1.50	98.50	100
19	0.87	99.13	100	1.77	98.23	100	1.78	98.22	100	3.35	96.65	100
20	1.93	98.07	100	4.16	95.84	100	3.22	96.78	100	4.91	95.09	100
21	3.91	96.09	100	7.05	92.95	100	5.29	94.71	100	8.16	91.84	100
22	6.74	93.26	100	11.89	88.11	100	7.30	92.70	100	10.24	89.76	100
23	10.92	89.08	100	15.38	84.62	100	10.30	89.70	100	13.36	86.64	100
24	16.20	83.80	100	20.45	79.55	100	16.12	83.88	100	18.19	81.81	100
25	22.82	77.18	100	24.58	75.42	100	20.14	79.86	100	22.86	77.14	100
26	29.43	70.57	100	29.14	70.86	100	24.42	75.58	100	27.82	72.18	100
27	35.89	64.11	100	32.84	67.16	100	29.50	70.50	100	33.48	66.52	100
28	41.27	58.73	100	36.90	63.10	100	36.11	63.89	100	39.58	60.42	100
29	47.23	52.77	100	40.30	59.70	100	41.58	58.42	100	43.36	56.64	100
30	51.95	48.05	100	43.16	56.84	100	46.14	53.86	100	47.13	52.87	100
31	56.52	43.48	100	45.31	54.69	100	48.57	51.43	100	50.03	49.97	100
32	61.14	38.86	100	48.10	51.90	100	53.31	46.69	100	51.20	48.80	100
33	63.94	36.06	100	49.56	50.44	100	58.63	41.37	100	55.38	44.62	100
34	66.66	33.34	100	51.81	48.19	100	60.51	39.49	100	58.17	41.83	100
35	68.53	31.47	100	52.70	47.30	100	61.25	38.75	100	58.10	41.90	100
36	70.56	29.44	100	53.76	46.24	100	65.06	34.94	100	57.77	42.23	100
37	71.82	28.18	100	53.95	46.05	100	65.74	34.26	100	60.87	39.13	100
38	73.86	26.14	100	53.42	46.58	100	67.27	32.73	100	59.54	40.46	100
39	74.66	25.34	100	54.79	45.21	100	67.40	32.60	100	64.11	35.89	100
40	75.15	24.85	100	56.70	43.30	100	69.42	30.58	100	62.10	37.90	100
41	75.51	24.49	100	54.62	45.38	100	71.21	28.79	100	62.60	37.40	100
42	76.62	23.38	100	53.93	46.07	100	69.04	30.96	100	64.75	35.25	100
43	76.91	23.09	100	54.03	45.97	100	72.07	27.93	100	63.06	36.94	100
44	77.73	22.27	100	53.52	46.48	100	71.95	28.05	100	62.98	37.02	100
45	77.21	22.79	100	51.94	48.06	100	72.14	27.86	100	64.90	35.10	100
46	77.99	22.01	100	52.37	47.63	100	71.39	28.61	100	64.68	35.32	100
47	79.05	20.95	100	51.60	48.40	100	72.96	27.04	100	67.61	32.39	100
48	78.07	21.93	100	50.96	49.04	100	72.43	27.57	100	64.77	35.23	100
49	78.74	21.26	100	53.17	46.83	100	71.01	28.99	100	66.85	33.15	100
50	78.17	21.83	100	50.18	49.82	100	72.07	27.93	100	63.59	36.41	100
51	78.27	21.73	100	51.01	48.99	100	73.98	26.02	100	65.91	34.09	100
52	79.23	20.77	100	49.86	50.14	100	71.91	28.09	100	62.94	37.06	100
53	79.92	20.08	100	49.67	50.33	100	71.48	28.52	100	64.15	35.85	100
54	78.35	21.65	100	47.78	52.22	100	72.82	27.18	100	62.79	37.21	100
55+	79.89	20.11	100	48.56	51.44	100	72.71	27.29	100	61.85	38.15	100
<b>TOTAL</b>	<b>41.65</b>	<b>58.35</b>	<b>100</b>	<b>30.92</b>	<b>69.08</b>	<b>100</b>	<b>52.06</b>	<b>47.94</b>	<b>100</b>	<b>42.84</b>	<b>45.70</b>	<b>88.54</b>

Rows and columns may not add to totals due to rounding. Data omits 0 with Unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY17: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>																
Males	196,261	79.80	36,520	14.85	1,671	0.68	7,695	3.13	378	0.15	2,596	1.06	807	0.33	245,928	100
Females	34,110	65.83	14,587	28.15	528	1.02	1,639	3.16	87	0.17	695	1.34	167	0.32	51,813	100
<b>Total</b>	<b>230,371</b>	<b>77.37</b>	<b>51,107</b>	<b>17.16</b>	<b>2,199</b>	<b>0.74</b>	<b>9,334</b>	<b>3.13</b>	<b>465</b>	<b>0.16</b>	<b>3,291</b>	<b>1.11</b>	<b>974</b>	<b>0.33</b>	<b>297,741</b>	<b>100</b>
Percent Females	14.81		28.54		24.01		17.56		18.71		21.12		17.15		17.40	
<b>With the Unknowns distributed like the Knowns</b>																
Males		80.07		14.90		0.68		3.14		0.15		1.06				
Females		66.05		28.24		1.02		3.17		0.17		1.35				
<b>Total</b>		<b>77.63</b>		<b>17.22</b>		<b>0.74</b>		<b>3.15</b>		<b>0.16</b>		<b>1.11</b>				
<b>ARMY RESERVE<sup>3</sup></b>																
Males	81,888	67.87	24,495	20.30	695	0.58	7,856	6.51	1,306	1.08	0	0	4,417	3.66	120,657	100
Females	18,606	51.56	12,878	35.68	270	0.75	2,254	6.25	574	1.59	0	0	1,506	4.17	36,088	100
<b>Total</b>	<b>100,494</b>	<b>64.11</b>	<b>37,373</b>	<b>23.84</b>	<b>965</b>	<b>0.62</b>	<b>10,110</b>	<b>6.45</b>	<b>1,880</b>	<b>1.20</b>	<b>0</b>	<b>0</b>	<b>5,923</b>	<b>3.78</b>	<b>156,745</b>	<b>100</b>
Percent Females	18.51		34.46		27.98		22.29		30.53		-----		25.43		23.02	
<b>With the Unknowns distributed like the Knowns</b>																
Males		70.45		21.07		0.60		6.76		1.12		0				
Females		53.80		37.24		0.78		6.52		1.66		0				
<b>Total</b>		<b>66.63</b>		<b>24.78</b>		<b>0.64</b>		<b>6.70</b>		<b>1.25</b>		<b>0</b>				
<b>NAVAL RESERVE</b>																
Males	19,923	60.52	5,808	17.64	893	2.71	2,078	6.31	373	1.13	2,331	7.08	1,511	4.59	32,917	100
Females	5,258	49.41	2,877	27.03	318	2.99	632	5.94	122	1.15	897	8.43	538	5.06	10,642	100
<b>Total</b>	<b>25,181</b>	<b>57.81</b>	<b>8,685</b>	<b>19.94</b>	<b>1,211</b>	<b>2.78</b>	<b>2,710</b>	<b>6.22</b>	<b>495</b>	<b>1.14</b>	<b>3,228</b>	<b>7.41</b>	<b>2,049</b>	<b>4.70</b>	<b>43,559</b>	<b>100</b>
Percent Females	20.88		33.13		26.26		23.32		24.65		27.79		26.26		24.43	
<b>With the Unknowns distributed like the Knowns</b>																
Males		63.44		18.49		2.84		6.62		1.19		7.42				
Females		52.04		28.47		3.15		6.25		1.21		8.88				
<b>Total</b>		<b>-1228.94</b>		<b>-423.87</b>		<b>-59.10</b>		<b>-132.26</b>		<b>-24.16</b>		<b>-157.54</b>				
<b>MARINE CORPS RESERVE</b>																
Males	26,670	80.55	3,407	10.29	270	0.82	1,366	4.13	279	0.84	244	0.74	873	2.64	33,109	100
Females	837	69.81	174	14.51	10	0.83	42	3.50	15	1.25	26	2.17	95	7.92	1,199	100
<b>Total</b>	<b>27,507</b>	<b>80.18</b>	<b>3,581</b>	<b>10.44</b>	<b>280</b>	<b>0.82</b>	<b>1,408</b>	<b>4.10</b>	<b>294</b>	<b>0.86</b>	<b>270</b>	<b>0.79</b>	<b>968</b>	<b>2.82</b>	<b>34,308</b>	<b>100</b>
Percent Females	3.04		4.86		3.57		2.98		5.10		9.63		9.81		3.49	
<b>With the Unknowns distributed like the Knowns</b>																
Males		82.73		10.57		0.84		4.24		0.87		0.76				
Females		-881.05		-183.16		-10.53		-44.21		-15.79		-27.37				
<b>Total</b>		<b>82.50</b>		<b>10.74</b>		<b>0.84</b>		<b>4.22</b>		<b>0.88</b>		<b>0.81</b>				
<b>AIR NATIONAL GUARD</b>																
Males	58,947	82.27	6,050	8.44	419	0.58	2,074	2.89	704	0.98	1,638	2.29	1,818	2.54	71,650	100
Females	13,700	73.02	2,962	15.79	192	1.02	580	3.09	257	1.37	598	3.19	474	2.53	18,763	100
<b>Total</b>	<b>72,647</b>	<b>80.35</b>	<b>9,012</b>	<b>9.97</b>	<b>611</b>	<b>0.68</b>	<b>2,654</b>	<b>2.94</b>	<b>961</b>	<b>1.06</b>	<b>2,236</b>	<b>2.47</b>	<b>2,292</b>	<b>2.54</b>	<b>90,413</b>	<b>100</b>
Percent Females	18.86		32.87		31.42		21.85		26.74		26.74		20.68		20.75	
<b>With the Unknowns distributed like the Knowns</b>																
Males		-3242.41		-332.78		-23.05		-114.08		-38.72		-90.10				
Females		74.91		16.20		1.05		3.17		1.41		3.27				
<b>Total</b>		<b>82.44</b>		<b>10.23</b>		<b>0.69</b>		<b>3.01</b>		<b>1.09</b>		<b>2.54</b>				
<b>AIR FORCE RESERVE</b>																
Males	28,525	70.81	6,852	17.01	240	0.60	1,489	3.70	557	1.38	1,076	2.67	1,545	3.84	40,284	100
Females	8,404	56.62	4,226	28.47	140	0.94	575	3.87	244	1.64	596	4.02	657	4.43	14,842	100
<b>Total</b>	<b>36,929</b>	<b>66.99</b>	<b>11,078</b>	<b>20.10</b>	<b>380</b>	<b>0.69</b>	<b>2,064</b>	<b>3.74</b>	<b>801</b>	<b>1.45</b>	<b>1,672</b>	<b>3.03</b>	<b>2,202</b>	<b>3.99</b>	<b>55,126</b>	<b>100</b>
Percent Females	22.76		38.15		36.84		27.86		30.46		35.65		29.84		26.92	
<b>With the Unknowns distributed like the Knowns</b>																
Males		73.63		17.69		0.62		3.84		1.44		2.78				
Females		59.25		29.79		0.99		4.05		1.72		4.20				
<b>Total</b>		<b>69.78</b>		<b>20.93</b>		<b>0.72</b>		<b>3.90</b>		<b>1.51</b>		<b>3.16</b>				
<b>TOTAL DoD</b>																
Males	412,214	75.70	83,132	15.27	4,188	0.77	22,558	4.14	3,597	0.66	7,885	1.45	10,971	2.01	544,545	100
Females	80,915	60.68	37,704	28.28	1,458	1.09	5,722	4.29	1,299	0.97	2,812	2.11	3,437	2.58	133,347	100
<b>Total</b>	<b>493,129</b>	<b>72.74</b>	<b>120,836</b>	<b>17.83</b>	<b>5,646</b>	<b>0.83</b>	<b>28,280</b>	<b>4.17</b>	<b>4,896</b>	<b>0.72</b>	<b>10,697</b>	<b>1.58</b>	<b>14,408</b>	<b>2.13</b>	<b>677,892</b>	<b>100</b>
Percent Females	16.41		31.20		25.82		20.23		26.53		26.29		23.85		19.67	
<b>With the Unknowns distributed like the Knowns</b>																
Males		77.26		15.58		0.78		4.23		0.67		1.48				
Females		62.29		29.02		1.12		4.40		1.00		2.16				
<b>Total</b>		<b>74.32</b>		<b>18.21</b>		<b>0.85</b>		<b>4.26</b>		<b>0.74</b>		<b>1.61</b>				
<b>18-55 YR-OLD CIVILIAN LABOR FORCE<sup>4</sup></b>																
Males	51,837,049	78.04	7,850,527	11.82	805,212	1.21	4,272,140	6.43	294,400	0.44	1,366,231	2.06	0	0	66,425,560	100
Females	43,927,064	74.87	8,734,913	14.89	686,651	1.17	3,786,903	6.45	264,684	0.45	1,272,136	2.17	0	0	58,672,351	100
<b>Total</b>	<b>95,764,113</b>	<b>76.55</b>	<b>16,585,440</b>	<b>13.26</b>	<b>1,491,863</b>	<b>1.19</b>	<b>8,059,043</b>	<b>6.44</b>	<b>559,084</b>	<b>0.45</b>	<b>2,638,368</b>	<b>2.11</b>	<b>0</b>	<b>0</b>	<b>125,097,911</b>	<b>100</b>
Percent Females	45.87		52.67		46.03		46.99		47.34		48.22		-----		46.90	

