

Appendix C:

Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

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Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Age Group, Component, and Gender with Civilian Comparison Group

GENDER	AGE GROUP					Unknown	TOTAL
	17-19	20-24	25-29	30-34	35+		
ARMY NATIONAL GUARD							
Males	16,731	9,018	2,279	915	40	0	28,983
Females	4,605	2,192	586	207	12	2	7,604
Total	21,336	11,210	2,865	1,122	52	2	36,587
Percent Females	21.6	19.6	20.5	18.4	23.1	100	20.8
ARMY RESERVE							
Males	5,211	2,836	695	286	28	0	9,056
Females	1,798	861	230	93	14	0	2,996
Total	7,009	3,697	925	379	42	0	12,052
Percent Females	25.7	23.3	24.9	24.5	33.3	----	24.9
NAVAL RESERVE							
Males	925	981	275	101	124	0	2,406
Females	305	314	102	38	47	0	806
Total	1,230	1,295	377	139	171	0	3,212
Percent Females	24.8	24.2	27.1	27.3	27.5	----	25.1
MARINE CORPS RESERVE							
Males	3,275	1,857	309	12	1	0	5,454
Females	94	46	10	0	0	0	150
Total	3,369	1,903	319	12	1	0	5,604
Percent Females	2.8	2.4	3.1	0	0	----	2.7
AIR NATIONAL GUARD							
Males	1,805	1,323	527	193	160	1	4,009
Females	623	433	170	66	48	0	1,340
Total	2,428	1,756	697	259	208	1	5,349
Percent Females	25.7	24.7	24.4	25.5	23.1	0	25.1
AIR FORCE RESERVE							
Males	901	1,028	405	168	11	0	2,513
Females	424	485	212	94	8	0	1,223
Total	1,325	1,513	617	262	19	0	3,736
Percent Females	32.0	32.1	34.4	35.9	42.1	----	32.7
TOTAL DoD							
Males	28,848	17,043	4,490	1,675	364	1	52,421
Females	7,849	4,331	1,310	498	129	2	14,119
Total	36,697	21,374	5,800	2,173	493	3	66,540
Percent Females	21.4	20.3	22.6	22.9	26.2	66.7	21.2
CIVILIAN POPULATION, 17-35 YEARS-OLD							
Males	6,341,097	10,869,377	10,328,741	10,010,260	1,884,498	0	39,433,974
Females	6,189,780	10,824,610	10,439,825	10,307,931	2,017,531	0	39,779,678
Total	12,530,877	21,693,988	20,768,566	20,318,191	3,902,030	0	79,213,651
Percent Females	49.4	49.9	50.3	50.7	51.7	----	50.2

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Age Group, Component, and Gender with Civilian Comparison Group

Percent							
GENDER	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35-39	Unknown	
ARMY NATIONAL GUARD							
Males	57.7	31.1	7.9	3.2	0.14	0	100
Females	60.6	28.8	7.7	2.7	0.16	0.03	100
Total	58.3	30.6	7.8	3.1	0.14	0.01	100
ARMY RESERVE							
Males	57.5	31.3	7.7	3.2	0.31	0	100
Females	60.0	28.7	7.7	3.1	0.47	0	100
Total	58.2	30.7	7.7	3.1	0.35	0	100
NAVAL RESERVE							
Males	38.4	40.8	11.4	4.2	5.2	0	100
Females	37.8	39.0	12.7	4.7	5.8	0	100
Total	38.3	40.3	11.7	4.3	5.3	0	100
MARINE CORPS RESERVE							
Males	60.0	34.0	5.7	0.22	0.02	0	100
Females	62.7	30.7	6.7	0	0	0	100
Total	60.1	34.0	5.7	0.21	0.02	0	100
AIR NATIONAL GUARD							
Males	45.0	33.0	13.1	4.8	4.0	0.02	100
Females	46.5	32.3	12.7	4.9	3.6	0	100
Total	45.4	32.8	13.0	4.8	3.9	0.02	100
AIR FORCE RESERVE							
Males	35.9	40.9	16.1	6.7	0.44	0	100
Females	34.7	39.7	17.3	7.7	0.65	0	100
Total	35.5	40.5	16.5	7.0	0.51	0	100
TOTAL DoD							
Males	55.0	32.5	8.6	3.2	0.69	0	100
Females	55.6	30.7	9.3	3.5	0.91	0.01	100
Total	55.2	32.1	8.7	3.3	0.74	0	100
CIVILIAN POPULATION, 17-35 YEARS-OLD							
Males	16.1	27.6	26.2	25.4	4.8	0	100
Females	15.6	27.2	26.2	25.9	5.1	0	100
Total	15.8	27.4	26.2	25.6	4.9	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2011-September 2012.

Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy

Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						CIVILIAN POPULATION, 17-35 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	5	7,828	7,833	1	2,553	2,554	10,772	2,151,590	2,162,362	19,774	2,145,449	2,165,223
18	50	11,916	11,966	25	3,151	3,176	24,459	2,144,316	2,168,775	37,582	2,034,501	2,072,083
19	102	8,947	9,049	49	2,070	2,119	33,257	1,976,703	2,009,960	70,452	1,882,022	1,952,474
20	155	5,953	6,108	58	1,395	1,453	74,720	2,147,559	2,222,279	123,578	1,965,329	2,088,907
21	218	3,814	4,032	78	905	983	104,962	2,139,002	2,243,964	235,857	2,052,041	2,287,898
22	211	2,743	2,954	82	706	788	157,237	1,982,271	2,139,508	341,478	1,864,894	2,206,372
23	258	2,001	2,259	89	536	625	258,463	1,894,877	2,153,340	401,122	1,727,212	2,128,334
24	317	1,373	1,690	111	371	482	337,113	1,773,174	2,110,287	517,062	1,596,038	2,113,100
25	342	985	1,327	94	284	378	416,736	1,662,371	2,079,107	605,944	1,385,186	1,991,130
26	278	759	1,037	77	221	298	536,425	1,532,488	2,068,913	734,699	1,293,197	2,027,896
27	275	544	819	61	178	239	685,634	1,409,162	2,094,796	839,422	1,206,530	2,045,952
28	282	449	731	74	153	227	803,340	1,259,565	2,062,905	1,034,296	1,145,864	2,180,160
29	261	315	576	57	111	168	882,170	1,140,850	2,023,020	1,149,153	1,045,534	2,194,687
30	230	220	450	54	68	122	995,607	1,101,203	2,096,810	1,082,671	956,840	2,039,511
31	193	170	363	34	63	97	1,011,949	979,654	1,991,603	1,223,268	917,965	2,141,233
32	178	128	306	43	62	105	1,102,755	943,418	2,046,173	1,227,042	846,564	2,073,606
33	136	133	269	31	48	79	1,101,676	793,768	1,895,444	1,225,523	790,782	2,016,305
34	170	117	287	46	49	95	1,156,191	824,038	1,980,229	1,235,106	802,170	2,037,276
35-39	200	123	323	60	60	120	1,203,453	681,045	1,884,498	1,253,019	764,512	2,017,531
40+	23	18	41	2	7	9						
TOTAL	3,884	48,536	52,420	1,126	12,991	14,117	10,896,919	28,537,054	39,433,974	13,357,047	26,422,631	39,779,678

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-35 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.13	16.1	14.9	0.09	19.7	18.1	0.10	7.5	5.5	0.15	8.1	5.4
18	1.3	24.6	22.8	2.2	24.3	22.5	0.22	7.5	5.5	0.28	7.7	5.2
19	2.6	18.4	17.3	4.4	15.9	15.0	0.31	6.9	5.1	0.53	7.1	4.9
20	4.0	12.3	11.7	5.2	10.7	10.3	0.69	7.5	5.6	0.93	7.4	5.3
21	5.6	7.9	7.7	6.9	7.0	7.0	0.96	7.5	5.7	1.8	7.8	5.8
22	5.4	5.7	5.6	7.3	5.4	5.6	1.4	6.9	5.4	2.6	7.1	5.5
23	6.6	4.1	4.3	7.9	4.1	4.4	2.4	6.6	5.5	3.0	6.5	5.4
24	8.2	2.8	3.2	9.9	2.9	3.4	3.1	6.2	5.4	3.9	6.0	5.3
25	8.8	2.0	2.5	8.3	2.2	2.7	3.8	5.8	5.3	4.5	5.2	5.0
26	7.2	1.6	2.0	6.8	1.7	2.1	4.9	5.4	5.2	5.5	4.9	5.1
27	7.1	1.1	1.6	5.4	1.4	1.7	6.3	4.9	5.3	6.3	4.6	5.1
28	7.3	0.93	1.4	6.6	1.2	1.6	7.4	4.4	5.2	7.7	4.3	5.5
29	6.7	0.65	1.1	5.1	0.85	1.2	8.1	4.0	5.1	8.6	4.0	5.5
30	5.9	0.45	0.86	4.8	0.52	0.86	9.1	3.9	5.3	8.1	3.6	5.1
31	5.0	0.35	0.69	3.0	0.48	0.69	9.3	3.4	5.1	9.2	3.5	5.4
32	4.6	0.26	0.58	3.8	0.48	0.74	10.1	3.3	5.2	9.2	3.2	5.2
33	3.5	0.27	0.51	2.8	0.37	0.56	10.1	2.8	4.8	9.2	3.0	5.1
34	4.4	0.24	0.55	4.1	0.38	0.67	10.6	2.9	5.0	9.2	3.0	5.1
35-39	5.1	0.25	0.62	5.3	0.46	0.85	11.0	2.4	4.8	9.4	2.9	5.1
40+	0.59	0.04	0.08	0.18	0.05	0.06						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-35 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.06	99.9	100	0.04	100.0	100	0.50	99.5	100	0.91	99.1	100
18	0.42	99.6	100	0.79	99.2	100	1.1	98.9	100	1.8	98.2	100
19	1.1	98.9	100	2.3	97.7	100	1.7	98.3	100	3.6	96.4	100
20	2.5	97.5	100	4.0	96.0	100	3.4	96.6	100	5.9	94.1	100
21	5.4	94.6	100	7.9	92.1	100	4.7	95.3	100	10.3	89.7	100
22	7.1	92.9	100	10.4	89.6	100	7.3	92.7	100	15.5	84.5	100
23	11.4	88.6	100	14.2	85.8	100	12.0	88.0	100	18.8	81.2	100
24	18.8	81.2	100	23.0	77.0	100	16.0	84.0	100	24.5	75.5	100
25	25.8	74.2	100	24.9	75.1	100	20.0	80.0	100	30.4	69.6	100
26	26.8	73.2	100	25.8	74.2	100	25.9	74.1	100	36.2	63.8	100
27	33.6	66.4	100	25.5	74.5	100	32.7	67.3	100	41.0	59.0	100
28	38.6	61.4	100	32.6	67.4	100	38.9	61.1	100	47.4	52.6	100
29	45.3	54.7	100	33.9	66.1	100	43.6	56.4	100	52.4	47.6	100
30	51.1	48.9	100	44.3	55.7	100	47.5	52.5	100	53.1	46.9	100
31	53.2	46.8	100	35.1	64.9	100	50.8	49.2	100	57.1	42.9	100
32	58.2	41.8	100	41.0	59.0	100	53.9	46.1	100	59.2	40.8	100
33	50.6	49.4	100	39.2	60.8	100	58.1	41.9	100	60.8	39.2	100
34	59.2	40.8	100	48.4	51.6	100	58.4	41.6	100	60.6	39.4	100
35-39	61.9	38.1	100	50.0	50.0	100	63.9	36.1	100	62.1	37.9	100
40+	56.1	43.9	100	22.2	77.8	100						
TOTAL	7.4	92.6	100	8.0	92.0	100	27.6	72.4	100	33.6	66.4	100

Rows and columns may not add to totals due to rounding. Data omits 1 male and 2 females with unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2011-September 2012 average. Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE ¹														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD⁴																
Males	22,945	79.2	4,574	15.8	258	0.89	1,047	3.6	0	0	0	0	159	0.55	28,983	100
Females	5,077	66.8	2,201	28.9	83	1.1	204	2.7	0	0	0	0	39	0.51	7,604	100
Total	28,022	76.6	6,775	18.5	341	0.93	1,251	3.4	0	0	0	0	198	0.54	36,587	100
Percent Females	18.1		32.5		24.3		16.3		----		----		19.7		20.8	
ARMY RESERVE⁵																
Males	6,761	74.7	1,592	17.6	56	0.62	475	5.2	105	1.2	0	0	67	0.74	9,056	100
Females	1,912	63.8	860	28.7	23	0.77	146	4.9	24	0.80	0	0	31	1.0	2,996	100
Total	8,673	72.0	2,452	20.3	79	0.66	621	5.2	129	1.1	0	0	98	0.81	12,052	100
Percent Females	22.0		35.1		29.1		23.5		18.6		----		31.6		24.9	
NAVAL RESERVE																
Males	1,270	52.8	464	19.3	95	3.9	129	5.4	29	1.2	419	17.4	0	0	2,406	100
Females	357	44.3	213	26.4	29	3.6	46	5.7	8	0.99	153	19.0	0	0	806	100
Total	1,627	50.7	677	21.1	124	3.9	175	5.4	37	1.2	572	17.8	0	0	3,212	100
Percent Females	21.9		31.5		23.4		26.3		21.6		26.7		----		25.1	
MARINE CORPS RESERVE																
Males	4,422	81.1	551	10.1	41	0.75	210	3.9	38	0.70	185	3.4	7	0.13	5,454	100
Females	113	75.3	21	14.0	1	0.67	9	6.0	1	0.67	5	3.3	0	0	150	100
Total	4,535	80.9	572	10.2	42	0.75	219	3.9	39	0.70	190	3.4	7	0.12	5,604	100
Percent Females	2.5		3.7		2.4		4.1		2.6		2.6		0		2.7	
AIR NATIONAL GUARD																
Males	3,301	82.3	440	11.0	23	0.57	114	2.8	32	0.80	92	2.3	7	0.17	4,009	100
Females	1,002	74.8	234	17.5	8	0.60	26	1.9	13	0.97	54	4.0	3	0.22	1,340	100
Total	4,303	80.4	674	12.6	31	0.58	140	2.6	45	0.84	146	2.7	10	0.19	5,349	100
Percent Females	23.3		34.7		25.8		18.6		28.9		37.0		30.0		25.1	
AIR FORCE RESERVE																
Males	1,634	65.0	659	26.2	14	0.56	90	3.6	35	1.4	76	3.0	5	0.20	2,513	100
Females	640	52.3	461	37.7	8	0.65	54	4.4	16	1.3	43	3.5	1	0.08	1,223	100
Total	2,274	60.9	1,120	30.0	22	0.59	144	3.9	51	1.4	119	3.2	6	0.16	3,736	100
Percent Females	28.1		41.2		36.4		37.5		31.4		36.1		16.7		32.7	
TOTAL DoD																
Males	40,333	76.9	8,280	15.8	0	0	2,065	3.9	239	0.46	772	1.5	245	0.47	52,421	100
Females	9,101	64.5	3,990	28.3	0	0	485	3.4	62	0.44	255	1.8	74	0.52	14,119	100
Total	49,434	74.3	12,270	18.4	0	0	2,550	3.8	301	0.45	1,027	1.5	319	0.48	66,540	100
Percent Females	18.4		32.5		----		19.0		20.6		24.8		23.2		21.2	
CIVILIAN POPULATION, 18-24 YEARS-OLD																
Males	11,441,255	76.0	2,182,852	14.5	202,090	1.3	731,341	4.9	68,846	0.46	421,727	2.8	0	NA	15,048,113	100
Females	11,085,534	74.7	2,355,911	15.9	190,072	1.3	734,928	4.9	68,961	0.46	413,760	2.8	0	NA	14,849,167	100
Total	22,526,789	75.3	4,538,764	15.2	392,162	1.3	1,466,270	4.9	137,807	0.46	835,488	2.8	0	NA	29,897,280	100
Percent Females	49.2		51.9		48.5		50.1		50.0		49.5		----		49.7	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	3,299	11.4	25,674	88.6	10	0.03	28,983	100
Females	958	12.6	6,643	87.4	3	0.04	7,604	100
Total	4,257	11.6	32,317	88.3	13	0.04	36,587	100
Percent Females	22.5		20.6		23.1		20.8	
ARMY RESERVE								
Males	1,502	16.6	7,554	83.4	0	0	9,056	100
Females	515	17.2	2,481	82.8	0	0	2,996	100
Total	2,017	16.7	10,035	83.3	0	0	12,052	100
Percent Females	25.5		24.7		----		24.9	
NAVAL RESERVE								
Males	399	16.6	2,007	83.4	0	0	2,406	100
Females	139	17.2	667	82.8	0	0	806	100
Total	538	16.7	2,674	83.3	0	0	3,212	100
Percent Females	25.8		24.9		----		25.1	
MARINE CORPS RESERVE								
Males	972	17.8	4,324	79.3	158	2.9	5,454	100
Females	34	22.7	116	77.3	0	0	150	100
Total	1,006	18.0	4,440	79.2	158	2.8	5,604	100
Percent Females	3.4		2.6		0		2.7	
AIR NATIONAL GUARD								
Males	25	0.62	3,967	99.0	17	0.42	4,009	100
Females	13	0.97	1,324	98.8	3	0.22	1,340	100
Total	38	0.71	5,291	98.9	20	0.37	5,349	100
Percent Females	34.2		25.0		15.0		25.1	
AIR FORCE RESERVE								
Males	24	0.96	1,148	45.7	1,341	53.4	2,513	100
Females	11	0.90	541	44.2	671	54.9	1,223	100
Total	35	0.94	1,689	45.2	2,012	53.9	3,736	100
Percent Females	31.4		32.0		33.3		32.7	
TOTAL DoD								
Males	6,221	11.9	44,674	85.2	1,526	2.9	52,421	100
Females	1,670	11.8	11,772	83.4	677	4.8	14,119	100
Total	7,891	11.9	56,446	84.8	2,203	3.3	66,540	100
Percent Females	21.2		20.9		30.7		21.2	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	3,244,523	21.6	11,803,589	78.4	(6)	(6)	15,048,113	2234.5
Females	2,929,808	19.7	11,919,359	80.3	(6)	(6)	14,849,167	2053.3
Total	6,174,332	20.7	23,722,948	79.3	(6)	(6)	29,897,280	2144.5
Percent Females	47.5		50.2				49.7	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander
4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.
5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2011-September 2012 average. Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	1,992	10,410	6,951	8,833	758	39	28,983	19,353
Females	233	2,277	1,965	3,082	43	4	7,604	4,475
Total	2,225	12,687	8,916	11,915	801	43	36,587	23,828
Percent Females	10.5	17.9	22.0	25.9	5.4	9.3	20.8	18.8
ARMY RESERVE								
Males	646	3,252	2,053	3,016	37	52	9,056	5,951
Females	113	868	753	1,251	2	9	2,996	1,734
Total	759	4,120	2,806	4,267	39	61	12,052	7,685
Percent Females	14.9	21.1	26.8	29.3	5.1	14.8	24.9	22.6
NAVAL RESERVE								
Males	167	1,165	790	284	0	0	2,406	2,122
Females	36	390	298	81	0	1	806	724
Total	203	1,555	1,088	365	0	1	3,212	2,846
Percent Females	17.7	25.1	27.4	22.2	----	100.0	25.1	25.4
MARINE CORPS RESERVE								
Males	524	2,303	1,340	1,126	3	158	5,454	4,167
Females	11	69	34	36	0	0	150	114
Total	535	2,372	1,374	1,162	3	158	5,604	4,281
Percent Females	2.1	2.9	2.5	3.1	0	0	2.7	2.7
AIR NATIONAL GUARD								
Males	407	1,923	881	703	2	93	4,009	3,211
Females	54	545	354	368	2	17	1,340	953
Total	461	2,468	1,235	1,071	4	110	5,349	4,164
Percent Females	11.7	22.1	28.7	34.4	50.0	15.5	25.1	22.9
AIR FORCE RESERVE								
Males	193	1,144	626	493	0	57	2,513	1,963
Females	41	480	351	328	0	23	1,223	872
Total	234	1,624	977	821	0	80	3,736	2,835
Percent Females	17.5	29.6	35.9	40.0	----	28.8	32.7	30.8
TOTAL DoD								
Males	3,929	20,197	12,641	14,455	800	399	52,421	36,767
Females	488	4,629	3,755	5,146	47	54	14,119	8,872
Total	4,417	24,826	16,396	19,601	847	453	66,540	45,639
Percent Females	11.0	18.6	22.9	26.3	5.5	11.9	21.2	19.4
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.3	47.5	50.6	51.0	52.6	49.0	49.9	48.6

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	6.9	35.9	24.0	30.5	2.6	0.13	100	66.8
Females	3.1	29.9	25.8	40.5	0.57	0.05	100	58.9
Total	6.1	34.7	24.4	32.6	2.2	0.12	100	65.1
ARMY RESERVE								
Males	7.1	35.9	22.7	33.3	0.41	0.57	100	65.7
Females	3.8	29.0	25.1	41.8	0.07	0.30	100	57.9
Total	6.3	34.2	23.3	35.4	0.32	0.51	100	63.8
NAVAL RESERVE								
Males	6.9	48.4	32.8	11.8	0	0	100	88.2
Females	4.5	48.4	37.0	10.0	0	0.12	100	89.8
Total	6.3	48.4	33.9	11.4	0	0.03	100	88.6
MARINE CORPS RESERVE								
Males	9.6	42.2	24.6	20.6	0.06	2.9	100	76.4
Females	7.3	46.0	22.7	24.0	0	0	100	76.0
Total	9.5	42.3	24.5	20.7	0.05	2.8	100	76.4
AIR NATIONAL GUARD								
Males	10.2	48.0	22.0	17.5	0.05	2.3	100	80.1
Females	4.0	40.7	26.4	27.5	0.15	1.3	100	71.1
Total	8.6	46.1	23.1	20.0	0.07	2.1	100	77.8
AIR FORCE RESERVE								
Males	7.7	45.5	24.9	19.6	0	2.3	100	78.1
Females	3.4	39.2	28.7	26.8	0	1.9	100	71.3
Total	6.3	43.5	26.2	22.0	0	2.1	100	75.9
TOTAL DoD								
Males	7.5	38.5	24.1	27.6	1.5	0.76	100	70.1
Females	3.5	32.8	26.6	36.4	0.33	0.38	100	62.8
Total	6.6	37.3	24.6	29.5	1.3	0.68	100	68.6
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.1	29.0	15.3	18.4	19.6	9.6	100	52.4
Females	7.6	26.3	15.8	19.2	21.9	9.2	100	49.7
Total	7.9	27.7	15.5	18.8	20.7	9.4	100	51.1

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Source: Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Rows and columns may not add to totals due to rounding.

