

**Table B-1. FY 2003 NPS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												TOTAL DoD			17-35 YR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>a. Number</b>																		
17	2,522	788	3,310	1,196	266	1,462	1,834	217	2,051	922	484	1,406	6,474	1,755	8,229	2,153,795	2,049,852	4,203,647
18	13,924	3,879	17,803	10,476	2,522	12,998	12,957	977	13,934	8,554	3,094	11,648	45,911	10,472	56,383	2,033,175	1,941,580	3,974,755
19	10,711	2,388	13,099	7,512	1,559	9,071	6,893	430	7,323	6,413	1,868	8,281	31,529	6,245	37,774	1,856,479	1,864,166	3,720,644
20	6,988	1,402	8,390	4,397	881	5,278	3,053	202	3,255	3,846	1,090	4,936	18,284	3,575	21,859	2,023,083	1,924,851	3,947,934
21	4,833	1,005	5,838	2,781	523	3,304	1,802	115	1,917	2,551	689	3,240	11,967	2,332	14,299	1,959,499	1,956,143	3,915,642
22	3,732	819	4,551	1,877	308	2,185	1,115	88	1,203	1,891	499	2,390	8,615	1,714	10,329	1,974,648	2,016,028	3,990,677
23	2,959	619	3,578	1,373	262	1,635	788	57	845	1,201	307	1,508	6,321	1,245	7,566	1,923,982	1,955,897	3,879,880
24	2,251	429	2,680	926	158	1,084	517	28	545	847	211	1,058	4,541	826	5,367	1,916,594	2,016,627	3,933,220
25+	7,011	1,680	8,691	2,740	447	3,187	946	59	1,005	1,393	326	1,719	12,090	2,512	14,602	21,042,244	21,537,462	42,579,706
<b>TOTAL</b>	54,931	13,009	67,940	33,278	6,926	40,204	29,905	2,173	32,078	27,618	8,568	36,186	145,732	30,676	176,408	36,883,500	37,262,605	74,146,106
<b>b. Percent</b>																		
17	4.59%	6.06%	4.87%	3.59%	3.84%	3.64%	6.13%	9.99%	6.39%	3.34%	5.65%	3.89%	4.44%	5.72%	4.66%	5.84%	5.50%	5.67%
18	25.35%	29.82%	26.20%	31.48%	36.41%	32.33%	43.33%	44.96%	43.44%	30.97%	36.11%	32.19%	31.50%	34.14%	31.96%	5.51%	5.21%	5.36%
19	19.50%	18.36%	19.28%	22.57%	22.51%	22.56%	23.05%	19.79%	22.83%	23.22%	21.80%	22.88%	21.63%	20.36%	21.41%	5.03%	5.00%	5.02%
20	12.72%	10.78%	12.35%	13.21%	12.72%	13.13%	10.21%	9.30%	10.15%	13.93%	12.72%	13.64%	12.55%	11.65%	12.39%	5.49%	5.17%	5.32%
21	8.80%	7.73%	8.59%	8.36%	7.55%	8.22%	6.03%	5.29%	5.98%	9.24%	8.04%	8.95%	8.21%	7.60%	8.11%	5.31%	5.25%	5.28%
22	6.79%	6.30%	6.70%	5.64%	4.45%	5.43%	3.73%	4.05%	3.75%	6.85%	5.82%	6.60%	5.91%	5.59%	5.86%	5.35%	5.41%	5.38%
23	5.39%	4.76%	5.27%	4.13%	3.78%	4.07%	2.64%	2.62%	2.63%	4.35%	3.58%	4.17%	4.34%	4.06%	4.29%	5.22%	5.25%	5.23%
24	4.10%	3.30%	3.94%	2.78%	2.28%	2.70%	1.73%	1.29%	1.70%	3.07%	2.46%	2.92%	3.12%	2.69%	3.04%	5.20%	5.41%	5.30%
25+	12.76%	12.91%	12.79%	8.23%	6.45%	7.93%	3.16%	2.72%	3.13%	5.04%	3.80%	4.75%	8.30%	8.19%	8.28%	57.05%	57.80%	57.43%
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-2. FY 2003 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY											17-35 YEAR OLD			
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	53	19	72	6,421	1,736	8,157	6,474	1,755	8,229	0.82%	1.08%	0.87%	5,683	21,365	27,048
18	674	283	957	45,237	10,189	55,426	45,911	10,472	56,383	1.47%	2.70%	1.70%	16,082	62,340	78,422
19	1,096	369	1,465	30,433	5,876	36,309	31,529	6,245	37,774	3.48%	5.91%	3.88%	43,130	132,872	176,001
20	1,255	375	1,630	17,029	3,200	20,229	18,284	3,575	21,859	6.86%	10.49%	7.46%	100,964	211,953	312,917
21	1,271	362	1,633	10,696	1,970	12,666	11,967	2,332	14,299	10.62%	15.52%	11.42%	147,734	305,032	452,766
22	1,237	330	1,567	7,378	1,384	8,762	8,615	1,714	10,329	14.36%	19.25%	15.17%	255,869	417,465	673,335
23	1,190	276	1,466	5,131	969	6,100	6,321	1,245	7,566	18.83%	22.17%	19.38%	340,533	515,411	855,945
24	1,007	254	1,261	3,534	572	4,106	4,541	826	5,367	22.18%	30.75%	23.50%	436,224	679,171	1,115,394
25	890	179	1,069	2,388	386	2,774	3,278	565	3,843	27.15%	31.68%	27.82%	534,307	714,362	1,248,669
26	720	172	892	1,573	274	1,847	2,293	446	2,739	31.40%	38.57%	32.57%	655,975	836,933	1,492,907
27	582	163	745	1,149	202	1,351	1,731	365	2,096	33.62%	44.66%	35.54%	794,052	941,565	1,735,617
28	490	108	598	773	141	914	1,263	249	1,512	38.80%	43.37%	39.55%	833,035	1,061,761	1,894,796
29	391	113	504	554	111	665	945	224	1,169	41.38%	50.45%	43.11%	906,700	1,054,657	1,961,357
30	280	75	355	388	75	463	668	150	818	41.92%	50.00%	43.40%	1,075,233	1,163,210	2,238,443
31	252	88	340	338	63	401	590	151	741	42.71%	58.28%	45.88%	1,143,697	1,266,019	2,409,716
32	232	61	293	283	50	333	515	111	626	45.05%	54.95%	46.81%	1,235,626	1,393,042	2,628,668
33	173	47	220	188	52	240	361	99	460	47.92%	47.47%	47.83%	1,303,455	1,415,279	2,718,734
34	221	76	297	204	70	274	425	146	571	52.00%	52.05%	52.01%	1,296,555	1,351,341	2,647,896
35	11	2	13	9	4	13	20	6	26	55.00%	33.33%	50.00%	1,395,232	1,368,068	2,763,300
36+	0	0	0	1	0	1	1	0	1	0.00%	0.00%	0.00%	NA	NA	NA
<b>TOTAL</b>	12,025	3,352	15,377	133,707	27,324	161,031	145,732	30,676	176,408	8.25%	10.93%	8.72%	12,520,086	14,911,845	27,431,931

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-2 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									17-35 YEAR OLD		
	MARRIED			UNMARRIED			TOTAL DoD			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.44%	0.57%	0.47%	4.80%	6.35%	5.07%	4.44%	5.72%	4.66%	0.05%	0.14%	0.10%
18	5.60%	8.44%	6.22%	33.83%	37.29%	34.42%	31.50%	34.14%	31.96%	0.13%	0.42%	0.29%
19	9.11%	11.01%	9.53%	22.76%	21.50%	22.55%	21.63%	20.36%	21.41%	0.34%	0.89%	0.64%
20	10.44%	11.19%	10.60%	12.74%	11.71%	12.56%	12.55%	11.65%	12.39%	0.81%	1.42%	1.14%
21	10.57%	10.80%	10.62%	8.00%	7.21%	7.87%	8.21%	7.60%	8.11%	1.18%	2.05%	1.65%
22	10.29%	9.84%	10.19%	5.52%	5.07%	5.44%	5.91%	5.59%	5.86%	2.04%	2.80%	2.45%
23	9.90%	8.23%	9.53%	3.84%	3.55%	3.79%	4.34%	4.06%	4.29%	2.72%	3.46%	3.12%
24	8.37%	7.58%	8.20%	2.64%	2.09%	2.55%	3.12%	2.69%	3.04%	3.48%	4.55%	4.07%
25	7.40%	5.34%	6.95%	1.79%	1.41%	1.72%	2.25%	1.84%	2.18%	4.27%	4.79%	4.55%
26	5.99%	5.13%	5.80%	1.18%	1.00%	1.15%	1.57%	1.45%	1.55%	5.24%	5.61%	5.44%
27	4.84%	4.86%	4.84%	0.86%	0.74%	0.84%	1.19%	1.19%	1.19%	6.34%	6.31%	6.33%
28	4.07%	3.22%	3.89%	0.58%	0.52%	0.57%	0.87%	0.81%	0.86%	6.65%	7.12%	6.91%
29	3.25%	3.37%	3.28%	0.41%	0.41%	0.41%	0.65%	0.73%	0.66%	7.24%	7.07%	7.15%
30	2.33%	2.24%	2.31%	0.29%	0.27%	0.29%	0.46%	0.49%	0.46%	8.59%	7.80%	8.16%
31	2.10%	2.63%	2.21%	0.25%	0.23%	0.25%	0.40%	0.49%	0.42%	9.13%	8.49%	8.78%
32	1.93%	1.82%	1.91%	0.21%	0.18%	0.21%	0.35%	0.36%	0.35%	9.87%	9.34%	9.58%
33	1.44%	1.40%	1.43%	0.14%	0.19%	0.15%	0.25%	0.32%	0.26%	10.41%	9.49%	9.91%
34	1.84%	2.27%	1.93%	0.15%	0.26%	0.17%	0.29%	0.48%	0.32%	10.36%	9.06%	9.65%
35	0.09%	0.06%	0.08%	0.01%	0.01%	0.01%	0.01%	0.02%	0.01%	11.14%	9.17%	10.07%
36+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA	NA
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-3. FY 2003 NPS Active Component Enlisted Accessions by Race/Ethnicity\*, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY*	SERVICE												TOTAL DoD			18-24 YR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>a. Number</b>																		
White	35,914	6,856	42,770	18,088	3,323	21,411	18,754	1,313	20,067	16,373	4,662	21,035	89,129	16,154	105,283	10,882,125	10,560,254	21,442,380
Black	5,980	2,876	8,856	4,840	1,190	6,030	2,019	227	2,246	2,515	1,174	3,689	15,354	5,467	20,821	1,809,409	2,046,455	3,855,865
AIAN	475	176	651	1,149	243	1,392	256	40	296	136	56	192	2,016	515	2,531	136,063	124,745	260,808
Asian	520	101	621	477	78	555	209	17	226	244	64	308	1,450	260	1,710	560,977	579,597	1,140,574
NHPI	204	43	247	141	8	149	77	9	86	79	28	107	501	88	589	44,059	51,453	95,512
Two or more	1,062	279	1,341	894	159	1,053	451	40	491	607	212	819	3,014	690	3,704	259,838	294,996	554,833
Unknown	917	270	1,187	932	227	1,159	1,294	117	1,411	388	131	519	3,531	745	4,276	0	0	0
<b>SUBTOTAL</b>	<b>45,072</b>	<b>10,601</b>	<b>55,673</b>	<b>26,521</b>	<b>5,228</b>	<b>31,749</b>	<b>23,060</b>	<b>1,763</b>	<b>24,823</b>	<b>20,342</b>	<b>6,327</b>	<b>26,669</b>	<b>114,995</b>	<b>23,919</b>	<b>138,914</b>	<b>13,692,472</b>	<b>13,657,500</b>	<b>27,349,972</b>
Hispanic	4,629	1,350	5,979	3,391	805	4,196	3,322	311	3,633	1,582	580	2,162	12,924	3,046	15,970	2,541,282	2,197,143	4,738,425
Not Hispanic**	40,443	9,251	49,694	23,130	4,423	27,553	19,738	1,452	21,190	18,760	5,747	24,507	102,071	20,873	122,944	11,151,190	11,460,357	22,611,547
<b>SUBTOTAL</b>	<b>45,072</b>	<b>10,601</b>	<b>55,673</b>	<b>26,521</b>	<b>5,228</b>	<b>31,749</b>	<b>23,060</b>	<b>1,763</b>	<b>24,823</b>	<b>20,342</b>	<b>6,327</b>	<b>26,669</b>	<b>114,995</b>	<b>23,919</b>	<b>138,914</b>	<b>13,692,472</b>	<b>13,657,500</b>	<b>27,349,972</b>
Q1 Total	9,859	2,408	12,267	6,757	1,698	8,455	6,845	410	7,255	7,276	2,241	9,517	30,737	6,757	37,494			
<b>TOTAL</b>	<b>54,931</b>	<b>13,009</b>	<b>67,940</b>	<b>33,278</b>	<b>6,926</b>	<b>40,204</b>	<b>29,905</b>	<b>2,173</b>	<b>32,078</b>	<b>27,618</b>	<b>8,568</b>	<b>36,186</b>	<b>145,732</b>	<b>30,676</b>	<b>176,408</b>			
<b>b. Percent</b>																		
White	79.68%	64.67%	76.82%	68.20%	63.56%	67.44%	81.33%	74.48%	80.84%	80.49%	73.68%	78.87%	77.51%	67.54%	75.79%	79.48%	77.32%	78.40%
Black	13.27%	27.13%	15.91%	18.25%	22.76%	18.99%	8.76%	12.88%	9.05%	12.36%	18.56%	13.83%	13.35%	22.86%	14.99%	13.21%	14.98%	14.10%
AIAN	1.05%	1.66%	1.17%	4.33%	4.65%	4.38%	1.11%	2.27%	1.19%	0.67%	0.89%	0.72%	1.75%	2.15%	1.82%	0.99%	0.91%	0.95%
Asian	1.15%	0.95%	1.12%	1.80%	1.49%	1.75%	0.91%	0.96%	0.91%	1.20%	1.01%	1.15%	1.26%	1.09%	1.23%	4.10%	4.24%	4.17%
NHPI	0.45%	0.41%	0.44%	0.53%	0.15%	0.47%	0.33%	0.51%	0.35%	0.39%	0.44%	0.40%	0.44%	0.37%	0.42%	0.32%	0.38%	0.35%
Two or more	2.36%	2.63%	2.41%	3.37%	3.04%	3.32%	1.96%	2.27%	1.98%	2.98%	3.35%	3.07%	2.62%	2.88%	2.67%	1.90%	2.16%	2.03%
Unknown	2.03%	2.55%	2.13%	3.51%	4.34%	3.65%	5.61%	6.64%	5.68%	1.91%	2.07%	1.95%	3.07%	3.11%	3.08%	NA	NA	NA
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Hispanic	10.27%	12.73%	10.74%	12.79%	15.40%	13.22%	14.41%	17.64%	14.64%	7.78%	9.17%	8.11%	11.24%	12.73%	11.50%	18.56%	16.09%	17.33%
Not Hispanic**	89.73%	87.27%	89.26%	87.21%	84.60%	86.78%	85.59%	82.36%	85.36%	92.22%	90.83%	91.89%	88.76%	87.27%	88.50%	81.44%	83.91%	82.67%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes. Percentages are for last three quarters of FY03.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, January 2003-September 2003.

**Table B-4. FY 2003 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.*		
<b>ARMY</b>								
Males	3,660	20,589	16,688	13,650	228	116	54,931	40,937
Females	486	3,780	4,004	4,665	39	35	13,009	8,270
Total	4,146	24,369	20,692	18,315	267	151	67,940	49,207
<b>NAVY</b>								
Males	1,978	11,547	8,277	11,444	3	29	33,278	21,802
Females	234	2,187	2,211	2,288	1	5	6,926	4,632
Total	2,212	13,734	10,488	13,732	4	34	40,204	26,434
<b>MARINE CORPS</b>								
Males	1,288	10,981	8,150	9,321	147	18	29,905	20,419
Females	69	798	732	572	1	1	2,173	1,599
Total	1,357	11,779	8,882	9,893	148	19	32,078	22,018
<b>AIR FORCE</b>								
Males	1,926	12,675	7,843	4,915	0	259	27,618	22,444
Females	289	3,176	3,035	2,020	0	48	8,568	6,500
Total	2,215	15,851	10,878	6,935	0	307	36,186	28,944
<b>TOTAL DoD</b>								
Males	8,852	55,792	40,958	39,330	378	422	145,732	105,602
Females	1,078	9,941	9,982	9,545	41	89	30,676	21,001
Total	9,930	65,733	50,940	48,875	419	511	176,408	126,603
<b>1980, 18-23 YEAR OLD CIVILIANS</b>								
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156	6,925,561
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865	6,134,882
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021	13,060,443

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table B-4 (Continued). FY 2003 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.*		
<b>ARMY</b>								
Males	6.66%	37.48%	30.38%	24.85%	0.42%	0.21%	100.00%	74.52%
Females	3.74%	29.06%	30.78%	35.86%	0.30%	0.27%	100.00%	63.57%
Total	6.10%	35.87%	30.46%	26.96%	0.39%	0.22%	100.00%	72.43%
<b>NAVY</b>								
Males	5.94%	34.70%	24.87%	34.39%	0.01%	0.09%	100.00%	65.51%
Females	3.38%	31.58%	31.92%	33.03%	0.01%	0.07%	100.00%	66.88%
Total	5.50%	34.16%	26.09%	34.16%	0.01%	0.08%	100.00%	65.75%
<b>MARINE CORPS</b>								
Males	4.31%	36.72%	27.25%	31.17%	0.49%	0.06%	100.00%	68.28%
Females	3.18%	36.72%	33.69%	26.32%	0.05%	0.05%	100.00%	73.58%
Total	4.23%	36.72%	27.69%	30.84%	0.46%	0.06%	100.00%	68.64%
<b>AIR FORCE</b>								
Males	6.97%	45.89%	28.40%	17.80%	0.00%	0.94%	100.00%	81.27%
Females	3.37%	37.07%	35.42%	23.58%	0.00%	0.56%	100.00%	75.86%
Total	6.12%	43.80%	30.06%	19.16%	0.00%	0.85%	100.00%	79.99%
<b>TOTAL DoD</b>								
Males	6.07%	38.28%	28.11%	26.99%	0.26%	0.29%	100.00%	72.46%
Females	3.51%	32.41%	32.54%	31.12%	0.13%	0.29%	100.00%	68.46%
Total	5.63%	37.26%	28.88%	27.71%	0.24%	0.29%	100.00%	71.77%
<b>1980, 18-23 YEAR OLD CIVILIANS</b>								
Males	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	100.00%	53.72%
Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%	49.01%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100.00%	51.40%

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table B-5. FY 2003 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity\***

**a. Number**

RACE/ ETHNICITY*	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III A	III B	IV	Other/Unk.		
<b>ARMY</b>								
White	3,075	17,080	12,918	9,448	160	89	42,770	33,073
Black	158	1,852	2,663	4,131	37	15	8,856	4,673
AIAN	19	184	206	240	0	2	651	409
Asian	45	243	171	159	3	0	621	459
NHPI	11	72	68	90	3	3	247	151
Two or more	72	458	362	434	8	7	1,341	892
Unknown	35	314	369	453	11	5	1,187	718
<b>SUBTOTAL</b>	<b>3,415</b>	<b>20,203</b>	<b>16,757</b>	<b>14,955</b>	<b>222</b>	<b>121</b>	<b>55,673</b>	<b>40,375</b>
Hispanic	122	1,450	1,792	2,459	141	15	5,979	5,979
Not Hispanic**	3,293	18,753	14,965	12,496	81	106	49,694	49,694
<b>SUBTOTAL</b>	<b>3,415</b>	<b>20,203</b>	<b>16,757</b>	<b>14,955</b>	<b>222</b>	<b>121</b>	<b>55,673</b>	<b>40,375</b>
Q1 Total	731	4,166	3,935	3,360	45	30	12,267	8,832
<b>TOTAL</b>	<b>4,146</b>	<b>24,369</b>	<b>20,692</b>	<b>18,315</b>	<b>267</b>	<b>151</b>	<b>67,940</b>	<b>49,207</b>
<b>NAVY</b>								
White	1,459	8,490	5,759	5,687	2	14	21,411	15,708
Black	90	1,130	1,565	3,237	2	6	6,030	2,785
AIAN	83	598	420	290	0	1	1,392	1,101
Asian	25	177	148	205	0	0	555	350
NHPI	6	50	37	54	0	2	149	93
Two or more	48	338	267	398	0	2	1,053	653
Unknown	34	327	325	472	0	1	1,159	686
<b>SUBTOTAL</b>	<b>1,745</b>	<b>11,110</b>	<b>8,521</b>	<b>10,343</b>	<b>4</b>	<b>26</b>	<b>31,749</b>	<b>21,376</b>
Hispanic	119	1,131	1,225	1,719	0	2	4,196	2,475
Not Hispanic**	1,626	9,979	7,296	8,624	4	24	27,553	18,901
<b>SUBTOTAL</b>	<b>1,745</b>	<b>11,110</b>	<b>8,521</b>	<b>10,343</b>	<b>4</b>	<b>26</b>	<b>31,749</b>	<b>21,376</b>
Q1 Total	467	2,624	1,967	3,389	0	8	8,455	5,058
<b>TOTAL</b>	<b>2,212</b>	<b>13,734</b>	<b>10,488</b>	<b>13,732</b>	<b>4</b>	<b>34</b>	<b>40,204</b>	<b>26,434</b>
<b>MARINE CORPS</b>								
White	925	7,932	5,608	5,529	59	14	20,067	14,465
Black	41	493	590	1,084	38	0	2,246	1,124
AIAN	10	74	88	124	0	0	296	172
Asian	11	78	55	81	1	0	226	144
NHPI	0	25	36	24	1	0	86	61
Two or more	22	173	141	153	2	0	491	336
Unknown	45	446	396	518	3	3	1,411	887
<b>SUBTOTAL</b>	<b>1,054</b>	<b>9,221</b>	<b>6,914</b>	<b>7,513</b>	<b>104</b>	<b>17</b>	<b>24,823</b>	<b>17,189</b>
Hispanic	60	917	1,118	1,527	10	1	3,633	3,633
Not Hispanic**	994	8,304	5,796	5,986	94	16	21,190	21,190
<b>SUBTOTAL</b>	<b>1,054</b>	<b>9,221</b>	<b>6,914</b>	<b>7,513</b>	<b>104</b>	<b>17</b>	<b>24,823</b>	<b>17,189</b>
Q1 Total	303	2,558	1,968	2,380	44	2	7,255	4,829
<b>TOTAL</b>	<b>1,357</b>	<b>11,779</b>	<b>8,882</b>	<b>9,893</b>	<b>148</b>	<b>19</b>	<b>32,078</b>	<b>22,018</b>

