

## Appendix B:

### Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

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Table B-1. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, and Age with Civilian Comparison Group

| AGE     | SERVICE |         |        |        |         |        |              |         |        |           |         |        | TOTAL DoD |         |         | CIVILIAN POPULATION |            |            |
|---------|---------|---------|--------|--------|---------|--------|--------------|---------|--------|-----------|---------|--------|-----------|---------|---------|---------------------|------------|------------|
|         | ARMY    |         |        | NAVY   |         |        | MARINE CORPS |         |        | AIR FORCE |         |        |           |         |         | 17-39 YEARS-OLD     |            |            |
|         | Males   | Females | Total  | Males  | Females | Total  | Males        | Females | Total  | Males     | Females | Total  | Males     | Females | Total   | Males               | Females    | Total      |
| Number  |         |         |        |        |         |        |              |         |        |           |         |        |           |         |         |                     |            |            |
| 17      | 1,768   | 623     | 2,391  | 452    | 247     | 699    | 1,272        | 237     | 1,509  | 535       | 263     | 798    | 4,027     | 1,370   | 5,397   | 2,218,374           | 2,186,172  | 4,404,546  |
| 18      | 15,604  | 3,643   | 19,247 | 7,564  | 3,269   | 10,833 | 12,700       | 1,441   | 14,141 | 6,893     | 2,102   | 8,995  | 42,761    | 10,455  | 53,216  | 2,092,377           | 1,991,870  | 4,084,247  |
| 19      | 10,244  | 1,730   | 11,974 | 5,903  | 1,764   | 7,667  | 6,870        | 685     | 7,555  | 4,954     | 1,360   | 6,314  | 27,971    | 5,539   | 33,510  | 1,899,132           | 1,831,178  | 3,730,310  |
| 20      | 5,978   | 992     | 6,970  | 3,377  | 979     | 4,356  | 3,037        | 326     | 3,363  | 3,055     | 824     | 3,879  | 15,447    | 3,121   | 18,568  | 2,122,966           | 2,021,320  | 4,144,285  |
| 21      | 4,272   | 688     | 4,960  | 2,204  | 636     | 2,840  | 1,682        | 173     | 1,855  | 2,116     | 562     | 2,678  | 10,274    | 2,059   | 12,333  | 2,140,198           | 2,113,883  | 4,254,081  |
| 22      | 3,385   | 592     | 3,977  | 1,701  | 502     | 2,203  | 1,078        | 117     | 1,195  | 1,517     | 456     | 1,973  | 7,681     | 1,667   | 9,348   | 2,124,850           | 2,165,393  | 4,290,242  |
| 23      | 2,602   | 477     | 3,079  | 1,345  | 378     | 1,723  | 722          | 74      | 796    | 1,230     | 428     | 1,658  | 5,899     | 1,357   | 7,256   | 2,139,303           | 2,178,020  | 4,317,323  |
| 24      | 2,020   | 373     | 2,393  | 1,033  | 329     | 1,362  | 453          | 61      | 514    | 927       | 301     | 1,228  | 4,433     | 1,064   | 5,497   | 2,241,576           | 2,226,327  | 4,467,903  |
| 25      | 1,489   | 297     | 1,786  | 751    | 233     | 984    | 311          | 30      | 341    | 679       | 223     | 902    | 3,230     | 783     | 4,013   | 2,262,950           | 2,119,123  | 4,382,073  |
| 26      | 1,124   | 221     | 1,345  | 476    | 155     | 631    | 201          | 32      | 233    | 499       | 162     | 661    | 2,300     | 570     | 2,870   | 2,310,521           | 2,366,222  | 4,676,743  |
| 27      | 806     | 178     | 984    | 358    | 132     | 490    | 120          | 20      | 140    | 347       | 122     | 469    | 1,631     | 452     | 2,083   | 2,226,928           | 2,308,027  | 4,534,954  |
| 28      | 642     | 157     | 799    | 254    | 91      | 345    | 88           | 15      | 103    | 230       | 85      | 315    | 1,214     | 348     | 1,562   | 2,209,052           | 2,269,040  | 4,478,092  |
| 29      | 520     | 98      | 618    | 172    | 60      | 232    | 5            | 0       | 5      | 165       | 46      | 211    | 862       | 204     | 1,066   | 2,215,647           | 2,263,458  | 4,479,105  |
| 30      | 377     | 90      | 467    | 123    | 58      | 181    | 1            | 0       | 1      | 107       | 38      | 145    | 608       | 186     | 794     | 2,132,240           | 2,147,326  | 4,279,566  |
| 31      | 296     | 77      | 373    | 117    | 32      | 149    | 2            | 1       | 3      | 70        | 29      | 99     | 485       | 139     | 624     | 2,172,755           | 2,112,272  | 4,285,027  |
| 32      | 248     | 58      | 306    | 82     | 18      | 100    | 0            | 0       | 0      | 52        | 24      | 76     | 382       | 100     | 482     | 2,127,214           | 2,175,557  | 4,302,771  |
| 33      | 204     | 66      | 270    | 47     | 23      | 70     | 0            | 1       | 1      | 42        | 14      | 56     | 293       | 104     | 397     | 1,991,698           | 2,140,869  | 4,132,567  |
| 34      | 192     | 51      | 243    | 67     | 24      | 91     | 0            | 0       | 0      | 27        | 19      | 46     | 286       | 94      | 380     | 2,116,468           | 2,207,044  | 4,323,513  |
| 35      | 28      | 9       | 37     | 0      | 2       | 2      | 0            | 0       | 0      | 29        | 14      | 43     | 57        | 25      | 82      | 2,102,764           | 2,158,160  | 4,260,924  |
| 36      | 0       | 0       | 0      | 0      | 0       | 0      | 0            | 0       | 0      | 16        | 12      | 28     | 16        | 12      | 28      | 2,111,375           | 2,179,896  | 4,291,271  |
| 37      | 3       | 0       | 3      | 0      | 0       | 0      | 0            | 0       | 0      | 15        | 14      | 29     | 18        | 14      | 32      | 2,058,747           | 2,137,784  | 4,196,531  |
| 38      | 1       | 0       | 1      | 0      | 0       | 0      | 0            | 0       | 0      | 15        | 9       | 24     | 16        | 9       | 25      | 1,970,160           | 2,028,548  | 3,998,708  |
| 39      | 1       | 0       | 1      | 0      | 0       | 0      | 0            | 0       | 0      | 12        | 4       | 16     | 13        | 4       | 17      | 1,903,413           | 1,990,722  | 3,894,135  |
| 40+     | 2       | 0       | 2      | 0      | 0       | 0      | 0            | 0       | 0      | 0         | 1       | 1      | 2         | 1       | 3       |                     |            |            |
| TOTAL   | 51,806  | 10,420  | 62,226 | 26,026 | 8,932   | 34,958 | 28,542       | 3,213   | 31,755 | 23,532    | 7,112   | 30,644 | 129,906   | 29,677  | 159,583 | 48,890,706          | 49,318,211 | 98,208,917 |
| Percent |         |         |        |        |         |        |              |         |        |           |         |        |           |         |         |                     |            |            |
| 17      | 3.41    | 5.98    | 3.84   | 1.74   | 2.77    | 2.00   | 4.46         | 7.38    | 4.75   | 2.27      | 3.70    | 2.60   | 3.10      | 4.62    | 3.38    | 4.54                | 4.43       | 4.48       |
| 18      | 30.12   | 34.96   | 30.93  | 29.06  | 36.60   | 30.99  | 44.50        | 44.85   | 44.53  | 29.29     | 29.56   | 29.35  | 32.92     | 35.23   | 33.35   | 4.28                | 4.04       | 4.16       |
| 19      | 19.77   | 16.60   | 19.24  | 22.68  | 19.75   | 21.93  | 24.07        | 21.32   | 23.79  | 21.05     | 19.12   | 20.60  | 21.53     | 18.66   | 21.00   | 3.88                | 3.71       | 3.80       |
| 20      | 11.54   | 9.52    | 11.20  | 12.98  | 10.96   | 12.46  | 10.64        | 10.15   | 10.59  | 12.98     | 11.59   | 12.66  | 11.89     | 10.52   | 11.64   | 4.34                | 4.10       | 4.22       |
| 21      | 8.25    | 6.60    | 7.97   | 8.47   | 7.12    | 8.12   | 5.89         | 5.38    | 5.84   | 8.99      | 7.90    | 8.74   | 7.91      | 6.94    | 7.73    | 4.38                | 4.29       | 4.33       |
| 22      | 6.53    | 5.68    | 6.39   | 6.54   | 5.62    | 6.30   | 3.78         | 3.64    | 3.76   | 6.45      | 6.41    | 6.44   | 5.91      | 5.62    | 5.86    | 4.35                | 4.39       | 4.37       |
| 23      | 5.02    | 4.58    | 4.95   | 5.17   | 4.23    | 4.93   | 2.53         | 2.30    | 2.51   | 5.23      | 6.02    | 5.41   | 4.54      | 4.57    | 4.55    | 4.38                | 4.42       | 4.40       |
| 24      | 3.90    | 3.58    | 3.85   | 3.97   | 3.68    | 3.90   | 1.59         | 1.90    | 1.62   | 3.94      | 4.23    | 4.01   | 3.41      | 3.59    | 3.44    | 4.58                | 4.51       | 4.55       |
| 25      | 2.87    | 2.85    | 2.87   | 2.89   | 2.61    | 2.81   | 1.09         | 0.93    | 1.07   | 2.89      | 3.14    | 2.94   | 2.49      | 2.64    | 2.51    | 4.63                | 4.30       | 4.46       |
| 26      | 2.17    | 2.12    | 2.16   | 1.83   | 1.74    | 1.81   | 0.70         | 1.00    | 0.73   | 2.12      | 2.28    | 2.16   | 1.77      | 1.92    | 1.80    | 4.73                | 4.80       | 4.76       |
| 27      | 1.56    | 1.71    | 1.58   | 1.38   | 1.48    | 1.40   | 0.42         | 0.62    | 0.44   | 1.47      | 1.72    | 1.53   | 1.26      | 1.52    | 1.31    | 4.55                | 4.68       | 4.62       |
| 28      | 1.24    | 1.51    | 1.28   | 0.98   | 1.02    | 0.99   | 0.31         | 0.47    | 0.32   | 0.98      | 1.20    | 1.03   | 0.93      | 1.17    | 0.98    | 4.52                | 4.60       | 4.56       |
| 29      | 1.00    | 0.94    | 0.99   | 0.66   | 0.67    | 0.66   | 0.02         | 0       | 0.02   | 0.70      | 0.65    | 0.69   | 0.66      | 0.69    | 0.67    | 4.53                | 4.59       | 4.56       |
| 30      | 0.73    | 0.86    | 0.75   | 0.47   | 0.65    | 0.52   | 0            | 0       | 0      | 0.45      | 0.53    | 0.47   | 0.47      | 0.63    | 0.50    | 4.36                | 4.35       | 4.36       |
| 31      | 0.57    | 0.74    | 0.60   | 0.45   | 0.36    | 0.43   | 0.01         | 0.03    | 0.01   | 0.30      | 0.41    | 0.32   | 0.37      | 0.47    | 0.39    | 4.44                | 4.28       | 4.36       |
| 32      | 0.48    | 0.56    | 0.49   | 0.32   | 0.20    | 0.29   | 0            | 0       | 0      | 0.22      | 0.34    | 0.25   | 0.29      | 0.34    | 0.30    | 4.35                | 4.41       | 4.38       |
| 33      | 0.39    | 0.63    | 0.43   | 0.18   | 0.26    | 0.20   | 0            | 0.03    | 0      | 0.18      | 0.20    | 0.18   | 0.23      | 0.35    | 0.25    | 4.07                | 4.34       | 4.21       |
| 35      | 0.05    | 0.09    | 0.06   | 0      | 0.02    | 0.01   | 0            | 0       | 0      | 0.12      | 0.20    | 0.14   | 0.04      | 0.08    | 0.05    | 4.30                | 4.38       | 4.34       |
| 36      | 0       | 0       | 0      | 0      | 0       | 0      | 0            | 0       | 0      | 0.07      | 0.17    | 0.09   | 0.01      | 0.04    | 0.02    | 4.32                | 4.42       | 4.37       |
| 37      | 0.01    | 0       | 0      | 0      | 0       | 0      | 0            | 0       | 0      | 0.06      | 0.20    | 0.09   | 0.01      | 0.05    | 0.02    | 4.21                | 4.33       | 4.27       |
| 38      | 0       | 0       | 0      | 0      | 0       | 0      | 0            | 0       | 0      | 0.06      | 0.13    | 0.08   | 0.01      | 0.03    | 0.02    | 4.03                | 4.11       | 4.07       |
| 39      | 0       | 0       | 0      | 0      | 0       | 0      | 0            | 0       | 0      | 0.05      | 0.06    | 0.05   | 0.01      | 0.01    | 0.01    | 3.89                | 4.04       | 3.97       |
| 40+     | 0       | 0       | 0      | 0      | 0       | 0      | 0            | 0       | 0      | 0         | 0.01    | 0      | 0         | 0       | 0       |                     |            |            |
| TOTAL   | 100     | 100     | 100    | 100    | 100     | 100    | 100          | 100     | 100    | 100       | 100     | 100    | 100       | 100     | 100     | 100                 | 100        | 100        |

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-39 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2016 through 30 September 2017.

**Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

| <b>Number</b> |                 |                |                |                |               |               |                                             |                   |                   |                   |                   |                   |
|---------------|-----------------|----------------|----------------|----------------|---------------|---------------|---------------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>AGE</b>    | <b>MILITARY</b> |                |                |                |               |               | <b>CIVILIAN POPULATION, 17-39 YEARS-OLD</b> |                   |                   |                   |                   |                   |
|               | <b>MALES</b>    |                |                | <b>FEMALES</b> |               |               | <b>MALES</b>                                |                   |                   | <b>FEMALES</b>    |                   |                   |
|               | <b>Married</b>  | <b>Single</b>  | <b>Total</b>   | <b>Married</b> | <b>Single</b> | <b>Total</b>  | <b>Married</b>                              | <b>Single</b>     | <b>Total</b>      | <b>Married</b>    | <b>Single</b>     | <b>Total</b>      |
| 17            | 29              | 3,998          | 4,027          | 22             | 1,348         | 1,370         | 16,931                                      | 2,201,443         | 2,218,374         | 18,869            | 2,167,303         | 2,186,172         |
| 18            | 528             | 42,233         | 42,761         | 196            | 10,259        | 10,455        | 21,869                                      | 2,070,508         | 2,092,377         | 36,140            | 1,955,730         | 1,991,870         |
| 19            | 813             | 27,158         | 27,971         | 271            | 5,268         | 5,539         | 24,428                                      | 1,874,704         | 1,899,132         | 58,219            | 1,772,959         | 1,831,178         |
| 20            | 867             | 14,580         | 15,447         | 273            | 2,848         | 3,121         | 56,622                                      | 2,066,344         | 2,122,966         | 118,668           | 1,902,652         | 2,021,320         |
| 21            | 945             | 9,329          | 10,274         | 297            | 1,762         | 2,059         | 87,240                                      | 2,052,957         | 2,140,198         | 197,202           | 1,916,681         | 2,113,883         |
| 22            | 1,006           | 6,675          | 7,681          | 273            | 1,394         | 1,667         | 133,229                                     | 1,991,621         | 2,124,850         | 258,348           | 1,907,044         | 2,165,393         |
| 23            | 927             | 4,972          | 5,899          | 317            | 1,040         | 1,357         | 199,101                                     | 1,940,202         | 2,139,303         | 350,593           | 1,827,427         | 2,178,020         |
| 24            | 840             | 3,593          | 4,433          | 302            | 762           | 1,064         | 333,147                                     | 1,908,430         | 2,241,576         | 458,165           | 1,768,161         | 2,226,327         |
| 25            | 763             | 2,467          | 3,230          | 266            | 517           | 783           | 422,546                                     | 1,840,405         | 2,262,950         | 561,038           | 1,558,084         | 2,119,123         |
| 26            | 675             | 1,625          | 2,300          | 228            | 342           | 570           | 530,406                                     | 1,780,115         | 2,310,521         | 758,396           | 1,607,826         | 2,366,222         |
| 27            | 545             | 1,086          | 1,631          | 182            | 270           | 452           | 625,601                                     | 1,601,327         | 2,226,928         | 874,201           | 1,433,825         | 2,308,027         |
| 28            | 472             | 742            | 1,214          | 178            | 170           | 348           | 757,521                                     | 1,451,531         | 2,209,052         | 987,744           | 1,281,296         | 2,269,040         |
| 29            | 399             | 463            | 862            | 108            | 96            | 204           | 878,964                                     | 1,336,682         | 2,215,647         | 1,079,691         | 1,183,767         | 2,263,458         |
| 30            | 311             | 297            | 608            | 105            | 81            | 186           | 941,372                                     | 1,190,868         | 2,132,240         | 1,100,337         | 1,046,989         | 2,147,326         |
| 31            | 267             | 218            | 485            | 85             | 54            | 139           | 1,013,431                                   | 1,159,324         | 2,172,755         | 1,150,777         | 961,496           | 2,112,272         |
| 32            | 210             | 172            | 382            | 73             | 27            | 100           | 1,091,873                                   | 1,035,342         | 2,127,214         | 1,210,389         | 965,168           | 2,175,557         |
| 33            | 178             | 115            | 293            | 69             | 35            | 104           | 1,126,799                                   | 864,898           | 1,991,698         | 1,274,575         | 866,294           | 2,140,869         |
| 34            | 190             | 96             | 286            | 58             | 36            | 94            | 1,232,980                                   | 883,489           | 2,116,468         | 1,345,178         | 861,866           | 2,207,044         |
| 35            | 41              | 16             | 57             | 21             | 4             | 25            | 1,243,552                                   | 859,212           | 2,102,764         | 1,330,894         | 827,266           | 2,158,160         |
| 36            | 9               | 7              | 16             | 8              | 4             | 12            | 1,325,697                                   | 785,678           | 2,111,375         | 1,339,921         | 839,975           | 2,179,896         |
| 37            | 9               | 9              | 18             | 8              | 6             | 14            | 1,320,462                                   | 738,286           | 2,058,747         | 1,354,983         | 782,801           | 2,137,784         |
| 38            | 12              | 4              | 16             | 5              | 4             | 9             | 1,272,499                                   | 697,661           | 1,970,160         | 1,265,088         | 763,460           | 2,028,548         |
| 39            | 9               | 4              | 13             | 4              | 0             | 4             | 1,231,581                                   | 671,832           | 1,903,413         | 1,310,878         | 679,845           | 1,990,722         |
| 40+           | 1               | 1              | 2              | 1              | 0             | 1             |                                             |                   |                   |                   |                   |                   |
| <b>TOTAL</b>  | <b>10,046</b>   | <b>119,860</b> | <b>129,906</b> | <b>3,350</b>   | <b>26,327</b> | <b>29,677</b> | <b>15,887,849</b>                           | <b>33,002,857</b> | <b>48,890,706</b> | <b>18,440,296</b> | <b>30,877,915</b> | <b>49,318,211</b> |

**Percent by Age**

| AGE          | MILITARY    |              |            |              |              |            | CIVILIAN POPULATION, 17-39 YEARS-OLD |              |            |              |              |            |
|--------------|-------------|--------------|------------|--------------|--------------|------------|--------------------------------------|--------------|------------|--------------|--------------|------------|
|              | MALES       |              |            | FEMALES      |              |            | MALES                                |              |            | FEMALES      |              |            |
|              | Married     | Single       | Total      | Married      | Single       | Total      | Married                              | Single       | Total      | Married      | Single       | Total      |
| 17           | 0.72        | 99.28        | 100        | 1.61         | 98.39        | 100        | 0.76                                 | 99.24        | 100        | 0.86         | 99.14        | 100        |
| 18           | 1.23        | 98.77        | 100        | 1.87         | 98.13        | 100        | 1.05                                 | 98.95        | 100        | 1.81         | 98.19        | 100        |
| 19           | 2.91        | 97.09        | 100        | 4.89         | 95.11        | 100        | 1.29                                 | 98.71        | 100        | 3.18         | 96.82        | 100        |
| 20           | 5.61        | 94.39        | 100        | 8.75         | 91.25        | 100        | 2.67                                 | 97.33        | 100        | 5.87         | 94.13        | 100        |
| 21           | 9.20        | 90.80        | 100        | 14.42        | 85.58        | 100        | 4.08                                 | 95.92        | 100        | 9.33         | 90.67        | 100        |
| 22           | 13.10       | 86.90        | 100        | 16.38        | 83.62        | 100        | 6.27                                 | 93.73        | 100        | 11.93        | 88.07        | 100        |
| 23           | 15.71       | 84.29        | 100        | 23.36        | 76.64        | 100        | 9.31                                 | 90.69        | 100        | 16.10        | 83.90        | 100        |
| 24           | 18.95       | 81.05        | 100        | 28.38        | 71.62        | 100        | 14.86                                | 85.14        | 100        | 20.58        | 79.42        | 100        |
| 25           | 23.62       | 76.38        | 100        | 33.97        | 66.03        | 100        | 18.67                                | 81.33        | 100        | 26.48        | 73.52        | 100        |
| 26           | 29.35       | 70.65        | 100        | 40.00        | 60.00        | 100        | 22.96                                | 77.04        | 100        | 32.05        | 67.95        | 100        |
| 27           | 33.42       | 66.58        | 100        | 40.27        | 59.73        | 100        | 28.09                                | 71.91        | 100        | 37.88        | 62.12        | 100        |
| 28           | 38.88       | 61.12        | 100        | 51.15        | 48.85        | 100        | 34.29                                | 65.71        | 100        | 43.53        | 56.47        | 100        |
| 29           | 46.29       | 53.71        | 100        | 52.94        | 47.06        | 100        | 39.67                                | 60.33        | 100        | 47.70        | 52.30        | 100        |
| 30           | 51.15       | 48.85        | 100        | 56.45        | 43.55        | 100        | 44.15                                | 55.85        | 100        | 51.24        | 48.76        | 100        |
| 31           | 55.05       | 44.95        | 100        | 61.15        | 38.85        | 100        | 46.64                                | 53.36        | 100        | 54.48        | 45.52        | 100        |
| 32           | 54.97       | 45.03        | 100        | 73.00        | 27.00        | 100        | 51.33                                | 48.67        | 100        | 55.64        | 44.36        | 100        |
| 33           | 60.75       | 39.25        | 100        | 66.35        | 33.65        | 100        | 56.57                                | 43.43        | 100        | 59.54        | 40.46        | 100        |
| 34           | 66.43       | 33.57        | 100        | 61.70        | 38.30        | 100        | 58.26                                | 41.74        | 100        | 60.95        | 39.05        | 100        |
| 35           | 71.93       | 28.07        | 100        | 84.00        | 16.00        | 100        | 59.14                                | 40.86        | 100        | 61.67        | 38.33        | 100        |
| 36           | 56.25       | 43.75        | 100        | 66.67        | 33.33        | 100        | 62.79                                | 37.21        | 100        | 61.47        | 38.53        | 100        |
| 37           | 50.00       | 50.00        | 100        | 57.14        | 42.86        | 100        | 64.14                                | 35.86        | 100        | 63.38        | 36.62        | 100        |
| 38           | 75.00       | 25.00        | 100        | 55.56        | 44.44        | 100        | 64.59                                | 35.41        | 100        | 62.36        | 37.64        | 100        |
| 39           | 69.23       | 30.77        | 100        | 100          | 0            | 100        | 64.70                                | 35.30        | 100        | 65.85        | 34.15        | 100        |
| 40+          | 50.00       | 50.00        | 100        | 100          | 0            | 100        |                                      |              |            |              |              |            |
| <b>TOTAL</b> | <b>7.73</b> | <b>92.27</b> | <b>100</b> | <b>11.29</b> | <b>88.71</b> | <b>100</b> | <b>32.50</b>                         | <b>67.50</b> | <b>100</b> | <b>37.39</b> | <b>62.61</b> | <b>100</b> |

**Percent by Marital Status**

| AGE          | MILITARY   |            |            |            |            |            | CIVILIAN POPULATION, 17-39 YEARS-OLD |            |            |            |            |            |
|--------------|------------|------------|------------|------------|------------|------------|--------------------------------------|------------|------------|------------|------------|------------|
|              | MALES      |            |            | FEMALES    |            |            | MALES                                |            |            | FEMALES    |            |            |
|              | Married    | Single     | Total      | Married    | Single     | Total      | Married                              | Single     | Total      | Married    | Single     | Total      |
| 17           | 0.29       | 3.34       | 3.10       | 0.66       | 5.12       | 4.62       | 0.11                                 | 6.67       | 4.54       | 0.10       | 7.02       | 4.43       |
| 18           | 5.26       | 35.24      | 32.92      | 5.85       | 38.97      | 35.23      | 0.14                                 | 6.27       | 4.28       | 0.20       | 6.33       | 4.04       |
| 19           | 8.09       | 22.66      | 21.53      | 8.09       | 20.01      | 18.66      | 0.15                                 | 5.68       | 3.88       | 0.32       | 5.74       | 3.71       |
| 20           | 8.63       | 12.16      | 11.89      | 8.15       | 10.82      | 10.52      | 0.36                                 | 6.26       | 4.34       | 0.64       | 6.16       | 4.10       |
| 21           | 9.41       | 7.78       | 7.91       | 8.87       | 6.69       | 6.94       | 0.55                                 | 6.22       | 4.38       | 1.07       | 6.21       | 4.29       |
| 22           | 10.01      | 5.57       | 5.91       | 8.15       | 5.29       | 5.62       | 0.84                                 | 6.03       | 4.35       | 1.40       | 6.18       | 4.39       |
| 23           | 9.23       | 4.15       | 4.54       | 9.46       | 3.95       | 4.57       | 1.25                                 | 5.88       | 4.38       | 1.90       | 5.92       | 4.42       |
| 24           | 8.36       | 3.00       | 3.41       | 9.01       | 2.89       | 3.59       | 2.10                                 | 5.78       | 4.58       | 2.48       | 5.73       | 4.51       |
| 25           | 7.60       | 2.06       | 2.49       | 7.94       | 1.96       | 2.64       | 2.66                                 | 5.58       | 4.63       | 3.04       | 5.05       | 4.30       |
| 26           | 6.72       | 1.36       | 1.77       | 6.81       | 1.30       | 1.92       | 3.34                                 | 5.39       | 4.73       | 4.11       | 5.21       | 4.80       |
| 27           | 5.43       | 0.91       | 1.26       | 5.43       | 1.03       | 1.52       | 3.94                                 | 4.85       | 4.55       | 4.74       | 4.64       | 4.68       |
| 28           | 4.70       | 0.62       | 0.93       | 5.31       | 0.65       | 1.17       | 4.77                                 | 4.40       | 4.52       | 5.36       | 4.15       | 4.60       |
| 29           | 3.97       | 0.39       | 0.66       | 3.22       | 0.36       | 0.69       | 5.53                                 | 4.05       | 4.53       | 5.86       | 3.83       | 4.59       |
| 30           | 3.10       | 0.25       | 0.47       | 3.13       | 0.31       | 0.63       | 5.93                                 | 3.61       | 4.36       | 5.97       | 3.39       | 4.35       |
| 31           | 2.66       | 0.18       | 0.37       | 2.54       | 0.21       | 0.47       | 6.38                                 | 3.51       | 4.44       | 6.24       | 3.11       | 4.28       |
| 32           | 2.09       | 0.14       | 0.29       | 2.18       | 0.10       | 0.34       | 6.87                                 | 3.14       | 4.35       | 6.56       | 3.13       | 4.41       |
| 33           | 1.77       | 0.10       | 0.23       | 2.06       | 0.13       | 0.35       | 7.09                                 | 2.62       | 4.07       | 6.91       | 2.81       | 4.34       |
| 34           | 1.89       | 0.08       | 0.22       | 1.73       | 0.14       | 0.32       | 7.76                                 | 2.68       | 4.33       | 7.29       | 2.79       | 4.48       |
| 35           | 0.41       | 0.01       | 0.04       | 0.63       | 0.02       | 0.08       | 7.83                                 | 2.60       | 4.30       | 7.22       | 2.68       | 4.38       |
| 36           | 0.09       | 0.01       | 0.01       | 0.24       | 0.02       | 0.04       | 8.34                                 | 2.38       | 4.32       | 7.27       | 2.72       | 4.42       |
| 37           | 0.09       | 0.01       | 0.01       | 0.24       | 0.02       | 0.05       | 8.31                                 | 2.24       | 4.21       | 7.35       | 2.54       | 4.33       |
| 38           | 0.12       | 0          | 0.01       | 0.15       | 0.02       | 0.03       | 8.01                                 | 2.11       | 4.03       | 6.86       | 2.47       | 4.11       |
| 39           | 0.09       | 0          | 0.01       | 0.12       | 0          | 0.01       | 7.75                                 | 2.04       | 3.89       | 7.11       | 2.20       | 4.04       |
| 40+          | 0.01       | 0          | 0          | 0.03       | 0          | 0          |                                      |            |            |            |            |            |
| <b>TOTAL</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>                           | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> |

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-39 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2016 through 30 September 2017.



**Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

| RACE/<br>ETHNICITY | SERVICE       |               |               |               |              |               |               |              |               |               |              |               | CIVILIAN POPULATION |               |                |                   |                   |                   |
|--------------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------------|---------------|----------------|-------------------|-------------------|-------------------|
|                    | ARMY          |               |               | NAVY          |              |               | MARINE CORPS  |              |               | AIR FORCE     |              |               | TOTAL DoD           |               |                | 18-24 YEARS-OLD   |                   |                   |
|                    | Males         | Females       | Total         | Males         | Females      | Total         | Males         | Females      | Total         | Males         | Females      | Total         | Males               | Females       | Total          | Males             | Females           | Total             |
| <b>Number</b>      |               |               |               |               |              |               |               |              |               |               |              |               |                     |               |                |                   |                   |                   |
| White              | 38,329        | 6,106         | 44,435        | 17,415        | 5,050        | 22,465        | 24,075        | 2,556        | 26,631        | 17,306        | 4,606        | 21,912        | 97,125              | 18,318        | 115,443        | 11,173,687        | 10,873,404        | 22,047,091        |
| Black              | 10,421        | 3,534         | 13,955        | 4,004         | 2,148        | 6,152         | 2,489         | 399          | 2,888         | 3,796         | 1,639        | 5,435         | 20,710              | 7,720         | 28,430         | 2,207,885         | 2,394,422         | 4,602,307         |
| AIAN <sup>1</sup>  | 392           | 100           | 492           | 213           | 120          | 333           | 170           | 21           | 191           | 189           | 91           | 280           | 964                 | 332           | 1,296          | 234,990           | 214,651           | 449,641           |
| Asian              | 2,568         | 649           | 3,217         | 1,339         | 452          | 1,791         | 789           | 74           | 863           | 1,064         | 295          | 1,359         | 5,760               | 1,470         | 7,230          | 835,370           | 827,824           | 1,663,195         |
| NHPI <sup>2</sup>  | 23            | 4             | 27            | 236           | 113          | 349           | 203           | 23           | 226           | 233           | 90           | 323           | 695                 | 230           | 925            | 78,345            | 68,595            | 146,940           |
| Two or more        | 70            | 26            | 96            | 1,071         | 463          | 1,534         | 749           | 122          | 871           | 883           | 370          | 1,253         | 2,773               | 981           | 3,754          | 453,159           | 470,608           | 923,767           |
| Unknown            | 3             | 1             | 4             | 1,748         | 586          | 2,334         | 67            | 18           | 85            | 61            | 21           | 82            | 1,879               | 626           | 2,505          | 0                 | 0                 | 0                 |
| <b>TOTAL</b>       | <b>51,806</b> | <b>10,420</b> | <b>62,226</b> | <b>26,026</b> | <b>8,932</b> | <b>34,958</b> | <b>28,542</b> | <b>3,213</b> | <b>31,755</b> | <b>23,532</b> | <b>7,112</b> | <b>30,644</b> | <b>129,906</b>      | <b>29,677</b> | <b>159,583</b> | <b>14,983,437</b> | <b>14,849,505</b> | <b>29,832,941</b> |
| Hispanic           | 9,284         | 2,357         | 11,641        | 3,629         | 1,557        | 5,186         | 7,465         | 1,048        | 8,513         | 3,928         | 1,400        | 5,328         | 24,306              | 6,362         | 30,668         | 3,298,938         | 3,162,613         | 6,461,551         |
| Not Hispanic       | 42,522        | 8,063         | 50,585        | 22,395        | 7,374        | 29,769        | 21,075        | 2,165        | 23,240        | 19,572        | 5,710        | 25,282        | 105,564             | 23,312        | 128,876        | 11,684,499        | 11,686,892        | 23,371,391        |
| Unknown            | 0             | 0             | 0             | 2             | 1            | 3             | 2             | 0            | 2             | 32            | 2            | 34            | 36                  | 3             | 39             | 0                 | 0                 | 0                 |
| <b>TOTAL</b>       | <b>51,806</b> | <b>10,420</b> | <b>62,226</b> | <b>26,026</b> | <b>8,932</b> | <b>34,958</b> | <b>28,542</b> | <b>3,213</b> | <b>31,755</b> | <b>23,532</b> | <b>7,112</b> | <b>30,644</b> | <b>129,906</b>      | <b>29,677</b> | <b>159,583</b> | <b>14,983,437</b> | <b>14,849,505</b> | <b>29,832,941</b> |
| <b>Percent</b>     |               |               |               |               |              |               |               |              |               |               |              |               |                     |               |                |                   |                   |                   |
| White              | 73.99         | 58.60         | 71.41         | 66.91         | 56.54        | 64.26         | 84.35         | 79.55        | 83.86         | 73.54         | 64.76        | 71.51         | 74.77               | 61.72         | 72.34          | 74.57             | 73.22             | 73.90             |
| Black              | 20.12         | 33.92         | 22.43         | 15.38         | 24.05        | 17.60         | 8.72          | 12.42        | 9.09          | 16.13         | 23.05        | 17.74         | 15.94               | 26.01         | 17.82          | 14.74             | 16.12             | 15.43             |
| AIAN <sup>1</sup>  | 0.76          | 0.96          | 0.79          | 0.82          | 1.34         | 0.95          | 0.60          | 0.65         | 0.60          | 0.80          | 1.28         | 0.91          | 0.74                | 1.12          | 0.81           | 1.57              | 1.45              | 1.51              |
| Asian              | 4.96          | 6.23          | 5.17          | 5.14          | 5.06         | 5.12          | 2.76          | 2.30         | 2.72          | 4.52          | 4.15         | 4.43          | 4.43                | 4.95          | 4.53           | 5.58              | 5.57              | 5.58              |
| NHPI <sup>2</sup>  | 0.04          | 0.04          | 0.04          | 0.91          | 1.27         | 1.00          | 0.71          | 0.72         | 0.71          | 0.99          | 1.27         | 1.05          | 0.54                | 0.78          | 0.58           | 0.52              | 0.46              | 0.49              |
| Two or more        | 0.14          | 0.25          | 0.15          | 4.12          | 5.18         | 4.39          | 2.62          | 3.80         | 2.74          | 3.75          | 5.20         | 4.09          | 2.13                | 3.31          | 2.35           | 3.02              | 3.17              | 3.10              |
| Unknown            | 0.01          | 0.01          | 0.01          | 6.72          | 6.56         | 6.68          | 0.23          | 0.56         | 0.27          | 0.26          | 0.30         | 0.27          | 1.45                | 2.11          | 1.57           | 0                 | 0                 | 0                 |
| <b>TOTAL</b>       | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>          | <b>100</b>    | <b>100</b>     | <b>100</b>        | <b>100</b>        | <b>100</b>        |
| Hispanic           | 17.92         | 22.62         | 18.71         | 13.94         | 17.43        | 14.83         | 26.15         | 32.62        | 26.81         | 16.69         | 19.69        | 17.39         | 18.71               | 21.44         | 19.22          | 22.02             | 21.30             | 21.66             |
| Not Hispanic       | 82.08         | 77.38         | 81.29         | 86.05         | 82.56        | 85.16         | 73.84         | 67.38        | 73.19         | 83.17         | 80.29        | 82.50         | 81.26               | 78.55         | 80.76          | 77.98             | 78.70             | 78.34             |
| Unknown            | 0             | 0             | 0             | 0.01          | 0.01         | 0.01          | 0.01          | 0            | 0.01          | 0.14          | 0.03         | 0.11          | 0.03                | 0.01          | 0.02           | 0                 | 0                 | 0                 |
| <b>TOTAL</b>       | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>          | <b>100</b>    | <b>100</b>     | <b>100</b>        | <b>100</b>        | <b>100</b>        |

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this report reflect NPS accessions from 1 October 2016 through 30 September 2017.

**Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

| <u>Number</u>                                   |  | AFQT CATEGORY <sup>1</sup> |                  |                  |                  |                  |                  | I + II + IIIA     |                   |
|-------------------------------------------------|--|----------------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|
| GENDER                                          |  | I                          | II               | IIIA             | IIIB             | IV               | Unknown          | TOTAL             | Subtotal          |
| <b>ARMY</b>                                     |  |                            |                  |                  |                  |                  |                  |                   |                   |
| Males                                           |  | 2,840                      | 16,531           | 12,950           | 18,381           | 1,096            | 8                | 51,806            | 32,321            |
| Females                                         |  | 293                        | 2,490            | 2,533            | 4,914            | 188              | 2                | 10,420            | 5,316             |
| <b>Total</b>                                    |  | <b>3,133</b>               | <b>19,021</b>    | <b>15,483</b>    | <b>23,295</b>    | <b>1,284</b>     | <b>10</b>        | <b>62,226</b>     | <b>37,637</b>     |
| Percent Females                                 |  | 9.35                       | 13.09            | 16.36            | 21.09            | 14.64            | 20.00            | 16.75             | 14.12             |
| <b>NAVY</b>                                     |  |                            |                  |                  |                  |                  |                  |                   |                   |
| Males                                           |  | 2,821                      | 11,909           | 7,642            | 3,637            | 0                | 17               | 26,026            | 22,372            |
| Females                                         |  | 364                        | 3,157            | 3,251            | 2,156            | 0                | 4                | 8,932             | 6,772             |
| <b>Total</b>                                    |  | <b>3,185</b>               | <b>15,066</b>    | <b>10,893</b>    | <b>5,793</b>     | <b>0</b>         | <b>21</b>        | <b>34,958</b>     | <b>29,144</b>     |
| Percent Females                                 |  | 11.43                      | 20.95            | 29.84            | 37.22            | -----            | 19.05            | 25.55             | 23.24             |
| <b>MARINE CORPS</b>                             |  |                            |                  |                  |                  |                  |                  |                   |                   |
| Males                                           |  | 1,300                      | 10,677           | 8,486            | 8,077            | 0                | 2                | 28,542            | 20,463            |
| Females                                         |  | 109                        | 1,022            | 1,151            | 931              | 0                | 0                | 3,213             | 2,282             |
| <b>Total</b>                                    |  | <b>1,409</b>               | <b>11,699</b>    | <b>9,637</b>     | <b>9,008</b>     | <b>0</b>         | <b>2</b>         | <b>31,755</b>     | <b>22,745</b>     |
| Percent Females                                 |  | 7.74                       | 8.74             | 11.94            | 10.34            | -----            | 0                | 10.12             | 10.03             |
| <b>AIR FORCE</b>                                |  |                            |                  |                  |                  |                  |                  |                   |                   |
| Males                                           |  | 2,214                      | 11,286           | 6,122            | 3,525            | 2                | 383              | 23,532            | 19,622            |
| Females                                         |  | 288                        | 2,807            | 2,444            | 1,464            | 0                | 109              | 7,112             | 5,539             |
| <b>Total</b>                                    |  | <b>2,502</b>               | <b>14,093</b>    | <b>8,566</b>     | <b>4,989</b>     | <b>2</b>         | <b>492</b>       | <b>30,644</b>     | <b>25,161</b>     |
| Percent Females                                 |  | 11.51                      | 19.92            | 28.53            | 29.34            | 0                | 22.15            | 23.21             | 22.01             |
| <b>TOTAL DoD</b>                                |  |                            |                  |                  |                  |                  |                  |                   |                   |
| Males                                           |  | 9,175                      | 50,403           | 35,200           | 33,620           | 1,098            | 410              | 129,906           | 94,778            |
| Females                                         |  | 1,054                      | 9,476            | 9,379            | 9,465            | 188              | 115              | 29,677            | 19,909            |
| <b>Total</b>                                    |  | <b>10,229</b>              | <b>59,879</b>    | <b>44,579</b>    | <b>43,085</b>    | <b>1,286</b>     | <b>525</b>       | <b>159,583</b>    | <b>114,687</b>    |
| Percent Females                                 |  | 10.30                      | 15.83            | 21.04            | 21.97            | 14.62            | 21.90            | 18.60             | 17.36             |
| <b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b> |  |                            |                  |                  |                  |                  |                  |                   |                   |
| Males                                           |  | 858,426                    | 3,063,109        | 1,619,470        | 1,943,276        | 2,075,562        | 1,012,481        | 10,572,324        | 5,541,005         |
| Females                                         |  | 800,745                    | 2,775,846        | 1,661,068        | 2,021,007        | 2,303,734        | 972,965          | 10,535,365        | 5,237,659         |
| <b>Total</b>                                    |  | <b>1,659,171</b>           | <b>5,838,955</b> | <b>3,280,538</b> | <b>3,964,283</b> | <b>4,379,296</b> | <b>1,985,446</b> | <b>21,107,689</b> | <b>10,778,664</b> |
| Percent Females                                 |  | 48.26                      | 47.54            | 50.63            | 50.98            | 52.61            | 49.00            | 49.91             | 48.59             |

**Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

| <b>Percent</b>                                  |                                  |              |              |              |              |                |                      |                 |
|-------------------------------------------------|----------------------------------|--------------|--------------|--------------|--------------|----------------|----------------------|-----------------|
| <b>GENDER</b>                                   | <b>AFQT CATEGORY<sup>1</sup></b> |              |              |              |              |                | <b>I + II + IIIA</b> |                 |
|                                                 | <b>I</b>                         | <b>II</b>    | <b>IIIA</b>  | <b>IIIB</b>  | <b>IV</b>    | <b>Unknown</b> | <b>TOTAL</b>         | <b>Subtotal</b> |
| <b>ARMY</b>                                     |                                  |              |              |              |              |                |                      |                 |
| Males                                           | 5.48                             | 31.91        | 25.00        | 35.48        | 2.12         | 0.02           | 100                  | 62.39           |
| Females                                         | 2.81                             | 23.90        | 24.31        | 47.16        | 1.80         | 0.02           | 100                  | 51.02           |
| <b>Total</b>                                    | <b>5.03</b>                      | <b>30.57</b> | <b>24.88</b> | <b>37.44</b> | <b>2.06</b>  | <b>0.02</b>    | <b>100</b>           | <b>60.48</b>    |
| <b>NAVY</b>                                     |                                  |              |              |              |              |                |                      |                 |
| Males                                           | 10.84                            | 45.76        | 29.36        | 13.97        | 0            | 0.07           | 100                  | 85.96           |
| Females                                         | 4.08                             | 35.34        | 36.40        | 24.14        | 0            | 0.04           | 100                  | 75.82           |
| <b>Total</b>                                    | <b>9.11</b>                      | <b>43.10</b> | <b>31.16</b> | <b>16.57</b> | <b>0</b>     | <b>0.06</b>    | <b>100</b>           | <b>83.37</b>    |
| <b>MARINE CORPS</b>                             |                                  |              |              |              |              |                |                      |                 |
| Males                                           | 4.55                             | 37.41        | 29.73        | 28.30        | 0            | 0.01           | 100                  | 71.69           |
| Females                                         | 3.39                             | 31.81        | 35.82        | 28.98        | 0            | 0              | 100                  | 71.02           |
| <b>Total</b>                                    | <b>4.44</b>                      | <b>36.84</b> | <b>30.35</b> | <b>28.37</b> | <b>0</b>     | <b>0.01</b>    | <b>100</b>           | <b>71.63</b>    |
| <b>AIR FORCE</b>                                |                                  |              |              |              |              |                |                      |                 |
| Males                                           | 9.41                             | 47.96        | 26.02        | 14.98        | 0.01         | 1.63           | 100                  | 83.38           |
| Females                                         | 4.05                             | 39.47        | 34.36        | 20.58        | 0            | 1.53           | 100                  | 77.88           |
| <b>Total</b>                                    | <b>8.16</b>                      | <b>45.99</b> | <b>27.95</b> | <b>16.28</b> | <b>0.01</b>  | <b>1.61</b>    | <b>100</b>           | <b>82.11</b>    |
| <b>TOTAL DoD</b>                                |                                  |              |              |              |              |                |                      |                 |
| Males                                           | 7.06                             | 38.80        | 27.10        | 25.88        | 0.85         | 0.32           | 100                  | 72.96           |
| Females                                         | 3.55                             | 31.93        | 31.60        | 31.89        | 0.63         | 0.39           | 100                  | 67.09           |
| <b>Total</b>                                    | <b>6.41</b>                      | <b>37.52</b> | <b>27.93</b> | <b>27.00</b> | <b>0.81</b>  | <b>0.33</b>    | <b>100</b>           | <b>71.87</b>    |
| <b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b> |                                  |              |              |              |              |                |                      |                 |
| Males                                           | 8.12                             | 28.97        | 15.32        | 18.38        | 19.63        | 9.58           | 100                  | 52.41           |
| Females                                         | 7.60                             | 26.35        | 15.77        | 19.18        | 21.87        | 9.24           | 100                  | 49.72           |
| <b>Total</b>                                    | <b>7.86</b>                      | <b>27.66</b> | <b>15.54</b> | <b>18.78</b> | <b>20.75</b> | <b>9.41</b>    | <b>100</b>           | <b>51.07</b>    |

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93

Cat IIIB: 49-31

Cat II: 92-65

Cat IV: 30-10

Cat IIIA: 64-50

Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Source: See [http://official-asvab.com/PAY97\\_res.htm](http://official-asvab.com/PAY97_res.htm) for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2016 through 30 September 2017.

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

| <u>Number</u>              |                                  | <u>Males &amp; Females</u> |               |               |              |                |                      |                 |
|----------------------------|----------------------------------|----------------------------|---------------|---------------|--------------|----------------|----------------------|-----------------|
| <u>RACE/<br/>ETHNICITY</u> | <u>AFQT CATEGORY<sup>1</sup></u> |                            |               |               |              |                | <u>I + II + IIIA</u> |                 |
|                            | <u>I</u>                         | <u>II</u>                  | <u>IIIA</u>   | <u>IIIB</u>   | <u>IV</u>    | <u>Unknown</u> | <u>TOTAL</u>         | <u>Subtotal</u> |
| ARMY                       |                                  |                            |               |               |              |                |                      |                 |
| White                      | 2,686                            | 15,596                     | 11,422        | 13,962        | 764          | 5              | 44,435               | 29,704          |
| Black                      | 199                              | 2,421                      | 3,211         | 7,821         | 301          | 2              | 13,955               | 5,831           |
| AIAN <sup>2</sup>          | 7                                | 136                        | 135           | 203           | 10           | 1              | 492                  | 278             |
| Asian                      | 239                              | 839                        | 684           | 1,249         | 205          | 1              | 3,217                | 1,762           |
| NHPI <sup>3</sup>          | 0                                | 5                          | 8             | 13            | 1            | 0              | 27                   | 13              |
| Two or more                | 2                                | 24                         | 21            | 45            | 3            | 1              | 96                   | 47              |
| Unknown                    | 0                                | 0                          | 2             | 2             | 0            | 0              | 4                    | 2               |
| <b>TOTAL</b>               | <b>3,133</b>                     | <b>19,021</b>              | <b>15,483</b> | <b>23,295</b> | <b>1,284</b> | <b>10</b>      | <b>62,226</b>        | <b>37,637</b>   |
| Hispanic                   | 294                              | 2,720                      | 2,996         | 5,289         | 341          | 1              | 11,641               | 6,010           |
| Not Hispanic               | 2,839                            | 16,301                     | 12,487        | 18,006        | 943          | 9              | 50,585               | 31,627          |
| Unknown                    | 0                                | 0                          | 0             | 0             | 0            | 0              | 0                    | 0               |
| <b>TOTAL</b>               | <b>3,133</b>                     | <b>19,021</b>              | <b>15,483</b> | <b>23,295</b> | <b>1,284</b> | <b>10</b>      | <b>62,226</b>        | <b>37,637</b>   |
| NAVY                       |                                  |                            |               |               |              |                |                      |                 |
| White                      | 2,541                            | 10,644                     | 6,389         | 2,881         | 0            | 10             | 22,465               | 19,574          |
| Black                      | 126                              | 1,729                      | 2,508         | 1,787         | 0            | 2              | 6,152                | 4,363           |
| AIAN <sup>2</sup>          | 27                               | 140                        | 116           | 50            | 0            | 0              | 333                  | 283             |
| Asian                      | 150                              | 752                        | 569           | 316           | 0            | 4              | 1,791                | 1,471           |
| NHPI <sup>3</sup>          | 12                               | 133                        | 123           | 81            | 0            | 0              | 349                  | 268             |
| Two or more                | 139                              | 680                        | 449           | 264           | 0            | 2              | 1,534                | 1,268           |
| Unknown                    | 190                              | 988                        | 739           | 414           | 0            | 3              | 2,334                | 1,917           |
| <b>TOTAL</b>               | <b>3,185</b>                     | <b>15,066</b>              | <b>10,893</b> | <b>5,793</b>  | <b>0</b>     | <b>21</b>      | <b>34,958</b>        | <b>29,144</b>   |
| Hispanic                   | 253                              | 1,996                      | 1,877         | 1,059         | 0            | 1              | 5,186                | 4,126           |
| Not Hispanic               | 2,931                            | 13,069                     | 9,015         | 4,734         | 0            | 20             | 29,769               | 25,015          |
| Unknown                    | 1                                | 1                          | 1             | 0             | 0            | 0              | 3                    | 3               |
| <b>TOTAL</b>               | <b>3,185</b>                     | <b>15,066</b>              | <b>10,893</b> | <b>5,793</b>  | <b>0</b>     | <b>21</b>      | <b>34,958</b>        | <b>29,144</b>   |
| MARINE CORPS               |                                  |                            |               |               |              |                |                      |                 |
| White                      | 1,274                            | 10,158                     | 8,085         | 7,112         | 0            | 2              | 26,631               | 19,517          |
| Black                      | 37                               | 693                        | 907           | 1,251         | 0            | 0              | 2,888                | 1,637           |
| AIAN <sup>2</sup>          | 7                                | 67                         | 56            | 61            | 0            | 0              | 191                  | 130             |
| Asian                      | 52                               | 346                        | 241           | 224           | 0            | 0              | 863                  | 639             |
| NHPI <sup>3</sup>          | 3                                | 70                         | 82            | 71            | 0            | 0              | 226                  | 155             |
| Two or more                | 33                               | 335                        | 239           | 264           | 0            | 0              | 871                  | 607             |
| Unknown                    | 3                                | 30                         | 27            | 25            | 0            | 0              | 85                   | 60              |
| <b>TOTAL</b>               | <b>1,409</b>                     | <b>11,699</b>              | <b>9,637</b>  | <b>9,008</b>  | <b>0</b>     | <b>2</b>       | <b>31,755</b>        | <b>22,745</b>   |
| Hispanic                   | 198                              | 2,482                      | 2,837         | 2,995         | 0            | 1              | 8,513                | 5,517           |
| Not Hispanic               | 1,211                            | 9,216                      | 6,799         | 6,013         | 0            | 1              | 23,240               | 17,226          |
| Unknown                    | 0                                | 1                          | 1             | 0             | 0            | 0              | 2                    | 2               |
| <b>TOTAL</b>               | <b>1,409</b>                     | <b>11,699</b>              | <b>9,637</b>  | <b>9,008</b>  | <b>0</b>     | <b>2</b>       | <b>31,755</b>        | <b>22,745</b>   |
| AIR FORCE                  |                                  |                            |               |               |              |                |                      |                 |
| White                      | 2,087                            | 10,712                     | 5,666         | 3,059         | 2            | 386            | 21,912               | 18,465          |
| Black                      | 141                              | 1,861                      | 1,999         | 1,407         | 0            | 27             | 5,435                | 4,001           |
| AIAN <sup>2</sup>          | 18                               | 111                        | 83            | 64            | 0            | 4              | 280                  | 212             |
| Asian                      | 147                              | 624                        | 329           | 205           | 0            | 54             | 1,359                | 1,100           |
| NHPI <sup>3</sup>          | 14                               | 142                        | 97            | 66            | 0            | 4              | 323                  | 253             |
| Two or more                | 86                               | 603                        | 370           | 178           | 0            | 16             | 1,253                | 1,059           |
| Unknown                    | 9                                | 40                         | 22            | 10            | 0            | 1              | 82                   | 71              |
| <b>TOTAL</b>               | <b>2,502</b>                     | <b>14,093</b>              | <b>8,566</b>  | <b>4,989</b>  | <b>2</b>     | <b>492</b>     | <b>30,644</b>        | <b>25,161</b>   |
| Hispanic                   | 271                              | 2,366                      | 1,657         | 976           | 0            | 58             | 5,328                | 4,294           |
| Not Hispanic               | 2,228                            | 11,714                     | 6,900         | 4,005         | 2            | 433            | 25,282               | 20,842          |
| Unknown                    | 3                                | 13                         | 9             | 8             | 0            | 1              | 34                   | 25              |
| <b>TOTAL</b>               | <b>2,502</b>                     | <b>14,093</b>              | <b>8,566</b>  | <b>4,989</b>  | <b>2</b>     | <b>492</b>     | <b>30,644</b>        | <b>25,161</b>   |
| TOTAL DoD                  |                                  |                            |               |               |              |                |                      |                 |
| White                      | 8,588                            | 47,110                     | 31,562        | 27,014        | 766          | 403            | 115,443              | 87,260          |
| Black                      | 503                              | 6,704                      | 8,625         | 12,266        | 301          | 31             | 28,430               | 15,832          |
| AIAN <sup>2</sup>          | 59                               | 454                        | 390           | 378           | 10           | 5              | 1,296                | 903             |
| Asian                      | 588                              | 2,561                      | 1,823         | 1,994         | 205          | 59             | 7,230                | 4,972           |
| NHPI <sup>3</sup>          | 29                               | 350                        | 310           | 231           | 1            | 4              | 925                  | 689             |
| Two or more                | 260                              | 1,642                      | 1,079         | 751           | 3            | 19             | 3,754                | 2,981           |
| Unknown                    | 202                              | 1,058                      | 790           | 451           | 0            | 4              | 2,505                | 2,050           |
| <b>TOTAL</b>               | <b>10,229</b>                    | <b>59,879</b>              | <b>44,579</b> | <b>43,085</b> | <b>1,286</b> | <b>525</b>     | <b>159,583</b>       | <b>114,687</b>  |
| Hispanic                   | 1,016                            | 9,564                      | 9,367         | 10,319        | 341          | 61             | 30,668               | 19,947          |
| Not Hispanic               | 9,209                            | 50,300                     | 35,201        | 32,758        | 945          | 463            | 128,876              | 94,710          |
| Unknown                    | 4                                | 15                         | 11            | 8             | 0            | 1              | 39                   | 30              |
| <b>TOTAL</b>               | <b>10,229</b>                    | <b>59,879</b>              | <b>44,579</b> | <b>43,085</b> | <b>1,286</b> | <b>525</b>     | <b>159,583</b>       | <b>114,687</b>  |

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

| Percent            | Males & Females            |       |       |       |      |         |               |          |
|--------------------|----------------------------|-------|-------|-------|------|---------|---------------|----------|
| RACE/<br>ETHNICITY | AFQT CATEGORY <sup>1</sup> |       |       |       |      |         | I + II + IIIA |          |
|                    | I                          | II    | IIIA  | IIIB  | IV   | Unknown | TOTAL         | Subtotal |
| ARMY               |                            |       |       |       |      |         |               |          |
| White              | 6.04                       | 35.10 | 25.70 | 31.42 | 1.72 | 0.01    | 100           | 66.85    |
| Black              | 1.43                       | 17.35 | 23.01 | 56.04 | 2.16 | 0.01    | 100           | 41.78    |
| AIAN <sup>2</sup>  | 1.42                       | 27.64 | 27.44 | 41.26 | 2.03 | 0.20    | 100           | 56.50    |
| Asian              | 7.43                       | 26.08 | 21.26 | 38.82 | 6.37 | 0.03    | 100           | 54.77    |
| NHPI <sup>3</sup>  | 0                          | 18.52 | 29.63 | 48.15 | 3.70 | 0       | 100           | 48.15    |
| Two or more        | 2.08                       | 25.00 | 21.88 | 46.88 | 3.13 | 1.04    | 100           | 48.96    |
| Unknown            | 0                          | 0     | 50.00 | 50.00 | 0    | 0       | 100           | 50.00    |
| TOTAL              | 5.03                       | 30.57 | 24.88 | 37.44 | 2.06 | 0.02    | 100           | 60.48    |
| Hispanic           | 2.53                       | 23.37 | 25.74 | 45.43 | 2.93 | 0.01    | 100           | 51.63    |
| Not Hispanic       | 5.61                       | 32.22 | 24.69 | 35.60 | 1.86 | 0.02    | 100           | 62.52    |
| Unknown            | ----                       | ----  | ----  | ----  | ---- | ----    | ----          | ----     |
| TOTAL              | 5.03                       | 30.57 | 24.88 | 37.44 | 2.06 | 0.02    | 100           | 60.48    |
| NAVY               |                            |       |       |       |      |         |               |          |
| White              | 11.31                      | 47.38 | 28.44 | 12.82 | 0    | 0.04    | 100           | 87.13    |
| Black              | 2.05                       | 28.10 | 40.77 | 29.05 | 0    | 0.03    | 100           | 70.92    |
| AIAN <sup>2</sup>  | 8.11                       | 42.04 | 34.83 | 15.02 | 0    | 0       | 100           | 84.98    |
| Asian              | 8.38                       | 41.99 | 31.77 | 17.64 | 0    | 0.22    | 100           | 82.13    |
| NHPI <sup>3</sup>  | 3.44                       | 38.11 | 35.24 | 23.21 | 0    | 0       | 100           | 76.79    |
| Two or more        | 9.06                       | 44.33 | 29.27 | 17.21 | 0    | 0.13    | 100           | 82.66    |
| Unknown            | 8.14                       | 42.33 | 31.66 | 17.74 | 0    | 0.13    | 100           | 82.13    |
| TOTAL              | 9.11                       | 43.10 | 31.16 | 16.57 | 0    | 0.06    | 100           | 83.37    |
| Hispanic           | 4.88                       | 38.49 | 36.19 | 20.42 | 0    | 0.02    | 100           | 79.56    |
| Not Hispanic       | 9.85                       | 43.90 | 30.28 | 15.90 | 0    | 0.07    | 100           | 84.03    |
| Unknown            | 33.33                      | 33.33 | 33.33 | 0     | 0    | 0       | 100           | 100      |
| TOTAL              | 9.11                       | 43.10 | 31.16 | 16.57 | 0    | 0.06    | 100           | 83.37    |
| MARINE CORPS       |                            |       |       |       |      |         |               |          |
| White              | 4.78                       | 38.14 | 30.36 | 26.71 | 0    | 0.01    | 100           | 73.29    |
| Black              | 1.28                       | 24.00 | 31.41 | 43.32 | 0    | 0       | 100           | 56.68    |
| AIAN <sup>2</sup>  | 3.66                       | 35.08 | 29.32 | 31.94 | 0    | 0       | 100           | 68.06    |
| Asian              | 6.03                       | 40.09 | 27.93 | 25.96 | 0    | 0       | 100           | 74.04    |
| NHPI <sup>3</sup>  | 1.33                       | 30.97 | 36.28 | 31.42 | 0    | 0       | 100           | 68.58    |
| Two or more        | 3.79                       | 38.46 | 27.44 | 30.31 | 0    | 0       | 100           | 69.69    |
| Unknown            | 3.53                       | 35.29 | 31.76 | 29.41 | 0    | 0       | 100           | 70.59    |
| TOTAL              | 4.44                       | 36.84 | 30.35 | 28.37 | 0    | 0.01    | 100           | 71.63    |
| Hispanic           | 2.33                       | 29.16 | 33.33 | 35.18 | 0    | 0.01    | 100           | 64.81    |
| Not Hispanic       | 5.21                       | 39.66 | 29.26 | 25.87 | 0    | 0       | 100           | 74.12    |
| Unknown            | 0                          | 50.00 | 50.00 | 0     | 0    | 0       | 100           | 100      |
| TOTAL              | 4.44                       | 36.84 | 30.35 | 28.37 | 0    | 0.01    | 100           | 71.63    |
| AIR FORCE          |                            |       |       |       |      |         |               |          |
| White              | 9.52                       | 48.89 | 25.86 | 13.96 | 0.01 | 1.76    | 100           | 84.27    |
| Black              | 2.59                       | 34.24 | 36.78 | 25.89 | 0    | 0.50    | 100           | 73.62    |
| AIAN <sup>2</sup>  | 6.43                       | 39.64 | 29.64 | 22.86 | 0    | 1.43    | 100           | 75.71    |
| Asian              | 10.82                      | 45.92 | 24.21 | 15.08 | 0    | 3.97    | 100           | 80.94    |
| NHPI <sup>3</sup>  | 4.33                       | 43.96 | 30.03 | 20.43 | 0    | 1.24    | 100           | 78.33    |
| Two or more        | 6.86                       | 48.12 | 29.53 | 14.21 | 0    | 1.28    | 100           | 84.52    |
| Unknown            | 10.98                      | 48.78 | 26.83 | 12.20 | 0    | 1.22    | 100           | 86.59    |
| TOTAL              | 8.16                       | 45.99 | 27.95 | 16.28 | 0.01 | 1.61    | 100           | 82.11    |
| Hispanic           | 5.09                       | 44.41 | 31.10 | 18.32 | 0    | 1.09    | 100           | 80.59    |
| Not Hispanic       | 8.81                       | 46.33 | 27.29 | 15.84 | 0.01 | 1.71    | 100           | 82.44    |
| Unknown            | 8.82                       | 38.24 | 26.47 | 23.53 | 0    | 2.94    | 100           | 73.53    |
| TOTAL              | 8.16                       | 45.99 | 27.95 | 16.28 | 0.01 | 1.61    | 100           | 82.11    |
| TOTAL DoD          |                            |       |       |       |      |         |               |          |
| White              | 7.44                       | 40.81 | 27.34 | 23.40 | 0.66 | 0.35    | 100           | 75.59    |
| Black              | 1.77                       | 23.58 | 30.34 | 43.14 | 1.06 | 0.11    | 100           | 55.69    |
| AIAN <sup>2</sup>  | 4.55                       | 35.03 | 30.09 | 29.17 | 0.77 | 0.39    | 100           | 69.68    |
| Asian              | 8.13                       | 35.42 | 25.21 | 27.58 | 2.84 | 0.82    | 100           | 68.77    |
| NHPI <sup>3</sup>  | 3.14                       | 37.84 | 33.51 | 24.97 | 0.11 | 0.43    | 100           | 74.49    |
| Two or more        | 6.93                       | 43.74 | 28.74 | 20.01 | 0.08 | 0.51    | 100           | 79.41    |
| Unknown            | 8.06                       | 42.24 | 31.54 | 18.00 | 0    | 0.16    | 100           | 81.84    |
| TOTAL              | 6.41                       | 37.52 | 27.93 | 27.00 | 0.81 | 0.33    | 100           | 71.87    |
| Hispanic           | 3.31                       | 31.19 | 30.54 | 33.65 | 1.11 | 0.20    | 100           | 65.04    |
| Not Hispanic       | 7.15                       | 39.03 | 27.31 | 25.42 | 0.73 | 0.36    | 100           | 73.49    |
| Unknown            | 10.26                      | 38.46 | 28.21 | 20.51 | 0    | 2.56    | 100           | 76.92    |
| TOTAL              | 6.41                       | 37.52 | 27.93 | 27.00 | 0.81 | 0.33    | 100           | 71.87    |

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

| Number             | Males                      |        |        |        |       |         |         |               |
|--------------------|----------------------------|--------|--------|--------|-------|---------|---------|---------------|
| RACE/<br>ETHNICITY | AFQT CATEGORY <sup>1</sup> |        |        |        |       |         |         | I + II + IIIA |
|                    | I                          | II     | IIIA   | IIIB   | IV    | Unknown | TOTAL   | Subtotal      |
| ARMY               |                            |        |        |        |       |         |         |               |
| White              | 2,450                      | 13,778 | 9,839  | 11,582 | 677   | 3       | 38,329  | 26,067        |
| Black              | 165                        | 1,909  | 2,423  | 5,669  | 253   | 2       | 10,421  | 4,497         |
| AIAN <sup>2</sup>  | 5                          | 112    | 114    | 151    | 9     | 1       | 392     | 231           |
| Asian              | 218                        | 706    | 551    | 938    | 154   | 1       | 2,568   | 1,475         |
| NHPI <sup>3</sup>  | 0                          | 5      | 6      | 11     | 1     | 0       | 23      | 11            |
| Two or more        | 2                          | 21     | 15     | 29     | 2     | 1       | 70      | 38            |
| Unknown            | 0                          | 0      | 2      | 1      | 0     | 0       | 3       | 2             |
| TOTAL              | 2,840                      | 16,531 | 12,950 | 18,381 | 1,096 | 8       | 51,806  | 32,321        |
| Hispanic           | 257                        | 2,272  | 2,399  | 4,059  | 296   | 1       | 9,284   | 4,928         |
| Not Hispanic       | 2,583                      | 14,259 | 10,551 | 14,322 | 800   | 7       | 42,522  | 27,393        |
| Unknown            | 0                          | 0      | 0      | 0      | 0     | 0       | 0       | 0             |
| TOTAL              | 2,840                      | 16,531 | 12,950 | 18,381 | 1,096 | 8       | 51,806  | 32,321        |
| NAVY               |                            |        |        |        |       |         |         |               |
| White              | 2,265                      | 8,606  | 4,629  | 1,905  | 0     | 10      | 17,415  | 15,500        |
| Black              | 106                        | 1,218  | 1,634  | 1,045  | 0     | 1       | 4,004   | 2,958         |
| AIAN <sup>2</sup>  | 25                         | 105    | 58     | 25     | 0     | 0       | 213     | 188           |
| Asian              | 130                        | 578    | 407    | 222    | 0     | 2       | 1,339   | 1,115         |
| NHPI <sup>3</sup>  | 10                         | 103    | 81     | 42     | 0     | 0       | 236     | 194           |
| Two or more        | 115                        | 508    | 303    | 144    | 0     | 1       | 1,071   | 926           |
| Unknown            | 170                        | 791    | 530    | 254    | 0     | 3       | 1,748   | 1,491         |
| TOTAL              | 2,821                      | 11,909 | 7,642  | 3,637  | 0     | 17      | 26,026  | 22,372        |
| Hispanic           | 218                        | 1,500  | 1,277  | 633    | 0     | 1       | 3,629   | 2,995         |
| Not Hispanic       | 2,602                      | 10,408 | 6,365  | 3,004  | 0     | 16      | 22,395  | 19,375        |
| Unknown            | 1                          | 1      | 0      | 0      | 0     | 0       | 2       | 2             |
| TOTAL              | 2,821                      | 11,909 | 7,642  | 3,637  | 0     | 17      | 26,026  | 22,372        |
| MARINE CORPS       |                            |        |        |        |       |         |         |               |
| White              | 1,185                      | 9,319  | 7,182  | 6,387  | 0     | 2       | 24,075  | 17,686        |
| Black              | 31                         | 593    | 755    | 1,110  | 0     | 0       | 2,489   | 1,379         |
| AIAN <sup>2</sup>  | 5                          | 60     | 50     | 55     | 0     | 0       | 170     | 115           |
| Asian              | 47                         | 322    | 216    | 204    | 0     | 0       | 789     | 585           |
| NHPI <sup>3</sup>  | 2                          | 64     | 71     | 66     | 0     | 0       | 203     | 137           |
| Two or more        | 27                         | 294    | 193    | 235    | 0     | 0       | 749     | 514           |
| Unknown            | 3                          | 25     | 19     | 20     | 0     | 0       | 67      | 47            |
| TOTAL              | 1,300                      | 10,677 | 8,486  | 8,077  | 0     | 2       | 28,542  | 20,463        |
| Hispanic           | 180                        | 2,230  | 2,436  | 2,618  | 0     | 1       | 7,465   | 4,846         |
| Not Hispanic       | 1,120                      | 8,446  | 6,049  | 5,459  | 0     | 1       | 21,075  | 15,615        |
| Unknown            | 0                          | 1      | 1      | 0      | 0     | 0       | 2       | 2             |
| TOTAL              | 1,300                      | 10,677 | 8,486  | 8,077  | 0     | 2       | 28,542  | 20,463        |
| AIR FORCE          |                            |        |        |        |       |         |         |               |
| White              | 1,857                      | 8,732  | 4,177  | 2,233  | 2     | 305     | 17,306  | 14,766        |
| Black              | 115                        | 1,375  | 1,335  | 953    | 0     | 18      | 3,796   | 2,825         |
| AIAN <sup>2</sup>  | 16                         | 85     | 49     | 36     | 0     | 3       | 189     | 150           |
| Asian              | 126                        | 514    | 244    | 141    | 0     | 39      | 1,064   | 884           |
| NHPI <sup>3</sup>  | 13                         | 111    | 66     | 39     | 0     | 4       | 233     | 190           |
| Two or more        | 78                         | 435    | 240    | 117    | 0     | 13      | 883     | 753           |
| Unknown            | 9                          | 34     | 11     | 6      | 0     | 1       | 61      | 54            |
| TOTAL              | 2,214                      | 11,286 | 6,122  | 3,525  | 2     | 383     | 23,532  | 19,622        |
| Hispanic           | 238                        | 1,862  | 1,132  | 649    | 0     | 47      | 3,928   | 3,232         |
| Not Hispanic       | 1,973                      | 9,412  | 4,982  | 2,868  | 2     | 335     | 19,572  | 16,367        |
| Unknown            | 3                          | 12     | 8      | 8      | 0     | 1       | 32      | 23            |
| TOTAL              | 2,214                      | 11,286 | 6,122  | 3,525  | 2     | 383     | 23,532  | 19,622        |
| TOTAL DoD          |                            |        |        |        |       |         |         |               |
| White              | 7,757                      | 40,435 | 25,827 | 22,107 | 679   | 320     | 97,125  | 74,019        |
| Black              | 417                        | 5,095  | 6,147  | 8,777  | 253   | 21      | 20,710  | 11,659        |
| AIAN <sup>2</sup>  | 51                         | 362    | 271    | 267    | 9     | 4       | 964     | 684           |
| Asian              | 521                        | 2,120  | 1,418  | 1,505  | 154   | 42      | 5,760   | 4,059         |
| NHPI <sup>3</sup>  | 25                         | 283    | 224    | 158    | 1     | 4       | 695     | 532           |
| Two or more        | 222                        | 1,258  | 751    | 525    | 2     | 15      | 2,773   | 2,231         |
| Unknown            | 182                        | 850    | 562    | 281    | 0     | 4       | 1,879   | 1,594         |
| TOTAL              | 9,175                      | 50,403 | 35,200 | 33,620 | 1,098 | 410     | 129,906 | 94,778        |
| Hispanic           | 893                        | 7,864  | 7,244  | 7,959  | 296   | 50      | 24,306  | 16,001        |
| Not Hispanic       | 8,278                      | 42,525 | 27,947 | 25,653 | 802   | 359     | 105,564 | 78,750        |
| Unknown            | 4                          | 14     | 9      | 8      | 0     | 1       | 36      | 27            |
| TOTAL              | 9,175                      | 50,403 | 35,200 | 33,620 | 1,098 | 410     | 129,906 | 94,778        |

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

| <u>Percent</u>     |                            | <u>Males</u> |              |              |             |             |               |              |
|--------------------|----------------------------|--------------|--------------|--------------|-------------|-------------|---------------|--------------|
| RACE/<br>ETHNICITY | AFQT CATEGORY <sup>1</sup> |              |              |              |             |             | I + II + IIIA |              |
|                    | I                          | II           | IIIA         | IIIB         | IV          | Unknown     | TOTAL         | Subtotal     |
| ARMY               |                            |              |              |              |             |             |               |              |
| White              | 6.39                       | 35.95        | 25.67        | 30.22        | 1.77        | 0.01        | 100           | 68.01        |
| Black              | 1.58                       | 18.32        | 23.25        | 54.40        | 2.43        | 0.02        | 100           | 43.15        |
| AIAN <sup>2</sup>  | 1.28                       | 28.57        | 29.08        | 38.52        | 2.30        | 0.26        | 100           | 58.93        |
| Asian              | 8.49                       | 27.49        | 21.46        | 36.53        | 6.00        | 0.04        | 100           | 57.44        |
| NHPI <sup>3</sup>  | 0                          | 21.74        | 26.09        | 47.83        | 4.35        | 0           | 100           | 47.83        |
| Two or more        | 2.86                       | 30.00        | 21.43        | 41.43        | 2.86        | 1.43        | 100           | 54.29        |
| Unknown            | 0                          | 0            | 66.67        | 33.33        | 0           | 0           | 100           | 66.67        |
| <b>TOTAL</b>       | <b>5.48</b>                | <b>31.91</b> | <b>25.00</b> | <b>35.48</b> | <b>2.12</b> | <b>0.02</b> | <b>100</b>    | <b>62.39</b> |
| Hispanic           | 2.77                       | 24.47        | 25.84        | 43.72        | 3.19        | 0.01        | 100           | 53.08        |
| Not Hispanic       | 6.07                       | 33.53        | 24.81        | 33.68        | 1.88        | 0.02        | 100           | 64.42        |
| Unknown            | ----                       | ----         | ----         | ----         | ----        | ----        | ----          | ----         |
| <b>TOTAL</b>       | <b>5.48</b>                | <b>31.91</b> | <b>25.00</b> | <b>35.48</b> | <b>2.12</b> | <b>0.02</b> | <b>100</b>    | <b>62.39</b> |
| NAVY               |                            |              |              |              |             |             |               |              |
| White              | 13.01                      | 49.42        | 26.58        | 10.94        | 0           | 0.06        | 100           | 89.00        |
| Black              | 2.65                       | 30.42        | 40.81        | 26.10        | 0           | 0.02        | 100           | 73.88        |
| AIAN <sup>2</sup>  | 11.74                      | 49.30        | 27.23        | 11.74        | 0           | 0           | 100           | 88.26        |
| Asian              | 9.71                       | 43.17        | 30.40        | 16.58        | 0           | 0.15        | 100           | 83.27        |
| NHPI <sup>3</sup>  | 4.24                       | 43.64        | 34.32        | 17.80        | 0           | 0           | 100           | 82.20        |
| Two or more        | 10.74                      | 47.43        | 28.29        | 13.45        | 0           | 0.09        | 100           | 86.46        |
| Unknown            | 9.73                       | 45.25        | 30.32        | 14.53        | 0           | 0.17        | 100           | 85.30        |
| <b>TOTAL</b>       | <b>10.84</b>               | <b>45.76</b> | <b>29.36</b> | <b>13.97</b> | <b>0</b>    | <b>0.07</b> | <b>100</b>    | <b>85.96</b> |
| Hispanic           | 6.01                       | 41.33        | 35.19        | 17.44        | 0           | 0.03        | 100           | 82.53        |
| Not Hispanic       | 11.62                      | 46.47        | 28.42        | 13.41        | 0           | 0.07        | 100           | 86.51        |
| Unknown            | 50.00                      | 50.00        | 0            | 0            | 0           | 0           | 100           | 100          |
| <b>TOTAL</b>       | <b>10.84</b>               | <b>45.76</b> | <b>29.36</b> | <b>13.97</b> | <b>0</b>    | <b>0.07</b> | <b>100</b>    | <b>85.96</b> |
| MARINE CORPS       |                            |              |              |              |             |             |               |              |
| White              | 4.92                       | 38.71        | 29.83        | 26.53        | 0           | 0.01        | 100           | 73.46        |
| Black              | 1.25                       | 23.82        | 30.33        | 44.60        | 0           | 0           | 100           | 55.40        |
| AIAN <sup>2</sup>  | 2.94                       | 35.29        | 29.41        | 32.35        | 0           | 0           | 100           | 67.65        |
| Asian              | 5.96                       | 40.81        | 27.38        | 25.86        | 0           | 0           | 100           | 74.14        |
| NHPI <sup>3</sup>  | 0.99                       | 31.53        | 34.98        | 32.51        | 0           | 0           | 100           | 67.49        |
| Two or more        | 3.60                       | 39.25        | 25.77        | 31.38        | 0           | 0           | 100           | 68.62        |
| Unknown            | 4.48                       | 37.31        | 28.36        | 29.85        | 0           | 0           | 100           | 70.15        |
| <b>TOTAL</b>       | <b>4.55</b>                | <b>37.41</b> | <b>29.73</b> | <b>28.30</b> | <b>0</b>    | <b>0.01</b> | <b>100</b>    | <b>71.69</b> |
| Hispanic           | 2.41                       | 29.87        | 32.63        | 35.07        | 0           | 0.01        | 100           | 64.92        |
| Not Hispanic       | 5.31                       | 40.08        | 28.70        | 25.90        | 0           | 0           | 100           | 74.09        |
| Unknown            | 0                          | 50.00        | 50.00        | 0            | 0           | 0           | 100           | 100          |
| <b>TOTAL</b>       | <b>4.55</b>                | <b>37.41</b> | <b>29.73</b> | <b>28.30</b> | <b>0</b>    | <b>0.01</b> | <b>100</b>    | <b>71.69</b> |
| AIR FORCE          |                            |              |              |              |             |             |               |              |
| White              | 10.73                      | 50.46        | 24.14        | 12.90        | 0.01        | 1.76        | 100           | 85.32        |
| Black              | 3.03                       | 36.22        | 35.17        | 25.11        | 0           | 0.47        | 100           | 74.42        |
| AIAN <sup>2</sup>  | 8.47                       | 44.97        | 25.93        | 19.05        | 0           | 1.59        | 100           | 79.37        |
| Asian              | 11.84                      | 48.31        | 22.93        | 13.25        | 0           | 3.67        | 100           | 83.08        |
| NHPI <sup>3</sup>  | 5.58                       | 47.64        | 28.33        | 16.74        | 0           | 1.72        | 100           | 81.55        |
| Two or more        | 8.83                       | 49.26        | 27.18        | 13.25        | 0           | 1.47        | 100           | 85.28        |
| Unknown            | 14.75                      | 55.74        | 18.03        | 9.84         | 0           | 1.64        | 100           | 88.52        |
| <b>TOTAL</b>       | <b>9.41</b>                | <b>47.96</b> | <b>26.02</b> | <b>14.98</b> | <b>0.01</b> | <b>1.63</b> | <b>100</b>    | <b>83.38</b> |
| Hispanic           | 6.06                       | 47.40        | 28.82        | 16.52        | 0           | 1.20        | 100           | 82.28        |
| Not Hispanic       | 10.08                      | 48.09        | 25.45        | 14.65        | 0.01        | 1.71        | 100           | 83.62        |
| Unknown            | 9.38                       | 37.50        | 25.00        | 25.00        | 0           | 3.13        | 100           | 71.88        |
| <b>TOTAL</b>       | <b>9.41</b>                | <b>47.96</b> | <b>26.02</b> | <b>14.98</b> | <b>0.01</b> | <b>1.63</b> | <b>100</b>    | <b>83.38</b> |
| TOTAL DoD          |                            |              |              |              |             |             |               |              |
| White              | 7.99                       | 41.63        | 26.59        | 22.76        | 0.70        | 0.33        | 100           | 76.21        |
| Black              | 2.01                       | 24.60        | 29.68        | 42.38        | 1.22        | 0.10        | 100           | 56.30        |
| AIAN <sup>2</sup>  | 5.29                       | 37.55        | 28.11        | 27.70        | 0.93        | 0.41        | 100           | 70.95        |
| Asian              | 9.05                       | 36.81        | 24.62        | 26.13        | 2.67        | 0.73        | 100           | 70.47        |
| NHPI <sup>3</sup>  | 3.60                       | 40.72        | 32.23        | 22.73        | 0.14        | 0.58        | 100           | 76.55        |
| Two or more        | 8.01                       | 45.37        | 27.08        | 18.93        | 0.07        | 0.54        | 100           | 80.45        |
| Unknown            | 9.69                       | 45.24        | 29.91        | 14.95        | 0           | 0.21        | 100           | 84.83        |
| <b>TOTAL</b>       | <b>7.06</b>                | <b>38.80</b> | <b>27.10</b> | <b>25.88</b> | <b>0.85</b> | <b>0.32</b> | <b>100</b>    | <b>72.96</b> |
| Hispanic           | 3.67                       | 32.35        | 29.80        | 32.75        | 1.22        | 0.21        | 100           | 65.83        |
| Not Hispanic       | 7.84                       | 40.28        | 26.47        | 24.30        | 0.76        | 0.34        | 100           | 74.60        |
| Unknown            | 11.11                      | 38.89        | 25.00        | 22.22        | 0           | 2.78        | 100           | 75.00        |
| <b>TOTAL</b>       | <b>7.06</b>                | <b>38.80</b> | <b>27.10</b> | <b>25.88</b> | <b>0.85</b> | <b>0.32</b> | <b>100</b>    | <b>72.96</b> |

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

| Number             | Females                    |       |       |       |     |         |        |               |
|--------------------|----------------------------|-------|-------|-------|-----|---------|--------|---------------|
| RACE/<br>ETHNICITY | AFQT CATEGORY <sup>1</sup> |       |       |       |     |         |        | I + II + IIIA |
|                    | I                          | II    | IIIA  | IIIB  | IV  | Unknown | TOTAL  | Subtotal      |
| ARMY               |                            |       |       |       |     |         |        |               |
| White              | 236                        | 1,818 | 1,583 | 2,380 | 87  | 2       | 6,106  | 3,637         |
| Black              | 34                         | 512   | 788   | 2,152 | 48  | 0       | 3,534  | 1,334         |
| AIAN <sup>2</sup>  | 2                          | 24    | 21    | 52    | 1   | 0       | 100    | 47            |
| Asian              | 21                         | 133   | 133   | 311   | 51  | 0       | 649    | 287           |
| NHPI <sup>3</sup>  | 0                          | 0     | 2     | 2     | 0   | 0       | 4      | 2             |
| Two or more        | 0                          | 3     | 6     | 16    | 1   | 0       | 26     | 9             |
| Unknown            | 0                          | 0     | 0     | 1     | 0   | 0       | 1      | 0             |
| TOTAL              | 293                        | 2,490 | 2,533 | 4,914 | 188 | 2       | 10,420 | 5,316         |
| Hispanic           | 37                         | 448   | 597   | 1,230 | 45  | 0       | 2,357  | 1,081         |
| Not Hispanic       | 256                        | 2,042 | 1,936 | 3,684 | 143 | 2       | 8,063  | 4,234         |
| Unknown            | 0                          | 0     | 0     | 0     | 0   | 0       | 0      | 0             |
| TOTAL              | 293                        | 2,490 | 2,533 | 4,914 | 188 | 2       | 10,420 | 5,316         |
| NAVY               |                            |       |       |       |     |         |        |               |
| White              | 276                        | 2,038 | 1,760 | 976   | 0   | 0       | 5,050  | 4,074         |
| Black              | 20                         | 511   | 874   | 742   | 0   | 1       | 2,148  | 1,405         |
| AIAN <sup>2</sup>  | 2                          | 35    | 58    | 25    | 0   | 0       | 120    | 95            |
| Asian              | 20                         | 174   | 162   | 94    | 0   | 2       | 452    | 356           |
| NHPI <sup>3</sup>  | 2                          | 30    | 42    | 39    | 0   | 0       | 113    | 74            |
| Two or more        | 24                         | 172   | 146   | 120   | 0   | 1       | 463    | 342           |
| Unknown            | 20                         | 197   | 209   | 160   | 0   | 0       | 586    | 426           |
| TOTAL              | 364                        | 3,157 | 3,251 | 2,156 | 0   | 4       | 8,932  | 6,772         |
| Hispanic           | 35                         | 496   | 600   | 426   | 0   | 0       | 1,557  | 1,131         |
| Not Hispanic       | 329                        | 2,661 | 2,650 | 1,730 | 0   | 4       | 7,374  | 5,640         |
| Unknown            | 0                          | 0     | 1     | 0     | 0   | 0       | 1      | 1             |
| TOTAL              | 364                        | 3,157 | 3,251 | 2,156 | 0   | 4       | 8,932  | 6,772         |
| MARINE CORPS       |                            |       |       |       |     |         |        |               |
| White              | 89                         | 839   | 903   | 725   | 0   | 0       | 2,556  | 1,831         |
| Black              | 6                          | 100   | 152   | 141   | 0   | 0       | 399    | 258           |
| AIAN <sup>2</sup>  | 2                          | 7     | 6     | 6     | 0   | 0       | 21     | 15            |
| Asian              | 5                          | 24    | 25    | 20    | 0   | 0       | 74     | 54            |
| NHPI <sup>3</sup>  | 1                          | 6     | 11    | 5     | 0   | 0       | 23     | 18            |
| Two or more        | 6                          | 41    | 46    | 29    | 0   | 0       | 122    | 93            |
| Unknown            | 0                          | 5     | 8     | 5     | 0   | 0       | 18     | 13            |
| TOTAL              | 109                        | 1,022 | 1,151 | 931   | 0   | 0       | 3,213  | 2,282         |
| Hispanic           | 18                         | 252   | 401   | 377   | 0   | 0       | 1,048  | 671           |
| Not Hispanic       | 91                         | 770   | 750   | 554   | 0   | 0       | 2,165  | 1,611         |
| Unknown            | 0                          | 0     | 0     | 0     | 0   | 0       | 0      | 0             |
| TOTAL              | 109                        | 1,022 | 1,151 | 931   | 0   | 0       | 3,213  | 2,282         |
| AIR FORCE          |                            |       |       |       |     |         |        |               |
| White              | 230                        | 1,980 | 1,489 | 826   | 0   | 81      | 4,606  | 3,699         |
| Black              | 26                         | 486   | 664   | 454   | 0   | 9       | 1,639  | 1,176         |
| AIAN <sup>2</sup>  | 2                          | 26    | 34    | 28    | 0   | 1       | 91     | 62            |
| Asian              | 21                         | 110   | 85    | 64    | 0   | 15      | 295    | 216           |
| NHPI <sup>3</sup>  | 1                          | 31    | 31    | 27    | 0   | 0       | 90     | 63            |
| Two or more        | 8                          | 168   | 130   | 61    | 0   | 3       | 370    | 306           |
| Unknown            | 0                          | 6     | 11    | 4     | 0   | 0       | 21     | 17            |
| TOTAL              | 288                        | 2,807 | 2,444 | 1,464 | 0   | 109     | 7,112  | 5,539         |
| Hispanic           | 33                         | 504   | 525   | 327   | 0   | 11      | 1,400  | 1,062         |
| Not Hispanic       | 255                        | 2,302 | 1,918 | 1,137 | 0   | 98      | 5,710  | 4,475         |
| Unknown            | 0                          | 1     | 1     | 0     | 0   | 0       | 2      | 2             |
| TOTAL              | 288                        | 2,807 | 2,444 | 1,464 | 0   | 109     | 7,112  | 5,539         |
| TOTAL DoD          |                            |       |       |       |     |         |        |               |
| White              | 831                        | 6,675 | 5,735 | 4,907 | 87  | 83      | 18,318 | 13,241        |
| Black              | 86                         | 1,609 | 2,478 | 3,489 | 48  | 10      | 7,720  | 4,173         |
| AIAN <sup>2</sup>  | 8                          | 92    | 119   | 111   | 1   | 1       | 332    | 219           |
| Asian              | 67                         | 441   | 405   | 489   | 51  | 17      | 1,470  | 913           |
| NHPI <sup>3</sup>  | 4                          | 67    | 86    | 73    | 0   | 0       | 230    | 157           |
| Two or more        | 38                         | 384   | 328   | 226   | 1   | 4       | 981    | 750           |
| Unknown            | 20                         | 208   | 228   | 170   | 0   | 0       | 626    | 456           |
| TOTAL              | 1,054                      | 9,476 | 9,379 | 9,465 | 188 | 115     | 29,677 | 19,909        |
| Hispanic           | 123                        | 1,700 | 2,123 | 2,360 | 45  | 11      | 6,362  | 3,946         |
| Not Hispanic       | 931                        | 7,775 | 7,254 | 7,105 | 143 | 104     | 23,312 | 15,960        |
| Unknown            | 0                          | 1     | 2     | 0     | 0   | 0       | 3      | 3             |
| TOTAL              | 1,054                      | 9,476 | 9,379 | 9,465 | 188 | 115     | 29,677 | 19,909        |



**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

| Percent            | Females                    |       |       |       |      |         |       |               |
|--------------------|----------------------------|-------|-------|-------|------|---------|-------|---------------|
| RACE/<br>ETHNICITY | AFQT CATEGORY <sup>1</sup> |       |       |       |      |         |       | I + II + IIIA |
|                    | I                          | II    | IIIA  | IIIB  | IV   | Unknown | TOTAL | Subtotal      |
| ARMY               |                            |       |       |       |      |         |       |               |
| White              | 3.87                       | 29.77 | 25.93 | 38.98 | 1.42 | 0.03    | 100   | 59.56         |
| Black              | 0.96                       | 14.49 | 22.30 | 60.89 | 1.36 | 0       | 100   | 37.75         |
| AIAN <sup>2</sup>  | 2.00                       | 24.00 | 21.00 | 52.00 | 1.00 | 0       | 100   | 47.00         |
| Asian              | 3.24                       | 20.49 | 20.49 | 47.92 | 7.86 | 0       | 100   | 44.22         |
| NHPI <sup>3</sup>  | 0                          | 0     | 50.00 | 50.00 | 0    | 0       | 100   | 50.00         |
| Two or more        | 0                          | 11.54 | 23.08 | 61.54 | 3.85 | 0       | 100   | 34.62         |
| Unknown            | 0                          | 0     | 0     | 100   | 0    | 0       | 100   | 0             |
| TOTAL              | 2.81                       | 23.90 | 24.31 | 47.16 | 1.80 | 0.02    | 100   | 51.02         |
| Hispanic           | 1.57                       | 19.01 | 25.33 | 52.18 | 1.91 | 0       | 100   | 45.91         |
| Not Hispanic       | 3.17                       | 25.33 | 24.01 | 45.69 | 1.77 | 0.02    | 100   | 52.51         |
| Unknown            | ----                       | ----  | ----  | ----  | ---- | ----    | ----  | ----          |
| TOTAL              | 2.81                       | 23.90 | 24.31 | 47.16 | 1.80 | 0.02    | 100   | 51.02         |
| NAVY               |                            |       |       |       |      |         |       |               |
| White              | 5.47                       | 40.36 | 34.85 | 19.33 | 0    | 0       | 100   | 80.67         |
| Black              | 0.93                       | 23.79 | 40.69 | 34.54 | 0    | 0.05    | 100   | 65.41         |
| AIAN <sup>2</sup>  | 1.67                       | 29.17 | 48.33 | 20.83 | 0    | 0       | 100   | 79.17         |
| Asian              | 4.42                       | 38.50 | 35.84 | 20.80 | 0    | 0.44    | 100   | 78.76         |
| NHPI <sup>3</sup>  | 1.77                       | 26.55 | 37.17 | 34.51 | 0    | 0       | 100   | 65.49         |
| Two or more        | 5.18                       | 37.15 | 31.53 | 25.92 | 0    | 0.22    | 100   | 73.87         |
| Unknown            | 3.41                       | 33.62 | 35.67 | 27.30 | 0    | 0       | 100   | 72.70         |
| TOTAL              | 4.08                       | 35.34 | 36.40 | 24.14 | 0    | 0.04    | 100   | 75.82         |
| Hispanic           | 2.25                       | 31.86 | 38.54 | 27.36 | 0    | 0       | 100   | 72.64         |
| Not Hispanic       | 4.46                       | 36.09 | 35.94 | 23.46 | 0    | 0.05    | 100   | 76.48         |
| Unknown            | 0                          | 0     | 100   | 0     | 0    | 0       | 100   | 100           |
| TOTAL              | 4.08                       | 35.34 | 36.40 | 24.14 | 0    | 0.04    | 100   | 75.82         |
| MARINE CORPS       |                            |       |       |       |      |         |       |               |
| White              | 3.48                       | 32.82 | 35.33 | 28.36 | 0    | 0       | 100   | 71.64         |
| Black              | 1.50                       | 25.06 | 38.10 | 35.34 | 0    | 0       | 100   | 64.66         |
| AIAN <sup>2</sup>  | 9.52                       | 33.33 | 28.57 | 28.57 | 0    | 0       | 100   | 71.43         |
| Asian              | 6.76                       | 32.43 | 33.78 | 27.03 | 0    | 0       | 100   | 72.97         |
| NHPI <sup>3</sup>  | 4.35                       | 26.09 | 47.83 | 21.74 | 0    | 0       | 100   | 78.26         |
| Two or more        | 4.92                       | 33.61 | 37.70 | 23.77 | 0    | 0       | 100   | 76.23         |
| Unknown            | 0                          | 27.78 | 44.44 | 27.78 | 0    | 0       | 100   | 72.22         |
| TOTAL              | 3.39                       | 31.81 | 35.82 | 28.98 | 0    | 0       | 100   | 71.02         |
| Hispanic           | 1.72                       | 24.05 | 38.26 | 35.97 | 0    | 0       | 100   | 64.03         |
| Not Hispanic       | 4.20                       | 35.57 | 34.64 | 25.59 | 0    | 0       | 100   | 74.41         |
| Unknown            | ----                       | ----  | ----  | ----  | ---- | ----    | ----  | ----          |
| TOTAL              | 3.39                       | 31.81 | 35.82 | 28.98 | 0    | 0       | 100   | 71.02         |
| AIR FORCE          |                            |       |       |       |      |         |       |               |
| White              | 4.99                       | 42.99 | 32.33 | 17.93 | 0    | 1.76    | 100   | 80.31         |
| Black              | 1.59                       | 29.65 | 40.51 | 27.70 | 0    | 0.55    | 100   | 71.75         |
| AIAN <sup>2</sup>  | 2.20                       | 28.57 | 37.36 | 30.77 | 0    | 1.10    | 100   | 68.13         |
| Asian              | 7.12                       | 37.29 | 28.81 | 21.69 | 0    | 5.08    | 100   | 73.22         |
| NHPI <sup>3</sup>  | 1.11                       | 34.44 | 34.44 | 30.00 | 0    | 0       | 100   | 70.00         |
| Two or more        | 2.16                       | 45.41 | 35.14 | 16.49 | 0    | 0.81    | 100   | 82.70         |
| Unknown            | 0                          | 28.57 | 52.38 | 19.05 | 0    | 0       | 100   | 80.95         |
| TOTAL              | 4.05                       | 39.47 | 34.36 | 20.58 | 0    | 1.53    | 100   | 77.88         |
| Hispanic           | 2.36                       | 36.00 | 37.50 | 23.36 | 0    | 0.79    | 100   | 75.86         |
| Not Hispanic       | 4.47                       | 40.32 | 33.59 | 19.91 | 0    | 1.72    | 100   | 78.37         |
| Unknown            | 0                          | 50.00 | 50.00 | 0     | 0    | 0       | 100   | 100           |
| TOTAL              | 4.05                       | 39.47 | 34.36 | 20.58 | 0    | 1.53    | 100   | 77.88         |
| TOTAL DoD          |                            |       |       |       |      |         |       |               |
| White              | 4.54                       | 36.44 | 31.31 | 26.79 | 0.47 | 0.45    | 100   | 72.28         |
| Black              | 1.11                       | 20.84 | 32.10 | 45.19 | 0.62 | 0.13    | 100   | 54.05         |
| AIAN <sup>2</sup>  | 2.41                       | 27.71 | 35.84 | 33.43 | 0.30 | 0.30    | 100   | 65.96         |
| Asian              | 4.56                       | 30.00 | 27.55 | 33.27 | 3.47 | 1.16    | 100   | 62.11         |
| NHPI <sup>3</sup>  | 1.74                       | 29.13 | 37.39 | 31.74 | 0    | 0       | 100   | 68.26         |
| Two or more        | 3.87                       | 39.14 | 33.44 | 23.04 | 0.10 | 0.41    | 100   | 76.45         |
| Unknown            | 3.19                       | 33.23 | 36.42 | 27.16 | 0    | 0       | 100   | 72.84         |
| TOTAL              | 3.55                       | 31.93 | 31.60 | 31.89 | 0.63 | 0.39    | 100   | 67.09         |
| Hispanic           | 1.93                       | 26.72 | 33.37 | 37.10 | 0.71 | 0.17    | 100   | 62.02         |
| Not Hispanic       | 3.99                       | 33.35 | 31.12 | 30.48 | 0.61 | 0.45    | 100   | 68.46         |
| Unknown            | 0                          | 33.33 | 66.67 | 0     | 0    | 0       | 100   | 100           |
| TOTAL              | 3.55                       | 31.93 | 31.60 | 31.89 | 0.63 | 0.39    | 100   | 67.09         |

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.
- |                 |                 |
|-----------------|-----------------|
| Cat I: 100-93   | Cat IIIB: 49-31 |
| Cat II: 92-65   | Cat IV: 30-10   |
| Cat IIIA: 64-50 | Cat V: 9-1      |
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: See [http://official-asvab.com/PAY97\\_res.htm](http://official-asvab.com/PAY97_res.htm) for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2016 through 30 September 2017.

**Table B-6. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Education, Service, and Gender with Civilian Comparison Group**

| GENDER                               | EDUCATION TIER <sup>1</sup> |       |        |      |           |       | TOTAL      |     |
|--------------------------------------|-----------------------------|-------|--------|------|-----------|-------|------------|-----|
|                                      | TIER 1                      |       | TIER 2 |      | TIER 3    |       |            |     |
|                                      | #                           | %     | #      | %    | #         | %     | #          | %   |
| ARMY                                 |                             |       |        |      |           |       |            |     |
| Males                                | 49,375                      | 95.31 | 2,423  | 4.68 | 8         | 0.02  | 51,806     | 100 |
| Females                              | 10,255                      | 98.42 | 164    | 1.57 | 1         | 0.01  | 10,420     | 100 |
| Total                                | 59,630                      | 95.83 | 2,587  | 4.16 | 9         | 0.01  | 62,226     | 100 |
| Percent Females                      | 17.20                       |       | 6.34   |      | 11.11     |       | 16.75      |     |
| NAVY                                 |                             |       |        |      |           |       |            |     |
| Males                                | 25,667                      | 98.62 | 349    | 1.34 | 10        | 0.04  | 26,026     | 100 |
| Females                              | 8,848                       | 99.06 | 78     | 0.87 | 6         | 0.07  | 8,932      | 100 |
| Total                                | 34,515                      | 98.73 | 427    | 1.22 | 16        | 0.05  | 34,958     | 100 |
| Percent Females                      | 25.64                       |       | 18.27  |      | 37.50     |       | 25.55      |     |
| MARINE CORPS                         |                             |       |        |      |           |       |            |     |
| Males                                | 28,489                      | 99.81 | 45     | 0.16 | 8         | 0.03  | 28,542     | 100 |
| Females                              | 3,207                       | 99.81 | 6      | 0.19 | 0         | 0     | 3,213      | 100 |
| Total                                | 31,696                      | 99.81 | 51     | 0.16 | 8         | 0.03  | 31,755     | 100 |
| Percent Females                      | 10.12                       |       | 11.76  |      | 0         |       | 10.12      |     |
| AIR FORCE                            |                             |       |        |      |           |       |            |     |
| Males                                | 23,438                      | 99.60 | 81     | 0.34 | 13        | 0.06  | 23,532     | 100 |
| Females                              | 7,092                       | 99.72 | 14     | 0.20 | 6         | 0.08  | 7,112      | 100 |
| Total                                | 30,530                      | 99.63 | 95     | 0.31 | 19        | 0.06  | 30,644     | 100 |
| Percent Females                      | 23.23                       |       | 14.74  |      | 31.58     |       | 23.21      |     |
| TOTAL DoD                            |                             |       |        |      |           |       |            |     |
| Males                                | 126,969                     | 97.74 | 2,898  | 2.23 | 39        | 0.03  | 129,906    | 100 |
| Females                              | 29,402                      | 99.07 | 262    | 0.88 | 13        | 0.04  | 29,677     | 100 |
| Total                                | 156,371                     | 97.99 | 3,160  | 1.98 | 52        | 0.03  | 159,583    | 100 |
| Percent Females                      | 18.80                       |       | 8.29   |      | 25.00     |       | 18.60      |     |
| CIVILIAN POPULATION, 18-24 YEARS-OLD |                             |       |        |      |           |       |            |     |
| Males                                | 12,382,438                  | 83.89 | (2)    | (2)  | 2,377,963 | 16.11 | 14,760,401 | 100 |
| Females                              | 12,710,617                  | 87.49 | (2)    | (2)  | 1,817,374 | 12.51 | 14,527,990 | 100 |
| Total                                | 25,093,055                  | 85.68 | (2)    | (2)  | 4,195,336 | 14.32 | 29,288,391 | 100 |
| Percent Females                      | 50.65                       |       |        |      | 43.32     |       | 49.60      |     |

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian data combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. The military data in this table reflect NPS accessions from 1 October 2016 through 30 September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and<br>RACE/ETHNICITY         | EDUCATION TIER <sup>1</sup> |       |        |      |           |       | TOTAL      |      |
|--------------------------------------|-----------------------------|-------|--------|------|-----------|-------|------------|------|
|                                      | TIER 1                      |       | TIER 2 |      | TIER 3    |       |            |      |
|                                      | #                           | %     | #      | %    | #         | %     | #          | %    |
| Male and Female                      |                             |       |        |      |           |       |            |      |
| ARMY                                 |                             |       |        |      |           |       |            |      |
| White                                | 42,234                      | 95.05 | 2,194  | 4.94 | 7         | 0.02  | 44,435     | 100  |
| Black                                | 13,667                      | 97.94 | 286    | 2.05 | 2         | 0.01  | 13,955     | 100  |
| AIAN <sup>2</sup>                    | 468                         | 95.12 | 24     | 4.88 | 0         | 0     | 492        | 100  |
| Asian                                | 3,137                       | 97.51 | 80     | 2.49 | 0         | 0     | 3,217      | 100  |
| NHPI <sup>3</sup>                    | 27                          | 100   | 0      | 0    | 0         | 0     | 27         | 100  |
| Two or more                          | 93                          | 96.88 | 3      | 3.13 | 0         | 0     | 96         | 100  |
| Unknown                              | 4                           | 100   | 0      | 0    | 0         | 0     | 4          | 100  |
| TOTAL                                | 59,630                      | 95.83 | 2,587  | 4.16 | 9         | 0.01  | 62,226     | 100  |
| Hispanic                             | 11,326                      | 97.29 | 314    | 2.70 | 1         | 0.01  | 11,641     | 100  |
| Not Hispanic                         | 48,304                      | 95.49 | 2,273  | 4.49 | 8         | 0.02  | 50,585     | 100  |
| Unknown                              | 0                           | ----  | 0      | ---- | 0         | ----  | 0          | ---- |
| TOTAL                                | 59,630                      | 95.83 | 2,587  | 4.16 | 9         | 0.01  | 62,226     | 100  |
| NAVY                                 |                             |       |        |      |           |       |            |      |
| White                                | 22,167                      | 98.67 | 288    | 1.28 | 10        | 0.04  | 22,465     | 100  |
| Black                                | 6,085                       | 98.91 | 64     | 1.04 | 3         | 0.05  | 6,152      | 100  |
| AIAN <sup>2</sup>                    | 331                         | 99.40 | 2      | 0.60 | 0         | 0     | 333        | 100  |
| Asian                                | 1,773                       | 98.99 | 18     | 1.01 | 0         | 0     | 1,791      | 100  |
| NHPI <sup>3</sup>                    | 345                         | 98.85 | 3      | 0.86 | 1         | 0.29  | 349        | 100  |
| Two or more                          | 1,513                       | 98.63 | 20     | 1.30 | 1         | 0.07  | 1,534      | 100  |
| Unknown                              | 2,301                       | 98.59 | 32     | 1.37 | 1         | 0.04  | 2,334      | 100  |
| TOTAL                                | 34,515                      | 98.73 | 427    | 1.22 | 16        | 0.05  | 34,958     | 100  |
| Hispanic                             | 5,121                       | 98.75 | 64     | 1.23 | 1         | 0.02  | 5,186      | 100  |
| Not Hispanic                         | 29,391                      | 98.73 | 363    | 1.22 | 15        | 0.05  | 29,769     | 100  |
| Unknown                              | 3                           | 100   | 0      | 0    | 0         | 0     | 3          | 100  |
| TOTAL                                | 34,515                      | 98.73 | 427    | 1.22 | 16        | 0.05  | 34,958     | 100  |
| MARINE CORPS                         |                             |       |        |      |           |       |            |      |
| White                                | 26,581                      | 99.81 | 43     | 0.16 | 7         | 0.03  | 26,631     | 100  |
| Black                                | 2,883                       | 99.83 | 4      | 0.14 | 1         | 0.03  | 2,888      | 100  |
| AIAN <sup>2</sup>                    | 191                         | 100   | 0      | 0    | 0         | 0     | 191        | 100  |
| Asian                                | 862                         | 99.88 | 1      | 0.12 | 0         | 0     | 863        | 100  |
| NHPI <sup>3</sup>                    | 226                         | 100   | 0      | 0    | 0         | 0     | 226        | 100  |
| Two or more                          | 868                         | 99.66 | 3      | 0.34 | 0         | 0     | 871        | 100  |
| Unknown                              | 85                          | 100   | 0      | 0    | 0         | 0     | 85         | 100  |
| TOTAL                                | 31,696                      | 99.81 | 51     | 0.16 | 8         | 0.03  | 31,755     | 100  |
| Hispanic                             | 8,502                       | 99.87 | 8      | 0.09 | 3         | 0.04  | 8,513      | 100  |
| Not Hispanic                         | 23,192                      | 99.79 | 43     | 0.19 | 5         | 0.02  | 23,240     | 100  |
| Unknown                              | 2                           | 100   | 0      | 0    | 0         | 0     | 2          | 100  |
| TOTAL                                | 31,696                      | 99.81 | 51     | 0.16 | 8         | 0.03  | 31,755     | 100  |
| AIR FORCE                            |                             |       |        |      |           |       |            |      |
| White                                | 21,824                      | 99.60 | 77     | 0.35 | 11        | 0.05  | 21,912     | 100  |
| Black                                | 5,417                       | 99.67 | 12     | 0.22 | 6         | 0.11  | 5,435      | 100  |
| AIAN <sup>2</sup>                    | 280                         | 100   | 0      | 0    | 0         | 0     | 280        | 100  |
| Asian                                | 1,356                       | 99.78 | 3      | 0.22 | 0         | 0     | 1,359      | 100  |
| NHPI <sup>3</sup>                    | 323                         | 100   | 0      | 0    | 0         | 0     | 323        | 100  |
| Two or more                          | 1,249                       | 99.68 | 3      | 0.24 | 1         | 0.08  | 1,253      | 100  |
| Unknown                              | 81                          | 98.78 | 0      | 0    | 1         | 1.22  | 82         | 100  |
| TOTAL                                | 30,530                      | 99.63 | 95     | 0.31 | 19        | 0.06  | 30,644     | 100  |
| Hispanic                             | 5,310                       | 99.66 | 12     | 0.23 | 6         | 0.11  | 5,328      | 100  |
| Not Hispanic                         | 25,186                      | 99.62 | 83     | 0.33 | 13        | 0.05  | 25,282     | 100  |
| Unknown                              | 34                          | 100   | 0      | 0    | 0         | 0     | 34         | 100  |
| TOTAL                                | 30,530                      | 99.63 | 95     | 0.31 | 19        | 0.06  | 30,644     | 100  |
| TOTAL DoD                            |                             |       |        |      |           |       |            |      |
| White                                | 112,806                     | 97.72 | 2,602  | 2.25 | 35        | 0.03  | 115,443    | 100  |
| Black                                | 28,052                      | 98.67 | 366    | 1.29 | 12        | 0.04  | 28,430     | 100  |
| AIAN <sup>2</sup>                    | 1,270                       | 97.99 | 26     | 2.01 | 0         | 0     | 1,296      | 100  |
| Asian                                | 7,128                       | 98.59 | 102    | 1.41 | 0         | 0     | 7,230      | 100  |
| NHPI <sup>3</sup>                    | 921                         | 99.57 | 3      | 0.32 | 1         | 0.11  | 925        | 100  |
| Two or more                          | 3,723                       | 99.17 | 29     | 0.77 | 2         | 0.05  | 3,754      | 100  |
| Unknown                              | 2,471                       | 98.64 | 32     | 1.28 | 2         | 0.08  | 2,505      | 100  |
| TOTAL                                | 156,371                     | 97.99 | 3,160  | 1.98 | 52        | 0.03  | 159,583    | 100  |
| Hispanic                             | 30,259                      | 98.67 | 398    | 1.30 | 11        | 0.04  | 30,668     | 100  |
| Not Hispanic                         | 126,073                     | 97.83 | 2,762  | 2.14 | 41        | 0.03  | 128,876    | 100  |
| Unknown                              | 39                          | 100   | 0      | 0    | 0         | 0     | 39         | 100  |
| TOTAL                                | 156,371                     | 97.99 | 3,160  | 1.98 | 52        | 0.03  | 159,583    | 100  |
| CIVILIAN POPULATION, 18-24 YEARS-OLD |                             |       |        |      |           |       |            |      |
| White                                | 18,454,315                  | 85.80 | (5)    | (5)  | 3,053,706 | 14.20 | 21,508,021 | 100  |
| Black                                | 3,720,821                   | 84.02 | (5)    | (5)  | 707,891   | 15.98 | 4,428,712  | 100  |
| AIAN <sup>2</sup>                    | 324,451                     | 75.10 | (5)    | (5)  | 107,581   | 24.90 | 432,032    | 100  |
| Asian                                | 1,626,491                   | 91.58 | (5)    | (5)  | 149,494   | 8.42  | 1,775,986  | 100  |
| NHPI <sup>3</sup>                    | 128,792                     | 81.88 | (5)    | (5)  | 28,493    | 18.12 | 157,285    | 100  |
| Two or more                          | 838,185                     | 84.98 | (5)    | (5)  | 148,170   | 15.02 | 986,355    | 100  |
| Unknown                              | 0                           | ----  | (5)    | (5)  | 0         | ----  | 0          | ---- |
| TOTAL                                | 25,093,055                  | 85.68 | (5)    | (5)  | 4,195,336 | 14.32 | 29,288,391 | 100  |
| Hispanic                             | 5,264,570                   | 81.01 | (5)    | (5)  | 1,234,092 | 18.99 | 6,498,662  | 100  |
| Unknown                              | 19,828,485                  | 87.01 | (5)    | (5)  | 2,961,244 | 12.99 | 22,789,729 | 100  |
| TOTAL                                | 25,093,055                  | 85.68 | (5)    | (5)  | 4,195,336 | 14.32 | 29,288,391 | 100  |

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and<br>RACE/ETHNICITY         | EDUCATION TIER <sup>1</sup> |       |        |       |           |       | TOTAL      |       |
|--------------------------------------|-----------------------------|-------|--------|-------|-----------|-------|------------|-------|
|                                      | TIER 1                      |       | TIER 2 |       | TIER 3    |       |            |       |
|                                      | #                           | %     | #      | %     | #         | %     | #          | %     |
| Male                                 |                             |       |        |       |           |       |            |       |
| ARMY                                 |                             |       |        |       |           |       |            |       |
| White                                | 36,255                      | 94.59 | 2,068  | 5.40  | 6         | 0.02  | 38,329     | 100   |
| Black                                | 10,160                      | 97.50 | 259    | 2.49  | 2         | 0.02  | 10,421     | 100   |
| AIAN <sup>2</sup>                    | 372                         | 94.90 | 20     | 5.10  | 0         | 0     | 392        | 100   |
| Asian                                | 2,495                       | 97.16 | 73     | 2.84  | 0         | 0     | 2,568      | 100   |
| NHPI <sup>3</sup>                    | 23                          | 100   | 0      | 0     | 0         | 0     | 23         | 100   |
| Two or more                          | 67                          | 95.71 | 3      | 4.29  | 0         | 0     | 70         | 100   |
| Unknown                              | 3                           | 100   | 0      | 0     | 0         | 0     | 3          | 100   |
| TOTAL                                | 49,375                      | 95.31 | 2,423  | 4.68  | 8         | 0.02  | 51,806     | 100   |
| Hispanic                             | 8,997                       | 96.91 | 287    | 3.09  | 0         | 0     | 9,284      | 100   |
| Not Hispanic                         | 40,378                      | 94.96 | 2,136  | 5.02  | 8         | 0.02  | 42,522     | 100   |
| Unknown                              | 0                           | ----- | 0      | ----- | 0         | ----- | 0          | ----- |
| TOTAL                                | 49,375                      | 95.31 | 2,423  | 4.68  | 8         | 0.02  | 51,806     | 100   |
| NAVY                                 |                             |       |        |       |           |       |            |       |
| White                                | 17,169                      | 98.59 | 240    | 1.38  | 6         | 0.03  | 17,415     | 100   |
| Black                                | 3,957                       | 98.83 | 46     | 1.15  | 1         | 0.02  | 4,004      | 100   |
| AIAN <sup>2</sup>                    | 212                         | 99.53 | 1      | 0.47  | 0         | 0     | 213        | 100   |
| Asian                                | 1,322                       | 98.73 | 17     | 1.27  | 0         | 0     | 1,339      | 100   |
| NHPI <sup>3</sup>                    | 232                         | 98.31 | 3      | 1.27  | 1         | 0.42  | 236        | 100   |
| Two or more                          | 1,053                       | 98.32 | 17     | 1.59  | 1         | 0.09  | 1,071      | 100   |
| Unknown                              | 1,722                       | 98.51 | 25     | 1.43  | 1         | 0.06  | 1,748      | 100   |
| TOTAL                                | 25,667                      | 98.62 | 349    | 1.34  | 10        | 0.04  | 26,026     | 100   |
| Hispanic                             | 3,578                       | 98.59 | 51     | 1.41  | 0         | 0     | 3,629      | 100   |
| Not Hispanic                         | 22,087                      | 98.62 | 298    | 1.33  | 10        | 0.04  | 22,395     | 100   |
| Unknown                              | 2                           | 100   | 0      | 0     | 0         | 0     | 2          | 100   |
| TOTAL                                | 25,667                      | 98.62 | 349    | 1.34  | 10        | 0.04  | 26,026     | 100   |
| MARINE CORPS                         |                             |       |        |       |           |       |            |       |
| White                                | 24,030                      | 99.81 | 38     | 0.16  | 7         | 0.03  | 24,075     | 100   |
| Black                                | 2,484                       | 99.80 | 4      | 0.16  | 1         | 0.04  | 2,489      | 100   |
| AIAN <sup>2</sup>                    | 170                         | 100   | 0      | 0     | 0         | 0     | 170        | 100   |
| Asian                                | 788                         | 99.87 | 1      | 0.13  | 0         | 0     | 789        | 100   |
| NHPI <sup>3</sup>                    | 203                         | 100   | 0      | 0     | 0         | 0     | 203        | 100   |
| Two or more                          | 747                         | 99.73 | 2      | 0.27  | 0         | 0     | 749        | 100   |
| Unknown                              | 67                          | 100   | 0      | 0     | 0         | 0     | 67         | 100   |
| TOTAL                                | 28,489                      | 99.81 | 45     | 0.16  | 8         | 0.03  | 28,542     | 100   |
| Hispanic                             | 7,456                       | 99.88 | 6      | 0.08  | 3         | 0.04  | 7,465      | 100   |
| Not Hispanic                         | 21,031                      | 99.79 | 39     | 0.19  | 5         | 0.02  | 21,075     | 100   |
| Unknown                              | 2                           | 100   | 0      | 0     | 0         | 0     | 2          | 100   |
| TOTAL                                | 28,489                      | 99.81 | 45     | 0.16  | 8         | 0.03  | 28,542     | 100   |
| AIR FORCE                            |                             |       |        |       |           |       |            |       |
| White                                | 17,230                      | 99.56 | 67     | 0.39  | 9         | 0.05  | 17,306     | 100   |
| Black                                | 3,783                       | 99.66 | 11     | 0.29  | 2         | 0.05  | 3,796      | 100   |
| AIAN <sup>2</sup>                    | 189                         | 100   | 0      | 0     | 0         | 0     | 189        | 100   |
| Asian                                | 1,061                       | 99.72 | 3      | 0.28  | 0         | 0     | 1,064      | 100   |
| NHPI <sup>3</sup>                    | 233                         | 100   | 0      | 0     | 0         | 0     | 233        | 100   |
| Two or more                          | 882                         | 99.89 | 0      | 0     | 1         | 0.11  | 883        | 100   |
| Unknown                              | 60                          | 98.36 | 0      | 0     | 1         | 1.64  | 61         | 100   |
| TOTAL                                | 23,438                      | 99.60 | 81     | 0.34  | 13        | 0.06  | 23,532     | 100   |
| Hispanic                             | 3,915                       | 99.67 | 8      | 0.20  | 5         | 0.13  | 3,928      | 100   |
| Not Hispanic                         | 19,491                      | 99.59 | 73     | 0.37  | 8         | 0.04  | 19,572     | 100   |
| Unknown                              | 32                          | 100   | 0      | 0     | 0         | 0     | 32         | 100   |
| TOTAL                                | 23,438                      | 99.60 | 81     | 0.34  | 13        | 0.06  | 23,532     | 100   |
| TOTAL DoD                            |                             |       |        |       |           |       |            |       |
| White                                | 94,684                      | 97.49 | 2,413  | 2.48  | 28        | 0.03  | 97,125     | 100   |
| Black                                | 20,384                      | 98.43 | 320    | 1.55  | 6         | 0.03  | 20,710     | 100   |
| AIAN <sup>2</sup>                    | 943                         | 97.82 | 21     | 2.18  | 0         | 0     | 964        | 100   |
| Asian                                | 5,666                       | 98.37 | 94     | 1.63  | 0         | 0     | 5,760      | 100   |
| NHPI <sup>3</sup>                    | 691                         | 99.42 | 3      | 0.43  | 1         | 0.14  | 695        | 100   |
| Two or more                          | 2,749                       | 99.13 | 22     | 0.79  | 2         | 0.07  | 2,773      | 100   |
| Unknown                              | 1,852                       | 98.56 | 25     | 1.33  | 2         | 0.11  | 1,879      | 100   |
| TOTAL                                | 126,969                     | 97.74 | 2,898  | 2.23  | 39        | 0.03  | 129,906    | 100   |
| Hispanic                             | 23,946                      | 98.52 | 352    | 1.45  | 8         | 0.03  | 24,306     | 100   |
| Not Hispanic                         | 102,987                     | 97.56 | 2,546  | 2.41  | 31        | 0.03  | 105,564    | 100   |
| Unknown                              | 36                          | 100   | 0      | 0     | 0         | 0     | 36         | 100   |
| TOTAL                                | 126,969                     | 97.74 | 2,898  | 2.23  | 39        | 0.03  | 129,906    | 100   |
| CIVILIAN POPULATION, 18-24 YEARS-OLD |                             |       |        |       |           |       |            |       |
| White                                | 9,140,830                   | 83.86 | (5)    | (5)   | 1,759,686 | 16.14 | 10,900,516 | 100   |
| Black                                | 1,780,894                   | 82.09 | (5)    | (5)   | 388,458   | 17.91 | 2,169,352  | 100   |
| AIAN <sup>2</sup>                    | 161,402                     | 74.10 | (5)    | (5)   | 56,426    | 25.90 | 217,828    | 100   |
| Asian                                | 816,807                     | 91.63 | (5)    | (5)   | 74,589    | 8.37  | 891,396    | 100   |
| NHPI <sup>3</sup>                    | 57,109                      | 78.70 | 0      | (5)   | 15,461    | 21.30 | 72,570     | 100   |
| Two or more                          | 425,396                     | 83.62 | (5)    | (5)   | 83,343    | 16.38 | 508,739    | 100   |
| Unknown                              | 0                           | ----- | (5)    | (5)   | 0         | ----- | 0          | ----- |
| TOTAL                                | 12,382,438                  | 83.89 | (5)    | (5)   | 2,377,963 | 16.11 | 14,760,401 | 100   |
| Hispanic                             | 2,584,313                   | 78.46 | (5)    | (5)   | 709,413   | 21.54 | 3,293,726  | 100   |
| Not Hispanic                         | 9,798,125                   | 85.45 | (5)    | (5)   | 1,668,550 | 14.55 | 11,466,675 | 100   |
| TOTAL                                | 12,382,438                  | 83.89 | (5)    | (5)   | 2,377,963 | 16.11 | 14,760,401 | 100   |



Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and<br>RACE/ETHNICITY         | EDUCATION TIER <sup>1</sup> |       |        |      |           |       | TOTAL      |      |
|--------------------------------------|-----------------------------|-------|--------|------|-----------|-------|------------|------|
|                                      | TIER 1                      |       | TIER 2 |      | TIER 3    |       |            |      |
|                                      | #                           | %     | #      | %    | #         | %     | #          | %    |
| Female                               |                             |       |        |      |           |       |            |      |
| ARMY                                 |                             |       |        |      |           |       |            |      |
| White                                | 5,979                       | 97.92 | 126    | 2.06 | 1         | 0.02  | 6,106      | 100  |
| Black                                | 3,507                       | 99.24 | 27     | 0.76 | 0         | 0     | 3,534      | 100  |
| AIAN <sup>2</sup>                    | 96                          | 96.00 | 4      | 4.00 | 0         | 0     | 100        | 100  |
| Asian                                | 642                         | 98.92 | 7      | 1.08 | 0         | 0     | 649        | 100  |
| NHPI <sup>3</sup>                    | 4                           | 100   | 0      | 0    | 0         | 0     | 4          | 100  |
| Two or more                          | 26                          | 100   | 0      | 0    | 0         | 0     | 26         | 100  |
| Unknown                              | 1                           | 100   | 0      | 0    | 0         | 0     | 1          | 100  |
| TOTAL                                | 10,255                      | 98.42 | 164    | 1.57 | 1         | 0.01  | 10,420     | 100  |
| Hispanic                             | 2,329                       | 98.81 | 27     | 1.15 | 1         | 0.04  | 2,357      | 100  |
| Not Hispanic                         | 7,926                       | 98.30 | 137    | 1.70 | 0         | 0     | 8,063      | 100  |
| Unknown                              | 0                           | ----  | 0      | ---- | 0         | ----  | 0          | ---- |
| TOTAL                                | 10,255                      | 98.42 | 164    | 1.57 | 1         | 0.01  | 10,420     | 100  |
| NAVY                                 |                             |       |        |      |           |       |            |      |
| White                                | 4,998                       | 98.97 | 48     | 0.95 | 4         | 0.08  | 5,050      | 100  |
| Black                                | 2,128                       | 99.07 | 18     | 0.84 | 2         | 0.09  | 2,148      | 100  |
| AIAN <sup>2</sup>                    | 119                         | 99.17 | 1      | 0.83 | 0         | 0     | 120        | 100  |
| Asian                                | 451                         | 99.78 | 1      | 0.22 | 0         | 0     | 452        | 100  |
| NHPI <sup>3</sup>                    | 113                         | 100   | 0      | 0    | 0         | 0     | 113        | 100  |
| Two or more                          | 460                         | 99.35 | 3      | 0.65 | 0         | 0     | 463        | 100  |
| Unknown                              | 579                         | 98.81 | 7      | 1.19 | 0         | 0     | 586        | 100  |
| TOTAL                                | 8,848                       | 99.06 | 78     | 0.87 | 6         | 0.07  | 8,932      | 100  |
| Hispanic                             | 1,543                       | 99.10 | 13     | 0.83 | 1         | 0.06  | 1,557      | 100  |
| Not Hispanic                         | 7,304                       | 99.05 | 65     | 0.88 | 5         | 0.07  | 7,374      | 100  |
| Unknown                              | 1                           | 100   | 0      | 0    | 0         | 0     | 1          | 100  |
| TOTAL                                | 8,848                       | 99.06 | 78     | 0.87 | 6         | 0.07  | 8,932      | 100  |
| MARINE CORPS                         |                             |       |        |      |           |       |            |      |
| White                                | 2,551                       | 99.80 | 5      | 0.20 | 0         | 0     | 2,556      | 100  |
| Black                                | 399                         | 100   | 0      | 0    | 0         | 0     | 399        | 100  |
| AIAN <sup>2</sup>                    | 21                          | 100   | 0      | 0    | 0         | 0     | 21         | 100  |
| Asian                                | 74                          | 100   | 0      | 0    | 0         | 0     | 74         | 100  |
| NHPI <sup>3</sup>                    | 23                          | 100   | 0      | 0    | 0         | 0     | 23         | 100  |
| Two or more                          | 121                         | 99.18 | 1      | 0.82 | 0         | 0     | 122        | 100  |
| Unknown                              | 18                          | 100   | 0      | 0    | 0         | 0     | 18         | 100  |
| TOTAL                                | 3,207                       | 99.81 | 6      | 0.19 | 0         | 0     | 3,213      | 100  |
| Hispanic                             | 1,046                       | 99.81 | 2      | 0.19 | 0         | 0     | 1,048      | 100  |
| Not Hispanic                         | 2,161                       | 99.82 | 4      | 0.18 | 0         | 0     | 2,165      | 100  |
| Unknown                              | 0                           | ----  | 0      | ---- | 0         | ----  | 0          | ---- |
| TOTAL                                | 3,207                       | 99.81 | 6      | 0.19 | 0         | 0     | 3,213      | 100  |
| AIR FORCE                            |                             |       |        |      |           |       |            |      |
| White                                | 4,594                       | 99.74 | 10     | 0.22 | 2         | 0.04  | 4,606      | 100  |
| Black                                | 1,634                       | 99.69 | 1      | 0.06 | 4         | 0.24  | 1,639      | 100  |
| AIAN <sup>2</sup>                    | 91                          | 100   | 0      | 0    | 0         | 0     | 91         | 100  |
| Asian                                | 295                         | 100   | 0      | 0    | 0         | 0     | 295        | 100  |
| NHPI <sup>3</sup>                    | 90                          | 100   | 0      | 0    | 0         | 0     | 90         | 100  |
| Two or more                          | 367                         | 99.19 | 3      | 0.81 | 0         | 0     | 370        | 100  |
| Unknown                              | 21                          | 100   | 0      | 0    | 0         | 0     | 21         | 100  |
| TOTAL                                | 7,092                       | 99.72 | 14     | 0.20 | 6         | 0.08  | 7,112      | 100  |
| Hispanic                             | 1,395                       | 99.64 | 4      | 0.29 | 1         | 0.07  | 1,400      | 100  |
| Not Hispanic                         | 5,695                       | 99.74 | 10     | 0.18 | 5         | 0.09  | 5,710      | 100  |
| Unknown                              | 2                           | 100   | 0      | 0    | 0         | 0     | 2          | 100  |
| TOTAL                                | 7,092                       | 99.72 | 14     | 0.20 | 6         | 0.08  | 7,112      | 100  |
| TOTAL DoD                            |                             |       |        |      |           |       |            |      |
| White                                | 18,122                      | 98.93 | 189    | 1.03 | 7         | 0.04  | 18,318     | 100  |
| Black                                | 7,668                       | 99.33 | 46     | 0.60 | 6         | 0.08  | 7,720      | 100  |
| AIAN <sup>2</sup>                    | 327                         | 98.49 | 5      | 1.51 | 0         | 0     | 332        | 100  |
| Asian                                | 1,462                       | 99.46 | 8      | 0.54 | 0         | 0     | 1,470      | 100  |
| NHPI <sup>3</sup>                    | 230                         | 100   | 0      | 0    | 0         | 0     | 230        | 100  |
| Two or more                          | 974                         | 99.29 | 7      | 0.71 | 0         | 0     | 981        | 100  |
| Unknown                              | 619                         | 98.88 | 7      | 1.12 | 0         | 0     | 626        | 100  |
| TOTAL                                | 29,402                      | 99.07 | 262    | 0.88 | 13        | 0.04  | 29,677     | 100  |
| Hispanic                             | 6,313                       | 99.23 | 46     | 0.72 | 3         | 0.05  | 6,362      | 100  |
| Not Hispanic                         | 23,086                      | 99.03 | 216    | 0.93 | 10        | 0.04  | 23,312     | 100  |
| Unknown                              | 3                           | 100   | 0      | 0    | 0         | 0     | 3          | 100  |
| TOTAL                                | 29,402                      | 99.07 | 262    | 0.88 | 13        | 0.04  | 29,677     | 100  |
| CIVILIAN POPULATION, 18-24 YEARS-OLD |                             |       |        |      |           |       |            |      |
| White                                | 9,313,485                   | 87.80 | (4)    | (4)  | 1,294,020 | 12.20 | 10,607,505 | 100  |
| Black                                | 1,939,927                   | 85.86 | (4)    | (4)  | 319,433   | 14.14 | 2,259,360  | 100  |
| AIAN <sup>2</sup>                    | 163,049                     | 76.12 | (4)    | (4)  | 51,155    | 23.88 | 214,204    | 100  |
| Asian                                | 809,684                     | 91.53 | (4)    | (4)  | 74,905    | 8.47  | 884,589    | 100  |
| NHPI <sup>3</sup>                    | 71,683                      | 84.62 | (4)    | (4)  | 13,032    | 15.38 | 84,715     | 100  |
| Two or more                          | 412,789                     | 86.43 | (4)    | (4)  | 64,828    | 13.57 | 477,616    | 100  |
| Unknown                              | 0                           | ----  | (4)    | (4)  | 0         | ----  | 0          | ---- |
| TOTAL                                | 12,710,617                  | 87.49 | (4)    | (4)  | 1,817,374 | 12.51 | 14,527,990 | 100  |
| Hispanic                             | 2,680,257                   | 83.63 | (4)    | (4)  | 524,679   | 16.37 | 3,204,936  | 100  |
| Not Hispanic                         | 10,030,360                  | 88.58 | (4)    | (4)  | 1,292,694 | 11.42 | 11,323,054 | 100  |
| TOTAL                                | 12,710,617                  | 87.49 | (4)    | (4)  | 1,817,374 | 12.51 | 14,527,990 | 100  |

- 1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander
- 4. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. The data in this table reflect NPS accessions from 1 October 2016 through 30 September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-8. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Quality, Service, and Gender**

| GENDER          | QUALITY                   |              |                  |              | TOTAL          |            |
|-----------------|---------------------------|--------------|------------------|--------------|----------------|------------|
|                 | HIGH QUALITY <sup>1</sup> |              | NON-HIGH QUALITY |              |                |            |
|                 | #                         | %            | #                | %            | #              | %          |
| ARMY            |                           |              |                  |              |                |            |
| Males           | 29,898                    | 57.71        | 21,908           | 42.29        | 51,806         | 100        |
| Females         | 5,152                     | 49.44        | 5,268            | 50.56        | 10,420         | 100        |
| <b>Total</b>    | <b>35,050</b>             | <b>56.33</b> | <b>27,176</b>    | <b>43.67</b> | <b>62,226</b>  | <b>100</b> |
| Percent Females | 14.70                     |              | 19.38            |              | 16.75          |            |
| NAVY            |                           |              |                  |              |                |            |
| Males           | 22,016                    | 84.59        | 4,010            | 15.41        | 26,026         | 100        |
| Females         | 6,691                     | 74.91        | 2,241            | 25.09        | 8,932          | 100        |
| <b>Total</b>    | <b>28,707</b>             | <b>82.12</b> | <b>6,251</b>     | <b>17.88</b> | <b>34,958</b>  | <b>100</b> |
| Percent Females | 23.31                     |              | 35.85            |              | 25.55          |            |
| MARINE CORPS    |                           |              |                  |              |                |            |
| Males           | 20,422                    | 71.55        | 8,120            | 28.45        | 28,542         | 100        |
| Females         | 2,277                     | 70.87        | 936              | 29.13        | 3,213          | 100        |
| <b>Total</b>    | <b>22,699</b>             | <b>71.48</b> | <b>9,056</b>     | <b>28.52</b> | <b>31,755</b>  | <b>100</b> |
| Percent Females | 10.03                     |              | 10.34            |              | 10.12          |            |
| AIR FORCE       |                           |              |                  |              |                |            |
| Males           | 19,530                    | 82.99        | 4,002            | 17.01        | 23,532         | 100        |
| Females         | 5,521                     | 77.63        | 1,591            | 22.37        | 7,112          | 100        |
| <b>Total</b>    | <b>25,051</b>             | <b>81.75</b> | <b>5,593</b>     | <b>18.25</b> | <b>30,644</b>  | <b>100</b> |
| Percent Females | 22.04                     |              | 28.45            |              | 23.21          |            |
| TOTAL DoD       |                           |              |                  |              |                |            |
| Males           | 91,866                    | 70.72        | 38,040           | 29.28        | 129,906        | 100        |
| Females         | 19,641                    | 66.18        | 10,036           | 33.82        | 29,677         | 100        |
| <b>Total</b>    | <b>111,507</b>            | <b>69.87</b> | <b>48,076</b>    | <b>30.13</b> | <b>159,583</b> | <b>100</b> |
| Percent Females | 17.61                     |              | 20.88            |              | 18.60          |            |

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A and Tier 1 educational backgrounds.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).



**Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Quality, Service, Gender and Race/Ethnicity**

| GENDER and<br>RACE/ETHNICITY | QUALITY                   |       |                  |       | TOTAL   |       |
|------------------------------|---------------------------|-------|------------------|-------|---------|-------|
|                              | HIGH QUALITY <sup>1</sup> |       | NON-HIGH QUALITY |       |         |       |
|                              | #                         | %     | #                | %     | #       | %     |
| <b>Male and Female</b>       |                           |       |                  |       |         |       |
|                              |                           |       |                  |       |         |       |
| ARMY                         |                           |       |                  |       |         |       |
| White                        | 27,510                    | 61.91 | 16,925           | 38.09 | 44,435  | 100   |
| Black                        | 5,545                     | 39.73 | 8,410            | 60.27 | 13,955  | 100   |
| AIAN <sup>2</sup>            | 254                       | 51.63 | 238              | 48.37 | 492     | 100   |
| Asian                        | 1,682                     | 52.28 | 1,535            | 47.72 | 3,217   | 100   |
| NHPI <sup>3</sup>            | 13                        | 48.15 | 14               | 51.85 | 27      | 100   |
| Two or more                  | 44                        | 45.83 | 52               | 54.17 | 96      | 100   |
| Unknown                      | 2                         | 50.00 | 2                | 50.00 | 4       | 100   |
| TOTAL                        | 35,050                    | 56.33 | 27,176           | 43.67 | 62,226  | 100   |
| Hispanic                     | 5,696                     | 48.93 | 5,945            | 51.07 | 11,641  | 100   |
| Not Hispanic                 | 29,354                    | 58.03 | 21,231           | 41.97 | 50,585  | 100   |
| Unknown                      | 0                         | ----- | 0                | ----- | 0       | ----- |
| TOTAL                        | 35,050                    | 56.33 | 27,176           | 43.67 | 62,226  | 100   |
|                              |                           |       |                  |       |         |       |
| NAVY                         |                           |       |                  |       |         |       |
| White                        | 19,278                    | 85.81 | 3,187            | 14.19 | 22,465  | 100   |
| Black                        | 4,299                     | 69.88 | 1,853            | 30.12 | 6,152   | 100   |
| AIAN <sup>2</sup>            | 281                       | 84.38 | 52               | 15.62 | 333     | 100   |
| Asian                        | 1,453                     | 81.13 | 338              | 18.87 | 1,791   | 100   |
| NHPI <sup>3</sup>            | 264                       | 75.64 | 85               | 24.36 | 349     | 100   |
| Two or more                  | 1,248                     | 81.36 | 286              | 18.64 | 1,534   | 100   |
| Unknown                      | 1,884                     | 80.72 | 450              | 19.28 | 2,334   | 100   |
| TOTAL                        | 28,707                    | 82.12 | 6,251            | 17.88 | 34,958  | 100   |
| Hispanic                     | 4,061                     | 78.31 | 1,125            | 21.69 | 5,186   | 100   |
| Not Hispanic                 | 24,643                    | 82.78 | 5,126            | 17.22 | 29,769  | 100   |
| Unknown                      | 3                         | 100   | 0                | 0     | 3       | 100   |
| TOTAL                        | 28,707                    | 82.12 | 6,251            | 17.88 | 34,958  | 100   |
|                              |                           |       |                  |       |         |       |
| MARINE CORPS                 |                           |       |                  |       |         |       |
| White                        | 19,475                    | 73.13 | 7,156            | 26.87 | 26,631  | 100   |
| Black                        | 1,634                     | 56.58 | 1,254            | 43.42 | 2,888   | 100   |
| AIAN <sup>2</sup>            | 130                       | 68.06 | 61               | 31.94 | 191     | 100   |
| Asian                        | 639                       | 74.04 | 224              | 25.96 | 863     | 100   |
| NHPI <sup>3</sup>            | 155                       | 68.58 | 71               | 31.42 | 226     | 100   |
| Two or more                  | 606                       | 69.58 | 265              | 30.42 | 871     | 100   |
| Unknown                      | 60                        | 70.59 | 25               | 29.41 | 85      | 100   |
| TOTAL                        | 22,699                    | 71.48 | 9,056            | 28.52 | 31,755  | 100   |
| Hispanic                     | 5,510                     | 64.72 | 3,003            | 35.28 | 8,513   | 100   |
| Not Hispanic                 | 17,187                    | 73.95 | 6,053            | 26.05 | 23,240  | 100   |
| Unknown                      | 2                         | 100   | 0                | 0     | 2       | 100   |
| TOTAL                        | 22,699                    | 71.48 | 9,056            | 28.52 | 31,755  | 100   |
|                              |                           |       |                  |       |         |       |
| AIR FORCE                    |                           |       |                  |       |         |       |
| White                        | 18,378                    | 83.87 | 3,534            | 16.13 | 21,912  | 100   |
| Black                        | 3,986                     | 73.34 | 1,449            | 26.66 | 5,435   | 100   |
| AIAN <sup>2</sup>            | 212                       | 75.71 | 68               | 24.29 | 280     | 100   |
| Asian                        | 1,097                     | 80.72 | 262              | 19.28 | 1,359   | 100   |
| NHPI <sup>3</sup>            | 253                       | 78.33 | 70               | 21.67 | 323     | 100   |
| Two or more                  | 1,055                     | 84.20 | 198              | 15.80 | 1,253   | 100   |
| Unknown                      | 70                        | 85.37 | 12               | 14.63 | 82      | 100   |
| TOTAL                        | 25,051                    | 81.75 | 5,593            | 18.25 | 30,644  | 100   |
| Hispanic                     | 4,277                     | 80.27 | 1,051            | 19.73 | 5,328   | 100   |
| Not Hispanic                 | 20,749                    | 82.07 | 4,533            | 17.93 | 25,282  | 100   |
| Unknown                      | 25                        | 73.53 | 9                | 26.47 | 34      | 100   |
| TOTAL                        | 25,051                    | 81.75 | 5,593            | 18.25 | 30,644  | 100   |
|                              |                           |       |                  |       |         |       |
| TOTAL DoD                    |                           |       |                  |       |         |       |
| White                        | 84,641                    | 73.32 | 30,802           | 26.68 | 115,443 | 100   |
| Black                        | 15,464                    | 54.39 | 12,966           | 45.61 | 28,430  | 100   |
| AIAN <sup>2</sup>            | 877                       | 67.67 | 419              | 32.33 | 1,296   | 100   |
| Asian                        | 4,871                     | 67.37 | 2,359            | 32.63 | 7,230   | 100   |
| NHPI <sup>3</sup>            | 685                       | 74.05 | 240              | 25.95 | 925     | 100   |
| Two or more                  | 2,953                     | 78.66 | 801              | 21.34 | 3,754   | 100   |
| Unknown                      | 2,016                     | 80.48 | 489              | 19.52 | 2,505   | 100   |
| TOTAL                        | 111,507                   | 69.87 | 48,076           | 30.13 | 159,583 | 100   |
| Hispanic                     | 19,544                    | 63.73 | 11,124           | 36.27 | 30,668  | 100   |
| Not Hispanic                 | 91,933                    | 71.33 | 36,943           | 28.67 | 128,876 | 100   |
| Unknown                      | 30                        | 76.92 | 9                | 23.08 | 39      | 100   |
| TOTAL                        | 111,507                   | 69.87 | 48,076           | 30.13 | 159,583 | 100   |

**Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Quality, Service, Gender and Race/Ethnicity**

| GENDER and<br>RACE/ETHNICITY | QUALITY                   |              |                  |              | TOTAL          |            |
|------------------------------|---------------------------|--------------|------------------|--------------|----------------|------------|
|                              | HIGH QUALITY <sup>1</sup> |              | NON-HIGH QUALITY |              |                |            |
|                              | #                         | %            | #                | %            | #              | %          |
| <b>Male</b>                  |                           |              |                  |              |                |            |
|                              |                           |              |                  |              |                |            |
| ARMY                         |                           |              |                  |              |                |            |
| White                        | 23,999                    | 62.61        | 14,330           | 37.39        | 38,329         | 100        |
| Black                        | 4,238                     | 40.67        | 6,183            | 59.33        | 10,421         | 100        |
| AIAN <sup>2</sup>            | 211                       | 53.83        | 181              | 46.17        | 392            | 100        |
| Asian                        | 1,402                     | 54.60        | 1,166            | 45.40        | 2,568          | 100        |
| NHPI <sup>3</sup>            | 11                        | 47.83        | 12               | 52.17        | 23             | 100        |
| Two or more                  | 35                        | 50.00        | 35               | 50.00        | 70             | 100        |
| Unknown                      | 2                         | 66.67        | 1                | 33.33        | 3              | 100        |
| <b>TOTAL</b>                 | <b>29,898</b>             | <b>57.71</b> | <b>21,908</b>    | <b>42.29</b> | <b>51,806</b>  | <b>100</b> |
| Hispanic                     | 4,641                     | 49.99        | 4,643            | 50.01        | 9,284          | 100        |
| Not Hispanic                 | 25,257                    | 59.40        | 17,265           | 40.60        | 42,522         | 100        |
| Unknown                      | 0                         | -----        | 0                | -----        | 0              | -----      |
| <b>TOTAL</b>                 | <b>29,898</b>             | <b>57.71</b> | <b>21,908</b>    | <b>42.29</b> | <b>51,806</b>  | <b>100</b> |
|                              |                           |              |                  |              |                |            |
| NAVY                         |                           |              |                  |              |                |            |
| White                        | 15,255                    | 87.60        | 2,160            | 12.40        | 17,415         | 100        |
| Black                        | 2,912                     | 72.73        | 1,092            | 27.27        | 4,004          | 100        |
| AIAN <sup>2</sup>            | 187                       | 87.79        | 26               | 12.21        | 213            | 100        |
| Asian                        | 1,098                     | 82.00        | 241              | 18.00        | 1,339          | 100        |
| NHPI <sup>3</sup>            | 190                       | 80.51        | 46               | 19.49        | 236            | 100        |
| Two or more                  | 909                       | 84.87        | 162              | 15.13        | 1,071          | 100        |
| Unknown                      | 1,465                     | 83.81        | 283              | 16.19        | 1,748          | 100        |
| <b>TOTAL</b>                 | <b>22,016</b>             | <b>84.59</b> | <b>4,010</b>     | <b>15.41</b> | <b>26,026</b>  | <b>100</b> |
| Hispanic                     | 2,944                     | 81.12        | 685              | 18.88        | 3,629          | 100        |
| Not Hispanic                 | 19,070                    | 85.15        | 3,325            | 14.85        | 22,395         | 100        |
| Unknown                      | 2                         | 100          | 0                | 0            | 2              | 100        |
| <b>TOTAL</b>                 | <b>22,016</b>             | <b>84.59</b> | <b>4,010</b>     | <b>15.41</b> | <b>26,026</b>  | <b>100</b> |
|                              |                           |              |                  |              |                |            |
| MARINE CORPS                 |                           |              |                  |              |                |            |
| White                        | 17,648                    | 73.30        | 6,427            | 26.70        | 24,075         | 100        |
| Black                        | 1,376                     | 55.28        | 1,113            | 44.72        | 2,489          | 100        |
| AIAN <sup>2</sup>            | 115                       | 67.65        | 55               | 32.35        | 170            | 100        |
| Asian                        | 585                       | 74.14        | 204              | 25.86        | 789            | 100        |
| NHPI <sup>3</sup>            | 137                       | 67.49        | 66               | 32.51        | 203            | 100        |
| Two or more                  | 514                       | 68.62        | 235              | 31.38        | 749            | 100        |
| Unknown                      | 47                        | 70.15        | 20               | 29.85        | 67             | 100        |
| <b>TOTAL</b>                 | <b>20,422</b>             | <b>71.55</b> | <b>8,120</b>     | <b>28.45</b> | <b>28,542</b>  | <b>100</b> |
| Hispanic                     | 4,840                     | 64.84        | 2,625            | 35.16        | 7,465          | 100        |
| Not Hispanic                 | 15,580                    | 73.93        | 5,495            | 26.07        | 21,075         | 100        |
| Unknown                      | 2                         | 100          | 0                | 0            | 2              | 100        |
| <b>TOTAL</b>                 | <b>20,422</b>             | <b>71.55</b> | <b>8,120</b>     | <b>28.45</b> | <b>28,542</b>  | <b>100</b> |
|                              |                           |              |                  |              |                |            |
| AIR FORCE                    |                           |              |                  |              |                |            |
| White                        | 14,691                    | 84.89        | 2,615            | 15.11        | 17,306         | 100        |
| Black                        | 2,813                     | 74.10        | 983              | 25.90        | 3,796          | 100        |
| AIAN <sup>2</sup>            | 150                       | 79.37        | 39               | 20.63        | 189            | 100        |
| Asian                        | 881                       | 82.80        | 183              | 17.20        | 1,064          | 100        |
| NHPI <sup>3</sup>            | 190                       | 81.55        | 43               | 18.45        | 233            | 100        |
| Two or more                  | 752                       | 85.16        | 131              | 14.84        | 883            | 100        |
| Unknown                      | 53                        | 86.89        | 8                | 13.11        | 61             | 100        |
| <b>TOTAL</b>                 | <b>19,530</b>             | <b>82.99</b> | <b>4,002</b>     | <b>17.01</b> | <b>23,532</b>  | <b>100</b> |
| Hispanic                     | 3,220                     | 81.98        | 708              | 18.02        | 3,928          | 100        |
| Not Hispanic                 | 16,287                    | 83.22        | 3,285            | 16.78        | 19,572         | 100        |
| Unknown                      | 23                        | 71.88        | 9                | 28.13        | 32             | 100        |
| <b>TOTAL</b>                 | <b>19,530</b>             | <b>82.99</b> | <b>4,002</b>     | <b>17.01</b> | <b>23,532</b>  | <b>100</b> |
|                              |                           |              |                  |              |                |            |
| TOTAL DoD                    |                           |              |                  |              |                |            |
| White                        | 71,593                    | 73.71        | 25,532           | 26.29        | 97,125         | 100        |
| Black                        | 11,339                    | 54.75        | 9,371            | 45.25        | 20,710         | 100        |
| AIAN <sup>2</sup>            | 663                       | 68.78        | 301              | 31.22        | 964            | 100        |
| Asian                        | 3,966                     | 68.85        | 1,794            | 31.15        | 5,760          | 100        |
| NHPI <sup>3</sup>            | 528                       | 75.97        | 167              | 24.03        | 695            | 100        |
| Two or more                  | 2,210                     | 79.70        | 563              | 20.30        | 2,773          | 100        |
| Unknown                      | 1,567                     | 83.40        | 312              | 16.60        | 1,879          | 100        |
| <b>TOTAL</b>                 | <b>91,866</b>             | <b>70.72</b> | <b>38,040</b>    | <b>29.28</b> | <b>129,906</b> | <b>100</b> |
| Hispanic                     | 15,645                    | 64.37        | 8,661            | 35.63        | 24,306         | 100        |
| Not Hispanic                 | 76,194                    | 72.18        | 29,370           | 27.82        | 105,564        | 100        |
| Unknown                      | 27                        | 75.00        | 9                | 25.00        | 36             | 100        |
| <b>TOTAL</b>                 | <b>91,866</b>             | <b>70.72</b> | <b>38,040</b>    | <b>29.28</b> | <b>129,906</b> | <b>100</b> |

**Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Quality, Service, Gender and Race/Ethnicity**

| GENDER and<br>RACE/ETHNICITY | QUALITY                   |       |                  |       | TOTAL  |      |
|------------------------------|---------------------------|-------|------------------|-------|--------|------|
|                              | HIGH QUALITY <sup>1</sup> |       | NON-HIGH QUALITY |       |        |      |
|                              | #                         | %     | #                | %     | #      | %    |
| <b>Female</b>                |                           |       |                  |       |        |      |
|                              |                           |       |                  |       |        |      |
| ARMY                         |                           |       |                  |       |        |      |
| White                        | 3,511                     | 57.50 | 2,595            | 42.50 | 6,106  | 100  |
| Black                        | 1,307                     | 36.98 | 2,227            | 63.02 | 3,534  | 100  |
| AIAN <sup>2</sup>            | 43                        | 43.00 | 57               | 57.00 | 100    | 100  |
| Asian                        | 280                       | 43.14 | 369              | 56.86 | 649    | 100  |
| NHPI <sup>3</sup>            | 2                         | 50.00 | 2                | 50.00 | 4      | 100  |
| Two or more                  | 9                         | 34.62 | 17               | 65.38 | 26     | 100  |
| Unknown                      | 0                         | 0     | 1                | 100   | 1      | 100  |
| TOTAL                        | 5,152                     | 49.44 | 5,268            | 50.56 | 10,420 | 100  |
| Hispanic                     | 1,055                     | 44.76 | 1,302            | 55.24 | 2,357  | 100  |
| Not Hispanic                 | 4,097                     | 50.81 | 3,966            | 49.19 | 8,063  | 100  |
| Unknown                      | 0                         | ----  | 0                | ----  | 0      | ---- |
| TOTAL                        | 5,152                     | 49.44 | 5,268            | 50.56 | 10,420 | 100  |
|                              |                           |       |                  |       |        |      |
| NAVY                         |                           |       |                  |       |        |      |
| White                        | 4,023                     | 79.66 | 1,027            | 20.34 | 5,050  | 100  |
| Black                        | 1,387                     | 64.57 | 761              | 35.43 | 2,148  | 100  |
| AIAN <sup>2</sup>            | 94                        | 78.33 | 26               | 21.67 | 120    | 100  |
| Asian                        | 355                       | 78.54 | 97               | 21.46 | 452    | 100  |
| NHPI <sup>3</sup>            | 74                        | 65.49 | 39               | 34.51 | 113    | 100  |
| Two or more                  | 339                       | 73.22 | 124              | 26.78 | 463    | 100  |
| Unknown                      | 419                       | 71.50 | 167              | 28.50 | 586    | 100  |
| TOTAL                        | 6,691                     | 74.91 | 2,241            | 25.09 | 8,932  | 100  |
| Hispanic                     | 1,117                     | 71.74 | 440              | 28.26 | 1,557  | 100  |
| Not Hispanic                 | 5,573                     | 75.58 | 1,801            | 24.42 | 7,374  | 100  |
| Unknown                      | 1                         | 100   | 0                | 0     | 1      | 100  |
| TOTAL                        | 6,691                     | 74.91 | 2,241            | 25.09 | 8,932  | 100  |
|                              |                           |       |                  |       |        |      |
| MARINE CORPS                 |                           |       |                  |       |        |      |
| White                        | 1,827                     | 71.48 | 729              | 28.52 | 2,556  | 100  |
| Black                        | 258                       | 64.66 | 141              | 35.34 | 399    | 100  |
| AIAN <sup>2</sup>            | 15                        | 71.43 | 6                | 28.57 | 21     | 100  |
| Asian                        | 54                        | 72.97 | 20               | 27.03 | 74     | 100  |
| NHPI <sup>3</sup>            | 18                        | 78.26 | 5                | 21.74 | 23     | 100  |
| Two or more                  | 92                        | 75.41 | 30               | 24.59 | 122    | 100  |
| Unknown                      | 13                        | 72.22 | 5                | 27.78 | 18     | 100  |
| TOTAL                        | 2,277                     | 70.87 | 936              | 29.13 | 3,213  | 100  |
| Hispanic                     | 670                       | 63.93 | 378              | 36.07 | 1,048  | 100  |
| Not Hispanic                 | 1,607                     | 74.23 | 558              | 25.77 | 2,165  | 100  |
| Unknown                      | 0                         | ----  | 0                | ----  | 0      | ---- |
| TOTAL                        | 2,277                     | 70.87 | 936              | 29.13 | 3,213  | 100  |
|                              |                           |       |                  |       |        |      |
| AIR FORCE                    |                           |       |                  |       |        |      |
| White                        | 3,687                     | 80.05 | 919              | 19.95 | 4,606  | 100  |
| Black                        | 1,173                     | 71.57 | 466              | 28.43 | 1,639  | 100  |
| AIAN <sup>2</sup>            | 62                        | 68.13 | 29               | 31.87 | 91     | 100  |
| Asian                        | 216                       | 73.22 | 79               | 26.78 | 295    | 100  |
| NHPI <sup>3</sup>            | 63                        | 70.00 | 27               | 30.00 | 90     | 100  |
| Two or more                  | 303                       | 81.89 | 67               | 18.11 | 370    | 100  |
| Unknown                      | 17                        | 80.95 | 4                | 19.05 | 21     | 100  |
| TOTAL                        | 5,521                     | 77.63 | 1,591            | 22.37 | 7,112  | 100  |
| Hispanic                     | 1,057                     | 75.50 | 343              | 24.50 | 1,400  | 100  |
| Not Hispanic                 | 4,462                     | 78.14 | 1,248            | 21.86 | 5,710  | 100  |
| Unknown                      | 2                         | 100   | 0                | 0     | 2      | 100  |
| TOTAL                        | 5,521                     | 77.63 | 1,591            | 22.37 | 7,112  | 100  |
|                              |                           |       |                  |       |        |      |
| TOTAL DoD                    |                           |       |                  |       |        |      |
| White                        | 13,048                    | 71.23 | 5,270            | 28.77 | 18,318 | 100  |
| Black                        | 4,125                     | 53.43 | 3,595            | 46.57 | 7,720  | 100  |
| AIAN <sup>2</sup>            | 214                       | 64.46 | 118              | 35.54 | 332    | 100  |
| Asian                        | 905                       | 61.56 | 565              | 38.44 | 1,470  | 100  |
| NHPI <sup>3</sup>            | 157                       | 68.26 | 73               | 31.74 | 230    | 100  |
| Two or more                  | 743                       | 75.74 | 238              | 24.26 | 981    | 100  |
| Unknown                      | 449                       | 71.73 | 177              | 28.27 | 626    | 100  |
| TOTAL                        | 19,641                    | 66.18 | 10,036           | 33.82 | 29,677 | 100  |
| Hispanic                     | 3,899                     | 61.29 | 2,463            | 38.71 | 6,362  | 100  |
| Not Hispanic                 | 15,739                    | 67.51 | 7,573            | 32.49 | 23,312 | 100  |
| Unknown                      | 3                         | 100   | 0                | 0     | 3      | 100  |
| TOTAL                        | 19,641                    | 66.18 | 10,036           | 33.82 | 29,677 | 100  |

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1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A and Tier 1 educational backgrounds.
  2. American Indian, Alaska Native
  3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group**

| GENDER and<br>RACE/ETHNICITY                                                                    | SERVICE       |            |               |            |               |            |               |            |                |            | CIVILIAN POPULATION |            |
|-------------------------------------------------------------------------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|----------------|------------|---------------------|------------|
|                                                                                                 | ARMY          |            | NAVY          |            | MARINE CORPS  |            | AIR FORCE     |            | TOTAL DoD      |            | 18-24 YEARS-OLD     |            |
|                                                                                                 | #             | %          | #             | %          | #             | %          | #             | %          | #              | %          | #                   | %          |
| <b><u>Male and Female<sup>1</sup></u></b>                                                       |               |            |               |            |               |            |               |            |                |            |                     |            |
| White                                                                                           | 44,435        | 71.41      | 22,464        | 64.27      | 26,630        | 83.87      | 21,902        | 71.55      | 115,431        | 72.35      | 21,508,021          | 73.44      |
| Black                                                                                           | 13,955        | 22.43      | 6,152         | 17.60      | 2,888         | 9.10       | 5,432         | 17.75      | 28,427         | 17.82      | 4,428,712           | 15.12      |
| AIAN <sup>2</sup>                                                                               | 492           | 0.79       | 333           | 0.95       | 191           | 0.60       | 280           | 0.91       | 1,296          | 0.81       | 432,032             | 1.48       |
| Asian                                                                                           | 3,217         | 5.17       | 1,791         | 5.12       | 863           | 2.72       | 1,359         | 4.44       | 7,230          | 4.53       | 1,775,986           | 6.06       |
| NHPI <sup>3</sup>                                                                               | 27            | 0.04       | 348           | 1.00       | 226           | 0.71       | 323           | 1.06       | 924            | 0.58       | 157,285             | 0.54       |
| Two or more                                                                                     | 96            | 0.15       | 1,533         | 4.39       | 871           | 2.74       | 1,253         | 4.09       | 3,753          | 2.35       | 986,355             | 3.37       |
| Unknown                                                                                         | 4             | 0.01       | 2,334         | 6.68       | 84            | 0.26       | 61            | 0.20       | 2,483          | 1.56       | 0                   | 0          |
| <b>TOTAL</b>                                                                                    | <b>62,226</b> | <b>100</b> | <b>34,955</b> | <b>100</b> | <b>31,753</b> | <b>100</b> | <b>30,610</b> | <b>100</b> | <b>159,544</b> | <b>100</b> | <b>29,288,391</b>   | <b>100</b> |
| <b><u>Male and Female with the Unknown Race distributed like the Knowns</u></b>                 |               |            |               |            |               |            |               |            |                |            |                     |            |
| White                                                                                           |               | 71.41      |               | 68.86      |               | 84.09      |               | 71.69      |                | 73.49      |                     | 73.44      |
| Black                                                                                           |               | 22.43      |               | 18.86      |               | 9.12       |               | 17.78      |                | 18.10      |                     | 15.12      |
| AIAN <sup>2</sup>                                                                               |               | 0.79       |               | 1.02       |               | 0.60       |               | 0.92       |                | 0.83       |                     | 1.48       |
| Asian                                                                                           |               | 5.17       |               | 5.49       |               | 2.73       |               | 4.45       |                | 4.60       |                     | 6.06       |
| NHPI <sup>3</sup>                                                                               |               | 0.04       |               | 1.07       |               | 0.71       |               | 1.06       |                | 0.59       |                     | 0.54       |
| Two or more                                                                                     |               | 0.15       |               | 4.70       |               | 2.75       |               | 4.10       |                | 2.39       |                     | 3.37       |
| <b>TOTAL</b>                                                                                    |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |                | <b>100</b> |                     | <b>100</b> |
| <b><u>Male and Female - Not Hispanic</u></b>                                                    |               |            |               |            |               |            |               |            |                |            |                     |            |
| White                                                                                           | 33,285        | 65.80      | 18,338        | 61.60      | 18,538        | 79.77      | 17,396        | 68.81      | 87,557         | 67.94      | 15,784,592          | 69.26      |
| Black                                                                                           | 13,524        | 26.74      | 5,747         | 19.31      | 2,725         | 11.73      | 5,096         | 20.16      | 27,092         | 21.02      | 4,148,579           | 18.20      |
| AIAN <sup>2</sup>                                                                               | 466           | 0.92       | 236           | 0.79       | 149           | 0.64       | 172           | 0.68       | 1,023          | 0.79       | 279,297             | 1.23       |
| Asian                                                                                           | 3,198         | 6.32       | 1,752         | 5.89       | 832           | 3.58       | 1,280         | 5.06       | 7,062          | 5.48       | 1,691,076           | 7.42       |
| NHPI <sup>3</sup>                                                                               | 27            | 0.05       | 313           | 1.05       | 205           | 0.88       | 241           | 0.95       | 786            | 0.61       | 113,941             | 0.50       |
| Two or more                                                                                     | 85            | 0.17       | 1,381         | 4.64       | 757           | 3.26       | 1,053         | 4.17       | 3,276          | 2.54       | 772,244             | 3.39       |
| Unknown                                                                                         | 0             | 0          | 2,002         | 6.73       | 34            | 0.15       | 44            | 0.17       | 2,080          | 1.61       | 0                   | 0          |
| <b>TOTAL</b>                                                                                    | <b>50,585</b> | <b>100</b> | <b>29,769</b> | <b>100</b> | <b>23,240</b> | <b>100</b> | <b>25,282</b> | <b>100</b> | <b>128,876</b> | <b>100</b> | <b>22,789,729</b>   | <b>100</b> |
| <b><u>Male and Female - Not Hispanic, with the Unknown Race distributed like the Knowns</u></b> |               |            |               |            |               |            |               |            |                |            |                     |            |
| White                                                                                           |               | 65.80      |               | 66.04      |               | 79.88      |               | 68.93      |                | 69.05      |                     | 69.26      |
| Black                                                                                           |               | 26.74      |               | 20.70      |               | 11.74      |               | 20.19      |                | 21.37      |                     | 18.20      |
| AIAN <sup>2</sup>                                                                               |               | 0.92       |               | 0.85       |               | 0.64       |               | 0.68       |                | 0.81       |                     | 1.23       |
| Asian                                                                                           |               | 6.32       |               | 6.31       |               | 3.59       |               | 5.07       |                | 5.57       |                     | 7.42       |
| NHPI <sup>3</sup>                                                                               |               | 0.05       |               | 1.13       |               | 0.88       |               | 0.95       |                | 0.62       |                     | 0.50       |
| Two or more                                                                                     |               | 0.17       |               | 4.97       |               | 3.26       |               | 4.17       |                | 2.58       |                     | 3.39       |
| <b>TOTAL</b>                                                                                    |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |                | <b>100</b> |                     | <b>100</b> |
| <b><u>Male and Female - Hispanic</u></b>                                                        |               |            |               |            |               |            |               |            |                |            |                     |            |
| White                                                                                           | 11,150        | 95.78      | 4,126         | 79.56      | 8,092         | 95.05      | 4,506         | 84.57      | 27,874         | 90.89      | 5,723,429           | 88.07      |
| Black                                                                                           | 431           | 3.70       | 405           | 7.81       | 163           | 1.91       | 336           | 6.31       | 1,335          | 4.35       | 280,133             | 4.31       |
| AIAN <sup>2</sup>                                                                               | 26            | 0.22       | 97            | 1.87       | 42            | 0.49       | 108           | 2.03       | 273            | 0.89       | 152,735             | 2.35       |
| Asian                                                                                           | 19            | 0.16       | 39            | 0.75       | 31            | 0.36       | 79            | 1.48       | 168            | 0.55       | 84,910              | 1.31       |
| NHPI <sup>3</sup>                                                                               | 0             | 0          | 35            | 0.67       | 21            | 0.25       | 82            | 1.54       | 138            | 0.45       | 43,344              | 0.67       |
| Two or more                                                                                     | 11            | 0.09       | 152           | 2.93       | 114           | 1.34       | 200           | 3.75       | 477            | 1.56       | 214,111             | 3.29       |
| Unknown                                                                                         | 4             | 0.03       | 332           | 6.40       | 50            | 0.59       | 17            | 0.32       | 403            | 1.31       | 0                   | 0          |
| <b>TOTAL</b>                                                                                    | <b>11,641</b> | <b>100</b> | <b>5,186</b>  | <b>100</b> | <b>8,513</b>  | <b>100</b> | <b>5,328</b>  | <b>100</b> | <b>30,668</b>  | <b>100</b> | <b>6,498,662</b>    | <b>100</b> |
| <b><u>Male and Female - Hispanic, with the Unknown Race distributed like the Knowns</u></b>     |               |            |               |            |               |            |               |            |                |            |                     |            |
| White                                                                                           |               | 95.82      |               | 85.00      |               | 95.62      |               | 84.84      |                | 92.10      |                     | 88.07      |
| Black                                                                                           |               | 3.70       |               | 8.34       |               | 1.93       |               | 6.33       |                | 4.41       |                     | 4.31       |
| AIAN <sup>2</sup>                                                                               |               | 0.22       |               | 2.00       |               | 0.50       |               | 2.03       |                | 0.90       |                     | 2.35       |
| Asian                                                                                           |               | 0.16       |               | 0.80       |               | 0.37       |               | 1.49       |                | 0.56       |                     | 1.31       |
| NHPI <sup>3</sup>                                                                               |               | 0          |               | 0.72       |               | 0.25       |               | 1.54       |                | 0.46       |                     | 0.67       |
| Two or more                                                                                     |               | 0.09       |               | 3.13       |               | 1.35       |               | 3.77       |                | 1.58       |                     | 3.29       |
| <b>TOTAL</b>                                                                                    |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |                | <b>100</b> |                     | <b>100</b> |

**Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group**

| GENDER and<br>RACE/ETHNICITY                                                                              | SERVICE       |            |               |            |               |            |               |            | CIVILIAN POPULATION |            |                   |            |
|-----------------------------------------------------------------------------------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------------|------------|-------------------|------------|
|                                                                                                           | ARMY          |            | NAVY          |            | MARINE CORPS  |            | AIR FORCE     |            | TOTAL DoD           |            | 18-24 YEARS-OLD   |            |
|                                                                                                           | #             | %          | #             | %          | #             | %          | #             | %          | #                   | %          | #                 | %          |
| <b><u>Male (Percentages indicate the proportion of each racial group among males.)</u></b>                |               |            |               |            |               |            |               |            |                     |            |                   |            |
| White                                                                                                     | 38,329        | 73.99      | 17,415        | 66.92      | 24,074        | 84.35      | 17,296        | 73.60      | 97,114              | 74.78      | 10,900,516        | 73.85      |
| Black                                                                                                     | 10,421        | 20.12      | 4,004         | 15.39      | 2,489         | 8.72       | 3,793         | 16.14      | 20,707              | 15.94      | 2,169,352         | 14.70      |
| AIAN <sup>2</sup>                                                                                         | 392           | 0.76       | 213           | 0.82       | 170           | 0.60       | 189           | 0.80       | 964                 | 0.74       | 217,828           | 1.48       |
| Asian                                                                                                     | 2,568         | 4.96       | 1,339         | 5.15       | 789           | 2.76       | 1,064         | 4.53       | 5,760               | 4.44       | 891,396           | 6.04       |
| NHPI <sup>3</sup>                                                                                         | 23            | 0.04       | 235           | 0.90       | 203           | 0.71       | 233           | 0.99       | 694                 | 0.53       | 72,570            | 0.49       |
| Two or more                                                                                               | 70            | 0.14       | 1,070         | 4.11       | 749           | 2.62       | 883           | 3.76       | 2,772               | 2.13       | 508,739           | 3.45       |
| Unknown                                                                                                   | 3             | 0.01       | 1,748         | 6.72       | 66            | 0.23       | 42            | 0.18       | 1,859               | 1.43       | 0                 | 0          |
| <b>TOTAL</b>                                                                                              | <b>51,806</b> | <b>100</b> | <b>26,024</b> | <b>100</b> | <b>28,540</b> | <b>100</b> | <b>23,500</b> | <b>100</b> | <b>129,870</b>      | <b>100</b> | <b>14,760,401</b> | <b>100</b> |
| <b><u>Male with the Unknown Race distributed like the Knowns</u></b>                                      |               |            |               |            |               |            |               |            |                     |            |                   |            |
| White                                                                                                     |               | 73.99      |               | 71.74      |               | 84.55      |               | 73.73      |                     | 75.86      |                   | 73.85      |
| Black                                                                                                     |               | 20.12      |               | 16.49      |               | 8.74       |               | 16.17      |                     | 16.18      |                   | 14.70      |
| AIAN <sup>2</sup>                                                                                         |               | 0.76       |               | 0.88       |               | 0.60       |               | 0.81       |                     | 0.75       |                   | 1.48       |
| Asian                                                                                                     |               | 4.96       |               | 5.52       |               | 2.77       |               | 4.54       |                     | 4.50       |                   | 6.04       |
| NHPI <sup>3</sup>                                                                                         |               | 0.04       |               | 0.97       |               | 0.71       |               | 0.99       |                     | 0.54       |                   | 0.49       |
| Two or more                                                                                               |               | 0.14       |               | 4.41       |               | 2.63       |               | 3.76       |                     | 2.17       |                   | 3.45       |
| <b>TOTAL</b>                                                                                              |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |
| <b><u>Male - Not Hispanic (Percentages indicate the proportion of each racial group among males.)</u></b> |               |            |               |            |               |            |               |            |                     |            |                   |            |
| White                                                                                                     | 29,411        | 69.17      | 14,481        | 64.66      | 16,970        | 80.52      | 13,927        | 71.16      | 74,789              | 70.85      | 7,992,307         | 69.70      |
| Black                                                                                                     | 10,099        | 23.75      | 3,725         | 16.63      | 2,344         | 11.12      | 3,557         | 18.17      | 19,725              | 18.69      | 2,048,770         | 17.87      |
| AIAN <sup>2</sup>                                                                                         | 372           | 0.87       | 158           | 0.71       | 131           | 0.62       | 110           | 0.56       | 771                 | 0.73       | 131,764           | 1.15       |
| Asian                                                                                                     | 2,553         | 6.00       | 1,317         | 5.88       | 762           | 3.62       | 1,012         | 5.17       | 5,644               | 5.35       | 852,183           | 7.43       |
| NHPI <sup>3</sup>                                                                                         | 23            | 0.05       | 211           | 0.94       | 184           | 0.87       | 178           | 0.91       | 596                 | 0.56       | 52,417            | 0.46       |
| Two or more                                                                                               | 64            | 0.15       | 969           | 4.33       | 655           | 3.11       | 756           | 3.86       | 2,444               | 2.32       | 389,235           | 3.39       |
| Unknown                                                                                                   | 0             | 0          | 1,534         | 6.85       | 29            | 0.14       | 32            | 0.16       | 1,595               | 1.51       | 0                 | 0          |
| <b>TOTAL</b>                                                                                              | <b>42,522</b> | <b>100</b> | <b>22,395</b> | <b>100</b> | <b>21,075</b> | <b>100</b> | <b>19,572</b> | <b>100</b> | <b>105,564</b>      | <b>100</b> | <b>11,466,675</b> | <b>100</b> |
| <b><u>Male - Not Hispanic, with the Unknown Race distributed like the Knowns</u></b>                      |               |            |               |            |               |            |               |            |                     |            |                   |            |
| White                                                                                                     |               | 69.17      |               | 69.42      |               | 80.63      |               | 71.27      |                     | 71.93      |                   | 69.70      |
| Black                                                                                                     |               | 23.75      |               | 17.86      |               | 11.14      |               | 18.20      |                     | 18.97      |                   | 17.87      |
| AIAN <sup>2</sup>                                                                                         |               | 0.87       |               | 0.76       |               | 0.62       |               | 0.56       |                     | 0.74       |                   | 1.15       |
| Asian                                                                                                     |               | 6.00       |               | 6.31       |               | 3.62       |               | 5.18       |                     | 5.43       |                   | 7.43       |
| NHPI <sup>3</sup>                                                                                         |               | 0.05       |               | 1.01       |               | 0.87       |               | 0.91       |                     | 0.57       |                   | 0.46       |
| Two or more                                                                                               |               | 0.15       |               | 4.65       |               | 3.11       |               | 3.87       |                     | 2.35       |                   | 3.39       |
| <b>TOTAL</b>                                                                                              |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |
| <b><u>Male - Hispanic (Percentages indicate the proportion of each racial group among males.)</u></b>     |               |            |               |            |               |            |               |            |                     |            |                   |            |
| White                                                                                                     | 8,918         | 96.06      | 2,934         | 80.85      | 7,104         | 95.16      | 3,369         | 85.77      | 22,325              | 91.85      | 2,908,209         | 88.30      |
| Black                                                                                                     | 322           | 3.47       | 279           | 7.69       | 145           | 1.94       | 236           | 6.01       | 982                 | 4.04       | 120,583           | 3.66       |
| AIAN <sup>2</sup>                                                                                         | 20            | 0.22       | 55            | 1.52       | 39            | 0.52       | 79            | 2.01       | 193                 | 0.79       | 86,064            | 2.61       |
| Asian                                                                                                     | 15            | 0.16       | 22            | 0.61       | 27            | 0.36       | 52            | 1.32       | 116                 | 0.48       | 39,214            | 1.19       |
| NHPI <sup>3</sup>                                                                                         | 0             | 0          | 24            | 0.66       | 19            | 0.25       | 55            | 1.40       | 98                  | 0.40       | 20,153            | 0.61       |
| Two or more                                                                                               | 6             | 0.06       | 101           | 2.78       | 94            | 1.26       | 127           | 3.23       | 328                 | 1.35       | 119,504           | 3.63       |
| Unknown                                                                                                   | 3             | 0.03       | 214           | 5.90       | 37            | 0.50       | 10            | 0.25       | 264                 | 1.09       | 0                 | 0          |
| <b>TOTAL</b>                                                                                              | <b>9,284</b>  | <b>100</b> | <b>3,629</b>  | <b>100</b> | <b>7,465</b>  | <b>100</b> | <b>3,928</b>  | <b>100</b> | <b>24,306</b>       | <b>100</b> | <b>3,293,726</b>  | <b>100</b> |
| <b><u>Male - Hispanic, with the Unknown Race distributed like the Knowns</u></b>                          |               |            |               |            |               |            |               |            |                     |            |                   |            |
| White                                                                                                     |               | 96.09      |               | 85.92      |               | 95.64      |               | 85.99      |                     | 92.86      |                   | 88.30      |
| Black                                                                                                     |               | 3.47       |               | 8.17       |               | 1.95       |               | 6.02       |                     | 4.08       |                   | 3.66       |
| AIAN <sup>2</sup>                                                                                         |               | 0.22       |               | 1.61       |               | 0.53       |               | 2.02       |                     | 0.80       |                   | 2.61       |
| Asian                                                                                                     |               | 0.16       |               | 0.64       |               | 0.36       |               | 1.33       |                     | 0.48       |                   | 1.19       |
| NHPI <sup>3</sup>                                                                                         |               | 0          |               | 0.70       |               | 0.26       |               | 1.40       |                     | 0.41       |                   | 0.61       |
| Two or more                                                                                               |               | 0.06       |               | 2.96       |               | 1.27       |               | 3.24       |                     | 1.36       |                   | 3.63       |
| <b>TOTAL</b>                                                                                              |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |               | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |

**Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group**

| GENDER and<br>RACE/ETHNICITY                                                                                  | SERVICE       |            |              |            |              |            |              |            | CIVILIAN POPULATION |            |                   |            |
|---------------------------------------------------------------------------------------------------------------|---------------|------------|--------------|------------|--------------|------------|--------------|------------|---------------------|------------|-------------------|------------|
|                                                                                                               | ARMY          |            | NAVY         |            | MARINE CORPS |            | AIR FORCE    |            | TOTAL DoD           |            | 18-24 YEARS-OLD   |            |
|                                                                                                               | #             | %          | #            | %          | #            | %          | #            | %          | #                   | %          | #                 | %          |
| <b><u>Female (Percentages indicate the proportion of each racial group among females.)</u></b>                |               |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                                                         | 6,106         | 58.60      | 5,049        | 56.53      | 2,556        | 79.55      | 4,606        | 64.78      | 18,317              | 61.73      | 10,607,505        | 73.01      |
| Black                                                                                                         | 3,534         | 33.92      | 2,148        | 24.05      | 399          | 12.42      | 1,639        | 23.05      | 7,720               | 26.02      | 2,259,360         | 15.55      |
| AIAN <sup>2</sup>                                                                                             | 100           | 0.96       | 120          | 1.34       | 21           | 0.65       | 91           | 1.28       | 332                 | 1.12       | 214,204           | 1.47       |
| Asian                                                                                                         | 649           | 6.23       | 452          | 5.06       | 74           | 2.30       | 295          | 4.15       | 1,470               | 4.95       | 884,589           | 6.09       |
| NHPI <sup>3</sup>                                                                                             | 4             | 0.04       | 113          | 1.27       | 23           | 0.72       | 90           | 1.27       | 230                 | 0.78       | 84,715            | 0.58       |
| Two or more                                                                                                   | 26            | 0.25       | 463          | 5.18       | 122          | 3.80       | 370          | 5.20       | 981                 | 3.31       | 477,616           | 3.29       |
| Unknown                                                                                                       | 1             | 0.01       | 586          | 6.56       | 18           | 0.56       | 19           | 0.27       | 624                 | 2.10       | 0                 | 0          |
| <b>TOTAL</b>                                                                                                  | <b>10,420</b> | <b>100</b> | <b>8,931</b> | <b>100</b> | <b>3,213</b> | <b>100</b> | <b>7,110</b> | <b>100</b> | <b>29,674</b>       | <b>100</b> | <b>14,527,990</b> | <b>100</b> |
| <b><u>Female with the Unknown Race distributed like the Knowns</u></b>                                        |               |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                                                         |               | 58.60      |              | 60.50      |              | 80.00      |              | 64.96      |                     | 63.05      |                   | 73.01      |
| Black                                                                                                         |               | 33.92      |              | 25.74      |              | 12.49      |              | 23.11      |                     | 26.57      |                   | 15.55      |
| AIAN <sup>2</sup>                                                                                             |               | 0.96       |              | 1.44       |              | 0.66       |              | 1.28       |                     | 1.14       |                   | 1.47       |
| Asian                                                                                                         |               | 6.23       |              | 5.42       |              | 2.32       |              | 4.16       |                     | 5.06       |                   | 6.09       |
| NHPI <sup>3</sup>                                                                                             |               | 0.04       |              | 1.35       |              | 0.72       |              | 1.27       |                     | 0.79       |                   | 0.58       |
| Two or more                                                                                                   |               | 0.25       |              | 5.55       |              | 3.82       |              | 5.22       |                     | 3.38       |                   | 3.29       |
| <b>TOTAL</b>                                                                                                  |               | <b>100</b> |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |
| <b><u>Female - Not Hispanic (Percentages indicate the proportion of each racial group among females.)</u></b> |               |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                                                         | 3,874         | 48.05      | 3,857        | 52.31      | 1,568        | 72.42      | 3,469        | 60.75      | 12,768              | 54.77      | 7,792,285         | 68.82      |
| Black                                                                                                         | 3,425         | 42.48      | 2,022        | 27.42      | 381          | 17.60      | 1,539        | 26.95      | 7,367               | 31.60      | 2,099,809         | 18.54      |
| AIAN <sup>2</sup>                                                                                             | 94            | 1.17       | 78           | 1.06       | 18           | 0.83       | 62           | 1.09       | 252                 | 1.08       | 147,533           | 1.30       |
| Asian                                                                                                         | 645           | 8.00       | 435          | 5.90       | 70           | 3.23       | 268          | 4.69       | 1,418               | 6.08       | 838,893           | 7.41       |
| NHPI <sup>3</sup>                                                                                             | 4             | 0.05       | 102          | 1.38       | 21           | 0.97       | 63           | 1.10       | 190                 | 0.82       | 61,524            | 0.54       |
| Two or more                                                                                                   | 21            | 0.26       | 412          | 5.59       | 102          | 4.71       | 297          | 5.20       | 832                 | 3.57       | 383,009           | 3.38       |
| Unknown                                                                                                       | 0             | 0          | 468          | 6.35       | 5            | 0.23       | 12           | 0.21       | 485                 | 2.08       | 0                 | 0          |
| <b>TOTAL</b>                                                                                                  | <b>8,063</b>  | <b>100</b> | <b>7,374</b> | <b>100</b> | <b>2,165</b> | <b>100</b> | <b>5,710</b> | <b>100</b> | <b>23,312</b>       | <b>100</b> | <b>11,323,054</b> | <b>100</b> |
| <b><u>Female - Not Hispanic, with the Unknown Race distributed like the Knowns</u></b>                        |               |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                                                         |               | 48.05      |              | 55.85      |              | 72.59      |              | 60.88      |                     | 55.93      |                   | 68.82      |
| Black                                                                                                         |               | 42.48      |              | 29.28      |              | 17.64      |              | 27.01      |                     | 32.27      |                   | 18.54      |
| AIAN <sup>2</sup>                                                                                             |               | 1.17       |              | 1.13       |              | 0.83       |              | 1.09       |                     | 1.10       |                   | 1.30       |
| Asian                                                                                                         |               | 8.00       |              | 6.30       |              | 3.24       |              | 4.70       |                     | 6.21       |                   | 7.41       |
| NHPI <sup>3</sup>                                                                                             |               | 0.05       |              | 1.48       |              | 0.97       |              | 1.11       |                     | 0.83       |                   | 0.54       |
| Two or more                                                                                                   |               | 0.26       |              | 5.97       |              | 4.72       |              | 5.21       |                     | 3.64       |                   | 3.38       |
| <b>TOTAL</b>                                                                                                  |               | <b>100</b> |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |
| <b><u>Female - Hispanic (Percentages indicate the proportion of each racial group among females.)</u></b>     |               |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                                                         | 2,232         | 94.70      | 1,192        | 76.56      | 988          | 94.27      | 1,137        | 81.21      | 5,549               | 87.22      | 2,815,220         | 87.84      |
| Black                                                                                                         | 109           | 4.62       | 126          | 8.09       | 18           | 1.72       | 100          | 7.14       | 353                 | 5.55       | 159,551           | 4.98       |
| AIAN <sup>2</sup>                                                                                             | 6             | 0.25       | 42           | 2.70       | 3            | 0.29       | 29           | 2.07       | 80                  | 1.26       | 66,671            | 2.08       |
| Asian                                                                                                         | 4             | 0.17       | 17           | 1.09       | 4            | 0.38       | 27           | 1.93       | 52                  | 0.82       | 45,696            | 1.43       |
| NHPI <sup>3</sup>                                                                                             | 0             | 0          | 11           | 0.71       | 2            | 0.19       | 27           | 1.93       | 40                  | 0.63       | 23,191            | 0.72       |
| Two or more                                                                                                   | 5             | 0.21       | 51           | 3.28       | 20           | 1.91       | 73           | 5.21       | 149                 | 2.34       | 94,607            | 2.95       |
| Unknown                                                                                                       | 1             | 0.04       | 118          | 7.58       | 13           | 1.24       | 7            | 0.50       | 139                 | 2.18       | 0                 | 0          |
| <b>TOTAL</b>                                                                                                  | <b>2,357</b>  | <b>100</b> | <b>1,557</b> | <b>100</b> | <b>1,048</b> | <b>100</b> | <b>1,400</b> | <b>100</b> | <b>6,362</b>        | <b>100</b> | <b>3,204,936</b>  | <b>100</b> |
| <b><u>Female - Hispanic, with the Unknown Race distributed like the Knowns</u></b>                            |               |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                                                         |               | 94.74      |              | 82.84      |              | 95.46      |              | 81.62      |                     | 89.17      |                   | 87.84      |
| Black                                                                                                         |               | 4.63       |              | 8.76       |              | 1.74       |              | 7.18       |                     | 5.67       |                   | 4.98       |
| AIAN <sup>2</sup>                                                                                             |               | 0.25       |              | 2.92       |              | 0.29       |              | 2.08       |                     | 1.29       |                   | 2.08       |
| Asian                                                                                                         |               | 0.17       |              | 1.18       |              | 0.39       |              | 1.94       |                     | 0.84       |                   | 1.43       |
| NHPI <sup>3</sup>                                                                                             |               | 0          |              | 0.76       |              | 0.19       |              | 1.94       |                     | 0.64       |                   | 0.72       |
| Two or more                                                                                                   |               | 0.21       |              | 3.54       |              | 1.93       |              | 5.24       |                     | 2.39       |                   | 2.95       |
| <b>TOTAL</b>                                                                                                  |               | <b>100</b> |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |



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- 1. 36 males and 3 females with Unknown ethnicity are not included in this table.
  - 2. American Indian, Alaska Native
  - 3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group**

| GENDER and<br>RACE/ETHNICITY <sup>1</sup>                | SERVICE       |            |               |            |               |            |               |            | CIVILIAN POPULATION |            |                              |            |
|----------------------------------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------------|------------|------------------------------|------------|
|                                                          | ARMY          |            | NAVY          |            | MARINE CORPS  |            | AIR FORCE     |            | TOTAL DoD           |            | 18-24 YEARS-OLD <sup>2</sup> |            |
|                                                          | #             | %          | #             | %          | #             | %          | #             | %          | #                   | %          | #                            | %          |
| <b><u>Male and Female</u></b>                            |               |            |               |            |               |            |               |            |                     |            |                              |            |
| White                                                    | 48,120        | 71.46      | 23,888        | 64.81      | 27,397        | 83.22      | 23,237        | 71.57      | 122,642             | 72.32      | 22,427,145                   | 73.95      |
| Black                                                    | 15,174        | 22.53      | 6,864         | 18.62      | 3,358         | 10.20      | 6,074         | 18.71      | 31,470              | 18.56      | 4,908,190                    | 16.19      |
| AIAN <sup>3</sup>                                        | 563           | 0.84       | 1,007         | 2.73       | 332           | 1.01       | 548           | 1.69       | 2,450               | 1.44       | 734,384                      | 2.42       |
| Asian                                                    | 3,430         | 5.09       | 2,204         | 5.98       | 1,266         | 3.85       | 1,908         | 5.88       | 8,808               | 5.19       | 2,041,074                    | 6.73       |
| NHPI <sup>4</sup>                                        | 51            | 0.08       | 555           | 1.51       | 484           | 1.47       | 638           | 1.97       | 1,728               | 1.02       | 212,576                      | 0.70       |
| Unknown                                                  | 4             | 0.01       | 2,338         | 6.34       | 84            | 0.26       | 61            | 0.19       | 2,487               | 1.47       | 2,074                        | 0.01       |
| <b>TOTAL</b>                                             | <b>67,342</b> | <b>100</b> | <b>36,856</b> | <b>100</b> | <b>32,921</b> | <b>100</b> | <b>32,466</b> | <b>100</b> | <b>169,585</b>      | <b>100</b> | <b>30,325,443</b>            | <b>100</b> |
| <b><u>Male and Female - Not Hispanic<sup>5</sup></u></b> |               |            |               |            |               |            |               |            |                     |            |                              |            |
| White                                                    | 36,288        | 66.02      | 19,624        | 62.35      | 19,197        | 79.24      | 18,525        | 68.97      | 93,634              | 68.08      | 16,503,287                   | 69.92      |
| Black                                                    | 14,698        | 26.74      | 6,373         | 20.25      | 3,132         | 12.93      | 5,658         | 21.07      | 29,861              | 21.71      | 4,523,517                    | 19.17      |
| AIAN <sup>3</sup>                                        | 527           | 0.96       | 833           | 2.65       | 251           | 1.04       | 382           | 1.42       | 1,993               | 1.45       | 493,981                      | 2.09       |
| Asian                                                    | 3,407         | 6.20       | 2,143         | 6.81       | 1,188         | 4.90       | 1,749         | 6.51       | 8,487               | 6.17       | 1,921,953                    | 8.14       |
| NHPI <sup>4</sup>                                        | 47            | 0.09       | 498           | 1.58       | 424           | 1.75       | 501           | 1.87       | 1,470               | 1.07       | 156,627                      | 0.66       |
| Unknown                                                  | 0             | 0.00       | 2,005         | 6.37       | 34            | 0.14       | 44            | 0.16       | 2,083               | 1.51       | 2,074                        | 0.01       |
| <b>TOTAL</b>                                             | <b>54,967</b> | <b>100</b> | <b>31,476</b> | <b>100</b> | <b>24,226</b> | <b>100</b> | <b>26,859</b> | <b>100</b> | <b>137,528</b>      | <b>100</b> | <b>23,601,438</b>            | <b>100</b> |
| <b><u>Male and Female - Hispanic<sup>5</sup></u></b>     |               |            |               |            |               |            |               |            |                     |            |                              |            |
| White                                                    | 11,832        | 95.61      | 4,264         | 79.26      | 8,200         | 94.31      | 4,712         | 84.04      | 29,008              | 90.49      | 5,923,858                    | 88.10      |
| Black                                                    | 476           | 3.85       | 491           | 9.13       | 226           | 2.60       | 416           | 7.42       | 1,609               | 5.02       | 384,674                      | 5.72       |
| AIAN <sup>3</sup>                                        | 36            | 0.29       | 174           | 3.23       | 81            | 0.93       | 166           | 2.96       | 457                 | 1.43       | 240,403                      | 3.58       |
| Asian                                                    | 23            | 0.19       | 61            | 1.13       | 78            | 0.90       | 159           | 2.84       | 321                 | 1.00       | 119,121                      | 1.77       |
| NHPI <sup>4</sup>                                        | 4             | 0.03       | 57            | 1.06       | 60            | 0.69       | 137           | 2.44       | 258                 | 0.80       | 55,949                       | 0.83       |
| Unknown                                                  | 4             | 0.03       | 333           | 6.19       | 50            | 0.58       | 17            | 0.30       | 404                 | 1.26       | 0                            | 0          |
| <b>TOTAL</b>                                             | <b>12,375</b> | <b>100</b> | <b>5,380</b>  | <b>100</b> | <b>8,695</b>  | <b>100</b> | <b>5,607</b>  | <b>100</b> | <b>32,057</b>       | <b>100</b> | <b>6,724,005</b>             | <b>100</b> |

**Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group**

| GENDER and<br>RACE/ETHNICITY <sup>1</sup>                                                                      | SERVICE       |            |               |            |               |            |               |            | CIVILIAN POPULATION |            |                              |            |
|----------------------------------------------------------------------------------------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------------|------------|------------------------------|------------|
|                                                                                                                | ARMY          |            | NAVY          |            | MARINE CORPS  |            | AIR FORCE     |            | TOTAL DoD           |            | 18-24 YEARS-OLD <sup>2</sup> |            |
|                                                                                                                | #             | %          | #             | %          | #             | %          | #             | %          | #                   | %          | #                            | %          |
| <b>Male (Percentages indicate the proportion of each racial group among males.)</b>                            |               |            |               |            |               |            |               |            |                     |            |                              |            |
| White                                                                                                          | 41,653        | 73.99      | 18,434        | 67.39      | 24,730        | 83.71      | 18,282        | 73.55      | 103,099             | 74.68      | 11,379,033                   | 74.37      |
| Black                                                                                                          | 11,397        | 20.24      | 4,464         | 16.32      | 2,893         | 9.79       | 4,223         | 16.99      | 22,977              | 16.64      | 2,397,861                    | 15.67      |
| AIAN <sup>3</sup>                                                                                              | 450           | 0.80       | 685           | 2.50       | 291           | 0.98       | 381           | 1.53       | 1,807               | 1.31       | 377,842                      | 2.47       |
| Asian                                                                                                          | 2,750         | 4.88       | 1,647         | 6.02       | 1,143         | 3.87       | 1,469         | 5.91       | 7,009               | 5.08       | 1,041,339                    | 6.81       |
| NHPI <sup>4</sup>                                                                                              | 45            | 0.08       | 373           | 1.36       | 421           | 1.42       | 460           | 1.85       | 1,299               | 0.94       | 103,630                      | 0.68       |
| Unknown                                                                                                        | 3             | 0.01       | 1,751         | 6.40       | 66            | 0.22       | 42            | 0.17       | 1,862               | 1.35       | 0                            | 0          |
| <b>TOTAL</b>                                                                                                   | <b>56,298</b> | <b>100</b> | <b>27,354</b> | <b>100</b> | <b>29,544</b> | <b>100</b> | <b>24,857</b> | <b>100</b> | <b>138,053</b>      | <b>100</b> | <b>15,299,703</b>            | <b>100</b> |
| <b>Male - Not Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among males.)</b> |               |            |               |            |               |            |               |            |                     |            |                              |            |
| White                                                                                                          | 32,142        | 69.30      | 15,404        | 65.27      | 17,537        | 79.98      | 14,775        | 71.23      | 79,858              | 70.89      | 8,354,661                    | 70.33      |
| Black                                                                                                          | 11,043        | 23.81      | 4,131         | 17.50      | 2,695         | 12.29      | 3,942         | 19.00      | 21,811              | 19.36      | 2,222,937                    | 18.71      |
| AIAN <sup>3</sup>                                                                                              | 421           | 0.91       | 584           | 2.47       | 220           | 1.00       | 265           | 1.28       | 1,490               | 1.32       | 243,490                      | 2.05       |
| Asian                                                                                                          | 2,732         | 5.89       | 1,609         | 6.82       | 1,075         | 4.90       | 1,360         | 6.56       | 6,776               | 6.02       | 982,630                      | 8.27       |
| NHPI <sup>4</sup>                                                                                              | 41            | 0.09       | 335           | 1.42       | 370           | 1.69       | 370           | 1.78       | 1,116               | 0.99       | 75,344                       | 0.63       |
| Unknown                                                                                                        | 0             | 0.00       | 1,537         | 6.51       | 29            | 0.13       | 32            | 0.15       | 1,598               | 1.42       | 0                            | 0          |
| <b>TOTAL</b>                                                                                                   | <b>46,379</b> | <b>100</b> | <b>23,600</b> | <b>100</b> | <b>21,926</b> | <b>100</b> | <b>20,744</b> | <b>100</b> | <b>112,649</b>      | <b>100</b> | <b>11,879,062</b>            | <b>100</b> |
| <b>Male - Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among males.)</b>     |               |            |               |            |               |            |               |            |                     |            |                              |            |
| White                                                                                                          | 9,511         | 95.89      | 3,030         | 80.71      | 7,193         | 94.42      | 3,507         | 85.27      | 23,241              | 91.49      | 3,024,371                    | 88.42      |
| Black                                                                                                          | 354           | 3.57       | 333           | 8.87       | 198           | 2.60       | 281           | 6.83       | 1,166               | 4.59       | 174,924                      | 5.11       |
| AIAN <sup>3</sup>                                                                                              | 29            | 0.29       | 101           | 2.69       | 71            | 0.93       | 116           | 2.82       | 317                 | 1.25       | 134,352                      | 3.93       |
| Asian                                                                                                          | 18            | 0.18       | 38            | 1.01       | 68            | 0.89       | 109           | 2.65       | 233                 | 0.92       | 58,709                       | 1.72       |
| NHPI <sup>4</sup>                                                                                              | 4             | 0.04       | 38            | 1.01       | 51            | 0.67       | 90            | 2.19       | 183                 | 0.72       | 28,286                       | 0.83       |
| Unknown                                                                                                        | 3             | 0.03       | 214           | 5.70       | 37            | 0.49       | 10            | 0.24       | 264                 | 1.04       | 0                            | 0          |
| <b>TOTAL</b>                                                                                                   | <b>9,919</b>  | <b>100</b> | <b>3,754</b>  | <b>100</b> | <b>7,618</b>  | <b>100</b> | <b>4,113</b>  | <b>100</b> | <b>25,404</b>       | <b>100</b> | <b>3,420,642</b>             | <b>100</b> |

**Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group**

| GENDER and<br>RACE/ETHNICITY <sup>1</sup>                                                                          | SERVICE       |            |              |            |              |            |              |            | CIVILIAN POPULATION |            |                              |            |
|--------------------------------------------------------------------------------------------------------------------|---------------|------------|--------------|------------|--------------|------------|--------------|------------|---------------------|------------|------------------------------|------------|
|                                                                                                                    | ARMY          |            | NAVY         |            | MARINE CORPS |            | AIR FORCE    |            | TOTAL DoD           |            | 18-24 YEARS-OLD <sup>2</sup> |            |
|                                                                                                                    | #             | %          | #            | %          | #            | %          | #            | %          | #                   | %          | #                            | %          |
| <b>Female (Percentages indicate the proportion of each racial group among females.)</b>                            |               |            |              |            |              |            |              |            |                     |            |                              |            |
| White                                                                                                              | 6,467         | 58.56      | 5,454        | 57.40      | 2,667        | 78.98      | 4,955        | 65.12      | 19,543              | 61.98      | 11,048,112                   | 73.53      |
| Black                                                                                                              | 3,777         | 34.20      | 2,400        | 25.26      | 465          | 13.77      | 1,851        | 24.33      | 8,493               | 26.93      | 2,510,330                    | 16.71      |
| AIAN <sup>3</sup>                                                                                                  | 113           | 1.02       | 322          | 3.39       | 41           | 1.21       | 167          | 2.19       | 643                 | 2.04       | 356,542                      | 2.37       |
| Asian                                                                                                              | 680           | 6.16       | 557          | 5.86       | 123          | 3.64       | 439          | 5.77       | 1,799               | 5.71       | 999,735                      | 6.65       |
| NHPI <sup>4</sup>                                                                                                  | 6             | 0.05       | 182          | 1.92       | 63           | 1.87       | 178          | 2.34       | 429                 | 1.36       | 108,946                      | 0.73       |
| Unknown                                                                                                            | 1             | 0.01       | 587          | 6.18       | 18           | 0.53       | 19           | 0.25       | 625                 | 1.98       | 2,074                        | 0.01       |
| <b>TOTAL</b>                                                                                                       | <b>11,044</b> | <b>100</b> | <b>9,502</b> | <b>100</b> | <b>3,377</b> | <b>100</b> | <b>7,609</b> | <b>100</b> | <b>31,532</b>       | <b>100</b> | <b>15,025,740</b>            | <b>100</b> |
| <b>Female - Not Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among females.)</b> |               |            |              |            |              |            |              |            |                     |            |                              |            |
| White                                                                                                              | 4,146         | 48.28      | 4,220        | 53.58      | 1,660        | 72.17      | 3,750        | 61.32      | 13,776              | 55.37      | 8,148,626                    | 69.51      |
| Black                                                                                                              | 3,655         | 42.56      | 2,242        | 28.47      | 437          | 19.00      | 1,716        | 28.06      | 8,050               | 32.36      | 2,300,580                    | 19.63      |
| AIAN <sup>3</sup>                                                                                                  | 106           | 1.23       | 249          | 3.16       | 31           | 1.35       | 117          | 1.91       | 503                 | 2.02       | 250,491                      | 2.14       |
| Asian                                                                                                              | 675           | 7.86       | 534          | 6.78       | 113          | 4.91       | 389          | 6.36       | 1,711               | 6.88       | 939,323                      | 8.01       |
| NHPI <sup>4</sup>                                                                                                  | 6             | 0.07       | 163          | 2.07       | 54           | 2.35       | 131          | 2.14       | 354                 | 1.42       | 81,283                       | 0.69       |
| Unknown                                                                                                            | 0             | 0.00       | 468          | 5.94       | 5            | 0.22       | 12           | 0.20       | 485                 | 1.95       | 2,074                        | 0.02       |
| <b>TOTAL</b>                                                                                                       | <b>8,588</b>  | <b>100</b> | <b>7,876</b> | <b>100</b> | <b>2,300</b> | <b>100</b> | <b>6,115</b> | <b>100</b> | <b>24,879</b>       | <b>100</b> | <b>11,722,376</b>            | <b>100</b> |
| <b>Female - Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among females.)</b>     |               |            |              |            |              |            |              |            |                     |            |                              |            |
| White                                                                                                              | 2,321         | 94.50      | 1,234        | 75.89      | 1,007        | 93.50      | 1,205        | 80.66      | 5,767               | 86.68      | 2,899,487                    | 87.77      |
| Black                                                                                                              | 122           | 4.97       | 158          | 9.72       | 28           | 2.60       | 135          | 9.04       | 443                 | 6.66       | 209,750                      | 6.35       |
| AIAN <sup>3</sup>                                                                                                  | 7             | 0.29       | 73           | 4.49       | 10           | 0.93       | 50           | 3.35       | 140                 | 2.10       | 106,051                      | 3.21       |
| Asian                                                                                                              | 5             | 0.20       | 23           | 1.41       | 10           | 0.93       | 50           | 3.35       | 88                  | 1.32       | 60,412                       | 1.83       |
| NHPI <sup>4</sup>                                                                                                  | 0             | 0.00       | 19           | 1.17       | 9            | 0.84       | 47           | 3.15       | 75                  | 1.13       | 27,663                       | 0.84       |
| Unknown                                                                                                            | 1             | 0.04       | 119          | 7.32       | 13           | 1.21       | 7            | 0.47       | 140                 | 2.10       | 0                            | 0          |
| <b>TOTAL</b>                                                                                                       | <b>2,456</b>  | <b>100</b> | <b>1,626</b> | <b>100</b> | <b>1,077</b> | <b>100</b> | <b>1,494</b> | <b>100</b> | <b>6,653</b>        | <b>100</b> | <b>3,303,363</b>             | <b>100</b> |

1. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as "Asian and Black or African-American" will be counted in both the "Black" and "Asian" categories above. Thus, the counts overstate accessions.

2. Civilians who Declined to Respond are included in "Unknown."

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. Individuals with Unknown ethnicity are not included in this table.

The counts and percentages in this table do not match other tables in this report.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY17: by Service, Gender, and Age with Civilian Comparison Group**

| AGE                      | SERVICE      |            |              |            |            |            |              |            |            |            |            |            | CIVILIAN LABOR FORCE |            |              |                   |                   |                   |
|--------------------------|--------------|------------|--------------|------------|------------|------------|--------------|------------|------------|------------|------------|------------|----------------------|------------|--------------|-------------------|-------------------|-------------------|
|                          | ARMY         |            |              | NAVY       |            |            | MARINE CORPS |            |            | AIR FORCE  |            |            | TOTAL DoD            |            |              | 18-39 YEARS-OLD   |                   |                   |
|                          | Males        | Females    | Total        | Males      | Females    | Total      | Males        | Females    | Total      | Males      | Females    | Total      | Males                | Females    | Total        | Males             | Females           | Total             |
| <b><u>Number</u></b>     |              |            |              |            |            |            |              |            |            |            |            |            |                      |            |              |                   |                   |                   |
| 17-19                    | 227          | 49         | 276          | 18         | 4          | 22         | 18           | 10         | 28         | 10         | 2          | 12         | 273                  | 65         | 338          | 1,962,952         | 1,823,332         | 3,786,284         |
| 20-24                    | 1,962        | 268        | 2,230        | 47         | 12         | 59         | 32           | 9          | 41         | 83         | 26         | 109        | 2,124                | 315        | 2,439        | 7,949,963         | 7,350,449         | 15,300,412        |
| 25-29                    | 1,598        | 192        | 1,790        | 31         | 4          | 35         | 32           | 2          | 34         | 129        | 21         | 150        | 1,790                | 219        | 2,009        | 9,794,806         | 8,648,247         | 18,443,053        |
| 30-34                    | 492          | 64         | 556          | 10         | 6          | 16         | 6            | 1          | 7          | 87         | 15         | 102        | 595                  | 86         | 681          | 9,509,312         | 8,014,549         | 17,523,861        |
| 35-39                    | 106          | 18         | 124          | 5          | 1          | 6          | 2            | 0          | 2          | 18         | 5          | 23         | 131                  | 24         | 155          | 9,208,236         | 7,820,591         | 17,028,827        |
| 40-44                    | 8            | 2          | 10           | 1          | 1          | 2          | 0            | 0          | 0          | 3          | 0          | 3          | 12                   | 3          | 15           |                   |                   |                   |
| 45-49                    | 2            | 0          | 2            | 0          | 0          | 0          | 0            | 0          | 0          | 0          | 1          | 1          | 2                    | 1          | 3            |                   |                   |                   |
| 50+                      | 1            | 0          | 1            | 1          | 0          | 1          | 0            | 0          | 0          | 0          | 0          | 0          | 2                    | 0          | 2            |                   |                   |                   |
| <b>TOTAL<sup>1</sup></b> | <b>4,396</b> | <b>593</b> | <b>4,989</b> | <b>113</b> | <b>28</b>  | <b>141</b> | <b>90</b>    | <b>22</b>  | <b>112</b> | <b>330</b> | <b>70</b>  | <b>400</b> | <b>4,929</b>         | <b>713</b> | <b>5,642</b> | <b>38,425,269</b> | <b>33,657,169</b> | <b>72,082,438</b> |
| <b><u>Percent</u></b>    |              |            |              |            |            |            |              |            |            |            |            |            |                      |            |              |                   |                   |                   |
| 17-19                    | 5.16         | 8.26       | 5.53         | 15.93      | 14.29      | 15.60      | 20.00        | 45.45      | 25.00      | 3.03       | 2.86       | 3.00       | 5.54                 | 9.12       | 5.99         | 5.11              | 5.42              | 5.25              |
| 20-24                    | 44.63        | 45.19      | 44.70        | 41.59      | 42.86      | 41.84      | 35.56        | 40.91      | 36.61      | 25.15      | 37.14      | 27.25      | 43.09                | 44.18      | 43.23        | 20.69             | 21.84             | 21.23             |
| 25-29                    | 36.35        | 32.38      | 35.88        | 27.43      | 14.29      | 24.82      | 35.56        | 9.09       | 30.36      | 39.09      | 30.00      | 37.50      | 36.32                | 30.72      | 35.61        | 25.49             | 25.70             | 25.59             |
| 30-34                    | 11.19        | 10.79      | 11.14        | 8.85       | 21.43      | 11.35      | 6.67         | 4.55       | 6.25       | 26.36      | 21.43      | 25.50      | 12.07                | 12.06      | 12.07        | 24.75             | 23.81             | 24.31             |
| 35-39                    | 2.41         | 3.04       | 2.49         | 4.42       | 3.57       | 4.26       | 2.22         | 0          | 1.79       | 5.45       | 7.14       | 5.75       | 2.66                 | 3.37       | 2.75         | 23.96             | 23.24             | 23.62             |
| 40-44                    | 0.18         | 0.34       | 0.20         | 0.88       | 3.57       | 1.42       | 0            | 0          | 0          | 0.91       | 0          | 0.75       | 0.24                 | 0.42       | 0.27         |                   |                   |                   |
| 45-49                    | 0.05         | 0          | 0.04         | 0          | 0          | 0          | 0            | 0          | 0          | 0          | 1.43       | 0.25       | 0.04                 | 0.14       | 0.05         |                   |                   |                   |
| 50+                      | 0.02         | 0          | 0.02         | 0.88       | 0          | 0.71       | 0            | 0          | 0          | 0          | 0          | 0          | 0.04                 | 0          | 0.04         |                   |                   |                   |
| <b>TOTAL<sup>1</sup></b> | <b>100</b>   | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>           | <b>100</b> | <b>100</b>   | <b>100</b>        | <b>100</b>        | <b>100</b>        |

1. The data in this report reflect PS accessions from 1 October 2016 through 30 September 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

Number

| AGE          | MILITARY     |              |              |            |            |            | CIVILIAN LABOR FORCE, 18-39 YEARS-OLD |                   |                   |                   |                   |                   |
|--------------|--------------|--------------|--------------|------------|------------|------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|              | MALES        |              |              | FEMALES    |            |            | MALES                                 |                   |                   | FEMALES           |                   |                   |
|              | Married      | Single       | Total        | Married    | Single     | Total      | Married                               | Single            | Total             | Married           | Single            | Total             |
| 17           | 0            | 5            | 5            | 0          | 0          | 0          |                                       |                   |                   |                   |                   |                   |
| 18           | 1            | 54           | 55           | 1          | 15         | 16         | 12,511                                | 905,511           | 918,022           | 12,640            | 830,348           | 842,988           |
| 19           | 26           | 187          | 213          | 7          | 42         | 49         | 18,553                                | 1,026,378         | 1,044,930         | 32,885            | 947,459           | 980,344           |
| 20           | 59           | 267          | 326          | 15         | 56         | 71         | 42,917                                | 1,290,558         | 1,333,475         | 59,317            | 1,149,703         | 1,209,020         |
| 21           | 65           | 271          | 336          | 29         | 46         | 75         | 78,454                                | 1,405,985         | 1,484,439         | 110,002           | 1,238,646         | 1,348,648         |
| 22           | 154          | 279          | 433          | 31         | 26         | 57         | 115,313                               | 1,463,643         | 1,578,956         | 152,969           | 1,341,230         | 1,494,199         |
| 23           | 226          | 329          | 555          | 23         | 33         | 56         | 175,107                               | 1,525,254         | 1,700,360         | 215,469           | 1,397,522         | 1,612,992         |
| 24           | 237          | 237          | 474          | 34         | 22         | 56         | 298,723                               | 1,554,009         | 1,852,732         | 306,685           | 1,378,907         | 1,685,592         |
| 25           | 233          | 213          | 446          | 28         | 24         | 52         | 384,467                               | 1,524,367         | 1,908,834         | 369,621           | 1,247,428         | 1,617,049         |
| 26           | 230          | 171          | 401          | 34         | 12         | 46         | 488,972                               | 1,513,223         | 2,002,195         | 494,791           | 1,283,487         | 1,778,278         |
| 27           | 212          | 158          | 370          | 31         | 17         | 48         | 575,364                               | 1,375,180         | 1,950,543         | 590,527           | 1,173,300         | 1,763,828         |
| 28           | 196          | 129          | 325          | 25         | 16         | 41         | 708,248                               | 1,252,972         | 1,961,219         | 698,285           | 1,065,939         | 1,764,223         |
| 29           | 156          | 92           | 248          | 23         | 9          | 32         | 820,011                               | 1,152,004         | 1,972,015         | 747,818           | 977,050           | 1,724,868         |
| 30           | 107          | 67           | 174          | 22         | 8          | 30         | 881,780                               | 1,029,344         | 1,911,123         | 756,654           | 848,846           | 1,605,500         |
| 31           | 86           | 47           | 133          | 7          | 7          | 14         | 950,814                               | 1,006,947         | 1,957,761         | 784,577           | 783,708           | 1,568,285         |
| 32           | 82           | 25           | 107          | 13         | 3          | 16         | 1,022,183                             | 895,077           | 1,917,260         | 830,614           | 791,747           | 1,622,362         |
| 33           | 85           | 22           | 107          | 15         | 4          | 19         | 1,055,371                             | 744,625           | 1,799,997         | 877,260           | 706,783           | 1,584,043         |
| 34           | 57           | 17           | 74           | 7          | 0          | 7          | 1,163,711                             | 759,460           | 1,923,171         | 950,656           | 683,704           | 1,634,360         |
| 35-39        | 107          | 24           | 131          | 17         | 7          | 24         | 6,010,387                             | 3,197,849         | 9,208,236         | 4,694,793         | 3,125,799         | 7,820,591         |
| 40+          | 11           | 5            | 16           | 2          | 2          | 4          |                                       |                   |                   |                   |                   |                   |
| <b>TOTAL</b> | <b>2,330</b> | <b>2,599</b> | <b>4,929</b> | <b>364</b> | <b>349</b> | <b>713</b> | <b>14,802,885</b>                     | <b>23,622,384</b> | <b>38,425,269</b> | <b>12,685,563</b> | <b>20,971,606</b> | <b>33,657,169</b> |

**Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY17: by Gender, Marital Status, and Age with Civilian Comparison Group**

Percent

| AGE          | MILITARY     |              |            |              |              |            | CIVILIAN LABOR FORCE, 18-39 YEARS-OLD |              |            |              |              |            |
|--------------|--------------|--------------|------------|--------------|--------------|------------|---------------------------------------|--------------|------------|--------------|--------------|------------|
|              | MALES        |              |            | FEMALES      |              |            | MALES                                 |              |            | FEMALES      |              |            |
|              | Married      | Single       | Total      | Married      | Single       | Total      | Married                               | Single       | Total      | Married      | Single       | Total      |
| 17           | 0            | 100          | 100        | ----         | ----         | ----       |                                       |              |            |              |              |            |
| 18           | 1.82         | 98.18        | 100        | 6.25         | 93.75        | 100        | 1.36                                  | 98.64        | 100        | 1.50         | 98.50        | 100        |
| 19           | 12.21        | 87.79        | 100        | 14.29        | 85.71        | 100        | 1.78                                  | 98.22        | 100        | 3.35         | 96.65        | 100        |
| 20           | 18.10        | 81.90        | 100        | 21.13        | 78.87        | 100        | 3.22                                  | 96.78        | 100        | 4.91         | 95.09        | 100        |
| 21           | 19.35        | 80.65        | 100        | 38.67        | 61.33        | 100        | 5.29                                  | 94.71        | 100        | 8.16         | 91.84        | 100        |
| 22           | 35.57        | 64.43        | 100        | 54.39        | 45.61        | 100        | 7.30                                  | 92.70        | 100        | 10.24        | 89.76        | 100        |
| 23           | 40.72        | 59.28        | 100        | 41.07        | 58.93        | 100        | 10.30                                 | 89.70        | 100        | 13.36        | 86.64        | 100        |
| 24           | 50.00        | 50.00        | 100        | 60.71        | 39.29        | 100        | 16.12                                 | 83.88        | 100        | 18.19        | 81.81        | 100        |
| 25           | 52.24        | 47.76        | 100        | 53.85        | 46.15        | 100        | 20.14                                 | 79.86        | 100        | 22.86        | 77.14        | 100        |
| 26           | 57.36        | 42.64        | 100        | 73.91        | 26.09        | 100        | 24.42                                 | 75.58        | 100        | 27.82        | 72.18        | 100        |
| 27           | 57.30        | 42.70        | 100        | 64.58        | 35.42        | 100        | 29.50                                 | 70.50        | 100        | 33.48        | 66.52        | 100        |
| 28           | 60.31        | 39.69        | 100        | 60.98        | 39.02        | 100        | 36.11                                 | 63.89        | 100        | 39.58        | 60.42        | 100        |
| 29           | 62.90        | 37.10        | 100        | 71.88        | 28.13        | 100        | 41.58                                 | 58.42        | 100        | 43.36        | 56.64        | 100        |
| 30           | 61.49        | 38.51        | 100        | 73.33        | 26.67        | 100        | 46.14                                 | 53.86        | 100        | 47.13        | 52.87        | 100        |
| 31           | 64.66        | 35.34        | 100        | 50.00        | 50.00        | 100        | 48.57                                 | 51.43        | 100        | 50.03        | 49.97        | 100        |
| 32           | 76.64        | 23.36        | 100        | 81.25        | 18.75        | 100        | 53.31                                 | 46.69        | 100        | 51.20        | 48.80        | 100        |
| 33           | 79.44        | 20.56        | 100        | 78.95        | 21.05        | 100        | 58.63                                 | 41.37        | 100        | 55.38        | 44.62        | 100        |
| 34           | 77.03        | 22.97        | 100        | 100          | 0            | 100        | 60.51                                 | 39.49        | 100        | 58.17        | 41.83        | 100        |
| 35-39        | 81.68        | 18.32        | 100        | 70.83        | 29.17        | 100        | 65.27                                 | 34.73        | 100        | 60.03        | 39.97        | 100        |
| 40+          | 68.75        | 31.25        | 100        | 50.00        | 50.00        | 100        |                                       |              |            |              |              |            |
| <b>TOTAL</b> | <b>47.27</b> | <b>52.73</b> | <b>100</b> | <b>51.05</b> | <b>48.95</b> | <b>100</b> | <b>38.52</b>                          | <b>61.48</b> | <b>100</b> | <b>37.69</b> | <b>62.31</b> | <b>100</b> |

DoD FY17 PS accessions does not include 0 males and 0 females whose age and/or marital status was unknown.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-14. Prior Service (PS) Active Component Enlisted Accessions, FY17: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

| RACE/<br>ETHNICITY | SERVICE      |            |              |            |            |            |              |            |            |            |            |            | TOTAL DoD    |            |              |                   |                   |                   | CIVILIAN LABOR FORCE |         |       |
|--------------------|--------------|------------|--------------|------------|------------|------------|--------------|------------|------------|------------|------------|------------|--------------|------------|--------------|-------------------|-------------------|-------------------|----------------------|---------|-------|
|                    | ARMY         |            |              | NAVY       |            |            | MARINE CORPS |            |            | AIR FORCE  |            |            |              |            |              | 18-39 YEARS-OLD   |                   |                   |                      |         |       |
|                    | Males        | Females    | Total        | Males      | Females    | Total      | Males        | Females    | Total      | Males      | Females    | Total      | Males        | Females    | Total        | Males             | Females           | Total             | Males                | Females | Total |
| <b>Number</b>      |              |            |              |            |            |            |              |            |            |            |            |            |              |            |              |                   |                   |                   |                      |         |       |
| White              | 3,254        | 340        | 3,594        | 78         | 15         | 93         | 72           | 22         | 94         | 260        | 51         | 311        | 3,664        | 428        | 4,092        | 29,467,938        | 24,811,101        | 54,279,039        |                      |         |       |
| Black              | 934          | 221        | 1,155        | 27         | 8          | 35         | 13           | 0          | 13         | 35         | 14         | 49         | 1,009        | 243        | 1,252        | 4,836,098         | 5,235,351         | 10,071,449        |                      |         |       |
| AIAN <sup>1</sup>  | 33           | 5          | 38           | 0          | 0          | 0          | 0            | 0          | 0          | 1          | 0          | 1          | 34           | 5          | 39           | 500,405           | 415,524           | 915,929           |                      |         |       |
| Asian              | 160          | 26         | 186          | 3          | 2          | 5          | 3            | 0          | 3          | 21         | 4          | 25         | 187          | 32         | 219          | 2,437,425         | 2,100,466         | 4,537,891         |                      |         |       |
| NHPI <sup>2</sup>  | 1            | 0          | 1            | 1          | 1          | 2          | 0            | 0          | 0          | 3          | 0          | 3          | 5            | 1          | 6            | 201,124           | 176,797           | 377,921           |                      |         |       |
| Two or more        | 14           | 1          | 15           | 1          | 1          | 2          | 2            | 0          | 2          | 9          | 0          | 9          | 26           | 2          | 28           | 982,279           | 917,931           | 1,900,209         |                      |         |       |
| Unknown            | 0            | 0          | 0            | 3          | 1          | 4          | 0            | 0          | 0          | 1          | 1          | 2          | 4            | 2          | 6            | 0                 | 0                 | 0                 |                      |         |       |
| <b>TOTAL</b>       | <b>4,396</b> | <b>593</b> | <b>4,989</b> | <b>113</b> | <b>28</b>  | <b>141</b> | <b>90</b>    | <b>22</b>  | <b>112</b> | <b>330</b> | <b>70</b>  | <b>400</b> | <b>4,929</b> | <b>713</b> | <b>5,642</b> | <b>38,425,269</b> | <b>33,657,169</b> | <b>72,082,438</b> |                      |         |       |
| Hispanic           | 619          | 94         | 713          | 8          | 3          | 11         | 15           | 4          | 19         | 36         | 7          | 43         | 678          | 108        | 786          | 8,476,659         | 6,277,676         | 14,754,335        |                      |         |       |
| Not Hispanic       | 3,776        | 499        | 4,275        | 105        | 25         | 130        | 75           | 18         | 93         | 293        | 62         | 355        | 4,249        | 604        | 4,853        | 29,948,610        | 27,379,493        | 57,328,103        |                      |         |       |
| Unknown            | 1            | 0          | 1            | 0          | 0          | 0          | 0            | 0          | 0          | 1          | 1          | 2          | 2            | 1          | 3            | 0                 | 0                 | 0                 |                      |         |       |
| <b>TOTAL</b>       | <b>4,396</b> | <b>593</b> | <b>4,989</b> | <b>113</b> | <b>28</b>  | <b>141</b> | <b>90</b>    | <b>22</b>  | <b>112</b> | <b>330</b> | <b>70</b>  | <b>400</b> | <b>4,929</b> | <b>713</b> | <b>5,642</b> | <b>38,425,269</b> | <b>33,657,169</b> | <b>72,082,438</b> |                      |         |       |
| <b>Percent</b>     |              |            |              |            |            |            |              |            |            |            |            |            |              |            |              |                   |                   |                   |                      |         |       |
| White              | 74.02        | 57.34      | 72.04        | 69.03      | 53.57      | 65.96      | 80.00        | 100        | 83.93      | 78.79      | 72.86      | 77.75      | 74.34        | 60.03      | 72.53        | 76.69             | 73.72             | 75.30             |                      |         |       |
| Black              | 21.25        | 37.27      | 23.15        | 23.89      | 28.57      | 24.82      | 14.44        | 0          | 11.61      | 10.61      | 20.00      | 12.25      | 20.47        | 34.08      | 22.19        | 12.59             | 15.55             | 13.97             |                      |         |       |
| AIAN <sup>1</sup>  | 0.75         | 0.84       | 0.76         | 0          | 0          | 0          | 0            | 0          | 0          | 0.30       | 0          | 0.25       | 0.69         | 0.70       | 0.69         | 1.30              | 1.23              | 1.27              |                      |         |       |
| Asian              | 3.64         | 4.38       | 3.73         | 2.65       | 7.14       | 3.55       | 3.33         | 0          | 2.68       | 6.36       | 5.71       | 6.25       | 3.79         | 4.49       | 3.88         | 6.34              | 6.24              | 6.30              |                      |         |       |
| NHPI <sup>2</sup>  | 0.02         | 0          | 0.02         | 0.88       | 3.57       | 1.42       | 0            | 0          | 0          | 0.91       | 0          | 0.75       | 0.10         | 0.14       | 0.11         | 0.52              | 0.53              | 0.52              |                      |         |       |
| Two or more        | 0.32         | 0.17       | 0.30         | 0.88       | 3.57       | 1.42       | 2.22         | 0          | 1.79       | 2.73       | 0          | 2.25       | 0.53         | 0.28       | 0.50         | 2.56              | 2.73              | 2.64              |                      |         |       |
| Unknown            | 0            | 0          | 0            | 2.65       | 3.57       | 2.84       | 0            | 0          | 0          | 0.30       | 1.43       | 0.50       | 0.08         | 0.28       | 0.11         | 0                 | 0                 | 0                 |                      |         |       |
| <b>TOTAL</b>       | <b>100</b>   | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b>   | <b>100</b>        | <b>100</b>        | <b>100</b>        |                      |         |       |
| Hispanic           | 14.08        | 15.85      | 14.29        | 7.08       | 10.71      | 7.80       | 16.67        | 18.18      | 16.96      | 10.91      | 10.00      | 10.75      | 13.76        | 15.15      | 13.93        | 22.06             | 18.65             | 20.47             |                      |         |       |
| Not Hispanic       | 85.90        | 84.15      | 85.69        | 92.92      | 89.29      | 92.20      | 83.33        | 81.82      | 83.04      | 88.79      | 88.57      | 88.75      | 86.20        | 84.71      | 86.02        | 77.94             | 81.35             | 79.53             |                      |         |       |
| Unknown            | 0.02         | 0          | 0.02         | 0          | 0          | 0          | 0            | 0          | 0          | 0.30       | 1.43       | 0.50       | 0.04         | 0.14       | 0.05         | 0                 | 0                 | 0                 |                      |         |       |
| <b>TOTAL</b>       | <b>100</b>   | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b>   | <b>100</b> | <b>100</b>   | <b>100</b>        | <b>100</b>        | <b>100</b>        |                      |         |       |

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-15. Active Component Enlisted Members, FY17: by Service, Gender, and Age Group with Civilian Comparison Group**

| AGE                   | SERVICE        |               |                |                |               |                |                |               |                |                |               |                | CIVILIAN LABOR FORCE |                |                  |                   |                   |                    |
|-----------------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------------|----------------|------------------|-------------------|-------------------|--------------------|
|                       | ARMY           |               |                | NAVY           |               |                | MARINE CORPS   |               |                | AIR FORCE      |               |                | TOTAL DoD            |                |                  | 17-55 YR OLD      |                   |                    |
|                       | Males          | Females       | Total          | Males          | Females       | Total          | Males          | Females       | Total          | Males          | Females       | Total          | Males                | Females        | Total            | Males             | Females           | Total              |
| <b><u>Number</u></b>  |                |               |                |                |               |                |                |               |                |                |               |                |                      |                |                  |                   |                   |                    |
| 17-19                 | 31,991         | 7,069         | 39,060         | 12,866         | 5,070         | 17,936         | 25,149         | 2,720         | 27,869         | 13,720         | 4,160         | 17,880         | 83,726               | 19,019         | 102,745          | 2,590,029         | 2,358,538         | 4,948,566          |
| 20-24                 | 113,416        | 19,063        | 132,479        | 69,356         | 20,763        | 90,119         | 76,849         | 7,357         | 84,206         | 64,648         | 16,306        | 80,954         | 324,269              | 63,489         | 387,758          | 8,011,535         | 7,466,920         | 15,478,455         |
| 25-29                 | 73,674         | 12,494        | 86,168         | 55,261         | 13,274        | 68,535         | 23,307         | 2,354         | 25,661         | 53,213         | 12,342        | 65,555         | 205,455              | 40,464         | 245,919          | 9,970,558         | 8,722,215         | 18,692,773         |
| 30-34                 | 47,781         | 7,624         | 55,405         | 37,061         | 6,659         | 43,720         | 12,433         | 881           | 13,314         | 36,959         | 8,243         | 45,202         | 134,234              | 23,407         | 157,641          | 9,498,652         | 8,098,968         | 17,597,620         |
| 35-39                 | 33,455         | 4,591         | 38,046         | 24,707         | 3,906         | 28,613         | 7,367          | 460           | 7,827          | 25,703         | 6,368         | 32,071         | 91,232               | 15,325         | 106,557          | 9,297,430         | 7,951,171         | 17,248,601         |
| 40-44                 | 15,887         | 2,147         | 18,034         | 10,493         | 1,257         | 11,750         | 3,105          | 128           | 3,233          | 10,181         | 2,166         | 12,347         | 39,666               | 5,698          | 45,364           | 8,501,350         | 7,557,458         | 16,058,808         |
| 45-49                 | 7,275          | 1,078         | 8,353          | 3,171          | 371           | 3,542          | 1,026          | 31            | 1,057          | 2,240          | 450           | 2,690          | 13,712               | 1,930          | 15,642           | 8,921,662         | 8,069,041         | 16,990,703         |
| 50-55                 | 2,043          | 349           | 2,392          | 697            | 110           | 807            | 115            | 7             | 122            | 231            | 52            | 283            | 3,086                | 518            | 3,604            | 10,434,919        | 9,523,663         | 19,958,582         |
| Unknown               | 0              | 0             | 0              | 2              | 0             | 2              | 1              | 0             | 1              | 1              | 0             | 1              | 4                    | 0              | 4                | 0                 | 0                 | 0                  |
| <b>TOTAL</b>          | <b>325,522</b> | <b>54,415</b> | <b>379,937</b> | <b>213,614</b> | <b>51,410</b> | <b>265,024</b> | <b>149,352</b> | <b>13,938</b> | <b>163,290</b> | <b>206,896</b> | <b>50,087</b> | <b>256,983</b> | <b>895,384</b>       | <b>169,850</b> | <b>1,065,234</b> | <b>67,226,135</b> | <b>59,747,974</b> | <b>126,974,109</b> |
| <b><u>Percent</u></b> |                |               |                |                |               |                |                |               |                |                |               |                |                      |                |                  |                   |                   |                    |
| 17-19                 | 9.83           | 12.99         | 10.28          | 6.02           | 9.86          | 6.77           | 16.84          | 19.51         | 17.07          | 6.63           | 8.31          | 6.96           | 9.35                 | 11.20          | 9.65             | 3.85              | 3.95              | 3.90               |
| 20-24                 | 34.84          | 35.03         | 34.87          | 32.47          | 40.39         | 34.00          | 51.45          | 52.78         | 51.57          | 31.25          | 32.56         | 31.50          | 36.22                | 37.38          | 36.40            | 11.92             | 12.50             | 12.19              |
| 25-29                 | 22.63          | 22.96         | 22.68          | 25.87          | 25.82         | 25.86          | 15.61          | 16.89         | 15.71          | 25.72          | 24.64         | 25.51          | 22.95                | 23.82          | 23.09            | 14.83             | 14.60             | 14.72              |
| 30-34                 | 14.68          | 14.01         | 14.58          | 17.35          | 12.95         | 16.50          | 8.32           | 6.32          | 8.15           | 17.86          | 16.46         | 17.59          | 14.99                | 13.78          | 14.80            | 14.13             | 13.56             | 13.86              |
| 35-39                 | 10.28          | 8.44          | 10.01          | 11.57          | 7.60          | 10.80          | 4.93           | 3.30          | 4.79           | 12.42          | 12.71         | 12.48          | 10.19                | 9.02           | 10.00            | 13.83             | 13.31             | 13.58              |
| 40-44                 | 4.88           | 3.95          | 4.75           | 4.91           | 2.45          | 4.43           | 2.08           | 0.92          | 1.98           | 4.92           | 4.32          | 4.80           | 4.43                 | 3.35           | 4.26             | 12.65             | 12.65             | 12.65              |
| 45-49                 | 2.23           | 1.98          | 2.20           | 1.48           | 0.72          | 1.34           | 0.69           | 0.22          | 0.65           | 1.08           | 0.90          | 1.05           | 1.53                 | 1.14           | 1.47             | 13.27             | 13.51             | 13.38              |
| 50-55                 | 0.63           | 0.64          | 0.63           | 0.33           | 0.21          | 0.30           | 0.08           | 0.05          | 0.07           | 0.11           | 0.10          | 0.11           | 0.34                 | 0.30           | 0.34             | 15.52             | 15.94             | 15.72              |
| Unknown               | 0              | 0             | 0              | 0              | 0             | 0              | 0              | 0             | 0              | 0              | 0             | 0              | 0                    | 0              | 0                | 0                 | 0                 | 0                  |
| <b>TOTAL</b>          | <b>100</b>     | <b>100</b>    | <b>100</b>     | <b>100</b>     | <b>100</b>    | <b>100</b>     | <b>100</b>     | <b>100</b>    | <b>100</b>     | <b>100</b>     | <b>100</b>    | <b>100</b>     | <b>100</b>           | <b>100</b>     | <b>100</b>       | <b>100</b>        | <b>100</b>        | <b>100</b>         |

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

| <b>Number</b> |                 |                |                |                |               |                |                                              |                   |                   |                   |                   |                   |
|---------------|-----------------|----------------|----------------|----------------|---------------|----------------|----------------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>AGE</b>    | <b>MILITARY</b> |                |                |                |               |                | <b>CIVILIAN LABOR FORCE, 17-55 YEARS OLD</b> |                   |                   |                   |                   |                   |
|               | <b>MALES</b>    |                |                | <b>FEMALES</b> |               |                | <b>MALES</b>                                 |                   |                   | <b>FEMALES</b>    |                   |                   |
|               | <b>Married</b>  | <b>Single</b>  | <b>Total</b>   | <b>Married</b> | <b>Single</b> | <b>Total</b>   | <b>Married</b>                               | <b>Single</b>     | <b>Total</b>      | <b>Married</b>    | <b>Single</b>     | <b>Total</b>      |
| 17            | 9               | 973            | 982            | 5              | 361           | 366            | 6,007                                        | 634,229           | 640,236           | 7,531             | 698,712           | 706,242           |
| 18            | 431             | 27,742         | 28,173         | 172            | 6,731         | 6,903          | 12,511                                       | 905,511           | 918,022           | 12,640            | 830,348           | 842,988           |
| 19            | 3,543           | 51,028         | 54,571         | 1,366          | 10,384        | 11,750         | 18,553                                       | 1,026,378         | 1,044,930         | 32,885            | 947,459           | 980,344           |
| 20            | 9,385           | 56,952         | 66,337         | 3,081          | 10,165        | 13,246         | 42,917                                       | 1,290,558         | 1,333,475         | 59,317            | 1,149,703         | 1,209,020         |
| 21            | 16,045          | 55,002         | 71,047         | 4,527          | 9,261         | 13,788         | 78,454                                       | 1,405,985         | 1,484,439         | 110,002           | 1,238,646         | 1,348,648         |
| 22            | 20,762          | 47,888         | 68,650         | 5,072          | 7,962         | 13,034         | 115,313                                      | 1,463,643         | 1,578,956         | 152,969           | 1,341,230         | 1,494,199         |
| 23            | 23,297          | 39,360         | 62,657         | 5,205          | 7,051         | 12,256         | 175,107                                      | 1,525,254         | 1,700,360         | 215,469           | 1,397,522         | 1,612,992         |
| 24            | 24,191          | 31,387         | 55,578         | 5,090          | 6,075         | 11,165         | 298,723                                      | 1,554,009         | 1,852,732         | 306,685           | 1,378,907         | 1,685,592         |
| 25            | 24,750          | 25,351         | 50,101         | 4,662          | 5,273         | 9,935          | 384,467                                      | 1,524,367         | 1,908,834         | 369,621           | 1,247,428         | 1,617,049         |
| 26            | 24,466          | 20,221         | 44,687         | 4,472          | 4,394         | 8,866          | 488,972                                      | 1,513,223         | 2,002,195         | 494,791           | 1,283,487         | 1,778,278         |
| 27            | 25,124          | 16,195         | 41,319         | 4,287          | 4,037         | 8,324          | 575,364                                      | 1,375,180         | 1,950,543         | 590,527           | 1,173,300         | 1,763,828         |
| 28            | 23,665          | 12,624         | 36,289         | 3,824          | 3,323         | 7,147          | 708,248                                      | 1,252,972         | 1,961,219         | 698,285           | 1,065,939         | 1,764,223         |
| 29            | 23,073          | 9,986          | 33,059         | 3,520          | 2,672         | 6,192          | 820,011                                      | 1,152,004         | 1,972,015         | 747,818           | 977,050           | 1,724,868         |
| 30            | 21,910          | 8,289          | 30,199         | 3,130          | 2,338         | 5,468          | 881,780                                      | 1,029,344         | 1,911,123         | 756,654           | 848,846           | 1,605,500         |
| 31            | 22,087          | 6,970          | 29,057         | 2,919          | 2,058         | 4,977          | 950,814                                      | 1,006,947         | 1,957,761         | 784,577           | 783,708           | 1,568,285         |
| 32            | 21,229          | 5,946          | 27,175         | 2,810          | 1,777         | 4,587          | 1,022,183                                    | 895,077           | 1,917,260         | 830,614           | 791,747           | 1,622,362         |
| 33            | 19,897          | 4,758          | 24,655         | 2,679          | 1,631         | 4,310          | 1,055,371                                    | 744,625           | 1,799,997         | 877,260           | 706,783           | 1,584,043         |
| 34            | 19,081          | 4,067          | 23,148         | 2,542          | 1,523         | 4,065          | 1,163,711                                    | 759,460           | 1,923,171         | 950,656           | 683,704           | 1,634,360         |
| 35            | 18,072          | 3,571          | 21,643         | 2,386          | 1,500         | 3,886          | 1,166,827                                    | 738,067           | 1,904,894         | 920,465           | 663,689           | 1,584,154         |
| 36            | 16,984          | 3,022          | 20,006         | 2,204          | 1,297         | 3,501          | 1,256,830                                    | 675,101           | 1,931,931         | 933,072           | 682,033           | 1,615,105         |
| 37            | 16,264          | 2,794          | 19,058         | 1,963          | 1,128         | 3,091          | 1,242,027                                    | 647,252           | 1,889,279         | 969,139           | 623,029           | 1,592,168         |
| 38            | 14,371          | 2,455          | 16,826         | 1,716          | 1,030         | 2,746          | 1,195,254                                    | 581,476           | 1,776,730         | 910,618           | 618,716           | 1,529,335         |
| 39            | 11,861          | 1,838          | 13,699         | 1,257          | 844           | 2,101          | 1,149,448                                    | 555,954           | 1,705,401         | 961,499           | 538,331           | 1,499,830         |
| 40            | 9,962           | 1,452          | 11,414         | 1,019          | 687           | 1,706          | 1,195,063                                    | 526,384           | 1,721,448         | 960,009           | 585,967           | 1,545,976         |
| 41            | 7,877           | 1,237          | 9,114          | 812            | 488           | 1,300          | 1,216,292                                    | 491,853           | 1,708,145         | 947,708           | 566,114           | 1,513,821         |
| 42            | 6,886           | 921            | 7,807          | 670            | 475           | 1,145          | 1,177,120                                    | 527,825           | 1,704,945         | 971,000           | 528,586           | 1,499,586         |
| 43            | 5,421           | 730            | 6,151          | 498            | 337           | 835            | 1,205,148                                    | 467,082           | 1,672,230         | 904,737           | 529,904           | 1,434,641         |
| 44            | 4,557           | 623            | 5,180          | 426            | 286           | 712            | 1,231,367                                    | 479,955           | 1,711,321         | 912,600           | 536,416           | 1,449,016         |
| 45            | 3,502           | 442            | 3,944          | 328            | 232           | 560            | 1,281,795                                    | 494,899           | 1,776,694         | 1,054,129         | 570,081           | 1,624,211         |
| 46            | 3,115           | 411            | 3,526          | 272            | 212           | 484            | 1,375,457                                    | 551,103           | 1,926,560         | 1,101,021         | 601,215           | 1,702,236         |
| 47            | 2,513           | 298            | 2,811          | 237            | 162           | 399            | 1,314,365                                    | 487,229           | 1,801,594         | 1,073,021         | 514,021           | 1,587,042         |
| 48            | 1,805           | 229            | 2,034          | 163            | 118           | 281            | 1,276,066                                    | 485,699           | 1,761,765         | 1,003,068         | 545,623           | 1,548,691         |
| 49            | 1,262           | 135            | 1,397          | 111            | 95            | 206            | 1,193,607                                    | 487,255           | 1,680,861         | 1,022,129         | 506,923           | 1,529,052         |
| 50            | 884             | 103            | 987            | 96             | 73            | 169            | 1,185,777                                    | 459,445           | 1,645,222         | 1,022,310         | 585,303           | 1,607,613         |
| 51            | 594             | 80             | 674            | 62             | 70            | 132            | 1,297,162                                    | 456,126           | 1,753,289         | 1,003,094         | 518,714           | 1,521,808         |
| 52            | 440             | 55             | 495            | 42             | 35            | 77             | 1,288,126                                    | 503,271           | 1,791,397         | 1,039,038         | 611,776           | 1,650,814         |
| 53            | 315             | 42             | 357            | 22             | 27            | 49             | 1,325,073                                    | 528,800           | 1,853,873         | 1,070,841         | 598,493           | 1,669,334         |
| 54            | 203             | 34             | 237            | 18             | 22            | 40             | 1,276,855                                    | 476,569           | 1,753,424         | 993,132           | 588,542           | 1,581,675         |
| 55+           | 306             | 34             | 340            | 29             | 22            | 51             | 1,263,276                                    | 474,248           | 1,737,524         | 958,488           | 591,179           | 1,549,667         |
| Unknown       | 0               | 0              | 0              | 0              | 0             | 0              |                                              |                   |                   |                   |                   |                   |
| <b>TOTAL</b>  | <b>450,139</b>  | <b>445,245</b> | <b>895,384</b> | <b>73,694</b>  | <b>96,156</b> | <b>169,850</b> | <b>34,911,441</b>                            | <b>32,154,355</b> | <b>67,065,796</b> | <b>28,729,419</b> | <b>30,649,174</b> | <b>59,378,593</b> |

Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent

| AGE     | MILITARY |        |       |         |        |       | CIVILIAN LABOR FORCE, 17-55 YEARS OLD |        |       |         |        |       |
|---------|----------|--------|-------|---------|--------|-------|---------------------------------------|--------|-------|---------|--------|-------|
|         | MALES    |        |       | FEMALES |        |       | MALES                                 |        |       | FEMALES |        |       |
|         | Married  | Single | Total | Married | Single | Total | Married                               | Single | Total | Married | Single | Total |
| 17      | 0.92     | 99.08  | 100   | 1.37    | 98.63  | 100   | 0.94                                  | 99.06  | 100   | 1.07    | 98.93  | 100   |
| 18      | 1.53     | 98.47  | 100   | 2.49    | 97.51  | 100   | 1.36                                  | 98.64  | 100   | 1.50    | 98.50  | 100   |
| 19      | 6.49     | 93.51  | 100   | 11.63   | 88.37  | 100   | 1.78                                  | 98.22  | 100   | 3.35    | 96.65  | 100   |
| 20      | 14.15    | 85.85  | 100   | 23.26   | 76.74  | 100   | 3.22                                  | 96.78  | 100   | 4.91    | 95.09  | 100   |
| 21      | 22.58    | 77.42  | 100   | 32.83   | 67.17  | 100   | 5.29                                  | 94.71  | 100   | 8.16    | 91.84  | 100   |
| 22      | 30.24    | 69.76  | 100   | 38.91   | 61.09  | 100   | 7.30                                  | 92.70  | 100   | 10.24   | 89.76  | 100   |
| 23      | 37.18    | 62.82  | 100   | 42.47   | 57.53  | 100   | 10.30                                 | 89.70  | 100   | 13.36   | 86.64  | 100   |
| 24      | 43.53    | 56.47  | 100   | 45.59   | 54.41  | 100   | 16.12                                 | 83.88  | 100   | 18.19   | 81.81  | 100   |
| 25      | 49.40    | 50.60  | 100   | 46.93   | 53.07  | 100   | 20.14                                 | 79.86  | 100   | 22.86   | 77.14  | 100   |
| 26      | 54.75    | 45.25  | 100   | 50.44   | 49.56  | 100   | 24.42                                 | 75.58  | 100   | 27.82   | 72.18  | 100   |
| 27      | 60.80    | 39.20  | 100   | 51.50   | 48.50  | 100   | 29.50                                 | 70.50  | 100   | 33.48   | 66.52  | 100   |
| 28      | 65.21    | 34.79  | 100   | 53.50   | 46.50  | 100   | 36.11                                 | 63.89  | 100   | 39.58   | 60.42  | 100   |
| 29      | 69.79    | 30.21  | 100   | 56.85   | 43.15  | 100   | 41.58                                 | 58.42  | 100   | 43.36   | 56.64  | 100   |
| 30      | 72.55    | 27.45  | 100   | 57.24   | 42.76  | 100   | 46.14                                 | 53.86  | 100   | 47.13   | 52.87  | 100   |
| 31      | 76.01    | 23.99  | 100   | 58.65   | 41.35  | 100   | 48.57                                 | 51.43  | 100   | 50.03   | 49.97  | 100   |
| 32      | 78.12    | 21.88  | 100   | 61.26   | 38.74  | 100   | 53.31                                 | 46.69  | 100   | 51.20   | 48.80  | 100   |
| 33      | 80.70    | 19.30  | 100   | 62.16   | 37.84  | 100   | 58.63                                 | 41.37  | 100   | 55.38   | 44.62  | 100   |
| 34      | 82.43    | 17.57  | 100   | 62.53   | 37.47  | 100   | 60.51                                 | 39.49  | 100   | 58.17   | 41.83  | 100   |
| 35      | 83.50    | 16.50  | 100   | 61.40   | 38.60  | 100   | 61.25                                 | 38.75  | 100   | 58.10   | 41.90  | 100   |
| 36      | 84.89    | 15.11  | 100   | 62.95   | 37.05  | 100   | 65.06                                 | 34.94  | 100   | 57.77   | 42.23  | 100   |
| 37      | 85.34    | 14.66  | 100   | 63.51   | 36.49  | 100   | 65.74                                 | 34.26  | 100   | 60.87   | 39.13  | 100   |
| 38      | 85.41    | 14.59  | 100   | 62.49   | 37.51  | 100   | 67.27                                 | 32.73  | 100   | 59.54   | 40.46  | 100   |
| 39      | 86.58    | 13.42  | 100   | 59.83   | 40.17  | 100   | 67.40                                 | 32.60  | 100   | 64.11   | 35.89  | 100   |
| 40      | 87.28    | 12.72  | 100   | 59.73   | 40.27  | 100   | 69.42                                 | 30.58  | 100   | 62.10   | 37.90  | 100   |
| 41      | 86.43    | 13.57  | 100   | 62.46   | 37.54  | 100   | 71.21                                 | 28.79  | 100   | 62.60   | 37.40  | 100   |
| 42      | 88.20    | 11.80  | 100   | 58.52   | 41.48  | 100   | 69.04                                 | 30.96  | 100   | 64.75   | 35.25  | 100   |
| 43      | 88.13    | 11.87  | 100   | 59.64   | 40.36  | 100   | 72.07                                 | 27.93  | 100   | 63.06   | 36.94  | 100   |
| 44      | 87.97    | 12.03  | 100   | 59.83   | 40.17  | 100   | 71.95                                 | 28.05  | 100   | 62.98   | 37.02  | 100   |
| 45      | 88.79    | 11.21  | 100   | 58.57   | 41.43  | 100   | 72.14                                 | 27.86  | 100   | 64.90   | 35.10  | 100   |
| 46      | 88.34    | 11.66  | 100   | 56.20   | 43.80  | 100   | 71.39                                 | 28.61  | 100   | 64.68   | 35.32  | 100   |
| 47      | 89.40    | 10.60  | 100   | 59.40   | 40.60  | 100   | 72.96                                 | 27.04  | 100   | 67.61   | 32.39  | 100   |
| 48      | 88.74    | 11.26  | 100   | 58.01   | 41.99  | 100   | 72.43                                 | 27.57  | 100   | 64.77   | 35.23  | 100   |
| 49      | 90.34    | 9.66   | 100   | 53.88   | 46.12  | 100   | 71.01                                 | 28.99  | 100   | 66.85   | 33.15  | 100   |
| 50      | 89.56    | 10.44  | 100   | 56.80   | 43.20  | 100   | 72.07                                 | 27.93  | 100   | 63.59   | 36.41  | 100   |
| 51      | 88.13    | 11.87  | 100   | 46.97   | 53.03  | 100   | 73.98                                 | 26.02  | 100   | 65.91   | 34.09  | 100   |
| 52      | 88.89    | 11.11  | 100   | 54.55   | 45.45  | 100   | 71.91                                 | 28.09  | 100   | 62.94   | 37.06  | 100   |
| 53      | 88.24    | 11.76  | 100   | 44.90   | 55.10  | 100   | 71.48                                 | 28.52  | 100   | 64.15   | 35.85  | 100   |
| 54      | 85.65    | 14.35  | 100   | 45.00   | 55.00  | 100   | 72.82                                 | 27.18  | 100   | 62.79   | 37.21  | 100   |
| 55+     | 90.00    | 10.00  | 100   | 56.86   | 43.14  | 100   | 72.71                                 | 27.29  | 100   | 61.85   | 38.15  | 100   |
| Unknown | -----    | -----  | ----- | -----   | -----  | ----- |                                       |        |       |         |        |       |
| TOTAL   | 50.27    | 49.73  | 100   | 43.39   | 56.61  | 100   | 52.06                                 | 47.94  | 100   | 48.38   | 51.62  | 100   |

**Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

| Number       | White          |                |                |               |               |               |                                       |                   |                   |                   |                   |                   |
|--------------|----------------|----------------|----------------|---------------|---------------|---------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|              | MILITARY       |                |                |               |               |               | CIVILIAN LABOR FORCE, 17-55 YEARS OLD |                   |                   |                   |                   |                   |
|              | MALES          |                |                | FEMALES       |               |               | MALES                                 |                   |                   | FEMALES           |                   |                   |
| AGE          | Married        | Single         | Total          | Married       | Single        | Total         | Married                               | Single            | Total             | Married           | Single            | Total             |
| 17           | 8              | 744            | 752            | 3             | 235           | 238           | 5,924                                 | 504,701           | 510,625           | 4,269             | 540,890           | 545,159           |
| 18           | 374            | 21,878         | 22,252         | 132           | 4,380         | 4,512         | 9,079                                 | 696,354           | 705,433           | 11,422            | 638,947           | 650,369           |
| 19           | 2,964          | 39,046         | 42,010         | 963           | 6,440         | 7,403         | 16,748                                | 769,721           | 786,469           | 28,700            | 695,429           | 724,129           |
| 20           | 7,475          | 42,612         | 50,087         | 2,039         | 6,119         | 8,158         | 35,894                                | 974,726           | 1,010,620         | 51,039            | 842,177           | 893,215           |
| 21           | 12,600         | 40,816         | 53,416         | 2,904         | 5,492         | 8,396         | 65,864                                | 1,079,458         | 1,145,323         | 89,265            | 933,520           | 1,022,785         |
| 22           | 15,814         | 34,667         | 50,481         | 3,185         | 4,570         | 7,755         | 102,871                               | 1,101,652         | 1,204,523         | 127,475           | 982,919           | 1,110,394         |
| 23           | 17,376         | 27,470         | 44,846         | 3,089         | 3,784         | 6,873         | 151,777                               | 1,125,957         | 1,277,734         | 179,669           | 1,017,977         | 1,197,646         |
| 24           | 17,426         | 21,426         | 38,852         | 2,930         | 3,084         | 6,014         | 244,300                               | 1,194,873         | 1,439,173         | 263,221           | 957,967           | 1,221,188         |
| 25           | 17,647         | 16,898         | 34,545         | 2,568         | 2,601         | 5,169         | 308,054                               | 1,126,689         | 1,434,744         | 319,053           | 880,565           | 1,199,618         |
| 26           | 17,086         | 13,244         | 30,330         | 2,430         | 2,046         | 4,476         | 399,356                               | 1,125,793         | 1,525,148         | 404,014           | 868,819           | 1,272,833         |
| 27           | 17,501         | 10,414         | 27,915         | 2,284         | 1,795         | 4,079         | 476,046                               | 1,001,302         | 1,477,348         | 492,510           | 786,875           | 1,279,385         |
| 28           | 16,388         | 8,105          | 24,493         | 1,998         | 1,483         | 3,481         | 578,396                               | 939,629           | 1,518,025         | 571,994           | 739,825           | 1,311,819         |
| 29           | 15,989         | 6,288          | 22,277         | 1,851         | 1,154         | 3,005         | 650,122                               | 814,511           | 1,464,633         | 609,501           | 653,432           | 1,262,934         |
| 30           | 15,102         | 5,171          | 20,273         | 1,628         | 1,000         | 2,628         | 716,738                               | 765,756           | 1,482,494         | 604,084           | 581,963           | 1,186,047         |
| 31           | 15,244         | 4,404          | 19,648         | 1,496         | 892           | 2,388         | 766,452                               | 735,057           | 1,501,508         | 657,681           | 522,626           | 1,180,307         |
| 32           | 14,740         | 3,709          | 18,449         | 1,410         | 736           | 2,146         | 824,392                               | 668,793           | 1,493,186         | 666,714           | 518,427           | 1,185,141         |
| 33           | 13,548         | 2,946          | 16,494         | 1,340         | 654           | 1,994         | 837,864                               | 560,380           | 1,398,244         | 694,815           | 468,397           | 1,163,212         |
| 34           | 12,808         | 2,449          | 15,257         | 1,231         | 593           | 1,824         | 911,751                               | 544,870           | 1,456,622         | 746,111           | 454,269           | 1,200,380         |
| 35           | 11,790         | 2,055          | 13,845         | 1,082         | 531           | 1,613         | 911,814                               | 546,236           | 1,458,050         | 722,171           | 436,990           | 1,159,161         |
| 36           | 11,021         | 1,700          | 12,721         | 1,021         | 463           | 1,484         | 1,008,808                             | 493,641           | 1,502,450         | 717,760           | 434,566           | 1,152,326         |
| 37           | 10,444         | 1,597          | 12,041         | 918           | 412           | 1,330         | 994,534                               | 476,732           | 1,471,266         | 760,696           | 405,667           | 1,166,363         |
| 38           | 9,141          | 1,425          | 10,566         | 787           | 382           | 1,169         | 964,395                               | 434,188           | 1,398,584         | 737,895           | 421,458           | 1,159,352         |
| 39           | 7,486          | 1,062          | 8,548          | 541           | 308           | 849           | 919,054                               | 397,307           | 1,316,362         | 740,441           | 372,056           | 1,112,497         |
| 40           | 6,104          | 828            | 6,932          | 457           | 243           | 700           | 940,180                               | 404,176           | 1,344,356         | 744,463           | 380,846           | 1,125,309         |
| 41           | 4,834          | 678            | 5,512          | 333           | 160           | 493           | 981,042                               | 351,426           | 1,332,468         | 740,055           | 377,144           | 1,117,199         |
| 42           | 4,193          | 507            | 4,700          | 272           | 153           | 425           | 932,416                               | 385,494           | 1,317,910         | 752,617           | 356,401           | 1,109,018         |
| 43           | 3,271          | 373            | 3,644          | 219           | 100           | 319           | 954,293                               | 344,232           | 1,298,525         | 704,976           | 356,837           | 1,061,813         |
| 44           | 2,713          | 314            | 3,027          | 186           | 102           | 288           | 978,377                               | 350,363           | 1,328,739         | 727,209           | 357,513           | 1,084,721         |
| 45           | 2,072          | 228            | 2,300          | 139           | 83            | 222           | 1,021,006                             | 376,281           | 1,397,288         | 824,985           | 387,419           | 1,212,404         |
| 46           | 1,892          | 219            | 2,111          | 119           | 64            | 183           | 1,114,526                             | 419,139           | 1,533,665         | 870,865           | 403,652           | 1,274,518         |
| 47           | 1,534          | 161            | 1,695          | 97            | 44            | 141           | 1,044,244                             | 393,573           | 1,437,816         | 855,497           | 351,269           | 1,206,766         |
| 48           | 1,077          | 127            | 1,204          | 73            | 40            | 113           | 1,039,992                             | 388,907           | 1,428,899         | 821,574           | 391,605           | 1,213,179         |
| 49           | 692            | 67             | 759            | 39            | 30            | 69            | 968,466                               | 377,681           | 1,346,147         | 810,964           | 353,303           | 1,164,267         |
| 50           | 488            | 58             | 546            | 37            | 20            | 57            | 963,306                               | 366,121           | 1,329,428         | 833,749           | 404,924           | 1,238,673         |
| 51           | 319            | 40             | 359            | 27            | 20            | 47            | 1,046,716                             | 359,279           | 1,405,994         | 808,145           | 351,045           | 1,159,189         |
| 52           | 250            | 32             | 282            | 17            | 8             | 25            | 1,062,749                             | 398,117           | 1,460,866         | 859,364           | 443,080           | 1,302,444         |
| 53           | 165            | 20             | 185            | 4             | 9             | 13            | 1,114,002                             | 431,291           | 1,545,293         | 875,242           | 444,522           | 1,319,764         |
| 54           | 111            | 22             | 133            | 6             | 6             | 12            | 1,041,269                             | 374,730           | 1,415,999         | 811,007           | 461,851           | 1,272,857         |
| 55+          | 172            | 19             | 191            | 13            | 7             | 20            | 1,060,892                             | 384,826           | 1,445,718         | 817,168           | 436,673           | 1,253,841         |
| Unknown      | 0              | 0              | 0              | 0             | 0             | 0             |                                       |                   |                   |                   |                   |                   |
| <b>TOTAL</b> | <b>309,859</b> | <b>313,819</b> | <b>623,678</b> | <b>39,868</b> | <b>50,243</b> | <b>90,111</b> | <b>28,163,711</b>                     | <b>24,183,963</b> | <b>52,347,674</b> | <b>23,058,379</b> | <b>21,413,844</b> | <b>44,472,223</b> |

**Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

**Percent**

| AGE          | MILITARY     |              |            |              |              |            | CIVILIAN LABOR FORCE, 17-55 YEARS OLD |              |            |              |              |            |
|--------------|--------------|--------------|------------|--------------|--------------|------------|---------------------------------------|--------------|------------|--------------|--------------|------------|
|              | MALES        |              |            | FEMALES      |              |            | MALES                                 |              |            | FEMALES      |              |            |
|              | Married      | Single       | Total      | Married      | Single       | Total      | Married                               | Single       | Total      | Married      | Single       | Total      |
| 17           | 1.06         | 98.94        | 100        | 1.26         | 98.74        | 100        | 1.16                                  | 98.84        | 100        | 0.78         | 99.22        | 100        |
| 18           | 1.68         | 98.32        | 100        | 2.93         | 97.07        | 100        | 1.29                                  | 98.71        | 100        | 1.76         | 98.24        | 100        |
| 19           | 7.06         | 92.94        | 100        | 13.01        | 86.99        | 100        | 2.13                                  | 97.87        | 100        | 3.96         | 96.04        | 100        |
| 20           | 14.92        | 85.08        | 100        | 24.99        | 75.01        | 100        | 3.55                                  | 96.45        | 100        | 5.71         | 94.29        | 100        |
| 21           | 23.59        | 76.41        | 100        | 34.59        | 65.41        | 100        | 5.75                                  | 94.25        | 100        | 8.73         | 91.27        | 100        |
| 22           | 31.33        | 68.67        | 100        | 41.07        | 58.93        | 100        | 8.54                                  | 91.46        | 100        | 11.48        | 88.52        | 100        |
| 23           | 38.75        | 61.25        | 100        | 44.94        | 55.06        | 100        | 11.88                                 | 88.12        | 100        | 15.00        | 85.00        | 100        |
| 24           | 44.85        | 55.15        | 100        | 48.72        | 51.28        | 100        | 16.98                                 | 83.02        | 100        | 21.55        | 78.45        | 100        |
| 25           | 51.08        | 48.92        | 100        | 49.68        | 50.32        | 100        | 21.47                                 | 78.53        | 100        | 26.60        | 73.40        | 100        |
| 26           | 56.33        | 43.67        | 100        | 54.29        | 45.71        | 100        | 26.18                                 | 73.82        | 100        | 31.74        | 68.26        | 100        |
| 27           | 62.69        | 37.31        | 100        | 55.99        | 44.01        | 100        | 32.22                                 | 67.78        | 100        | 38.50        | 61.50        | 100        |
| 28           | 66.91        | 33.09        | 100        | 57.40        | 42.60        | 100        | 38.10                                 | 61.90        | 100        | 43.60        | 56.40        | 100        |
| 29           | 71.77        | 28.23        | 100        | 61.60        | 38.40        | 100        | 44.39                                 | 55.61        | 100        | 48.26        | 51.74        | 100        |
| 30           | 74.49        | 25.51        | 100        | 61.95        | 38.05        | 100        | 48.35                                 | 51.65        | 100        | 50.93        | 49.07        | 100        |
| 31           | 77.59        | 22.41        | 100        | 62.65        | 37.35        | 100        | 51.05                                 | 48.95        | 100        | 55.72        | 44.28        | 100        |
| 32           | 79.90        | 20.10        | 100        | 65.70        | 34.30        | 100        | 55.21                                 | 44.79        | 100        | 56.26        | 43.74        | 100        |
| 33           | 82.14        | 17.86        | 100        | 67.20        | 32.80        | 100        | 59.92                                 | 40.08        | 100        | 59.73        | 40.27        | 100        |
| 34           | 83.95        | 16.05        | 100        | 67.49        | 32.51        | 100        | 62.59                                 | 37.41        | 100        | 62.16        | 37.84        | 100        |
| 35           | 85.16        | 14.84        | 100        | 67.08        | 32.92        | 100        | 62.54                                 | 37.46        | 100        | 62.30        | 37.70        | 100        |
| 36           | 86.64        | 13.36        | 100        | 68.80        | 31.20        | 100        | 67.14                                 | 32.86        | 100        | 62.29        | 37.71        | 100        |
| 37           | 86.74        | 13.26        | 100        | 69.02        | 30.98        | 100        | 67.60                                 | 32.40        | 100        | 65.22        | 34.78        | 100        |
| 38           | 86.51        | 13.49        | 100        | 67.32        | 32.68        | 100        | 68.96                                 | 31.04        | 100        | 63.65        | 36.35        | 100        |
| 39           | 87.58        | 12.42        | 100        | 63.72        | 36.28        | 100        | 69.82                                 | 30.18        | 100        | 66.56        | 33.44        | 100        |
| 40           | 88.06        | 11.94        | 100        | 65.29        | 34.71        | 100        | 69.94                                 | 30.06        | 100        | 66.16        | 33.84        | 100        |
| 41           | 87.70        | 12.30        | 100        | 67.55        | 32.45        | 100        | 73.63                                 | 26.37        | 100        | 66.24        | 33.76        | 100        |
| 42           | 89.21        | 10.79        | 100        | 64.00        | 36.00        | 100        | 70.75                                 | 29.25        | 100        | 67.86        | 32.14        | 100        |
| 43           | 89.76        | 10.24        | 100        | 68.65        | 31.35        | 100        | 73.49                                 | 26.51        | 100        | 66.39        | 33.61        | 100        |
| 44           | 89.63        | 10.37        | 100        | 64.58        | 35.42        | 100        | 73.63                                 | 26.37        | 100        | 67.04        | 32.96        | 100        |
| 45           | 90.09        | 9.91         | 100        | 62.61        | 37.39        | 100        | 73.07                                 | 26.93        | 100        | 68.05        | 31.95        | 100        |
| 46           | 89.63        | 10.37        | 100        | 65.03        | 34.97        | 100        | 72.67                                 | 27.33        | 100        | 68.33        | 31.67        | 100        |
| 47           | 90.50        | 9.50         | 100        | 68.79        | 31.21        | 100        | 72.63                                 | 27.37        | 100        | 70.89        | 29.11        | 100        |
| 48           | 89.45        | 10.55        | 100        | 64.60        | 35.40        | 100        | 72.78                                 | 27.22        | 100        | 67.72        | 32.28        | 100        |
| 49           | 91.17        | 8.83         | 100        | 56.52        | 43.48        | 100        | 71.94                                 | 28.06        | 100        | 69.65        | 30.35        | 100        |
| 50           | 89.38        | 10.62        | 100        | 64.91        | 35.09        | 100        | 72.46                                 | 27.54        | 100        | 67.31        | 32.69        | 100        |
| 51           | 88.86        | 11.14        | 100        | 57.45        | 42.55        | 100        | 74.45                                 | 25.55        | 100        | 69.72        | 30.28        | 100        |
| 52           | 88.65        | 11.35        | 100        | 68.00        | 32.00        | 100        | 72.75                                 | 27.25        | 100        | 65.98        | 34.02        | 100        |
| 53           | 89.19        | 10.81        | 100        | 30.77        | 69.23        | 100        | 72.09                                 | 27.91        | 100        | 66.32        | 33.68        | 100        |
| 54           | 83.46        | 16.54        | 100        | 50.00        | 50.00        | 100        | 73.54                                 | 26.46        | 100        | 63.72        | 36.28        | 100        |
| 55+          | 90.05        | 9.95         | 100        | 65.00        | 35.00        | 100        | 73.38                                 | 26.62        | 100        | 65.17        | 34.83        | 100        |
| Unknown      | -----        | -----        | -----      | -----        | -----        | -----      |                                       |              |            |              |              |            |
| <b>TOTAL</b> | <b>49.68</b> | <b>50.32</b> | <b>100</b> | <b>44.24</b> | <b>55.76</b> | <b>100</b> | <b>53.80</b>                          | <b>46.20</b> | <b>100</b> | <b>51.85</b> | <b>48.15</b> | <b>100</b> |

**Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

| <u>Number</u> |                 | <b>Black</b>  |                |                |               |               |                                              |                  |                  |                  |                  |                  |
|---------------|-----------------|---------------|----------------|----------------|---------------|---------------|----------------------------------------------|------------------|------------------|------------------|------------------|------------------|
| <b>AGE</b>    | <b>MILITARY</b> |               |                |                |               |               | <b>CIVILIAN LABOR FORCE, 17-55 YEARS OLD</b> |                  |                  |                  |                  |                  |
|               | <b>MALES</b>    |               |                | <b>FEMALES</b> |               |               | <b>MALES</b>                                 |                  |                  | <b>FEMALES</b>   |                  |                  |
|               | <b>Married</b>  | <b>Single</b> | <b>Total</b>   | <b>Married</b> | <b>Single</b> | <b>Total</b>  | <b>Married</b>                               | <b>Single</b>    | <b>Total</b>     | <b>Married</b>   | <b>Single</b>    | <b>Total</b>     |
| 17            | 1               | 124           | 125            | 1              | 77            | 78            | 0                                            | 68,116           | 68,116           | 1,399            | 89,287           | 90,685           |
| 18            | 27              | 3,737         | 3,764          | 24             | 1,618         | 1,642         | 377                                          | 112,531          | 112,907          | 990              | 98,405           | 99,396           |
| 19            | 360             | 7,735         | 8,095          | 276            | 2,758         | 3,034         | 1,332                                        | 145,231          | 146,563          | 685              | 155,328          | 156,013          |
| 20            | 1,254           | 9,071         | 10,325         | 670            | 2,772         | 3,442         | 5,116                                        | 185,086          | 190,202          | 3,222            | 184,251          | 187,473          |
| 21            | 2,253           | 8,757         | 11,010         | 1,035          | 2,526         | 3,561         | 8,598                                        | 188,265          | 196,863          | 9,572            | 188,266          | 197,838          |
| 22            | 3,117           | 7,896         | 11,013         | 1,206          | 2,231         | 3,437         | 4,877                                        | 213,214          | 218,091          | 8,155            | 219,218          | 227,373          |
| 23            | 3,611           | 6,828         | 10,439         | 1,255          | 2,080         | 3,335         | 8,892                                        | 239,976          | 248,868          | 16,593           | 241,287          | 257,880          |
| 24            | 3,966           | 5,591         | 9,557          | 1,305          | 1,910         | 3,215         | 25,355                                       | 213,461          | 238,816          | 28,635           | 261,052          | 289,687          |
| 25            | 4,159           | 4,592         | 8,751          | 1,238          | 1,710         | 2,948         | 40,042                                       | 233,058          | 273,101          | 27,253           | 227,353          | 254,606          |
| 26            | 4,089           | 3,690         | 7,779          | 1,168          | 1,546         | 2,714         | 52,505                                       | 215,131          | 267,636          | 40,194           | 254,092          | 294,286          |
| 27            | 4,146           | 3,012         | 7,158          | 1,174          | 1,446         | 2,620         | 48,887                                       | 223,341          | 272,228          | 36,318           | 273,708          | 310,027          |
| 28            | 3,893           | 2,422         | 6,315          | 1,077          | 1,201         | 2,278         | 61,685                                       | 172,507          | 234,192          | 59,102           | 217,507          | 276,609          |
| 29            | 3,757           | 1,962         | 5,719          | 900            | 1,002         | 1,902         | 64,068                                       | 200,232          | 264,300          | 58,634           | 209,800          | 268,434          |
| 30            | 3,470           | 1,645         | 5,115          | 856            | 903           | 1,759         | 72,474                                       | 147,658          | 220,132          | 61,515           | 186,516          | 248,031          |
| 31            | 3,578           | 1,436         | 5,014          | 810            | 769           | 1,579         | 80,129                                       | 151,829          | 231,958          | 50,378           | 174,324          | 224,702          |
| 32            | 3,447           | 1,262         | 4,709          | 791            | 688           | 1,479         | 90,287                                       | 140,655          | 230,942          | 71,310           | 187,280          | 258,590          |
| 33            | 3,378           | 1,020         | 4,398          | 761            | 648           | 1,409         | 88,484                                       | 103,995          | 192,480          | 70,264           | 164,279          | 234,543          |
| 34            | 3,193           | 964           | 4,157          | 733            | 641           | 1,374         | 106,312                                      | 136,483          | 242,795          | 89,348           | 156,630          | 245,978          |
| 35            | 3,130           | 876           | 4,006          | 732            | 666           | 1,398         | 100,068                                      | 125,899          | 225,967          | 75,697           | 165,047          | 240,744          |
| 36            | 2,898           | 778           | 3,676          | 678            | 570           | 1,248         | 98,702                                       | 114,758          | 213,460          | 96,285           | 188,715          | 285,000          |
| 37            | 2,842           | 688           | 3,530          | 606            | 490           | 1,096         | 104,362                                      | 106,616          | 210,977          | 88,064           | 161,270          | 249,334          |
| 38            | 2,551           | 627           | 3,178          | 511            | 462           | 973           | 95,796                                       | 104,096          | 199,892          | 68,132           | 137,655          | 205,787          |
| 39            | 2,147           | 464           | 2,611          | 397            | 367           | 764           | 95,727                                       | 108,002          | 203,729          | 98,549           | 124,471          | 223,020          |
| 40            | 1,852           | 385           | 2,237          | 337            | 320           | 657           | 106,749                                      | 80,962           | 187,711          | 100,085          | 152,126          | 252,212          |
| 41            | 1,522           | 332           | 1,854          | 286            | 230           | 516           | 101,562                                      | 87,012           | 188,573          | 99,106           | 131,857          | 230,963          |
| 42            | 1,400           | 250           | 1,650          | 233            | 216           | 449           | 99,876                                       | 97,291           | 197,168          | 98,692           | 118,318          | 217,010          |
| 43            | 1,068           | 213           | 1,281          | 164            | 166           | 330           | 113,568                                      | 87,544           | 201,113          | 77,351           | 130,863          | 208,214          |
| 44            | 950             | 197           | 1,147          | 141            | 135           | 276           | 115,244                                      | 87,035           | 202,279          | 80,789           | 136,025          | 216,814          |
| 45            | 755             | 141           | 896            | 116            | 113           | 229           | 115,805                                      | 80,842           | 196,648          | 107,947          | 136,125          | 244,072          |
| 46            | 658             | 127           | 785            | 104            | 109           | 213           | 109,988                                      | 86,186           | 196,174          | 115,767          | 144,342          | 260,109          |
| 47            | 527             | 95            | 622            | 103            | 83            | 186           | 109,777                                      | 67,672           | 177,449          | 101,839          | 117,393          | 219,232          |
| 48            | 371             | 66            | 437            | 55             | 57            | 112           | 112,584                                      | 62,711           | 175,295          | 89,361           | 109,114          | 198,475          |
| 49            | 284             | 35            | 319            | 52             | 47            | 99            | 124,754                                      | 78,000           | 202,754          | 99,563           | 116,499          | 216,062          |
| 50            | 224             | 27            | 251            | 38             | 38            | 76            | 100,284                                      | 72,920           | 173,204          | 90,482           | 122,967          | 213,449          |
| 51            | 144             | 28            | 172            | 18             | 35            | 53            | 124,841                                      | 67,464           | 192,306          | 105,450          | 123,331          | 228,781          |
| 52            | 96              | 16            | 112            | 18             | 20            | 38            | 113,057                                      | 79,263           | 192,320          | 94,243           | 127,980          | 222,223          |
| 53            | 68              | 17            | 85             | 14             | 15            | 29            | 103,390                                      | 67,343           | 170,733          | 102,723          | 119,327          | 222,049          |
| 54            | 52              | 9             | 61             | 10             | 11            | 21            | 124,573                                      | 71,390           | 195,964          | 87,549           | 90,410           | 177,959          |
| 55+           | 58              | 8             | 66             | 8              | 9             | 17            | 101,845                                      | 62,893           | 164,738          | 57,233           | 114,705          | 171,938          |
| Unknown       | 0               | 0             | 0              | 0              | 0             | 0             |                                              |                  |                  |                  |                  |                  |
| <b>TOTAL</b>  | <b>75,296</b>   | <b>77,123</b> | <b>152,419</b> | <b>19,901</b>  | <b>30,685</b> | <b>50,586</b> | <b>3,031,974</b>                             | <b>4,886,669</b> | <b>7,918,643</b> | <b>2,568,473</b> | <b>6,257,125</b> | <b>8,825,598</b> |

Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent

| AGE          | MILITARY     |              |            |              |              |            | CIVILIAN LABOR FORCE, 17-55 YEARS OLD |              |            |              |              |            |
|--------------|--------------|--------------|------------|--------------|--------------|------------|---------------------------------------|--------------|------------|--------------|--------------|------------|
|              | MALES        |              |            | FEMALES      |              |            | MALES                                 |              |            | FEMALES      |              |            |
|              | Married      | Single       | Total      | Married      | Single       | Total      | Married                               | Single       | Total      | Married      | Single       | Total      |
| 17           | 0.80         | 99.20        | 100        | 1            | 99           | 100        | 0.00                                  | 100.00       | 100        | 1.54         | 98.46        | 100        |
| 18           | 0.72         | 99.28        | 100        | 1.46         | 98.54        | 100        | 0.33                                  | 99.67        | 100        | 1.00         | 99.00        | 100        |
| 19           | 4.45         | 95.55        | 100        | 9.10         | 90.90        | 100        | 0.91                                  | 99.09        | 100        | 0.44         | 99.56        | 100        |
| 20           | 12.15        | 87.85        | 100        | 19.47        | 80.53        | 100        | 2.69                                  | 97.31        | 100        | 1.72         | 98.28        | 100        |
| 21           | 20.46        | 79.54        | 100        | 29.06        | 70.94        | 100        | 4.37                                  | 95.63        | 100        | 4.84         | 95.16        | 100        |
| 22           | 28.30        | 71.70        | 100        | 35.09        | 64.91        | 100        | 2.24                                  | 97.76        | 100        | 3.59         | 96.41        | 100        |
| 23           | 34.59        | 65.41        | 100        | 37.63        | 62.37        | 100        | 3.57                                  | 96.43        | 100        | 6.43         | 93.57        | 100        |
| 24           | 41.50        | 58.50        | 100        | 40.59        | 59.41        | 100        | 10.62                                 | 89.38        | 100        | 9.88         | 90.12        | 100        |
| 25           | 47.53        | 52.47        | 100        | 41.99        | 58.01        | 100        | 14.66                                 | 85.34        | 100        | 10.70        | 89.30        | 100        |
| 26           | 52.56        | 47.44        | 100        | 43.04        | 56.96        | 100        | 19.62                                 | 80.38        | 100        | 13.66        | 86.34        | 100        |
| 27           | 57.92        | 42.08        | 100        | 44.81        | 55.19        | 100        | 17.96                                 | 82.04        | 100        | 11.71        | 88.29        | 100        |
| 28           | 61.65        | 38.35        | 100        | 47.28        | 52.72        | 100        | 26.34                                 | 73.66        | 100        | 21.37        | 78.63        | 100        |
| 29           | 65.69        | 34.31        | 100        | 47.32        | 52.68        | 100        | 24.24                                 | 75.76        | 100        | 21.84        | 78.16        | 100        |
| 30           | 67.84        | 32.16        | 100        | 48.66        | 51.34        | 100        | 32.92                                 | 67.08        | 100        | 24.80        | 75.20        | 100        |
| 31           | 71.36        | 28.64        | 100        | 51.30        | 48.70        | 100        | 34.54                                 | 65.46        | 100        | 22.42        | 77.58        | 100        |
| 32           | 73.20        | 26.80        | 100        | 53.48        | 46.52        | 100        | 39.09                                 | 60.91        | 100        | 27.58        | 72.42        | 100        |
| 33           | 76.81        | 23.19        | 100        | 54.01        | 45.99        | 100        | 45.97                                 | 54.03        | 100        | 29.96        | 70.04        | 100        |
| 34           | 76.81        | 23.19        | 100        | 53.35        | 46.65        | 100        | 43.79                                 | 56.21        | 100        | 36.32        | 63.68        | 100        |
| 35           | 78.13        | 21.87        | 100        | 52.36        | 47.64        | 100        | 44.28                                 | 55.72        | 100        | 31.44        | 68.56        | 100        |
| 36           | 78.84        | 21.16        | 100        | 54.33        | 45.67        | 100        | 46.24                                 | 53.76        | 100        | 33.78        | 66.22        | 100        |
| 37           | 80.51        | 19.49        | 100        | 55.29        | 44.71        | 100        | 49.47                                 | 50.53        | 100        | 35.32        | 64.68        | 100        |
| 38           | 80.27        | 19.73        | 100        | 52.52        | 47.48        | 100        | 47.92                                 | 52.08        | 100        | 33.11        | 66.89        | 100        |
| 39           | 82.23        | 17.77        | 100        | 51.96        | 48.04        | 100        | 46.99                                 | 53.01        | 100        | 44.19        | 55.81        | 100        |
| 40           | 82.79        | 17.21        | 100        | 51.29        | 48.71        | 100        | 56.87                                 | 43.13        | 100        | 39.68        | 60.32        | 100        |
| 41           | 82.09        | 17.91        | 100        | 55.43        | 44.57        | 100        | 53.86                                 | 46.14        | 100        | 42.91        | 57.09        | 100        |
| 42           | 84.85        | 15.15        | 100        | 51.89        | 48.11        | 100        | 50.66                                 | 49.34        | 100        | 45.48        | 54.52        | 100        |
| 43           | 83.37        | 16.63        | 100        | 49.70        | 50.30        | 100        | 56.47                                 | 43.53        | 100        | 37.15        | 62.85        | 100        |
| 44           | 82.82        | 17.18        | 100        | 51.09        | 48.91        | 100        | 56.97                                 | 43.03        | 100        | 37.26        | 62.74        | 100        |
| 45           | 84.26        | 15.74        | 100        | 50.66        | 49.34        | 100        | 58.89                                 | 41.11        | 100        | 44.23        | 55.77        | 100        |
| 46           | 83.82        | 16.18        | 100        | 48.83        | 51.17        | 100        | 56.07                                 | 43.93        | 100        | 44.51        | 55.49        | 100        |
| 47           | 84.73        | 15.27        | 100        | 55.38        | 44.62        | 100        | 61.86                                 | 38.14        | 100        | 46.45        | 53.55        | 100        |
| 48           | 84.90        | 15.10        | 100        | 49.11        | 50.89        | 100        | 64.23                                 | 35.77        | 100        | 45.02        | 54.98        | 100        |
| 49           | 89.03        | 10.97        | 100        | 52.53        | 47.47        | 100        | 61.53                                 | 38.47        | 100        | 46.08        | 53.92        | 100        |
| 50           | 89.24        | 10.76        | 100        | 50.00        | 50.00        | 100        | 57.90                                 | 42.10        | 100        | 42.39        | 57.61        | 100        |
| 51           | 83.72        | 16.28        | 100        | 33.96        | 66.04        | 100        | 64.92                                 | 35.08        | 100        | 46.09        | 53.91        | 100        |
| 52           | 85.71        | 14.29        | 100        | 47.37        | 52.63        | 100        | 58.79                                 | 41.21        | 100        | 42.41        | 57.59        | 100        |
| 53           | 80.00        | 20.00        | 100        | 48.28        | 51.72        | 100        | 60.56                                 | 39.44        | 100        | 46.26        | 53.74        | 100        |
| 54           | 85.25        | 14.75        | 100        | 47.62        | 52.38        | 100        | 63.57                                 | 36.43        | 100        | 49.20        | 50.80        | 100        |
| 55+          | 87.88        | 12.12        | 100        | 47.06        | 52.94        | 100        | 61.82                                 | 38.18        | 100        | 33.29        | 66.71        | 100        |
| Unknown      | ----         | ----         | ----       | ----         | ----         | ----       |                                       |              |            |              |              |            |
| <b>TOTAL</b> | <b>49.40</b> | <b>50.60</b> | <b>100</b> | <b>39.34</b> | <b>60.66</b> | <b>100</b> | <b>38.29</b>                          | <b>61.71</b> | <b>100</b> | <b>29.10</b> | <b>70.90</b> | <b>100</b> |

**Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

| Number       | Hispanic      |               |                |               |               |               |                                       |                  |                   |                  |                  |                   |
|--------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------------------------------|------------------|-------------------|------------------|------------------|-------------------|
|              | MILITARY      |               |                |               |               |               | CIVILIAN LABOR FORCE, 17-55 YEARS OLD |                  |                   |                  |                  |                   |
|              | MALES         |               |                | FEMALES       |               |               | MALES                                 |                  |                   | FEMALES          |                  |                   |
| AGE          | Married       | Single        | Total          | Married       | Single        | Total         | Married                               | Single           | Total             | Married          | Single           | Total             |
| 17           | 3             | 325           | 328            | 1             | 110           | 111           | 785                                   | 124,316          | 125,101           | 2,061            | 123,880          | 125,941           |
| 18           | 104           | 5,245         | 5,349          | 51            | 1,478         | 1,529         | 3,726                                 | 205,899          | 209,626           | 2,042            | 179,283          | 181,326           |
| 19           | 752           | 9,717         | 10,469         | 360           | 2,326         | 2,686         | 7,324                                 | 229,450          | 236,774           | 10,431           | 194,171          | 204,602           |
| 20           | 1,875         | 10,719        | 12,594         | 763           | 2,279         | 3,042         | 13,995                                | 319,566          | 333,560           | 14,910           | 257,540          | 272,451           |
| 21           | 3,188         | 9,849         | 13,037         | 1,066         | 1,927         | 2,993         | 22,420                                | 360,694          | 383,113           | 31,686           | 251,236          | 282,922           |
| 22           | 3,912         | 8,140         | 12,052         | 1,187         | 1,589         | 2,776         | 36,953                                | 339,897          | 376,850           | 37,666           | 268,745          | 306,410           |
| 23           | 4,235         | 6,402         | 10,637         | 1,160         | 1,343         | 2,503         | 52,218                                | 302,656          | 354,875           | 56,676           | 254,649          | 311,326           |
| 24           | 4,417         | 5,102         | 9,519          | 1,098         | 1,098         | 2,196         | 83,906                                | 313,426          | 397,331           | 82,669           | 256,544          | 339,213           |
| 25           | 4,473         | 4,090         | 8,563          | 990           | 955           | 1,945         | 117,262                               | 307,963          | 425,225           | 70,534           | 231,083          | 301,617           |
| 26           | 4,346         | 3,162         | 7,508          | 919           | 755           | 1,674         | 145,844                               | 311,510          | 457,354           | 96,965           | 232,802          | 329,767           |
| 27           | 4,334         | 2,425         | 6,759          | 858           | 696           | 1,554         | 134,023                               | 250,369          | 384,392           | 96,930           | 206,603          | 303,534           |
| 28           | 3,927         | 1,841         | 5,768          | 778           | 569           | 1,347         | 167,091                               | 262,738          | 429,828           | 120,749          | 190,873          | 311,622           |
| 29           | 3,803         | 1,397         | 5,200          | 733           | 445           | 1,178         | 177,249                               | 236,959          | 414,208           | 153,484          | 158,506          | 311,990           |
| 30           | 3,603         | 1,227         | 4,830          | 568           | 381           | 949           | 211,148                               | 226,671          | 437,819           | 115,359          | 146,793          | 262,153           |
| 31           | 3,440         | 1,029         | 4,469          | 515           | 324           | 839           | 224,701                               | 230,501          | 455,202           | 111,945          | 140,831          | 252,775           |
| 32           | 3,285         | 825           | 4,110          | 545           | 309           | 854           | 202,500                               | 195,228          | 397,728           | 124,192          | 145,540          | 269,732           |
| 33           | 2,949         | 699           | 3,648          | 491           | 288           | 779           | 197,322                               | 172,294          | 369,616           | 170,045          | 137,120          | 307,165           |
| 34           | 3,008         | 577           | 3,585          | 457           | 247           | 704           | 240,034                               | 160,237          | 400,270           | 166,324          | 148,509          | 314,833           |
| 35           | 2,765         | 444           | 3,209          | 436           | 246           | 682           | 247,110                               | 173,723          | 420,833           | 156,957          | 113,443          | 270,400           |
| 36           | 2,582         | 387           | 2,969          | 400           | 204           | 604           | 271,098                               | 138,747          | 409,846           | 163,816          | 136,931          | 300,748           |
| 37           | 2,441         | 352           | 2,793          | 308           | 148           | 456           | 254,851                               | 156,083          | 410,934           | 167,524          | 127,155          | 294,678           |
| 38           | 2,136         | 331           | 2,467          | 258           | 132           | 390           | 277,055                               | 133,091          | 410,146           | 169,681          | 119,764          | 289,444           |
| 39           | 1,786         | 244           | 2,030          | 214           | 101           | 315           | 240,820                               | 120,307          | 361,127           | 163,294          | 95,674           | 258,968           |
| 40           | 1,546         | 181           | 1,727          | 173           | 98            | 271           | 264,992                               | 129,246          | 394,238           | 172,646          | 121,474          | 294,120           |
| 41           | 1,170         | 180           | 1,350          | 130           | 56            | 186           | 282,748                               | 109,693          | 392,441           | 155,862          | 108,848          | 264,710           |
| 42           | 1,040         | 138           | 1,178          | 107           | 71            | 178           | 245,711                               | 114,415          | 360,126           | 159,415          | 105,735          | 265,150           |
| 43           | 788           | 106           | 894            | 78            | 50            | 128           | 225,520                               | 93,947           | 319,467           | 164,112          | 102,011          | 266,122           |
| 44           | 646           | 75            | 721            | 60            | 30            | 90            | 284,803                               | 95,140           | 379,943           | 160,958          | 94,921           | 255,879           |
| 45           | 479           | 44            | 523            | 46            | 29            | 75            | 232,614                               | 84,292           | 316,906           | 182,642          | 103,458          | 286,100           |
| 46           | 424           | 46            | 470            | 29            | 24            | 53            | 278,022                               | 106,464          | 384,486           | 156,385          | 87,973           | 244,358           |
| 47           | 323           | 24            | 347            | 18            | 21            | 39            | 254,047                               | 75,454           | 329,501           | 155,831          | 88,892           | 244,723           |
| 48           | 247           | 31            | 278            | 17            | 13            | 30            | 229,735                               | 92,437           | 322,172           | 144,249          | 72,433           | 216,682           |
| 49           | 174           | 13            | 187            | 13            | 15            | 28            | 229,933                               | 74,916           | 304,849           | 149,306          | 87,518           | 236,824           |
| 50           | 116           | 10            | 126            | 12            | 9             | 21            | 209,777                               | 67,136           | 276,913           | 123,899          | 95,727           | 219,625           |
| 51           | 85            | 11            | 96             | 8             | 7             | 15            | 212,542                               | 59,228           | 271,770           | 128,106          | 80,603           | 208,709           |
| 52           | 65            | 4             | 69             | 2             | 3             | 5             | 193,988                               | 76,757           | 270,745           | 127,660          | 80,081           | 207,740           |
| 53           | 38            | 3             | 41             | 4             | 2             | 6             | 204,731                               | 86,985           | 291,716           | 125,513          | 87,195           | 212,708           |
| 54           | 26            | 1             | 27             | 0             | 1             | 1             | 182,018                               | 59,258           | 241,276           | 120,033          | 89,444           | 209,477           |
| 55+          | 41            | 4             | 45             | 5             | 2             | 7             | 189,003                               | 63,315           | 252,318           | 99,437           | 89,153           | 188,590           |
| Unknown      | 0             | 0             | 0              | 0             | 0             | 0             |                                       |                  |                   |                  |                  |                   |
| <b>TOTAL</b> | <b>74,572</b> | <b>75,400</b> | <b>149,972</b> | <b>14,858</b> | <b>18,381</b> | <b>33,239</b> | <b>7,049,619</b>                      | <b>6,661,008</b> | <b>13,710,627</b> | <b>4,611,993</b> | <b>5,613,141</b> | <b>10,225,134</b> |

Table B-16. Active Component Enlisted Members, FY17: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent

| AGE          | MILITARY     |              |            |              |              |            | CIVILIAN LABOR FORCE, 17-55 YEARS OLD |              |            |              |              |            |
|--------------|--------------|--------------|------------|--------------|--------------|------------|---------------------------------------|--------------|------------|--------------|--------------|------------|
|              | MALES        |              |            | FEMALES      |              |            | MALES                                 |              |            | FEMALES      |              |            |
|              | Married      | Single       | Total      | Married      | Single       | Total      | Married                               | Single       | Total      | Married      | Single       | Total      |
| 17           | 1            | 99           | 100        | 0.90         | 99.10        | 100        | 0.63                                  | 99.37        | 100        | 1.64         | 98.36        | 100        |
| 18           | 1.94         | 98.06        | 100        | 3.34         | 96.66        | 100        | 1.78                                  | 98.22        | 100        | 1.13         | 98.87        | 100        |
| 19           | 7.18         | 92.82        | 100        | 13.40        | 86.60        | 100        | 3.09                                  | 96.91        | 100        | 5.10         | 94.90        | 100        |
| 20           | 14.89        | 85.11        | 100        | 25.08        | 74.92        | 100        | 4.20                                  | 95.80        | 100        | 5.47         | 94.53        | 100        |
| 21           | 24.45        | 75.55        | 100        | 35.62        | 64.38        | 100        | 5.85                                  | 94.15        | 100        | 11.20        | 88.80        | 100        |
| 22           | 32.46        | 67.54        | 100        | 42.76        | 57.24        | 100        | 9.81                                  | 90.19        | 100        | 12.29        | 87.71        | 100        |
| 23           | 39.81        | 60.19        | 100        | 46.34        | 53.66        | 100        | 14.71                                 | 85.29        | 100        | 18.20        | 81.80        | 100        |
| 24           | 46.40        | 53.60        | 100        | 50.00        | 50.00        | 100        | 21.12                                 | 78.88        | 100        | 24.37        | 75.63        | 100        |
| 25           | 52.24        | 47.76        | 100        | 50.90        | 49.10        | 100        | 27.58                                 | 72.42        | 100        | 23.39        | 76.61        | 100        |
| 26           | 57.88        | 42.12        | 100        | 54.90        | 45.10        | 100        | 31.89                                 | 68.11        | 100        | 29.40        | 70.60        | 100        |
| 27           | 64.12        | 35.88        | 100        | 55.21        | 44.79        | 100        | 34.87                                 | 65.13        | 100        | 31.93        | 68.07        | 100        |
| 28           | 68.08        | 31.92        | 100        | 57.76        | 42.24        | 100        | 38.87                                 | 61.13        | 100        | 38.75        | 61.25        | 100        |
| 29           | 73.13        | 26.87        | 100        | 62.22        | 37.78        | 100        | 42.79                                 | 57.21        | 100        | 49.20        | 50.80        | 100        |
| 30           | 74.60        | 25.40        | 100        | 59.85        | 40.15        | 100        | 48.23                                 | 51.77        | 100        | 44.00        | 56.00        | 100        |
| 31           | 76.97        | 23.03        | 100        | 61.38        | 38.62        | 100        | 49.36                                 | 50.64        | 100        | 44.29        | 55.71        | 100        |
| 32           | 79.93        | 20.07        | 100        | 63.82        | 36.18        | 100        | 50.91                                 | 49.09        | 100        | 46.04        | 53.96        | 100        |
| 33           | 80.84        | 19.16        | 100        | 63.03        | 36.97        | 100        | 53.39                                 | 46.61        | 100        | 55.36        | 44.64        | 100        |
| 34           | 83.91        | 16.09        | 100        | 64.91        | 35.09        | 100        | 59.97                                 | 40.03        | 100        | 52.83        | 47.17        | 100        |
| 35           | 86.16        | 13.84        | 100        | 63.93        | 36.07        | 100        | 58.72                                 | 41.28        | 100        | 58.05        | 41.95        | 100        |
| 36           | 86.97        | 13.03        | 100        | 66.23        | 33.77        | 100        | 66.15                                 | 33.85        | 100        | 54.47        | 45.53        | 100        |
| 37           | 87.40        | 12.60        | 100        | 67.54        | 32.46        | 100        | 62.02                                 | 37.98        | 100        | 56.85        | 43.15        | 100        |
| 38           | 86.58        | 13.42        | 100        | 66.15        | 33.85        | 100        | 67.55                                 | 32.45        | 100        | 58.62        | 41.38        | 100        |
| 39           | 87.98        | 12.02        | 100        | 67.94        | 32.06        | 100        | 66.69                                 | 33.31        | 100        | 63.06        | 36.94        | 100        |
| 40           | 89.52        | 10.48        | 100        | 63.84        | 36.16        | 100        | 67.22                                 | 32.78        | 100        | 58.70        | 41.30        | 100        |
| 41           | 86.67        | 13.33        | 100        | 69.89        | 30.11        | 100        | 72.05                                 | 27.95        | 100        | 58.88        | 41.12        | 100        |
| 42           | 88.29        | 11.71        | 100        | 60.11        | 39.89        | 100        | 68.23                                 | 31.77        | 100        | 60.12        | 39.88        | 100        |
| 43           | 88.14        | 11.86        | 100        | 60.94        | 39.06        | 100        | 70.59                                 | 29.41        | 100        | 61.67        | 38.33        | 100        |
| 44           | 89.60        | 10.40        | 100        | 66.67        | 33.33        | 100        | 74.96                                 | 25.04        | 100        | 62.90        | 37.10        | 100        |
| 45           | 91.59        | 8.41         | 100        | 61.33        | 38.67        | 100        | 73.40                                 | 26.60        | 100        | 63.84        | 36.16        | 100        |
| 46           | 90.21        | 9.79         | 100        | 54.72        | 45.28        | 100        | 72.31                                 | 27.69        | 100        | 64.00        | 36.00        | 100        |
| 47           | 93.08        | 6.92         | 100        | 46.15        | 53.85        | 100        | 77.10                                 | 22.90        | 100        | 63.68        | 36.32        | 100        |
| 48           | 88.85        | 11.15        | 100        | 56.67        | 43.33        | 100        | 71.31                                 | 28.69        | 100        | 66.57        | 33.43        | 100        |
| 49           | 93.05        | 6.95         | 100        | 46.43        | 53.57        | 100        | 75.43                                 | 24.57        | 100        | 63.05        | 36.95        | 100        |
| 50           | 92.06        | 7.94         | 100        | 57.14        | 42.86        | 100        | 75.76                                 | 24.24        | 100        | 56.41        | 43.59        | 100        |
| 51           | 88.54        | 11.46        | 100        | 53.33        | 46.67        | 100        | 78.21                                 | 21.79        | 100        | 61.38        | 38.62        | 100        |
| 52           | 94.20        | 5.80         | 100        | 40.00        | 60.00        | 100        | 71.65                                 | 28.35        | 100        | 61.45        | 38.55        | 100        |
| 53           | 92.68        | 7.32         | 100        | 66.67        | 33.33        | 100        | 70.18                                 | 29.82        | 100        | 59.01        | 40.99        | 100        |
| 54           | 96.30        | 3.70         | 100        | 0.00         | 100.00       | 100        | 75.44                                 | 24.56        | 100        | 57.30        | 42.70        | 100        |
| 55+          | 91.11        | 8.89         | 100        | 71.43        | 28.57        | 100        | 74.91                                 | 25.09        | 100        | 52.73        | 47.27        | 100        |
| Unknown      | -----        | -----        | -----      | -----        | -----        | -----      |                                       |              |            |              |              |            |
| <b>TOTAL</b> | <b>49.72</b> | <b>50.28</b> | <b>100</b> | <b>44.70</b> | <b>55.30</b> | <b>100</b> | <b>51.42</b>                          | <b>48.58</b> | <b>100</b> | <b>45.10</b> | <b>54.90</b> | <b>100</b> |

Columns and rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).



Table B-17. Active Component Enlisted Members, FY17: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| RACE/<br>ETHNICITY                                           | SERVICE |         |         |         |         |         |              |         |         |           |         |         | TOTAL DoD |         |           |                 |            |             | CIVILIAN LABOR FORCE |         |       |
|--------------------------------------------------------------|---------|---------|---------|---------|---------|---------|--------------|---------|---------|-----------|---------|---------|-----------|---------|-----------|-----------------|------------|-------------|----------------------|---------|-------|
|                                                              | ARMY    |         |         | NAVY    |         |         | MARINE CORPS |         |         | AIR FORCE |         |         |           |         |           | 18-44 YEARS-OLD |            |             |                      |         |       |
|                                                              | Males   | Females | Total   | Males   | Females | Total   | Males        | Females | Total   | Males     | Females | Total   | Males     | Females | Total     | Males           | Females    | Total       | Males                | Females | Total |
| <b>Number</b>                                                |         |         |         |         |         |         |              |         |         |           |         |         |           |         |           |                 |            |             |                      |         |       |
| White                                                        | 223,309 | 25,295  | 248,604 | 130,290 | 25,120  | 155,410 | 119,978      | 10,109  | 130,087 | 150,101   | 29,587  | 179,688 | 623,678   | 90,111  | 713,789   | 51,692,875      | 44,037,034 | 95,729,909  |                      |         |       |
| Black                                                        | 69,611  | 21,886  | 91,497  | 36,270  | 14,242  | 50,512  | 16,326       | 2,197   | 18,523  | 30,212    | 12,261  | 42,473  | 152,419   | 50,586  | 203,005   | 7,958,352       | 8,827,056  | 16,785,408  |                      |         |       |
| AIAN <sup>1</sup>                                            | 2,427   | 560     | 2,987   | 5,935   | 1,258   | 7,193   | 1,514        | 235     | 1,749   | 1,377     | 442     | 1,819   | 11,253    | 2,495   | 13,748    | 847,319         | 654,535    | 1,501,854   |                      |         |       |
| Asian                                                        | 14,584  | 2,967   | 17,551  | 12,287  | 2,819   | 15,106  | 4,220        | 428     | 4,648   | 7,183     | 1,967   | 9,150   | 38,274    | 8,181   | 46,455    | 4,400,244       | 3,861,949  | 8,262,193   |                      |         |       |
| NHPI <sup>2</sup>                                            | 3,762   | 1,053   | 4,815   | 2,598   | 699     | 3,297   | 1,687        | 196     | 1,883   | 2,463     | 840     | 3,303   | 10,510    | 2,788   | 13,298    | 287,523         | 287,361    | 574,883     |                      |         |       |
| Two or more <sup>3</sup>                                     | 0       | 0       | 0       | 17,738  | 4,963   | 22,701  | 1,335        | 168     | 1,503   | 8,536     | 2,770   | 11,306  | 27,609    | 7,901   | 35,510    | 1,364,019       | 1,354,709  | 2,718,728   |                      |         |       |
| Unknown                                                      | 11,829  | 2,654   | 14,483  | 8,496   | 2,309   | 10,805  | 4,292        | 605     | 4,897   | 7,024     | 2,220   | 9,244   | 31,641    | 7,788   | 39,429    | 0               | 0          | 0           |                      |         |       |
| TOTAL                                                        | 325,522 | 54,415  | 379,937 | 213,614 | 51,410  | 265,024 | 149,352      | 13,938  | 163,290 | 206,896   | 50,087  | 256,983 | 895,384   | 169,850 | 1,065,234 | 66,550,331      | 59,022,643 | 125,572,974 |                      |         |       |
| Hispanic                                                     | 52,659  | 10,082  | 62,741  | 33,978  | 9,901   | 43,879  | 31,947       | 4,149   | 36,096  | 31,388    | 9,107   | 40,495  | 149,972   | 33,239  | 183,211   | 13,676,589      | 10,163,830 | 23,840,420  |                      |         |       |
| Not Hispanic                                                 | 272,824 | 44,322  | 317,146 | 149,624 | 33,210  | 182,834 | 117,405      | 9,789   | 127,194 | 172,293   | 40,176  | 212,469 | 712,146   | 127,497 | 839,643   | 52,873,742      | 48,858,813 | 101,732,555 |                      |         |       |
| Unknown                                                      | 39      | 11      | 50      | 30,012  | 8,299   | 38,311  | 0            | 0       | 0       | 3,215     | 804     | 4,019   | 33,266    | 9,114   | 42,380    | 0               | 0          | 0           |                      |         |       |
| TOTAL                                                        | 325,522 | 54,415  | 379,937 | 213,614 | 51,410  | 265,024 | 149,352      | 13,938  | 163,290 | 206,896   | 50,087  | 256,983 | 895,384   | 169,850 | 1,065,234 | 66,550,331      | 59,022,643 | 125,572,974 |                      |         |       |
| <b>Percent</b>                                               |         |         |         |         |         |         |              |         |         |           |         |         |           |         |           |                 |            |             |                      |         |       |
| White                                                        | 68.60   | 46.49   | 65.43   | 60.99   | 48.86   | 58.64   | 80.33        | 72.53   | 79.67   | 72.55     | 59.07   | 69.92   | 69.65     | 53.05   | 67.01     | 77.67           | 74.61      | 76.23       |                      |         |       |
| Black                                                        | 21.38   | 40.22   | 24.08   | 16.98   | 27.70   | 19.06   | 10.93        | 15.76   | 11.34   | 14.60     | 24.48   | 16.53   | 17.02     | 29.78   | 19.06     | 11.96           | 14.96      | 13.37       |                      |         |       |
| AIAN <sup>1</sup>                                            | 0.75    | 1.03    | 0.79    | 2.78    | 2.45    | 2.71    | 1.01         | 1.69    | 1.07    | 0.67      | 0.88    | 0.71    | 1.26      | 1.47    | 1.29      | 1.27            | 1.11       | 1.20        |                      |         |       |
| Asian                                                        | 4.48    | 5.45    | 4.62    | 5.75    | 5.48    | 5.70    | 2.83         | 3.07    | 2.85    | 3.47      | 3.93    | 3.56    | 4.27      | 4.82    | 4.36      | 6.61            | 6.54       | 6.58        |                      |         |       |
| NHPI <sup>2</sup>                                            | 1.16    | 1.94    | 1.27    | 1.22    | 1.36    | 1.24    | 1.13         | 1.41    | 1.15    | 1.19      | 1.68    | 1.29    | 1.17      | 1.64    | 1.25      | 0.43            | 0.49       | 0.46        |                      |         |       |
| Two or more <sup>3</sup>                                     | 0       | 0       | 0       | 8.30    | 9.65    | 8.57    | 0.89         | 1.21    | 0.92    | 4.13      | 5.53    | 4.40    | 3.08      | 4.65    | 3.33      | 2.05            | 2.30       | 2.17        |                      |         |       |
| Unknown                                                      | 3.63    | 4.88    | 3.81    | 3.98    | 4.49    | 4.08    | 2.87         | 4.34    | 3.00    | 3.39      | 4.43    | 3.60    | 3.53      | 4.59    | 3.70      | 0               | 0          | 0           |                      |         |       |
| TOTAL                                                        | 100     | 100     | 100     | 100     | 100     | 100     | 100          | 100     | 100     | 100       | 100     | 100     | 100       | 100     | 100       | 100             | 100        | 100         |                      |         |       |
| Hispanic                                                     | 16.18   | 18.53   | 16.51   | 15.91   | 19.26   | 16.56   | 21.39        | 29.77   | 22.11   | 15.17     | 18.18   | 15.76   | 16.75     | 19.57   | 17.20     | 20.55           | 17.22      | 18.99       |                      |         |       |
| Not Hispanic                                                 | 83.81   | 81.45   | 83.47   | 70.04   | 64.60   | 68.99   | 78.61        | 70.23   | 77.89   | 83.28     | 80.21   | 82.68   | 79.54     | 75.06   | 78.82     | 79.45           | 82.78      | 81.01       |                      |         |       |
| Unknown                                                      | 0.01    | 0.02    | 0.01    | 14.05   | 16.14   | 14.46   | 0            | 0       | 0       | 1.55      | 1.61    | 1.56    | 3.72      | 5.37    | 3.98      | 0               | 0          | 0           |                      |         |       |
| TOTAL                                                        | 100     | 100     | 100     | 100     | 100     | 100     | 100          | 100     | 100     | 100       | 100     | 100     | 100       | 100     | 100       | 100             | 100        | 100         |                      |         |       |
| <b>Percent with the Unknowns distributed like the Knowns</b> |         |         |         |         |         |         |              |         |         |           |         |         |           |         |           |                 |            |             |                      |         |       |
| White                                                        | 71.19   | 48.87   | 68.03   | 63.52   | 51.16   | 61.13   | 82.71        | 75.82   | 82.13   | 75.10     | 61.81   | 72.53   | 72.21     | 55.60   | 69.58     | 77.67           | 74.61      | 76.23       |                      |         |       |
| Black                                                        | 22.19   | 42.28   | 25.04   | 17.68   | 29.01   | 19.87   | 11.25        | 16.48   | 11.69   | 15.12     | 25.61   | 17.14   | 17.65     | 31.21   | 19.79     | 11.96           | 14.96      | 13.37       |                      |         |       |
| AIAN <sup>1</sup>                                            | 0.77    | 1.08    | 0.82    | 2.89    | 2.56    | 2.83    | 1.04         | 1.76    | 1.10    | 0.69      | 0.92    | 0.73    | 1.30      | 1.54    | 1.34      | 1.27            | 1.11       | 1.20        |                      |         |       |
| Asian                                                        | 4.65    | 5.73    | 4.80    | 5.99    | 5.74    | 5.94    | 2.91         | 3.21    | 2.93    | 3.59      | 4.11    | 3.69    | 4.43      | 5.05    | 4.53      | 6.61            | 6.54       | 6.58        |                      |         |       |
| NHPI <sup>2</sup>                                            | 1.20    | 2.03    | 1.32    | 1.27    | 1.42    | 1.30    | 1.16         | 1.47    | 1.19    | 1.23      | 1.75    | 1.33    | 1.22      | 1.72    | 1.30      | 0.43            | 0.49       | 0.46        |                      |         |       |
| Two or more <sup>3</sup>                                     | 0       | 0       | 0       | 8.65    | 10.11   | 8.93    | 0.92         | 1.26    | 0.95    | 4.27      | 5.79    | 4.56    | 3.20      | 4.88    | 3.46      | 2.05            | 2.30       | 2.17        |                      |         |       |
| TOTAL                                                        |         |         |         |         |         |         |              |         |         |           |         |         |           |         |           |                 |            |             |                      |         |       |
| Hispanic                                                     | 16.18   | 18.53   | 16.52   | 18.51   | 22.97   | 19.35   | 21.39        | 29.77   | 22.11   | 15.41     | 18.48   | 16.01   | 17.40     | 20.68   | 17.91     | 20.55           | 17.22      | 18.99       |                      |         |       |
| Not Hispanic                                                 | 83.82   | 81.47   | 83.48   | 81.49   | 77.03   | 80.65   | 78.61        | 70.23   | 77.89   | 84.59     | 81.52   | 83.99   | 82.60     | 79.32   | 82.09     | 79.45           | 82.78      | 81.01       |                      |         |       |
| TOTAL                                                        | 100     | 100     | 100     | 100     | 100     | 100     | 100          | 100     | 100     | 100       | 100     | 100     | 100       | 100     | 100       | 100             | 100        | 100         |                      |         |       |

1. American Indian, Alaska Native  
2. Native Hawaiian, Pacific Islander

3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-18. Active Component Enlisted Members, FY17: by Education, Service, and Gender with Civilian Comparison Group**

| GENDER                                       | EDUCATIONAL TIER <sup>1</sup> |              |               |             |                  |             |                    |            |
|----------------------------------------------|-------------------------------|--------------|---------------|-------------|------------------|-------------|--------------------|------------|
|                                              | TIER 1                        |              | TIER 2        |             | TIER 3           |             | TOTAL              |            |
|                                              | #                             | %            | #             | %           | #                | %           | #                  | %          |
| <b>ARMY</b>                                  |                               |              |               |             |                  |             |                    |            |
| Males                                        | 312,990                       | 96.15        | 12,133        | 3.73        | 399              | 0.12        | 325,522            | 100        |
| Females                                      | 53,723                        | 98.73        | 677           | 1.24        | 15               | 0.03        | 54,415             | 100        |
| <b>Total</b>                                 | <b>366,713</b>                | <b>96.52</b> | <b>12,810</b> | <b>3.37</b> | <b>414</b>       | <b>0.11</b> | <b>379,937</b>     | <b>100</b> |
| Percent Females                              | 14.65                         |              | 5.28          |             | 3.62             |             | 14.32              |            |
| <b>NAVY</b>                                  |                               |              |               |             |                  |             |                    |            |
| Males                                        | 209,914                       | 98.27        | 2,761         | 1.29        | 939              | 0.44        | 213,614            | 100        |
| Females                                      | 51,030                        | 99.26        | 329           | 0.64        | 51               | 0.10        | 51,410             | 100        |
| <b>Total</b>                                 | <b>260,944</b>                | <b>98.46</b> | <b>3,090</b>  | <b>1.17</b> | <b>990</b>       | <b>0.37</b> | <b>265,024</b>     | <b>100</b> |
| Percent Females                              | 19.56                         |              | 10.65         |             | 5.15             |             | 19.40              |            |
| <b>MARINE CORPS</b>                          |                               |              |               |             |                  |             |                    |            |
| Males                                        | 148,824                       | 99.65        | 496           | 0.33        | 32               | 0.02        | 149,352            | 100        |
| Females                                      | 13,926                        | 99.91        | 11            | 0.08        | 1                | 0.01        | 13,938             | 100        |
| <b>Total</b>                                 | <b>162,750</b>                | <b>99.67</b> | <b>507</b>    | <b>0.31</b> | <b>33</b>        | <b>0.02</b> | <b>163,290</b>     | <b>100</b> |
| Percent Females                              | 8.56                          |              | 2.17          |             | 3.03             |             | 8.54               |            |
| <b>AIR FORCE</b>                             |                               |              |               |             |                  |             |                    |            |
| Males                                        | 206,780                       | 99.94        | 108           | 0.05        | 8                | 0           | 206,896            | 100        |
| Females                                      | 50,071                        | 99.97        | 14            | 0.03        | 2                | 0           | 50,087             | 100        |
| <b>Total</b>                                 | <b>256,851</b>                | <b>99.95</b> | <b>122</b>    | <b>0.05</b> | <b>10</b>        | <b>0</b>    | <b>256,983</b>     | <b>100</b> |
| Percent Females                              | 19.49                         |              | 11.48         |             | 20               |             | 19.49              |            |
| <b>TOTAL DoD</b>                             |                               |              |               |             |                  |             |                    |            |
| Males                                        | 878,508                       | 98.12        | 15,498        | 1.73        | 1,378            | 0.15        | 895,384            | 100        |
| Females                                      | 168,750                       | 99.35        | 1,031         | 0.61        | 69               | 0.04        | 169,850            | 100        |
| <b>Total</b>                                 | <b>1,047,258</b>              | <b>98.31</b> | <b>16,529</b> | <b>1.55</b> | <b>1,447</b>     | <b>0.14</b> | <b>1,065,234</b>   | <b>100</b> |
| Percent Females                              | 16.11                         |              | 6.24          |             | 4.77             |             | 15.94              |            |
| <b>CIVILIAN LABOR FORCE, 18-44 YEARS-OLD</b> |                               |              |               |             |                  |             |                    |            |
| Males                                        | 60,401,529                    | 90.76        | (2)           | (2)         | 6,148,802        | 9.24        | 66,550,331         | 100        |
| Females                                      | 55,355,349                    | 93.79        | (2)           | (2)         | 3,667,294        | 6.21        | 59,022,643         | 100        |
| <b>Total</b>                                 | <b>115,756,878</b>            | <b>92.18</b> | (2)           | (2)         | <b>9,816,096</b> | <b>7.82</b> | <b>125,572,974</b> | <b>100</b> |
| Percent Females                              | 47.82                         |              |               |             | 37.36            |             | 47.00              |            |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-19. Active Component Enlisted Members, FY17: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and<br>RACE/ETHNICITY          | EDUCATIONAL TIER <sup>1</sup> |       |        |       |           |       | TOTAL       |       |
|---------------------------------------|-------------------------------|-------|--------|-------|-----------|-------|-------------|-------|
|                                       | TIER 1                        |       | TIER 2 |       | TIER 3    |       |             |       |
|                                       | #                             | %     | #      | %     | #         | %     | #           | %     |
| Male and Female                       |                               |       |        |       |           |       |             |       |
| ARMY                                  |                               |       |        |       |           |       |             |       |
| White                                 | 238,166                       | 95.80 | 10,157 | 4.09  | 281       | 0.11  | 248,604     | 100   |
| Black                                 | 89,726                        | 98.06 | 1,705  | 1.86  | 66        | 0.07  | 91,497      | 100   |
| AIAN <sup>2</sup>                     | 2,857                         | 95.65 | 125    | 4.18  | 5         | 0.17  | 2,987       | 100   |
| Asian                                 | 17,230                        | 98.17 | 306    | 1.74  | 15        | 0.09  | 17,551      | 100   |
| NHPI <sup>3</sup>                     | 4,687                         | 97.34 | 122    | 2.53  | 6         | 0.12  | 4,815       | 100   |
| Two or more <sup>4</sup>              | 0                             | ----- | 0      | ----- | 0         | ----- | 0           | ----- |
| Unknown                               | 14,047                        | 96.99 | 395    | 2.73  | 41        | 0.28  | 14,483      | 100   |
| TOTAL                                 | 366,713                       | 96.52 | 12,810 | 3.37  | 414       | 0.11  | 379,937     | 100   |
| Hispanic                              | 60,893                        | 97.05 | 1,780  | 2.84  | 68        | 0.11  | 62,741      | 100   |
| Not Hispanic                          | 305,772                       | 96.41 | 11,028 | 3.48  | 346       | 0.11  | 317,146     | 100   |
| Unknown                               | 48                            | 96.00 | 2      | 4.00  | 0         | 0     | 50          | 100   |
| TOTAL                                 | 366,713                       | 96.52 | 12,810 | 3.37  | 414       | 0.11  | 379,937     | 100   |
| NAVY                                  |                               |       |        |       |           |       |             |       |
| White                                 | 152,772                       | 98.30 | 2,024  | 1.30  | 614       | 0.40  | 155,410     | 100   |
| Black                                 | 49,991                        | 98.97 | 386    | 0.76  | 135       | 0.27  | 50,512      | 100   |
| AIAN <sup>2</sup>                     | 6,982                         | 97.07 | 153    | 2.13  | 58        | 0.81  | 7,193       | 100   |
| Asian                                 | 14,940                        | 98.90 | 108    | 0.71  | 58        | 0.38  | 15,106      | 100   |
| NHPI <sup>3</sup>                     | 3,241                         | 98.30 | 41     | 1.24  | 15        | 0.45  | 3,297       | 100   |
| Two or more                           | 22,382                        | 98.59 | 258    | 1.14  | 61        | 0.27  | 22,701      | 100   |
| Unknown                               | 10,636                        | 98.44 | 120    | 1.11  | 49        | 0.45  | 10,805      | 100   |
| TOTAL                                 | 260,944                       | 98.46 | 3,090  | 1.17  | 990       | 0.37  | 265,024     | 100   |
| Hispanic                              | 43,180                        | 98.41 | 507    | 1.16  | 192       | 0.44  | 43,879      | 100   |
| Not Hispanic                          | 179,859                       | 98.37 | 2,216  | 1.21  | 759       | 0.42  | 182,834     | 100   |
| Unknown                               | 37,905                        | 98.94 | 367    | 0.96  | 39        | 0.10  | 38,311      | 100   |
| TOTAL                                 | 260,944                       | 98.46 | 3,090  | 1.17  | 990       | 0.37  | 265,024     | 100   |
| MARINE CORPS                          |                               |       |        |       |           |       |             |       |
| White                                 | 129,680                       | 99.69 | 381    | 0.29  | 26        | 0.02  | 130,087     | 100   |
| Black                                 | 18,471                        | 99.72 | 49     | 0.26  | 3         | 0.02  | 18,523      | 100   |
| AIAN <sup>2</sup>                     | 1,743                         | 99.66 | 6      | 0.34  | 0         | 0     | 1,749       | 100   |
| Asian                                 | 4,637                         | 99.76 | 10     | 0.22  | 1         | 0.02  | 4,648       | 100   |
| NHPI <sup>3</sup>                     | 1,879                         | 99.79 | 3      | 0.16  | 1         | 0.05  | 1,883       | 100   |
| Two or more                           | 1,494                         | 99.40 | 9      | 0.60  | 0         | 0     | 1,503       | 100   |
| Unknown                               | 4,846                         | 98.96 | 49     | 1.00  | 2         | 0.04  | 4,897       | 100   |
| TOTAL                                 | 162,750                       | 99.67 | 507    | 0.31  | 33        | 0.02  | 163,290     | 100   |
| Hispanic                              | 35,998                        | 99.73 | 89     | 0.25  | 9         | 0.02  | 36,096      | 100   |
| Not Hispanic                          | 126,752                       | 99.65 | 418    | 0.33  | 24        | 0.02  | 127,194     | 100   |
| Unknown                               | 0                             | ----- | 0      | ----- | 0         | ----- | 0           | ----- |
| TOTAL                                 | 162,750                       | 99.67 | 507    | 0.31  | 33        | 0.02  | 163,290     | 100   |
| AIR FORCE                             |                               |       |        |       |           |       |             |       |
| White                                 | 179,576                       | 99.94 | 106    | 0.06  | 6         | 0     | 179,688     | 100   |
| Black                                 | 42,464                        | 99.98 | 6      | 0.01  | 3         | 0     | 42,473      | 100   |
| AIAN <sup>2</sup>                     | 1,817                         | 99.89 | 1      | 0.05  | 1         | 0.05  | 1,819       | 100   |
| Asian                                 | 9,145                         | 99.95 | 5      | 0.05  | 0         | 0     | 9,150       | 100   |
| NHPI <sup>3</sup>                     | 3,303                         | 100   | 0      | 0     | 0         | 0     | 3,303       | 100   |
| Two or more                           | 11,302                        | 99.96 | 4      | 0.04  | 0         | 0     | 11,306      | 100   |
| Unknown                               | 9,244                         | 100   | 0      | 0     | 0         | 0     | 9,244       | 100   |
| TOTAL                                 | 256,851                       | 99.95 | 122    | 0.05  | 10        | 0     | 256,983     | 100   |
| Hispanic                              | 40,465                        | 99.93 | 27     | 0.07  | 3         | 0     | 40,495      | 100   |
| Not Hispanic                          | 212,367                       | 99.95 | 95     | 0.04  | 7         | 0     | 212,469     | 100   |
| Unknown                               | 4,019                         | 100   | 0      | 0     | 0         | 0     | 4,019       | 100   |
| TOTAL                                 | 256,851                       | 99.95 | 122    | 0.05  | 10        | 0     | 256,983     | 100   |
| TOTAL DoD                             |                               |       |        |       |           |       |             |       |
| White                                 | 700,194                       | 98.10 | 12,668 | 1.77  | 927       | 0.13  | 713,789     | 100   |
| Black                                 | 200,652                       | 98.84 | 2,146  | 1.06  | 207       | 0.10  | 203,005     | 100   |
| AIAN <sup>2</sup>                     | 13,399                        | 97.46 | 285    | 2.07  | 64        | 0.47  | 13,748      | 100   |
| Asian                                 | 45,952                        | 98.92 | 429    | 0.92  | 74        | 0.16  | 46,455      | 100   |
| NHPI <sup>3</sup>                     | 13,110                        | 98.59 | 166    | 1.25  | 22        | 0.17  | 13,298      | 100   |
| Two or more                           | 35,178                        | 99.07 | 271    | 0.76  | 61        | 0.17  | 35,510      | 100   |
| Unknown                               | 38,773                        | 98.34 | 564    | 1.43  | 92        | 0.23  | 39,429      | 100   |
| TOTAL                                 | 1,047,258                     | 98.31 | 16,529 | 1.55  | 1,447     | 0.14  | 1,065,234   | 100   |
| Hispanic                              | 180,536                       | 98.54 | 2,403  | 1.31  | 272       | 0.15  | 183,211     | 100   |
| Not Hispanic                          | 824,750                       | 98.23 | 13,757 | 1.64  | 1,136     | 0.14  | 839,643     | 100   |
| Unknown                               | 41,972                        | 99.04 | 369    | 0.87  | 39        | 0.09  | 42,380      | 100   |
| TOTAL                                 | 1,047,258                     | 98.31 | 16,529 | 1.55  | 1,447     | 0.14  | 1,065,234   | 100   |
| CIVILIAN LABOR FORCE, 18-44 YEARS-OLD |                               |       |        |       |           |       |             |       |
| White                                 | 88,064,463                    | 91.99 | (5)    | (5)   | 7,665,446 | 8.01  | 95,729,909  | 100   |
| Black                                 | 15,587,109                    | 92.86 | (5)    | (5)   | 1,198,299 | 7.14  | 16,785,408  | 100   |
| AIAN <sup>2</sup>                     | 1,280,042                     | 85.23 | (5)    | (5)   | 221,811   | 14.77 | 1,501,854   | 100   |
| Asian                                 | 7,835,819                     | 94.84 | (5)    | (5)   | 426,374   | 5.16  | 8,262,193   | 100   |
| NHPI <sup>3</sup>                     | 520,988                       | 90.62 | (5)    | (5)   | 53,896    | 9.38  | 574,883     | 100   |
| Two or more                           | 2,468,457                     | 90.79 | (5)    | (5)   | 250,271   | 9.21  | 2,718,728   | 100   |
| Unknown                               | 0                             | ----- | (5)    | (5)   | 0         | ----- | 0           | ----- |
| TOTAL                                 | 115,756,878                   | 92.18 | (5)    | (5)   | 9,816,096 | 7.82  | 125,572,974 | 100   |
| Hispanic                              | 18,385,751                    | 77.12 | (5)    | (5)   | 5,454,669 | 22.88 | 23,840,420  | 100   |
| Not Hispanic                          | 97,371,127                    | 95.71 | (5)    | (5)   | 4,361,428 | 4.29  | 101,732,555 | 100   |
| TOTAL                                 | 115,756,878                   | 92.18 | (5)    | (5)   | 9,816,096 | 7.82  | 125,572,974 | 100   |

Table B-19. Active Component Enlisted Members, FY17: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and<br>RACE/ETHNICITY          | EDUCATIONAL TIER <sup>1</sup> |       |        |       |           |       | TOTAL      |       |
|---------------------------------------|-------------------------------|-------|--------|-------|-----------|-------|------------|-------|
|                                       | TIER 1                        |       | TIER 2 |       | TIER 3    |       |            |       |
|                                       | #                             | %     | #      | %     | #         | %     | #          | %     |
| Male                                  |                               |       |        |       |           |       |            |       |
| ARMY                                  |                               |       |        |       |           |       |            |       |
| White                                 | 213,324                       | 95.53 | 9,710  | 4.35  | 275       | 0.12  | 223,309    | 100   |
| Black                                 | 68,017                        | 97.71 | 1,535  | 2.21  | 59        | 0.08  | 69,611     | 100   |
| AIAN <sup>2</sup>                     | 2,305                         | 94.97 | 118    | 4.86  | 4         | 0.16  | 2,427      | 100   |
| Asian                                 | 14,281                        | 97.92 | 288    | 1.97  | 15        | 0.10  | 14,584     | 100   |
| NHPI <sup>3</sup>                     | 3,641                         | 96.78 | 115    | 3.06  | 6         | 0.16  | 3,762      | 100   |
| Two or more <sup>4</sup>              | 0                             | ----- | 0      | ----- | 0         | ----- | 0          | ----- |
| Unknown                               | 11,422                        | 96.56 | 367    | 3.10  | 40        | 0.34  | 11,829     | 100   |
| TOTAL                                 | 312,990                       | 96.15 | 12,133 | 3.73  | 399       | 0.12  | 325,522    | 100   |
| Hispanic                              | 50,923                        | 96.70 | 1,668  | 3.17  | 68        | 0.13  | 52,659     | 100   |
| Not Hispanic                          | 262,030                       | 96.04 | 10,463 | 3.84  | 331       | 0.12  | 272,824    | 100   |
| Unknown                               | 37                            | 94.87 | 2      | 5.13  | 0         | 0     | 39         | 100   |
| TOTAL                                 | 312,990                       | 96.15 | 12,133 | 3.73  | 399       | 0.12  | 325,522    | 100   |
| NAVY                                  |                               |       |        |       |           |       |            |       |
| White                                 | 127,860                       | 98.13 | 1,836  | 1.41  | 594       | 0.46  | 130,290    | 100   |
| Black                                 | 35,823                        | 98.77 | 326    | 0.90  | 121       | 0.33  | 36,270     | 100   |
| AIAN <sup>2</sup>                     | 5,735                         | 96.63 | 144    | 2.43  | 56        | 0.94  | 5,935      | 100   |
| Asian                                 | 12,142                        | 98.82 | 95     | 0.77  | 50        | 0.41  | 12,287     | 100   |
| NHPI <sup>3</sup>                     | 2,549                         | 98.11 | 34     | 1.31  | 15        | 0.58  | 2,598      | 100   |
| Two or more                           | 17,464                        | 98.46 | 219    | 1.23  | 55        | 0.31  | 17,738     | 100   |
| Unknown                               | 8,341                         | 98.18 | 107    | 1.26  | 48        | 0.56  | 8,496      | 100   |
| TOTAL                                 | 209,914                       | 98.27 | 2,761  | 1.29  | 939       | 0.44  | 213,614    | 100   |
| Hispanic                              | 33,351                        | 98.15 | 443    | 1.30  | 184       | 0.54  | 33,978     | 100   |
| Not Hispanic                          | 146,891                       | 98.17 | 2,012  | 1.34  | 721       | 0.48  | 149,624    | 100   |
| Unknown                               | 29,672                        | 98.87 | 306    | 1.02  | 34        | 0.11  | 30,012     | 100   |
| TOTAL                                 | 209,914                       | 98.27 | 2,761  | 1.29  | 939       | 0.44  | 213,614    | 100   |
| MARINE CORPS                          |                               |       |        |       |           |       |            |       |
| White                                 | 119,579                       | 99.67 | 374    | 0.31  | 25        | 0.02  | 119,978    | 100   |
| Black                                 | 16,276                        | 99.69 | 47     | 0.29  | 3         | 0.02  | 16,326     | 100   |
| AIAN <sup>2</sup>                     | 1,508                         | 99.60 | 6      | 0.40  | 0         | 0     | 1,514      | 100   |
| Asian                                 | 4,209                         | 99.74 | 10     | 0.24  | 1         | 0.02  | 4,220      | 100   |
| NHPI <sup>3</sup>                     | 1,683                         | 99.76 | 3      | 0.18  | 1         | 0.06  | 1,687      | 100   |
| Two or more                           | 1,327                         | 99.40 | 8      | 0.60  | 0         | 0     | 1,335      | 100   |
| Unknown                               | 4,242                         | 98.84 | 48     | 1.12  | 2         | 0.05  | 4,292      | 100   |
| TOTAL                                 | 148,824                       | 99.65 | 496    | 0.33  | 32        | 0.02  | 149,352    | 100   |
| Hispanic                              | 31,850                        | 99.70 | 88     | 0.28  | 9         | 0.03  | 31,947     | 100   |
| Not Hispanic                          | 116,974                       | 99.63 | 408    | 0.35  | 23        | 0.02  | 117,405    | 100   |
| Unknown                               | 0                             | ----- | 0      | ----- | 0         | ----- | 0          | ----- |
| TOTAL                                 | 148,824                       | 99.65 | 496    | 0.33  | 32        | 0.02  | 149,352    | 100   |
| AIR FORCE                             |                               |       |        |       |           |       |            |       |
| White                                 | 150,000                       | 99.93 | 96     | 0.06  | 5         | 0     | 150,101    | 100   |
| Black                                 | 30,205                        | 99.98 | 5      | 0.02  | 2         | 0.01  | 30,212     | 100   |
| AIAN <sup>2</sup>                     | 1,375                         | 99.85 | 1      | 0.07  | 1         | 0.07  | 1,377      | 100   |
| Asian                                 | 7,179                         | 99.94 | 4      | 0.06  | 0         | 0     | 7,183      | 100   |
| NHPI <sup>3</sup>                     | 2,463                         | 100   | 0      | 0     | 0         | 0     | 2,463      | 100   |
| Two or more                           | 8,534                         | 99.98 | 2      | 0.02  | 0         | 0     | 8,536      | 100   |
| Unknown                               | 7,024                         | 100   | 0      | 0     | 0         | 0     | 7,024      | 100   |
| TOTAL                                 | 206,780                       | 99.94 | 108    | 0.05  | 8         | 0     | 206,896    | 100   |
| Hispanic                              | 31,363                        | 99.92 | 23     | 0.07  | 2         | 0     | 31,388     | 100   |
| Not Hispanic                          | 172,202                       | 99.95 | 85     | 0.05  | 6         | 0     | 172,293    | 100   |
| Unknown                               | 3,215                         | 100   | 0      | 0     | 0         | 0     | 3,215      | 100   |
| TOTAL                                 | 206,780                       | 99.94 | 108    | 0.05  | 8         | 0     | 206,896    | 100   |
| TOTAL DoD                             |                               |       |        |       |           |       |            |       |
| White                                 | 610,763                       | 97.93 | 12,016 | 1.93  | 899       | 0.14  | 623,678    | 100   |
| Black                                 | 150,321                       | 98.62 | 1,913  | 1.26  | 185       | 0.12  | 152,419    | 100   |
| AIAN <sup>2</sup>                     | 10,923                        | 97.07 | 269    | 2.39  | 61        | 0.54  | 11,253     | 100   |
| Asian                                 | 37,811                        | 98.79 | 397    | 1.04  | 66        | 0.17  | 38,274     | 100   |
| NHPI <sup>3</sup>                     | 10,336                        | 98.34 | 152    | 1.45  | 22        | 0.21  | 10,510     | 100   |
| Two or more                           | 27,325                        | 98.97 | 229    | 0.83  | 55        | 0.20  | 27,609     | 100   |
| Unknown                               | 31,029                        | 98.07 | 522    | 1.65  | 90        | 0.28  | 31,641     | 100   |
| TOTAL                                 | 878,508                       | 98.12 | 15,498 | 1.73  | 1,378     | 0.15  | 895,384    | 100   |
| Hispanic                              | 147,487                       | 98.34 | 2,222  | 1.48  | 263       | 0.18  | 149,972    | 100   |
| Not Hispanic                          | 698,097                       | 98.03 | 12,968 | 1.82  | 1,081     | 0.15  | 712,146    | 100   |
| Unknown                               | 32,924                        | 98.97 | 308    | 0.93  | 34        | 0.10  | 33,266     | 100   |
| TOTAL                                 | 878,508                       | 98.12 | 15,498 | 1.73  | 1,378     | 0.15  | 895,384    | 100   |
| CIVILIAN LABOR FORCE, 18-44 YEARS-OLD |                               |       |        |       |           |       |            |       |
| White                                 | 46,681,213                    | 90.30 | (5)    | (5)   | 5,011,662 | 9.70  | 51,692,875 | 100   |
| Black                                 | 7,355,151                     | 92.42 | (5)    | (5)   | 603,201   | 7.58  | 7,958,352  | 100   |
| AIAN <sup>2</sup>                     | 695,588                       | 82.09 | (5)    | (5)   | 151,731   | 17.91 | 847,319    | 100   |
| Asian                                 | 4,187,969                     | 95.18 | (5)    | (5)   | 212,275   | 4.82  | 4,400,244  | 100   |
| NHPI <sup>3</sup>                     | 260,915                       | 90.75 | (5)    | (5)   | 26,607    | 9.25  | 287,523    | 100   |
| Two or more                           | 1,220,693                     | 89.49 | (5)    | (5)   | 143,326   | 10.51 | 1,364,019  | 100   |
| Unknown                               | 0                             | ----- | (5)    | (5)   | 0         | ----- | 0          | ----- |
| TOTAL                                 | 60,401,529                    | 90.76 | (5)    | (5)   | 6,148,802 | 9.24  | 66,550,331 | 100   |
| Hispanic                              | 10,080,863                    | 73.71 | (5)    | (5)   | 3,595,727 | 26.29 | 13,676,589 | 100   |
| Not Hispanic                          | 50,320,666                    | 95.17 | (5)    | (5)   | 2,553,075 | 4.83  | 52,873,742 | 100   |
| TOTAL                                 | 60,401,529                    | 90.76 | (5)    | (5)   | 6,148,802 | 9.24  | 66,550,331 | 100   |

Table B-19. Active Component Enlisted Members, FY17: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and<br>RACE/ETHNICITY          | EDUCATIONAL TIER <sup>1</sup> |        |        |       |           |       | TOTAL      |       |
|---------------------------------------|-------------------------------|--------|--------|-------|-----------|-------|------------|-------|
|                                       | TIER 1                        |        | TIER 2 |       | TIER 3    |       |            |       |
|                                       | #                             | %      | #      | %     | #         | %     | #          | %     |
| Female                                |                               |        |        |       |           |       |            |       |
| ARMY                                  |                               |        |        |       |           |       |            |       |
| White                                 | 24,842                        | 98.21  | 447    | 1.77  | 6         | 0.02  | 25,295     | 100   |
| Black                                 | 21,709                        | 99.19  | 170    | 0.78  | 7         | 0.03  | 21,886     | 100   |
| AIAN <sup>2</sup>                     | 552                           | 98.57  | 7      | 1.25  | 1         | 0     | 560        | 100   |
| Asian                                 | 2,949                         | 99.39  | 18     | 0.61  | 0         | 0     | 2,967      | 100   |
| NHPI <sup>3</sup>                     | 1,046                         | 99.34  | 7      | 0.66  | 0         | 0     | 1,053      | 100   |
| Two or more <sup>4</sup>              | 0                             | -----  | 0      | ----- | 0         | ----- | 0          | ----- |
| Unknown                               | 2,625                         | 98.91  | 28     | 1.06  | 1         | 0.04  | 2,654      | 100   |
| TOTAL                                 | 53,723                        | 98.73  | 677    | 1.24  | 15        | 0.03  | 54,415     | 100   |
| Hispanic                              | 9,970                         | 98.89  | 112    | 1.11  | 0         | 0.00  | 10,082     | 100   |
| Not Hispanic                          | 43,742                        | 98.69  | 565    | 1.27  | 15        | 0.03  | 44,322     | 100   |
| Unknown                               | 11                            | 100    | 0      | 0     | 0         | 0     | 11         | 100   |
| TOTAL                                 | 53,723                        | 98.73  | 677    | 1.24  | 15        | 0.03  | 54,415     | 100   |
| NAVY                                  |                               |        |        |       |           |       |            |       |
| White                                 | 24,912                        | 99.17  | 188    | 0.75  | 20        | 0.08  | 25,120     | 100   |
| Black                                 | 14,168                        | 99.48  | 60     | 0.42  | 14        | 0.10  | 14,242     | 100   |
| AIAN <sup>2</sup>                     | 1,247                         | 99.13  | 9      | 0.72  | 2         | 0.16  | 1,258      | 100   |
| Asian                                 | 2,798                         | 99.26  | 13     | 0.46  | 8         | 0.28  | 2,819      | 100   |
| NHPI <sup>3</sup>                     | 692                           | 99.00  | 7      | 1.00  | 0         | 0     | 699        | 100   |
| Two or more                           | 4,918                         | 99.09  | 39     | 0.79  | 6         | 0.12  | 4,963      | 100   |
| Unknown                               | 2,295                         | 99.39  | 13     | 0.56  | 1         | 0.04  | 2,309      | 100   |
| TOTAL                                 | 51,030                        | 99.26  | 329    | 0.64  | 51        | 0.10  | 51,410     | 100   |
| Hispanic                              | 9,829                         | 99.27  | 64     | 0.65  | 8         | 0.08  | 9,901      | 100   |
| Not Hispanic                          | 32,968                        | 99.27  | 204    | 0.61  | 38        | 0.11  | 33,210     | 100   |
| Unknown                               | 8,233                         | 99.20  | 61     | 0.74  | 5         | 0.06  | 8,299      | 100   |
| TOTAL                                 | 51,030                        | 99.26  | 329    | 0.64  | 51        | 0.10  | 51,410     | 100   |
| MARINE CORPS                          |                               |        |        |       |           |       |            |       |
| White                                 | 10,101                        | 99.92  | 7      | 0.07  | 1         | 0.01  | 10,109     | 100   |
| Black                                 | 2,195                         | 99.91  | 2      | 0.09  | 0         | 0     | 2,197      | 100   |
| AIAN <sup>2</sup>                     | 235                           | 100.00 | 0      | 0.00  | 0         | 0     | 235        | 100   |
| Asian                                 | 428                           | 100    | 0      | 0     | 0         | 0     | 428        | 100   |
| NHPI <sup>3</sup>                     | 196                           | 100    | 0      | 0     | 0         | 0     | 196        | 100   |
| Two or more                           | 167                           | 99.40  | 1      | 0.60  | 0         | 0     | 168        | 100   |
| Unknown                               | 604                           | 99.83  | 1      | 0.17  | 0         | 0     | 605        | 100   |
| TOTAL                                 | 13,926                        | 99.91  | 11     | 0.08  | 1         | 0.01  | 13,938     | 100   |
| Hispanic                              | 4,148                         | 99.98  | 1      | 0.02  | 0         | 0.00  | 4,149      | 100   |
| Not Hispanic                          | 9,778                         | 99.89  | 10     | 0.10  | 1         | 0.01  | 9,789      | 100   |
| Unknown                               | 0                             | -----  | 0      | ----- | 0         | ----- | 0          | ----- |
| TOTAL                                 | 13,926                        | 99.91  | 11     | 0.08  | 1         | 0.01  | 13,938     | 100   |
| AIR FORCE                             |                               |        |        |       |           |       |            |       |
| White                                 | 29,576                        | 99.96  | 10     | 0.03  | 1         | 0     | 29,587     | 100   |
| Black                                 | 12,259                        | 99.98  | 1      | 0.01  | 1         | 0     | 12,261     | 100   |
| AIAN <sup>2</sup>                     | 442                           | 100    | 0      | 0     | 0         | 0     | 442        | 100   |
| Asian                                 | 1,966                         | 99.95  | 1      | 0.05  | 0         | 0     | 1,967      | 100   |
| NHPI <sup>3</sup>                     | 840                           | 100    | 0      | 0     | 0         | 0     | 840        | 100   |
| Two or more                           | 2,768                         | 100    | 2      | 0     | 0         | 0     | 2,770      | 100   |
| Unknown                               | 2,220                         | 100    | 0      | 0     | 0         | 0     | 2,220      | 100   |
| TOTAL                                 | 50,071                        | 99.97  | 14     | 0.03  | 2         | 0     | 50,087     | 100   |
| Hispanic                              | 9,102                         | 99.95  | 4      | 0.04  | 1         | 0     | 9,107      | 100   |
| Not Hispanic                          | 40,165                        | 99.97  | 10     | 0.02  | 1         | 0     | 40,176     | 100   |
| Unknown                               | 804                           | 100    | 0      | 0     | 0         | 0     | 804        | 100   |
| TOTAL                                 | 50,071                        | 99.97  | 14     | 0.03  | 2         | 0     | 50,087     | 100   |
| TOTAL DoD                             |                               |        |        |       |           |       |            |       |
| White                                 | 89,431                        | 99.25  | 652    | 0.72  | 28        | 0.03  | 90,111     | 100   |
| Black                                 | 50,331                        | 99.50  | 233    | 0.46  | 22        | 0.04  | 50,586     | 100   |
| AIAN <sup>2</sup>                     | 2,476                         | 99.24  | 16     | 0.64  | 3         | 0.12  | 2,495      | 100   |
| Asian                                 | 8,141                         | 99.51  | 32     | 0.39  | 8         | 0.10  | 8,181      | 100   |
| NHPI <sup>3</sup>                     | 2,774                         | 99.50  | 14     | 0.50  | 0         | 0     | 2,788      | 100   |
| Two or more                           | 7,853                         | 99.39  | 42     | 0.53  | 6         | 0.08  | 7,901      | 100   |
| Unknown                               | 7,744                         | 99.44  | 42     | 0.54  | 2         | 0.03  | 7,788      | 100   |
| TOTAL                                 | 168,750                       | 99.35  | 1,031  | 0.61  | 69        | 0.04  | 169,850    | 100   |
| Hispanic                              | 33,049                        | 99.43  | 181    | 0.54  | 9         | 0.03  | 33,239     | 100   |
| Not Hispanic                          | 126,653                       | 99.34  | 789    | 0.62  | 55        | 0.04  | 127,497    | 100   |
| Unknown                               | 9,048                         | 99.28  | 61     | 0.67  | 5         | 0.05  | 9,114      | 100   |
| TOTAL                                 | 168,750                       | 99.35  | 1,031  | 0.61  | 69        | 0.04  | 169,850    | 100   |
| CIVILIAN LABOR FORCE, 18-44 YEARS-OLD |                               |        |        |       |           |       |            |       |
| White                                 | 41,383,250                    | 93.97  | (5)    | (5)   | 2,653,784 | 6.03  | 44,037,034 | 100   |
| Black                                 | 8,231,958                     | 93.26  | (5)    | (5)   | 595,098   | 6.74  | 8,827,056  | 100   |
| AIAN <sup>2</sup>                     | 584,454                       | 89.29  | (5)    | (5)   | 70,080    | 10.71 | 654,535    | 100   |
| Asian                                 | 3,647,851                     | 94.46  | (5)    | (5)   | 214,098   | 5.54  | 3,861,949  | 100   |
| NHPI <sup>3</sup>                     | 260,072                       | 90.50  | (5)    | (5)   | 27,288    | 9.50  | 287,361    | 100   |
| Two or more                           | 1,247,764                     | 92.11  | (5)    | (5)   | 106,945   | 7.89  | 1,354,709  | 100   |
| Unknown                               | 0                             | -----  | (5)    | (5)   | 0         | ----- | 0          | ----- |
| TOTAL                                 | 55,355,349                    | 93.79  | (5)    | (5)   | 3,667,294 | 6.21  | 59,022,643 | 100   |
| Hispanic                              | 8,304,888                     | 81.71  | (5)    | (5)   | 1,858,942 | 18.29 | 10,163,830 | 100   |
| Not Hispanic                          | 47,050,461                    | 96.30  | (5)    | (5)   | 1,808,352 | 3.70  | 48,858,813 | 100   |
| TOTAL                                 | 55,355,349                    | 93.79  | (5)    | (5)   | 3,667,294 | 6.21  | 59,022,643 | 100   |



- 1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander
  
- 4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.
- 5. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.  
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-20. Active Component Enlisted Members, FY17: by Occupational Area, Service, Race, and Gender**

| Number          | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |         |                                   |           |
|-----------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|---------|-----------------------------------|-----------|
|                 | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply  | Non-<br>Occupational <sup>2</sup> | TOTAL     |
| ARMY            |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| Males           | 98,414                                               | 17,988      | 40,479              | 23,977  | 10,400             | 37,050              | 47,492     | 8,736     | 37,518  | 3,468                             | 325,522   |
| Females         | 2,299                                                | 2,442       | 4,720               | 9,081   | 2,267              | 17,765              | 4,599      | 1,190     | 9,897   | 155                               | 54,415    |
| Total           | 100,713                                              | 20,430      | 45,199              | 33,058  | 12,667             | 54,815              | 52,091     | 9,926     | 47,415  | 3,623                             | 379,937   |
| Percent Females | 2.28                                                 | 11.95       | 10.44               | 27.47   | 17.90              | 32.41               | 8.83       | 11.99     | 20.87   | 4.28                              | 14.32     |
| NAVY            |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| Males           | 20,497                                               | 40,814      | 16,269              | 18,544  | 3,583              | 16,038              | 63,475     | 8,745     | 16,462  | 9,187                             | 213,614   |
| Females         | 4,137                                                | 6,353       | 5,095               | 6,100   | 373                | 6,718               | 12,529     | 1,940     | 5,214   | 2,951                             | 51,410    |
| Total           | 24,634                                               | 47,167      | 21,364              | 24,644  | 3,956              | 22,756              | 76,004     | 10,685    | 21,676  | 12,138                            | 265,024   |
| Percent Females | 16.79                                                | 13.47       | 23.85               | 24.75   | 9.43               | 29.52               | 16.48      | 18.16     | 24.05   | 24.31                             | 19.40     |
| MARINE CORPS    |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| Males           | 36,495                                               | 12,506      | 12,734              | 0       | 3,774              | 18,228              | 25,386     | 4,516     | 14,552  | 21,161                            | 149,352   |
| Females         | 446                                                  | 799         | 1,309               | 0       | 446                | 4,752               | 1,703      | 382       | 1,824   | 2,277                             | 13,938    |
| Total           | 36,941                                               | 13,305      | 14,043              | 0       | 4,220              | 22,980              | 27,089     | 4,898     | 16,376  | 23,438                            | 163,290   |
| Percent Females | 1.21                                                 | 6.01        | 9.32                | ----    | 10.57              | 20.68               | 6.29       | 7.80      | 11.14   | 9.71                              | 8.54      |
| AIR FORCE       |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| Males           | 5,867                                                | 22,647      | 21,284              | 9,688   | 8,732              | 21,986              | 60,000     | 9,654     | 30,519  | 16,519                            | 206,896   |
| Females         | 510                                                  | 2,633       | 5,787               | 9,510   | 1,312              | 13,213              | 4,517      | 700       | 6,945   | 4,960                             | 50,087    |
| Total           | 6,377                                                | 25,280      | 27,071              | 19,198  | 10,044             | 35,199              | 64,517     | 10,354    | 37,464  | 21,479                            | 256,983   |
| Percent Females | 8.00                                                 | 10.42       | 21.38               | 49.54   | 13.06              | 37.54               | 7.00       | 6.76      | 18.54   | 23.09                             | 19.49     |
| TOTAL DoD       |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| Males           | 161,273                                              | 93,955      | 90,766              | 52,209  | 26,489             | 93,302              | 196,353    | 31,651    | 99,051  | 50,335                            | 895,384   |
| Females         | 7,392                                                | 12,227      | 16,911              | 24,691  | 4,398              | 42,448              | 23,348     | 4,212     | 23,880  | 10,343                            | 169,850   |
| Total           | 168,665                                              | 106,182     | 107,677             | 76,900  | 30,887             | 135,750             | 219,701    | 35,863    | 122,931 | 60,678                            | 1,065,234 |
| Percent Females | 4.38                                                 | 11.52       | 15.71               | 32.11   | 14.24              | 31.27               | 10.63      | 11.74     | 19.43   | 17.05                             | 15.94     |

Table B-20. Active Component Enlisted Members, FY17: by Occupational Area, Service, Race, and Gender

| Percent      |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
|--------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|--------|-----------------------------------|-------|
| GENDER       | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |        |                                   | TOTAL |
|              | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply | Non-<br>Occupational <sup>2</sup> |       |
| ARMY         |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 30.23                                                | 5.53        | 12.44               | 7.37    | 3.19               | 11.38               | 14.59      | 2.68      | 11.53  | 1.07                              | 100   |
| Females      | 4.22                                                 | 4.49        | 8.67                | 16.69   | 4.17               | 32.65               | 8.45       | 2.19      | 18.19  | 0.28                              | 100   |
| Total        | 26.51                                                | 5.38        | 11.90               | 8.70    | 3.33               | 14.43               | 13.71      | 2.61      | 12.48  | 0.95                              | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| NAVY         |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 9.60                                                 | 19.11       | 7.62                | 8.68    | 1.68               | 7.51                | 29.71      | 4.09      | 7.71   | 4.30                              | 100   |
| Females      | 8.05                                                 | 12.36       | 9.91                | 11.87   | 0.73               | 13.07               | 24.37      | 3.77      | 10.14  | 5.74                              | 100   |
| Total        | 9.30                                                 | 17.80       | 8.06                | 9.30    | 1.49               | 8.59                | 28.68      | 4.03      | 8.18   | 4.58                              | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| MARINE CORPS |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 24.44                                                | 8.37        | 8.53                | 0       | 2.53               | 12.20               | 17.00      | 3.02      | 9.74   | 14.17                             | 100   |
| Females      | 3.20                                                 | 5.73        | 9.39                | 0       | 3.20               | 34.09               | 12.22      | 2.74      | 13.09  | 16.34                             | 100   |
| Total        | 22.62                                                | 8.15        | 8.60                | 0       | 2.58               | 14.07               | 16.59      | 3.00      | 10.03  | 14.35                             | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| AIR FORCE    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 2.84                                                 | 10.95       | 10.29               | 4.68    | 4.22               | 10.63               | 29.00      | 4.67      | 14.75  | 7.98                              | 100   |
| Females      | 1.02                                                 | 5.26        | 11.55               | 18.99   | 2.62               | 26.38               | 9.02       | 1.40      | 13.87  | 9.90                              | 100   |
| Total        | 2.48                                                 | 9.84        | 10.53               | 7.47    | 3.91               | 13.70               | 25.11      | 4.03      | 14.58  | 8.36                              | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| TOTAL DoD    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 18.01                                                | 10.49       | 10.14               | 5.83    | 2.96               | 10.42               | 21.93      | 3.53      | 11.06  | 5.62                              | 100   |
| Females      | 4.35                                                 | 7.20        | 9.96                | 14.54   | 2.59               | 24.99               | 13.75      | 2.48      | 14.06  | 6.09                              | 100   |
| Total        | 15.83                                                | 9.97        | 10.11               | 7.22    | 2.90               | 12.74               | 20.62      | 3.37      | 11.54  | 5.70                              | 100   |



**Table B-20. Active Component Enlisted Members, FY17: by Occupational Area, Service, Race, and Gender**

| Number          | White <sup>3</sup>                                   |             |                     |         |                    |                     |            |           |        |                                   |         |
|-----------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|--------|-----------------------------------|---------|
|                 | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |        |                                   |         |
|                 | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply | Non-<br>Occupational <sup>2</sup> | TOTAL   |
| ARMY            |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 65,926                                               | 9,287       | 26,722              | 12,579  | 6,131              | 12,285              | 25,868     | 4,131     | 16,754 | 2,680                             | 182,363 |
| Females         | 1,180                                                | 850         | 2,706               | 3,824   | 926                | 3,074               | 1,835      | 340       | 3,082  | 74                                | 17,891  |
| Total           | 67,106                                               | 10,137      | 29,428              | 16,403  | 7,057              | 15,359              | 27,703     | 4,471     | 19,836 | 2,754                             | 200,254 |
| Percent Females | 1.76                                                 | 8.39        | 9.20                | 23.31   | 13.12              | 20.01               | 6.62       | 7.60      | 15.54  | 2.69                              | 8.93    |
| NAVY            |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 9,622                                                | 19,909      | 7,560               | 6,558   | 2,288              | 4,829               | 26,686     | 4,323     | 5,608  | 2,598                             | 89,981  |
| Females         | 1,160                                                | 2,370       | 1,832               | 1,873   | 201                | 1,372               | 3,373      | 631       | 1,304  | 739                               | 14,855  |
| Total           | 10,782                                               | 22,279      | 9,392               | 8,431   | 2,489              | 6,201               | 30,059     | 4,954     | 6,912  | 3,337                             | 104,836 |
| Percent Females | 10.76                                                | 10.64       | 19.51               | 22.22   | 8.08               | 22.13               | 11.22      | 12.74     | 18.87  | 22.15                             | 14.17   |
| MARINE CORPS    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 25,257                                               | 7,996       | 8,328               | 0       | 2,655              | 6,889               | 16,382     | 2,566     | 8,179  | 13,289                            | 91,541  |
| Females         | 287                                                  | 414         | 777                 | 0       | 309                | 1,458               | 952        | 189       | 918    | 1,205                             | 6,509   |
| Total           | 25,544                                               | 8,410       | 9,105               | 0       | 2,964              | 8,347               | 17,334     | 2,755     | 9,097  | 14,494                            | 98,050  |
| Percent Females | 1.12                                                 | 4.92        | 8.53                | ----    | 10.43              | 17.47               | 5.49       | 6.86      | 10.09  | 8.31                              | 6.64    |
| AIR FORCE       |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 4,297                                                | 14,303      | 14,203              | 4,495   | 6,061              | 10,687              | 39,379     | 5,756     | 17,677 | 9,759                             | 126,617 |
| Females         | 316                                                  | 1,243       | 3,307               | 4,260   | 827                | 4,732               | 2,654      | 329       | 3,248  | 2,439                             | 23,355  |
| Total           | 4,613                                                | 15,546      | 17,510              | 8,755   | 6,888              | 15,419              | 42,033     | 6,085     | 20,925 | 12,198                            | 149,972 |
| Percent Females | 6.85                                                 | 8.00        | 18.89               | 48.66   | 12.01              | 30.69               | 6.31       | 5.41      | 15.52  | 20.00                             | 15.57   |
| TOTAL DoD       |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 105,102                                              | 51,495      | 56,813              | 23,632  | 17,135             | 34,690              | 108,315    | 16,776    | 48,218 | 28,326                            | 490,502 |
| Females         | 2,943                                                | 4,877       | 8,622               | 9,957   | 2,263              | 10,636              | 8,814      | 1,489     | 8,552  | 4,457                             | 62,610  |
| Total           | 108,045                                              | 56,372      | 65,435              | 33,589  | 19,398             | 45,326              | 117,129    | 18,265    | 56,770 | 32,783                            | 553,112 |
| Percent Females | 2.72                                                 | 8.65        | 13.18               | 29.64   | 11.67              | 23.47               | 7.53       | 8.15      | 15.06  | 13.60                             | 11.32   |

**Table B-20. Active Component Enlisted Members, FY17: by Occupational Area, Service, Race, and Gender**

| Percent      |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
|--------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|--------|-----------------------------------|-------|
| GENDER       | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |        |                                   | TOTAL |
|              | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply | Non-<br>Occupational <sup>2</sup> |       |
| ARMY         |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 36.15                                                | 5.09        | 14.65               | 6.90    | 3.36               | 6.74                | 14.18      | 2.27      | 9.19   | 1.47                              | 100   |
| Females      | 6.60                                                 | 4.75        | 15.12               | 21.37   | 5.18               | 17.18               | 10.26      | 1.90      | 17.23  | 0.41                              | 100   |
| Total        | 33.51                                                | 5.06        | 14.70               | 8.19    | 3.52               | 7.67                | 13.83      | 2.23      | 9.91   | 1.38                              | 100   |
| NAVY         |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 10.69                                                | 22.13       | 8.40                | 7.29    | 2.54               | 5.37                | 29.66      | 4.80      | 6.23   | 2.89                              | 100   |
| Females      | 7.81                                                 | 15.95       | 12.33               | 12.61   | 1.35               | 9.24                | 22.71      | 4.25      | 8.78   | 4.97                              | 100   |
| Total        | 10.28                                                | 21.25       | 8.96                | 8.04    | 2.37               | 5.91                | 28.67      | 4.73      | 6.59   | 3.18                              | 100   |
| MARINE CORPS |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 27.59                                                | 8.73        | 9.10                | 0       | 2.90               | 7.53                | 17.90      | 2.80      | 8.93   | 14.52                             | 100   |
| Females      | 4.41                                                 | 6.36        | 11.94               | 0       | 4.75               | 22.40               | 14.63      | 2.90      | 14.10  | 18.51                             | 100   |
| Total        | 26.05                                                | 8.58        | 9.29                | 0       | 3.02               | 8.51                | 17.68      | 2.81      | 9.28   | 14.78                             | 100   |
| AIR FORCE    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 3.39                                                 | 11.30       | 11.22               | 3.55    | 4.79               | 8.44                | 31.10      | 4.55      | 13.96  | 7.71                              | 100   |
| Females      | 1.35                                                 | 5.32        | 14.16               | 18.24   | 3.54               | 20.26               | 11.36      | 1.41      | 13.91  | 10.44                             | 100   |
| Total        | 3.08                                                 | 10.37       | 11.68               | 5.84    | 4.59               | 10.28               | 28.03      | 4.06      | 13.95  | 8.13                              | 100   |
| TOTAL DoD    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 21.43                                                | 10.50       | 11.58               | 4.82    | 3.49               | 7.07                | 22.08      | 3.42      | 9.83   | 5.77                              | 100   |
| Females      | 4.70                                                 | 7.79        | 13.77               | 15.90   | 3.61               | 16.99               | 14.08      | 2.38      | 13.66  | 7.12                              | 100   |
| Total        | 19.53                                                | 10.19       | 11.83               | 6.07    | 3.51               | 8.19                | 21.18      | 3.30      | 10.26  | 5.93                              | 100   |

**Table B-20. Active Component Enlisted Members, FY17: by Occupational Area, Service, Race, and Gender**

| Number          | Racially Diverse <sup>4</sup>                        |             |                     |         |                    |                     |            |           |        |                                   |         |
|-----------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|--------|-----------------------------------|---------|
| GENDER          | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |        |                                   |         |
|                 | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply | Non-<br>Occupational <sup>2</sup> | TOTAL   |
| ARMY            |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 32,488                                               | 8,701       | 13,757              | 11,398  | 4,269              | 24,765              | 21,624     | 4,605     | 20,764 | 788                               | 143,159 |
| Females         | 1,119                                                | 1,592       | 2,014               | 5,257   | 1,341              | 14,691              | 2,764      | 850       | 6,815  | 81                                | 36,524  |
| Total           | 33,607                                               | 10,293      | 15,771              | 16,655  | 5,610              | 39,456              | 24,388     | 5,455     | 27,579 | 869                               | 179,683 |
| Percent Females | 3.33                                                 | 15.47       | 12.77               | 31.56   | 23.90              | 37.23               | 11.33      | 15.58     | 24.71  | 9.32                              | 20.33   |
| NAVY            |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 10,875                                               | 20,905      | 8,709               | 11,986  | 1,295              | 11,209              | 36,789     | 4,422     | 10,854 | 6,589                             | 123,633 |
| Females         | 2,977                                                | 3,983       | 3,263               | 4,227   | 172                | 5,346               | 9,156      | 1,309     | 3,910  | 2,212                             | 36,555  |
| Total           | 13,852                                               | 24,888      | 11,972              | 16,213  | 1,467              | 16,555              | 45,945     | 5,731     | 14,764 | 8,801                             | 160,188 |
| Percent Females | 21.49                                                | 16.00       | 27.26               | 26.07   | 11.72              | 32.29               | 19.93      | 22.84     | 26.48  | 25.13                             | 22.82   |
| MARINE CORPS    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 11,238                                               | 4,510       | 4,406               | 0       | 1,119              | 11,339              | 9,004      | 1,950     | 6,373  | 7,872                             | 57,811  |
| Females         | 159                                                  | 385         | 532                 | 0       | 137                | 3,294               | 751        | 193       | 906    | 1,072                             | 7,429   |
| Total           | 11,397                                               | 4,895       | 4,938               | 0       | 1,256              | 14,633              | 9,755      | 2,143     | 7,279  | 8,944                             | 65,240  |
| Percent Females | 1.40                                                 | 7.87        | 10.77               | ----    | 10.91              | 22.51               | 7.70       | 9.01      | 12.45  | 11.99                             | 11.39   |
| AIR FORCE       |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 1,570                                                | 8,344       | 7,081               | 5,193   | 2,671              | 11,299              | 20,621     | 3,898     | 12,842 | 6,760                             | 80,279  |
| Females         | 194                                                  | 1,390       | 2,480               | 5,250   | 485                | 8,481               | 1,863      | 371       | 3,697  | 2,521                             | 26,732  |
| Total           | 1,764                                                | 9,734       | 9,561               | 10,443  | 3,156              | 19,780              | 22,484     | 4,269     | 16,539 | 9,281                             | 107,011 |
| Percent Females | 11.00                                                | 14.28       | 25.94               | 50.27   | 15.37              | 42.88               | 8.29       | 8.69      | 22.35  | 27.16                             | 24.98   |
| TOTAL DoD       |                                                      |             |                     |         |                    |                     |            |           |        |                                   |         |
| Males           | 56,171                                               | 42,460      | 33,953              | 28,577  | 9,354              | 58,612              | 88,038     | 14,875    | 50,833 | 22,009                            | 404,882 |
| Females         | 4,449                                                | 7,350       | 8,289               | 14,734  | 2,135              | 31,812              | 14,534     | 2,723     | 15,328 | 5,886                             | 107,240 |
| Total           | 60,620                                               | 49,810      | 42,242              | 43,311  | 11,489             | 90,424              | 102,572    | 17,598    | 66,161 | 27,895                            | 512,122 |
| Percent Females | 7.34                                                 | 14.76       | 19.62               | 34.02   | 18.58              | 35.18               | 14.17      | 15.47     | 23.17  | 21.10                             | 20.94   |

**Table B-20. Active Component Enlisted Members, FY17: by Occupational Area, Service, Race, and Gender**

| Percent      | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |        |                                   |       |
|--------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|--------|-----------------------------------|-------|
| GENDER       | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply | Non-<br>Occupational <sup>2</sup> | TOTAL |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| ARMY         |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 22.69                                                | 6.08        | 9.61                | 7.96    | 2.98               | 17.30               | 15.10      | 3.22      | 14.50  | 0.55                              | 100   |
| Females      | 3.06                                                 | 4.36        | 5.51                | 14.39   | 3.67               | 40.22               | 7.57       | 2.33      | 18.66  | 0.22                              | 100   |
| Total        | 18.70                                                | 5.73        | 8.78                | 9.27    | 3.12               | 21.96               | 13.57      | 3.04      | 15.35  | 0.48                              | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| NAVY         |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 8.80                                                 | 16.91       | 7.04                | 9.69    | 1.05               | 9.07                | 29.76      | 3.58      | 8.78   | 5.33                              | 100   |
| Females      | 8.14                                                 | 10.90       | 8.93                | 11.56   | 0.47               | 14.62               | 25.05      | 3.58      | 10.70  | 6.05                              | 100   |
| Total        | 8.65                                                 | 15.54       | 7.47                | 10.12   | 0.92               | 10.33               | 28.68      | 3.58      | 9.22   | 5.49                              | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| MARINE CORPS |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 19.44                                                | 7.80        | 7.62                | 0       | 1.94               | 19.61               | 15.57      | 3.37      | 11.02  | 13.62                             | 100   |
| Females      | 2.14                                                 | 5.18        | 7.16                | 0       | 1.84               | 44.34               | 10.11      | 2.60      | 12.20  | 14.43                             | 100   |
| Total        | 17.47                                                | 7.50        | 7.57                | 0       | 1.93               | 22.43               | 14.95      | 3.28      | 11.16  | 13.71                             | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| AIR FORCE    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 1.96                                                 | 10.39       | 8.82                | 6.47    | 3.33               | 14.07               | 25.69      | 4.86      | 16.00  | 8.42                              | 100   |
| Females      | 0.73                                                 | 5.20        | 9.28                | 19.64   | 1.81               | 31.73               | 6.97       | 1.39      | 13.83  | 9.43                              | 100   |
| Total        | 1.65                                                 | 9.10        | 8.93                | 9.76    | 2.95               | 18.48               | 21.01      | 3.99      | 15.46  | 8.67                              | 100   |
|              |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| TOTAL DoD    |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| Males        | 13.87                                                | 10.49       | 8.39                | 7.06    | 2.31               | 14.48               | 21.74      | 3.67      | 12.56  | 5.44                              | 100   |
| Females      | 4.15                                                 | 6.85        | 7.73                | 13.74   | 1.99               | 29.66               | 13.55      | 2.54      | 14.29  | 5.49                              | 100   |
| Total        | 11.84                                                | 9.73        | 8.25                | 8.46    | 2.24               | 17.66               | 20.03      | 3.44      | 12.92  | 5.45                              | 100   |

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

3. White includes all individuals who self-identify as "White" and "Not Hispanic."

4. Racially Diverse includes all individuals who do not self-identify as "White" and "Not Hispanic." This includes Unknowns for both race and ethnicity.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-21. Active Component Enlisted Members, FY17: by Occupational Area, Service, and Race/Ethnicity

| Number                   |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
|--------------------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|---------|-----------------------------------|-----------|
| RACE/<br>ETHNICITY       | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |         |                                   | TOTAL     |
|                          | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply  | Non-<br>Occupational <sup>2</sup> |           |
| ARMY                     |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| White                    | 79,935                                               | 12,741      | 34,450              | 20,771  | 8,534              | 21,434              | 35,450     | 5,787     | 26,375  | 3,127                             | 248,604   |
| Black                    | 12,168                                               | 5,929       | 6,785               | 7,467   | 2,789              | 24,862              | 11,376     | 3,099     | 16,720  | 302                               | 91,497    |
| AIAN <sup>3</sup>        | 952                                                  | 185         | 334                 | 254     | 71                 | 328                 | 436        | 83        | 319     | 25                                | 2,987     |
| Asian                    | 3,178                                                | 780         | 1,915               | 2,909   | 595                | 3,230               | 2,366      | 510       | 1,937   | 131                               | 17,551    |
| NHPI <sup>4</sup>        | 1,262                                                | 210         | 378                 | 322     | 116                | 1,096               | 715        | 156       | 533     | 27                                | 4,815     |
| Two or more <sup>5</sup> | 0                                                    | 0           | 0                   | 0       | 0                  | 0                   | 0          | 0         | 0       | 0                                 | 0         |
| Unknown                  | 3,218                                                | 585         | 1,337               | 1,335   | 562                | 3,865               | 1,748      | 291       | 1,531   | 11                                | 14,483    |
| TOTAL                    | 100,713                                              | 20,430      | 45,199              | 33,058  | 12,667             | 54,815              | 52,091     | 9,926     | 47,415  | 3,623                             | 379,937   |
| Hispanic                 | 15,967                                               | 3,248       | 6,348               | 5,727   | 1,998              | 9,740               | 9,528      | 1,631     | 8,151   | 403                               | 62,741    |
| Not Hispanic             | 84,736                                               | 17,181      | 38,845              | 27,323  | 10,667             | 45,069              | 42,560     | 8,295     | 39,262  | 3,208                             | 317,146   |
| Unknown                  | 10                                                   | 1           | 6                   | 8       | 2                  | 6                   | 3          | 0         | 2       | 12                                | 50        |
| TOTAL                    | 100,713                                              | 20,430      | 45,199              | 33,058  | 12,667             | 54,815              | 52,091     | 9,926     | 47,415  | 3,623                             | 379,937   |
| NAVY                     |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| White                    | 15,979                                               | 30,989      | 12,986              | 13,141  | 3,113              | 9,373               | 44,677     | 6,915     | 10,667  | 7,570                             | 155,410   |
| Black                    | 4,030                                                | 5,916       | 4,103               | 4,769   | 237                | 7,664               | 13,796     | 1,510     | 6,208   | 2,279                             | 50,512    |
| AIAN <sup>3</sup>        | 635                                                  | 1,479       | 594                 | 677     | 119                | 509                 | 2,126      | 385       | 537     | 132                               | 7,193     |
| Asian                    | 878                                                  | 2,050       | 714                 | 2,382   | 70                 | 2,120               | 4,679      | 432       | 1,254   | 527                               | 15,106    |
| NHPI <sup>4</sup>        | 255                                                  | 488         | 216                 | 432     | 29                 | 296                 | 975        | 138       | 334     | 134                               | 3,297     |
| Two or more              | 1,846                                                | 4,624       | 1,952               | 2,253   | 270                | 1,836               | 6,723      | 895       | 1,737   | 565                               | 22,701    |
| Unknown                  | 1,011                                                | 1,621       | 799                 | 990     | 118                | 958                 | 3,028      | 410       | 939     | 931                               | 10,805    |
| TOTAL                    | 24,634                                               | 47,167      | 21,364              | 24,644  | 3,956              | 22,756              | 76,004     | 10,685    | 21,676  | 12,138                            | 265,024   |
| Hispanic                 | 3,807                                                | 7,054       | 3,147               | 4,998   | 421                | 4,089               | 13,005     | 1,783     | 3,669   | 1,906                             | 43,879    |
| Not Hispanic             | 16,634                                               | 33,927      | 15,484              | 16,989  | 3,105              | 16,538              | 52,409     | 7,644     | 14,663  | 5,441                             | 182,834   |
| Unknown                  | 4,193                                                | 6,186       | 2,733               | 2,657   | 430                | 2,129               | 10,590     | 1,258     | 3,344   | 4,791                             | 38,311    |
| TOTAL                    | 24,634                                               | 47,167      | 21,364              | 24,644  | 3,956              | 22,756              | 76,004     | 10,685    | 21,676  | 12,138                            | 265,024   |
| MARINE CORPS             |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| White                    | 31,754                                               | 10,710      | 11,240              | 0       | 3,518              | 14,139              | 22,282     | 3,893     | 12,691  | 19,860                            | 130,087   |
| Black                    | 2,799                                                | 1,286       | 1,416               | 0       | 298                | 5,351               | 2,433      | 572       | 2,266   | 2,102                             | 18,523    |
| AIAN <sup>3</sup>        | 357                                                  | 131         | 146                 | 0       | 54                 | 279                 | 305        | 65        | 177     | 235                               | 1,749     |
| Asian                    | 793                                                  | 446         | 397                 | 0       | 103                | 830                 | 698        | 142       | 453     | 786                               | 4,648     |
| NHPI <sup>4</sup>        | 333                                                  | 144         | 164                 | 0       | 40                 | 397                 | 299        | 58        | 200     | 248                               | 1,883     |
| Two or more              | 250                                                  | 164         | 185                 | 0       | 45                 | 380                 | 275        | 50        | 130     | 24                                | 1,503     |
| Unknown                  | 655                                                  | 424         | 495                 | 0       | 162                | 1,604               | 797        | 118       | 459     | 183                               | 4,897     |
| TOTAL                    | 36,941                                               | 13,305      | 14,043              | 0       | 4,220              | 22,980              | 27,089     | 4,898     | 16,376  | 23,438                            | 163,290   |
| Hispanic                 | 6,739                                                | 2,621       | 2,479               | 0       | 644                | 7,206               | 5,621      | 1,249     | 3,996   | 5,541                             | 36,096    |
| Not Hispanic             | 30,202                                               | 10,684      | 11,564              | 0       | 3,576              | 15,774              | 21,468     | 3,649     | 12,380  | 17,897                            | 127,194   |
| Unknown                  | 0                                                    | 0           | 0                   | 0       | 0                  | 0                   | 0          | 0         | 0       | 0                                 | 0         |
| TOTAL                    | 36,941                                               | 13,305      | 14,043              | 0       | 4,220              | 22,980              | 27,089     | 4,898     | 16,376  | 23,438                            | 163,290   |
| AIR FORCE                |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| White                    | 5,232                                                | 18,201      | 20,257              | 11,165  | 7,865              | 19,153              | 49,179     | 7,257     | 25,921  | 15,458                            | 179,688   |
| Black                    | 505                                                  | 3,372       | 3,188               | 4,420   | 1,088              | 9,982               | 7,496      | 1,717     | 7,171   | 3,534                             | 42,473    |
| AIAN <sup>3</sup>        | 33                                                   | 160         | 150                 | 128     | 50                 | 273                 | 467        | 89        | 299     | 170                               | 1,819     |
| Asian                    | 118                                                  | 964         | 879                 | 1,165   | 264                | 1,642               | 1,869      | 384       | 948     | 917                               | 9,150     |
| NHPI <sup>4</sup>        | 49                                                   | 302         | 292                 | 353     | 94                 | 547                 | 780        | 125       | 504     | 257                               | 3,303     |
| Two or more              | 188                                                  | 1,263       | 1,300               | 1,014   | 367                | 1,596               | 2,579      | 372       | 1,580   | 1,047                             | 11,306    |
| Unknown                  | 252                                                  | 1,018       | 1,005               | 953     | 316                | 2,006               | 2,147      | 410       | 1,041   | 96                                | 9,244     |
| TOTAL                    | 6,377                                                | 25,280      | 27,071              | 19,198  | 10,044             | 35,199              | 64,517     | 10,354    | 37,464  | 21,479                            | 256,983   |
| Hispanic                 | 787                                                  | 3,605       | 3,758               | 3,585   | 1,228              | 5,871               | 9,564      | 1,590     | 6,639   | 3,868                             | 40,495    |
| Not Hispanic             | 5,451                                                | 21,191      | 22,790              | 15,296  | 8,640              | 28,624              | 53,936     | 8,590     | 30,397  | 17,554                            | 212,469   |
| Unknown                  | 139                                                  | 484         | 523                 | 317     | 176                | 704                 | 1,017      | 174       | 428     | 57                                | 4,019     |
| TOTAL                    | 6,377                                                | 25,280      | 27,071              | 19,198  | 10,044             | 35,199              | 64,517     | 10,354    | 37,464  | 21,479                            | 256,983   |
| TOTAL DoD                |                                                      |             |                     |         |                    |                     |            |           |         |                                   |           |
| White                    | 132,900                                              | 72,641      | 78,933              | 45,077  | 23,030             | 64,099              | 151,588    | 23,852    | 75,654  | 46,015                            | 713,789   |
| Black                    | 19,502                                               | 16,503      | 15,492              | 16,656  | 4,412              | 47,859              | 35,101     | 6,898     | 32,365  | 8,217                             | 203,005   |
| AIAN <sup>3</sup>        | 1,977                                                | 1,955       | 1,224               | 1,059   | 294                | 1,389               | 3,334      | 622       | 1,332   | 562                               | 13,748    |
| Asian                    | 4,967                                                | 4,240       | 3,905               | 6,456   | 1,032              | 7,822               | 9,612      | 1,468     | 4,592   | 2,361                             | 46,455    |
| NHPI <sup>4</sup>        | 1,899                                                | 1,144       | 1,050               | 1,107   | 279                | 2,336               | 2,769      | 477       | 1,571   | 666                               | 13,298    |
| Two or more              | 2,284                                                | 6,051       | 3,437               | 3,267   | 682                | 3,812               | 9,577      | 1,317     | 3,447   | 1,636                             | 35,510    |
| Unknown                  | 5,136                                                | 3,648       | 3,636               | 3,278   | 1,158              | 8,433               | 7,720      | 1,229     | 3,970   | 1,221                             | 39,429    |
| TOTAL                    | 168,665                                              | 106,182     | 107,677             | 76,900  | 30,887             | 135,750             | 219,701    | 35,863    | 122,931 | 60,678                            | 1,065,234 |
| Hispanic                 | 27,300                                               | 16,528      | 15,732              | 14,310  | 4,291              | 26,906              | 37,718     | 6,253     | 22,455  | 11,718                            | 183,211   |
| Not Hispanic             | 137,023                                              | 82,983      | 88,683              | 59,608  | 25,988             | 106,005             | 170,373    | 28,178    | 96,702  | 44,100                            | 839,643   |
| Unknown                  | 4,342                                                | 6,671       | 3,262               | 2,982   | 608                | 2,839               | 11,610     | 1,432     | 3,774   | 4,860                             | 42,380    |
| TOTAL                    | 168,665                                              | 106,182     | 107,677             | 76,900  | 30,887             | 135,750             | 219,701    | 35,863    | 122,931 | 60,678                            | 1,065,234 |

Table B-21. Active Component Enlisted Members, FY17: by Occupational Area, Service, and Race/Ethnicity

| Percent                  | OCCUPATIONAL AREA                                    |             |                     |         |                    |                     |            |           |        |                                   |       |
|--------------------------|------------------------------------------------------|-------------|---------------------|---------|--------------------|---------------------|------------|-----------|--------|-----------------------------------|-------|
| RACE/<br>ETHNICITY       | Infantry,<br>Gun Crews, &<br>Seamanship <sup>1</sup> | Electronics | Commu-<br>nications | Medical | Other<br>Technical | Admin-<br>istrators | Electrical | Craftsman | Supply | Non-<br>Occupational <sup>2</sup> | TOTAL |
| ARMY                     |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| White                    | 32.15                                                | 5.13        | 13.86               | 8.36    | 3.43               | 8.62                | 14.26      | 2.33      | 10.61  | 1.26                              | 100   |
| Black                    | 13.30                                                | 6.48        | 7.42                | 8.16    | 3.05               | 27.17               | 12.43      | 3.39      | 18.27  | 0.33                              | 100   |
| AIAN <sup>3</sup>        | 31.87                                                | 6.19        | 11.18               | 8.50    | 2.38               | 10.98               | 14.60      | 2.78      | 10.68  | 0.84                              | 100   |
| Asian                    | 18.11                                                | 4.44        | 10.91               | 16.57   | 3.39               | 18.40               | 13.48      | 2.91      | 11.04  | 0.75                              | 100   |
| NHPI <sup>4</sup>        | 26.21                                                | 4.36        | 7.85                | 6.69    | 2.41               | 22.76               | 14.85      | 3.24      | 11.07  | 0.56                              | 100   |
| Two or more <sup>5</sup> | -----                                                | -----       | -----               | -----   | -----              | -----               | -----      | -----     | -----  | -----                             | ----- |
| Unknown                  | 22.22                                                | 4.04        | 9.23                | 9.22    | 3.88               | 26.69               | 12.07      | 2.01      | 10.57  | 0.08                              | 100   |
| TOTAL                    | 26.51                                                | 5.38        | 11.90               | 8.70    | 3.33               | 14.43               | 13.71      | 2.61      | 12.48  | 0.95                              | 100   |
| Hispanic                 | 25.45                                                | 5.18        | 10.12               | 9.13    | 3.18               | 15.52               | 15.19      | 2.60      | 12.99  | 0.64                              | 100   |
| Not Hispanic             | 26.72                                                | 5.42        | 12.25               | 8.62    | 3.36               | 14.21               | 13.42      | 2.62      | 12.38  | 1.01                              | 100   |
| Unknown                  | 20.00                                                | 2.00        | 12.00               | 16.00   | 4.00               | 12.00               | 6.00       | 0         | 4.00   | 24.00                             | 100   |
| TOTAL                    | 26.51                                                | 5.38        | 11.90               | 8.70    | 3.33               | 14.43               | 13.71      | 2.61      | 12.48  | 0.95                              | 100   |
| NAVY                     |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| White                    | 10.28                                                | 19.94       | 8.36                | 8.46    | 2.00               | 6.03                | 28.75      | 4.45      | 6.86   | 4.87                              | 100   |
| Black                    | 7.98                                                 | 11.71       | 8.12                | 9.44    | 0.47               | 15.17               | 27.31      | 2.99      | 12.29  | 4.51                              | 100   |
| AIAN <sup>3</sup>        | 8.83                                                 | 20.56       | 8.26                | 9.41    | 1.65               | 7.08                | 29.56      | 5.35      | 7.47   | 1.84                              | 100   |
| Asian                    | 5.81                                                 | 13.57       | 4.73                | 15.77   | 0.46               | 14.03               | 30.97      | 2.86      | 8.30   | 3.49                              | 100   |
| NHPI <sup>4</sup>        | 7.73                                                 | 14.80       | 6.55                | 13.10   | 0.88               | 8.98                | 29.57      | 4.19      | 10.13  | 4.06                              | 100   |
| Two or more              | 8.13                                                 | 20.37       | 8.60                | 9.92    | 1.19               | 8.09                | 29.62      | 3.94      | 7.65   | 2.49                              | 100   |
| Unknown                  | 9.36                                                 | 15.00       | 7.39                | 9.16    | 1.09               | 8.87                | 28.02      | 3.79      | 8.69   | 8.62                              | 100   |
| TOTAL                    | 9.30                                                 | 17.80       | 8.06                | 9.30    | 1.49               | 8.59                | 28.68      | 4.03      | 8.18   | 4.58                              | 100   |
| Hispanic                 | 8.68                                                 | 16.08       | 7.17                | 11.39   | 0.96               | 9.32                | 29.64      | 4.06      | 8.36   | 4.34                              | 100   |
| Not Hispanic             | 9.10                                                 | 18.56       | 8.47                | 9.29    | 1.70               | 9.05                | 28.66      | 4.18      | 8.02   | 2.98                              | 100   |
| Unknown                  | 10.94                                                | 16.15       | 7.13                | 6.94    | 1.12               | 5.56                | 27.64      | 3.28      | 8.73   | 12.51                             | 100   |
| TOTAL                    | 9.30                                                 | 17.80       | 8.06                | 9.30    | 1.49               | 8.59                | 28.68      | 4.03      | 8.18   | 4.58                              | 100   |
| MARINE CORPS             |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| White                    | 24.41                                                | 8.23        | 8.64                | 0       | 2.70               | 10.87               | 17.13      | 2.99      | 9.76   | 15.27                             | 100   |
| Black                    | 15.11                                                | 6.94        | 7.64                | 0       | 1.61               | 28.89               | 13.14      | 3.09      | 12.23  | 11.35                             | 100   |
| AIAN <sup>3</sup>        | 20.41                                                | 7.49        | 8.35                | 0       | 3.09               | 15.95               | 17.44      | 3.72      | 10.12  | 13.44                             | 100   |
| Asian                    | 17.06                                                | 9.60        | 8.54                | 0       | 2.22               | 17.86               | 15.02      | 3.06      | 9.75   | 16.91                             | 100   |
| NHPI <sup>4</sup>        | 17.68                                                | 7.65        | 8.71                | 0       | 2.12               | 21.08               | 15.88      | 3.08      | 10.62  | 13.17                             | 100   |
| Two or more              | 16.63                                                | 10.91       | 12.31               | 0       | 2.99               | 25.28               | 18.30      | 3.33      | 8.65   | 1.60                              | 100   |
| Unknown                  | 13.38                                                | 8.66        | 10.11               | 0       | 3.31               | 32.75               | 16.28      | 2.41      | 9.37   | 3.74                              | 100   |
| TOTAL                    | 22.62                                                | 8.15        | 8.60                | 0       | 2.58               | 14.07               | 16.59      | 3.00      | 10.03  | 14.35                             | 100   |
| Hispanic                 | 18.67                                                | 7.26        | 6.87                | 0       | 1.78               | 19.96               | 15.57      | 3.46      | 11.07  | 15.35                             | 100   |
| Not Hispanic             | 23.74                                                | 8.40        | 9.09                | 0       | 2.81               | 12.40               | 16.88      | 2.87      | 9.73   | 14.07                             | 100   |
| Unknown                  | -----                                                | -----       | -----               | -----   | -----              | -----               | -----      | -----     | -----  | -----                             | ----- |
| TOTAL                    | 22.62                                                | 8.15        | 8.60                | 0       | 2.58               | 14.07               | 16.59      | 3.00      | 10.03  | 14.35                             | 100   |
| AIR FORCE                |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| White                    | 2.91                                                 | 10.13       | 11.27               | 6.21    | 4.38               | 10.66               | 27.37      | 4.04      | 14.43  | 8.60                              | 100   |
| Black                    | 1.19                                                 | 7.94        | 7.51                | 10.41   | 2.56               | 23.50               | 17.65      | 4.04      | 16.88  | 8.32                              | 100   |
| AIAN <sup>3</sup>        | 1.81                                                 | 8.80        | 8.25                | 7.04    | 2.75               | 15.01               | 25.67      | 4.89      | 16.44  | 9.35                              | 100   |
| Asian                    | 1.29                                                 | 10.54       | 9.61                | 12.73   | 2.89               | 17.95               | 20.43      | 4.20      | 10.36  | 10.02                             | 100   |
| NHPI <sup>4</sup>        | 1.48                                                 | 9.14        | 8.84                | 10.69   | 2.85               | 16.56               | 23.61      | 3.78      | 15.26  | 7.78                              | 100   |
| Two or more              | 1.66                                                 | 11.17       | 11.50               | 8.97    | 3.25               | 14.12               | 22.81      | 3.29      | 13.97  | 9.26                              | 100   |
| Unknown                  | 2.73                                                 | 11.01       | 10.87               | 10.31   | 3.42               | 21.70               | 23.23      | 4.44      | 11.26  | 1.04                              | 100   |
| TOTAL                    | 2.48                                                 | 9.84        | 10.53               | 7.47    | 3.91               | 13.70               | 25.11      | 4.03      | 14.58  | 8.36                              | 100   |
| Hispanic                 | 1.94                                                 | 8.90        | 9.28                | 8.85    | 3.03               | 14.50               | 23.62      | 3.93      | 16.39  | 9.55                              | 100   |
| Not Hispanic             | 2.57                                                 | 9.97        | 10.73               | 7.20    | 4.07               | 13.47               | 25.39      | 4.04      | 14.31  | 8.26                              | 100   |
| Unknown                  | 3.46                                                 | 12.04       | 13.01               | 7.89    | 4.38               | 17.52               | 25.30      | 4.33      | 10.65  | 1.42                              | 100   |
| TOTAL                    | 2.48                                                 | 9.84        | 10.53               | 7.47    | 3.91               | 13.70               | 25.11      | 4.03      | 14.58  | 8.36                              | 100   |
| TOTAL DoD                |                                                      |             |                     |         |                    |                     |            |           |        |                                   |       |
| White                    | 18.62                                                | 10.18       | 11.06               | 6.32    | 3.23               | 8.98                | 21.24      | 3.34      | 10.60  | 6.45                              | 100   |
| Black                    | 9.61                                                 | 8.13        | 7.63                | 8.20    | 2.17               | 23.58               | 17.29      | 3.40      | 15.94  | 4.05                              | 100   |
| AIAN <sup>3</sup>        | 14.38                                                | 14.22       | 8.90                | 7.70    | 2.14               | 10.10               | 24.25      | 4.52      | 9.69   | 4.09                              | 100   |
| Asian                    | 10.69                                                | 9.13        | 8.41                | 13.90   | 2.22               | 16.84               | 20.69      | 3.16      | 9.88   | 5.08                              | 100   |
| NHPI <sup>4</sup>        | 14.28                                                | 8.60        | 7.90                | 8.32    | 2.10               | 17.57               | 20.82      | 3.59      | 11.81  | 5.01                              | 100   |
| Two or more              | 6.43                                                 | 17.04       | 9.68                | 9.20    | 1.92               | 10.74               | 26.97      | 3.71      | 9.71   | 4.61                              | 100   |
| Unknown                  | 13.03                                                | 9.25        | 9.22                | 8.31    | 2.94               | 21.39               | 19.58      | 3.12      | 10.07  | 3.10                              | 100   |
| TOTAL                    | 15.83                                                | 9.97        | 10.11               | 7.22    | 2.90               | 12.74               | 20.62      | 3.37      | 11.54  | 5.70                              | 100   |
| Hispanic                 | 14.90                                                | 9.02        | 8.59                | 7.81    | 2.34               | 14.69               | 20.59      | 3.41      | 12.26  | 6.40                              | 100   |
| Not Hispanic             | 16.32                                                | 9.88        | 10.56               | 7.10    | 3.10               | 12.63               | 20.29      | 3.36      | 11.52  | 5.25                              | 100   |
| Unknown                  | 10.25                                                | 15.74       | 7.70                | 7.04    | 1.43               | 6.70                | 27.39      | 3.38      | 8.91   | 11.47                             | 100   |
| TOTAL                    | 15.83                                                | 9.97        | 10.11               | 7.22    | 2.90               | 12.74               | 20.62      | 3.37      | 11.54  | 5.70                              | 100   |

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.
  2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.
  3. American Indian, Alaska Native
  4. Native Hawaiian, Pacific Islander
  5. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.
- Rows and columns may not add to totals due to rounding.
- Military data are provided by the Defense Manpower Data Center (DMDC).