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

RACE/ ETHNICITY ²	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD								
White	2,025	10,699	6,654	7,973	638	33	28,022	19,378
Black	89	1,398	1,816	3,343	122	7	6,775	3,303
AIAN ³	14	95	95	132	5	0	341	204
Asian	91	438	302	387	32	1	1,251	831
NHPI ⁴	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	6	57	49	80	4	2	198	112
TOTAL	2,225	12,687	8,916	11,915	801	43	36,587	23,828
Hispanic	111	1,078	1,005	1,773	287	3	4,257	2,194
Not Hispanic	2,114	11,603	7,907	10,141	513	39	32,317	21,624
Unknown	0	6	4	1	1	1	13	10
TOTAL	2,225	12,687	8,916	11,915	801	43	36,587	23,828
ARMY RESERVE								
White	630	3,302	1,997	2,684	7	53	8,673	5,929
Black	50	510	628	1,256	2	6	2,452	1,188
AIAN ³	5	21	25	28	0	0	79	51
Asian	59	240	114	205	1	2	621	413
NHPI ⁴	7	17	27	52	26	0	129	51
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	8	30	15	42	3	0	98	53
TOTAL	759	4,120	2,806	4,267	39	61	12,052	7,685
Hispanic	54	493	492	969	4	5	2,017	1,039
Not Hispanic	705	3,627	2,314	3,298	35	56	10,035	6,646
Unknown	0	0	0	0	0	0	0	0
TOTAL	759	4,120	2,806	4,267	39	61	12,052	7,685
NAVAL RESERVE								
White	135	828	493	171	0	0	1,627	1,456
Black	16	272	292	96	0	1	677	580
AIAN ³	1	56	44	23	0	0	124	101
Asian	16	80	64	15	0	0	175	160
NHPI ⁴	3	17	13	4	0	0	37	33
Two or more	32	302	182	56	0	0	572	516
Unknown	0	0	0	0	0	0	0	0
TOTAL	203	1,555	1,088	365	0	1	3,212	2,846
Hispanic	19	243	202	74	0	0	538	464
Not Hispanic	184	1,312	886	291	0	1	2,674	2,382
Unknown	0	0	0	0	0	0	0	0
TOTAL	203	1,555	1,088	365	0	1	3,212	2,846
MARINE CORPS RESERVE								
White	474	2,075	1,124	859	3	0	4,535	3,673
Black	21	154	174	223	0	0	572	349
AIAN ³	2	19	11	10	0	0	42	32
Asian	33	88	52	46	0	0	219	173
NHPI ⁴	1	17	7	14	0	0	39	25
Two or more	1	18	6	7	0	158	190	25
Unknown	3	1	0	3	0	0	7	4
TOTAL	535	2,372	1,374	1,162	3	158	5,604	4,281
Hispanic	67	348	305	286	0	0	1,006	720
Not Hispanic	468	2,024	1,069	876	3	0	4,440	3,561
Unknown	0	0	0	0	0	158	158	0
TOTAL	535	2,372	1,374	1,162	3	158	5,604	4,281

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	412	2,103	969	722	2	95	4,303	3,484
Black	20	205	183	255	1	10	674	408
AIAN ³	2	14	5	9	0	1	31	21
Asian	13	64	32	28	0	3	140	109
NHPI ⁴	6	18	5	15	0	1	45	29
Two or more	7	62	39	38	0	0	146	108
Unknown	1	2	2	4	1	0	10	5
TOTAL	461	2,468	1,235	1,071	4	110	5,349	4,164
Hispanic	1	9	10	17	1	0	38	20
Not Hispanic	460	2,451	1,220	1,050	3	107	5,291	4,131
Unknown	0	8	5	4	0	3	20	13
TOTAL	461	2,468	1,235	1,071	4	110	5,349	4,164
AIR FORCE RESERVE								
White	192	1,087	546	399	0	50	2,274	1,825
Black	25	377	336	362	0	20	1,120	738
AIAN ³	1	10	6	5	0	0	22	17
Asian	7	71	39	25	0	2	144	117
NHPI ⁴	1	22	19	8	0	1	51	42
Two or more	8	57	29	22	0	3	119	94
Unknown	0	0	2	0	0	4	6	2
TOTAL	234	1,624	977	821	0	80	3,736	2,835
Hispanic	0	12	7	14	0	2	35	19
Not Hispanic	99	703	439	385	0	63	1,689	1,241
Unknown	135	909	531	422	0	15	2,012	1,575
TOTAL	234	1,624	977	821	0	80	3,736	2,835
TOTAL DoD								
White	3,868	20,094	11,783	12,808	650	231	49,434	35,745
Black	221	2,916	3,429	5,535	125	44	12,270	6,566
AIAN ³	25	215	186	207	5	1	639	426
Asian	219	981	603	706	33	8	2,550	1,803
NHPI ⁴	18	91	71	93	26	2	301	180
Two or more	48	439	256	123	0	161	1,027	743
Unknown	18	90	68	129	8	6	319	176
TOTAL	4,417	24,826	16,396	19,601	847	453	66,540	45,639
Hispanic	252	2,183	2,021	3,133	292	10	7,891	4,456
Not Hispanic	4,030	21,720	13,835	16,041	554	266	56,446	39,585
Unknown	135	923	540	427	1	177	2,203	1,598
TOTAL	4,417	24,826	16,396	19,601	847	453	66,540	45,639

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent RACE/ ETHNICITY ²	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	7.2	38.2	23.7	28.5	2.3	0.12	100	69.2
Black	1.3	20.6	26.8	49.3	1.8	0.10	100	48.8
AIAN ³	4.1	27.9	27.9	38.7	1.5	0	100	59.8
Asian	7.3	35.0	24.1	30.9	2.6	0.08	100	66.4
NHPI ⁴	-----	-----	-----	-----	-----	-----	-----	-----
Two or more	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	3.0	28.8	24.7	40.4	2.0	1.0	100	56.6
TOTAL	6.1	34.7	24.4	32.6	2.2	0.12	100	65.1
Hispanic	2.6	25.3	23.6	41.6	6.7	0.07	100	51.5
Not Hispanic	6.5	35.9	24.5	31.4	1.6	0.12	100	66.9
Unknown	0	46.2	30.8	7.7	7.7	7.7	100	76.9
TOTAL	6.1	34.7	24.4	32.6	2.2	0.12	100	65.1
ARMY RESERVE³								
White	7.3	38.1	23.0	30.9	0.08	0.61	100	68.4
Black	2.0	20.8	25.6	51.2	0.08	0.24	100	48.5
AIAN ³	6.3	26.6	31.6	35.4	0	0	100	64.6
Asian	9.5	38.6	18.4	33.0	0.16	0.32	100	66.5
NHPI ⁴	5.4	13.2	20.9	40.3	20.2	0	100	39.5
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	8.2	30.6	15.3	42.9	3.1	0	100	54.1
TOTAL	6.3	34.2	23.3	35.4	0.32	0.51	100	63.8
Hispanic	2.7	24.4	24.4	48.0	0.20	0.25	100	51.5
Not Hispanic	7.0	36.1	23.1	32.9	0.35	0.56	100	66.2
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	6.3	34.2	23.3	35.4	0.32	0.51	100	63.8
NAVAL RESERVE								
White	8.3	50.9	30.3	10.5	0	0	100	89.5
Black	2.4	40.2	43.1	14.2	0	0.15	100	85.7
AIAN ³	0.81	45.2	35.5	18.5	0	0	100	81.5
Asian	9.1	45.7	36.6	8.6	0	0	100	91.4
NHPI ⁴	8.1	45.9	35.1	10.8	0	0	100	89.2
Two or more	5.6	52.8	31.8	9.8	0	0	100	90.2
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	6.3	48.4	33.9	11.4	0	0.03	100	88.6
Hispanic	3.5	45.2	37.5	13.8	0	0	100	86.2
Not Hispanic	6.9	49.1	33.1	10.9	0	0.04	100	89.1
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	6.3	48.4	33.9	11.4	0	0.03	100	88.6
MARINE CORPS RESERVE								
White	10.5	45.8	24.8	18.9	0.07	0	100	81.0
Black	3.7	26.9	30.4	39.0	0	0	100	61.0
AIAN ³	4.8	45.2	26.2	23.8	0	0	100	76.2
Asian	15.1	40.2	23.7	21.0	0	0	100	79.0
NHPI ⁴	2.6	43.6	17.9	35.9	0	0	100	64.1
Two or more	0.53	9.5	3.2	3.7	0	83.2	100	13.2
Unknown	42.9	14.3	0	42.9	0	0	100	57.1
TOTAL	9.5	42.3	24.5	20.7	0.05	2.8	100	76.4
Hispanic	6.7	34.6	30.3	28.4	0	0	100	71.6
Not Hispanic	10.5	45.6	24.1	19.7	0.07	0	100	80.2
Unknown	0	0	0	0	0	100	100	0
TOTAL	9.5	42.3	24.5	20.7	0.05	2.8	100	76.4

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD									
White	9.6	48.9	22.5	16.8	0.05	2.2	100	81.0	
Black	3.0	30.4	27.2	37.8	0.15	1.5	100	60.5	
AIAN ³	6.5	45.2	16.1	29.0	0	3.2	100	67.7	
Asian	9.3	45.7	22.9	20.0	0	2.1	100	77.9	
NHPI ⁴	13.3	40.0	11.1	33.3	0	2.2	100	64.4	
Two or more	4.8	42.5	26.7	26.0	0	0	100	74.0	
Unknown	10.0	20.0	20.0	40.0	10.0	0	100	50.0	
TOTAL	8.6	46.1	23.1	20.0	0.07	2.1	100	77.8	
Hispanic	2.6	23.7	26.3	44.7	2.6	0	100	52.6	
Not Hispanic	8.7	46.3	23.1	19.8	0.06	2.0	100	78.1	
Unknown	0	40.0	25.0	20.0	0	15.0	100	65.0	
TOTAL	8.6	46.1	23.1	20.0	0.07	2.1	100	77.8	
AIR FORCE RESERVE									
White	8.4	47.8	24.0	17.5	0	2.2	100	80.3	
Black	2.2	33.7	30.0	32.3	0	1.8	100	65.9	
AIAN ³	4.5	45.5	27.3	22.7	0	0	100	77.3	
Asian	4.9	49.3	27.1	17.4	0	1.4	100	81.3	
NHPI ⁴	2.0	43.1	37.3	15.7	0	2.0	100	82.4	
Two or more	6.7	47.9	24.4	18.5	0	2.5	100	79.0	
Unknown	0	0	33.3	0	0	66.7	100	33.3	
TOTAL	6.3	43.5	26.2	22.0	0	2.1	100	75.9	
Hispanic	0	34.3	20.0	40.0	0	5.7	100	54.3	
Not Hispanic	5.9	41.6	26.0	22.8	0	3.7	100	73.5	
Unknown	6.7	45.2	26.4	21.0	0	0.75	100	78.3	
TOTAL	6.3	43.5	26.2	22.0	0	2.1	100	75.9	
TOTAL DoD									
White	7.8	40.6	23.8	25.9	1.3	0.47	100	72.3	
Black	1.8	23.8	27.9	45.1	1.0	0.36	100	53.5	
AIAN ³	3.9	33.6	29.1	32.4	0.78	0.16	100	66.7	
Asian	8.6	38.5	23.6	27.7	1.3	0.31	100	70.7	
NHPI ⁴	6.0	30.2	23.6	30.9	8.6	0.66	100	59.8	
Two or more	4.7	42.7	24.9	12.0	0	15.7	100	72.3	
Unknown	5.6	28.2	21.3	40.4	2.5	1.9	100	55.2	
TOTAL	6.6	37.3	24.6	29.5	1.3	0.68	100	68.6	
Hispanic	3.2	27.7	25.6	39.7	3.7	0.13	100	56.5	
Not Hispanic	7.1	38.5	24.5	28.4	0.98	0.47	100	70.1	
Unknown	6.1	41.9	24.5	19.4	0.05	8.0	100	72.5	
TOTAL	6.6	37.3	24.6	29.5	1.3	0.68	100	68.6	

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Source: Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Rows and columns may not add to totals due to rounding.

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY NATIONAL GUARD								
Males	23,711	81.8	1,446	5.0	3,826	13.2	28,983	100
Females	6,635	87.3	157	2.1	812	10.7	7,604	100
Total	30,346	82.9	1,603	4.4	4,638	12.7	36,587	100
Percent Females	21.9		9.8		17.5		20.8	
ARMY RESERVE								
Males	8,247	91.1	79	0.87	730	8.1	9,056	100
Females	2,832	94.5	16	0.53	148	4.9	2,996	100
Total	11,079	91.9	95	0.79	878	7.3	12,052	100
Percent Females	25.6		16.8		16.9		24.9	
NAVAL RESERVE								
Males	2,332	97.0	66	2.7	6	0.25	2,404	100
Females	789	97.9	15	1.9	2	0.25	806	100
Total	3,121	97.2	81	2.5	8	0.25	3,210	100
Percent Females	25.3		18.5		25.0		25.1	
MARINE CORPS RESERVE								
Males	5,416	99.3	38	0.70	0	0	5,454	100
Females	148	98.7	2	1.3	0	0	150	100
Total	5,564	99.3	40	0.71	0	0	5,604	100
Percent Females	2.7		5.0		----		2.7	
AIR NATIONAL GUARD								
Males	3,838	95.7	165	4.1	6	0.15	4,009	100
Females	1,300	97.0	39	2.9	1	0.07	1,340	100
Total	5,138	96.1	204	3.8	7	0.13	5,349	100
Percent Females	25.3		19.1		14.3		25.1	
AIR FORCE RESERVE								
Males	2,505	99.7	8	0.32	0	0	2,513	100
Females	1,221	99.8	1	0.08	1	0.08	1,223	100
Total	3,726	99.7	9	0.24	1	0.03	3,736	100
Percent Females	32.8		11.1		100		32.7	
TOTAL DoD								
Males	46,049	87.8	1,802	3.4	4,568	8.7	52,419	100
Females	12,925	91.5	230	1.6	964	6.8	14,119	100
Total	58,974	88.6	2,032	3.1	5,532	8.3	66,538	100
Percent Females	21.9		11.3		17.4		21.2	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,234,456	81.3	(2)	(2)	2,813,657	18.7	15,048,113	100
Females	12,604,595	84.9	(2)	(2)	2,244,572	15.1	14,849,167	100
Total	24,839,051	83.1	(2)	(2)	5,058,229	16.9	29,897,280	100
Percent Females	50.7		NA		44.4		49.7	

1. Includes gains who are currently high school seniors.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding. Data omits 2 males and 0 females with unknown education.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2011-September 2012 average.

Military data are provided by the Defense Manpower Data Center (DMDC). Navy data in this table are provided by the Navy

Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Education, Component, and Race/Ethnicity

RACE/ETHNICITY ²	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
White	22,706	81.0	1,337	4.8	3,979	14.2	28,022	100
Black	6,107	90.1	202	3.0	466	6.9	6,775	100
AIAN ³	258	75.7	27	7.9	56	16.4	341	100
Asian	1,100	87.9	27	2.2	124	9.9	1,251	100
NHPI ⁴	NA	----	NA	----	NA	----	NA	----
Two or more	NA	----	NA	----	NA	----	NA	----
Unknown	175	88.4	10	5.1	13	6.6	198	100
TOTAL	30,346	82.9	1,603	4.4	4,638	12.7	36,587	100
Hispanic	3,498	82.2	165	3.9	594	14.0	4,257	100
Not Hispanic	26,835	83.0	1,438	4.4	4,044	12.5	32,317	100
Unknown	13	100	0	0	0	0	13	100
TOTAL	30,346	82.9	1,603	4.4	4,638	12.7	36,587	100
ARMY RESERVE								
White	7,824	90.2	69	0.80	780	9.0	8,673	100
Black	2,364	96.4	22	0.90	66	2.7	2,452	100
AIAN ³	73	92.4	0	0	6	7.6	79	100
Asian	597	96.1	4	0.64	20	3.2	621	100
NHPI ⁴	127	98.4	0	0	2	1.6	129	100
Two or more ⁵	NA	----	NA	----	NA	----	NA	----
Unknown	94	95.9	0	0	4	4.1	98	100
TOTAL	11,079	91.9	95	0.79	878	7.3	12,052	100
Hispanic	1,932	95.8	13	0.64	72	3.6	2,017	100
Not Hispanic	9,147	91.2	82	0.82	806	8.0	10,035	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	11,079	91.9	95	0.79	878	7.3	12,052	100
NAVAL RESERVE								
White	1,583	97.3	40	2.5	4	0.25	1,627	100
Black	662	97.9	14	2.1	0	0	676	100
AIAN ³	118	95.2	6	4.8	0	0	124	100
Asian	171	97.7	4	2.3	0	0	175	100
NHPI ⁴	35	94.6	1	2.7	1	2.7	37	100
Two or more	552	96.7	16	2.8	3	0.53	571	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	3,121	97.2	81	2.5	8	0.25	3,210	100
Hispanic	516	95.9	21	3.9	1	0.19	538	100
Not Hispanic	2,605	97.5	60	2.2	7	0.26	2,672	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	3,121	97.2	81	2.5	8	0.25	3,210	100
MARINE CORPS RESERVE								
White	4,495	99.1	40	0.88	0	0	4,535	100
Black	572	100	0	0	0	0	572	100
AIAN ³	42	100	0	0	0	0	42	100
Asian	219	100	0	0	0	0	219	100
NHPI ⁴	39	100	0	0	0	0	39	100
Two or more	190	100	0	0	0	0	190	100
Unknown	7	100	0	0	0	0	7	100
TOTAL	5,564	99.3	40	0.71	0	0	5,604	100
Hispanic	1,006	100	0	0	0	0	1,006	100
Not Hispanic	4,400	99.1	40	0.90	0	0	4,440	100
Unknown	158	100	0	0	0	0	158	100
TOTAL	5,564	99.3	40	0.71	0	0	5,604	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY12: by Education, Component, and Race/Ethnicity

	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
AIR NATIONAL GUARD								
White	4,134	96.1	163	3.8	6	0.14	4,303	100
Black	645	95.7	28	4.2	1	0.15	674	100
AIAN ³	28	90.3	3	9.7	0	0	31	100
Asian	134	95.7	6	4.3	0	0	140	100
NHPI ⁴	44	97.8	1	2.2	0	0	45	100
Two or more	143	97.9	3	2.1	0	0	146	100
Unknown	10	100	0	0	0	0	10	100
TOTAL	5,138	96.1	204	3.8	7	0.13	5,349	100
Hispanic	36	94.7	2	5.3	0	0	38	100
Not Hispanic	5,085	96.1	199	3.8	7	0.13	5,291	100
Unknown	17	85.0	3	15.0	0	0	20	100
TOTAL	5,138	96.1	204	3.8	7	0.13	5,349	100
AIR FORCE RESERVE								
White	2,268	99.7	6	0.26	0	0	2,274	100
Black	1,116	99.6	3	0.27	1	0.09	1,120	100
AIAN ³	22	100	0	0	0	0	22	100
Asian	144	100	0	0	0	0	144	100
NHPI ⁴	51	100	0	0	0	0	51	100
Two or more	119	100	0	0	0	0	119	100
Unknown	6	100	0	0	0	0	6	100
TOTAL	3,726	99.7	9	0.24	1	0.03	3,736	100
Hispanic	35	100	0	0	0	0	35	100
Not Hispanic	1,682	99.6	6	0.36	1	0.06	1,689	100
Unknown	2,009	99.9	3	0.15	0	0	2,012	100
TOTAL	3,726	99.7	9	0.24	1	0.03	3,736	100
TOTAL DoD								
White	43,010	87.0	1,655	3.3	4,769	9.6	49,434	100
Black	11,466	93.5	269	2.2	534	4.4	12,269	100
AIAN ³	541	84.7	36	5.6	62	9.7	639	100
Asian	2,365	92.7	41	1.6	144	5.6	2,550	100
NHPI ⁴	296	98.3	2	0.66	3	1.0	301	100
Two or more	1,004	97.9	19	1.9	3	0.29	1,026	100
Unknown	292	91.5	10	3.1	17	5.3	319	100
TOTAL	58,974	88.6	2,032	3.1	5,532	8.3	66,538	100
Hispanic	7,023	89.0	201	2.5	667	8.5	7,891	100
Not Hispanic	49,754	88.1	1,825	3.2	4,865	8.6	56,444	100
Unknown	2,197	99.7	6	0.27	0	0	2,203	100
TOTAL	58,974	88.6	2,032	3.1	5,532	8.3	66,538	100

1. Includes gains who are currently high school seniors.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Source: Navy data in this table are provided by the Navy Recruiting Command (DMDC data not used due to data migration issues with Navy Reserve).