AIR FORCE								
White	1,439	10,027	6,099	3,252	0	218	21,035	17,565
Black	86	1,045	1,296	1,246	0	16	3,689	2,427
AIAN	8	80	62	42	0	0	192	150
Asian	27	149	76	50	0	6	308	252
NHPI	3	53	34	16	0	1	107	90
Two or more	55	333	247	175	0	9	819	635
Unknown	23	185	175	127	0	9	519	383
<b>SUBTOTAL</b>	<b>1,641</b>	<b>11,872</b>	<b>7,989</b>	<b>4,908</b>	<b>0</b>	<b>259</b>	<b>26,669</b>	<b>21,502</b>
Hispanic	61	787	753	555	0	6	2,162	2,162
Not Hispanic**	1,580	11,085	7,236	4,353	0	253	24,507	24,507
<b>SUBTOTAL</b>	<b>1,641</b>	<b>11,872</b>	<b>7,989</b>	<b>4,908</b>	<b>0</b>	<b>259</b>	<b>26,669</b>	<b>21,502</b>
Q1 Total	574	3,979	2,889	2,027	0	48	9,517	7,442
<b>TOTAL</b>	<b>2,215</b>	<b>15,851</b>	<b>10,878</b>	<b>6,935</b>	<b>0</b>	<b>307</b>	<b>36,186</b>	<b>28,944</b>
TOTAL DoD								
White	6,898	43,529	30,384	23,916	221	335	105,283	80,811
Black	375	4,520	6,114	9,698	77	37	20,821	11,009
AIAN	120	936	776	696	0	3	2,531	1,832
Asian	108	647	450	495	4	6	1,710	1,205
NHPI	20	200	175	184	4	6	589	395
Two or more	197	1,302	1,017	1,160	10	18	3,704	2,516
Unknown	137	1,272	1,265	1,570	14	18	4,276	2,674
<b>SUBTOTAL</b>	<b>7,855</b>	<b>52,406</b>	<b>40,181</b>	<b>37,719</b>	<b>330</b>	<b>423</b>	<b>138,914</b>	<b>100,442</b>
Hispanic	362	4,285	4,888	6,260	151	24	15,970	9,535
Not Hispanic**	7,493	48,121	35,293	31,459	179	399	122,944	90,907
<b>SUBTOTAL</b>	<b>7,855</b>	<b>52,406</b>	<b>40,181</b>	<b>37,719</b>	<b>330</b>	<b>423</b>	<b>138,914</b>	<b>100,442</b>
Q1 Total	2,075	13,327	10,759	11,156	89	88	37,494	26,161
<b>TOTAL</b>	<b>9,930</b>	<b>65,733</b>	<b>50,940</b>	<b>48,875</b>	<b>419</b>	<b>511</b>	<b>176,408</b>	<b>126,603</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.



**Table B-5 (Continued). FY 2003 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity\***

**b. Percent**

RACE/ ETHNICITY*	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III A	III B	IV	Other/Unk.		
<b>ARMY</b>								
White	7.19%	39.93%	30.20%	22.09%	0.37%	0.21%	100.00%	77.33%
Black	1.78%	20.91%	30.07%	46.65%	0.42%	0.17%	100.00%	52.77%
AIAN	2.92%	28.26%	31.64%	36.87%	0.00%	0.31%	100.00%	62.83%
Asian	7.25%	39.13%	27.54%	25.60%	0.48%	0.00%	100.00%	73.91%
NHPI	4.45%	29.15%	27.53%	36.44%	1.21%	1.21%	100.00%	61.13%
Two or more	5.37%	34.15%	26.99%	32.36%	0.60%	0.52%	100.00%	66.52%
Unknown	2.95%	26.45%	31.09%	38.16%	0.93%	0.42%	100.00%	60.49%
<b>SUBTOTAL</b>	6.13%	36.29%	30.10%	26.86%	0.40%	0.22%	100.00%	72.52%
Hispanic	2.04%	24.25%	29.97%	41.13%	2.36%	0.25%	100.00%	56.26%
Not Hispanic**	6.63%	37.74%	30.11%	25.15%	0.16%	0.21%	100.00%	74.48%
<b>SUBTOTAL</b>	6.13%	36.29%	30.10%	26.86%	0.40%	0.22%	100.00%	72.52%
Q1 Total	5.96%	33.96%	32.08%	27.39%	0.37%	0.24%	100.00%	72.00%
<b>TOTAL</b>	6.10%	35.87%	30.46%	26.96%	0.39%	0.22%	100.00%	72.43%
<b>NAVY</b>								
White	6.81%	39.65%	26.90%	26.56%	0.01%	0.07%	100.00%	73.36%
Black	1.49%	18.74%	25.95%	53.68%	0.03%	0.10%	100.00%	46.19%
AIAN	5.96%	42.96%	30.17%	20.83%	0.00%	0.07%	100.00%	79.09%
Asian	4.50%	31.89%	26.67%	36.94%	0.00%	0.00%	100.00%	63.06%
NHPI	4.03%	33.56%	24.83%	36.24%	0.00%	1.34%	100.00%	62.42%
Two or more	4.56%	32.10%	25.36%	37.80%	0.00%	0.19%	100.00%	62.01%
Unknown	2.93%	28.21%	28.04%	40.72%	0.00%	0.09%	100.00%	59.19%
<b>SUBTOTAL</b>	5.50%	34.99%	26.84%	32.58%	0.01%	0.08%	100.00%	67.33%
Hispanic	2.84%	26.95%	29.19%	40.97%	0.00%	0.05%	100.00%	58.98%
Not Hispanic**	5.90%	36.22%	26.48%	31.30%	0.01%	0.09%	100.00%	68.60%
<b>SUBTOTAL</b>	5.50%	34.99%	26.84%	32.58%	0.01%	0.08%	100.00%	67.33%
Q1 Total	5.52%	31.03%	23.26%	40.08%	0.00%	0.09%	100.00%	59.82%
<b>TOTAL</b>	5.50%	34.16%	26.09%	34.16%	0.01%	0.08%	100.00%	65.75%
<b>MARINE CORPS</b>								
White	4.61%	39.53%	27.95%	27.55%	0.29%	0.07%	100.00%	72.08%
Black	1.83%	21.95%	26.27%	48.26%	1.69%	0.00%	100.00%	50.04%
AIAN	3.38%	25.00%	29.73%	41.89%	0.00%	0.00%	100.00%	58.11%
Asian	4.87%	34.51%	24.34%	35.84%	0.44%	0.00%	100.00%	63.72%
NHPI	0.00%	29.07%	41.86%	27.91%	1.16%	0.00%	100.00%	70.93%
Two or more	4.48%	35.23%	28.72%	31.16%	0.41%	0.00%	100.00%	68.43%
Unknown	3.19%	31.61%	28.07%	36.71%	0.21%	0.21%	100.00%	62.86%
<b>SUBTOTAL</b>	4.25%	37.15%	27.85%	30.27%	0.42%	0.07%	100.00%	69.25%
Hispanic	1.65%	25.24%	30.77%	42.03%	0.28%	0.03%	100.00%	57.67%
Not Hispanic**	4.69%	39.19%	27.35%	28.25%	0.44%	0.08%	100.00%	71.23%
<b>SUBTOTAL</b>	4.25%	37.15%	27.85%	30.27%	0.42%	0.07%	100.00%	69.25%
Q1 Total	4.18%	35.26%	27.13%	32.80%	0.61%	0.03%	100.00%	66.56%
<b>TOTAL</b>	4.23%	36.72%	27.69%	30.84%	0.46%	0.06%	100.00%	68.64%

AIR FORCE								
White	6.84%	47.67%	28.99%	15.46%	0.00%	1.04%	100.00%	83.50%
Black	2.33%	28.33%	35.13%	33.78%	0.00%	0.43%	100.00%	65.79%
AIAN	4.17%	41.67%	32.29%	21.88%	0.00%	0.00%	100.00%	78.13%
Asian	8.77%	48.38%	24.68%	16.23%	0.00%	1.95%	100.00%	81.82%
NHPI	2.80%	49.53%	31.78%	14.95%	0.00%	0.93%	100.00%	84.11%
Two or more	6.72%	40.66%	30.16%	21.37%	0.00%	1.10%	100.00%	77.53%
Unknown	4.43%	35.65%	33.72%	24.47%	0.00%	1.73%	100.00%	73.80%
<b>SUBTOTAL</b>	6.15%	44.52%	29.96%	18.40%	0.00%	0.97%	100.00%	80.63%
Hispanic	2.82%	36.40%	34.83%	25.67%	0.00%	0.28%	100.00%	74.05%
Not Hispanic**	6.45%	45.23%	29.53%	17.76%	0.00%	1.03%	100.00%	81.21%
<b>SUBTOTAL</b>	6.15%	44.52%	29.96%	18.40%	0.00%	0.97%	100.00%	80.63%
Q1 Total	6.03%	41.81%	30.36%	21.30%	0.00%	0.50%	100.00%	78.20%
<b>TOTAL</b>	6.12%	43.80%	30.06%	19.16%	0.00%	0.85%	100.00%	79.99%
TOTAL DoD								
White	6.55%	41.34%	28.86%	22.72%	0.21%	0.32%	100.00%	76.76%
Black	1.80%	21.71%	29.36%	46.58%	0.37%	0.18%	100.00%	52.87%
AIAN	4.74%	36.98%	30.66%	27.50%	0.00%	0.12%	100.00%	72.38%
Asian	6.32%	37.84%	26.32%	28.95%	0.23%	0.35%	100.00%	70.47%
NHPI	3.40%	33.96%	29.71%	31.24%	0.68%	1.02%	100.00%	67.06%
Two or more	5.32%	35.15%	27.46%	31.32%	0.27%	0.49%	100.00%	67.93%
Unknown	3.20%	29.75%	29.58%	36.72%	0.33%	0.42%	100.00%	62.54%
<b>SUBTOTAL</b>	5.65%	37.73%	28.93%	27.15%	0.24%	0.30%	100.00%	72.31%
Hispanic	2.27%	26.83%	30.61%	39.20%	0.95%	0.15%	100.00%	59.71%
Not Hispanic**	6.09%	39.14%	28.71%	25.59%	0.15%	0.32%	100.00%	73.94%
<b>SUBTOTAL</b>	5.65%	37.73%	28.93%	27.15%	0.24%	0.30%	100.00%	72.31%
Q1 Total	5.53%	35.54%	28.70%	29.75%	0.24%	0.23%	100.00%	69.77%
<b>TOTAL</b>	5.63%	37.26%	28.88%	27.71%	0.24%	0.29%	100.00%	71.77%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

**Table B-6. FY 2003 NPS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	46,374	84.42%	8,218	14.96%	339	0.62%	54,931	100.00%
Females	11,914	91.58%	1,033	7.94%	62	0.48%	13,009	100.00%
Total	58,288	85.79%	9,251	13.62%	401	0.59%	67,940	100.00%
<b>NAVY</b>								
Males	30,425	91.43%	2,114	6.35%	739	2.22%	33,278	100.00%
Females	6,726	97.11%	171	2.47%	29	0.42%	6,926	100.00%
Total	37,151	92.41%	2,285	5.68%	768	1.91%	40,204	100.00%
<b>MARINE CORPS</b>								
Males	28,678	95.90%	1,196	4.00%	31	0.10%	29,905	100.00%
Females	2,128	97.93%	44	2.02%	1	0.05%	2,173	100.00%
Total	30,806	96.03%	1,240	3.87%	32	0.10%	32,078	100.00%
<b>AIR FORCE</b>								
Males	27,417	99.27%	183	0.66%	18	0.07%	27,618	100.00%
Females	8,530	99.56%	31	0.36%	7	0.08%	8,568	100.00%
Total	35,947	99.34%	214	0.59%	25	0.07%	36,186	100.00%
<b>TOTAL DoD</b>								
Males	132,894	91.19%	11,711	8.04%	1,127	0.77%	145,732	100.00%
Females	29,298	95.51%	1,279	4.17%	99	0.32%	30,676	100.00%
Total	162,192	91.94%	12,990	7.36%	1,226	0.69%	176,408	100.00%
<b>18-24 YEAR OLD CIVILIANS</b>								
Males	10,481,280	76.58%	*	*	3,206,181	23.42%	13,687,461	100.00%
Females	11,177,203	81.73%	*	*	2,498,087	18.27%	13,675,290	100.00%
Total	21,658,483	79.15%	*	*	5,704,267	20.85%	27,362,751	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2002-September 2003.

**Table B-7. FY 2003 NPS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity\* with Civilian Comparison Group**

RACE/ ETHNICITY*	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
White	36,822	86.09%	5,694	13.31%	254	0.59%	42,770	100.00%
Black	8,098	91.44%	723	8.16%	35	0.40%	8,856	100.00%
AIAN	570	87.56%	76	11.67%	5	0.77%	651	100.00%
Asian	565	90.98%	41	6.60%	15	2.42%	621	100.00%
NHPI	214	86.64%	31	12.55%	2	0.81%	247	100.00%
Two or more	1,199	89.41%	130	9.69%	12	0.89%	1,341	100.00%
Unknown	1,051	88.54%	130	10.95%	6	0.51%	1,187	100.00%
<b>SUBTOTAL</b>	<b>48,519</b>	<b>87.15%</b>	<b>6,825</b>	<b>12.26%</b>	<b>329</b>	<b>0.59%</b>	<b>55,673</b>	<b>100.00%</b>
Hispanic	5,410	90.48%	549	9.18%	20	0.33%	5,979	100.00%
Not Hispanic**	43,109	86.75%	6,276	12.63%	309	0.62%	49,694	100.00%
<b>SUBTOTAL</b>	<b>48,519</b>	<b>87.15%</b>	<b>6,825</b>	<b>12.26%</b>	<b>329</b>	<b>0.59%</b>	<b>55,673</b>	<b>100.00%</b>
Q1 Total	9,769	79.64%	2,426	19.78%	72	0.59%	12,267	100.00%
<b>TOTAL</b>	<b>58,288</b>	<b>85.79%</b>	<b>9,251</b>	<b>13.62%</b>	<b>401</b>	<b>0.59%</b>	<b>67,940</b>	<b>100.00%</b>
<b>NAVY</b>								
White	19,631	91.69%	1,321	6.17%	459	2.14%	21,411	100.00%
Black	5,667	93.98%	265	4.39%	98	1.63%	6,030	100.00%
AIAN	1,238	88.94%	115	8.26%	39	2.80%	1,392	100.00%
Asian	509	91.71%	28	5.05%	18	3.24%	555	100.00%
NHPI	137	91.95%	6	4.03%	6	4.03%	149	100.00%
Two or more	971	92.21%	58	5.51%	24	2.28%	1,053	100.00%
Unknown	1,083	93.44%	49	4.23%	27	2.33%	1,159	100.00%
<b>SUBTOTAL</b>	<b>29,236</b>	<b>92.08%</b>	<b>1,842</b>	<b>5.80%</b>	<b>671</b>	<b>2.11%</b>	<b>31,749</b>	<b>100.00%</b>
Hispanic	3,862	92.04%	231	5.51%	103	2.45%	4,196	100.00%
Not Hispanic**	25,374	92.09%	1,611	5.85%	568	2.06%	27,553	100.00%
<b>SUBTOTAL</b>	<b>29,236</b>	<b>92.08%</b>	<b>1,842</b>	<b>5.80%</b>	<b>671</b>	<b>2.11%</b>	<b>31,749</b>	<b>100.00%</b>
Q1 Total	7,915	93.61%	443	5.24%	97	1.15%	8,455	100.00%
<b>TOTAL</b>	<b>37,151</b>	<b>92.41%</b>	<b>2,285</b>	<b>5.68%</b>	<b>768</b>	<b>1.91%</b>	<b>40,204</b>	<b>100.00%</b>
<b>MARINE CORPS</b>								
White	19,251	95.93%	797	3.97%	19	0.09%	20,067	100.00%
Black	2,198	97.86%	45	2.00%	3	0.13%	2,246	100.00%
AIAN	284	95.95%	12	4.05%	0	0.00%	296	100.00%
Asian	222	98.23%	3	1.33%	1	0.44%	226	100.00%
NHPI	80	93.02%	6	6.98%	0	0.00%	86	100.00%
Two or more	473	96.33%	18	3.67%	0	0.00%	491	100.00%
Unknown	1,361	96.46%	48	3.40%	2	0.14%	1,411	100.00%
<b>SUBTOTAL</b>	<b>23,869</b>	<b>96.16%</b>	<b>929</b>	<b>3.74%</b>	<b>25</b>	<b>0.10%</b>	<b>24,823</b>	<b>100.00%</b>
Hispanic	3,503	96.42%	124	3.41%	6	0.17%	3,633	100.00%
Not Hispanic**	20,366	96.11%	805	3.80%	19	0.09%	21,190	100.00%
<b>SUBTOTAL</b>	<b>23,869</b>	<b>96.16%</b>	<b>929</b>	<b>3.74%</b>	<b>25</b>	<b>0.10%</b>	<b>24,823</b>	<b>100.00%</b>
Q1 Total	6,937	95.62%	311	4.29%	7	0.10%	7,255	100.00%
<b>TOTAL</b>	<b>30,806</b>	<b>96.03%</b>	<b>1,240</b>	<b>3.87%</b>	<b>32</b>	<b>0.10%</b>	<b>32,078</b>	<b>100.00%</b>

AIR FORCE									
White	20,873	99.23%	151	0.72%	11	0.05%	21,035	100.00%	
Black	3,676	99.65%	9	0.24%	4	0.11%	3,689	100.00%	
AIAN	192	100.00%	0	0.00%	0	0.00%	192	100.00%	
Asian	308	100.00%	0	0.00%	0	0.00%	308	100.00%	
NHPI	107	100.00%	0	0.00%	0	0.00%	107	100.00%	
Two or more	817	99.76%	1	0.12%	1	0.12%	819	100.00%	
Unknown	517	99.61%	2	0.39%	0	0.00%	519	100.00%	
<b>SUBTOTAL</b>	<b>26,490</b>	<b>99.33%</b>	<b>163</b>	<b>0.61%</b>	<b>16</b>	<b>0.06%</b>	<b>26,669</b>	<b>100.00%</b>	
Hispanic	2,152	99.54%	9	0.42%	1	0.05%	2,162	100.00%	
Not Hispanic**	24,338	99.31%	154	0.63%	15	0.06%	24,507	100.00%	
<b>SUBTOTAL</b>	<b>26,490</b>	<b>99.33%</b>	<b>163</b>	<b>0.61%</b>	<b>16</b>	<b>0.06%</b>	<b>26,669</b>	<b>100.00%</b>	
Q1 Total	9,457	99.37%	51	0.54%	9	0.09%	9,517	100.00%	
<b>TOTAL</b>	<b>35,947</b>	<b>99.34%</b>	<b>214</b>	<b>0.59%</b>	<b>25</b>	<b>0.07%</b>	<b>36,186</b>	<b>100.00%</b>	
TOTAL DoD									
White	96,577	91.73%	7,963	7.56%	743	0.71%	105,283	100.00%	
Black	19,639	94.32%	1,042	5.00%	140	0.67%	20,821	100.00%	
AIAN	2,284	90.24%	203	8.02%	44	1.74%	2,531	100.00%	
Asian	1,604	93.80%	72	4.21%	34	1.99%	1,710	100.00%	
NHPI	538	91.34%	43	7.30%	8	1.36%	589	100.00%	
Two or more	3,460	93.41%	207	5.59%	37	1.00%	3,704	100.00%	
Unknown	4,012	93.83%	229	5.36%	35	0.82%	4,276	100.00%	
<b>SUBTOTAL</b>	<b>128,114</b>	<b>92.23%</b>	<b>9,759</b>	<b>7.03%</b>	<b>1,041</b>	<b>0.75%</b>	<b>138,914</b>	<b>100.00%</b>	
Hispanic	14,927	93.47%	913	5.72%	130	0.81%	15,970	100.00%	
Not Hispanic**	113,187	92.06%	8,846	7.20%	911	0.74%	122,944	100.00%	
<b>SUBTOTAL</b>	<b>128,114</b>	<b>92.23%</b>	<b>9,759</b>	<b>7.03%</b>	<b>1,041</b>	<b>0.75%</b>	<b>138,914</b>	<b>100.00%</b>	
Q1 Total	34,078	90.89%	3,231	8.62%	185	0.49%	37,494	100.00%	
<b>TOTAL</b>	<b>162,192</b>	<b>91.94%</b>	<b>12,990</b>	<b>7.36%</b>	<b>1,226</b>	<b>0.69%</b>	<b>176,408</b>	<b>100.00%</b>	
18-24 YEAR OLD CIVILIANS									
White	16,952,976	79.06%	***	***	4,489,404	20.94%	21,442,380	100.00%	
Black	2,815,379	73.02%	***	***	1,040,485	26.98%	3,855,865	100.00%	
AIAN	175,468	67.28%	***	***	85,340	32.72%	260,808	100.00%	
Asian	984,142	86.28%	***	***	156,432	13.72%	1,140,574	100.00%	
NHPI	83,636	87.57%	***	***	11,876	12.43%	95,512	100.00%	
Two or more	454,973	82.00%	***	***	99,860	18.00%	554,833	100.00%	
Unknown	0	NA	***	***	0	NA	0	NA	
<b>TOTAL</b>	<b>21,466,575</b>	<b>78.49%</b>	<b>***</b>	<b>***</b>	<b>5,883,397</b>	<b>21.51%</b>	<b>27,349,972</b>	<b>100.00%</b>	
Hispanic	2,884,378	60.87%	***	***	1,854,047	39.13%	4,738,425	100.00%	
Not Hispanic**	18,582,197	82.18%	***	***	4,029,350	17.82%	22,611,547	100.00%	
<b>TOTAL</b>	<b>21,466,575</b>	<b>78.49%</b>	<b>***</b>	<b>***</b>	<b>5,883,397</b>	<b>21.51%</b>	<b>27,349,972</b>	<b>100.00%</b>	

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\* Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

\*\*\*Civilian numbers and percentages combine tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, January 2003-September 2003.