Table C-13. Selected Reserve Enlisted Members, FY17: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY								HISPANIC		NOT HISPANIC	
	HISPANIC		NOT HISPANIC		Unknown		TOTAL		%	%		
	#	%	#	%	#	%	#	%				
<b>ARMY NATIONAL GUARD</b>												
Males	25,848	10.51	219,678	89.33	402	0.16	245,928	100	10.53	89.47		
Females	6,693	12.92	45,064	86.97	56	0.11	51,813	100	12.93	87.07		
<b>Total</b>	<b>32,541</b>	<b>10.93</b>	<b>264,742</b>	<b>88.92</b>	<b>458</b>	<b>0.15</b>	<b>297,741</b>	<b>100</b>	<b>10.95</b>	<b>89.05</b>		
Percent Females	20.57		17.02		12.23		17.40					
<b>ARMY RESERVE</b>												
Males	21,711	17.99	98,847	81.92	99	0.08	120,657	100	18.01	81.99		
Females	6,826	18.91	29,249	81.05	13	0.04	36,088	100	-52507.69	-224992.31		
<b>Total</b>	<b>28,537</b>	<b>18.21</b>	<b>128,096</b>	<b>81.72</b>	<b>112</b>	<b>0.07</b>	<b>156,745</b>	<b>100</b>	<b>18.22</b>	<b>81.78</b>		
Percent Females	23.92		22.83		11.61		23.02					
<b>NAVAL RESERVE</b>												
Males	5,982	18.17	22,302	67.75	4,633	14.07	32,917	100	21.15	78.85		
Females	2,142	20.13	7,003	65.81	1,497	14.07	10,642	100	23.42	76.58		
<b>Total</b>	<b>8,124</b>	<b>18.65</b>	<b>29,305</b>	<b>67.28</b>	<b>6,130</b>	<b>14.07</b>	<b>43,559</b>	<b>100</b>	<b>21.71</b>	<b>78.29</b>		
Percent Females	26.37		23.90		24.42		24.43					
<b>MARINE CORPS RESERVE</b>												
Males	7,719	23.31	25,390	76.69	0	0	33,109	100	23.31	76.69		
Females	349	29.11	850	70.89	0	0	1,199	100	29.11	70.89		
<b>Total</b>	<b>8,068</b>	<b>23.52</b>	<b>26,240</b>	<b>76.48</b>	<b>0</b>	<b>0</b>	<b>34,308</b>	<b>100</b>	<b>23.52</b>	<b>76.48</b>		
Percent Females	4.33		3.24		----		3.49					
<b>AIR NATIONAL GUARD</b>												
Males	3,080	4.30	68,531	95.65	39	0.05	71,650	100	4.30	95.70		
Females	824	4.39	17,928	95.55	11	0.06	18,763	100	4.39	95.61		
<b>Total</b>	<b>3,904</b>	<b>4.32</b>	<b>86,459</b>	<b>95.63</b>	<b>50</b>	<b>0.06</b>	<b>90,413</b>	<b>100</b>	<b>4.32</b>	<b>95.68</b>		
Percent Females	21.11		20.74		22.00		20.75					
<b>AIR FORCE RESERVE</b>												
Males	2,444	6.07	37,685	93.55	155	0.38	40,284	100	6.09	93.91		
Females	937	6.31	13,832	93.19	73	0.49	14,842	100	6.34	93.66		
<b>Total</b>	<b>3,381</b>	<b>6.13</b>	<b>51,517</b>	<b>93.45</b>	<b>228</b>	<b>0.41</b>	<b>55,126</b>	<b>100</b>	<b>6.16</b>	<b>93.84</b>		
Percent Females	27.71		26.85		32.02		26.92					
<b>TOTAL DoD</b>												
Males	66,784	12.26	472,433	86.76	5,328	0.98	544,545	100	12.39	87.61		
Females	17,771	13.33	113,926	85.44	1,650	1.24	133,347	100	-1077.03	-6904.61		
<b>Total</b>	<b>84,555</b>	<b>12.47</b>	<b>586,359</b>	<b>86.50</b>	<b>6,978</b>	<b>1.03</b>	<b>677,892</b>	<b>100</b>	<b>12.60</b>	<b>87.40</b>		
Percent Females	21.02		19.43		23.65		19.67					
<b>18-55 YR-OLD CIVILIAN LABOR FORCE<sup>1</sup></b>												
Males	13,585,526	20.45	52,840,035	79.55	(5)	(5)	66,425,560	100				
Females	10,099,193	17.21	48,573,158	82.79	(5)	(5)	58,672,351	100				
<b>Total</b>	<b>23,684,718</b>	<b>18.93</b>	<b>101,413,193</b>	<b>81.07</b>	<b>(5)</b>	<b>(5)</b>	<b>125,097,911</b>	<b>100</b>				
Percent Females	42.64		47.90				46.90					

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-14. Selected Reserve Enlisted Members, FY17: by Occupational Area, Component, and Gender**

Number	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
GENDER											
<b>ARMY NATIONAL GUARD</b>											
Males	60,984	9,747	17,725	10,232	7,078	25,319	34,744	15,059	37,181	27,859	245,928
Females	855	1,862	1,538	3,990	2,201	14,981	3,686	2,369	11,354	8,977	51,813
<b>Total</b>	<b>61,839</b>	<b>11,609</b>	<b>19,263</b>	<b>14,222</b>	<b>9,279</b>	<b>40,300</b>	<b>38,430</b>	<b>17,428</b>	<b>48,535</b>	<b>36,836</b>	<b>297,741</b>
Percent Females	1.38	16.04	7.98	28.06	23.72	37.17	9.59	13.59	23.39	24.37	17.40
<b>ARMY RESERVE</b>											
Males	10,336	4,184	7,575	9,544	5,854	25,086	16,303	9,520	26,298	5,957	120,657
Females	400	771	1,563	5,229	1,838	13,952	2,260	1,362	6,691	2,022	36,088
<b>Total</b>	<b>10,736</b>	<b>4,955</b>	<b>9,138</b>	<b>14,773</b>	<b>7,692</b>	<b>39,038</b>	<b>18,563</b>	<b>10,882</b>	<b>32,989</b>	<b>7,979</b>	<b>156,745</b>
Percent Females	3.73	15.56	17.10	35.40	23.89	35.74	12.17	12.52	20.28	25.34	23.02
<b>NAVAL RESERVE</b>											
Males	4,180	3,606	3,068	3,346	277	4,758	6,233	3,726	3,263	460	32,917
Females	1,168	916	1,197	1,228	62	2,975	1,247	735	965	149	10,642
<b>Total</b>	<b>5,348</b>	<b>4,522</b>	<b>4,265</b>	<b>4,574</b>	<b>339</b>	<b>7,733</b>	<b>7,480</b>	<b>4,461</b>	<b>4,228</b>	<b>609</b>	<b>43,559</b>
Percent Females	21.84	20.26	28.07	26.85	18.29	38.47	16.67	16.48	22.82	24.47	24.43
<b>MARINE CORPS RESERVE</b>											
Males	9,764	1,648	2,885	0	580	3,490	4,466	1,438	5,354	3,484	33,109
Females	36	44	117	0	25	508	112	37	255	65	1,199
<b>Total</b>	<b>9,800</b>	<b>1,692</b>	<b>3,002</b>	<b>0</b>	<b>605</b>	<b>3,998</b>	<b>4,578</b>	<b>1,475</b>	<b>5,609</b>	<b>3,549</b>	<b>34,308</b>
Percent Females	0.37	2.60	3.90	----	4.13	12.71	2.45	2.51	4.55	1.83	3.49
<b>AIR NATIONAL GUARD</b>											
Males	2,847	7,510	5,798	2,009	3,506	8,506	21,478	4,743	9,782	5,471	71,650
Females	308	857	1,379	2,390	527	6,716	1,645	375	2,587	1,979	18,763
<b>Total</b>	<b>3,155</b>	<b>8,367</b>	<b>7,177</b>	<b>4,399</b>	<b>4,033</b>	<b>15,222</b>	<b>23,123</b>	<b>5,118</b>	<b>12,369</b>	<b>7,450</b>	<b>90,413</b>
Percent Females	9.76	10.24	19.21	54.33	13.07	44.12	7.11	7.33	20.92	26.56	20.75
<b>AIR FORCE RESERVE</b>											
Males	1,918	3,008	1,712	2,448	1,671	7,288	10,776	2,572	5,681	3,210	40,284
Females	215	460	879	3,063	262	5,248	1,079	350	1,780	1,506	14,842
<b>Total</b>	<b>2,133</b>	<b>3,468</b>	<b>2,591</b>	<b>5,511</b>	<b>1,933</b>	<b>12,536</b>	<b>11,855</b>	<b>2,922</b>	<b>7,461</b>	<b>4,716</b>	<b>55,126</b>
Percent Females	10.08	13.26	33.93	55.58	13.55	41.86	9.10	11.98	23.86	31.93	26.92
<b>TOTAL DoD</b>											
Males	90,029	29,703	38,763	27,579	18,966	74,447	94,000	37,058	87,559	46,441	544,545
Females	2,982	4,910	6,673	15,900	4,915	44,380	10,029	5,228	23,632	14,698	133,347
<b>Total</b>	<b>93,011</b>	<b>34,613</b>	<b>45,436</b>	<b>43,479</b>	<b>23,881</b>	<b>118,827</b>	<b>104,029</b>	<b>42,286</b>	<b>111,191</b>	<b>61,139</b>	<b>677,892</b>
Percent Females	3.21	14.19	14.69	36.57	20.58	37.35	9.64	12.36	21.25	24.04	19.67

**Table C-14. Selected Reserve Enlisted Members, FY17: by Occupational Area, Component, and Gender**

**Percent**

GENDER	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>ARMY NATIONAL GUARD</b>											
Males	24.80	3.96	7.21	4.16	2.88	10.30	14.13	6.12	15.12	11.33	100
Females	1.65	3.59	2.97	7.70	4.25	28.91	7.11	4.57	21.91	17.33	100
<b>Total</b>	<b>20.77</b>	<b>3.90</b>	<b>6.47</b>	<b>4.78</b>	<b>3.12</b>	<b>13.54</b>	<b>12.91</b>	<b>5.85</b>	<b>16.30</b>	<b>12.37</b>	<b>100</b>
<b>ARMY RESERVE</b>											
Males	8.57	3.47	6.28	7.91	4.85	20.79	13.51	7.89	21.80	4.94	100
Females	1.11	2.14	4.33	14.49	5.09	38.66	6.26	3.77	18.54	5.60	100
<b>Total</b>	<b>6.85</b>	<b>3.16</b>	<b>5.83</b>	<b>9.42</b>	<b>4.91</b>	<b>24.91</b>	<b>11.84</b>	<b>6.94</b>	<b>21.05</b>	<b>5.09</b>	<b>100</b>
<b>NAVAL RESERVE</b>											
Males	12.70	10.95	9.32	10.16	0.84	14.45	18.94	11.32	9.91	1.40	100
Females	10.98	8.61	11.25	11.54	0.58	27.96	11.72	6.91	9.07	1.40	100
<b>Total</b>	<b>12.28</b>	<b>10.38</b>	<b>9.79</b>	<b>10.50</b>	<b>0.78</b>	<b>17.75</b>	<b>17.17</b>	<b>10.24</b>	<b>9.71</b>	<b>1.40</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>											
Males	29.49	4.98	8.71	0	1.75	10.54	13.49	4.34	16.17	10.52	100
Females	3.00	3.67	9.76	0	2.09	42.37	9.34	3.09	21.27	5.42	100
<b>Total</b>	<b>28.56</b>	<b>4.93</b>	<b>8.75</b>	<b>0</b>	<b>1.76</b>	<b>11.65</b>	<b>13.34</b>	<b>4.30</b>	<b>16.35</b>	<b>10.34</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>											
Males	3.97	10.48	8.09	2.80	4.89	11.87	29.98	6.62	13.65	7.64	100
Females	1.64	4.57	7.35	12.74	2.81	35.79	8.77	2.00	13.79	10.55	100
<b>Total</b>	<b>3.49</b>	<b>9.25</b>	<b>7.94</b>	<b>4.87</b>	<b>4.46</b>	<b>16.84</b>	<b>25.57</b>	<b>5.66</b>	<b>13.68</b>	<b>8.24</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>											
Males	4.76	7.47	4.25	6.08	4.15	18.09	26.75	6.38	14.10	7.97	100
Females	1.45	3.10	5.92	20.64	1.77	35.36	7.27	2.36	11.99	10.15	100
<b>Total</b>	<b>3.87</b>	<b>6.29</b>	<b>4.70</b>	<b>10.00</b>	<b>3.51</b>	<b>22.74</b>	<b>21.51</b>	<b>5.30</b>	<b>13.53</b>	<b>8.55</b>	<b>100</b>
<b>TOTAL DoD</b>											
Males	16.53	5.45	7.12	5.06	3.48	13.67	17.26	6.81	16.08	8.53	100
Females	2.24	3.68	5.00	11.92	3.69	33.28	7.52	3.92	17.72	11.02	100
<b>Total</b>	<b>13.72</b>	<b>5.11</b>	<b>6.70</b>	<b>6.41</b>	<b>3.52</b>	<b>17.53</b>	<b>15.35</b>	<b>6.24</b>	<b>16.40</b>	<b>9.02</b>	<b>100</b>