**Table B-22. Active Component Commissioned Officer Gains and Corps, FY17: by Service and Age with Civilian Comparison Groups**

| AGE                              | SERVICE      |            |              |            |              |            |              |            | CIVILIAN, 21-39 YRS |            |                   |            |
|----------------------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|---------------------|------------|-------------------|------------|
|                                  | ARMY         |            | NAVY         |            | MARINE CORPS |            | AIR FORCE    |            | TOTAL DoD           |            | COLLEGE GRADUATES |            |
|                                  | #            | %          | #            | %          | #            | %          | #            | %          | #                   | %          | #                 | %          |
| <b>Officer Gains<sup>1</sup></b> |              |            |              |            |              |            |              |            |                     |            |                   |            |
| 17-20                            | 6            | 0.09       | 4            | 0.10       | 2            | 0.12       | 3            | 0.07       | 15                  | 0.09       |                   |            |
| 21                               | 416          | 6.16       | 352          | 8.81       | 103          | 6.06       | 242          | 5.36       | 1,113               | 6.56       | 157,075           | 0.58       |
| 22                               | 2,269        | 33.60      | 1,126        | 28.19      | 570          | 33.55      | 1,144        | 25.32      | 5,109               | 30.12      | 706,719           | 2.59       |
| 23                               | 1,145        | 16.96      | 575          | 14.40      | 337          | 19.84      | 777          | 17.20      | 2,834               | 16.71      | 1,187,386         | 4.35       |
| 24                               | 429          | 6.35       | 276          | 6.91       | 164          | 9.65       | 294          | 6.51       | 1,163               | 6.86       | 1,400,386         | 5.13       |
| 25                               | 348          | 5.15       | 222          | 5.56       | 117          | 6.89       | 227          | 5.02       | 914                 | 5.39       | 1,434,901         | 5.26       |
| 26                               | 386          | 5.72       | 254          | 6.36       | 104          | 6.12       | 273          | 6.04       | 1,017               | 6.00       | 1,590,797         | 5.83       |
| 27                               | 304          | 4.50       | 167          | 4.18       | 105          | 6.18       | 220          | 4.87       | 796                 | 4.69       | 1,652,339         | 6.05       |
| 28                               | 233          | 3.45       | 165          | 4.13       | 52           | 3.06       | 208          | 4.60       | 658                 | 3.88       | 1,681,076         | 6.16       |
| 29                               | 233          | 3.45       | 131          | 3.28       | 46           | 2.71       | 181          | 4.01       | 591                 | 3.48       | 1,700,300         | 6.23       |
| 30                               | 170          | 2.52       | 130          | 3.25       | 32           | 1.88       | 157          | 3.47       | 489                 | 2.88       | 1,673,093         | 6.13       |
| 31                               | 168          | 2.49       | 113          | 2.83       | 25           | 1.47       | 176          | 3.90       | 482                 | 2.84       | 1,630,945         | 5.97       |
| 32                               | 115          | 1.70       | 112          | 2.80       | 12           | 0.71       | 146          | 3.23       | 385                 | 2.27       | 1,704,443         | 6.24       |
| 33                               | 118          | 1.75       | 79           | 1.98       | 13           | 0.77       | 123          | 2.72       | 333                 | 1.96       | 1,661,285         | 6.09       |
| 34                               | 77           | 1.14       | 62           | 1.55       | 10           | 0.59       | 104          | 2.30       | 253                 | 1.49       | 1,700,639         | 6.23       |
| 35-39                            | 200          | 2.96       | 174          | 4.36       | 6            | 0.35       | 138          | 3.05       | 518                 | 3.05       | 7,416,474         | 27.17      |
| 40+                              | 135          | 2.00       | 52           | 1.30       | 1            | 0.06       | 105          | 2.32       | 293                 | 1.73       |                   |            |
| Unknown                          | 0            | 0          | 0            | 0          | 0            | 0          | 0            | 0          | 0                   | 0          | 0                 | 0          |
| <b>TOTAL</b>                     | <b>6,752</b> | <b>100</b> | <b>3,994</b> | <b>100</b> | <b>1,699</b> | <b>100</b> | <b>4,518</b> | <b>100</b> | <b>16,963</b>       | <b>100</b> | <b>27,297,858</b> | <b>100</b> |

  

| AGE                              | SERVICE       |            |               |            |               |            |               |            | CIVILIAN, 21-59 YRS |            |                   |            |
|----------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------------|------------|-------------------|------------|
|                                  | ARMY          |            | NAVY          |            | MARINE CORPS  |            | AIR FORCE     |            | TOTAL DoD           |            | COLLEGE GRADUATES |            |
|                                  | #             | %          | #             | %          | #             | %          | #             | %          | #                   | %          | #                 | %          |
| <b>Officer Corps<sup>2</sup></b> |               |            |               |            |               |            |               |            |                     |            |                   |            |
| 17-19                            | 1             | 0          | 0             | 0          | 0             | 0          | 0             | 0          | 1                   | 0          |                   |            |
| 20-24                            | 9,105         | 11.71      | 5,321         | 10.08      | 2,392         | 12.56      | 5,476         | 8.89       | 22,294              | 10.56      | 3,159,097         | 6.24       |
| 25-29                            | 18,584        | 23.90      | 11,953        | 22.65      | 5,420         | 28.45      | 15,270        | 24.79      | 51,227              | 24.26      | 7,253,048         | 14.32      |
| 30-34                            | 15,382        | 19.78      | 10,786        | 20.44      | 4,194         | 22.02      | 15,024        | 24.39      | 45,386              | 21.49      | 7,463,384         | 14.73      |
| 35-39                            | 12,995        | 16.71      | 9,128         | 17.30      | 3,085         | 16.20      | 10,777        | 17.50      | 35,985              | 17.04      | 7,416,474         | 14.64      |
| 40-44                            | 10,599        | 13.63      | 7,638         | 14.47      | 2,161         | 11.34      | 8,015         | 13.01      | 28,413              | 13.45      | 6,538,353         | 12.91      |
| 45-49                            | 7,364         | 9.47       | 5,046         | 9.56       | 1,360         | 7.14       | 4,783         | 7.76       | 18,553              | 8.79       | 6,981,072         | 13.78      |
| 50+                              | 3,715         | 4.78       | 2,898         | 5.49       | 437           | 2.29       | 2,251         | 3.65       | 9,301               | 4.40       | 11,839,439        | 23.37      |
| Unknown                          | 10            | 0.01       | 6             | 0.01       | 0             | 0          | 1             | 0          | 17                  | 0.01       | 0                 | 0          |
| <b>TOTAL</b>                     | <b>77,755</b> | <b>100</b> | <b>52,776</b> | <b>100</b> | <b>19,049</b> | <b>100</b> | <b>61,597</b> | <b>100</b> | <b>211,177</b>      | <b>100</b> | <b>50,650,867</b> | <b>100</b> |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.

2. Civilian comparison group includes college graduates in the civilian labor force (21-59 year-old), September 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table B-23. Active Component Commissioned Officer Gains and Corps, FY17: by Service and Gender with Civilian Comparison Groups**

| GENDER                           | SERVICE |       |        |       |              |       |           |       | TOTAL DoD |       | CIVILIAN, 21-39 YRS |       |
|----------------------------------|---------|-------|--------|-------|--------------|-------|-----------|-------|-----------|-------|---------------------|-------|
|                                  | ARMY    |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       |           |       | COLLEGE GRADUATES   |       |
|                                  | #       | %     | #      | %     | #            | %     | #         | %     | #         | %     |                     |       |
| <u>Officer Gains<sup>1</sup></u> |         |       |        |       |              |       |           |       |           |       |                     |       |
| Males                            | 5,280   | 78.20 | 2,989  | 74.84 | 1,538        | 90.52 | 3,308     | 73.22 | 13,115    | 77.32 | 12,541,639          | 44.79 |
| Females                          | 1,472   | 21.80 | 1,005  | 25.16 | 161          | 9.48  | 1,210     | 26.78 | 3,848     | 22.68 | 15,457,305          | 55.21 |
| TOTAL                            | 6,752   | 100   | 3,994  | 100   | 1,699        | 100   | 4,518     | 100   | 16,963    | 100   | 27,998,944          | 100   |
| GENDER                           | SERVICE |       |        |       |              |       |           |       | TOTAL DoD |       | CIVILIAN, 21-49 YRS |       |
|                                  | ARMY    |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       |           |       | COLLEGE GRADUATES   |       |
|                                  | #       | %     | #      | %     | #            | %     | #         | %     | #         | %     |                     |       |
| <u>Officer Corps<sup>2</sup></u> |         |       |        |       |              |       |           |       |           |       |                     |       |
| Males                            | 63,223  | 81.31 | 42,833 | 81.16 | 17,580       | 92.29 | 48,676    | 79.02 | 172,312   | 81.60 | 24,797,637          | 48.96 |
| Females                          | 14,532  | 18.69 | 9,943  | 18.84 | 1,469        | 7.71  | 12,921    | 20.98 | 38,865    | 18.40 | 25,853,231          | 51.04 |
| TOTAL                            | 77,755  | 100   | 52,776 | 100   | 19,049       | 100   | 61,597    | 100   | 211,177   | 100   | 50,650,867          | 100   |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.

2. Civilian comparison group includes college graduates in the civilian labor force (21-49 years old), September 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-24. Active Component Commissioned Officer Gains and Corps, FY17: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

| GENDER                           | SERVICE |           |         |           |              |           |           |           | TOTAL DoD |           | CIVILIAN, 21-39 YRS |           |
|----------------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|
|                                  | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           |           |           | COLLEGE GRADUATES   |           |
|                                  | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married   | Unmarried | Married             | Unmarried |
| <u>Officer Gains<sup>1</sup></u> |         |           |         |           |              |           |           |           |           |           |                     |           |
| Males                            | 18.73   | 81.3      | 20.48   | 79.5      | 13.98        | 86.0      | 25.42     | 74.6      | 20.26     | 79.7      | 48.52               | 51.5      |
| Females                          | 18.00   | 82.0      | 11.84   | 88.2      | 13.66        | 86.3      | 24.63     | 75.4      | 18.30     | 81.7      | 52.57               | 47.4      |
| TOTAL                            | 18.57   | 81.4      | 18.30   | 81.7      | 13.95        | 86.1      | 25.21     | 74.8      | 19.81     | 80.2      | 50.75               | 49.2      |
| GENDER                           | SERVICE |           |         |           |              |           |           |           | TOTAL DoD |           | CIVILIAN, 21-49 YRS |           |
|                                  | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           |           |           | COLLEGE GRADUATES   |           |
|                                  | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married   | Unmarried | Married             | Unmarried |
| <u>Officer Corps<sup>2</sup></u> |         |           |         |           |              |           |           |           |           |           |                     |           |
| Males                            | 70.54   | 29.46     | 70.13   | 29.87     | 68.48        | 31.52     | 73.17     | 26.83     | 70.97     | 29.03     | 59.69               | 40.3      |
| Females                          | 53.25   | 46.75     | 49.37   | 50.63     | 44.68        | 55.32     | 57.19     | 42.81     | 53.25     | 46.75     | 56.31               | 43.7      |
| TOTAL                            | 67.35   | 32.65     | 66.32   | 33.68     | 66.69        | 33.31     | 69.88     | 30.12     | 67.76     | 32.24     | 57.94               | 42.1      |

Table B-24. Active Component Commissioned Officer Gains and Corps, FY17: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

|                            | SERVICE |           |         |           |              |           |           |           | CIVILIAN, 21-39 YRS |           |                   |           |
|----------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|---------------------|-----------|-------------------|-----------|
|                            | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           | TOTAL DoD           |           | COLLEGE GRADUATES |           |
|                            | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married             | Unmarried | Married           | Unmarried |
| Officer Gains <sup>1</sup> |         |           |         |           |              |           |           |           |                     |           |                   |           |
| Age                        |         |           |         |           |              |           |           |           |                     |           |                   |           |
| 17-20                      | 16.67   | 83.33     | 0       | 100       | 0            | 100       | 0         | 100       | 6.67                | 93.33     | ----              | ----      |
| 21                         | 1.20    | 98.80     | 0.57    | 99.43     | 0            | 100       | 0.83      | 99.17     | 0.81                | 99.19     | 8.96              | 91.04     |
| 22                         | 2.03    | 97.97     | 0.80    | 99.20     | 2.11         | 97.89     | 0.44      | 99.56     | 1.41                | 98.59     | 7.56              | 92.44     |
| 23                         | 4.10    | 95.90     | 3.48    | 96.52     | 4.15         | 95.85     | 2.19      | 97.81     | 3.46                | 96.54     | 9.34              | 90.66     |
| 24                         | 7.46    | 92.54     | 7.97    | 92.03     | 9.76         | 90.24     | 10.20     | 89.80     | 8.60                | 91.40     | 14.93             | 85.07     |
| 25                         | 20.98   | 79.02     | 13.51   | 86.49     | 15.38        | 84.62     | 22.91     | 77.09     | 18.93               | 81.07     | 19.90             | 80.10     |
| 26                         | 25.91   | 74.09     | 19.29   | 80.71     | 21.15        | 78.85     | 25.64     | 74.36     | 23.70               | 76.30     | 25.16             | 74.84     |
| 27                         | 37.17   | 62.83     | 23.95   | 76.05     | 32.38        | 67.62     | 39.09     | 60.91     | 34.30               | 65.70     | 34.32             | 65.68     |
| 28                         | 39.48   | 60.52     | 32.73   | 67.27     | 53.85        | 46.15     | 46.63     | 53.37     | 41.19               | 58.81     | 41.26             | 58.74     |
| 29                         | 54.51   | 45.49     | 46.56   | 53.44     | 52.17        | 47.83     | 55.25     | 44.75     | 52.79               | 47.21     | 46.59             | 53.41     |
| 30                         | 52.94   | 47.06     | 60.00   | 40.00     | 59.38        | 40.63     | 57.32     | 42.68     | 56.65               | 43.35     | 54.56             | 45.44     |
| 31                         | 61.90   | 38.10     | 47.79   | 52.21     | 72.00        | 28.00     | 71.02     | 28.98     | 62.45               | 37.55     | 58.97             | 41.03     |
| 32                         | 63.48   | 36.52     | 67.86   | 32.14     | 75.00        | 25.00     | 79.45     | 20.55     | 71.17               | 28.83     | 61.55             | 38.45     |
| 33                         | 58.47   | 41.53     | 65.82   | 34.18     | 84.62        | 15.38     | 73.17     | 26.83     | 66.67               | 33.33     | 65.71             | 34.29     |
| 34                         | 70.13   | 29.87     | 64.52   | 35.48     | 70.00        | 30.00     | 69.23     | 30.77     | 68.38               | 31.62     | 69.48             | 30.52     |
| 35-39                      | 65.00   | 35.00     | 67.82   | 32.18     | 66.67        | 33.33     | 76.09     | 23.91     | 68.92               | 31.08     | 72.53             | 27.47     |
| 40+                        | 72.59   | 27.41     | 50.00   | 50.00     | 100          | 0         | 78.10     | 21.90     | 70.65               | 29.35     | ----              | ----      |
| Unknown                    | ----    | ----      | ----    | ----      | ----         | ----      | ----      | ----      | ----                | ----      | ----              | ----      |
| TOTAL                      | 18.57   | 81.43     | 18.30   | 81.70     | 13.95        | 86.05     | 25.21     | 74.79     | 19.81               | 80.19     | 58.97             | 41.03     |

|                            | SERVICE |           |         |           |              |           |           |           | CIVILIAN, 21-49 YRS |           |                   |           |
|----------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|---------------------|-----------|-------------------|-----------|
|                            | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           | TOTAL DoD           |           | COLLEGE GRADUATES |           |
|                            | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married             | Unmarried | Married           | Unmarried |
| Officer Corps <sup>2</sup> |         |           |         |           |              |           |           |           |                     |           |                   |           |
| Age                        |         |           |         |           |              |           |           |           |                     |           |                   |           |
| 17-20                      | 0       | 100       | 0       | 100       | ----         | ----      | 0         | 100       | 0                   | 100       | ----              | ----      |
| 21                         | 3.45    | 96.55     | 1.59    | 98.41     | 8.70         | 91.30     | 4.00      | 96.00     | 3.59                | 96.41     | 14.76             | 85.24     |
| 22                         | 5.64    | 94.36     | 7.14    | 92.86     | 10.76        | 89.24     | 6.04      | 93.96     | 6.67                | 93.33     | 2.80              | 97.20     |
| 23                         | 14.82   | 85.18     | 10.01   | 89.99     | 12.92        | 87.08     | 16.54     | 83.46     | 13.92               | 86.08     | 8.81              | 91.19     |
| 24                         | 23.32   | 76.68     | 18.08   | 81.92     | 23.13        | 76.87     | 25.63     | 74.37     | 22.77               | 77.23     | 12.86             | 87.14     |
| 25                         | 32.84   | 67.16     | 25.22   | 74.78     | 31.55        | 68.45     | 34.11     | 65.89     | 31.29               | 68.71     | 19.12             | 80.88     |
| 26                         | 42.81   | 57.19     | 32.29   | 67.71     | 39.61        | 60.39     | 43.83     | 56.17     | 40.28               | 59.72     | 22.12             | 77.88     |
| 27                         | 49.37   | 50.63     | 41.30   | 58.70     | 49.03        | 50.97     | 50.59     | 49.41     | 47.78               | 52.22     | 35.09             | 64.91     |
| 28                         | 58.90   | 41.10     | 48.86   | 51.14     | 56.83        | 43.17     | 57.59     | 42.41     | 55.94               | 44.06     | 41.20             | 58.80     |
| 29                         | 62.00   | 38.00     | 56.23   | 43.77     | 65.54        | 34.46     | 64.88     | 35.12     | 61.87               | 38.13     | 44.31             | 55.69     |
| 30                         | 69.02   | 30.98     | 63.38   | 36.62     | 68.21        | 31.79     | 69.63     | 30.37     | 67.82               | 32.18     | 49.59             | 50.41     |
| 31                         | 72.35   | 27.65     | 68.76   | 31.24     | 74.60        | 25.40     | 73.22     | 26.78     | 71.97               | 28.03     | 55.63             | 44.37     |
| 32                         | 74.54   | 25.46     | 73.43   | 26.57     | 79.98        | 20.02     | 78.60     | 21.40     | 76.06               | 23.94     | 59.19             | 40.81     |
| 33                         | 77.85   | 22.15     | 77.44   | 22.56     | 84.04        | 15.96     | 81.24     | 18.76     | 79.45               | 20.55     | 60.19             | 39.81     |
| 34                         | 82.03   | 17.97     | 80.55   | 19.45     | 86.31        | 13.69     | 83.46     | 16.54     | 82.51               | 17.49     | 63.72             | 36.28     |
| 35                         | 82.33   | 17.67     | 82.19   | 17.81     | 83.56        | 16.44     | 84.31     | 15.69     | 83.00               | 17.00     | 68.49             | 31.51     |
| 36                         | 82.61   | 17.39     | 84.56   | 15.44     | 87.28        | 12.72     | 87.04     | 12.96     | 84.79               | 15.21     | 66.08             | 33.92     |
| 37                         | 84.77   | 15.23     | 86.80   | 13.20     | 88.91        | 11.09     | 86.70     | 13.30     | 86.20               | 13.80     | 73.82             | 26.18     |
| 38                         | 85.02   | 14.98     | 85.53   | 14.47     | 90.31        | 9.69      | 87.74     | 12.26     | 86.38               | 13.62     | 75.24             | 24.76     |
| 39                         | 85.91   | 14.09     | 84.99   | 15.01     | 91.06        | 8.94      | 89.87     | 10.13     | 87.21               | 12.79     | 76.09             | 23.91     |
| 40                         | 86.80   | 13.20     | 87.18   | 12.82     | 90.63        | 9.38      | 88.74     | 11.26     | 87.76               | 12.24     | 78.11             | 21.89     |
| 41                         | 86.39   | 13.61     | 89.77   | 10.23     | 90.29        | 9.71      | 89.73     | 10.27     | 88.53               | 11.47     | 71.73             | 28.27     |
| 42                         | 87.49   | 12.51     | 87.04   | 12.96     | 90.97        | 9.03      | 88.79     | 11.21     | 88.00               | 12.00     | 73.83             | 26.17     |
| 43                         | 88.05   | 11.95     | 88.48   | 11.52     | 91.78        | 8.22      | 89.52     | 10.48     | 88.86               | 11.14     | 73.40             | 26.60     |
| 44                         | 87.38   | 12.62     | 89.22   | 10.78     | 91.38        | 8.62      | 89.77     | 10.23     | 88.81               | 11.19     | 71.24             | 28.76     |
| 45                         | 86.49   | 13.51     | 90.48   | 9.52      | 91.95        | 8.05      | 88.93     | 11.07     | 88.59               | 11.41     | 78.50             | 21.50     |
| 46                         | 87.12   | 12.88     | 89.10   | 10.90     | 93.22        | 6.78      | 87.77     | 12.23     | 88.24               | 11.76     | 76.55             | 23.45     |
| 47                         | 85.11   | 14.89     | 89.07   | 10.93     | 91.47        | 8.53      | 89.09     | 10.91     | 87.68               | 12.32     | 77.53             | 22.47     |
| 48                         | 86.87   | 13.13     | 91.46   | 8.54      | 92.02        | 7.98      | 88.04     | 11.96     | 88.73               | 11.27     | 76.15             | 23.85     |
| 49                         | 87.68   | 12.32     | 88.61   | 11.39     | 93.57        | 6.43      | 90.94     | 9.06      | 89.12               | 10.88     | 74.59             | 25.41     |
| 50                         | 89.07   | 10.93     | 86.62   | 13.38     | 92.11        | 7.89      | 87.10     | 12.90     | 88.04               | 11.96     | ----              | ----      |
| 51                         | 88.50   | 11.50     | 85.85   | 14.15     | 86.24        | 13.76     | 87.26     | 12.74     | 87.30               | 12.70     | ----              | ----      |
| 52                         | 88.09   | 11.91     | 87.70   | 12.30     | 93.94        | 6.06      | 85.06     | 14.94     | 87.55               | 12.45     | ----              | ----      |
| 53                         | 86.63   | 13.37     | 88.10   | 11.90     | 89.66        | 10.34     | 83.61     | 16.39     | 86.47               | 13.53     | ----              | ----      |
| 54                         | 87.29   | 12.71     | 83.04   | 16.96     | 94.74        | 5.26      | 89.01     | 10.99     | 86.59               | 13.41     | ----              | ----      |
| 55+                        | 81.17   | 18.83     | 84.02   | 15.98     | 98.31        | 1.69      | 83.61     | 16.39     | 83.10               | 16.90     | ----              | ----      |
| TOTAL                      | 67.35   | 32.65     | 66.32   | 33.68     | 66.69        | 33.31     | 69.88     | 30.12     | 67.76               | 32.24     | 41.20             | 58.80     |

Table B-24. Active Component Commissioned Officer Gains and Corps, FY17: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

| MALE                       | SERVICE |           |         |           |              |           |           |           | CIVILIAN, 21-39 YRS |           |                   |           |
|----------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|---------------------|-----------|-------------------|-----------|
|                            | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           | TOTAL DoD           |           | COLLEGE GRADUATES |           |
|                            | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married             | Unmarried | Married           | Unmarried |
| Officer Gains <sup>1</sup> |         |           |         |           |              |           |           |           |                     |           |                   |           |
| Age                        |         |           |         |           |              |           |           |           |                     |           |                   |           |
| 17-20                      | 25.00   | 75.00     | 0       | 100       | 0            | 100       | 0         | 100       | 12.50               | 87.50     | ----              | ----      |
| 21                         | 0.63    | 99.38     | 0.87    | 99.13     | 0            | 100       | 0.65      | 99.35     | 0.63                | 99.37     | 5.56              | 94.44     |
| 22                         | 1.73    | 98.27     | 0.60    | 99.40     | 2.16         | 97.84     | 0.23      | 99.77     | 1.24                | 98.76     | 5.82              | 94.18     |
| 23                         | 3.34    | 96.66     | 3.87    | 96.13     | 3.88         | 96.12     | 1.82      | 98.18     | 3.12                | 96.88     | 8.19              | 91.81     |
| 24                         | 7.03    | 92.97     | 6.98    | 93.02     | 7.43         | 92.57     | 8.30      | 91.70     | 7.41                | 92.59     | 12.02             | 87.98     |
| 25                         | 18.92   | 81.08     | 14.20   | 85.80     | 16.51        | 83.49     | 23.72     | 76.28     | 18.51               | 81.49     | 13.86             | 86.14     |
| 26                         | 27.21   | 72.79     | 19.57   | 80.43     | 18.28        | 81.72     | 25.71     | 74.29     | 23.76               | 76.24     | 20.03             | 79.97     |
| 27                         | 38.97   | 61.03     | 29.66   | 70.34     | 31.31        | 68.69     | 37.75     | 62.25     | 35.46               | 64.54     | 26.38             | 73.62     |
| 28                         | 44.91   | 55.09     | 37.21   | 62.79     | 58.33        | 41.67     | 49.69     | 50.31     | 45.74               | 54.26     | 34.43             | 65.57     |
| 29                         | 58.95   | 41.05     | 56.57   | 43.43     | 51.11        | 48.89     | 56.94     | 43.06     | 57.11               | 42.89     | 42.99             | 57.01     |
| 30                         | 57.14   | 42.86     | 67.71   | 32.29     | 56.67        | 43.33     | 59.81     | 40.19     | 60.72               | 39.28     | 49.03             | 50.97     |
| 31                         | 68.25   | 31.75     | 55.29   | 44.71     | 85.71        | 14.29     | 75.76     | 24.24     | 68.96               | 31.04     | 53.02             | 46.98     |
| 32                         | 67.74   | 32.26     | 72.04   | 27.96     | 75.00        | 25.00     | 80.77     | 19.23     | 73.84               | 26.16     | 60.11             | 39.89     |
| 33                         | 63.44   | 36.56     | 67.86   | 32.14     | 90.91        | 9.09      | 76.09     | 23.91     | 70.24               | 29.76     | 64.22             | 35.78     |
| 34                         | 74.07   | 25.93     | 68.75   | 31.25     | 66.67        | 33.33     | 78.38     | 21.62     | 74.05               | 25.95     | 68.35             | 31.65     |
| 35-39                      | 71.05   | 28.95     | 75.18   | 24.82     | 75.00        | 25.00     | 79.07     | 20.93     | 74.41               | 25.59     | 73.52             | 26.48     |
| 40+                        | 75.24   | 24.76     | 48.84   | 51.16     | 100          | 0         | 83.78     | 16.22     | 73.09               | 26.91     | ----              | ----      |
| Unknown                    | ----    | ----      | ----    | ----      | ----         | ----      | ----      | ----      | ----                | ----      | ----              | ----      |
| TOTAL                      | 18.73   | 81.27     | 20.48   | 79.52     | 13.98        | 86.02     | 25.42     | 74.58     | 20.26               | 79.74     | 20.03             | 79.97     |

| MALE                       | SERVICE |           |         |           |              |           |           |           | CIVILIAN, 21-49 YRS |           |                   |           |
|----------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|---------------------|-----------|-------------------|-----------|
|                            | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           | TOTAL DoD           |           | COLLEGE GRADUATES |           |
|                            | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married             | Unmarried | Married           | Unmarried |
| Officer Corps <sup>2</sup> |         |           |         |           |              |           |           |           |                     |           |                   |           |
| Age                        |         |           |         |           |              |           |           |           |                     |           |                   |           |
| 17-20                      | 0       | 100       | 0       | 100       | ----         | ----      | 0         | 100       | 0                   | 100       | ----              | ----      |
| 21                         | 3.51    | 96.49     | 2.50    | 97.50     | 5.00         | 95.00     | 7.41      | 92.59     | 4.17                | 95.83     | 12.13             | 87.87     |
| 22                         | 4.78    | 95.22     | 6.87    | 93.13     | 10.39        | 89.61     | 4.39      | 95.61     | 5.91                | 94.09     | 2.75              | 97.25     |
| 23                         | 13.21   | 86.79     | 9.33    | 90.67     | 12.04        | 87.96     | 15.89     | 84.11     | 12.84               | 87.16     | 7.75              | 92.25     |
| 24                         | 22.66   | 77.34     | 17.08   | 82.92     | 23.72        | 76.28     | 24.81     | 75.19     | 22.15               | 77.85     | 11.81             | 88.19     |
| 25                         | 32.47   | 67.53     | 24.66   | 75.34     | 31.96        | 68.04     | 32.92     | 67.08     | 30.80               | 69.20     | 10.92             | 89.08     |
| 26                         | 42.69   | 57.31     | 33.08   | 66.92     | 39.51        | 60.49     | 44.28     | 55.72     | 40.50               | 59.50     | 19.03             | 80.97     |
| 27                         | 51.10   | 48.90     | 42.99   | 57.01     | 50.05        | 49.95     | 51.15     | 48.85     | 49.08               | 50.92     | 29.61             | 70.39     |
| 28                         | 60.19   | 39.81     | 50.43   | 49.57     | 58.01        | 41.99     | 59.31     | 40.69     | 57.47               | 42.53     | 40.24             | 59.76     |
| 29                         | 65.05   | 34.95     | 59.01   | 40.99     | 66.85        | 33.15     | 66.86     | 33.14     | 64.37               | 35.63     | 40.92             | 59.08     |
| 30                         | 71.82   | 28.18     | 66.80   | 33.20     | 69.08        | 30.92     | 72.33     | 27.67     | 70.55               | 29.45     | 46.80             | 53.20     |
| 31                         | 75.79   | 24.21     | 71.64   | 28.36     | 76.07        | 23.93     | 76.58     | 23.42     | 75.07               | 24.93     | 52.14             | 47.86     |
| 32                         | 78.69   | 21.31     | 75.81   | 24.19     | 81.37        | 18.63     | 81.87     | 18.13     | 79.26               | 20.74     | 61.58             | 38.42     |
| 33                         | 81.16   | 18.84     | 81.11   | 18.89     | 86.29        | 13.71     | 84.26     | 15.74     | 82.70               | 17.30     | 61.26             | 38.74     |
| 34                         | 85.45   | 14.55     | 84.48   | 15.52     | 88.50        | 11.50     | 87.16     | 12.84     | 86.08               | 13.92     | 65.36             | 34.64     |
| 35                         | 86.35   | 13.65     | 85.20   | 14.80     | 85.48        | 14.52     | 87.53     | 12.47     | 86.33               | 13.67     | 71.15             | 28.85     |
| 36                         | 87.58   | 12.42     | 88.08   | 11.92     | 88.66        | 11.34     | 89.56     | 10.44     | 88.39               | 11.61     | 71.80             | 28.20     |
| 37                         | 89.35   | 10.65     | 90.26   | 9.74      | 90.42        | 9.58      | 90.11     | 9.89      | 89.91               | 10.09     | 74.64             | 25.36     |
| 38                         | 88.90   | 11.10     | 88.16   | 11.84     | 91.29        | 8.71      | 90.98     | 9.02      | 89.52               | 10.48     | 77.36             | 22.64     |
| 39                         | 89.87   | 10.13     | 88.40   | 11.60     | 92.61        | 7.39      | 93.57     | 6.43      | 90.78               | 9.22      | 80.56             | 19.44     |
| 40                         | 90.94   | 9.06      | 90.73   | 9.27      | 92.89        | 7.11      | 92.47     | 7.53      | 91.50               | 8.50      | 81.48             | 18.52     |
| 41                         | 90.35   | 9.65      | 93.25   | 6.75      | 92.29        | 7.71      | 92.69     | 7.31      | 91.94               | 8.06      | 74.78             | 25.22     |
| 42                         | 91.35   | 8.65      | 89.95   | 10.05     | 92.34        | 7.66      | 92.50     | 7.50      | 91.37               | 8.63      | 70.85             | 29.15     |
| 43                         | 92.00   | 8.00      | 91.86   | 8.14      | 93.33        | 6.67      | 93.67     | 6.33      | 92.52               | 7.48      | 78.90             | 21.10     |
| 44                         | 91.36   | 8.64      | 92.64   | 7.36      | 92.79        | 7.21      | 93.86     | 6.14      | 92.46               | 7.54      | 81.05             | 18.95     |
| 45                         | 90.41   | 9.59      | 93.58   | 6.42      | 92.74        | 7.26      | 92.45     | 7.55      | 91.96               | 8.04      | 82.73             | 17.27     |
| 46                         | 90.97   | 9.03      | 92.26   | 7.74      | 94.39        | 5.61      | 91.26     | 8.74      | 91.65               | 8.35      | 80.41             | 19.59     |
| 47                         | 89.89   | 10.11     | 92.68   | 7.32      | 92.49        | 7.51      | 92.65     | 7.35      | 91.58               | 8.42      | 84.10             | 15.90     |
| 48                         | 91.16   | 8.84      | 94.38   | 5.62      | 93.85        | 6.15      | 92.69     | 7.31      | 92.62               | 7.38      | 80.97             | 19.03     |
| 49                         | 91.76   | 8.24      | 91.20   | 8.80      | 94.20        | 5.80      | 95.33     | 4.67      | 92.61               | 7.39      | 80.54             | 19.46     |
| TOTAL                      | 70.54   | 29.46     | 70.13   | 29.87     | 68.48        | 31.52     | 73.17     | 26.83     | 70.97               | 29.03     | 57.94             | 42.06     |



Table B-24. Active Component Commissioned Officer Gains and Corps, FY17: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

| FEMALE                     | SERVICE |           |         |           |              |           |           |           | TOTAL DoD |           | CIVILIAN, 21-35 YRS |           |
|----------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|
|                            | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           |           |           | COLLEGE GRADUATES   |           |
|                            | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married   | Unmarried | Married             | Unmarried |
| Officer Gains <sup>1</sup> |         |           |         |           |              |           |           |           |           |           |                     |           |
| Age                        |         |           |         |           |              |           |           |           |           |           |                     |           |
| 17-20                      | 0       | 100       | 0       | 100       | ----         | ----      | 0         | 100       | 0         | 100       | ----                | ----      |
| 21                         | 3.13    | 96.88     | 0       | 100       | 0            | 100       | 1.14      | 98.86     | 1.24      | 98.76     | 11.02               | 88.98     |
| 22                         | 3.36    | 96.64     | 1.35    | 98.65     | 1.64         | 98.36     | 1.03      | 98.97     | 2.06      | 97.94     | 8.65                | 91.35     |
| 23                         | 7.34    | 92.66     | 1.82    | 98.18     | 7.14         | 92.86     | 3.47      | 96.53     | 4.91      | 95.09     | 10.17               | 89.83     |
| 24                         | 8.82    | 91.18     | 11.48   | 88.52     | 31.25        | 68.75     | 18.87     | 81.13     | 13.36     | 86.64     | 17.21               | 82.79     |
| 25                         | 26.97   | 73.03     | 11.67   | 88.33     | 0            | 100       | 21.13     | 78.87     | 20.18     | 79.82     | 25.23               | 74.77     |
| 26                         | 22.81   | 77.19     | 18.57   | 81.43     | 45.45        | 54.55     | 25.51     | 74.49     | 23.55     | 76.45     | 29.27               | 70.73     |
| 27                         | 32.97   | 67.03     | 10.20   | 89.80     | 50.00        | 50.00     | 42.03     | 57.97     | 31.16     | 68.84     | 40.77               | 59.23     |
| 28                         | 25.76   | 74.24     | 16.67   | 83.33     | 0            | 100       | 36.17     | 63.83     | 26.14     | 73.86     | 46.48               | 53.52     |
| 29                         | 34.88   | 65.12     | 15.63   | 84.38     | 100          | 0         | 48.65     | 51.35     | 34.51     | 65.49     | 49.66               | 50.34     |
| 30                         | 40.91   | 59.09     | 38.24   | 61.76     | 100          | 0         | 52.00     | 48.00     | 45.38     | 54.62     | 59.16               | 40.84     |
| 31                         | 42.86   | 57.14     | 25.00   | 75.00     | 0            | 100       | 56.82     | 43.18     | 42.37     | 57.63     | 63.94               | 36.06     |
| 32                         | 45.45   | 54.55     | 47.37   | 52.63     | ----         | ----      | 76.19     | 23.81     | 61.45     | 38.55     | 62.76               | 37.24     |
| 33                         | 40.00   | 60.00     | 60.87   | 39.13     | 50.00        | 50.00     | 64.52     | 35.48     | 55.56     | 44.44     | 66.97               | 33.03     |
| 34                         | 60.87   | 39.13     | 50.00   | 50.00     | 100          | 0         | 46.67     | 53.33     | 52.94     | 47.06     | 70.42               | 29.58     |
| 35-39                      | 45.83   | 54.17     | 40.54   | 59.46     | 50.00        | 50.00     | 71.15     | 28.85     | 53.96     | 46.04     | 71.72               | 28.28     |
| 40+                        | 63.33   | 36.67     | 55.56   | 44.44     | ----         | ----      | 64.52     | 35.48     | 62.86     | 37.14     | ----                | ----      |
| Unknown                    | ----    | ----      | ----    | ----      | ----         | ----      | ----      | ----      | ----      | ----      | ----                | ----      |
| TOTAL                      | 18.00   | 82.00     | 11.84   | 88.16     | 13.66        | 86.34     | 24.63     | 75.37     | 18.30     | 81.70     | 63.94               | 36.06     |

| FEMALE                     | SERVICE |           |         |           |              |           |           |           | CIVILIAN, 21-49 YRS |           |                   |           |
|----------------------------|---------|-----------|---------|-----------|--------------|-----------|-----------|-----------|---------------------|-----------|-------------------|-----------|
|                            | ARMY    |           | NAVY    |           | MARINE CORPS |           | AIR FORCE |           | TOTAL DoD           |           | COLLEGE GRADUATES |           |
|                            | Married | Unmarried | Married | Unmarried | Married      | Unmarried | Married   | Unmarried | Married             | Unmarried | Married           | Unmarried |
| Officer Corps <sup>2</sup> |         |           |         |           |              |           |           |           |                     |           |                   |           |
| Age                        |         |           |         |           |              |           |           |           |                     |           |                   |           |
| 17-20                      | 0       | 100       | ----    | ----      | ----         | ----      | ----      | ----      | 0                   | 100       | ----              | ----      |
| 21                         | 3.33    | 96.67     | 0       | 100       | 33.33        | 66.67     | 0         | 100       | 2.53                | 97.47     | 17.28             | 82.72     |
| 22                         | 9.02    | 90.98     | 7.78    | 92.22     | 13.11        | 86.89     | 9.67      | 90.33     | 9.00                | 91.00     | 2.83              | 97.17     |
| 23                         | 21.23   | 78.77     | 12.09   | 87.91     | 19.78        | 80.22     | 18.50     | 81.50     | 17.82               | 82.18     | 9.51              | 90.49     |
| 24                         | 25.71   | 74.29     | 21.41   | 78.59     | 17.71        | 82.29     | 28.23     | 71.77     | 25.08               | 74.92     | 13.75             | 86.25     |
| 25                         | 34.43   | 65.57     | 26.93   | 73.07     | 28.04        | 71.96     | 37.54     | 62.46     | 33.12               | 66.88     | 26.72             | 73.28     |
| 26                         | 43.25   | 56.75     | 29.57   | 70.43     | 40.46        | 59.54     | 42.49     | 57.51     | 39.47               | 60.53     | 24.96             | 75.04     |
| 27                         | 42.72   | 57.28     | 35.37   | 64.63     | 40.00        | 60.00     | 48.76     | 51.24     | 42.78               | 57.22     | 40.19             | 59.81     |
| 28                         | 53.86   | 46.14     | 43.69   | 56.31     | 44.05        | 55.95     | 51.71     | 48.29     | 50.02               | 49.98     | 42.07             | 57.93     |
| 29                         | 49.37   | 50.63     | 45.55   | 54.45     | 52.22        | 47.78     | 57.38     | 42.62     | 51.28               | 48.72     | 47.12             | 52.88     |
| 30                         | 57.49   | 42.51     | 50.73   | 49.27     | 57.97        | 42.03     | 58.60     | 41.40     | 56.10               | 43.90     | 52.68             | 47.32     |
| 31                         | 58.15   | 41.85     | 57.02   | 42.98     | 54.69        | 45.31     | 59.77     | 40.23     | 58.29               | 41.71     | 59.13             | 40.87     |
| 32                         | 56.79   | 43.21     | 62.47   | 37.53     | 58.00        | 42.00     | 65.15     | 34.85     | 61.14               | 38.86     | 56.80             | 43.20     |
| 33                         | 64.69   | 35.31     | 61.60   | 38.40     | 54.55        | 45.45     | 69.01     | 30.99     | 65.15               | 34.85     | 59.29             | 40.71     |
| 34                         | 68.31   | 31.69     | 65.10   | 34.90     | 60.00        | 40.00     | 68.02     | 31.98     | 67.06               | 32.94     | 62.17             | 37.83     |
| 35                         | 65.41   | 34.59     | 68.01   | 31.99     | 56.82        | 43.18     | 71.30     | 28.70     | 67.71               | 32.29     | 66.06             | 33.94     |
| 36                         | 63.20   | 36.80     | 67.88   | 32.12     | 66.67        | 33.33     | 75.00     | 25.00     | 67.84               | 32.16     | 59.59             | 40.41     |
| 37                         | 67.45   | 32.55     | 68.06   | 31.94     | 66.67        | 33.33     | 73.01     | 26.99     | 69.34               | 30.66     | 72.97             | 27.03     |
| 38                         | 66.89   | 33.11     | 69.26   | 30.74     | 72.41        | 27.59     | 73.00     | 27.00     | 69.63               | 30.37     | 73.18             | 26.82     |
| 39                         | 66.98   | 33.02     | 67.71   | 32.29     | 60.00        | 40.00     | 70.82     | 29.18     | 68.14               | 31.86     | 71.76             | 28.24     |
| 40                         | 67.65   | 32.35     | 66.53   | 33.47     | 56.67        | 43.33     | 70.68     | 29.32     | 68.02               | 31.98     | 75.28             | 24.72     |
| 41                         | 64.89   | 35.11     | 69.60   | 30.40     | 60.71        | 39.29     | 74.59     | 25.41     | 69.09               | 30.91     | 69.19             | 30.81     |
| 42                         | 65.51   | 34.49     | 67.96   | 32.04     | 57.89        | 42.11     | 70.48     | 29.52     | 67.54               | 32.46     | 76.51             | 23.49     |
| 43                         | 64.12   | 35.88     | 65.64   | 34.36     | 46.67        | 53.33     | 70.86     | 29.14     | 66.54               | 33.46     | 68.00             | 32.00     |
| 44                         | 64.67   | 35.33     | 62.84   | 37.16     | 46.15        | 53.85     | 69.27     | 30.73     | 65.39               | 34.61     | 61.14             | 38.86     |
| 45                         | 62.02   | 37.98     | 66.03   | 33.97     | 69.23        | 30.77     | 73.88     | 26.12     | 67.19               | 32.81     | 74.13             | 25.87     |
| 46                         | 62.11   | 37.89     | 65.73   | 34.27     | 60.00        | 40.00     | 69.90     | 30.10     | 65.70               | 34.30     | 72.70             | 27.30     |
| 47                         | 59.21   | 40.79     | 64.06   | 35.94     | 40.00        | 60.00     | 70.51     | 29.49     | 63.64               | 36.36     | 72.02             | 27.98     |
| 48                         | 61.24   | 38.76     | 70.59   | 29.41     | 55.56        | 44.44     | 65.96     | 34.04     | 64.88               | 35.12     | 71.31             | 28.69     |
| 49                         | 56.90   | 43.10     | 73.08   | 26.92     | 50.00        | 50.00     | 74.45     | 25.55     | 68.25               | 31.75     | 70.04             | 29.96     |
| TOTAL                      | 53.25   | 46.75     | 49.37   | 50.63     | 44.68        | 55.32     | 57.19     | 42.81     | 53.25               | 46.75     | 57.94             | 42.06     |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for officer gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.

2. Comparison group for active component officer corps includes college graduates in the civilian labor force (21-49 years old), September 2017.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-25. Active Component Commissioned Officer Gains and Corps, FY17: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

| RACE/<br>ETHNICITY                                                            | SERVICE      |            |              |            |              |            |              |            | CIVILIAN, 21-39 YRS |            |                   |            |
|-------------------------------------------------------------------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|---------------------|------------|-------------------|------------|
|                                                                               | ARMY         |            | NAVY         |            | MARINE CORPS |            | AIR FORCE    |            | TOTAL DoD           |            | COLLEGE GRADUATES |            |
|                                                                               | #            | %          | #            | %          | #            | %          | #            | %          | #                   | %          | #                 | %          |
| <b><u>Officer Gains<sup>1</sup></u></b>                                       |              |            |              |            |              |            |              |            |                     |            |                   |            |
| <b><u>Males and Females</u></b>                                               |              |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                         | 4,831        | 71.55      | 3,038        | 76.06      | 1,352        | 79.58      | 3,403        | 75.32      | 12,624              | 74.42      | 20,948,176        | 74.82      |
| Black                                                                         | 774          | 11.46      | 264          | 6.61       | 127          | 7.47       | 293          | 6.49       | 1,458               | 8.60       | 2,700,419         | 9.64       |
| AIAN <sup>2</sup>                                                             | 26           | 0.39       | 47           | 1.18       | 26           | 1.53       | 14           | 0.31       | 113                 | 0.67       | 160,062           | 0.57       |
| Asian                                                                         | 489          | 7.24       | 283          | 7.09       | 83           | 4.89       | 272          | 6.02       | 1,127               | 6.64       | 3,564,755         | 12.73      |
| NHPI <sup>3</sup>                                                             | 41           | 0.61       | 17           | 0.43       | 7            | 0.41       | 24           | 0.53       | 89                  | 0.52       | 108,083           | 0.39       |
| Two or more <sup>4</sup>                                                      | 0            | 0          | 262          | 6.56       | 8            | 0.47       | 200          | 4.43       | 470                 | 2.77       | 517,450           | 1.85       |
| Unknown                                                                       | 591          | 8.75       | 83           | 2.08       | 96           | 5.65       | 312          | 6.91       | 1,082               | 6.38       | 0                 | 0          |
| <b>TOTAL</b>                                                                  | <b>6,752</b> | <b>100</b> | <b>3,994</b> | <b>100</b> | <b>1,699</b> | <b>100</b> | <b>4,518</b> | <b>100</b> | <b>16,963</b>       | <b>100</b> | <b>27,998,944</b> | <b>100</b> |
| Hispanic                                                                      | 612          | 9.06       | 399          | 9.99       | 219          | 12.89      | 370          | 8.19       | 1,600               | 9.43       | 2,908,329         | 10.39      |
| Not Hispanic                                                                  | 6,140        | 90.94      | 3,595        | 90.01      | 1,480        | 87.11      | 4,148        | 91.81      | 15,363              | 90.57      | 25,090,615        | 89.61      |
| <b>TOTAL</b>                                                                  | <b>6,752</b> | <b>100</b> | <b>3,994</b> | <b>100</b> | <b>1,699</b> | <b>100</b> | <b>4,518</b> | <b>100</b> | <b>16,963</b>       | <b>100</b> | <b>27,998,944</b> | <b>100</b> |
| <b><u>Males and Females with the Unknowns distributed like the Knowns</u></b> |              |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                         |              | 78.41      |              | 77.68      |              | 84.34      |              | 80.91      |                     | 79.49      |                   | 74.82      |
| Black                                                                         |              | 12.56      |              | 6.75       |              | 7.92       |              | 6.97       |                     | 9.18       |                   | 9.64       |
| AIAN <sup>2</sup>                                                             |              | 0.42       |              | 1.20       |              | 1.62       |              | 0.33       |                     | 0.71       |                   | 0.57       |
| Asian                                                                         |              | 7.94       |              | 7.24       |              | 5.18       |              | 6.47       |                     | 7.10       |                   | 12.73      |
| NHPI <sup>3</sup>                                                             |              | 0.67       |              | 0.43       |              | 0.44       |              | 0.57       |                     | 0.56       |                   | 0.39       |
| Two or more <sup>4</sup>                                                      |              | 0          |              | 6.70       |              | 0.50       |              | 4.76       |                     | 2.96       |                   | 1.85       |
| <b>TOTAL</b>                                                                  |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |
| <b><u>Males</u></b>                                                           |              |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                         | 3,891        | 73.69      | 2,336        | 78.15      | 1,228        | 79.84      | 2,543        | 76.87      | 9,998               | 76.23      | 9,398,050         | 74.93      |
| Black                                                                         | 535          | 10.13      | 173          | 5.79       | 118          | 7.67       | 192          | 5.80       | 1,018               | 7.76       | 1,136,181         | 9.06       |
| AIAN <sup>2</sup>                                                             | 21           | 0.40       | 32           | 1.07       | 24           | 1.56       | 10           | 0.30       | 87                  | 0.66       | 60,903            | 0.49       |
| Asian                                                                         | 370          | 7.01       | 202          | 6.76       | 70           | 4.55       | 191          | 5.77       | 833                 | 6.35       | 1,662,906         | 13.26      |
| NHPI <sup>3</sup>                                                             | 32           | 0.66       | 13           | 0.48       | 7            | 0.52       | 16           | 0.52       | 68                  | 0.57       | 51,461            | 0.41       |
| Two or more <sup>4</sup>                                                      | 0            | 0          | 173          | 5.79       | 8            | 0.52       | 136          | 4.11       | 317                 | 2.42       | 232,139           | 1.85       |
| Unknown                                                                       | 431          | 8.16       | 60           | 2.01       | 83           | 5.40       | 220          | 6.65       | 794                 | 6.05       | 0                 | 0          |
| <b>TOTAL</b>                                                                  | <b>5,280</b> | <b>100</b> | <b>2,989</b> | <b>100</b> | <b>1,538</b> | <b>100</b> | <b>3,308</b> | <b>100</b> | <b>13,115</b>       | <b>100</b> | <b>12,541,639</b> | <b>100</b> |
| Hispanic                                                                      | 458          | 8.67       | 280          | 9.37       | 191          | 12.42      | 254          | 7.68       | 1,183               | 9.02       | 1,284,020         | 10.24      |
| Not Hispanic                                                                  | 4,822        | 91.33      | 2,709        | 90.63      | 1,347        | 87.58      | 3,054        | 92.32      | 11,932              | 90.98      | 11,257,619        | 89.76      |
| <b>TOTAL</b>                                                                  | <b>5,280</b> | <b>100</b> | <b>2,989</b> | <b>100</b> | <b>1,538</b> | <b>100</b> | <b>3,308</b> | <b>100</b> | <b>13,115</b>       | <b>100</b> | <b>12,541,639</b> | <b>100</b> |
| <b><u>Males with the Unknowns distributed like the Knowns</u></b>             |              |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                         |              | 80.24      |              | 79.75      |              | 84.40      |              | 82.35      |                     | 81.15      |                   | 74.93      |
| Black                                                                         |              | 11.03      |              | 5.91       |              | 8.11       |              | 6.22       |                     | 8.26       |                   | 9.06       |
| AIAN <sup>2</sup>                                                             |              | 0.43       |              | 1.09       |              | 1.65       |              | 0.32       |                     | 0.71       |                   | 0.49       |
| Asian                                                                         |              | 7.63       |              | 6.90       |              | 4.81       |              | 6.19       |                     | 6.76       |                   | 13.26      |
| NHPI <sup>3</sup>                                                             |              | 0.66       |              | 0.44       |              | 0.48       |              | 0.52       |                     | 0.55       |                   | 0.41       |
| Two or more <sup>4</sup>                                                      |              | 0          |              | 5.91       |              | 0.55       |              | 4.40       |                     | 2.57       |                   | 1.85       |
| <b>TOTAL</b>                                                                  |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |
| <b><u>Females</u></b>                                                         |              |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                         | 940          | 63.86      | 702          | 69.85      | 124          | 77.02      | 860          | 71.07      | 2,626               | 68.24      | 11,550,126        | 74.72      |
| Black                                                                         | 239          | 16.24      | 91           | 9.05       | 9            | 5.59       | 101          | 8.35       | 440                 | 11.43      | 1,564,238         | 10.12      |
| AIAN <sup>2</sup>                                                             | 5            | 0.34       | 15           | 1.49       | 2            | 1.24       | 4            | 0.33       | 26                  | 0.68       | 99,159            | 0.64       |
| Asian                                                                         | 119          | 8.08       | 81           | 8.06       | 13           | 8.07       | 81           | 6.69       | 294                 | 7.64       | 1,901,849         | 12.30      |
| NHPI <sup>3</sup>                                                             | 9            | 0.68       | 4            | 0.45       | 0            | 0          | 8            | 0.73       | 21                  | 0.61       | 56,622            | 0.37       |
| Two or more <sup>4</sup>                                                      | 0            | 0          | 89           | 8.86       | 0            | 0          | 64           | 5.29       | 153                 | 3.98       | 285,311           | 1.85       |
| Unknown                                                                       | 160          | 10.87      | 23           | 2.29       | 13           | 8.07       | 92           | 7.60       | 288                 | 7.48       | 0                 | 0          |
| <b>TOTAL</b>                                                                  | <b>1,472</b> | <b>100</b> | <b>1,005</b> | <b>100</b> | <b>161</b>   | <b>100</b> | <b>1,210</b> | <b>100</b> | <b>3,848</b>        | <b>100</b> | <b>15,457,305</b> | <b>100</b> |
| Hispanic                                                                      | 154          | 10.46      | 119          | 11.84      | 28           | 17.39      | 116          | 9.59       | 417                 | 10.84      | 1,624,309         | 10.51      |
| Not Hispanic                                                                  | 1,318        | 89.54      | 886          | 88.16      | 133          | 82.61      | 1,094        | 90.41      | 3,431               | 89.16      | 13,832,996        | 89.49      |
| <b>TOTAL</b>                                                                  | <b>1,472</b> | <b>100</b> | <b>1,005</b> | <b>100</b> | <b>161</b>   | <b>100</b> | <b>1,210</b> | <b>100</b> | <b>3,848</b>        | <b>100</b> | <b>15,457,305</b> | <b>100</b> |
| <b><u>Females with the Unknowns distributed like the Knowns</u></b>           |              |            |              |            |              |            |              |            |                     |            |                   |            |
| White                                                                         |              | 71.65      |              | 71.49      |              | 83.78      |              | 76.92      |                     | 73.76      |                   | 74.72      |
| Black                                                                         |              | 18.22      |              | 9.27       |              | 6.08       |              | 9.03       |                     | 12.36      |                   | 10.12      |
| AIAN <sup>2</sup>                                                             |              | 0.38       |              | 1.53       |              | 1.35       |              | 0.36       |                     | 0.73       |                   | 0.64       |
| Asian                                                                         |              | 9.07       |              | 8.25       |              | 8.78       |              | 7.25       |                     | 8.26       |                   | 12.30      |
| NHPI <sup>3</sup>                                                             |              | 0.69       |              | 0.41       |              | 0          |              | 0.72       |                     | 0.59       |                   | 0.37       |
| Two or more <sup>4</sup>                                                      |              | 0          |              | 9.06       |              | 0          |              | 5.72       |                     | 4.30       |                   | 1.85       |
| <b>TOTAL</b>                                                                  |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |              | <b>100</b> |                     | <b>100</b> |                   | <b>100</b> |

Table B-25. Active Component Commissioned Officer Gains and Corps, FY17: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

| RACE/<br>ETHNICITY                                                     | SERVICE |       |        |       |              |       |           |       | CIVILIAN, 21-49 YRS |       |                   |       |
|------------------------------------------------------------------------|---------|-------|--------|-------|--------------|-------|-----------|-------|---------------------|-------|-------------------|-------|
|                                                                        | ARMY    |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       | TOTAL DoD           |       | COLLEGE GRADUATES |       |
|                                                                        | #       | %     | #      | %     | #            | %     | #         | %     | #                   | %     | #                 | %     |
| <u>Officer Corps<sup>5</sup></u>                                       |         |       |        |       |              |       |           |       |                     |       |                   |       |
| <u>Males and Females</u>                                               |         |       |        |       |              |       |           |       |                     |       |                   |       |
| White                                                                  | 57,917  | 74.49 | 41,508 | 78.65 | 15,356       | 80.61 | 48,785    | 79.20 | 163,566             | 77.45 | 29,487,293        | 75.98 |
| Black                                                                  | 8,828   | 11.35 | 3,849  | 7.29  | 989          | 5.19  | 3,662     | 5.95  | 17,328              | 8.21  | 3,884,752         | 10.01 |
| AIAN <sup>2</sup>                                                      | 395     | 0.51  | 439    | 0.83  | 169          | 0.89  | 301       | 0.49  | 1,304               | 0.62  | 179,345           | 0.46  |
| Asian                                                                  | 4,784   | 6.15  | 2,684  | 5.09  | 640          | 3.36  | 2,973     | 4.83  | 11,081              | 5.25  | 4,410,567         | 11.36 |
| NHPI <sup>3</sup>                                                      | 431     | 0.55  | 252    | 0.48  | 108          | 0.57  | 297       | 0.48  | 1,088               | 0.52  | 160,866           | 0.41  |
| Two or more <sup>4</sup>                                               | 0       | 0     | 2,130  | 4.04  | 302          | 1.59  | 1,592     | 2.58  | 4,024               | 1.91  | 688,606           | 1.77  |
| Unknown                                                                | 5,400   | 6.94  | 1,914  | 3.63  | 1,485        | 7.80  | 3,987     | 6.47  | 12,786              | 6.05  | 0                 | 0     |
| TOTAL                                                                  | 77,755  | 100   | 52,776 | 100   | 19,049       | 100   | 61,597    | 100   | 211,177             | 100   | 38,811,429        | 100   |
| Hispanic                                                               | 5,758   | 7.41  | 4,133  | 7.83  | 1,670        | 8.77  | 4,206     | 6.83  | 15,767              | 7.47  | 3,779,299         | 9.74  |
| Not Hispanic                                                           | 69,769  | 89.73 | 45,479 | 86.17 | 17,379       | 91.23 | 48,306    | 78.42 | 180,933             | 85.68 | 35,032,130        | 90.26 |
| Unknown                                                                | 2,223   | 2.86  | 3,164  | 6.00  | 0            | 0     | 9,085     | 14.75 | 14,472              | 6.85  | 0                 | 0     |
| TOTAL                                                                  | 77,755  | 100   | 52,776 | 100   | 19,049       | 100   | 61,597    | 100   | 211,177             | 100   | 38,811,429        | 100   |
| <u>Males and Females with the Unknowns distributed like the Knowns</u> |         |       |        |       |              |       |           |       |                     |       |                   |       |
| White                                                                  |         | 80.05 |        | 81.61 |              | 87.43 |           | 84.68 |                     | 82.45 |                   | 75.98 |
| Black                                                                  |         | 12.20 |        | 7.57  |              | 5.63  |           | 6.36  |                     | 8.73  |                   | 10.01 |
| AIAN <sup>2</sup>                                                      |         | 0.55  |        | 0.86  |              | 0.96  |           | 0.52  |                     | 0.66  |                   | 0.46  |
| Asian                                                                  |         | 6.61  |        | 5.28  |              | 3.64  |           | 5.16  |                     | 5.59  |                   | 11.36 |
| NHPI <sup>3</sup>                                                      |         | 0.60  |        | 0.50  |              | 0.61  |           | 0.52  |                     | 0.55  |                   | 0.41  |
| Two or more <sup>4</sup>                                               |         | 0     |        | 4.19  |              | 1.72  |           | 2.76  |                     | 2.03  |                   | 1.77  |
| TOTAL                                                                  |         | 100   |        | 100   |              | 100   |           | 100   |                     | 100   |                   | 100   |
| Hispanic                                                               |         | 7.62  |        | 8.33  |              | 8.77  |           | 8.01  |                     | 8.02  |                   | 9.74  |
| Not Hispanic                                                           |         | 92.38 |        | 91.67 |              | 91.23 |           | 91.99 |                     | 91.98 |                   | 90.26 |
| TOTAL                                                                  |         | 100   |        | 100   |              | 100   |           | 100   |                     | 100   |                   | 100   |
| <u>Males</u>                                                           |         |       |        |       |              |       |           |       |                     |       |                   |       |
| White                                                                  | 48,965  | 77.45 | 34,534 | 80.62 | 14,272       | 81.18 | 39,724    | 81.61 | 137,495             | 79.79 | 14,150,547        | 75.71 |
| Black                                                                  | 5,874   | 9.29  | 2,768  | 6.46  | 884          | 5.03  | 2,233     | 4.59  | 11,759              | 6.82  | 1,671,739         | 8.94  |
| AIAN <sup>2</sup>                                                      | 322     | 0.51  | 353    | 0.82  | 154          | 0.88  | 228       | 0.47  | 1,057               | 0.61  | 101,231           | 0.54  |
| Asian                                                                  | 3,664   | 5.80  | 2,022  | 4.72  | 555          | 3.16  | 2,141     | 4.40  | 8,382               | 4.86  | 2,362,546         | 12.64 |
| NHPI <sup>3</sup>                                                      | 324     | 0.57  | 181    | 0.48  | 98           | 0.61  | 218       | 0.57  | 821                 | 0.55  | 72,962            | 0.39  |
| Two or more <sup>4</sup>                                               | 0       | 0     | 1,557  | 3.64  | 274          | 1.56  | 1,119     | 2.30  | 2,950               | 1.71  | 331,199           | 1.77  |
| Unknown                                                                | 4,074   | 6.44  | 1,418  | 3.31  | 1,343        | 7.64  | 3,013     | 6.19  | 9,848               | 5.72  | 0                 | 0     |
| TOTAL                                                                  | 63,223  | 100   | 42,833 | 100   | 17,580       | 100   | 48,676    | 100   | 172,312             | 100   | 18,690,224        | 100   |
| Hispanic                                                               | 4,514   | 7.14  | 3,222  | 7.52  | 1,490        | 8.48  | 3,133     | 6.44  | 12,359              | 7.17  | 1,819,045         | 9.73  |
| Not Hispanic                                                           | 57,196  | 90.47 | 37,325 | 87.14 | 16,090       | 91.52 | 38,531    | 79.16 | 149,142             | 86.55 | 16,871,179        | 90.27 |
| Unknown                                                                | 1,510   | 2.39  | 2,286  | 5.34  | 0            | 0     | 7,012     | 14.41 | 10,808              | 6.27  | 0                 | 0     |
| TOTAL                                                                  | 63,223  | 100   | 42,833 | 100   | 17,580       | 100   | 48,676    | 100   | 172,312             | 100   | 18,690,224        | 100   |
| <u>Males with the Unknowns distributed like the Knowns</u>             |         |       |        |       |              |       |           |       |                     |       |                   |       |
| White                                                                  |         | 82.78 |        | 83.39 |              | 87.90 |           | 86.99 |                     | 84.63 |                   | 75.71 |
| Black                                                                  |         | 9.93  |        | 6.68  |              | 5.44  |           | 4.89  |                     | 7.24  |                   | 8.94  |
| AIAN <sup>2</sup>                                                      |         | 0.54  |        | 0.85  |              | 0.95  |           | 0.50  |                     | 0.65  |                   | 0.54  |
| Asian                                                                  |         | 6.19  |        | 4.88  |              | 3.42  |           | 4.69  |                     | 5.16  |                   | 12.64 |
| NHPI <sup>3</sup>                                                      |         | 0.55  |        | 0.44  |              | 0.60  |           | 0.48  |                     | 0.51  |                   | 0.39  |
| Two or more <sup>4</sup>                                               |         | 0     |        | 3.76  |              | 1.69  |           | 2.45  |                     | 1.82  |                   | 1.77  |
| TOTAL                                                                  |         | 100   |        | 100   |              | 100   |           | 100   |                     | 100   |                   | 100   |
| Hispanic                                                               |         | 7.31  |        | 7.95  |              | 8.48  |           | 7.52  |                     | 7.65  |                   | 9.73  |
| Not Hispanic                                                           |         | 92.69 |        | 92.05 |              | 91.52 |           | 92.48 |                     | 92.35 |                   | 90.27 |
| TOTAL                                                                  |         | 100   |        | 100   |              | 100   |           | 100   |                     | 100   |                   | 100   |
| <u>Females</u>                                                         |         |       |        |       |              |       |           |       |                     |       |                   |       |
| White                                                                  | 8,952   | 61.60 | 6,974  | 70.14 | 1,084        | 73.79 | 9,061     | 70.13 | 26,071              | 67.08 | 15,336,745        | 76.22 |
| Black                                                                  | 2,954   | 20.33 | 1,081  | 10.87 | 105          | 7.15  | 1,429     | 11.06 | 5,569               | 14.33 | 2,213,013         | 11.00 |
| AIAN <sup>2</sup>                                                      | 73      | 0.50  | 86     | 0.86  | 15           | 1.02  | 73        | 0.56  | 247                 | 0.64  | 78,114            | 0.39  |
| Asian                                                                  | 1,120   | 7.71  | 662    | 6.66  | 85           | 5.79  | 832       | 6.44  | 2,699               | 6.94  | 2,048,021         | 10.18 |
| NHPI <sup>3</sup>                                                      | 107     | 0.85  | 71     | 0.87  | 10           | 0.78  | 79        | 0.81  | 267                 | 0.84  | 87,904            | 0.44  |
| Two or more <sup>4</sup>                                               | 0       | 0     | 573    | 5.76  | 28           | 1.91  | 473       | 3.66  | 1,074               | 2.76  | 357,407           | 1.78  |
| Unknown                                                                | 1,326   | 9.12  | 496    | 4.99  | 142          | 9.67  | 974       | 7.54  | 2,938               | 7.56  | 0                 | 0     |
| TOTAL                                                                  | 14,532  | 100   | 9,943  | 100   | 1,469        | 100   | 12,921    | 100   | 38,865              | 100   | 20,121,204        | 100   |
| Hispanic                                                               | 1,244   | 8.56  | 911    | 9.16  | 180          | 12.25 | 1,073     | 8.30  | 3,408               | 8.77  | 1,960,253         | 9.74  |
| Not Hispanic                                                           | 12,573  | 86.52 | 8,154  | 82.01 | 1,289        | 87.75 | 9,775     | 75.65 | 31,791              | 81.80 | 18,160,951        | 90.26 |
| Unknown                                                                | 713     | 4.91  | 878    | 8.83  | 0            | 0     | 2,073     | 16.04 | 3,664               | 9.43  | 0                 | 0     |
| TOTAL                                                                  | 14,532  | 100   | 9,943  | 100   | 1,469        | 100   | 12,921    | 100   | 38,865              | 100   | 20,121,204        | 100   |

Table B-25. Active Component Commissioned Officer Gains and Corps, FY17: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

|                                                              |            |            |            |            |            |            |
|--------------------------------------------------------------|------------|------------|------------|------------|------------|------------|
| <b>Females with the Unknowns distributed like the Knowns</b> |            |            |            |            |            |            |
| White                                                        | 67.79      | 73.82      | 81.69      | 75.84      | 72.57      | 76.22      |
| Black                                                        | 22.37      | 11.44      | 7.91       | 11.96      | 15.50      | 11.00      |
| AIAN <sup>2</sup>                                            | 0.55       | 0.91       | 1.13       | 0.61       | 0.69       | 0.39       |
| Asian                                                        | 8.48       | 7.01       | 6.41       | 6.96       | 7.51       | 10.18      |
| NHPI <sup>3</sup>                                            | 0.81       | 0.75       | 0.75       | 0.66       | 0.74       | 0.44       |
| Two or more <sup>4</sup>                                     | 0          | 6.07       | 2.11       | 3.96       | 2.99       | 1.78       |
| <b>TOTAL</b>                                                 | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> |
| Hispanic                                                     | 9.00       | 10.05      | 12.25      | 9.89       | 9.68       | 9.74       |
| Not Hispanic                                                 | 91.00      | 89.95      | 87.75      | 90.11      | 90.32      | 90.26      |
| <b>TOTAL</b>                                                 | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> | <b>100</b> |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2016-September 2017 average.
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander
- 4. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.
- 5. Comparison group for officers includes college graduates in the civilian labor force (21-49 years old) September, 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).



Table B-26. Active Component Commissioned Officer Gains and Corps, FY17: by Service and Education

| EDUCATION                            | SERVICE       |              |               |              |               |              |               |              |                |              |
|--------------------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|----------------|--------------|
|                                      | ARMY          |              | NAVY          |              | MARINE CORPS  |              | AIR FORCE     |              | TOTAL DoD      |              |
|                                      | #             | %            | #             | %            | #             | %            | #             | %            | #              | %            |
| <b><u>Officer Gains</u></b>          |               |              |               |              |               |              |               |              |                |              |
| <b><u>Males and Females</u></b>      |               |              |               |              |               |              |               |              |                |              |
| Less than 4-year college graduate    | 590           | 8.74         | 2             | 0.05         | 52            | 3.06         | 287           | 6.35         | 931            | 5.49         |
| 4-year college graduate              | 5,093         | 75.43        | 16            | 0.40         | 1,598         | 94.06        | 1,170         | 25.90        | 7,877          | 46.44        |
| Greater than 4-year college graduate | 898           | 13.30        | 17            | 0.43         | 34            | 2.00         | 356           | 7.88         | 1,305          | 7.69         |
| Unknown                              | 171           | 2.53         | 3,959         | 99.12        | 15            | 0.88         | 2,705         | 59.87        | 6,850          | 40.38        |
| <b>TOTAL</b>                         | <b>6,752</b>  | <b>100</b>   | <b>3,994</b>  | <b>100</b>   | <b>1,699</b>  | <b>100</b>   | <b>4,518</b>  | <b>100</b>   | <b>16,963</b>  | <b>100</b>   |
| <b><u>Males</u></b>                  |               |              |               |              |               |              |               |              |                |              |
| Less than 4-year college graduate    | 474           | 7.02         | 1             | 0.03         | 48            | 2.83         | 214           | 4.74         | 737            | 4.34         |
| 4-year college graduate              | 4,043         | 59.88        | 14            | 0.35         | 1,450         | 85.34        | 917           | 20.30        | 6,424          | 37.87        |
| Greater than 4-year college graduate | 622           | 9.21         | 11            | 0.28         | 25            | 1.47         | 258           | 5.71         | 916            | 5.40         |
| Unknown                              | 141           | 2.09         | 2,963         | 74.19        | 15            | 0.88         | 1,919         | 42.47        | 5,038          | 29.70        |
| <b>TOTAL</b>                         | <b>5,280</b>  | <b>78.20</b> | <b>2,989</b>  | <b>74.84</b> | <b>1,538</b>  | <b>90.52</b> | <b>3,308</b>  | <b>73.22</b> | <b>13,115</b>  | <b>77.32</b> |
| <b><u>Females</u></b>                |               |              |               |              |               |              |               |              |                |              |
| Less than 4-year college graduate    | 116           | 1.72         | 1             | 0.03         | 4             | 0.24         | 73            | 1.62         | 194            | 1.14         |
| 4-year college graduate              | 1,050         | 15.55        | 2             | 0.05         | 148           | 8.71         | 253           | 5.60         | 1,453          | 8.57         |
| Greater than 4-year college graduate | 276           | 4.09         | 6             | 0.15         | 9             | 0.53         | 98            | 2.17         | 389            | 2.29         |
| Unknown                              | 30            | 0.44         | 996           | 24.94        | 0             | 0            | 786           | 17.40        | 1,812          | 10.68        |
| <b>TOTAL</b>                         | <b>1,472</b>  | <b>21.80</b> | <b>1,005</b>  | <b>25.16</b> | <b>161</b>    | <b>9.48</b>  | <b>1,210</b>  | <b>26.78</b> | <b>3,848</b>   | <b>22.68</b> |
| EDUCATION                            | SERVICE       |              |               |              |               |              |               |              |                |              |
|                                      | ARMY          |              | NAVY          |              | MARINE CORPS  |              | AIR FORCE     |              | TOTAL DoD      |              |
|                                      | #             | %            | #             | %            | #             | %            | #             | %            | #              | %            |
| <b><u>Officer Corps</u></b>          |               |              |               |              |               |              |               |              |                |              |
| <b><u>Males and Females</u></b>      |               |              |               |              |               |              |               |              |                |              |
| Less than 4-year college graduate    | 1,087         | 1.40         | 631           | 1.20         | 1,146         | 6.02         | 282           | 0.46         | 3,146          | 1.49         |
| 4-year college graduate              | 41,751        | 53.70        | 15,183        | 28.77        | 13,554        | 71.15        | 23,701        | 38.48        | 94,189         | 44.60        |
| Greater than 4-year college graduate | 34,734        | 44.67        | 19,854        | 37.62        | 3,604         | 18.92        | 35,735        | 58.01        | 93,927         | 44.48        |
| Unknown                              | 183           | 0.24         | 17,108        | 32.42        | 745           | 3.91         | 1,879         | 3.05         | 19,915         | 9.43         |
| <b>TOTAL</b>                         | <b>77,755</b> | <b>100</b>   | <b>52,776</b> | <b>100</b>   | <b>19,049</b> | <b>100</b>   | <b>61,597</b> | <b>100</b>   | <b>211,177</b> | <b>100</b>   |
| <b><u>Males</u></b>                  |               |              |               |              |               |              |               |              |                |              |
| Less than 4-year college graduate    | 885           | 1.14         | 556           | 1.05         | 1,024         | 5.38         | 194           | 0.31         | 2,659          | 1.26         |
| 4-year college graduate              | 34,329        | 44.15        | 12,038        | 22.81        | 12,556        | 65.91        | 18,765        | 30.46        | 77,688         | 36.79        |
| Greater than 4-year college graduate | 27,866        | 35.84        | 16,622        | 31.50        | 3,333         | 17.50        | 28,458        | 46.20        | 76,279         | 36.12        |
| Unknown                              | 143           | 0.18         | 13,617        | 25.80        | 667           | 3.50         | 1,259         | 2.04         | 15,686         | 7.43         |
| <b>TOTAL</b>                         | <b>63,223</b> | <b>81.31</b> | <b>42,833</b> | <b>81.16</b> | <b>17,580</b> | <b>92.29</b> | <b>48,676</b> | <b>79.02</b> | <b>172,312</b> | <b>81.60</b> |
| <b><u>Females</u></b>                |               |              |               |              |               |              |               |              |                |              |
| Less than 4-year college graduate    | 202           | 0.26         | 75            | 0.14         | 122           | 0.64         | 88            | 0.14         | 487            | 0.23         |
| 4-year college graduate              | 7,422         | 9.55         | 3,145         | 5.96         | 998           | 5.24         | 4,936         | 8.01         | 16,501         | 7.81         |
| Greater than 4-year college graduate | 6,868         | 8.83         | 3,232         | 6.12         | 271           | 1.42         | 7,277         | 11.81        | 17,648         | 8.36         |
| Unknown                              | 40            | 0.05         | 3,491         | 6.61         | 78            | 0.41         | 620           | 1.01         | 4,229          | 2.00         |
| <b>TOTAL</b>                         | <b>14,532</b> | <b>18.69</b> | <b>9,943</b>  | <b>18.84</b> | <b>1,469</b>  | <b>7.71</b>  | <b>12,921</b> | <b>20.98</b> | <b>38,865</b>  | <b>18.40</b> |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

The data from the Services used to populate the "Gains" portion of this table appear to be inaccurate and are not reliable. Efforts are underway to improve the quality and accuracy of the data in the future. The data referencing the education level of the Officer Corps appear to be accurate and are to be considered a reliable data source for this topic.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-27. Active Component Commissioned Officer Gains, FY17: by Occupational Area and Service**

| SERVICE               | OCCUPATIONAL AREA             |                     |              |                             |                              |              |                |                                 |                               | TOTAL         |
|-----------------------|-------------------------------|---------------------|--------------|-----------------------------|------------------------------|--------------|----------------|---------------------------------|-------------------------------|---------------|
|                       | General Officers <sup>1</sup> | Tactical Operations | Intelligence | Engineering and Maintenance | Scientists and Professionals | Health Care  | Administration | Supply, Procurement, and Allied | Non-Occupational <sup>2</sup> |               |
| <b><u>Number</u></b>  |                               |                     |              |                             |                              |              |                |                                 |                               |               |
| ARMY                  | 0                             | 2,612               | 401          | 1,266                       | 211                          | 1,082        | 487            | 582                             | 111                           | 6,752         |
| NAVY                  | 0                             | 27                  | 127          | 262                         | 151                          | 774          | 91             | 101                             | 2,461                         | 3,994         |
| MARINE CORPS          | 0                             | 4                   | 2            | 1                           | 23                           | 0            | 1              | 2                               | 1,665                         | 1,698         |
| AIR FORCE             | 5                             | 657                 | 444          | 488                         | 228                          | 751          | 229            | 348                             | 1,368                         | 4,518         |
| <b>DoD TOTAL</b>      | <b>5</b>                      | <b>3,300</b>        | <b>974</b>   | <b>2,017</b>                | <b>613</b>                   | <b>2,607</b> | <b>808</b>     | <b>1,033</b>                    | <b>5,605</b>                  | <b>16,962</b> |
| <b><u>Percent</u></b> |                               |                     |              |                             |                              |              |                |                                 |                               |               |
| ARMY                  | 0                             | 38.68               | 5.94         | 18.75                       | 3.13                         | 16.02        | 7.21           | 8.62                            | 1.64                          | 100           |
| NAVY                  | 0                             | 0.68                | 3.18         | 6.56                        | 3.78                         | 19.38        | 2.28           | 2.53                            | 61.62                         | 100           |
| MARINE CORPS          | 0                             | 0.24                | 0.12         | 0.06                        | 1.35                         | 0            | 0.06           | 0.12                            | 98.06                         | 100           |
| AIR FORCE             | 0.11                          | 14.54               | 9.83         | 10.80                       | 5.05                         | 16.62        | 5.07           | 7.70                            | 30.28                         | 100           |
| <b>DoD TOTAL</b>      | <b>0.03</b>                   | <b>19.46</b>        | <b>5.74</b>  | <b>11.89</b>                | <b>3.61</b>                  | <b>15.37</b> | <b>4.76</b>    | <b>6.09</b>                     | <b>33.04</b>                  | <b>100</b>    |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 1 Marine Corps O-6 officer classified as general officers by the services. The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-28. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, and Gender**

| Number          | OCCUPATIONAL AREA             |                     |              |                             |                              |             |                 |                                 |                               |         |
|-----------------|-------------------------------|---------------------|--------------|-----------------------------|------------------------------|-------------|-----------------|---------------------------------|-------------------------------|---------|
|                 | General Officers <sup>1</sup> | Tactical Operations | Intelligence | Engineering and Maintenance | Scientists and Professionals | Health Care | Admin-istration | Supply, Procurement, and Allied | Non-Occupational <sup>2</sup> | TOTAL   |
| ARMY            |                               |                     |              |                             |                              |             |                 |                                 |                               |         |
| Males           | 300                           | 22,716              | 4,631        | 9,340                       | 5,355                        | 9,614       | 3,767           | 6,303                           | 1,195                         | 63,221  |
| Females         | 18                            | 1,180               | 1,045        | 1,866                       | 863                          | 5,928       | 1,861           | 1,626                           | 145                           | 14,532  |
| Total           | 318                           | 23,896              | 5,676        | 11,206                      | 6,218                        | 15,542      | 5,628           | 7,929                           | 1,340                         | 77,753  |
| Percent Females | 5.66                          | 4.94                | 18.41        | 16.65                       | 13.88                        | 38.14       | 33.07           | 20.51                           | 10.82                         | 18.69   |
| NAVY            |                               |                     |              |                             |                              |             |                 |                                 |                               |         |
| Males           | 191                           | 18,213              | 2,589        | 4,556                       | 1,758                        | 6,363       | 1,684           | 1,916                           | 5,563                         | 42,833  |
| Females         | 19                            | 2,137               | 566          | 378                         | 513                          | 4,203       | 523             | 390                             | 1,214                         | 9,943   |
| Total           | 210                           | 20,350              | 3,155        | 4,934                       | 2,271                        | 10,566      | 2,207           | 2,306                           | 6,777                         | 52,776  |
| Percent Females | 9.05                          | 10.50               | 17.94        | 7.66                        | 22.59                        | 39.78       | 23.70           | 16.91                           | 17.91                         | 18.84   |
| MARINE CORPS    |                               |                     |              |                             |                              |             |                 |                                 |                               |         |
| Males           | 85                            | 8,175               | 1,025        | 1,458                       | 530                          | 0           | 904             | 2,226                           | 2,608                         | 17,011  |
| Females         | 1                             | 279                 | 94           | 141                         | 83                           | 0           | 264             | 362                             | 230                           | 1,454   |
| Total           | 86                            | 8,454               | 1,119        | 1,599                       | 613                          | 0           | 1,168           | 2,588                           | 2,838                         | 18,465  |
| Percent Females | 1.16                          | 3.30                | 8.40         | 8.82                        | 13.54                        | ----        | 22.60           | 13.99                           | 8.10                          | 7.87    |
| AIR FORCE       |                               |                     |              |                             |                              |             |                 |                                 |                               |         |
| Males           | 275                           | 21,072              | 5,262        | 3,980                       | 3,446                        | 5,974       | 2,117           | 3,500                           | 2,839                         | 48,465  |
| Females         | 23                            | 2,179               | 1,565        | 639                         | 910                          | 4,899       | 1,178           | 1,004                           | 512                           | 12,909  |
| Total           | 298                           | 23,251              | 6,827        | 4,619                       | 4,356                        | 10,873      | 3,295           | 4,504                           | 3,351                         | 61,374  |
| Percent Females | 7.72                          | 9.37                | 22.92        | 13.83                       | 20.89                        | 45.06       | 35.75           | 22.29                           | 15.28                         | 21.03   |
| TOTAL DoD       |                               |                     |              |                             |                              |             |                 |                                 |                               |         |
| Males           | 851                           | 70,176              | 13,507       | 19,334                      | 11,089                       | 21,951      | 8,472           | 13,945                          | 12,205                        | 171,530 |
| Females         | 61                            | 5,775               | 3,270        | 3,024                       | 2,369                        | 15,030      | 3,826           | 3,382                           | 2,101                         | 38,838  |
| Total           | 912                           | 75,951              | 16,777       | 22,358                      | 13,458                       | 36,981      | 12,298          | 17,327                          | 14,306                        | 210,368 |
| Percent Females | 6.69                          | 7.60                | 19.49        | 13.53                       | 17.60                        | 40.64       | 31.11           | 19.52                           | 14.69                         | 18.46   |

Table B-28. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, and Gender

| Percent      |                               |                     |              |                             |                              |             |                 |                                 |                               |       |
|--------------|-------------------------------|---------------------|--------------|-----------------------------|------------------------------|-------------|-----------------|---------------------------------|-------------------------------|-------|
| GENDER       | OCCUPATIONAL AREA             |                     |              |                             |                              |             |                 |                                 |                               | TOTAL |
|              | General Officers <sup>1</sup> | Tactical Operations | Intelligence | Engineering and Maintenance | Scientists and Professionals | Health Care | Admin-istration | Supply, Procurement, and Allied | Non-Occupational <sup>2</sup> |       |
| ARMY         |                               |                     |              |                             |                              |             |                 |                                 |                               |       |
| Males        | 0.47                          | 35.93               | 7.33         | 14.77                       | 8.47                         | 15.21       | 5.96            | 9.97                            | 1.89                          | 100   |
| Females      | 0.12                          | 8.12                | 7.19         | 12.84                       | 5.94                         | 40.79       | 12.81           | 11.19                           | 1.00                          | 100   |
| Total        | 0.41                          | 30.73               | 7.30         | 14.41                       | 8.00                         | 19.99       | 7.24            | 10.20                           | 1.72                          | 100   |
| NAVY         |                               |                     |              |                             |                              |             |                 |                                 |                               |       |
| Males        | 0.45                          | 42.52               | 6.04         | 10.64                       | 4.10                         | 14.86       | 3.93            | 4.47                            | 12.99                         | 100   |
| Females      | 0.19                          | 21.49               | 5.69         | 3.80                        | 5.16                         | 42.27       | 5.26            | 3.92                            | 12.21                         | 100   |
| Total        | 0.40                          | 38.56               | 5.98         | 9.35                        | 4.30                         | 20.02       | 4.18            | 4.37                            | 12.84                         | 100   |
| MARINE CORPS |                               |                     |              |                             |                              |             |                 |                                 |                               |       |
| Males        | 0.50                          | 48.06               | 6.03         | 8.57                        | 3.12                         | 0           | 5.31            | 13.09                           | 15.33                         | 100   |
| Females      | 0.07                          | 19.19               | 6.46         | 9.70                        | 5.71                         | 0           | 18.16           | 24.90                           | 15.82                         | 100   |
| Total        | 0.47                          | 45.78               | 6.06         | 8.66                        | 3.32                         | 0           | 6.33            | 14.02                           | 15.37                         | 100   |
| AIR FORCE    |                               |                     |              |                             |                              |             |                 |                                 |                               |       |
| Males        | 0.57                          | 43.48               | 10.86        | 8.21                        | 7.11                         | 12.33       | 4.37            | 7.22                            | 5.86                          | 100   |
| Females      | 0.18                          | 16.88               | 12.12        | 4.95                        | 7.05                         | 37.95       | 9.13            | 7.78                            | 3.97                          | 100   |
| Total        | 0.49                          | 37.88               | 11.12        | 7.53                        | 7.10                         | 17.72       | 5.37            | 7.34                            | 5.46                          | 100   |
| TOTAL DoD    |                               |                     |              |                             |                              |             |                 |                                 |                               |       |
| Males        | 0.50                          | 40.91               | 7.87         | 11.27                       | 6.46                         | 12.80       | 4.94            | 8.13                            | 7.12                          | 100   |
| Females      | 0.16                          | 14.87               | 8.42         | 7.79                        | 6.10                         | 38.70       | 9.85            | 8.71                            | 5.41                          | 100   |
| Total        | 0.43                          | 36.10               | 7.98         | 10.63                       | 6.40                         | 17.58       | 5.85            | 8.24                            | 6.80                          | 100   |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 809 individuals classified as general officers by DMDC (2 male and 0 female Army, 569 male and 15 female Marine Corps, and 211 male and 12 female Air Force). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-29. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, Gender, and Race/Ethnicity

| Number                   | Males & Females                  |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
|--------------------------|----------------------------------|------------------------|---------------|-----------------------------------|------------------------------------|----------------|---------------------|---------------------------------------|-----------------------------------|----------------|
|                          | OCCUPATIONAL AREA                |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
| RACE/<br>ETHNICITY       | General<br>Officers <sup>1</sup> | Tactical<br>Operations | Intelligence  | Engineering<br>and<br>Maintenance | Scientists<br>and<br>Professionals | Health<br>Care | Admin-<br>istration | Supply,<br>Procurement,<br>and Allied | Non-<br>Occupational <sup>2</sup> | TOTAL          |
| ARMY                     |                                  |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
| White                    | 263                              | 19,596                 | 4,397         | 8,097                             | 4,920                              | 10,999         | 3,586               | 5,124                                 | 933                               | 57,915         |
| Black                    | 42                               | 1,585                  | 465           | 1,449                             | 473                                | 1,702          | 1,175               | 1,724                                 | 213                               | 8,828          |
| AIAN <sup>3</sup>        | 0                                | 145                    | 27            | 62                                | 28                                 | 55             | 28                  | 39                                    | 11                                | 395            |
| Asian                    | 7                                | 1,060                  | 365           | 727                               | 443                                | 1,383          | 301                 | 427                                   | 71                                | 4,784          |
| NHPI <sup>4</sup>        | 2                                | 103                    | 28            | 81                                | 23                                 | 73             | 41                  | 72                                    | 8                                 | 431            |
| Two or more <sup>5</sup> | 0                                | 0                      | 0             | 0                                 | 0                                  | 0              | 0                   | 0                                     | 0                                 | 0              |
| Unknown                  | 4                                | 1,407                  | 394           | 790                               | 331                                | 1,330          | 497                 | 543                                   | 104                               | 5,400          |
| <b>TOTAL</b>             | <b>318</b>                       | <b>23,896</b>          | <b>5,676</b>  | <b>11,206</b>                     | <b>6,218</b>                       | <b>15,542</b>  | <b>5,628</b>        | <b>7,929</b>                          | <b>1,340</b>                      | <b>77,753</b>  |
| Hispanic                 | 4                                | 1,671                  | 461           | 981                               | 354                                | 800            | 642                 | 729                                   | 117                               | 5,759          |
| Not Hispanic             | 313                              | 21,775                 | 5,160         | 10,127                            | 5,769                              | 13,339         | 4,948               | 7,147                                 | 1,193                             | 69,771         |
| Unknown                  | 1                                | 450                    | 55            | 98                                | 95                                 | 1,403          | 38                  | 53                                    | 30                                | 2,223          |
| <b>TOTAL</b>             | <b>318</b>                       | <b>23,896</b>          | <b>5,676</b>  | <b>11,206</b>                     | <b>6,218</b>                       | <b>15,542</b>  | <b>5,628</b>        | <b>7,929</b>                          | <b>1,340</b>                      | <b>77,753</b>  |
| NAVY                     |                                  |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
| White                    | 187                              | 17,167                 | 2,504         | 3,760                             | 1,884                              | 7,673          | 1,425               | 1,547                                 | 5,361                             | 41,508         |
| Black                    | 10                               | 987                    | 220           | 485                               | 120                                | 890            | 451                 | 333                                   | 353                               | 3,849          |
| AIAN <sup>3</sup>        | 0                                | 127                    | 37            | 77                                | 16                                 | 91             | 33                  | 14                                    | 44                                | 439            |
| Asian                    | 8                                | 628                    | 146           | 236                               | 103                                | 820            | 109                 | 230                                   | 404                               | 2,684          |
| NHPI <sup>4</sup>        | 0                                | 80                     | 11            | 22                                | 5                                  | 74             | 7                   | 17                                    | 36                                | 252            |
| Two or more              | 4                                | 668                    | 129           | 158                               | 81                                 | 500            | 83                  | 102                                   | 405                               | 2,130          |
| Unknown                  | 1                                | 693                    | 108           | 196                               | 62                                 | 518            | 99                  | 63                                    | 174                               | 1,914          |
| <b>TOTAL</b>             | <b>210</b>                       | <b>20,350</b>          | <b>3,155</b>  | <b>4,934</b>                      | <b>2,271</b>                       | <b>10,566</b>  | <b>2,207</b>        | <b>2,306</b>                          | <b>6,777</b>                      | <b>52,776</b>  |
| Hispanic                 | 5                                | 1,444                  | 226           | 471                               | 128                                | 822            | 243                 | 220                                   | 574                               | 4,133          |
| Not Hispanic             | 198                              | 17,794                 | 2,837         | 4,370                             | 2,033                              | 8,708          | 1,891               | 2,020                                 | 5,628                             | 45,479         |
| Unknown                  | 7                                | 1,112                  | 92            | 93                                | 110                                | 1,036          | 73                  | 66                                    | 575                               | 3,164          |
| <b>TOTAL</b>             | <b>210</b>                       | <b>20,350</b>          | <b>3,155</b>  | <b>4,934</b>                      | <b>2,271</b>                       | <b>10,566</b>  | <b>2,207</b>        | <b>2,306</b>                          | <b>6,777</b>                      | <b>52,776</b>  |
| MARINE CORPS             |                                  |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
| White                    | 76                               | 7,074                  | 907           | 1,197                             | 500                                | 0              | 859                 | 1,951                                 | 2,286                             | 14,850         |
| Black                    | 5                                | 247                    | 34            | 120                               | 30                                 | 0              | 108                 | 223                                   | 188                               | 955            |
| AIAN <sup>3</sup>        | 0                                | 67                     | 13            | 17                                | 1                                  | 0              | 16                  | 21                                    | 33                                | 168            |
| Asian                    | 2                                | 228                    | 25            | 75                                | 18                                 | 0              | 52                  | 101                                   | 132                               | 633            |
| NHPI <sup>4</sup>        | 0                                | 42                     | 5             | 15                                | 2                                  | 0              | 5                   | 22                                    | 16                                | 107            |
| Two or more              | 0                                | 129                    | 22            | 30                                | 15                                 | 0              | 25                  | 46                                    | 26                                | 293            |
| Unknown                  | 3                                | 667                    | 113           | 145                               | 47                                 | 0              | 103                 | 224                                   | 157                               | 1,459          |
| <b>TOTAL</b>             | <b>86</b>                        | <b>8,454</b>           | <b>1,119</b>  | <b>1,599</b>                      | <b>613</b>                         | <b>0</b>       | <b>1,168</b>        | <b>2,588</b>                          | <b>2,838</b>                      | <b>18,465</b>  |
| Hispanic                 | 4                                | 545                    | 89            | 195                               | 34                                 | 0              | 151                 | 297                                   | 331                               | 1,646          |
| Not Hispanic             | 82                               | 7,909                  | 1,030         | 1,404                             | 579                                | 0              | 1,017               | 2,291                                 | 2,507                             | 16,819         |
| Unknown                  | 0                                | 0                      | 0             | 0                                 | 0                                  | 0              | 0                   | 0                                     | 0                                 | 0              |
| <b>TOTAL</b>             | <b>86</b>                        | <b>8,454</b>           | <b>1,119</b>  | <b>1,599</b>                      | <b>613</b>                         | <b>0</b>       | <b>1,168</b>        | <b>2,588</b>                          | <b>2,838</b>                      | <b>18,465</b>  |
| AIR FORCE                |                                  |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
| White                    | 273                              | 19,890                 | 5,149         | 3,658                             | 3,532                              | 7,641          | 2,418               | 3,287                                 | 2,740                             | 48,588         |
| Black                    | 16                               | 776                    | 470           | 239                               | 249                                | 993            | 365                 | 431                                   | 117                               | 3,656          |
| AIAN <sup>3</sup>        | 0                                | 128                    | 30            | 27                                | 15                                 | 39             | 20                  | 30                                    | 11                                | 300            |
| Asian                    | 2                                | 646                    | 435           | 282                               | 206                                | 848            | 142                 | 264                                   | 145                               | 2,970          |
| NHPI <sup>4</sup>        | 1                                | 88                     | 39            | 31                                | 15                                 | 67             | 19                  | 21                                    | 16                                | 297            |
| Two or more              | 0                                | 544                    | 224           | 151                               | 94                                 | 188            | 109                 | 137                                   | 141                               | 1,588          |
| Unknown                  | 6                                | 1,179                  | 480           | 231                               | 245                                | 1,097          | 222                 | 334                                   | 181                               | 3,975          |
| <b>TOTAL</b>             | <b>298</b>                       | <b>23,251</b>          | <b>6,827</b>  | <b>4,619</b>                      | <b>4,356</b>                       | <b>10,873</b>  | <b>3,295</b>        | <b>4,504</b>                          | <b>3,351</b>                      | <b>61,374</b>  |
| Hispanic                 | 4                                | 1,392                  | 581           | 340                               | 263                                | 698            | 299                 | 408                                   | 210                               | 4,195          |
| Not Hispanic             | 289                              | 18,986                 | 5,392         | 3,700                             | 3,253                              | 8,298          | 2,603               | 3,511                                 | 2,064                             | 48,096         |
| Unknown                  | 5                                | 2,873                  | 854           | 579                               | 840                                | 1,877          | 393                 | 585                                   | 1,077                             | 9,083          |
| <b>TOTAL</b>             | <b>298</b>                       | <b>23,251</b>          | <b>6,827</b>  | <b>4,619</b>                      | <b>4,356</b>                       | <b>10,873</b>  | <b>3,295</b>        | <b>4,504</b>                          | <b>3,351</b>                      | <b>61,374</b>  |
| TOTAL DoD                |                                  |                        |               |                                   |                                    |                |                     |                                       |                                   |                |
| White                    | 799                              | 63,727                 | 12,957        | 16,712                            | 10,836                             | 26,313         | 8,288               | 11,909                                | 11,320                            | 162,861        |
| Black                    | 73                               | 3,595                  | 1,189         | 2,293                             | 872                                | 3,585          | 2,099               | 2,711                                 | 871                               | 17,288         |
| AIAN <sup>3</sup>        | 0                                | 467                    | 107           | 183                               | 60                                 | 185            | 97                  | 104                                   | 99                                | 1,302          |
| Asian                    | 19                               | 2,562                  | 971           | 1,320                             | 770                                | 3,051          | 604                 | 1,022                                 | 752                               | 11,071         |
| NHPI <sup>4</sup>        | 3                                | 313                    | 83            | 149                               | 45                                 | 214            | 72                  | 132                                   | 76                                | 1,087          |
| Two or more              | 4                                | 1,341                  | 375           | 339                               | 190                                | 688            | 217                 | 285                                   | 572                               | 4,011          |
| Unknown                  | 14                               | 3,946                  | 1,095         | 1,362                             | 685                                | 2,945          | 921                 | 1,164                                 | 616                               | 12,748         |
| <b>TOTAL</b>             | <b>912</b>                       | <b>75,951</b>          | <b>16,777</b> | <b>22,358</b>                     | <b>13,458</b>                      | <b>36,981</b>  | <b>12,298</b>       | <b>17,327</b>                         | <b>14,306</b>                     | <b>210,368</b> |
| Hispanic                 | 17                               | 5,052                  | 1,357         | 1,987                             | 779                                | 2,320          | 1,335               | 1,654                                 | 1,232                             | 15,733         |
| Not Hispanic             | 882                              | 66,464                 | 14,419        | 19,601                            | 11,634                             | 30,345         | 10,459              | 14,969                                | 11,392                            | 180,165        |
| Unknown                  | 13                               | 4,435                  | 1,001         | 770                               | 1,045                              | 4,316          | 504                 | 704                                   | 1,682                             | 14,470         |
| <b>TOTAL</b>             | <b>912</b>                       | <b>75,951</b>          | <b>16,777</b> | <b>22,358</b>                     | <b>13,458</b>                      | <b>36,981</b>  | <b>12,298</b>       | <b>17,327</b>                         | <b>14,306</b>                     | <b>210,368</b> |

Table B-29. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, Gender, and Race/Ethnicity

| Percent                  | Males & Females                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
|--------------------------|----------------------------------|------------------------|--------------|-----------------------------------|------------------------------------|----------------|---------------------|---------------------------------------|-----------------------------------|-------|
| RACE/<br>ETHNICITY       | OCCUPATIONAL AREA                |                        |              |                                   |                                    |                |                     |                                       |                                   | TOTAL |
|                          | General<br>Officers <sup>1</sup> | Tactical<br>Operations | Intelligence | Engineering<br>and<br>Maintenance | Scientists<br>and<br>Professionals | Health<br>Care | Admin-<br>istration | Supply,<br>Procurement,<br>and Allied | Non-<br>Occupational <sup>2</sup> |       |
| ARMY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.45                             | 33.84                  | 7.59         | 13.98                             | 8.50                               | 18.99          | 6.19                | 8.85                                  | 1.61                              | 100   |
| Black                    | 0.48                             | 17.95                  | 5.27         | 16.41                             | 5.36                               | 19.28          | 13.31               | 19.53                                 | 2.41                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 36.71                  | 6.84         | 15.70                             | 7.09                               | 13.92          | 7.09                | 9.87                                  | 2.78                              | 100   |
| Asian                    | 0.15                             | 22.16                  | 7.63         | 15.20                             | 9.26                               | 28.91          | 6.29                | 8.93                                  | 1.48                              | 100   |
| NHPI <sup>4</sup>        | 0.46                             | 23.90                  | 6.50         | 18.79                             | 5.34                               | 16.94          | 9.51                | 16.71                                 | 1.86                              | 100   |
| Two or more <sup>5</sup> | ----                             | ----                   | ----         | ----                              | ----                               | ----           | ----                | ----                                  | ----                              | ----  |
| Unknown                  | 0.07                             | 26.06                  | 7.30         | 14.63                             | 6.13                               | 24.63          | 9.20                | 10.06                                 | 1.93                              | 100   |
| TOTAL                    | 0.41                             | 30.73                  | 7.30         | 14.41                             | 8.00                               | 19.99          | 7.24                | 10.20                                 | 1.72                              | 100   |
| Hispanic                 | 0.07                             | 29.02                  | 8.00         | 17.03                             | 6.15                               | 13.89          | 11.15               | 12.66                                 | 2.03                              | 100   |
| Not Hispanic             | 0.45                             | 31.21                  | 7.40         | 14.51                             | 8.27                               | 19.12          | 7.09                | 10.24                                 | 1.71                              | 100   |
| Unknown                  | 0.04                             | 20.24                  | 2.47         | 4.41                              | 4.27                               | 63.11          | 1.71                | 2.38                                  | 1.35                              | 100   |
| TOTAL                    | 0.41                             | 30.73                  | 7.30         | 14.41                             | 8.00                               | 19.99          | 7.24                | 10.20                                 | 1.72                              | 100   |
| NAVY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.45                             | 41.36                  | 6.03         | 9.06                              | 4.54                               | 18.49          | 3.43                | 3.73                                  | 12.92                             | 100   |
| Black                    | 0.26                             | 25.64                  | 5.72         | 12.60                             | 3.12                               | 23.12          | 11.72               | 8.65                                  | 9.17                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 28.93                  | 8.43         | 17.54                             | 3.64                               | 20.73          | 7.52                | 3.19                                  | 10.02                             | 100   |
| Asian                    | 0.30                             | 23.40                  | 5.44         | 8.79                              | 3.84                               | 30.55          | 4.06                | 8.57                                  | 15.05                             | 100   |
| NHPI <sup>4</sup>        | 0                                | 31.75                  | 4.37         | 8.73                              | 1.98                               | 29.37          | 2.78                | 6.75                                  | 14.29                             | 100   |
| Two or more              | 0.19                             | 31.36                  | 6.06         | 7.42                              | 3.80                               | 23.47          | 3.90                | 4.79                                  | 19.01                             | 100   |
| Unknown                  | 0.05                             | 36.21                  | 5.64         | 10.24                             | 3.24                               | 27.06          | 5.17                | 3.29                                  | 9.09                              | 100   |
| TOTAL                    | 0.40                             | 38.56                  | 5.98         | 9.35                              | 4.30                               | 20.02          | 4.18                | 4.37                                  | 12.84                             | 100   |
| Hispanic                 | 0.12                             | 34.94                  | 5.47         | 11.40                             | 3.10                               | 19.89          | 5.88                | 5.32                                  | 13.89                             | 100   |
| Not Hispanic             | 0.44                             | 39.13                  | 6.24         | 9.61                              | 4.47                               | 19.15          | 4.16                | 4.44                                  | 12.37                             | 100   |
| Unknown                  | 0.22                             | 35.15                  | 2.91         | 2.94                              | 3.48                               | 32.74          | 2.31                | 2.09                                  | 18.17                             | 100   |
| TOTAL                    | 0.40                             | 38.56                  | 5.98         | 9.35                              | 4.30                               | 20.02          | 4.18                | 4.37                                  | 12.84                             | 100   |
| MARINE CORPS             |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.51                             | 47.64                  | 6.11         | 8.06                              | 3.37                               | 0              | 5.78                | 13.14                                 | 15.39                             | 100   |
| Black                    | 0.52                             | 25.86                  | 3.56         | 12.57                             | 3.14                               | 0              | 11.31               | 23.35                                 | 19.69                             | 100   |
| AIAN <sup>3</sup>        | 0                                | 39.88                  | 7.74         | 10.12                             | 0.60                               | 0              | 9.52                | 12.50                                 | 19.64                             | 100   |
| Asian                    | 0.32                             | 36.02                  | 3.95         | 11.85                             | 2.84                               | 0              | 8.21                | 15.96                                 | 20.85                             | 100   |
| NHPI <sup>4</sup>        | 0                                | 39.25                  | 4.67         | 14.02                             | 1.87                               | 0              | 4.67                | 20.56                                 | 14.95                             | 100   |
| Two or more              | 0                                | 44.03                  | 7.51         | 10.24                             | 5.12                               | 0              | 8.53                | 15.70                                 | 8.87                              | 100   |
| Unknown                  | 0.21                             | 45.72                  | 7.75         | 9.94                              | 3.22                               | 0              | 7.06                | 15.35                                 | 10.76                             | 100   |
| TOTAL                    | 0.47                             | 45.78                  | 6.06         | 8.66                              | 3.32                               | 0              | 6.33                | 14.02                                 | 15.37                             | 100   |
| Hispanic                 | 0.24                             | 33.11                  | 5.41         | 11.85                             | 2.07                               | 0              | 9.17                | 18.04                                 | 20.11                             | 100   |
| Not Hispanic             | 0.49                             | 47.02                  | 6.12         | 8.35                              | 3.44                               | 0              | 6.05                | 13.62                                 | 14.91                             | 100   |
| Unknown                  | ----                             | ----                   | ----         | ----                              | ----                               | ----           | ----                | ----                                  | ----                              | ----  |
| TOTAL                    | 0.47                             | 45.78                  | 6.06         | 8.66                              | 3.32                               | 0              | 6.33                | 14.02                                 | 15.37                             | 100   |
| AIR FORCE                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.56                             | 40.94                  | 10.60        | 7.53                              | 7.27                               | 15.73          | 4.98                | 6.77                                  | 5.64                              | 100   |
| Black                    | 0.44                             | 21.23                  | 12.86        | 6.54                              | 6.81                               | 27.16          | 9.98                | 11.79                                 | 3.20                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 42.67                  | 10.00        | 9.00                              | 5.00                               | 13.00          | 6.67                | 10.00                                 | 3.67                              | 100   |
| Asian                    | 0.07                             | 21.75                  | 14.65        | 9.49                              | 6.94                               | 28.55          | 4.78                | 8.89                                  | 4.88                              | 100   |
| NHPI <sup>4</sup>        | 0.34                             | 29.63                  | 13.13        | 10.44                             | 5.05                               | 22.56          | 6.40                | 7.07                                  | 5.39                              | 100   |
| Two or more              | 0                                | 34.26                  | 14.11        | 9.51                              | 5.92                               | 11.84          | 6.86                | 8.63                                  | 8.88                              | 100   |
| Unknown                  | 0.15                             | 29.66                  | 12.08        | 5.81                              | 6.16                               | 27.60          | 5.58                | 8.40                                  | 4.55                              | 100   |
| TOTAL                    | 0.49                             | 37.88                  | 11.12        | 7.53                              | 7.10                               | 17.72          | 5.37                | 7.34                                  | 5.46                              | 100   |
| Hispanic                 | 0.10                             | 33.18                  | 13.85        | 8.10                              | 6.27                               | 16.64          | 7.13                | 9.73                                  | 5.01                              | 100   |
| Not Hispanic             | 0.60                             | 39.48                  | 11.21        | 7.69                              | 6.76                               | 17.25          | 5.41                | 7.30                                  | 4.29                              | 100   |
| Unknown                  | 0.06                             | 31.63                  | 9.40         | 6.37                              | 9.25                               | 20.66          | 4.33                | 6.44                                  | 11.86                             | 100   |
| TOTAL                    | 0.49                             | 37.88                  | 11.12        | 7.53                              | 7.10                               | 17.72          | 5.37                | 7.34                                  | 5.46                              | 100   |
| TOTAL DoD                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.49                             | 39.13                  | 7.96         | 10.26                             | 6.65                               | 16.16          | 5.09                | 7.31                                  | 6.95                              | 100   |
| Black                    | 0.42                             | 20.79                  | 6.88         | 13.26                             | 5.04                               | 20.74          | 12.14               | 15.68                                 | 5.04                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 35.87                  | 8.22         | 14.06                             | 4.61                               | 14.21          | 7.45                | 7.99                                  | 7.60                              | 100   |
| Asian                    | 0.17                             | 23.14                  | 8.77         | 11.92                             | 6.96                               | 27.56          | 5.46                | 9.23                                  | 6.79                              | 100   |
| NHPI <sup>4</sup>        | 0.28                             | 28.79                  | 7.64         | 13.71                             | 4.14                               | 19.69          | 6.62                | 12.14                                 | 6.99                              | 100   |
| Two or more              | 0.10                             | 33.43                  | 9.35         | 8.45                              | 4.74                               | 17.15          | 5.41                | 7.11                                  | 14.26                             | 100   |
| Unknown                  | 0.11                             | 30.95                  | 8.59         | 10.68                             | 5.37                               | 23.10          | 7.22                | 9.13                                  | 4.83                              | 100   |
| TOTAL                    | 0.43                             | 36.10                  | 7.98         | 10.63                             | 6.40                               | 17.58          | 5.85                | 8.24                                  | 6.80                              | 100   |
| Hispanic                 | 0.11                             | 32.11                  | 8.63         | 12.63                             | 4.95                               | 14.75          | 8.49                | 10.51                                 | 7.83                              | 100   |
| Not Hispanic             | 0.49                             | 36.89                  | 8.00         | 10.88                             | 6.46                               | 16.84          | 5.81                | 8.31                                  | 6.32                              | 100   |
| Unknown                  | 0.09                             | 30.65                  | 6.92         | 5.32                              | 7.22                               | 29.83          | 3.48                | 4.87                                  | 11.62                             | 100   |
| TOTAL                    | 0.43                             | 36.10                  | 7.98         | 10.63                             | 6.40                               | 17.58          | 5.85                | 8.24                                  | 6.80                              | 100   |