Rows and columns may not add to totals due to rounding. Data omits 2 with Unknown education.

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	339	3,904	3,991	2,138	1,111	710	286	160	3	12,642
Females	85	692	590	299	123	76	26	8	0	1,899
Total	424	4,596	4,581	2,437	1,234	786	312	168	3	14,541
Percent Females	20.0	15.1	12.9	12.3	10.0	9.7	8.3	4.8	0.00%	13.1
ARMY RESERVE										
Males	372	3,305	3,914	1,817	820	595	386	241	0	11,450
Females	137	889	802	349	152	118	83	45	0	2,575
Total	509	4,194	4,716	2,166	972	713	469	286	0	14,025
Percent Females	26.9	21.2	17.0	16.1	15.6	16.5	17.7	15.7	----	18.4
NAVAL RESERVE										
Males	1,264	2,152	2,103	1,294	553	186	54	20	190	7,816
Females	389	767	542	308	106	34	10	4	72	2,232
Total	1,653	2,919	2,645	1,602	659	220	64	24	262	10,048
Percent Females	23.5	26.3	20.5	19.2	16.1	15.5	15.6	16.7	27.5	22.2
MARINE CORPS RESERVE										
Males	12	1,245	1,232	321	178	85	41	9	0	3,123
Females	0	94	129	25	9	7	5	0	0	269
Total	12	1,339	1,361	346	187	92	46	9	0	3,392
Percent Females	0.0	7.0	9.5	7.2	4.8	7.6	10.9	0.0	----	7.9
AIR NATIONAL GUARD										
Males	61	502	828	452	273	171	93	59	0	2,439
Females	17	161	211	113	68	27	21	11	0	629
Total	78	663	1,039	565	341	198	114	70	0	3,068
Percent Females	21.8	24.3	20.3	20.0	19.9	13.6	18.4	15.7	----	20.5
AIR FORCE RESERVE										
Males	97	748	1,216	665	312	243	131	58	0	3,470
Females	47	290	456	273	95	53	27	16	0	1,257
Total	144	1,038	1,672	938	407	296	158	74	0	4,727
Percent Females	32.6	27.9	27.3	29.1	23.3	17.9	17.1	21.6	----	26.6
TOTAL DoD										
Males	2,145	11,856	13,284	6,687	3,247	1,990	991	547	193	40,940
Females	675	2,893	2,730	1,367	553	315	172	84	72	8,861
Total	2,820	14,749	16,014	8,054	3,800	2,305	1,163	631	265	49,801
Percent Females	23.9	19.6	17.0	17.0	14.6	13.7	14.8	13.3	27.2	17.8
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Males		8,100,299	9,130,204	9,055,095	8,504,812				0	34,790,409
Females		7,328,909	7,723,185	7,590,402	7,146,464				0	29,788,960
Total		15,429,208	16,853,389	16,645,497	15,651,275				0	64,579,369
Percent Females		47.5	45.8	45.6	45.7				----	46.1

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Age Group, Component, and Gender with Civilian Comparison Group

Percent										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	2.7	30.9	31.6	16.9	8.8	5.6	2.3	1.3	0.02	100
Females	4.5	36.4	31.1	15.7	6.5	4.0	1.4	0.42	0	100
Total	2.9	31.6	31.5	16.8	8.5	5.4	2.1	1.2	0.02	100
ARMY RESERVE										
Males	3.2	28.9	34.2	15.9	7.2	5.2	3.4	2.1	0.00	100
Females	5.3	34.5	31.1	13.6	5.9	4.6	3.2	1.7	0	100
Total	3.6	29.9	33.6	15.4	6.9	5.1	3.3	2.0	0.00	100
NAVAL RESERVE										
Males	16.2	27.5	26.9	16.6	7.1	2.4	0.7	0.26	2.4	100
Females	17.4	34.4	24.3	13.8	4.7	1.5	0.45	0.18	3.2	100
Total	16.5	29.1	26.3	15.9	6.6	2.2	0.6	0.24	2.6	100
MARINE CORPS RESERVE										
Males	0.38	39.9	39.4	10.3	5.7	2.7	1.31	0.29	0	100
Females	0.00	34.9	48.0	9.3	3.3	2.6	1.86	0.00	0	100
Total	0.35	39.5	40.1	10.2	5.5	2.7	1.36	0.27	0	100
AIR NATIONAL GUARD										
Males	2.5	20.6	33.9	18.5	11.2	7.0	3.8	2.4	0	100
Females	2.7	25.6	33.5	18.0	10.8	4.3	3.3	1.7	0	100
Total	2.5	21.6	33.9	18.4	11.1	6.5	3.7	2.3	0	100
AIR FORCE RESERVE										
Males	2.8	21.6	35.0	19.2	9.0	7.0	3.8	1.7	0	100
Females	3.7	23.1	36.3	21.7	7.6	4.2	2.1	1.3	0	100
Total	3.0	22.0	35.4	19.8	8.6	6.3	3.3	1.6	0	100
TOTAL DoD										
Males	5.2	29.0	32.4	16.3	7.9	4.9	2.4	1.3	0.47	100
Females	7.6	32.6	30.8	15.4	6.2	3.6	1.9	0.95	0.81	100
Total	5.7	29.6	32.2	16.2	7.6	4.6	2.3	1.3	0.53	100
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Males		23.3	26.2	26.0	24.4				0	100
Females		24.6	25.9	25.5	24.0				0	100
Total		23.9	26.1	25.8	24.2				0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2011-September 2012 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						20-39 YEAR-OLD CIVILIANS IN LABOR FORCE						
	MALES			FEMALES			MALES			FEMALES			
	AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	5	254	259	1	98	99							
18	13	775	788	3	249	252							
19	24	1,074	1,098	16	308	324							
20	60	996	1,056	40	299	339	65,280	1,366,674	1,431,954	68,269	1,196,080	1,264,349	
21	185	1,268	1,453	97	340	437	86,925	1,454,861	1,541,786	146,819	1,351,282	1,498,101	
22	658	1,968	2,626	203	435	638	140,751	1,461,108	1,601,859	190,828	1,280,747	1,471,575	
23	1,017	2,242	3,259	270	453	723	240,869	1,513,469	1,754,338	249,187	1,284,775	1,533,962	
24	1,251	2,211	3,462	304	452	756	310,924	1,459,438	1,770,362	342,003	1,218,919	1,560,922	
25	1,266	2,012	3,278	254	393	647	385,937	1,401,556	1,787,492	372,573	1,066,339	1,438,912	
26	1,334	1,689	3,023	291	368	659	497,774	1,301,943	1,799,717	494,943	1,001,281	1,496,224	
27	1,279	1,380	2,659	238	272	510	640,887	1,212,756	1,853,643	574,131	983,125	1,557,256	
28	1,171	1,134	2,305	225	267	492	753,747	1,102,299	1,856,047	691,388	922,937	1,614,325	
29	1,076	943	2,019	193	229	422	831,052	1,002,253	1,833,305	795,719	820,750	1,616,468	
30	1,026	745	1,771	156	183	339	938,688	958,487	1,897,175	738,809	763,783	1,502,592	
31	932	620	1,552	155	163	318	939,139	847,972	1,787,111	857,426	740,688	1,598,114	
32	813	482	1,295	130	167	297	1,038,453	814,660	1,853,113	833,592	667,691	1,501,282	
33	713	387	1,100	105	119	224	1,043,865	694,900	1,738,765	850,652	637,988	1,488,641	
34	652	317	969	87	102	189	1,082,568	696,363	1,778,931	855,060	644,713	1,499,773	
35	545	284	829	86	89	175	1,132,494	588,618	1,721,112	880,072	612,609	1,492,680	
36	477	259	736	64	50	114	1,106,540	570,516	1,677,056	866,638	547,459	1,414,097	
37	392	184	576	45	49	94	1,141,021	553,509	1,694,529	833,396	534,398	1,367,794	
38	371	157	528	39	43	82	1,137,159	544,097	1,681,256	899,996	553,173	1,453,168	
39	403	175	578	39	49	88	1,212,148	518,710	1,730,858	893,765	524,960	1,418,725	
40	320	136	456	54	48	102							
41	350	131	481	34	29	63							
42	273	104	377	33	28	61							
43	246	111	357	28	16	44							
44	226	93	319	19	26	45							
45+	1,134	404	1,538	126	130	256							
Unknown	1	192	193	2	70	72							
TOTAL	18,213	22,727	40,940	3,337	5,524	8,861	14,726,221	20,064,188	34,790,409	12,435,264	17,353,695	29,788,960	

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						20-39 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.03	1.12	0.63	0.03	1.8	1.12						
18	0.07	3.4	1.9	0.09	4.5	2.8						
19	0.13	4.7	2.7	0.48	5.6	3.7						
20	0.33	4.4	2.6	1.2	5.4	3.8	0.44	6.8	4.1	0.55	6.9	4.2
21	1.0	5.6	3.5	2.9	6.2	4.9	0.59	7.3	4.4	1.2	7.8	5.0
22	3.6	8.7	6.4	6.1	7.9	7.2	0.96	7.3	4.6	1.5	7.4	4.9
23	5.6	9.9	8.0	8.1	8.2	8.2	1.6	7.5	5.0	2.0	7.4	5.1
24	6.9	9.7	8.5	9.1	8.2	8.5	2.1	7.3	5.1	2.8	7.0	5.2
25	7.0	8.9	8.0	7.6	7.1	7.3	2.6	7.0	5.1	3.0	6.1	4.8
26	7.3	7.4	7.4	8.7	6.7	7.4	3.4	6.5	5.2	4.0	5.8	5.0
27	7.0	6.1	6.5	7.1	4.9	5.8	4.4	6.0	5.3	4.6	5.7	5.2
28	6.4	5.0	5.6	6.7	4.8	5.6	5.1	5.5	5.3	5.6	5.3	5.4
29	5.9	4.1	4.9	5.8	4.1	4.8	5.6	5.0	5.3	6.4	4.7	5.4
30	5.6	3.3	4.3	4.7	3.3	3.8	6.4	4.8	5.5	5.9	4.4	5.0
31	5.1	2.7	3.8	4.6	3.0	3.6	6.4	4.2	5.1	6.9	4.3	5.4
32	4.5	2.1	3.2	3.9	3.0	3.4	7.1	4.1	5.3	6.7	3.8	5.0
33	3.9	1.7	2.7	3.1	2.2	2.5	7.1	3.5	5.0	6.8	3.7	5.0
34	3.6	1.4	2.4	2.6	1.8	2.1	7.4	3.5	5.1	6.9	3.7	5.0
35	3.0	1.2	2.0	2.6	1.6	2.0	7.7	2.9	4.9	7.1	3.5	5.0
36	2.6	1.1	1.8	1.9	0.9	1.3	7.5	2.8	4.8	7.0	3.2	4.7
37	2.2	0.81	1.4	1.3	0.9	1.1	7.7	2.8	4.9	6.7	3.1	4.6
38	2.0	0.69	1.3	1.2	0.8	0.9	7.7	2.7	4.8	7.2	3.2	4.9
39	2.2	0.77	1.4	1.2	0.89	1.0	8.2	2.6	5.0	7.2	3.0	4.8
40	1.8	0.60	1.1	1.6	0.87	1.15						
41	1.9	0.58	1.2	1.0	0.52	0.71						
42	1.5	0.46	0.92	1.0	0.51	0.69						
43	1.4	0.49	0.87	0.84	0.29	0.50						
44	1.2	0.41	0.78	0.57	0.47	0.51						
45+	6.2	1.8	3.8	3.8	2.4	2.9						
Unknown	0.01	0.84	0.47	0.06	1.27	0.81						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						20-39 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1.9	98.1	100	1.0	99.0	100						
18	1.6	98.4	100	1.2	98.8	100						
19	2.2	97.8	100	4.9	95.1	100						
20	5.7	94.3	100	11.8	88.2	100	4.6	95.4	100	5.4	94.6	100
21	12.7	87.3	100	22.2	77.8	100	5.6	94.4	100	9.8	90.2	100
22	25.1	74.9	100	31.8	68.2	100	8.8	91.2	100	13.0	87.0	100
23	31.2	68.8	100	37.3	62.7	100	13.7	86.3	100	16.2	83.8	100
24	36.1	63.9	100	40.2	59.8	100	17.6	82.4	100	21.9	78.1	100
25	38.6	61.4	100	39.3	60.7	100	21.6	78.4	100	25.9	74.1	100
26	44.1	55.9	100	44.2	55.8	100	27.7	72.3	100	33.1	66.9	100
27	48.1	51.9	100	46.7	53.3	100	34.6	65.4	100	36.9	63.1	100
28	50.8	49.2	100	45.7	54.3	100	40.6	59.4	100	42.8	57.2	100
29	53.3	46.7	100	45.7	54.3	100	45.3	54.7	100	49.2	50.8	100
30	57.9	42.1	100	46.0	54.0	100	49.5	50.5	100	49.2	50.8	100
31	60.1	39.9	100	48.7	51.3	100	52.6	47.4	100	53.7	46.3	100
32	62.8	37.2	100	43.8	56.2	100	56.0	44.0	100	55.5	44.5	100
33	64.8	35.2	100	46.9	53.1	100	60.0	40.0	100	57.1	42.9	100
34	67.3	32.7	100	46.0	54.0	100	60.9	39.1	100	57.0	43.0	100
35	65.7	34.3	100	49.1	50.9	100	65.8	34.2	100	59.0	41.0	100
36	64.8	35.2	100	56.1	43.9	100	66.0	34.0	100	61.3	38.7	100
37	68.1	31.9	100	47.9	52.1	100	67.3	32.7	100	60.9	39.1	100
38	70.3	29.7	100	47.6	52.4	100	67.6	32.4	100	61.9	38.1	100
39	69.7	30.3	100	44.3	55.7	100	70.0	30.0	100	63.0	37.0	100
40	70.2	29.8	100	52.9	47.1	100						
41	72.8	27.2	100	54.0	46.0	100						
42	72.4	27.6	100	54.1	45.9	100						
43	68.9	31.1	100	63.6	36.4	100						
44	70.8	29.2	100	42.2	57.8	100						
45+	73.7	26.3	100	49.2	50.8	100						
Unknown	0.52	99.5	100	2.8	97.2	100						
TOTAL	44.5	55.5	100	37.7	62.3	100	42.3	57.7	100	41.7	58.3	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2011-September 2012, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE ¹														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD⁴																
Males	10,179	80.5	1,637	12.9	102	0.81	454	3.6	0	0	0	0	270	2.1	12,642	100
Females	1,187	62.5	561	29.5	26	1.4	79	4.2	0	0	0	0	46	2.4	1,899	100
Total	11,366	78.2	2,198	15.1	128	0.88	533	3.7	0	0	0	0	316	2.2	14,541	100
Percent Females	10.4		25.5		20.3		14.8		----		----		14.6		13.1	
ARMY RESERVE⁵																
Males	8,479	74.1	2,086	18.2	80	0.70	398	3.5	68	0.59	0	0	339	3.0	11,450	100
Females	1,360	52.8	960	37.3	28	1.1	82	3.2	32	1.2	0	0	113	4.4	2,575	100
Total	9,839	70.2	3,046	21.7	108	0.77	480	3.4	100	0.71	0	0	452	3.2	14,025	100
Percent Females	13.8		31.5		25.9		17.1		32.0		----		25.0		18.4	
NAVAL RESERVE																
Males	4,496	57.5	1,538	19.7	320	4.1	454	5.8	92	1.2	679	8.7	237	3.0	7,816	100
Females	1,008	45.2	663	29.7	101	4.5	123	5.5	26	1.2	247	11.1	64	2.9	2,232	100
Total	5,504	54.8	2,201	21.9	421	4.2	577	5.7	118	1.2	926	9.2	301	3.0	10,048	100
Percent Females	18.3		30.1		24.0		21.3		22.0		26.7		21.3		22.2	
MARINE CORPS RESERVE																
Males	2,342	75.0	304	9.7	24	0.77	102	3.3	21	0.67	35	1.1	295	9.4	3,123	100
Females	159	59.1	42	15.6	4	1.5	11	4.1	4	1.5	4	1.5	45	16.7	269	100
Total	2,501	73.7	346	10.2	28	0.83	113	3.3	25	0.74	39	1.1	340	10.0	3,392	100
Percent Females	6.4		12.1		14.3		9.7		16.0		10.3		13.2		7.9	
AIR NATIONAL GUARD																
Males	2,017	82.7	190	7.8	15	0.62	66	2.7	24	0.98	57	2.3	70	2.9	2,439	100
Females	432	68.7	118	18.8	8	1.3	15	2.4	13	2.1	26	4.1	17	2.7	629	100
Total	2,449	79.8	308	10.0	23	0.75	81	2.6	37	1.2	83	2.7	87	2.8	3,068	100
Percent Females	17.6		38.3		34.8		18.5		35.1		31.3		19.5		20.5	
AIR FORCE RESERVE																
Males	2,553	73.6	517	14.9	26	0.75	112	3.2	48	1.4	77	2.2	137	3.9	3,470	100
Females	768	61.1	320	25.5	15	1.2	32	2.5	21	1.7	40	3.2	61	4.9	1,257	100
Total	3,321	70.3	837	17.7	41	0.87	144	3.0	69	1.5	117	2.5	198	4.2	4,727	100
Percent Females	23.1		38.2		36.6		22.2		30.4		34.2		30.8		26.6	
TOTAL DoD																
Males	30,066	73.4	6,272	15.3	567	1.4	1,586	3.9	253	0.62	848	2.1	1,348	3.3	40,940	100
Females	4,914	55.5	2,664	30.1	182	2.1	342	3.9	96	1.1	317	3.6	346	3.9	8,861	100
Total	34,980	70.2	8,936	17.9	749	1.5	1,928	3.9	349	0.70	1,165	2.3	1,694	3.4	49,801	100
Percent Females	14.0		29.8		24.3		17.7		27.5		27.2		20.4		17.8	
20-39 YR-OLD CIVILIAN LABOR FORCE																
Males	27,516,503	79.1	4,041,969	11.6	385,110	1.1	1,957,785	5.6	158,755	0.46	730,287	2.1	0	0	34,790,409	100
Females	22,554,710	75.7	4,473,160	15.0	309,238	1.0	1,646,068	5.5	138,607	0.47	667,176	2.2	0	0	29,788,960	100
Total	50,071,213	77.5	8,515,129	13.2	694,347	1.1	3,603,854	5.6	297,362	0.46	1,397,464	2.2	0	0	64,579,369	100
Percent Females	45.0		52.5		44.5		45.7		46.6		47.7		----		46.1	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY12: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	917	7.3	11,716	92.7	9	0.07	12,642	100
Females	153	8.1	1,744	91.8	2	0.11	1,899	100
Total	1,070	7.4	13,460	92.6	11	0.08	14,541	100
Percent Females	14.3		13.0		18.2		13.1	
ARMY RESERVE								
Males	1,597	13.9	9,847	86.0	6	0.05	11,450	100
Females	387	15.0	2,187	84.9	1	0.04	2,575	100
Total	1,984	14.1	12,034	85.8	7	0.05	14,025	100
Percent Females	19.5		18.2		14.3		18.4	
NAVAL RESERVE								
Males	1,356	17.3	6,068	77.6	392	5.0	7,816	100
Females	459	20.6	1,654	74.1	119	5.3	2,232	100
Total	1,815	18.1	7,722	76.9	511	5.1	10,048	100
Percent Females	25.3		21.4		23.3		22.2	
MARINE CORPS RESERVE								
Males	544	17.4	2,577	82.5	2	0.06	3,123	100
Females	77	28.6	192	71.4	0	0	269	100
Total	621	18.3	2,769	81.6	2	0.06	3,392	100
Percent Females	12.4		6.9		0		7.9	
AIR NATIONAL GUARD								
Males	88	3.6	2,347	96.2	4	0.16	2,439	100
Females	34	5.4	594	94.4	1	0.16	629	100
Total	122	4.0	2,941	95.9	5	0.16	3,068	100
Percent Females	27.9		20.2		20.0		20.5	
AIR FORCE RESERVE								
Males	203	5.9	2,819	81.2	448	12.9	3,470	100
Females	81	6.4	1,063	84.6	113	9.0	1,257	100
Total	284	6.0	3,882	82.1	561	11.9	4,727	100
Percent Females	28.5		27.4		20.1		26.6	
TOTAL DoD								
Males	4,705	11.5	35,374	86.4	861	2.1	40,940	100
Females	1,191	13.4	7,434	83.9	236	2.7	8,861	100
Total	5,896	11.8	42,808	86.0	1,097	2.2	49,801	100
Percent Females	20.2		17.4		21.5		17.8	
20-39 YR-OLD CIVILIAN LABOR FORCE								
Males	7,703,111	22.1	27,087,298	77.9	(6)	(6)	34,790,409	100
Females	5,243,346	17.6	24,545,614	82.4	(6)	(6)	29,788,960	100
Total	12,946,456	20.0	51,632,912	80.0	(6)	(6)	64,579,369	100
Percent Females	40.5		47.5				46.1	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army National Guard (ARNG) does not report data on the number of enlisted gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2011-September 2012, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-11. Selected Reserve Enlisted Members, FY12: by Age Group, Component, and Gender with Civilian Comparison Group

GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
ARMY NATIONAL GUARD										
Males	21,607	80,317	54,547	35,629	24,155	22,720	14,872	11,866	10	265,723
Females	5,787	17,760	10,123	5,643	2,989	2,716	1,659	1,274	0	47,951
Total	27,394	98,077	64,670	41,272	27,144	25,436	16,531	13,140	10	313,674
Percent Females	21.1	18.1	15.7	13.7	11.0	10.7	10.0	9.7	0	15.3
ARMY RESERVE										
Males	8,364	33,949	29,335	18,375	11,682	11,479	8,440	6,944	0	128,568
Females	2,726	11,245	9,034	5,173	2,866	2,777	1,896	1,706	0	37,423
Total	11,090	45,194	38,369	23,548	14,548	14,256	10,336	8,650	0	165,991
Percent Females	24.6	24.9	23.5	22.0	19.7	19.5	18.3	19.7	----	22.5
NAVAL RESERVE										
Males	875	6,739	9,063	7,447	6,088	5,069	2,900	1,386	3	39,570
Females	275	2,044	2,709	2,135	1,525	1,107	788	330	0	10,913
Total	1,150	8,783	11,772	9,582	7,613	6,176	3,688	1,716	3	50,483
Percent Females	23.9	23.3	23.0	22.3	20.0	17.9	21.4	19.2	0	21.6
MARINE CORPS RESERVE										
Males	3,455	18,332	8,013	2,319	1,097	626	241	53	0	34,136
Females	102	661	439	187	55	32	21	1	0	1,498
Total	3,557	18,993	8,452	2,506	1,152	658	262	54	0	35,634
Percent Females	2.9	3.5	5.2	7.5	4.8	4.9	8.0	1.9	----	4.2
AIR NATIONAL GUARD										
Males	2,361	11,484	13,691	12,449	9,303	9,208	8,223	6,908	0	73,627
Females	792	3,310	3,828	3,164	2,112	1,696	1,270	992	0	17,164
Total	3,153	14,794	17,519	15,613	11,415	10,904	9,493	7,900	0	90,791
Percent Females	25.1	22.4	21.9	20.3	18.5	15.6	13.4	12.6	----	18.9
AIR FORCE RESERVE										
Males	1,072	6,607	8,726	7,321	4,905	5,030	5,001	3,807	0	42,469
Females	497	2,764	3,789	2,818	1,635	1,290	1,024	839	0	14,656
Total	1,569	9,371	12,515	10,139	6,540	6,320	6,025	4,646	0	57,125
Percent Females	31.7	29.5	30.3	27.8	25.0	20.4	17.0	18.1	----	25.7
TOTAL DoD										
Males	37,734	157,428	123,375	83,540	57,230	54,132	39,677	30,964	13	584,093
Females	10,179	37,784	29,922	19,120	11,182	9,618	6,658	5,142	0	129,605
Total	47,913	195,212	153,297	102,660	68,412	63,750	46,335	36,106	13	713,698
Percent Females	21.2	19.4	19.5	18.6	16.3	15.1	14.4	14.2	0	18.2
CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER										
Males	2,495,339	8,010,152	9,021,272	9,085,200	8,482,713	9,218,168	9,176,067	26,692,679	0	82,181,589
Females	2,413,419	7,376,761	7,868,054	7,593,215	7,188,693	7,973,822	8,407,373	23,872,749	0	72,694,087
Total	4,908,758	15,386,913	16,889,326	16,678,415	15,671,406	17,191,990	17,583,440	50,565,428	0	154,875,676
Percent Females	49.2	47.9	46.6	45.5	45.9	46.4	47.8	47.2	----	46.9

Table C-11. Selected Reserve Enlisted Members, FY12: by Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	8.1	30.2	20.5	13.4	9.1	8.6	5.6	4.5	0	100
Females	12.1	37.0	21.1	11.8	6.2	5.7	3.5	2.7	0	100
Total	8.7	31.3	20.6	13.2	8.7	8.1	5.3	4.2	0	100
ARMY RESERVE										
Males	6.5	26.4	22.8	14.3	9.1	8.9	6.6	5.4	0	100
Females	7.3	30.0	24.1	13.8	7.7	7.4	5.1	4.6	0	100
Total	6.7	27.2	23.1	14.2	8.8	8.6	6.2	5.2	0	100
NAVAL RESERVE										
Males	2.2	17.0	22.9	18.8	15.4	12.8	7.3	3.5	0.01	100
Females	2.5	18.7	24.8	19.6	14.0	10.1	7.2	3.0	0	100
Total	2.3	17.4	23.3	19.0	15.1	12.2	7.3	3.4	0	100
MARINE CORPS RESERVE										
Males	10.1	53.7	23.5	6.8	3.2	1.8	0.71	0.16	0	100
Females	6.8	44.1	29.3	12.5	3.7	2.1	1.4	0.07	0	100
Total	10.0	53.3	23.7	7.0	3.2	1.8	0.74	0.15	0	100
AIR NATIONAL GUARD										
Males	3.2	15.6	18.6	16.9	12.6	12.5	11.2	9.4	0	100
Females	4.6	19.3	22.3	18.4	12.3	9.9	7.4	5.8	0	100
Total	3.5	16.3	19.3	17.2	12.6	12.0	10.5	8.7	0	100
AIR FORCE RESERVE										
Males	2.5	15.6	20.5	17.2	11.5	11.8	11.8	9.0	0	100
Females	3.4	18.9	25.9	19.2	11.2	8.8	7.0	5.7	0	100
Total	2.7	16.4	21.9	17.7	11.4	11.1	10.5	8.1	0	100
TOTAL DoD										
Males	6.5	27.0	21.1	14.3	9.8	9.3	6.8	5.3	0	100
Females	7.9	29.2	23.1	14.8	8.6	7.4	5.1	4.0	0	100
Total	6.7	27.4	21.5	14.4	9.6	8.9	6.5	5.1	0	100
CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER										
Males	3.0	9.7	11.0	11.1	10.3	11.2	11.2	32.5	0	100
Females	3.3	10.1	10.8	10.4	9.9	11.0	11.6	32.8	0	100
Total	3.2	9.9	10.9	10.8	10.1	11.1	11.4	32.6	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2012. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						17+ YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single
17	6	3,439	3,445	0	1,026	1,026	0	586,968	586,968	4,002	612,459	616,461
18	51	13,192	13,243	20	3,902	3,922	8,914	829,952	838,867	20,907	811,090	831,997
19	307	20,739	21,046	130	5,101	5,231	19,365	1,050,139	1,069,504	45,530	919,431	964,961
20	880	25,267	26,147	357	5,827	6,184	84,072	1,297,361	1,381,433	66,733	1,108,925	1,175,658
21	2,245	29,325	31,570	817	6,693	7,510	89,383	1,358,206	1,447,589	134,962	1,391,487	1,526,449
22	4,034	30,184	34,218	1,388	7,012	8,400	145,515	1,513,598	1,659,113	214,965	1,320,523	1,535,488
23	6,030	27,982	34,012	1,726	6,457	8,183	238,856	1,491,785	1,730,641	271,145	1,308,884	1,580,029
24	7,607	23,874	31,481	1,961	5,546	7,507	280,287	1,511,089	1,791,376	286,889	1,272,249	1,559,138
25	8,516	19,617	28,133	2,114	4,752	6,866	401,618	1,422,737	1,824,355	433,758	1,064,259	1,498,017
26	9,449	16,333	25,782	2,139	4,107	6,246	508,640	1,222,642	1,731,282	510,890	1,086,304	1,597,194
27	10,295	14,075	24,370	2,204	3,678	5,882	584,230	1,236,626	1,820,856	614,662	998,201	1,612,863
28	10,851	12,081	22,932	2,204	3,289	5,493	714,868	1,181,173	1,896,041	714,535	833,550	1,548,086
29	11,649	10,509	22,158	2,342	3,093	5,435	795,220	953,517	1,748,737	805,241	806,653	1,611,894
30	11,567	9,025	20,592	2,211	2,733	4,944	1,019,724	972,695	1,992,419	778,083	770,410	1,548,493
31	10,960	7,260	18,220	1,940	2,266	4,206	1,002,066	812,991	1,815,057	791,784	611,329	1,403,113
32	10,336	6,273	16,609	1,798	1,947	3,745	1,067,429	807,264	1,874,693	881,273	679,547	1,560,821
33	9,696	4,989	14,685	1,592	1,688	3,280	1,023,495	636,780	1,660,275	820,965	647,144	1,468,110
34	9,258	4,176	13,434	1,428	1,517	2,945	1,064,607	678,149	1,742,756	873,986	738,693	1,612,679
35	9,001	3,774	12,775	1,426	1,313	2,739	1,178,018	601,669	1,779,687	950,966	558,213	1,509,178
36	8,241	3,233	11,474	1,203	1,074	2,277	1,104,074	557,145	1,661,219	870,439	606,637	1,477,076
37	8,277	3,043	11,320	1,120	1,044	2,164	1,054,795	565,989	1,620,784	834,755	534,163	1,368,919
38	8,049	2,805	10,854	1,049	1,011	2,060	1,147,085	505,189	1,652,274	820,771	557,276	1,378,047
39	8,106	2,701	10,807	992	950	1,942	1,179,439	589,310	1,768,749	938,392	517,082	1,455,473
40	8,457	2,676	11,133	1,008	1,012	2,020	1,332,206	579,778	1,911,984	991,397	568,334	1,559,731
41	9,049	2,798	11,847	1,081	999	2,080	1,335,897	519,095	1,854,992	1,022,423	542,729	1,565,152
42	8,715	2,603	11,318	1,022	988	2,010	1,366,794	544,914	1,911,708	1,107,022	583,431	1,690,453
43	7,993	2,358	10,351	972	916	1,888	1,271,733	515,469	1,787,202	1,112,767	516,678	1,629,445
44	7,364	2,119	9,483	833	787	1,620	1,248,323	503,959	1,752,282	905,447	623,594	1,529,042
45	6,986	1,964	8,950	774	758	1,532	1,210,317	464,566	1,674,883	933,196	522,909	1,456,105
46	6,442	1,924	8,366	654	695	1,349	1,205,782	468,401	1,674,183	1,097,273	503,088	1,600,361
47	6,196	1,699	7,895	705	709	1,414	1,309,778	636,535	1,946,313	1,119,506	668,833	1,788,339
48	5,865	1,613	7,478	626	607	1,233	1,357,390	591,502	1,948,892	1,230,047	636,208	1,866,255
49	5,505	1,483	6,988	552	578	1,130	1,381,107	550,690	1,931,797	1,088,650	607,663	1,696,313
50	4,784	1,382	6,166	492	529	1,021	1,268,879	542,659	1,811,538	1,106,348	583,155	1,689,503
51	4,048	1,125	5,173	415	437	852	1,479,986	538,295	2,018,281	1,120,664	630,107	1,750,771
52	3,479	911	4,390	369	367	736	1,310,717	622,485	1,933,202	1,006,268	619,145	1,625,413
53	2,832	676	3,508	303	305	608	1,204,461	545,513	1,749,974	1,065,917	656,741	1,722,658
54	2,429	602	3,031	228	233	461	1,166,807	470,373	1,637,180	1,017,396	653,606	1,671,002
55+	7,011	1,685	8,696	686	778	1,464	13,423,347	4,119,158	17,542,504	9,140,005	6,273,399	15,413,403
TOTAL	262,566	321,514	584,080	42,881	86,724	129,605	47,585,225	34,596,364	82,181,589	37,749,960	34,944,127	72,694,087

Table C-12. Selected Reserve Enlisted Members, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						17+ YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	1.1	0.59	0	1.2	0.79	0	1.7	0.71	0.01	1.8	0.85
18	0.02	4.1	2.3	0.05	4.5	3.0	0.02	2.4	1.0	0.06	2.3	1.1
19	0.12	6.5	3.6	0.30	5.9	4.0	0.04	3.0	1.3	0.12	2.6	1.3
20	0.34	7.9	4.5	0.83	6.7	4.8	0.18	3.7	1.7	0.18	3.2	1.6
21	0.86	9.1	5.4	1.9	7.7	5.8	0.19	3.9	1.8	0.36	4.0	2.1
22	1.5	9.4	5.9	3.2	8.1	6.5	0.31	4.4	2.0	0.57	3.8	2.1
23	2.3	8.7	5.8	4.0	7.4	6.3	0.50	4.3	2.1	0.72	3.7	2.2
24	2.9	7.4	5.4	4.6	6.4	5.8	0.59	4.4	2.2	0.76	3.6	2.1
25	3.2	6.1	4.8	4.9	5.5	5.3	0.84	4.1	2.2	1.1	3.0	2.1
26	3.6	5.1	4.4	5.0	4.7	4.8	1.1	3.5	2.1	1.4	3.1	2.2
27	3.9	4.4	4.2	5.1	4.2	4.5	1.2	3.6	2.2	1.6	2.9	2.2
28	4.1	3.8	3.9	5.1	3.8	4.2	1.5	3.4	2.3	1.9	2.4	2.1
29	4.4	3.3	3.8	5.5	3.6	4.2	1.7	2.8	2.1	2.1	2.3	2.2
30	4.4	2.8	3.5	5.2	3.2	3.8	2.1	2.8	2.4	2.1	2.2	2.1
31	4.2	2.3	3.1	4.5	2.6	3.2	2.1	2.3	2.2	2.1	1.7	1.9
32	3.9	2.0	2.8	4.2	2.2	2.9	2.2	2.3	2.3	2.3	1.9	2.1
33	3.7	1.6	2.5	3.7	1.9	2.5	2.2	1.8	2.0	2.2	1.9	2.0
34	3.5	1.3	2.3	3.3	1.7	2.3	2.2	2.0	2.1	2.3	2.1	2.2
35	3.4	1.2	2.2	3.3	1.5	2.1	2.5	1.7	2.2	2.5	1.6	2.1
36	3.1	1.0	2.0	2.8	1.2	1.8	2.3	1.6	2.0	2.3	1.7	2.0
37	3.2	0.95	1.9	2.6	1.2	1.7	2.2	1.6	2.0	2.2	1.5	1.9
38	3.1	0.87	1.9	2.4	1.2	1.6	2.4	1.5	2.0	2.2	1.6	1.9
39	3.1	0.84	1.9	2.3	1.1	1.5	2.5	1.7	2.2	2.5	1.5	2.0
40	3.2	0.83	1.9	2.4	1.2	1.6	2.8	1.7	2.3	2.6	1.6	2.1
41	3.4	0.87	2.0	2.5	1.2	1.6	2.8	1.5	2.3	2.7	1.6	2.2
42	3.3	0.81	1.9	2.4	1.1	1.6	2.9	1.6	2.3	2.9	1.7	2.3
43	3.0	0.73	1.8	2.3	1.1	1.5	2.7	1.5	2.2	2.9	1.5	2.2
44	2.8	0.66	1.6	1.9	0.91	1.2	2.6	1.5	2.1	2.4	1.8	2.1
45	2.7	0.61	1.5	1.8	0.87	1.2	2.5	1.3	2.0	2.5	1.5	2.0
46	2.5	0.60	1.4	1.5	0.80	1.0	2.5	1.4	2.0	2.9	1.4	2.2
47	2.4	0.53	1.4	1.6	0.82	1.1	2.8	1.8	2.4	3.0	1.9	2.5
48	2.2	0.50	1.3	1.5	0.70	0.95	2.9	1.7	2.4	3.3	1.8	2.6
49	2.1	0.46	1.2	1.3	0.67	0.87	2.9	1.6	2.4	2.9	1.7	2.3
50	1.8	0.43	1.1	1.1	0.61	0.79	2.7	1.6	2.2	2.9	1.7	2.3
51	1.5	0.35	0.89	0.97	0.50	0.66	3.1	1.6	2.5	3.0	1.8	2.4
52	1.3	0.28	0.75	0.86	0.42	0.57	2.8	1.8	2.4	2.7	1.8	2.2
53	1.1	0.21	0.60	0.71	0.35	0.47	2.5	1.6	2.1	2.8	1.9	2.4
54	0.93	0.19	0.52	0.53	0.27	0.36	2.5	1.4	2.0	2.7	1.9	2.3
55+	2.7	0.52	1.5	1.6	0.90	1.1	28.2	11.9	21.3	24.2	18.0	21.2
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-12. Selected Reserve Enlisted Members, FY12: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17+ YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.17	99.8	100	0	100	100	0	100	100	0.65	99.4	100
18	0.39	99.6	100	0.51	99.5	100	1.1	98.9	100	2.5	97.5	100
19	1.5	98.5	100	2.5	97.5	100	1.8	98.2	100	4.7	95.3	100
20	3.4	96.6	100	5.8	94.2	100	6.1	93.9	100	5.7	94.3	100
21	7.1	92.9	100	10.9	89.1	100	6.2	93.8	100	8.8	91.2	100
22	11.8	88.2	100	16.5	83.5	100	8.8	91.2	100	14.0	86.0	100
23	17.7	82.3	100	21.1	78.9	100	13.8	86.2	100	17.2	82.8	100
24	24.2	75.8	100	26.1	73.9	100	15.6	84.4	100	18.4	81.6	100
25	30.3	69.7	100	30.8	69.2	100	22.0	78.0	100	29.0	71.0	100
26	36.6	63.4	100	34.2	65.8	100	29.4	70.6	100	32.0	68.0	100
27	42.2	57.8	100	37.5	62.5	100	32.1	67.9	100	38.1	61.9	100
28	47.3	52.7	100	40.1	59.9	100	37.7	62.3	100	46.2	53.8	100
29	52.6	47.4	100	43.1	56.9	100	45.5	54.5	100	50.0	50.0	100
30	56.2	43.8	100	44.7	55.3	100	51.2	48.8	100	50.2	49.8	100
31	60.2	39.8	100	46.1	53.9	100	55.2	44.8	100	56.4	43.6	100
32	62.2	37.8	100	48.0	52.0	100	56.9	43.1	100	56.5	43.5	100
33	66.0	34.0	100	48.5	51.5	100	61.6	38.4	100	55.9	44.1	100
34	68.9	31.1	100	48.5	51.5	100	61.1	38.9	100	54.2	45.8	100
35	70.5	29.5	100	52.1	47.9	100	66.2	33.8	100	63.0	37.0	100
36	71.8	28.2	100	52.8	47.2	100	66.5	33.5	100	58.9	41.1	100
37	73.1	26.9	100	51.8	48.2	100	65.1	34.9	100	61.0	39.0	100
38	74.2	25.8	100	50.9	49.1	100	69.4	30.6	100	59.6	40.4	100
39	75.0	25.0	100	51.1	48.9	100	66.7	33.3	100	64.5	35.5	100
40	76.0	24.0	100	49.9	50.1	100	69.7	30.3	100	63.6	36.4	100
41	76.4	23.6	100	52.0	48.0	100	72.0	28.0	100	65.3	34.7	100
42	77.0	23.0	100	50.8	49.2	100	71.5	28.5	100	65.5	34.5	100
43	77.2	22.8	100	51.5	48.5	100	71.2	28.8	100	68.3	31.7	100
44	77.7	22.3	100	51.4	48.6	100	71.2	28.8	100	59.2	40.8	100
45	78.1	21.9	100	50.5	49.5	100	72.3	27.7	100	64.1	35.9	100
46	77.0	23.0	100	48.5	51.5	100	72.0	28.0	100	68.6	31.4	100
47	78.5	21.5	100	49.9	50.1	100	67.3	32.7	100	62.6	37.4	100
48	78.4	21.6	100	50.8	49.2	100	69.6	30.4	100	65.9	34.1	100
49	78.8	21.2	100	48.8	51.2	100	71.5	28.5	100	64.2	35.8	100
50	77.6	22.4	100	48.2	51.8	100	70.0	30.0	100	65.5	34.5	100
51	78.3	21.7	100	48.7	51.3	100	73.3	26.7	100	64.0	36.0	100
52	79.2	20.8	100	50.1	49.9	100	67.8	32.2	100	61.9	38.1	100
53	80.7	19.3	100	49.8	50.2	100	68.8	31.2	100	61.9	38.1	100
54	80.1	19.9	100	49.5	50.5	100	71.3	28.7	100	60.9	39.1	100
55+	80.6	19.4	100	46.9	53.1	100	76.5	23.5	100	59.3	40.7	100
TOTAL	45.0	55.0	100	33.1	66.9	100	55.8	49.7	53.1	44.2	50.3	46.9