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-15. Selected Reserve Enlisted Members, FY17: by Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>ARMY NATIONAL GUARD</b>											
White	51,932	8,641	16,153	11,730	7,185	27,677	30,688	13,005	35,685	27,675	230,371
Black	6,495	2,243	2,017	1,595	1,587	10,104	5,812	3,551	10,699	7,004	51,107
AIAN <sup>4</sup>	466	76	120	85	57	283	281	168	399	264	2,199
Asian	1,952	445	655	571	310	1,467	1,085	438	1,135	1,276	9,334
NHPI <sup>5</sup>	111	15	34	28	14	48	52	35	49	79	465
Two or more	716	149	221	165	84	466	371	181	408	530	3,291
Unknown	167	40	63	48	42	255	141	50	160	8	974
<b>TOTAL</b>	<b>61,839</b>	<b>11,609</b>	<b>19,263</b>	<b>14,222</b>	<b>9,279</b>	<b>40,300</b>	<b>38,430</b>	<b>17,428</b>	<b>48,535</b>	<b>36,836</b>	<b>297,741</b>
Hispanic	6,484	1,184	1,505	1,340	963	4,679	4,007	1,882	6,172	4,325	32,541
Not Hispanic	55,250	10,412	17,725	12,865	8,303	35,591	34,366	15,523	42,297	32,410	264,742
Unknown	105	13	33	17	13	30	57	23	66	101	458
<b>TOTAL</b>	<b>61,839</b>	<b>11,609</b>	<b>19,263</b>	<b>14,222</b>	<b>9,279</b>	<b>40,300</b>	<b>38,430</b>	<b>17,428</b>	<b>48,535</b>	<b>36,836</b>	<b>297,741</b>
<b>ARMY RESERVE<sup>6</sup></b>											
White	8,065	3,319	7,158	9,349	4,945	20,518	13,104	7,835	21,840	4,361	100,494
Black	1,434	1,145	1,160	3,302	1,763	13,530	3,546	1,960	7,914	1,619	37,373
AIAN <sup>4</sup>	82	29	62	94	47	184	146	68	198	55	965
Asian	522	256	432	1,441	569	2,093	943	576	1,564	1,714	10,110
NHPI <sup>5</sup>	339	55	58	103	106	448	181	175	377	38	1,880
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	294	151	268	484	262	2,265	643	268	1,096	192	5,923
<b>TOTAL</b>	<b>10,736</b>	<b>4,955</b>	<b>9,138</b>	<b>14,773</b>	<b>7,692</b>	<b>39,038</b>	<b>18,563</b>	<b>10,882</b>	<b>32,989</b>	<b>7,979</b>	<b>156,745</b>
Hispanic	1,448	1,006	1,277	2,373	1,501	7,721	3,644	1,991	6,551	1,025	28,537
Not Hispanic	9,288	3,949	7,859	12,399	6,190	31,215	14,917	8,888	26,437	6,954	128,096
Unknown	0	0	2	1	1	102	2	3	1	0	112
<b>TOTAL</b>	<b>10,736</b>	<b>4,955</b>	<b>9,138</b>	<b>14,773</b>	<b>7,692</b>	<b>39,038</b>	<b>18,563</b>	<b>10,882</b>	<b>32,989</b>	<b>7,979</b>	<b>156,745</b>
<b>NAVAL RESERVE</b>											
White	3,169	2,839	2,819	2,409	244	3,535	4,360	2,863	2,584	359	25,181
Black	1,085	655	639	948	37	2,369	1,333	685	817	117	8,685
AIAN <sup>4</sup>	149	137	120	119	12	190	230	134	114	6	1,211
Asian	242	282	135	424	10	581	573	243	179	41	2,710
NHPI <sup>5</sup>	63	47	45	58	0	82	76	66	51	7	495
Two or more	363	356	331	423	25	558	553	286	307	26	3,228
Unknown	277	206	176	193	11	418	355	184	176	53	2,049
<b>TOTAL</b>	<b>5,348</b>	<b>4,522</b>	<b>4,265</b>	<b>4,574</b>	<b>339</b>	<b>7,733</b>	<b>7,480</b>	<b>4,461</b>	<b>4,228</b>	<b>609</b>	<b>43,559</b>
Hispanic	1,052	762	659	908	43	1,512	1,414	803	877	94	8,124
Not Hispanic	3,470	3,159	2,996	3,086	247	5,434	5,098	2,865	2,678	272	29,305
Unknown	826	601	610	580	49	787	968	793	673	243	6,130
<b>TOTAL</b>	<b>5,348</b>	<b>4,522</b>	<b>4,265</b>	<b>4,574</b>	<b>339</b>	<b>7,733</b>	<b>7,480</b>	<b>4,461</b>	<b>4,228</b>	<b>609</b>	<b>43,559</b>
<b>MARINE CORPS RESERVE</b>											
White	8,432	1,313	2,443	0	463	2,628	3,746	1,216	4,366	2,900	27,507
Black	747	162	251	0	80	726	395	143	727	350	3,581
AIAN <sup>4</sup>	73	17	19	0	4	35	29	10	60	33	280
Asian	267	98	137	0	30	214	200	60	224	178	1,408
NHPI <sup>5</sup>	66	13	32	0	2	45	42	9	57	28	294
Two or more	60	31	21	0	8	52	44	9	42	3	270
Unknown	155	58	99	0	18	298	122	28	133	57	968
<b>TOTAL</b>	<b>9,800</b>	<b>1,692</b>	<b>3,002</b>	<b>0</b>	<b>605</b>	<b>3,998</b>	<b>4,578</b>	<b>1,475</b>	<b>5,609</b>	<b>3,549</b>	<b>34,308</b>
Hispanic	1,836	378	703	0	126	1,209	1,099	318	1,480	919	8,068
Not Hispanic	7,964	1,314	2,299	0	479	2,789	3,479	1,157	4,129	2,630	26,240
Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9,800</b>	<b>1,692</b>	<b>3,002</b>	<b>0</b>	<b>605</b>	<b>3,998</b>	<b>4,578</b>	<b>1,475</b>	<b>5,609</b>	<b>3,549</b>	<b>34,308</b>

Table C-15. Selected Reserve Enlisted Members, FY17: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>AIR NATIONAL GUARD</b>											
White	2,712	6,756	6,085	3,321	3,495	11,161	19,448	4,116	9,627	5,926	72,647
Black	177	658	426	610	255	2,373	1,522	523	1,583	885	9,012
AIAN <sup>4</sup>	15	42	45	37	27	116	155	40	92	42	611
Asian	60	359	192	140	83	488	688	123	262	259	2,654
NHPI <sup>5</sup>	38	77	59	45	23	177	182	103	185	72	961
Two or more	75	233	194	124	58	388	535	88	290	251	2,236
Unknown	78	242	176	122	92	519	593	125	330	15	2,292
<b>TOTAL</b>	<b>3,155</b>	<b>8,367</b>	<b>7,177</b>	<b>4,399</b>	<b>4,033</b>	<b>15,222</b>	<b>23,123</b>	<b>5,118</b>	<b>12,369</b>	<b>7,450</b>	<b>90,413</b>
Hispanic	131	382	260	189	160	961	952	191	622	56	3,904
Not Hispanic	3,024	7,980	6,913	4,206	3,871	14,254	22,151	4,924	11,744	7,392	86,459
Unknown	0	5	4	4	2	7	20	3	3	2	50
<b>TOTAL</b>	<b>3,155</b>	<b>8,367</b>	<b>7,177</b>	<b>4,399</b>	<b>4,033</b>	<b>15,222</b>	<b>23,123</b>	<b>5,118</b>	<b>12,369</b>	<b>7,450</b>	<b>90,413</b>
<b>AIR FORCE RESERVE</b>											
White	1,824	2,470	1,981	3,292	1,498	7,175	8,962	1,915	4,934	2,878	36,929
Black	117	540	273	1,321	229	3,388	1,611	627	1,718	1,254	11,078
AIAN <sup>4</sup>	12	24	20	54	11	81	72	23	51	32	380
Asian	35	133	73	306	49	568	312	125	163	300	2,064
NHPI <sup>5</sup>	10	46	25	93	31	301	115	43	71	66	801
Two or more	50	99	88	188	46	412	323	76	225	165	1,672
Unknown	85	156	131	257	69	611	460	113	299	21	2,202
<b>TOTAL</b>	<b>2,133</b>	<b>3,468</b>	<b>2,591</b>	<b>5,511</b>	<b>1,933</b>	<b>12,536</b>	<b>11,855</b>	<b>2,922</b>	<b>7,461</b>	<b>4,716</b>	<b>55,126</b>
Hispanic	113	202	177	386	92	973	697	180	518	43	3,381
Not Hispanic	2,011	3,261	2,412	5,118	1,839	11,545	11,146	2,738	6,938	4,509	51,517
Unknown	9	5	2	7	2	18	12	4	5	164	228
<b>TOTAL</b>	<b>2,133</b>	<b>3,468</b>	<b>2,591</b>	<b>5,511</b>	<b>1,933</b>	<b>12,536</b>	<b>11,855</b>	<b>2,922</b>	<b>7,461</b>	<b>4,716</b>	<b>55,126</b>
<b>TOTAL DoD</b>											
White	76,134	25,338	36,639	30,101	17,830	72,694	80,308	30,950	79,036	44,099	493,129
Black	10,055	5,403	4,766	7,776	3,951	32,490	14,219	7,489	23,458	11,229	120,836
AIAN <sup>4</sup>	797	325	386	389	158	889	913	443	914	432	5,646
Asian	3,078	1,573	1,624	2,882	1,051	5,411	3,801	1,565	3,527	3,768	28,280
NHPI <sup>5</sup>	627	253	253	327	176	1,101	648	431	790	290	4,896
Two or more	1,264	868	855	900	221	1,876	1,826	640	1,272	975	10,697
Unknown	1,056	853	913	1,104	494	4,366	2,314	768	2,194	346	14,408
<b>TOTAL</b>	<b>93,011</b>	<b>34,613</b>	<b>45,436</b>	<b>43,479</b>	<b>23,881</b>	<b>118,827</b>	<b>104,029</b>	<b>42,286</b>	<b>111,191</b>	<b>61,139</b>	<b>677,892</b>
Hispanic	11,064	3,914	4,581	5,196	2,885	17,055	11,813	5,365	16,220	6,462	84,555
Not Hispanic	81,007	30,075	40,204	37,674	20,929	100,828	91,157	36,095	94,223	54,167	586,359
Unknown	940	624	651	609	67	944	1,059	826	748	510	6,978
<b>TOTAL</b>	<b>93,011</b>	<b>34,613</b>	<b>45,436</b>	<b>43,479</b>	<b>23,881</b>	<b>118,827</b>	<b>104,029</b>	<b>42,286</b>	<b>111,191</b>	<b>61,139</b>	<b>677,892</b>

Table C-15. Selected Reserve Enlisted Members, FY17: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>ARMY NATIONAL GUARD</b>											
White	22.54	3.75	7.01	5.09	3.12	12.01	13.32	5.65	15.49	12.01	100
Black	12.71	4.39	3.95	3.12	3.11	19.77	11.37	6.95	20.93	13.70	100
AIAN <sup>4</sup>	21.19	3.46	5.46	3.87	2.59	12.87	12.78	7.64	18.14	12.01	100
Asian	20.91	4.77	7.02	6.12	3.32	15.72	11.62	4.69	12.16	13.67	100
NHPI <sup>5</sup>	23.87	3.23	7.31	6.02	3.01	10.32	11.18	7.53	10.54	16.99	100
Two or more	21.76	4.53	6.72	5.01	2.55	14.16	11.27	5.50	12.40	16.10	100
Unknown	17.15	4.11	6.47	4.93	4.31	26.18	14.48	5.13	16.43	0.82	100
<b>TOTAL</b>	<b>20.77</b>	<b>3.90</b>	<b>6.47</b>	<b>4.78</b>	<b>3.12</b>	<b>13.54</b>	<b>12.91</b>	<b>5.85</b>	<b>16.30</b>	<b>12.37</b>	<b>100</b>
Hispanic	19.93	3.64	4.62	4.12	2.96	14.38	12.31	5.78	18.97	13.29	100
Not Hispanic	20.87	3.93	6.70	4.86	3.14	13.44	12.98	5.86	15.98	12.24	100
Unknown	22.93	2.84	7.21	3.71	2.84	6.55	12.45	5.02	14.41	22.05	100
<b>TOTAL</b>	<b>20.77</b>	<b>3.90</b>	<b>6.47</b>	<b>4.78</b>	<b>3.12</b>	<b>13.54</b>	<b>12.91</b>	<b>5.85</b>	<b>16.30</b>	<b>12.37</b>	<b>100</b>
<b>ARMY RESERVE<sup>6</sup></b>											
White	8.03	3.30	7.12	9.30	4.92	20.42	13.04	7.80	21.73	4.34	100
Black	3.84	3.06	3.10	8.84	4.72	36.20	9.49	5.24	21.18	4.33	100
AIAN <sup>4</sup>	8.50	3.01	6.42	9.74	4.87	19.07	15.13	7.05	20.52	5.70	100
Asian	5.16	2.53	4.27	14.25	5.63	20.70	9.33	5.70	15.47	16.95	100
NHPI <sup>5</sup>	18.03	2.93	3.09	5.48	5.64	23.83	9.63	9.31	20.05	2.02	100
Two or more	----	----	----	----	----	----	----	----	----	----	----
Unknown	4.96	2.55	4.52	8.17	4.42	38.24	10.86	4.52	18.50	3.24	100
<b>TOTAL</b>	<b>6.85</b>	<b>3.16</b>	<b>5.83</b>	<b>9.42</b>	<b>4.91</b>	<b>24.91</b>	<b>11.84</b>	<b>6.94</b>	<b>21.05</b>	<b>5.09</b>	<b>100</b>
Hispanic	5.07	3.53	4.47	8.32	5.26	27.06	12.77	6.98	22.96	3.59	100
Not Hispanic	7.25	3.08	6.14	9.68	4.83	24.37	11.65	6.94	20.64	5.43	100
Unknown	0	0	1.79	0.89	0.89	91.07	1.79	2.68	0.89	0	100
<b>TOTAL</b>	<b>6.85</b>	<b>3.16</b>	<b>5.83</b>	<b>9.42</b>	<b>4.91</b>	<b>24.91</b>	<b>11.84</b>	<b>6.94</b>	<b>21.05</b>	<b>5.09</b>	<b>100</b>
<b>NAVAL RESERVE</b>											
White	12.58	11.27	11.19	9.57	0.97	14.04	17.31	11.37	10.26	1.43	100
Black	12.49	7.54	7.36	10.92	0.43	27.28	15.35	7.89	9.41	1.35	100
AIAN <sup>4</sup>	12.30	11.31	9.91	9.83	0.99	15.69	18.99	11.07	9.41	0.50	100
Asian	8.93	10.41	4.98	15.65	0.37	21.44	21.14	8.97	6.61	1.51	100
NHPI <sup>5</sup>	12.73	9.49	9.09	11.72	0	16.57	15.35	13.33	10.30	1.41	100
Two or more	11.25	11.03	10.25	13.10	0.77	17.29	17.13	8.86	9.51	0.81	100
Unknown	13.52	10.05	8.59	9.42	0.54	20.40	17.33	8.98	8.59	2.59	100
<b>TOTAL</b>	<b>12.28</b>	<b>10.38</b>	<b>9.79</b>	<b>10.50</b>	<b>0.78</b>	<b>17.75</b>	<b>17.17</b>	<b>10.24</b>	<b>9.71</b>	<b>1.40</b>	<b>100</b>
Hispanic	12.95	9.38	8.11	11.18	0.53	18.61	17.41	9.88	10.80	1.16	100
Not Hispanic	11.84	10.78	10.22	10.53	0.84	18.54	17.40	9.78	9.14	0.93	100
Unknown	13.47	9.80	9.95	9.46	0.80	12.84	15.79	12.94	10.98	3.96	100
<b>TOTAL</b>	<b>12.28</b>	<b>10.38</b>	<b>9.79</b>	<b>10.50</b>	<b>0.78</b>	<b>17.75</b>	<b>17.17</b>	<b>10.24</b>	<b>9.71</b>	<b>1.40</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>											
White	30.65	4.77	8.88	0	1.68	9.55	13.62	4.42	15.87	10.54	100
Black	20.86	4.52	7.01	0	2.23	20.27	11.03	3.99	20.30	9.77	100
AIAN <sup>4</sup>	26.07	6.07	6.79	0	1.43	12.50	10.36	3.57	21.43	11.79	100
Asian	18.96	6.96	9.73	0	2.13	15.20	14.20	4.26	15.91	12.64	100
NHPI <sup>5</sup>	22.45	4.42	10.88	0	0.68	15.31	14.29	3.06	19.39	9.52	100
Two or more	22.22	11.48	7.78	0	2.96	19.26	16.30	3.33	15.56	1.11	100
Unknown	16.01	5.99	10.23	0	1.86	30.79	12.60	2.89	13.74	5.89	100
<b>TOTAL</b>	<b>28.56</b>	<b>4.93</b>	<b>8.75</b>	<b>0</b>	<b>1.76</b>	<b>11.65</b>	<b>13.34</b>	<b>4.30</b>	<b>16.35</b>	<b>10.34</b>	<b>100</b>
Hispanic	22.76	4.69	8.71	0	1.56	14.99	13.62	3.94	18.34	11.39	100
Not Hispanic	30.35	5.01	8.76	0	1.83	10.63	13.26	4.41	15.74	10.02	100
Unknown	----	----	----	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>28.56</b>	<b>4.93</b>	<b>8.75</b>	<b>0</b>	<b>1.76</b>	<b>11.65</b>	<b>13.34</b>	<b>4.30</b>	<b>16.35</b>	<b>10.34</b>	<b>100</b>