**Table B-8. FY 2003 NPS Active Component Enlisted Accessions by Quality, Service, and Gender**

GENDER	QUALITY				TOTAL	
	HIGH QUALITY *		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>ARMY</b>						
Males	33,386	60.78%	21,545	39.22%	54,931	100.00%
Females	7,348	56.48%	5,661	43.52%	13,009	100.00%
Total	40,734	59.96%	27,206	40.04%	67,940	100.00%
<b>NAVY</b>						
Males	19,429	58.38%	13,849	41.62%	33,278	100.00%
Females	4,477	64.64%	2,449	35.36%	6,926	100.00%
Total	23,906	59.46%	16,298	40.54%	40,204	100.00%
<b>MARINE CORPS</b>						
Males	19,453	65.05%	10,452	34.95%	29,905	100.00%
Females	1,562	71.88%	611	28.12%	2,173	100.00%
Total	21,015	65.51%	11,063	34.49%	32,078	100.00%
<b>AIR FORCE</b>						
Males	22,262	80.61%	5,356	19.39%	27,618	100.00%
Females	6,469	75.50%	2,099	24.50%	8,568	100.00%
Total	28,731	79.40%	7,455	20.60%	36,186	100.00%
<b>TOTAL DoD</b>						
Males	94,530	64.87%	51,202	35.13%	145,732	100.00%
Females	19,856	64.73%	10,820	35.27%	30,676	100.00%
Total	114,386	64.84%	62,022	35.16%	176,408	100.00%

\* High quality accessions are AFQT Category I - IIIA, high school graduates.

Rows may not add to totals due to rounding.

**Table B-9. FY 2003 NPS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity\***

RACE/ ETHNICITY*	QUALITY				TOTAL	
	HIGH QUALITY **		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>ARMY</b>						
White	27,723	64.82%	15,047	35.18%	42,770	100.00%
Black	4,172	47.11%	4,684	52.89%	8,856	100.00%
AIAN	345	53.00%	306	47.00%	651	100.00%
Asian	406	65.38%	215	34.62%	621	100.00%
NHPI	125	50.61%	122	49.39%	247	100.00%
Two or more	781	58.24%	560	41.76%	1,341	100.00%
Unknown	614	51.73%	573	48.27%	1,187	100.00%
<b>SUBTOTAL</b>	<b>34,166</b>	<b>61.37%</b>	<b>21,507</b>	<b>38.63%</b>	<b>55,673</b>	<b>100.00%</b>
Hispanic	2,944	49.24%	3,035	50.76%	5,979	100.00%
Not Hispanic***	31,222	62.83%	18,472	37.17%	49,694	100.00%
<b>SUBTOTAL</b>	<b>34,166</b>	<b>61.37%</b>	<b>21,507</b>	<b>38.63%</b>	<b>55,673</b>	<b>100.00%</b>
Q1 Total	6,568	53.54%	5,699	46.46%	12,267	100.00%
<b>TOTAL</b>	<b>40,734</b>	<b>59.96%</b>	<b>27,206</b>	<b>40.04%</b>	<b>67,940</b>	<b>100.00%</b>
<b>NAVY</b>						
White	14,133	66.01%	7,278	33.99%	21,411	100.00%
Black	2,523	41.84%	3,507	58.16%	6,030	100.00%
AIAN	958	68.82%	434	31.18%	1,392	100.00%
Asian	312	56.22%	243	43.78%	555	100.00%
NHPI	82	55.03%	67	44.97%	149	100.00%
Two or more	591	56.13%	462	43.87%	1,053	100.00%
Unknown	619	53.41%	540	46.59%	1,159	100.00%
<b>SUBTOTAL</b>	<b>19,218</b>	<b>60.53%</b>	<b>12,531</b>	<b>39.47%</b>	<b>31,749</b>	<b>100.00%</b>
Hispanic	2,188	52.14%	2,008	47.86%	4,196	100.00%
Not Hispanic***	17,030	61.81%	10,523	38.19%	27,553	100.00%
<b>SUBTOTAL</b>	<b>19,218</b>	<b>60.53%</b>	<b>12,531</b>	<b>39.47%</b>	<b>31,749</b>	<b>100.00%</b>
Q1 Total	4,688	55.45%	3,767	44.55%	8,455	100.00%
<b>TOTAL</b>	<b>23,906</b>	<b>59.46%</b>	<b>16,298</b>	<b>40.54%</b>	<b>40,204</b>	<b>100.00%</b>
<b>MARINE CORPS</b>						
White	13,800	68.77%	6,267	31.23%	20,067	100.00%
Black	1,086	48.35%	1,160	51.65%	2,246	100.00%
AIAN	161	54.39%	135	45.61%	296	100.00%
Asian	141	62.39%	85	37.61%	226	100.00%
NHPI	55	63.95%	31	36.05%	86	100.00%
Two or more	324	65.99%	167	34.01%	491	100.00%
Unknown	851	60.31%	560	39.69%	1,411	100.00%
<b>SUBTOTAL</b>	<b>16,418</b>	<b>66.14%</b>	<b>8,405</b>	<b>33.86%</b>	<b>24,823</b>	<b>100.00%</b>
Hispanic	2,005	55.19%	1,628	44.81%	3,633	100.00%
Not Hispanic***	14,413	68.02%	6,777	31.98%	21,190	100.00%
<b>SUBTOTAL</b>	<b>16,418</b>	<b>66.14%</b>	<b>8,405</b>	<b>33.86%</b>	<b>24,823</b>	<b>100.00%</b>
Q1 Total	4,597	63.36%	2,658	36.64%	7,255	100.00%
<b>TOTAL</b>	<b>21,015</b>	<b>65.51%</b>	<b>11,063</b>	<b>34.49%</b>	<b>32,078</b>	<b>100.00%</b>

AIR FORCE						
White	17,414	82.79%	3,621	17.21%	21,035	100.00%
Black	2,421	65.63%	1,268	34.37%	3,689	100.00%
AIAN	150	78.13%	42	21.88%	192	100.00%
Asian	252	81.82%	56	18.18%	308	100.00%
NHPI	90	84.11%	17	15.89%	107	100.00%
Two or more	633	77.29%	186	22.71%	819	100.00%
Unknown	382	73.60%	137	26.40%	519	100.00%
<b>SUBTOTAL</b>	<b>21,342</b>	<b>80.03%</b>	<b>5,327</b>	<b>19.97%</b>	<b>26,669</b>	<b>100.00%</b>
Hispanic	1,592	73.64%	570	26.36%	2,162	100.00%
Not Hispanic***	19,750	80.59%	4,757	19.41%	24,507	100.00%
<b>SUBTOTAL</b>	<b>21,342</b>	<b>80.03%</b>	<b>5,327</b>	<b>19.97%</b>	<b>26,669</b>	<b>100.00%</b>
Q1 Total	7,389	77.64%	2,128	22.36%	9,517	100.00%
<b>TOTAL</b>	<b>28,731</b>	<b>79.40%</b>	<b>7,455</b>	<b>20.60%</b>	<b>36,186</b>	<b>100.00%</b>
TOTAL DoD						
White	73,070	69.40%	32,213	30.60%	105,283	100.00%
Black	10,202	49.00%	10,619	51.00%	20,821	100.00%
AIAN	1,614	63.77%	917	36.23%	2,531	100.00%
Asian	1,111	64.97%	599	35.03%	1,710	100.00%
NHPI	352	59.76%	237	40.24%	589	100.00%
Two or more	2,329	62.88%	1,375	37.12%	3,704	100.00%
Unknown	2,466	57.67%	1,810	42.33%	4,276	100.00%
<b>SUBTOTAL</b>	<b>91,144</b>	<b>65.61%</b>	<b>47,770</b>	<b>34.39%</b>	<b>138,914</b>	<b>100.00%</b>
Hispanic	8,729	54.66%	7,241	45.34%	15,970	100.00%
Not Hispanic***	82,415	67.03%	40,529	32.97%	122,944	100.00%
<b>SUBTOTAL</b>	<b>91,144</b>	<b>65.61%</b>	<b>47,770</b>	<b>34.39%</b>	<b>138,914</b>	<b>100.00%</b>
Q1 Total	23,242	61.99%	14,252	38.01%	37,494	100.00%
<b>TOTAL</b>	<b>114,386</b>	<b>64.84%</b>	<b>62,022</b>	<b>35.16%</b>	<b>176,408</b>	<b>100.00%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\* High quality accessions are AFQT Category I-III A, high school graduates.

\*\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.



**Table B-10. FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>NORTHEAST REGION</b>	<b>20,385</b>	<b>83.15%</b>	<b>4,132</b>	<b>16.85%</b>	<b>24,517</b>	<b>100.00%</b>	<b>50.25%</b>	<b>49.75%</b>	<b>100.00%</b>
<i>New England Division</i>	<i>5,008</i>	<i>84.98%</i>	<i>885</i>	<i>15.02%</i>	<i>5,893</i>	<i>100.00%</i>	<i>50.44%</i>	<i>49.56%</i>	<i>100.00%</i>
Maine	723	83.10%	147	16.90%	870	100.00%	50.83%	49.17%	100.00%
New Hampshire	619	84.10%	117	15.90%	736	100.00%	49.32%	50.68%	100.00%
Vermont	269	85.94%	44	14.06%	313	100.00%	51.25%	48.75%	100.00%
Massachusetts	1,985	86.30%	315	13.70%	2,300	100.00%	49.79%	50.21%	100.00%
Rhode Island	348	84.88%	62	15.12%	410	100.00%	49.20%	50.80%	100.00%
Connecticut	1,064	84.18%	200	15.82%	1,264	100.00%	52.32%	47.68%	100.00%
<i>Middle Atlantic Division</i>	<i>15,377</i>	<i>82.57%</i>	<i>3,247</i>	<i>17.43%</i>	<i>18,624</i>	<i>100.00%</i>	<i>50.19%</i>	<i>49.81%</i>	<i>100.00%</i>
New York	7,167	81.57%	1,619	18.43%	8,786	100.00%	49.56%	50.44%	100.00%
New Jersey	2,910	84.74%	524	15.26%	3,434	100.00%	50.22%	49.78%	100.00%
Pennsylvania	5,300	82.76%	1,104	17.24%	6,404	100.00%	51.19%	48.81%	100.00%
<b>NORTH CENTRAL REGION</b>	<b>31,096</b>	<b>84.58%</b>	<b>5,671</b>	<b>15.42%</b>	<b>36,767</b>	<b>100.00%</b>	<b>50.29%</b>	<b>49.71%</b>	<b>100.00%</b>
<i>East North Central Division</i>	<i>21,302</i>	<i>84.62%</i>	<i>3,872</i>	<i>15.38%</i>	<i>25,174</i>	<i>100.00%</i>	<i>50.26%</i>	<i>49.74%</i>	<i>100.00%</i>
Ohio	5,919	84.86%	1,056	15.14%	6,975	100.00%	49.56%	50.44%	100.00%
Indiana	3,187	86.44%	500	13.56%	3,687	100.00%	52.93%	47.07%	100.00%
Illinois	5,416	83.84%	1,044	16.16%	6,460	100.00%	49.32%	50.68%	100.00%
Michigan	4,416	84.48%	811	15.52%	5,227	100.00%	51.91%	48.09%	100.00%
Wisconsin	2,364	83.68%	461	16.32%	2,825	100.00%	47.80%	52.20%	100.00%
<i>West North Central Division</i>	<i>9,794</i>	<i>84.48%</i>	<i>1,799</i>	<i>15.52%</i>	<i>11,593</i>	<i>100.00%</i>	<i>50.38%</i>	<i>49.62%</i>	<i>100.00%</i>
Minnesota	1,787	84.41%	330	15.59%	2,117	100.00%	49.60%	50.40%	100.00%
Iowa	1,432	84.19%	269	15.81%	1,701	100.00%	51.58%	48.42%	100.00%
Missouri	3,374	85.33%	580	14.67%	3,954	100.00%	49.42%	50.58%	100.00%
North Dakota	246	80.13%	61	19.87%	307	100.00%	52.17%	47.83%	100.00%
South Dakota	445	83.65%	87	16.35%	532	100.00%	51.12%	48.88%	100.00%
Nebraska	980	83.05%	200	16.95%	1,180	100.00%	51.83%	48.17%	100.00%
Kansas	1,530	84.91%	272	15.09%	1,802	100.00%	50.85%	49.15%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-10 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>SOUTH REGION</b>	<b>59,482</b>	<b>81.42%</b>	<b>13,576</b>	<b>18.58%</b>	<b>73,058</b>	<b>100.00%</b>	<b>48.89%</b>	<b>51.11%</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<i>29,384</i>	<i>80.42%</i>	<i>7,152</i>	<i>19.58%</i>	<i>36,536</i>	<i>100.00%</i>	<i>49.10%</i>	<i>50.90%</i>	<i>100.00%</i>
Delaware	326	82.95%	67	17.05%	393	100.00%	47.80%	52.20%	100.00%
Maryland	2,698	81.51%	612	18.49%	3,310	100.00%	49.35%	50.65%	100.00%
District of Columbia	136	79.07%	36	20.93%	172	100.00%	43.16%	56.84%	100.00%
Virginia	4,315	80.16%	1,068	19.84%	5,383	100.00%	50.00%	50.00%	100.00%
West Virginia	1,017	87.82%	141	12.18%	1,158	100.00%	48.87%	51.13%	100.00%
North Carolina	4,359	79.62%	1,116	20.38%	5,475	100.00%	48.35%	51.65%	100.00%
South Carolina	2,395	79.33%	624	20.67%	3,019	100.00%	49.78%	50.22%	100.00%
Georgia	4,506	79.74%	1,145	20.26%	5,651	100.00%	46.84%	53.16%	100.00%
Florida	9,632	80.43%	2,343	19.57%	11,975	100.00%	50.37%	49.63%	100.00%
<i>East South Central Division</i>	<i>8,943</i>	<i>82.66%</i>	<i>1,876</i>	<i>17.34%</i>	<i>10,819</i>	<i>100.00%</i>	<i>47.84%</i>	<i>52.16%</i>	<i>100.00%</i>
Kentucky	1,997	85.56%	337	14.44%	2,334	100.00%	48.95%	51.05%	100.00%
Tennessee	2,739	83.79%	530	16.21%	3,269	100.00%	48.50%	51.50%	100.00%
Alabama	2,757	81.76%	615	18.24%	3,372	100.00%	46.48%	53.52%	100.00%
Mississippi	1,450	78.63%	394	21.37%	1,844	100.00%	46.85%	53.15%	100.00%
<i>West South Central Division</i>	<i>21,155</i>	<i>82.31%</i>	<i>4,548</i>	<i>17.69%</i>	<i>25,703</i>	<i>100.00%</i>	<i>49.12%</i>	<i>50.88%</i>	<i>100.00%</i>
Arkansas	1,481	84.87%	264	15.13%	1,745	100.00%	50.74%	49.26%	100.00%
Louisiana	2,540	78.56%	693	21.44%	3,233	100.00%	49.16%	50.84%	100.00%
Oklahoma	2,413	84.22%	452	15.78%	2,865	100.00%	49.74%	50.26%	100.00%
Texas	14,721	82.42%	3,139	17.58%	17,860	100.00%	48.81%	51.19%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-10 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>WEST REGION</b>	<b>33,466</b>	<b>82.59%</b>	<b>7,057</b>	<b>17.41%</b>	<b>40,523</b>	<b>100.00%</b>	<b>51.24%</b>	<b>48.76%</b>	<b>100.00%</b>
<i>Mountain Division</i>	<i>10,965</i>	<i>83.31%</i>	<i>2,196</i>	<i>16.69%</i>	<i>13,161</i>	<i>100.00%</i>	<i>51.10%</i>	<i>48.90%</i>	<i>100.00%</i>
Montana	723	80.51%	175	19.49%	898	100.00%	49.75%	50.25%	100.00%
Idaho	952	84.55%	174	15.45%	1,126	100.00%	46.38%	53.62%	100.00%
Wyoming	380	85.59%	64	14.41%	444	100.00%	49.95%	50.05%	100.00%
Colorado	2,385	83.57%	469	16.43%	2,854	100.00%	51.99%	48.01%	100.00%
New Mexico	1,106	78.55%	302	21.45%	1,408	100.00%	51.33%	48.67%	100.00%
Arizona	3,171	83.29%	636	16.71%	3,807	100.00%	17.47%	47.92%	100.00%
Utah	1,123	89.13%	137	10.87%	1,260	100.00%	50.86%	49.14%	100.00%
Nevada	1,125	82.48%	239	17.52%	1,364	100.00%	50.86%	49.14%	100.00%
<i>Pacific Division</i>	<i>22,501</i>	<i>82.23%</i>	<i>4,861</i>	<i>17.77%</i>	<i>27,362</i>	<i>100.00%</i>	<i>51.29%</i>	<i>48.71%</i>	<i>100.00%</i>
Washington	3,561	82.91%	734	17.09%	4,295	100.00%	49.89%	50.11%	100.00%
Oregon	2,151	84.69%	389	15.31%	2,540	100.00%	54.73%	54.73%	100.00%
California	15,721	81.83%	3,490	18.17%	19,211	100.00%	51.27%	48.73%	100.00%
Alaska	438	82.95%	90	17.05%	528	100.00%	51.18%	48.82%	100.00%
Hawaii	630	79.95%	158	20.05%	788	100.00%	49.00%	51.00%	100.00%
<b>UNITED STATES SUBTOTAL</b>	<b>144,429</b>	<b>82.59%</b>	<b>30,436</b>	<b>17.41%</b>	<b>174,865</b>	<b>100.00%</b>	<b>50.02%</b>	<b>49.98%</b>	<b>100.00%</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>1,303</b>	<b>84.45%</b>	<b>240</b>	<b>15.55%</b>	<b>1,543</b>	<b>100.00%</b>			
<b>TOTAL</b>	<b>145,732</b>	<b>82.61%</b>	<b>30,676</b>	<b>17.39%</b>	<b>176,408</b>	<b>100.00%</b>			

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table B-11. FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group