Table B-29. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, Gender, and Race/Ethnicity

| Number                   | Males                            |                        |              |                                   |                                    |                |                     |                                       |                                   |         |
|--------------------------|----------------------------------|------------------------|--------------|-----------------------------------|------------------------------------|----------------|---------------------|---------------------------------------|-----------------------------------|---------|
| RACE/<br>ETHNICITY       | OCCUPATIONAL AREA                |                        |              |                                   |                                    |                |                     |                                       |                                   | TOTAL   |
|                          | General<br>Officers <sup>1</sup> | Tactical<br>Operations | Intelligence | Engineering<br>and<br>Maintenance | Scientists<br>and<br>Professionals | Health<br>Care | Admin-<br>istration | Supply,<br>Procurement,<br>and Allied | Non-<br>Occupational <sup>2</sup> |         |
| ARMY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |         |
| White                    | 249                              | 18,745                 | 3,714        | 6,987                             | 4,312                              | 7,144          | 2,626               | 4,321                                 | 865                               | 48,963  |
| Black                    | 38                               | 1,454                  | 315          | 1,027                             | 349                                | 718            | 624                 | 1,188                                 | 161                               | 5,874   |
| AIAN <sup>3</sup>        | 0                                | 133                    | 22           | 51                                | 25                                 | 34             | 20                  | 29                                    | 8                                 | 322     |
| Asian                    | 7                                | 994                    | 285          | 581                               | 368                                | 859            | 186                 | 321                                   | 63                                | 3,664   |
| NHPI <sup>4</sup>        | 2                                | 94                     | 22           | 67                                | 20                                 | 41             | 22                  | 50                                    | 6                                 | 324     |
| Two or more <sup>5</sup> | 0                                | 0                      | 0            | 0                                 | 0                                  | 0              | 0                   | 0                                     | 0                                 | 0       |
| Unknown                  | 4                                | 1,296                  | 273          | 627                               | 281                                | 818            | 289                 | 394                                   | 92                                | 4,074   |
| TOTAL                    | 300                              | 22,716                 | 4,631        | 9,340                             | 5,355                              | 9,614          | 3,767               | 6,303                                 | 1,195                             | 63,221  |
| Hispanic                 | 4                                | 1,534                  | 339          | 782                               | 316                                | 477            | 405                 | 549                                   | 108                               | 4,514   |
| Not Hispanic             | 295                              | 20,744                 | 4,246        | 8,478                             | 4,953                              | 8,355          | 3,345               | 5,724                                 | 1,057                             | 57,197  |
| Unknown                  | 1                                | 438                    | 46           | 80                                | 86                                 | 782            | 17                  | 30                                    | 30                                | 1,510   |
| TOTAL                    | 300                              | 22,716                 | 4,631        | 9,340                             | 5,355                              | 9,614          | 3,767               | 6,303                                 | 1,195                             | 63,221  |
| NAVY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |         |
| White                    | 172                              | 15,519                 | 2,082        | 3,500                             | 1,457                              | 4,841          | 1,121               | 1,320                                 | 4,522                             | 34,534  |
| Black                    | 9                                | 824                    | 168          | 433                               | 85                                 | 436            | 322                 | 256                                   | 235                               | 2,768   |
| AIAN <sup>3</sup>        | 0                                | 115                    | 31           | 71                                | 13                                 | 52             | 27                  | 13                                    | 31                                | 353     |
| Asian                    | 6                                | 537                    | 115          | 219                               | 83                                 | 485            | 79                  | 185                                   | 313                               | 2,022   |
| NHPI <sup>4</sup>        | 0                                | 63                     | 9            | 20                                | 3                                  | 39             | 5                   | 15                                    | 27                                | 181     |
| Two or more              | 4                                | 547                    | 97           | 139                               | 67                                 | 262            | 60                  | 75                                    | 306                               | 1,557   |
| Unknown                  | 0                                | 608                    | 87           | 174                               | 50                                 | 248            | 70                  | 52                                    | 129                               | 1,418   |
| TOTAL                    | 191                              | 18,213                 | 2,589        | 4,556                             | 1,758                              | 6,363          | 1,684               | 1,916                                 | 5,563                             | 42,833  |
| Hispanic                 | 4                                | 1,242                  | 182          | 427                               | 97                                 | 477            | 192                 | 175                                   | 426                               | 3,222   |
| Not Hispanic             | 182                              | 16,027                 | 2,337        | 4,043                             | 1,570                              | 5,350          | 1,445               | 1,684                                 | 4,687                             | 37,325  |
| Unknown                  | 5                                | 944                    | 70           | 86                                | 91                                 | 536            | 47                  | 57                                    | 450                               | 2,286   |
| TOTAL                    | 191                              | 18,213                 | 2,589        | 4,556                             | 1,758                              | 6,363          | 1,684               | 1,916                                 | 5,563                             | 42,833  |
| MARINE CORPS             |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |         |
| White                    | 75                               | 6,853                  | 829          | 1,106                             | 439                                | 0              | 674                 | 1,696                                 | 2,105                             | 13,777  |
| Black                    | 5                                | 237                    | 33           | 104                               | 24                                 | 0              | 82                  | 190                                   | 176                               | 851     |
| AIAN <sup>3</sup>        | 0                                | 66                     | 12           | 14                                | 1                                  | 0              | 14                  | 16                                    | 30                                | 153     |
| Asian                    | 2                                | 212                    | 22           | 64                                | 14                                 | 0              | 37                  | 82                                    | 116                               | 549     |
| NHPI <sup>4</sup>        | 0                                | 39                     | 5            | 14                                | 2                                  | 0              | 4                   | 17                                    | 16                                | 97      |
| Two or more              | 0                                | 125                    | 21           | 30                                | 11                                 | 0              | 16                  | 37                                    | 25                                | 265     |
| Unknown                  | 3                                | 643                    | 103          | 126                               | 39                                 | 0              | 77                  | 188                                   | 140                               | 1,319   |
| TOTAL                    | 85                               | 8,175                  | 1,025        | 1,458                             | 530                                | 0              | 904                 | 2,226                                 | 2,608                             | 17,011  |
| Hispanic                 | 4                                | 528                    | 79           | 177                               | 26                                 | 0              | 119                 | 239                                   | 297                               | 1,469   |
| Not Hispanic             | 81                               | 7,647                  | 946          | 1,281                             | 504                                | 0              | 785                 | 1,987                                 | 2,311                             | 15,542  |
| Unknown                  | 0                                | 0                      | 0            | 0                                 | 0                                  | 0              | 0                   | 0                                     | 0                                 | 0       |
| TOTAL                    | 85                               | 8,175                  | 1,025        | 1,458                             | 530                                | 0              | 904                 | 2,226                                 | 2,608                             | 17,011  |
| AIR FORCE                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |         |
| White                    | 251                              | 18,163                 | 4,061        | 3,194                             | 2,850                              | 4,392          | 1,652               | 2,633                                 | 2,341                             | 39,537  |
| Black                    | 15                               | 657                    | 332          | 182                               | 153                                | 302            | 187                 | 304                                   | 95                                | 2,227   |
| AIAN <sup>3</sup>        | 0                                | 110                    | 22           | 20                                | 12                                 | 21             | 12                  | 22                                    | 8                                 | 227     |
| Asian                    | 2                                | 557                    | 321          | 245                               | 171                                | 459            | 82                  | 179                                   | 122                               | 2,138   |
| NHPI <sup>4</sup>        | 1                                | 79                     | 28           | 29                                | 10                                 | 29             | 13                  | 15                                    | 14                                | 218     |
| Two or more              | 0                                | 430                    | 148          | 117                               | 67                                 | 85             | 57                  | 91                                    | 120                               | 1,115   |
| Unknown                  | 6                                | 1,076                  | 350          | 193                               | 183                                | 686            | 114                 | 256                                   | 139                               | 3,003   |
| TOTAL                    | 275                              | 21,072                 | 5,262        | 3,980                             | 3,446                              | 5,974          | 2,117               | 3,500                                 | 2,839                             | 48,465  |
| Hispanic                 | 2                                | 1,241                  | 409          | 293                               | 203                                | 336            | 161                 | 306                                   | 171                               | 3,122   |
| Not Hispanic             | 268                              | 17,245                 | 4,232        | 3,214                             | 2,620                              | 4,524          | 1,719               | 2,746                                 | 1,765                             | 38,333  |
| Unknown                  | 5                                | 2,586                  | 621          | 473                               | 623                                | 1,114          | 237                 | 448                                   | 903                               | 7,010   |
| TOTAL                    | 275                              | 21,072                 | 5,262        | 3,980                             | 3,446                              | 5,974          | 2,117               | 3,500                                 | 2,839                             | 48,465  |
| TOTAL DoD                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |         |
| White                    | 747                              | 59,280                 | 10,686       | 14,787                            | 9,058                              | 16,377         | 6,073               | 9,970                                 | 9,833                             | 136,811 |
| Black                    | 67                               | 3,172                  | 848          | 1,746                             | 611                                | 1,456          | 1,215               | 1,938                                 | 667                               | 11,720  |
| AIAN <sup>3</sup>        | 0                                | 424                    | 87           | 156                               | 51                                 | 107            | 73                  | 80                                    | 77                                | 1,055   |
| Asian                    | 17                               | 2,300                  | 743          | 1,109                             | 636                                | 1,803          | 384                 | 767                                   | 614                               | 8,373   |
| NHPI <sup>4</sup>        | 3                                | 275                    | 64           | 130                               | 35                                 | 109            | 44                  | 97                                    | 63                                | 820     |
| Two or more              | 4                                | 1,102                  | 266          | 286                               | 145                                | 347            | 133                 | 203                                   | 451                               | 2,937   |
| Unknown                  | 13                               | 3,623                  | 813          | 1,120                             | 553                                | 1,752          | 550                 | 890                                   | 500                               | 9,814   |
| TOTAL                    | 851                              | 70,176                 | 13,507       | 19,334                            | 11,089                             | 21,951         | 8,472               | 13,945                                | 12,205                            | 171,530 |
| Hispanic                 | 14                               | 4,545                  | 1,009        | 1,679                             | 642                                | 1,290          | 877                 | 1,269                                 | 1,002                             | 12,327  |
| Not Hispanic             | 826                              | 61,663                 | 11,761       | 17,016                            | 9,647                              | 18,229         | 7,294               | 12,141                                | 9,820                             | 148,397 |
| Unknown                  | 11                               | 3,968                  | 737          | 639                               | 800                                | 2,432          | 301                 | 535                                   | 1,383                             | 10,806  |
| TOTAL                    | 851                              | 70,176                 | 13,507       | 19,334                            | 11,089                             | 21,951         | 8,472               | 13,945                                | 12,205                            | 171,530 |

Table B-29. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, Gender, and Race/Ethnicity

| Percent                  | Males                            |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
|--------------------------|----------------------------------|------------------------|--------------|-----------------------------------|------------------------------------|----------------|---------------------|---------------------------------------|-----------------------------------|-------|
|                          | OCCUPATIONAL AREA                |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| RACE/<br>ETHNICITY       | General<br>Officers <sup>1</sup> | Tactical<br>Operations | Intelligence | Engineering<br>and<br>Maintenance | Scientists<br>and<br>Professionals | Health<br>Care | Admin-<br>istration | Supply,<br>Procurement,<br>and Allied | Non-<br>Occupational <sup>2</sup> | TOTAL |
| ARMY <sup>4</sup>        |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.51                             | 38.28                  | 7.59         | 14.27                             | 8.81                               | 14.59          | 5.36                | 8.83                                  | 1.77                              | 100   |
| Black                    | 0.65                             | 24.75                  | 5.36         | 17.48                             | 5.94                               | 12.22          | 10.62               | 20.22                                 | 2.74                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 41.30                  | 6.83         | 15.84                             | 7.76                               | 10.56          | 6.21                | 9.01                                  | 2.48                              | 100   |
| Asian                    | 0.19                             | 27.13                  | 7.78         | 15.86                             | 10.04                              | 23.44          | 5.08                | 8.76                                  | 1.72                              | 100   |
| NHPI <sup>4</sup>        | 0.62                             | 29.01                  | 6.79         | 20.68                             | 6.17                               | 12.65          | 6.79                | 15.43                                 | 1.85                              | 100   |
| Two or more <sup>5</sup> | ----                             | ----                   | ----         | ----                              | ----                               | ----           | ----                | ----                                  | ----                              | ----  |
| Unknown                  | 0.10                             | 31.81                  | 6.70         | 15.39                             | 6.90                               | 20.08          | 7.09                | 9.67                                  | 2.26                              | 100   |
| TOTAL                    | 0.47                             | 35.93                  | 7.33         | 14.77                             | 8.47                               | 15.21          | 5.96                | 9.97                                  | 1.89                              | 100   |
| Hispanic                 | 0.09                             | 33.98                  | 7.51         | 17.32                             | 7.00                               | 10.57          | 8.97                | 12.16                                 | 2.39                              | 100   |
| Not Hispanic             | 0.52                             | 36.27                  | 7.42         | 14.82                             | 8.66                               | 14.61          | 5.85                | 10.01                                 | 1.85                              | 100   |
| Unknown                  | 0.07                             | 29.01                  | 3.05         | 5.30                              | 5.70                               | 51.79          | 1.13                | 1.99                                  | 1.99                              | 100   |
| TOTAL                    | 0.47                             | 35.93                  | 7.33         | 14.77                             | 8.47                               | 15.21          | 5.96                | 9.97                                  | 1.89                              | 100   |
| NAVY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.50                             | 44.94                  | 6.03         | 10.13                             | 4.22                               | 14.02          | 3.25                | 3.82                                  | 13.09                             | 100   |
| Black                    | 0.33                             | 29.77                  | 6.07         | 15.64                             | 3.07                               | 15.75          | 11.63               | 9.25                                  | 8.49                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 32.58                  | 8.78         | 20.11                             | 3.68                               | 14.73          | 7.65                | 3.68                                  | 8.78                              | 100   |
| Asian                    | 0.30                             | 26.56                  | 5.69         | 10.83                             | 4.10                               | 23.99          | 3.91                | 9.15                                  | 15.48                             | 100   |
| NHPI <sup>4</sup>        | 0                                | 34.81                  | 4.97         | 11.05                             | 1.66                               | 21.55          | 2.76                | 8.29                                  | 14.92                             | 100   |
| Two or more              | 0.26                             | 35.13                  | 6.23         | 8.93                              | 4.30                               | 16.83          | 3.85                | 4.82                                  | 19.65                             | 100   |
| Unknown                  | 0                                | 42.88                  | 6.14         | 12.27                             | 3.53                               | 17.49          | 4.94                | 3.67                                  | 9.10                              | 100   |
| TOTAL                    | 0.45                             | 42.52                  | 6.04         | 10.64                             | 4.10                               | 14.86          | 3.93                | 4.47                                  | 12.99                             | 100   |
| Hispanic                 | 0.12                             | 38.55                  | 5.65         | 13.25                             | 3.01                               | 14.80          | 5.96                | 5.43                                  | 13.22                             | 100   |
| Not Hispanic             | 0.49                             | 42.94                  | 6.26         | 10.83                             | 4.21                               | 14.33          | 3.87                | 4.51                                  | 12.56                             | 100   |
| Unknown                  | 0.22                             | 41.29                  | 3.06         | 3.76                              | 3.98                               | 23.45          | 2.06                | 2.49                                  | 19.69                             | 100   |
| TOTAL                    | 0.45                             | 42.52                  | 6.04         | 10.64                             | 4.10                               | 14.86          | 3.93                | 4.47                                  | 12.99                             | 100   |
| MARINE CORPS             |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.54                             | 49.74                  | 6.02         | 8.03                              | 3.19                               | 0              | 4.89                | 12.31                                 | 15.28                             | 100   |
| Black                    | 0.59                             | 27.85                  | 3.88         | 12.22                             | 2.82                               | 0              | 9.64                | 22.33                                 | 20.68                             | 100   |
| AIAN <sup>3</sup>        | 0                                | 43.14                  | 7.84         | 9.15                              | 0.65                               | 0              | 9.15                | 10.46                                 | 19.61                             | 100   |
| Asian                    | 0.36                             | 38.62                  | 4.01         | 11.66                             | 2.55                               | 0              | 6.74                | 14.94                                 | 21.13                             | 100   |
| NHPI <sup>4</sup>        | 0                                | 40.21                  | 5.15         | 14.43                             | 2.06                               | 0              | 4.12                | 17.53                                 | 16.49                             | 100   |
| Two or more              | 0                                | 47.17                  | 7.92         | 11.32                             | 4.15                               | 0              | 6.04                | 13.96                                 | 9.43                              | 100   |
| Unknown                  | 0.23                             | 48.75                  | 7.81         | 9.55                              | 2.96                               | 0              | 5.84                | 14.25                                 | 10.61                             | 100   |
| TOTAL                    | 0.50                             | 48.06                  | 6.03         | 8.57                              | 3.12                               | 0              | 5.31                | 13.09                                 | 15.33                             | 100   |
| Hispanic                 | 0.27                             | 35.94                  | 5.38         | 12.05                             | 1.77                               | 0              | 8.10                | 16.27                                 | 20.22                             | 100   |
| Not Hispanic             | 0.52                             | 49.20                  | 6.09         | 8.24                              | 3.24                               | 0              | 5.05                | 12.78                                 | 14.87                             | 100   |
| Unknown                  | ----                             | ----                   | ----         | ----                              | ----                               | ----           | ----                | ----                                  | ----                              | ----  |
| TOTAL                    | 0.50                             | 48.06                  | 6.03         | 8.57                              | 3.12                               | 0              | 5.31                | 13.09                                 | 15.33                             | 100   |
| AIR FORCE                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.63                             | 45.94                  | 10.27        | 8.08                              | 7.21                               | 11.11          | 4.18                | 6.66                                  | 5.92                              | 100   |
| Black                    | 0.67                             | 29.50                  | 14.91        | 8.17                              | 6.87                               | 13.56          | 8.40                | 13.65                                 | 4.27                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 48.46                  | 9.69         | 8.81                              | 5.29                               | 9.25           | 5.29                | 9.69                                  | 3.52                              | 100   |
| Asian                    | 0.09                             | 26.05                  | 15.01        | 11.46                             | 8.00                               | 21.47          | 3.84                | 8.37                                  | 5.71                              | 100   |
| NHPI <sup>4</sup>        | 0.46                             | 36.24                  | 12.84        | 13.30                             | 4.59                               | 13.30          | 5.96                | 6.88                                  | 6.42                              | 100   |
| Two or more              | 0                                | 38.57                  | 13.27        | 10.49                             | 6.01                               | 7.62           | 5.11                | 8.16                                  | 10.76                             | 100   |
| Unknown                  | 0.20                             | 35.83                  | 11.66        | 6.43                              | 6.09                               | 22.84          | 3.80                | 8.52                                  | 4.63                              | 100   |
| TOTAL                    | 0.57                             | 43.48                  | 10.86        | 8.21                              | 7.11                               | 12.33          | 4.37                | 7.22                                  | 5.86                              | 100   |
| Hispanic                 | 0.06                             | 39.75                  | 13.10        | 9.39                              | 6.50                               | 10.76          | 5.16                | 9.80                                  | 5.48                              | 100   |
| Not Hispanic             | 0.70                             | 44.99                  | 11.04        | 8.38                              | 6.83                               | 11.80          | 4.48                | 7.16                                  | 4.60                              | 100   |
| Unknown                  | 0.07                             | 36.89                  | 8.86         | 6.75                              | 8.89                               | 15.89          | 3.38                | 6.39                                  | 12.88                             | 100   |
| TOTAL                    | 0.57                             | 43.48                  | 10.86        | 8.21                              | 7.11                               | 12.33          | 4.37                | 7.22                                  | 5.86                              | 100   |
| TOTAL DoD                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.55                             | 43.33                  | 7.81         | 10.81                             | 6.62                               | 11.97          | 4.44                | 7.29                                  | 7.19                              | 100   |
| Black                    | 0.57                             | 27.06                  | 7.24         | 14.90                             | 5.21                               | 12.42          | 10.37               | 16.54                                 | 5.69                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 40.19                  | 8.25         | 14.79                             | 4.83                               | 10.14          | 6.92                | 7.58                                  | 7.30                              | 100   |
| Asian                    | 0.20                             | 27.47                  | 8.87         | 13.24                             | 7.60                               | 21.53          | 4.59                | 9.16                                  | 7.33                              | 100   |
| NHPI <sup>4</sup>        | 0.37                             | 33.54                  | 7.80         | 15.85                             | 4.27                               | 13.29          | 5.37                | 11.83                                 | 7.68                              | 100   |
| Two or more              | 0.14                             | 37.52                  | 9.06         | 9.74                              | 4.94                               | 11.81          | 4.53                | 6.91                                  | 15.36                             | 100   |
| Unknown                  | 0.13                             | 36.92                  | 8.28         | 11.41                             | 5.63                               | 17.85          | 5.60                | 9.07                                  | 5.09                              | 100   |
| TOTAL                    | 0.50                             | 40.91                  | 7.87         | 11.27                             | 6.46                               | 12.80          | 4.94                | 8.13                                  | 7.12                              | 100   |
| Hispanic                 | 0.11                             | 36.87                  | 8.19         | 13.62                             | 5.21                               | 10.46          | 7.11                | 10.29                                 | 8.13                              | 100   |
| Not Hispanic             | 0.56                             | 41.55                  | 7.93         | 11.47                             | 6.50                               | 12.28          | 4.92                | 8.18                                  | 6.62                              | 100   |
| Unknown                  | 0.10                             | 36.72                  | 6.82         | 5.91                              | 7.40                               | 22.51          | 2.79                | 4.95                                  | 12.80                             | 100   |
| TOTAL                    | 0.50                             | 40.91                  | 7.87         | 11.27                             | 6.46                               | 12.80          | 4.94                | 8.13                                  | 7.12                              | 100   |



Table B-29. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, Gender, and Race/Ethnicity

| Number                   | Females                          |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
|--------------------------|----------------------------------|------------------------|--------------|-----------------------------------|------------------------------------|----------------|---------------------|---------------------------------------|-----------------------------------|---------------|
|                          | OCCUPATIONAL AREA                |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
| RACE/<br>ETHNICITY       | General<br>Officers <sup>1</sup> | Tactical<br>Operations | Intelligence | Engineering<br>and<br>Maintenance | Scientists<br>and<br>Professionals | Health<br>Care | Admin-<br>istration | Supply,<br>Procurement,<br>and Allied | Non-<br>Occupational <sup>2</sup> | TOTAL         |
| ARMY <sup>4</sup>        |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
| White                    | 14                               | 851                    | 683          | 1,110                             | 608                                | 3,855          | 960                 | 803                                   | 68                                | 8,952         |
| Black                    | 4                                | 131                    | 150          | 422                               | 124                                | 984            | 551                 | 536                                   | 52                                | 2,954         |
| AIAN <sup>3</sup>        | 0                                | 12                     | 5            | 11                                | 3                                  | 21             | 8                   | 10                                    | 3                                 | 73            |
| Asian                    | 0                                | 66                     | 80           | 146                               | 75                                 | 524            | 115                 | 106                                   | 8                                 | 1,120         |
| NHPI <sup>4</sup>        | 0                                | 9                      | 6            | 14                                | 3                                  | 32             | 19                  | 22                                    | 2                                 | 107           |
| Two or more <sup>5</sup> | 0                                | 0                      | 0            | 0                                 | 0                                  | 0              | 0                   | 0                                     | 0                                 | 0             |
| Unknown                  | 0                                | 111                    | 121          | 163                               | 50                                 | 512            | 208                 | 149                                   | 12                                | 1,326         |
| <b>TOTAL</b>             | <b>18</b>                        | <b>1,180</b>           | <b>1,045</b> | <b>1,866</b>                      | <b>863</b>                         | <b>5,928</b>   | <b>1,861</b>        | <b>1,626</b>                          | <b>145</b>                        | <b>14,532</b> |
| Hispanic                 | 0                                | 137                    | 122          | 199                               | 38                                 | 323            | 237                 | 180                                   | 9                                 | 1,245         |
| Not Hispanic             | 18                               | 1,031                  | 914          | 1,649                             | 816                                | 4,984          | 1,603               | 1,423                                 | 136                               | 12,574        |
| Unknown                  | 0                                | 12                     | 9            | 18                                | 9                                  | 621            | 21                  | 23                                    | 0                                 | 713           |
| <b>TOTAL</b>             | <b>18</b>                        | <b>1,180</b>           | <b>1,045</b> | <b>1,866</b>                      | <b>863</b>                         | <b>5,928</b>   | <b>1,861</b>        | <b>1,626</b>                          | <b>145</b>                        | <b>14,532</b> |
| NAVY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
| White                    | 15                               | 1,648                  | 422          | 260                               | 427                                | 2,832          | 304                 | 227                                   | 839                               | 6,974         |
| Black                    | 1                                | 163                    | 52           | 52                                | 35                                 | 454            | 129                 | 77                                    | 118                               | 1,081         |
| AIAN <sup>3</sup>        | 0                                | 12                     | 6            | 6                                 | 3                                  | 39             | 6                   | 1                                     | 13                                | 86            |
| Asian                    | 2                                | 91                     | 31           | 17                                | 20                                 | 335            | 30                  | 45                                    | 91                                | 662           |
| NHPI <sup>4</sup>        | 0                                | 17                     | 2            | 2                                 | 2                                  | 35             | 2                   | 2                                     | 9                                 | 71            |
| Two or more              | 0                                | 121                    | 32           | 19                                | 14                                 | 238            | 23                  | 27                                    | 99                                | 573           |
| Unknown                  | 1                                | 85                     | 21           | 22                                | 12                                 | 270            | 29                  | 11                                    | 45                                | 496           |
| <b>TOTAL</b>             | <b>19</b>                        | <b>2,137</b>           | <b>566</b>   | <b>378</b>                        | <b>513</b>                         | <b>4,203</b>   | <b>523</b>          | <b>390</b>                            | <b>1,214</b>                      | <b>9,943</b>  |
| Hispanic                 | 1                                | 202                    | 44           | 44                                | 31                                 | 345            | 51                  | 45                                    | 148                               | 911           |
| Not Hispanic             | 16                               | 1,767                  | 500          | 327                               | 463                                | 3,358          | 446                 | 336                                   | 941                               | 8,154         |
| Unknown                  | 2                                | 168                    | 22           | 7                                 | 19                                 | 500            | 26                  | 9                                     | 125                               | 878           |
| <b>TOTAL</b>             | <b>19</b>                        | <b>2,137</b>           | <b>566</b>   | <b>378</b>                        | <b>513</b>                         | <b>4,203</b>   | <b>523</b>          | <b>390</b>                            | <b>1,214</b>                      | <b>9,943</b>  |
| MARINE CORPS             |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
| White                    | 1                                | 221                    | 78           | 91                                | 61                                 | 0              | 185                 | 255                                   | 181                               | 1,073         |
| Black                    | 0                                | 10                     | 1            | 16                                | 6                                  | 0              | 26                  | 33                                    | 12                                | 104           |
| AIAN <sup>3</sup>        | 0                                | 1                      | 1            | 3                                 | 0                                  | 0              | 2                   | 5                                     | 3                                 | 15            |
| Asian                    | 0                                | 16                     | 3            | 11                                | 4                                  | 0              | 15                  | 19                                    | 16                                | 84            |
| NHPI <sup>4</sup>        | 0                                | 3                      | 0            | 1                                 | 0                                  | 0              | 1                   | 5                                     | 0                                 | 10            |
| Two or more              | 0                                | 4                      | 1            | 0                                 | 4                                  | 0              | 9                   | 9                                     | 1                                 | 28            |
| Unknown                  | 0                                | 24                     | 10           | 19                                | 8                                  | 0              | 26                  | 36                                    | 17                                | 140           |
| <b>TOTAL</b>             | <b>1</b>                         | <b>279</b>             | <b>94</b>    | <b>141</b>                        | <b>83</b>                          | <b>0</b>       | <b>264</b>          | <b>362</b>                            | <b>230</b>                        | <b>1,454</b>  |
| Hispanic                 | 0                                | 17                     | 10           | 18                                | 8                                  | 0              | 32                  | 58                                    | 34                                | 177           |
| Not Hispanic             | 1                                | 262                    | 84           | 123                               | 75                                 | 0              | 232                 | 304                                   | 196                               | 1,277         |
| Unknown                  | 0                                | 0                      | 0            | 0                                 | 0                                  | 0              | 0                   | 0                                     | 0                                 | 0             |
| <b>TOTAL</b>             | <b>1</b>                         | <b>279</b>             | <b>94</b>    | <b>141</b>                        | <b>83</b>                          | <b>0</b>       | <b>264</b>          | <b>362</b>                            | <b>230</b>                        | <b>1,454</b>  |
| AIR FORCE                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
| White                    | 22                               | 1,727                  | 1,088        | 464                               | 682                                | 3,249          | 766                 | 654                                   | 399                               | 9,051         |
| Black                    | 1                                | 119                    | 138          | 57                                | 96                                 | 691            | 178                 | 127                                   | 22                                | 1,429         |
| AIAN <sup>3</sup>        | 0                                | 18                     | 8            | 7                                 | 3                                  | 18             | 8                   | 8                                     | 3                                 | 73            |
| Asian                    | 0                                | 89                     | 114          | 37                                | 35                                 | 389            | 60                  | 85                                    | 23                                | 832           |
| NHPI <sup>4</sup>        | 0                                | 9                      | 11           | 2                                 | 5                                  | 38             | 6                   | 6                                     | 2                                 | 79            |
| Two or more              | 0                                | 114                    | 76           | 34                                | 27                                 | 103            | 52                  | 46                                    | 21                                | 473           |
| Unknown                  | 0                                | 103                    | 130          | 38                                | 62                                 | 411            | 108                 | 78                                    | 42                                | 972           |
| <b>TOTAL</b>             | <b>23</b>                        | <b>2,179</b>           | <b>1,565</b> | <b>639</b>                        | <b>910</b>                         | <b>4,899</b>   | <b>1,178</b>        | <b>1,004</b>                          | <b>512</b>                        | <b>12,909</b> |
| Hispanic                 | 2                                | 151                    | 172          | 47                                | 60                                 | 362            | 138                 | 102                                   | 39                                | 1,073         |
| Not Hispanic             | 21                               | 1,741                  | 1,160        | 486                               | 633                                | 3,774          | 884                 | 765                                   | 299                               | 9,763         |
| Unknown                  | 0                                | 287                    | 233          | 106                               | 217                                | 763            | 156                 | 137                                   | 174                               | 2,073         |
| <b>TOTAL</b>             | <b>23</b>                        | <b>2,179</b>           | <b>1,565</b> | <b>639</b>                        | <b>910</b>                         | <b>4,899</b>   | <b>1,178</b>        | <b>1,004</b>                          | <b>512</b>                        | <b>12,909</b> |
| TOTAL DoD                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |               |
| White                    | 52                               | 4,447                  | 2,271        | 1,925                             | 1,778                              | 9,936          | 2,215               | 1,939                                 | 1,487                             | 26,050        |
| Black                    | 6                                | 423                    | 341          | 547                               | 261                                | 2,129          | 884                 | 773                                   | 204                               | 5,568         |
| AIAN <sup>3</sup>        | 0                                | 43                     | 20           | 27                                | 9                                  | 78             | 24                  | 24                                    | 22                                | 247           |
| Asian                    | 2                                | 262                    | 228          | 211                               | 134                                | 1,248          | 220                 | 255                                   | 138                               | 2,698         |
| NHPI <sup>4</sup>        | 0                                | 38                     | 19           | 19                                | 10                                 | 105            | 28                  | 35                                    | 13                                | 267           |
| Two or more              | 0                                | 239                    | 109          | 53                                | 45                                 | 341            | 84                  | 82                                    | 121                               | 1,074         |
| Unknown                  | 1                                | 323                    | 282          | 242                               | 132                                | 1,193          | 371                 | 274                                   | 116                               | 2,934         |
| <b>TOTAL</b>             | <b>61</b>                        | <b>5,775</b>           | <b>3,270</b> | <b>3,024</b>                      | <b>2,369</b>                       | <b>15,030</b>  | <b>3,826</b>        | <b>3,382</b>                          | <b>2,101</b>                      | <b>38,838</b> |
| Hispanic                 | 3                                | 507                    | 348          | 308                               | 137                                | 1,030          | 458                 | 385                                   | 230                               | 3,406         |
| Not Hispanic             | 56                               | 4,801                  | 2,658        | 2,585                             | 1,987                              | 12,116         | 3,165               | 2,828                                 | 1,572                             | 31,768        |
| Unknown                  | 2                                | 467                    | 264          | 131                               | 245                                | 1,884          | 203                 | 169                                   | 299                               | 3,664         |
| <b>TOTAL</b>             | <b>61</b>                        | <b>5,775</b>           | <b>3,270</b> | <b>3,024</b>                      | <b>2,369</b>                       | <b>15,030</b>  | <b>3,826</b>        | <b>3,382</b>                          | <b>2,101</b>                      | <b>38,838</b> |

Table B-29. Active Component Commissioned Officer Corps, FY17: by Occupational Area, Service, Gender, and Race/Ethnicity

| Percent                  | Females                          |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
|--------------------------|----------------------------------|------------------------|--------------|-----------------------------------|------------------------------------|----------------|---------------------|---------------------------------------|-----------------------------------|-------|
|                          | OCCUPATIONAL AREA                |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| RACE/<br>ETHNICITY       | General<br>Officers <sup>1</sup> | Tactical<br>Operations | Intelligence | Engineering<br>and<br>Maintenance | Scientists<br>and<br>Professionals | Health<br>Care | Admin-<br>istration | Supply,<br>Procurement,<br>and Allied | Non-<br>Occupational <sup>2</sup> | TOTAL |
| ARMY <sup>4</sup>        |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.16                             | 9.51                   | 7.63         | 12.40                             | 6.79                               | 43.06          | 10.72               | 8.97                                  | 0.76                              | 100   |
| Black                    | 0.14                             | 4.43                   | 5.08         | 14.29                             | 4.20                               | 33.31          | 18.65               | 18.14                                 | 1.76                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 16.44                  | 6.85         | 15.07                             | 4.11                               | 28.77          | 10.96               | 13.70                                 | 4.11                              | 100   |
| Asian                    | 0                                | 5.89                   | 7.14         | 13.04                             | 6.70                               | 46.79          | 10.27               | 9.46                                  | 0.71                              | 100   |
| NHPI <sup>4</sup>        | 0                                | 8.41                   | 5.61         | 13.08                             | 2.80                               | 29.91          | 17.76               | 20.56                                 | 1.87                              | 100   |
| Two or more <sup>5</sup> | ----                             | ----                   | ----         | ----                              | ----                               | ----           | ----                | ----                                  | ----                              | ----  |
| Unknown                  | 0                                | 8.37                   | 9.13         | 12.29                             | 3.77                               | 38.61          | 15.69               | 11.24                                 | 0.90                              | 100   |
| TOTAL                    | 0.12                             | 8.12                   | 7.19         | 12.84                             | 5.94                               | 40.79          | 12.81               | 11.19                                 | 1.00                              | 100   |
| Hispanic                 | 0                                | 11.00                  | 9.80         | 15.98                             | 3.05                               | 25.94          | 19.04               | 14.46                                 | 0.72                              | 100   |
| Not Hispanic             | 0.14                             | 8.20                   | 7.27         | 13.11                             | 6.49                               | 39.64          | 12.75               | 11.32                                 | 1.08                              | 100   |
| Unknown                  | 0                                | 1.68                   | 1.26         | 2.52                              | 1.26                               | 87.10          | 2.95                | 3.23                                  | 0                                 | 100   |
| TOTAL                    | 0.12                             | 8.12                   | 7.19         | 12.84                             | 5.94                               | 40.79          | 12.81               | 11.19                                 | 1.00                              | 100   |
| NAVY                     |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.22                             | 23.63                  | 6.05         | 3.73                              | 6.12                               | 40.61          | 4.36                | 3.25                                  | 12.03                             | 100   |
| Black                    | 0.09                             | 15.08                  | 4.81         | 4.81                              | 3.24                               | 42.00          | 11.93               | 7.12                                  | 10.92                             | 100   |
| AIAN <sup>3</sup>        | 0                                | 13.95                  | 6.98         | 6.98                              | 3.49                               | 45.35          | 6.98                | 1.16                                  | 15.12                             | 100   |
| Asian                    | 0.30                             | 13.75                  | 4.68         | 2.57                              | 3.02                               | 50.60          | 4.53                | 6.80                                  | 13.75                             | 100   |
| NHPI <sup>4</sup>        | 0                                | 23.94                  | 2.82         | 2.82                              | 2.82                               | 49.30          | 2.82                | 2.82                                  | 12.68                             | 100   |
| Two or more              | 0                                | 21.12                  | 5.58         | 3.32                              | 2.44                               | 41.54          | 4.01                | 4.71                                  | 17.28                             | 100   |
| Unknown                  | 0.20                             | 17.14                  | 4.23         | 4.44                              | 2.42                               | 54.44          | 5.85                | 2.22                                  | 9.07                              | 100   |
| TOTAL                    | 0.19                             | 21.49                  | 5.69         | 3.80                              | 5.16                               | 42.27          | 5.26                | 3.92                                  | 12.21                             | 100   |
| Hispanic                 | 0.11                             | 22.17                  | 4.83         | 4.83                              | 3.40                               | 37.87          | 5.60                | 4.94                                  | 16.25                             | 100   |
| Not Hispanic             | 0.20                             | 21.67                  | 6.13         | 4.01                              | 5.68                               | 41.18          | 5.47                | 4.12                                  | 11.54                             | 100   |
| Unknown                  | 0.23                             | 19.13                  | 2.51         | 0.80                              | 2.16                               | 56.95          | 2.96                | 1.03                                  | 14.24                             | 100   |
| TOTAL                    | 0.19                             | 21.49                  | 5.69         | 3.80                              | 5.16                               | 42.27          | 5.26                | 3.92                                  | 12.21                             | 100   |
| MARINE CORPS             |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.09                             | 20.60                  | 7.27         | 8.48                              | 5.68                               | 0              | 17.24               | 23.77                                 | 16.87                             | 100   |
| Black                    | 0                                | 9.62                   | 0.96         | 15.38                             | 5.77                               | 0              | 25.00               | 31.73                                 | 11.54                             | 100   |
| AIAN <sup>3</sup>        | 0                                | 6.67                   | 6.67         | 20.00                             | 0                                  | 0              | 13.33               | 33.33                                 | 20.00                             | 100   |
| Asian                    | 0                                | 19.05                  | 3.57         | 13.10                             | 4.76                               | 0              | 17.86               | 22.62                                 | 19.05                             | 100   |
| NHPI <sup>4</sup>        | 0                                | 30.00                  | 0            | 10.00                             | 0                                  | 0              | 10.00               | 50.00                                 | 0                                 | 100   |
| Two or more              | 0                                | 14.29                  | 3.57         | 0                                 | 14.29                              | 0              | 32.14               | 32.14                                 | 3.57                              | 100   |
| Unknown                  | 0                                | 17.14                  | 7.14         | 13.57                             | 5.71                               | 0              | 18.57               | 25.71                                 | 12.14                             | 100   |
| TOTAL                    | 0.07                             | 19.19                  | 6.46         | 9.70                              | 5.71                               | 0              | 18.16               | 24.90                                 | 15.82                             | 100   |
| Hispanic                 | 0                                | 9.60                   | 5.65         | 10.17                             | 4.52                               | 0              | 18.08               | 32.77                                 | 19.21                             | 100   |
| Not Hispanic             | 0.08                             | 20.52                  | 6.58         | 9.63                              | 5.87                               | 0              | 18.17               | 23.81                                 | 15.35                             | 100   |
| Unknown                  | ----                             | ----                   | ----         | ----                              | ----                               | ----           | ----                | ----                                  | ----                              | ----  |
| TOTAL                    | 0.07                             | 19.19                  | 6.46         | 9.70                              | 5.71                               | 0              | 18.16               | 24.90                                 | 15.82                             | 100   |
| AIR FORCE                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.24                             | 19.08                  | 12.02        | 5.13                              | 7.54                               | 35.90          | 8.46                | 7.23                                  | 4.41                              | 100   |
| Black                    | 0.07                             | 8.33                   | 9.66         | 3.99                              | 6.72                               | 48.36          | 12.46               | 8.89                                  | 1.54                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 24.66                  | 10.96        | 9.59                              | 4.11                               | 24.66          | 10.96               | 10.96                                 | 4.11                              | 100   |
| Asian                    | 0                                | 10.70                  | 13.70        | 4.45                              | 4.21                               | 46.75          | 7.21                | 10.22                                 | 2.76                              | 100   |
| NHPI <sup>4</sup>        | 0                                | 11.39                  | 13.92        | 2.53                              | 6.33                               | 48.10          | 7.59                | 7.59                                  | 2.53                              | 100   |
| Two or more              | 0                                | 24.10                  | 16.07        | 7.19                              | 5.71                               | 21.78          | 10.99               | 9.73                                  | 4.44                              | 100   |
| Unknown                  | 0                                | 10.60                  | 13.37        | 3.91                              | 6.38                               | 42.28          | 11.11               | 8.02                                  | 4.32                              | 100   |
| TOTAL                    | 0.18                             | 16.88                  | 12.12        | 4.95                              | 7.05                               | 37.95          | 9.13                | 7.78                                  | 3.97                              | 100   |
| Hispanic                 | 0.19                             | 14.07                  | 16.03        | 4.38                              | 5.59                               | 33.74          | 12.86               | 9.51                                  | 3.63                              | 100   |
| Not Hispanic             | 0.22                             | 17.83                  | 11.88        | 4.98                              | 6.48                               | 38.66          | 9.05                | 7.84                                  | 3.06                              | 100   |
| Unknown                  | 0                                | 13.84                  | 11.24        | 5.11                              | 10.47                              | 36.81          | 7.53                | 6.61                                  | 8.39                              | 100   |
| TOTAL                    | 0.18                             | 16.88                  | 12.12        | 4.95                              | 7.05                               | 37.95          | 9.13                | 7.78                                  | 3.97                              | 100   |
| TOTAL DoD                |                                  |                        |              |                                   |                                    |                |                     |                                       |                                   |       |
| White                    | 0.20                             | 17.07                  | 8.72         | 7.39                              | 6.83                               | 38.14          | 8.50                | 7.44                                  | 5.71                              | 100   |
| Black                    | 0.11                             | 7.60                   | 6.12         | 9.82                              | 4.69                               | 38.24          | 15.88               | 13.88                                 | 3.66                              | 100   |
| AIAN <sup>3</sup>        | 0                                | 17.41                  | 8.10         | 10.93                             | 3.64                               | 31.58          | 9.72                | 9.72                                  | 8.91                              | 100   |
| Asian                    | 0.07                             | 9.71                   | 8.45         | 7.82                              | 4.97                               | 46.26          | 8.15                | 9.45                                  | 5.11                              | 100   |
| NHPI <sup>4</sup>        | 0                                | 14.23                  | 7.12         | 7.12                              | 3.75                               | 39.33          | 10.49               | 13.11                                 | 4.87                              | 100   |
| Two or more              | 0                                | 22.25                  | 10.15        | 4.93                              | 4.19                               | 31.75          | 7.82                | 7.64                                  | 11.27                             | 100   |
| Unknown                  | 0.03                             | 11.01                  | 9.61         | 8.25                              | 4.50                               | 40.66          | 12.64               | 9.34                                  | 3.95                              | 100   |
| TOTAL                    | 0.16                             | 14.87                  | 8.42         | 7.79                              | 6.10                               | 38.70          | 9.85                | 8.71                                  | 5.41                              | 100   |
| Hispanic                 | 0.09                             | 14.89                  | 10.22        | 9.04                              | 4.02                               | 30.24          | 13.45               | 11.30                                 | 6.75                              | 100   |
| Not Hispanic             | 0.18                             | 15.11                  | 8.37         | 8.14                              | 6.25                               | 38.14          | 9.96                | 8.90                                  | 4.95                              | 100   |
| Unknown                  | 0.05                             | 12.75                  | 7.21         | 3.58                              | 6.69                               | 51.42          | 5.54                | 4.61                                  | 8.16                              | 100   |
| TOTAL                    | 0.16                             | 14.87                  | 8.42         | 7.79                              | 6.10                               | 38.70          | 9.85                | 8.71                                  | 5.41                              | 100   |

- 1. Tables do not include 809 individuals classified as general officers by DMDC (705 White, 40 Black, 2 AIAN, 10 Asian, 1 NHPI, 13 multiple race, and 38 unknowns). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
- 2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
- 3. American Indian, Alaska Native
- 4. Native Hawaiian, Pacific Islander
- 5. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-30. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, and Gender**

| <u>Number</u>   | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                              |                    |            |              |               |
|-----------------|-----------------------------------|------------------|----------------------|------------------------------|--------------------|------------|--------------|---------------|
|                 | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/<br>OCS/OTS <sup>c</sup> | Direct Appointment | Other      | Unknown      | TOTAL         |
| ARMY            |                                   |                  |                      |                              |                    |            |              |               |
| Males           | 823                               | 2,029            | 1,133                | 486                          | 604                | 203        | 2            | 5,280         |
| Females         | 165                               | 530              | 260                  | 122                          | 319                | 76         | 0            | 1,472         |
| <b>Total</b>    | <b>988</b>                        | <b>2,559</b>     | <b>1,393</b>         | <b>608</b>                   | <b>923</b>         | <b>279</b> | <b>2</b>     | <b>6,752</b>  |
| Percent Females | 16.70                             | 20.71            | 18.66                | 20.07                        | 34.56              | 27.24      | 0            | 21.80         |
| NAVY            |                                   |                  |                      |                              |                    |            |              |               |
| Males           | 590                               | 539              | 86                   | 839                          | 484                | 1          | 450          | 2,989         |
| Females         | 205                               | 216              | 15                   | 147                          | 306                | 0          | 116          | 1,005         |
| <b>Total</b>    | <b>795</b>                        | <b>755</b>       | <b>101</b>           | <b>986</b>                   | <b>790</b>         | <b>1</b>   | <b>566</b>   | <b>3,994</b>  |
| Percent Females | 25.79                             | 28.61            | 14.85                | 14.91                        | 38.73              | 0          | 20.49        | 25.16         |
| MARINE CORPS    |                                   |                  |                      |                              |                    |            |              |               |
| Males           | 232                               | 47               | 0                    | 429                          | 58                 | 0          | 772          | 1,538         |
| Females         | 38                                | 4                | 0                    | 39                           | 6                  | 0          | 74           | 161           |
| <b>Total</b>    | <b>270</b>                        | <b>51</b>        | <b>0</b>             | <b>468</b>                   | <b>64</b>          | <b>0</b>   | <b>846</b>   | <b>1,699</b>  |
| Percent Females | 14.07                             | 7.84             | -----                | 8.33                         | 9.38               | -----      | 8.75         | 9.48          |
| AIR FORCE       |                                   |                  |                      |                              |                    |            |              |               |
| Males           | 745                               | 13               | 1,041                | 1,011                        | 458                | 1          | 39           | 3,308         |
| Females         | 230                               | 10               | 341                  | 268                          | 355                | 0          | 6            | 1,210         |
| <b>Total</b>    | <b>975</b>                        | <b>23</b>        | <b>1,382</b>         | <b>1,279</b>                 | <b>813</b>         | <b>1</b>   | <b>45</b>    | <b>4,518</b>  |
| Percent Females | 23.59                             | 43.48            | 24.67                | 20.95                        | 43.67              | 0          | 13.33        | 26.78         |
| TOTAL DoD       |                                   |                  |                      |                              |                    |            |              |               |
| Males           | 2,390                             | 2,628            | 2,260                | 2,765                        | 1,604              | 205        | 1,263        | 13,115        |
| Females         | 638                               | 760              | 616                  | 576                          | 986                | 76         | 196          | 3,848         |
| <b>Total</b>    | <b>3,028</b>                      | <b>3,388</b>     | <b>2,876</b>         | <b>3,341</b>                 | <b>2,590</b>       | <b>281</b> | <b>1,459</b> | <b>16,963</b> |
| Percent Females | 21.07                             | 22.43            | 21.42                | 17.24                        | 38.07              | 27.05      | 13.43        | 22.68         |

**Table B-30. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, and Gender**

| Percent      | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                          |                    |       |         |       |
|--------------|-----------------------------------|------------------|----------------------|--------------------------|--------------------|-------|---------|-------|
| GENDER       | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown | TOTAL |
| ARMY         |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 15.59                             | 38.43            | 21.46                | 9.20                     | 11.44              | 3.84  | 0.04    | 100   |
| Females      | 11.21                             | 36.01            | 17.66                | 8.29                     | 21.67              | 5.16  | 0       | 100   |
| Total        | 14.63                             | 37.90            | 20.63                | 9.00                     | 13.67              | 4.13  | 0.03    | 100   |
| NAVY         |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 19.74                             | 18.03            | 2.88                 | 28.07                    | 16.19              | 0.03  | 15.06   | 100   |
| Females      | 20.40                             | 21.49            | 1.49                 | 14.63                    | 30.45              | 0     | 11.54   | 100   |
| Total        | 19.90                             | 18.90            | 2.53                 | 24.69                    | 19.78              | 0.03  | 14.17   | 100   |
| MARINE CORPS |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 15.08                             | 3.06             | 0                    | 27.89                    | 3.77               | 0     | 50.20   | 100   |
| Females      | 23.60                             | 2.48             | 0                    | 24.22                    | 3.73               | 0     | 45.96   | 100   |
| Total        | 15.89                             | 3.00             | 0                    | 27.55                    | 3.77               | 0     | 49.79   | 100   |
| AIR FORCE    |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 22.52                             | 0.39             | 31.47                | 30.56                    | 13.85              | 0.03  | 1.18    | 100   |
| Females      | 19.01                             | 0.83             | 28.18                | 22.15                    | 29.34              | 0     | 0.50    | 100   |
| Total        | 21.58                             | 0.51             | 30.59                | 28.31                    | 17.99              | 0.02  | 1.00    | 100   |
| TOTAL DoD    |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 18.22                             | 20.04            | 17.23                | 21.08                    | 12.23              | 1.56  | 9.63    | 100   |
| Females      | 16.58                             | 19.75            | 16.01                | 14.97                    | 25.62              | 1.98  | 5.09    | 100   |
| Total        | 17.85                             | 19.97            | 16.95                | 19.70                    | 15.27              | 1.66  | 8.60    | 100   |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-31. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, and Gender**

| Number          | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                              |                    |              |               |                |
|-----------------|-----------------------------------|------------------|----------------------|------------------------------|--------------------|--------------|---------------|----------------|
|                 | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct Appointment | Other        | Unknown       | TOTAL          |
| ARMY            |                                   |                  |                      |                              |                    |              |               |                |
| Males           | 10,752                            | 21,775           | 12,292               | 9,461                        | 6,834              | 2,088        | 21            | 63,223         |
| Females         | 1,689                             | 4,915            | 2,069                | 1,680                        | 3,233              | 937          | 9             | 14,532         |
| <b>Total</b>    | <b>12,441</b>                     | <b>26,690</b>    | <b>14,361</b>        | <b>11,141</b>                | <b>10,067</b>      | <b>3,025</b> | <b>30</b>     | <b>77,755</b>  |
| Percent Females | 13.58                             | 18.42            | 14.41                | 15.08                        | 32.11              | 30.98        | 30.00         | 18.69          |
| NAVY            |                                   |                  |                      |                              |                    |              |               |                |
| Males           | 8,982                             | 7,809            | 697                  | 9,783                        | 6,676              | 26           | 8,860         | 42,833         |
| Females         | 1,753                             | 1,912            | 106                  | 1,216                        | 3,516              | 0            | 1,440         | 9,943          |
| <b>Total</b>    | <b>10,735</b>                     | <b>9,721</b>     | <b>803</b>           | <b>10,999</b>                | <b>10,192</b>      | <b>26</b>    | <b>10,300</b> | <b>52,776</b>  |
| Percent Females | 16.33                             | 19.67            | 13.20                | 11.06                        | 34.50              | 0            | 13.98         | 18.84          |
| MARINE CORPS    |                                   |                  |                      |                              |                    |              |               |                |
| Males           | 2,707                             | 887              | 0                    | 10,818                       | 191                | 2            | 2,975         | 17,580         |
| Females         | 402                               | 31               | 0                    | 809                          | 12                 | 0            | 215           | 1,469          |
| <b>Total</b>    | <b>3,109</b>                      | <b>918</b>       | <b>0</b>             | <b>11,627</b>                | <b>203</b>         | <b>2</b>     | <b>3,190</b>  | <b>19,049</b>  |
| Percent Females | 12.93                             | 3.38             | ----                 | 6.96                         | 5.91               | 0            | 6.74          | 7.71           |
| AIR FORCE       |                                   |                  |                      |                              |                    |              |               |                |
| Males           | 11,859                            | 9,766            | 11,457               | 9,532                        | 6,020              | 39           | 3             | 48,676         |
| Females         | 2,221                             | 2,076            | 2,553                | 1,821                        | 4,238              | 12           | 0             | 12,921         |
| <b>Total</b>    | <b>14,080</b>                     | <b>11,842</b>    | <b>14,010</b>        | <b>11,353</b>                | <b>10,258</b>      | <b>51</b>    | <b>3</b>      | <b>61,597</b>  |
| Percent Females | 15.77                             | 17.53            | 18.22                | 16.04                        | 41.31              | 23.53        | 0             | 20.98          |
| TOTAL DoD       |                                   |                  |                      |                              |                    |              |               |                |
| Males           | 34,300                            | 40,237           | 24,446               | 39,594                       | 19,721             | 2,155        | 11,859        | 172,312        |
| Females         | 6,065                             | 8,934            | 4,728                | 5,526                        | 10,999             | 949          | 1,664         | 38,865         |
| <b>Total</b>    | <b>40,365</b>                     | <b>49,171</b>    | <b>29,174</b>        | <b>45,120</b>                | <b>30,720</b>      | <b>3,104</b> | <b>13,523</b> | <b>211,177</b> |
| Percent Females | 15.03                             | 18.17            | 16.21                | 12.25                        | 35.80              | 30.57        | 12.30         | 18.40          |

**Table B-31. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, and Gender**

| Percent      | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                          |                    |       |         |       |
|--------------|-----------------------------------|------------------|----------------------|--------------------------|--------------------|-------|---------|-------|
| GENDER       | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown | TOTAL |
| ARMY         |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 17.01                             | 34.44            | 19.44                | 14.96                    | 10.81              | 3.30  | 0.03    | 100   |
| Females      | 11.62                             | 33.82            | 14.24                | 11.56                    | 22.25              | 6.45  | 0.06    | 100   |
| Total        | 16.00                             | 34.33            | 18.47                | 14.33                    | 12.95              | 3.89  | 0.04    | 100   |
| NAVY         |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 20.97                             | 18.23            | 1.63                 | 22.84                    | 15.59              | 0.06  | 20.68   | 100   |
| Females      | 17.63                             | 19.23            | 1.07                 | 12.23                    | 35.36              | 0     | 14.48   | 100   |
| Total        | 20.34                             | 18.42            | 1.52                 | 20.84                    | 19.31              | 0.05  | 19.52   | 100   |
| MARINE CORPS |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 15.40                             | 5.05             | 0                    | 61.54                    | 1.09               | 0.01  | 16.92   | 100   |
| Females      | 27.37                             | 2.11             | 0                    | 55.07                    | 0.82               | 0     | 14.64   | 100   |
| Total        | 16.32                             | 4.82             | 0                    | 61.04                    | 1.07               | 0.01  | 16.75   | 100   |
| AIR FORCE    |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 24.36                             | 20.06            | 23.54                | 19.58                    | 12.37              | 0.08  | 0.01    | 100   |
| Females      | 17.19                             | 16.07            | 19.76                | 14.09                    | 32.80              | 0.09  | 0       | 100   |
| Total        | 22.86                             | 19.22            | 22.74                | 18.43                    | 16.65              | 0.08  | 0       | 100   |
| TOTAL DoD    |                                   |                  |                      |                          |                    |       |         |       |
| Males        | 19.91                             | 23.35            | 14.19                | 22.98                    | 11.44              | 1.25  | 6.88    | 100   |
| Females      | 15.61                             | 22.99            | 12.17                | 14.22                    | 28.30              | 2.44  | 4.28    | 100   |
| Total        | 19.11                             | 23.28            | 13.81                | 21.37                    | 14.55              | 1.47  | 6.40    | 100   |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-32. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Number                    | Males & Females                   |                  |                      |                              |                    |       |         |        |
|---------------------------|-----------------------------------|------------------|----------------------|------------------------------|--------------------|-------|---------|--------|
| RACE/<br>ETHNICITY        | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                              |                    |       |         | TOTAL  |
|                           | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown |        |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| ARMY                      |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 708                               | 1,967            | 875                  | 418                          | 704                | 158   | 1       | 4,831  |
| Black                     | 80                                | 218              | 242                  | 112                          | 69                 | 53    | 0       | 774    |
| AIAN <sup>3</sup>         | 6                                 | 11               | 7                    | 2                            | 0                  | 0     | 0       | 26     |
| Asian                     | 74                                | 162              | 98                   | 54                           | 80                 | 21    | 0       | 489    |
| NHPI <sup>4</sup>         | 5                                 | 17               | 13                   | 3                            | 0                  | 3     | 0       | 41     |
| Two or more <sup>5</sup>  | 0                                 | 0                | 0                    | 0                            | 0                  | 0     | 0       | 0      |
| Unknown                   | 115                               | 184              | 158                  | 19                           | 70                 | 44    | 1       | 591    |
| TOTAL                     | 988                               | 2,559            | 1,393                | 608                          | 923                | 279   | 2       | 6,752  |
| Hispanic                  | 113                               | 218              | 180                  | 66                           | 10                 | 25    | 0       | 612    |
| Not Hispanic <sup>6</sup> | 875                               | 2,341            | 1,213                | 542                          | 913                | 254   | 2       | 6,140  |
| TOTAL                     | 988                               | 2,559            | 1,393                | 608                          | 923                | 279   | 2       | 6,752  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| NAVY                      |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 581                               | 565              | 88                   | 819                          | 567                | 0     | 418     | 3,038  |
| Black                     | 52                                | 49               | 1                    | 46                           | 56                 | 0     | 60      | 264    |
| AIAN <sup>3</sup>         | 6                                 | 10               | 0                    | 9                            | 9                  | 0     | 13      | 47     |
| Asian                     | 65                                | 42               | 4                    | 62                           | 77                 | 1     | 32      | 283    |
| NHPI <sup>4</sup>         | 6                                 | 2                | 1                    | 3                            | 4                  | 0     | 1       | 17     |
| Two or more               | 60                                | 67               | 4                    | 36                           | 67                 | 0     | 28      | 262    |
| Unknown                   | 25                                | 20               | 3                    | 11                           | 10                 | 0     | 14      | 83     |
| TOTAL                     | 795                               | 755              | 101                  | 986                          | 790                | 1     | 566     | 3,994  |
| Hispanic                  | 81                                | 66               | 8                    | 88                           | 71                 | 0     | 85      | 399    |
| Not Hispanic <sup>6</sup> | 714                               | 689              | 93                   | 898                          | 719                | 1     | 481     | 3,595  |
| TOTAL                     | 795                               | 755              | 101                  | 986                          | 790                | 1     | 566     | 3,994  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| MARINE CORPS              |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 228                               | 46               | 0                    | 352                          | 51                 | 0     | 675     | 1,352  |
| Black                     | 25                                | 2                | 0                    | 28                           | 5                  | 0     | 67      | 127    |
| AIAN <sup>3</sup>         | 1                                 | 2                | 0                    | 6                            | 1                  | 0     | 16      | 26     |
| Asian                     | 16                                | 1                | 0                    | 23                           | 2                  | 0     | 41      | 83     |
| NHPI <sup>4</sup>         | 0                                 | 0                | 0                    | 5                            | 0                  | 0     | 2       | 7      |
| Two or more               | 0                                 | 0                | 0                    | 4                            | 2                  | 0     | 2       | 8      |
| Unknown                   | 0                                 | 0                | 0                    | 50                           | 3                  | 0     | 43      | 96     |
| TOTAL                     | 270                               | 51               | 0                    | 468                          | 64                 | 0     | 846     | 1,699  |
| Hispanic                  | 26                                | 4                | 0                    | 66                           | 7                  | 0     | 116     | 219    |
| Not Hispanic <sup>6</sup> | 244                               | 47               | 0                    | 402                          | 57                 | 0     | 730     | 1,480  |
| TOTAL                     | 270                               | 51               | 0                    | 468                          | 64                 | 0     | 846     | 1,699  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| AIR FORCE                 |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 702                               | 16               | 1,096                | 1,009                        | 552                | 1     | 27      | 3,403  |
| Black                     | 66                                | 2                | 53                   | 103                          | 63                 | 0     | 6       | 293    |
| AIAN <sup>3</sup>         | 4                                 | 0                | 2                    | 6                            | 2                  | 0     | 0       | 14     |
| Asian                     | 45                                | 1                | 64                   | 84                           | 74                 | 0     | 4       | 272    |
| NHPI <sup>4</sup>         | 9                                 | 0                | 5                    | 6                            | 4                  | 0     | 0       | 24     |
| Two or more               | 71                                | 2                | 49                   | 53                           | 22                 | 0     | 3       | 200    |
| Unknown                   | 78                                | 2                | 113                  | 18                           | 96                 | 0     | 5       | 312    |
| TOTAL                     | 975                               | 23               | 1,382                | 1,279                        | 813                | 1     | 45      | 4,518  |
| Hispanic                  | 11                                | 3                | 148                  | 151                          | 50                 | 0     | 7       | 370    |
| Not Hispanic <sup>6</sup> | 964                               | 20               | 1,234                | 1,128                        | 763                | 1     | 38      | 4,148  |
| TOTAL                     | 975                               | 23               | 1,382                | 1,279                        | 813                | 1     | 45      | 4,518  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| TOTAL DoD                 |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 2,219                             | 2,594            | 2,059                | 2,598                        | 1,874              | 159   | 1,121   | 12,624 |
| Black                     | 223                               | 271              | 296                  | 289                          | 193                | 53    | 133     | 1,458  |
| AIAN <sup>3</sup>         | 17                                | 23               | 9                    | 23                           | 12                 | 0     | 29      | 113    |
| Asian                     | 200                               | 206              | 166                  | 223                          | 233                | 22    | 77      | 1,127  |
| NHPI <sup>4</sup>         | 20                                | 19               | 19                   | 17                           | 8                  | 3     | 3       | 89     |
| Two or more               | 131                               | 69               | 53                   | 93                           | 91                 | 0     | 33      | 470    |
| Unknown                   | 218                               | 206              | 274                  | 98                           | 179                | 44    | 63      | 1,082  |
| TOTAL                     | 3,028                             | 3,388            | 2,876                | 3,341                        | 2,590              | 281   | 1,459   | 16,963 |
| Hispanic                  | 231                               | 291              | 336                  | 371                          | 138                | 25    | 208     | 1,600  |
| Not Hispanic <sup>6</sup> | 2,797                             | 3,097            | 2,540                | 2,970                        | 2,452              | 256   | 1,251   | 15,363 |
| TOTAL                     | 3,028                             | 3,388            | 2,876                | 3,341                        | 2,590              | 281   | 1,459   | 16,963 |



Table B-32. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Percent                   | Males & Females                   |                  |                      |                              |                    |       |         |       |
|---------------------------|-----------------------------------|------------------|----------------------|------------------------------|--------------------|-------|---------|-------|
| RACE/<br>ETHNICITY        | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                              |                    |       |         |       |
|                           | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown | TOTAL |
| ARMY                      |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 14.66                             | 40.72            | 18.11                | 8.65                         | 14.57              | 3.27  | 0       | 100   |
| Black                     | 10.34                             | 28.17            | 31.27                | 14.47                        | 8.91               | 6.85  | 0       | 100   |
| AIAN <sup>3</sup>         | 23.08                             | 42.31            | 26.92                | 7.69                         | 0                  | 0     | 0       | 100   |
| Asian                     | 15.13                             | 33.13            | 20.04                | 11.04                        | 16.36              | 4.29  | 0       | 100   |
| NHPI <sup>4</sup>         | 12.20                             | 41.46            | 31.71                | 7.32                         | 0                  | 7.32  | 0       | 100   |
| Two or more <sup>5</sup>  | -----                             | -----            | -----                | -----                        | -----              | ----- | -----   | ----- |
| Unknown                   | 19.46                             | 31.13            | 26.73                | 3.21                         | 11.84              | 7.45  | 0.17    | 100   |
| TOTAL                     | 14.63                             | 37.90            | 20.63                | 9.00                         | 13.67              | 4.13  | 0.03    | 100   |
| Hispanic                  | 18.46                             | 35.62            | 29.41                | 10.78                        | 1.63               | 4.08  | 0       | 100   |
| Not Hispanic <sup>6</sup> | 14.25                             | 38.13            | 19.76                | 8.83                         | 14.87              | 4.14  | 0.03    | 100   |
| TOTAL                     | 14.63                             | 37.90            | 20.63                | 9.00                         | 13.67              | 4.13  | 0.03    | 100   |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| NAVY                      |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 19.12                             | 18.60            | 2.90                 | 26.96                        | 18.66              | 0     | 13.76   | 100   |
| Black                     | 19.70                             | 18.56            | 0.38                 | 17.42                        | 21.21              | 0     | 22.73   | 100   |
| AIAN <sup>3</sup>         | 12.77                             | 21.28            | 0                    | 19.15                        | 19.15              | 0     | 27.66   | 100   |
| Asian                     | 22.97                             | 14.84            | 1.41                 | 21.91                        | 27.21              | 0.35  | 11.31   | 100   |
| NHPI <sup>4</sup>         | 35.29                             | 11.76            | 5.88                 | 17.65                        | 23.53              | 0     | 5.88    | 100   |
| Two or more               | 22.90                             | 25.57            | 1.53                 | 13.74                        | 25.57              | 0     | 10.69   | 100   |
| Unknown                   | 30.12                             | 24.10            | 3.61                 | 13.25                        | 12.05              | 0     | 16.87   | 100   |
| TOTAL                     | 19.90                             | 18.90            | 2.53                 | 24.69                        | 19.78              | 0.03  | 14.17   | 100   |
| Hispanic                  | 20.30                             | 16.54            | 2.01                 | 22.06                        | 17.79              | 0     | 21.30   | 100   |
| Not Hispanic <sup>6</sup> | 19.86                             | 19.17            | 2.59                 | 24.98                        | 20.00              | 0.03  | 13.38   | 100   |
| TOTAL                     | 19.90                             | 18.90            | 2.53                 | 24.69                        | 19.78              | 0.03  | 14.17   | 100   |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| MARINE CORPS              |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 16.86                             | 3.40             | 0                    | 26.04                        | 3.77               | 0     | 49.93   | 100   |
| Black                     | 19.69                             | 1.57             | 0                    | 22.05                        | 3.94               | 0     | 52.76   | 100   |
| AIAN <sup>3</sup>         | 3.85                              | 7.69             | 0                    | 23.08                        | 3.85               | 0     | 61.54   | 100   |
| Asian                     | 19.28                             | 1.20             | 0                    | 27.71                        | 2.41               | 0     | 49.40   | 100   |
| NHPI <sup>4</sup>         | 0                                 | 0                | 0                    | 71.43                        | 0                  | 0     | 28.57   | 100   |
| Two or more               | 0                                 | 0                | 0                    | 50.00                        | 25.00              | 0     | 25.00   | 100   |
| Unknown                   | 0                                 | 0                | 0                    | 52.08                        | 3.13               | 0     | 44.79   | 100   |
| TOTAL                     | 15.89                             | 3.00             | 0                    | 27.55                        | 3.77               | 0     | 49.79   | 100   |
| Hispanic                  | 11.87                             | 1.83             | 0                    | 30.14                        | 3.20               | 0     | 52.97   | 100   |
| Not Hispanic <sup>6</sup> | 16.49                             | 3.18             | 0                    | 27.16                        | 3.85               | 0     | 49.32   | 100   |
| TOTAL                     | 15.89                             | 3.00             | 0                    | 27.55                        | 3.77               | 0     | 49.79   | 100   |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| AIR FORCE                 |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 20.63                             | 0.47             | 32.21                | 29.65                        | 16.22              | 0.03  | 0.79    | 100   |
| Black                     | 22.53                             | 0.68             | 18.09                | 35.15                        | 21.50              | 0     | 2.05    | 100   |
| AIAN <sup>3</sup>         | 28.57                             | 0                | 14.29                | 42.86                        | 14.29              | 0     | 0       | 100   |
| Asian                     | 16.54                             | 0.37             | 23.53                | 30.88                        | 27.21              | 0     | 1.47    | 100   |
| NHPI <sup>4</sup>         | 37.50                             | 0                | 20.83                | 25.00                        | 16.67              | 0     | 0       | 100   |
| Two or more               | 35.50                             | 1.00             | 24.50                | 26.50                        | 11.00              | 0     | 1.50    | 100   |
| Unknown                   | 25.00                             | 0.64             | 36.22                | 5.77                         | 30.77              | 0     | 1.60    | 100   |
| TOTAL                     | 21.58                             | 0.51             | 30.59                | 28.31                        | 17.99              | 0.02  | 1.00    | 100   |
| Hispanic                  | 2.97                              | 0.81             | 40.00                | 40.81                        | 13.51              | 0     | 1.89    | 100   |
| Not Hispanic <sup>6</sup> | 23.24                             | 0.48             | 29.75                | 27.19                        | 18.39              | 0.02  | 0.92    | 100   |
| TOTAL                     | 21.58                             | 0.51             | 30.59                | 28.31                        | 17.99              | 0.02  | 1.00    | 100   |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| TOTAL DoD                 |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 17.58                             | 20.55            | 16.31                | 20.58                        | 14.84              | 1.26  | 8.88    | 100   |
| Black                     | 15.29                             | 18.59            | 20.30                | 19.82                        | 13.24              | 3.64  | 9.12    | 100   |
| AIAN <sup>3</sup>         | 15.04                             | 20.35            | 7.96                 | 20.35                        | 10.62              | 0     | 25.66   | 100   |
| Asian                     | 17.75                             | 18.28            | 14.73                | 19.79                        | 20.67              | 1.95  | 6.83    | 100   |
| NHPI <sup>4</sup>         | 22.47                             | 21.35            | 21.35                | 19.10                        | 8.99               | 3.37  | 3.37    | 100   |
| Two or more               | 27.87                             | 14.68            | 11.28                | 19.79                        | 19.36              | 0     | 7.02    | 100   |
| Unknown                   | 20.15                             | 19.04            | 25.32                | 9.06                         | 16.54              | 4.07  | 5.82    | 100   |
| TOTAL                     | 17.85                             | 19.97            | 16.95                | 19.70                        | 15.27              | 1.66  | 8.60    | 100   |
| Hispanic                  | 14.44                             | 18.19            | 21.00                | 23.19                        | 8.63               | 1.56  | 13.00   | 100   |
| Not Hispanic <sup>6</sup> | 18.21                             | 20.16            | 16.53                | 19.33                        | 15.96              | 1.67  | 8.14    | 100   |
| TOTAL                     | 17.85                             | 19.97            | 16.95                | 19.70                        | 15.27              | 1.66  | 8.60    | 100   |

Table B-32. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Number                    | Males                             |                  |                      |                              |                    |       |         |        |
|---------------------------|-----------------------------------|------------------|----------------------|------------------------------|--------------------|-------|---------|--------|
| RACE/<br>ETHNICITY        | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                              |                    |       |         | TOTAL  |
|                           | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown |        |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| ARMY                      |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 596                               | 1,607            | 744                  | 343                          | 482                | 118   | 1       | 3,891  |
| Black                     | 66                                | 149              | 172                  | 82                           | 32                 | 34    | 0       | 535    |
| AIAN <sup>3</sup>         | 6                                 | 8                | 5                    | 2                            | 0                  | 0     | 0       | 21     |
| Asian                     | 58                                | 125              | 79                   | 44                           | 49                 | 15    | 0       | 370    |
| NHPI <sup>4</sup>         | 3                                 | 14               | 11                   | 2                            | 0                  | 2     | 0       | 32     |
| Two or more <sup>5</sup>  | 0                                 | 0                | 0                    | 0                            | 0                  | 0     | 0       | 0      |
| Unknown                   | 94                                | 126              | 122                  | 13                           | 41                 | 34    | 1       | 431    |
| TOTAL                     | 823                               | 2,029            | 1,133                | 486                          | 604                | 203   | 2       | 5,280  |
| Hispanic                  | 94                                | 153              | 136                  | 48                           | 8                  | 19    | 0       | 458    |
| Not Hispanic <sup>6</sup> | 729                               | 1,876            | 997                  | 438                          | 596                | 184   | 2       | 4,822  |
| TOTAL                     | 823                               | 2,029            | 1,133                | 486                          | 604                | 203   | 2       | 5,280  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| NAVY                      |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 435                               | 423              | 77                   | 699                          | 359                | 0     | 343     | 2,336  |
| Black                     | 36                                | 30               | 1                    | 34                           | 30                 | 0     | 42      | 173    |
| AIAN <sup>3</sup>         | 2                                 | 7                | 0                    | 7                            | 7                  | 0     | 9       | 32     |
| Asian                     | 50                                | 25               | 3                    | 54                           | 44                 | 1     | 25      | 202    |
| NHPI <sup>4</sup>         | 5                                 | 1                | 0                    | 3                            | 3                  | 0     | 1       | 13     |
| Two or more               | 41                                | 43               | 2                    | 32                           | 35                 | 0     | 20      | 173    |
| Unknown                   | 21                                | 10               | 3                    | 10                           | 6                  | 0     | 10      | 60     |
| TOTAL                     | 590                               | 539              | 86                   | 839                          | 484                | 1     | 450     | 2,989  |
| Hispanic                  | 62                                | 30               | 7                    | 77                           | 44                 | 0     | 60      | 280    |
| Not Hispanic <sup>6</sup> | 528                               | 509              | 79                   | 762                          | 440                | 1     | 390     | 2,709  |
| TOTAL                     | 590                               | 539              | 86                   | 839                          | 484                | 1     | 450     | 2,989  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| MARINE CORPS              |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 196                               | 42               | 0                    | 327                          | 46                 | 0     | 617     | 1,228  |
| Black                     | 24                                | 2                | 0                    | 25                           | 5                  | 0     | 62      | 118    |
| AIAN <sup>3</sup>         | 1                                 | 2                | 0                    | 6                            | 1                  | 0     | 14      | 24     |
| Asian                     | 11                                | 1                | 0                    | 21                           | 1                  | 0     | 36      | 70     |
| NHPI <sup>4</sup>         | 0                                 | 0                | 0                    | 5                            | 0                  | 0     | 2       | 7      |
| Two or more               | 0                                 | 0                | 0                    | 4                            | 2                  | 0     | 2       | 8      |
| Unknown                   | 0                                 | 0                | 0                    | 41                           | 3                  | 0     | 39      | 83     |
| TOTAL                     | 232                               | 47               | 0                    | 429                          | 58                 | 0     | 772     | 1,538  |
| Hispanic                  | 22                                | 4                | 0                    | 57                           | 5                  | 0     | 103     | 191    |
| Not Hispanic <sup>6</sup> | 210                               | 43               | 0                    | 372                          | 53                 | 0     | 669     | 1,347  |
| TOTAL                     | 232                               | 47               | 0                    | 429                          | 58                 | 0     | 772     | 1,538  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| AIR FORCE                 |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 547                               | 10               | 837                  | 811                          | 313                | 1     | 24      | 2,543  |
| Black                     | 51                                | 0                | 35                   | 72                           | 29                 | 0     | 5       | 192    |
| AIAN <sup>3</sup>         | 4                                 | 0                | 1                    | 4                            | 1                  | 0     | 0       | 10     |
| Asian                     | 29                                | 1                | 47                   | 67                           | 43                 | 0     | 4       | 191    |
| NHPI <sup>4</sup>         | 7                                 | 0                | 3                    | 5                            | 1                  | 0     | 0       | 16     |
| Two or more               | 46                                | 1                | 38                   | 39                           | 11                 | 0     | 1       | 136    |
| Unknown                   | 61                                | 1                | 80                   | 13                           | 60                 | 0     | 5       | 220    |
| TOTAL                     | 745                               | 13               | 1,041                | 1,011                        | 458                | 1     | 39      | 3,308  |
| Hispanic                  | 7                                 | 1                | 100                  | 114                          | 25                 | 0     | 7       | 254    |
| Not Hispanic <sup>6</sup> | 738                               | 12               | 941                  | 897                          | 433                | 1     | 32      | 3,054  |
| TOTAL                     | 745                               | 13               | 1,041                | 1,011                        | 458                | 1     | 39      | 3,308  |
|                           |                                   |                  |                      |                              |                    |       |         |        |
| TOTAL DoD                 |                                   |                  |                      |                              |                    |       |         |        |
| White                     | 1,774                             | 2,082            | 1,658                | 2,180                        | 1,200              | 119   | 985     | 9,998  |
| Black                     | 177                               | 181              | 208                  | 213                          | 96                 | 34    | 109     | 1,018  |
| AIAN <sup>3</sup>         | 13                                | 17               | 6                    | 19                           | 9                  | 0     | 23      | 87     |
| Asian                     | 148                               | 152              | 129                  | 186                          | 137                | 16    | 65      | 833    |
| NHPI <sup>4</sup>         | 15                                | 15               | 14                   | 15                           | 4                  | 2     | 3       | 68     |
| Two or more               | 87                                | 44               | 40                   | 75                           | 48                 | 0     | 23      | 317    |
| Unknown                   | 176                               | 137              | 205                  | 77                           | 110                | 34    | 55      | 794    |
| TOTAL                     | 2,390                             | 2,628            | 2,260                | 2,765                        | 1,604              | 205   | 1,263   | 13,115 |
| Hispanic                  | 185                               | 188              | 243                  | 296                          | 82                 | 19    | 170     | 1,183  |
| Not Hispanic <sup>6</sup> | 2,205                             | 2,440            | 2,017                | 2,469                        | 1,522              | 186   | 1,093   | 11,932 |
| TOTAL                     | 2,390                             | 2,628            | 2,260                | 2,765                        | 1,604              | 205   | 1,263   | 13,115 |

Table B-32. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Percent                   | Males                             |                     |                          |                              |                       |       |         |       |
|---------------------------|-----------------------------------|---------------------|--------------------------|------------------------------|-----------------------|-------|---------|-------|
| RACE/<br>ETHNICITY        | SOURCE OF COMMISSION <sup>1</sup> |                     |                          |                              |                       |       |         | TOTAL |
|                           | Service<br>Academy                | ROTC<br>Scholarship | ROTC Non-<br>Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct<br>Appointment | Other | Unknown |       |
| ARMY                      |                                   |                     |                          |                              |                       |       |         |       |
| White                     | 15.32                             | 41.30               | 19.12                    | 8.82                         | 12.39                 | 3.03  | 0       | 100   |
| Black                     | 12.34                             | 27.85               | 32.15                    | 15.33                        | 5.98                  | 6.36  | 0       | 100   |
| AIAN <sup>3</sup>         | 28.57                             | 38.10               | 23.81                    | 9.52                         | 0                     | 0     | 0       | 100   |
| Asian                     | 15.68                             | 33.78               | 21.35                    | 11.89                        | 13.24                 | 4.05  | 0       | 100   |
| NHPI <sup>4</sup>         | 9.38                              | 43.75               | 34.38                    | 6.25                         | 0                     | 6.25  | 0       | 100   |
| Two or more <sup>5</sup>  | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| Unknown                   | 21.81                             | 29.23               | 28.31                    | 3.02                         | 9.51                  | 7.89  | 0.23    | 100   |
| TOTAL                     | 15.59                             | 38.43               | 21.46                    | 9.20                         | 11.44                 | 3.84  | 0.04    | 100   |
| Hispanic                  | 20.52                             | 33.41               | 29.69                    | 10.48                        | 1.75                  | 4.15  | 0       | 100   |
| Not Hispanic <sup>6</sup> | 15.12                             | 38.91               | 20.68                    | 9.08                         | 12.36                 | 3.82  | 0.04    | 100   |
| TOTAL                     | 15.59                             | 38.43               | 21.46                    | 9.20                         | 11.44                 | 3.84  | 0.04    | 100   |
|                           |                                   |                     |                          |                              |                       |       |         |       |
| NAVY                      |                                   |                     |                          |                              |                       |       |         |       |
| White                     | 18.62                             | 18.11               | 3.30                     | 29.92                        | 15.37                 | 0     | 14.68   | 100   |
| Black                     | 20.81                             | 17.34               | 0.58                     | 19.65                        | 17.34                 | 0     | 24.28   | 100   |
| AIAN <sup>3</sup>         | 6.25                              | 21.88               | 0                        | 21.88                        | 21.88                 | 0     | 28.13   | 100   |
| Asian                     | 24.75                             | 12.38               | 1.49                     | 26.73                        | 21.78                 | 0.50  | 12.38   | 100   |
| NHPI <sup>4</sup>         | 38.46                             | 7.69                | 0                        | 23.08                        | 23.08                 | 0     | 7.69    | 100   |
| Two or more               | 23.70                             | 24.86               | 1.16                     | 18.50                        | 20.23                 | 0     | 11.56   | 100   |
| Unknown                   | 35.00                             | 16.67               | 5.00                     | 16.67                        | 10.00                 | 0     | 16.67   | 100   |
| TOTAL                     | 19.74                             | 18.03               | 2.88                     | 28.07                        | 16.19                 | 0.03  | 15.06   | 100   |
| Hispanic                  | 22.14                             | 10.71               | 2.50                     | 27.50                        | 15.71                 | 0     | 21.43   | 100   |
| Not Hispanic <sup>6</sup> | 19.49                             | 18.79               | 2.92                     | 28.13                        | 16.24                 | 0.04  | 14.40   | 100   |
| TOTAL                     | 19.74                             | 18.03               | 2.88                     | 28.07                        | 16.19                 | 0.03  | 15.06   | 100   |
|                           |                                   |                     |                          |                              |                       |       |         |       |
| MARINE CORPS              |                                   |                     |                          |                              |                       |       |         |       |
| White                     | 15.96                             | 3.42                | 0                        | 26.63                        | 3.75                  | 0     | 50.24   | 100   |
| Black                     | 20.34                             | 1.69                | 0                        | 21.19                        | 4.24                  | 0     | 52.54   | 100   |
| AIAN <sup>3</sup>         | 4.17                              | 8.33                | 0                        | 25.00                        | 4.17                  | 0     | 58.33   | 100   |
| Asian                     | 15.71                             | 1.43                | 0                        | 30.00                        | 1.43                  | 0     | 51.43   | 100   |
| NHPI <sup>4</sup>         | 0                                 | 0                   | 0                        | 71.43                        | 0                     | 0     | 28.57   | 100   |
| Two or more               | 0                                 | 0                   | 0                        | 50.00                        | 25.00                 | 0     | 25.00   | 100   |
| Unknown                   | 0                                 | 0                   | 0                        | 49.40                        | 3.61                  | 0     | 46.99   | 100   |
| TOTAL                     | 15.08                             | 3.06                | 0                        | 27.89                        | 3.77                  | 0     | 50.20   | 100   |
| Hispanic                  | 11.52                             | 2.09                | 0                        | 29.84                        | 2.62                  | 0     | 53.93   | 100   |
| Not Hispanic <sup>6</sup> | 15.59                             | 3.19                | 0                        | 27.62                        | 3.93                  | 0     | 49.67   | 100   |
| TOTAL                     | 15.08                             | 3.06                | 0                        | 27.89                        | 3.77                  | 0     | 50.20   | 100   |
|                           |                                   |                     |                          |                              |                       |       |         |       |
| AIR FORCE                 |                                   |                     |                          |                              |                       |       |         |       |
| White                     | 21.51                             | 0.39                | 32.91                    | 31.89                        | 12.31                 | 0.04  | 0.94    | 100   |
| Black                     | 26.56                             | 0                   | 18.23                    | 37.50                        | 15.10                 | 0     | 2.60    | 100   |
| AIAN <sup>3</sup>         | 40.00                             | 0                   | 10.00                    | 40.00                        | 10.00                 | 0     | 0       | 100   |
| Asian                     | 15.18                             | 0.52                | 24.61                    | 35.08                        | 22.51                 | 0     | 2.09    | 100   |
| NHPI <sup>4</sup>         | 43.75                             | 0                   | 18.75                    | 31.25                        | 6.25                  | 0     | 0       | 100   |
| Two or more               | 33.82                             | 0.74                | 27.94                    | 28.68                        | 8.09                  | 0     | 0.74    | 100   |
| Unknown                   | 27.73                             | 0.45                | 36.36                    | 5.91                         | 27.27                 | 0     | 2.27    | 100   |
| TOTAL                     | 22.52                             | 0.39                | 31.47                    | 30.56                        | 13.85                 | 0.03  | 1.18    | 100   |
| Hispanic                  | 2.76                              | 0.39                | 39.37                    | 44.88                        | 9.84                  | 0     | 2.76    | 100   |
| Not Hispanic <sup>6</sup> | 24.17                             | 0.39                | 30.81                    | 29.37                        | 14.18                 | 0.03  | 1.05    | 100   |
| TOTAL                     | 22.52                             | 0.39                | 31.47                    | 30.56                        | 13.85                 | 0.03  | 1.18    | 100   |
|                           |                                   |                     |                          |                              |                       |       |         |       |
| TOTAL DoD                 |                                   |                     |                          |                              |                       |       |         |       |
| White                     | 17.74                             | 20.82               | 16.58                    | 21.80                        | 12.00                 | 1.19  | 9.85    | 100   |
| Black                     | 17.39                             | 17.78               | 20.43                    | 20.92                        | 9.43                  | 3.34  | 10.71   | 100   |
| AIAN <sup>3</sup>         | 14.94                             | 19.54               | 6.90                     | 21.84                        | 10.34                 | 0     | 26.44   | 100   |
| Asian                     | 17.77                             | 18.25               | 15.49                    | 22.33                        | 16.45                 | 1.92  | 7.80    | 100   |
| NHPI <sup>4</sup>         | 22.06                             | 22.06               | 20.59                    | 22.06                        | 5.88                  | 2.94  | 4.41    | 100   |
| Two or more               | 27.44                             | 13.88               | 12.62                    | 23.66                        | 15.14                 | 0     | 7.26    | 100   |
| Unknown                   | 22.17                             | 17.25               | 25.82                    | 9.70                         | 13.85                 | 4.28  | 6.93    | 100   |
| TOTAL                     | 18.22                             | 20.04               | 17.23                    | 21.08                        | 12.23                 | 1.56  | 9.63    | 100   |
| Hispanic                  | 15.64                             | 15.89               | 20.54                    | 25.02                        | 6.93                  | 1.61  | 14.37   | 100   |
| Not Hispanic <sup>6</sup> | 18.48                             | 20.45               | 16.90                    | 20.69                        | 12.76                 | 1.56  | 9.16    | 100   |
| TOTAL                     | 18.22                             | 20.04               | 17.23                    | 21.08                        | 12.23                 | 1.56  | 9.63    | 100   |

Table B-32. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Number                    | Females                           |                  |                      |                              |                    |       |         |       |
|---------------------------|-----------------------------------|------------------|----------------------|------------------------------|--------------------|-------|---------|-------|
| RACE/<br>ETHNICITY        | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                              |                    |       |         | TOTAL |
|                           | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown |       |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| ARMY                      |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 112                               | 360              | 131                  | 75                           | 222                | 40    | 0       | 940   |
| Black                     | 14                                | 69               | 70                   | 30                           | 37                 | 19    | 0       | 239   |
| AIAN <sup>3</sup>         | 0                                 | 3                | 2                    | 0                            | 0                  | 0     | 0       | 5     |
| Asian                     | 16                                | 37               | 19                   | 10                           | 31                 | 6     | 0       | 119   |
| NHPI <sup>4</sup>         | 2                                 | 3                | 2                    | 1                            | 0                  | 1     | 0       | 9     |
| Two or more <sup>5</sup>  | 0                                 | 0                | 0                    | 0                            | 0                  | 0     | 0       | 0     |
| Unknown                   | 21                                | 58               | 36                   | 6                            | 29                 | 10    | 0       | 160   |
| TOTAL                     | 165                               | 530              | 260                  | 122                          | 319                | 76    | 0       | 1,472 |
| Hispanic                  | 19                                | 65               | 44                   | 18                           | 2                  | 6     | 0       | 154   |
| Not Hispanic <sup>6</sup> | 146                               | 465              | 216                  | 104                          | 317                | 70    | 0       | 1,318 |
| TOTAL                     | 165                               | 530              | 260                  | 122                          | 319                | 76    | 0       | 1,472 |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| NAVY                      |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 146                               | 142              | 11                   | 120                          | 208                | 0     | 75      | 702   |
| Black                     | 16                                | 19               | 0                    | 12                           | 26                 | 0     | 18      | 91    |
| AIAN <sup>3</sup>         | 4                                 | 3                | 0                    | 2                            | 2                  | 0     | 4       | 15    |
| Asian                     | 15                                | 17               | 1                    | 8                            | 33                 | 0     | 7       | 81    |
| NHPI <sup>4</sup>         | 1                                 | 1                | 1                    | 0                            | 1                  | 0     | 0       | 4     |
| Two or more               | 19                                | 24               | 2                    | 4                            | 32                 | 0     | 8       | 89    |
| Unknown                   | 4                                 | 10               | 0                    | 1                            | 4                  | 0     | 4       | 23    |
| TOTAL                     | 205                               | 216              | 15                   | 147                          | 306                | 0     | 116     | 1,005 |
| Hispanic                  | 19                                | 36               | 1                    | 11                           | 27                 | 0     | 25      | 119   |
| Not Hispanic <sup>6</sup> | 186                               | 180              | 14                   | 136                          | 279                | 0     | 91      | 886   |
| TOTAL                     | 205                               | 216              | 15                   | 147                          | 306                | 0     | 116     | 1,005 |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| MARINE CORPS              |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 32                                | 4                | 0                    | 25                           | 5                  | 0     | 58      | 124   |
| Black                     | 1                                 | 0                | 0                    | 3                            | 0                  | 0     | 5       | 9     |
| AIAN <sup>3</sup>         | 0                                 | 0                | 0                    | 0                            | 0                  | 0     | 2       | 2     |
| Asian                     | 5                                 | 0                | 0                    | 2                            | 1                  | 0     | 5       | 13    |
| NHPI <sup>4</sup>         | 0                                 | 0                | 0                    | 0                            | 0                  | 0     | 0       | 0     |
| Two or more               | 0                                 | 0                | 0                    | 0                            | 0                  | 0     | 0       | 0     |
| Unknown                   | 0                                 | 0                | 0                    | 9                            | 0                  | 0     | 4       | 13    |
| TOTAL                     | 38                                | 4                | 0                    | 39                           | 6                  | 0     | 74      | 161   |
| Hispanic                  | 4                                 | 0                | 0                    | 9                            | 2                  | 0     | 13      | 28    |
| Not Hispanic <sup>6</sup> | 34                                | 4                | 0                    | 30                           | 4                  | 0     | 61      | 133   |
| TOTAL                     | 38                                | 4                | 0                    | 39                           | 6                  | 0     | 74      | 161   |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| AIR FORCE                 |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 155                               | 6                | 259                  | 198                          | 239                | 0     | 3       | 860   |
| Black                     | 15                                | 2                | 18                   | 31                           | 34                 | 0     | 1       | 101   |
| AIAN <sup>3</sup>         | 0                                 | 0                | 1                    | 2                            | 1                  | 0     | 0       | 4     |
| Asian                     | 16                                | 0                | 17                   | 17                           | 31                 | 0     | 0       | 81    |
| NHPI <sup>4</sup>         | 2                                 | 0                | 2                    | 1                            | 3                  | 0     | 0       | 8     |
| Two or more               | 25                                | 1                | 11                   | 14                           | 11                 | 0     | 2       | 64    |
| Unknown                   | 17                                | 1                | 33                   | 5                            | 36                 | 0     | 0       | 92    |
| TOTAL                     | 230                               | 10               | 341                  | 268                          | 355                | 0     | 6       | 1,210 |
| Hispanic                  | 4                                 | 2                | 48                   | 37                           | 25                 | 0     | 0       | 116   |
| Not Hispanic <sup>6</sup> | 226                               | 8                | 293                  | 231                          | 330                | 0     | 6       | 1,094 |
| TOTAL                     | 230                               | 10               | 341                  | 268                          | 355                | 0     | 6       | 1,210 |
|                           |                                   |                  |                      |                              |                    |       |         |       |
| TOTAL DoD                 |                                   |                  |                      |                              |                    |       |         |       |
| White                     | 445                               | 512              | 401                  | 418                          | 674                | 40    | 136     | 2,626 |
| Black                     | 46                                | 90               | 88                   | 76                           | 97                 | 19    | 24      | 440   |
| AIAN <sup>3</sup>         | 4                                 | 6                | 3                    | 4                            | 3                  | 0     | 6       | 26    |
| Asian                     | 52                                | 54               | 37                   | 37                           | 96                 | 6     | 12      | 294   |
| NHPI <sup>4</sup>         | 5                                 | 4                | 5                    | 2                            | 4                  | 1     | 0       | 21    |
| Two or more               | 44                                | 25               | 13                   | 18                           | 43                 | 0     | 10      | 153   |
| Unknown                   | 42                                | 69               | 69                   | 21                           | 69                 | 10    | 8       | 288   |
| TOTAL                     | 638                               | 760              | 616                  | 576                          | 986                | 76    | 196     | 3,848 |
| Hispanic                  | 46                                | 103              | 93                   | 75                           | 56                 | 6     | 38      | 417   |
| Not Hispanic <sup>6</sup> | 592                               | 657              | 523                  | 501                          | 930                | 70    | 158     | 3,431 |
| TOTAL                     | 638                               | 760              | 616                  | 576                          | 986                | 76    | 196     | 3,848 |

Table B-32. Active Component Commissioned Officer Gains, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Percent      | Females                           |                    |                     |                          |                              |                       |             |              |
|--------------|-----------------------------------|--------------------|---------------------|--------------------------|------------------------------|-----------------------|-------------|--------------|
|              | SOURCE OF COMMISSION <sup>1</sup> |                    |                     |                          |                              |                       |             |              |
|              | RACE/<br>ETHNICITY                | Service<br>Academy | ROTC<br>Scholarship | ROTC Non-<br>Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct<br>Appointment | Other       | Unknown      |
| ARMY         |                                   |                    |                     |                          |                              |                       |             |              |
|              | White                             | 11.91              | 38.30               | 13.94                    | 7.98                         | 23.62                 | 4.26        | 0            |
|              | Black                             | 5.86               | 28.87               | 29.29                    | 12.55                        | 15.48                 | 7.95        | 0            |
|              | AIAN <sup>3</sup>                 | 0                  | 60.00               | 40.00                    | 0                            | 0                     | 0           | 0            |
|              | Asian                             | 13.45              | 31.09               | 15.97                    | 8.40                         | 26.05                 | 5.04        | 0            |
|              | NHPI <sup>4</sup>                 | 22.22              | 33.33               | 22.22                    | 11.11                        | 0                     | 11.11       | 0            |
|              | Two or more <sup>5</sup>          | ----               | ----                | ----                     | ----                         | ----                  | ----        | ----         |
|              | Unknown                           | 13.13              | 36.25               | 22.50                    | 3.75                         | 18.13                 | 6.25        | 0            |
|              | <b>TOTAL</b>                      | <b>11.21</b>       | <b>36.01</b>        | <b>17.66</b>             | <b>8.29</b>                  | <b>21.67</b>          | <b>5.16</b> | <b>0</b>     |
|              | Hispanic                          | 12.34              | 42.21               | 28.57                    | 11.69                        | 1.30                  | 3.90        | 0            |
|              | Not Hispanic <sup>6</sup>         | 11.08              | 35.28               | 16.39                    | 7.89                         | 24.05                 | 5.31        | 0            |
|              | <b>TOTAL</b>                      | <b>11.21</b>       | <b>36.01</b>        | <b>17.66</b>             | <b>8.29</b>                  | <b>21.67</b>          | <b>5.16</b> | <b>0</b>     |
| NAVY         |                                   |                    |                     |                          |                              |                       |             |              |
|              | White                             | 20.80              | 20.23               | 1.57                     | 17.09                        | 29.63                 | 0           | 10.68        |
|              | Black                             | 17.58              | 20.88               | 0                        | 13.19                        | 28.57                 | 0           | 19.78        |
|              | AIAN <sup>3</sup>                 | 26.67              | 20.00               | 0                        | 13.33                        | 13.33                 | 0           | 26.67        |
|              | Asian                             | 18.52              | 20.99               | 1.23                     | 9.88                         | 40.74                 | 0           | 8.64         |
|              | NHPI <sup>4</sup>                 | 25.00              | 25.00               | 25.00                    | 0                            | 25.00                 | 0           | 0            |
|              | Two or more                       | 21.35              | 26.97               | 2.25                     | 4.49                         | 35.96                 | 0           | 8.99         |
|              | Unknown                           | 17.39              | 43.48               | 0                        | 4.35                         | 17.39                 | 0           | 17.39        |
|              | <b>TOTAL</b>                      | <b>20.40</b>       | <b>21.49</b>        | <b>1.49</b>              | <b>14.63</b>                 | <b>30.45</b>          | <b>0</b>    | <b>11.54</b> |
|              | Hispanic                          | 15.97              | 30.25               | 0.84                     | 9.24                         | 22.69                 | 0           | 21.01        |
|              | Not Hispanic <sup>6</sup>         | 20.99              | 20.32               | 1.58                     | 15.35                        | 31.49                 | 0           | 10.27        |
|              | <b>TOTAL</b>                      | <b>20.40</b>       | <b>21.49</b>        | <b>1.49</b>              | <b>14.63</b>                 | <b>30.45</b>          | <b>0</b>    | <b>11.54</b> |
| MARINE CORPS |                                   |                    |                     |                          |                              |                       |             |              |
|              | White                             | 25.81              | 3.23                | 0                        | 20.16                        | 4.03                  | 0           | 46.77        |
|              | Black                             | 11.11              | 0                   | 0                        | 33.33                        | 0                     | 0           | 55.56        |
|              | AIAN <sup>3</sup>                 | 0                  | 0                   | 0                        | 0                            | 0                     | 0           | 1            |
|              | Asian                             | 38.46              | 0                   | 0                        | 15.38                        | 7.69                  | 0           | 38.46        |
|              | NHPI <sup>4</sup>                 | ----               | ----                | ----                     | ----                         | ----                  | ----        | ----         |
|              | Two or more                       | ----               | ----                | ----                     | ----                         | ----                  | ----        | ----         |
|              | Unknown                           | 0                  | 0                   | 0                        | 69.23                        | 0                     | 0           | 30.77        |
|              | <b>TOTAL</b>                      | <b>23.60</b>       | <b>2.48</b>         | <b>0</b>                 | <b>24.22</b>                 | <b>3.73</b>           | <b>0</b>    | <b>45.96</b> |
|              | Hispanic                          | 14.29              | 0                   | 0                        | 32.14                        | 7.14                  | 0           | 46.43        |
|              | Not Hispanic <sup>6</sup>         | 25.56              | 3.01                | 0                        | 22.56                        | 3.01                  | 0           | 45.86        |
|              | <b>TOTAL</b>                      | <b>23.60</b>       | <b>2.48</b>         | <b>0</b>                 | <b>24.22</b>                 | <b>3.73</b>           | <b>0</b>    | <b>45.96</b> |
| AIR FORCE    |                                   |                    |                     |                          |                              |                       |             |              |
|              | White                             | 18.02              | 0.70                | 30.12                    | 23.02                        | 27.79                 | 0           | 0.35         |
|              | Black                             | 14.85              | 1.98                | 17.82                    | 30.69                        | 33.66                 | 0           | 0.99         |
|              | AIAN <sup>3</sup>                 | 0                  | 0                   | 25.00                    | 50.00                        | 25.00                 | 0           | 0            |
|              | Asian                             | 19.75              | 0                   | 20.99                    | 20.99                        | 38.27                 | 0           | 0            |
|              | NHPI <sup>4</sup>                 | 25.00              | 0                   | 25.00                    | 12.50                        | 37.50                 | 0           | 0            |
|              | Two or more                       | 39.06              | 1.56                | 17.19                    | 21.88                        | 17.19                 | 0           | 3.13         |
|              | Unknown                           | 18.48              | 1.09                | 35.87                    | 5.43                         | 39.13                 | 0           | 0            |
|              | <b>TOTAL</b>                      | <b>19.01</b>       | <b>0.83</b>         | <b>28.18</b>             | <b>22.15</b>                 | <b>29.34</b>          | <b>0</b>    | <b>0.50</b>  |
|              | Hispanic                          | 3.45               | 1.72                | 41.38                    | 31.90                        | 21.55                 | 0           | 0            |
|              | Not Hispanic <sup>6</sup>         | 20.66              | 0.73                | 26.78                    | 21.12                        | 30.16                 | 0           | 0.55         |
|              | <b>TOTAL</b>                      | <b>19.01</b>       | <b>0.83</b>         | <b>28.18</b>             | <b>22.15</b>                 | <b>29.34</b>          | <b>0</b>    | <b>0.50</b>  |
| TOTAL DoD    |                                   |                    |                     |                          |                              |                       |             |              |
|              | White                             | 16.95              | 19.50               | 15.27                    | 15.92                        | 25.67                 | 1.52        | 5.18         |
|              | Black                             | 10.45              | 20.45               | 20.00                    | 17.27                        | 22.05                 | 4.32        | 5.45         |
|              | AIAN <sup>3</sup>                 | 15.38              | 23.08               | 11.54                    | 15.38                        | 11.54                 | 0           | 23.08        |
|              | Asian                             | 17.69              | 18.37               | 12.59                    | 12.59                        | 32.65                 | 2.04        | 4.08         |
|              | NHPI <sup>4</sup>                 | 23.81              | 19.05               | 23.81                    | 9.52                         | 19.05                 | 4.76        | 0            |
|              | Two or more                       | 28.76              | 16.34               | 8.50                     | 11.76                        | 28.10                 | 0           | 6.54         |
|              | Unknown                           | 14.58              | 23.96               | 23.96                    | 7.29                         | 23.96                 | 3.47        | 2.78         |
|              | <b>TOTAL</b>                      | <b>16.58</b>       | <b>19.75</b>        | <b>16.01</b>             | <b>14.97</b>                 | <b>25.62</b>          | <b>1.98</b> | <b>5.09</b>  |
|              | Hispanic                          | 11.03              | 24.70               | 22.30                    | 17.99                        | 13.43                 | 1.44        | 9.11         |
|              | Not Hispanic <sup>6</sup>         | 17.25              | 19.15               | 15.24                    | 14.60                        | 27.11                 | 2.04        | 4.61         |
|              | <b>TOTAL</b>                      | <b>16.58</b>       | <b>19.75</b>        | <b>16.01</b>             | <b>14.97</b>                 | <b>25.62</b>          | <b>1.98</b> | <b>5.09</b>  |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. ROTC - Reserve Officer Training Corps
- OCS - Officer Candidate School
- OTS - Officer Training School
- 2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).
- 3. American Indian, Alaska Native
- 4. Native Hawaiian, Pacific Islander
- 5. The Army does not report data on the number of active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer gains with those of the other Services.
- 6. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.  
Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-33. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Number                   | Males & Females                   |                  |                      |                          |                    |              |               |                |
|--------------------------|-----------------------------------|------------------|----------------------|--------------------------|--------------------|--------------|---------------|----------------|
|                          | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                          |                    |              |               |                |
|                          | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/OCS/OTS <sup>2</sup> | Direct Appointment | Other        | Unknown       | TOTAL          |
| ARMY                     |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 9,788                             | 21,365           | 9,630                | 7,675                    | 7,546              | 1,903        | 10            | 57,917         |
| Black                    | 825                               | 2,213            | 2,303                | 2,149                    | 998                | 337          | 3             | 8,828          |
| AIAN <sup>3</sup>        | 101                               | 109              | 100                  | 44                       | 29                 | 12           | 0             | 395            |
| Asian                    | 791                               | 1,396            | 775                  | 617                      | 882                | 309          | 14            | 4,784          |
| NHPI <sup>4</sup>        | 32                                | 162              | 145                  | 48                       | 32                 | 12           | 0             | 431            |
| Two or more <sup>5</sup> | 0                                 | 0                | 0                    | 0                        | 0                  | 0            | 0             | 0              |
| Unknown                  | 904                               | 1,445            | 1,408                | 608                      | 580                | 452          | 3             | 5,400          |
| <b>TOTAL</b>             | <b>12,441</b>                     | <b>26,690</b>    | <b>14,361</b>        | <b>11,141</b>            | <b>10,067</b>      | <b>3,025</b> | <b>30</b>     | <b>77,755</b>  |
| Hispanic                 | 918                               | 1,585            | 1,768                | 952                      | 372                | 161          | 3             | 5,759          |
| Not Hispanic             | 10,724                            | 25,007           | 12,575               | 10,177                   | 8,693              | 2,571        | 26            | 69,773         |
| Unknown                  | 799                               | 98               | 18                   | 12                       | 1,002              | 293          | 1             | 2,223          |
| <b>TOTAL</b>             | <b>12,441</b>                     | <b>26,690</b>    | <b>14,361</b>        | <b>11,141</b>            | <b>10,067</b>      | <b>3,025</b> | <b>30</b>     | <b>77,755</b>  |
| NAVY                     |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 8,679                             | 7,920            | 663                  | 8,963                    | 7,601              | 22           | 7,660         | 41,508         |
| Black                    | 572                               | 588              | 45                   | 717                      | 701                | 1            | 1,225         | 3,849          |
| AIAN <sup>3</sup>        | 68                                | 41               | 3                    | 75                       | 79                 | 0            | 173           | 439            |
| Asian                    | 459                               | 384              | 32                   | 563                      | 778                | 2            | 466           | 2,684          |
| NHPI <sup>4</sup>        | 55                                | 49               | 4                    | 41                       | 55                 | 0            | 48            | 252            |
| Two or more              | 507                               | 376              | 21                   | 430                      | 464                | 0            | 332           | 2,130          |
| Unknown                  | 395                               | 363              | 35                   | 210                      | 514                | 1            | 396           | 1,914          |
| <b>TOTAL</b>             | <b>10,735</b>                     | <b>9,721</b>     | <b>803</b>           | <b>10,999</b>            | <b>10,192</b>      | <b>26</b>    | <b>10,300</b> | <b>52,776</b>  |
| Hispanic                 | 937                               | 626              | 57                   | 832                      | 718                | 1            | 962           | 4,133          |
| Not Hispanic             | 9,501                             | 7,970            | 699                  | 9,900                    | 8,414              | 25           | 8,970         | 45,479         |
| Unknown                  | 297                               | 1,125            | 47                   | 267                      | 1,060              | 0            | 368           | 3,164          |
| <b>TOTAL</b>             | <b>10,735</b>                     | <b>9,721</b>     | <b>803</b>           | <b>10,999</b>            | <b>10,192</b>      | <b>26</b>    | <b>10,300</b> | <b>52,776</b>  |
| MARINE CORPS             |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 2,498                             | 814              | 0                    | 9,218                    | 163                | 2            | 2,661         | 15,356         |
| Black                    | 162                               | 28               | 0                    | 651                      | 8                  | 0            | 140           | 989            |
| AIAN <sup>3</sup>        | 19                                | 6                | 0                    | 116                      | 3                  | 0            | 25            | 169            |
| Asian                    | 110                               | 17               | 0                    | 424                      | 3                  | 0            | 86            | 640            |
| NHPI <sup>4</sup>        | 36                                | 0                | 0                    | 54                       | 0                  | 0            | 18            | 108            |
| Two or more              | 46                                | 13               | 0                    | 180                      | 6                  | 0            | 57            | 302            |
| Unknown                  | 238                               | 40               | 0                    | 984                      | 20                 | 0            | 203           | 1,485          |
| <b>TOTAL</b>             | <b>3,109</b>                      | <b>918</b>       | <b>0</b>             | <b>11,627</b>            | <b>203</b>         | <b>2</b>     | <b>3,190</b>  | <b>19,049</b>  |
| Hispanic                 | 306                               | 36               | 0                    | 1,099                    | 16                 | 1            | 212           | 1,670          |
| Not Hispanic             | 2,803                             | 882              | 0                    | 10,528                   | 187                | 1            | 2,978         | 17,379         |
| Unknown                  | 0                                 | 0                | 0                    | 0                        | 0                  | 0            | 0             | 0              |
| <b>TOTAL</b>             | <b>3,109</b>                      | <b>918</b>       | <b>0</b>             | <b>11,627</b>            | <b>203</b>         | <b>2</b>     | <b>3,190</b>  | <b>19,049</b>  |
| AIR FORCE                |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 11,503                            | 9,902            | 10,837               | 9,263                    | 7,242              | 38           | 0             | 48,785         |
| Black                    | 589                               | 542              | 917                  | 718                      | 886                | 9            | 1             | 3,662          |
| AIAN <sup>3</sup>        | 104                               | 32               | 73                   | 51                       | 41                 | 0            | 0             | 301            |
| Asian                    | 605                               | 424              | 696                  | 477                      | 770                | 0            | 1             | 2,973          |
| NHPI <sup>4</sup>        | 59                                | 43               | 75                   | 67                       | 52                 | 1            | 0             | 297            |
| Two or more              | 499                               | 274              | 331                  | 319                      | 167                | 2            | 0             | 1,592          |
| Unknown                  | 721                               | 625              | 1,081                | 458                      | 1,100              | 1            | 1             | 3,987          |
| <b>TOTAL</b>             | <b>14,080</b>                     | <b>11,842</b>    | <b>14,010</b>        | <b>11,353</b>            | <b>10,258</b>      | <b>51</b>    | <b>3</b>      | <b>61,597</b>  |
| Hispanic                 | 815                               | 635              | 1,186                | 975                      | 592                | 3            | 0             | 4,206          |
| Not Hispanic             | 10,648                            | 9,442            | 10,598               | 10,099                   | 7,472              | 45           | 2             | 48,306         |
| Unknown                  | 2,617                             | 1,765            | 2,226                | 279                      | 2,194              | 3            | 1             | 9,085          |
| <b>TOTAL</b>             | <b>14,080</b>                     | <b>11,842</b>    | <b>14,010</b>        | <b>11,353</b>            | <b>10,258</b>      | <b>51</b>    | <b>3</b>      | <b>61,597</b>  |
| TOTAL DoD                |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 32,468                            | 40,001           | 21,130               | 35,119                   | 22,552             | 1,965        | 10,331        | 163,566        |
| Black                    | 2,148                             | 3,371            | 3,265                | 4,235                    | 2,593              | 347          | 1,369         | 17,328         |
| AIAN <sup>3</sup>        | 292                               | 188              | 176                  | 286                      | 152                | 12           | 198           | 1,304          |
| Asian                    | 1,965                             | 2,221            | 1,503                | 2,081                    | 2,433              | 311          | 567           | 11,081         |
| NHPI <sup>4</sup>        | 182                               | 254              | 224                  | 210                      | 139                | 13           | 66            | 1,088          |
| Two or more              | 1,052                             | 663              | 352                  | 929                      | 637                | 2            | 389           | 4,024          |
| Unknown                  | 2,258                             | 2,473            | 2,524                | 2,260                    | 2,214              | 454          | 603           | 12,786         |
| <b>TOTAL</b>             | <b>40,365</b>                     | <b>49,171</b>    | <b>29,174</b>        | <b>45,120</b>            | <b>30,720</b>      | <b>3,104</b> | <b>13,523</b> | <b>211,177</b> |
| Hispanic                 | 2,976                             | 2,882            | 3,011                | 3,858                    | 1,698              | 166          | 1,177         | 15,768         |
| Not Hispanic             | 33,676                            | 43,301           | 23,872               | 40,704                   | 24,766             | 2,642        | 11,976        | 180,937        |
| Unknown                  | 3,713                             | 2,988            | 2,291                | 558                      | 4,256              | 296          | 370           | 14,472         |
| <b>TOTAL</b>             | <b>40,365</b>                     | <b>49,171</b>    | <b>29,174</b>        | <b>45,120</b>            | <b>30,720</b>      | <b>3,104</b> | <b>13,523</b> | <b>211,177</b> |



Table B-33. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Percent                  | Males & Females                   |                     |                          |                              |                       |       |         |       |
|--------------------------|-----------------------------------|---------------------|--------------------------|------------------------------|-----------------------|-------|---------|-------|
|                          | SOURCE OF COMMISSION <sup>1</sup> |                     |                          |                              |                       |       |         |       |
| RACE/<br>ETHNICITY       | Service<br>Academy                | ROTC<br>Scholarship | ROTC Non-<br>Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct<br>Appointment | Other | Unknown | TOTAL |
| ARMY                     |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 16.90                             | 36.89               | 16.63                    | 13.25                        | 13.03                 | 3.29  | 0.02    | 100   |
| Black                    | 9.35                              | 25.07               | 26.09                    | 24.34                        | 11.30                 | 3.82  | 0.03    | 100   |
| AIAN <sup>3</sup>        | 25.57                             | 27.59               | 25.32                    | 11.14                        | 7.34                  | 3.04  | 0       | 100   |
| Asian                    | 16.53                             | 29.18               | 16.20                    | 12.90                        | 18.44                 | 6.46  | 0.29    | 100   |
| NHPI <sup>4</sup>        | 7.42                              | 37.59               | 33.64                    | 11.14                        | 7.42                  | 2.78  | 0       | 100   |
| Two or more <sup>5</sup> | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| Unknown                  | 16.74                             | 26.76               | 26.07                    | 11.26                        | 10.74                 | 8.37  | 0.06    | 100   |
| TOTAL                    | 16.00                             | 34.33               | 18.47                    | 14.33                        | 12.95                 | 3.89  | 0.04    | 100   |
| Hispanic                 | 15.94                             | 27.52               | 30.70                    | 16.53                        | 6.46                  | 2.80  | 0.05    | 100   |
| Not Hispanic             | 15.37                             | 35.84               | 18.02                    | 14.59                        | 12.46                 | 3.68  | 0.04    | 100   |
| Unknown                  | 35.94                             | 4.41                | 0.81                     | 0.54                         | 45.07                 | 13.18 | 0.04    | 100   |
| TOTAL                    | 16.00                             | 34.33               | 18.47                    | 14.33                        | 12.95                 | 3.89  | 0.04    | 100   |
| NAVY                     |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 20.91                             | 19.08               | 1.60                     | 21.59                        | 18.31                 | 0.05  | 18.45   | 100   |
| Black                    | 14.86                             | 15.28               | 1.17                     | 18.63                        | 18.21                 | 0.03  | 31.83   | 100   |
| AIAN <sup>3</sup>        | 15.49                             | 9.34                | 0.68                     | 17.08                        | 18.00                 | 0     | 39.41   | 100   |
| Asian                    | 17.10                             | 14.31               | 1.19                     | 20.98                        | 28.99                 | 0.07  | 17.36   | 100   |
| NHPI <sup>4</sup>        | 21.83                             | 19.44               | 1.59                     | 16.27                        | 21.83                 | 0     | 19.05   | 100   |
| Two or more              | 23.80                             | 17.65               | 0.99                     | 20.19                        | 21.78                 | 0     | 15.59   | 100   |
| Unknown                  | 20.64                             | 18.97               | 1.83                     | 10.97                        | 26.85                 | 0.05  | 20.69   | 100   |
| TOTAL                    | 20.34                             | 18.42               | 1.52                     | 20.84                        | 19.31                 | 0.05  | 19.52   | 100   |
| Hispanic                 | 22.67                             | 15.15               | 1.38                     | 20.13                        | 17.37                 | 0.02  | 23.28   | 100   |
| Not Hispanic             | 20.89                             | 17.52               | 1.54                     | 21.77                        | 18.50                 | 0.05  | 19.72   | 100   |
| Unknown                  | 9.39                              | 35.56               | 1.49                     | 8.44                         | 33.50                 | 0     | 11.63   | 100   |
| TOTAL                    | 20.34                             | 18.42               | 1.52                     | 20.84                        | 19.31                 | 0.05  | 19.52   | 100   |
| MARINE CORPS             |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 16.27                             | 5.30                | 0                        | 60.03                        | 1.06                  | 0.01  | 17.33   | 100   |
| Black                    | 16.38                             | 2.83                | 0                        | 65.82                        | 0.81                  | 0     | 14.16   | 100   |
| AIAN <sup>3</sup>        | 11.24                             | 3.55                | 0                        | 68.64                        | 1.78                  | 0     | 14.79   | 100   |
| Asian                    | 17.19                             | 2.66                | 0                        | 66.25                        | 0.47                  | 0     | 13.44   | 100   |
| NHPI <sup>4</sup>        | 33.33                             | 0                   | 0                        | 50.00                        | 0                     | 0     | 16.67   | 100   |
| Two or more              | 15.23                             | 4.30                | 0                        | 59.60                        | 1.99                  | 0     | 18.87   | 100   |
| Unknown                  | 16.03                             | 2.69                | 0                        | 66.26                        | 1.35                  | 0     | 13.67   | 100   |
| TOTAL                    | 16.32                             | 4.82                | 0                        | 61.04                        | 1.07                  | 0.01  | 16.75   | 100   |
| Hispanic                 | 18.32                             | 2.16                | 0                        | 65.81                        | 0.96                  | 0.06  | 12.69   | 100   |
| Not Hispanic             | 16.13                             | 5.08                | 0                        | 60.58                        | 1.08                  | 0.01  | 17.14   | 100   |
| Unknown                  | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| TOTAL                    | 16.32                             | 4.82                | 0                        | 61.04                        | 1.07                  | 0.01  | 16.75   | 100   |
| AIR FORCE                |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 23.58                             | 20.30               | 22.21                    | 18.99                        | 14.84                 | 0.08  | 0       | 100   |
| Black                    | 16.08                             | 14.80               | 25.04                    | 19.61                        | 24.19                 | 0.25  | 0.03    | 100   |
| AIAN <sup>3</sup>        | 34.55                             | 10.63               | 24.25                    | 16.94                        | 13.62                 | 0     | 0       | 100   |
| Asian                    | 20.35                             | 14.26               | 23.41                    | 16.04                        | 25.90                 | 0     | 0.03    | 100   |
| NHPI <sup>4</sup>        | 19.87                             | 14.48               | 25.25                    | 22.56                        | 17.51                 | 0.34  | 0       | 100   |
| Two or more              | 31.34                             | 17.21               | 20.79                    | 20.04                        | 10.49                 | 0.13  | 0       | 100   |
| Unknown                  | 18.08                             | 15.68               | 27.11                    | 11.49                        | 27.59                 | 0.03  | 0.03    | 100   |
| TOTAL                    | 22.86                             | 19.22               | 22.74                    | 18.43                        | 16.65                 | 0.08  | 0       | 100   |
| Hispanic                 | 19.38                             | 15.10               | 28.20                    | 23.18                        | 14.08                 | 0.07  | 0       | 100   |
| Not Hispanic             | 22.04                             | 19.55               | 21.94                    | 20.91                        | 15.47                 | 0.09  | 0       | 100   |
| Unknown                  | 28.81                             | 19.43               | 24.50                    | 3.07                         | 24.15                 | 0.03  | 0.01    | 100   |
| TOTAL                    | 22.86                             | 19.22               | 22.74                    | 18.43                        | 16.65                 | 0.08  | 0       | 100   |
| TOTAL DoD                |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 19.85                             | 24.46               | 12.92                    | 21.47                        | 13.79                 | 1.20  | 6.32    | 100   |
| Black                    | 12.40                             | 19.45               | 18.84                    | 24.44                        | 14.96                 | 2.00  | 7.90    | 100   |
| AIAN <sup>3</sup>        | 22.39                             | 14.42               | 13.50                    | 21.93                        | 11.66                 | 0.92  | 15.18   | 100   |
| Asian                    | 17.73                             | 20.04               | 13.56                    | 18.78                        | 21.96                 | 2.81  | 5.12    | 100   |
| NHPI <sup>4</sup>        | 16.73                             | 23.35               | 20.59                    | 19.30                        | 12.78                 | 1.19  | 6.07    | 100   |
| Two or more              | 26.14                             | 16.48               | 8.75                     | 23.09                        | 15.83                 | 0.05  | 9.67    | 100   |
| Unknown                  | 17.66                             | 19.34               | 19.74                    | 17.68                        | 17.32                 | 3.55  | 4.72    | 100   |
| TOTAL                    | 19.11                             | 23.28               | 13.81                    | 21.37                        | 14.55                 | 1.47  | 6.40    | 100   |
| Hispanic                 | 18.87                             | 18.28               | 19.10                    | 24.47                        | 10.77                 | 1.05  | 7.46    | 100   |
| Not Hispanic             | 18.61                             | 23.93               | 13.19                    | 22.50                        | 13.69                 | 1.46  | 6.62    | 100   |
| Unknown                  | 25.66                             | 20.65               | 15.83                    | 3.86                         | 29.41                 | 2.05  | 2.56    | 100   |
| TOTAL                    | 19.11                             | 23.28               | 13.81                    | 21.37                        | 14.55                 | 1.47  | 6.40    | 100   |