Table C-15. Selected Reserve Enlisted Members, FY17: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>AIR NATIONAL GUARD</b>											
White	3.73	9.30	8.38	4.57	4.81	15.36	26.77	5.67	13.25	8.16	100
Black	1.96	7.30	4.73	6.77	2.83	26.33	16.89	5.80	17.57	9.82	100
AIAN <sup>4</sup>	2.45	6.87	7.36	6.06	4.42	18.99	25.37	6.55	15.06	6.87	100
Asian	2.26	13.53	7.23	5.28	3.13	18.39	25.92	4.63	9.87	9.76	100
NHPI <sup>5</sup>	3.95	8.01	6.14	4.68	2.39	18.42	18.94	10.72	19.25	7.49	100
Two or more	3.35	10.42	8.68	5.55	2.59	17.35	23.93	3.94	12.97	11.23	100
Unknown	3.40	10.56	7.68	5.32	4.01	22.64	25.87	5.45	14.40	0.65	100
<b>TOTAL</b>	<b>3.49</b>	<b>9.25</b>	<b>7.94</b>	<b>4.87</b>	<b>4.46</b>	<b>16.84</b>	<b>25.57</b>	<b>5.66</b>	<b>13.68</b>	<b>8.24</b>	<b>100</b>
Hispanic	3.36	9.78	6.66	4.84	4.10	24.62	24.39	4.89	15.93	1.43	100
Not Hispanic	3.50	9.23	8.00	4.86	4.48	16.49	25.62	5.70	13.58	8.55	100
Unknown	0	10.00	8.00	8.00	4.00	14.00	40.00	6.00	6.00	4.00	100
<b>TOTAL</b>	<b>3.49</b>	<b>9.25</b>	<b>7.94</b>	<b>4.87</b>	<b>4.46</b>	<b>16.84</b>	<b>25.57</b>	<b>5.66</b>	<b>13.68</b>	<b>8.24</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>											
White	4.94	6.69	5.36	8.91	4.06	19.43	24.27	5.19	13.36	7.79	100
Black	1.06	4.87	2.46	11.92	2.07	30.58	14.54	5.66	15.51	11.32	100
AIAN <sup>4</sup>	3.16	6.32	5.26	14.21	2.89	21.32	18.95	6.05	13.42	8.42	100
Asian	1.70	6.44	3.54	14.83	2.37	27.52	15.12	6.06	7.90	14.53	100
NHPI <sup>5</sup>	1.25	5.74	3.12	11.61	3.87	37.58	14.36	5.37	8.86	8.24	100
Two or more	2.99	5.92	5.26	11.24	2.75	24.64	19.32	4.55	13.46	9.87	100
Unknown	3.86	7.08	5.95	11.67	3.13	27.75	20.89	5.13	13.58	0.95	100
<b>TOTAL</b>	<b>3.87</b>	<b>6.29</b>	<b>4.70</b>	<b>10.00</b>	<b>3.51</b>	<b>22.74</b>	<b>21.51</b>	<b>5.30</b>	<b>13.53</b>	<b>8.55</b>	<b>100</b>
Hispanic	3.34	5.97	5.24	11.42	2.72	28.78	20.62	5.32	15.32	1.27	100
Not Hispanic	3.90	6.33	4.68	9.93	3.57	22.41	21.64	5.31	13.47	8.75	100
Unknown	3.95	2.19	0.88	3.07	0.88	7.89	5.26	1.75	2.19	71.93	100
<b>TOTAL</b>	<b>3.87</b>	<b>6.29</b>	<b>4.70</b>	<b>10.00</b>	<b>3.51</b>	<b>22.74</b>	<b>21.51</b>	<b>5.30</b>	<b>13.53</b>	<b>8.55</b>	<b>100</b>
<b>TOTAL DoD</b>											
White	15.44	5.14	7.43	6.10	3.62	14.74	16.29	6.28	16.03	8.94	100
Black	8.32	4.47	3.94	6.44	3.27	26.89	11.77	6.20	19.41	9.29	100
AIAN <sup>4</sup>	14.12	5.76	6.84	6.89	2.80	15.75	16.17	7.85	16.19	7.65	100
Asian	10.88	5.56	5.74	10.19	3.72	19.13	13.44	5.53	12.47	13.32	100
NHPI <sup>5</sup>	12.81	5.17	5.17	6.68	3.59	22.49	13.24	8.80	16.14	5.92	100
Two or more	11.82	8.11	7.99	8.41	2.07	17.54	17.07	5.98	11.89	9.11	100
Unknown	7.33	5.92	6.34	7.66	3.43	30.30	16.06	5.33	15.23	2.40	100
<b>TOTAL</b>	<b>13.72</b>	<b>5.11</b>	<b>6.70</b>	<b>6.41</b>	<b>3.52</b>	<b>17.53</b>	<b>15.35</b>	<b>6.24</b>	<b>16.40</b>	<b>9.02</b>	<b>100</b>
Hispanic	13.08	4.63	5.42	6.15	3.41	20.17	13.97	6.34	19.18	7.64	100
Not Hispanic	13.82	5.13	6.86	6.43	3.57	17.20	15.55	6.16	16.07	9.24	100
Unknown	13.47	8.94	9.33	8.73	0.96	13.53	15.18	11.84	10.72	7.31	100
<b>TOTAL</b>	<b>13.72</b>	<b>5.11</b>	<b>6.70</b>	<b>6.41</b>	<b>3.52</b>	<b>17.53</b>	<b>15.35</b>	<b>6.24</b>	<b>16.40</b>	<b>9.02</b>	<b>100</b>

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-16. Selected Reserve Commissioned Officer Gains, FY17: by Age Group and Component with Civilian Comparison Group**

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	1,550	714	621	322	114	64	49	0	3,434
ARMY RESERVE	1,113	763	964	629	344	304	241	1	4,359
NAVAL RESERVE	17	259	649	349	168	121	153	10	1,726
MARINE CORPS RESERVE	87	180	296	181	58	33	21	0	856
AIR NATIONAL GUARD	69	300	384	296	90	62	32	0	1,233
AIR FORCE RESERVE	26	249	437	379	149	76	55	0	1,371
<b>TOTAL</b>	<b>2,862</b>	<b>2,465</b>	<b>3,351</b>	<b>2,156</b>	<b>923</b>	<b>660</b>	<b>551</b>	<b>11</b>	<b>12,979</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>3,159,097</b>	<b>7,253,048</b>	<b>7,463,384</b>	<b>7,416,474</b>	<b>6,538,353</b>	<b>6,981,072</b>	<b>20,217,030</b>	<b>0</b>	<b>59,028,459</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	45.14	20.79	18.08	9.38	3.32	1.86	1.43	0	100
ARMY RESERVE	25.53	17.50	22.12	14.43	7.89	6.97	5.53	0.02	100
NAVAL RESERVE	0.98	15.01	37.60	20.22	9.73	7.01	8.86	0.58	100
MARINE CORPS RESERVE	10.16	21.03	34.58	21.14	6.78	3.86	2.45	0	100
AIR NATIONAL GUARD	5.60	24.33	31.14	24.01	7.30	5.03	2.60	0	100
AIR FORCE RESERVE	1.90	18.16	31.87	27.64	10.87	5.54	4.01	0	100
<b>TOTAL</b>	<b>22.05</b>	<b>18.99</b>	<b>25.82</b>	<b>16.61</b>	<b>7.11</b>	<b>5.09</b>	<b>4.25</b>	<b>0.08</b>	<b>100</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>5.35</b>	<b>12.29</b>	<b>12.64</b>	<b>12.56</b>	<b>11.08</b>	<b>11.83</b>	<b>34.25</b>	<b>0</b>	<b>100</b>

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-17. Selected Reserve Commissioned Officer Corps, FY17: by Age Group and Component with Civilian Comparison Group**

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	2,904	7,432	7,533	6,636	4,672	4,701	3,338	19	37,235
ARMY RESERVE	1,562	4,756	5,743	6,231	4,791	5,720	5,297	18	34,118
NAVAL RESERVE	16	434	2,387	3,406	2,861	2,672	2,397	6	14,179
MARINE CORPS RESERVE	75	536	1,025	1,066	657	555	209	0	4,123
AIR NATIONAL GUARD	64	874	2,593	3,848	3,124	2,452	2,296	6	15,257
AIR FORCE RESERVE	43	571	2,088	3,600	3,217	2,150	2,001	2	13,672
<b>TOTAL</b>	<b>4,664</b>	<b>14,603</b>	<b>21,369</b>	<b>24,787</b>	<b>19,322</b>	<b>18,250</b>	<b>15,538</b>	<b>51</b>	<b>118,584</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>3,159,097</b>	<b>7,253,048</b>	<b>7,463,384</b>	<b>7,416,474</b>	<b>6,538,353</b>	<b>6,981,072</b>	<b>20,217,030</b>	<b>0</b>	<b>59,028,459</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	7.80	19.96	20.23	17.82	12.55	12.63	8.96	0.05	100
ARMY RESERVE	4.58	13.94	16.83	18.26	14.04	16.77	15.53	0.05	100
NAVAL RESERVE	0.11	3.06	16.83	24.02	20.18	18.84	16.91	0.04	100
MARINE CORPS RESERVE	1.82	13.00	24.86	25.85	15.93	13.46	5.07	0	100
AIR NATIONAL GUARD	0.42	5.73	17.00	25.22	20.48	16.07	15.05	0.04	100
AIR FORCE RESERVE	0.31	4.18	15.27	26.33	23.53	15.73	14.64	0.01	100
<b>TOTAL</b>	<b>3.93</b>	<b>12.31</b>	<b>18.02</b>	<b>20.90</b>	<b>16.29</b>	<b>15.39</b>	<b>13.10</b>	<b>0.04</b>	<b>100</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>5.35</b>	<b>12.29</b>	<b>12.64</b>	<b>12.56</b>	<b>11.08</b>	<b>11.83</b>	<b>34.25</b>	<b>0</b>	<b>100</b>

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY17: by Component and Gender with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES <sup>1,2</sup>
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b><u>Officer Gains</u></b>								
Males								
Number	2,803	3,280	1,339	798	964	1,022	10,206	12,541,639
Percent	81.62	75.25	77.58	93.22	78.18	74.54	78.63	44.79
Females								
Number	631	1,079	387	58	269	349	2,773	15,457,305
Percent	18.38	24.75	22.42	6.78	21.82	25.46	21.37	55.21
<b>TOTAL</b>								
Number	<b>3,434</b>	<b>4,359</b>	<b>1,726</b>	<b>856</b>	<b>1,233</b>	<b>1,371</b>	<b>12,979</b>	<b>27,998,944</b>
Percent	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b><u>Officer Corps</u></b>								
Males								
Number	31,702	25,383	11,453	3,821	12,364	9,955	94,678	24,797,637
Percent	85.14	74.40	80.77	92.68	81.04	72.81	79.84	48.96
Females								
Number	5,533	8,735	2,726	302	2,893	3,717	23,906	25,853,231
Percent	14.86	25.60	19.23	7.32	18.96	27.19	20.16	51.04
<b>TOTAL</b>								
Number	<b>37,235</b>	<b>34,118</b>	<b>14,179</b>	<b>4,123</b>	<b>15,257</b>	<b>13,672</b>	<b>118,584</b>	<b>50,650,867</b>
Percent	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2017.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY17: by Component, Gender, and Marital Status with Civilian Comparison Groups**