CENSUS REGION CENSUS DIVISION STATE	DoD															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		SUBTOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>14,229</b>	<b>73.24%</b>	<b>2,979</b>	<b>15.33%</b>	<b>123</b>	<b>0.63%</b>	<b>115</b>	<b>0.59%</b>	<b>59</b>	<b>0.30%</b>	<b>601</b>	<b>3.09%</b>	<b>1,322</b>	<b>6.80%</b>	<b>19,428</b>	<b>100.00%</b>
<i>New England Division</i>	<b>4,000</b>	<b>85.29%</b>	<b>326</b>	<b>6.95%</b>	<b>71</b>	<b>1.51%</b>	<b>30</b>	<b>0.64%</b>	<b>8</b>	<b>0.17%</b>	<b>64</b>	<b>1.36%</b>	<b>191</b>	<b>4.07%</b>	<b>4,690</b>	<b>100.00%</b>
Maine	691	94.01%	12	1.63%	19	2.59%	3	0.41%	0	0.00%	6	0.82%	4	0.54%	735	100.00%
New Hampshire	550	92.75%	13	2.19%	8	1.35%	4	0.67%	0	0.00%	5	0.84%	13	2.19%	593	100.00%
Vermont	234	95.90%	5	2.05%	2	0.82%	0	0.00%	0	0.00%	3	1.23%	0	0.00%	244	100.00%
Massachusetts	1,492	82.16%	154	8.48%	21	1.16%	14	0.77%	3	0.17%	30	1.65%	102	5.62%	1,816	100.00%
Rhode Island	250	78.13%	23	7.19%	13	4.06%	6	1.88%	2	0.63%	5	1.56%	21	6.56%	320	100.00%
Connecticut	783	79.74%	119	12.12%	8	0.81%	3	0.31%	3	0.31%	15	1.53%	51	5.19%	982	100.00%
<i>Middle Atlantic Division</i>	<b>10,229</b>	<b>69.41%</b>	<b>2,653</b>	<b>18.00%</b>	<b>52</b>	<b>0.35%</b>	<b>85</b>	<b>0.58%</b>	<b>51</b>	<b>0.35%</b>	<b>537</b>	<b>3.64%</b>	<b>1,131</b>	<b>7.67%</b>	<b>14,738</b>	<b>100.00%</b>
New York	4,222	60.27%	1,562	22.30%	43	0.61%	39	0.56%	28	0.40%	354	5.05%	757	10.81%	7,005	100.00%
New Jersey	1,654	62.72%	556	21.08%	4	0.15%	23	0.87%	11	0.42%	131	4.97%	258	9.78%	2,637	100.00%
Pennsylvania	4,353	85.42%	535	10.50%	5	0.10%	23	0.45%	12	0.24%	52	1.02%	116	2.28%	5,096	100.00%
<b>NORTH CENTRAL REGION</b>	<b>24,889</b>	<b>84.57%</b>	<b>2,829</b>	<b>9.61%</b>	<b>298</b>	<b>1.01%</b>	<b>152</b>	<b>0.52%</b>	<b>67</b>	<b>0.23%</b>	<b>452</b>	<b>1.54%</b>	<b>744</b>	<b>2.53%</b>	<b>29,431</b>	<b>100.00%</b>
<i>East North Central Division</i>	<b>16,626</b>	<b>82.74%</b>	<b>2,246</b>	<b>11.18%</b>	<b>130</b>	<b>0.65%</b>	<b>116</b>	<b>0.58%</b>	<b>55</b>	<b>0.27%</b>	<b>310</b>	<b>1.54%</b>	<b>611</b>	<b>3.04%</b>	<b>20,094</b>	<b>100.00%</b>
Ohio	4,681	83.69%	662	11.84%	19	0.34%	27	0.48%	11	0.20%	87	1.56%	106	1.90%	5,593	100.00%
Indiana	2,600	88.11%	232	7.86%	19	0.64%	16	0.54%	6	0.20%	33	1.12%	45	1.52%	2,951	100.00%
Illinois	3,714	72.98%	785	15.43%	16	0.31%	32	0.63%	33	0.65%	114	2.24%	395	7.76%	5,089	100.00%
Michigan	3,568	85.13%	471	11.24%	47	1.12%	21	0.50%	3	0.07%	43	1.03%	38	0.91%	4,191	100.00%
Wisconsin	2,063	90.88%	96	4.23%	29	1.28%	20	0.88%	2	0.09%	33	1.45%	27	1.19%	2,270	100.00%
<i>West North Central Division</i>	<b>8,263</b>	<b>88.50%</b>	<b>583</b>	<b>6.24%</b>	<b>168</b>	<b>1.80%</b>	<b>36</b>	<b>0.39%</b>	<b>12</b>	<b>0.13%</b>	<b>142</b>	<b>1.52%</b>	<b>133</b>	<b>1.42%</b>	<b>9,337</b>	<b>100.00%</b>
Minnesota	1,540	90.75%	81	4.77%	17	1.00%	8	0.47%	1	0.06%	35	2.06%	15	0.88%	1,697	100.00%
Iowa	1,314	93.39%	35	2.49%	4	0.28%	6	0.43%	2	0.14%	22	1.56%	24	1.71%	1,407	100.00%
Missouri	2,679	85.54%	328	10.47%	34	1.09%	12	0.38%	6	0.19%	32	1.02%	41	1.31%	3,132	100.00%
North Dakota	235	89.69%	1	0.38%	18	6.87%	0	0.00%	0	0.00%	2	0.76%	6	2.29%	262	100.00%
South Dakota	385	86.13%	7	1.57%	46	10.29%	2	0.45%	1	0.22%	1	0.22%	5	1.12%	447	100.00%
Nebraska	860	90.72%	40	4.22%	12	1.27%	5	0.53%	1	0.11%	19	2.00%	11	1.16%	948	100.00%
Kansas	1,250	86.57%	91	6.30%	37	2.56%	3	0.21%	1	0.07%	31	2.15%	31	2.15%	1,444	100.00%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

Rows may not add to totals due to rounding.

**Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		SUBTOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>40,135</b>	<b>70.35%</b>	<b>12,983</b>	<b>22.76%</b>	<b>928</b>	<b>1.63%</b>	<b>440</b>	<b>0.77%</b>	<b>122</b>	<b>0.21%</b>	<b>927</b>	<b>1.62%</b>	<b>1,519</b>	<b>2.66%</b>	<b>57,054</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<i>18,531</i>	<i>65.35%</i>	<i>7,984</i>	<i>28.16%</i>	<i>318</i>	<i>1.12%</i>	<i>226</i>	<i>0.80%</i>	<i>74</i>	<i>0.26%</i>	<i>456</i>	<i>1.61%</i>	<i>768</i>	<i>2.71%</i>	<i>28,357</i>	<i>100.00%</i>
Delaware	215	68.69%	85	27.16%	1	0.32%	2	0.64%	3	0.96%	2	0.64%	5	1.60%	313	100.00%
Maryland	1,463	57.51%	849	33.37%	18	0.71%	39	1.53%	7	0.28%	91	3.58%	77	3.03%	2,544	100.00%
District of Columbia	15	11.54%	105	80.77%	1	0.77%	2	1.54%	0	0.00%	3	2.31%	4	3.08%	130	100.00%
Virginia	2,674	63.62%	1,229	29.24%	30	0.71%	55	1.31%	12	0.29%	94	2.24%	109	2.59%	4,203	100.00%
West Virginia	855	93.24%	42	4.58%	2	0.22%	6	0.65%	2	0.22%	4	0.44%	6	0.65%	917	100.00%
North Carolina	2,760	64.37%	1,234	28.78%	73	1.70%	25	0.58%	12	0.28%	83	1.94%	101	2.36%	4,288	100.00%
South Carolina	1,308	56.38%	939	40.47%	10	0.43%	2	0.09%	7	0.30%	16	0.69%	38	1.64%	2,320	100.00%
Georgia	2,478	56.13%	1,755	39.75%	22	0.50%	25	0.57%	4	0.09%	55	1.25%	76	1.72%	4,415	100.00%
Florida	6,763	73.30%	1,746	18.92%	161	1.74%	70	0.76%	27	0.29%	108	1.17%	352	3.81%	9,227	100.00%
<i>East South Central Division</i>	<i>6,267</i>	<i>72.59%</i>	<i>2,011</i>	<i>23.29%</i>	<i>85</i>	<i>0.98%</i>	<i>40</i>	<i>0.46%</i>	<i>11</i>	<i>0.13%</i>	<i>112</i>	<i>1.30%</i>	<i>107</i>	<i>1.24%</i>	<i>8,633</i>	<i>100.00%</i>
Kentucky	1,628	85.86%	195	10.28%	10	0.53%	5	0.26%	1	0.05%	22	1.16%	35	1.85%	1,896	100.00%
Tennessee	2,120	80.61%	390	14.83%	38	1.44%	8	0.30%	8	0.30%	26	0.99%	40	1.52%	2,630	100.00%
Alabama	1,661	62.82%	870	32.90%	31	1.17%	20	0.76%	1	0.04%	36	1.36%	25	0.95%	2,644	100.00%
Mississippi	858	58.65%	556	38.00%	6	0.41%	7	0.48%	1	0.07%	28	1.91%	7	0.48%	1,463	100.00%
<i>West South Central Division</i>	<i>15,337</i>	<i>76.44%</i>	<i>2,988</i>	<i>14.89%</i>	<i>525</i>	<i>2.62%</i>	<i>174</i>	<i>0.87%</i>	<i>37</i>	<i>0.18%</i>	<i>359</i>	<i>1.79%</i>	<i>644</i>	<i>3.21%</i>	<i>20,064</i>	<i>100.00%</i>
Arkansas	1,144	82.42%	187	13.47%	28	2.02%	5	0.36%	1	0.07%	10	0.72%	13	0.94%	1,388	100.00%
Louisiana	1,426	55.77%	846	33.09%	41	1.60%	66	2.58%	3	0.12%	129	5.04%	46	1.80%	2,557	100.00%
Oklahoma	1,791	78.18%	175	7.64%	269	11.74%	4	0.17%	6	0.26%	30	1.31%	16	0.70%	2,291	100.00%
Texas	10,976	79.38%	1,780	12.87%	187	1.35%	99	0.72%	27	0.20%	190	1.37%	569	4.11%	13,828	100.00%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

Rows may not add to 100 percent due to rounding.

Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group

CENSUS REGION CENSUS DIVISION STATE	DoD															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		SUBTTOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>25,242</b>	<b>79.39%</b>	<b>1,889</b>	<b>5.94%</b>	<b>1,172</b>	<b>3.69%</b>	<b>1,001</b>	<b>3.15%</b>	<b>317</b>	<b>1.00%</b>	<b>1,643</b>	<b>5.17%</b>	<b>531</b>	<b>1.67%</b>	<b>31,795</b>	<b>100.00%</b>
<i>Mountain Division</i>	<i>8,954</i>	<i>85.94%</i>	<i>406</i>	<i>3.90%</i>	<i>628</i>	<i>6.03%</i>	<i>84</i>	<i>0.81%</i>	<i>25</i>	<i>0.24%</i>	<i>174</i>	<i>1.67%</i>	<i>148</i>	<i>1.42%</i>	<i>10,419</i>	<i>100.00%</i>
Montana	643	89.93%	4	0.56%	62	8.67%	0	0.00%	1	0.14%	3	0.42%	2	0.28%	715	100.00%
Idaho	807	89.87%	9	1.00%	43	4.79%	1	0.11%	2	0.22%	8	0.89%	28	3.12%	898	100.00%
Wyoming	326	93.68%	6	1.72%	8	2.30%	1	0.29%	2	0.57%	3	0.86%	2	0.57%	348	100.00%
Colorado	2,024	88.08%	121	5.27%	77	3.35%	24	1.04%	1	0.04%	41	1.78%	10	0.44%	2,298	100.00%
New Mexico	860	78.40%	36	3.28%	163	14.86%	5	0.46%	4	0.36%	12	1.09%	17	1.55%	1,097	100.00%
Arizona	2,600	85.02%	134	4.38%	224	7.33%	33	1.08%	3	0.10%	38	1.24%	26	0.85%	3,058	100.00%
Utah	854	89.42%	18	1.88%	29	3.04%	4	0.42%	5	0.52%	14	1.47%	31	3.25%	955	100.00%
Nevada	840	80.00%	78	7.43%	22	2.10%	16	1.52%	7	0.67%	55	5.24%	32	3.05%	1,050	100.00%
<i>Pacific Division</i>	<i>16,288</i>	<i>76.20%</i>	<i>1,483</i>	<i>6.94%</i>	<i>544</i>	<i>2.54%</i>	<i>917</i>	<i>4.29%</i>	<i>292</i>	<i>1.37%</i>	<i>1,469</i>	<i>6.87%</i>	<i>383</i>	<i>1.79%</i>	<i>21,376</i>	<i>100.00%</i>
Washington	2,862	84.35%	155	4.57%	88	2.59%	124	3.65%	57	1.68%	68	2.00%	39	1.15%	3,393	100.00%
Oregon	1,772	88.33%	33	1.65%	104	5.18%	31	1.55%	15	0.75%	36	1.79%	15	0.75%	2,006	100.00%
California	11,218	74.93%	1,233	8.24%	299	2.00%	688	4.60%	135	0.90%	1,100	7.35%	298	1.99%	14,971	100.00%
Alaska	296	73.45%	23	5.71%	46	11.41%	8	1.99%	3	0.74%	19	4.71%	8	1.99%	403	100.00%
Hawaii	140	23.22%	39	6.47%	7	1.16%	66	10.95%	82	13.60%	246	40.80%	23	3.81%	603	100.00%
<b>UNITED STATES SUBTOTAL</b>	<b>104,495</b>	<b>75.88%</b>	<b>20,680</b>	<b>15.02%</b>	<b>2,521</b>	<b>1.83%</b>	<b>1,708</b>	<b>1.24%</b>	<b>565</b>	<b>0.41%</b>	<b>3,623</b>	<b>2.63%</b>	<b>4,116</b>	<b>2.99%</b>	<b>137,708</b>	<b>100.00%</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>788</b>	<b>65.34%</b>	<b>141</b>	<b>11.69%</b>	<b>10</b>	<b>0.83%</b>	<b>2</b>	<b>0.17%</b>	<b>24</b>	<b>1.99%</b>	<b>81</b>	<b>6.72%</b>	<b>160</b>	<b>13.27%</b>	<b>1,206</b>	<b>100.00%</b>
<b>SUBTOTAL</b>	<b>105,283</b>	<b>75.79%</b>	<b>20,821</b>	<b>14.99%</b>	<b>2,531</b>	<b>1.82%</b>	<b>1,710</b>	<b>1.23%</b>	<b>589</b>	<b>0.42%</b>	<b>3,704</b>	<b>2.67%</b>	<b>4,276</b>	<b>3.08%</b>	<b>138,914</b>	<b>100.00%</b>

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Rows may not add to totals due to rounding.

Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group

CENSUS REGION CENSUS DIVISION STATE	18-24 YEAR OLD CIVILIANS													
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>3,905,016</b>	<b>79.24%</b>	<b>729,001</b>	<b>14.79%</b>	<b>22,738</b>	<b>0.46%</b>	<b>216,920</b>	<b>4.40%</b>	<b>6,526</b>	<b>0.13%</b>	<b>48,092</b>	<b>0.98%</b>	<b>4,928,292</b>	<b>100.00%</b>
<i>New England Division</i>	<b>1,069,963</b>	<b>87.03%</b>	<b>93,079</b>	<b>7.57%</b>	<b>6,069</b>	<b>0.49%</b>	<b>42,297</b>	<b>3.44%</b>	<b>1,479</b>	<b>0.12%</b>	<b>16,563</b>	<b>1.35%</b>	<b>1,229,450</b>	<b>100.00%</b>
Maine	109,830	95.76%	1,071	0.93%	0	0.00%	1,563	1.36%	184	0.16%	2,041	1.78%	114,689	100.00%
New Hampshire	96,665	95.66%	1,581	1.56%	0	0.00%	1,235	1.22%	0	0.00%	1,567	1.55%	101,048	100.00%
Vermont	56,738	96.55%	839	1.43%	266	0.45%	87	0.15%	0	0.00%	835	1.42%	58,766	100.00%
Massachusetts	493,745	85.14%	53,138	9.16%	4,605	0.79%	23,976	4.13%	833	0.14%	3,634	0.63%	579,931	100.00%
Rhode Island	87,840	86.47%	7,165	7.05%	862	0.85%	3,869	3.81%	0	0.00%	1,847	1.82%	101,583	100.00%
Connecticut	225,145	82.34%	29,284	10.71%	336	0.12%	11,567	4.23%	462	0.17%	6,640	2.43%	273,434	100.00%
<i>Middle Atlantic Division</i>	<b>2,835,052</b>	<b>76.65%</b>	<b>635,923</b>	<b>17.19%</b>	<b>16,668</b>	<b>0.45%</b>	<b>174,623</b>	<b>4.72%</b>	<b>5,047</b>	<b>0.14%</b>	<b>31,529</b>	<b>0.85%</b>	<b>3,698,842</b>	<b>100.00%</b>
New York	1,335,813	72.07%	374,112	20.18%	12,591	0.68%	117,149	6.32%	431	0.02%	13,499	0.73%	1,853,595	100.00%
New Jersey	558,325	75.41%	136,761	18.47%	3,344	0.45%	31,211	4.22%	3,342	0.45%	7,447	1.01%	740,430	100.00%
Pennsylvania	940,915	85.16%	125,049	11.32%	734	0.07%	26,263	2.38%	1,274	0.12%	10,583	0.96%	1,104,817	100.00%
<b>NORTH CENTRAL REGION</b>	<b>5,384,717</b>	<b>84.11%</b>	<b>717,202</b>	<b>11.20%</b>	<b>34,164</b>	<b>0.53%</b>	<b>161,936</b>	<b>2.53%</b>	<b>3,709</b>	<b>0.06%</b>	<b>99,966</b>	<b>1.56%</b>	<b>6,401,695</b>	<b>100.00%</b>
<i>East North Central Division</i>	<b>3,637,640</b>	<b>82.48%</b>	<b>588,041</b>	<b>13.33%</b>	<b>11,648</b>	<b>0.26%</b>	<b>105,082</b>	<b>2.38%</b>	<b>3,547</b>	<b>0.08%</b>	<b>64,509</b>	<b>1.46%</b>	<b>4,410,467</b>	<b>100.00%</b>
Ohio	913,276	84.19%	136,319	12.57%	164	0.02%	17,700	1.63%	887	0.08%	16,496	1.52%	1,084,842	100.00%
Indiana	468,347	88.00%	54,710	10.28%	0	0.00%	3,225	0.61%	0	0.00%	5,911	1.11%	532,192	100.00%
Illinois	937,242	77.12%	207,586	17.08%	6,254	0.51%	50,515	4.16%	1,188	0.10%	12,596	1.04%	1,215,381	100.00%
Michigan	856,634	80.97%	153,166	14.48%	3,798	0.36%	21,983	2.08%	0	0.00%	22,419	2.12%	1,058,000	100.00%
Wisconsin	462,141	88.86%	36,261	6.97%	1,433	0.28%	11,659	2.24%	1,472	0.28%	7,088	1.36%	520,053	100.00%
<i>West North Central Division</i>	<b>1,747,077</b>	<b>87.74%</b>	<b>129,162</b>	<b>6.49%</b>	<b>22,516</b>	<b>1.13%</b>	<b>56,853</b>	<b>2.86%</b>	<b>162</b>	<b>0.01%</b>	<b>35,457</b>	<b>1.78%</b>	<b>1,991,227</b>	<b>100.00%</b>
Minnesota	447,248	87.11%	29,568	5.76%	5,057	0.98%	23,774	4.63%	0	0.00%	7,793	1.52%	513,441	100.00%
Iowa	262,519	90.78%	11,862	4.10%	659	0.23%	9,401	3.25%	129	0.04%	4,614	1.60%	289,184	100.00%
Missouri	486,038	85.77%	60,588	10.69%	2,194	0.39%	6,772	1.20%	0	0.00%	11,083	1.96%	566,675	100.00%
North Dakota	63,577	91.64%	515	0.74%	4,241	6.11%	128	0.18%	0	0.00%	915	1.32%	69,375	100.00%
South Dakota	71,344	87.21%	902	1.10%	7,545	9.22%	815	1.00%	33	0.04%	1,171	1.43%	81,809	100.00%
Nebraska	172,357	91.05%	10,706	5.66%	684	0.36%	3,375	1.78%	0	0.00%	2,182	1.15%	189,303	100.00%
Kansas	243,996	86.70%	15,020	5.34%	2,136	0.76%	12,589	4.47%	0	0.00%	7,699	2.74%	281,440	100.00%

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Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

**Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	18-24 YEAR OLD CIVILIANS													
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>7,012,400</b>	<b>73.21%</b>	<b>2,074,762</b>	<b>21.66%</b>	<b>61,842</b>	<b>0.65%</b>	<b>245,386</b>	<b>2.56%</b>	<b>16,441</b>	<b>0.17%</b>	<b>167,993</b>	<b>1.75%</b>	<b>9,578,824</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<i>3,243,519</i>	<i>69.32%</i>	<i>1,187,866</i>	<i>25.39%</i>	<i>12,507</i>	<i>0.27%</i>	<i>155,378</i>	<i>3.32%</i>	<i>8,382</i>	<i>0.18%</i>	<i>71,584</i>	<i>1.53%</i>	<i>4,679,236</i>	<i>100.00%</i>
Delaware	55,016	73.13%	17,435	23.18%	0	0.00%	1,534	2.04%	0	0.00%	1,243	1.65%	75,229	100.00%
Maryland	303,316	64.67%	136,728	29.15%	1,313	0.28%	21,552	4.60%	1,028	0.22%	5,069	1.08%	469,006	100.00%
District of Columbia	20,654	38.81%	31,186	58.60%	0	0.00%	1,094	2.06%	0	0.00%	288	0.54%	53,222	100.00%
Virginia	461,295	68.06%	169,955	25.08%	0	0.00%	29,876	4.41%	1,958	0.29%	14,702	2.17%	677,785	100.00%
West Virginia	132,353	92.17%	7,292	5.08%	0	0.00%	2,113	1.47%	564	0.39%	1,276	0.89%	143,597	100.00%
North Carolina	489,946	65.79%	200,628	26.94%	7,831	1.05%	29,578	3.97%	892	0.12%	15,889	2.13%	744,765	100.00%
South Carolina	259,788	64.95%	132,019	33.01%	0	0.00%	259	0.06%	300	0.08%	7,590	1.90%	399,957	100.00%
Georgia	504,935	66.71%	221,136	29.22%	2,159	0.29%	23,656	3.13%	1,713	0.23%	3,266	0.43%	756,864	100.00%
Florida	1,016,215	74.79%	271,488	19.98%	1,205	0.09%	45,716	3.36%	1,926	0.14%	22,260	1.64%	1,358,811	100.00%
<i>East South Central Division</i>	<i>1,197,436</i>	<i>74.22%</i>	<i>371,708</i>	<i>23.04%</i>	<i>5,642</i>	<i>0.35%</i>	<i>10,830</i>	<i>0.67%</i>	<i>764</i>	<i>0.05%</i>	<i>26,875</i>	<i>1.67%</i>	<i>1,613,256</i>	<i>100.00%</i>
Kentucky	361,507	89.59%	34,328	8.51%	1,402	0.35%	1,951	0.48%	0	0.00%	4,344	1.08%	403,532	100.00%
Tennessee	445,980	81.33%	85,930	15.67%	1,728	0.32%	3,882	0.71%	0	0.00%	10,835	1.98%	548,356	100.00%
Alabama	240,588	62.37%	128,009	33.19%	1,918	0.50%	4,997	1.30%	0	0.00%	10,213	2.65%	385,725	100.00%
Mississippi	149,361	54.19%	123,442	44.78%	595	0.22%	0	0.00%	764	0.28%	1,482	0.54%	275,644	100.00%
<i>West South Central Division</i>	<i>2,571,445</i>	<i>78.25%</i>	<i>515,188</i>	<i>15.68%</i>	<i>43,693</i>	<i>1.33%</i>	<i>79,178</i>	<i>2.41%</i>	<i>7,295</i>	<i>0.22%</i>	<i>69,534</i>	<i>2.12%</i>	<i>3,286,332</i>	<i>100.00%</i>
Arkansas	195,879	74.47%	54,702	20.80%	3,159	1.20%	3,161	1.20%	2,085	0.79%	4,028	1.53%	263,014	100.00%
Louisiana	310,937	61.84%	179,878	35.77%	3,417	0.68%	6,355	1.26%	0	0.00%	2,248	0.45%	502,836	100.00%
Oklahoma	284,028	76.47%	18,705	5.04%	27,304	7.35%	6,349	1.71%	219	0.06%	34,810	9.37%	371,414	100.00%
Texas	1,780,601	82.85%	261,903	12.19%	9,813	0.46%	63,313	2.95%	4,991	0.23%	28,447	1.32%	2,149,069	100.00%

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**Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	18-24 YEAR OLD CIVILIANS													
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>5,140,246</b>	<b>79.80%</b>	<b>334,899</b>	<b>5.20%</b>	<b>142,064</b>	<b>2.21%</b>	<b>516,332</b>	<b>8.02%</b>	<b>68,837</b>	<b>1.07%</b>	<b>238,783</b>	<b>3.71%</b>	<b>6,441,160</b>	<b>100.00%</b>
<i>Mountain Division</i>	<i>1,689,063</i>	<i>88.94%</i>	<i>54,297</i>	<i>2.86%</i>	<i>54,053</i>	<i>2.85%</i>	<i>32,220</i>	<i>1.70%</i>	<i>12,688</i>	<i>0.67%</i>	<i>56,680</i>	<i>2.98%</i>	<i>1,899,002</i>	<i>100.00%</i>
Montana	75,070	86.62%	780	0.90%	3,937	4.54%	763	0.88%	1,100	1.27%	5,014	5.79%	86,664	100.00%
Idaho	131,375	95.29%	0	0.00%	2,829	2.05%	882	0.64%	0	0.00%	2,788	2.02%	137,875	100.00%
Wyoming	43,792	95.16%	74	0.16%	521	1.13%	284	0.62%	143	0.31%	1,204	2.62%	46,017	100.00%
Colorado	394,198	90.53%	14,423	3.31%	2,695	0.62%	5,058	1.16%	958	0.22%	18,087	4.15%	435,418	100.00%
New Mexico	160,832	84.94%	2,012	1.06%	21,280	11.24%	2,840	1.50%	0	0.00%	2,378	1.26%	189,341	100.00%
Arizona	459,371	87.34%	19,805	3.77%	18,844	3.58%	13,533	2.57%	5,475	1.04%	8,901	1.69%	525,931	100.00%
Utah	272,321	92.95%	3,381	1.15%	353	0.12%	1,300	0.44%	4,006	1.37%	11,617	3.97%	292,977	100.00%
Nevada	152,104	82.32%	13,822	7.48%	3,594	1.95%	7,560	4.09%	1,006	0.54%	6,691	3.62%	184,778	100.00%
<i>Pacific Division</i>	<i>3,451,183</i>	<i>75.98%</i>	<i>280,602</i>	<i>6.18%</i>	<i>88,011</i>	<i>1.94%</i>	<i>484,111</i>	<i>10.66%</i>	<i>56,148</i>	<i>1.24%</i>	<i>182,102</i>	<i>4.01%</i>	<i>4,542,159</i>	<i>100.00%</i>
Washington	509,848	84.25%	25,231	4.17%	13,978	2.31%	32,132	5.31%	3,430	0.57%	20,575	3.40%	605,194	100.00%
Oregon	300,290	89.11%	4,853	1.44%	5,088	1.51%	12,940	3.84%	3,894	1.16%	9,907	2.94%	336,972	100.00%
California	2,590,430	75.48%	246,043	7.17%	58,819	1.71%	392,479	11.44%	31,974	0.93%	111,976	3.26%	3,431,720	100.00%
Alaska	35,656	61.98%	1,245	2.16%	9,978	17.34%	3,116	5.42%	1,060	1.84%	6,478	11.26%	57,532	100.00%
Hawaii	14,960	13.51%	3,231	2.92%	150	0.14%	43,444	39.23%	15,790	14.26%	33,166	29.95%	110,740	100.00%
<b>UNITED STATES TOTAL</b>	<b>21,442,379</b>	<b>78.40%</b>	<b>3,855,865</b>	<b>14.10%</b>	<b>260,808</b>	<b>0.95%</b>	<b>1,140,574</b>	<b>4.17%</b>	<b>95,512</b>	<b>0.35%</b>	<b>554,833</b>	<b>2.03%</b>	<b>27,349,971</b>	<b>100.00%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

Rows may not add to 100 percent due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

**Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group**

CENSUS REGION	DoD										18-24 YEAR OLD CIVILIANS					
	HISPANIC		NOT HISPANIC**		SUBTOTAL		Q1 TOTAL		TOTAL		HISPANIC		NOT HISPANIC		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>1,829</b>	<b>9.41%</b>	<b>17,599</b>	<b>90.59%</b>	<b>19,428</b>	<b>100.00%</b>	<b>5,089</b>	<b>20.76%</b>	<b>24,517</b>	<b>100.00%</b>	<b>652,485</b>	<b>13.24%</b>	<b>4,275,807</b>	<b>86.76%</b>	<b>4,928,292</b>	<b>100.00%</b>
<i>New England Division</i>	<b>248</b>	<b>5.29%</b>	<b>4,442</b>	<b>94.71%</b>	<b>4,690</b>	<b>100.00%</b>	<b>1,203</b>	<b>20.41%</b>	<b>5,893</b>	<b>100.00%</b>	<b>127,787</b>	<b>10.39%</b>	<b>1,101,663</b>	<b>89.61%</b>	<b>1,229,450</b>	<b>100.00%</b>
Maine	3	0.41%	732	99.59%	735	100.00%	135	15.52%	870	100.00%	2,204	1.92%	112,485	98.08%	114,689	100.00%
New Hampshire	7	1.18%	586	98.82%	593	100.00%	143	19.43%	736	100.00%	4,444	4.40%	96,604	95.60%	101,048	100.00%
Vermont	1	0.41%	243	99.59%	244	100.00%	69	22.04%	313	100.00%	473	0.80%	58,293	99.20%	58,766	100.00%
Massachusetts	103	5.67%	1,713	94.33%	1,816	100.00%	484	21.04%	2,300	100.00%	63,382	10.93%	516,548	89.07%	579,931	100.00%
Rhode Island	18	5.63%	302	94.38%	320	100.00%	90	21.95%	410	100.00%	15,618	15.37%	85,964	84.63%	101,583	100.00%
Connecticut	116	11.81%	866	88.19%	982	100.00%	282	22.31%	1,264	100.00%	41,666	15.24%	231,768	84.76%	273,434	100.00%
<i>Middle Atlantic Division</i>	<b>1,581</b>	<b>10.73%</b>	<b>13,157</b>	<b>89.27%</b>	<b>14,738</b>	<b>100.00%</b>	<b>3,886</b>	<b>20.87%</b>	<b>18,624</b>	<b>100.00%</b>	<b>524,698</b>	<b>14.19%</b>	<b>3,174,144</b>	<b>85.81%</b>	<b>3,698,842</b>	<b>100.00%</b>
New York	1,082	15.45%	5,923	84.55%	7,005	100.00%	1,781	20.27%	8,786	100.00%	346,985	18.72%	1,506,611	81.28%	1,853,595	100.00%
New Jersey	394	14.94%	2,243	85.06%	2,637	100.00%	797	23.21%	3,434	100.00%	127,920	17.28%	612,509	82.72%	740,430	100.00%
Pennsylvania	105	2.06%	4,991	97.94%	5,096	100.00%	1,308	20.42%	6,404	100.00%	49,793	4.51%	1,055,025	95.49%	1,104,817	100.00%
<b>NORTH CENTRAL REGION</b>	<b>944</b>	<b>3.21%</b>	<b>28,487</b>	<b>96.79%</b>	<b>29,431</b>	<b>100.00%</b>	<b>7,336</b>	<b>19.95%</b>	<b>36,767</b>	<b>100.00%</b>	<b>453,947</b>	<b>7.09%</b>	<b>5,947,747</b>	<b>92.91%</b>	<b>6,401,695</b>	<b>100.00%</b>
<i>East North Central Division</i>	<b>760</b>	<b>3.78%</b>	<b>19,334</b>	<b>96.22%</b>	<b>20,094</b>	<b>100.00%</b>	<b>5,080</b>	<b>20.18%</b>	<b>25,174</b>	<b>100.00%</b>	<b>351,215</b>	<b>7.96%</b>	<b>4,059,252</b>	<b>92.04%</b>	<b>4,410,467</b>	<b>100.00%</b>
Ohio	92	1.64%	5,501	98.36%	5,593	100.00%	1,382	19.81%	6,975	100.00%	54,634	5.04%	1,030,208	94.96%	1,084,842	100.00%
Indiana	59	2.00%	2,892	98.00%	2,951	100.00%	736	19.96%	3,687	100.00%	28,623	5.38%	503,569	94.62%	532,192	100.00%
Illinois	443	8.71%	4,646	91.29%	5,089	100.00%	1,371	21.22%	6,460	100.00%	190,154	15.65%	1,025,227	84.35%	1,215,381	100.00%
Michigan	109	2.60%	4,082	97.40%	4,191	100.00%	1,036	19.82%	5,227	100.00%	46,170	4.36%	1,011,829	95.64%	1,058,000	100.00%
Wisconsin	57	2.51%	2,213	97.49%	2,270	100.00%	555	19.65%	2,825	100.00%	31,634	6.08%	488,419	93.92%	520,053	100.00%
<i>West North Central Division</i>	<b>184</b>	<b>1.97%</b>	<b>9,153</b>	<b>98.03%</b>	<b>9,337</b>	<b>100.00%</b>	<b>2,256</b>	<b>19.46%</b>	<b>11,593</b>	<b>100.00%</b>	<b>102,732</b>	<b>5.16%</b>	<b>1,888,495</b>	<b>94.84%</b>	<b>1,991,227</b>	<b>100.00%</b>
Minnesota	18	1.06%	1,679	98.94%	1,697	100.00%	420	19.84%	2,117	100.00%	24,198	4.71%	489,242	95.29%	513,441	100.00%
Iowa	33	2.35%	1,374	97.65%	1,407	100.00%	294	17.28%	1,701	100.00%	25,020	8.65%	264,164	91.35%	289,184	100.00%
Missouri	44	1.40%	3,088	98.60%	3,132	100.00%	822	20.79%	3,954	100.00%	15,501	2.74%	551,174	97.26%	566,675	100.00%
North Dakota	4	1.53%	258	98.47%	262	100.00%	45	14.66%	307	100.00%	805	1.16%	68,570	98.84%	69,375	100.00%
South Dakota	9	2.01%	438	97.99%	447	100.00%	85	15.98%	532	100.00%	1,362	1.66%	80,448	98.34%	81,809	100.00%
Nebraska	25	2.64%	923	97.36%	948	100.00%	232	19.66%	1,180	100.00%	14,774	7.80%	174,529	92.20%	189,303	100.00%
Kansas	51	3.53%	1,393	96.47%	1,444	100.00%	358	19.87%	1,802	100.00%	21,072	7.49%	260,368	92.51%	281,440	100.00%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

**Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD										18-24 YEAR OLD CIVILIANS					
	HISPANIC		NOT HISPANIC**		SUBTOTAL		Q1 TOTAL		TOTAL		HISPANIC		NOT HISPANIC		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>6,346</b>	<b>11.12%</b>	<b>50,708</b>	<b>88.88%</b>	<b>57,054</b>	<b>100.00%</b>	<b>16,004</b>	<b>21.91%</b>	<b>73,058</b>	<b>100.00%</b>	<b>1,650,258</b>	<b>17.23%</b>	<b>7,928,566</b>	<b>82.77%</b>	<b>9,578,824</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<i>2,152</i>	<i>7.59%</i>	<i>26,205</i>	<i>92.41%</i>	<i>28,357</i>	<i>100.00%</i>	<i>8,179</i>	<i>22.39%</i>	<i>36,536</i>	<i>100.00%</i>	<i>614,145</i>	<i>13.12%</i>	<i>4,065,091</i>	<i>86.88%</i>	<i>4,679,236</i>	<i>100.00%</i>
Delaware	5	1.60%	308	98.40%	313	100.00%	80	20.36%	393	100.00%	5,986	7.96%	69,243	92.04%	75,229	100.00%
Maryland	75	2.95%	2,469	97.05%	2,544	100.00%	766	23.14%	3,310	100.00%	51,299	10.94%	417,707	89.06%	469,006	100.00%
District of Columbia	3	2.31%	127	97.69%	130	100.00%	42	24.42%	172	100.00%	6,251	11.75%	46,971	88.25%	53,222	100.00%
Virginia	149	3.55%	4,054	96.45%	4,203	100.00%	1,180	21.92%	5,383	100.00%	49,785	7.35%	628,000	92.65%	677,785	100.00%
West Virginia	6	0.65%	911	99.35%	917	100.00%	241	20.81%	1,158	100.00%	3,599	2.51%	139,999	97.49%	143,597	100.00%
North Carolina	68	1.59%	4,220	98.41%	4,288	100.00%	1,187	21.68%	5,475	100.00%	95,711	12.85%	649,053	87.15%	744,765	100.00%
South Carolina	28	1.21%	2,292	98.79%	2,320	100.00%	699	23.15%	3,019	100.00%	11,478	2.87%	388,479	97.13%	399,957	100.00%
Georgia	96	2.17%	4,319	97.83%	4,415	100.00%	1,236	21.87%	5,651	100.00%	61,475	8.12%	695,389	91.88%	756,864	100.00%
Florida	1,722	18.66%	7,505	81.34%	9,227	100.00%	2,748	22.95%	11,975	100.00%	328,561	24.18%	1,030,250	75.82%	1,358,811	100.00%
<i>East South Central Division</i>	<i>116</i>	<i>1.34%</i>	<i>8,517</i>	<i>98.66%</i>	<i>8,633</i>	<i>100.00%</i>	<i>2,186</i>	<i>20.21%</i>	<i>10,819</i>	<i>100.00%</i>	<i>54,134</i>	<i>3.36%</i>	<i>1,559,121</i>	<i>96.64%</i>	<i>1,613,256</i>	<i>100.00%</i>
Kentucky	20	1.05%	1,876	98.95%	1,896	100.00%	438	18.77%	2,334	100.00%	7,368	1.83%	396,163	98.17%	403,532	100.00%
Tennessee	50	1.90%	2,580	98.10%	2,630	100.00%	639	19.55%	3,269	100.00%	31,584	5.76%	516,772	94.24%	548,356	100.00%
Alabama	39	1.48%	2,605	98.52%	2,644	100.00%	728	21.59%	3,372	100.00%	10,207	2.65%	375,518	97.35%	385,725	100.00%
Mississippi	7	0.48%	1,456	99.52%	1,463	100.00%	381	20.66%	1,844	100.00%	4,975	1.80%	270,669	98.20%	275,644	100.00%
<i>West South Central Division</i>	<i>4,078</i>	<i>20.32%</i>	<i>15,986</i>	<i>79.68%</i>	<i>20,064</i>	<i>100.00%</i>	<i>5,639</i>	<i>21.94%</i>	<i>25,703</i>	<i>100.00%</i>	<i>981,979</i>	<i>29.88%</i>	<i>2,304,354</i>	<i>70.12%</i>	<i>3,286,332</i>	<i>100.00%</i>
Arkansas	15	1.08%	1,373	98.92%	1,388	100.00%	357	20.46%	1,745	100.00%	23,647	8.99%	239,366	91.01%	263,014	100.00%
Louisiana	58	2.27%	2,499	97.73%	2,557	100.00%	676	20.91%	3,233	100.00%	15,754	3.13%	487,081	96.87%	502,836	100.00%
Oklahoma	64	2.79%	2,227	97.21%	2,291	100.00%	574	20.03%	2,865	100.00%	23,965	6.45%	347,449	93.55%	371,414	100.00%
Texas	3,941	28.50%	9,887	71.50%	13,828	100.00%	4,032	22.58%	17,860	100.00%	918,612	42.74%	1,230,457	57.26%	2,149,069	100.00%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