Table B-33. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Number                   | Males                             |                  |                      |                          |                    |              |               |                |
|--------------------------|-----------------------------------|------------------|----------------------|--------------------------|--------------------|--------------|---------------|----------------|
|                          | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                          |                    |              |               |                |
|                          | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/OCS/OTS <sup>2</sup> | Direct Appointment | Other        | Unknown       | TOTAL          |
| ARMY                     |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 8,604                             | 18,049           | 8,689                | 6,872                    | 5,345              | 1,398        | 8             | 48,965         |
| Black                    | 635                               | 1,420            | 1,660                | 1,519                    | 484                | 153          | 3             | 5,874          |
| AIAN <sup>3</sup>        | 85                                | 86               | 84                   | 39                       | 20                 | 8            | 0             | 322            |
| Asian                    | 655                               | 1,054            | 629                  | 520                      | 596                | 202          | 8             | 3,664          |
| NHPI <sup>4</sup>        | 25                                | 121              | 117                  | 36                       | 18                 | 7            | 0             | 324            |
| Two or more <sup>5</sup> | 0                                 | 0                | 0                    | 0                        | 0                  | 0            | 0             | 0              |
| Unknown                  | 748                               | 1,045            | 1,113                | 475                      | 371                | 320          | 2             | 4,074          |
| <b>TOTAL</b>             | <b>10,752</b>                     | <b>21,775</b>    | <b>12,292</b>        | <b>9,461</b>             | <b>6,834</b>       | <b>2,088</b> | <b>21</b>     | <b>63,223</b>  |
| Hispanic                 | 770                               | 1,195            | 1,418                | 774                      | 246                | 110          | 1             | 4,514          |
| Not Hispanic             | 9,284                             | 20,535           | 10,858               | 8,675                    | 5,996              | 1,832        | 19            | 57,199         |
| Unknown                  | 698                               | 45               | 16                   | 12                       | 592                | 146          | 1             | 1,510          |
| <b>TOTAL</b>             | <b>10,752</b>                     | <b>21,775</b>    | <b>12,292</b>        | <b>9,461</b>             | <b>6,834</b>       | <b>2,088</b> | <b>21</b>     | <b>63,223</b>  |
| NAVY                     |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 7,356                             | 6,548            | 586                  | 8,083                    | 5,174              | 22           | 6,765         | 34,534         |
| Black                    | 454                               | 392              | 34                   | 556                      | 388                | 1            | 943           | 2,768          |
| AIAN <sup>3</sup>        | 52                                | 32               | 3                    | 67                       | 50                 | 0            | 149           | 353            |
| Asian                    | 362                               | 268              | 28                   | 493                      | 503                | 2            | 366           | 2,022          |
| NHPI <sup>4</sup>        | 45                                | 32               | 2                    | 36                       | 30                 | 0            | 36            | 181            |
| Two or more              | 379                               | 266              | 13                   | 364                      | 267                | 0            | 268           | 1,557          |
| Unknown                  | 334                               | 271              | 31                   | 184                      | 264                | 1            | 333           | 1,418          |
| <b>TOTAL</b>             | <b>8,982</b>                      | <b>7,809</b>     | <b>697</b>           | <b>9,783</b>             | <b>6,676</b>       | <b>26</b>    | <b>8,860</b>  | <b>42,833</b>  |
| Hispanic                 | 750                               | 434              | 44                   | 733                      | 452                | 1            | 808           | 3,222          |
| Not Hispanic             | 7,987                             | 6,538            | 614                  | 8,816                    | 5,619              | 25           | 7,726         | 37,325         |
| Unknown                  | 245                               | 837              | 39                   | 234                      | 605                | 0            | 326           | 2,286          |
| <b>TOTAL</b>             | <b>8,982</b>                      | <b>7,809</b>     | <b>697</b>           | <b>9,783</b>             | <b>6,676</b>       | <b>26</b>    | <b>8,860</b>  | <b>42,833</b>  |
| MARINE CORPS             |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 2,194                             | 787              | 0                    | 8,642                    | 153                | 2            | 2,494         | 14,272         |
| Black                    | 149                               | 27               | 0                    | 571                      | 7                  | 0            | 130           | 884            |
| AIAN <sup>3</sup>        | 16                                | 6                | 0                    | 106                      | 3                  | 0            | 23            | 154            |
| Asian                    | 84                                | 15               | 0                    | 377                      | 2                  | 0            | 77            | 555            |
| NHPI <sup>4</sup>        | 29                                | 0                | 0                    | 53                       | 0                  | 0            | 16            | 98             |
| Two or more              | 37                                | 13               | 0                    | 166                      | 6                  | 0            | 52            | 274            |
| Unknown                  | 198                               | 39               | 0                    | 903                      | 20                 | 0            | 183           | 1,343          |
| <b>TOTAL</b>             | <b>2,707</b>                      | <b>887</b>       | <b>0</b>             | <b>10,818</b>            | <b>191</b>         | <b>2</b>     | <b>2,975</b>  | <b>17,580</b>  |
| Hispanic                 | 255                               | 35               | 0                    | 990                      | 15                 | 1            | 194           | 1,490          |
| Not Hispanic             | 2,452                             | 852              | 0                    | 9,828                    | 176                | 1            | 2,781         | 16,090         |
| Unknown                  | 0                                 | 0                | 0                    | 0                        | 0                  | 0            | 0             | 0              |
| <b>TOTAL</b>             | <b>2,707</b>                      | <b>887</b>       | <b>0</b>             | <b>10,818</b>            | <b>191</b>         | <b>2</b>     | <b>2,975</b>  | <b>17,580</b>  |
| AIR FORCE                |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 9,809                             | 8,370            | 9,104                | 7,951                    | 4,459              | 31           | 0             | 39,724         |
| Black                    | 476                               | 351              | 615                  | 481                      | 304                | 5            | 1             | 2,233          |
| AIAN <sup>3</sup>        | 86                                | 26               | 56                   | 38                       | 22                 | 0            | 0             | 228            |
| Asian                    | 466                               | 308              | 542                  | 395                      | 429                | 0            | 1             | 2,141          |
| NHPI <sup>4</sup>        | 48                                | 31               | 63                   | 53                       | 23                 | 0            | 0             | 218            |
| Two or more              | 369                               | 193              | 231                  | 243                      | 81                 | 2            | 0             | 1,119          |
| Unknown                  | 605                               | 487              | 846                  | 371                      | 702                | 1            | 1             | 3,013          |
| <b>TOTAL</b>             | <b>11,859</b>                     | <b>9,766</b>     | <b>11,457</b>        | <b>9,532</b>             | <b>6,020</b>       | <b>39</b>    | <b>3</b>      | <b>48,676</b>  |
| Hispanic                 | 666                               | 485              | 901                  | 782                      | 296                | 3            | 0             | 3,133          |
| Not Hispanic             | 9,129                             | 7,811            | 8,681                | 8,517                    | 4,357              | 34           | 2             | 38,531         |
| Unknown                  | 2,064                             | 1,470            | 1,875                | 233                      | 1,367              | 2            | 1             | 7,012          |
| <b>TOTAL</b>             | <b>11,859</b>                     | <b>9,766</b>     | <b>11,457</b>        | <b>9,532</b>             | <b>6,020</b>       | <b>39</b>    | <b>3</b>      | <b>48,676</b>  |
| TOTAL DoD                |                                   |                  |                      |                          |                    |              |               |                |
| White                    | 27,963                            | 33,754           | 18,379               | 31,548                   | 15,131             | 1,453        | 9,267         | 137,495        |
| Black                    | 1,714                             | 2,190            | 2,309                | 3,127                    | 1,183              | 159          | 1,077         | 11,759         |
| AIAN <sup>3</sup>        | 239                               | 150              | 143                  | 250                      | 95                 | 8            | 172           | 1,057          |
| Asian                    | 1,567                             | 1,645            | 1,199                | 1,785                    | 1,530              | 204          | 452           | 8,382          |
| NHPI <sup>4</sup>        | 147                               | 184              | 182                  | 178                      | 71                 | 7            | 52            | 821            |
| Two or more              | 785                               | 472              | 244                  | 773                      | 354                | 2            | 320           | 2,950          |
| Unknown                  | 1,885                             | 1,842            | 1,990                | 1,933                    | 1,357              | 322          | 519           | 9,848          |
| <b>TOTAL</b>             | <b>34,300</b>                     | <b>40,237</b>    | <b>24,446</b>        | <b>39,594</b>            | <b>19,721</b>      | <b>2,155</b> | <b>11,859</b> | <b>172,312</b> |
| Hispanic                 | 2,441                             | 2,149            | 2,363                | 3,279                    | 1,009              | 115          | 1,003         | 12,359         |
| Not Hispanic             | 28,852                            | 35,736           | 20,153               | 35,836                   | 16,148             | 1,892        | 10,528        | 149,145        |
| Unknown                  | 3,007                             | 2,352            | 1,930                | 479                      | 2,564              | 148          | 328           | 10,808         |
| <b>TOTAL</b>             | <b>34,300</b>                     | <b>40,237</b>    | <b>24,446</b>        | <b>39,594</b>            | <b>19,721</b>      | <b>2,155</b> | <b>11,859</b> | <b>172,312</b> |

Table B-33. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Percent                  | Males                             |                     |                          |                              |                       |       |         |       |
|--------------------------|-----------------------------------|---------------------|--------------------------|------------------------------|-----------------------|-------|---------|-------|
|                          | SOURCE OF COMMISSION <sup>1</sup> |                     |                          |                              |                       |       |         | TOTAL |
| RACE/<br>ETHNICITY       | Service<br>Academy                | ROTC<br>Scholarship | ROTC Non-<br>Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct<br>Appointment | Other | Unknown |       |
| ARMY                     |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 17.57                             | 36.86               | 17.75                    | 14.03                        | 10.92                 | 2.86  | 0.02    | 100   |
| Black                    | 10.81                             | 24.17               | 28.26                    | 25.86                        | 8.24                  | 2.60  | 0.05    | 100   |
| AIAN <sup>3</sup>        | 26.40                             | 26.71               | 26.09                    | 12.11                        | 6.21                  | 2.48  | 0       | 100   |
| Asian                    | 17.88                             | 28.77               | 17.17                    | 14.19                        | 16.27                 | 5.51  | 0.22    | 100   |
| NHPI <sup>4</sup>        | 7.72                              | 37.35               | 36.11                    | 11.11                        | 5.56                  | 2.16  | 0       | 100   |
| Two or more <sup>5</sup> | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| Unknown                  | 18.36                             | 25.65               | 27.32                    | 11.66                        | 9.11                  | 7.85  | 0.05    | 100   |
| TOTAL                    | 17.01                             | 34.44               | 19.44                    | 14.96                        | 10.81                 | 3.30  | 0.03    | 100   |
| Hispanic                 | 17.06                             | 26.47               | 31.41                    | 17.15                        | 5.45                  | 2.44  | 0.02    | 100   |
| Not Hispanic             | 16.23                             | 35.90               | 18.98                    | 15.17                        | 10.48                 | 3.20  | 0.03    | 100   |
| Unknown                  | 46.23                             | 2.98                | 1.06                     | 0.79                         | 39.21                 | 9.67  | 0.07    | 100   |
| TOTAL                    | 17.01                             | 34.44               | 19.44                    | 14.96                        | 10.81                 | 3.30  | 0.03    | 100   |
| NAVY                     |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 21.30                             | 18.96               | 1.70                     | 23.41                        | 14.98                 | 0.06  | 19.59   | 100   |
| Black                    | 16.40                             | 14.16               | 1.23                     | 20.09                        | 14.02                 | 0.04  | 34.07   | 100   |
| AIAN <sup>3</sup>        | 14.73                             | 9.07                | 0.85                     | 18.98                        | 14.16                 | 0     | 42.21   | 100   |
| Asian                    | 17.90                             | 13.25               | 1.38                     | 24.38                        | 24.88                 | 0.10  | 18.10   | 100   |
| NHPI <sup>4</sup>        | 24.86                             | 17.68               | 1.10                     | 19.89                        | 16.57                 | 0     | 19.89   | 100   |
| Two or more              | 24.34                             | 17.08               | 0.83                     | 23.38                        | 17.15                 | 0     | 17.21   | 100   |
| Unknown                  | 23.55                             | 19.11               | 2.19                     | 12.98                        | 18.62                 | 0.07  | 23.48   | 100   |
| TOTAL                    | 20.97                             | 18.23               | 1.63                     | 22.84                        | 15.59                 | 0.06  | 20.68   | 100   |
| Hispanic                 | 23.28                             | 13.47               | 1.37                     | 22.75                        | 14.03                 | 0.03  | 25.08   | 100   |
| Not Hispanic             | 21.40                             | 17.52               | 1.65                     | 23.62                        | 15.05                 | 0.07  | 20.70   | 100   |
| Unknown                  | 10.72                             | 36.61               | 1.71                     | 10.24                        | 26.47                 | 0     | 14.26   | 100   |
| TOTAL                    | 20.97                             | 18.23               | 1.63                     | 22.84                        | 15.59                 | 0.06  | 20.68   | 100   |
| MARINE CORPS             |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 15.37                             | 5.51                | 0                        | 60.55                        | 1.07                  | 0.01  | 17.47   | 100   |
| Black                    | 16.86                             | 3.05                | 0                        | 64.59                        | 0.79                  | 0     | 14.71   | 100   |
| AIAN <sup>3</sup>        | 10.39                             | 3.90                | 0                        | 68.83                        | 1.95                  | 0     | 14.94   | 100   |
| Asian                    | 15.14                             | 2.70                | 0                        | 67.93                        | 0.36                  | 0     | 13.87   | 100   |
| NHPI <sup>4</sup>        | 29.59                             | 0                   | 0                        | 54.08                        | 0                     | 0     | 16.33   | 100   |
| Two or more              | 13.50                             | 4.74                | 0                        | 60.58                        | 2.19                  | 0     | 18.98   | 100   |
| Unknown                  | 14.74                             | 2.90                | 0                        | 67.24                        | 1.49                  | 0     | 13.63   | 100   |
| TOTAL                    | 15.40                             | 5.05                | 0                        | 61.54                        | 1.09                  | 0.01  | 16.92   | 100   |
| Hispanic                 | 17.11                             | 2.35                | 0                        | 66.44                        | 1.01                  | 0.07  | 13.02   | 100   |
| Not Hispanic             | 15.24                             | 5.30                | 0                        | 61.08                        | 1.09                  | 0.01  | 17.28   | 100   |
| Unknown                  | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| TOTAL                    | 15.40                             | 5.05                | 0                        | 61.54                        | 1.09                  | 0.01  | 16.92   | 100   |
| AIR FORCE                |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 24.69                             | 21.07               | 22.92                    | 20.02                        | 11.22                 | 0.08  | 0       | 100   |
| Black                    | 21.32                             | 15.72               | 27.54                    | 21.54                        | 13.61                 | 0.22  | 0.04    | 100   |
| AIAN <sup>3</sup>        | 37.72                             | 11.40               | 24.56                    | 16.67                        | 9.65                  | 0     | 0       | 100   |
| Asian                    | 21.77                             | 14.39               | 25.32                    | 18.45                        | 20.04                 | 0     | 0.05    | 100   |
| NHPI <sup>4</sup>        | 22.02                             | 14.22               | 28.90                    | 24.31                        | 10.55                 | 0     | 0       | 100   |
| Two or more              | 32.98                             | 17.25               | 20.64                    | 21.72                        | 7.24                  | 0.18  | 0       | 100   |
| Unknown                  | 20.08                             | 16.16               | 28.08                    | 12.31                        | 23.30                 | 0.03  | 0.03    | 100   |
| TOTAL                    | 24.36                             | 20.06               | 23.54                    | 19.58                        | 12.37                 | 0.08  | 0.01    | 100   |
| Hispanic                 | 21.26                             | 15.48               | 28.76                    | 24.96                        | 9.45                  | 0.10  | 0       | 100   |
| Not Hispanic             | 23.69                             | 20.27               | 22.53                    | 22.10                        | 11.31                 | 0.09  | 0.01    | 100   |
| Unknown                  | 29.44                             | 20.96               | 26.74                    | 3.32                         | 19.50                 | 0.03  | 0.01    | 100   |
| TOTAL                    | 24.36                             | 20.06               | 23.54                    | 19.58                        | 12.37                 | 0.08  | 0.01    | 100   |
| TOTAL DoD                |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 20.34                             | 24.55               | 13.37                    | 22.94                        | 11.00                 | 1.06  | 6.74    | 100   |
| Black                    | 14.58                             | 18.62               | 19.64                    | 26.59                        | 10.06                 | 1.35  | 9.16    | 100   |
| AIAN <sup>3</sup>        | 22.61                             | 14.19               | 13.53                    | 23.65                        | 8.99                  | 0.76  | 16.27   | 100   |
| Asian                    | 18.69                             | 19.63               | 14.30                    | 21.30                        | 18.25                 | 2.43  | 5.39    | 100   |
| NHPI <sup>4</sup>        | 17.90                             | 22.41               | 22.17                    | 21.68                        | 8.65                  | 0.85  | 6.33    | 100   |
| Two or more              | 26.61                             | 16.00               | 8.27                     | 26.20                        | 12.00                 | 0.07  | 10.85   | 100   |
| Unknown                  | 19.14                             | 18.70               | 20.21                    | 19.63                        | 13.78                 | 3.27  | 5.27    | 100   |
| TOTAL                    | 19.91                             | 23.35               | 14.19                    | 22.98                        | 11.44                 | 1.25  | 6.88    | 100   |
| Hispanic                 | 19.75                             | 17.39               | 19.12                    | 26.53                        | 8.16                  | 0.93  | 8.12    | 100   |
| Not Hispanic             | 19.34                             | 23.96               | 13.51                    | 24.03                        | 10.83                 | 1.27  | 7.06    | 100   |
| Unknown                  | 27.82                             | 21.76               | 17.86                    | 4.43                         | 23.72                 | 1.37  | 3.03    | 100   |
| TOTAL                    | 19.91                             | 23.35               | 14.19                    | 22.98                        | 11.44                 | 1.25  | 6.88    | 100   |

Table B-33. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Number                   | Females                           |                  |                      |                          |                    |       |         |        |
|--------------------------|-----------------------------------|------------------|----------------------|--------------------------|--------------------|-------|---------|--------|
| RACE/<br>ETHNICITY       | SOURCE OF COMMISSION <sup>1</sup> |                  |                      |                          |                    |       |         | TOTAL  |
|                          | Service Academy                   | ROTC Scholarship | ROTC Non-Scholarship | PLC/OCS/OTS <sup>2</sup> | Direct Appointment | Other | Unknown |        |
| ARMY                     |                                   |                  |                      |                          |                    |       |         |        |
| White                    | 1,184                             | 3,316            | 941                  | 803                      | 2,201              | 505   | 2       | 8,952  |
| Black                    | 190                               | 793              | 643                  | 630                      | 514                | 184   | 0       | 2,954  |
| AIAN <sup>3</sup>        | 16                                | 23               | 16                   | 5                        | 9                  | 4     | 0       | 73     |
| Asian                    | 136                               | 342              | 146                  | 97                       | 286                | 107   | 6       | 1,120  |
| NHPI <sup>4</sup>        | 7                                 | 41               | 28                   | 12                       | 14                 | 5     | 0       | 107    |
| Two or more <sup>5</sup> | 0                                 | 0                | 0                    | 0                        | 0                  | 0     | 0       | 0      |
| Unknown                  | 156                               | 400              | 295                  | 133                      | 209                | 132   | 1       | 1,326  |
| TOTAL                    | 1,689                             | 4,915            | 2,069                | 1,680                    | 3,233              | 937   | 9       | 14,532 |
| Hispanic                 | 148                               | 390              | 350                  | 178                      | 126                | 51    | 2       | 1,245  |
| Not Hispanic             | 1,440                             | 4,472            | 1,717                | 1,502                    | 2,697              | 739   | 7       | 12,574 |
| Unknown                  | 101                               | 53               | 2                    | 0                        | 410                | 147   | 0       | 713    |
| TOTAL                    | 1,689                             | 4,915            | 2,069                | 1,680                    | 3,233              | 937   | 9       | 14,532 |
| NAVY                     |                                   |                  |                      |                          |                    |       |         |        |
| White                    | 1,323                             | 1,372            | 77                   | 880                      | 2,427              | 0     | 895     | 6,974  |
| Black                    | 118                               | 196              | 11                   | 161                      | 313                | 0     | 282     | 1,081  |
| AIAN <sup>3</sup>        | 16                                | 9                | 0                    | 8                        | 29                 | 0     | 24      | 86     |
| Asian                    | 97                                | 116              | 4                    | 70                       | 275                | 0     | 100     | 662    |
| NHPI <sup>4</sup>        | 10                                | 17               | 2                    | 5                        | 25                 | 0     | 12      | 71     |
| Two or more              | 128                               | 110              | 8                    | 66                       | 197                | 0     | 64      | 573    |
| Unknown                  | 61                                | 92               | 4                    | 26                       | 250                | 0     | 63      | 496    |
| TOTAL                    | 1,753                             | 1,912            | 106                  | 1,216                    | 3,516              | 0     | 1,440   | 9,943  |
| Hispanic                 | 187                               | 192              | 13                   | 99                       | 266                | 0     | 154     | 911    |
| Not Hispanic             | 1,514                             | 1,432            | 85                   | 1,084                    | 2,795              | 0     | 1,244   | 8,154  |
| Unknown                  | 52                                | 288              | 8                    | 33                       | 455                | 0     | 42      | 878    |
| TOTAL                    | 1,753                             | 1,912            | 106                  | 1,216                    | 3,516              | 0     | 1,440   | 9,943  |
| MARINE CORPS             |                                   |                  |                      |                          |                    |       |         |        |
| White                    | 304                               | 27               | 0                    | 576                      | 10                 | 0     | 167     | 1,084  |
| Black                    | 13                                | 1                | 0                    | 80                       | 1                  | 0     | 10      | 105    |
| AIAN <sup>3</sup>        | 3                                 | 0                | 0                    | 10                       | 0                  | 0     | 2       | 15     |
| Asian                    | 26                                | 2                | 0                    | 47                       | 1                  | 0     | 9       | 85     |
| NHPI <sup>4</sup>        | 7                                 | 0                | 0                    | 1                        | 0                  | 0     | 2       | 10     |
| Two or more              | 9                                 | 0                | 0                    | 14                       | 0                  | 0     | 5       | 28     |
| Unknown                  | 40                                | 1                | 0                    | 81                       | 0                  | 0     | 20      | 142    |
| TOTAL                    | 402                               | 31               | 0                    | 809                      | 12                 | 0     | 215     | 1,469  |
| Hispanic                 | 51                                | 1                | 0                    | 109                      | 1                  | 0     | 18      | 180    |
| Not Hispanic             | 351                               | 30               | 0                    | 700                      | 11                 | 0     | 197     | 1,289  |
| Unknown                  | 0                                 | 0                | 0                    | 0                        | 0                  | 0     | 0       | 0      |
| TOTAL                    | 402                               | 31               | 0                    | 809                      | 12                 | 0     | 215     | 1,469  |
| AIR FORCE                |                                   |                  |                      |                          |                    |       |         |        |
| White                    | 1,694                             | 1,532            | 1,733                | 1,312                    | 2,783              | 7     | 0       | 9,061  |
| Black                    | 113                               | 191              | 302                  | 237                      | 582                | 4     | 0       | 1,429  |
| AIAN <sup>3</sup>        | 18                                | 6                | 17                   | 13                       | 19                 | 0     | 0       | 73     |
| Asian                    | 139                               | 116              | 154                  | 82                       | 341                | 0     | 0       | 832    |
| NHPI <sup>4</sup>        | 11                                | 12               | 12                   | 14                       | 29                 | 1     | 0       | 79     |
| Two or more              | 130                               | 81               | 100                  | 76                       | 86                 | 0     | 0       | 473    |
| Unknown                  | 116                               | 138              | 235                  | 87                       | 398                | 0     | 0       | 974    |
| TOTAL                    | 2,221                             | 2,076            | 2,553                | 1,821                    | 4,238              | 12    | 0       | 12,921 |
| Hispanic                 | 149                               | 150              | 285                  | 193                      | 296                | 0     | 0       | 1,073  |
| Not Hispanic             | 1,519                             | 1,631            | 1,917                | 1,582                    | 3,115              | 11    | 0       | 9,775  |
| Unknown                  | 553                               | 295              | 351                  | 46                       | 827                | 1     | 0       | 2,073  |
| TOTAL                    | 2,221                             | 2,076            | 2,553                | 1,821                    | 4,238              | 12    | 0       | 12,921 |
| TOTAL DoD                |                                   |                  |                      |                          |                    |       |         |        |
| White                    | 4,505                             | 6,247            | 2,751                | 3,571                    | 7,421              | 512   | 1,064   | 26,071 |
| Black                    | 434                               | 1,181            | 956                  | 1,108                    | 1,410              | 188   | 292     | 5,569  |
| AIAN <sup>3</sup>        | 53                                | 38               | 33                   | 36                       | 57                 | 4     | 26      | 247    |
| Asian                    | 398                               | 576              | 304                  | 296                      | 903                | 107   | 115     | 2,699  |
| NHPI <sup>4</sup>        | 35                                | 70               | 42                   | 32                       | 68                 | 6     | 14      | 267    |
| Two or more              | 267                               | 191              | 108                  | 156                      | 283                | 0     | 69      | 1,074  |
| Unknown                  | 373                               | 631              | 534                  | 327                      | 857                | 132   | 84      | 2,938  |
| TOTAL                    | 6,065                             | 8,934            | 4,728                | 5,526                    | 10,999             | 949   | 1,664   | 38,865 |
| Hispanic                 | 535                               | 733              | 648                  | 579                      | 689                | 51    | 174     | 3,409  |
| Not Hispanic             | 4,824                             | 7,565            | 3,719                | 4,868                    | 8,618              | 750   | 1,448   | 31,792 |
| Unknown                  | 706                               | 636              | 361                  | 79                       | 1,692              | 148   | 42      | 3,664  |
| TOTAL                    | 6,065                             | 8,934            | 4,728                | 5,526                    | 10,999             | 949   | 1,664   | 38,865 |

Table B-33. Active Component Commissioned Officer Corps, FY17: by Source of Commission, Service, Gender, and Race/Ethnicity

| Percent                  | Females                           |                     |                          |                              |                       |       |         |       |
|--------------------------|-----------------------------------|---------------------|--------------------------|------------------------------|-----------------------|-------|---------|-------|
|                          | SOURCE OF COMMISSION <sup>1</sup> |                     |                          |                              |                       |       |         |       |
| RACE/<br>ETHNICITY       | Service<br>Academy                | ROTC<br>Scholarship | ROTC Non-<br>Scholarship | PLC/<br>OCS/OTS <sup>2</sup> | Direct<br>Appointment | Other | Unknown | TOTAL |
| ARMY                     |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 13.23                             | 37.04               | 10.51                    | 8.97                         | 24.59                 | 5.64  | 0.02    | 100   |
| Black                    | 6.43                              | 26.84               | 21.77                    | 21.33                        | 17.40                 | 6.23  | 0       | 100   |
| AIAN <sup>3</sup>        | 21.92                             | 31.51               | 21.92                    | 6.85                         | 12.33                 | 5.48  | 0       | 100   |
| Asian                    | 12.14                             | 30.54               | 13.04                    | 8.66                         | 25.54                 | 9.55  | 0.54    | 100   |
| NHPI <sup>4</sup>        | 6.54                              | 38.32               | 26.17                    | 11.21                        | 13.08                 | 4.67  | 0       | 100   |
| Two or more <sup>5</sup> | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| Unknown                  | 11.76                             | 30.17               | 22.25                    | 10.03                        | 15.76                 | 9.95  | 0       | 100   |
| TOTAL                    | 11.62                             | 33.82               | 14.24                    | 11.56                        | 22.25                 | 6.45  | 0.06    | 100   |
| Hispanic                 | 11.89                             | 31.33               | 28.11                    | 14.30                        | 10.12                 | 4.10  | 0.16    | 100   |
| Not Hispanic             | 11.45                             | 35.57               | 13.66                    | 11.95                        | 21.45                 | 5.88  | 0.06    | 100   |
| Unknown                  | 14.17                             | 7.43                | 0.28                     | 0                            | 57.50                 | 20.62 | 0       | 100   |
| TOTAL                    | 11.62                             | 33.82               | 14.24                    | 11.56                        | 22.25                 | 6.45  | 0.06    | 100   |
| NAVY                     |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 18.97                             | 19.67               | 1.10                     | 12.62                        | 34.80                 | 0     | 12.83   | 100   |
| Black                    | 10.92                             | 18.13               | 1.02                     | 14.89                        | 28.95                 | 0     | 26.09   | 100   |
| AIAN <sup>3</sup>        | 18.60                             | 10.47               | 0                        | 9.30                         | 33.72                 | 0     | 27.91   | 100   |
| Asian                    | 14.65                             | 17.52               | 0.60                     | 10.57                        | 41.54                 | 0     | 15.11   | 100   |
| NHPI <sup>4</sup>        | 14.08                             | 23.94               | 2.82                     | 7.04                         | 35.21                 | 0     | 16.90   | 100   |
| Two or more              | 22.34                             | 19.20               | 1.40                     | 11.52                        | 34.38                 | 0     | 11.17   | 100   |
| Unknown                  | 12.30                             | 18.55               | 0.81                     | 5.24                         | 50.40                 | 0     | 12.70   | 100   |
| TOTAL                    | 17.63                             | 19.23               | 1.07                     | 12.23                        | 35.36                 | 0     | 14.48   | 100   |
| Hispanic                 | 20.53                             | 21.08               | 1.43                     | 10.87                        | 29.20                 | 0     | 16.90   | 100   |
| Not Hispanic             | 18.57                             | 17.56               | 1.04                     | 13.29                        | 34.28                 | 0     | 15.26   | 100   |
| Unknown                  | 5.92                              | 32.80               | 0.91                     | 3.76                         | 51.82                 | 0     | 4.78    | 100   |
| TOTAL                    | 17.63                             | 19.23               | 1.07                     | 12.23                        | 35.36                 | 0     | 14.48   | 100   |
| MARINE CORPS             |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 28.04                             | 2.49                | 0                        | 53.14                        | 0.92                  | 0     | 15.41   | 100   |
| Black                    | 12.38                             | 0.95                | 0                        | 76.19                        | 0.95                  | 0     | 9.52    | 100   |
| AIAN <sup>3</sup>        | 20.00                             | 0                   | 0                        | 66.67                        | 0                     | 0     | 13.33   | 100   |
| Asian                    | 30.59                             | 2.35                | 0                        | 55.29                        | 1.18                  | 0     | 10.59   | 100   |
| NHPI <sup>4</sup>        | 70.00                             | 0                   | 0                        | 10.00                        | 0                     | 0     | 20.00   | 100   |
| Two or more              | 32.14                             | 0                   | 0                        | 50.00                        | 0                     | 0     | 17.86   | 100   |
| Unknown                  | 28.17                             | 0.70                | 0                        | 57.04                        | 0                     | 0     | 14.08   | 100   |
| TOTAL                    | 27.37                             | 2.11                | 0                        | 55.07                        | 0.82                  | 0     | 14.64   | 100   |
| Hispanic                 | 28.33                             | 0.56                | 0                        | 60.56                        | 0.56                  | 0     | 10.00   | 100   |
| Not Hispanic             | 27.23                             | 2.33                | 0                        | 54.31                        | 0.85                  | 0     | 15.28   | 100   |
| Unknown                  | -----                             | -----               | -----                    | -----                        | -----                 | ----- | -----   | ----- |
| TOTAL                    | 27.37                             | 2.11                | 0                        | 55.07                        | 0.82                  | 0     | 14.64   | 100   |
| AIR FORCE                |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 18.70                             | 16.91               | 19.13                    | 14.48                        | 30.71                 | 0.08  | 0       | 100   |
| Black                    | 7.91                              | 13.37               | 21.13                    | 16.59                        | 40.73                 | 0.28  | 0       | 100   |
| AIAN <sup>3</sup>        | 24.66                             | 8.22                | 23.29                    | 17.81                        | 26.03                 | 0     | 0       | 100   |
| Asian                    | 16.71                             | 13.94               | 18.51                    | 9.86                         | 40.99                 | 0     | 0       | 100   |
| NHPI <sup>4</sup>        | 13.92                             | 15.19               | 15.19                    | 17.72                        | 36.71                 | 1.27  | 0       | 100   |
| Two or more              | 27.48                             | 17.12               | 21.14                    | 16.07                        | 18.18                 | 0     | 0       | 100   |
| Unknown                  | 11.91                             | 14.17               | 24.13                    | 8.93                         | 40.86                 | 0     | 0       | 100   |
| TOTAL                    | 17.19                             | 16.07               | 19.76                    | 14.09                        | 32.80                 | 0.09  | 0       | 100   |
| Hispanic                 | 13.89                             | 13.98               | 26.56                    | 17.99                        | 27.59                 | 0     | 0       | 100   |
| Not Hispanic             | 15.54                             | 16.69               | 19.61                    | 16.18                        | 31.87                 | 0.11  | 0       | 100   |
| Unknown                  | 26.68                             | 14.23               | 16.93                    | 2.22                         | 39.89                 | 0.05  | 0       | 100   |
| TOTAL                    | 17.19                             | 16.07               | 19.76                    | 14.09                        | 32.80                 | 0.09  | 0       | 100   |
| TOTAL DoD                |                                   |                     |                          |                              |                       |       |         |       |
| White                    | 17.28                             | 23.96               | 10.55                    | 13.70                        | 28.46                 | 1.96  | 4.08    | 100   |
| Black                    | 7.79                              | 21.21               | 17.17                    | 19.90                        | 25.32                 | 3.38  | 5.24    | 100   |
| AIAN <sup>3</sup>        | 21.46                             | 15.38               | 13.36                    | 14.57                        | 23.08                 | 1.62  | 10.53   | 100   |
| Asian                    | 14.75                             | 21.34               | 11.26                    | 10.97                        | 33.46                 | 3.96  | 4.26    | 100   |
| NHPI <sup>4</sup>        | 13.11                             | 26.22               | 15.73                    | 11.99                        | 25.47                 | 2.25  | 5.24    | 100   |
| Two or more              | 24.86                             | 17.78               | 10.06                    | 14.53                        | 26.35                 | 0     | 6.42    | 100   |
| Unknown                  | 12.70                             | 21.48               | 18.18                    | 11.13                        | 29.17                 | 4.49  | 2.86    | 100   |
| TOTAL                    | 15.61                             | 22.99               | 12.17                    | 14.22                        | 28.30                 | 2.44  | 4.28    | 100   |
| Hispanic                 | 15.69                             | 21.50               | 19.01                    | 16.98                        | 20.21                 | 1.50  | 5.10    | 100   |
| Not Hispanic             | 15.17                             | 23.80               | 11.70                    | 15.31                        | 27.11                 | 2.36  | 4.55    | 100   |
| Unknown                  | 19.27                             | 17.36               | 9.85                     | 2.16                         | 46.18                 | 4.04  | 1.15    | 100   |
| TOTAL                    | 15.61                             | 22.99               | 12.17                    | 14.22                        | 28.30                 | 2.44  | 4.28    | 100   |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. ROTC - Reserve Officer Training Corps
- OCS - Officer Candidate School
- OTS - Officer Training School

- 2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).
- 3. American Indian, Alaska Native
- 4. Native Hawaiian, Pacific Islander

- 5. The Army does not report data on the number of active duty officer accessions in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer accessions with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-34. Active Component Warrant Officer Gains and Corps, FY17: by Service and Gender with Civilian Comparison Groups**

| GENDER                   | SERVICE      |            |            |            |              |            |           |             | CIVILIAN 18-39 YRS-OLD |            |                   |            |
|--------------------------|--------------|------------|------------|------------|--------------|------------|-----------|-------------|------------------------|------------|-------------------|------------|
|                          | ARMY         |            | NAVY       |            | MARINE CORPS |            | AIR FORCE |             | TOTAL DoD              |            | LABOR FORCE       |            |
|                          | #            | %          | #          | %          | #            | %          | #         | %           | #                      | %          | #                 | %          |
| <b>Gains<sup>1</sup></b> |              |            |            |            |              |            |           |             |                        |            |                   |            |
| Males                    | 1,025        | 90.23      | 179        | 89.95      | 233          | 95.88      | 0         | ----        | 1,437                  | 91.06      | 38,425,269        | 53.31      |
| Females                  | 111          | 9.77       | 20         | 10.05      | 10           | 4.12       | 0         | ----        | 141                    | 8.94       | 33,657,169        | 46.69      |
| <b>TOTAL</b>             | <b>1,136</b> | <b>100</b> | <b>199</b> | <b>100</b> | <b>243</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>1,578</b>           | <b>100</b> | <b>72,082,438</b> | <b>100</b> |

  

| GENDER                   | SERVICE       |            |              |            |              |            |           |             | CIVILIAN 18-49 YRS-OLD |            |                    |            |
|--------------------------|---------------|------------|--------------|------------|--------------|------------|-----------|-------------|------------------------|------------|--------------------|------------|
|                          | ARMY          |            | NAVY         |            | MARINE CORPS |            | AIR FORCE |             | TOTAL DoD              |            | LABOR FORCE        |            |
|                          | #             | %          | #            | %          | #            | %          | #         | %           | #                      | %          | #                  | %          |
| <b>Corps<sup>2</sup></b> |               |            |              |            |              |            |           |             |                        |            |                    |            |
| Males                    | 12,975        | 90.39      | 1,571        | 92.85      | 1,942        | 94.18      | 0         | ----        | 16,488                 | 91.05      | 56,115,411         | 53.13      |
| Females                  | 1,380         | 9.61       | 121          | 7.15       | 120          | 5.82       | 0         | ----        | 1,621                  | 8.95       | 49,498,980         | 46.87      |
| <b>TOTAL</b>             | <b>14,355</b> | <b>100</b> | <b>1,692</b> | <b>100</b> | <b>2,062</b> | <b>100</b> | <b>0</b>  | <b>----</b> | <b>18,109</b>          | <b>100</b> | <b>105,614,392</b> | <b>100</b> |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2016-September 2017 average.

2. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-35. Active Component Warrant Officer Gains and Corps, FY17: by Service and Race/Ethnicity with Civilian Comparison Groups**

| RACE/<br>ETHNICITY        | SERVICE      |            |            |            |              |            |           |             | CIVILIAN 18-39 YRS-OLD |            |                   |            |
|---------------------------|--------------|------------|------------|------------|--------------|------------|-----------|-------------|------------------------|------------|-------------------|------------|
|                           | ARMY         |            | NAVY       |            | MARINE CORPS |            | AIR FORCE |             | TOTAL DoD              |            | LABOR FORCE       |            |
|                           | #            | %          | #          | %          | #            | %          | #         | %           | #                      | %          | #                 | %          |
| <b>Gains<sup>1</sup></b>  |              |            |            |            |              |            |           |             |                        |            |                   |            |
| White                     | 820          | 72.18      | 115        | 57.79      | 195          | 80.25      | 0         | ----        | 1,130                  | 71.61      | 54,279,039        | 75.30      |
| Black                     | 180          | 15.85      | 45         | 22.61      | 9            | 3.70       | 0         | ----        | 234                    | 14.83      | 10,071,449        | 13.97      |
| AIAN <sup>2</sup>         | 3            | 0.26       | 3          | 1.51       | 0            | 0          | 0         | ----        | 6                      | 0.38       | 915,929           | 1.27       |
| Asian                     | 43           | 3.79       | 11         | 5.53       | 4            | 1.65       | 0         | ----        | 58                     | 3.68       | 4,537,891         | 6.30       |
| NHPI <sup>3</sup>         | 5            | 0.44       | 0          | 0          | 4            | 1.65       | 0         | ----        | 9                      | 0.57       | 377,921           | 0.52       |
| Two or more <sup>4</sup>  | 0            | 0          | 8          | 4.02       | 6            | 2.47       | 0         | ----        | 14                     | 0.89       | 1,900,209         | 2.64       |
| Unknown                   | 85           | 7.48       | 17         | 8.54       | 25           | 10.29      | 0         | ----        | 127                    | 8.05       | 0                 | 0          |
| <b>TOTAL</b>              | <b>1,136</b> | <b>100</b> | <b>199</b> | <b>100</b> | <b>243</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>1,578</b>           | <b>100</b> | <b>72,082,438</b> | <b>100</b> |
| Hispanic                  | 133          | 11.71      | 33         | 16.58      | 39           | 16.05      | 0         | ----        | 205                    | 12.99      | 14,754,335        | 20.47      |
| Not Hispanic <sup>5</sup> | 1,003        | 88.29      | 166        | 83.42      | 204          | 83.95      | 0         | ----        | 1,373                  | 87.01      | 57,328,103        | 79.53      |
| <b>TOTAL</b>              | <b>1,136</b> | <b>100</b> | <b>199</b> | <b>100</b> | <b>243</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>1,578</b>           | <b>100</b> | <b>72,082,438</b> | <b>100</b> |

| RACE/<br>ETHNICITY       | SERVICE       |            |              |            |              |            |           |             | CIVILIAN 18-49 YRS-OLD |            |                    |            |
|--------------------------|---------------|------------|--------------|------------|--------------|------------|-----------|-------------|------------------------|------------|--------------------|------------|
|                          | ARMY          |            | NAVY         |            | MARINE CORPS |            | AIR FORCE |             | TOTAL DoD              |            | LABOR FORCE        |            |
|                          | #             | %          | #            | %          | #            | %          | #         | %           | #                      | %          | #                  | %          |
| <b>Corps<sup>4</sup></b> |               |            |              |            |              |            |           |             |                        |            |                    |            |
| White                    | 9,738         | 67.84      | 1,010        | 59.69      | 1,497        | 72.60      | 0         | ----        | 12,245                 | 67.62      | 79,746,376         | 75.51      |
| Black                    | 2,515         | 17.52      | 432          | 25.53      | 201          | 9.75       | 0         | ----        | 3,148                  | 17.38      | 14,495,316         | 13.72      |
| AIAN <sup>2</sup>        | 75            | 0.52       | 32           | 1.89       | 17           | 0.82       | 0         | ----        | 124                    | 0.68       | 1,315,442          | 1.25       |
| Asian                    | 444           | 3.09       | 93           | 5.50       | 62           | 3.01       | 0         | ----        | 599                    | 3.31       | 7,003,112          | 6.63       |
| NHPI <sup>3</sup>        | 97            | 0.68       | 7            | 0.41       | 19           | 0.92       | 0         | ----        | 123                    | 0.68       | 509,155            | 0.48       |
| Two or more <sup>4</sup> | 0             | 0          | 44           | 2.60       | 32           | 1.55       | 0         | ----        | 76                     | 0.42       | 2,544,991          | 2.41       |
| Unknown                  | 1,486         | 10.35      | 74           | 4.37       | 234          | 11.35      | 0         | ----        | 1,794                  | 9.91       | 0                  | 0          |
| <b>TOTAL</b>             | <b>14,355</b> | <b>100</b> | <b>1,692</b> | <b>100</b> | <b>2,062</b> | <b>100</b> | <b>0</b>  | <b>----</b> | <b>18,109</b>          | <b>100</b> | <b>105,614,392</b> | <b>100</b> |
| Hispanic                 | 1,549         | 10.79      | 195          | 11.52      | 337          | 16.34      | 0         | ----        | 2,081                  | 11.49      | 20,975,261         | 19.86      |
| Not Hispanic             | 12,585        | 87.67      | 1,485        | 87.77      | 1,725        | 83.66      | 0         | ----        | 15,795                 | 87.22      | 84,639,130         | 80.14      |
| Unknown                  | 221           | 1.54       | 12           | 0.71       | 0            | 0          | 0         | ----        | 233                    | 1.29       | 0                  | 0          |
| <b>TOTAL</b>             | <b>14,355</b> | <b>100</b> | <b>1,692</b> | <b>100</b> | <b>2,062</b> | <b>100</b> | <b>0</b>  | <b>----</b> | <b>18,109</b>          | <b>100</b> | <b>105,614,392</b> | <b>100</b> |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2016-September 2017 average. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2017.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander
4. The Army does not report data on the number of active duty warrant officers or active duty warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's warrant officer corps or warrant officer gains with those of the other Services.
5. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table B-36. Active Component Enlisted Members, FY17: by Pay Grade, Service, and Gender**

| <u>Number</u>   |               |               |                |                |                |                |               |               |               |          |                  |
|-----------------|---------------|---------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|----------|------------------|
|                 | PAY GRADE     |               |                |                |                |                |               |               |               |          |                  |
| GENDER          | E1            | E2            | E3             | E4             | E5             | E6             | E7            | E8            | E9            | Unknown  | TOTAL            |
| ARMY            |               |               |                |                |                |                |               |               |               |          |                  |
| Males           | 21,054        | 24,676        | 39,515         | 94,034         | 55,863         | 47,841         | 29,968        | 9,516         | 3,055         | 0        | 325,522          |
| Females         | 3,620         | 4,497         | 7,499          | 17,197         | 9,724          | 6,203          | 4,136         | 1,259         | 280           | 0        | 54,415           |
| <b>Total</b>    | <b>24,674</b> | <b>29,173</b> | <b>47,014</b>  | <b>111,231</b> | <b>65,587</b>  | <b>54,044</b>  | <b>34,104</b> | <b>10,775</b> | <b>3,335</b>  | <b>0</b> | <b>379,937</b>   |
| Percent Females | 14.67         | 15.41         | 15.95          | 15.46          | 14.83          | 11.48          | 12.13         | 11.68         | 8.40          | ----     | 14.32            |
| NAVY            |               |               |                |                |                |                |               |               |               |          |                  |
| Males           | 8,044         | 9,811         | 34,987         | 40,842         | 52,393         | 40,755         | 18,433        | 5,925         | 2,424         | 0        | 213,614          |
| Females         | 2,962         | 3,170         | 11,717         | 11,588         | 12,037         | 6,487          | 2,669         | 606           | 174           | 0        | 51,410           |
| <b>Total</b>    | <b>11,006</b> | <b>12,981</b> | <b>46,704</b>  | <b>52,430</b>  | <b>64,430</b>  | <b>47,242</b>  | <b>21,102</b> | <b>6,531</b>  | <b>2,598</b>  | <b>0</b> | <b>265,024</b>   |
| Percent Females | 26.91         | 24.42         | 25.09          | 22.10          | 18.68          | 13.73          | 12.65         | 9.28          | 6.70          | ----     | 19.40            |
| MARINE CORPS    |               |               |                |                |                |                |               |               |               |          |                  |
| Males           | 10,540        | 19,235        | 37,987         | 31,806         | 23,875         | 12,797         | 7,963         | 3,645         | 1,504         | 0        | 149,352          |
| Females         | 932           | 2,083         | 3,516          | 3,165          | 2,470          | 1,030          | 486           | 203           | 53            | 0        | 13,938           |
| <b>Total</b>    | <b>11,472</b> | <b>21,318</b> | <b>41,503</b>  | <b>34,971</b>  | <b>26,345</b>  | <b>13,827</b>  | <b>8,449</b>  | <b>3,848</b>  | <b>1,557</b>  | <b>0</b> | <b>163,290</b>   |
| Percent Females | 8.12          | 9.77          | 8.47           | 9.05           | 9.38           | 7.45           | 5.75          | 5.28          | 3.40          | ----     | 8.54             |
| AIR FORCE       |               |               |                |                |                |                |               |               |               |          |                  |
| Males           | 8,374         | 6,327         | 40,188         | 43,314         | 50,669         | 32,190         | 19,670        | 3,977         | 2,187         | 0        | 206,896          |
| Females         | 2,221         | 1,814         | 11,087         | 9,789          | 11,253         | 7,384          | 5,106         | 1,034         | 399           | 0        | 50,087           |
| <b>Total</b>    | <b>10,595</b> | <b>8,141</b>  | <b>51,275</b>  | <b>53,103</b>  | <b>61,922</b>  | <b>39,574</b>  | <b>24,776</b> | <b>5,011</b>  | <b>2,586</b>  | <b>0</b> | <b>256,983</b>   |
| Percent Females | 20.96         | 22.28         | 21.62          | 18.43          | 18.17          | 18.66          | 20.61         | 20.63         | 15.43         | ----     | 19.49            |
| TOTAL DoD       |               |               |                |                |                |                |               |               |               |          |                  |
| Males           | 48,012        | 60,049        | 152,677        | 209,996        | 182,800        | 133,583        | 76,034        | 23,063        | 9,170         | 0        | 895,384          |
| Females         | 9,735         | 11,564        | 33,819         | 41,739         | 35,484         | 21,104         | 12,397        | 3,102         | 906           | 0        | 169,850          |
| <b>Total</b>    | <b>57,747</b> | <b>71,613</b> | <b>186,496</b> | <b>251,735</b> | <b>218,284</b> | <b>154,687</b> | <b>88,431</b> | <b>26,165</b> | <b>10,076</b> | <b>0</b> | <b>1,065,234</b> |
| Percent Females | 16.86         | 16.15         | 18.13          | 16.58          | 16.26          | 13.64          | 14.02         | 11.86         | 8.99          | ----     | 15.94            |

**Table B-36. Active Component Enlisted Members, FY17: by Pay Grade, Service, and Gender**

| Percent      |           |       |       |       |       |       |       |      |      |         |       |
|--------------|-----------|-------|-------|-------|-------|-------|-------|------|------|---------|-------|
| GENDER       | PAY GRADE |       |       |       |       |       |       |      |      |         | TOTAL |
|              | E1        | E2    | E3    | E4    | E5    | E6    | E7    | E8   | E9   | Unknown |       |
| ARMY         |           |       |       |       |       |       |       |      |      |         |       |
| Males        | 6.47      | 7.58  | 12.14 | 28.89 | 17.16 | 14.70 | 9.21  | 2.92 | 0.94 | 0       | 100   |
| Females      | 6.65      | 8.26  | 13.78 | 31.60 | 17.87 | 11.40 | 7.60  | 2.31 | 0.51 | 0       | 100   |
| Total        | 6.49      | 7.68  | 12.37 | 29.28 | 17.26 | 14.22 | 8.98  | 2.84 | 0.88 | 0       | 100   |
| NAVY         |           |       |       |       |       |       |       |      |      |         |       |
| Males        | 3.77      | 4.59  | 16.38 | 19.12 | 24.53 | 19.08 | 8.63  | 2.77 | 1.13 | 0       | 100   |
| Females      | 5.76      | 6.17  | 22.79 | 22.54 | 23.41 | 12.62 | 5.19  | 1.18 | 0.34 | 0       | 100   |
| Total        | 4.15      | 4.90  | 17.62 | 19.78 | 24.31 | 17.83 | 7.96  | 2.46 | 0.98 | 0       | 100   |
| MARINE CORPS |           |       |       |       |       |       |       |      |      |         |       |
| Males        | 7.06      | 12.88 | 25.43 | 21.30 | 15.99 | 8.57  | 5.33  | 2.44 | 1.01 | 0       | 100   |
| Females      | 6.69      | 14.94 | 25.23 | 22.71 | 17.72 | 7.39  | 3.49  | 1.46 | 0.38 | 0       | 100   |
| Total        | 7.03      | 13.06 | 25.42 | 21.42 | 16.13 | 8.47  | 5.17  | 2.36 | 0.95 | 0       | 100   |
| AIR FORCE    |           |       |       |       |       |       |       |      |      |         |       |
| Males        | 4.05      | 3.06  | 19.42 | 20.94 | 24.49 | 15.56 | 9.51  | 1.92 | 1.06 | 0       | 100   |
| Females      | 4.43      | 3.62  | 22.14 | 19.54 | 22.47 | 14.74 | 10.19 | 2.06 | 0.80 | 0       | 100   |
| Total        | 4.12      | 3.17  | 19.95 | 20.66 | 24.10 | 15.40 | 9.64  | 1.95 | 1.01 | 0       | 100   |
| TOTAL DoD    |           |       |       |       |       |       |       |      |      |         |       |
| Males        | 5.36      | 6.71  | 17.05 | 23.45 | 20.42 | 14.92 | 8.49  | 2.58 | 1.02 | 0       | 100   |
| Females      | 5.73      | 6.81  | 19.91 | 24.57 | 20.89 | 12.43 | 7.30  | 1.83 | 0.53 | 0       | 100   |
| Total        | 5.42      | 6.72  | 17.51 | 23.63 | 20.49 | 14.52 | 8.30  | 2.46 | 0.95 | 0       | 100   |

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-37. Active Component Enlisted Members, FY17: by Pay Grade, Service, Gender, and Race/Ethnicity

| Number                   | Males & Females |        |         |         |         |         |        |        |        |         |           |
|--------------------------|-----------------|--------|---------|---------|---------|---------|--------|--------|--------|---------|-----------|
| RACE/<br>ETHNICITY       | PAY GRADE       |        |         |         |         |         |        |        |        |         | TOTAL     |
|                          | E1              | E2     | E3      | E4      | E5      | E6      | E7     | E8     | E9     | Unknown |           |
| ARMY                     |                 |        |         |         |         |         |        |        |        |         |           |
| White                    | 17,759          | 20,117 | 32,259  | 74,280  | 42,146  | 34,516  | 19,708 | 5,919  | 1,900  | 0       | 248,604   |
| Black                    | 5,594           | 7,328  | 11,263  | 26,834  | 16,386  | 12,197  | 8,223  | 2,765  | 907    | 0       | 91,497    |
| AIAN <sup>1</sup>        | 241             | 231    | 389     | 879     | 474     | 416     | 247    | 87     | 23     | 0       | 2,987     |
| Asian                    | 840             | 1,086  | 2,290   | 6,456   | 3,292   | 2,071   | 1,166  | 297    | 53     | 0       | 17,551    |
| NHPI <sup>2</sup>        | 212             | 376    | 591     | 1,205   | 961     | 840     | 479    | 129    | 22     | 0       | 4,815     |
| Two or more <sup>3</sup> | 0               | 0      | 0       | 0       | 0       | 0       | 0      | 0      | 0      | 0       | 0         |
| Unknown                  | 28              | 35     | 222     | 1,577   | 2,328   | 4,004   | 4,281  | 1,578  | 430    | 0       | 14,483    |
| TOTAL                    | 24,674          | 29,173 | 47,014  | 111,231 | 65,587  | 54,044  | 34,104 | 10,775 | 3,335  | 0       | 379,937   |
| Hispanic                 | 4,588           | 5,520  | 8,856   | 18,257  | 10,295  | 8,143   | 5,231  | 1,528  | 323    | 0       | 62,741    |
| Not Hispanic             | 20,075          | 23,653 | 38,157  | 92,974  | 55,292  | 45,883  | 28,859 | 9,241  | 3,012  | 0       | 317,146   |
| Unknown                  | 11              | 0      | 1       | 0       | 0       | 18      | 14     | 6      | 0      | 0       | 50        |
| TOTAL                    | 24,674          | 29,173 | 47,014  | 111,231 | 65,587  | 54,044  | 34,104 | 10,775 | 3,335  | 0       | 379,937   |
| NAVY                     |                 |        |         |         |         |         |        |        |        |         |           |
| White                    | 6,676           | 8,027  | 27,762  | 31,317  | 35,282  | 27,334  | 12,865 | 4,320  | 1,827  | 0       | 155,410   |
| Black                    | 2,262           | 2,461  | 9,500   | 9,714   | 12,239  | 8,714   | 4,030  | 1,116  | 476    | 0       | 50,512    |
| AIAN <sup>1</sup>        | 101             | 161    | 601     | 906     | 2,340   | 2,163   | 745    | 141    | 35     | 0       | 7,193     |
| Asian                    | 522             | 581    | 2,620   | 2,678   | 3,469   | 3,056   | 1,567  | 477    | 136    | 0       | 15,106    |
| NHPI <sup>2</sup>        | 112             | 126    | 544     | 592     | 999     | 671     | 199    | 42     | 12     | 0       | 3,297     |
| Two or more              | 488             | 695    | 3,149   | 5,260   | 8,719   | 3,549   | 650    | 149    | 42     | 0       | 22,701    |
| Unknown                  | 845             | 930    | 2,528   | 1,963   | 1,382   | 1,755   | 1,046  | 286    | 70     | 0       | 10,805    |
| TOTAL                    | 11,006          | 12,981 | 46,704  | 52,430  | 64,430  | 47,242  | 21,102 | 6,531  | 2,598  | 0       | 265,024   |
| Hispanic                 | 1,735           | 2,061  | 7,589   | 8,471   | 11,562  | 8,189   | 3,175  | 824    | 273    | 0       | 43,879    |
| Not Hispanic             | 5,027           | 5,906  | 25,699  | 36,541  | 47,995  | 36,083  | 17,613 | 5,664  | 2,306  | 0       | 182,834   |
| Unknown                  | 4,244           | 5,014  | 13,416  | 7,418   | 4,873   | 2,970   | 314    | 43     | 19     | 0       | 38,311    |
| TOTAL                    | 11,006          | 12,981 | 46,704  | 52,430  | 64,430  | 47,242  | 21,102 | 6,531  | 2,598  | 0       | 265,024   |
| MARINE CORPS             |                 |        |         |         |         |         |        |        |        |         |           |
| White                    | 9,761           | 17,801 | 34,327  | 28,675  | 20,426  | 10,051  | 5,663  | 2,412  | 971    | 0       | 130,087   |
| Black                    | 1,068           | 2,179  | 4,477   | 3,811   | 3,247   | 1,620   | 1,138  | 673    | 310    | 0       | 18,523    |
| AIAN <sup>1</sup>        | 115             | 211    | 460     | 347     | 294     | 151     | 106    | 43     | 22     | 0       | 1,749     |
| Asian                    | 343             | 692    | 1,214   | 1,027   | 705     | 337     | 204    | 93     | 33     | 0       | 4,648     |
| NHPI <sup>2</sup>        | 112             | 231    | 435     | 362     | 392     | 209     | 96     | 30     | 16     | 0       | 1,883     |
| Two or more              | 2               | 60     | 273     | 300     | 416     | 237     | 146    | 46     | 23     | 0       | 1,503     |
| Unknown                  | 71              | 144    | 317     | 449     | 865     | 1,222   | 1,096  | 551    | 182    | 0       | 4,897     |
| TOTAL                    | 11,472          | 21,318 | 41,503  | 34,971  | 26,345  | 13,827  | 8,449  | 3,848  | 1,557  | 0       | 163,290   |
| Hispanic                 | 2,842           | 5,260  | 9,580   | 7,727   | 5,154   | 2,588   | 1,833  | 878    | 234    | 0       | 36,096    |
| Not Hispanic             | 8,630           | 16,058 | 31,923  | 27,244  | 21,191  | 11,239  | 6,616  | 2,970  | 1,323  | 0       | 127,194   |
| Unknown                  | 0               | 0      | 0       | 0       | 0       | 0       | 0      | 0      | 0      | 0       | 0         |
| TOTAL                    | 11,472          | 21,318 | 41,503  | 34,971  | 26,345  | 13,827  | 8,449  | 3,848  | 1,557  | 0       | 163,290   |
| AIR FORCE                |                 |        |         |         |         |         |        |        |        |         |           |
| White                    | 7,695           | 5,934  | 35,561  | 37,288  | 43,922  | 27,095  | 16,699 | 3,553  | 1,941  | 0       | 179,688   |
| Black                    | 1,787           | 1,321  | 9,309   | 8,991   | 9,552   | 6,317   | 3,976  | 818    | 402    | 0       | 42,473    |
| AIAN <sup>1</sup>        | 104             | 76     | 371     | 365     | 427     | 289     | 147    | 28     | 12     | 0       | 1,819     |
| Asian                    | 332             | 336    | 2,399   | 2,018   | 2,028   | 1,250   | 653    | 90     | 44     | 0       | 9,150     |
| NHPI <sup>2</sup>        | 118             | 94     | 629     | 563     | 921     | 637     | 297    | 34     | 10     | 0       | 3,303     |
| Two or more              | 507             | 359    | 2,548   | 2,842   | 2,949   | 1,374   | 612    | 77     | 38     | 0       | 11,306    |
| Unknown                  | 52              | 21     | 458     | 1,036   | 2,123   | 2,612   | 2,392  | 411    | 139    | 0       | 9,244     |
| TOTAL                    | 10,595          | 8,141  | 51,275  | 53,103  | 61,922  | 39,574  | 24,776 | 5,011  | 2,586  | 0       | 256,983   |
| Hispanic                 | 1,883           | 1,650  | 9,230   | 9,385   | 9,825   | 5,009   | 2,905  | 436    | 172    | 0       | 40,495    |
| Not Hispanic             | 8,695           | 6,485  | 41,704  | 43,009  | 51,023  | 33,484  | 21,189 | 4,492  | 2,388  | 0       | 212,469   |
| Unknown                  | 17              | 6      | 341     | 709     | 1,074   | 1,081   | 682    | 83     | 26     | 0       | 4,019     |
| TOTAL                    | 10,595          | 8,141  | 51,275  | 53,103  | 61,922  | 39,574  | 24,776 | 5,011  | 2,586  | 0       | 256,983   |
| TOTAL DoD                |                 |        |         |         |         |         |        |        |        |         |           |
| White                    | 41,891          | 51,879 | 129,909 | 171,560 | 141,776 | 98,996  | 54,935 | 16,204 | 6,639  | 0       | 713,789   |
| Black                    | 10,711          | 13,289 | 34,549  | 49,350  | 41,424  | 28,848  | 17,367 | 5,372  | 2,095  | 0       | 203,005   |
| AIAN <sup>1</sup>        | 561             | 679    | 1,821   | 2,497   | 3,535   | 3,019   | 1,245  | 299    | 92     | 0       | 13,748    |
| Asian                    | 2,037           | 2,695  | 8,523   | 12,179  | 9,494   | 6,714   | 3,590  | 957    | 266    | 0       | 46,455    |
| NHPI <sup>2</sup>        | 554             | 827    | 2,199   | 2,722   | 3,273   | 2,357   | 1,071  | 235    | 60     | 0       | 13,298    |
| Two or more              | 997             | 1,114  | 5,970   | 8,402   | 12,084  | 5,160   | 1,408  | 272    | 103    | 0       | 35,510    |
| Unknown                  | 996             | 1,130  | 3,525   | 5,025   | 6,698   | 9,593   | 8,815  | 2,826  | 821    | 0       | 39,429    |
| TOTAL                    | 57,747          | 71,613 | 186,496 | 251,735 | 218,284 | 154,687 | 88,431 | 26,165 | 10,076 | 0       | 1,065,234 |
| Hispanic                 | 11,048          | 14,491 | 35,255  | 43,840  | 36,836  | 23,929  | 13,144 | 3,666  | 1,002  | 0       | 183,211   |
| Not Hispanic             | 42,427          | 52,102 | 137,483 | 199,768 | 175,501 | 126,689 | 74,277 | 22,367 | 9,029  | 0       | 839,643   |
| Unknown                  | 4,272           | 5,020  | 13,758  | 8,127   | 5,947   | 4,069   | 1,010  | 132    | 45     | 0       | 42,380    |
| TOTAL                    | 57,747          | 71,613 | 186,496 | 251,735 | 218,284 | 154,687 | 88,431 | 26,165 | 10,076 | 0       | 1,065,234 |

Table B-37. Active Component Enlisted Members, FY17: by Pay Grade, Service, Gender, and Race/Ethnicity

| Percent                  | Males & Females |       |       |       |       |       |       |       |       |         |       |
|--------------------------|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY       | PAY GRADE       |       |       |       |       |       |       |       |       |         | TOTAL |
|                          | E1              | E2    | E3    | E4    | E5    | E6    | E7    | E8    | E9    | Unknown |       |
| ARMY                     |                 |       |       |       |       |       |       |       |       |         |       |
| White                    | 71.97           | 68.96 | 68.62 | 66.78 | 64.26 | 63.87 | 57.79 | 54.93 | 56.97 | ----    | 65.43 |
| Black                    | 22.67           | 25.12 | 23.96 | 24.12 | 24.98 | 22.57 | 24.11 | 25.66 | 27.20 | ----    | 24.08 |
| AIAN <sup>1</sup>        | 0.98            | 0.79  | 0.83  | 0.79  | 0.72  | 0.77  | 0.72  | 0.81  | 0.69  | ----    | 0.79  |
| Asian                    | 3.40            | 3.72  | 4.87  | 5.80  | 5.02  | 3.83  | 3.42  | 2.76  | 1.59  | ----    | 4.62  |
| NHPI <sup>2</sup>        | 0.86            | 1.29  | 1.26  | 1.08  | 1.47  | 1.55  | 1.40  | 1.20  | 0.66  | ----    | 1.27  |
| Two or more <sup>3</sup> | 0               | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| Unknown                  | 0.11            | 0.12  | 0.47  | 1.42  | 3.55  | 7.41  | 12.55 | 14.65 | 12.89 | ----    | 3.81  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 18.59           | 18.92 | 18.84 | 16.41 | 15.70 | 15.07 | 15.34 | 14.18 | 9.69  | ----    | 16.51 |
| Not Hispanic             | 81.36           | 81.08 | 81.16 | 83.59 | 84.30 | 84.90 | 84.62 | 85.76 | 90.31 | ----    | 83.47 |
| Unknown                  | 0.04            | 0     | 0     | 0     | 0     | 0.03  | 0.04  | 0.06  | 0     | ----    | 0.01  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| NAVY                     |                 |       |       |       |       |       |       |       |       |         |       |
| White                    | 60.66           | 61.84 | 59.44 | 59.73 | 54.76 | 57.86 | 60.97 | 66.15 | 70.32 | ----    | 58.64 |
| Black                    | 20.55           | 18.96 | 20.34 | 18.53 | 19.00 | 18.45 | 19.10 | 17.09 | 18.32 | ----    | 19.06 |
| AIAN <sup>1</sup>        | 0.92            | 1.24  | 1.29  | 1.73  | 3.63  | 4.58  | 3.53  | 2.16  | 1.35  | ----    | 2.71  |
| Asian                    | 4.74            | 4.48  | 5.61  | 5.11  | 5.38  | 6.47  | 7.43  | 7.30  | 5.23  | ----    | 5.70  |
| NHPI <sup>2</sup>        | 1.02            | 0.97  | 1.16  | 1.13  | 1.55  | 1.42  | 0.94  | 0.64  | 0.46  | ----    | 1.24  |
| Two or more              | 4.43            | 5.35  | 6.74  | 10.03 | 13.53 | 7.51  | 3.08  | 2.28  | 1.62  | ----    | 8.57  |
| Unknown                  | 7.68            | 7.16  | 5.41  | 3.74  | 2.14  | 3.71  | 4.96  | 4.38  | 2.69  | ----    | 4.08  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 15.76           | 15.88 | 16.25 | 16.16 | 17.95 | 17.33 | 15.05 | 12.62 | 10.51 | ----    | 16.56 |
| Not Hispanic             | 45.68           | 45.50 | 55.03 | 69.69 | 74.49 | 76.38 | 83.47 | 86.72 | 88.76 | ----    | 68.99 |
| Unknown                  | 38.56           | 38.63 | 28.73 | 14.15 | 7.56  | 6.29  | 1.49  | 0.66  | 0.73  | ----    | 14.46 |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| MARINE CORPS             |                 |       |       |       |       |       |       |       |       |         |       |
| White                    | 85.09           | 83.50 | 82.71 | 82.00 | 77.53 | 72.69 | 67.03 | 62.68 | 62.36 | ----    | 79.67 |
| Black                    | 9.31            | 10.22 | 10.79 | 10.90 | 12.32 | 11.72 | 13.47 | 17.49 | 19.91 | ----    | 11.34 |
| AIAN <sup>1</sup>        | 1.00            | 0.99  | 1.11  | 0.99  | 1.12  | 1.09  | 1.25  | 1.12  | 1.41  | ----    | 1.07  |
| Asian                    | 2.99            | 3.25  | 2.93  | 2.94  | 2.68  | 2.44  | 2.41  | 2.42  | 2.12  | ----    | 2.85  |
| NHPI <sup>2</sup>        | 0.98            | 1.08  | 1.05  | 1.04  | 1.49  | 1.51  | 1.14  | 0.78  | 1.03  | ----    | 1.15  |
| Two or more              | 0.02            | 0.28  | 0.66  | 0.86  | 1.58  | 1.71  | 1.73  | 1.20  | 1.48  | ----    | 0.92  |
| Unknown                  | 0.62            | 0.68  | 0.76  | 1.28  | 3.28  | 8.84  | 12.97 | 14.32 | 11.69 | ----    | 3.00  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 24.77           | 24.67 | 23.08 | 22.10 | 19.56 | 18.72 | 21.69 | 22.82 | 15.03 | ----    | 22.11 |
| Not Hispanic             | 75.23           | 75.33 | 76.92 | 77.90 | 80.44 | 81.28 | 78.31 | 77.18 | 84.97 | ----    | 77.89 |
| Unknown                  | 0               | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| AIR FORCE                |                 |       |       |       |       |       |       |       |       |         |       |
| White                    | 72.63           | 72.89 | 69.35 | 70.22 | 70.93 | 68.47 | 67.40 | 70.90 | 75.06 | ----    | 69.92 |
| Black                    | 16.87           | 16.23 | 18.16 | 16.93 | 15.43 | 15.96 | 16.05 | 16.32 | 15.55 | ----    | 16.53 |
| AIAN <sup>1</sup>        | 0.98            | 0.93  | 0.72  | 0.69  | 0.69  | 0.73  | 0.59  | 0.56  | 0.46  | ----    | 0.71  |
| Asian                    | 3.13            | 4.13  | 4.68  | 3.80  | 3.28  | 3.16  | 2.64  | 1.80  | 1.70  | ----    | 3.56  |
| NHPI <sup>2</sup>        | 1.11            | 1.15  | 1.23  | 1.06  | 1.49  | 1.61  | 1.20  | 0.68  | 0.39  | ----    | 1.29  |
| Two or more              | 4.79            | 4.41  | 4.97  | 5.35  | 4.76  | 3.47  | 2.47  | 1.54  | 1.47  | ----    | 4.40  |
| Unknown                  | 0.49            | 0.26  | 0.89  | 1.95  | 3.43  | 6.60  | 9.65  | 8.20  | 5.38  | ----    | 3.60  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 17.77           | 20.27 | 18.00 | 17.67 | 15.87 | 12.66 | 11.73 | 8.70  | 6.65  | ----    | 15.76 |
| Not Hispanic             | 82.07           | 79.66 | 81.33 | 80.99 | 82.40 | 84.61 | 85.52 | 89.64 | 92.34 | ----    | 82.68 |
| Unknown                  | 0.16            | 0.07  | 0.67  | 1.34  | 1.73  | 2.73  | 2.75  | 1.66  | 1.01  | ----    | 1.56  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| TOTAL DoD                |                 |       |       |       |       |       |       |       |       |         |       |
| White                    | 72.54           | 72.44 | 69.66 | 68.15 | 64.95 | 64.00 | 62.12 | 61.93 | 65.89 | ----    | 67.01 |
| Black                    | 18.55           | 18.56 | 18.53 | 19.60 | 18.98 | 18.65 | 19.64 | 20.53 | 20.79 | ----    | 19.06 |
| AIAN <sup>1</sup>        | 0.97            | 0.95  | 0.98  | 0.99  | 1.62  | 1.95  | 1.41  | 1.14  | 0.91  | ----    | 1.29  |
| Asian                    | 3.53            | 3.76  | 4.57  | 4.84  | 4.35  | 4.34  | 4.06  | 3.66  | 2.64  | ----    | 4.36  |
| NHPI <sup>2</sup>        | 0.96            | 1.15  | 1.18  | 1.08  | 1.50  | 1.52  | 1.21  | 0.90  | 0.60  | ----    | 1.25  |
| Two or more              | 1.73            | 1.56  | 3.20  | 3.34  | 5.54  | 3.34  | 1.59  | 1.04  | 1.02  | ----    | 3.33  |
| Unknown                  | 1.72            | 1.58  | 1.89  | 2.00  | 3.07  | 6.20  | 9.97  | 10.80 | 8.15  | ----    | 3.70  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 19.13           | 20.24 | 18.90 | 17.42 | 16.88 | 15.47 | 14.86 | 14.01 | 9.94  | ----    | 17.20 |
| Not Hispanic             | 73.47           | 72.75 | 73.72 | 79.36 | 80.40 | 81.90 | 83.99 | 85.48 | 89.61 | ----    | 78.82 |
| Unknown                  | 7.40            | 7.01  | 7.38  | 3.23  | 2.72  | 2.63  | 1.14  | 0.50  | 0.45  | ----    | 3.98  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |

Table B-37. Active Component Enlisted Members, FY17: by Pay Grade, Service, Gender, and Race/Ethnicity

| Number                   |           | Males  |         |         |         |         |        |        |       |         |         |
|--------------------------|-----------|--------|---------|---------|---------|---------|--------|--------|-------|---------|---------|
| RACE/<br>ETHNICITY       | PAY GRADE |        |         |         |         |         |        |        |       |         | TOTAL   |
|                          | E1        | E2     | E3      | E4      | E5      | E6      | E7     | E8     | E9    | Unknown |         |
| ARMY                     |           |        |         |         |         |         |        |        |       |         |         |
| White                    | 15,613    | 17,661 | 28,220  | 65,728  | 37,869  | 32,272  | 18,548 | 5,572  | 1,826 | 0       | 223,309 |
| Black                    | 4,340     | 5,613  | 8,449   | 20,210  | 12,458  | 9,454   | 6,204  | 2,132  | 751   | 0       | 69,611  |
| AIAN <sup>1</sup>        | 201       | 183    | 322     | 706     | 366     | 350     | 205    | 71     | 23    | 0       | 2,427   |
| Asian                    | 700       | 913    | 1,919   | 5,299   | 2,675   | 1,754   | 1,013  | 265    | 46    | 0       | 14,584  |
| NHPI <sup>2</sup>        | 175       | 282    | 445     | 915     | 716     | 696     | 400    | 115    | 18    | 0       | 3,762   |
| Two or more <sup>3</sup> | 0         | 0      | 0       | 0       | 0       | 0       | 0      | 0      | 0     | 0       | 0       |
| Unknown                  | 25        | 24     | 160     | 1,176   | 1,779   | 3,315   | 3,598  | 1,361  | 391   | 0       | 11,829  |
| TOTAL                    | 21,054    | 24,676 | 39,515  | 94,034  | 55,863  | 47,841  | 29,968 | 9,516  | 3,055 | 0       | 325,522 |
| Hispanic                 | 3,697     | 4,520  | 7,281   | 15,224  | 8,673   | 7,103   | 4,528  | 1,339  | 294   | 0       | 52,655  |
| Not Hispanic             | 17,350    | 20,156 | 32,234  | 78,810  | 47,190  | 40,723  | 25,428 | 8,172  | 2,761 | 0       | 272,824 |
| Unknown                  | 7         | 0      | 0       | 0       | 0       | 15      | 12     | 5      | 0     | 0       | 39      |
| TOTAL                    | 21,054    | 24,676 | 39,515  | 94,034  | 55,863  | 47,841  | 29,968 | 9,516  | 3,055 | 0       | 325,522 |
| NAVY                     |           |        |         |         |         |         |        |        |       |         |         |
| White                    | 5,027     | 6,216  | 21,715  | 25,332  | 29,977  | 24,557  | 11,684 | 4,060  | 1,722 | 0       | 130,290 |
| Black                    | 1,495     | 1,700  | 6,414   | 6,754   | 8,846   | 6,639   | 3,104  | 894    | 424   | 0       | 36,270  |
| AIAN <sup>1</sup>        | 60        | 115    | 418     | 698     | 1,945   | 1,889   | 657    | 119    | 34    | 0       | 5,935   |
| Asian                    | 382       | 467    | 1,974   | 2,119   | 2,793   | 2,619   | 1,374  | 429    | 130   | 0       | 12,287  |
| NHPI <sup>2</sup>        | 88        | 89     | 382     | 448     | 804     | 566     | 172    | 39     | 10    | 0       | 2,598   |
| Two or more              | 345       | 514    | 2,219   | 3,978   | 6,947   | 2,996   | 560    | 139    | 40    | 0       | 17,738  |
| Unknown                  | 647       | 710    | 1,865   | 1,513   | 1,081   | 1,489   | 882    | 245    | 64    | 0       | 8,496   |
| TOTAL                    | 8,044     | 9,811  | 34,987  | 40,842  | 52,393  | 40,755  | 18,433 | 5,925  | 2,424 | 0       | 213,614 |
| Hispanic                 | 1,207     | 1,487  | 5,301   | 6,273   | 9,126   | 6,896   | 2,698  | 744    | 246   | 0       | 33,978  |
| Not Hispanic             | 3,693     | 4,483  | 19,461  | 28,711  | 39,277  | 31,245  | 15,453 | 5,141  | 2,160 | 0       | 149,624 |
| Unknown                  | 3,144     | 3,841  | 10,225  | 5,858   | 3,990   | 2,614   | 282    | 40     | 18    | 0       | 30,012  |
| TOTAL                    | 8,044     | 9,811  | 34,987  | 40,842  | 52,393  | 40,755  | 18,433 | 5,925  | 2,424 | 0       | 213,614 |
| MARINE CORPS             |           |        |         |         |         |         |        |        |       |         |         |
| White                    | 9,008     | 16,170 | 31,616  | 26,299  | 18,738  | 9,482   | 5,406  | 2,312  | 947   | 0       | 119,978 |
| Black                    | 952       | 1,881  | 3,961   | 3,309   | 2,832   | 1,421   | 1,043  | 637    | 290   | 0       | 16,326  |
| AIAN <sup>1</sup>        | 103       | 183    | 400     | 296     | 245     | 127     | 99     | 41     | 20    | 0       | 1,514   |
| Asian                    | 317       | 638    | 1,117   | 934     | 617     | 291     | 190    | 83     | 33    | 0       | 4,220   |
| NHPI <sup>2</sup>        | 105       | 206    | 383     | 325     | 351     | 186     | 87     | 28     | 16    | 0       | 1,687   |
| Two or more              | 2         | 55     | 235     | 264     | 361     | 216     | 138    | 43     | 21    | 0       | 1,335   |
| Unknown                  | 53        | 102    | 275     | 379     | 731     | 1,074   | 1,000  | 501    | 177   | 0       | 4,292   |
| TOTAL                    | 10,540    | 19,235 | 37,987  | 31,806  | 23,875  | 12,797  | 7,963  | 3,645  | 1,504 | 0       | 149,352 |
| Hispanic                 | 2,543     | 4,644  | 8,551   | 6,789   | 4,412   | 2,297   | 1,679  | 807    | 225   | 0       | 31,947  |
| Not Hispanic             | 7,997     | 14,591 | 29,436  | 25,017  | 19,463  | 10,500  | 6,284  | 2,838  | 1,279 | 0       | 117,405 |
| Unknown                  | 0         | 0      | 0       | 0       | 0       | 0       | 0      | 0      | 0     | 0       | 0       |
| TOTAL                    | 10,540    | 19,235 | 37,987  | 31,806  | 23,875  | 12,797  | 7,963  | 3,645  | 1,504 | 0       | 149,352 |
| AIR FORCE                |           |        |         |         |         |         |        |        |       |         |         |
| White                    | 6,199     | 4,705  | 28,646  | 31,223  | 37,352  | 23,168  | 14,124 | 2,995  | 1,689 | 0       | 150,101 |
| Black                    | 1,310     | 967    | 6,624   | 6,777   | 6,936   | 4,298   | 2,483  | 518    | 299   | 0       | 30,212  |
| AIAN <sup>1</sup>        | 81        | 53     | 268     | 285     | 317     | 227     | 114    | 22     | 10    | 0       | 1,377   |
| Asian                    | 278       | 278    | 1,896   | 1,630   | 1,564   | 952     | 489    | 56     | 40    | 0       | 7,183   |
| NHPI <sup>2</sup>        | 93        | 65     | 487     | 430     | 661     | 492     | 200    | 27     | 8     | 0       | 2,463   |
| Two or more              | 371       | 244    | 1,911   | 2,212   | 2,236   | 1,033   | 441    | 58     | 30    | 0       | 8,536   |
| Unknown                  | 42        | 15     | 356     | 757     | 1,603   | 2,020   | 1,819  | 301    | 111   | 0       | 7,024   |
| TOTAL                    | 8,374     | 6,327  | 40,188  | 43,314  | 50,669  | 32,190  | 19,670 | 3,977  | 2,187 | 0       | 206,896 |
| Hispanic                 | 1,456     | 1,199  | 7,031   | 7,467   | 7,747   | 3,840   | 2,179  | 322    | 147   | 0       | 31,388  |
| Not Hispanic             | 6,903     | 5,124  | 32,895  | 35,302  | 42,093  | 27,450  | 16,925 | 3,585  | 2,016 | 0       | 172,293 |
| Unknown                  | 15        | 4      | 262     | 545     | 829     | 900     | 566    | 70     | 24    | 0       | 3,215   |
| TOTAL                    | 8,374     | 6,327  | 40,188  | 43,314  | 50,669  | 32,190  | 19,670 | 3,977  | 2,187 | 0       | 206,896 |
| TOTAL DoD                |           |        |         |         |         |         |        |        |       |         |         |
| White                    | 35,847    | 44,752 | 110,197 | 148,582 | 123,936 | 89,479  | 49,762 | 14,939 | 6,184 | 0       | 623,678 |
| Black                    | 8,097     | 10,161 | 25,448  | 37,050  | 31,072  | 21,812  | 12,834 | 4,181  | 1,764 | 0       | 152,419 |
| AIAN <sup>1</sup>        | 445       | 534    | 1,408   | 1,985   | 2,873   | 2,593   | 1,075  | 253    | 87    | 0       | 11,253  |
| Asian                    | 1,677     | 2,296  | 6,906   | 9,982   | 7,649   | 5,616   | 3,066  | 833    | 249   | 0       | 38,274  |
| NHPI <sup>2</sup>        | 461       | 642    | 1,697   | 2,118   | 2,532   | 1,940   | 859    | 209    | 52    | 0       | 10,510  |
| Two or more              | 718       | 813    | 4,365   | 6,454   | 9,544   | 4,245   | 1,139  | 240    | 91    | 0       | 27,609  |
| Unknown                  | 767       | 851    | 2,656   | 3,825   | 5,194   | 7,898   | 7,299  | 2,408  | 743   | 0       | 31,641  |
| TOTAL                    | 48,012    | 60,049 | 152,677 | 209,996 | 182,800 | 133,583 | 76,034 | 23,063 | 9,170 | 0       | 895,384 |
| Hispanic                 | 8,903     | 11,850 | 28,164  | 35,753  | 29,958  | 20,136  | 11,084 | 3,212  | 912   | 0       | 149,972 |
| Not Hispanic             | 35,943    | 44,354 | 114,026 | 167,840 | 148,023 | 109,918 | 64,090 | 19,736 | 8,216 | 0       | 712,146 |
| Unknown                  | 3,166     | 3,845  | 10,487  | 6,403   | 4,819   | 3,529   | 860    | 115    | 42    | 0       | 33,266  |
| TOTAL                    | 48,012    | 60,049 | 152,677 | 209,996 | 182,800 | 133,583 | 76,034 | 23,063 | 9,170 | 0       | 895,384 |

Table B-37. Active Component Enlisted Members, FY17: by Pay Grade, Service, Gender, and Race/Ethnicity

| Percent                  | Males     |       |       |       |       |       |       |       |       |         |       |
|--------------------------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY       | PAY GRADE |       |       |       |       |       |       |       |       |         | TOTAL |
|                          | E1        | E2    | E3    | E4    | E5    | E6    | E7    | E8    | E9    | Unknown |       |
| ARMY                     |           |       |       |       |       |       |       |       |       |         |       |
| White                    | 74.16     | 71.57 | 71.42 | 69.90 | 67.79 | 67.46 | 61.89 | 58.55 | 59.77 | ----    | 68.60 |
| Black                    | 20.61     | 22.75 | 21.38 | 21.49 | 22.30 | 19.76 | 20.70 | 22.40 | 24.58 | ----    | 21.38 |
| AIAN <sup>1</sup>        | 0.95      | 0.74  | 0.81  | 0.75  | 0.66  | 0.73  | 0.68  | 0.75  | 0.75  | ----    | 0.75  |
| Asian                    | 3.32      | 3.70  | 4.86  | 5.64  | 4.79  | 3.67  | 3.38  | 2.78  | 1.51  | ----    | 4.48  |
| NHPI <sup>2</sup>        | 0.83      | 1.14  | 1.13  | 0.97  | 1.28  | 1.45  | 1.33  | 1.21  | 0.59  | ----    | 1.16  |
| Two or more <sup>3</sup> | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| Unknown                  | 0.12      | 0.10  | 0.40  | 1.25  | 3.18  | 6.93  | 12.01 | 14.30 | 12.80 | ----    | 3.63  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 17.56     | 18.32 | 18.43 | 16.19 | 15.53 | 14.85 | 15.11 | 14.07 | 9.62  | ----    | 16.18 |
| Not Hispanic             | 82.41     | 81.68 | 81.57 | 83.81 | 84.47 | 85.12 | 84.85 | 85.88 | 90.38 | ----    | 83.81 |
| Unknown                  | 0.03      | 0     | 0     | 0     | 0     | 0.03  | 0.04  | 0.05  | 0     | ----    | 0.01  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| NAVY                     |           |       |       |       |       |       |       |       |       |         |       |
| White                    | 62.49     | 63.36 | 62.07 | 62.02 | 57.22 | 60.26 | 63.39 | 68.52 | 71.04 | ----    | 60.99 |
| Black                    | 18.59     | 17.33 | 18.33 | 16.54 | 16.88 | 16.29 | 16.84 | 15.09 | 17.49 | ----    | 16.98 |
| AIAN <sup>1</sup>        | 0.75      | 1.17  | 1.19  | 1.71  | 3.71  | 4.64  | 3.56  | 2.01  | 1.40  | ----    | 2.78  |
| Asian                    | 4.75      | 4.76  | 5.64  | 5.19  | 5.33  | 6.43  | 7.45  | 7.24  | 5.36  | ----    | 5.75  |
| NHPI <sup>2</sup>        | 1.09      | 0.91  | 1.09  | 1.10  | 1.53  | 1.39  | 0.93  | 0.66  | 0.41  | ----    | 1.22  |
| Two or more              | 4.29      | 5.24  | 6.34  | 9.74  | 13.26 | 7.35  | 3.04  | 2.35  | 1.65  | ----    | 8.30  |
| Unknown                  | 8.04      | 7.24  | 5.33  | 3.70  | 2.06  | 3.65  | 4.78  | 4.14  | 2.64  | ----    | 3.98  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 15.00     | 15.16 | 15.15 | 15.36 | 17.42 | 16.92 | 14.64 | 12.56 | 10.15 | ----    | 15.91 |
| Not Hispanic             | 45.91     | 45.69 | 55.62 | 70.30 | 74.97 | 76.67 | 83.83 | 86.77 | 89.11 | ----    | 70.04 |
| Unknown                  | 39.09     | 39.15 | 29.23 | 14.34 | 7.62  | 6.41  | 1.53  | 0.68  | 0.74  | ----    | 14.05 |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| MARINE CORPS             |           |       |       |       |       |       |       |       |       |         |       |
| White                    | 85.46     | 84.07 | 83.23 | 82.69 | 78.48 | 74.10 | 67.89 | 63.43 | 62.97 | ----    | 80.33 |
| Black                    | 9.03      | 9.78  | 10.43 | 10.40 | 11.86 | 11.10 | 13.10 | 17.48 | 19.28 | ----    | 10.93 |
| AIAN <sup>1</sup>        | 0.98      | 0.95  | 1.05  | 0.93  | 1.03  | 0.99  | 1.24  | 1.12  | 1.33  | ----    | 1.01  |
| Asian                    | 3.01      | 3.32  | 2.94  | 2.94  | 2.58  | 2.27  | 2.39  | 2.28  | 2.19  | ----    | 2.83  |
| NHPI <sup>2</sup>        | 1.00      | 1.07  | 1.01  | 1.02  | 1.47  | 1.45  | 1.09  | 0.77  | 1.06  | ----    | 1.13  |
| Two or more              | 0.02      | 0.29  | 0.62  | 0.83  | 1.51  | 1.69  | 1.73  | 1.18  | 1.40  | ----    | 0.89  |
| Unknown                  | 0.50      | 0.53  | 0.72  | 1.19  | 3.06  | 8.39  | 12.56 | 13.74 | 11.77 | ----    | 2.87  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 24.13     | 24.14 | 22.51 | 21.35 | 18.48 | 17.95 | 21.09 | 22.14 | 14.96 | ----    | 21.39 |
| Not Hispanic             | 75.87     | 75.86 | 77.49 | 78.65 | 81.52 | 82.05 | 78.91 | 77.86 | 85.04 | ----    | 78.61 |
| Unknown                  | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| AIR FORCE                |           |       |       |       |       |       |       |       |       |         |       |
| White                    | 74.03     | 74.36 | 71.28 | 72.09 | 73.72 | 71.97 | 71.80 | 75.31 | 77.23 | ----    | 72.55 |
| Black                    | 15.64     | 15.28 | 16.48 | 15.65 | 13.69 | 13.35 | 12.62 | 13.02 | 13.67 | ----    | 14.60 |
| AIAN <sup>1</sup>        | 0.97      | 0.84  | 0.67  | 0.66  | 0.63  | 0.71  | 0.58  | 0.55  | 0.46  | ----    | 0.67  |
| Asian                    | 3.32      | 4.39  | 4.72  | 3.76  | 3.09  | 2.96  | 2.49  | 1.41  | 1.83  | ----    | 3.47  |
| NHPI <sup>2</sup>        | 1.11      | 1.03  | 1.21  | 0.99  | 1.30  | 1.53  | 1.02  | 0.68  | 0.37  | ----    | 1.19  |
| Two or more              | 4.43      | 3.86  | 4.76  | 5.11  | 4.41  | 3.21  | 2.24  | 1.46  | 1.37  | ----    | 4.13  |
| Unknown                  | 0.50      | 0.24  | 0.89  | 1.75  | 3.16  | 6.28  | 9.25  | 7.57  | 5.08  | ----    | 3.39  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 17.39     | 18.95 | 17.50 | 17.24 | 15.29 | 11.93 | 11.08 | 8.10  | 6.72  | ----    | 15.17 |
| Not Hispanic             | 82.43     | 80.99 | 81.85 | 81.50 | 83.07 | 85.27 | 86.04 | 90.14 | 92.18 | ----    | 83.28 |
| Unknown                  | 0.18      | 0.06  | 0.65  | 1.26  | 1.64  | 2.80  | 2.88  | 1.76  | 1.10  | ----    | 1.55  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| TOTAL DoD                |           |       |       |       |       |       |       |       |       |         |       |
| White                    | 74.66     | 74.53 | 72.18 | 70.75 | 67.80 | 66.98 | 65.45 | 64.77 | 67.44 | ----    | 69.65 |
| Black                    | 16.86     | 16.92 | 16.67 | 17.64 | 17.00 | 16.33 | 16.88 | 18.13 | 19.24 | ----    | 17.02 |
| AIAN <sup>1</sup>        | 0.93      | 0.89  | 0.92  | 0.95  | 1.57  | 1.94  | 1.41  | 1.10  | 0.95  | ----    | 1.26  |
| Asian                    | 3.49      | 3.82  | 4.52  | 4.75  | 4.18  | 4.20  | 4.03  | 3.61  | 2.72  | ----    | 4.27  |
| NHPI <sup>2</sup>        | 0.96      | 1.07  | 1.11  | 1.01  | 1.39  | 1.45  | 1.13  | 0.91  | 0.57  | ----    | 1.17  |
| Two or more              | 1.50      | 1.35  | 2.86  | 3.07  | 5.22  | 3.18  | 1.50  | 1.04  | 0.99  | ----    | 3.08  |
| Unknown                  | 1.60      | 1.42  | 1.74  | 1.82  | 2.84  | 5.91  | 9.60  | 10.44 | 8.10  | ----    | 3.53  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 18.54     | 19.73 | 18.45 | 17.03 | 16.39 | 15.07 | 14.58 | 13.93 | 9.95  | ----    | 16.75 |
| Not Hispanic             | 74.86     | 73.86 | 74.68 | 79.93 | 80.98 | 82.28 | 84.29 | 85.57 | 89.60 | ----    | 79.54 |
| Unknown                  | 6.59      | 6.40  | 6.87  | 3.05  | 2.64  | 2.64  | 1.13  | 0.50  | 0.46  | ----    | 3.72  |
| TOTAL                    | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |

Table B-37. Active Component Enlisted Members, FY17: by Pay Grade, Service, Gender, and Race/Ethnicity

| Number                   | Females   |        |        |        |        |        |        |       |     |         |         |
|--------------------------|-----------|--------|--------|--------|--------|--------|--------|-------|-----|---------|---------|
| RACE/<br>ETHNICITY       | PAY GRADE |        |        |        |        |        |        |       |     |         | TOTAL   |
|                          | E1        | E2     | E3     | E4     | E5     | E6     | E7     | E8    | E9  | Unknown |         |
| ARMY                     |           |        |        |        |        |        |        |       |     |         |         |
| White                    | 2,146     | 2,456  | 4,039  | 8,552  | 4,277  | 2,244  | 1,160  | 347   | 74  | 0       | 25,295  |
| Black                    | 1,254     | 1,715  | 2,814  | 6,624  | 3,928  | 2,743  | 2,019  | 633   | 156 | 0       | 21,886  |
| AIAN <sup>1</sup>        | 40        | 48     | 67     | 173    | 108    | 66     | 42     | 16    | 0   | 0       | 560     |
| Asian                    | 140       | 173    | 371    | 1,157  | 617    | 317    | 153    | 32    | 7   | 0       | 2,967   |
| NHPI <sup>2</sup>        | 37        | 94     | 146    | 290    | 245    | 144    | 79     | 14    | 4   | 0       | 1,053   |
| Two or more <sup>3</sup> | 0         | 0      | 0      | 0      | 0      | 0      | 0      | 0     | 0   | 0       | 0       |
| Unknown                  | 3         | 11     | 62     | 401    | 549    | 689    | 683    | 217   | 39  | 0       | 2,654   |
| TOTAL                    | 3,620     | 4,497  | 7,499  | 17,197 | 9,724  | 6,203  | 4,136  | 1,259 | 280 | 0       | 54,415  |
| Hispanic                 | 891       | 1,000  | 1,575  | 3,033  | 1,622  | 1,040  | 703    | 189   | 29  | 0       | 10,082  |
| Not Hispanic             | 2,725     | 3,497  | 5,923  | 14,164 | 8,102  | 5,160  | 3,431  | 1,069 | 251 | 0       | 44,322  |
| Unknown                  | 4         | 0      | 1      | 0      | 0      | 3      | 2      | 1     | 0   | 0       | 11      |
| TOTAL                    | 3,620     | 4,497  | 7,499  | 17,197 | 9,724  | 6,203  | 4,136  | 1,259 | 280 | 0       | 54,415  |
| NAVY                     |           |        |        |        |        |        |        |       |     |         |         |
| White                    | 1,649     | 1,811  | 6,047  | 5,985  | 5,305  | 2,777  | 1,181  | 260   | 105 | 0       | 25,120  |
| Black                    | 767       | 761    | 3,086  | 2,960  | 3,393  | 2,075  | 926    | 222   | 52  | 0       | 14,242  |
| AIAN <sup>1</sup>        | 41        | 46     | 183    | 208    | 395    | 274    | 88     | 22    | 1   | 0       | 1,258   |
| Asian                    | 140       | 114    | 646    | 559    | 676    | 437    | 193    | 48    | 6   | 0       | 2,819   |
| NHPI <sup>2</sup>        | 24        | 37     | 162    | 144    | 195    | 105    | 27     | 3     | 2   | 0       | 699     |
| Two or more              | 143       | 181    | 930    | 1,282  | 1,772  | 553    | 90     | 10    | 2   | 0       | 4,963   |
| Unknown                  | 198       | 220    | 663    | 450    | 301    | 266    | 164    | 41    | 6   | 0       | 2,309   |
| TOTAL                    | 2,962     | 3,170  | 11,717 | 11,588 | 12,037 | 6,487  | 2,669  | 606   | 174 | 0       | 51,410  |
| Hispanic                 | 528       | 574    | 2,288  | 2,198  | 2,436  | 1,293  | 477    | 80    | 27  | 0       | 9,901   |
| Not Hispanic             | 1,334     | 1,423  | 6,238  | 7,830  | 8,718  | 4,838  | 2,160  | 523   | 146 | 0       | 33,210  |
| Unknown                  | 1,100     | 1,173  | 3,191  | 1,560  | 883    | 356    | 32     | 3     | 1   | 0       | 8,299   |
| TOTAL                    | 2,962     | 3,170  | 11,717 | 11,588 | 12,037 | 6,487  | 2,669  | 606   | 174 | 0       | 51,410  |
| MARINE CORPS             |           |        |        |        |        |        |        |       |     |         |         |
| White                    | 753       | 1,631  | 2,711  | 2,376  | 1,688  | 569    | 257    | 100   | 24  | 0       | 10,109  |
| Black                    | 116       | 298    | 516    | 502    | 415    | 199    | 95     | 36    | 20  | 0       | 2,197   |
| AIAN <sup>1</sup>        | 12        | 28     | 60     | 51     | 49     | 24     | 7      | 2     | 2   | 0       | 235     |
| Asian                    | 26        | 54     | 97     | 93     | 88     | 46     | 14     | 10    | 0   | 0       | 428     |
| NHPI <sup>2</sup>        | 7         | 25     | 52     | 37     | 41     | 23     | 9      | 2     | 0   | 0       | 196     |
| Two or more              | 0         | 5      | 38     | 36     | 55     | 21     | 8      | 3     | 2   | 0       | 168     |
| Unknown                  | 18        | 42     | 42     | 70     | 134    | 148    | 96     | 50    | 5   | 0       | 605     |
| TOTAL                    | 932       | 2,083  | 3,516  | 3,165  | 2,470  | 1,030  | 486    | 203   | 53  | 0       | 13,938  |
| Hispanic                 | 299       | 616    | 1,029  | 938    | 742    | 291    | 154    | 71    | 9   | 0       | 4,149   |
| Not Hispanic             | 633       | 1,467  | 2,487  | 2,227  | 1,728  | 739    | 332    | 132   | 44  | 0       | 9,789   |
| Unknown                  | 0         | 0      | 0      | 0      | 0      | 0      | 0      | 0     | 0   | 0       | 0       |
| TOTAL                    | 932       | 2,083  | 3,516  | 3,165  | 2,470  | 1,030  | 486    | 203   | 53  | 0       | 13,938  |
| AIR FORCE                |           |        |        |        |        |        |        |       |     |         |         |
| White                    | 1,496     | 1,229  | 6,915  | 6,065  | 6,570  | 3,927  | 2,575  | 558   | 252 | 0       | 29,587  |
| Black                    | 477       | 354    | 2,685  | 2,214  | 2,616  | 2,019  | 1,493  | 300   | 103 | 0       | 12,261  |
| AIAN <sup>1</sup>        | 23        | 23     | 103    | 80     | 110    | 62     | 33     | 6     | 2   | 0       | 442     |
| Asian                    | 54        | 58     | 503    | 388    | 464    | 298    | 164    | 34    | 4   | 0       | 1,967   |
| NHPI <sup>2</sup>        | 25        | 29     | 142    | 133    | 260    | 145    | 97     | 7     | 2   | 0       | 840     |
| Two or more              | 136       | 115    | 637    | 630    | 713    | 341    | 171    | 19    | 8   | 0       | 2,770   |
| Unknown                  | 10        | 6      | 102    | 279    | 520    | 592    | 573    | 110   | 28  | 0       | 2,220   |
| TOTAL                    | 2,221     | 1,814  | 11,087 | 9,789  | 11,253 | 7,384  | 5,106  | 1,034 | 399 | 0       | 50,087  |
| Hispanic                 | 427       | 451    | 2,199  | 1,918  | 2,078  | 1,169  | 726    | 114   | 25  | 0       | 9,107   |
| Not Hispanic             | 1,792     | 1,361  | 8,809  | 7,707  | 8,930  | 6,034  | 4,264  | 907   | 372 | 0       | 40,176  |
| Unknown                  | 2         | 2      | 79     | 164    | 245    | 181    | 116    | 13    | 2   | 0       | 804     |
| TOTAL                    | 2,221     | 1,814  | 11,087 | 9,789  | 11,253 | 7,384  | 5,106  | 1,034 | 399 | 0       | 50,087  |
| TOTAL DoD                |           |        |        |        |        |        |        |       |     |         |         |
| White                    | 6,044     | 7,127  | 19,712 | 22,978 | 17,840 | 9,517  | 5,173  | 1,265 | 455 | 0       | 90,111  |
| Black                    | 2,614     | 3,128  | 9,101  | 12,300 | 10,352 | 7,036  | 4,533  | 1,191 | 331 | 0       | 50,586  |
| AIAN <sup>2</sup>        | 116       | 145    | 413    | 512    | 662    | 426    | 170    | 46    | 5   | 0       | 2,495   |
| Asian                    | 360       | 399    | 1,617  | 2,197  | 1,845  | 1,098  | 524    | 124   | 17  | 0       | 8,181   |
| NHPI <sup>3</sup>        | 93        | 185    | 502    | 604    | 741    | 417    | 212    | 26    | 8   | 0       | 2,788   |
| Two or more              | 279       | 301    | 1,605  | 1,948  | 2,540  | 915    | 269    | 32    | 12  | 0       | 7,901   |
| Unknown                  | 229       | 279    | 869    | 1,200  | 1,504  | 1,695  | 1,516  | 418   | 78  | 0       | 7,788   |
| TOTAL                    | 9,735     | 11,564 | 33,819 | 41,739 | 35,484 | 21,104 | 12,397 | 3,102 | 906 | 0       | 169,850 |
| Hispanic                 | 2,145     | 2,641  | 7,091  | 8,087  | 6,878  | 3,793  | 2,060  | 454   | 90  | 0       | 33,239  |
| Not Hispanic             | 6,484     | 7,748  | 23,457 | 31,928 | 27,478 | 16,771 | 10,187 | 2,631 | 813 | 0       | 127,497 |
| Unknown                  | 1,106     | 1,175  | 3,271  | 1,724  | 1,128  | 540    | 150    | 17    | 3   | 0       | 9,114   |
| TOTAL                    | 9,735     | 11,564 | 33,819 | 41,739 | 35,484 | 21,104 | 12,397 | 3,102 | 906 | 0       | 169,850 |

Table B-37. Active Component Enlisted Members, FY17: by Pay Grade, Service, Gender, and Race/Ethnicity

| Percent                  |           | Females |       |       |       |       |       |       |       |         |       |
|--------------------------|-----------|---------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY       | PAY GRADE |         |       |       |       |       |       |       |       |         | TOTAL |
|                          | E1        | E2      | E3    | E4    | E5    | E6    | E7    | E8    | E9    | Unknown |       |
| ARMY                     |           |         |       |       |       |       |       |       |       |         |       |
| White                    | 59.28     | 54.61   | 53.86 | 49.73 | 43.98 | 36.18 | 28.05 | 27.56 | 26.43 | ----    | 46.49 |
| Black                    | 34.64     | 38.14   | 37.53 | 38.52 | 40.39 | 44.22 | 48.82 | 50.28 | 55.71 | ----    | 40.22 |
| AIAN <sup>1</sup>        | 1.10      | 1.07    | 0.89  | 1.01  | 1.11  | 1.06  | 1.02  | 1.27  | 0.00  | ----    | 1.03  |
| Asian                    | 3.87      | 3.85    | 4.95  | 6.73  | 6.35  | 5.11  | 3.70  | 2.54  | 2.50  | ----    | 5.45  |
| NHPI <sup>2</sup>        | 1.02      | 2.09    | 1.95  | 1.69  | 2.52  | 2.32  | 1.91  | 1.11  | 1.43  | ----    | 1.94  |
| Two or more <sup>3</sup> | 0         | 0       | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| Unknown                  | 0.08      | 0.24    | 0.83  | 2.33  | 5.65  | 11.11 | 16.51 | 17.24 | 13.93 | ----    | 4.88  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 24.61     | 22.24   | 21.00 | 17.64 | 16.68 | 16.77 | 17.00 | 15.01 | 10.36 | ----    | 18.53 |
| Not Hispanic             | 75.28     | 77.76   | 78.98 | 82.36 | 83.32 | 83.19 | 82.95 | 84.91 | 89.64 | ----    | 81.45 |
| Unknown                  | 0.11      | 0       | 0     | 0     | 0     | 0.05  | 0.05  | 0.08  | 0     | ----    | 0.02  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| NAVY                     |           |         |       |       |       |       |       |       |       |         |       |
| White                    | 55.67     | 57.13   | 51.61 | 51.65 | 44.07 | 42.81 | 44.25 | 42.90 | 60.34 | ----    | 48.86 |
| Black                    | 25.89     | 24.01   | 26.34 | 25.54 | 28.19 | 31.99 | 34.69 | 36.63 | 29.89 | ----    | 27.70 |
| AIAN <sup>1</sup>        | 1.38      | 1.45    | 1.56  | 1.79  | 3.28  | 4.22  | 3.30  | 3.63  | 0.57  | ----    | 2.45  |
| Asian                    | 4.73      | 3.60    | 5.51  | 4.82  | 5.62  | 6.74  | 7.23  | 7.92  | 3.45  | ----    | 5.48  |
| NHPI <sup>2</sup>        | 0.81      | 1.17    | 1.38  | 1.24  | 1.62  | 1.62  | 1.01  | 0.50  | 1.15  | ----    | 1.36  |
| Two or more              | 4.83      | 5.71    | 7.94  | 11.06 | 14.72 | 8.52  | 3.37  | 1.65  | 1.15  | ----    | 9.65  |
| Unknown                  | 6.68      | 6.94    | 5.66  | 3.88  | 2.50  | 4.10  | 6.14  | 6.77  | 3.45  | ----    | 4.49  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 17.83     | 18.11   | 19.53 | 18.97 | 20.24 | 19.93 | 17.87 | 13.20 | 15.52 | ----    | 19.26 |
| Not Hispanic             | 45.04     | 44.89   | 53.24 | 67.57 | 72.43 | 74.58 | 80.93 | 86.30 | 83.91 | ----    | 64.60 |
| Unknown                  | 37.14     | 37.00   | 27.23 | 13.46 | 7.34  | 5.49  | 1.20  | 0.50  | 0.57  | ----    | 16.14 |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| MARINE CORPS             |           |         |       |       |       |       |       |       |       |         |       |
| White                    | 80.79     | 78.30   | 77.10 | 75.07 | 68.34 | 55.24 | 52.88 | 49.26 | 45.28 | ----    | 72.53 |
| Black                    | 12.45     | 14.31   | 14.68 | 15.86 | 16.80 | 19.32 | 19.55 | 17.73 | 37.74 | ----    | 15.76 |
| AIAN <sup>1</sup>        | 1.29      | 1.34    | 1.71  | 1.61  | 1.98  | 2.33  | 1.44  | 0.99  | 3.77  | ----    | 1.69  |
| Asian                    | 2.79      | 2.59    | 2.76  | 2.94  | 3.56  | 4.47  | 2.88  | 4.93  | 0     | ----    | 3.07  |
| NHPI <sup>2</sup>        | 0.75      | 1.20    | 1.48  | 1.17  | 1.66  | 2.23  | 1.85  | 0.99  | 0.00  | ----    | 1.41  |
| Two or more              | 0         | 0.24    | 1.08  | 1.14  | 2.23  | 2.04  | 1.65  | 1.48  | 3.77  | ----    | 1.21  |
| Unknown                  | 1.93      | 2.02    | 1.19  | 2.21  | 5.43  | 14.37 | 19.75 | 24.63 | 9.43  | ----    | 4.34  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 32.08     | 29.57   | 29.27 | 29.64 | 30.04 | 28.25 | 31.69 | 34.98 | 16.98 | ----    | 29.77 |
| Not Hispanic             | 67.92     | 70.43   | 70.73 | 70.36 | 69.96 | 71.75 | 68.31 | 65.02 | 83.02 | ----    | 70.23 |
| Unknown                  | 0         | 0       | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| AIR FORCE                |           |         |       |       |       |       |       |       |       |         |       |
| White                    | 67.36     | 67.75   | 62.37 | 61.96 | 58.38 | 53.18 | 50.43 | 53.97 | 63.16 | ----    | 59.07 |
| Black                    | 21.48     | 19.51   | 24.22 | 22.62 | 23.25 | 27.34 | 29.24 | 29.01 | 25.81 | ----    | 24.48 |
| AIAN <sup>1</sup>        | 1.04      | 1.27    | 0.93  | 0.82  | 0.98  | 0.84  | 0.65  | 0.58  | 0.50  | ----    | 0.88  |
| Asian                    | 2.43      | 3.20    | 4.54  | 3.96  | 4.12  | 4.04  | 3.21  | 3.29  | 1.00  | ----    | 3.93  |
| NHPI <sup>2</sup>        | 1.13      | 1.60    | 1.28  | 1.36  | 2.31  | 1.96  | 1.90  | 0.68  | 0.50  | ----    | 1.68  |
| Two or more              | 6.12      | 6.34    | 5.75  | 6.44  | 6.34  | 4.62  | 3.35  | 1.84  | 2.01  | ----    | 5.53  |
| Unknown                  | 0.45      | 0.33    | 0.92  | 2.85  | 4.62  | 8.02  | 11.22 | 10.64 | 7.02  | ----    | 4.43  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 19.23     | 24.86   | 19.83 | 19.59 | 18.47 | 15.83 | 14.22 | 11.03 | 6.27  | ----    | 18.18 |
| Not Hispanic             | 80.68     | 75.03   | 79.45 | 78.73 | 79.36 | 81.72 | 83.51 | 87.72 | 93.23 | ----    | 80.21 |
| Unknown                  | 0.09      | 0.11    | 0.71  | 1.68  | 2.18  | 2.45  | 2.27  | 1.26  | 0.50  | ----    | 1.61  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| TOTAL DoD                |           |         |       |       |       |       |       |       |       |         |       |
| White                    | 62.09     | 61.63   | 58.29 | 55.05 | 50.28 | 45.10 | 41.73 | 40.78 | 50.22 | ----    | 53.05 |
| Black                    | 26.85     | 27.05   | 26.91 | 29.47 | 29.17 | 33.34 | 36.57 | 38.39 | 36.53 | ----    | 29.78 |
| AIAN <sup>1</sup>        | 1.19      | 1.25    | 1.22  | 1.23  | 1.87  | 2.02  | 1.37  | 1.48  | 0.55  | ----    | 1.47  |
| Asian                    | 3.70      | 3.45    | 4.78  | 5.26  | 5.20  | 5.20  | 4.23  | 4.00  | 1.88  | ----    | 4.82  |
| NHPI <sup>2</sup>        | 0.96      | 1.60    | 1.48  | 1.45  | 2.09  | 1.98  | 1.71  | 0.84  | 0.88  | ----    | 1.64  |
| Two or more              | 2.87      | 2.60    | 4.75  | 4.67  | 7.16  | 4.34  | 2.17  | 1.03  | 1.32  | ----    | 4.65  |
| Unknown                  | 2.35      | 2.41    | 2.57  | 2.88  | 4.24  | 8.03  | 12.23 | 13.48 | 8.61  | ----    | 4.59  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 22.03     | 22.84   | 20.97 | 19.38 | 19.38 | 17.97 | 16.62 | 14.64 | 9.93  | ----    | 19.57 |
| Not Hispanic             | 66.61     | 67.00   | 69.36 | 76.49 | 77.44 | 79.47 | 82.17 | 84.82 | 89.74 | ----    | 75.06 |
| Unknown                  | 11.36     | 10.16   | 9.67  | 4.13  | 3.18  | 2.56  | 1.21  | 0.55  | 0.33  | ----    | 5.37  |
| TOTAL                    | 100       | 100     | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |



- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander
- 3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-38. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, and Gender**

| Number       |           |        |        |        |        |        |     |     |     |     |         |         |
|--------------|-----------|--------|--------|--------|--------|--------|-----|-----|-----|-----|---------|---------|
| GENDER       | PAY GRADE |        |        |        |        |        |     |     |     |     |         | TOTAL   |
|              | O1        | O2     | O3     | O4     | O5     | O6     | O7  | O8  | O9  | O10 | Unknown |         |
| ARMY         |           |        |        |        |        |        |     |     |     |     |         |         |
| Males        | 7,292     | 8,789  | 23,584 | 12,001 | 7,574  | 3,683  | 126 | 119 | 44  | 11  | 0       | 63,223  |
| Females      | 1,843     | 2,251  | 5,798  | 2,910  | 1,237  | 475    | 9   | 6   | 3   | 0   | 0       | 14,532  |
| Total        | 9,135     | 11,040 | 29,382 | 14,911 | 8,811  | 4,158  | 135 | 125 | 47  | 11  | 0       | 77,755  |
|              |           |        |        |        |        |        |     |     |     |     |         |         |
| NAVY         |           |        |        |        |        |        |     |     |     |     |         |         |
| Males        | 5,400     | 5,153  | 14,645 | 8,849  | 5,807  | 2,788  | 88  | 59  | 36  | 8   | 0       | 42,833  |
| Females      | 1,590     | 1,442  | 3,916  | 1,782  | 822    | 372    | 10  | 5   | 3   | 1   | 0       | 9,943   |
| Total        | 6,990     | 6,595  | 18,561 | 10,631 | 6,629  | 3,160  | 98  | 64  | 39  | 9   | 0       | 52,776  |
|              |           |        |        |        |        |        |     |     |     |     |         |         |
| MARINE CORPS |           |        |        |        |        |        |     |     |     |     |         |         |
| Males        | 2,856     | 3,015  | 5,565  | 3,622  | 1,811  | 626    | 36  | 25  | 20  | 4   | 0       | 17,580  |
| Females      | 302       | 371    | 463    | 235    | 81     | 16     | 0   | 1   | 0   | 0   | 0       | 1,469   |
| Total        | 3,158     | 3,386  | 6,028  | 3,857  | 1,892  | 642    | 36  | 26  | 20  | 4   | 0       | 19,049  |
|              |           |        |        |        |        |        |     |     |     |     |         |         |
| AIR FORCE    |           |        |        |        |        |        |     |     |     |     |         |         |
| Males        | 5,609     | 5,003  | 16,099 | 10,631 | 8,223  | 2,836  | 145 | 83  | 36  | 11  | 0       | 48,676  |
| Females      | 1,715     | 1,648  | 4,869  | 2,661  | 1,528  | 477    | 8   | 8   | 5   | 2   | 0       | 12,921  |
| Total        | 7,324     | 6,651  | 20,968 | 13,292 | 9,751  | 3,313  | 153 | 91  | 41  | 13  | 0       | 61,597  |
|              |           |        |        |        |        |        |     |     |     |     |         |         |
| TOTAL DoD    |           |        |        |        |        |        |     |     |     |     |         |         |
| Males        | 21,157    | 21,960 | 59,893 | 35,103 | 23,415 | 9,933  | 395 | 286 | 136 | 34  | 0       | 172,312 |
| Females      | 5,450     | 5,712  | 15,046 | 7,588  | 3,668  | 1,340  | 27  | 20  | 11  | 3   | 0       | 38,865  |
| Total        | 26,607    | 27,672 | 74,939 | 42,691 | 27,083 | 11,273 | 422 | 306 | 147 | 37  | 0       | 211,177 |