Rows and columns may not add to totals due to rounding. Data omits 13 males and 0 females whose age and/or marital status was unknown.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2012. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY12: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE ¹															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD⁴																
Males	216,612	81.5	32,976	12.4	1,989	0.75	7,072	2.7	NA	----	NA	----	7,074	2.7	265,723	100
Females	32,381	67.5	12,309	25.7	543	1.1	1,456	3.0	NA	----	NA	----	1,262	2.6	47,951	100
Total	248,993	79.4	45,285	14.4	2,532	0.81	8,528	2.7	NA	----	NA	----	8,336	2.7	313,674	100
Percent Females	13.0		27.2		21.4		17.1		----		----		15.1		15.3	
ARMY RESERVE⁵																
Males	91,429	71.1	24,875	19.3	780	0.61	4,959	3.9	1,421	1.1	NA	----	5,104	4.0	128,568	100
Females	19,765	52.8	13,837	37.0	321	0.86	1,355	3.6	561	1.5	NA	----	1,584	4.2	37,423	100
Total	111,194	67.0	38,712	23.3	1,101	0.66	6,314	3.8	1,982	1.2	NA	----	6,688	4.0	165,991	100
Percent Females	17.8		35.7		29.2		21.5		28.3		----		23.7		22.5	
NAVAL RESERVE																
Males	24,966	63.1	6,685	16.9	1,324	3.3	2,158	5.5	375	0.95	2,416	6.1	1,646	4.2	39,570	100
Females	5,496	50.4	3,071	28.1	384	3.5	557	5.1	121	1.1	797	7.3	487	4.5	10,913	100
Total	30,462	60.3	9,756	19.3	1,708	3.4	2,715	5.4	496	0.98	3,213	6.4	2,133	4.2	50,483	100
Percent Females	18.0		31.5		22.5		20.5		24.4		24.8		22.8		21.6	
MARINE CORPS RESERVE																
Males	27,402	80.3	3,059	9.0	213	0.62	1,215	3.6	258	0.76	294	0.86	1,695	5.0	34,136	100
Females	998	66.6	217	14.5	25	1.7	54	3.6	18	1.2	26	1.7	160	10.7	1,498	100
Total	28,400	79.7	3,276	9.2	238	0.67	1,269	3.6	276	0.77	320	0.90	1,855	5.2	35,634	100
Percent Females	3.5		6.6		10.5		4.3		6.5		8.1		8.6		4.2	
AIR NATIONAL GUARD																
Males	61,338	83.3	5,661	7.7	464	0.63	1,892	2.6	719	0.98	1,143	1.6	2,410	3.3	73,627	100
Females	12,735	74.2	2,545	14.8	184	1.1	485	2.8	240	1.4	406	2.4	569	3.3	17,164	100
Total	74,073	81.6	8,206	9.0	648	0.71	2,377	2.6	959	1.1	1,549	1.7	2,979	3.3	90,791	100
Percent Females	17.2		31.0		28.4		20.4		25.0		26.2		19.1		18.9	
AIR FORCE RESERVE																
Males	30,963	72.9	6,889	16.2	243	0.57	1,135	2.7	487	1.1	758	1.8	1,994	4.7	42,469	100
Females	8,499	58.0	4,225	28.8	115	0.78	434	3.0	223	1.5	396	2.7	764	5.2	14,656	100
Total	39,462	69.1	11,114	19.5	358	0.63	1,569	2.7	710	1.2	1,154	2.0	2,758	4.8	57,125	100
Percent Females	21.5		38.0		32.1		27.7		31.4		34.3		27.7		25.7	
TOTAL DoD																
Males	452,710	77.5	80,145	13.7	5,013	0.86	18,431	3.2	3,260	0.56	4,611	0.79	19,923	3.4	584,093	100
Females	79,874	61.6	36,204	27.9	1,572	1.2	4,341	3.3	1,163	0.90	1,625	1.3	4,826	3.7	129,605	100
Total	532,584	74.6	116,349	16.3	6,585	0.92	22,772	3.2	4,423	0.62	6,236	0.87	24,749	3.5	713,698	100
Percent Females	15.0		31.1		23.9		19.1		26.3		26.1		19.5		18.2	
18-49 YR-OLD CIVILIAN LABOR FORCE																
Males	43,640,486	79.5	6,180,810	11.3	677,179	1.23	3,184,998	5.8	205,502	0.37	1,012,968	1.8	0	0	54,901,943	100
Females	36,821,277	76.4	7,012,884	14.5	541,448	1.12	2,686,009	5.6	225,756	0.47	917,504	1.9	0	0	48,204,877	100
Total	80,461,763	78.0	13,193,693	12.8	1,218,627	1.18	5,871,007	5.7	431,259	0.42	1,930,471	1.9	0	0	103,106,820	100
Percent Females	45.8		53.2		44.4		45.8		52.3		47.5		----		46.8	

Table C-13. Selected Reserve Enlisted Members, FY12: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		Unknown		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	24,363	9.2	241,330	90.8	30	0	265,723	100
Females	5,089	10.6	42,857	89.4	5	0	47,951	100
Total	29,452	9.4	284,187	90.6	35	0	313,674	100
Percent Females	17.3		15.1		14		15.3	
ARMY RESERVE								
Males	19,390	15.1	109,010	84.8	168	0.13	128,568	100
Females	5,524	14.8	31,873	85.2	26	0.07	37,423	100
Total	24,914	15.0	140,883	84.9	194	0.12	165,991	100
Percent Females	22.2		22.6		13.4		22.5	
NAVAL RESERVE								
Males	6,650	16.8	27,991	70.7	4,929	12.5	39,570	100
Females	2,076	19.0	7,503	68.8	1,334	12.2	10,913	100
Total	8,726	17.3	35,494	70.3	6,263	12.4	50,483	100
Percent Females	23.8		21.1		21.3		21.6	
MARINE CORPS RESERVE								
Males	5,305	15.5	28,830	84.5	1	0	34,136	100
Females	333	22.2	1,165	77.8	0	0	1,498	100
Total	5,638	15.8	29,995	84.2	1	0	35,634	100
Percent Females	5.9		3.9		0.0%		4.2	
AIR NATIONAL GUARD								
Males	3,806	5.2	69,795	94.8	26	0.04	73,627	100
Females	910	5.3	16,249	94.7	5	0.03	17,164	100
Total	4,716	5.2	86,044	94.8	31	0.03	90,791	100
Percent Females	19.3		18.9		16.1		18.9	
AIR FORCE RESERVE								
Males	3,078	7.2	39,371	92.7	20	0.05	42,469	100
Females	1,076	7.3	13,571	92.6	9	0.06	14,656	100
Total	4,154	7.3	52,942	92.7	29	0.05	57,125	100
Percent Females	25.9		25.6		31.0		25.7	
TOTAL DoD								
Males	62,592	10.7	516,327	88.4	5,174	0.9	584,093	100
Females	15,008	11.6	113,218	87.4	1,379	1.1	129,605	100
Total	77,600	10.9	629,545	88.2	6,553	0.9	713,698	100
Percent Females	19.3		18.0		21.0		18.2	
18-49 YR-OLD CIVILIAN LABOR FORCE								
Males	11,301,113	20.6	43,600,831	79.4	(6)	(6)	54,901,943	100
Females	8,057,726	16.7	40,147,151	83.3	(6)	(6)	48,204,877	100
Total	19,358,838	18.8	83,747,982	81.2	(6)	(6)	103,106,820	100
Percent Females	41.6		47.9				46.8	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.
2. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
4. The Army National Guard (ARNG) does not report data on the number of enlisted personnel in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted force with those of the other Selected Reserve components.
5. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.
6. Civilian data do not have Unknowns for Ethnicity.
Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2012. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-14. Selected Reserve Enlisted Members, FY12: by Occupational Area, Component, and Gender

Number GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Males	62,245	9,782	17,971	9,776	7,690	30,246	36,537	15,629	42,482	33,365	265,723
Females	308	1,557	1,310	3,834	2,202	15,391	2,776	2,010	10,158	8,405	47,951
Total	62,553	11,339	19,281	13,610	9,892	45,637	39,313	17,639	52,640	41,770	313,674
Percent Females	0.49	13.7	6.8	28.2	22.3	33.7	7.1	11.4	19.3	20.1	15.3
ARMY RESERVE											
Males	12,129	4,135	7,888	10,681	6,565	27,971	18,022	10,418	28,513	2,246	128,568
Females	204	840	1,478	5,850	2,040	15,695	2,328	1,346	6,892	750	37,423
Total	12,333	4,975	9,366	16,531	8,605	43,666	20,350	11,764	35,405	2,996	165,991
Percent Females	1.7	16.9	15.8	35.4	23.7	35.9	11.4	11.4	19.5	25.0	22.5
NAVAL RESERVE											
Males	5,760	2,502	2,696	3,826	411	5,589	7,119	5,337	4,038	2,292	39,570
Females	1,218	498	1,009	1,373	52	3,138	1,059	894	1,164	508	10,913
Total	6,978	3,000	3,705	5,199	463	8,727	8,178	6,231	5,202	2,800	50,483
Percent Females	17.5	16.6	27.2	26.4	11.2	36.0	12.9	14.3	22.4	18.1	21.6
MARINE CORPS RESERVE											
Males	11,133	1,094	3,397	0	635	3,266	4,554	1,349	5,276	3,432	34,136
Females	60	29	154	0	20	639	156	54	299	87	1,498
Total	11,193	1,123	3,551	0	655	3,905	4,710	1,403	5,575	3,519	35,634
Percent Females	0.54	2.6	4.3	----	3.1	16.4	3.3	3.8	5.4	2.5	4.2
AIR NATIONAL GUARD											
Males	2,772	6,581	4,092	1,813	3,704	10,387	23,994	4,837	10,107	5,340	73,627
Females	304	572	1,113	1,883	625	6,908	1,668	334	2,177	1,580	17,164
Total	3,076	7,153	5,205	3,696	4,329	17,295	25,662	5,171	12,284	6,920	90,791
Percent Females	9.9	8.0	21.4	50.9	14.4	39.9	6.5	6.5	17.7	22.8	18.9
AIR FORCE RESERVE											
Males	2,050	2,685	1,165	2,626	1,710	8,350	11,699	2,652	5,791	3,741	42,469
Females	223	357	638	3,126	243	5,605	996	295	1,642	1,531	14,656
Total	2,273	3,042	1,803	5,752	1,953	13,955	12,695	2,947	7,433	5,272	57,125
Percent Females	9.8	11.7	35.4	54.3	12.4	40.2	7.8	10.0	22.1	29.0	25.7
TOTAL DoD											
Males	96,089	26,779	37,209	28,722	20,715	85,809	101,925	40,222	96,207	50,416	584,093
Females	2,317	3,853	5,702	16,066	5,182	47,376	8,983	4,933	22,332	12,861	129,605
Total	98,406	30,632	42,911	44,788	25,897	133,185	110,908	45,155	118,539	63,277	713,698
Percent Females	2.4	12.6	13.3	35.9	20.0	35.6	8.1	10.9	18.8	20.3	18.2

Table C-14. Selected Reserve Enlisted Members, FY12: by Occupational Area, Component, and Gender

Percent

GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Males	23.4	3.7	6.8	3.7	2.9	11.4	13.8	5.9	16.0	12.6	100
Females	0.64	3.2	2.7	8.0	4.6	32.1	5.8	4.2	21.2	17.5	100
Total	19.9	3.6	6.1	4.3	3.2	14.5	12.5	5.6	16.8	13.3	100
ARMY RESERVE											
Males	9.4	3.2	6.1	8.3	5.1	21.8	14.0	8.1	22.2	1.7	100
Females	0.55	2.2	3.9	15.6	5.5	41.9	6.2	3.6	18.4	2.0	100
Total	7.4	3.0	5.6	10.0	5.2	26.3	12.3	7.1	21.3	1.8	100
NAVAL RESERVE											
Males	14.6	6.3	6.8	9.7	1.0	14.1	18.0	13.5	10.2	5.8	100
Females	11.2	4.6	9.2	12.6	0.48	28.8	9.7	8.2	10.7	4.7	100
Total	13.8	5.9	7.3	10.3	0.92	17.3	16.2	12.3	10.3	5.5	100
MARINE CORPS RESERVE											
Males	32.6	3.2	10.0	0	1.9	9.6	13.3	4.0	15.5	10.1	100
Females	4.0	1.9	10.3	0	1.3	42.7	10.4	3.6	20.0	5.8	100
Total	31.4	3.2	10.0	0	1.8	11.0	13.2	3.9	15.6	9.9	100
AIR NATIONAL GUARD											
Males	3.8	8.9	5.6	2.5	5.0	14.1	32.6	6.6	13.7	7.3	100
Females	1.8	3.3	6.5	11.0	3.6	40.2	9.7	1.9	12.7	9.2	100
Total	3.4	7.9	5.7	4.1	4.8	19.0	28.3	5.7	13.5	7.6	100
AIR FORCE RESERVE											
Males	4.8	6.3	2.7	6.2	4.0	19.7	27.5	6.2	13.6	8.8	100
Females	1.5	2.4	4.4	21.3	1.7	38.2	6.8	2.0	11.2	10.4	100
Total	4.0	5.3	3.2	10.1	3.4	24.4	22.2	5.2	13.0	9.2	100
TOTAL DoD											
Males	16.5	4.6	6.4	4.9	3.5	14.7	17.5	6.9	16.5	8.6	100
Females	1.8	3.0	4.4	12.4	4.0	36.6	6.9	3.8	17.2	9.9	100
Total	13.8	4.3	6.0	6.3	3.6	18.7	15.5	6.3	16.6	8.9	100

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-15. Selected Reserve Enlisted Members, FY12: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY ²	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ³	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ⁴	
ARMY NATIONAL GUARD⁵											
White	53,837	8,781	16,627	11,266	7,697	32,031	32,171	13,757	40,224	32,602	248,993
Black	4,854	1,814	1,470	1,462	1,591	10,065	4,808	2,841	9,398	6,982	45,285
AIAN ⁶	560	86	133	96	49	352	277	158	437	384	2,532
Asian	1,631	340	663	439	287	1,378	886	383	1,056	1,465	8,528
NHPI ⁷	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	1,671	318	388	347	268	1,811	1,171	500	1,525	337	8,336
TOTAL	62,553	11,339	19,281	13,610	9,892	45,637	39,313	17,639	52,640	41,770	313,674
Hispanic	5,556	1,041	1,186	1,120	853	4,678	3,397	1,439	5,455	4,727	29,452
Not Hispanic	56,991	10,297	18,092	12,489	9,039	40,953	35,915	16,200	47,185	37,026	284,187
Unknown	6	1	3	1	0	6	1	0	0	17	35
TOTAL	62,553	11,339	19,281	13,610	9,892	45,637	39,313	17,639	52,640	41,770	313,674
ARMY RESERVE⁹											
White	9,600	3,436	7,407	10,958	5,857	23,764	14,937	8,926	24,366	1,943	111,194
Black	1,456	1,076	1,136	3,778	2,010	14,968	3,658	1,840	8,118	672	38,712
AIAN ⁶	92	33	57	109	68	255	156	90	215	26	1,101
Asian	416	219	445	988	308	1,755	617	388	1,014	164	6,314
NHPI ⁷	419	55	50	87	60	434	221	212	425	19	1,982
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	350	156	271	611	302	2,490	761	308	1,267	172	6,688
TOTAL	12,333	4,975	9,366	16,531	8,605	43,666	20,350	11,764	35,405	2,996	165,991
Hispanic	1,254	825	1,100	2,356	1,377	6,948	3,200	1,747	5,695	412	24,914
Not Hispanic	11,077	4,149	8,260	14,174	7,227	36,556	17,136	10,014	29,706	2,584	140,883
Unknown	2	1	6	1	1	162	14	3	4	0	194
TOTAL	12,333	4,975	9,366	16,531	8,605	43,666	20,350	11,764	35,405	2,996	165,991
NAVAL RESERVE											
White	4,545	1,964	2,307	2,868	367	4,381	5,092	4,144	3,071	1,723	30,462
Black	1,261	430	602	1,118	39	2,533	1,288	906	1,082	497	9,756
AIAN ⁶	177	110	116	165	11	241	344	242	206	96	1,708
Asian	303	132	280	424	10	517	471	264	200	114	2,715
NHPI ⁷	53	32	20	60	0	70	88	85	58	30	496
Two or more	297	203	247	383	19	497	544	415	414	194	3,213
Unknown	342	129	133	181	17	488	351	175	171	146	2,133
TOTAL	6,978	3,000	3,705	5,199	463	8,727	8,178	6,231	5,202	2,800	50,483
Hispanic	1,110	459	531	1,013	66	1,626	1,421	1,023	987	490	8,726
Not Hispanic	5,013	2,284	2,744	3,578	360	6,283	5,924	4,034	3,158	2,116	35,494
Unknown	855	257	430	608	37	818	833	1,174	1,057	194	6,263
TOTAL	6,978	3,000	3,705	5,199	463	8,727	8,178	6,231	5,202	2,800	50,483
MARINE CORPS RESERVE											
White	9,623	878	2,796	0	531	2,455	3,791	1,124	4,259	2,943	28,400
Black	599	99	311	0	63	713	376	123	653	339	3,276
AIAN ⁶	70	4	17	0	2	37	24	6	52	26	238
Asian	320	45	161	0	23	187	166	42	190	135	1,269
NHPI ⁷	84	8	34	0	2	33	30	15	42	28	276
Two or more	86	17	41	0	5	45	52	8	51	15	320
Unknown	411	72	191	0	29	435	271	85	328	33	1,855
TOTAL	11,193	1,123	3,551	0	655	3,905	4,710	1,403	5,575	3,519	35,634
Hispanic	1,343	134	582	0	71	898	720	217	1,025	648	5,638
Not Hispanic	9,849	989	2,969	0	584	3,007	3,990	1,186	4,550	2,871	29,995
Unknown	1	0	0	0	0	0	0	0	0	0	1
TOTAL	11,193	1,123	3,551	0	655	3,905	4,710	1,403	5,575	3,519	35,634