<b>Number</b>								
<b>GENDER</b>	<b>COMPONENT</b>						<b>TOTAL DoD</b>	<b>CIVILIAN COLLEGE GRADUATES<sup>1,2</sup></b>
	<b>ARNG</b>	<b>USAR</b>	<b>USNR</b>	<b>USMCR</b>	<b>ANG</b>	<b>USAFR</b>		
<b>Officer Gains</b>								
Males								
Married	989	1,437	668	452	642	717	4,905	6,085,428
Unmarried	1,814	1,843	671	346	322	305	5,301	6,456,211
Females								
Married	178	351	134	29	165	209	1,066	8,125,317
Unmarried	453	728	253	29	104	140	1,707	7,331,988
<b>TOTAL</b>								
<b>Married</b>	<b>1,167</b>	<b>1,788</b>	<b>802</b>	<b>481</b>	<b>807</b>	<b>926</b>	<b>5,971</b>	<b>14,210,745</b>
<b>Unmarried</b>	<b>2,267</b>	<b>2,571</b>	<b>924</b>	<b>375</b>	<b>426</b>	<b>445</b>	<b>7,008</b>	<b>13,788,199</b>
<b>Officer Corps</b>								
Males								
Married	20,242	17,332	9,048	2,720	9,966	7,835	67,143	15,901,713
Unmarried	11,460	8,051	2,405	1,101	2,398	2,120	27,535	8,895,924
Females								
Married	2,578	4,416	1,571	195	1,951	2,523	13,234	15,228,268
Unmarried	2,955	4,319	1,155	107	942	1,194	10,672	10,624,963
<b>TOTAL</b>								
<b>Married</b>	<b>22,820</b>	<b>21,748</b>	<b>10,619</b>	<b>2,915</b>	<b>11,917</b>	<b>10,358</b>	<b>80,377</b>	<b>31,129,981</b>
<b>Unmarried</b>	<b>14,415</b>	<b>12,370</b>	<b>3,560</b>	<b>1,208</b>	<b>3,340</b>	<b>3,314</b>	<b>38,207</b>	<b>19,520,887</b>
<b>Percent</b>								
<b>GENDER</b>	<b>COMPONENT</b>						<b>TOTAL DoD</b>	<b>CIVILIAN COLLEGE GRADUATES<sup>1,2</sup></b>
	<b>ARNG</b>	<b>USAR</b>	<b>USNR</b>	<b>USMCR</b>	<b>ANG</b>	<b>USAFR</b>		
<b>Officer Gains</b>								
Males								
Married	35.28	43.81	49.89	56.64	66.60	70.16	48.06	48.52
Unmarried	64.72	56.19	50.11	43.36	33.40	29.84	51.94	51.48
Females								
Married	28.21	32.53	34.63	50.00	61.34	59.89	38.44	52.57
Unmarried	71.79	67.47	65.37	50.00	38.66	40.11	61.56	47.43
<b>TOTAL</b>								
<b>Married</b>	<b>33.98</b>	<b>41.02</b>	<b>46.47</b>	<b>56.19</b>	<b>65.45</b>	<b>67.54</b>	<b>46.01</b>	<b>50.75</b>
<b>Unmarried</b>	<b>66.02</b>	<b>58.98</b>	<b>53.53</b>	<b>43.81</b>	<b>34.55</b>	<b>32.46</b>	<b>53.99</b>	<b>49.25</b>
<b>Officer Corps</b>								
Males								
Married	63.85	68.28	79.00	71.19	80.60	78.70	70.92	64.13
Unmarried	36.15	31.72	21.00	28.81	19.40	21.30	29.08	35.87
Females								
Married	46.59	50.56	57.63	64.57	67.44	67.88	55.36	58.90
Unmarried	53.41	49.44	42.37	35.43	32.56	32.12	44.64	41.10
<b>TOTAL</b>								
<b>Married</b>	<b>61.29</b>	<b>63.74</b>	<b>74.89</b>	<b>70.70</b>	<b>78.11</b>	<b>75.76</b>	<b>67.78</b>	<b>61.46</b>
<b>Unmarried</b>	<b>38.71</b>	<b>36.26</b>	<b>25.11</b>	<b>29.30</b>	<b>21.89</b>	<b>24.24</b>	<b>32.22</b>	<b>38.54</b>

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old) September 2017.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY17: by Race/Ethnicity and Component with Civilian Comparison Group**

**Reserve Officer Gains**

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>DoD</b>																
ARMY NATIONAL GUARD	2,748	80.02	393	11.44	22	0.64	122	3.55	12	0.35	137	3.99	0	0	3,434	100
ARMY RESERVE <sup>3</sup>	2,935	67.33	459	10.53	19	0.44	257	5.90	29	0.67	0	0	660	15.14	4,359	100
NAVAL RESERVE	1,365	79.08	108	6.26	10	0.58	77	4.46	9	0.52	93	5.39	64	3.71	1,726	100
MARINE CORPS RESERVE	680	79.44	44	5.14	13	1.52	28	3.27	6	0.70	14	1.64	71	8.29	856	100
AIR NATIONAL GUARD	1,053	85.40	63	5.11	8	0.65	37	3.00	7	0.57	28	2.27	37	3.00	1,233	100
AIR FORCE RESERVE	1,107	80.74	102	7.44	7	0.51	51	3.72	10	0.73	24	1.75	70	5.11	1,371	100
<b>TOTAL</b>	<b>9,888</b>	<b>76.18</b>	<b>1,169</b>	<b>9.01</b>	<b>79</b>	<b>0.61</b>	<b>572</b>	<b>4.41</b>	<b>73</b>	<b>0.56</b>	<b>296</b>	<b>2.28</b>	<b>902</b>	<b>6.95</b>	<b>12,979</b>	<b>100</b>
<b>With the Unknowns distributed like the Knowns</b>																
ARMY NATIONAL GUARD		80.02		11.44		0.64		3.55		0.35		3.99				
ARMY RESERVE <sup>3</sup>		79.35		12.41		0.51		6.95		0.78		0				
NAVAL RESERVE		82.13		6.50		0.60		4.63		0.54		5.60				
MARINE CORPS RESERVE		-957.75		-61.97		-18.31		-39.44		-8.45		-19.72				
AIR NATIONAL GUARD		88.04		5.27		0.67		3.09		0.59		2.34				
AIR FORCE RESERVE		85.09		7.84		0.54		3.92		0.77		1.84				
<b>TOTAL</b>		<b>81.87</b>		<b>9.68</b>		<b>0.65</b>		<b>4.74</b>		<b>0.60</b>		<b>2.45</b>				
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>	<b>9,398,050</b>	<b>74.93</b>	<b>1,136,181</b>	<b>9.06</b>	<b>60,903</b>	<b>0.49</b>	<b>1,662,906</b>	<b>13.26</b>	<b>51,461</b>	<b>0.41</b>	<b>232,139</b>	<b>1.85</b>	<b>0</b>	<b>NA</b>	<b>12,541,639</b>	<b>100</b>

COMPONENT	ETHNICITY						With the Unknowns distributed like the Knowns			
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	%	%
<b>DoD</b>										
ARMY NATIONAL GUARD	212	6.17	3,215	93.62	7	0.20	3,434	100	6.19	93.81
ARMY RESERVE <sup>3</sup>	348	7.98	3,967	91.01	44	1.01	4,359	100	8.06	91.94
NAVAL RESERVE	156	9.04	1,432	82.97	138	8.00	1,726	100	9.82	90.18
MARINE CORPS RESERVE	91	10.63	765	89.37	0	0	856	100	10.63	89.37
AIR NATIONAL GUARD	26	2.11	1,180	95.70	27	2.19	1,233	100	2.16	97.84
AIR FORCE RESERVE	39	2.84	1,186	86.51	146	10.65	1,371	100	3.18	96.82
<b>TOTAL</b>	<b>872</b>	<b>6.72</b>	<b>11,745</b>	<b>90.49</b>	<b>362</b>	<b>2.79</b>	<b>12,979</b>	<b>100</b>	<b>6.91</b>	<b>93.09</b>
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>			<b>1,284,020</b>	<b>10.24</b>	<b>11,257,619</b>	<b>89.76</b>	(5)	(5)	<b>12,541,639</b>	<b>100</b>

1. American Indian, Alaska Native  
 2. Native Hawaiian, Pacific Islander  
 3. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.  
 4. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.  
 5. Civilian data do not have Unknowns for Ethnicity.  
 Rows and columns may not add to totals due to rounding.  
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY17: by Race/Ethnicity and Component with Civilian Comparison Group**

**Reserve Component Officer Corps**

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>DoD</b>																
ARMY NATIONAL GUARD <sup>3</sup>	31,524	84.66	3,270	8.78	166	0.45	1,282	3.44	59	0.16	674	1.81	260	0.70	37,235	100
ARMY RESERVE	23,510	68.91	5,600	16.41	178	0.52	2,173	6.37	273	0.80	0	0	2,384	6.99	34,118	100
NAVAL RESERVE	11,147	78.62	907	6.40	101	0.71	680	4.80	53	0.37	551	3.89	740	5.22	14,179	100
MARINE CORPS RESERVE	3,312	80.33	157	3.81	42	1.02	150	3.64	17	0.41	65	1.58	380	9.22	4,123	100
AIR NATIONAL GUARD	13,281	87.05	671	4.40	83	0.54	418	2.74	80	0.52	205	1.34	519	3.40	15,257	100
AIR FORCE RESERVE	11,145	81.52	875	6.40	66	0.48	530	3.88	67	0.49	255	1.87	734	5.37	13,672	100
<b>TOTAL</b>	<b>93,919</b>	<b>79.20</b>	<b>11,480</b>	<b>9.68</b>	<b>636</b>	<b>0.54</b>	<b>5,233</b>	<b>4.41</b>	<b>549</b>	<b>0.46</b>	<b>1,750</b>	<b>1.48</b>	<b>5,017</b>	<b>4.23</b>	<b>118,584</b>	<b>100</b>

**With the Unknowns distributed like the Knowns**

ARMY NATIONAL GUARD <sup>3</sup>	85.26	8.84	0.45	3.47	0.16	1.82
ARMY RESERVE	74.08	17.65	0.56	6.85	0.86	0
NAVAL RESERVE	82.95	6.75	0.75	5.06	0.39	4.10
MARINE CORPS RESERVE	-871.58	-41.32	-11.05	-39.47	-4.47	-17.11
AIR NATIONAL GUARD	90.11	4.55	0.56	2.84	0.54	1.39
AIR FORCE RESERVE	86.14	6.76	0.51	4.10	0.52	1.97
<b>TOTAL</b>	<b>82.70</b>	<b>10.11</b>	<b>0.56</b>	<b>4.61</b>	<b>0.48</b>	<b>1.54</b>

<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>	<b>39,219,160</b>	<b>77.43</b>	<b>4,799,450</b>	<b>9.48</b>	<b>233,285</b>	<b>0.46</b>	<b>5,433,770</b>	<b>10.73</b>	<b>195,331</b>	<b>0.39</b>	<b>769,872</b>	<b>1.52</b>	<b>0</b>	<b>0</b>	<b>50,650,867</b>	<b>100</b>
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COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns	
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	%	%
<b>DoD</b>										
ARMY NATIONAL GUARD <sup>3</sup>	2,123	5.70	35,066	94.17	46	0.12	37,235	100	5.71	94.29
ARMY RESERVE	2,857	8.37	31,176	91.38	85	0.25	34,118	100	8.39	91.61
NAVAL RESERVE	1,085	7.65	11,961	84.36	1,133	7.99	14,179	100	8.32	91.68
MARINE CORPS RESERVE	326	7.91	3,797	92.09	0	0	4,123	100	7.91	92.09
AIR NATIONAL GUARD	581	3.81	14,619	95.82	57	0.37	15,257	100	3.82	96.18
AIR FORCE RESERVE	608	4.45	13,022	95.25	42	0.31	13,672	100	4.46	95.54
<b>TOTAL</b>	<b>7,580</b>	<b>6.39</b>	<b>109,641</b>	<b>92.46</b>	<b>1,363</b>	<b>1.15</b>	<b>118,584</b>	<b>100</b>	<b>6.47</b>	<b>93.53</b>
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>	<b>4,628,494</b>	<b>9.14</b>	<b>46,022,373</b>	<b>90.86</b>	(5)	(5)	<b>50,650,867</b>	<b>100</b>		

1. American Indian, Alaska Native  
2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.  
4. Comparison group for reserve component officers includes college graduates in the civilian labor force (ages 21-59), September 2017.  
5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY17: by Education and Component**

COMPONENT	EDUCATION											
	LESS THAN COLLEGE GRADUATE				GREATER THAN COLLEGE GRADUATE				UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%		
<b>Officer Gains</b>												
<b>DoD</b>												
ARMY NATIONAL GUARD	309	9.00	2,603	75.80	519	15.11	3	0.09	3,434	100		
ARMY RESERVE	1,204	27.62	2,043	46.87	612	14.04	500	11.47	4,359	100		
NAVAL RESERVE	4	0.23	622	36.04	367	21.26	733	42.47	1,726	100		
MARINE CORPS RESERVE	39	4.56	670	78.27	139	16.24	8	0.93	856	100		
AIR NATIONAL GUARD	284	23.03	378	30.66	389	31.55	182	14.76	1,233	100		
AIR FORCE RESERVE	84	6.13	418	30.49	718	52.37	151	11.01	1,371	100		
<b>TOTAL</b>	<b>1,924</b>	<b>14.82</b>	<b>6,734</b>	<b>51.88</b>	<b>2,744</b>	<b>21.14</b>	<b>1,577</b>	<b>12.15</b>	<b>12,979</b>	<b>100</b>		
<b>Officer Corps</b>												
<b>DoD</b>												
ARMY NATIONAL GUARD	1,001	2.69	24,030	64.54	12,193	32.75	11	0.03	37,235	100		
ARMY RESERVE	1,889	5.54	18,758	54.98	12,879	37.75	592	1.74	34,118	100		
NAVAL RESERVE	42	0.30	4,667	32.91	5,773	40.72	3,697	26.07	14,179	100		
MARINE CORPS RESERVE	98	2.38	2,312	56.08	1,666	40.41	47	1.14	4,123	100		
AIR NATIONAL GUARD	595	3.90	7,911	51.85	6,365	41.72	386	2.53	15,257	100		
AIR FORCE RESERVE	134	0.98	4,478	32.75	8,793	64.31	267	1.95	13,672	100		
<b>TOTAL</b>	<b>3,759</b>	<b>3.17</b>	<b>62,156</b>	<b>52.42</b>	<b>47,669</b>	<b>40.20</b>	<b>5,000</b>	<b>4.22</b>	<b>118,584</b>	<b>100</b>		

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).