**Table B-11 (Continued). FY 2003 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity\* with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD										18-24 YEAR OLD CIVILIANS					
	HISPANIC		NOT HISPANIC**		SUBTOTAL		Q1 TOTAL		TOTAL		HISPANIC		NOT HISPANIC		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>5,967</b>	<b>18.77%</b>	<b>25,828</b>	<b>81.23%</b>	<b>31,795</b>	<b>100.00%</b>	<b>8,728</b>	<b>21.54%</b>	<b>40,523</b>	<b>100.00%</b>	<b>1,981,735</b>	<b>30.77%</b>	<b>4,459,426</b>	<b>69.23%</b>	<b>6,441,160</b>	<b>100.00%</b>
<i>Mountain Division</i>	<b>1,439</b>	<b>13.81%</b>	<b>8,980</b>	<b>86.19%</b>	<b>10,419</b>	<b>100.00%</b>	<b>2,742</b>	<b>20.83%</b>	<b>13,161</b>	<b>100.00%</b>	<b>517,188</b>	<b>27.23%</b>	<b>1,381,814</b>	<b>72.77%</b>	<b>1,899,002</b>	<b>100.00%</b>
Montana	17	2.38%	698	97.62%	715	100.00%	183	20.38%	898	100.00%	4,796	5.53%	81,867	94.47%	86,664	100.00%
Idaho	54	6.01%	844	93.99%	898	100.00%	228	20.25%	1,126	100.00%	13,620	9.88%	124,254	90.12%	137,875	100.00%
Wyoming	11	3.16%	337	96.84%	348	100.00%	96	21.62%	444	100.00%	4,167	9.06%	41,850	90.94%	46,017	100.00%
Colorado	243	10.57%	2,055	89.43%	2,298	100.00%	556	19.48%	2,854	100.00%	109,825	25.22%	325,594	74.78%	435,418	100.00%
New Mexico	391	35.64%	706	64.36%	1,097	100.00%	311	22.09%	1,408	100.00%	103,792	54.82%	85,549	45.18%	189,341	100.00%
Arizona	526	17.20%	2,532	82.80%	3,058	100.00%	749	19.67%	3,807	100.00%	188,213	35.79%	337,718	64.21%	525,931	100.00%
Utah	52	5.45%	903	94.55%	955	100.00%	305	24.21%	1,260	100.00%	36,044	12.30%	256,933	87.70%	292,977	100.00%
Nevada	145	13.81%	905	86.19%	1,050	100.00%	314	23.02%	1,364	100.00%	56,730	30.70%	128,048	69.30%	184,778	100.00%
<i>Pacific Division</i>	<b>4,528</b>	<b>21.18%</b>	<b>16,848</b>	<b>78.82%</b>	<b>21,376</b>	<b>100.00%</b>	<b>5,986</b>	<b>21.88%</b>	<b>27,362</b>	<b>100.00%</b>	<b>1,464,546</b>	<b>32.24%</b>	<b>3,077,612</b>	<b>67.76%</b>	<b>4,542,159</b>	<b>100.00%</b>
Washington	173	5.10%	3,220	94.90%	3,393	100.00%	902	21.00%	4,295	100.00%	51,954	8.58%	553,240	91.42%	605,194	100.00%
Oregon	92	4.59%	1,914	95.41%	2,006	100.00%	534	21.02%	2,540	100.00%	49,141	14.58%	287,831	85.42%	336,972	100.00%
California	4,213	28.14%	10,758	71.86%	14,971	100.00%	4,240	22.07%	19,211	100.00%	1,350,709	39.36%	2,081,012	60.64%	3,431,720	100.00%
Alaska	26	6.45%	377	93.55%	403	100.00%	125	23.67%	528	100.00%	3,432	5.96%	54,101	94.04%	57,532	100.00%
Hawaii	24	3.98%	579	96.02%	603	100.00%	185	23.48%	788	100.00%	9,312	8.41%	101,428	91.59%	110,740	100.00%
<b>UNITED STATES</b>	<b>15,086</b>	<b>10.96%</b>	<b>122,622</b>	<b>89.04%</b>	<b>137,708</b>	<b>100.00%</b>	<b>37,157</b>	<b>21.25%</b>	<b>174,865</b>	<b>100.00%</b>	<b>4,738,425</b>	<b>17.33%</b>	<b>22,611,546</b>	<b>82.67%</b>	<b>27,349,971</b>	<b>100.00%</b>
<b>SUBTOTAL</b>																
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>884</b>	<b>73.30%</b>	<b>322</b>	<b>26.70%</b>	<b>1,206</b>	<b>100.00%</b>	<b>337</b>	<b>21.84%</b>	<b>1,543</b>	<b>100.00%</b>						
<b>TOTAL</b>	<b>15,970</b>	<b>11.50%</b>	<b>122,944</b>	<b>88.50%</b>	<b>138,914</b>	<b>100.00%</b>	<b>37,494</b>	<b>21.25%</b>	<b>176,408</b>	<b>100.00%</b>						

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

**Table B-12. FY 2003 PS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE																	
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-35 YR OLD CIVILIANS*		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>a. Number</b>																		
17	3	1	4	0	0	0	5	1	6	0	0	0	8	2	10	862,095	882,570	1,744,665
18	107	15	122	7	4	11	10	3	13	14	6	20	138	28	166	1,121,479	1,034,833	2,156,312
19	225	59	284	4	3	7	23	1	24	24	11	35	276	74	350	1,194,639	1,150,662	2,345,301
20	346	68	414	15	6	21	24	3	27	40	13	53	425	90	515	1,448,328	1,288,100	2,736,428
21	363	66	429	19	3	22	20	0	20	38	13	51	440	82	522	1,498,963	1,342,798	2,841,761
22	376	44	420	37	3	40	33	1	34	79	19	98	525	67	592	1,603,128	1,433,596	3,036,724
23	458	73	531	46	8	54	49	1	50	175	24	199	728	106	834	1,645,555	1,436,847	3,082,402
24	414	54	468	49	4	53	45	2	47	156	31	187	664	91	755	1,664,652	1,535,405	3,200,057
25+	2,788	330	3,118	432	51	483	240	9	249	785	118	903	4,245	508	4,753	19,335,309	16,041,132	35,376,441
<b>TOTAL</b>	<b>5,080</b>	<b>710</b>	<b>5,790</b>	<b>609</b>	<b>82</b>	<b>691</b>	<b>449</b>	<b>21</b>	<b>470</b>	<b>1,311</b>	<b>235</b>	<b>1,546</b>	<b>7,449</b>	<b>1,048</b>	<b>8,497</b>	<b>30,374,150</b>	<b>26,145,943</b>	<b>56,520,092</b>
<b>b. Percent</b>																		
17	0.06%	0.14%	0.07%	0.00%	0.00%	0.00%	1.11%	4.76%	1.28%	0.00%	0.00%	0.00%	0.11%	0.19%	0.12%	2.84%	3.38%	3.09%
18	2.11%	2.11%	2.11%	1.15%	4.88%	1.59%	2.23%	14.29%	2.77%	1.07%	2.55%	1.29%	1.85%	2.67%	1.95%	3.69%	3.96%	3.82%
19	4.43%	8.31%	4.91%	0.66%	3.66%	1.01%	5.12%	4.76%	5.11%	1.83%	4.68%	2.26%	3.71%	7.06%	4.12%	3.93%	4.40%	4.15%
20	6.81%	9.58%	7.15%	2.46%	7.32%	3.04%	5.35%	14.29%	5.74%	3.05%	5.53%	3.43%	5.71%	8.59%	6.06%	4.77%	4.93%	4.84%
21	7.15%	9.30%	7.41%	3.12%	3.66%	3.18%	4.45%	0.00%	4.26%	2.90%	5.53%	3.30%	5.91%	7.82%	6.14%	4.93%	5.14%	5.03%
22	7.40%	6.20%	7.25%	6.08%	3.66%	5.79%	7.35%	4.76%	7.23%	6.03%	8.09%	6.34%	7.05%	6.39%	6.97%	5.28%	5.48%	5.37%
23	9.02%	10.28%	9.17%	7.55%	9.76%	7.81%	10.91%	4.76%	10.64%	13.35%	10.21%	12.87%	9.77%	10.11%	9.82%	5.42%	5.50%	5.45%
24	8.15%	7.61%	8.08%	8.05%	4.88%	7.67%	10.02%	9.52%	10.00%	11.90%	13.19%	12.10%	8.91%	8.68%	8.89%	5.48%	5.87%	5.66%
25+	54.88%	46.48%	53.85%	70.94%	62.20%	69.90%	53.45%	42.86%	52.98%	59.88%	50.21%	58.41%	56.99%	48.47%	55.94%	63.66%	61.35%	62.59%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

\*Comparison group includes civilians in the work force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-13. FY 2003 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY									17-35 YEAR OLD					
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS*		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0	0	0	8	2	10	8	2	10	0.00%	0.00%	0.00%	858,661	875,283	1,733,944
18	13	3	16	125	25	150	138	28	166	9.42%	10.71%	9.64%	1,109,889	1,005,285	2,115,174
19	36	10	46	240	64	304	276	74	350	13.04%	13.51%	13.14%	1,159,451	1,080,583	2,240,034
20	81	25	106	344	65	409	425	90	515	19.06%	27.78%	20.58%	1,359,258	1,162,710	2,521,968
21	118	29	147	322	53	375	440	82	522	26.82%	35.37%	28.16%	1,362,482	1,156,367	2,518,849
22	204	25	229	321	42	363	525	67	592	38.86%	37.31%	38.68%	1,367,759	1,178,735	2,546,494
23	329	44	373	399	62	461	728	106	834	45.19%	41.51%	44.72%	1,328,037	1,111,516	2,439,553
24	297	46	343	367	45	412	664	91	755	44.73%	50.55%	45.43%	1,251,076	1,080,021	2,331,097
25	322	45	367	305	33	338	627	78	705	51.36%	57.69%	52.06%	1,110,065	877,397	1,987,463
26	308	40	348	227	32	259	535	72	607	57.57%	55.56%	57.33%	1,041,515	865,939	1,907,454
27	294	38	332	213	25	238	507	63	570	57.99%	60.32%	58.25%	922,314	730,757	1,653,071
28	267	44	311	198	18	216	465	62	527	57.42%	70.97%	59.01%	823,000	700,165	1,523,165
29	265	26	291	160	18	178	425	44	469	62.35%	59.09%	62.05%	767,585	619,146	1,386,730
30	211	22	233	117	10	127	328	32	360	64.33%	68.75%	64.72%	745,396	606,605	1,352,002
31	216	31	247	114	7	121	330	38	368	65.45%	81.58%	67.12%	711,883	648,846	1,360,729
32	143	19	162	91	4	95	234	23	257	61.11%	82.61%	63.04%	740,873	638,191	1,379,064
33	132	14	146	83	12	95	215	26	241	61.40%	53.85%	60.58%	642,219	596,675	1,238,894
34	111	14	125	65	3	68	176	17	193	63.07%	82.35%	64.77%	623,612	505,451	1,129,063
35	106	7	113	37	10	47	143	17	160	74.13%	41.18%	70.63%	563,987	572,225	1,136,212
36+	178	16	194	82	20	102	260	36	296	68.46%	44.44%	65.54%	NA	NA	NA
<b>TOTAL</b>	<b>3,631</b>	<b>498</b>	<b>4,129</b>	<b>3,818</b>	<b>550</b>	<b>4,368</b>	<b>7,449</b>	<b>1,048</b>	<b>8,497</b>	<b>48.74%</b>	<b>47.52%</b>	<b>48.59%</b>	<b>18,489,063</b>	<b>16,011,897</b>	<b>34,500,960</b>

\*Comparison group includes civilians in the work force.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-13 (Continued). FY 2003 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									17-35 YEAR OLD		
	MARRIED			UNMARRIED			TOTAL DoD			MARRIED CIVILIANS*		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.00%	0.00%	0.00%	0.21%	0.36%	0.23%	0.11%	0.19%	0.12%	4.64%	5.47%	5.03%
18	0.36%	0.60%	0.39%	3.27%	4.55%	3.43%	1.85%	2.67%	1.95%	6.00%	6.28%	6.13%
19	0.99%	2.01%	1.11%	6.29%	11.64%	6.96%	3.71%	7.06%	4.12%	6.27%	6.75%	6.49%
20	2.23%	5.02%	2.57%	9.01%	11.82%	9.36%	5.71%	8.59%	6.06%	7.35%	7.26%	7.31%
21	3.25%	5.82%	3.56%	8.43%	9.64%	8.59%	5.91%	7.82%	6.14%	7.37%	7.22%	7.30%
22	5.62%	5.02%	5.55%	8.41%	7.64%	8.31%	7.05%	6.39%	6.97%	7.40%	7.36%	7.38%
23	9.06%	8.84%	9.03%	10.45%	11.27%	10.55%	9.77%	10.11%	9.82%	7.18%	6.94%	7.07%
24	8.18%	9.24%	8.31%	9.61%	8.18%	9.43%	8.91%	8.68%	8.89%	6.77%	6.75%	6.76%
25	8.87%	9.04%	8.89%	7.99%	6.00%	7.74%	8.42%	7.44%	8.30%	6.00%	5.48%	5.76%
26	8.48%	8.03%	8.43%	5.95%	5.82%	5.93%	7.18%	6.87%	7.14%	5.63%	5.41%	5.53%
27	8.10%	7.63%	8.04%	5.58%	4.55%	5.45%	6.81%	6.01%	6.71%	4.99%	4.56%	4.79%
28	7.35%	8.84%	7.53%	5.19%	3.27%	4.95%	6.24%	5.92%	6.20%	4.45%	4.37%	4.41%
29	7.30%	5.22%	7.05%	4.19%	3.27%	4.08%	5.71%	4.20%	5.52%	4.15%	3.87%	4.02%
30	5.81%	4.42%	5.64%	3.06%	1.82%	2.91%	4.40%	3.05%	4.24%	4.03%	3.79%	3.92%
31	5.95%	6.22%	5.98%	2.99%	1.27%	2.77%	4.43%	3.63%	4.33%	3.85%	4.05%	3.94%
32	3.94%	3.82%	3.92%	2.38%	0.73%	2.17%	3.14%	2.19%	3.02%	4.01%	3.99%	4.00%
33	3.64%	2.81%	3.54%	2.17%	2.18%	2.17%	2.89%	2.48%	2.84%	3.47%	3.73%	3.59%
34	3.06%	2.81%	3.03%	1.70%	0.55%	1.56%	2.36%	1.62%	2.27%	3.37%	3.16%	3.27%
35	2.92%	1.41%	2.74%	0.97%	1.82%	1.08%	1.92%	1.62%	1.88%	3.05%	3.57%	3.29%
36+	4.90%	3.21%	4.70%	2.15%	3.64%	2.34%	3.49%	3.44%	3.48%	NA	NA	NA
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

\*Comparison group includes civilians in the work force.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

**Table B-14. FY 2003 PS Active Component Enlisted Accessions by Race/Ethnicity\*, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY*	SERVICE															17-35 YR OLD CIVILIANS**		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD					
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>a. Number</b>																		
White	3,117	302	3,419	303	36	339	318	14	332	792	121	913	4,530	473	5,003	25,222,873	20,548,100	45,770,972
Black	673	207	880	69	15	84	37	3	40	109	26	135	888	251	1,139	3,327,059	3,742,825	7,069,884
AIAN	33	8	41	10	1	11	2	1	3	5	0	5	50	10	60	268,079	226,453	494,531
Asian	50	6	56	4	2	6	5	1	6	20	4	24	79	13	92	1,358,570	1,160,496	2,519,067
NHPI	17	2	19	2	1	3	7	0	7	4	2	6	30	5	35	89,132	79,767	168,899
Two or more	73	14	87	13	2	15	6	0	6	46	10	56	138	26	164	488,097	459,643	947,740
Unknown	79	14	93	17	1	18	19	0	19	18	2	20	133	17	150	0	0	0
<b>SUBTOTAL</b>	<b>4,042</b>	<b>553</b>	<b>4,595</b>	<b>418</b>	<b>58</b>	<b>476</b>	<b>394</b>	<b>19</b>	<b>413</b>	<b>994</b>	<b>165</b>	<b>1,159</b>	<b>5,848</b>	<b>795</b>	<b>6,643</b>	<b>30,753,810</b>	<b>26,217,283</b>	<b>56,971,093</b>
Hispanic	367	53	420	60	3	63	52	1	53	56	7	63	535	64	599	6,293,416	3,819,144	10,112,560
Not Hispanic***	3,675	500	4,175	358	55	413	342	18	360	938	158	1,096	5,313	731	6,044	24,460,394	22,398,139	46,858,533
<b>SUBTOTAL</b>	<b>4,042</b>	<b>553</b>	<b>4,595</b>	<b>418</b>	<b>58</b>	<b>476</b>	<b>394</b>	<b>19</b>	<b>413</b>	<b>994</b>	<b>165</b>	<b>1,159</b>	<b>5,848</b>	<b>795</b>	<b>6,643</b>	<b>30,753,810</b>	<b>26,217,283</b>	<b>56,971,093</b>
<b>Q1 Total</b>	<b>1,038</b>	<b>157</b>	<b>1,195</b>	<b>191</b>	<b>24</b>	<b>215</b>	<b>55</b>	<b>2</b>	<b>57</b>	<b>317</b>	<b>70</b>	<b>387</b>	<b>1,601</b>	<b>253</b>	<b>1,854</b>			
<b>TOTAL</b>	<b>5,080</b>	<b>710</b>	<b>5,790</b>	<b>609</b>	<b>82</b>	<b>691</b>	<b>449</b>	<b>21</b>	<b>470</b>	<b>1,311</b>	<b>235</b>	<b>1,546</b>	<b>7,449</b>	<b>1,048</b>	<b>8,497</b>			
<b>b. Percent</b>																		
White	77.12%	54.61%	74.41%	72.49%	62.07%	71.22%	80.71%	73.68%	80.39%	79.68%	73.33%	78.77%	77.46%	59.50%	75.31%	82.02%	78.38%	80.34%
Black	16.65%	37.43%	19.15%	16.51%	25.86%	17.65%	9.39%	15.79%	9.69%	10.97%	15.76%	11.65%	15.18%	31.57%	17.15%	10.82%	14.28%	12.41%
AIAN	0.82%	1.45%	0.89%	2.39%	1.72%	2.31%	0.51%	5.26%	0.73%	0.50%	0.00%	0.43%	0.85%	1.26%	0.90%	0.87%	0.86%	0.87%
Asian	1.24%	1.08%	1.22%	0.96%	3.45%	1.26%	1.27%	5.26%	1.45%	2.01%	2.42%	2.07%	1.35%	1.64%	1.38%	4.42%	4.43%	4.42%
NHPI	0.42%	0.36%	0.41%	0.48%	1.72%	0.63%	1.78%	0.00%	1.69%	0.40%	1.21%	0.52%	0.51%	0.63%	0.53%	0.29%	0.30%	0.30%
Two or more	1.81%	2.53%	1.89%	3.11%	3.45%	3.15%	1.52%	0.00%	1.45%	4.63%	6.06%	4.83%	2.36%	3.27%	2.47%	1.59%	1.75%	1.66%
Unknown	1.95%	2.53%	2.02%	4.07%	1.72%	3.78%	4.82%	0.00%	4.60%	1.81%	1.21%	1.73%	2.27%	2.14%	2.26%	NA	NA	NA
<b>SUBTOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Hispanic	9.08%	9.58%	9.14%	14.35%	5.17%	13.24%	13.20%	5.26%	12.83%	5.63%	4.24%	5.44%	9.15%	8.05%	9.02%	20.46%	14.57%	17.75%
Not Hispanic***	90.92%	90.42%	90.86%	85.65%	94.83%	86.76%	86.80%	94.74%	87.17%	94.37%	95.76%	94.56%	90.85%	91.95%	90.98%	79.54%	85.43%	82.25%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes. Percentages are for last three quarters of FY03.

\*\* Comparison group includes civilians in the work force.

\*\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2002-September 2003.