Table C-15. Selected Reserve Enlisted Members, FY12: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY ²	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ³	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ⁴	
AIR NATIONAL GUARD											
White	2,614	5,940	4,419	2,814	3,805	13,084	21,921	4,213	9,759	5,504	74,073
Black	194	465	301	462	223	2,398	1,492	459	1,336	876	8,206
AIAN ⁶	19	40	28	38	35	131	174	42	96	45	648
Asian	76	271	144	116	65	494	660	106	258	187	2,377
NHPI ⁷	25	56	41	34	28	197	191	120	187	80	959
Two or more	63	132	93	84	45	313	393	47	192	187	1,549
Unknown	85	249	179	148	128	678	831	184	456	41	2,979
TOTAL	3,076	7,153	5,205	3,696	4,329	17,295	25,662	5,171	12,284	6,920	90,791
Hispanic	129	385	226	234	203	1,182	1,291	239	745	82	4,716
Not Hispanic	2,946	6,767	4,978	3,461	4,124	16,105	24,363	4,930	11,533	6,837	86,044
Unknown	1	1	1	1	2	8	8	2	6	1	31
TOTAL	3,076	7,153	5,205	3,696	4,329	17,295	25,662	5,171	12,284	6,920	90,791
AIR FORCE RESERVE											
White	1,971	2,291	1,407	3,490	1,518	8,334	9,903	2,049	5,114	3,385	39,462
Black	148	403	170	1,382	216	3,621	1,601	554	1,612	1,407	11,114
AIAN ⁶	8	17	13	48	11	94	68	20	43	36	358
Asian	27	89	33	238	55	492	251	98	102	184	1,569
NHPI ⁷	5	21	16	78	26	318	85	38	51	72	710
Two or more	33	58	42	162	28	292	210	49	138	142	1,154
Unknown	81	163	122	354	99	804	577	139	373	46	2,758
TOTAL	2,273	3,042	1,803	5,752	1,953	13,955	12,695	2,947	7,433	5,272	57,125
Hispanic	123	207	132	524	129	1,208	872	214	621	124	4,154
Not Hispanic	2,149	2,834	1,671	5,224	1,824	12,742	11,816	2,732	6,806	5,144	52,942
Unknown	1	1	0	4	0	5	7	1	6	4	29
TOTAL	2,273	3,042	1,803	5,752	1,953	13,955	12,695	2,947	7,433	5,272	57,125
TOTAL DoD											
White	82,190	23,290	34,963	31,396	19,775	84,049	87,815	34,213	86,793	48,100	532,584
Black	8,512	4,287	3,990	8,202	4,142	34,298	13,223	6,723	22,199	10,773	116,349
AIAN ⁶	926	290	364	456	176	1,110	1,043	558	1,049	613	6,585
Asian	2,773	1,096	1,726	2,205	748	4,823	3,051	1,281	2,820	2,249	22,772
NHPI ⁷	586	172	161	259	116	1,052	615	470	763	229	4,423
Two or more	479	410	423	629	97	1,147	1,199	519	795	538	6,236
Unknown	2,940	1,087	1,284	1,641	843	6,706	3,962	1,391	4,120	775	24,749
TOTAL	98,406	30,632	42,911	44,788	25,897	133,185	110,908	45,155	118,539	63,277	713,698
Hispanic	9,515	3,051	3,757	5,247	2,699	16,540	10,901	4,879	14,528	6,483	77,600
Not Hispanic	88,025	27,320	38,714	38,926	23,158	115,646	99,144	39,096	102,938	56,578	629,545
Unknown	866	261	440	615	40	999	863	1,180	1,073	216	6,553
TOTAL	98,406	30,632	42,911	44,788	25,897	133,185	110,908	45,155	118,539	63,277	713,698

Table C-15. Selected Reserve Enlisted Members, FY12: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ ETHNICITY ²	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ³	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD⁵											
White	21.6	3.5	6.7	4.5	3.1	12.9	12.9	5.5	16.2	13.1	100
Black	10.7	4.0	3.2	3.2	3.5	22.2	10.6	6.3	20.8	15.4	100
AIAN ⁶	22.1	3.4	5.3	3.8	1.9	13.9	10.9	6.2	17.3	15.2	100
Asian	19.1	4.0	7.8	5.1	3.4	16.2	10.4	4.5	12.4	17.2	100
NHPI ⁷	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Two or more	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	20.0	3.8	4.7	4.2	3.2	21.7	14.0	6.0	18.3	4.0	100
TOTAL	19.9	3.6	6.1	4.3	3.2	14.5	12.5	5.6	16.8	13.3	100
Hispanic	18.9	3.5	4.0	3.8	2.9	15.9	11.5	4.9	18.5	16.0	100
Not Hispanic	20.1	3.6	6.4	4.4	3.2	14.4	12.6	5.7	16.6	13.0	100
Unknown	17.1	2.9	8.6	2.9	0	17.1	2.9	0	0	48.6	100
TOTAL	19.9	3.6	6.1	4.3	3.2	14.5	12.5	5.6	16.8	13.3	100
ARMY RESERVE⁹											
White	8.6	3.1	6.7	9.9	5.3	21.4	13.4	8.0	21.9	1.7	100
Black	3.8	2.8	2.9	9.8	5.2	38.7	9.4	4.8	21.0	1.7	100
AIAN ⁶	8.4	3.0	5.2	9.9	6.2	23.2	14.2	8.2	19.5	2.4	100
Asian	6.6	3.5	7.0	15.6	4.9	27.8	9.8	6.1	16.1	2.6	100
NHPI ⁷	21.1	2.8	2.5	4.4	3.0	21.9	11.2	10.7	21.4	0.96	100
Two or more	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	5.2	2.3	4.1	9.1	4.5	37.2	11.4	4.6	18.9	2.6	100
TOTAL	7.4	3.0	5.6	10.0	5.2	26.3	12.3	7.1	21.3	1.8	100
Hispanic	5.0	3.3	4.4	9.5	5.5	27.9	12.8	7.0	22.9	1.7	100
Not Hispanic	7.9	2.9	5.9	10.1	5.1	25.9	12.2	7.1	21.1	1.8	100
Unknown	1.0	0.52	3.1	0.52	0.52	83.5	7.2	1.5	2.1	0	100
TOTAL	7.4	3.0	5.6	10.0	5.2	26.3	12.3	7.1	21.3	1.8	100
NAVAL RESERVE											
White	14.9	6.4	7.6	9.4	1.2	14.4	16.7	13.6	10.1	5.7	100
Black	12.9	4.4	6.2	11.5	0.40	26.0	13.2	9.3	11.1	5.1	100
AIAN ⁶	10.4	6.4	6.8	9.7	0.64	14.1	20.1	14.2	12.1	5.6	100
Asian	11.2	4.9	10.3	15.6	0.37	19.0	17.3	9.7	7.4	4.2	100
NHPI ⁷	10.7	6.5	4.0	12.1	0	14.1	17.7	17.1	11.7	6.0	100
Two or more	9.2	6.3	7.7	11.9	0.59	15.5	16.9	12.9	12.9	6.0	100
Unknown	16.0	6.0	6.2	8.5	0.80	22.9	16.5	8.2	8.0	6.8	100
TOTAL	13.8	5.9	7.3	10.3	0.92	17.3	16.2	12.3	10.3	5.5	100
Hispanic	12.7	5.3	6.1	11.6	0.76	18.6	16.3	11.7	11.3	5.6	100
Not Hispanic	14.1	6.4	7.7	10.1	1.0	17.7	16.7	11.4	8.9	6.0	100
Unknown	13.7	4.1	6.9	9.7	0.59	13.1	13.3	18.7	16.9	3.1	100
TOTAL	13.8	5.9	7.3	10.3	0.92	17.3	16.2	12.3	10.3	5.5	100
MARINE CORPS RESERVE											
White	33.9	3.1	9.8	0	1.9	8.6	13.3	4.0	15.0	10.4	100
Black	18.3	3.0	9.5	0	1.9	21.8	11.5	3.8	19.9	10.3	100
AIAN ⁶	29.4	1.7	7.1	0	0.84	15.5	10.1	2.5	21.8	10.9	100
Asian	25.2	3.5	12.7	0	1.8	14.7	13.1	3.3	15.0	10.6	100
NHPI ⁷	30.4	2.9	12.3	0	0.72	12.0	10.9	5.4	15.2	10.1	100
Two or more	26.9	5.3	12.8	0	1.6	14.1	16.3	2.5	15.9	4.7	100
Unknown	22.2	3.9	10.3	0	1.6	23.5	14.6	4.6	17.7	1.8	100
TOTAL	31.4	3.2	10.0	0	1.8	11.0	13.2	3.9	15.6	9.9	100
Hispanic	23.8	2.4	10.3	0	1.3	15.9	12.8	3.8	18.2	11.5	100
Not Hispanic	32.8	3.3	9.9	0	1.9	10.0	13.3	4.0	15.2	9.6	100
Unknown	100	0	0	0	0	0	0	0	0	0	100
TOTAL	31.4	3.2	10.0	0	1.8	11.0	13.2	3.9	15.6	9.9	100

Table C-15. Selected Reserve Enlisted Members, FY12: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY ²	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ³	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ⁴	
AIR NATIONAL GUARD											
White	3.5	8.0	6.0	3.8	5.1	17.7	29.6	5.7	13.2	7.4	100
Black	2.4	5.7	3.7	5.6	2.7	29.2	18.2	5.6	16.3	10.7	100
AIAN ⁶	2.9	6.2	4.3	5.9	5.4	20.2	26.9	6.5	14.8	6.9	100
Asian	3.2	11.4	6.1	4.9	2.7	20.8	27.8	4.5	10.9	7.9	100
NHPI ⁷	2.6	5.8	4.3	3.5	2.9	20.5	19.9	12.5	19.5	8.3	100
Two or more	4.1	8.5	6.0	5.4	2.9	20.2	25.4	3.0	12.4	12.1	100
Unknown	2.9	8.4	6.0	5.0	4.3	22.8	27.9	6.2	15.3	1.4	100
TOTAL	3.4	7.9	5.7	4.1	4.8	19.0	28.3	5.7	13.5	7.6	100
Hispanic	2.7	8.2	4.8	5.0	4.3	25.1	27.4	5.1	15.8	1.7	100
Not Hispanic	3.4	7.9	5.8	4.0	4.8	18.7	28.3	5.7	13.4	7.9	100
Unknown	3.2	3.2	3.2	3.2	6.5	25.8	25.8	6.5	19.4	3.2	100
TOTAL	3.4	7.9	5.7	4.1	4.8	19.0	28.3	5.7	13.5	7.6	100
AIR FORCE RESERVE											
White	5.0	5.8	3.6	8.8	3.8	21.1	25.1	5.2	13.0	8.6	100
Black	1.3	3.6	1.5	12.4	1.9	32.6	14.4	5.0	14.5	12.7	100
AIAN ⁶	2.2	4.7	3.6	13.4	3.1	26.3	19.0	5.6	12.0	10.1	100
Asian	1.7	5.7	2.1	15.2	3.5	31.4	16.0	6.2	6.5	11.7	100
NHPI ⁷	0.70	3.0	2.3	11.0	3.7	44.8	12.0	5.4	7.2	10.1	100
Two or more	2.9	5.0	3.6	14.0	2.4	25.3	18.2	4.2	12.0	12.3	100
Unknown	2.9	5.9	4.4	12.8	3.6	29.2	20.9	5.0	13.5	1.7	100
TOTAL	4.0	5.3	3.2	10.1	3.4	24.4	22.2	5.2	13.0	9.2	100
Hispanic	3.0	5.0	3.2	12.6	3.1	29.1	21.0	5.2	14.9	3.0	100
Not Hispanic	4.1	5.4	3.2	9.9	3.4	24.1	22.3	5.2	12.9	9.7	100
Unknown	3.4	3.4	0	13.8	0	17.2	24.1	3.4	20.7	13.8	100
TOTAL	4.0	5.3	3.2	10.1	3.4	24.4	22.2	5.2	13.0	9.2	100
TOTAL DoD											
White	15.4	4.4	6.6	5.9	3.7	15.8	16.5	6.4	16.3	9.0	100
Black	7.3	3.7	3.4	7.0	3.6	29.5	11.4	5.8	19.1	9.3	100
AIAN ⁶	14.1	4.4	5.5	6.9	2.7	16.9	15.8	8.5	15.9	9.3	100
Asian	12.2	4.8	7.6	9.7	3.3	21.2	13.4	5.6	12.4	9.9	100
NHPI ⁷	13.2	3.9	3.6	5.9	2.6	23.8	13.9	10.6	17.3	5.2	100
Two or more	7.7	6.6	6.8	10.1	1.6	18.4	19.2	8.3	12.7	8.6	100
Unknown	11.9	4.4	5.2	6.6	3.4	27.1	16.0	5.6	16.6	3.1	100
TOTAL	13.8	4.3	6.0	6.3	3.6	18.7	15.5	6.3	16.6	8.9	100
Hispanic	12.3	3.9	4.8	6.8	3.5	21.3	14.0	6.3	18.7	8.4	100
Not Hispanic	14.0	4.3	6.1	6.2	3.7	18.4	15.7	6.2	16.4	9.0	100
Unknown	13.2	4.0	6.7	9.4	0.61	15.2	13.2	18.0	16.4	3.3	100
TOTAL	13.8	4.3	6.0	6.3	3.6	18.7	15.5	6.3	16.6	8.9	100

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous Population Representation reports.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

4. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

5. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

6. American Indian, Alaska Native

7. Native Hawaiian, Pacific Islander

8. The Army National Guard (ARNG) does not report data on the number of enlisted personnel in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted force with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Table C-16. Selected Reserve Commissioned Officer Gains, FY12: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	17-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	1,427	1,049	625	357	221	83	54	0	3,816
ARMY RESERVE	1,222	896	787	483	488	413	253	2	4,544
NAVAL RESERVE	65	383	633	381	247	180	142	0	2,031
MARINE CORPS RESERVE	108	258	238	156	104	57	20	0	941
AIR NATIONAL GUARD	58	353	387	263	119	83	62	0	1,325
AIR FORCE RESERVE	23	316	521	379	157	105	52	0	1,553
TOTAL	2,903	3,255	3,191	2,019	1,336	921	583	2	14,210
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	2,655,049	5,970,000	6,186,191	5,968,415	6,433,658	5,924,491	18,188,055	0	51,325,858
Percent									
DoD									
ARMY NATIONAL GUARD	37.4	27.5	16.4	9.4	5.8	2.2	1.4	0	100
ARMY RESERVE	26.9	19.7	17.3	10.6	10.7	9.1	5.6	0.04	100
NAVAL RESERVE	3.2	18.9	31.2	18.8	12.2	8.9	7.0	0	100
MARINE CORPS RESERVE	11.5	27.4	25.3	16.6	11.1	6.1	2.1	0	100
AIR NATIONAL GUARD	4.4	26.6	29.2	19.8	9.0	6.3	4.7	0	100
AIR FORCE RESERVE	1.5	20.3	33.5	24.4	10.1	6.8	3.3	0	100
TOTAL	20.4	22.9	22.5	14.2	9.4	6.5	4.1	0.01	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	5.2	11.6	12.1	11.6	12.5	11.5	35.4	0	100

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2011-September 2012 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-17. Selected Reserve Commissioned Officer Corps, FY12: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP							Unknown	TOTAL
	18-24	25-29	30-34	35-39	40-44	45-49	50+		
Number									
DoD									
ARMY NATIONAL GUARD	2,706	6,942	6,737	5,480	6,710	4,794	2,710	13	36,092
ARMY RESERVE	1,470	3,445	4,641	4,482	6,550	6,538	4,800	9	31,935
NAVAL RESERVE	57	771	2,127	2,900	3,561	2,675	2,045	1	14,137
MARINE CORPS RESERVE	82	476	649	749	878	575	204	0	3,613
AIR NATIONAL GUARD	59	948	2,378	3,108	3,222	2,795	2,085	3	14,598
AIR FORCE RESERVE	28	665	2,190	3,103	2,971	2,979	2,365	2	14,303
TOTAL	4,402	13,247	18,722	19,822	23,892	20,356	14,209	28	114,678
CIVILIAN COLLEGE GRADUATES ¹	2,655,049	5,970,000	6,186,191	5,968,415	6,433,658	5,924,491	18,188,055	0	51,325,858
Percent									
DoD									
ARMY NATIONAL GUARD	7.5	19.2	18.7	15.2	18.6	13.3	7.5	0.04	100
ARMY RESERVE	4.6	10.8	14.5	14.0	20.5	20.5	15.0	0.03	100
NAVAL RESERVE	0.40	5.5	15.0	20.5	25.2	18.9	14.5	0.01	100
MARINE CORPS RESERVE	2.3	13.2	18.0	20.7	24.3	15.9	5.6	0	100
AIR NATIONAL GUARD	0.40	6.5	16.3	21.3	22.1	19.1	14.3	0.02	100
AIR FORCE RESERVE	0.20	4.6	15.3	21.7	20.8	20.8	16.5	0.01	100
TOTAL	3.8	11.6	16.3	17.3	20.8	17.8	12.4	0.02	100
CIVILIAN COLLEGE GRADUATES ¹	5.2	11.6	12.1	11.6	12.5	11.5	35.4	0	100

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2011-September 2012 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY12: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ^{1,2}
<u>Officer Gains</u>								
Males								
Number	3,171	3,370	1,625	860	1,018	1,118	11,162	8,035,422
Percent	83.1	74.2	80.0	91.4	76.8	72.0	78.6	44.1
Females								
Number	645	1,174	406	81	307	435	3,048	10,191,050
Percent	16.9	25.8	20.0	8.6	23.2	28.0	21.4	55.9
TOTAL								
Number	3,816	4,544	2,031	941	1,325	1,553	14,210	18,226,472
Percent	100	100	100	100	100	100	100	100
<u>Officer Corps</u>								
Males								
Number	31,266	23,800	11,666	3,350	11,983	10,529	92,594	16,086,519
Percent	86.6	74.5	82.5	92.7	82.1	73.6	80.7	48.5
Females								
Number	4,826	8,135	2,471	263	2,615	3,774	22,084	17,051,284
Percent	13.4	25.5	17.5	7.3	17.9	26.4	19.3	51.5
TOTAL								
Number	36,092	31,935	14,137	3,613	14,598	14,303	114,678	33,137,803
Percent	100	100	100	100	100	100	100	100

1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2011-September 2012 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-49 years old), 2012.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2011-September 2012 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY12: by Component, Gender, and Marital Status with Civilian Comparison

<u>Number</u>								
<u>GENDER</u>	<u>COMPONENT</u>						<u>TOTAL DoD</u>	<u>CIVILIAN COLLEGE GRADUATES^{1,2}</u>
	<u>ARNG</u>	<u>USAR</u>	<u>USNR</u>	<u>USMCR</u>	<u>ANG</u>	<u>USAFR</u>		
<u>Officer Gains</u>								
Males								
Married	1,209	1,422	995	477	711	791	5,605	3,463,806
Unmarried	1,962	1,948	630	383	307	327	5,557	4,571,616
Females								
Married	197	337	169	36	154	234	1,127	5,045,487
Unmarried	448	837	237	45	153	201	1,921	5,145,563
TOTAL								
Married	1,406	1,759	1,164	513	865	1,025	6,732	8,509,293
Unmarried	2,410	2,785	867	428	460	528	7,478	9,717,179
<u>Officer Corps</u>								
Males								
Married	20,968	16,749	9,061	2,469	9,800	8,446	67,493	9,899,465
Unmarried	10,298	7,051	2,605	881	2,183	2,083	25,101	6,187,054
Females								
Married	2,282	4,061	1,379	149	1,614	2,447	11,932	9,924,504
Unmarried	2,544	4,074	1,092	114	1,001	1,327	10,152	7,126,779
TOTAL								
Married	23,250	20,810	10,440	2,618	11,414	10,893	79,425	19,823,969
Unmarried	12,842	11,125	3,697	995	3,184	3,410	35,253	13,313,834
<u>Percent</u>								
<u>GENDER</u>	<u>COMPONENT</u>						<u>TOTAL DoD</u>	<u>CIVILIAN COLLEGE GRADUATES^{1,2}</u>
	<u>ARNG</u>	<u>USAR</u>	<u>USNR</u>	<u>USMCR</u>	<u>ANG</u>	<u>USAFR</u>		
<u>Officer Gains</u>								
Males								
Married	38.1	42.2	61.2	55.5	69.8	70.8	50.2	43.1
Unmarried	61.9	57.8	38.8	44.5	30.2	29.2	49.8	56.9
Females								
Married	30.5	28.7	41.6	44.4	50.2	53.8	37.0	49.5
Unmarried	69.5	71.3	58.4	55.6	49.8	46.2	63.0	50.5
TOTAL								
Married	36.8	38.7	57.3	54.5	65.3	66.0	47.4	46.7
Unmarried	63.2	61.3	42.7	45.5	34.7	34.0	52.6	53.3
<u>Officer Corps</u>								
Males								
Married	67.1	70.4	77.7	73.7	81.8	80.2	72.9	61.5
Unmarried	32.9	29.6	22.3	26.3	18.2	19.8	27.1	38.5
Females								
Married	47.3	49.9	55.8	56.7	61.7	64.8	54.0	58.2
Unmarried	52.7	50.1	44.2	43.3	38.3	35.2	46.0	41.8
TOTAL								
Married	64.4	65.2	73.8	72.5	78.2	76.2	69.3	59.8
Unmarried	35.6	34.8	26.2	27.5	21.8	23.8	30.7	40.2