Table C-22. Selected Reserve Commissioned Officer Gains, FY17: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>Number</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	4	315	63	162	74	282	72	72	2,390	3,434
ARMY RESERVE	7	498	220	368	334	877	188	224	1,643	4,359
NAVAL RESERVE	9	505	174	223	120	398	195	32	70	1,726
MARINE CORPS RESERVE	0	326	77	54	38	0	51	129	168	843
AIR NATIONAL GUARD	4	252	41	34	32	94	23	15	736	1,231
AIR FORCE RESERVE	1	110	53	38	43	124	27	30	942	1,368
<b>TOTAL</b>	<b>25</b>	<b>2,006</b>	<b>628</b>	<b>879</b>	<b>641</b>	<b>1,775</b>	<b>556</b>	<b>502</b>	<b>5,949</b>	<b>12,961</b>
<b>Percent</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	0.12	9.17	1.83	4.72	2.15	8.21	2.10	2.10	69.60	100
ARMY RESERVE	0.16	11.42	5.05	8.44	7.66	20.12	4.31	5.14	37.69	100
NAVAL RESERVE	0.52	29.26	10.08	12.92	6.95	23.06	11.30	1.85	4.06	100
MARINE CORPS RESERVE	0	38.67	9.13	6.41	4.51	0	6.05	15.30	19.93	100
AIR NATIONAL GUARD	0.32	20.47	3.33	2.76	2.60	7.64	1.87	1.22	59.79	100
AIR FORCE RESERVE	0.07	8.04	3.87	2.78	3.14	9.06	1.97	2.19	68.86	100
<b>TOTAL</b>	<b>0.19</b>	<b>15.48</b>	<b>4.85</b>	<b>6.78</b>	<b>4.95</b>	<b>13.69</b>	<b>4.29</b>	<b>3.87</b>	<b>45.90</b>	<b>100</b>

1. Tables do not include 18 individuals classified as general officers by DMDC (13 USMCR, 2 ANG, 3 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all "Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-23. Selected Reserve Commissioned Officer Corps, FY17: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>Number</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	245	9,990	1,961	6,774	1,649	4,612	3,369	4,626	4,008	37,234
ARMY RESERVE	112	2,586	2,834	4,429	4,003	8,906	3,382	4,579	3,287	34,118
NAVAL RESERVE	54	3,222	2,033	2,070	1,092	2,406	2,322	730	250	14,179
MARINE CORPS RESERVE	12	1,828	364	304	250	0	224	695	189	3,866
AIR NATIONAL GUARD	166	5,297	1,789	1,112	671	2,480	1,765	618	986	14,884
AIR FORCE RESERVE	76	4,945	1,611	835	1,296	2,505	1,063	835	296	13,462
<b>TOTAL</b>	<b>665</b>	<b>27,868</b>	<b>10,592</b>	<b>15,524</b>	<b>8,961</b>	<b>20,909</b>	<b>12,125</b>	<b>12,083</b>	<b>9,016</b>	<b>117,743</b>
<b>Percent</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	0.66	26.83	5.27	18.19	4.43	12.39	9.05	12.42	10.76	100
ARMY RESERVE	0.33	7.58	8.31	12.98	11.73	26.10	9.91	13.42	9.63	100
NAVAL RESERVE	0.38	22.72	14.34	14.60	7.70	16.97	16.38	5.15	1.76	100
MARINE CORPS RESERVE	0.31	47.28	9.42	7.86	6.47	0	5.79	17.98	4.89	100
AIR NATIONAL GUARD	1.12	35.59	12.02	7.47	4.51	16.66	11.86	4.15	6.62	100
AIR FORCE RESERVE	0.56	36.73	11.97	6.20	9.63	18.61	7.90	6.20	2.20	100
<b>TOTAL</b>	<b>0.56</b>	<b>23.67</b>	<b>9.00</b>	<b>13.18</b>	<b>7.61</b>	<b>17.76</b>	<b>10.30</b>	<b>10.26</b>	<b>7.66</b>	<b>100</b>

1. Tables do not include 841 individuals classified as general by DMDC (1 ARNG, 0 USAR, 257 USMCR, 373 ANG, and 210 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-24. Selected Reserve Commissioned Officers, FY17: by Occupational Area, Component, and Gender**

Number	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
GENDER										
<b>ARMY NATIONAL GUARD</b>										
Males	229	9,753	1,644	6,022	1,461	3,089	2,461	3,626	3,416	31,701
Females	16	237	317	752	188	1,523	908	1,000	592	5,533
<b>Total</b>	<b>245</b>	<b>9,990</b>	<b>1,961</b>	<b>6,774</b>	<b>1,649</b>	<b>4,612</b>	<b>3,369</b>	<b>4,626</b>	<b>4,008</b>	<b>37,234</b>
Percent Females	6.53	2.37	16.17	11.10	11.40	33.02	26.95	21.62	14.77	14.86
<b>ARMY RESERVE</b>										
Males	95	2,502	2,275	3,769	3,478	5,004	2,226	3,565	2,469	25,383
Females	17	84	559	660	525	3,902	1,156	1,014	818	8,735
<b>Total</b>	<b>112</b>	<b>2,586</b>	<b>2,834</b>	<b>4,429</b>	<b>4,003</b>	<b>8,906</b>	<b>3,382</b>	<b>4,579</b>	<b>3,287</b>	<b>34,118</b>
Percent Females	15.18	3.25	19.72	14.90	13.12	43.81	34.18	22.14	24.89	25.60
<b>NAVAL RESERVE</b>										
Males	44	2,870	1,711	1,898	892	1,312	1,905	593	228	11,453
Females	10	352	322	172	200	1,094	417	137	22	2,726
<b>Total</b>	<b>54</b>	<b>3,222</b>	<b>2,033</b>	<b>2,070</b>	<b>1,092</b>	<b>2,406</b>	<b>2,322</b>	<b>730</b>	<b>250</b>	<b>14,179</b>
Percent Females	18.52	10.92	15.84	8.31	18.32	45.47	17.96	18.77	8.80	19.23
<b>MARINE CORPS RESERVE</b>										
Males	11	1,771	331	280	223	0	186	598	178	3,578
Females	1	57	33	24	27	0	38	97	11	288
<b>Total</b>	<b>12</b>	<b>1,828</b>	<b>364</b>	<b>304</b>	<b>250</b>	<b>0</b>	<b>224</b>	<b>695</b>	<b>189</b>	<b>3,866</b>
Percent Females	8.33	3.12	9.07	7.89	10.80	----	16.96	13.96	5.82	7.45
<b>AIR NATIONAL GUARD</b>										
Males	150	4,912	1,469	965	549	1,543	1,134	487	806	12,015
Females	16	385	320	147	122	937	631	131	180	2,869
<b>Total</b>	<b>166</b>	<b>5,297</b>	<b>1,789</b>	<b>1,112</b>	<b>671</b>	<b>2,480</b>	<b>1,765</b>	<b>618</b>	<b>986</b>	<b>14,884</b>
Percent Females	9.64	7.27	17.89	13.22	18.18	37.78	35.75	21.20	18.26	19.28
<b>AIR FORCE RESERVE</b>										
Males	62	4,318	1,070	646	987	1,287	569	579	246	9,764
Females	14	627	541	189	309	1,218	494	256	50	3,698
<b>Total</b>	<b>76</b>	<b>4,945</b>	<b>1,611</b>	<b>835</b>	<b>1,296</b>	<b>2,505</b>	<b>1,063</b>	<b>835</b>	<b>296</b>	<b>13,462</b>
Percent Females	18.42	12.68	33.58	22.63	23.84	48.62	46.47	30.66	16.89	27.47
<b>TOTAL DoD</b>										
Males	591	26,126	8,500	13,580	7,590	12,235	8,481	9,448	7,343	93,894
Females	74	1,742	2,092	1,944	1,371	8,674	3,644	2,635	1,673	23,849
<b>Total</b>	<b>665</b>	<b>27,868</b>	<b>10,592</b>	<b>15,524</b>	<b>8,961</b>	<b>20,909</b>	<b>12,125</b>	<b>12,083</b>	<b>9,016</b>	<b>117,743</b>
Percent Females	11.13	6.25	19.75	12.52	15.30	41.48	30.05	21.81	18.56	20.26

**Table C-24. Selected Reserve Commissioned Officers, FY17: by Occupational Area, Component, and Gender**

**Percent**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY NATIONAL GUARD</b>										
Males	0.72	30.77	5.19	19.00	4.61	9.74	7.76	11.44	10.78	100
Females	0.29	4.28	5.73	13.59	3.40	27.53	16.41	18.07	10.70	100
<b>Total</b>	<b>0.66</b>	<b>26.83</b>	<b>5.27</b>	<b>18.19</b>	<b>4.43</b>	<b>12.39</b>	<b>9.05</b>	<b>12.42</b>	<b>10.76</b>	<b>100</b>
<b>ARMY RESERVE</b>										
Males	0.37	9.86	8.96	14.85	13.70	19.71	8.77	14.04	9.73	100
Females	0.19	0.96	6.40	7.56	6.01	44.67	13.23	11.61	9.36	100
<b>Total</b>	<b>0.33</b>	<b>7.58</b>	<b>8.31</b>	<b>12.98</b>	<b>11.73</b>	<b>26.10</b>	<b>9.91</b>	<b>13.42</b>	<b>9.63</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
Males	0.38	25.06	14.94	16.57	7.79	11.46	16.63	5.18	1.99	100
Females	0.37	12.91	11.81	6.31	7.34	40.13	15.30	5.03	0.81	100
<b>Total</b>	<b>0.38</b>	<b>22.72</b>	<b>14.34</b>	<b>14.60</b>	<b>7.70</b>	<b>16.97</b>	<b>16.38</b>	<b>5.15</b>	<b>1.76</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
Males	0.31	49.50	9.25	7.83	6.23	0	5.20	16.71	4.97	100
Females	0.35	19.79	11.46	8.33	9.38	0	13.19	33.68	3.82	100
<b>Total</b>	<b>0.31</b>	<b>47.28</b>	<b>9.42</b>	<b>7.86</b>	<b>6.47</b>	<b>0</b>	<b>5.79</b>	<b>17.98</b>	<b>4.89</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>										
Males	1.25	40.88	12.23	8.03	4.57	12.84	9.44	4.05	6.71	100
Females	0.56	13.42	11.15	5.12	4.25	32.66	21.99	4.57	6.27	100
<b>Total</b>	<b>1.12</b>	<b>35.59</b>	<b>12.02</b>	<b>7.47</b>	<b>4.51</b>	<b>16.66</b>	<b>11.86</b>	<b>4.15</b>	<b>6.62</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>										
Males	0.63	44.22	10.96	6.62	10.11	13.18	5.83	5.93	2.52	100
Females	0.38	16.96	14.63	5.11	8.36	32.94	13.36	6.92	1.35	100
<b>Total</b>	<b>0.56</b>	<b>36.73</b>	<b>11.97</b>	<b>6.20</b>	<b>9.63</b>	<b>18.61</b>	<b>7.90</b>	<b>6.20</b>	<b>2.20</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	0.63	27.82	9.05	14.46	8.08	13.03	9.03	10.06	7.82	100
Females	0.31	7.30	8.77	8.15	5.75	36.37	15.28	11.05	7.01	100
<b>Total</b>	<b>0.56</b>	<b>23.67</b>	<b>9.00</b>	<b>13.18</b>	<b>7.61</b>	<b>17.76</b>	<b>10.30</b>	<b>10.26</b>	<b>7.66</b>	<b>100</b>

1. Tables do not include 841 individuals classified as general officers by DMDC (784 males and 57 females): 1 male, 0 females in ARNG; 0 males, 0 females in USAR; 243 males, 14 females in USMCR; 349 males, 24 females in ANG; 191 males, 19 females in USAFR. The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-25. Selected Reserve Commissioned Officers, FY17: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY NATIONAL GUARD<sup>3</sup></b>										
White	225	9,030	1,692	5,640	1,441	3,854	2,706	3,695	3,240	31,523
Black	11	414	117	680	121	379	460	652	436	3,270
AIAN <sup>4</sup>	2	35	13	33	2	27	12	21	21	166
Asian	6	288	95	244	47	210	91	142	159	1,282
NHPI <sup>5</sup>	0	11	2	9	2	6	3	9	17	59
Two or more	1	135	28	123	24	102	69	70	122	674
Unknown	0	77	14	45	12	34	28	37	13	260
<b>TOTAL</b>	<b>245</b>	<b>9,990</b>	<b>1,961</b>	<b>6,774</b>	<b>1,649</b>	<b>4,612</b>	<b>3,369</b>	<b>4,626</b>	<b>4,008</b>	<b>37,234</b>
Hispanic	6	446	127	370	60	214	246	360	294	2,123
Not Hispanic	239	9,531	1,832	6,398	1,587	4,389	3,119	4,263	3,707	35,065
Unknown	0	13	2	6	2	9	4	3	7	46
<b>TOTAL</b>	<b>245</b>	<b>9,990</b>	<b>1,961</b>	<b>6,774</b>	<b>1,649</b>	<b>4,612</b>	<b>3,369</b>	<b>4,626</b>	<b>4,008</b>	<b>37,234</b>
<b>ARMY RESERVE<sup>6</sup></b>										
White	95	2,144	2,180	3,143	3,110	5,693	2,084	2,968	2,093	23,510
Black	8	172	247	700	364	1,596	851	1,072	590	5,600
AIAN <sup>4</sup>	0	13	21	27	19	37	22	27	12	178
Asian	4	104	201	265	221	754	172	184	268	2,173
NHPI <sup>5</sup>	2	23	14	36	18	71	26	42	41	273
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	3	130	171	258	271	755	227	286	283	2,384
<b>TOTAL</b>	<b>112</b>	<b>2,586</b>	<b>2,834</b>	<b>4,429</b>	<b>4,003</b>	<b>8,906</b>	<b>3,382</b>	<b>4,579</b>	<b>3,287</b>	<b>34,118</b>
Hispanic	6	173	257	367	281	656	331	444	342	2,857
Not Hispanic	106	2,404	2,576	4,056	3,719	8,194	3,048	4,131	2,942	31,176
Unknown	0	9	1	6	3	56	3	4	3	85
<b>TOTAL</b>	<b>112</b>	<b>2,586</b>	<b>2,834</b>	<b>4,429</b>	<b>4,003</b>	<b>8,906</b>	<b>3,382</b>	<b>4,579</b>	<b>3,287</b>	<b>34,118</b>
<b>NAVAL RESERVE</b>										
White	47	2,727	1,657	1,676	897	1,650	1,783	531	179	11,147
Black	1	138	82	96	56	239	193	80	22	907
AIAN <sup>4</sup>	0	19	16	5	10	20	21	7	3	101
Asian	1	94	82	110	36	207	99	36	15	680
NHPI <sup>5</sup>	0	7	3	6	2	20	10	4	1	53
Two or more	1	88	74	63	29	151	92	38	15	551
Unknown	4	149	119	114	62	119	124	34	15	740
<b>TOTAL</b>	<b>54</b>	<b>3,222</b>	<b>2,033</b>	<b>2,070</b>	<b>1,092</b>	<b>2,406</b>	<b>2,322</b>	<b>730</b>	<b>250</b>	<b>14,179</b>
Hispanic	3	228	155	153	69	201	168	76	32	1,085
Not Hispanic	41	2,816	1,714	1,742	935	1,953	1,983	589	188	11,961
Unknown	10	178	164	175	88	252	171	65	30	1,133
<b>TOTAL</b>	<b>54</b>	<b>3,222</b>	<b>2,033</b>	<b>2,070</b>	<b>1,092</b>	<b>2,406</b>	<b>2,322</b>	<b>730</b>	<b>250</b>	<b>14,179</b>
<b>MARINE CORPS RESERVE</b>										
White	12	1,527	291	222	217	0	165	515	143	3,092
Black	0	40	10	20	7	0	13	51	11	152
AIAN <sup>4</sup>	0	21	3	1	1	0	3	5	5	39
Asian	0	49	21	23	6	0	13	25	8	145
NHPI <sup>5</sup>	0	5	2	1	0	0	1	5	2	16
Two or more	0	26	5	4	5	0	4	17	1	62
Unknown	0	160	32	33	14	0	25	77	19	360
<b>TOTAL</b>	<b>12</b>	<b>1,828</b>	<b>364</b>	<b>304</b>	<b>250</b>	<b>0</b>	<b>224</b>	<b>695</b>	<b>189</b>	<b>3,866</b>
Hispanic	0	120	22	31	15	0	25	77	25	315
Not Hispanic	12	1,708	342	273	235	0	199	618	164	3,551
Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>12</b>	<b>1,828</b>	<b>364</b>	<b>304</b>	<b>250</b>	<b>0</b>	<b>224</b>	<b>695</b>	<b>189</b>	<b>3,866</b>