**Table B-15. FY 2003 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.*		
<b>ARMY</b>								
Males	317	1,826	1,313	1,200	186	238	5,080	3,456
Females	23	235	197	195	19	41	710	455
Total	340	2,061	1,510	1,395	205	279	5,790	3,911
<b>NAVY</b>								
Males	45	210	111	95	0	148	609	366
Females	6	19	23	18	0	16	82	48
Total	51	229	134	113	0	164	691	414
<b>MARINE CORPS</b>								
Males	26	194	109	73	0	47	449	329
Females	0	6	7	4	0	4	21	13
Total	26	200	116	77	0	51	470	342
<b>AIR FORCE</b>								
Males	68	301	148	73	0	721	1,311	517
Females	18	42	14	11	0	150	235	74
Total	86	343	162	84	0	871	1,546	591
<b>TOTAL DoD</b>								
Males	456	2,531	1,681	1,441	186	1,154	7,449	4,668
Females	47	302	241	228	19	211	1,048	590
Total	503	2,833	1,922	1,669	205	1,365	8,497	5,258
<b>1980, 18-23 YEAR OLD CIVILIANS</b>								
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156	6,925,561
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865	6,134,882
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021	13,060,443

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table B-15 (Continued). FY 2003 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.*		
<b>ARMY</b>								
Males	6.24%	35.94%	25.85%	23.62%	3.66%	4.69%	100.00%	68.03%
Females	3.24%	33.10%	27.75%	27.46%	2.68%	5.77%	100.00%	64.08%
Total	5.87%	35.60%	26.08%	24.09%	3.54%	4.82%	100.00%	67.55%
<b>NAVY</b>								
Males	7.39%	34.48%	18.23%	15.60%	0.00%	24.30%	100.00%	60.10%
Females	7.32%	23.17%	28.05%	21.95%	0.00%	19.51%	100.00%	58.54%
Total	7.38%	33.14%	19.39%	16.35%	0.00%	23.73%	100.00%	59.91%
<b>MARINE CORPS</b>								
Males	5.79%	43.21%	24.28%	16.26%	0.00%	10.47%	100.00%	73.27%
Females	0.00%	28.57%	33.33%	19.05%	0.00%	19.05%	100.00%	61.90%
Total	5.53%	42.55%	24.68%	16.38%	0.00%	10.85%	100.00%	72.77%
<b>AIR FORCE</b>								
Males	5.19%	22.96%	11.29%	5.57%	0.00%	55.00%	100.00%	39.44%
Females	7.66%	17.87%	5.96%	4.68%	0.00%	63.83%	100.00%	31.49%
Total	5.56%	22.19%	10.48%	5.43%	0.00%	56.34%	100.00%	38.23%
<b>TOTAL DoD</b>								
Males	6.12%	33.98%	22.57%	19.34%	2.50%	15.49%	100.00%	62.67%
Females	4.48%	28.82%	23.00%	21.76%	1.81%	20.13%	100.00%	56.30%
Total	5.92%	33.34%	22.62%	19.64%	2.41%	16.06%	100.00%	61.88%
<b>1980, 18-23 YEAR OLD CIVILIANS</b>								
Males	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	100.00%	53.72%
Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%	49.01%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100.00%	51.40%

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table B-16. FY 2003 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity\***

a. Number

RACE/ ETHNICITY*	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III A	III B	IV	Other/Unk.		
<b>ARMY</b>								
White	264	1,369	874	673	87	152	3,419	2,507
Black	14	176	233	340	65	52	880	423
AIAN	1	16	7	13	1	3	41	24
Asian	2	20	13	14	4	3	56	35
NHPI	0	1	5	8	2	3	19	6
Two or more	5	28	22	18	3	11	87	55
Unknown	3	30	25	26	3	6	93	58
<b>SUBTOTAL</b>	<b>289</b>	<b>1,640</b>	<b>1,179</b>	<b>1,092</b>	<b>165</b>	<b>230</b>	<b>4,595</b>	<b>3,108</b>
Hispanic	13	89	116	148	27	27	420	218
Not Hispanic**	276	1,551	1,063	944	138	203	4,175	2,890
<b>SUBTOTAL</b>	<b>289</b>	<b>1,640</b>	<b>1,179</b>	<b>1,092</b>	<b>165</b>	<b>230</b>	<b>4,595</b>	<b>3,108</b>
Q1 Total	51	421	331	303	40	49	1,195	803
<b>TOTAL</b>	<b>340</b>	<b>2,061</b>	<b>1,510</b>	<b>1,395</b>	<b>205</b>	<b>279</b>	<b>5,790</b>	<b>3,911</b>
<b>NAVY</b>								
White	32	127	60	55	0	65	339	219
Black	7	21	23	12	0	21	84	51
AIAN	1	6	2	0	0	2	11	9
Asian	0	0	1	2	0	3	6	1
NHPI	0	0	2	0	0	1	3	2
Two or more	2	4	2	4	0	3	15	8
Unknown	0	5	3	3	0	7	18	8
<b>SUBTOTAL</b>	<b>42</b>	<b>163</b>	<b>93</b>	<b>76</b>	<b>0</b>	<b>102</b>	<b>476</b>	<b>298</b>
Hispanic	1	23	14	13	0	12	63	38
Not Hispanic**	41	140	79	63	0	90	413	260
<b>SUBTOTAL</b>	<b>42</b>	<b>163</b>	<b>93</b>	<b>76</b>	<b>0</b>	<b>102</b>	<b>476</b>	<b>298</b>
Q1 Total	9	66	41	37	0	62	215	116
<b>TOTAL</b>	<b>51</b>	<b>229</b>	<b>134</b>	<b>113</b>	<b>0</b>	<b>164</b>	<b>691</b>	<b>414</b>
<b>MARINE CORPS</b>								
White	21	151	77	48	0	35	332	249
Black	0	13	14	11	0	2	40	27
AIAN	0	0	0	2	0	1	3	0
Asian	0	2	1	0	0	3	6	3
NHPI	0	0	4	1	0	2	7	4
Two or more	1	1	2	0	0	2	6	4
Unknown	0	4	5	5	0	5	19	9
<b>SUBTOTAL</b>	<b>22</b>	<b>171</b>	<b>103</b>	<b>67</b>	<b>0</b>	<b>50</b>	<b>413</b>	<b>296</b>
Hispanic	0	16	12	15	0	10	53	28
Not Hispanic**	22	155	91	52	0	40	360	268
<b>SUBTOTAL</b>	<b>22</b>	<b>171</b>	<b>103</b>	<b>67</b>	<b>0</b>	<b>50</b>	<b>413</b>	<b>296</b>
Q1 Total	4	29	13	10	0	1	57	46
<b>TOTAL</b>	<b>26</b>	<b>200</b>	<b>116</b>	<b>77</b>	<b>0</b>	<b>51</b>	<b>470</b>	<b>342</b>

AIR FORCE								
White	59	203	84	33	0	534	913	346
Black	3	28	25	17	0	62	135	56
AIAN	0	2	0	0	0	3	5	2
Asian	0	4	1	3	0	16	24	5
NHPI	0	2	0	0	0	4	6	2
Two or more	1	7	2	3	0	43	56	10
Unknown	4	1	5	1	0	9	20	10
<b>SUBTOTAL</b>	67	247	117	57	0	671	1,159	431
Hispanic	4	13	14	7	0	25	63	31
Not Hispanic**	63	234	103	50	0	646	1,096	400
<b>SUBTOTAL</b>	67	247	117	57	0	671	1,159	431
Q1 Total	19	96	45	27	0	200	387	160
<b>TOTAL</b>	86	343	162	84	0	871	1,546	591
TOTAL DoD								
White	376	1,850	1,095	809	87	786	5,003	3,321
Black	24	238	295	380	65	137	1,139	557
AIAN	2	24	9	15	1	9	60	35
Asian	2	26	16	19	4	25	92	44
NHPI	0	3	11	9	2	10	35	14
Two or more	9	40	28	25	3	59	164	77
Unknown	7	40	38	35	3	27	150	85
<b>SUBTOTAL</b>	420	2,221	1,492	1,292	165	1,053	6,643	4,133
Hispanic	18	141	156	183	27	74	599	315
Not Hispanic**	402	2,080	1,336	1,109	138	979	6,044	3,818
<b>SUBTOTAL</b>	420	2,221	1,492	1,292	165	1,053	6,643	4,133
Q1 Total	83	612	430	377	40	312	1,854	1,125
<b>TOTAL</b>	503	2,833	1,922	1,669	205	1,365	8,497	5,258

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

**Table B-16 (Continued). FY 2003 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity\***

**b. Percent**

RACE/ ETHNICITY*	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III A	III B	IV	Other/Unk.		
<b>ARMY</b>								
White	7.72%	40.04%	25.56%	19.68%	2.54%	4.45%	100.00%	73.33%
Black	1.59%	20.00%	26.48%	38.64%	7.39%	5.91%	100.00%	48.07%
AIAN	2.44%	39.02%	17.07%	31.71%	2.44%	7.32%	100.00%	58.54%
Asian	3.57%	35.71%	23.21%	25.00%	7.14%	5.36%	100.00%	62.50%
NHPI	0.00%	5.26%	26.32%	42.11%	10.53%	15.79%	100.00%	31.58%
Two or more	5.75%	32.18%	25.29%	20.69%	3.45%	12.64%	100.00%	63.22%
Unknown	3.23%	32.26%	26.88%	27.96%	3.23%	6.45%	100.00%	62.37%
<b>SUBTOTAL</b>	6.29%	35.69%	25.66%	23.76%	3.59%	5.01%	100.00%	67.64%
Hispanic	3.10%	21.19%	27.62%	35.24%	6.43%	6.43%	100.00%	51.90%
Not Hispanic**	6.61%	37.15%	25.46%	22.61%	3.31%	4.86%	100.00%	69.22%
<b>SUBTOTAL</b>	6.29%	35.69%	25.66%	23.76%	3.59%	5.01%	100.00%	67.64%
Q1 Total	4.27%	35.23%	27.70%	25.36%	3.35%	4.10%	100.00%	67.20%
<b>TOTAL</b>	5.87%	35.60%	26.08%	24.09%	3.54%	4.82%	100.00%	67.55%
<b>NAVY</b>								
White	9.44%	37.46%	17.70%	16.22%	0.00%	19.17%	100.00%	64.60%
Black	8.33%	25.00%	27.38%	14.29%	0.00%	25.00%	100.00%	60.71%
AIAN	9.09%	54.55%	18.18%	0.00%	0.00%	18.18%	100.00%	81.82%
Asian	0.00%	0.00%	16.67%	33.33%	0.00%	50.00%	100.00%	16.67%
NHPI	0.00%	0.00%	66.67%	0.00%	0.00%	33.33%	100.00%	66.67%
Two or more	13.33%	26.67%	13.33%	26.67%	0.00%	20.00%	100.00%	53.33%
Unknown	0.00%	27.78%	16.67%	16.67%	0.00%	38.89%	100.00%	44.44%
<b>SUBTOTAL</b>	8.82%	34.24%	19.54%	15.97%	0.00%	21.43%	100.00%	62.61%
Hispanic	1.59%	36.51%	22.22%	20.63%	0.00%	19.05%	100.00%	60.32%
Not Hispanic**	9.93%	33.90%	19.13%	15.25%	0.00%	21.79%	100.00%	62.95%
<b>SUBTOTAL</b>	8.82%	34.24%	19.54%	15.97%	0.00%	21.43%	100.00%	62.61%
Q1 Total	4.19%	30.70%	19.07%	17.21%	0.00%	28.84%	100.00%	53.95%
<b>TOTAL</b>	7.38%	33.14%	19.39%	16.35%	0.00%	23.73%	100.00%	59.91%
<b>MARINE CORPS</b>								
White	6.33%	45.48%	23.19%	14.46%	0.00%	10.54%	100.00%	75.00%
Black	0.00%	32.50%	35.00%	27.50%	0.00%	5.00%	100.00%	67.50%
AIAN	0.00%	0.00%	0.00%	66.67%	0.00%	33.33%	100.00%	0.00%
Asian	0.00%	33.33%	16.67%	0.00%	0.00%	50.00%	100.00%	50.00%
NHPI	0.00%	0.00%	57.14%	14.29%	0.00%	28.57%	100.00%	57.14%
Two or more	16.67%	16.67%	33.33%	0.00%	0.00%	33.33%	100.00%	66.67%
Unknown	0.00%	21.05%	26.32%	26.32%	0.00%	26.32%	100.00%	47.37%
<b>SUBTOTAL</b>	5.33%	41.40%	24.94%	16.22%	0.00%	12.11%	100.00%	71.67%
Hispanic	0.00%	30.19%	22.64%	28.30%	0.00%	18.87%	100.00%	52.83%
Not Hispanic**	6.11%	43.06%	25.28%	14.44%	0.00%	11.11%	100.00%	74.44%
<b>SUBTOTAL</b>	5.33%	41.40%	24.94%	16.22%	0.00%	12.11%	100.00%	71.67%
Q1 Total	7.02%	50.88%	22.81%	17.54%	0.00%	1.75%	100.00%	80.70%
<b>TOTAL</b>	5.53%	42.55%	24.68%	16.38%	0.00%	10.85%	100.00%	72.77%

AIR FORCE								
White	6.46%	22.23%	9.20%	3.61%	0.00%	58.49%	100.00%	37.90%
Black	2.22%	20.74%	18.52%	12.59%	0.00%	45.93%	100.00%	41.48%
AIAN	0.00%	40.00%	0.00%	0.00%	0.00%	60.00%	100.00%	40.00%
Asian	0.00%	16.67%	4.17%	12.50%	0.00%	66.67%	100.00%	20.83%
NHPI	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	100.00%	33.33%
Two or more	1.79%	12.50%	3.57%	5.36%	0.00%	76.79%	100.00%	17.86%
Unknown	20.00%	5.00%	25.00%	5.00%	0.00%	45.00%	100.00%	50.00%
<b>SUBTOTAL</b>	5.78%	21.31%	10.09%	4.92%	0.00%	57.89%	100.00%	37.19%
Hispanic	6.35%	20.63%	22.22%	11.11%	0.00%	39.68%	100.00%	49.21%
Not Hispanic**	5.75%	21.35%	9.40%	4.56%	0.00%	58.94%	100.00%	36.50%
<b>SUBTOTAL</b>	5.78%	21.31%	10.09%	4.92%	0.00%	57.89%	100.00%	37.19%
Q1 Total	4.91%	24.81%	11.63%	6.98%	0.00%	51.68%	100.00%	41.34%
<b>TOTAL</b>	5.56%	22.19%	10.48%	5.43%	0.00%	56.34%	100.00%	38.23%
TOTAL DoD								
White	7.52%	36.98%	21.89%	16.17%	1.74%	15.71%	100.00%	66.38%
Black	2.11%	20.90%	25.90%	33.36%	5.71%	12.03%	100.00%	48.90%
AIAN	3.33%	40.00%	15.00%	25.00%	1.67%	15.00%	100.00%	58.33%
Asian	2.17%	28.26%	17.39%	20.65%	4.35%	27.17%	100.00%	47.83%
NHPI	0.00%	8.57%	31.43%	25.71%	5.71%	28.57%	100.00%	40.00%
Two or more	5.49%	24.39%	17.07%	15.24%	1.83%	35.98%	100.00%	46.95%
Unknown	4.67%	26.67%	25.33%	23.33%	2.00%	18.00%	100.00%	56.67%
<b>SUBTOTAL</b>	6.32%	33.43%	22.46%	19.45%	2.48%	15.85%	100.00%	62.22%
Hispanic	3.01%	23.54%	26.04%	30.55%	4.51%	12.35%	100.00%	52.59%
Not Hispanic**	6.65%	34.41%	22.10%	18.35%	2.28%	16.20%	100.00%	63.17%
<b>SUBTOTAL</b>	6.32%	33.43%	22.46%	19.45%	2.48%	15.85%	100.00%	62.22%
Q1 Total	4.48%	33.01%	23.19%	20.33%	2.16%	16.83%	100.00%	60.68%
<b>TOTAL</b>	5.92%	33.34%	22.62%	19.64%	2.41%	16.06%	100.00%	61.88%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

**Table B-17. FY 2003 PS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	4,663	91.79%	406	7.99%	11	0.22%	5,080	100.00%
Females	669	94.23%	41	5.77%	0	0.00%	710	100.00%
Total	5,332	92.09%	447	7.72%	11	0.19%	5,790	100.00%
<b>NAVY</b>								
Males	585	96.06%	20	3.28%	4	0.66%	609	100.00%
Females	80	97.56%	2	2.44%	0	0.00%	82	100.00%
Total	665	96.24%	22	3.18%	4	0.58%	691	100.00%
<b>MARINE CORPS</b>								
Males	446	99.33%	3	0.67%	0	0.00%	449	100.00%
Females	20	95.24%	1	4.76%	0	0.00%	21	100.00%
Total	466	99.15%	4	0.85%	0	0.00%	470	100.00%
<b>AIR FORCE</b>								
Males	1,306	99.62%	5	0.38%	0	0.00%	1,311	100.00%
Females	235	100.00%	0	0.00%	0	0.00%	235	100.00%
Total	1,541	99.68%	5	0.32%	0	0.00%	1,546	100.00%
<b>TOTAL DoD</b>								
Males	7,000	93.97%	434	5.83%	15	0.20%	7,449	100.00%
Females	1,004	95.80%	44	4.20%	0	0.00%	1,048	100.00%
Total	8,004	94.20%	478	5.63%	15	0.18%	8,497	100.00%
<b>17-35 YEAR OLD CIVILIANS*</b>								
Males	24,759,668	81.52%	**	**	5,614,482	18.48%	30,374,150	100.00%
Females	22,796,538	87.19%	**	**	3,349,405	12.81%	26,145,943	100.00%
Total	47,556,206	84.14%	**	**	8,963,887	15.86%	56,520,092	100.00%

\* Comparison group includes civilians in the work force.

\*\*Civillian numbers and percentages combine tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2002-September 2003.

**Table B-18. FY 2003 PS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity\* with Civilian Comparison Group**

RACE/ ETHNICITY*	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY</b>								
White	3,137	91.75%	274	8.01%	8	0.23%	3,419	100.00%
Black	823	93.52%	56	6.36%	1	0.11%	880	100.00%
AIAN	36	87.80%	5	12.20%	0	0.00%	41	100.00%
Asian	56	100.00%	0	0.00%	0	0.00%	56	100.00%
NHPI	17	89.47%	2	10.53%	0	0.00%	19	100.00%
Two or more	81	93.10%	6	6.90%	0	0.00%	87	100.00%
Unknown	87	93.55%	5	5.38%	1	1.08%	93	100.00%
<b>SUBTOTAL</b>	<b>4,237</b>	<b>92.21%</b>	<b>348</b>	<b>7.57%</b>	<b>10</b>	<b>0.22%</b>	<b>4,595</b>	<b>100.00%</b>
Hispanic	394	93.81%	25	5.95%	1	0.24%	420	100.00%
Not Hispanic**	3,843	92.05%	323	7.74%	9	0.22%	4,175	100.00%
<b>SUBTOTAL</b>	<b>4,237</b>	<b>92.21%</b>	<b>348</b>	<b>7.57%</b>	<b>10</b>	<b>0.22%</b>	<b>4,595</b>	<b>100.00%</b>
Q1 Total	1,095	91.63%	99	8.28%	1	0.08%	1,195	100.00%
<b>TOTAL</b>	<b>5,332</b>	<b>92.09%</b>	<b>447</b>	<b>7.72%</b>	<b>11</b>	<b>0.19%</b>	<b>5,790</b>	<b>100.00%</b>
<b>NAVY</b>								
White	323	95.28%	13	3.83%	3	0.88%	339	100.00%
Black	84	100.00%	0	0.00%	0	0.00%	84	100.00%
AIAN	9	81.82%	1	9.09%	1	9.09%	11	100.00%
Asian	6	100.00%	0	0.00%	0	0.00%	6	100.00%
NHPI	3	100.00%	0	0.00%	0	0.00%	3	100.00%
Two or more	15	100.00%	0	0.00%	0	0.00%	15	100.00%
Unknown	18	100.00%	0	0.00%	0	0.00%	18	100.00%
<b>SUBTOTAL</b>	<b>458</b>	<b>96.22%</b>	<b>14</b>	<b>2.94%</b>	<b>4</b>	<b>0.84%</b>	<b>476</b>	<b>100.00%</b>
Hispanic	62	98.41%	0	0.00%	1	1.59%	63	100.00%
Not Hispanic**	396	95.88%	14	3.39%	3	0.73%	413	100.00%
<b>SUBTOTAL</b>	<b>458</b>	<b>96.22%</b>	<b>14</b>	<b>2.94%</b>	<b>4</b>	<b>0.84%</b>	<b>476</b>	<b>100.00%</b>
Q1 Total	207	96.28%	8	3.72%	0	0.00%	215	100.00%
<b>TOTAL</b>	<b>665</b>	<b>96.24%</b>	<b>22</b>	<b>3.18%</b>	<b>4</b>	<b>0.58%</b>	<b>691</b>	<b>100.00%</b>
<b>MARINE CORPS</b>								
White	328	98.80%	4	1.20%	0	0.00%	332	100.00%
Black	40	100.00%	0	0.00%	0	0.00%	40	100.00%
AIAN	3	100.00%	0	0.00%	0	0.00%	3	100.00%
Asian	6	100.00%	0	0.00%	0	0.00%	6	100.00%
NHPI	7	100.00%	0	0.00%	0	0.00%	7	100.00%
Two or more	6	100.00%	0	0.00%	0	0.00%	6	100.00%
Unknown	19	100.00%	0	0.00%	0	0.00%	19	100.00%
<b>SUBTOTAL</b>	<b>409</b>	<b>99.03%</b>	<b>4</b>	<b>0.97%</b>	<b>0</b>	<b>0.00%</b>	<b>413</b>	<b>100.00%</b>
Hispanic	53	100.00%	0	0.00%	0	0.00%	53	100.00%
Not Hispanic**	356	98.89%	4	1.11%	0	0.00%	360	100.00%
<b>SUBTOTAL</b>	<b>409</b>	<b>99.03%</b>	<b>4</b>	<b>0.97%</b>	<b>0</b>	<b>0.00%</b>	<b>413</b>	<b>100.00%</b>
Q1 Total	57	100.00%	0	0.00%	0	0.00%	57	100.00%
<b>TOTAL</b>	<b>466</b>	<b>99.15%</b>	<b>4</b>	<b>0.85%</b>	<b>0</b>	<b>0.00%</b>	<b>470</b>	<b>100.00%</b>



AIR FORCE								
White	911	99.78%	2	0.22%	0	0.00%	913	100.00%
Black	134	99.26%	1	0.74%	0	0.00%	135	100.00%
AIAN	5	100.00%	0	0.00%	0	0.00%	5	100.00%
Asian	24	100.00%	0	0.00%	0	0.00%	24	100.00%
NHPI	6	100.00%	0	0.00%	0	0.00%	6	100.00%
Two or more	56	100.00%	0	0.00%	0	0.00%	56	100.00%
Unknown	20	100.00%	0	0.00%	0	0.00%	20	100.00%
<b>SUBTOTAL</b>	1,156	99.74%	3	0.26%	0	0.00%	1,159	100.00%
Hispanic	63	100.00%	0	0.00%	0	0.00%	63	100.00%
Not Hispanic**	1,093	99.73%	3	0.27%	0	0.00%	1,096	100.00%
<b>SUBTOTAL</b>	1,156	99.74%	3	0.26%	0	0.00%	1,159	100.00%
Q1 Total	385	99.48%	2	0.52%	0	0.00%	387	100.00%
<b>TOTAL</b>	1,541	99.68%	5	0.32%	0	0.00%	1,546	100.00%
TOTAL DoD								
White	4,699	93.92%	293	5.86%	11	0.22%	5,003	100.00%
Black	1,081	94.91%	57	5.00%	1	0.09%	1,139	100.00%
AIAN	53	88.33%	6	10.00%	1	1.67%	60	100.00%
Asian	92	100.00%	0	0.00%	0	0.00%	92	100.00%
NHPI	33	94.29%	2	5.71%	0	0.00%	35	100.00%
Two or more	158	96.34%	6	3.66%	0	0.00%	164	100.00%
Unknown	144	96.00%	5	3.33%	1	0.67%	150	100.00%
<b>SUBTOTAL</b>	6,260	94.23%	369	5.55%	14	0.21%	6,643	100.00%
Hispanic	572	95.49%	25	4.17%	2	0.33%	599	100.00%
Not Hispanic**	5,688	94.11%	344	5.69%	12	0.20%	6,044	100.00%
<b>SUBTOTAL</b>	6,260	94.23%	369	5.55%	14	0.21%	6,643	100.00%
Q1 Total	1,744	94.07%	109	5.88%	1	0.05%	1,854	100.00%
<b>TOTAL</b>	8,004	94.20%	478	5.63%	15	0.18%	8,497	100.00%
17-35 YEAR OLD CIVILIANS***								
White	38,116,564	83.28%	↕	↕	7,654,408	16.72%	45,770,972	100.00%
Black	6,038,781	85.42%	↕	↕	1,031,103	14.58%	7,069,884	100.00%
AIAN	367,656	74.34%	↕	↕	126,875	25.66%	494,531	100.00%
Asian	2,296,350	91.16%	↕	↕	222,717	8.84%	2,519,067	100.00%
NHPI	150,784	89.27%	↕	↕	18,115	10.73%	168,899	100.00%
Two or more	796,770	84.07%	↕	↕	150,970	15.93%	947,740	100.00%
Unknown	0	NA	↕	↕	0	NA	0	NA
<b>TOTAL</b>	47,766,906	83.84%	↕	↕	9,204,187	16.16%	56,971,093	100.00%
Hispanic	6,319,071	62.49%	↕	↕	3,793,489	37.51%	10,112,560	100.00%
Not Hispanic**	41,447,835	88.45%	↕	↕	5,410,698	11.55%	46,858,533	100.00%
<b>TOTAL</b>	47,766,906	83.84%	↕	↕	9,204,187	16.16%	56,971,093	100.00%

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\* Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

\*\*\*Comparison group includes civilians in the work force.