1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2011-September 2012 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21 years and older), September 2012.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY12: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains

COMPONENT	RACE ¹															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD ⁴	3,165	82.9	322	8.4	17	0.45	155	4.1	NA	----	NA	----	157	4.1	3,816	100
ARMY RESERVE ⁵	2,986	65.7	704	15.5	22	0.48	242	5.3	39	0.86	NA	----	551	12.1	4,544	100
NAVAL RESERVE	1,610	79.3	134	6.6	9	0.44	98	4.8	8	0.39	81	4.0	91	4.5	2,031	100
MARINE CORPS RESERVE	762	81.0	39	4.1	7	0.74	26	2.8	9	0.96	11	1.17	87	9.2	941	100
AIR NATIONAL GUARD	1,125	84.9	79	6.0	4	0.30	39	2.9	6	0.45	18	1.36	54	4.1	1,325	100
AIR FORCE RESERVE	1,209	77.8	117	7.5	6	0.39	55	3.5	7	0.45	29	1.9	130	8.4	1,553	100
TOTAL	10,857	76.4	1,395	9.8	65	0.46	615	4.3	69	0.49	139	0.98	1,070	7.5	14,210	100
CIVILIAN COLLEGE GRADUATES⁶	14,179,834	77.8	1,573,827	8.6	83,293	0.46	2,035,977	11.2	57,727	0.32	295,814	1.6	0	NA	18,226,472	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	238	6.2	3,574	93.7	4	0	3,816	100
ARMY RESERVE	322	7.1	4,129	90.9	93	2.0	4,544	100
NAVAL RESERVE	141	6.9	1,703	83.9	187	9.2	2,031	100
MARINE CORPS RESERVE	69	7.3	872	92.7	0	0	941	100
AIR NATIONAL GUARD	40	3.0	1,277	96.4	8	0.60	1,325	100
AIR FORCE RESERVE	70	4.5	1,398	90.0	85	5.5	1,553	100
TOTAL	880	6.2	12,953	91.2	377	2.7	14,210	100
CIVILIAN COLLEGE GRADUATES⁶	1,594,380	8.7	16,632,092	91.3	(7)	(7)	18,226,472	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander
4. The Army National Guard (ARNG) does not report data on the number of officer gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer gains with those of the other Selected Reserve components.
5. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.
6. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2011-September 2012 average.
7. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY12: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps

COMPONENT	RACE ¹														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD ²	30,411	84.3	2,943	8.2	161	0.45	1,088	3.0	NA	----	NA	----	1,489	4.1	36,092	100
ARMY RESERVE ³	22,612	70.8	5,594	17.5	167	0.52	1,536	4.8	227	0.71	NA	----	1,799	5.6	31,935	100
NAVAL RESERVE	11,226	79.4	883	6.2	89	0.63	593	4.2	52	0.37	392	2.8	902	6.4	14,137	100
MARINE CORPS RESERVE	2,966	82.1	165	4.6	42	1.2	98	2.7	16	0.44	41	1.1	285	7.9	3,613	100
AIR NATIONAL GUARD	12,798	87.7	703	4.8	76	0.52	349	2.4	72	0.49	140	0.96	460	3.2	14,598	100
AIR FORCE RESERVE	11,842	82.8	976	6.8	50	0.35	427	3.0	53	0.37	191	1.3	764	5.3	14,303	100
TOTAL	91,855	80.1	11,264	9.8	585	0.51	4,091	3.6	420	0.37	764	0.67	5,699	5.0	114,678	100
CIVILIAN COLLEGE GRADUATES⁴	26,096,860	78.8	3,005,371	9.1	145,829	0.44	3,330,289	10.0	133,435	0.40	426,019	1.3	0	0	33,137,803	100

COMPONENT	ETHNICITY								
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		
	#	%	#	%	#	%	#	%	
DoD									
ARMY NATIONAL GUARD ²		1,898	5.3	34,185	94.7	9	0	36,092	100
ARMY RESERVE ³		2,276	7.1	29,480	92.3	179	0.56	31,935	100
NAVAL RESERVE		926	6.6	11,619	82.2	1,592	11.3	14,137	100
MARINE CORPS RESERVE		258	7.1	3,355	92.9	0	0	3,613	100
AIR NATIONAL GUARD		585	4.0	14,004	95.9	9	0.06	14,598	100
AIR FORCE RESERVE		636	4.4	13,664	95.5	3	0.02	14,303	100
TOTAL		6,579	5.7	106,307	92.7	1,792	1.6	114,678	100
CIVILIAN COLLEGE GRADUATES⁴		2,738,036	8.3	30,399,767	91.7	(5)	(5)	33,137,803	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. The Army National Guard (ARNG) does not report data on the number of officers in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.
3. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer corps with those of the other Selected Reserve components.
4. Comparison group for reserve component officers includes college graduates in the civilian workforce (ages 21-49), September 2012.
5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY12: by Education and Component

COMPONENT	EDUCATION											
	LESS THAN COLLEGE GRADUATE				GREATER THAN COLLEGE GRADUATE				UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%		
Officer Gains												
DoD												
ARMY NATIONAL GUARD	677	17.7	2,566	67.2	570	14.9	3	0.08	3,816	100		
ARMY RESERVE	1,098	24.2	2,166	47.7	589	13.0	691	15.2	4,544	100		
NAVAL RESERVE	1	0.05	707	34.8	326	16.1	997	49.1	2,031	100		
MARINE CORPS RESERVE	105	11.2	671	71.3	125	13.3	40	4.25	941	100		
AIR NATIONAL GUARD	333	25.1	457	34.5	305	23.0	230	17.4	1,325	100		
AIR FORCE RESERVE	118	7.6	670	43.1	591	38.1	174	11.2	1,553	100		
TOTAL	2,332	16.4	7,237	50.9	2,506	17.6	2,135	15.0	14,210	100		
Officer Corps												
DoD												
ARMY NATIONAL GUARD	2,143	5.9	24,805	68.7	9,142	25.3	2	0.01	36,092	100		
ARMY RESERVE	2,251	7.0	17,196	53.8	11,604	36.3	884	2.8	31,935	100		
NAVAL RESERVE	68	0.48	4,985	35.3	4,841	34.2	4,243	30.0	14,137	100		
MARINE CORPS RESERVE	203	5.6	2,378	65.8	937	25.9	95	2.63	3,613	100		
AIR NATIONAL GUARD	276	1.9	9,160	62.7	4,945	33.9	217	1.5	14,598	100		
AIR FORCE RESERVE	194	1.4	5,944	41.6	7,946	55.6	219	1.5	14,303	100		
TOTAL	5,135	4.5	64,468	56.2	39,415	34.4	5,660	4.9	114,678	100		

Rows and columns may not add to totals due to rounding.

Table C-22. Selected Reserve Commissioned Officer Gains, FY12: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	7	273	47	85	97	319	71	80	2,837	3,816
ARMY RESERVE	14	426	226	280	392	843	217	256	1,890	4,544
NAVAL RESERVE	8	807	205	218	118	369	108	78	120	2,031
MARINE CORPS RESERVE	0	355	57	83	38	0	49	133	200	915
AIR NATIONAL GUARD	6	289	56	60	34	149	34	19	676	1,323
AIR FORCE RESERVE	1	186	81	88	46	124	65	35	926	1,552
TOTAL	36	2,336	672	814	725	1,804	544	601	6,649	14,181
Percent										
DoD										
ARMY NATIONAL GUARD	0.18	7.2	1.2	2.2	2.5	8.4	1.9	2.1	74.3	100
ARMY RESERVE	0.31	9.4	5.0	6.2	8.6	18.6	4.8	5.6	41.6	100
NAVAL RESERVE	0.39	39.7	10.1	10.7	5.8	18.2	5.3	3.8	5.9	100
MARINE CORPS RESERVE	0	38.8	6.2	9.1	4.2	0	5.4	14.5	21.9	100
AIR NATIONAL GUARD	0.45	21.8	4.2	4.5	2.6	11.3	2.6	1.4	51.1	100
AIR FORCE RESERVE	0.06	12.0	5.2	5.7	3.0	8.0	4.2	2.3	59.7	100
TOTAL	0.25	16.5	4.7	5.7	5.1	12.7	3.8	4.2	46.9	100

1. Tables do not include 29 individuals classified as general officers by DMDC (26 USMCR, 2 ANG, 1 USAFR).

The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-23. Selected Reserve Commissioned Officer Corps, FY12: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	224	12,687	1,991	3,993	1,562	4,080	2,943	4,212	4,400	36,092
ARMY RESERVE	104	3,288	2,291	3,131	3,991	9,472	3,090	4,016	2,550	31,933
NAVAL RESERVE	56	5,231	1,929	1,470	738	2,320	1,114	989	290	14,137
MARINE CORPS RESERVE	12	1,657	323	235	208	0	203	542	161	3,341
AIR NATIONAL GUARD	150	4,960	799	1,854	661	2,406	1,624	603	1,287	14,344
AIR FORCE RESERVE	82	4,905	1,136	1,397	1,290	2,927	1,244	866	271	14,118
TOTAL	628	32,728	8,469	12,080	8,450	21,205	10,218	11,228	8,959	113,965
Percent										
DoD										
ARMY NATIONAL GUARD	0.62	35.2	5.5	11.1	4.3	11.3	8.2	11.7	12.2	100
ARMY RESERVE	0.33	10.3	7.2	9.8	12.5	29.7	9.7	12.6	8.0	100
NAVAL RESERVE	0.40	37.0	13.6	10.4	5.2	16.4	7.9	7.0	2.1	100
MARINE CORPS RESERVE	0.36	49.6	9.7	7.0	6.2	0	6.1	16.2	4.8	100
AIR NATIONAL GUARD	1.0	34.6	5.6	12.9	4.6	16.8	11.3	4.2	9.0	100
AIR FORCE RESERVE	0.58	34.7	8.0	9.9	9.1	20.7	8.8	6.1	1.9	100
TOTAL	0.55	28.7	7.4	10.6	7.4	18.6	9.0	9.9	7.9	100

1. Tables do not include 713 individuals classified as general by DMDC (0 ARNG, 2 USAR, 272 USMCR, 254 ANG, and 185 USAFR).

The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-24. Selected Reserve Commissioned Officers, FY12: by Occupational Area, Component, and Gender

<u>Number</u>	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
GENDER										
ARMY NATIONAL GUARD										
Males	206	12,399	1,697	3,495	1,434	2,782	2,240	3,290	3,723	31,266
Females	18	288	294	498	128	1,298	703	922	677	4,826
Total	224	12,687	1,991	3,993	1,562	4,080	2,943	4,212	4,400	36,092
Percent Females	8.0	2.3	14.8	12.5	8.2	31.8	23.9	21.9	15.4	13.4
ARMY RESERVE										
Males	89	3,177	1,848	2,633	3,542	5,282	2,082	3,166	1,979	23,798
Females	15	111	443	498	449	4,190	1,008	850	571	8,135
Total	104	3,288	2,291	3,131	3,991	9,472	3,090	4,016	2,550	31,933
Percent Females	14.4	3.4	19.3	15.9	11.3	44.2	32.6	21.2	22.4	25.5
NAVAL RESERVE										
Males	46	4,845	1,660	1,361	599	1,279	812	818	246	11,666
Females	10	386	269	109	139	1,041	302	171	44	2,471
Total	56	5,231	1,929	1,470	738	2,320	1,114	989	290	14,137
Percent Females	17.9	7.4	13.9	7.4	18.8	44.9	27.1	17.3	15.2	17.5
MARINE CORPS RESERVE										
Males	10	1,608	296	216	191	0	156	452	158	3,087
Females	2	49	27	19	17	0	47	90	3	254
Total	12	1,657	323	235	208	0	203	542	161	3,341
Percent Females	16.7	3.0	8.4	8.1	8.2	----	23.2	16.6	1.9	7.6
AIR NATIONAL GUARD										
Males	141	4,629	610	1,666	560	1,509	1,086	478	1,057	11,736
Females	9	331	189	188	101	897	538	125	230	2,608
Total	150	4,960	799	1,854	661	2,406	1,624	603	1,287	14,344
Percent Females	6.0	6.7	23.7	10.1	15.3	37.3	33.1	20.7	17.9	18.2
AIR FORCE RESERVE										
Males	68	4,360	727	1,094	985	1,537	695	643	242	10,351
Females	14	545	409	303	305	1,390	549	223	29	3,767
Total	82	4,905	1,136	1,397	1,290	2,927	1,244	866	271	14,118
Percent Females	17.1	11.1	36.0	21.7	23.6	47.5	44.1	25.8	10.7	26.7
TOTAL DoD										
Males	560	31,018	6,838	10,465	7,311	12,389	7,071	8,847	7,405	91,904
Females	68	1,710	1,631	1,615	1,139	8,816	3,147	2,381	1,554	22,061
Total	628	32,728	8,469	12,080	8,450	21,205	10,218	11,228	8,959	113,965
Percent Females	10.8	5.2	19.3	13.4	13.5	41.6	30.8	21.2	17.3	19.4

Table C-24. Selected Reserve Commissioned Officers, FY12: by Occupational Area, Component, and Gender

Percent

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
Males	0.66	39.7	5.4	11.2	4.6	8.9	7.2	10.5	11.9	100
Females	0.37	6.0	6.1	10.3	2.7	26.9	14.6	19.1	14.0	100
Total	0.62	35.2	5.5	11.1	4.3	11.3	8.2	11.7	12.2	100
ARMY RESERVE										
Males	0.37	13.3	7.8	11.1	14.9	22.2	8.7	13.3	8.3	100
Females	0.18	1.4	5.4	6.1	5.5	51.5	12.4	10.4	7.0	100
Total	0.33	10.3	7.2	9.8	12.5	29.7	9.7	12.6	8.0	100
NAVAL RESERVE										
Males	0.39	41.5	14.2	11.7	5.1	11.0	7.0	7.0	2.1	100
Females	0.40	15.6	10.9	4.4	5.6	42.1	12.2	6.9	1.8	100
Total	0.40	37.0	13.6	10.4	5.2	16.4	7.9	7.0	2.1	100
MARINE CORPS RESERVE										
Males	0.32	52.1	9.6	7.0	6.2	0	5.1	14.6	5.1	100
Females	0.79	19.3	10.6	7.5	6.7	0	18.5	35.4	1.2	100
Total	0.36	49.6	9.7	7.0	6.2	0	6.1	16.2	4.8	100
AIR NATIONAL GUARD										
Males	1.2	39.4	5.2	14.2	4.8	12.9	9.3	4.1	9.0	100
Females	0.35	12.7	7.2	7.2	3.9	34.4	20.6	4.8	8.8	100
Total	1.0	34.6	5.6	12.9	4.6	16.8	11.3	4.2	9.0	100
AIR FORCE RESERVE										
Males	0.66	42.1	7.0	10.6	9.5	14.8	6.7	6.2	2.3	100
Females	0.37	14.5	10.9	8.0	8.1	36.9	14.6	5.9	0.77	100
Total	0.58	34.7	8.0	9.9	9.1	20.7	8.8	6.1	1.9	100
TOTAL DoD										
Males	0.61	33.8	7.4	11.4	8.0	13.5	7.7	9.6	8.1	100
Females	0.31	7.8	7.4	7.3	5.2	40.0	14.3	10.8	7.0	100
Total	0.55	28.7	7.4	10.6	7.4	18.6	9.0	9.9	7.9	100

1. Tables do not include 713 individuals classified as general officers by DMDC (690 males and 23 females): 0 males, 0 females in ARNG; 2 males, 0 females in USAR; 263 males, 9 females in USMCR; 247 males, 7 females in ANG; 178 males, 7 females in USAFR.
 The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
 2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
 Rows and columns may not add to totals due to rounding.

Table C-25. Selected Reserve Commissioned Officers, FY12: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY ¹	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ³	
ARMY NATIONAL GUARD										
White	198	11,370	1,686	3,178	1,363	3,402	2,321	3,323	3,570	30,411
Black	18	529	104	471	99	321	383	590	428	2,943
AIAN ⁴	0	53	9	20	5	25	14	18	17	161
Asian	1	294	105	135	39	167	79	91	177	1,088
NHPI ⁵	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	7	441	87	189	56	165	146	190	208	1,489
TOTAL	224	12,687	1,991	3,993	1,562	4,080	2,943	4,212	4,400	36,092
Hispanic	10	542	114	225	62	202	194	279	270	1,898
Not Hispanic	213	12,142	1,877	3,767	1,500	3,878	2,749	3,933	4,126	34,185
Unknown	1	3	0	1	0	0	0	0	4	9
TOTAL	224	12,687	1,991	3,993	1,562	4,080	2,943	4,212	4,400	36,092
ARMY RESERVE										
White	90	2,696	1,835	2,176	3,173	6,462	1,911	2,623	1,644	22,610
Black	11	325	163	603	381	1,706	856	1,053	496	5,594
AIAN ⁴	0	21	12	18	21	47	18	13	17	167
Asian	1	86	149	155	173	578	115	122	157	1,536
NHPI ⁵	1	32	13	25	22	52	30	29	23	227
Two or more ⁶	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	1	128	119	154	221	627	160	176	213	1,799
TOTAL	104	3,288	2,291	3,131	3,991	9,472	3,090	4,016	2,550	31,933
Hispanic	4	188	179	224	239	591	274	327	250	2,276
Not Hispanic	100	3,096	2,107	2,901	3,734	8,747	2,811	3,683	2,299	29,478
Unknown	0	4	5	6	18	134	5	6	1	179
TOTAL	104	3,288	2,291	3,131	3,991	9,472	3,090	4,016	2,550	31,933
NAVAL RESERVE										
White	42	4,426	1,589	1,166	593	1,670	798	733	209	11,226
Black	3	212	72	76	39	212	120	121	28	883
AIAN ⁴	0	23	13	4	8	14	15	10	2	89
Asian	2	145	71	82	23	157	55	46	12	593
NHPI ⁵	0	11	5	6	2	18	3	3	4	52
Two or more	0	104	54	33	16	94	44	25	22	392
Unknown	9	310	125	103	57	155	79	51	13	902
TOTAL	56	5,231	1,929	1,470	738	2,320	1,114	989	290	14,137
Hispanic	1	302	116	111	43	150	94	73	36	926
Not Hispanic	39	4,457	1,608	1,151	603	1,856	876	792	237	11,619
Unknown	16	472	205	208	92	314	144	124	17	1,592
TOTAL	56	5,231	1,929	1,470	738	2,320	1,114	989	290	14,137
MARINE CORPS RESERVE										
White	12	1,408	258	176	184	0	154	402	130	2,724
Black	0	51	14	17	5	0	14	58	3	162
AIAN ⁴	0	18	4	0	0	0	4	9	4	39
Asian	0	34	11	10	4	0	7	19	8	93
NHPI ⁵	0	5	2	1	0	0	3	2	1	14
Two or more	0	14	3	3	4	0	5	7	3	39
Unknown	0	127	31	28	11	0	16	45	12	270
TOTAL	12	1,657	323	235	208	0	203	542	161	3,341
Hispanic	1	104	18	27	12	0	29	50	7	248
Not Hispanic	11	1,553	305	208	196	0	174	492	154	3,093
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	12	1,657	323	235	208	0	203	542	161	3,341