**Table B-38. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, and Gender**

| Percent      |           |       |       |       |       |       |       |       |       |       |         |       |
|--------------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| GENDER       | PAY GRADE |       |       |       |       |       |       |       |       |       |         | TOTAL |
|              | O1        | O2    | O3    | O4    | O5    | O6    | O7    | O8    | O9    | O10   | Unknown |       |
| ARMY         |           |       |       |       |       |       |       |       |       |       |         |       |
| Males        | 79.82     | 79.61 | 80.27 | 80.48 | 85.96 | 88.58 | 93.33 | 95.20 | 93.62 | 100   | ----    | 81.31 |
| Females      | 20.18     | 20.39 | 19.73 | 19.52 | 14.04 | 11.42 | 6.67  | 4.80  | 6.38  | 0     | ----    | 18.69 |
| Total        | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|              |           |       |       |       |       |       |       |       |       |       |         |       |
| NAVY         |           |       |       |       |       |       |       |       |       |       |         |       |
| Males        | 77.25     | 78.13 | 78.90 | 83.24 | 87.60 | 88.23 | 89.80 | 92.19 | 92.31 | 88.89 | ----    | 81.16 |
| Females      | 22.75     | 21.87 | 21.10 | 16.76 | 12.40 | 11.77 | 10.20 | 7.81  | 7.69  | 11.11 | ----    | 18.84 |
| Total        | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|              |           |       |       |       |       |       |       |       |       |       |         |       |
| MARINE CORPS |           |       |       |       |       |       |       |       |       |       |         |       |
| Males        | 90.44     | 89.04 | 92.32 | 93.91 | 95.72 | 97.51 | 100   | 96.15 | 100   | 100   | ----    | 92.29 |
| Females      | 9.56      | 10.96 | 7.68  | 6.09  | 4.28  | 2.49  | 0     | 3.85  | 0     | 0     | ----    | 7.71  |
| Total        | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|              |           |       |       |       |       |       |       |       |       |       |         |       |
| AIR FORCE    |           |       |       |       |       |       |       |       |       |       |         |       |
| Males        | 76.58     | 75.22 | 76.78 | 79.98 | 84.33 | 85.60 | 94.77 | 91.21 | 87.80 | 84.62 | ----    | 79.02 |
| Females      | 23.42     | 24.78 | 23.22 | 20.02 | 15.67 | 14.40 | 5.23  | 8.79  | 12.20 | 15.38 | ----    | 20.98 |
| Total        | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|              |           |       |       |       |       |       |       |       |       |       |         |       |
| TOTAL DoD    |           |       |       |       |       |       |       |       |       |       |         |       |
| Males        | 79.52     | 79.36 | 79.92 | 82.23 | 86.46 | 88.11 | 93.60 | 93.46 | 92.52 | 91.89 | ----    | 81.60 |
| Females      | 20.48     | 20.64 | 20.08 | 17.77 | 13.54 | 11.89 | 6.40  | 6.54  | 7.48  | 8.11  | ----    | 18.40 |
| Total        | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-39. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, Gender, and Race/Ethnicity**

| Number                   | Males & Females |        |        |        |        |        |     |     |     |     |         |         |
|--------------------------|-----------------|--------|--------|--------|--------|--------|-----|-----|-----|-----|---------|---------|
| RACE/<br>ETHNICITY       | PAY GRADE       |        |        |        |        |        |     |     |     |     |         | TOTAL   |
|                          | O1              | O2     | O3     | O4     | O5     | O6     | O7  | O8  | O9  | O10 | Unknown |         |
| ARMY                     |                 |        |        |        |        |        |     |     |     |     |         |         |
| White                    | 6,740           | 8,228  | 21,787 | 10,707 | 6,788  | 3,404  | 105 | 113 | 35  | 10  | 0       | 57,917  |
| Black                    | 930             | 1,134  | 3,262  | 1,981  | 1,062  | 417    | 23  | 9   | 9   | 1   | 0       | 8,828   |
| AIAN <sup>1</sup>        | 51              | 65     | 138    | 71     | 46     | 24     | 0   | 0   | 0   | 0   | 0       | 395     |
| Asian                    | 663             | 717    | 1,919  | 892    | 417    | 169    | 3   | 2   | 2   | 0   | 0       | 4,784   |
| NHPI <sup>2</sup>        | 54              | 72     | 154    | 92     | 47     | 10     | 1   | 1   | 0   | 0   | 0       | 431     |
| Two or more <sup>3</sup> | 0               | 0      | 0      | 0      | 0      | 0      | 0   | 0   | 0   | 0   | 0       | 0       |
| Unknown                  | 697             | 824    | 2,122  | 1,168  | 451    | 134    | 3   | 0   | 1   | 0   | 0       | 5,400   |
| TOTAL                    | 9,135           | 11,040 | 29,382 | 14,911 | 8,811  | 4,158  | 135 | 125 | 47  | 11  | 0       | 77,755  |
| Hispanic                 | 877             | 961    | 2,198  | 1,054  | 502    | 163    | 3   | 1   | 0   | 0   | 0       | 5,759   |
| Not Hispanic             | 8,219           | 9,946  | 26,329 | 12,899 | 8,125  | 3,942  | 132 | 124 | 46  | 11  | 0       | 69,773  |
| Unknown                  | 39              | 133    | 855    | 958    | 184    | 53     | 0   | 0   | 1   | 0   | 0       | 2,223   |
| TOTAL                    | 9,135           | 11,040 | 29,382 | 14,911 | 8,811  | 4,158  | 135 | 125 | 47  | 11  | 0       | 77,755  |
|                          |                 |        |        |        |        |        |     |     |     |     |         |         |
| NAVY                     |                 |        |        |        |        |        |     |     |     |     |         |         |
| White                    | 5,330           | 4,911  | 14,458 | 8,464  | 5,438  | 2,720  | 87  | 57  | 36  | 7   | 0       | 41,508  |
| Black                    | 494             | 522    | 1,346  | 840    | 460    | 177    | 6   | 1   | 2   | 1   | 0       | 3,849   |
| AIAN <sup>1</sup>        | 78              | 52     | 182    | 79     | 39     | 9      | 0   | 0   | 0   | 0   | 0       | 439     |
| Asian                    | 468             | 358    | 969    | 504    | 269    | 108    | 2   | 4   | 1   | 1   | 0       | 2,684   |
| NHPI <sup>2</sup>        | 37              | 39     | 104    | 40     | 27     | 5      | 0   | 0   | 0   | 0   | 0       | 252     |
| Two or more              | 410             | 427    | 864    | 280    | 109    | 36     | 2   | 2   | 0   | 0   | 0       | 2,130   |
| Unknown                  | 173             | 286    | 638    | 424    | 287    | 105    | 1   | 0   | 0   | 0   | 0       | 1,914   |
| TOTAL                    | 6,990           | 6,595  | 18,561 | 10,631 | 6,629  | 3,160  | 98  | 64  | 39  | 9   | 0       | 52,776  |
| Hispanic                 | 698             | 629    | 1,494  | 715    | 426    | 166    | 4   | 0   | 1   | 0   | 0       | 4,133   |
| Not Hispanic             | 5,756           | 5,412  | 15,789 | 9,367  | 6,063  | 2,894  | 92  | 61  | 36  | 9   | 0       | 45,479  |
| Unknown                  | 536             | 554    | 1,278  | 549    | 140    | 100    | 2   | 3   | 2   | 0   | 0       | 3,164   |
| TOTAL                    | 6,990           | 6,595  | 18,561 | 10,631 | 6,629  | 3,160  | 98  | 64  | 39  | 9   | 0       | 52,776  |
|                          |                 |        |        |        |        |        |     |     |     |     |         |         |
| MARINE CORPS             |                 |        |        |        |        |        |     |     |     |     |         |         |
| White                    | 2,470           | 2,803  | 4,779  | 3,109  | 1,562  | 557    | 32  | 21  | 19  | 4   | 0       | 15,356  |
| Black                    | 240             | 156    | 246    | 178    | 127    | 37     | 2   | 2   | 1   | 0   | 0       | 989     |
| AIAN <sup>1</sup>        | 39              | 36     | 57     | 25     | 11     | 1      | 0   | 0   | 0   | 0   | 0       | 169     |
| Asian                    | 162             | 133    | 181    | 106    | 49     | 7      | 1   | 1   | 0   | 0   | 0       | 640     |
| NHPI <sup>2</sup>        | 19              | 35     | 30     | 16     | 6      | 2      | 0   | 0   | 0   | 0   | 0       | 108     |
| Two or more              | 30              | 75     | 98     | 64     | 26     | 9      | 0   | 0   | 0   | 0   | 0       | 302     |
| Unknown                  | 198             | 148    | 637    | 359    | 111    | 29     | 1   | 2   | 0   | 0   | 0       | 1,485   |
| TOTAL                    | 3,158           | 3,386  | 6,028  | 3,857  | 1,892  | 642    | 36  | 26  | 20  | 4   | 0       | 19,049  |
| Hispanic                 | 399             | 332    | 477    | 316    | 117    | 25     | 1   | 3   | 0   | 0   | 0       | 1,670   |
| Not Hispanic             | 2,759           | 3,054  | 5,551  | 3,541  | 1,775  | 617    | 35  | 23  | 20  | 4   | 0       | 17,379  |
| Unknown                  | 0               | 0      | 0      | 0      | 0      | 0      | 0   | 0   | 0   | 0   | 0       | 0       |
| TOTAL                    | 3,158           | 3,386  | 6,028  | 3,857  | 1,892  | 642    | 36  | 26  | 20  | 4   | 0       | 19,049  |
|                          |                 |        |        |        |        |        |     |     |     |     |         |         |
| AIR FORCE                |                 |        |        |        |        |        |     |     |     |     |         |         |
| White                    | 5,661           | 5,138  | 16,176 | 10,603 | 8,043  | 2,891  | 141 | 84  | 36  | 12  | 0       | 48,785  |
| Black                    | 454             | 422    | 1,274  | 753    | 571    | 172    | 5   | 6   | 4   | 1   | 0       | 3,662   |
| AIAN <sup>1</sup>        | 38              | 28     | 121    | 59     | 41     | 14     | 0   | 0   | 0   | 0   | 0       | 301     |
| Asian                    | 431             | 380    | 1,127  | 613    | 327    | 93     | 2   | 0   | 0   | 0   | 0       | 2,973   |
| NHPI <sup>2</sup>        | 41              | 44     | 118    | 59     | 27     | 7      | 0   | 0   | 1   | 0   | 0       | 297     |
| Two or more              | 324             | 300    | 534    | 261    | 143    | 30     | 0   | 0   | 0   | 0   | 0       | 1,592   |
| Unknown                  | 375             | 339    | 1,618  | 944    | 599    | 106    | 5   | 1   | 0   | 0   | 0       | 3,987   |
| TOTAL                    | 7,324           | 6,651  | 20,968 | 13,292 | 9,751  | 3,313  | 153 | 91  | 41  | 13  | 0       | 61,597  |
| Hispanic                 | 618             | 592    | 1,508  | 808    | 540    | 136    | 2   | 1   | 1   | 0   | 0       | 4,206   |
| Not Hispanic             | 4,908           | 5,186  | 16,540 | 9,544  | 8,729  | 3,110  | 148 | 88  | 40  | 13  | 0       | 48,306  |
| Unknown                  | 1,798           | 873    | 2,920  | 2,940  | 482    | 67     | 3   | 2   | 0   | 0   | 0       | 9,085   |
| TOTAL                    | 7,324           | 6,651  | 20,968 | 13,292 | 9,751  | 3,313  | 153 | 91  | 41  | 13  | 0       | 61,597  |
|                          |                 |        |        |        |        |        |     |     |     |     |         |         |
| TOTAL DoD                |                 |        |        |        |        |        |     |     |     |     |         |         |
| White                    | 20,201          | 21,080 | 57,200 | 32,883 | 21,831 | 9,572  | 365 | 275 | 126 | 33  | 0       | 163,566 |
| Black                    | 2,118           | 2,234  | 6,128  | 3,752  | 2,220  | 803    | 36  | 18  | 16  | 3   | 0       | 17,328  |
| AIAN <sup>1</sup>        | 206             | 181    | 498    | 234    | 137    | 48     | 0   | 0   | 0   | 0   | 0       | 1,304   |
| Asian                    | 1,724           | 1,588  | 4,196  | 2,115  | 1,062  | 377    | 8   | 7   | 3   | 1   | 0       | 11,081  |
| NHPI <sup>2</sup>        | 151             | 190    | 406    | 207    | 107    | 24     | 1   | 1   | 1   | 0   | 0       | 1,088   |
| Two or more              | 764             | 802    | 1,496  | 605    | 278    | 75     | 2   | 2   | 0   | 0   | 0       | 4,024   |
| Unknown                  | 1,443           | 1,597  | 5,015  | 2,895  | 1,448  | 374    | 10  | 3   | 1   | 0   | 0       | 12,786  |
| TOTAL                    | 26,607          | 27,672 | 74,939 | 42,691 | 27,083 | 11,273 | 422 | 306 | 147 | 37  | 0       | 211,177 |
| Hispanic                 | 2,592           | 2,514  | 5,677  | 2,893  | 1,585  | 490    | 10  | 5   | 2   | 0   | 0       | 15,768  |
| Not Hispanic             | 21,642          | 23,598 | 64,209 | 35,351 | 24,692 | 10,563 | 407 | 296 | 142 | 37  | 0       | 180,937 |
| Unknown                  | 2,373           | 1,560  | 5,053  | 4,447  | 806    | 220    | 5   | 5   | 3   | 0   | 0       | 14,472  |
| TOTAL                    | 26,607          | 27,672 | 74,939 | 42,691 | 27,083 | 11,273 | 422 | 306 | 147 | 37  | 0       | 211,177 |

**Table B-39. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, Gender, and Race/Ethnicity**

| Percent                  | Males & Females |       |       |       |       |       |       |       |       |       |         |       |
|--------------------------|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY       | PAY GRADE       |       |       |       |       |       |       |       |       |       |         | TOTAL |
|                          | O1              | O2    | O3    | O4    | O5    | O6    | O7    | O8    | O9    | O10   | Unknown |       |
| ARMY                     |                 |       |       |       |       |       |       |       |       |       |         |       |
| White                    | 73.78           | 74.53 | 74.15 | 71.81 | 77.04 | 81.87 | 77.78 | 90.40 | 74.47 | 90.91 | ----    | 74.49 |
| Black                    | 10.18           | 10.27 | 11.10 | 13.29 | 12.05 | 10.03 | 17.04 | 7.20  | 19.15 | 9.09  | ----    | 11.35 |
| AIAN <sup>1</sup>        | 0.56            | 0.59  | 0.47  | 0.48  | 0.52  | 0.58  | 0     | 0     | 0     | 0     | ----    | 0.51  |
| Asian                    | 7.26            | 6.49  | 6.53  | 5.98  | 4.73  | 4.06  | 2.22  | 1.60  | 4.26  | 0     | ----    | 6.15  |
| NHPI <sup>2</sup>        | 0.59            | 0.65  | 0.52  | 0.62  | 0.53  | 0.24  | 0.74  | 0.80  | 0     | 0     | ----    | 0.55  |
| Two or more <sup>3</sup> | 0               | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| Unknown                  | 7.63            | 7.46  | 7.22  | 7.83  | 5.12  | 3.22  | 2.22  | 0     | 2.13  | 0     | ----    | 6.94  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 9.60            | 8.70  | 7.48  | 7.07  | 5.70  | 3.92  | 2.22  | 0.80  | 0     | 0     | ----    | 7.4   |
| Not Hispanic             | 89.97           | 90.09 | 89.61 | 86.51 | 92.21 | 94.81 | 97.78 | 99.20 | 97.87 | 100   | ----    | 89.73 |
| Unknown                  | 0.43            | 1.20  | 2.91  | 6.42  | 2.09  | 1.27  | 0     | 0     | 2.13  | 0     | ----    | 2.86  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| NAVY                     |                 |       |       |       |       |       |       |       |       |       |         |       |
| White                    | 76.25           | 74.47 | 77.89 | 79.62 | 82.03 | 86.08 | 88.78 | 89.06 | 92.31 | 77.78 | ----    | 78.65 |
| Black                    | 7.07            | 7.92  | 7.25  | 7.90  | 6.94  | 5.60  | 6.12  | 1.56  | 5.13  | 11.11 | ----    | 7.29  |
| AIAN <sup>1</sup>        | 1.12            | 0.79  | 0.98  | 0.74  | 0.59  | 0.28  | 0     | 0     | 0     | 0     | ----    | 0.83  |
| Asian                    | 6.70            | 5.43  | 5.22  | 4.74  | 4.06  | 3.42  | 2.04  | 6.25  | 2.56  | 11.11 | ----    | 5.09  |
| NHPI <sup>2</sup>        | 0.53            | 0.59  | 0.56  | 0.38  | 0.41  | 0.16  | 0     | 0     | 0     | 0     | ----    | 0.48  |
| Two or more              | 5.87            | 6.47  | 4.65  | 2.63  | 1.64  | 1.14  | 2.04  | 3.13  | 0     | 0     | ----    | 4.04  |
| Unknown                  | 2.47            | 4.34  | 3.44  | 3.99  | 4.33  | 3.32  | 1.02  | 0     | 0     | 0     | ----    | 3.63  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 9.99            | 9.54  | 8.05  | 6.73  | 6.43  | 5.25  | 4.08  | 0     | 2.56  | 0     | ----    | 7.83  |
| Not Hispanic             | 82.35           | 82.06 | 85.07 | 88.11 | 91.46 | 91.58 | 93.88 | 95.31 | 92.31 | 100   | ----    | 86.17 |
| Unknown                  | 7.67            | 8.40  | 6.89  | 5.16  | 2.11  | 3.16  | 2.04  | 4.69  | 5.13  | 0     | ----    | 6.00  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| MARINE CORPS             |                 |       |       |       |       |       |       |       |       |       |         |       |
| White                    | 78.21           | 82.78 | 79.28 | 80.61 | 82.56 | 86.76 | 88.89 | 80.77 | 95.00 | 100   | ----    | 80.61 |
| Black                    | 7.60            | 4.61  | 4.08  | 4.61  | 6.71  | 5.76  | 5.56  | 7.69  | 5.00  | 0     | ----    | 5.19  |
| AIAN <sup>1</sup>        | 1.23            | 1.06  | 0.95  | 0.65  | 0.58  | 0.16  | 0     | 0     | 0     | 0     | ----    | 0.89  |
| Asian                    | 5.13            | 3.93  | 3.00  | 2.75  | 2.59  | 1.09  | 2.78  | 3.85  | 0     | 0     | ----    | 3.36  |
| NHPI <sup>2</sup>        | 0.60            | 1.03  | 0.50  | 0.41  | 0.32  | 0.31  | 0     | 0     | 0     | 0     | ----    | 0.57  |
| Two or more              | 0.95            | 2.22  | 1.63  | 1.66  | 1.37  | 1.40  | 0     | 0     | 0     | 0     | ----    | 1.59  |
| Unknown                  | 6.27            | 4.37  | 10.57 | 9.31  | 5.87  | 4.52  | 2.78  | 7.69  | 0     | 0     | ----    | 7.80  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 12.63           | 9.81  | 7.91  | 8.19  | 6.18  | 3.89  | 2.78  | 11.54 | 0     | 0     | ----    | 8.77  |
| Not Hispanic             | 87.37           | 90.19 | 92.09 | 91.81 | 93.82 | 96.11 | 97.22 | 88.46 | 100   | 100   | ----    | 91.23 |
| Unknown                  | 0               | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| AIR FORCE                |                 |       |       |       |       |       |       |       |       |       |         |       |
| White                    | 77.29           | 77.25 | 77.15 | 79.77 | 82.48 | 87.26 | 92.16 | 92.31 | 87.80 | 92.31 | ----    | 79.20 |
| Black                    | 6.20            | 6.34  | 6.08  | 5.67  | 5.86  | 5.19  | 3.27  | 6.59  | 9.76  | 7.69  | ----    | 5.95  |
| AIAN <sup>1</sup>        | 0.52            | 0.42  | 0.58  | 0.44  | 0.42  | 0.42  | 0     | 0     | 0     | 0     | ----    | 0.49  |
| Asian                    | 5.88            | 5.71  | 5.37  | 4.61  | 3.35  | 2.81  | 1.31  | 0     | 0     | 0     | ----    | 4.83  |
| NHPI <sup>2</sup>        | 0.56            | 0.66  | 0.56  | 0.44  | 0.28  | 0.21  | 0     | 0     | 2.44  | 0     | ----    | 0.48  |
| Two or more              | 4.42            | 4.51  | 2.55  | 1.96  | 1.47  | 0.91  | 0     | 0     | 0     | 0     | ----    | 2.58  |
| Unknown                  | 5.12            | 5.10  | 7.72  | 7.10  | 6.14  | 3.20  | 3.27  | 1.10  | 0     | 0     | ----    | 6.47  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 8.44            | 8.90  | 7.19  | 6.08  | 5.54  | 4.11  | 1.31  | 1.10  | 2.44  | 0     | ----    | 6.83  |
| Not Hispanic             | 67.01           | 77.97 | 78.88 | 71.80 | 89.52 | 93.87 | 96.73 | 96.70 | 97.56 | 100   | ----    | 78.42 |
| Unknown                  | 24.55           | 13.13 | 13.93 | 22.12 | 4.94  | 2.02  | 1.96  | 2.20  | 0     | 0     | ----    | 14.75 |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| TOTAL DoD                |                 |       |       |       |       |       |       |       |       |       |         |       |
| White                    | 75.92           | 76.18 | 76.33 | 77.03 | 80.61 | 84.91 | 86.49 | 89.87 | 85.71 | 89.19 | ----    | 77.45 |
| Black                    | 7.96            | 8.07  | 8.18  | 8.79  | 8.20  | 7.12  | 8.53  | 5.88  | 10.88 | 8.11  | ----    | 8.21  |
| AIAN <sup>1</sup>        | 0.77            | 0.65  | 0.66  | 0.55  | 0.51  | 0.43  | 0     | 0     | 0     | 0     | ----    | 0.62  |
| Asian                    | 6.48            | 5.74  | 5.60  | 4.95  | 3.92  | 3.34  | 1.90  | 2.29  | 2.04  | 2.70  | ----    | 5.25  |
| NHPI <sup>2</sup>        | 0.57            | 0.69  | 0.54  | 0.48  | 0.40  | 0.21  | 0.24  | 0.33  | 0.68  | 0     | ----    | 0.52  |
| Two or more              | 2.87            | 2.90  | 2.00  | 1.42  | 1.03  | 0.67  | 0.47  | 0.65  | 0     | 0     | ----    | 1.91  |
| Unknown                  | 5.42            | 5.77  | 6.69  | 6.78  | 5.35  | 3.32  | 2.37  | 0.98  | 0.68  | 0     | ----    | 6.05  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                 | 9.74            | 9.08  | 7.58  | 6.78  | 5.85  | 4.35  | 2.37  | 1.63  | 1.36  | 0     | ----    | 7.47  |
| Not Hispanic             | 81.34           | 85.28 | 85.68 | 82.81 | 91.17 | 93.70 | 96.45 | 96.73 | 96.60 | 100   | ----    | 85.68 |
| Unknown                  | 8.92            | 5.64  | 6.74  | 10.42 | 2.98  | 1.95  | 1.18  | 1.63  | 2.04  | 0     | ----    | 6.85  |
| TOTAL                    | 100             | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |

**Table B-39. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, Gender, and Race/Ethnicity**

| <u>Number</u>                          | <u>Males</u>     |               |               |               |               |              |            |            |            |            |                |                |
|----------------------------------------|------------------|---------------|---------------|---------------|---------------|--------------|------------|------------|------------|------------|----------------|----------------|
| <u>RACE/<br/>ETHNICITY<sup>1</sup></u> | <u>PAY GRADE</u> |               |               |               |               |              |            |            |            |            |                |                |
|                                        | <u>O1</u>        | <u>O2</u>     | <u>O3</u>     | <u>O4</u>     | <u>O5</u>     | <u>O6</u>    | <u>O7</u>  | <u>O8</u>  | <u>O9</u>  | <u>O10</u> | <u>Unknown</u> | <u>TOTAL</u>   |
| <b>ARMY</b>                            |                  |               |               |               |               |              |            |            |            |            |                |                |
| White                                  | 5,535            | 6,763         | 18,200        | 9,083         | 6,063         | 3,072        | 98         | 107        | 34         | 10         | 0              | 48,965         |
| Black                                  | 663              | 770           | 2,081         | 1,235         | 758           | 329          | 21         | 9          | 7          | 1          | 0              | 5,874          |
| AIAN <sup>1</sup>                      | 38               | 50            | 112           | 59            | 40            | 23           | 0          | 0          | 0          | 0          | 0              | 322            |
| Asian                                  | 507              | 554           | 1,475         | 673           | 319           | 129          | 3          | 2          | 2          | 0          | 0              | 3,664          |
| NHPI <sup>2</sup>                      | 42               | 52            | 126           | 55            | 38            | 9            | 1          | 1          | 0          | 0          | 0              | 324            |
| Two or more <sup>3</sup>               | 0                | 0             | 0             | 0             | 0             | 0            | 0          | 0          | 0          | 0          | 0              | 0              |
| Unknown                                | 507              | 600           | 1,590         | 896           | 356           | 121          | 3          | 0          | 1          | 0          | 0              | 4,074          |
| <b>TOTAL</b>                           | <b>7,292</b>     | <b>8,789</b>  | <b>23,584</b> | <b>12,001</b> | <b>7,574</b>  | <b>3,683</b> | <b>126</b> | <b>119</b> | <b>44</b>  | <b>11</b>  | <b>0</b>       | <b>63,223</b>  |
| Hispanic                               | 653              | 728           | 1,718         | 840           | 420           | 151          | 3          | 1          | 0          | 0          | 0              | 4,514          |
| Not Hispanic                           | 6,606            | 7,972         | 21,310        | 10,493        | 7,030         | 3,493        | 123        | 118        | 43         | 11         | 0              | 57,199         |
| Unknown                                | 33               | 89            | 556           | 668           | 124           | 39           | 0          | 0          | 1          | 0          | 0              | 1,510          |
| <b>TOTAL</b>                           | <b>7,292</b>     | <b>8,789</b>  | <b>23,584</b> | <b>12,001</b> | <b>7,574</b>  | <b>3,683</b> | <b>126</b> | <b>119</b> | <b>44</b>  | <b>11</b>  | <b>0</b>       | <b>63,223</b>  |
| <b>NAVY</b>                            |                  |               |               |               |               |              |            |            |            |            |                |                |
| White                                  | 4,243            | 3,972         | 11,688        | 7,175         | 4,855         | 2,429        | 79         | 52         | 34         | 7          | 0              | 34,534         |
| Black                                  | 334              | 367           | 940           | 623           | 356           | 139          | 6          | 1          | 2          | 0          | 0              | 2,768          |
| AIAN <sup>1</sup>                      | 56               | 41            | 147           | 70            | 32            | 7            | 0          | 0          | 0          | 0          | 0              | 353            |
| Asian                                  | 346              | 268           | 704           | 401           | 212           | 85           | 1          | 4          | 0          | 1          | 0              | 2,022          |
| NHPI <sup>2</sup>                      | 28               | 28            | 68            | 31            | 21            | 5            | 0          | 0          | 0          | 0          | 0              | 181            |
| Two or more                            | 284              | 318           | 627           | 206           | 86            | 32           | 2          | 2          | 0          | 0          | 0              | 1,557          |
| Unknown                                | 109              | 159           | 471           | 343           | 245           | 91           | 0          | 0          | 0          | 0          | 0              | 1,418          |
| <b>TOTAL</b>                           | <b>5,400</b>     | <b>5,153</b>  | <b>14,645</b> | <b>8,849</b>  | <b>5,807</b>  | <b>2,788</b> | <b>88</b>  | <b>59</b>  | <b>36</b>  | <b>8</b>   | <b>0</b>       | <b>42,833</b>  |
| Hispanic                               | 509              | 454           | 1,164         | 581           | 368           | 142          | 4          | 0          | 0          | 0          | 0              | 3,222          |
| Not Hispanic                           | 4,530            | 4,322         | 12,526        | 7,900         | 5,310         | 2,555        | 82         | 58         | 34         | 8          | 0              | 37,325         |
| Unknown                                | 361              | 377           | 955           | 368           | 129           | 91           | 2          | 1          | 2          | 0          | 0              | 2,286          |
| <b>TOTAL</b>                           | <b>5,400</b>     | <b>5,153</b>  | <b>14,645</b> | <b>8,849</b>  | <b>5,807</b>  | <b>2,788</b> | <b>88</b>  | <b>59</b>  | <b>36</b>  | <b>8</b>   | <b>0</b>       | <b>42,833</b>  |
| <b>MARINE CORPS</b>                    |                  |               |               |               |               |              |            |            |            |            |                |                |
| White                                  | 2,243            | 2,518         | 4,438         | 2,947         | 1,506         | 545          | 32         | 20         | 19         | 4          | 0              | 14,272         |
| Black                                  | 215              | 136           | 218           | 160           | 114           | 36           | 2          | 2          | 1          | 0          | 0              | 884            |
| AIAN <sup>1</sup>                      | 36               | 31            | 52            | 24            | 10            | 1            | 0          | 0          | 0          | 0          | 0              | 154            |
| Asian                                  | 137              | 112           | 155           | 96            | 47            | 6            | 1          | 1          | 0          | 0          | 0              | 555            |
| NHPI <sup>2</sup>                      | 18               | 30            | 27            | 15            | 6             | 2            | 0          | 0          | 0          | 0          | 0              | 98             |
| Two or more                            | 29               | 64            | 91            | 56            | 25            | 9            | 0          | 0          | 0          | 0          | 0              | 274            |
| Unknown                                | 178              | 124           | 584           | 324           | 103           | 27           | 1          | 2          | 0          | 0          | 0              | 1,343          |
| <b>TOTAL</b>                           | <b>2,856</b>     | <b>3,015</b>  | <b>5,565</b>  | <b>3,622</b>  | <b>1,811</b>  | <b>626</b>   | <b>36</b>  | <b>25</b>  | <b>20</b>  | <b>4</b>   | <b>0</b>       | <b>17,580</b>  |
| Hispanic                               | 350              | 288           | 430           | 284           | 112           | 22           | 1          | 3          | 0          | 0          | 0              | 1,490          |
| Not Hispanic                           | 2,506            | 2,727         | 5,135         | 3,338         | 1,699         | 604          | 35         | 22         | 20         | 4          | 0              | 16,090         |
| Unknown                                | 0                | 0             | 0             | 0             | 0             | 0            | 0          | 0          | 0          | 0          | 0              | 0              |
| <b>TOTAL</b>                           | <b>2,856</b>     | <b>3,015</b>  | <b>5,565</b>  | <b>3,622</b>  | <b>1,811</b>  | <b>626</b>   | <b>36</b>  | <b>25</b>  | <b>20</b>  | <b>4</b>   | <b>0</b>       | <b>17,580</b>  |
| <b>AIR FORCE</b>                       |                  |               |               |               |               |              |            |            |            |            |                |                |
| White                                  | 4,413            | 3,967         | 12,866        | 8,775         | 6,933         | 2,519        | 133        | 76         | 32         | 10         | 0              | 39,724         |
| Black                                  | 306              | 266           | 737           | 410           | 387           | 112          | 5          | 6          | 3          | 1          | 0              | 2,233          |
| AIAN <sup>1</sup>                      | 29               | 14            | 91            | 47            | 33            | 14           | 0          | 0          | 0          | 0          | 0              | 228            |
| Asian                                  | 318              | 290           | 773           | 445           | 243           | 70           | 2          | 0          | 0          | 0          | 0              | 2,141          |
| NHPI <sup>2</sup>                      | 32               | 29            | 93            | 38            | 18            | 7            | 0          | 0          | 1          | 0          | 0              | 218            |
| Two or more                            | 236              | 201           | 365           | 186           | 110           | 21           | 0          | 0          | 0          | 0          | 0              | 1,119          |
| Unknown                                | 275              | 236           | 1,174         | 730           | 499           | 93           | 5          | 1          | 0          | 0          | 0              | 3,013          |
| <b>TOTAL</b>                           | <b>5,609</b>     | <b>5,003</b>  | <b>16,099</b> | <b>10,631</b> | <b>8,223</b>  | <b>2,836</b> | <b>145</b> | <b>83</b>  | <b>36</b>  | <b>11</b>  | <b>0</b>       | <b>48,676</b>  |
| Hispanic                               | 448              | 416           | 1,088         | 607           | 450           | 122          | 1          | 0          | 1          | 0          | 0              | 3,133          |
| Not Hispanic                           | 3,788            | 3,910         | 12,798        | 7,709         | 7,401         | 2,657        | 141        | 81         | 35         | 11         | 0              | 38,531         |
| Unknown                                | 1,373            | 677           | 2,213         | 2,315         | 372           | 57           | 3          | 2          | 0          | 0          | 0              | 7,012          |
| <b>TOTAL</b>                           | <b>5,609</b>     | <b>5,003</b>  | <b>16,099</b> | <b>10,631</b> | <b>8,223</b>  | <b>2,836</b> | <b>145</b> | <b>83</b>  | <b>36</b>  | <b>11</b>  | <b>0</b>       | <b>48,676</b>  |
| <b>TOTAL DoD</b>                       |                  |               |               |               |               |              |            |            |            |            |                |                |
| White                                  | 16,434           | 17,220        | 47,192        | 27,980        | 19,357        | 8,565        | 342        | 255        | 119        | 31         | 0              | 137,495        |
| Black                                  | 1,518            | 1,539         | 3,976         | 2,428         | 1,615         | 616          | 34         | 18         | 13         | 2          | 0              | 11,759         |
| AIAN <sup>1</sup>                      | 159              | 136           | 402           | 200           | 115           | 45           | 0          | 0          | 0          | 0          | 0              | 1,057          |
| Asian                                  | 1,308            | 1,224         | 3,107         | 1,615         | 821           | 290          | 7          | 7          | 2          | 1          | 0              | 8,382          |
| NHPI <sup>2</sup>                      | 120              | 139           | 314           | 139           | 83            | 23           | 1          | 1          | 1          | 0          | 0              | 821            |
| Two or more                            | 549              | 583           | 1,083         | 448           | 221           | 62           | 2          | 2          | 0          | 0          | 0              | 2,950          |
| Unknown                                | 1,069            | 1,119         | 3,819         | 2,293         | 1,203         | 332          | 9          | 3          | 1          | 0          | 0              | 9,848          |
| <b>TOTAL</b>                           | <b>21,157</b>    | <b>21,960</b> | <b>59,893</b> | <b>35,103</b> | <b>23,415</b> | <b>9,933</b> | <b>395</b> | <b>286</b> | <b>136</b> | <b>34</b>  | <b>0</b>       | <b>172,312</b> |
| Hispanic                               | 1,960            | 1,886         | 4,400         | 2,312         | 1,350         | 437          | 9          | 4          | 1          | 0          | 0              | 12,359         |
| Not Hispanic                           | 17,430           | 18,931        | 51,769        | 29,440        | 21,440        | 9,309        | 381        | 279        | 132        | 34         | 0              | 149,145        |
| Unknown                                | 1,767            | 1,143         | 3,724         | 3,351         | 625           | 187          | 5          | 3          | 3          | 0          | 0              | 10,808         |
| <b>TOTAL</b>                           | <b>21,157</b>    | <b>21,960</b> | <b>59,893</b> | <b>35,103</b> | <b>23,415</b> | <b>9,933</b> | <b>395</b> | <b>286</b> | <b>136</b> | <b>34</b>  | <b>0</b>       | <b>172,312</b> |

**Table B-39. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, Gender, and Race/Ethnicity**

| Percent                         | Males     |       |       |       |       |       |       |       |       |       |         |       |
|---------------------------------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY <sup>1</sup> | PAY GRADE |       |       |       |       |       |       |       |       |       |         | TOTAL |
|                                 | O1        | O2    | O3    | O4    | O5    | O6    | O7    | O8    | O9    | O10   | Unknown |       |
| ARMY <sup>2</sup>               |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 75.91     | 76.95 | 77.17 | 75.69 | 80.05 | 83.41 | 77.78 | 89.92 | 77.27 | 90.91 | ----    | 77.45 |
| Black                           | 9.09      | 8.76  | 8.82  | 10.29 | 10.01 | 8.93  | 16.67 | 7.56  | 15.91 | 9.09  | ----    | 9.29  |
| AIAN <sup>1</sup>               | 0.52      | 0.57  | 0.47  | 0.49  | 0.53  | 0.62  | 0     | 0     | 0     | 0     | ----    | 0.51  |
| Asian                           | 6.95      | 6.30  | 6.25  | 5.61  | 4.21  | 3.50  | 2.38  | 1.68  | 4.55  | 0     | ----    | 5.80  |
| NHPI <sup>2</sup>               | 0.58      | 0.59  | 0.53  | 0.46  | 0.50  | 0.24  | 0.79  | 0.84  | 0     | 0     | ----    | 0.51  |
| Two or more <sup>3</sup>        | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| Unknown                         | 6.95      | 6.83  | 6.74  | 7.47  | 4.70  | 3.29  | 2.38  | 0     | 2.27  | 0     | ----    | 6.44  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 8.96      | 8.28  | 7.28  | 7.00  | 5.55  | 4.10  | 2.38  | 0.84  | 0     | 0     | ----    | 7.14  |
| Not Hispanic                    | 90.59     | 90.70 | 90.36 | 87.43 | 92.82 | 94.84 | 97.62 | 99.16 | 97.73 | 100   | ----    | 90.47 |
| Unknown                         | 0.45      | 1.01  | 2.36  | 5.57  | 1.64  | 1.06  | 0     | 0     | 2.27  | 0     | ----    | 2.39  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| NAVY                            |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 78.57     | 77.08 | 79.81 | 81.08 | 83.61 | 87.12 | 89.77 | 88.14 | 94.44 | 87.50 | ----    | 80.62 |
| Black                           | 6.19      | 7.12  | 6.42  | 7.04  | 6.13  | 4.99  | 6.82  | 1.69  | 5.56  | 0     | ----    | 6.46  |
| AIAN <sup>1</sup>               | 1.04      | 0.80  | 1.00  | 0.79  | 0.55  | 0.25  | 0     | 0     | 0     | 0     | ----    | 0.82  |
| Asian                           | 6.41      | 5.20  | 4.81  | 4.53  | 3.65  | 3.05  | 1.14  | 6.78  | 0     | 12.50 | ----    | 4.72  |
| NHPI <sup>2</sup>               | 0.52      | 0.54  | 0.46  | 0.35  | 0.36  | 0.18  | 0     | 0     | 0     | 0     | ----    | 0.42  |
| Two or more                     | 5.26      | 6.17  | 4.28  | 2.33  | 1.48  | 1.15  | 2.27  | 3.39  | 0     | 0     | ----    | 3.64  |
| Unknown                         | 2.02      | 3.09  | 3.22  | 3.88  | 4.22  | 3.26  | 0     | 0     | 0     | 0     | ----    | 3.31  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 9.43      | 8.81  | 7.95  | 6.57  | 6.34  | 5.09  | 4.55  | 0     | 0     | 0     | ----    | 7.52  |
| Not Hispanic                    | 83.89     | 83.87 | 85.53 | 89.28 | 91.44 | 91.64 | 93.18 | 98.31 | 94.44 | 100   | ----    | 87.14 |
| Unknown                         | 6.69      | 7.32  | 6.52  | 4.16  | 2.22  | 3.26  | 2.27  | 1.69  | 5.56  | 0     | ----    | 5.34  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| MARINE CORPS                    |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 78.54     | 83.52 | 79.75 | 81.36 | 83.16 | 87.06 | 88.89 | 80.00 | 95.00 | 100   | ----    | 81.18 |
| Black                           | 7.53      | 4.51  | 3.92  | 4.42  | 6.29  | 5.75  | 5.56  | 8.00  | 5.00  | 0     | ----    | 5.03  |
| AIAN <sup>1</sup>               | 1.26      | 1.03  | 0.93  | 0.66  | 0.55  | 0.16  | 0     | 0     | 0     | 0     | ----    | 0.88  |
| Asian                           | 4.80      | 3.71  | 2.79  | 2.65  | 2.60  | 0.96  | 2.78  | 4.00  | 0     | 0     | ----    | 3.16  |
| NHPI <sup>2</sup>               | 0.63      | 1.00  | 0.49  | 0.41  | 0.33  | 0.32  | 0     | 0     | 0     | 0     | ----    | 0.56  |
| Two or more                     | 1.02      | 2.12  | 1.64  | 1.55  | 1.38  | 1.44  | 0     | 0     | 0     | 0     | ----    | 1.56  |
| Unknown                         | 6.23      | 4.11  | 10.49 | 8.95  | 5.69  | 4.31  | 2.78  | 8.00  | 0     | 0     | ----    | 7.64  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 12.25     | 9.55  | 7.73  | 7.84  | 6.18  | 3.51  | 2.78  | 12.00 | 0     | 0     | ----    | 8.48  |
| Not Hispanic                    | 87.75     | 90.45 | 92.27 | 92.16 | 93.82 | 96.49 | 97.22 | 88.00 | 100   | 100   | ----    | 91.52 |
| Unknown                         | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----    | 0     |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| AIR FORCE                       |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 78.68     | 79.29 | 79.92 | 82.54 | 84.31 | 88.82 | 91.72 | 91.57 | 88.89 | 90.91 | ----    | 81.61 |
| Black                           | 5.46      | 5.32  | 4.58  | 3.86  | 4.71  | 3.95  | 3.45  | 7.23  | 8.33  | 9.09  | ----    | 4.59  |
| AIAN <sup>1</sup>               | 0.52      | 0.28  | 0.57  | 0.44  | 0.40  | 0.49  | 0     | 0     | 0     | 0     | ----    | 0.47  |
| Asian                           | 5.67      | 5.80  | 4.80  | 4.19  | 2.96  | 2.47  | 1.38  | 0     | 0     | 0     | ----    | 4.40  |
| NHPI <sup>2</sup>               | 0.57      | 0.58  | 0.58  | 0.36  | 0.22  | 0.25  | 0     | 0     | 2.78  | 0     | ----    | 0.45  |
| Two or more                     | 4.21      | 4.02  | 2.27  | 1.75  | 1.34  | 0.74  | 0     | 0     | 0     | 0     | ----    | 2.30  |
| Unknown                         | 4.90      | 4.72  | 7.29  | 6.87  | 6.07  | 3.28  | 3.45  | 1.20  | 0     | 0     | ----    | 6.19  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 7.99      | 8.32  | 6.76  | 5.71  | 5.47  | 4.30  | 0.69  | 0     | 2.78  | 0     | ----    | 6.44  |
| Not Hispanic                    | 67.53     | 78.15 | 79.50 | 72.51 | 90.00 | 93.69 | 97.24 | 97.59 | 97.22 | 100   | ----    | 79.16 |
| Unknown                         | 24.48     | 13.53 | 13.75 | 21.78 | 4.52  | 2.01  | 2.07  | 2.41  | 0     | 0     | ----    | 14.41 |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| TOTAL DoD                       |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 77.68     | 78.42 | 78.79 | 79.71 | 82.67 | 86.23 | 86.58 | 89.16 | 87.50 | 91.18 | ----    | 79.79 |
| Black                           | 7.17      | 7.01  | 6.64  | 6.92  | 6.90  | 6.20  | 8.61  | 6.29  | 9.56  | 5.88  | ----    | 6.82  |
| AIAN <sup>1</sup>               | 0.75      | 0.62  | 0.67  | 0.57  | 0.49  | 0.45  | 0     | 0     | 0     | 0     | ----    | 0.61  |
| Asian                           | 6.18      | 5.57  | 5.19  | 4.60  | 3.51  | 2.92  | 1.77  | 2.45  | 1.47  | 2.94  | ----    | 4.86  |
| NHPI <sup>2</sup>               | 0.57      | 0.63  | 0.52  | 0.40  | 0.35  | 0.23  | 0.25  | 0.35  | 0.74  | 0     | ----    | 0.48  |
| Two or more                     | 2.59      | 2.65  | 1.81  | 1.28  | 0.94  | 0.62  | 0.51  | 0.70  | 0     | 0     | ----    | 1.71  |
| Unknown                         | 5.05      | 5.10  | 6.38  | 6.53  | 5.14  | 3.34  | 2.28  | 1.05  | 0.74  | 0     | ----    | 5.72  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 9.26      | 8.59  | 7.35  | 6.59  | 5.77  | 4.40  | 2.28  | 1.40  | 0.74  | 0     | ----    | 7.17  |
| Not Hispanic                    | 82.38     | 86.21 | 86.44 | 83.87 | 91.57 | 93.72 | 96.46 | 97.55 | 97.06 | 100   | ----    | 86.56 |
| Unknown                         | 8.35      | 5.20  | 6.22  | 9.55  | 2.67  | 1.88  | 1.27  | 1.05  | 2.21  | 0     | ----    | 6.27  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |

**Table B-39. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, Gender, and Race/Ethnicity**

| Number                          | Females   |       |        |       |       |       |    |    |    |     |         |        |
|---------------------------------|-----------|-------|--------|-------|-------|-------|----|----|----|-----|---------|--------|
| RACE/<br>ETHNICITY <sup>1</sup> | PAY GRADE |       |        |       |       |       |    |    |    |     |         | TOTAL  |
|                                 | O1        | O2    | O3     | O4    | O5    | O6    | O7 | O8 | O9 | O10 | Unknown |        |
| ARMY                            |           |       |        |       |       |       |    |    |    |     |         |        |
| White                           | 1,205     | 1,465 | 3,587  | 1,624 | 725   | 332   | 7  | 6  | 1  | 0   | 0       | 8,952  |
| Black                           | 267       | 364   | 1,181  | 746   | 304   | 88    | 2  | 0  | 2  | 0   | 0       | 2,954  |
| AIAN <sup>1</sup>               | 13        | 15    | 26     | 12    | 6     | 1     | 0  | 0  | 0  | 0   | 0       | 73     |
| Asian                           | 156       | 163   | 444    | 219   | 98    | 40    | 0  | 0  | 0  | 0   | 0       | 1,120  |
| NHPI <sup>2</sup>               | 12        | 20    | 28     | 37    | 9     | 1     | 0  | 0  | 0  | 0   | 0       | 107    |
| Two or more <sup>3</sup>        | 0         | 0     | 0      | 0     | 0     | 0     | 0  | 0  | 0  | 0   | 0       | 0      |
| Unknown                         | 190       | 224   | 532    | 272   | 95    | 13    | 0  | 0  | 0  | 0   | 0       | 1,326  |
| TOTAL                           | 1,843     | 2,251 | 5,798  | 2,910 | 1,237 | 475   | 9  | 6  | 3  | 0   | 0       | 14,532 |
| Hispanic                        | 224       | 233   | 480    | 214   | 82    | 12    | 0  | 0  | 0  | 0   | 0       | 1,244  |
| Not Hispanic                    | 1,613     | 1,974 | 5,019  | 2,406 | 1,095 | 449   | 9  | 6  | 3  | 0   | 0       | 12,574 |
| Unknown                         | 6         | 44    | 299    | 290   | 60    | 14    | 0  | 0  | 0  | 0   | 0       | 713    |
| TOTAL                           | 1,843     | 2,251 | 5,798  | 2,910 | 1,237 | 475   | 9  | 6  | 3  | 0   | 0       | 14,532 |
|                                 |           |       |        |       |       |       |    |    |    |     |         |        |
| NAVY                            |           |       |        |       |       |       |    |    |    |     |         |        |
| White                           | 1,087     | 939   | 2,770  | 1,289 | 583   | 291   | 8  | 5  | 2  | 0   | 0       | 6,974  |
| Black                           | 160       | 155   | 406    | 217   | 104   | 38    | 0  | 0  | 0  | 1   | 0       | 1,081  |
| AIAN <sup>1</sup>               | 22        | 11    | 35     | 9     | 7     | 2     | 0  | 0  | 0  | 0   | 0       | 86     |
| Asian                           | 122       | 90    | 265    | 103   | 57    | 23    | 1  | 0  | 1  | 0   | 0       | 662    |
| NHPI <sup>2</sup>               | 9         | 11    | 36     | 9     | 6     | 0     | 0  | 0  | 0  | 0   | 0       | 71     |
| Two or more                     | 126       | 109   | 237    | 74    | 23    | 4     | 0  | 0  | 0  | 0   | 0       | 573    |
| Unknown                         | 64        | 127   | 167    | 81    | 42    | 14    | 1  | 0  | 0  | 0   | 0       | 496    |
| TOTAL                           | 1,590     | 1,442 | 3,916  | 1,782 | 822   | 372   | 10 | 5  | 3  | 1   | 0       | 9,943  |
| Hispanic                        | 189       | 175   | 330    | 134   | 58    | 24    | 0  | 0  | 1  | 0   | 0       | 911    |
| Not Hispanic                    | 1,226     | 1,090 | 3,263  | 1,467 | 753   | 339   | 10 | 3  | 2  | 1   | 0       | 8,154  |
| Unknown                         | 175       | 177   | 323    | 181   | 11    | 9     | 0  | 2  | 0  | 0   | 0       | 878    |
| TOTAL                           | 1,590     | 1,442 | 3,916  | 1,782 | 822   | 372   | 10 | 5  | 3  | 1   | 0       | 9,943  |
|                                 |           |       |        |       |       |       |    |    |    |     |         |        |
| MARINE CORPS                    |           |       |        |       |       |       |    |    |    |     |         |        |
| White                           | 227       | 285   | 341    | 162   | 56    | 12    | 0  | 1  | 0  | 0   | 0       | 1,084  |
| Black                           | 25        | 20    | 28     | 18    | 13    | 1     | 0  | 0  | 0  | 0   | 0       | 105    |
| AIAN <sup>1</sup>               | 3         | 5     | 5      | 1     | 1     | 0     | 0  | 0  | 0  | 0   | 0       | 15     |
| Asian                           | 25        | 21    | 26     | 10    | 2     | 1     | 0  | 0  | 0  | 0   | 0       | 85     |
| NHPI <sup>2</sup>               | 1         | 5     | 3      | 1     | 0     | 0     | 0  | 0  | 0  | 0   | 0       | 10     |
| Two or more                     | 1         | 11    | 7      | 8     | 1     | 0     | 0  | 0  | 0  | 0   | 0       | 28     |
| Unknown                         | 20        | 24    | 53     | 35    | 8     | 2     | 0  | 0  | 0  | 0   | 0       | 142    |
| TOTAL                           | 302       | 371   | 463    | 235   | 81    | 16    | 0  | 1  | 0  | 0   | 0       | 1,469  |
| Hispanic                        | 49        | 44    | 47     | 32    | 5     | 3     | 0  | 0  | 0  | 0   | 0       | 180    |
| Not Hispanic                    | 253       | 327   | 416    | 203   | 76    | 13    | 0  | 1  | 0  | 0   | 0       | 1,289  |
| Unknown                         | 0         | 0     | 0      | 0     | 0     | 0     | 0  | 0  | 0  | 0   | 0       | 0      |
| TOTAL                           | 302       | 371   | 463    | 235   | 81    | 16    | 0  | 1  | 0  | 0   | 0       | 1,469  |
|                                 |           |       |        |       |       |       |    |    |    |     |         |        |
| AIR FORCE                       |           |       |        |       |       |       |    |    |    |     |         |        |
| White                           | 1,248     | 1,171 | 3,310  | 1,828 | 1,110 | 372   | 8  | 8  | 4  | 2   | 0       | 9,061  |
| Black                           | 148       | 156   | 537    | 343   | 184   | 60    | 0  | 0  | 1  | 0   | 0       | 1,429  |
| AIAN <sup>1</sup>               | 9         | 14    | 30     | 12    | 8     | 0     | 0  | 0  | 0  | 0   | 0       | 73     |
| Asian                           | 113       | 90    | 354    | 168   | 84    | 23    | 0  | 0  | 0  | 0   | 0       | 832    |
| NHPI <sup>2</sup>               | 9         | 15    | 25     | 21    | 9     | 0     | 0  | 0  | 0  | 0   | 0       | 79     |
| Two or more                     | 88        | 99    | 169    | 75    | 33    | 9     | 0  | 0  | 0  | 0   | 0       | 473    |
| Unknown                         | 100       | 103   | 444    | 214   | 100   | 13    | 0  | 0  | 0  | 0   | 0       | 974    |
| TOTAL                           | 1,715     | 1,648 | 4,869  | 2,661 | 1,528 | 477   | 8  | 8  | 5  | 2   | 0       | 12,921 |
| Hispanic                        | 170       | 176   | 420    | 201   | 90    | 14    | 1  | 1  | 0  | 0   | 0       | 1,073  |
| Not Hispanic                    | 1,120     | 1,276 | 3,742  | 1,835 | 1,328 | 453   | 7  | 7  | 5  | 2   | 0       | 9,775  |
| Unknown                         | 425       | 196   | 707    | 625   | 110   | 10    | 0  | 0  | 0  | 0   | 0       | 2,073  |
| TOTAL                           | 1,715     | 1,648 | 4,869  | 2,661 | 1,528 | 477   | 8  | 8  | 5  | 2   | 0       | 12,921 |
|                                 |           |       |        |       |       |       |    |    |    |     |         |        |
| TOTAL DoD                       |           |       |        |       |       |       |    |    |    |     |         |        |
| White                           | 3,767     | 3,860 | 10,008 | 4,903 | 2,474 | 1,007 | 23 | 20 | 7  | 2   | 0       | 26,071 |
| Black                           | 600       | 695   | 2,152  | 1,324 | 605   | 187   | 2  | 0  | 3  | 1   | 0       | 5,569  |
| AIAN <sup>1</sup>               | 47        | 45    | 96     | 34    | 22    | 3     | 0  | 0  | 0  | 0   | 0       | 247    |
| Asian                           | 416       | 364   | 1,089  | 500   | 241   | 87    | 1  | 0  | 1  | 0   | 0       | 2,699  |
| NHPI <sup>2</sup>               | 31        | 51    | 92     | 68    | 24    | 1     | 0  | 0  | 0  | 0   | 0       | 267    |
| Two or more                     | 215       | 219   | 413    | 157   | 57    | 13    | 0  | 0  | 0  | 0   | 0       | 1,074  |
| Unknown                         | 374       | 478   | 1,196  | 602   | 245   | 42    | 1  | 0  | 0  | 0   | 0       | 2,938  |
| TOTAL                           | 5,450     | 5,712 | 15,046 | 7,588 | 3,668 | 1,340 | 27 | 20 | 11 | 3   | 0       | 38,865 |
| Hispanic                        | 632       | 628   | 1,277  | 581   | 235   | 53    | 1  | 1  | 1  | 0   | 0       | 3,409  |
| Not Hispanic                    | 4,212     | 4,667 | 12,440 | 5,911 | 3,252 | 1,254 | 26 | 17 | 10 | 3   | 0       | 31,792 |
| Unknown                         | 606       | 417   | 1,329  | 1,096 | 181   | 33    | 0  | 2  | 0  | 0   | 0       | 3,664  |
| TOTAL                           | 5,450     | 5,712 | 15,046 | 7,588 | 3,668 | 1,340 | 27 | 20 | 11 | 3   | 0       | 38,865 |



**Table B-39. Active Component Commissioned Officer Corps, FY17: by Paygrade, Service, Gender, and Race/Ethnicity**

| Percent                         | Females   |       |       |       |       |       |       |       |       |       |         |       |
|---------------------------------|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY <sup>1</sup> | PAY GRADE |       |       |       |       |       |       |       |       |       |         | TOTAL |
|                                 | O1        | O2    | O3    | O4    | O5    | O6    | O7    | O8    | O9    | O10   | Unknown |       |
| ARMY <sup>2</sup>               |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 65.38     | 65.08 | 61.87 | 55.81 | 58.61 | 69.89 | 77.78 | 100   | 33.33 | ----  | ----    | 61.60 |
| Black                           | 14.49     | 16.17 | 20.37 | 25.64 | 24.58 | 18.53 | 22.22 | 0     | 66.67 | ----  | ----    | 20.33 |
| AIAN <sup>1</sup>               | 0.71      | 0.67  | 0.45  | 0.41  | 0.49  | 0.21  | 0     | 0     | 0     | ----  | ----    | 0.50  |
| Asian                           | 8.46      | 7.24  | 7.66  | 7.53  | 7.92  | 8.42  | 0     | 0     | 0     | ----  | ----    | 7.71  |
| NHPI <sup>2</sup>               | 0.65      | 0.89  | 0.48  | 1.27  | 0.73  | 0.21  | 0     | 0     | 0     | ----  | ----    | 0.74  |
| Two or more <sup>3</sup>        | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | ----  | ----    | 0     |
| Unknown                         | 10.31     | 9.95  | 9.18  | 9.35  | 7.68  | 2.74  | 0     | 0     | 0     | ----  | ----    | 9.12  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----  | ----    | 100   |
| Hispanic                        | 12.15     | 10.35 | 8.28  | 7.35  | 6.63  | 2.53  | 0     | 0     | 0     | ----  | ----    | 8.57  |
| Not Hispanic                    | 87.52     | 87.69 | 86.56 | 82.68 | 88.52 | 94.53 | 100   | 100   | 100   | ----  | ----    | 86.53 |
| Unknown                         | 0.33      | 1.95  | 5.16  | 9.97  | 4.85  | 2.95  | 0     | 0     | 0     | ----  | ----    | 4.91  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----  | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| NAVY                            |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 68.36     | 65.12 | 70.74 | 72.33 | 70.92 | 78.23 | 80.00 | 100   | 66.67 | 0     | ----    | 70.14 |
| Black                           | 10.06     | 10.75 | 10.37 | 12.18 | 12.65 | 10.22 | 0     | 0     | 0     | 100   | ----    | 10.87 |
| AIAN <sup>1</sup>               | 1.38      | 0.76  | 0.89  | 0.51  | 0.85  | 0.54  | 0     | 0     | 0     | 0     | ----    | 0.86  |
| Asian                           | 7.67      | 6.24  | 6.77  | 5.78  | 6.93  | 6.18  | 10.00 | 0     | 33.33 | 0     | ----    | 6.66  |
| NHPI <sup>2</sup>               | 0.57      | 0.76  | 0.92  | 0.51  | 0.73  | 0     | 0     | 0     | 0     | 0     | ----    | 0.71  |
| Two or more                     | 7.92      | 7.56  | 6.05  | 4.15  | 2.80  | 1.08  | 0     | 0     | 0     | 0     | ----    | 5.76  |
| Unknown                         | 4.03      | 8.81  | 4.26  | 4.55  | 5.11  | 3.76  | 10.00 | 0     | 0     | 0     | ----    | 4.99  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 11.89     | 12.14 | 8.43  | 7.52  | 7.06  | 6.45  | 0     | 0     | 33.33 | 0     | ----    | 9.16  |
| Not Hispanic                    | 77.11     | 75.59 | 83.32 | 82.32 | 91.61 | 91.13 | 100   | 60.00 | 66.67 | 100   | ----    | 82.01 |
| Unknown                         | 11.01     | 12.27 | 8.25  | 10.16 | 1.34  | 2.42  | 0     | 40.00 | 0     | 0     | ----    | 8.83  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| MARINE CORPS                    |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 75.17     | 76.82 | 73.65 | 68.94 | 69.14 | 75.00 | ----  | 100   | ----  | ----  | ----    | 73.79 |
| Black                           | 8.28      | 5.39  | 6.05  | 7.66  | 16.05 | 6.25  | ----  | 0     | ----  | ----  | ----    | 7.15  |
| AIAN <sup>1</sup>               | 0.99      | 1.35  | 1.08  | 0.43  | 1.23  | 0     | ----  | 0     | ----  | ----  | ----    | 1.02  |
| Asian                           | 8.28      | 5.66  | 5.62  | 4.26  | 2.47  | 6.25  | ----  | 0     | ----  | ----  | ----    | 5.79  |
| NHPI <sup>2</sup>               | 0.33      | 1.35  | 0.65  | 0.43  | 0     | 0     | ----  | 0     | ----  | ----  | ----    | 0.68  |
| Two or more                     | 0.33      | 2.96  | 1.51  | 3.40  | 1.23  | 0     | ----  | 0     | ----  | ----  | ----    | 1.91  |
| Unknown                         | 6.62      | 6.47  | 11.45 | 14.89 | 9.88  | 12.50 | ----  | 0     | ----  | ----  | ----    | 9.67  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | ----  | 100   | ----  | ----  | ----    | 100   |
| Hispanic                        | 16.23     | 11.86 | 10.15 | 13.62 | 6.17  | 18.75 | ----  | 0     | ----  | ----  | ----    | 12.25 |
| Not Hispanic                    | 83.77     | 88.14 | 89.85 | 86.38 | 93.83 | 81.25 | ----  | 100   | ----  | ----  | ----    | 87.75 |
| Unknown                         | 0         | 0     | 0     | 0     | 0     | 0     | ----  | 0     | ----  | ----  | ----    | 0     |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | ----  | 100   | ----  | ----  | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| AIR FORCE                       |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 72.77     | 71.06 | 67.98 | 68.70 | 72.64 | 77.99 | 100   | 100   | 80.00 | 100   | ----    | 70.13 |
| Black                           | 8.63      | 9.47  | 11.03 | 12.89 | 12.04 | 12.58 | 0     | 0     | 20.00 | 0     | ----    | 11.06 |
| AIAN <sup>1</sup>               | 0.52      | 0.85  | 0.62  | 0.45  | 0.52  | 0     | 0     | 0     | 0     | 0     | ----    | 0.56  |
| Asian                           | 6.59      | 5.46  | 7.27  | 6.31  | 5.50  | 4.82  | 0     | 0     | 0     | 0     | ----    | 6.44  |
| NHPI <sup>2</sup>               | 0.52      | 0.91  | 0.51  | 0.79  | 0.59  | 0     | 0     | 0     | 0     | 0     | ----    | 0.61  |
| Two or more                     | 5.13      | 6.01  | 3.47  | 2.82  | 2.16  | 1.89  | 0     | 0     | 0     | 0     | ----    | 3.66  |
| Unknown                         | 5.83      | 6.25  | 9.12  | 8.04  | 6.54  | 2.73  | 0     | 0     | 0     | 0     | ----    | 7.54  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 9.91      | 10.68 | 8.63  | 7.55  | 5.89  | 2.94  | 12.50 | 12.50 | 0     | 0     | ----    | 8.30  |
| Not Hispanic                    | 65.31     | 77.43 | 76.85 | 68.96 | 86.91 | 94.97 | 87.50 | 87.50 | 100   | 100   | ----    | 75.65 |
| Unknown                         | 24.78     | 11.89 | 14.52 | 23.49 | 7.20  | 2.10  | 0     | 0     | 0     | 0     | ----    | 16.04 |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
|                                 |           |       |       |       |       |       |       |       |       |       |         |       |
| TOTAL DoD                       |           |       |       |       |       |       |       |       |       |       |         |       |
| White                           | 69.12     | 67.58 | 66.52 | 64.62 | 67.45 | 75.15 | 85.19 | 100   | 63.64 | 66.67 | ----    | 67.08 |
| Black                           | 11.01     | 12.17 | 14.30 | 17.45 | 16.49 | 13.96 | 7.41  | 0     | 27.27 | 33.33 | ----    | 14.33 |
| AIAN <sup>1</sup>               | 0.86      | 0.79  | 0.64  | 0.45  | 0.60  | 0.22  | 0     | 0     | 0     | 0     | ----    | 0.64  |
| Asian                           | 7.63      | 6.37  | 7.24  | 6.59  | 6.57  | 6.49  | 3.70  | 0     | 9.09  | 0     | ----    | 6.94  |
| NHPI <sup>2</sup>               | 0.57      | 0.89  | 0.61  | 0.90  | 0.65  | 0.07  | 0     | 0     | 0     | 0     | ----    | 0.69  |
| Two or more                     | 3.94      | 3.83  | 2.74  | 2.07  | 1.55  | 0.97  | 0     | 0     | 0     | 0     | ----    | 2.76  |
| Unknown                         | 6.86      | 8.37  | 7.95  | 7.93  | 6.68  | 3.13  | 3.70  | 0     | 0     | 0     | ----    | 7.56  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |
| Hispanic                        | 11.60     | 10.99 | 8.49  | 7.66  | 6.41  | 3.96  | 3.70  | 5.00  | 9.09  | 0     | ----    | 8.77  |
| Not Hispanic                    | 77.28     | 81.71 | 82.68 | 77.90 | 88.66 | 93.58 | 96.30 | 85.00 | 90.91 | 100   | ----    | 81.80 |
| Unknown                         | 11.12     | 7.30  | 8.83  | 14.44 | 4.93  | 2.46  | 0     | 10.00 | 0     | 0     | ----    | 9.43  |
| TOTAL                           | 100       | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | 100   | ----    | 100   |

1. American Indian, Alaska Native
2. Native Hawaiian Pacific Islander
3. The Army does not report data on the number of active duty officers in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-40. Active Component Enlisted Members Continuation Rates, FY17: by Service and Years of Service**

Need data

| Year of<br>Service | SERVICE |       |              |           | TOTAL DoD |
|--------------------|---------|-------|--------------|-----------|-----------|
|                    | ARMY    | NAVY  | MARINE CORPS | AIR FORCE |           |
| 1                  | 90.5    | 93.5  | 95.8         | 95.0      | 93.0      |
| 2                  | 90.5    | 95.7  | 96.5         | 96.2      | 93.9      |
| 3                  | 76.4    | 93.7  | 95.3         | 94.7      | 87.6      |
| 4                  | 70.6    | 73.6  | 49.6         | 89.3      | 70.4      |
| 5                  | 80.3    | 81.5  | 51.9         | 93.1      | 79.6      |
| 6                  | 78.0    | 83.9  | 88.1         | 75.7      | 79.8      |
| 7                  | 79.2    | 92.3  | 89.3         | 89.3      | 86.6      |
| 8                  | 76.5    | 84.1  | 75.6         | 85.2      | 80.6      |
| 9                  | 82.7    | 91.3  | 79.9         | 92.7      | 87.3      |
| 10                 | 84.8    | 91.7  | 84.3         | 91.7      | 88.5      |
| 11                 | 86.4    | 94.8  | 88.9         | 93.3      | 90.5      |
| 12                 | 87.5    | 95.8  | 91.0         | 94.7      | 91.9      |
| 13                 | 89.3    | 97.1  | 92.3         | 95.5      | 93.3      |
| 14                 | 86.9    | 90.6  | 95.4         | 96.0      | 91.4      |
| 15                 | 88.0    | 98.1  | 88.5         | 92.2      | 92.0      |
| 16                 | 93.0    | 98.6  | 88.2         | 97.9      | 95.7      |
| 17                 | 93.3    | 99.2  | 92.4         | 98.2      | 96.3      |
| 18                 | 95.1    | 99.3  | 95.2         | 98.9      | 97.4      |
| 19                 | 98.1    | 99.2  | 96.6         | 99.5      | 98.7      |
| 20                 | 53.2    | 50.3  | 48.6         | 60.6      | 54.1      |
| 21                 | 72.0    | 81.3  | 73.6         | 73.7      | 74.8      |
| 22                 | 73.9    | 82.6  | 72.7         | 79.1      | 77.5      |
| 23                 | 70.6    | 83.8  | 83.5         | 78.5      | 77.2      |
| 24                 | 74.3    | 54.6  | 81.7         | 51.7      | 62.8      |
| 25                 | 74.5    | 86.7  | 81.0         | 78.6      | 79.0      |
| 26                 | 57.5    | 48.1  | 81.2         | 52.4      | 56.3      |
| 27                 | 80.7    | 88.1  | 74.2         | 81.3      | 81.6      |
| 28                 | 78.2    | 91.3  | 89.4         | 84.6      | 84.1      |
| 29                 | 66.3    | 89.7  | 91.4         | 81.1      | 78.8      |
| 30                 | 73.2    | 12.6  | 2.2          | 8.6       | 30.1      |
| 31+                | 43.9    | 53.7  | 35.3         | 5.6       | 41.8      |
| <b>Overall</b>     | 82.50   | 88.90 | 82.60        | 90.50     | 86.00     |

Continuation rates represent the percentage of those serving on active-duty in 2016 who are still in an active-duty status in 2017.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY17: by Socioeconomic Characteristics

By Median Household Income

| NPS                             |           |       |        |       |              |       |           |       |           |       |                      |       |
|---------------------------------|-----------|-------|--------|-------|--------------|-------|-----------|-------|-----------|-------|----------------------|-------|
| Household Income Quintile Range | COMPONENT |       |        |       |              |       |           |       | TOTAL DoD |       | Civilians Households |       |
|                                 | ARMY      |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       |           |       |                      |       |
|                                 | #         | %     | #      | %     | #            | %     | #         | %     | #         | %     | #                    | %     |
| Up to \$38,344                  | 12,331    | 22.12 | 5,400  | 17.07 | 5,136        | 17.74 | 4,520     | 16.39 | 27,387    | 19.03 | 23,113,834           | 20.00 |
| \$38,345–\$49,530               | 12,393    | 22.23 | 6,411  | 20.26 | 5,962        | 20.59 | 5,703     | 20.68 | 30,469    | 21.17 | 23,113,322           | 20.00 |
| \$49,531–\$61,403               | 11,921    | 21.38 | 6,855  | 21.67 | 6,299        | 21.76 | 6,127     | 22.22 | 31,202    | 21.68 | 23,118,584           | 20.00 |
| \$61,404–\$80,912               | 11,035    | 19.79 | 7,069  | 22.34 | 6,250        | 21.59 | 6,289     | 22.80 | 30,643    | 21.29 | 23,114,740           | 20.00 |
| \$80,913 and over               | 8,074     | 14.48 | 5,901  | 18.65 | 5,306        | 18.33 | 4,941     | 17.92 | 24,222    | 16.83 | 23,117,081           | 20.00 |
| TOTAL                           | 55,754    | 100   | 31,636 | 100   | 28,953       | 100   | 27,580    | 100   | 143,923   | 100   | 115,577,561          | 100   |
| PS                              |           |       |        |       |              |       |           |       |           |       |                      |       |
| Household Income Quintile Range | COMPONENT |       |        |       |              |       |           |       | TOTAL DoD |       | Civilians Households |       |
|                                 | ARMY      |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       |           |       |                      |       |
|                                 | #         | %     | #      | %     | #            | %     | #         | %     | #         | %     | #                    | %     |
| Up to \$38,344                  | 938       | 20.92 | 22     | 17.05 | 12           | 11.88 | 51        | 13.93 | 1,023     | 20.14 | 23,113,834           | 20.00 |
| \$38,345–\$49,530               | 1,024     | 22.84 | 31     | 24.03 | 22           | 21.78 | 76        | 20.77 | 1,153     | 22.70 | 23,113,322           | 20.00 |
| \$49,531–\$61,403               | 1,012     | 22.57 | 31     | 24.03 | 18           | 17.82 | 77        | 21.04 | 1,138     | 22.40 | 23,118,584           | 20.00 |
| \$61,404–\$80,912               | 889       | 19.83 | 22     | 17.05 | 23           | 22.77 | 91        | 24.86 | 1,025     | 20.18 | 23,114,740           | 20.00 |
| \$80,913 and over               | 621       | 13.85 | 23     | 17.83 | 26           | 25.74 | 71        | 19.40 | 741       | 14.59 | 23,117,081           | 20.00 |
| TOTAL                           | 4,484     | 100   | 129    | 100   | 101          | 100   | 366       | 100   | 5,080     | 100   | 115,577,561          | 100   |

Source: CNA tabulations of DMDC FY17 accessions data and 2013–2017 American Community Survey data with matching done by census tract. Information applies to the census tract by individual accessions, who report a home of record in the 50 states or the District of Columbia and who were matched to a census tract.

The median census tract income ranges used in this table represent the income quintiles for all U.S. households in census.

For more information on methodology, see Diana S. Lien, Kletus Lawler, and Robert Shuford. An Investigation of FY10 and FY11 Enlisted Accessions' Socioeconomic Characteristics. CNA Research Memorandum DRM-2012-U-001362-Final. Aug. 2012.

Population Density<sup>1</sup>

NPS

| Population Density | COMPONENT |       |        |       |              |       |           |       |           |       |
|--------------------|-----------|-------|--------|-------|--------------|-------|-----------|-------|-----------|-------|
|                    | ARMY      |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       | TOTAL DoD |       |
|                    | #         | %     | #      | %     | #            | %     | #         | %     | #         | %     |
| Metropolitan       | 15,063    | 24.63 | 8,808  | 25.40 | 8,105        | 25.69 | 5,990     | 19.73 | 37,966    | 24.07 |
| Suburbs            | 24,904    | 40.72 | 15,247 | 43.97 | 12,396       | 39.29 | 13,143    | 43.29 | 65,690    | 41.64 |
| Exurbs             | 12,818    | 20.96 | 7,170  | 20.68 | 6,585        | 20.87 | 6,850     | 22.56 | 33,423    | 21.19 |
| Micropolitan core  | 2,474     | 4.05  | 1,046  | 3.02  | 1,258        | 3.99  | 1,319     | 4.34  | 6,097     | 3.87  |
| Rural              | 5,639     | 9.22  | 2,304  | 6.64  | 3,054        | 9.68  | 2,913     | 9.60  | 13,910    | 8.82  |
| Unknown            | 263       | 0.43  | 104    | 0.30  | 149          | 0.47  | 143       | 0.47  | 659       | 0.42  |
| TOTAL              | 61,161    | 100   | 34,679 | 100   | 31,547       | 100   | 30,358    | 100   | 157,745   | 100   |
| PS                 |           |       |        |       |              |       |           |       |           |       |
| Population Density | COMPONENT |       |        |       |              |       |           |       |           |       |
|                    | ARMY      |       | NAVY   |       | MARINE CORPS |       | AIR FORCE |       | TOTAL DoD |       |
|                    | #         | %     | #      | %     | #            | %     | #         | %     | #         | %     |
| Metropolitan       | 1,139     | 23.24 | 41     | 29.29 | 23           | 20.72 | 88        | 22.11 | 1,291     | 23.26 |
| Suburbs            | 2,085     | 42.54 | 58     | 41.43 | 47           | 42.34 | 187       | 46.98 | 2,377     | 42.83 |
| Exurbs             | 1,044     | 21.30 | 28     | 20.00 | 23           | 20.72 | 77        | 19.35 | 1,172     | 21.12 |
| Micropolitan core  | 212       | 4.33  | 4      | 2.86  | 4            | 3.60  | 20        | 5.03  | 240       | 4.32  |
| Rural              | 406       | 8.28  | 9      | 6.43  | 13           | 11.71 | 26        | 6.53  | 454       | 8.18  |
| Unknown            | 15        | 0.31  | 0      | 0     | 1            | 0.90  | 0         | 0     | 16        | 0.29  |
| TOTAL              | 4,901     | 100   | 140    | 100   | 111          | 100   | 398       | 100   | 5,550     | 100   |

1. Socioeconomic classifications are provided for FY17 accessions reporting a current and valid U.S. zipcode. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS’ population density classification scheme, which changed in 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY17: by Socioeconomic Characteristics

Predominant Age Group in Home Community<sup>1</sup>

| Predominant<br>Age Group | Component |       |        |       |              |       |           |       |           |       |
|--------------------------|-----------|-------|--------|-------|--------------|-------|-----------|-------|-----------|-------|
|                          | Army      |       | Navy   |       | Marine Corps |       | Air Force |       | Total DoD |       |
|                          | #         | %     | #      | %     | #            | %     | #         | %     | #         | %     |
| Age 25-44                | 10,416    | 17.03 | 6,156  | 17.75 | 5,037        | 15.97 | 5,501     | 18.12 | 27,110    | 17.19 |
| Age 45-64                | 1,037     | 1.70  | 815    | 2.35  | 748          | 2.37  | 720       | 2.37  | 3,320     | 2.10  |
| Age 65+                  | 3,708     | 6.06  | 2,179  | 6.28  | 1,937        | 6.14  | 1,901     | 6.26  | 9,725     | 6.17  |
| Age 35-54                | 8,473     | 13.85 | 5,279  | 15.22 | 5,003        | 15.86 | 5,145     | 16.95 | 23,900    | 15.15 |
| Age 55+                  | 9,398     | 15.37 | 5,450  | 15.72 | 5,082        | 16.11 | 4,994     | 16.45 | 24,924    | 15.80 |
| Age <55                  | 27,962    | 45.72 | 14,726 | 42.46 | 13,647       | 43.26 | 11,998    | 39.52 | 68,333    | 43.32 |
| Unknown                  | 167       | 0.27  | 74     | 0.21  | 93           | 0.29  | 99        | 0.33  | 433       | 0.27  |
| TOTAL                    | 61,161    | 100   | 34,679 | 100   | 31,547       | 100   | 30,358    | 100   | 157,745   | 100   |

| Predominant<br>Age Group | Component |       |      |       |              |       |           |       |           |       |
|--------------------------|-----------|-------|------|-------|--------------|-------|-----------|-------|-----------|-------|
|                          | Army      |       | Navy |       | Marine Corps |       | Air Force |       | Total DoD |       |
|                          | #         | %     | #    | %     | #            | %     | #         | %     | #         | %     |
| Age 25-44                | 916       | 18.69 | 31   | 22.14 | 18           | 16.22 | 86        | 21.61 | 1,051     | 18.94 |
| Age 45-64                | 75        | 1.53  | 5    | 3.57  | 0            | 0.00  | 7         | 1.76  | 87        | 1.57  |
| Age 65+                  | 280       | 5.71  | 10   | 7.14  | 9            | 8.11  | 28        | 7.04  | 327       | 5.89  |
| Age 35-54                | 603       | 12.30 | 15   | 10.71 | 20           | 18.02 | 57        | 14.32 | 695       | 12.52 |
| Age 55+                  | 690       | 14.08 | 27   | 19.29 | 22           | 19.82 | 42        | 10.55 | 781       | 14.07 |
| Age <55                  | 2,328     | 47.50 | 52   | 37.14 | 41           | 36.94 | 178       | 44.72 | 2,599     | 46.83 |
| Unknown                  | 9         | 0.18  | 0    | 0     | 1            | 0.90  | 0         | 0     | 10        | 0.18  |
| TOTAL                    | 4,901     | 100   | 140  | 100   | 111          | 100   | 398       | 100   | 5,550     | 100   |

1. Socioeconomic classifications are provided for FY17 accessions reporting a current and valid U.S. zipcode. Communities have been categorized by the dominant age groups. Each community has been assigned to only one category, but the category definitions overlap because some communities are more diverse in age and required broader age groups for categorization.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

Residences in Home Community<sup>1</sup>

| Residences <sup>2</sup> | Component |       |        |       |              |       |           |       |           |       |
|-------------------------|-----------|-------|--------|-------|--------------|-------|-----------|-------|-----------|-------|
|                         | Army      |       | Navy   |       | Marine Corps |       | Air Force |       | Total DoD |       |
|                         | #         | %     | #      | %     | #            | %     | #         | %     | #         | %     |
| Homeowners              | 8,889     | 14.53 | 5,483  | 15.81 | 4,848        | 15.37 | 4,675     | 15.40 | 23,895    | 15.15 |
| Mix                     | 16,491    | 26.96 | 8,183  | 23.60 | 8,063        | 25.56 | 6,741     | 22.21 | 39,478    | 25.03 |
| Mostly Owners           | 26,107    | 42.69 | 16,702 | 48.16 | 15,131       | 47.96 | 15,328    | 50.49 | 73,268    | 46.45 |
| Mostly Renters          | 2,727     | 4.46  | 1,202  | 3.47  | 1,113        | 3.53  | 1,046     | 3.45  | 6,088     | 3.86  |
| Renters                 | 6,780     | 11.09 | 3,035  | 8.75  | 2,299        | 7.29  | 2,469     | 8.13  | 14,583    | 9.24  |
| Unknown                 | 167       | 0.27  | 74     | 0.21  | 93           | 0.29  | 99        | 0.33  | 433       | 0.27  |
| TOTAL                   | 61,161    | 100   | 34,679 | 100   | 31,547       | 100   | 30,358    | 100   | 157,745   | 100   |

| Residences     | Component |       |      |       |              |       |           |       |           |       |
|----------------|-----------|-------|------|-------|--------------|-------|-----------|-------|-----------|-------|
|                | Army      |       | Navy |       | Marine Corps |       | Air Force |       | Total DoD |       |
|                | #         | %     | #    | %     | #            | %     | #         | %     | #         | %     |
| Homeowners     | 689       | 14.06 | 25   | 17.86 | 17           | 15    | 71        | 17.84 | 802       | 14.45 |
| Mix            | 1,249     | 25.48 | 29   | 20.71 | 20           | 18.02 | 87        | 21.86 | 1,385     | 24.95 |
| Mostly Owners  | 1,888     | 38.52 | 64   | 45.71 | 57           | 51.35 | 173       | 43.47 | 2,182     | 39.32 |
| Mostly Renters | 268       | 5.47  | 4    | 2.86  | 7            | 6.31  | 22        | 5.53  | 301       | 5.42  |
| Renters        | 798       | 16.28 | 18   | 12.86 | 9            | 8.11  | 45        | 11.31 | 870       | 15.68 |
| Unknown        | 9         | 0.18  | 0    | 0     | 1            | 0.90  | 0         | 0     | 10        | 0     |
| TOTAL          | 4,901     | 100   | 140  | 100   | 111          | 100   | 398       | 100   | 5,550     | 100   |

1. Socioeconomic classifications are provided for FY17 accessions reporting a current and valid U.S. zipcode. "Homeowners" is a category for which more than 95% in the community are homeowners. "Renters" is a category for which more than 85% in the community are renters. "Mostly Owners" are communities where 65 to 95% of residents are homeowners. "Mostly Renters" are communities for which 50 to 84% in the community are renters. These groupings were changed in 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

**Table B-42. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY17: by Education, Service, and Population Density**

Need new footnotes

| Population Density <sup>2</sup> | No Credentials |            | Alternate Credentials |            | High School    |            | Unknown      |            | TOTAL          |            |
|---------------------------------|----------------|------------|-----------------------|------------|----------------|------------|--------------|------------|----------------|------------|
|                                 | #              | %          | #                     | %          | #              | %          | #            | %          | #              | %          |
| <b>ARMY</b>                     |                |            |                       |            |                |            |              |            |                |            |
| Metropolitan                    | 1              | 11.11      | 560                   | 21.67      | 14,498         | 24.76      | 4            | 19.05      | 15,063         | 24.63      |
| Suburbs                         | 2              | 22.22      | 1,035                 | 40.05      | 23,858         | 40.75      | 9            | 42.86      | 24,904         | 40.72      |
| Exurbs                          | 4              | 44.44      | 606                   | 23.45      | 12,205         | 20.85      | 3            | 14.29      | 12,818         | 20.96      |
| Micropolitan core               | 1              | 11.11      | 112                   | 4.33       | 2,360          | 4.03       | 1            | 4.76       | 2,474          | 4.05       |
| Rural                           | 1              | 11.11      | 259                   | 10.02      | 5,375          | 9.18       | 4            | 19.05      | 5,639          | 9.22       |
| Unknown                         | 0              | 0          | 12                    | 0.46       | 251            | 0.43       | 0            | 0          | 263            | 0.43       |
| <b>TOTAL</b>                    | <b>9</b>       | <b>100</b> | <b>2,584</b>          | <b>100</b> | <b>58,547</b>  | <b>100</b> | <b>21</b>    | <b>100</b> | <b>61,161</b>  | <b>100</b> |
| <b>NAVY</b>                     |                |            |                       |            |                |            |              |            |                |            |
| Metropolitan                    | 7              | 43.75      | 147                   | 34.75      | 8,637          | 25.26      | 17           | 38.64      | 8,808          | 25.40      |
| Suburbs                         | 6              | 37.50      | 165                   | 39.01      | 15,062         | 44.05      | 14           | 31.82      | 15,247         | 43.97      |
| Exurbs                          | 2              | 12.50      | 72                    | 17.02      | 7,087          | 20.72      | 9            | 20.45      | 7,170          | 20.68      |
| Micropolitan core               | 0              | 0          | 14                    | 3.31       | 1,030          | 3.01       | 2            | 4.55       | 1,046          | 3.02       |
| Rural                           | 1              | 6.25       | 22                    | 5.20       | 2,279          | 6.66       | 2            | 4.55       | 2,304          | 6.64       |
| Unknown                         | 0              | 0          | 3                     | 0.71       | 101            | 0.30       | 0            | 0          | 104            | 0.30       |
| <b>TOTAL</b>                    | <b>16</b>      | <b>100</b> | <b>423</b>            | <b>100</b> | <b>34,196</b>  | <b>100</b> | <b>44</b>    | <b>100</b> | <b>34,679</b>  | <b>100</b> |
| <b>MARINE CORPS</b>             |                |            |                       |            |                |            |              |            |                |            |
| Metropolitan                    | 1              | 0          | 7                     | 0          | 8,083          | 0          | 14           | 0          | 0              | 0          |
| Suburbs                         | 3              | 0          | 23                    | 0          | 12,353         | 0          | 17           | 0          | 0              | 0          |
| Exurbs                          | 3              | 12.50      | 14                    | 13.73      | 6,562          | 25.71      | 6            | 30.43      | 8,105          | 0          |
| Micropolitan core               | 1              | 37.50      | 4                     | 45.10      | 1,252          | 39.29      | 1            | 36.96      | 12,396         | 0          |
| Rural                           | 0              | 37.50      | 3                     | 27.45      | 3,043          | 20.87      | 8            | 13.04      | 6,585          | 28.60      |
| Unknown                         | 0              | 12.50      | 0                     | 7.84       | 149            | 3.98       | 0            | 2.17       | 1,258          | 43.73      |
| <b>TOTAL</b>                    | <b>8</b>       | <b>100</b> | <b>51</b>             | <b>100</b> | <b>31,442</b>  | <b>100</b> | <b>46</b>    | <b>100</b> | <b>28,344</b>  | <b>100</b> |
| <b>AIR FORCE</b>                |                |            |                       |            |                |            |              |            |                |            |
| Metropolitan                    | 5              | 26.32      | 18                    | 18.95      | 5,435          | 19.58      | 532          | 21.38      | 5,990          | 19.73      |
| Suburbs                         | 10             | 52.63      | 31                    | 32.63      | 12,100         | 43.59      | 1,002        | 40.27      | 13,143         | 43.29      |
| Exurbs                          | 2              | 10.53      | 22                    | 23.16      | 6,224          | 22.42      | 602          | 24.20      | 6,850          | 22.56      |
| Micropolitan core               | 0              | 0          | 4                     | 4.21       | 1,210          | 4.36       | 105          | 4.22       | 1,319          | 4.34       |
| Rural                           | 2              | 10.53      | 19                    | 20.00      | 2,658          | 9.58       | 234          | 9.41       | 2,913          | 9.60       |
| Unknown                         | 0              | 0          | 1                     | 1.05       | 129            | 0.46       | 13           | 0.52       | 143            | 0.47       |
| <b>TOTAL</b>                    | <b>19</b>      | <b>100</b> | <b>95</b>             | <b>100</b> | <b>27,756</b>  | <b>100</b> | <b>2,488</b> | <b>100</b> | <b>30,358</b>  | <b>100</b> |
| <b>TOTAL DoD</b>                |                |            |                       |            |                |            |              |            |                |            |
| Metropolitan                    | 14             | 26.92      | 732                   | 23.22      | 36,653         | 24.12      | 567          | 21.82      | 29,861         | 19.32      |
| Suburbs                         | 21             | 40.38      | 1,254                 | 39.77      | 63,373         | 41.71      | 1,042        | 40.09      | 53,294         | 34.49      |
| Exurbs                          | 11             | 21.15      | 714                   | 22.65      | 32,078         | 21.11      | 620          | 23.86      | 34,943         | 22.61      |
| Micropolitan core               | 2              | 3.85       | 134                   | 4.25       | 5,852          | 3.85       | 109          | 4.19       | 17,235         | 11.15      |
| Rural                           | 4              | 7.69       | 303                   | 9.61       | 13,355         | 8.79       | 248          | 9.54       | 17,441         | 11.29      |
| Unknown                         | 0              | 0          | 16                    | 0.51       | 630            | 0.41       | 13           | 0.50       | 1,768          | 1.14       |
| <b>TOTAL<sup>3</sup></b>        | <b>52</b>      | <b>100</b> | <b>3,153</b>          | <b>100</b> | <b>151,941</b> | <b>100</b> | <b>2,599</b> | <b>100</b> | <b>154,542</b> | <b>100</b> |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

3. 3203 are not included due to missing education data.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-43. Prior Service (PS) Active Duty Enlisted Accessions, FY17: by Education, Service, and Population Density**

Need new footnotes

| Population Density <sup>1</sup> | No Credentials |             | Alternate Credentials |             | High School  |            | Unknown   |             | TOTAL        |            |
|---------------------------------|----------------|-------------|-----------------------|-------------|--------------|------------|-----------|-------------|--------------|------------|
|                                 | #              | %           | #                     | %           | #            | %          | #         | %           | #            | %          |
| <b>ARMY</b>                     |                |             |                       |             |              |            |           |             |              |            |
| Metropolitan                    | 1              | 33.33       | 84                    | 24.63       | 1,054        | 23.16      | 0         | 0           | 1,139        | 23.24      |
| Suburbs                         | 2              | 66.67       | 142                   | 41.64       | 1,935        | 42.53      | 6         | 85.71       | 2,085        | 42.54      |
| Exurbs                          | 0              | 0           | 73                    | 21.41       | 970          | 21.32      | 1         | 14.29       | 1,044        | 21.30      |
| Micropolitan core               | 0              | 0           | 15                    | 4.40        | 197          | 4.33       | 0         | 0           | 212          | 4.33       |
| Rural                           | 0              | 0           | 27                    | 7.92        | 379          | 8.33       | 0         | 0           | 406          | 8.28       |
| Unknown                         | 0              | 0           | 0                     | 0           | 15           | 0.33       | 0         | 0           | 15           | 0.31       |
| <b>TOTAL</b>                    | <b>3</b>       | <b>100</b>  | <b>341</b>            | <b>100</b>  | <b>4,550</b> | <b>100</b> | <b>7</b>  | <b>100</b>  | <b>4,901</b> | <b>100</b> |
| <b>NAVY</b>                     |                |             |                       |             |              |            |           |             |              |            |
| Metropolitan                    | 0              | ----        | 1                     | 50.00       | 40           | 28.99      | 0         | ----        | 41           | 29.29      |
| Suburbs                         | 0              | ----        | 1                     | 50.00       | 57           | 41.30      | 0         | ----        | 58           | 41.43      |
| Exurbs                          | 0              | ----        | 0                     | 0           | 28           | 20.29      | 0         | ----        | 28           | 20.00      |
| Micropolitan core               | 0              | ----        | 0                     | 0           | 4            | 2.90       | 0         | ----        | 4            | 2.86       |
| Rural                           | 0              | ----        | 0                     | 0           | 9            | 6.52       | 0         | ----        | 9            | 6.43       |
| Unknown                         | 0              | ----        | 0                     | 0           | 0            | 0          | 0         | ----        | 0            | 0          |
| <b>TOTAL</b>                    | <b>0</b>       | <b>----</b> | <b>2</b>              | <b>100</b>  | <b>138</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>140</b>   | <b>100</b> |
| <b>MARINE CORPS</b>             |                |             |                       |             |              |            |           |             |              |            |
| Metropolitan                    | 0              | ----        | 0                     | ----        | 23           | 20.72      | 0         | ----        | 23           | 20.72      |
| Suburbs                         | 0              | ----        | 0                     | ----        | 47           | 42.34      | 0         | ----        | 47           | 42.34      |
| Exurbs                          | 0              | ----        | 0                     | ----        | 23           | 20.72      | 0         | ----        | 23           | 20.72      |
| Micropolitan core               | 0              | ----        | 0                     | ----        | 4            | 3.60       | 0         | ----        | 4            | 3.60       |
| Rural                           | 0              | ----        | 0                     | ----        | 13           | 11.71      | 0         | ----        | 13           | 11.71      |
| Unknown                         | 0              | ----        | 0                     | ----        | 1            | 0.90       | 0         | ----        | 1            | 0.90       |
| <b>TOTAL</b>                    | <b>0</b>       | <b>----</b> | <b>0</b>              | <b>----</b> | <b>111</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>111</b>   | <b>100</b> |
| <b>AIR FORCE</b>                |                |             |                       |             |              |            |           |             |              |            |
| Metropolitan                    | 0              | ----        | 0                     | ----        | 84           | 22.58      | 4         | 15.38       | 88           | 22.11      |
| Suburbs                         | 0              | ----        | 0                     | ----        | 173          | 46.51      | 14        | 53.85       | 187          | 46.98      |
| Exurbs                          | 0              | ----        | 0                     | ----        | 72           | 19.35      | 5         | 19.23       | 77           | 19.35      |
| Micropolitan core               | 0              | ----        | 0                     | ----        | 20           | 5.38       | 0         | 0           | 20           | 5.03       |
| Rural                           | 0              | ----        | 0                     | ----        | 23           | 6.18       | 3         | 11.54       | 26           | 6.53       |
| Unknown                         | 0              | ----        | 0                     | ----        | 0            | 0          | 0         | 0           | 0            | 0          |
| <b>TOTAL</b>                    | <b>0</b>       | <b>----</b> | <b>0</b>              | <b>----</b> | <b>372</b>   | <b>100</b> | <b>26</b> | <b>100</b>  | <b>398</b>   | <b>100</b> |
| <b>TOTAL DoD</b>                |                |             |                       |             |              |            |           |             |              |            |
| Metropolitan                    | 1              | 33.33       | 85                    | 24.78       | 1,201        | 23.23      | 4         | 12.12       | 1,291        | 23.26      |
| Suburbs                         | 2              | 66.67       | 143                   | 41.69       | 2,212        | 42.78      | 20        | 60.61       | 2,377        | 42.83      |
| Exurbs                          | 0              | 0           | 73                    | 21.28       | 1,093        | 21.14      | 6         | 18.18       | 1,172        | 21.12      |
| Micropolitan core               | 0              | 0           | 15                    | 4.37        | 225          | 4.35       | 0         | 0           | 240          | 4.32       |
| Rural                           | 0              | 0           | 27                    | 7.87        | 424          | 8.20       | 3         | 9.09        | 454          | 8.18       |
| Unknown                         | 0              | 0           | 0                     | 0           | 16           | 0.31       | 0         | 0           | 16           | 0.29       |
| <b>TOTAL<sup>3</sup></b>        | <b>3</b>       | <b>100</b>  | <b>343</b>            | <b>100</b>  | <b>5,171</b> | <b>100</b> | <b>33</b> | <b>100</b>  | <b>5,550</b> | <b>100</b> |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

3. 0 are not included due to missing education data.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY17: by Population Density, Service, and Race/Ethnicity**

Need new footnotes

| RACE/ETHNICITY      | Metropolitan <sup>1</sup> |            | Suburbs       |            | Exurbs        |            | Micropolitan core |            | Rural        |            | Unknown    |            | TOTAL         |            |
|---------------------|---------------------------|------------|---------------|------------|---------------|------------|-------------------|------------|--------------|------------|------------|------------|---------------|------------|
|                     | #                         | %          | #             | %          | #             | %          | #                 | %          | #            | %          | #          | %          | #             | %          |
| <b>ARMY</b>         |                           |            |               |            |               |            |                   |            |              |            |            |            |               |            |
| White               | 9,426                     | 62.58      | 16,885        | 67.80      | 10,493        | 81.86      | 1,999             | 80.80      | 4,676        | 82.92      | 203        | 77.19      | 43,682        | 71.42      |
| Black               | 4,028                     | 26.74      | 6,694         | 26.88      | 1,988         | 15.51      | 388               | 15.68      | 738          | 13.09      | 27         | 10.27      | 13,863        | 22.67      |
| AIAN <sup>2</sup>   | 77                        | 0.51       | 118           | 0.47       | 131           | 1.02       | 15                | 0.61       | 127          | 2.25       | 24         | 9.13       | 492           | 0.80       |
| Asian               | 1,502                     | 9.97       | 1,153         | 4.63       | 187           | 1.46       | 69                | 2.79       | 82           | 1.45       | 9          | 3.42       | 3,002         | 4.91       |
| NHPI <sup>3</sup>   | 6                         | 0.04       | 13            | 0.05       | 3             | 0.02       | 3                 | 0.12       | 1            | 0.02       | 0          | 0          | 26            | 0.04       |
| Two or more         | 21                        | 0.14       | 41            | 0.16       | 16            | 0.12       | 0                 | 0          | 14           | 0.25       | 0          | 0          | 92            | 0.15       |
| Unknown             | 3                         | 0.02       | 0             | 0          | 0             | 0          | 0                 | 0          | 1            | 0.02       | 0          | 0          | 4             | 0.01       |
| <b>TOTAL</b>        | <b>15,063</b>             | <b>100</b> | <b>24,904</b> | <b>100</b> | <b>12,818</b> | <b>100</b> | <b>2,474</b>      | <b>100</b> | <b>5,639</b> | <b>100</b> | <b>263</b> | <b>100</b> | <b>61,161</b> | <b>100</b> |
| Hispanic            | 4,577                     | 30.39      | 4,197         | 16.85      | 1,420         | 11.08      | 278               | 11.24      | 375          | 6.65       | 39         | 14.83      | 10,886        | 17.80      |
| Not Hispanic        | 10,486                    | 69.61      | 20,707        | 83.15      | 11,398        | 88.92      | 2,196             | 88.76      | 5,264        | 93.35      | 224        | 85.17      | 50,275        | 82.20      |
| Unknown             | 0                         | 0          | 0             | 0          | 0             | 0          | 0                 | 0          | 0            | 0          | 0          | 0          | 0             | 0          |
| <b>TOTAL</b>        | <b>15,063</b>             | <b>100</b> | <b>24,904</b> | <b>100</b> | <b>12,818</b> | <b>100</b> | <b>2,474</b>      | <b>100</b> | <b>5,639</b> | <b>100</b> | <b>263</b> | <b>100</b> | <b>61,161</b> | <b>100</b> |
| <b>NAVY</b>         |                           |            |               |            |               |            |                   |            |              |            |            |            |               |            |
| White               | 4,763                     | 54.08      | 9,511         | 62.38      | 5,510         | 76.85      | 774               | 74.00      | 1,779        | 77.21      | 75         | 72.12      | 22,412        | 64.63      |
| Black               | 2,016                     | 22.89      | 3,031         | 19.88      | 710           | 9.90       | 89                | 8.51       | 179          | 7.77       | 10         | 9.62       | 6,035         | 17.40      |
| AIAN <sup>2</sup>   | 68                        | 0.77       | 125           | 0.82       | 75            | 1.05       | 15                | 1.43       | 45           | 1.95       | 5          | 4.81       | 333           | 0.96       |
| Asian               | 962                       | 10.92      | 649           | 4.26       | 91            | 1.27       | 12                | 1.15       | 21           | 0.91       | 2          | 1.92       | 1,737         | 5.01       |
| NHPI <sup>3</sup>   | 103                       | 1.17       | 161           | 1.06       | 39            | 0.54       | 8                 | 0.76       | 9            | 0.39       | 1          | 0.96       | 321           | 0.93       |
| Two or more         | 305                       | 3.46       | 744           | 4.88       | 311           | 4.34       | 52                | 4.97       | 105          | 4.56       | 2          | 1.92       | 1,519         | 4.38       |
| Unknown             | 591                       | 6.71       | 1,026         | 6.73       | 434           | 6.05       | 96                | 9.18       | 166          | 7.20       | 9          | 8.65       | 2,322         | 6.70       |
| <b>TOTAL</b>        | <b>8,808</b>              | <b>100</b> | <b>15,247</b> | <b>100</b> | <b>7,170</b>  | <b>100</b> | <b>1,046</b>      | <b>100</b> | <b>2,304</b> | <b>100</b> | <b>104</b> | <b>100</b> | <b>34,679</b> | <b>100</b> |
| Hispanic            | 2,051                     | 23.29      | 2,084         | 13.67      | 665           | 9.27       | 97                | 9.27       | 126          | 5.47       | 12         | 11.54      | 5,035         | 14.52      |
| Not Hispanic        | 6,754                     | 76.68      | 13,163        | 86.33      | 6,505         | 90.73      | 949               | 90.73      | 2,178        | 94.53      | 92         | 88.46      | 29,641        | 85.47      |
| Unknown             | 3                         | 0.03       | 0             | 0          | 0             | 0          | 0                 | 0          | 0            | 0          | 0          | 0          | 3             | 0.01       |
| <b>TOTAL</b>        | <b>8,808</b>              | <b>100</b> | <b>15,247</b> | <b>100</b> | <b>7,170</b>  | <b>100</b> | <b>1,046</b>      | <b>100</b> | <b>2,304</b> | <b>100</b> | <b>104</b> | <b>100</b> | <b>34,679</b> | <b>100</b> |
| <b>MARINE CORPS</b> |                           |            |               |            |               |            |                   |            |              |            |            |            |               |            |
| White               | 6,283                     | 77.52      | 10,191        | 82.21      | 5,989         | 90.95      | 1,137             | 90.38      | 2,769        | 90.67      | 124        | 83.22      | 26,493        | 83.98      |
| Black               | 965                       | 11.91      | 1,379         | 11.12      | 348           | 5.28       | 54                | 4.29       | 126          | 4.13       | 4          | 2.68       | 2,876         | 9.12       |
| AIAN <sup>2</sup>   | 26                        | 0.32       | 39            | 0.31       | 38            | 0.58       | 11                | 0.87       | 61           | 2.00       | 15         | 10.07      | 190           | 0.60       |
| Asian               | 467                       | 5.76       | 300           | 2.42       | 55            | 0.84       | 15                | 1.19       | 14           | 0.46       | 3          | 2.01       | 854           | 2.71       |
| NHPI <sup>3</sup>   | 73                        | 0.90       | 87            | 0.70       | 14            | 0.21       | 7                 | 0.56       | 6            | 0.20       | 0          | 0          | 187           | 0.59       |
| Two or more         | 262                       | 3.23       | 359           | 2.90       | 130           | 1.97       | 34                | 2.70       | 74           | 2.42       | 3          | 2.01       | 862           | 2.73       |
| Unknown             | 29                        | 0.36       | 41            | 0.33       | 11            | 0.17       | 0                 | 0          | 4            | 0.13       | 0          | 0          | 85            | 0.27       |
| <b>TOTAL</b>        | <b>8,105</b>              | <b>100</b> | <b>12,396</b> | <b>100</b> | <b>6,585</b>  | <b>100</b> | <b>1,258</b>      | <b>100</b> | <b>3,054</b> | <b>100</b> | <b>149</b> | <b>100</b> | <b>31,547</b> | <b>100</b> |
| Hispanic            | 3,764                     | 46.44      | 3,071         | 24.77      | 994           | 15.09      | 237               | 18.84      | 282          | 9.23       | 35         | 23.49      | 8,383         | 26.57      |
| Not Hispanic        | 4,341                     | 53.56      | 9,324         | 75.22      | 5,590         | 84.89      | 1,021             | 81.16      | 2,772        | 90.77      | 114        | 76.51      | 23,162        | 73.42      |
| Unknown             | 0                         | 0          | 1             | 0.01       | 1             | 0.02       | 0                 | 0          | 0            | 0          | 0          | 0          | 2             | 0.01       |
| <b>TOTAL</b>        | <b>8,105</b>              | <b>100</b> | <b>12,396</b> | <b>100</b> | <b>6,585</b>  | <b>100</b> | <b>1,258</b>      | <b>100</b> | <b>3,054</b> | <b>100</b> | <b>149</b> | <b>100</b> | <b>31,547</b> | <b>100</b> |
| <b>AIR FORCE</b>    |                           |            |               |            |               |            |                   |            |              |            |            |            |               |            |
| White               | 3,657                     | 61.05      | 8,760         | 66.65      | 5,603         | 81.80      | 1,082             | 82.03      | 2,498        | 85.75      | 120        | 83.92      | 21,720        | 71.55      |
| Black               | 1,274                     | 21.27      | 2,913         | 22.16      | 813           | 11.87      | 128               | 9.70       | 268          | 9.20       | 13         | 9.09       | 5,409         | 17.82      |
| AIAN <sup>2</sup>   | 64                        | 1.07       | 102           | 0.78       | 62            | 0.91       | 13                | 0.99       | 33           | 1.13       | 6          | 4.20       | 280           | 0.92       |
| Asian               | 554                       | 9.25       | 592           | 4.50       | 114           | 1.66       | 39                | 2.96       | 30           | 1.03       | 2          | 1.40       | 1,331         | 4.38       |
| NHPI <sup>3</sup>   | 84                        | 1.40       | 157           | 1.19       | 37            | 0.54       | 13                | 0.99       | 15           | 0.51       | 0          | 0          | 306           | 1.01       |
| Two or more         | 337                       | 5.63       | 593           | 4.51       | 203           | 2.96       | 39                | 2.96       | 61           | 2.09       | 2          | 1.40       | 1,235         | 4.07       |
| Unknown             | 20                        | 0.33       | 26            | 0.20       | 18            | 0.26       | 5                 | 0.38       | 8            | 0.27       | 0          | 0          | 77            | 0.25       |
| <b>TOTAL</b>        | <b>5,990</b>              | <b>100</b> | <b>13,143</b> | <b>100</b> | <b>6,850</b>  | <b>100</b> | <b>1,319</b>      | <b>100</b> | <b>2,913</b> | <b>100</b> | <b>143</b> | <b>100</b> | <b>30,358</b> | <b>100</b> |
| Hispanic            | 1,751                     | 29.23      | 2,259         | 17.19      | 756           | 11.04      | 163               | 12.36      | 194          | 6.66       | 19         | 13.29      | 5,142         | 16.94      |
| Not Hispanic        | 4,232                     | 70.65      | 10,874        | 82.74      | 6,083         | 88.80      | 1,155             | 87.57      | 2,714        | 93.17      | 124        | 86.71      | 25,182        | 82.95      |
| Unknown             | 7                         | 0.12       | 10            | 0.08       | 11            | 0.16       | 1                 | 0.08       | 5            | 0.17       | 0          | 0          | 34            | 0.11       |
| <b>TOTAL</b>        | <b>5,990</b>              | <b>100</b> | <b>13,143</b> | <b>100</b> | <b>6,850</b>  | <b>100</b> | <b>1,319</b>      | <b>100</b> | <b>2,913</b> | <b>100</b> | <b>143</b> | <b>100</b> | <b>30,358</b> | <b>100</b> |



**Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY17: by Population Density, Service, and Race/Ethnicity**

Need new footnotes

| RACE/ETHNICITY    | Metropolitan <sup>1</sup> |            | Suburbs       |            | Exurbs        |            | Micropolitan core |            | Rural         |            | Unknown    |            | TOTAL          |            |
|-------------------|---------------------------|------------|---------------|------------|---------------|------------|-------------------|------------|---------------|------------|------------|------------|----------------|------------|
|                   | #                         | %          | #             | %          | #             | %          | #                 | %          | #             | %          | #          | %          | #              | %          |
| <b>TOTAL DoD</b>  |                           |            |               |            |               |            |                   |            |               |            |            |            |                |            |
| White             | 24,129                    | 63.55      | 45,347        | 69.03      | 27,595        | 82.56      | 4,992             | 81.88      | 11,722        | 84.27      | 522        | 79.21      | 114,307        | 72.46      |
| Black             | 8,283                     | 21.82      | 14,017        | 21.34      | 3,859         | 11.55      | 659               | 10.81      | 1,311         | 9.42       | 54         | 8.19       | 28,183         | 17.87      |
| AIAN <sup>2</sup> | 235                       | 0.62       | 384           | 0.58       | 306           | 0.92       | 54                | 0.89       | 266           | 1.91       | 50         | 7.59       | 1,295          | 0.82       |
| Asian             | 3,485                     | 9.18       | 2,694         | 4.10       | 447           | 1.34       | 135               | 2.21       | 147           | 1.06       | 16         | 2.43       | 6,924          | 4.39       |
| NHPI <sup>3</sup> | 266                       | 0.70       | 418           | 0.64       | 93            | 0.28       | 31                | 0.51       | 31            | 0.22       | 1          | 0.15       | 840            | 0.53       |
| Two or more       | 925                       | 2.44       | 1,737         | 2.64       | 660           | 1.97       | 125               | 2.05       | 254           | 1.83       | 7          | 1.06       | 3,708          | 2.35       |
| Unknown           | 643                       | 1.69       | 1,093         | 1.66       | 463           | 1.39       | 101               | 1.66       | 179           | 1.29       | 9          | 1.37       | 2,488          | 1.58       |
| <b>TOTAL</b>      | <b>37,966</b>             | <b>100</b> | <b>65,690</b> | <b>100</b> | <b>33,423</b> | <b>100</b> | <b>6,097</b>      | <b>100</b> | <b>13,910</b> | <b>100</b> | <b>659</b> | <b>100</b> | <b>157,745</b> | <b>100</b> |
| Hispanic          | 12,143                    | 31.98      | 11,611        | 17.68      | 3,835         | 11.47      | 775               | 12.71      | 977           | 7.02       | 105        | 15.93      | 29,446         | 18.67      |
| Not Hispanic      | 25,813                    | 67.99      | 54,068        | 82.31      | 29,576        | 88.49      | 5,321             | 87.27      | 12,928        | 92.94      | 554        | 84.07      | 128,260        | 81.31      |
| Unknown           | 10                        | 0.03       | 11            | 0.02       | 12            | 0.04       | 1                 | 0.02       | 5             | 0.04       | 0          | 0          | 39             | 0.02       |
| <b>TOTAL</b>      | <b>37,966</b>             | <b>100</b> | <b>65,690</b> | <b>100</b> | <b>33,423</b> | <b>100</b> | <b>6,097</b>      | <b>100</b> | <b>13,910</b> | <b>100</b> | <b>659</b> | <b>100</b> | <b>157,745</b> | <b>100</b> |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more comical/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY17: by Population Density, Service, and Race/Ethnicity

Need new footnotes

| RACE/ETHNICITY      | Metropolitan <sup>1</sup> |            | Suburbs      |            | Exurbs       |            | Micropolitan core |            | Rural      |            | Unknown   |             | TOTAL        |            |
|---------------------|---------------------------|------------|--------------|------------|--------------|------------|-------------------|------------|------------|------------|-----------|-------------|--------------|------------|
|                     | #                         | %          | #            | %          | #            | %          | #                 | %          | #          | %          | #         | %           | #            | %          |
| <b>ARMY</b>         |                           |            |              |            |              |            |                   |            |            |            |           |             |              |            |
| White               | 738                       | 64.79      | 1,400        | 67.15      | 864          | 82.76      | 179               | 84.43      | 338        | 83.25      | 14        | 93.33       | 3,533        | 72.09      |
| Black               | 305                       | 26.78      | 604          | 28.97      | 155          | 14.85      | 23                | 10.85      | 53         | 13.05      | 1         | 6.67        | 1,141        | 23.28      |
| AIAN <sup>2</sup>   | 9                         | 0.79       | 11           | 0.53       | 5            | 0.48       | 7                 | 3.30       | 6          | 1.48       | 0         | 0           | 38           | 0.78       |
| Asian               | 82                        | 7.20       | 65           | 3.12       | 17           | 1.63       | 3                 | 1.42       | 7          | 1.72       | 0         | 0           | 174          | 3.55       |
| NHPI <sup>3</sup>   | 0                         | 0          | 1            | 0.05       | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0           | 1            | 0.02       |
| Two or more         | 5                         | 0.44       | 4            | 0.19       | 3            | 0.29       | 0                 | 0          | 2          | 0.49       | 0         | 0           | 14           | 0.29       |
| Unknown             | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0           | 0            | 0          |
| <b>TOTAL</b>        | <b>1,139</b>              | <b>100</b> | <b>2,085</b> | <b>100</b> | <b>1,044</b> | <b>100</b> | <b>212</b>        | <b>100</b> | <b>406</b> | <b>100</b> | <b>15</b> | <b>100</b>  | <b>4,901</b> | <b>100</b> |
| Hispanic            | 283                       | 24.85      | 251          | 12.04      | 92           | 8.81       | 14                | 6.60       | 15         | 3.69       | 0         | 0           | 655          | 13.36      |
| Not Hispanic        | 856                       | 75.15      | 1,834        | 87.96      | 951          | 91.09      | 198               | 93.40      | 391        | 96.31      | 15        | 100         | 4,245        | 86.61      |
| Unknown             | 0                         | 0          | 0            | 0          | 1            | 0.10       | 0                 | 0          | 0          | 0          | 0         | 0           | 1            | 0.02       |
| <b>TOTAL</b>        | <b>1,139</b>              | <b>100</b> | <b>2,085</b> | <b>100</b> | <b>1,044</b> | <b>100</b> | <b>212</b>        | <b>100</b> | <b>406</b> | <b>100</b> | <b>15</b> | <b>100</b>  | <b>4,901</b> | <b>100</b> |
| <b>NAVY</b>         |                           |            |              |            |              |            |                   |            |            |            |           |             |              |            |
| White               | 25                        | 60.98      | 36           | 62.07      | 20           | 71.43      | 3                 | 75.00      | 8          | 88.89      | 0         | ----        | 92           | 65.71      |
| Black               | 11                        | 26.83      | 18           | 31.03      | 5            | 17.86      | 0                 | 0          | 1          | 11.11      | 0         | ----        | 35           | 25.00      |
| AIAN <sup>2</sup>   | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | ----        | 0            | 0          |
| Asian               | 2                         | 4.88       | 2            | 3.45       | 1            | 3.57       | 0                 | 0          | 0          | 0          | 0         | ----        | 5            | 3.57       |
| NHPI <sup>3</sup>   | 2                         | 4.88       | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | ----        | 2            | 1.43       |
| Two or more         | 0                         | 0          | 1            | 1.72       | 0            | 0          | 1                 | 25.00      | 0          | 0          | 0         | ----        | 2            | 1.43       |
| Unknown             | 1                         | 2.44       | 1            | 1.72       | 2            | 7.14       | 0                 | 0          | 0          | 0          | 0         | ----        | 4            | 2.86       |
| <b>TOTAL</b>        | <b>41</b>                 | <b>100</b> | <b>58</b>    | <b>100</b> | <b>28</b>    | <b>100</b> | <b>4</b>          | <b>100</b> | <b>9</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>140</b>   | <b>100</b> |
| Hispanic            | 5                         | 12.20      | 5            | 8.62       | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | ----        | 10           | 7.14       |
| Not Hispanic        | 36                        | 87.80      | 53           | 91.38      | 28           | 100        | 4                 | 100        | 9          | 100        | 0         | ----        | 130          | 92.86      |
| Unknown             | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | ----        | 0            | 0          |
| <b>TOTAL</b>        | <b>41</b>                 | <b>100</b> | <b>58</b>    | <b>100</b> | <b>28</b>    | <b>100</b> | <b>4</b>          | <b>100</b> | <b>9</b>   | <b>100</b> | <b>0</b>  | <b>----</b> | <b>140</b>   | <b>100</b> |
| <b>MARINE CORPS</b> |                           |            |              |            |              |            |                   |            |            |            |           |             |              |            |
| White               | 16                        | 69.57      | 39           | 82.98      | 22           | 95.65      | 3                 | 75.00      | 12         | 92.31      | 1         | 100         | 93           | 83.78      |
| Black               | 5                         | 21.74      | 7            | 14.89      | 0            | 0          | 1                 | 25.00      | 0          | 0          | 0         | 0           | 13           | 11.71      |
| AIAN <sup>2</sup>   | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0           | 0            | 0          |
| Asian               | 1                         | 4.35       | 1            | 2.13       | 1            | 4.35       | 0                 | 0          | 0          | 0          | 0         | 0           | 3            | 2.70       |
| NHPI <sup>3</sup>   | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0           | 0            | 0          |
| Two or more         | 1                         | 4.35       | 0            | 0          | 0            | 0          | 0                 | 0          | 1          | 7.69       | 0         | 0           | 2            | 1.80       |
| Unknown             | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0           | 0            | 0          |
| <b>TOTAL</b>        | <b>23</b>                 | <b>100</b> | <b>47</b>    | <b>100</b> | <b>23</b>    | <b>100</b> | <b>4</b>          | <b>100</b> | <b>13</b>  | <b>100</b> | <b>1</b>  | <b>100</b>  | <b>111</b>   | <b>100</b> |
| Hispanic            | 6                         | 26.09      | 7            | 14.89      | 4            | 17.39      | 1                 | 25.00      | 1          | 7.69       | 0         | 0           | 19           | 17.12      |
| Not Hispanic        | 17                        | 73.91      | 40           | 85.11      | 19           | 82.61      | 3                 | 75.00      | 12         | 92.31      | 1         | 100         | 92           | 82.88      |
| Unknown             | 0                         | 0          | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0           | 0            | 0          |
| <b>TOTAL</b>        | <b>23</b>                 | <b>100</b> | <b>47</b>    | <b>100</b> | <b>23</b>    | <b>100</b> | <b>4</b>          | <b>100</b> | <b>13</b>  | <b>100</b> | <b>1</b>  | <b>100</b>  | <b>111</b>   | <b>100</b> |
| <b>AIR FORCE</b>    |                           |            |              |            |              |            |                   |            |            |            |           |             |              |            |
| White               | 57                        | 64.77      | 146          | 78.07      | 66           | 85.71      | 18                | 90.00      | 22         | 84.62      | 0         | ----        | 309          | 77.64      |
| Black               | 16                        | 18.18      | 25           | 13.37      | 5            | 6.49       | 1                 | 5.00       | 2          | 7.69       | 0         | ----        | 49           | 12.31      |
| AIAN <sup>2</sup>   | 1                         | 1.14       | 0            | 0          | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | ----        | 1            | 0.25       |
| Asian               | 11                        | 12.50      | 9            | 4.81       | 4            | 5.19       | 1                 | 5.00       | 0          | 0          | 0         | ----        | 25           | 6.28       |
| NHPI <sup>3</sup>   | 0                         | 0          | 3            | 1.60       | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | ----        | 3            | 0.75       |
| Two or more         | 3                         | 3.41       | 4            | 2.14       | 1            | 1.30       | 0                 | 0          | 1          | 3.85       | 0         | ----        | 9            | 2.26       |
| Unknown             | 0                         | 0          | 0            | 0          | 1            | 1.30       | 0                 | 0          | 1          | 3.85       | 0         | ----        | 2            | 0.50       |
| <b>TOTAL</b>        | <b>88</b>                 | <b>100</b> | <b>187</b>   | <b>100</b> | <b>77</b>    | <b>100</b> | <b>20</b>         | <b>100</b> | <b>26</b>  | <b>100</b> | <b>0</b>  | <b>----</b> | <b>398</b>   | <b>100</b> |
| Hispanic            | 15                        | 17.05      | 23           | 12.30      | 2            | 2.60       | 2                 | 10.00      | 0          | 0          | 0         | ----        | 42           | 10.55      |
| Not Hispanic        | 73                        | 82.95      | 164          | 87.70      | 74           | 96.10      | 18                | 90.00      | 25         | 96.15      | 0         | ----        | 354          | 88.94      |
| Unknown             | 0                         | 0          | 0            | 0          | 1            | 1.30       | 0                 | 0          | 1          | 3.85       | 0         | ----        | 2            | 0.50       |
| <b>TOTAL</b>        | <b>88</b>                 | <b>100</b> | <b>187</b>   | <b>100</b> | <b>77</b>    | <b>100</b> | <b>20</b>         | <b>100</b> | <b>26</b>  | <b>100</b> | <b>0</b>  | <b>----</b> | <b>398</b>   | <b>100</b> |

**Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY17: by Population Density, Service, and Race/Ethnicity**

Need new footnotes

| RACE/ETHNICITY    | Metropolitan <sup>1</sup> |            | Suburbs      |            | Exurbs       |            | Micropolitan core |            | Rural      |            | Unknown   |            | TOTAL        |            |
|-------------------|---------------------------|------------|--------------|------------|--------------|------------|-------------------|------------|------------|------------|-----------|------------|--------------|------------|
|                   | #                         | %          | #            | %          | #            | %          | #                 | %          | #          | %          | #         | %          | #            | %          |
| TOTAL DoD         |                           |            |              |            |              |            |                   |            |            |            |           |            |              |            |
| White             | 836                       | 64.76      | 1,621        | 68.20      | 972          | 82.94      | 203               | 84.58      | 380        | 83.70      | 15        | 93.75      | 4,027        | 72.56      |
| Black             | 337                       | 26.10      | 654          | 27.51      | 165          | 14.08      | 25                | 10.42      | 56         | 12.33      | 1         | 6.25       | 1,238        | 22.31      |
| AIAN <sup>2</sup> | 10                        | 0.77       | 11           | 0.46       | 5            | 0.43       | 7                 | 2.92       | 6          | 1.32       | 0         | 0          | 39           | 0.70       |
| Asian             | 96                        | 7.44       | 77           | 3.24       | 23           | 1.96       | 4                 | 1.67       | 7          | 1.54       | 0         | 0          | 207          | 3.73       |
| NHPI <sup>3</sup> | 2                         | 0.15       | 4            | 0.17       | 0            | 0          | 0                 | 0          | 0          | 0          | 0         | 0          | 6            | 0.11       |
| Two or more       | 9                         | 0.70       | 9            | 0.38       | 4            | 0.34       | 1                 | 0.42       | 4          | 0.88       | 0         | 0          | 27           | 0.49       |
| Unknown           | 1                         | 0.08       | 1            | 0.04       | 3            | 0.26       | 0                 | 0          | 1          | 0.22       | 0         | 0          | 6            | 0.11       |
| <b>TOTAL</b>      | <b>1,291</b>              | <b>100</b> | <b>2,377</b> | <b>100</b> | <b>1,172</b> | <b>100</b> | <b>240</b>        | <b>100</b> | <b>454</b> | <b>100</b> | <b>16</b> | <b>100</b> | <b>5,550</b> | <b>100</b> |
| Hispanic          | 309                       | 23.93      | 286          | 12.03      | 98           | 8.36       | 17                | 7.08       | 16         | 3.52       | 0         | 0          | 726          | 13.08      |
| Not Hispanic      | 982                       | 76.07      | 2,091        | 87.97      | 1,072        | 91.47      | 223               | 92.92      | 437        | 96.26      | 16        | 100        | 4,821        | 86.86      |
| Unknown           | 0                         | 0          | 0            | 0          | 2            | 0.17       | 0                 | 0          | 1          | 0.22       | 0         | 0          | 3            | 0.05       |
| <b>TOTAL</b>      | <b>1,291</b>              | <b>100</b> | <b>2,377</b> | <b>100</b> | <b>1,172</b> | <b>100</b> | <b>240</b>        | <b>100</b> | <b>454</b> | <b>100</b> | <b>16</b> | <b>100</b> | <b>5,550</b> | <b>100</b> |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY17: by Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION                      | Area's Contribution             |              | Area's Contribution                 |              | Representation     | Percent of   | Mean AFQT   |
|------------------------------------|---------------------------------|--------------|-------------------------------------|--------------|--------------------|--------------|-------------|
| <i>Census Division</i>             | All NPS Accessions <sup>1</sup> |              | Civilian 18-24 Yr-Olds <sup>2</sup> |              | Ratio <sup>3</sup> | High-Quality | Percentile  |
| State                              | #                               | %            | #                                   | %            |                    | Accessions   | Score       |
| <b>NORTHEAST REGION</b>            | <b>19,516</b>                   | <b>12.37</b> | <b>5,014,150</b>                    | <b>17.12</b> | <b>0.72</b>        | <b>70.44</b> | <b>62.4</b> |
| <i>New England Division</i>        | <b>4,989</b>                    | <b>3.16</b>  | <b>1,290,796</b>                    | <b>4.41</b>  | <b>0.72</b>        | <b>73.40</b> | <b>64.3</b> |
| Maine                              | 566                             | 0.36         | 106,426                             | 0.36         | 0.99               | 74.91        | 65.5        |
| New Hampshire                      | 618                             | 0.39         | 113,342                             | 0.39         | 1.01               | 77.83        | 66.4        |
| Vermont                            | 176                             | 0.11         | 58,981                              | 0.20         | 0.55               | 71.02        | 64.2        |
| Massachusetts                      | 1,993                           | 1.26         | 624,341                             | 2.13         | 0.59               | 74.46        | 65.4        |
| Rhode Island                       | 299                             | 0.19         | 90,580                              | 0.31         | 0.61               | 71.57        | 62.2        |
| Connecticut                        | 1,337                           | 0.85         | 297,126                             | 1.01         | 0.84               | 69.86        | 61.5        |
| <i>Middle Atlantic Division</i>    | <b>14,527</b>                   | <b>9.21</b>  | <b>3,723,354</b>                    | <b>12.71</b> | <b>0.72</b>        | <b>69.43</b> | <b>61.7</b> |
| New York                           | 6,690                           | 4.24         | 1,799,758                           | 6.14         | 0.69               | 66.94        | 60.7        |
| New Jersey                         | 2,932                           | 1.86         | 813,762                             | 2.78         | 0.67               | 68.89        | 60.8        |
| Pennsylvania                       | 4,905                           | 3.11         | 1,109,834                           | 3.79         | 0.82               | 73.15        | 63.7        |
| <b>NORTH CENTRAL REGION</b>        | <b>28,232</b>                   | <b>17.90</b> | <b>6,199,894</b>                    | <b>21.17</b> | <b>0.85</b>        | <b>72.69</b> | <b>63.7</b> |
| <i>East North Central Division</i> | <b>20,055</b>                   | <b>12.71</b> | <b>4,307,607</b>                    | <b>14.71</b> | <b>0.86</b>        | <b>72.27</b> | <b>63.5</b> |
| Ohio                               | 5,715                           | 3.62         | 1,083,741                           | 3.70         | 0.98               | 72.04        | 63.2        |
| Indiana                            | 3,030                           | 1.92         | 659,022                             | 2.25         | 0.85               | 73.76        | 64.3        |
| Illinois                           | 5,387                           | 3.41         | 1,190,705                           | 4.07         | 0.84               | 69.65        | 62.7        |
| Michigan                           | 3,816                           | 2.42         | 851,977                             | 2.91         | 0.83               | 73.66        | 64.1        |
| Wisconsin                          | 2,107                           | 1.34         | 522,161                             | 1.78         | 0.75               | 74.89        | 64.5        |
| <i>West North Central Division</i> | <b>8,177</b>                    | <b>5.18</b>  | <b>1,892,287</b>                    | <b>6.46</b>  | <b>0.80</b>        | <b>73.72</b> | <b>64.2</b> |
| Minnesota                          | 1,601                           | 1.01         | 468,872                             | 1.60         | 0.63               | 77.39        | 66.6        |
| Iowa                               | 998                             | 0.63         | 289,193                             | 0.99         | 0.64               | 72.95        | 63.4        |
| Missouri                           | 2,905                           | 1.84         | 523,138                             | 1.79         | 1.03               | 71.46        | 62.5        |
| North Dakota                       | 189                             | 0.12         | 72,089                              | 0.25         | 0.49               | 77.78        | 69.0        |
| South Dakota                       | 310                             | 0.20         | 88,271                              | 0.30         | 0.65               | 77.74        | 65.4        |
| Nebraska                           | 822                             | 0.52         | 180,822                             | 0.62         | 0.84               | 72.63        | 62.9        |
| Kansas                             | 1,352                           | 0.86         | 269,903                             | 0.92         | 0.93               | 73.96        | 65.2        |

**Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY17: by Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION                      | Area's Contribution |              | Area's Contribution    |              | Representation | Percent of   | Mean AFQT   |
|------------------------------------|---------------------|--------------|------------------------|--------------|----------------|--------------|-------------|
| <i>Census Division</i>             | All NPS Accessions  |              | Civilian 18-24 Yr-Olds |              | Ratio          | High-Quality | Percentile  |
| State                              | #                   | %            | #                      | %            |                | Accessions   | Score       |
| <b>SOUTH REGION</b>                | <b>70,637</b>       | <b>44.78</b> | <b>10,859,407</b>      | <b>37.08</b> | <b>1.21</b>    | <b>68.11</b> | <b>61.2</b> |
| <i>South Atlantic Division</i>     | <i>37,098</i>       | <i>23.52</i> | <i>5,471,267</i>       | <i>18.68</i> | <i>1.26</i>    | <i>68.42</i> | <i>61.4</i> |
| Delaware                           | 389                 | 0.25         | 82,414                 | 0.28         | 0.88           | 69.41        | 60.2        |
| Maryland                           | 2,766               | 1.75         | 496,509                | 1.70         | 1.03           | 68.15        | 61.4        |
| District of Columbia               | 80                  | 0.05         | 63,780                 | 0.22         | 0.23           | 60.00        | 60.7        |
| Virginia                           | 4,746               | 3.01         | 755,328                | 2.58         | 1.17           | 71.53        | 63.1        |
| West Virginia                      | 792                 | 0.50         | 158,238                | 0.54         | 0.93           | 66.29        | 59.9        |
| North Carolina                     | 6,084               | 3.86         | 929,048                | 3.17         | 1.22           | 66.85        | 60.5        |
| South Carolina                     | 3,191               | 2.02         | 387,583                | 1.32         | 1.53           | 62.49        | 59.7        |
| Georgia                            | 6,654               | 4.22         | 942,786                | 3.22         | 1.31           | 64.91        | 59.2        |
| Florida                            | 12,396              | 7.86         | 1,655,581              | 5.65         | 1.39           | 71.64        | 62.9        |
| <i>East South Central Division</i> | <i>9,821</i>        | <i>6.23</i>  | <i>1,679,218</i>       | <i>5.73</i>  | <i>1.09</i>    | <i>65.83</i> | <i>59.9</i> |
| Kentucky                           | 1,921               | 1.22         | 381,563                | 1.30         | 0.93           | 67.99        | 60.4        |
| Tennessee                          | 3,401               | 2.16         | 563,894                | 1.93         | 1.12           | 67.30        | 60.8        |
| Alabama                            | 3,077               | 1.95         | 465,288                | 1.59         | 1.23           | 64.06        | 59.3        |
| Mississippi                        | 1,422               | 0.90         | 268,473                | 0.92         | 0.98           | 63.22        | 58.3        |
| <i>West South Central Division</i> | <i>23,718</i>       | <i>15.03</i> | <i>3,708,922</i>       | <i>12.66</i> | <i>1.19</i>    | <i>68.57</i> | <i>61.4</i> |
| Arkansas                           | 1,457               | 0.92         | 263,852                | 0.90         | 1.03           | 65.13        | 60.6        |
| Louisiana                          | 2,310               | 1.46         | 435,565                | 1.49         | 0.98           | 64.98        | 59.4        |
| Oklahoma                           | 2,140               | 1.36         | 331,638                | 1.13         | 1.20           | 69.63        | 62.2        |
| Texas                              | 17,811              | 11.29        | 2,677,867              | 9.14         | 1.23           | 69.19        | 61.6        |

**Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY17: by Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION                                   | Area's Contribution |              | Area's Contribution    |              | Representation | Percent of   | Mean AFQT   |
|-------------------------------------------------|---------------------|--------------|------------------------|--------------|----------------|--------------|-------------|
| <i>Census Division</i>                          | All NPS Accessions  |              | Civilian 18-24 Yr-Olds |              | Ratio          | High-Quality | Percentile  |
| State                                           | #                   | %            | #                      | %            |                | Accessions   | Score       |
| <b>WEST REGION</b>                              | <b>39,369</b>       | <b>24.96</b> | <b>7,214,940</b>       | <b>24.63</b> | <b>1.01</b>    | <b>71.67</b> | <b>63.3</b> |
| <i>Mountain Division</i>                        | <b>12,871</b>       | <b>8.16</b>  | <b>2,233,154</b>       | <b>7.62</b>  | <b>1.07</b>    | <b>72.74</b> | <b>64.2</b> |
| Montana                                         | 455                 | 0.29         | 85,932                 | 0.29         | 0.98           | 76.26        | 66.6        |
| Idaho                                           | 972                 | 0.62         | 154,497                | 0.53         | 1.17           | 76.34        | 66.9        |
| Wyoming                                         | 283                 | 0.18         | 50,691                 | 0.17         | 1.04           | 68.20        | 63.6        |
| Colorado                                        | 3,070               | 1.95         | 459,886                | 1.57         | 1.24           | 74.50        | 65.6        |
| New Mexico                                      | 1,201               | 0.76         | 204,967                | 0.70         | 1.09           | 64.86        | 60.2        |
| Arizona                                         | 4,072               | 2.58         | 678,126                | 2.32         | 1.11           | 73.13        | 63.6        |
| Utah                                            | 1,132               | 0.72         | 342,043                | 1.17         | 0.61           | 73.50        | 65.3        |
| Nevada                                          | 1,686               | 1.07         | 257,013                | 0.88         | 1.22           | 71.41        | 62.8        |
| <i>Pacific Division</i>                         | <b>26,498</b>       | <b>16.80</b> | <b>4,981,786</b>       | <b>17.01</b> | <b>0.99</b>    | <b>71.15</b> | <b>62.8</b> |
| Washington                                      | 3,372               | 2.14         | 673,669                | 2.30         | 0.93           | 73.78        | 65.5        |
| Oregon                                          | 1,992               | 1.26         | 327,953                | 1.12         | 1.13           | 73.19        | 65.9        |
| California                                      | 19,698              | 12.49        | 3,797,205              | 12.96        | 0.96           | 70.90        | 62.2        |
| Alaska                                          | 492                 | 0.31         | 64,842                 | 0.22         | 1.41           | 71.14        | 64.1        |
| Hawaii                                          | 944                 | 0.60         | 118,116                | 0.40         | 1.48           | 62.82        | 58.7        |
| <b>UNITED STATES SUBTOTAL</b>                   | <b>157,754</b>      | <b>100</b>   | <b>29,288,391</b>      | <b>100</b>   | <b>1.00</b>    | <b>70.11</b> | <b>62.3</b> |
| <b>TERRITORIES, POSSESSIONS,<br/>OR UNKNOWN</b> | <b>1,829</b>        | <b>1.15</b>  |                        |              |                | <b>49.70</b> | <b>63.6</b> |
| <b>TOTAL</b>                                    | <b>159,583</b>      |              | <b>29,288,391</b>      |              |                | <b>69.87</b> | <b>62.2</b> |

1. "Area's contribution, all NPS accessions" is the number of accessions from that area; the percentage is the proportion of each area among all NPS accessions.