Table C-25. Selected Reserve Commissioned Officers, FY17: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>AIR NATIONAL GUARD</b>										
White	156	4,792	1,509	961	582	2,077	1,480	544	831	12,932
Black	5	113	88	59	31	163	120	33	53	665
AIAN <sup>4</sup>	0	26	13	5	2	16	11	3	5	81
Asian	3	100	62	22	19	115	43	6	42	412
NHPI <sup>5</sup>	0	25	8	6	3	13	13	0	11	79
Two or more	1	65	29	11	5	28	36	5	23	203
Unknown	1	176	80	48	29	68	62	27	21	512
<b>TOTAL</b>	<b>166</b>	<b>5,297</b>	<b>1,789</b>	<b>1,112</b>	<b>671</b>	<b>2,480</b>	<b>1,765</b>	<b>618</b>	<b>986</b>	<b>14,884</b>
Hispanic	3	154	84	62	23	84	89	30	33	562
Not Hispanic	163	5,138	1,684	1,037	644	2,394	1,670	585	950	14,265
Unknown	0	5	21	13	4	2	6	3	3	57
<b>TOTAL</b>	<b>166</b>	<b>5,297</b>	<b>1,789</b>	<b>1,112</b>	<b>671</b>	<b>2,480</b>	<b>1,765</b>	<b>618</b>	<b>986</b>	<b>14,884</b>
<b>AIR FORCE RESERVE</b>										
White	73	4,389	1,256	678	1,038	1,812	809	640	258	10,953
Black	0	128	107	43	93	285	120	73	18	867
AIAN <sup>4</sup>	1	16	12	9	8	12	4	3	1	66
Asian	1	98	77	40	46	179	35	41	8	525
NHPI <sup>5</sup>	0	13	6	4	3	22	9	8	1	66
Two or more	1	80	42	17	18	49	23	19	5	254
Unknown	0	221	111	44	90	146	63	51	5	731
<b>TOTAL</b>	<b>76</b>	<b>4,945</b>	<b>1,611</b>	<b>835</b>	<b>1,296</b>	<b>2,505</b>	<b>1,063</b>	<b>835</b>	<b>296</b>	<b>13,462</b>
Hispanic	2	186	87	41	39	133	55	49	10	602
Not Hispanic	74	4,753	1,509	792	1,253	2,369	1,001	781	286	12,818
Unknown	0	6	15	2	4	3	7	5	0	42
<b>TOTAL</b>	<b>76</b>	<b>4,945</b>	<b>1,611</b>	<b>835</b>	<b>1,296</b>	<b>2,505</b>	<b>1,063</b>	<b>835</b>	<b>296</b>	<b>13,462</b>
<b>TOTAL DoD</b>										
White	608	24,609	8,585	12,320	7,285	15,086	9,027	8,893	6,744	93,157
Black	25	1,005	651	1,598	672	2,662	1,757	1,961	1,130	11,461
AIAN <sup>4</sup>	3	130	78	80	42	112	73	66	47	631
Asian	15	733	538	704	375	1,465	453	434	500	5,217
NHPI <sup>5</sup>	2	84	35	62	28	132	62	68	73	546
Two or more	4	394	178	218	81	330	224	149	166	1,744
Unknown	8	913	527	542	478	1,122	529	512	356	4,987
<b>TOTAL</b>	<b>665</b>	<b>27,868</b>	<b>10,592</b>	<b>15,524</b>	<b>8,961</b>	<b>20,909</b>	<b>12,125</b>	<b>12,083</b>	<b>9,016</b>	<b>117,743</b>
Hispanic	20	1,307	732	1,024	487	1,288	914	1,036	736	7,544
Not Hispanic	635	26,350	9,657	14,298	8,373	19,299	11,020	10,967	8,237	108,836
Unknown	10	211	203	202	101	322	191	80	43	1,363
<b>TOTAL</b>	<b>665</b>	<b>27,868</b>	<b>10,592</b>	<b>15,524</b>	<b>8,961</b>	<b>20,909</b>	<b>12,125</b>	<b>12,083</b>	<b>9,016</b>	<b>117,743</b>

Table C-25. Selected Reserve Commissioned Officers, FY17: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>2</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY NATIONAL GUARD<sup>3</sup></b>										
White	0.71	28.65	5.37	17.89	4.57	12.23	8.58	11.72	10.28	100
Black	0.34	12.66	3.58	20.80	3.70	11.59	14.07	19.94	13.33	100
AIAN <sup>4</sup>	1.20	21.08	7.83	19.88	1.20	16.27	7.23	12.65	12.65	100
Asian	0.47	22.46	7.41	19.03	3.67	16.38	7.10	11.08	12.40	100
NHPI <sup>5</sup>	0	18.64	3.39	15.25	3.39	10.17	5.08	15.25	28.81	100
Two or more	0.15	20.03	4.15	18.25	3.56	15.13	10.24	10.39	18.10	100
Unknown	0	29.62	5.38	17.31	4.62	13.08	10.77	14.23	5.00	100
<b>TOTAL</b>	<b>0.66</b>	<b>26.83</b>	<b>5.27</b>	<b>18.19</b>	<b>4.43</b>	<b>12.39</b>	<b>9.05</b>	<b>12.42</b>	<b>10.76</b>	<b>100</b>
Hispanic	0.28	21.01	5.98	17.43	2.83	10.08	11.59	16.96	13.85	100
Not Hispanic	0.68	27.18	5.22	18.25	4.53	12.52	8.89	12.16	10.57	100
Unknown	0	28.26	4.35	13.04	4.35	19.57	8.70	6.52	15.22	100
<b>TOTAL</b>	<b>0.66</b>	<b>26.83</b>	<b>5.27</b>	<b>18.19</b>	<b>4.43</b>	<b>12.39</b>	<b>9.05</b>	<b>12.42</b>	<b>10.76</b>	<b>100</b>
<b>ARMY RESERVE<sup>6</sup></b>										
White	0.40	9.12	9.27	13.37	13.23	24.22	8.86	12.62	8.90	100
Black	0.14	3.07	4.41	12.50	6.50	28.50	15.20	19.14	10.54	100
AIAN <sup>4</sup>	0	7.30	11.80	15.17	10.67	20.79	12.36	15.17	6.74	100
Asian	0.18	4.79	9.25	12.20	10.17	34.70	7.92	8.47	12.33	100
NHPI <sup>5</sup>	0.73	8.42	5.13	13.19	6.59	26.01	9.52	15.38	15.02	100
Two or more	----	----	----	----	----	----	----	----	----	----
Unknown	0.13	5.45	7.17	10.82	11.37	31.67	9.52	12.00	11.87	100
<b>TOTAL</b>	<b>0.33</b>	<b>7.58</b>	<b>8.31</b>	<b>12.98</b>	<b>11.73</b>	<b>26.10</b>	<b>9.91</b>	<b>13.42</b>	<b>9.63</b>	<b>100</b>
Hispanic	0.21	6.06	9.00	12.85	9.84	22.96	11.59	15.54	11.97	100
Not Hispanic	0.34	7.71	8.26	13.01	11.93	26.28	9.78	13.25	9.44	100
Unknown	0	10.59	1.18	7.06	3.53	65.88	3.53	4.71	3.53	100
<b>TOTAL</b>	<b>0.33</b>	<b>7.58</b>	<b>8.31</b>	<b>12.98</b>	<b>11.73</b>	<b>26.10</b>	<b>9.91</b>	<b>13.42</b>	<b>9.63</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
White	0.42	24.46	14.86	15.04	8.05	14.80	16.00	4.76	1.61	100
Black	0.11	15.21	9.04	10.58	6.17	26.35	21.28	8.82	2.43	100
AIAN <sup>4</sup>	0	18.81	15.84	4.95	9.90	19.80	20.79	6.93	2.97	100
Asian	0.15	13.82	12.06	16.18	5.29	30.44	14.56	5.29	2.21	100
NHPI <sup>5</sup>	0	13.21	5.66	11.32	3.77	37.74	18.87	7.55	1.89	100
Two or more	0.18	15.97	13.43	11.43	5.26	27.40	16.70	6.90	2.72	100
Unknown	0.54	20.14	16.08	15.41	8.38	16.08	16.76	4.59	2.03	100
<b>TOTAL</b>	<b>0.38</b>	<b>22.72</b>	<b>14.34</b>	<b>14.60</b>	<b>7.70</b>	<b>16.97</b>	<b>16.38</b>	<b>5.15</b>	<b>1.76</b>	<b>100</b>
Hispanic	0.28	21.01	14.29	14.10	6.36	18.53	15.48	7.00	2.95	100
Not Hispanic	0.34	23.54	14.33	14.56	7.82	16.33	16.58	4.92	1.57	100
Unknown	0.88	15.71	14.47	15.45	7.77	22.24	15.09	5.74	2.65	100
<b>TOTAL</b>	<b>0.38</b>	<b>22.72</b>	<b>14.34</b>	<b>14.60</b>	<b>7.70</b>	<b>16.97</b>	<b>16.38</b>	<b>5.15</b>	<b>1.76</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
White	0.39	49.39	9.41	7.18	7.02	0	5.34	16.66	4.62	100
Black	0	26.32	6.58	13.16	4.61	0	8.55	33.55	7.24	100
AIAN <sup>4</sup>	0	53.85	7.69	2.56	2.56	0	7.69	12.82	12.82	100
Asian	0	33.79	14.48	15.86	4.14	0	8.97	17.24	5.52	100
NHPI <sup>5</sup>	0	31.25	12.50	6.25	0	0	6.25	31.25	12.50	100
Two or more	0	41.94	8.06	6.45	8.06	0	6.45	27.42	1.61	100
Unknown	0	44.44	8.89	9.17	3.89	0	6.94	21.39	5.28	100
<b>TOTAL</b>	<b>0.31</b>	<b>47.28</b>	<b>9.42</b>	<b>7.86</b>	<b>6.47</b>	<b>0</b>	<b>5.79</b>	<b>17.98</b>	<b>4.89</b>	<b>100</b>
Hispanic	0	38.10	6.98	9.84	4.76	0	7.94	24.44	7.94	100
Not Hispanic	0.34	48.10	9.63	7.69	6.62	0	5.60	17.40	4.62	100
Unknown	----	----	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>0.31</b>	<b>47.28</b>	<b>9.42</b>	<b>7.86</b>	<b>6.47</b>	<b>0</b>	<b>5.79</b>	<b>17.98</b>	<b>4.89</b>	<b>100</b>