Table C-25. Selected Reserve Commissioned Officers, FY12: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY ¹	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ³	
AIR NATIONAL GUARD										
White	134	4,512	697	1,606	577	2,053	1,355	518	1,105	12,557
Black	6	127	27	97	40	158	125	47	71	698
AIAN ⁴	2	21	8	11	1	12	9	3	7	74
Asian	4	96	20	53	15	75	35	12	37	347
NHPI ⁵	0	26	0	8	1	11	10	1	15	72
Two or more	2	38	5	17	3	26	25	5	19	140
Unknown	2	140	42	62	24	71	65	17	33	456
TOTAL	150	4,960	799	1,854	661	2,406	1,624	603	1,287	14,344
Hispanic	5	160	40	107	24	83	95	34	30	578
Not Hispanic	145	4,797	758	1,746	637	2,323	1,529	569	1,253	13,757
Unknown	0	3	1	1	0	0	0	0	4	9
TOTAL	150	4,960	799	1,854	661	2,406	1,624	603	1,287	14,344
AIR FORCE RESERVE										
White	79	4,417	928	1,126	1,033	2,181	978	682	236	11,660
Black	1	141	59	109	93	322	160	83	7	975
AIAN ⁴	0	16	6	6	5	10	2	4	1	50
Asian	1	70	37	60	38	151	25	38	7	427
NHPI ⁵	0	6	4	7	1	21	8	6	0	53
Two or more	1	57	20	23	11	51	14	11	2	190
Unknown	0	198	82	66	109	191	57	42	18	763
TOTAL	82	4,905	1,136	1,397	1,290	2,927	1,244	866	271	14,118
Hispanic	2	196	60	68	46	156	58	39	5	630
Not Hispanic	80	4,709	1,075	1,328	1,244	2,771	1,186	827	265	13,485
Unknown	0	0	1	1	0	0	0	0	1	3
TOTAL	82	4,905	1,136	1,397	1,290	2,927	1,244	866	271	14,118
TOTAL DoD										
White	555	28,829	6,993	9,428	6,923	15,768	7,517	8,281	6,894	91,188
Black	39	1,385	439	1,373	657	2,719	1,658	1,952	1,033	11,255
AIAN ⁴	2	152	52	59	40	108	62	57	48	580
Asian	9	725	393	495	292	1,128	316	328	398	4,084
NHPI ⁵	1	80	24	47	26	102	54	41	43	418
Two or more	3	213	82	76	34	171	88	48	46	761
Unknown	19	1,344	486	602	478	1,209	523	521	497	5,679
TOTAL	628	32,728	8,469	12,080	8,450	21,205	10,218	11,228	8,959	113,965
Hispanic	23	1,492	527	762	426	1,182	744	802	598	6,556
Not Hispanic	588	30,754	7,730	11,101	7,914	19,575	9,325	10,296	8,334	105,617
Unknown	17	482	212	217	110	448	149	130	27	1,792
TOTAL	628	32,728	8,469	12,080	8,450	21,205	10,218	11,228	8,959	113,965

Table C-25. Selected Reserve Commissioned Officers, FY12: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ETHNICITY ¹	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ³	
ARMY NATIONAL GUARD⁴										
White	0.65	37.4	5.5	10.5	4.5	11.2	7.6	10.9	11.7	100
Black	0.61	18.0	3.5	16.0	3.4	10.9	13.0	20.0	14.5	100
AIAN ⁴	0	32.9	5.6	12.4	3.1	15.5	8.7	11.2	10.6	100
Asian	0.09	27.0	9.7	12.4	3.6	15.3	7.3	8.4	16.3	100
NHPI ⁵	----	----	----	----	----	----	----	----	----	----
Two or more	----	----	----	----	----	----	----	----	----	----
Unknown	0.47	29.6	5.8	12.7	3.8	11.1	9.8	12.8	14.0	100
TOTAL	0.62	35.2	5.5	11.1	4.3	11.3	8.2	11.7	12.2	100
Hispanic	0.53	28.6	6.0	11.9	3.3	10.6	10.2	14.7	14.2	100
Not Hispanic	0.62	35.5	5.5	11.0	4.4	11.3	8.0	11.5	12.1	100
Unknown	11.11%	33.3%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	44.4%	100%
TOTAL	0.62	35.2	5.5	11.1	4.3	11.3	8.2	11.7	12.2	100
ARMY RESERVE⁶										
White	0.40	11.9	8.1	9.6	14.0	28.6	8.5	11.6	7.3	100
Black	0.20	5.8	2.9	10.8	6.8	30.5	15.3	18.8	8.9	100
AIAN ⁴	0	12.6	7.2	10.8	12.6	28.1	10.8	7.8	10.2	100
Asian	0.07	5.6	9.7	10.1	11.3	37.6	7.5	7.9	10.2	100
NHPI ⁵	0.44	14.1	5.7	11.0	9.7	22.9	13.2	12.8	10.1	100
Two or more ⁶	----	----	----	----	----	----	----	----	----	----
Unknown	0.06	7.1	6.6	8.6	12.3	34.9	8.9	9.8	11.8	100
TOTAL	0.33	10.3	7.2	9.8	12.5	29.7	9.7	12.6	8.0	100
Hispanic	0.18	8.3	7.9	9.8	10.5	26.0	12.0	14.4	11.0	100
Not Hispanic	0.34	10.5	7.1	9.8	12.7	29.7	9.5	12.5	7.8	100
Unknown	0	2.2	2.8	3.4	10.1	74.9	2.8	3.4	0.6	100
TOTAL	0.33	10.3	7.2	9.8	12.5	29.7	9.7	12.6	8.0	100
NAVAL RESERVE										
White	0.37	39.4	14.2	10.4	5.3	14.9	7.1	6.5	1.9	100
Black	0.34	24.0	8.2	8.6	4.4	24.0	13.6	13.7	3.2	100
AIAN ⁴	0	25.8	14.6	4.5	9.0	15.7	16.9	11.2	2.2	100
Asian	0.34	24.5	12.0	13.8	3.9	26.5	9.3	7.8	2.0	100
NHPI ⁵	0	21.2	9.6	11.5	3.8	34.6	5.8	5.8	7.7	100
Two or more	0	26.5	13.8	8.4	4.1	24.0	11.2	6.4	5.6	100
Unknown	1.00	34.4	13.9	11.4	6.3	17.2	8.8	5.7	1.4	100
TOTAL	0.40	37.0	13.6	10.4	5.2	16.4	7.9	7.0	2.1	100
Hispanic	0.11	32.6	12.5	12.0	4.6	16.2	10.2	7.9	3.9	100
Not Hispanic	0.34	38.4	13.8	9.9	5.2	16.0	7.5	6.8	2.0	100
Unknown	1.01	29.6	12.9	13.1	5.8	19.7	9.0	7.8	1.1	100
TOTAL	0.40	37.0	13.6	10.4	5.2	16.4	7.9	7.0	2.1	100
MARINE CORPS RESERVE										
White	0.44	51.7	9.5	6.5	6.8	0	5.7	14.8	4.8	100
Black	0	31.5	8.6	10.5	3.1	0	8.6	35.8	1.9	100
AIAN ⁴	0	46.2	10.3	0	0	0	10.3	23.1	10.3	100
Asian	0	36.6	11.8	10.8	4.3	0	7.5	20.4	8.6	100
NHPI ⁵	0	35.7	14	7.1	0	0	21.4	14.3	7	100
Two or more	0	35.9	7.7	7.7	10.3	0	12.8	17.9	7.7	100
Unknown	0	47.0	11.5	10.4	4.1	0	5.9	16.7	4.4	100
TOTAL	0.36	49.6	9.7	7.0	6.2	0	6.1	16.2	4.8	100
Hispanic	0	41.9	7.3	10.9	4.8	0	11.7	20.2	2.8	100
Not Hispanic	0.36	50.2	9.9	6.7	6.3	0	5.6	15.9	5.0	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.36	49.6	9.7	7.0	6.2	0	6.1	16.2	4.8	100

Table C-25. Selected Reserve Commissioned Officers, FY12: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
RACE/ETHNICITY ¹	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ³	
White	1.1	35.9	5.6	12.8	4.6	16.3	10.8	4.1	8.8	100
Black	0.9	18.2	3.9	13.9	5.7	22.6	17.9	6.7	10.2	100
AIAN ⁴	2.7	28.4	10.8	14.9	1.4	16.2	12.2	4.1	9.5	100
Asian	1.2	27.7	5.8	15.3	4.3	21.6	10.1	3.5	10.7	100
NHPI ⁵	0	36.1	0.0	11.1	1.4	15.3	13.9	1.4	20.8	100
Two or more	1.4	27.1	3.57	12.1	2.1	18.6	17.9	3.6	13.6	100
Unknown	0.44	30.7	9.2	13.6	5.3	15.6	14.3	3.7	7.2	100
TOTAL	1.0	34.6	5.6	12.9	4.6	16.8	11.3	4.2	9.0	100
Hispanic	0.87	27.7	6.9	18.5	4.2	14.4	16.4	5.9	5.2	100
Not Hispanic	1.1	34.9	5.5	12.7	4.6	16.9	11.1	4.1	9.1	100
Unknown	0.0%	33.3%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	44.4%	100%
TOTAL	1.0	34.6	5.6	12.9	4.6	16.8	11.3	4.2	9.0	100
AIR FORCE RESERVE										
White	0.68	37.9	8.0	9.7	8.9	18.7	8.4	5.8	2.0	100
Black	0.10	14.5	6.1	11.2	9.5	33.0	16.4	8.5	0.72	100
AIAN ⁴	0	32.0	12.0	12.0	10.0	20.0	4.0	8.0	2.0	100
Asian	0.23	16.4	8.7	14.1	8.9	35.4	5.9	8.9	1.6	100
NHPI ⁵	0	11.3	7.5	13.2	1.9	39.6	15.1	11.3	0	100
Two or more	0.53	30.0	10.5	12.1	5.8	26.8	7.4	5.8	1.1	100
Unknown	0	26.0	10.7	8.7	14.3	25.0	7.5	5.5	2.4	100
TOTAL	0.58	34.7	8.0	9.9	9.1	20.7	8.8	6.1	1.9	100
Hispanic	0.32	31.1	9.5	10.8	7.3	24.8	9.2	6.2	0.8	100
Not Hispanic	0.59	34.9	8.0	9.8	9.2	20.5	8.8	6.1	2.0	100
Unknown	0	0	33.3	33.3	0	0.0	0	0	33	100
TOTAL	0.58	34.7	8.0	9.9	9.1	20.7	8.8	6.1	1.9	100
TOTAL DoD										
White	0.61	31.6	7.7	10.3	7.6	17.3	8.2	9.1	7.6	100
Black	0.35	12.3	3.9	12.2	5.8	24.2	14.7	17.3	9.2	100
AIAN ⁴	0.34	26.2	9.0	10.2	6.9	18.6	10.7	9.8	8.3	100
Asian	0.22	17.8	9.6	12.1	7.1	27.6	7.7	8.0	9.7	100
NHPI ⁵	0.24	19.1	5.7	11.2	6.2	24.4	12.9	9.8	10.3	100
Two or more	0.39	28.0	10.8	10.0	4.5	22.5	11.6	6.3	6.0	100
Unknown	0.33	23.7	8.6	10.6	8.4	21.3	9.2	9.2	8.8	100
TOTAL	0.55	28.7	7.4	10.6	7.4	18.6	9.0	9.9	7.9	100
Hispanic	0.35	22.8	8.0	11.6	6.5	18.0	11.3	12.2	9.1	100
Not Hispanic	0.56	29.1	7.3	10.5	7.5	18.5	8.8	9.7	7.9	100
Unknown	0.95	26.9	11.8	12.1	6.1	25.0	8.3	7.3	1.5	100
TOTAL	0.55	28.7	7.4	10.6	7.4	18.6	9.0	9.9	7.9	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. Tables do not include 713 individuals classified as general officers by DMDC (667 White, 9 Black, 5 AIAN, 7 Asian, 2 NHPI, and 3 multiple race and 20 unknown race):
 USAR: 2 White; USMCR: 242 White, 3 Black, 3 AIAN, 5 Asian, 2 NHPI, 2 Two or more, and 15 multiple race;
 ANG: 241 White, 5 Black, 2 AIAN, 2 Asian, and 4 multiple race; USAFR: 182 White, 1 Black, 1 Two or more, and 1 multiple race;
 For ethnicity, 23 Hispanics (10 in the USMCR, 7 in the ANG, and 6 in the USAFR)
 and 690 Non-Hispanics (2 in the USAR, 262 in the USMCR, 247 in the ANG, and 179 in the USAFR).
 The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

4. American Indian, Alaska Native

5. The Army National Guard (ARNG) does not report data on the number of officers in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Table C-26. Selected Reserve Commissioned Officer Gains, FY12: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	32	301	240	20	64	250	1	2,908	3,816
ARMY RESERVE	117	1,439	706	476	285	622	84	815	4,544
NAVAL RESERVE	299	310	24	285	0	925	81	107	2,031
MARINE CORPS RESERVE	56	0	37	848	0	0	0	0	941
AIR NATIONAL GUARD	89	89	139	89	202	332	385	0	1,325
AIR FORCE RESERVE	203	164	357	287	57	438	47	0	1,553
TOTAL	796	2,303	1,503	2,005	608	2,567	598	3,830	14,210
Percent									
DoD									
ARMY NATIONAL GUARD	0.8	7.9	6.3	0.52	1.7	6.6	0.03	76.2	100
ARMY RESERVE	2.6	31.7	15.5	10.5	6.3	13.7	1.8	17.9	100
NAVAL RESERVE	14.7	15.3	1.2	14.0	0	45.5	4.0	5.3	100
MARINE CORPS RESERVE	6.0	0	3.9	90.1	0	0	0	0	100
AIR NATIONAL GUARD	6.7	6.7	10.5	6.7	15.2	25.1	29.1	0	100
AIR FORCE RESERVE	13.1	10.6	23.0	18.5	3.7	28.2	3.0	0	100
TOTAL	5.6	16.2	10.6	14.1	4.3	18.1	4.2	27.0	100

1. ROTC - Reserve Officer Training Corps
OCS - Officer Candidate School
OTS - Officer Training School
PLC - Platoon Leader Course
ANG AMS - Air National Guard Academy of Military Sciences
ARNG OCS - Army National Guard Officer Candidate School
Rows and columns may not add to totals due to rounding.

Table C-27. Selected Reserve Commissioned Officer Strength, FY12: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	0	4,405	9,995	1,140	13,540	5,487	552	973	36,092
ARMY RESERVE	1,039	6,421	6,574	2,454	1,607	12,362	414	1,064	31,935
NAVAL RESERVE	1,778	2,280	303	1,833	0	6,019	420	1,504	14,137
MARINE CORPS RESERVE	214	0	305	3,094	0	0	0	0	3,613
AIR NATIONAL GUARD	1,009	775	1,505	1,044	6,431	3,445	389	0	14,598
AIR FORCE RESERVE	1,849	1,643	2,754	2,988	555	4,391	123	0	14,303
TOTAL	5,889	15,524	21,436	12,553	22,133	31,704	1,898	3,541	114,678
Percent									
DoD									
ARMY NATIONAL GUARD	0	12.2	27.7	3.2	37.5	15.2	1.5	2.7	100
ARMY RESERVE	3.3	20.1	20.6	7.7	5.0	38.7	1.3	3.3	100
NAVAL RESERVE	12.6	16.1	2.1	13.0	0	42.6	3.0	10.6	100
MARINE CORPS RESERVE	5.9	0	8.4	85.6	0	0	0	0	100
AIR NATIONAL GUARD	6.9	5.3	10.3	7.2	44.1	23.6	2.7	0	100
AIR FORCE RESERVE	12.9	11.5	19.3	20.9	3.9	30.7	0.86	0	100
TOTAL	5.1	13.5	18.7	10.9	19.3	27.6	1.7	3.1	100

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY12: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE ^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Warrant Officer Gains</u>								
Male								
Number	541	272	17	43	0	0	873	34,790,409
Percent	89.6	81.2	94	95.6	----	----	87.1	53.9
Female								
Number	63	63	1	2	0	0	129	29,788,960
Percent	10.4	18.8	6	4.4	----	----	12.9	46.1
TOTAL								
Number	604	335	18	45	0	0	1,002	64,579,369
Percent	100	100	100	100	----	----	100	100
<u>Warrant Officer Corps</u>								
Male								
Number	7,484	2,755	90	276	0	0	10,605	54,901,943
Percent	90.0	85.0	94.7	92.9	----	----	88.8	53.2
Female								
Number	828	485	5	21	0	0	1,339	48,204,877
Percent	10.0	15.0	5.3	7.1	----	----	11.2	46.8
TOTAL								
Number	8,312	3,240	95	297	0	0	11,944	103,106,820
Percent	100	100	100	100	----	----	100	100

1. Comparison group for gains includes 20-39 year-old members of the civilian labor force, October 2011-September 2012 average.

2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2012.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY12: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains

COMPONENT	RACE ¹																TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
DoD																		
ARMY NATIONAL GUARD ⁴	529	87.6	34	5.6	4	0.66	15	2.5	NA	----	NA	----	22	3.6	604	100		
ARMY RESERVE ⁵	250	74.6	54	16.1	0	0.00	8	2.4	3	0.90	NA	----	20	6.0	335	100		
NAVAL RESERVE	13	72.2	4	22.2	0	0	0	0	0	0	1	6	0	0	18	100		
MARINE CORPS RESERVE	31	68.9	3	6.7	1	2.2	0	0	0	0	0	0.0	10	22.2	45	100		
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----		
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----		
TOTAL	823	82.1	95	9.5	5	0.50	23	2.3	3	0.30	1	0.10	52	5.2	1,002	100		
20-39 YR-OLD CIVILIANS⁶	50,071,213	77.5	8,515,129	13.2	694,347	1.08	3,603,854	5.6	297,362	5.6	1,397,464	2.2	0	0	64,579,369	100		

COMPONENT	ETHNICITY								TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN		#	%	#	%
	#	%	#	%	#	%				
DoD										
ARMY NATIONAL GUARD	36	6.0	567	93.9	1	0	604	100		
ARMY RESERVE	35	10.4	300	89.6	0	0.00	335	100		
NAVAL RESERVE	2	11.1	11	61.1	5	27.8	18	100		
MARINE CORPS RESERVE	6	13.3	39	86.7	0	0	45	100		
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----		
AIR FORCE RESERVE	0	----	0	----	0	----	0	----		
TOTAL	79	7.9	917	91.5	6	0.60	1,002	100		
20-39 YR-OLD CIVILIANS⁶	12,946,456	20.0	51,632,912	80.0	(7)	(7)	64,579,369	100		

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY12: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officers Corps

COMPONENT	RACE ¹															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD ⁴	7,385	88.8	456	5.5	56	0.67	130	1.6	NA	----	NA	----	285	3.4	8,312	100
ARMY RESERVE ⁵	2,388	73.7	554	17.1	24	0.74	87	2.7	19	0.59	NA	----	168	5.2	3,240	100
NAVAL RESERVE	78	82.1	9	9.5	2	2.11	2	2.1	0	0	1	1.1	3	3.2	95	100
MARINE CORPS RESERVE	209	70.4	34	11.4	2	0.67	7	2.4	0	0	3	1.0	42	14.1	297	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
TOTAL	10,060	84.2	1,053	8.8	84	0.70	226	1.9	19	0.16	4	0.03	498	4.2	11,944	100
18-49 YR-OLD CIVILIANS⁶	80,461,763	78.0	13,193,693	12.8	1,218,627	1.18	5,871,007	5.7	431,259	0.42	1,930,471	1.9	0	0	103,106,820	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	369	4.4	7,941	95.5	2	0	8,312	100
ARMY RESERVE	312	9.6	2,926	90.3	2	0.06	3,240	100
NAVAL RESERVE	7	7.4	72	75.8	16	16.8	95	100
MARINE CORPS RESERVE	30	10.1	267	89.9	0	0	297	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
TOTAL	718	6.0	11,206	93.8	20	0.17	11,944	100
18-49 YR-OLD CIVILIANS⁶	19,358,838	18.8	83,747,982	81.2	(7)	(7)	103,106,820	100

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army National Guard (ARNG) does not report data on the number of warrant officer gains in either the NHPI or "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's warrant officer gains with those of the other Selected Reserve components.

5. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

6. Comparison group for gains includes 20-39 year-old members of the civilian labor force, September 2011.

7. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).