2. "Area's contribution, all civilian 18-24 Yr-Olds" is the number of civilian 18-24 Yr-Olds from that area; the percentage is the proportion of each area among all civilian 18-24 Yr-Olds.

3. The representation ratio is the area's percentage of NPS accessions divided by the area's percentage of civilian 18-24 Yr-Olds.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Gender, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION<br><i>Census Division</i><br>State | DoD           |              |              |              |               |              | 18-24 YEAR-OLD CIVILIAN POP. |              |              |
|--------------------------------------------------|---------------|--------------|--------------|--------------|---------------|--------------|------------------------------|--------------|--------------|
|                                                  | MALES         |              | FEMALES      |              | TOTAL         |              | MALES                        | FEMALES      | TOTAL        |
|                                                  | #             | %            | #            | %            | #             | %            | %                            | %            | %            |
| <b>NORTHEAST REGION</b>                          | <b>16,046</b> | <b>12.50</b> | <b>3,470</b> | <b>11.83</b> | <b>19,516</b> | <b>12.37</b> | <b>17.36</b>                 | <b>16.88</b> | <b>17.12</b> |
| <i>New England Division</i>                      | <b>4,183</b>  | <b>3.26</b>  | <b>806</b>   | <b>2.75</b>  | <b>4,989</b>  | <b>3.16</b>  | <b>4.38</b>                  | <b>4.43</b>  | <b>4.41</b>  |
| Maine                                            | 467           | 0.36         | 99           | 0.34         | 566           | 0.36         | 0.36                         | 0.36         | 0.36         |
| New Hampshire                                    | 528           | 0.41         | 90           | 0.31         | 618           | 0.39         | 0.39                         | 0.38         | 0.39         |
| Vermont                                          | 146           | 0.11         | 30           | 0.10         | 176           | 0.11         | 0.22                         | 0.18         | 0.20         |
| Massachusetts                                    | 1,690         | 1.32         | 303          | 1.03         | 1,993         | 1.26         | 2.08                         | 2.18         | 2.13         |
| Rhode Island                                     | 257           | 0.20         | 42           | 0.14         | 299           | 0.19         | 0.33                         | 0.29         | 0.31         |
| Connecticut                                      | 1,095         | 0.85         | 242          | 0.82         | 1,337         | 0.85         | 0.99                         | 1.04         | 1.01         |
| <i>Middle Atlantic Division</i>                  | <b>11,863</b> | <b>9.24</b>  | <b>2,664</b> | <b>9.08</b>  | <b>14,527</b> | <b>9.21</b>  | <b>12.97</b>                 | <b>12.45</b> | <b>12.71</b> |
| New York                                         | 5,399         | 4.20         | 1,291        | 4.40         | 6,690         | 4.24         | 6.33                         | 5.96         | 6.14         |
| New Jersey                                       | 2,376         | 1.85         | 556          | 1.90         | 2,932         | 1.86         | 2.74                         | 2.82         | 2.78         |
| Pennsylvania                                     | 4,088         | 3.18         | 817          | 2.78         | 4,905         | 3.11         | 3.91                         | 3.67         | 3.79         |
| <b>NORTH CENTRAL REGION</b>                      | <b>23,461</b> | <b>18.27</b> | <b>4,771</b> | <b>16.26</b> | <b>28,232</b> | <b>17.90</b> | <b>21.63</b>                 | <b>20.70</b> | <b>21.17</b> |
| <i>East North Central Division</i>               | <b>16,555</b> | <b>12.89</b> | <b>3,500</b> | <b>11.93</b> | <b>20,055</b> | <b>12.71</b> | <b>15.08</b>                 | <b>14.33</b> | <b>14.71</b> |
| Ohio                                             | 4,742         | 3.69         | 973          | 3.32         | 5,715         | 3.62         | 3.84                         | 3.56         | 3.70         |
| Indiana                                          | 2,556         | 1.99         | 474          | 1.62         | 3,030         | 1.92         | 2.26                         | 2.24         | 2.25         |
| Illinois                                         | 4,434         | 3.45         | 953          | 3.25         | 5,387         | 3.41         | 4.09                         | 4.04         | 4.07         |
| Michigan                                         | 3,109         | 2.42         | 707          | 2.41         | 3,816         | 2.42         | 2.97                         | 2.84         | 2.91         |
| Wisconsin                                        | 1,714         | 1.33         | 393          | 1.34         | 2,107         | 1.34         | 1.91                         | 1.65         | 1.78         |
| <i>West North Central Division</i>               | <b>6,906</b>  | <b>5.38</b>  | <b>1,271</b> | <b>4.33</b>  | <b>8,177</b>  | <b>5.18</b>  | <b>6.55</b>                  | <b>6.37</b>  | <b>6.46</b>  |
| Minnesota                                        | 1,358         | 1.06         | 243          | 0.83         | 1,601         | 1.01         | 1.61                         | 1.59         | 1.60         |
| Iowa                                             | 859           | 0.67         | 139          | 0.47         | 998           | 0.63         | 1.01                         | 0.97         | 0.99         |
| Missouri                                         | 2,467         | 1.92         | 438          | 1.49         | 2,905         | 1.84         | 1.79                         | 1.78         | 1.79         |
| North Dakota                                     | 152           | 0.12         | 37           | 0.13         | 189           | 0.12         | 0.24                         | 0.26         | 0.25         |
| South Dakota                                     | 253           | 0.20         | 57           | 0.19         | 310           | 0.20         | 0.29                         | 0.31         | 0.30         |
| Nebraska                                         | 677           | 0.53         | 145          | 0.49         | 822           | 0.52         | 0.64                         | 0.59         | 0.62         |
| Kansas                                           | 1,140         | 0.89         | 212          | 0.72         | 1,352         | 0.86         | 0.97                         | 0.87         | 0.92         |

**Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Gender, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION<br><i>Census Division</i><br>State | DoD           |              |               |              |               |              | 18-24 YEAR-OLD CIVILIAN POP. |              |              |
|--------------------------------------------------|---------------|--------------|---------------|--------------|---------------|--------------|------------------------------|--------------|--------------|
|                                                  | MALES         |              | FEMALES       |              | TOTAL         |              | MALES                        | FEMALES      | TOTAL        |
|                                                  | #             | %            | #             | %            | #             | %            | %                            | %            | %            |
| <b>SOUTH REGION</b>                              | <b>56,901</b> | <b>44.31</b> | <b>13,736</b> | <b>46.82</b> | <b>70,637</b> | <b>44.78</b> | <b>36.44</b>                 | <b>37.73</b> | <b>37.08</b> |
| <i>South Atlantic Division</i>                   | <i>29,560</i> | <i>23.02</i> | <i>7,538</i>  | <i>25.70</i> | <i>37,098</i> | <i>23.52</i> | <i>18.16</i>                 | <i>19.21</i> | <i>18.68</i> |
| Delaware                                         | 318           | 0.25         | 71            | 0.24         | 389           | 0.25         | 0.28                         | 0.28         | 0.28         |
| Maryland                                         | 2,257         | 1.76         | 509           | 1.74         | 2,766         | 1.75         | 1.68                         | 1.71         | 1.70         |
| District of Columbia                             | 61            | 0.05         | 19            | 0.06         | 80            | 0.05         | 0.21                         | 0.22         | 0.22         |
| Virginia                                         | 3,792         | 2.95         | 954           | 3.25         | 4,746         | 3.01         | 2.31                         | 2.86         | 2.58         |
| West Virginia                                    | 697           | 0.54         | 95            | 0.32         | 792           | 0.50         | 0.53                         | 0.55         | 0.54         |
| North Carolina                                   | 4,847         | 3.77         | 1,237         | 4.22         | 6,084         | 3.86         | 2.91                         | 3.44         | 3.17         |
| South Carolina                                   | 2,534         | 1.97         | 657           | 2.24         | 3,191         | 2.02         | 1.25                         | 1.40         | 1.32         |
| Georgia                                          | 5,166         | 4.02         | 1,488         | 5.07         | 6,654         | 4.22         | 3.20                         | 3.24         | 3.22         |
| Florida                                          | 9,888         | 7.70         | 2,508         | 8.55         | 12,396        | 7.86         | 5.80                         | 5.51         | 5.65         |
| <i>East South Central Division</i>               | <i>8,170</i>  | <i>6.36</i>  | <i>1,651</i>  | <i>5.63</i>  | <i>9,821</i>  | <i>6.23</i>  | <i>5.56</i>                  | <i>5.91</i>  | <i>5.73</i>  |
| Kentucky                                         | 1,642         | 1.28         | 279           | 0.95         | 1,921         | 1.22         | 1.32                         | 1.29         | 1.30         |
| Tennessee                                        | 2,872         | 2.24         | 529           | 1.80         | 3,401         | 2.16         | 1.80                         | 2.05         | 1.93         |
| Alabama                                          | 2,495         | 1.94         | 582           | 1.98         | 3,077         | 1.95         | 1.55                         | 1.63         | 1.59         |
| Mississippi                                      | 1,161         | 0.90         | 261           | 0.89         | 1,422         | 0.90         | 0.89                         | 0.94         | 0.92         |
| <i>West South Central Division</i>               | <i>19,171</i> | <i>14.93</i> | <i>4,547</i>  | <i>15.50</i> | <i>23,718</i> | <i>15.03</i> | <i>12.72</i>                 | <i>12.61</i> | <i>12.66</i> |
| Arkansas                                         | 1,220         | 0.95         | 237           | 0.81         | 1,457         | 0.92         | 0.89                         | 0.91         | 0.90         |
| Louisiana                                        | 1,842         | 1.43         | 468           | 1.60         | 2,310         | 1.46         | 1.49                         | 1.48         | 1.49         |
| Oklahoma                                         | 1,763         | 1.37         | 377           | 1.29         | 2,140         | 1.36         | 1.17                         | 1.09         | 1.13         |
| Texas                                            | 14,346        | 11.17        | 3,465         | 11.81        | 17,811        | 11.29        | 9.16                         | 9.12         | 9.14         |



**Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Gender, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION<br><i>Census Division</i><br>State | DoD            |              |               |              |                |              | 18-24 YEAR-OLD CIVILIAN POP. |              |              |
|--------------------------------------------------|----------------|--------------|---------------|--------------|----------------|--------------|------------------------------|--------------|--------------|
|                                                  | MALES          |              | FEMALES       |              | TOTAL          |              | MALES                        | FEMALES      | TOTAL        |
|                                                  | #              | %            | #             | %            | #              | %            | %                            | %            | %            |
| <b>WEST REGION</b>                               | <b>32,010</b>  | <b>24.93</b> | <b>7,359</b>  | <b>25.09</b> | <b>39,369</b>  | <b>24.96</b> | <b>24.58</b>                 | <b>24.69</b> | <b>24.63</b> |
| <i>Mountain Division</i>                         | <b>10,466</b>  | <b>8.15</b>  | <b>2,405</b>  | <b>8.20</b>  | <b>12,871</b>  | <b>8.16</b>  | <b>7.48</b>                  | <b>7.77</b>  | <b>7.62</b>  |
| Montana                                          | 372            | 0.29         | 83            | 0.28         | 455            | 0.29         | 0.29                         | 0.30         | 0.29         |
| Idaho                                            | 801            | 0.62         | 171           | 0.58         | 972            | 0.62         | 0.53                         | 0.53         | 0.53         |
| Wyoming                                          | 239            | 0.19         | 44            | 0.15         | 283            | 0.18         | 0.18                         | 0.16         | 0.17         |
| Colorado                                         | 2,466          | 1.92         | 604           | 2.06         | 3,070          | 1.95         | 1.49                         | 1.65         | 1.57         |
| New Mexico                                       | 947            | 0.74         | 254           | 0.87         | 1,201          | 0.76         | 0.72                         | 0.68         | 0.70         |
| Arizona                                          | 3,309          | 2.58         | 763           | 2.60         | 4,072          | 2.58         | 2.25                         | 2.38         | 2.32         |
| Utah                                             | 964            | 0.75         | 168           | 0.57         | 1,132          | 0.72         | 1.12                         | 1.22         | 1.17         |
| Nevada                                           | 1,368          | 1.07         | 318           | 1.08         | 1,686          | 1.07         | 0.90                         | 0.85         | 0.88         |
| <i>Pacific Division</i>                          | <b>21,544</b>  | <b>16.78</b> | <b>4,954</b>  | <b>16.89</b> | <b>26,498</b>  | <b>16.80</b> | <b>17.09</b>                 | <b>16.92</b> | <b>17.01</b> |
| Washington                                       | 2,767          | 2.15         | 605           | 2.06         | 3,372          | 2.14         | 2.39                         | 2.21         | 2.30         |
| Oregon                                           | 1,650          | 1.28         | 342           | 1.17         | 1,992          | 1.26         | 1.17                         | 1.07         | 1.12         |
| California                                       | 16,025         | 12.48        | 3,673         | 12.52        | 19,698         | 12.49        | 12.92                        | 13.01        | 12.96        |
| Alaska                                           | 375            | 0.29         | 117           | 0.40         | 492            | 0.31         | 0.22                         | 0.22         | 0.22         |
| Hawaii                                           | 727            | 0.57         | 217           | 0.74         | 944            | 0.60         | 0.39                         | 0.41         | 0.40         |
| <b>UNITED STATES SUBTOTAL</b>                    | <b>128,418</b> | <b>100</b>   | <b>29,336</b> | <b>100</b>   | <b>157,754</b> | <b>100</b>   | <b>100</b>                   | <b>100</b>   | <b>100</b>   |
| <b>TERRITORIES, POSSESSIONS,<br/>OR UNKNOWN</b>  | <b>1,488</b>   | <b>1.15</b>  | <b>341</b>    | <b>1.15</b>  | <b>1,829</b>   | <b>1.15</b>  |                              |              |              |
| <b>TOTAL</b>                                     | <b>129,906</b> |              | <b>29,677</b> |              | <b>159,583</b> |              |                              |              |              |

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Race, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION<br><i>Census Division</i><br>State | DoD           |              |              |              |            |             |                    |             |                   |             |             |             |            |             |               |            |
|--------------------------------------------------|---------------|--------------|--------------|--------------|------------|-------------|--------------------|-------------|-------------------|-------------|-------------|-------------|------------|-------------|---------------|------------|
|                                                  | WHITE         |              | BLACK        |              | AIAN       |             | ASIAN <sup>1</sup> |             | NHPI <sup>2</sup> |             | TWO OR MORE |             | UNKNOWN    |             | TOTAL         |            |
|                                                  | #             | %            | #            | %            | #          | %           | #                  | %           | #                 | %           | #           | %           | #          | %           | #             | %          |
| <b>NORTHEAST REGION</b>                          | <b>14,269</b> | <b>73.11</b> | <b>3,473</b> | <b>17.80</b> | <b>66</b>  | <b>0.34</b> | <b>801</b>         | <b>4.10</b> | <b>64</b>         | <b>0.33</b> | <b>398</b>  | <b>2.04</b> | <b>445</b> | <b>2.28</b> | <b>19,516</b> | <b>100</b> |
| <i>New England Division</i>                      | <b>4,071</b>  | <b>81.60</b> | <b>504</b>   | <b>10.10</b> | <b>27</b>  | <b>0.54</b> | <b>134</b>         | <b>2.69</b> | <b>15</b>         | <b>0.30</b> | <b>79</b>   | <b>1.58</b> | <b>159</b> | <b>3.19</b> | <b>4,989</b>  | <b>100</b> |
| Maine                                            | 504           | 89.05        | 23           | 4.06         | 5          | 0.88        | 8                  | 1.41        | 3                 | 0.53        | 10          | 1.77        | 13         | 2.30        | 566           | 100        |
| New Hampshire                                    | 542           | 87.70        | 19           | 3.07         | 5          | 0.81        | 11                 | 1.78        | 2                 | 0.32        | 4           | 0.65        | 35         | 5.66        | 618           | 100        |
| Vermont                                          | 165           | 93.75        | 5            | 2.84         | 2          | 1.14        | 1                  | 0.57        | 0                 | 0           | 2           | 1.14        | 1          | 0.57        | 176           | 100        |
| Massachusetts                                    | 1,598         | 80.18        | 193          | 9.68         | 7          | 0.35        | 76                 | 3.81        | 5                 | 0.25        | 34          | 1.71        | 80         | 4.01        | 1,993         | 100        |
| Rhode Island                                     | 244           | 81.61        | 27           | 9.03         | 5          | 1.67        | 8                  | 2.68        | 0                 | 0           | 8           | 2.68        | 7          | 2.34        | 299           | 100        |
| Connecticut                                      | 1,018         | 76.14        | 237          | 17.73        | 3          | 0.22        | 30                 | 2.24        | 5                 | 0.37        | 21          | 1.57        | 23         | 1.72        | 1,337         | 100        |
| <i>Middle Atlantic Division</i>                  | <b>10,198</b> | <b>70.20</b> | <b>2,969</b> | <b>20.44</b> | <b>39</b>  | <b>0.27</b> | <b>667</b>         | <b>4.59</b> | <b>49</b>         | <b>0.34</b> | <b>319</b>  | <b>2.20</b> | <b>286</b> | <b>1.97</b> | <b>14,527</b> | <b>100</b> |
| New York                                         | 4,264         | 63.74        | 1,704        | 25.47        | 22         | 0.33        | 432                | 6.46        | 17                | 0.25        | 190         | 2.84        | 61         | 0.91        | 6,690         | 100        |
| New Jersey                                       | 1,984         | 67.67        | 650          | 22.17        | 7          | 0.24        | 153                | 5.22        | 17                | 0.58        | 59          | 2.01        | 62         | 2.11        | 2,932         | 100        |
| Pennsylvania                                     | 3,950         | 80.53        | 615          | 12.54        | 10         | 0.20        | 82                 | 1.67        | 15                | 0.31        | 70          | 1.43        | 163        | 3.32        | 4,905         | 100        |
| <b>NORTH CENTRAL REGION</b>                      | <b>22,888</b> | <b>81.07</b> | <b>3,414</b> | <b>12.09</b> | <b>149</b> | <b>0.53</b> | <b>591</b>         | <b>2.09</b> | <b>52</b>         | <b>0.18</b> | <b>622</b>  | <b>2.20</b> | <b>516</b> | <b>1.83</b> | <b>28,232</b> | <b>100</b> |
| <i>East North Central Division</i>               | <b>16,053</b> | <b>80.04</b> | <b>2,724</b> | <b>13.58</b> | <b>60</b>  | <b>0.30</b> | <b>360</b>         | <b>1.80</b> | <b>34</b>         | <b>0.17</b> | <b>414</b>  | <b>2.06</b> | <b>410</b> | <b>2.04</b> | <b>20,055</b> | <b>100</b> |
| Ohio                                             | 4,620         | 80.84        | 720          | 12.60        | 12         | 0.21        | 55                 | 0.96        | 10                | 0.17        | 121         | 2.12        | 177        | 3.10        | 5,715         | 100        |
| Indiana                                          | 2,496         | 82.38        | 351          | 11.58        | 6          | 0.20        | 39                 | 1.29        | 3                 | 0.10        | 78          | 2.57        | 57         | 1.88        | 3,030         | 100        |
| Illinois                                         | 4,057         | 75.31        | 972          | 18.04        | 8          | 0.15        | 147                | 2.73        | 11                | 0.20        | 119         | 2.21        | 73         | 1.36        | 5,387         | 100        |
| Michigan                                         | 3,073         | 80.53        | 521          | 13.65        | 24         | 0.63        | 56                 | 1.47        | 6                 | 0.16        | 71          | 1.86        | 65         | 1.70        | 3,816         | 100        |
| Wisconsin                                        | 1,807         | 85.76        | 160          | 7.59         | 10         | 0.47        | 63                 | 2.99        | 4                 | 0.19        | 25          | 1.19        | 38         | 1.80        | 2,107         | 100        |
| <i>West North Central Division</i>               | <b>6,835</b>  | <b>83.59</b> | <b>690</b>   | <b>8.44</b>  | <b>89</b>  | <b>1.09</b> | <b>231</b>         | <b>2.82</b> | <b>18</b>         | <b>0.22</b> | <b>208</b>  | <b>2.54</b> | <b>106</b> | <b>1.30</b> | <b>8,177</b>  | <b>100</b> |
| Minnesota                                        | 1,300         | 81.20        | 119          | 7.43         | 18         | 1.12        | 94                 | 5.87        | 3                 | 0.19        | 33          | 2.06        | 34         | 2.12        | 1,601         | 100        |
| Iowa                                             | 880           | 88.18        | 49           | 4.91         | 6          | 0.60        | 18                 | 1.80        | 2                 | 0.20        | 37          | 3.71        | 6          | 0.60        | 998           | 100        |
| Missouri                                         | 2,424         | 83.44        | 325          | 11.19        | 11         | 0.38        | 42                 | 1.45        | 4                 | 0.14        | 57          | 1.96        | 42         | 1.45        | 2,905         | 100        |
| North Dakota                                     | 148           | 78.31        | 15           | 7.94         | 8          | 4.23        | 15                 | 7.94        | 0                 | 0           | 1           | 0.53        | 2          | 1.06        | 189           | 100        |
| South Dakota                                     | 259           | 83.55        | 10           | 3.23         | 27         | 8.71        | 5                  | 1.61        | 2                 | 0.65        | 6           | 1.94        | 1          | 0.32        | 310           | 100        |
| Nebraska                                         | 706           | 85.89        | 52           | 6.33         | 8          | 0.97        | 19                 | 2.31        | 2                 | 0.24        | 24          | 2.92        | 11         | 1.34        | 822           | 100        |
| Kansas                                           | 1,118         | 82.69        | 120          | 8.88         | 11         | 0.81        | 38                 | 2.81        | 5                 | 0.37        | 50          | 3.70        | 10         | 0.74        | 1,352         | 100        |

**Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Race, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION<br><i>Census Division</i><br>State | DoD    |       |        |       |      |      |                    |      |                   |      |             |      |         |      |        |     |
|--------------------------------------------------|--------|-------|--------|-------|------|------|--------------------|------|-------------------|------|-------------|------|---------|------|--------|-----|
|                                                  | WHITE  |       | BLACK  |       | AIAN |      | ASIAN <sup>1</sup> |      | NHPI <sup>2</sup> |      | TWO OR MORE |      | UNKNOWN |      | TOTAL  |     |
|                                                  | #      | %     | #      | %     | #    | %    | #                  | %    | #                 | %    | #           | %    | #       | %    | #      | %   |
| SOUTH REGION                                     | 47,126 | 66.72 | 18,695 | 26.47 | 440  | 0.62 | 1,604              | 2.27 | 240               | 0.34 | 1,563       | 2.21 | 969     | 1.37 | 70,637 | 100 |
| <i>South Atlantic Division</i>                   | 22,383 | 60.33 | 12,054 | 32.49 | 157  | 0.42 | 923                | 2.49 | 120               | 0.32 | 921         | 2.48 | 540     | 1.46 | 37,098 | 100 |
| Delaware                                         | 240    | 61.70 | 109    | 28.02 | 5    | 1.29 | 10                 | 2.57 | 1                 | 0.26 | 11          | 2.83 | 13      | 3.34 | 389    | 100 |
| Maryland                                         | 1,396  | 50.47 | 1,063  | 38.43 | 16   | 0.58 | 138                | 4.99 | 12                | 0.43 | 85          | 3.07 | 56      | 2.02 | 2,766  | 100 |
| District of Columbia                             | 22     | 27.50 | 54     | 67.50 | 0    | 0    | 1                  | 1.25 | 0                 | 0    | 2           | 2.50 | 1       | 1.25 | 80     | 100 |
| Virginia                                         | 2,742  | 57.77 | 1,446  | 30.47 | 16   | 0.34 | 219                | 4.61 | 31                | 0.65 | 227         | 4.78 | 65      | 1.37 | 4,746  | 100 |
| West Virginia                                    | 728    | 91.92 | 37     | 4.67  | 1    | 0.13 | 5                  | 0.63 | 0                 | 0    | 7           | 0.88 | 14      | 1.77 | 792    | 100 |
| North Carolina                                   | 3,732  | 61.34 | 1,892  | 31.10 | 69   | 1.13 | 106                | 1.74 | 14                | 0.23 | 153         | 2.51 | 118     | 1.94 | 6,084  | 100 |
| South Carolina                                   | 1,761  | 55.19 | 1,260  | 39.49 | 8    | 0.25 | 33                 | 1.03 | 8                 | 0.25 | 78          | 2.44 | 43      | 1.35 | 3,191  | 100 |
| Georgia                                          | 3,131  | 47.05 | 3,114  | 46.80 | 12   | 0.18 | 132                | 1.98 | 13                | 0.20 | 160         | 2.40 | 92      | 1.38 | 6,654  | 100 |
| Florida                                          | 8,631  | 69.63 | 3,079  | 24.84 | 30   | 0.24 | 279                | 2.25 | 41                | 0.33 | 198         | 1.60 | 138     | 1.11 | 12,396 | 100 |
| <i>East South Central Division</i>               | 7,056  | 71.85 | 2,318  | 23.60 | 31   | 0.32 | 106                | 1.08 | 26                | 0.26 | 175         | 1.78 | 109     | 1.11 | 9,821  | 100 |
| Kentucky                                         | 1,630  | 84.85 | 193    | 10.05 | 6    | 0.31 | 10                 | 0.52 | 5                 | 0.26 | 39          | 2.03 | 38      | 1.98 | 1,921  | 100 |
| Tennessee                                        | 2,704  | 79.51 | 555    | 16.32 | 7    | 0.21 | 43                 | 1.26 | 10                | 0.29 | 47          | 1.38 | 35      | 1.03 | 3,401  | 100 |
| Alabama                                          | 1,940  | 63.05 | 1,000  | 32.50 | 11   | 0.36 | 40                 | 1.30 | 10                | 0.32 | 53          | 1.72 | 23      | 0.75 | 3,077  | 100 |
| Mississippi                                      | 782    | 54.99 | 570    | 40.08 | 7    | 0.49 | 13                 | 0.91 | 1                 | 0.07 | 36          | 2.53 | 13      | 0.91 | 1,422  | 100 |
| <i>West South Central Division</i>               | 17,687 | 74.57 | 4,323  | 18.23 | 252  | 1.06 | 575                | 2.42 | 94                | 0.40 | 467         | 1.97 | 320     | 1.35 | 23,718 | 100 |
| Arkansas                                         | 1,124  | 77.14 | 271    | 18.60 | 6    | 0.41 | 16                 | 1.10 | 2                 | 0.14 | 31          | 2.13 | 7       | 0.48 | 1,457  | 100 |
| Louisiana                                        | 1,404  | 60.78 | 757    | 32.77 | 11   | 0.48 | 36                 | 1.56 | 5                 | 0.22 | 44          | 1.90 | 53      | 2.29 | 2,310  | 100 |
| Oklahoma                                         | 1,600  | 74.77 | 219    | 10.23 | 135  | 6.31 | 36                 | 1.68 | 5                 | 0.23 | 107         | 5.00 | 38      | 1.78 | 2,140  | 100 |
| Texas                                            | 13,559 | 76.13 | 3,076  | 17.27 | 100  | 0.56 | 487                | 2.73 | 82                | 0.46 | 285         | 1.60 | 222     | 1.25 | 17,811 | 100 |

**Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: by Race, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION<br><i>Census Division</i><br>State | DoD     |       |        |       |       |       |                    |       |                   |      |             |       |         |      |         |     |
|--------------------------------------------------|---------|-------|--------|-------|-------|-------|--------------------|-------|-------------------|------|-------------|-------|---------|------|---------|-----|
|                                                  | WHITE   |       | BLACK  |       | AIAN  |       | ASIAN <sup>1</sup> |       | NHPI <sup>2</sup> |      | TWO OR MORE |       | UNKNOWN |      | TOTAL   |     |
|                                                  | #       | %     | #      | %     | #     | %     | #                  | %     | #                 | %    | #           | %     | #       | %    | #       | %   |
| WEST REGION                                      | 30,030  | 76.28 | 2,606  | 6.62  | 640   | 1.63  | 3,925              | 9.97  | 483               | 1.23 | 1,127       | 2.86  | 558     | 1.42 | 39,369  | 100 |
| <i>Mountain Division</i>                         | 10,757  | 83.58 | 763    | 5.93  | 368   | 2.86  | 497                | 3.86  | 83                | 0.64 | 286         | 2.22  | 117     | 0.91 | 12,871  | 100 |
| Montana                                          | 403     | 88.57 | 5      | 1.10  | 21    | 4.62  | 9                  | 1.98  | 2                 | 0.44 | 11          | 2.42  | 4       | 0.88 | 455     | 100 |
| Idaho                                            | 897     | 92.28 | 16     | 1.65  | 9     | 0.93  | 10                 | 1.03  | 8                 | 0.82 | 23          | 2.37  | 9       | 0.93 | 972     | 100 |
| Wyoming                                          | 263     | 92.93 | 6      | 2.12  | 3     | 1.06  | 7                  | 2.47  | 0                 | 0    | 2           | 0.71  | 2       | 0.71 | 283     | 100 |
| Colorado                                         | 2,543   | 82.83 | 245    | 7.98  | 42    | 1.37  | 120                | 3.91  | 17                | 0.55 | 53          | 1.73  | 50      | 1.63 | 3,070   | 100 |
| New Mexico                                       | 985     | 82.01 | 25     | 2.08  | 124   | 10.32 | 22                 | 1.83  | 1                 | 0.08 | 36          | 3.00  | 8       | 0.67 | 1,201   | 100 |
| Arizona                                          | 3,436   | 84.38 | 271    | 6.66  | 144   | 3.54  | 104                | 2.55  | 12                | 0.29 | 96          | 2.36  | 9       | 0.22 | 4,072   | 100 |
| Utah                                             | 998     | 88.16 | 29     | 2.56  | 8     | 0.71  | 50                 | 4.42  | 11                | 0.97 | 30          | 2.65  | 6       | 0.53 | 1,132   | 100 |
| Nevada                                           | 1,232   | 73.07 | 166    | 9.85  | 17    | 1.01  | 175                | 10.38 | 32                | 1.90 | 35          | 2.08  | 29      | 1.72 | 1,686   | 100 |
| <i>Pacific Division</i>                          | 19,273  | 72.73 | 1,843  | 6.96  | 272   | 1.03  | 3,428              | 12.94 | 400               | 1.51 | 841         | 3.17  | 441     | 1.66 | 26,498  | 100 |
| Washington                                       | 2,605   | 77.25 | 182    | 5.40  | 45    | 1.33  | 244                | 7.24  | 62                | 1.84 | 131         | 3.88  | 103     | 3.05 | 3,372   | 100 |
| Oregon                                           | 1,802   | 90.46 | 53     | 2.66  | 13    | 0.65  | 64                 | 3.21  | 13                | 0.65 | 41          | 2.06  | 6       | 0.30 | 1,992   | 100 |
| California                                       | 14,369  | 72.95 | 1,519  | 7.71  | 185   | 0.94  | 2,578              | 13.09 | 223               | 1.13 | 513         | 2.60  | 311     | 1.58 | 19,698  | 100 |
| Alaska                                           | 323     | 65.65 | 40     | 8.13  | 25    | 5.08  | 46                 | 9.35  | 16                | 3.25 | 30          | 6.10  | 12      | 2.44 | 492     | 100 |
| Hawaii                                           | 174     | 18.43 | 49     | 5.19  | 4     | 0.42  | 496                | 52.54 | 86                | 9.11 | 126         | 13.35 | 9       | 0.95 | 944     | 100 |
| UNITED STATES SUBTOTAL                           | 114,313 | 72.46 | 28,188 | 17.87 | 1,295 | 0.82  | 6,921              | 4.39  | 839               | 0.53 | 3,710       | 2.35  | 2,488   | 1.58 | 157,754 | 100 |
| TERRITORIES, POSSESSIONS,<br>OR UNKNOWN          | 1,130   | 61.78 | 242    | 13.23 | 1     | 0.05  | 309                | 16.89 | 86                | 4.70 | 44          | 2.41  | 17      | 0.93 | 1,829   | 100 |
| TOTAL                                            | 115,443 | 72.34 | 28,430 | 17.82 | 1,296 | 0.81  | 7,230              | 4.53  | 925               | 0.58 | 3,754       | 2.35  | 2,505   | 1.57 | 159,583 | 100 |

**Table B-48. NPS Active Component Enlisted Accessions, FY17: by Race, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION               |           | CIVILIAN POPULATION, 18-24 YEARS-OLD |         |       |        |       |                    |      |                   |      |             |      |           |     |  |
|-----------------------------|-----------|--------------------------------------|---------|-------|--------|-------|--------------------|------|-------------------|------|-------------|------|-----------|-----|--|
| Census Division             | WHITE     |                                      | BLACK   |       | AIAN   |       | ASIAN <sup>1</sup> |      | NHPI <sup>2</sup> |      | TWO OR MORE |      | TOTAL     |     |  |
| State                       | #         | %                                    | #       | %     | #      | %     | #                  | %    | #                 | %    | #           | %    | #         | %   |  |
| NORTHEAST REGION            | 3,768,396 | 75.16                                | 744,096 | 14.84 | 18,334 | 0.37  | 354,963            | 7.08 | 8,332             | 0.17 | 120,029     | 2.39 | 5,014,150 | 100 |  |
| New England Division        | 1,061,623 | 82.25                                | 108,885 | 8.44  | 6,018  | 0.47  | 72,484             | 5.62 | 1,383             | 0.11 | 40,403      | 3.13 | 1,290,796 | 100 |  |
| Maine                       | 96,425    | 90.60                                | 4,129   | 3.88  | 854    | 0.80  | 233                | 0.22 | 0                 | 0    | 4,786       | 4.50 | 106,426   | 100 |  |
| New Hampshire               | 103,808   | 91.59                                | 2,114   | 1.87  | 0      | 0     | 3,171              | 2.80 | 262               | 0.23 | 3,986       | 3.52 | 113,342   | 100 |  |
| Vermont                     | 53,452    | 90.63                                | 1,117   | 1.89  | 132    | 0.22  | 1,871              | 3.17 | 0                 | 0    | 2,408       | 4.08 | 58,981    | 100 |  |
| Massachusetts               | 501,321   | 80.30                                | 54,613  | 8.75  | 1,199  | 0.19  | 45,146             | 7.23 | 0                 | 0    | 22,062      | 3.53 | 624,341   | 100 |  |
| Rhode Island                | 73,241    | 80.86                                | 7,690   | 8.49  | 1,283  | 1.42  | 5,268              | 5.82 | 1,120             | 1.24 | 1,977       | 2.18 | 90,580    | 100 |  |
| Connecticut                 | 233,377   | 78.54                                | 39,221  | 13.20 | 2,550  | 0.86  | 16,795             | 5.65 | 0                 | 0    | 5,183       | 1.74 | 297,126   | 100 |  |
| Middle Atlantic Division    | 2,706,772 | 72.70                                | 635,211 | 17.06 | 12,316 | 0.33  | 282,479            | 7.59 | 6,949             | 0.19 | 79,626      | 2.14 | 3,723,354 | 100 |  |
| New York                    | 1,230,943 | 68.39                                | 351,563 | 19.53 | 8,792  | 0.49  | 174,161            | 9.68 | 4,134             | 0.23 | 30,164      | 1.68 | 1,799,758 | 100 |  |
| New Jersey                  | 596,787   | 73.34                                | 137,109 | 16.85 | 2,487  | 0.31  | 60,832             | 7.48 | 2,815             | 0.35 | 13,733      | 1.69 | 813,762   | 100 |  |
| Pennsylvania                | 879,042   | 79.20                                | 146,540 | 13.20 | 1,037  | 0.09  | 47,486             | 4.28 | 0                 | 0    | 35,729      | 3.22 | 1,109,834 | 100 |  |
| NORTH CENTRAL REGION        | 4,878,207 | 78.68                                | 807,813 | 13.03 | 72,110 | 1.16  | 221,136            | 3.57 | 10,193            | 0.16 | 210,435     | 3.39 | 6,199,894 | 100 |  |
| East North Central Division | 3,312,046 | 76.89                                | 665,168 | 15.44 | 28,265 | 0.66  | 146,869            | 3.41 | 3,250             | 0.08 | 152,009     | 3.53 | 4,307,607 | 100 |  |
| Ohio                        | 850,178   | 78.45                                | 155,596 | 14.36 | 5,501  | 0.51  | 18,232             | 1.68 | 0                 | 0    | 54,235      | 5.00 | 1,083,741 | 100 |  |
| Indiana                     | 551,450   | 83.68                                | 67,710  | 10.27 | 708    | 0.11  | 12,495             | 1.90 | 2,484             | 0.38 | 24,175      | 3.67 | 659,022   | 100 |  |
| Illinois                    | 861,625   | 72.36                                | 235,084 | 19.74 | 11,434 | 0.96  | 49,633             | 4.17 | 766               | 0.06 | 32,164      | 2.70 | 1,190,705 | 100 |  |
| Michigan                    | 633,380   | 74.34                                | 160,134 | 18.80 | 5,131  | 0.60  | 30,228             | 3.55 | 0                 | 0    | 23,104      | 2.71 | 851,977   | 100 |  |
| Wisconsin                   | 415,413   | 79.56                                | 46,644  | 8.93  | 5,492  | 1.05  | 36,282             | 6.95 | 0                 | 0    | 18,332      | 3.51 | 522,161   | 100 |  |
| West North Central Division | 1,566,162 | 82.77                                | 142,644 | 7.54  | 43,845 | 2.32  | 74,266             | 3.92 | 6,943             | 0.37 | 58,426      | 3.09 | 1,892,287 | 100 |  |
| Minnesota                   | 376,108   | 80.22                                | 41,422  | 8.83  | 10,977 | 2.34  | 22,991             | 4.90 | 5,080             | 1.08 | 12,295      | 2.62 | 468,872   | 100 |  |
| Iowa                        | 254,707   | 88.08                                | 10,890  | 3.77  | 3,333  | 1.15  | 11,062             | 3.83 | 0                 | 0    | 9,200       | 3.18 | 289,193   | 100 |  |
| Missouri                    | 416,969   | 79.71                                | 64,888  | 12.40 | 3,500  | 0.67  | 17,197             | 3.29 | 0                 | 0    | 20,584      | 3.93 | 523,138   | 100 |  |
| North Dakota                | 59,447    | 82.46                                | 3,545   | 4.92  | 5,594  | 7.76  | 2,006              | 2.78 | 399               | 0.55 | 1,098       | 1.52 | 72,089    | 100 |  |
| South Dakota                | 69,519    | 78.76                                | 1,786   | 2.02  | 13,645 | 15.46 | 1,744              | 1.98 | 99                | 0.11 | 1,479       | 1.68 | 88,271    | 100 |  |
| Nebraska                    | 161,263   | 89.18                                | 7,437   | 4.11  | 4,724  | 2.61  | 5,102              | 2.82 | 0                 | 0    | 2,296       | 1.27 | 180,822   | 100 |  |
| Kansas                      | 228,150   | 84.53                                | 12,676  | 4.70  | 2,072  | 0.77  | 14,165             | 5.25 | 1,366             | 0.51 | 11,474      | 4.25 | 269,903   | 100 |  |

**Table B-48. NPS Active Component Enlisted Accessions, FY17: by Race, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION                      |  | CIVILIAN POPULATION, 18-24 YEARS-OLD |              |                  |              |                |             |                    |             |                   |             |                |             |                   |            |
|------------------------------------|--|--------------------------------------|--------------|------------------|--------------|----------------|-------------|--------------------|-------------|-------------------|-------------|----------------|-------------|-------------------|------------|
| <i>Census Division</i>             |  | WHITE                                |              | BLACK            |              | AIAN           |             | ASIAN <sup>1</sup> |             | NHPI <sup>2</sup> |             | TWO OR MORE    |             | TOTAL             |            |
| State                              |  | #                                    | %            | #                | %            | #              | %           | #                  | %           | #                 | %           | #              | %           | #                 | %          |
| <b>SOUTH REGION</b>                |  | <b>7,485,254</b>                     | <b>68.93</b> | <b>2,482,240</b> | <b>22.86</b> | <b>147,309</b> | <b>1.36</b> | <b>394,808</b>     | <b>3.64</b> | <b>42,815</b>     | <b>0.39</b> | <b>306,981</b> | <b>2.83</b> | <b>10,859,407</b> | <b>100</b> |
| <i>South Atlantic Division</i>     |  | <b>3,553,071</b>                     | <b>64.94</b> | <b>1,466,066</b> | <b>26.80</b> | <b>58,355</b>  | <b>1.07</b> | <b>222,965</b>     | <b>4.08</b> | <b>22,983</b>     | <b>0.42</b> | <b>147,828</b> | <b>2.70</b> | <b>5,471,267</b>  | <b>100</b> |
| Delaware                           |  | 51,490                               | 62.48        | 22,699           | 27.54        | 0              | 0           | 4,807              | 5.83        | 0                 | 0           | 3,418          | 4.15        | 82,414            | 100        |
| Maryland                           |  | 244,226                              | 49.19        | 177,674          | 35.78        | 5,764          | 1.16        | 35,651             | 7.18        | 5,472             | 1.10        | 27,723         | 5.58        | 496,509           | 100        |
| District of Columbia               |  | 27,889                               | 43.73        | 30,485           | 47.80        | 437            | 0.68        | 4,453              | 6.98        | 0                 | 0           | 516            | 0.81        | 63,780            | 100        |
| Virginia                           |  | 514,188                              | 68.07        | 148,392          | 19.65        | 5,090          | 0.67        | 44,967             | 5.95        | 6,104             | 0.81        | 36,585         | 4.84        | 755,328           | 100        |
| West Virginia                      |  | 144,902                              | 91.57        | 6,737            | 4.26         | 211            | 0.13        | 1,696              | 1.07        | 63                | 0.04        | 4,630          | 2.93        | 158,238           | 100        |
| North Carolina                     |  | 611,504                              | 65.82        | 231,619          | 24.93        | 34,885         | 3.75        | 26,965             | 2.90        | 1,419             | 0.15        | 22,655         | 2.44        | 929,048           | 100        |
| South Carolina                     |  | 241,144                              | 62.22        | 134,824          | 34.79        | 0              | 0           | 4,552              | 1.17        | 401               | 0.10        | 6,662          | 1.72        | 387,583           | 100        |
| Georgia                            |  | 520,164                              | 55.17        | 349,744          | 37.10        | 1,546          | 0.16        | 56,876             | 6.03        | 1,565             | 0.17        | 12,891         | 1.37        | 942,786           | 100        |
| Florida                            |  | 1,197,564                            | 72.33        | 363,892          | 21.98        | 10,423         | 0.63        | 42,997             | 2.60        | 7,957             | 0.48        | 32,748         | 1.98        | 1,655,581         | 100        |
| <i>East South Central Division</i> |  | <b>1,179,151</b>                     | <b>70.22</b> | <b>423,826</b>   | <b>25.24</b> | <b>6,352</b>   | <b>0.38</b> | <b>25,494</b>      | <b>1.52</b> | <b>5,341</b>      | <b>0.32</b> | <b>39,055</b>  | <b>2.33</b> | <b>1,679,218</b>  | <b>100</b> |
| Kentucky                           |  | 331,279                              | 86.82        | 33,046           | 8.66         | 880            | 0.23        | 6,644              | 1.74        | 1,114             | 0.29        | 8,600          | 2.25        | 381,563           | 100        |
| Tennessee                          |  | 425,663                              | 75.49        | 112,461          | 19.94        | 3,838          | 0.68        | 10,228             | 1.81        | 0                 | 0           | 11,704         | 2.08        | 563,894           | 100        |
| Alabama                            |  | 286,726                              | 61.62        | 155,696          | 33.46        | 469            | 0.10        | 6,107              | 1.31        | 3,027             | 0.65        | 13,263         | 2.85        | 465,288           | 100        |
| Mississippi                        |  | 135,483                              | 50.46        | 122,623          | 45.67        | 1,165          | 0.43        | 2,516              | 0.94        | 1,199             | 0.45        | 5,487          | 2.04        | 268,473           | 100        |
| <i>West South Central Division</i> |  | <b>2,753,032</b>                     | <b>74.23</b> | <b>592,348</b>   | <b>15.97</b> | <b>82,603</b>  | <b>2.23</b> | <b>146,349</b>     | <b>3.95</b> | <b>14,492</b>     | <b>0.39</b> | <b>120,098</b> | <b>3.24</b> | <b>3,708,922</b>  | <b>100</b> |
| Arkansas                           |  | 205,322                              | 77.82        | 42,053           | 15.94        | 823            | 0.31        | 4,450              | 1.69        | 2,654             | 1.01        | 8,549          | 3.24        | 263,852           | 100        |
| Louisiana                          |  | 260,642                              | 59.84        | 155,727          | 35.75        | 360            | 0.08        | 9,592              | 2.20        | 1,264             | 0.29        | 7,978          | 1.83        | 435,565           | 100        |
| Oklahoma                           |  | 225,746                              | 68.07        | 31,183           | 9.40         | 49,412         | 14.90       | 5,666              | 1.71        | 3,135             | 0.95        | 16,495         | 4.97        | 331,638           | 100        |
| Texas                              |  | 2,061,322                            | 76.98        | 363,384          | 13.57        | 32,007         | 1.20        | 126,641            | 4.73        | 7,438             | 0.28        | 87,076         | 3.25        | 2,677,867         | 100        |

**Table B-48. NPS Active Component Enlisted Accessions, FY17: by Race, Census Region, Division, and State with Civilian Comparison Group**

| CENSUS REGION            |            | CIVILIAN POPULATION, 18-24 YEARS-OLD |           |       |         |       |                    |       |                   |       |             |       |            |     |  |
|--------------------------|------------|--------------------------------------|-----------|-------|---------|-------|--------------------|-------|-------------------|-------|-------------|-------|------------|-----|--|
| <i>Census Division</i>   | WHITE      |                                      | BLACK     |       | AIAN    |       | ASIAN <sup>1</sup> |       | NHPI <sup>2</sup> |       | TWO OR MORE |       | TOTAL      |     |  |
| State                    | #          | %                                    | #         | %     | #       | %     | #                  | %     | #                 | %     | #           | %     | #          | %   |  |
| WEST REGION              | 5,376,164  | 74.51                                | 394,564   | 5.47  | 194,279 | 2.69  | 805,079            | 11.16 | 95,945            | 1.33  | 348,910     | 4.84  | 7,214,940  | 100 |  |
| <i>Mountain Division</i> | 1,853,839  | 83.01                                | 105,564   | 4.73  | 88,170  | 3.95  | 83,585             | 3.74  | 20,803            | 0.93  | 81,193      | 3.64  | 2,233,154  | 100 |  |
| Montana                  | 77,477     | 90.16                                | 818       | 0.95  | 4,678   | 5.44  | 519                | 0.60  | 142               | 0.17  | 2,295       | 2.67  | 85,932     | 100 |  |
| Idaho                    | 145,753    | 94.34                                | 135       | 0.09  | 2,398   | 1.55  | 4,168              | 2.70  | 289               | 0.19  | 1,754       | 1.14  | 154,497    | 100 |  |
| Wyoming                  | 45,554     | 89.87                                | 959       | 1.89  | 1,918   | 3.78  | 765                | 1.51  | 102               | 0.20  | 1,393       | 2.75  | 50,691     | 100 |  |
| Colorado                 | 400,107    | 87.00                                | 13,782    | 3.00  | 9,098   | 1.98  | 12,218             | 2.66  | 3,606             | 0.78  | 21,074      | 4.58  | 459,886    | 100 |  |
| New Mexico               | 145,332    | 70.90                                | 8,111     | 3.96  | 42,203  | 20.59 | 4,259              | 2.08  | 0                 | 0     | 5,063       | 2.47  | 204,967    | 100 |  |
| Arizona                  | 558,517    | 82.36                                | 43,935    | 6.48  | 18,767  | 2.77  | 31,626             | 4.66  | 8,248             | 1.22  | 17,033      | 2.51  | 678,126    | 100 |  |
| Utah                     | 305,207    | 89.23                                | 6,994     | 2.04  | 1,546   | 0.45  | 9,403              | 2.75  | 4,469             | 1.31  | 14,422      | 4.22  | 342,043    | 100 |  |
| Nevada                   | 175,891    | 68.44                                | 30,829    | 12.00 | 7,561   | 2.94  | 20,625             | 8.03  | 3,947             | 1.54  | 18,158      | 7.07  | 257,013    | 100 |  |
| <i>Pacific Division</i>  | 3,522,325  | 70.70                                | 289,000   | 5.80  | 106,108 | 2.13  | 721,494            | 14.48 | 75,142            | 1.51  | 267,716     | 5.37  | 4,981,786  | 100 |  |
| Washington               | 511,058    | 75.86                                | 33,005    | 4.90  | 16,555  | 2.46  | 66,013             | 9.80  | 6,019             | 0.89  | 41,020      | 6.09  | 673,669    | 100 |  |
| Oregon                   | 272,902    | 83.21                                | 3,806     | 1.16  | 4,796   | 1.46  | 18,664             | 5.69  | 3,029             | 0.92  | 24,756      | 7.55  | 327,953    | 100 |  |
| California               | 2,683,670  | 70.67                                | 247,671   | 6.52  | 70,198  | 1.85  | 592,624            | 15.61 | 36,254            | 0.95  | 166,790     | 4.39  | 3,797,205  | 100 |  |
| Alaska                   | 31,380     | 48.39                                | 2,614     | 4.03  | 14,414  | 22.23 | 5,158              | 7.95  | 3,922             | 6.05  | 7,355       | 11.34 | 64,842     | 100 |  |
| Hawaii                   | 23,315     | 19.74                                | 1,904     | 1.61  | 146     | 0.12  | 39,036             | 33.05 | 25,919            | 21.94 | 27,796      | 23.53 | 118,116    | 100 |  |
| UNITED STATES TOTAL      | 21,508,021 | 73.44                                | 4,428,712 | 15.12 | 432,032 | 1.48  | 1,775,986          | 6.06  | 157,285           | 0.54  | 986,355     | 3.37  | 29,288,391 | 100 |  |

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**All NPS Enlisted Accessions**

| State                | Overall NPS representation ratio = (% of US NPS accessions from state)/(% of 18-24 US civilian population in state) |           |      |      |              |           |
|----------------------|---------------------------------------------------------------------------------------------------------------------|-----------|------|------|--------------|-----------|
|                      | % of US 18-24 Civilian Population                                                                                   | TOTAL DoD | ARMY | NAVY | MARINE CORPS | AIR FORCE |
| Alabama              | 1.59                                                                                                                | 1.23      | 1.40 | 0.99 | 0.98         | 1.41      |
| Alaska               | 0.22                                                                                                                | 1.41      | 1.19 | 1.41 | 1.25         | 2.02      |
| Arizona              | 2.32                                                                                                                | 1.11      | 1.18 | 1.14 | 1.00         | 1.05      |
| Arkansas             | 0.90                                                                                                                | 1.03      | 1.09 | 0.78 | 0.96         | 1.25      |
| California           | 12.96                                                                                                               | 0.96      | 0.92 | 1.10 | 1.07         | 0.78      |
| Colorado             | 1.57                                                                                                                | 1.24      | 1.17 | 1.43 | 1.26         | 1.15      |
| Connecticut          | 1.01                                                                                                                | 0.84      | 0.76 | 0.76 | 0.98         | 0.92      |
| Delaware             | 0.28                                                                                                                | 0.88      | 0.79 | 0.72 | 0.95         | 1.16      |
| District of Columbia | 0.22                                                                                                                | 0.23      | 0.29 | 0.29 | 0.20         | 0.09      |
| Florida              | 5.65                                                                                                                | 1.39      | 1.52 | 1.36 | 1.17         | 1.38      |
| Georgia              | 3.22                                                                                                                | 1.31      | 1.47 | 1.33 | 1.19         | 1.10      |
| Hawaii               | 0.40                                                                                                                | 1.48      | 1.80 | 1.29 | 1.08         | 1.49      |
| Idaho                | 0.53                                                                                                                | 1.17      | 1.13 | 1.27 | 1.06         | 1.23      |
| Illinois             | 4.07                                                                                                                | 0.84      | 0.73 | 0.88 | 1.00         | 0.85      |
| Indiana              | 2.25                                                                                                                | 0.85      | 0.78 | 0.81 | 0.96         | 0.94      |
| Iowa                 | 0.99                                                                                                                | 0.64      | 0.50 | 0.56 | 0.90         | 0.74      |
| Kansas               | 0.92                                                                                                                | 0.93      | 0.90 | 0.74 | 1.07         | 1.06      |
| Kentucky             | 1.30                                                                                                                | 0.93      | 0.92 | 0.89 | 1.00         | 0.93      |
| Louisiana            | 1.49                                                                                                                | 0.98      | 1.00 | 0.97 | 0.88         | 1.07      |
| Maine                | 0.36                                                                                                                | 0.99      | 1.06 | 0.86 | 0.98         | 1.00      |
| Maryland             | 1.70                                                                                                                | 1.03      | 1.15 | 0.89 | 1.01         | 0.98      |
| Massachusetts        | 2.13                                                                                                                | 0.59      | 0.57 | 0.56 | 0.72         | 0.55      |
| Michigan             | 2.91                                                                                                                | 0.83      | 0.63 | 0.89 | 0.98         | 1.00      |
| Minnesota            | 1.60                                                                                                                | 0.63      | 0.45 | 0.62 | 1.04         | 0.60      |
| Mississippi          | 0.92                                                                                                                | 0.98      | 1.03 | 0.73 | 0.86         | 1.30      |
| Missouri             | 1.79                                                                                                                | 1.03      | 0.95 | 0.89 | 1.17         | 1.21      |
| Montana              | 0.29                                                                                                                | 0.98      | 0.76 | 0.66 | 1.37         | 1.39      |
| Nebraska             | 0.62                                                                                                                | 0.84      | 0.72 | 0.72 | 1.13         | 0.94      |
| Nevada               | 0.88                                                                                                                | 1.22      | 1.24 | 1.22 | 1.08         | 1.31      |
| New Hampshire        | 0.39                                                                                                                | 1.01      | 0.86 | 0.98 | 1.19         | 1.17      |
| New Jersey           | 2.78                                                                                                                | 0.67      | 0.59 | 0.75 | 0.82         | 0.56      |
| New Mexico           | 0.70                                                                                                                | 1.09      | 1.09 | 0.92 | 1.05         | 1.31      |
| New York             | 6.14                                                                                                                | 0.69      | 0.69 | 0.69 | 0.75         | 0.63      |
| North Carolina       | 3.17                                                                                                                | 1.22      | 1.45 | 1.08 | 1.06         | 1.07      |
| North Dakota         | 0.25                                                                                                                | 0.49      | 0.48 | 0.23 | 0.46         | 0.82      |
| Ohio                 | 3.70                                                                                                                | 0.98      | 0.86 | 1.08 | 1.00         | 1.08      |
| Oklahoma             | 1.13                                                                                                                | 1.20      | 1.18 | 0.97 | 1.11         | 1.58      |
| Oregon               | 1.12                                                                                                                | 1.13      | 1.07 | 0.94 | 1.28         | 1.31      |
| Pennsylvania         | 3.79                                                                                                                | 0.82      | 0.70 | 0.90 | 0.83         | 0.96      |
| Rhode Island         | 0.31                                                                                                                | 0.61      | 0.55 | 0.62 | 0.69         | 0.66      |
| South Carolina       | 1.32                                                                                                                | 1.53      | 1.78 | 1.26 | 1.16         | 1.70      |
| South Dakota         | 0.30                                                                                                                | 0.65      | 0.60 | 0.37 | 0.84         | 0.89      |
| Tennessee            | 1.93                                                                                                                | 1.12      | 1.23 | 1.07 | 1.00         | 1.08      |
| Texas                | 9.14                                                                                                                | 1.23      | 1.35 | 1.29 | 1.01         | 1.18      |
| Utah                 | 1.17                                                                                                                | 0.61      | 0.56 | 0.59 | 0.75         | 0.61      |
| Vermont              | 0.20                                                                                                                | 0.55      | 0.37 | 0.50 | 0.79         | 0.74      |
| Virginia             | 2.58                                                                                                                | 1.17      | 1.19 | 1.21 | 1.03         | 1.22      |
| Washington           | 2.30                                                                                                                | 0.93      | 0.86 | 1.01 | 0.96         | 0.94      |
| West Virginia        | 0.54                                                                                                                | 0.93      | 1.03 | 0.48 | 0.96         | 1.21      |
| Wisconsin            | 1.78                                                                                                                | 0.75      | 0.56 | 0.77 | 0.97         | 0.88      |
| Wyoming              | 0.17                                                                                                                | 1.04      | 1.20 | 0.68 | 1.34         | 0.80      |



**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**Black NPS Enlisted Accessions**

| State                | % of US 18-24<br>Civilian Black<br>Population | Overall NPS Black representation ratio = (% of US NPS Black accessions from state)/(% of 18-24<br>US Black civilian population in state) |       |       |              |           |
|----------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|--------------|-----------|
|                      |                                               | TOTAL DoD                                                                                                                                | ARMY  | NAVY  | MARINE CORPS | AIR FORCE |
| Alabama              | 3.52                                          | 1.01                                                                                                                                     | 1.12  | 0.72  | 0.71         | 1.20      |
| Alaska               | 0.06                                          | 2.40                                                                                                                                     | 2.08  | 1.12  | 2.94         | 4.38      |
| Arizona              | 0.99                                          | 0.97                                                                                                                                     | 1.07  | 0.73  | 0.98         | 0.97      |
| Arkansas             | 0.95                                          | 1.01                                                                                                                                     | 0.90  | 0.70  | 1.06         | 1.62      |
| California           | 5.59                                          | 0.96                                                                                                                                     | 0.90  | 1.26  | 0.99         | 0.78      |
| Colorado             | 0.31                                          | 2.79                                                                                                                                     | 2.64  | 3.25  | 2.57         | 2.79      |
| Connecticut          | 0.89                                          | 0.95                                                                                                                                     | 0.82  | 0.84  | 1.14         | 1.29      |
| Delaware             | 0.51                                          | 0.75                                                                                                                                     | 0.69  | 0.58  | 0.75         | 1.12      |
| District of Columbia | 0.69                                          | 0.28                                                                                                                                     | 0.29  | 0.29  | 0.45         | 0.13      |
| Florida              | 8.22                                          | 1.33                                                                                                                                     | 1.42  | 1.23  | 1.34         | 1.20      |
| Georgia              | 7.90                                          | 1.40                                                                                                                                     | 1.48  | 1.37  | 1.48         | 1.19      |
| Hawaii               | 0.04                                          | 4.04                                                                                                                                     | 6.21  | 2.70  | 0            | 2.15      |
| Idaho                | 0                                             | 18.56                                                                                                                                    | 16.51 | 21.66 | 22.74        | 18.13     |
| Illinois             | 5.31                                          | 0.65                                                                                                                                     | 0.55  | 0.83  | 0.63         | 0.71      |
| Indiana              | 1.53                                          | 0.81                                                                                                                                     | 0.76  | 0.81  | 0.96         | 0.87      |
| Iowa                 | 0.25                                          | 0.71                                                                                                                                     | 0.62  | 0.40  | 0.99         | 1.13      |
| Kansas               | 0.29                                          | 1.49                                                                                                                                     | 1.49  | 0.98  | 1.58         | 2.00      |
| Kentucky             | 0.75                                          | 0.92                                                                                                                                     | 0.83  | 1.02  | 1.16         | 0.89      |
| Louisiana            | 3.52                                          | 0.76                                                                                                                                     | 0.72  | 0.75  | 0.69         | 0.94      |
| Maine                | 0.09                                          | 0.88                                                                                                                                     | 1.24  | 0.36  | 1.49         | 0.20      |
| Maryland             | 4.01                                          | 0.94                                                                                                                                     | 0.99  | 0.69  | 1.13         | 0.99      |
| Massachusetts        | 1.23                                          | 0.56                                                                                                                                     | 0.56  | 0.50  | 0.82         | 0.48      |
| Michigan             | 3.62                                          | 0.51                                                                                                                                     | 0.39  | 0.61  | 0.74         | 0.59      |
| Minnesota            | 0.94                                          | 0.45                                                                                                                                     | 0.30  | 0.60  | 1.08         | 0.34      |
| Mississippi          | 2.77                                          | 0.73                                                                                                                                     | 0.75  | 0.45  | 0.62         | 1.05      |
| Missouri             | 1.47                                          | 0.79                                                                                                                                     | 0.64  | 0.87  | 1.07         | 0.91      |
| Montana              | 0.02                                          | 0.96                                                                                                                                     | 0     | 0     | 1.88         | 4.00      |
| Nebraska             | 0.17                                          | 1.10                                                                                                                                     | 0.95  | 0.99  | 1.04         | 1.65      |
| Nevada               | 0.70                                          | 0.85                                                                                                                                     | 0.86  | 0.64  | 0.75         | 1.09      |
| New Hampshire        | 0.05                                          | 1.41                                                                                                                                     | 0.91  | 2.78  | 1.46         | 1.16      |
| New Jersey           | 3.10                                          | 0.74                                                                                                                                     | 0.65  | 1.09  | 0.77         | 0.60      |
| New Mexico           | 0.18                                          | 0.48                                                                                                                                     | 0.43  | 0.45  | 0.38         | 0.71      |
| New York             | 7.94                                          | 0.76                                                                                                                                     | 0.73  | 0.95  | 0.96         | 0.54      |
| North Carolina       | 5.23                                          | 1.28                                                                                                                                     | 1.50  | 1.01  | 1.29         | 1.03      |
| North Dakota         | 0.08                                          | 0.66                                                                                                                                     | 0.63  | 0.83  | 0.43         | 0.69      |
| Ohio                 | 3.51                                          | 0.73                                                                                                                                     | 0.63  | 0.87  | 0.64         | 0.86      |
| Oklahoma             | 0.70                                          | 1.10                                                                                                                                     | 0.84  | 1.08  | 0.79         | 1.97      |
| Oregon               | 0.09                                          | 2.19                                                                                                                                     | 2.52  | 2.12  | 2.83         | 1.07      |
| Pennsylvania         | 3.31                                          | 0.66                                                                                                                                     | 0.56  | 0.72  | 0.98         | 0.67      |
| Rhode Island         | 0.17                                          | 0.55                                                                                                                                     | 0.42  | 0.48  | 1.20         | 0.64      |
| South Carolina       | 3.04                                          | 1.47                                                                                                                                     | 1.66  | 1.10  | 0.99         | 1.63      |
| South Dakota         | 0.04                                          | 0.88                                                                                                                                     | 0.89  | 0.41  | 0.86         | 1.37      |
| Tennessee            | 2.54                                          | 0.78                                                                                                                                     | 0.71  | 0.65  | 1.00         | 0.97      |
| Texas                | 8.21                                          | 1.33                                                                                                                                     | 1.33  | 1.53  | 0.84         | 1.37      |
| Utah                 | 0.16                                          | 0.65                                                                                                                                     | 0.55  | 0.63  | 0.88         | 0.82      |
| Vermont              | 0.03                                          | 0.70                                                                                                                                     | 0.29  | 1.97  | 0            | 0.73      |
| Virginia             | 3.35                                          | 1.53                                                                                                                                     | 1.56  | 1.48  | 1.41         | 1.58      |
| Washington           | 0.75                                          | 0.87                                                                                                                                     | 0.88  | 0.73  | 0.89         | 0.97      |
| West Virginia        | 0.15                                          | 0.86                                                                                                                                     | 0.90  | 0.33  | 0.91         | 1.34      |
| Wisconsin            | 1.05                                          | 0.54                                                                                                                                     | 0.46  | 0.58  | 0.73         | 0.60      |
| Wyoming              | 0.02                                          | 0.98                                                                                                                                     | 0.67  | 0.77  | 3.21         | 0.85      |

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**Asian NPS Enlisted Accessions**

| State                | % of US 18-24<br>Civilian Asian<br>Population | Overall NPS Asian representation ratio = (% of US NPS Asian accessions from state)/(% of 18-24<br>US Asian civilian population in state) |       |      |              |           |
|----------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------|------|--------------|-----------|
|                      |                                               | TOTAL DoD                                                                                                                                | ARMY  | NAVY | MARINE CORPS | AIR FORCE |
| Alabama              | 0.34                                          | 1.68                                                                                                                                     | 1.16  | 0.67 | 3.41         | 3.06      |
| Alaska               | 0.29                                          | 2.29                                                                                                                                     | 2.18  | 1.79 | 2.02         | 3.36      |
| Arizona              | 1.78                                          | 0.84                                                                                                                                     | 0.80  | 0.81 | 0.39         | 1.27      |
| Arkansas             | 0.25                                          | 0.92                                                                                                                                     | 1.06  | 0.92 | 1.87         | 0         |
| California           | 33.37                                         | 1.12                                                                                                                                     | 1.00  | 1.57 | 0.88         | 0.94      |
| Colorado             | 0.69                                          | 2.52                                                                                                                                     | 2.32  | 1.84 | 3.23         | 3.39      |
| Connecticut          | 0.95                                          | 0.46                                                                                                                                     | 0.42  | 0.12 | 0.87         | 0.72      |
| Delaware             | 0.27                                          | 0.53                                                                                                                                     | 0.37  | 0.64 | 0            | 1.11      |
| District of Columbia | 0.25                                          | 0.06                                                                                                                                     | 0.13  | 0    | 0            | 0         |
| Florida              | 2.42                                          | 1.67                                                                                                                                     | 1.32  | 1.64 | 1.74         | 2.42      |
| Georgia              | 3.20                                          | 0.60                                                                                                                                     | 0.62  | 0.36 | 0.91         | 0.63      |
| Hawaii               | 2.20                                          | 3.26                                                                                                                                     | 4.73  | 1.65 | 2.66         | 2.43      |
| Idaho                | 0.23                                          | 0.62                                                                                                                                     | 0.71  | 0.49 | 0.50         | 0.64      |
| Illinois             | 2.79                                          | 0.76                                                                                                                                     | 0.79  | 0.72 | 0.80         | 0.73      |
| Indiana              | 0.70                                          | 0.80                                                                                                                                     | 0.66  | 0.49 | 1.66         | 0.96      |
| Iowa                 | 0.62                                          | 0.42                                                                                                                                     | 0.48  | 0.37 | 0.75         | 0.12      |
| Kansas               | 0.80                                          | 0.69                                                                                                                                     | 0.50  | 0.51 | 1.03         | 1.13      |
| Kentucky             | 0.37                                          | 0.39                                                                                                                                     | 0.36  | 0.31 | 0.63         | 0.40      |
| Louisiana            | 0.54                                          | 0.96                                                                                                                                     | 1.36  | 0.43 | 0.87         | 0.83      |
| Maine                | 0.01                                          | 8.82                                                                                                                                     | 10.17 | 8.80 | 8.93         | 5.73      |
| Maryland             | 2.01                                          | 0.99                                                                                                                                     | 0.98  | 0.95 | 0.87         | 1.16      |
| Massachusetts        | 2.54                                          | 0.43                                                                                                                                     | 0.51  | 0.18 | 0.55         | 0.50      |
| Michigan             | 1.70                                          | 0.48                                                                                                                                     | 0.39  | 0.41 | 0.48         | 0.75      |
| Minnesota            | 1.29                                          | 1.05                                                                                                                                     | 0.80  | 0.62 | 2.80         | 1.04      |
| Mississippi          | 0.14                                          | 1.33                                                                                                                                     | 1.18  | 1.63 | 0            | 2.12      |
| Missouri             | 0.97                                          | 0.63                                                                                                                                     | 0.48  | 0.30 | 1.33         | 0.93      |
| Montana              | 0.03                                          | 4.45                                                                                                                                     | 3.42  | 1.97 | 8.01         | 7.71      |
| Nebraska             | 0.29                                          | 0.96                                                                                                                                     | 1.28  | 0.40 | 1.22         | 0.78      |
| Nevada               | 1.16                                          | 2.18                                                                                                                                     | 2.09  | 1.99 | 1.61         | 2.98      |
| New Hampshire        | 0.18                                          | 0.89                                                                                                                                     | 0.56  | 0.32 | 1.31         | 2.10      |
| New Jersey           | 3.43                                          | 0.65                                                                                                                                     | 0.53  | 0.76 | 0.85         | 0.64      |
| New Mexico           | 0.24                                          | 1.33                                                                                                                                     | 1.25  | 0.48 | 0            | 3.45      |
| New York             | 9.81                                          | 0.64                                                                                                                                     | 0.70  | 0.58 | 0.94         | 0.37      |
| North Carolina       | 1.52                                          | 1.01                                                                                                                                     | 1.03  | 0.46 | 1.77         | 1.19      |
| North Dakota         | 0.11                                          | 1.92                                                                                                                                     | 2.36  | 0.51 | 0            | 3.99      |
| Ohio                 | 1.03                                          | 0.77                                                                                                                                     | 0.65  | 0.73 | 0.91         | 1.02      |
| Oklahoma             | 0.32                                          | 1.63                                                                                                                                     | 1.67  | 0.54 | 1.84         | 2.83      |
| Oregon               | 1.05                                          | 0.88                                                                                                                                     | 0.89  | 0.71 | 1.00         | 1.00      |
| Pennsylvania         | 2.67                                          | 0.44                                                                                                                                     | 0.45  | 0.30 | 0.39         | 0.65      |
| Rhode Island         | 0.30                                          | 0.39                                                                                                                                     | 0.22  | 0.78 | 0.39         | 0.25      |
| South Carolina       | 0.26                                          | 1.86                                                                                                                                     | 2.73  | 0.67 | 1.37         | 1.76      |
| South Dakota         | 0.10                                          | 0.74                                                                                                                                     | 1.36  | 0    | 1.19         | 0         |
| Tennessee            | 0.58                                          | 1.08                                                                                                                                     | 1.04  | 0.90 | 1.42         | 1.17      |
| Texas                | 7.13                                          | 0.99                                                                                                                                     | 1.15  | 0.74 | 0.82         | 1.04      |
| Utah                 | 0.53                                          | 1.36                                                                                                                                     | 1.70  | 0.22 | 0.88         | 2.41      |
| Vermont              | 0.11                                          | 0.14                                                                                                                                     | 0     | 0.55 | 0            | 0         |
| Virginia             | 2.53                                          | 1.25                                                                                                                                     | 1.36  | 1.07 | 1.34         | 1.19      |
| Washington           | 3.72                                          | 0.95                                                                                                                                     | 1.06  | 0.73 | 0.91         | 1.01      |
| West Virginia        | 0.10                                          | 0.76                                                                                                                                     | 1.05  | 0    | 0            | 1.57      |
| Wisconsin            | 2.04                                          | 0.45                                                                                                                                     | 0.29  | 0.54 | 0.69         | 0.51      |
| Wyoming              | 0.04                                          | 2.35                                                                                                                                     | 3.87  | 0    | 0            | 3.49      |

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY17: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**Hispanic NPS Enlisted Accessions**

| State                | Overall NPS Hispanic representation ratio = (% of US NPS Hispanic accessions from state)/(% of 18-24 US Hispanic civilian population in state) |            |           |      |      |              |
|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------|------|--------------|
|                      | % of US 18-24                                                                                                                                  |            | TOTAL DoD | ARMY | NAVY | MARINE CORPS |
|                      | Civilian Hispanic                                                                                                                              | Population |           |      |      |              |
| Air Force            |                                                                                                                                                |            |           |      |      |              |
| Alabama              | 0.31                                                                                                                                           | 1.25       | 1.32      | 1.45 | 0.95 | 1.42         |
| Alaska               | 0.08                                                                                                                                           | 1.80       | 1.66      | 1.54 | 0.77 | 4.03         |
| Arizona              | 4.48                                                                                                                                           | 1.03       | 1.10      | 1.26 | 0.76 | 1.09         |
| Arkansas             | 0.55                                                                                                                                           | 0.44       | 0.52      | 0.18 | 0.43 | 0.53         |
| California           | 27.24                                                                                                                                          | 1.02       | 1.04      | 1.09 | 1.09 | 0.81         |
| Colorado             | 2.06                                                                                                                                           | 0.97       | 0.89      | 1.26 | 0.97 | 0.83         |
| Connecticut          | 1.02                                                                                                                                           | 1.01       | 0.91      | 0.82 | 1.01 | 1.38         |
| Delaware             | 0.21                                                                                                                                           | 0.74       | 0.48      | 0.85 | 0.91 | 0.93         |
| District of Columbia | 0.09                                                                                                                                           | 0.22       | 0.10      | 0.43 | 0.39 | 0            |
| Florida              | 7.60                                                                                                                                           | 1.26       | 1.37      | 1.17 | 1.08 | 1.40         |
| Georgia              | 1.78                                                                                                                                           | 0.79       | 0.78      | 0.79 | 0.95 | 0.55         |
| Hawaii               | 0.25                                                                                                                                           | 0.98       | 1.10      | 1.03 | 0.38 | 1.63         |
| Idaho                | 0.41                                                                                                                                           | 0.91       | 0.67      | 1.30 | 1.07 | 0.80         |
| Illinois             | 3.90                                                                                                                                           | 0.80       | 0.60      | 0.80 | 1.15 | 0.65         |
| Indiana              | 0.96                                                                                                                                           | 0.76       | 0.63      | 0.77 | 0.69 | 1.12         |
| Iowa                 | 0.45                                                                                                                                           | 0.54       | 0.28      | 0.66 | 0.55 | 0.95         |
| Kansas               | 0.69                                                                                                                                           | 0.57       | 0.48      | 0.49 | 0.67 | 0.67         |
| Kentucky             | 0.26                                                                                                                                           | 1.04       | 1.10      | 0.38 | 0.97 | 1.65         |
| Louisiana            | 0.45                                                                                                                                           | 0.75       | 0.65      | 0.75 | 0.77 | 0.95         |
| Maine                | 0.07                                                                                                                                           | 0.51       | 0.69      | 0.59 | 0.54 | 0            |
| Maryland             | 1.13                                                                                                                                           | 0.73       | 0.73      | 0.40 | 0.86 | 0.85         |
| Massachusetts        | 1.16                                                                                                                                           | 0.94       | 1.11      | 0.60 | 1.03 | 0.76         |
| Michigan             | 0.81                                                                                                                                           | 0.84       | 0.53      | 0.88 | 1.03 | 1.11         |
| Minnesota            | 0.61                                                                                                                                           | 0.51       | 0.36      | 0.20 | 0.88 | 0.51         |
| Mississippi          | 0.09                                                                                                                                           | 1.76       | 1.22      | 0.66 | 2.24 | 3.22         |
| Missouri             | 0.49                                                                                                                                           | 0.94       | 0.65      | 0.97 | 1.02 | 1.42         |
| Montana              | 0.07                                                                                                                                           | 1.15       | 1.04      | 0.28 | 0.67 | 3.02         |
| Nebraska             | 0.45                                                                                                                                           | 0.79       | 0.41      | 0.67 | 1.18 | 1.05         |
| Nevada               | 1.45                                                                                                                                           | 0.83       | 0.90      | 0.83 | 0.92 | 0.54         |
| New Hampshire        | 0.10                                                                                                                                           | 0.92       | 0.67      | 1.04 | 1.12 | 1.02         |
| New Jersey           | 2.35                                                                                                                                           | 1.20       | 1.02      | 1.38 | 1.41 | 1.07         |
| New Mexico           | 1.53                                                                                                                                           | 1.26       | 1.29      | 1.14 | 1.08 | 1.60         |
| New York             | 5.52                                                                                                                                           | 0.86       | 0.84      | 0.79 | 0.99 | 0.77         |
| North Carolina       | 1.86                                                                                                                                           | 1.10       | 1.17      | 0.98 | 1.05 | 1.13         |
| North Dakota         | 0.03                                                                                                                                           | 1.28       | 0.95      | 0.68 | 0.41 | 4.01         |
| Ohio                 | 0.92                                                                                                                                           | 0.90       | 0.76      | 0.71 | 1.05 | 1.14         |
| Oklahoma             | 0.84                                                                                                                                           | 0.63       | 0.47      | 0.40 | 0.54 | 1.32         |
| Oregon               | 0.95                                                                                                                                           | 0.93       | 0.72      | 0.77 | 1.23 | 1.04         |
| Pennsylvania         | 1.36                                                                                                                                           | 1.08       | 1.05      | 0.84 | 1.08 | 1.37         |
| Rhode Island         | 0.29                                                                                                                                           | 0.68       | 0.66      | 0.61 | 0.74 | 0.67         |
| South Carolina       | 0.34                                                                                                                                           | 1.64       | 1.29      | 1.80 | 1.71 | 2.10         |
| South Dakota         | 0.09                                                                                                                                           | 0.76       | 0.43      | 0.23 | 1.12 | 1.37         |
| Tennessee            | 0.52                                                                                                                                           | 1.06       | 1.17      | 0.92 | 0.99 | 1.09         |
| Texas                | 18.90                                                                                                                                          | 1.11       | 1.21      | 1.12 | 0.93 | 1.19         |
| Utah                 | 0.80                                                                                                                                           | 0.59       | 0.53      | 0.49 | 0.90 | 0.31         |
| Vermont              | 0.02                                                                                                                                           | 1.21       | 0.47      | 0    | 1.82 | 2.96         |
| Virginia             | 1.46                                                                                                                                           | 1.05       | 0.93      | 1.16 | 1.01 | 1.28         |
| Washington           | 2.09                                                                                                                                           | 0.67       | 0.55      | 0.51 | 0.74 | 0.96         |
| West Virginia        | 0.05                                                                                                                                           | 1.17       | 1.23      | 0.76 | 0.68 | 2.23         |
| Wisconsin            | 0.77                                                                                                                                           | 0.61       | 0.46      | 0.52 | 0.83 | 0.66         |
| Wyoming              | 0.09                                                                                                                                           | 0.73       | 0.60      | 0.64 | 0.90 | 0.84         |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2016-September 2017 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-50. Active Component Officer Gains and Corps, FY17: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

| COMMISSIONED OFFICER GAINS |         |         |       |       |         |       |              |         |       |           |         |       |           |         |        |                                   |            |            |
|----------------------------|---------|---------|-------|-------|---------|-------|--------------|---------|-------|-----------|---------|-------|-----------|---------|--------|-----------------------------------|------------|------------|
| RACE/<br>ETHNICITY         | SERVICE |         |       |       |         |       |              |         |       |           |         |       | TOTAL DoD |         |        |                                   |            |            |
|                            | ARMY    |         |       | NAVY  |         |       | MARINE CORPS |         |       | AIR FORCE |         |       |           |         |        | CIVILIAN LABOR FORCE <sup>1</sup> |            |            |
|                            | Males   | Females | Total | Males | Females | Total | Males        | Females | Total | Males     | Females | Total | Males     | Females | Total  | COLLEGE GRADUATE 21-39 YEARS-OLD  |            |            |
| Number                     |         |         |       |       |         |       |              |         |       |           |         |       |           |         |        | Males                             | Females    | Total      |
| White                      | 3,891   | 940     | 4,831 | 2,336 | 702     | 3,038 | 1,228        | 124     | 1,352 | 2,543     | 860     | 3,403 | 9,998     | 2,626   | 12,624 | 9,398,050                         | 11,550,126 | 20,948,176 |
| Black                      | 535     | 239     | 774   | 173   | 91      | 264   | 118          | 9       | 127   | 192       | 101     | 293   | 1,018     | 440     | 1,458  | 1,136,181                         | 1,564,238  | 2,700,419  |
| AIAN <sup>2</sup>          | 21      | 5       | 26    | 32    | 15      | 47    | 24           | 2       | 26    | 10        | 4       | 14    | 87        | 26      | 113    | 60,903                            | 99,159     | 160,062    |
| Asian                      | 370     | 119     | 489   | 202   | 81      | 283   | 70           | 13      | 83    | 191       | 81      | 272   | 833       | 294     | 1,127  | 1,662,906                         | 1,901,849  | 3,564,755  |
| NHPI <sup>3</sup>          | 32      | 9       | 41    | 13    | 4       | 17    | 7            | 0       | 7     | 16        | 8       | 24    | 68        | 21      | 89     | 51,461                            | 56,622     | 108,083    |
| Two or more <sup>4</sup>   | 0       | 0       | 0     | 173   | 89      | 262   | 8            | 0       | 8     | 136       | 64      | 200   | 317       | 153     | 470    | 232,139                           | 285,311    | 517,450    |
| Unknown                    | 431     | 160     | 591   | 60    | 23      | 83    | 83           | 13      | 96    | 220       | 92      | 312   | 794       | 288     | 1,082  | 0                                 | 0          | 0          |
| TOTAL                      | 5,280   | 1,472   | 6,752 | 2,989 | 1,005   | 3,994 | 1,538        | 161     | 1,699 | 3,308     | 1,210   | 4,518 | 13,115    | 3,848   | 16,963 | 12,541,639                        | 15,457,305 | 27,998,944 |
| Hispanic                   | 458     | 154     | 612   | 280   | 119     | 399   | 191          | 28      | 219   | 254       | 116     | 370   | 1,183     | 417     | 1,600  | 1,284,020                         | 1,624,309  | 2,908,329  |
| Not Hispanic               | 4,822   | 1,318   | 6,140 | 2,709 | 886     | 3,595 | 1,347        | 133     | 1,480 | 3,054     | 1,094   | 4,148 | 11,932    | 3,431   | 15,363 | 11,257,619                        | 13,832,996 | 25,090,615 |
| TOTAL                      | 5,280   | 1,472   | 6,752 | 2,989 | 1,005   | 3,994 | 1,538        | 161     | 1,699 | 3,308     | 1,210   | 4,518 | 13,115    | 3,848   | 16,963 | 12,541,639                        | 15,457,305 | 27,998,944 |
| Percent                    |         |         |       |       |         |       |              |         |       |           |         |       |           |         |        |                                   |            |            |
| White                      | 73.69   | 63.86   | 71.55 | 78.15 | 69.85   | 76.06 | 79.84        | 77.02   | 79.58 | 76.87     | 71.07   | 75.32 | 76.23     | 68.24   | 74.42  | 74.93                             | 74.72      | 74.82      |
| Black                      | 10.13   | 16.24   | 11.46 | 5.79  | 9.05    | 6.61  | 7.67         | 5.59    | 7.47  | 5.80      | 8.35    | 6.49  | 7.76      | 11.43   | 8.60   | 9.06                              | 10.12      | 9.64       |
| AIAN <sup>2</sup>          | 0.40    | 0.34    | 0.39  | 1.07  | 1.49    | 1.18  | 1.56         | 1.24    | 1.53  | 0.30      | 0.33    | 0.31  | 0.66      | 0.68    | 0.67   | 0.49                              | 0.64       | 0.57       |
| Asian                      | 7.01    | 8.08    | 7.24  | 6.76  | 8.06    | 7.09  | 4.55         | 8.07    | 4.89  | 5.77      | 6.69    | 6.02  | 6.35      | 7.64    | 6.64   | 13.26                             | 12.30      | 12.73      |
| NHPI <sup>3</sup>          | 0.61    | 0.61    | 0.61  | 0.43  | 0.40    | 0.43  | 0.46         | 0       | 0.41  | 0.48      | 0.66    | 0.53  | 0.52      | 0.55    | 0.52   | 0.41                              | 0.37       | 0.39       |
| Two or more <sup>4</sup>   | 0       | 0       | 0     | 5.79  | 8.86    | 6.56  | 0.52         | 0       | 0.47  | 4.11      | 5.29    | 4.43  | 2.42      | 3.98    | 2.77   | 1.85                              | 1.85       | 1.85       |
| Unknown                    | 8.16    | 10.87   | 8.75  | 2.01  | 2.29    | 2.08  | 5.40         | 8.07    | 5.65  | 6.65      | 7.60    | 6.91  | 6.05      | 7.48    | 6.38   | 0                                 | 0          | 0          |
| TOTAL                      | 100     | 100     | 100   | 100   | 100     | 100   | 100          | 100     | 100   | 100       | 100     | 100   | 100       | 100     | 100    | 100                               | 100        | 100        |
| Hispanic                   | 8.67    | 10.46   | 9.06  | 9.37  | 11.84   | 9.99  | 12.42        | 17.39   | 12.89 | 7.68      | 9.59    | 8.19  | 9.02      | 10.84   | 9.43   | 10.24                             | 10.51      | 10.39      |
| Not Hispanic               | 91.33   | 89.54   | 90.94 | 90.63 | 88.16   | 90.01 | 87.58        | 82.61   | 87.11 | 92.32     | 90.41   | 91.81 | 90.98     | 89.16   | 90.57  | 89.76                             | 89.49      | 89.61      |
| TOTAL                      | 100     | 100     | 100   | 100   | 100     | 100   | 100          | 100     | 100   | 100       | 100     | 100   | 100       | 100     | 100    | 100                               | 100        | 100        |

Table B-50. Active Component Officer Gains and Corps, FY17: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

| COMMISSIONED OFFICER CORPS |               |               |               |               |              |               |               |              |               |               |               |               |                                   |               |                |                                  |                   |                   |
|----------------------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|-----------------------------------|---------------|----------------|----------------------------------|-------------------|-------------------|
| RACE/<br>ETHNICITY         | SERVICE       |               |               |               |              |               |               |              |               |               |               |               | CIVILIAN LABOR FORCE <sup>5</sup> |               |                |                                  |                   |                   |
|                            | ARMY          |               |               | NAVY          |              |               | MARINE CORPS  |              |               | AIR FORCE     |               |               | TOTAL DoD                         |               |                | COLLEGE GRADUATE 21-49 YEARS-OLD |                   |                   |
|                            | Males         | Females       | Total         | Males         | Females      | Total         | Males         | Females      | Total         | Males         | Females       | Total         | Males                             | Females       | Total          | Males                            | Females           | Total             |
| <b>Number</b>              |               |               |               |               |              |               |               |              |               |               |               |               |                                   |               |                |                                  |                   |                   |
| White                      | 48,965        | 8,952         | 57,917        | 34,534        | 6,974        | 41,508        | 14,272        | 1,084        | 15,356        | 39,724        | 9,061         | 48,785        | 137,495                           | 26,071        | 163,566        | 19,235,084                       | 19,984,076        | 39,219,160        |
| Black                      | 5,874         | 2,954         | 8,828         | 2,768         | 1,081        | 3,849         | 884           | 105          | 989           | 2,233         | 1,429         | 3,662         | 11,759                            | 5,569         | 17,328         | 2,059,494                        | 2,739,956         | 4,799,450         |
| AIAN <sup>2</sup>          | 322           | 73            | 395           | 353           | 86           | 439           | 154           | 15           | 169           | 228           | 73            | 301           | 1,057                             | 247           | 1,304          | 126,744                          | 106,540           | 233,285           |
| Asian                      | 3,664         | 1,120         | 4,784         | 2,022         | 662          | 2,684         | 555           | 85           | 640           | 2,141         | 832           | 2,973         | 8,382                             | 2,699         | 11,081         | 2,923,051                        | 2,510,719         | 5,433,770         |
| NHPI <sup>3</sup>          | 324           | 107           | 431           | 181           | 71           | 252           | 98            | 10           | 108           | 218           | 79            | 297           | 821                               | 267           | 1,088          | 86,266                           | 109,065           | 195,331           |
| Two or more <sup>4</sup>   | 0             | 0             | 0             | 1,557         | 573          | 2,130         | 274           | 28           | 302           | 1,119         | 473           | 1,592         | 2,950                             | 1,074         | 4,024          | 366,997                          | 402,875           | 769,872           |
| Unknown                    | 4,074         | 1,326         | 5,400         | 1,418         | 496          | 1,914         | 1,343         | 142          | 1,485         | 3,013         | 974           | 3,987         | 9,848                             | 2,938         | 12,786         | 0                                | 0                 | 0                 |
| <b>TOTAL</b>               | <b>63,223</b> | <b>14,532</b> | <b>77,755</b> | <b>42,833</b> | <b>9,943</b> | <b>52,776</b> | <b>17,580</b> | <b>1,469</b> | <b>19,049</b> | <b>48,676</b> | <b>12,921</b> | <b>61,597</b> | <b>172,312</b>                    | <b>38,865</b> | <b>211,177</b> | <b>24,797,637</b>                | <b>25,853,231</b> | <b>50,650,867</b> |
| Hispanic                   | 4,514         | 1,244         | 5,758         | 3,222         | 911          | 4,133         | 1,490         | 180          | 1,670         | 3,133         | 1,073         | 4,206         | 12,359                            | 3,408         | 15,767         | 2,266,954                        | 2,361,540         | 4,628,494         |
| Not Hispanic               | 57,196        | 12,573        | 69,769        | 37,325        | 8,154        | 45,479        | 16,090        | 1,289        | 17,379        | 38,531        | 9,775         | 48,306        | 149,142                           | 31,791        | 180,933        | 22,530,682                       | 23,491,691        | 46,022,373        |
| Unknown                    | 1,510         | 713           | 2,223         | 2,286         | 878          | 3,164         | 0             | 0            | 0             | 7,012         | 2,073         | 9,085         | 10,808                            | 3,664         | 14,472         | 0                                | 0                 | 0                 |
| <b>TOTAL</b>               | <b>63,220</b> | <b>14,530</b> | <b>77,750</b> | <b>42,833</b> | <b>9,943</b> | <b>52,776</b> | <b>17,580</b> | <b>1,469</b> | <b>19,049</b> | <b>48,676</b> | <b>12,921</b> | <b>61,597</b> | <b>172,309</b>                    | <b>38,863</b> | <b>211,172</b> | <b>24,797,637</b>                | <b>25,853,231</b> | <b>50,650,867</b> |
| <b>Percent</b>             |               |               |               |               |              |               |               |              |               |               |               |               |                                   |               |                |                                  |                   |                   |
| White                      | 77.45         | 61.60         | 74.49         | 80.62         | 70.14        | 78.65         | 81.18         | 73.79        | 80.61         | 81.61         | 70.13         | 79.20         | 79.79                             | 67.08         | 77.45          | 77.57                            | 77.30             | 77.43             |
| Black                      | 9.29          | 20.33         | 11.35         | 6.46          | 10.87        | 7.29          | 5.03          | 7.15         | 5.19          | 4.59          | 11.06         | 5.95          | 6.82                              | 14.33         | 8.21           | 8.31                             | 10.60             | 9.48              |
| AIAN <sup>2</sup>          | 0.51          | 0.50          | 0.51          | 0.82          | 0.86         | 0.83          | 0.88          | 1.02         | 0.89          | 0.47          | 0.56          | 0.49          | 0.61                              | 0.64          | 0.62           | 0.51                             | 0.41              | 0.46              |
| Asian                      | 5.80          | 7.71          | 6.15          | 4.72          | 6.66         | 5.09          | 3.16          | 5.79         | 3.36          | 4.40          | 6.44          | 4.83          | 4.86                              | 6.94          | 5.25           | 11.79                            | 9.71              | 10.73             |
| NHPI <sup>3</sup>          | 0.51          | 0.74          | 0.55          | 0.42          | 0.71         | 0.48          | 0.56          | 0.68         | 0.57          | 0.45          | 0.61          | 0.48          | 0.48                              | 0.69          | 0.52           | 0.35                             | 0.42              | 0.39              |
| Two or more <sup>4</sup>   | 0             | 0             | 0             | 3.64          | 5.76         | 4.04          | 1.56          | 1.91         | 1.59          | 2.30          | 3.66          | 2.58          | 1.71                              | 2.76          | 1.91           | 1.48                             | 1.56              | 1.52              |
| Unknown                    | 6.44          | 9.12          | 6.94          | 3.31          | 4.99         | 3.63          | 7.64          | 9.67         | 7.80          | 6.19          | 7.54          | 6.47          | 5.72                              | 7.56          | 6.05           | 0                                | 0                 | 0                 |
| <b>TOTAL</b>               | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>                        | <b>100</b>    | <b>100</b>     | <b>100</b>                       | <b>100</b>        | <b>100</b>        |
| Hispanic                   | 7.14          | 8.56          | 7.41          | 7.52          | 9.16         | 7.83          | 8.48          | 12.25        | 8.77          | 6.44          | 8.30          | 6.83          | 7.17                              | 8.77          | 7.47           | 9.14                             | 9.13              | 9.14              |
| Not Hispanic               | 90.47         | 86.53         | 89.74         | 87.14         | 82.01        | 86.17         | 91.52         | 87.75        | 91.23         | 79.16         | 75.65         | 78.42         | 86.55                             | 81.80         | 85.68          | 90.86                            | 90.87             | 90.86             |
| Unknown                    | 2.39          | 4.91          | 2.86          | 5.34          | 8.83         | 6.00          | 0             | 0            | 0             | 14.41         | 16.04         | 14.75         | 6.27                              | 9.43          | 6.85           | 0                                | 0                 | 0                 |
| <b>TOTAL</b>               | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>   | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>    | <b>100</b>                        | <b>100</b>    | <b>100</b>     | <b>100</b>                       | <b>100</b>        | <b>100</b>        |

1. Comparison group for commissioned officer gains includes 21-39 year-old college graduates in the civilian labor force, October 2016-September 2017 average.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

5. Comparison group for commissioned officer corps includes 21-49 year-old college graduates in the civilian labor force, September 2017.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2017. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-51. Active Component Enlisted Members, FY17: by Pay Grade Band, Gender, Service, and Race/Ethnicity

| Number                   |         |         |         |                |         |         |         |         |         |         |         |           |
|--------------------------|---------|---------|---------|----------------|---------|---------|---------|---------|---------|---------|---------|-----------|
| RACE/<br>ETHNICITY       |         |         |         | PAY GRADE BAND |         |         |         |         |         |         |         |           |
|                          | E1-E3   |         |         | E4-E6          |         |         | E7-E9   |         |         | TOTAL   |         |           |
|                          | Males   | Females | Total   | Males          | Females | Total   | Males   | Females | Total   | Males   | Females | Total     |
| ARMY                     |         |         |         |                |         |         |         |         |         |         |         |           |
| White                    | 61,494  | 8,641   | 70,135  | 135,869        | 15,073  | 150,942 | 25,946  | 1,581   | 27,527  | 223,309 | 25,295  | 248,604   |
| Black                    | 18,402  | 5,783   | 24,185  | 42,122         | 13,295  | 55,417  | 9,087   | 2,808   | 11,895  | 69,611  | 21,886  | 91,497    |
| AIAN <sup>1</sup>        | 706     | 155     | 861     | 1,422          | 347     | 1,769   | 299     | 58      | 357     | 2,427   | 560     | 2,987     |
| Asian                    | 3,532   | 684     | 4,216   | 9,728          | 2,091   | 11,819  | 1,324   | 192     | 1,516   | 14,584  | 2,967   | 17,551    |
| NHPI <sup>2</sup>        | 902     | 277     | 1,179   | 2,327          | 679     | 3,006   | 533     | 97      | 630     | 3,762   | 1,053   | 4,815     |
| Two or more <sup>3</sup> | 0       | 0       | 0       | 0              | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0         |
| Unknown                  | 209     | 76      | 285     | 6,270          | 1,639   | 7,909   | 5,350   | 939     | 6,289   | 11,829  | 2,654   | 14,483    |
| TOTAL                    | 85,245  | 15,616  | 100,861 | 197,738        | 33,124  | 230,862 | 42,539  | 5,675   | 48,214  | 325,522 | 54,415  | 379,937   |
| Hispanic                 | 15,498  | 3,466   | 18,964  | 31,000         | 5,695   | 36,695  | 6,161   | 921     | 7,082   | 52,659  | 10,082  | 62,741    |
| Not Hispanic             | 69,740  | 12,145  | 81,885  | 166,723        | 27,426  | 194,149 | 36,361  | 4,751   | 41,112  | 272,824 | 44,322  | 317,146   |
| Unknown                  | 7       | 5       | 12      | 15             | 3       | 18      | 17      | 3       | 20      | 39      | 11      | 50        |
| TOTAL                    | 85,245  | 15,616  | 100,861 | 197,738        | 33,124  | 230,862 | 42,539  | 5,675   | 48,214  | 325,522 | 54,415  | 379,937   |
| NAVY                     |         |         |         |                |         |         |         |         |         |         |         |           |
| White                    | 32,958  | 9,507   | 42,465  | 79,866         | 14,067  | 93,933  | 17,466  | 1,546   | 19,012  | 130,290 | 25,120  | 155,410   |
| Black                    | 9,609   | 4,614   | 14,223  | 22,239         | 8,428   | 30,667  | 4,422   | 1,200   | 5,622   | 36,270  | 14,242  | 50,512    |
| AIAN <sup>1</sup>        | 593     | 270     | 863     | 4,532          | 877     | 5,409   | 810     | 111     | 921     | 5,935   | 1,258   | 7,193     |
| Asian                    | 2,823   | 900     | 3,723   | 7,531          | 1,672   | 9,203   | 1,933   | 247     | 2,180   | 12,287  | 2,819   | 15,106    |
| NHPI <sup>2</sup>        | 559     | 223     | 782     | 1,818          | 444     | 2,262   | 221     | 32      | 253     | 2,598   | 699     | 3,297     |
| Two or more              | 3,078   | 1,254   | 4,332   | 13,921         | 3,607   | 17,528  | 739     | 102     | 841     | 17,738  | 4,963   | 22,701    |
| Unknown                  | 3,222   | 1,081   | 4,303   | 4,083          | 1,017   | 5,100   | 1,191   | 211     | 1,402   | 8,496   | 2,309   | 10,805    |
| TOTAL                    | 52,842  | 17,849  | 70,691  | 133,990        | 30,112  | 164,102 | 26,782  | 3,449   | 30,231  | 213,614 | 51,410  | 265,024   |
| Hispanic                 | 7,995   | 3,390   | 11,385  | 22,295         | 5,927   | 28,222  | 3,688   | 584     | 4,272   | 33,978  | 9,901   | 43,879    |
| Not Hispanic             | 27,637  | 8,995   | 36,632  | 99,233         | 21,386  | 120,619 | 22,754  | 2,829   | 25,583  | 149,624 | 33,210  | 182,834   |
| Unknown                  | 17,210  | 5,464   | 22,674  | 12,462         | 2,799   | 15,261  | 340     | 36      | 376     | 30,012  | 8,299   | 38,311    |
| TOTAL                    | 52,842  | 17,849  | 70,691  | 133,990        | 30,112  | 164,102 | 26,782  | 3,449   | 30,231  | 213,614 | 51,410  | 265,024   |
| MARINE CORPS             |         |         |         |                |         |         |         |         |         |         |         |           |
| White                    | 56,794  | 5,095   | 61,889  | 54,519         | 4,633   | 59,152  | 8,665   | 381     | 9,046   | 119,978 | 10,109  | 130,087   |
| Black                    | 6,794   | 930     | 7,724   | 7,562          | 1,116   | 8,678   | 1,970   | 151     | 2,121   | 16,326  | 2,197   | 18,523    |
| AIAN <sup>1</sup>        | 686     | 100     | 786     | 668            | 124     | 792     | 160     | 11      | 171     | 1,514   | 235     | 1,749     |
| Asian                    | 2,072   | 177     | 2,249   | 1,842          | 227     | 2,069   | 306     | 24      | 330     | 4,220   | 428     | 4,648     |
| NHPI <sup>2</sup>        | 694     | 84      | 778     | 862            | 101     | 963     | 131     | 11      | 142     | 1,687   | 196     | 1,883     |
| Two or more              | 292     | 43      | 335     | 841            | 112     | 953     | 202     | 13      | 215     | 1,335   | 168     | 1,503     |
| Unknown                  | 430     | 102     | 532     | 2,184          | 352     | 2,536   | 1,678   | 151     | 1,829   | 4,292   | 605     | 4,897     |
| TOTAL                    | 67,762  | 6,531   | 74,293  | 68,478         | 6,665   | 75,143  | 13,112  | 742     | 13,854  | 149,352 | 13,938  | 163,290   |
| Hispanic                 | 15,738  | 1,944   | 17,682  | 13,498         | 1,971   | 15,469  | 2,711   | 234     | 2,945   | 31,947  | 4,149   | 36,096    |
| Not Hispanic             | 52,024  | 4,587   | 56,611  | 54,980         | 4,694   | 59,674  | 10,401  | 508     | 10,909  | 117,405 | 9,789   | 127,194   |
| Unknown                  | 0       | 0       | 0       | 0              | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0         |
| TOTAL                    | 67,762  | 6,531   | 74,293  | 68,478         | 6,665   | 75,143  | 13,112  | 742     | 13,854  | 149,352 | 13,938  | 163,290   |
| AIR FORCE                |         |         |         |                |         |         |         |         |         |         |         |           |
| White                    | 39,550  | 9,640   | 49,190  | 91,743         | 16,562  | 108,305 | 18,808  | 3,385   | 22,193  | 150,101 | 29,587  | 179,688   |
| Black                    | 8,901   | 3,516   | 12,417  | 18,011         | 6,849   | 24,860  | 3,300   | 1,896   | 5,196   | 30,212  | 12,261  | 42,473    |
| AIAN <sup>1</sup>        | 402     | 149     | 551     | 829            | 252     | 1,081   | 146     | 41      | 187     | 1,377   | 442     | 1,819     |
| Asian                    | 2,452   | 615     | 3,067   | 4,146          | 1,150   | 5,296   | 585     | 202     | 787     | 7,183   | 1,967   | 9,150     |
| NHPI <sup>2</sup>        | 645     | 196     | 841     | 1,583          | 538     | 2,121   | 235     | 106     | 341     | 2,463   | 840     | 3,303     |
| Two or more              | 2,526   | 888     | 3,414   | 5,481          | 1,684   | 7,165   | 529     | 198     | 727     | 8,536   | 2,770   | 11,306    |
| Unknown                  | 413     | 118     | 531     | 4,380          | 1,391   | 5,771   | 2,231   | 711     | 2,942   | 7,024   | 2,220   | 9,244     |
| TOTAL                    | 54,889  | 15,122  | 70,011  | 126,173        | 28,426  | 154,599 | 25,834  | 6,539   | 32,373  | 206,896 | 50,087  | 256,983   |
| Hispanic                 | 9,686   | 3,077   | 12,763  | 19,054         | 5,165   | 24,219  | 2,648   | 865     | 3,513   | 31,388  | 9,107   | 40,495    |
| Not Hispanic             | 44,922  | 11,962  | 56,884  | 104,845        | 22,671  | 127,516 | 22,526  | 5,543   | 28,069  | 172,293 | 40,176  | 212,469   |
| Unknown                  | 281     | 83      | 364     | 2,274          | 590     | 2,864   | 660     | 131     | 791     | 3,215   | 804     | 4,019     |
| TOTAL                    | 54,889  | 15,122  | 70,011  | 126,173        | 28,426  | 154,599 | 25,834  | 6,539   | 32,373  | 206,896 | 50,087  | 256,983   |
| TOTAL DoD                |         |         |         |                |         |         |         |         |         |         |         |           |
| White                    | 190,796 | 32,883  | 223,679 | 361,997        | 50,335  | 412,332 | 70,885  | 6,893   | 77,778  | 623,678 | 90,111  | 713,789   |
| Black                    | 43,706  | 14,843  | 58,549  | 89,934         | 29,688  | 119,622 | 18,779  | 6,055   | 24,834  | 152,419 | 50,586  | 203,005   |
| AIAN <sup>1</sup>        | 2,387   | 674     | 3,061   | 7,451          | 1,600   | 9,051   | 1,415   | 221     | 1,636   | 11,253  | 2,495   | 13,748    |
| Asian                    | 10,879  | 2,376   | 13,255  | 23,247         | 5,140   | 28,387  | 4,148   | 665     | 4,813   | 38,274  | 8,181   | 46,455    |
| NHPI <sup>2</sup>        | 2,800   | 780     | 3,580   | 6,590          | 1,762   | 8,352   | 1,120   | 246     | 1,366   | 10,510  | 2,788   | 13,298    |
| Two or more              | 5,896   | 2,185   | 8,081   | 20,243         | 5,403   | 25,646  | 1,470   | 313     | 1,783   | 27,609  | 7,901   | 35,510    |
| Unknown                  | 4,274   | 1,377   | 5,651   | 16,917         | 4,399   | 21,316  | 10,450  | 2,012   | 12,462  | 31,641  | 7,788   | 39,429    |
| TOTAL                    | 260,738 | 55,118  | 315,856 | 526,379        | 98,327  | 624,706 | 108,267 | 16,405  | 124,672 | 895,384 | 169,850 | 1,065,234 |
| Hispanic                 | 48,917  | 11,877  | 60,794  | 85,847         | 18,758  | 104,605 | 15,208  | 2,604   | 17,812  | 149,972 | 33,239  | 183,211   |
| Not Hispanic             | 194,323 | 37,689  | 232,012 | 425,781        | 76,177  | 501,958 | 92,042  | 13,631  | 105,673 | 712,146 | 127,497 | 839,643   |
| Unknown                  | 17,498  | 5,552   | 23,050  | 14,751         | 3,392   | 18,143  | 1,017   | 170     | 1,187   | 33,266  | 9,114   | 42,380    |
| TOTAL                    | 260,738 | 55,118  | 315,856 | 526,379        | 98,327  | 624,706 | 108,267 | 16,405  | 124,672 | 895,384 | 169,850 | 1,065,234 |



Table B-51. Active Component Enlisted Members, FY17: by Pay Grade Band, Gender, Service, and Race/Ethnicity

| Percent                  |                |         |       |       |         |       |       |         |       |       |         |       |
|--------------------------|----------------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|
| RACE/<br>ETHNICITY       | PAY GRADE BAND |         |       |       |         |       |       |         |       | TOTAL |         |       |
| E1-E3                    |                |         | E4-E6 |       |         | E7-E9 |       |         |       |       |         |       |
|                          | Males          | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| ARMY                     |                |         |       |       |         |       |       |         |       |       |         |       |
| White                    | 72.14          | 55.33   | 69.54 | 68.71 | 45.50   | 65.38 | 60.99 | 27.86   | 57.09 | 68.60 | 46.49   | 65.43 |
| Black                    | 21.59          | 37.03   | 23.98 | 21.30 | 40.14   | 24.00 | 21.36 | 49.48   | 24.67 | 21.38 | 40.22   | 24.08 |
| AIAN <sup>1</sup>        | 0.83           | 0.99    | 0.85  | 0.72  | 1.05    | 0.77  | 0.70  | 1.02    | 0.74  | 0.75  | 1.03    | 0.79  |
| Asian                    | 4.14           | 4.38    | 4.18  | 4.92  | 6.31    | 5.12  | 3.11  | 3.38    | 3.14  | 4.48  | 5.45    | 4.62  |
| NHPI <sup>2</sup>        | 1.06           | 1.77    | 1.17  | 1.18  | 2.05    | 1.30  | 1.25  | 1.71    | 1.31  | 1.16  | 1.94    | 1.27  |
| Two or more <sup>3</sup> | 0              | 0       | 0     | 0     | 0       | 0     | 0     | 0       | 0     | 0     | 0       | 0     |
| Unknown                  | 0.25           | 0.49    | 0.28  | 3.17  | 4.95    | 3.43  | 12.58 | 16.55   | 13.04 | 3.63  | 4.88    | 3.81  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| Hispanic                 | 18.18          | 22.20   | 18.80 | 15.68 | 17.19   | 15.89 | 14.48 | 16.23   | 14.69 | 16.18 | 18.53   | 16.5  |
| Not Hispanic             | 81.81          | 77.77   | 81.19 | 84.32 | 82.80   | 84.10 | 85.48 | 83.72   | 85.27 | 83.81 | 81.45   | 83.47 |
| Unknown                  | 0.01           | 0.03    | 0.01  | 0.01  | 0.01    | 0.01  | 0.04  | 0.05    | 0.04  | 0.01  | 0.02    | 0.01  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| NAVY                     |                |         |       |       |         |       |       |         |       |       |         |       |
| White                    | 62.37          | 53.26   | 60.07 | 59.61 | 46.72   | 57.24 | 65.22 | 44.82   | 62.89 | 60.99 | 48.86   | 58.64 |
| Black                    | 18.18          | 25.85   | 20.12 | 16.60 | 27.99   | 18.69 | 16.51 | 34.79   | 18.60 | 16.98 | 27.70   | 19.06 |
| AIAN <sup>1</sup>        | 1.12           | 1.51    | 1.22  | 3.38  | 2.91    | 3.30  | 3.02  | 3.22    | 3.05  | 2.78  | 2.45    | 2.71  |
| Asian                    | 5.34           | 5.04    | 5.27  | 5.62  | 5.55    | 5.61  | 7.22  | 7.16    | 7.21  | 5.75  | 5.48    | 5.70  |
| NHPI <sup>2</sup>        | 1.06           | 1.25    | 1.11  | 1.36  | 1.47    | 1.38  | 0.83  | 0.93    | 0.84  | 1.22  | 1.36    | 1.24  |
| Two or more              | 5.82           | 7.03    | 6.13  | 10.39 | 11.98   | 10.68 | 2.76  | 2.96    | 2.78  | 8.30  | 9.65    | 8.57  |
| Unknown                  | 6.10           | 6.06    | 6.09  | 3.05  | 3.38    | 3.11  | 4.45  | 6.12    | 4.64  | 3.98  | 4.49    | 4.08  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| Hispanic                 | 15.13          | 18.99   | 16.11 | 16.64 | 19.68   | 17.20 | 13.77 | 16.93   | 14.13 | 15.91 | 19.26   | 16.56 |
| Not Hispanic             | 52.30          | 50.39   | 51.82 | 74.06 | 71.02   | 73.50 | 84.96 | 82.02   | 84.63 | 70.04 | 64.60   | 68.99 |
| Unknown                  | 32.57          | 30.61   | 32.07 | 9.30  | 9.30    | 9.30  | 1.27  | 1.04    | 1.24  | 14.05 | 16.14   | 14.46 |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| MARINE CORPS             |                |         |       |       |         |       |       |         |       |       |         |       |
| White                    | 83.81          | 78.01   | 83.30 | 79.62 | 69.51   | 78.72 | 66.08 | 51.35   | 65.30 | 80.33 | 72.53   | 79.67 |
| Black                    | 10.03          | 14.24   | 10.40 | 11.04 | 16.74   | 11.55 | 15.02 | 20.35   | 15.31 | 10.93 | 15.76   | 11.34 |
| AIAN <sup>1</sup>        | 1.01           | 1.53    | 1.06  | 0.98  | 1.86    | 1.05  | 1.22  | 1.48    | 1.23  | 1.01  | 1.69    | 1.07  |
| Asian                    | 3.06           | 2.71    | 3.03  | 2.69  | 3.41    | 2.75  | 2.33  | 3.23    | 2.38  | 2.83  | 3.07    | 2.85  |
| NHPI <sup>2</sup>        | 1.02           | 1.29    | 1.05  | 1.26  | 1.52    | 1.28  | 1.00  | 1.48    | 1.02  | 1.13  | 1.41    | 1.15  |
| Two or more              | 0.43           | 0.66    | 0.45  | 1.23  | 1.68    | 1.27  | 1.54  | 1.75    | 1.55  | 0.89  | 1.21    | 0.92  |
| Unknown                  | 0.63           | 1.56    | 0.72  | 3.19  | 5.28    | 3.37  | 12.80 | 20.35   | 13.20 | 2.87  | 4.34    | 3.00  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| Hispanic                 | 23.23          | 29.77   | 23.80 | 19.71 | 29.57   | 20.59 | 20.68 | 31.54   | 21.26 | 21.39 | 29.77   | 22.11 |
| Not Hispanic             | 76.77          | 70.23   | 76.20 | 80.29 | 70.43   | 79.41 | 79.32 | 68.46   | 78.74 | 78.61 | 70.23   | 77.89 |
| Unknown                  | 0              | 0       | 0     | 0     | 0       | 0     | 0     | 0       | 0     | 0     | 0       | 0     |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| AIR FORCE                |                |         |       |       |         |       |       |         |       |       |         |       |
| White                    | 72.05          | 63.75   | 70.26 | 72.71 | 58.26   | 70.06 | 72.80 | 51.77   | 68.55 | 72.55 | 59.07   | 69.92 |
| Black                    | 16.22          | 23.25   | 17.74 | 14.27 | 24.09   | 16.08 | 12.77 | 29.00   | 16.05 | 14.60 | 24.48   | 16.53 |
| AIAN <sup>1</sup>        | 0.73           | 0.99    | 0.79  | 0.66  | 0.89    | 0.70  | 0.57  | 0.63    | 0.58  | 0.67  | 0.88    | 0.71  |
| Asian                    | 4.47           | 4.07    | 4.38  | 3.29  | 4.05    | 3.43  | 2.26  | 3.09    | 2.43  | 3.47  | 3.93    | 3.56  |
| NHPI <sup>2</sup>        | 1.18           | 1.30    | 1.20  | 1.25  | 1.89    | 1.37  | 0.91  | 1.62    | 1.05  | 1.19  | 1.68    | 1.29  |
| Two or more              | 4.60           | 5.87    | 4.88  | 4.34  | 5.92    | 4.63  | 2.05  | 3.03    | 2.25  | 4.13  | 5.53    | 4.40  |
| Unknown                  | 0.75           | 0.78    | 0.76  | 3.47  | 4.89    | 3.73  | 8.64  | 10.87   | 9.09  | 3.39  | 4.43    | 3.60  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| Hispanic                 | 17.65          | 20.35   | 18.23 | 15.10 | 18.17   | 15.67 | 10.25 | 13.23   | 10.85 | 15.17 | 18.18   | 15.76 |
| Not Hispanic             | 81.84          | 79.10   | 81.25 | 83.10 | 79.75   | 82.48 | 87.20 | 84.77   | 86.70 | 83.28 | 80.21   | 82.68 |
| Unknown                  | 0.51           | 0.55    | 0.52  | 1.80  | 2.08    | 1.85  | 2.55  | 2.00    | 2.44  | 1.55  | 1.61    | 1.56  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| TOTAL DoD                |                |         |       |       |         |       |       |         |       |       |         |       |
| White                    | 73.18          | 59.66   | 70.82 | 68.77 | 51.19   | 66.00 | 65.47 | 42.02   | 62.39 | 69.65 | 53.05   | 67.01 |
| Black                    | 16.76          | 26.93   | 18.54 | 17.09 | 30.19   | 19.15 | 17.35 | 36.91   | 19.92 | 17.02 | 29.78   | 19.06 |
| AIAN <sup>1</sup>        | 0.92           | 1.22    | 0.97  | 1.42  | 1.63    | 1.45  | 1.31  | 1.35    | 1.31  | 1.26  | 1.47    | 1.29  |
| Asian                    | 4.17           | 4.31    | 4.20  | 4.42  | 5.23    | 4.54  | 3.83  | 4.05    | 3.86  | 4.27  | 4.82    | 4.36  |
| NHPI <sup>2</sup>        | 1.07           | 1.42    | 1.13  | 1.25  | 1.79    | 1.34  | 1.03  | 1.50    | 1.10  | 1.17  | 1.64    | 1.25  |
| Two or more              | 2.26           | 3.96    | 2.56  | 3.85  | 5.49    | 4.11  | 1.36  | 1.91    | 1.43  | 3.08  | 4.65    | 3.33  |
| Unknown                  | 1.64           | 2.50    | 1.79  | 3.21  | 4.47    | 3.41  | 9.65  | 12.26   | 10.00 | 3.53  | 4.59    | 3.70  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |
| Hispanic                 | 18.76          | 21.55   | 19.25 | 16.31 | 19.08   | 16.74 | 14.05 | 15.87   | 14.29 | 16.75 | 19.57   | 17.20 |
| Not Hispanic             | 74.53          | 68.38   | 73.45 | 80.89 | 77.47   | 80.35 | 85.01 | 83.09   | 84.76 | 79.54 | 75.06   | 78.82 |
| Unknown                  | 6.71           | 10.07   | 7.30  | 2.80  | 3.45    | 2.90  | 0.94  | 1.04    | 0.95  | 3.72  | 5.37    | 3.98  |
| TOTAL                    | 100            | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   | 100   | 100     | 100   |



- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander
- 3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).