Table C-25. Selected Reserve Commissioned Officers, FY17: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
White	1.21	37.06	11.67	7.43	4.50	16.06	11.44	4.21	6.43	100
Black	0.75	16.99	13.23	8.87	4.66	24.51	18.05	4.96	7.97	100
AIAN <sup>4</sup>	0	32.10	16.05	6.17	2.47	19.75	13.58	3.70	6.17	100
Asian	0.73	24.27	15.05	5.34	4.61	27.91	10.44	1.46	10.19	100
NHPI <sup>5</sup>	0	31.65	10.13	7.59	3.80	16.46	16.46	0	13.92	100
Two or more	0.49	32.02	14.29	5.42	2.46	13.79	17.73	2.46	11.33	100
Unknown	0.20	34.38	15.63	9.38	5.66	13.28	12.11	5.27	4.10	100
<b>TOTAL</b>	<b>1.12</b>	<b>35.59</b>	<b>12.02</b>	<b>7.47</b>	<b>4.51</b>	<b>16.66</b>	<b>11.86</b>	<b>4.15</b>	<b>6.62</b>	<b>100</b>
Hispanic	0.53	27.40	14.95	11.03	4.09	14.95	15.84	5.34	5.87	100
Not Hispanic	1.14	36.02	11.81	7.27	4.51	16.78	11.71	4.10	6.66	100
Unknown	0	8.77	36.84	22.81	7.02	3.51	10.53	5.26	5.26	100
<b>TOTAL</b>	<b>1.12</b>	<b>35.59</b>	<b>12.02</b>	<b>7.47</b>	<b>4.51</b>	<b>16.66</b>	<b>11.86</b>	<b>4.15</b>	<b>6.62</b>	<b>100</b>
AIR FORCE RESERVE										
White	0.67	40.07	11.47	6.19	9.48	16.54	7.39	5.84	2.36	100
Black	0	14.76	12.34	4.96	10.73	32.87	13.84	8.42	2.08	100
AIAN <sup>4</sup>	1.52	24.24	18.18	13.64	12.12	18.18	6.06	4.55	1.52	100
Asian	0.19	18.67	14.67	7.62	8.76	34.10	6.67	7.81	1.52	100
NHPI <sup>5</sup>	0	19.70	9.09	6.06	4.55	33.33	13.64	12.12	1.52	100
Two or more	0.39	31.50	16.54	6.69	7.09	19.29	9.06	7.48	1.97	100
Unknown	0	30.23	15.18	6.02	12.31	19.97	8.62	6.98	0.68	100
<b>TOTAL</b>	<b>0.56</b>	<b>36.73</b>	<b>11.97</b>	<b>6.20</b>	<b>9.63</b>	<b>18.61</b>	<b>7.90</b>	<b>6.20</b>	<b>2.20</b>	<b>100</b>
Hispanic	0.33	30.90	14.45	6.81	6.48	22.09	9.14	8.14	1.66	100
Not Hispanic	0.58	37.08	11.77	6.18	9.78	18.48	7.81	6.09	2.23	100
Unknown	0	14.29	35.71	4.76	9.52	7.14	16.67	11.90	0	100
<b>TOTAL</b>	<b>0.56</b>	<b>36.73</b>	<b>11.97</b>	<b>6.20</b>	<b>9.63</b>	<b>18.61</b>	<b>7.90</b>	<b>6.20</b>	<b>2.20</b>	<b>100</b>
TOTAL DoD										
White	0.65	26.42	9.22	13.22	7.82	16.19	9.69	9.55	7.24	100
Black	0.22	8.77	5.68	13.94	5.86	23.23	15.33	17.11	9.86	100
AIAN <sup>4</sup>	0.48	20.60	12.36	12.68	6.66	17.75	11.57	10.46	7.45	100
Asian	0.29	14.05	10.31	13.49	7.19	28.08	8.68	8.32	9.58	100
NHPI <sup>5</sup>	0.37	15.38	6.41	11.36	5.13	24.18	11.36	12.45	13.37	100
Two or more	0.23	22.59	10.21	12.50	4.64	18.92	12.84	8.54	9.52	100
Unknown	0.16	18.31	10.57	10.87	9.58	22.50	10.61	10.27	7.14	100
<b>TOTAL</b>	<b>0.56</b>	<b>23.67</b>	<b>9.00</b>	<b>13.18</b>	<b>7.61</b>	<b>17.76</b>	<b>10.30</b>	<b>10.26</b>	<b>7.66</b>	<b>100</b>
Hispanic	0.27	17.33	9.70	13.57	6.46	17.07	12.12	13.73	9.76	100
Not Hispanic	0.58	24.21	8.87	13.14	7.69	17.73	10.13	10.08	7.57	100
Unknown	0.73	15.48	14.89	14.82	7.41	23.62	14.01	5.87	3.15	100
<b>TOTAL</b>	<b>0.56</b>	<b>23.67</b>	<b>9.00</b>	<b>13.18</b>	<b>7.61</b>	<b>17.76</b>	<b>10.30</b>	<b>10.26</b>	<b>7.66</b>	<b>100</b>

1. Tables do not include 841 individuals classified as general officers by DMDC (762 White, 19 Black, 5 AIAN, 16 Asian, 3 NHPI, and 6 multiple race and 30 unknown race): ARNG: 1 White; USMCR: 220 White, 5 Black, 3 AIAN, 5 Asian, 1 NHPI, 3 Two or more, and 20 multiple race; ANG: 349 White, 6 Black, 2 AIAN, 6 Asian, 1 NHPI, 2 Two or more, and 7 multiple race; USAFR: 192 White, 8 Black, 5 Asian, 1 NHPI, 1 Two or more, and 3 multiple race; For ethnicity, 36 Hispanics (11 in the USMCR, 19 in the ANG, and 6 in the USAFR) and 805 Non-Hispanics (1 in the ARNG, 246 in the USMCR, 354 in the ANG, and 204 in the USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

3. The Army National Guard (ARNG) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).



**Table C-26. Selected Reserve Commissioned Officer Gains, FY17: by Source of Commission and Component**

COMPONENT	SOURCE OF COMMISSION <sup>1</sup>								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	55	1,145	745	237	800	412	40	0	3,434
ARMY RESERVE	155	1,405	658	387	169	657	106	822	4,359
NAVAL RESERVE	281	316	18	232	0	707	59	113	1,726
MARINE CORPS RESERVE	83	0	18	755	0	0	0	0	856
AIR NATIONAL GUARD	99	70	131	80	43	237	573	0	1,233
AIR FORCE RESERVE	218	145	265	282	63	358	40	0	1,371
<b>TOTAL</b>	<b>891</b>	<b>3,081</b>	<b>1,835</b>	<b>1,973</b>	<b>1,075</b>	<b>2,371</b>	<b>818</b>	<b>935</b>	<b>12,979</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	1.60	33.34	21.69	6.90	23.30	12.00	1.16	0	100
ARMY RESERVE	3.56	32.23	15.10	8.88	3.88	15.07	2.43	18.86	100
NAVAL RESERVE	16.28	18.31	1.04	13.44	0	40.96	3.42	6.55	100
MARINE CORPS RESERVE	9.70	0	2.10	88.20	0	0	0	0	100
AIR NATIONAL GUARD	8.03	5.68	10.62	6.49	3.49	19.22	46.47	0	100
AIR FORCE RESERVE	15.90	10.58	19.33	20.57	4.60	26.11	2.92	0	100
<b>TOTAL</b>	<b>6.86</b>	<b>23.74</b>	<b>14.14</b>	<b>15.20</b>	<b>8.28</b>	<b>18.27</b>	<b>6.30</b>	<b>7.20</b>	<b>100</b>

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-27. Selected Reserve Commissioned Officer Strength, FY17: by Source of Commission and Component**

COMPONENT	SOURCE OF COMMISSION <sup>1</sup>								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	478	7,284	9,357	1,610	12,494	5,159	834	19	37,235
ARMY RESERVE	1,177	8,611	6,351	3,173	1,792	11,544	504	966	34,118
NAVAL RESERVE	2,012	2,245	205	1,775	0	6,096	385	1,461	14,179
MARINE CORPS RESERVE	340	0	202	3,581	0	0	0	0	4,123
AIR NATIONAL GUARD	1,088	743	1,518	1,045	6,532	3,474	857	0	15,257
AIR FORCE RESERVE	1,919	1,488	2,716	3,072	587	3,755	135	0	13,672
<b>TOTAL</b>	<b>7,014</b>	<b>20,371</b>	<b>20,349</b>	<b>14,256</b>	<b>21,405</b>	<b>30,028</b>	<b>2,715</b>	<b>2,446</b>	<b>118,584</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	1.28	19.56	25.13	4.32	33.55	13.86	2.24	0.05	100
ARMY RESERVE	3.45	25.24	18.61	9.30	5.25	33.84	1.48	2.83	100
NAVAL RESERVE	14.19	15.83	1.45	12.52	0	42.99	2.72	10.30	100
MARINE CORPS RESERVE	8.25	0	4.90	86.85	0	0	0	0	100
AIR NATIONAL GUARD	7.13	4.87	9.95	6.85	42.81	22.77	5.62	0	100
AIR FORCE RESERVE	14.04	10.88	19.87	22.47	4.29	27.46	0.99	0	100
<b>TOTAL</b>	<b>5.91</b>	<b>17.18</b>	<b>17.16</b>	<b>12.02</b>	<b>18.05</b>	<b>25.32</b>	<b>2.29</b>	<b>2.06</b>	<b>100</b>

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY17: by Component and Gender with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE <sup>1,2</sup>
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b><u>Warrant Officer Gains</u></b>								
<b>Male</b>								
Number	608	259	13	46	0	0	926	38,425,269
Percent	88.76	84.64	92.86	95.83	----	----	87.94	53.31
<b>Female</b>								
Number	77	47	1	2	0	0	127	33,657,169
Percent	11.24	15.36	7.14	4.17	----	----	12.06	46.69
<b>TOTAL</b>								
Number	<b>685</b>	<b>306</b>	<b>14</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>1,053</b>	<b>72,082,438</b>
Percent	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	----	----	<b>100</b>	<b>100</b>
<b><u>Warrant Officer Corps</u></b>								
<b>Male</b>								
Number	7,763	2,914	79	237	0	0	10,993	56,115,411
Percent	89.98	84.34	91.86	94.42	----	----	88.52	53.13
<b>Female</b>								
Number	864	541	7	14	0	0	1,426	49,498,980
Percent	10.02	15.66	8.14	5.58	----	----	11.48	46.87
<b>TOTAL</b>								
Number	<b>8,627</b>	<b>3,455</b>	<b>86</b>	<b>251</b>	<b>0</b>	<b>0</b>	<b>12,419</b>	<b>105,614,392</b>
Percent	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	----	----	<b>100</b>	<b>100</b>

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2016-September 2017 average.

2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY17: by Race/Ethnicity and Component with Civilian Comparison Groups**

**Reserve Warrant Officer Gains**

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>DoD</b>																
ARMY NATIONAL GUARD	600	87.59	50	7.30	3	0.44	19	2.77	0	0	13	1.90	0	0	685	100
ARMY RESERVE <sup>3</sup>	239	78.10	30	9.80	0	0	10	3.27	2	0.65	0	0	25	8.17	306	100
NAVAL RESERVE	9	64.29	2	14.29	1	7.14	1	7.14	0	0	0	0	1	7.14	14	100
MARINE CORPS RESERVE	38	79.17	1	2.08	0	0	1	2.08	0	0	1	2.08	7	14.58	48	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>886</b>	<b>84.14</b>	<b>83</b>	<b>7.88</b>	<b>4</b>	<b>0.38</b>	<b>31</b>	<b>2.94</b>	<b>2</b>	<b>0.19</b>	<b>14</b>	<b>1.33</b>	<b>33</b>	<b>3.13</b>	<b>1,053</b>	<b>100</b>
<b>18-39 YR-OLD CIVILIANS<sup>4</sup></b>	<b>54,279,039</b>	<b>75.30</b>	<b>10,071,449</b>	<b>13.97</b>	<b>915,929</b>	<b>1.27</b>	<b>4,537,891</b>	<b>6.30</b>	<b>377,921</b>	<b>6.30</b>	<b>1,900,209</b>	<b>2.64</b>	<b>0</b>	<b>0</b>	<b>72,082,438</b>	<b>100</b>

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
<b>DoD</b>								
ARMY NATIONAL GUARD	40	5.84	644	94.01	1	0.15	685	100
ARMY RESERVE	39	12.75	262	85.62	5	1.63	306	100
NAVAL RESERVE	4	28.57	9	64.29	1	7.14	14	100
MARINE CORPS RESERVE	8	16.67	40	83.33	0	0	48	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>91</b>	<b>8.64</b>	<b>955</b>	<b>90.69</b>	<b>7</b>	<b>0.66</b>	<b>1,053</b>	<b>100</b>
<b>18-39 YR-OLD CIVILIANS<sup>4</sup></b>	<b>14,754,335</b>	<b>20.47</b>	<b>57,328,103</b>	<b>79.53</b>	(5)	(5)	<b>72,082,438</b>	<b>100</b>

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

4. Comparison group for gains includes 18-39 year-old members of the civilian labor force, September 2017.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY17: by Race/Ethnicity and Component with Civilian Comparison Groups**

**Reserve Warrant Officers Corps**

COMPONENT	RACE															
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>DoD</b>																
ARMY NATIONAL GUARD	7,774	90.11	498	5.77	42	0.49	165	1.91	7	0.08	92	1.07	49	0.57	8,627	100
ARMY RESERVE <sup>3</sup>	2,576	74.56	547	15.83	21	0.61	119	3.44	28	0.81	0	0	164	4.75	3,455	100
NAVAL RESERVE	67	77.91	7	8.14	2	2.33	4	4.65	1	1.16	2	2.33	3	3.49	86	100
MARINE CORPS RESERVE	172	68.53	21	8.37	3	1.20	7	2.79	0	0	7	2.79	41	16.33	251	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>10,589</b>	<b>85.26</b>	<b>1,073</b>	<b>8.64</b>	<b>68</b>	<b>0.55</b>	<b>295</b>	<b>2.38</b>	<b>36</b>	<b>0.29</b>	<b>101</b>	<b>0.81</b>	<b>257</b>	<b>2.07</b>	<b>12,419</b>	<b>100</b>
<b>18-49 YR-OLD CIVILIANS<sup>4</sup></b>	<b>79,746,376</b>	<b>75.51</b>	<b>14,495,316</b>	<b>13.72</b>	<b>1,315,442</b>	<b>1.25</b>	<b>7,003,112</b>	<b>6.63</b>	<b>509,155</b>	<b>0.48</b>	<b>2,544,991</b>	<b>2.41</b>	<b>0</b>	<b>0</b>	<b>105,614,392</b>	<b>100</b>

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
<b>DoD</b>								
ARMY NATIONAL GUARD	410	4.75	8,212	95.19	5	0.06	8,627	100
ARMY RESERVE	349	10.10	3,103	89.81	3	0.09	3,455	100
NAVAL RESERVE	12	13.95	65	75.58	9	10.47	86	100
MARINE CORPS RESERVE	37	14.74	214	85.26	0	0	251	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>808</b>	<b>6.51</b>	<b>11,594</b>	<b>93.36</b>	<b>17</b>	<b>0.14</b>	<b>12,419</b>	<b>100</b>
<b>18-49 YR-OLD CIVILIANS<sup>4</sup></b>	<b>20,975,261</b>	<b>19.86</b>	<b>84,639,130</b>	<b>80.14</b>	<b>(5)</b>	<b>(5)</b>	<b>105,614,392</b>	<b>100</b>

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

4. Comparison group for gains includes 18-49 year-old members of the civilian labor force, September 2017.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).