↕ Civilian numbers and percentages combine tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2002-September 2003.

**Table B-19. FY 2003 PS Active Component Enlisted Accessions by Quality, Service, and Gender**

GENDER	QUALITY				TOTAL	
	HIGH QUALITY *		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>ARMY</b>						
Males	3,218	63.35%	1,862	36.65%	5,080	100.00%
Females	434	61.13%	276	38.87%	710	100.00%
Total	3,652	63.07%	2,138	36.93%	5,790	100.00%
<b>NAVY</b>						
Males	351	57.64%	258	42.36%	609	100.00%
Females	47	57.32%	35	42.68%	82	100.00%
Total	398	57.60%	293	42.40%	691	100.00%
<b>MARINE CORPS</b>						
Males	326	72.61%	123	27.39%	449	100.00%
Females	12	57.14%	9	42.86%	21	100.00%
Total	338	71.91%	132	28.09%	470	100.00%
<b>AIR FORCE</b>						
Males	514	39.21%	797	60.79%	1,311	100.00%
Females	74	31.49%	161	68.51%	235	100.00%
Total	588	38.03%	958	61.97%	1,546	100.00%
<b>TOTAL DoD</b>						
Males	4,409	59.19%	3,040	40.81%	7,449	100.00%
Females	567	54.10%	481	45.90%	1,048	100.00%
Total	4,976	58.56%	3,521	41.44%	8,497	100.00%

\* High quality accessions are AFQT Category I - IIIA, high school graduates.

**Table B-20. FY 2003 PS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity\***

RACE/ ETHNICITY*	QUALITY				TOTAL	
	HIGH QUALITY **		NON-HIGH QUALITY			
	#	%	#	%	#	%
<b>ARMY</b>						
White	2,333	68.24%	1,086	31.76%	3,419	100.00%
Black	402	45.68%	478	54.32%	880	100.00%
AIAN	21	51.22%	20	48.78%	41	100.00%
Asian	35	62.50%	21	37.50%	56	100.00%
NHPI	5	26.32%	14	73.68%	19	100.00%
Two or more	51	58.62%	36	41.38%	87	100.00%
Unknown	55	59.14%	38	40.86%	93	100.00%
<b>SUBTOTAL</b>	<b>2,902</b>	<b>63.16%</b>	<b>1,693</b>	<b>36.84%</b>	<b>4,595</b>	<b>100.00%</b>
Hispanic	203	48.33%	217	51.67%	420	100.00%
Not Hispanic***	2,699	64.65%	1,476	35.35%	4,175	100.00%
<b>SUBTOTAL</b>	<b>2,902</b>	<b>63.16%</b>	<b>1,693</b>	<b>36.84%</b>	<b>4,595</b>	<b>100.00%</b>
Q1 Total	750	62.76%	445	37.24%	1,195	100.00%
<b>TOTAL</b>	<b>3,652</b>	<b>63.07%</b>	<b>2,138</b>	<b>36.93%</b>	<b>5,790</b>	<b>100.00%</b>
<b>NAVY</b>						
White	208	61.36%	131	38.64%	339	100.00%
Black	51	60.71%	33	39.29%	84	100.00%
AIAN	7	63.64%	4	36.36%	11	100.00%
Asian	1	16.67%	5	83.33%	6	100.00%
NHPI	2	66.67%	1	33.33%	3	100.00%
Two or more	8	53.33%	7	46.67%	15	100.00%
Unknown	8	44.44%	10	55.56%	18	100.00%
<b>SUBTOTAL</b>	<b>285</b>	<b>59.87%</b>	<b>191</b>	<b>40.13%</b>	<b>476</b>	<b>100.00%</b>
Hispanic	37	58.73%	26	41.27%	63	100.00%
Not Hispanic***	248	60.05%	165	39.95%	413	100.00%
<b>SUBTOTAL</b>	<b>285</b>	<b>59.87%</b>	<b>191</b>	<b>40.13%</b>	<b>476</b>	<b>100.00%</b>
Q1 Total	113	52.56%	102	47.44%	215	100.00%
<b>TOTAL</b>	<b>398</b>	<b>57.60%</b>	<b>293</b>	<b>42.40%</b>	<b>691</b>	<b>100.00%</b>
<b>MARINE CORPS</b>						
White	245	73.80%	87	26.20%	332	100.00%
Black	27	67.50%	13	32.50%	40	100.00%
AIAN	0	0.00%	3	100.00%	3	100.00%
Asian	3	50.00%	3	50.00%	6	100.00%
NHPI	4	57.14%	3	42.86%	7	100.00%
Two or more	4	66.67%	2	33.33%	6	100.00%
Unknown	9	47.37%	10	52.63%	19	100.00%
<b>SUBTOTAL</b>	<b>292</b>	<b>70.70%</b>	<b>121</b>	<b>29.30%</b>	<b>413</b>	<b>100.00%</b>
Hispanic	28	52.83%	25	47.17%	53	100.00%
Not Hispanic***	264	73.33%	96	26.67%	360	100.00%
<b>SUBTOTAL</b>	<b>292</b>	<b>70.70%</b>	<b>121</b>	<b>29.30%</b>	<b>413</b>	<b>100.00%</b>
Q1 Total	46	80.70%	11	19.30%	57	100.00%
<b>TOTAL</b>	<b>338</b>	<b>71.91%</b>	<b>132</b>	<b>28.09%</b>	<b>470</b>	<b>100.00%</b>

AIR FORCE						
White	345	37.79%	568	62.21%	913	100.00%
Black	55	40.74%	80	59.26%	135	100.00%
AIAN	2	40.00%	3	60.00%	5	100.00%
Asian	5	20.83%	19	79.17%	24	100.00%
NHPI	2	33.33%	4	66.67%	6	100.00%
Two or more	10	17.86%	46	82.14%	56	100.00%
Unknown	10	50.00%	10	50.00%	20	100.00%
<b>SUBTOTAL</b>	<b>429</b>	<b>37.01%</b>	<b>730</b>	<b>62.99%</b>	<b>1,159</b>	<b>100.00%</b>
Hispanic	31	49.21%	32	50.79%	63	100.00%
Not Hispanic***	398	36.31%	698	63.69%	1,096	100.00%
<b>SUBTOTAL</b>	<b>429</b>	<b>37.01%</b>	<b>730</b>	<b>62.99%</b>	<b>1,159</b>	<b>100.00%</b>
Q1 Total	159	41.09%	228	58.91%	387	100.00%
<b>TOTAL</b>	<b>588</b>	<b>38.03%</b>	<b>958</b>	<b>61.97%</b>	<b>1,546</b>	<b>100.00%</b>
TOTAL DoD						
White	3,131	62.58%	1,872	37.42%	5,003	100.00%
Black	535	46.97%	604	53.03%	1,139	100.00%
AIAN	30	50.00%	30	50.00%	60	100.00%
Asian	44	47.83%	48	52.17%	92	100.00%
NHPI	13	37.14%	22	62.86%	35	100.00%
Two or more	73	44.51%	91	55.49%	164	100.00%
Unknown	82	54.67%	68	45.33%	150	100.00%
<b>SUBTOTAL</b>	<b>3,908</b>	<b>58.83%</b>	<b>2,735</b>	<b>41.17%</b>	<b>6,643</b>	<b>100.00%</b>
Hispanic	299	49.92%	300	50.08%	599	100.00%
Not Hispanic***	3,609	59.71%	2,435	40.29%	6,044	100.00%
<b>SUBTOTAL</b>	<b>3,908</b>	<b>58.83%</b>	<b>2,735</b>	<b>41.17%</b>	<b>6,643</b>	<b>100.00%</b>
Q1 Total	1,068	57.61%	786	42.39%	1,854	100.00%
<b>TOTAL</b>	<b>4,976</b>	<b>58.56%</b>	<b>3,521</b>	<b>41.44%</b>	<b>8,497</b>	<b>100.00%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

\*\* High quality accessions are AFQT Category I-III, high school graduates.

\*\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

**Table B-21. FY 2003 Active Component Enlisted Members by Age Group, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												CIVILIAN LABOR FORCE 17 YEARS AND OLDER					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total			
<b>a. Number</b>																		
17-19	29,403	7,101	36,504	22,711	5,176	27,887	26,086	1,878	27,964	17,443	6,190	23,633	95,643	20,345	115,988	3,055,180	2,850,741	5,905,921
20-24	132,601	25,277	157,878	100,638	21,342	121,980	74,839	4,895	79,734	80,241	24,801	105,042	388,319	76,315	464,634	7,915,763	6,992,806	14,908,568
25-29	74,418	12,566	86,984	54,552	9,415	63,967	24,251	1,464	25,715	45,346	12,740	58,086	198,567	36,185	234,752	8,372,865	7,019,853	15,392,717
30-34	51,487	8,448	59,935	39,058	4,384	43,442	11,232	614	11,846	30,908	6,505	37,413	132,685	19,951	152,636	9,343,429	7,591,333	16,934,762
35-39	40,026	5,685	45,711	35,883	3,747	39,630	8,149	448	8,597	37,229	5,517	42,746	121,287	15,397	136,684	9,614,478	7,883,743	17,498,221
40-44	17,241	2,786	20,027	17,121	1,802	18,923	3,644	195	3,839	22,651	2,904	25,555	60,657	7,687	68,344	10,209,546	8,745,601	18,955,147
45-49	4,570	837	5,407	4,565	530	5,095	981	58	1,039	3,839	630	4,469	13,955	2,055	16,010	9,441,470	8,578,222	18,019,692
50+	916	217	1,133	896	139	1,035	90	8	98	285	66	351	2,187	430	2,617	19,979,923	17,726,814	37,706,737
Unknown	92	26	118	0	0	0	0	0	0	6	1	7	98	27	125	0	0	0
<b>TOTAL</b>	<b>350,754</b>	<b>62,943</b>	<b>413,697</b>	<b>275,424</b>	<b>46,535</b>	<b>321,959</b>	<b>149,272</b>	<b>9,560</b>	<b>158,832</b>	<b>237,948</b>	<b>59,354</b>	<b>297,302</b>	<b>1,013,398</b>	<b>178,392</b>	<b>1,191,790</b>	<b>77,932,654</b>	<b>67,389,112</b>	<b>145,321,766</b>
<b>b. Percent</b>																		
17-19	8.38%	11.28%	8.82%	8.25%	11.12%	8.66%	17.48%	19.64%	17.61%	7.33%	10.43%	7.95%	9.44%	11.40%	9.73%	3.92%	4.23%	4.06%
20-24	37.80%	40.16%	38.16%	36.54%	45.86%	37.89%	50.14%	51.20%	50.20%	33.72%	41.78%	35.33%	38.32%	42.78%	38.99%	10.16%	10.38%	10.26%
25-29	21.22%	19.96%	21.03%	19.81%	20.23%	19.87%	16.25%	15.31%	16.19%	19.06%	21.46%	19.54%	19.59%	20.28%	19.70%	10.74%	10.42%	10.59%
30-34	14.68%	13.42%	14.49%	14.18%	9.42%	13.49%	7.52%	6.42%	7.46%	12.99%	10.96%	12.58%	13.09%	11.18%	12.81%	11.99%	11.26%	11.65%
35-39	11.41%	9.03%	11.05%	13.03%	8.05%	12.31%	5.46%	4.69%	5.41%	15.65%	9.30%	14.38%	11.97%	8.63%	11.47%	12.34%	11.70%	12.04%
40-44	4.92%	4.43%	4.84%	6.22%	3.87%	5.88%	2.44%	2.04%	2.42%	9.52%	4.89%	8.60%	5.99%	4.31%	5.73%	13.10%	12.98%	13.04%
45-49	1.30%	1.33%	1.31%	1.66%	1.14%	1.58%	0.66%	0.61%	0.65%	1.61%	1.06%	1.50%	1.38%	1.15%	1.34%	12.11%	12.73%	12.40%
50+	0.26%	0.34%	0.27%	0.33%	0.30%	0.32%	0.06%	0.08%	0.06%	0.12%	0.11%	0.12%	0.22%	0.24%	0.22%	25.64%	26.31%	25.95%
Unknown	0.03%	0.04%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.02%	0.01%	0.00%	0.00%	0.00%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

**Table B-22. FY 2003 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY												MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			IN LABOR FORCE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Male	Female	Total
17	12	4	16	1,463	377	1,840	1,475	381	1,856	0.81%	1.05%	0.86%	5,653	11,060	16,713
18	634	283	917	29,838	6,276	36,114	30,472	6,559	37,031	2.08%	4.31%	2.48%	7,670	24,131	31,802
19	4,791	1,836	6,627	58,905	11,569	70,474	63,696	13,405	77,101	7.52%	13.70%	8.60%	45,096	63,442	108,538
20	11,976	3,880	15,856	71,646	12,868	84,514	83,622	16,748	100,370	14.32%	23.17%	15.80%	68,908	132,621	201,529
21	19,764	5,704	25,468	70,275	12,202	82,477	90,039	17,906	107,945	21.95%	31.86%	23.59%	111,206	121,041	232,246
22	24,574	5,961	30,535	58,564	10,026	68,590	83,138	15,987	99,125	29.56%	37.29%	30.80%	198,810	274,510	473,320
23	26,547	5,752	32,299	44,738	8,072	52,810	71,285	13,824	85,109	37.24%	41.61%	37.95%	373,976	366,290	740,266
24	26,904	5,407	32,311	33,331	6,443	39,774	60,235	11,850	72,085	44.67%	45.63%	44.82%	410,744	439,623	850,367
25	26,451	4,715	31,166	24,616	4,959	29,575	51,067	9,674	60,741	51.80%	48.74%	51.31%	444,642	498,660	943,302
26	25,904	4,431	30,335	18,826	3,981	22,807	44,730	8,412	53,142	57.91%	52.67%	57.08%	674,617	516,241	1,190,858
27	23,896	3,702	27,598	13,710	3,130	16,840	37,606	6,832	44,438	63.54%	54.19%	62.10%	698,858	654,900	1,353,758
28	23,343	3,453	26,796	10,941	2,607	13,548	34,284	6,060	40,344	68.09%	56.98%	66.42%	867,955	690,199	1,558,153
29	21,921	3,076	24,997	8,959	2,131	11,090	30,880	5,207	36,087	70.99%	59.07%	69.27%	942,064	804,561	1,746,625
30	21,376	2,697	24,073	7,346	1,826	9,172	28,722	4,523	33,245	74.42%	59.63%	72.41%	1,020,069	755,902	1,775,971
31	21,011	2,516	23,527	6,378	1,708	8,086	27,389	4,224	31,613	76.71%	59.56%	74.42%	1,072,951	984,294	2,057,245
32	21,655	2,595	24,250	5,867	1,598	7,465	27,522	4,193	31,715	78.68%	61.89%	76.46%	1,230,467	915,074	2,145,541
33	20,264	2,220	22,484	5,069	1,482	6,551	25,333	3,702	29,035	79.99%	59.97%	77.44%	1,251,802	960,027	2,211,829
34	19,357	2,069	21,426	4,362	1,240	5,602	23,719	3,309	27,028	81.61%	62.53%	79.27%	1,258,544	968,573	2,227,117
35	20,028	2,084	22,112	4,059	1,176	5,235	24,087	3,260	27,347	83.15%	63.93%	80.86%	1,371,695	1,032,219	2,403,914
36	20,509	1,987	22,496	3,784	1,191	4,975	24,293	3,178	27,471	84.42%	62.52%	81.89%	1,307,699	1,000,033	2,307,732
37	21,741	1,944	23,685	3,670	1,192	4,862	25,411	3,136	28,547	85.56%	61.99%	82.97%	1,195,742	902,503	2,098,245
38	21,733	1,894	23,627	3,477	1,252	4,729	25,210	3,146	28,356	86.21%	60.20%	83.32%	1,435,927	1,074,191	2,510,118
39	19,159	1,617	20,776	3,127	1,060	4,187	22,286	2,677	24,963	85.97%	60.40%	83.23%	1,410,063	1,079,633	2,489,696
40	16,044	1,362	17,406	2,503	920	3,423	18,547	2,282	20,829	86.50%	59.68%	83.57%	1,538,645	1,072,785	2,611,430
41	12,778	1,105	13,883	2,031	754	2,785	14,809	1,859	16,668	86.29%	59.44%	83.29%	1,476,767	1,110,080	2,586,847
42	10,183	885	11,068	1,580	601	2,181	11,763	1,486	13,249	86.57%	59.56%	83.54%	1,509,139	1,121,918	2,631,057
43	7,731	682	8,413	1,157	509	1,666	8,888	1,191	10,079	86.98%	57.26%	83.47%	1,481,157	1,195,076	2,676,233
44	5,812	508	6,320	838	361	1,199	6,650	869	7,519	87.40%	58.46%	84.05%	1,425,796	1,213,411	2,639,207
45+	14,162	1,385	15,547	1,980	1,100	3,080	16,142	2,485	18,627	87.73%	55.73%	83.46%	22,830,628	16,839,714	39,670,342
Unknown	19	4	23	79	23	102	98	27	125	19.39%	14.81%	18.40%	0	0	0
<b>TOTAL</b>	<b>510,279</b>	<b>75,758</b>	<b>586,037</b>	<b>503,119</b>	<b>102,634</b>	<b>605,753</b>	<b>1,013,398</b>	<b>178,392</b>	<b>1,191,790</b>	<b>50.35%</b>	<b>42.47%</b>	<b>49.17%</b>	<b>47,667,290</b>	<b>36,822,711</b>	<b>84,490,001</b>

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

**Table B-22 (Continued). FY 2003 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			IN LABOR FORCE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Male	Female	Total
17	0.00%	0.01%	0.00%	0.29%	0.37%	0.30%	0.15%	0.21%	0.16%	0.01%	0.03%	0.02%
18	0.12%	0.37%	0.16%	5.93%	6.11%	5.96%	3.01%	3.68%	3.11%	0.02%	0.07%	0.04%
19	0.94%	2.42%	1.13%	11.71%	11.27%	11.63%	6.29%	7.51%	6.47%	0.09%	0.17%	0.13%
20	2.35%	5.12%	2.71%	14.24%	12.54%	13.95%	8.25%	9.39%	8.42%	0.14%	0.36%	0.24%
21	3.87%	7.53%	4.35%	13.97%	11.89%	13.62%	8.88%	10.04%	9.06%	0.23%	0.33%	0.27%
22	4.82%	7.87%	5.21%	11.64%	9.77%	11.32%	8.20%	8.96%	8.32%	0.42%	0.75%	0.56%
23	5.20%	7.59%	5.51%	8.89%	7.86%	8.72%	7.03%	7.75%	7.14%	0.78%	0.99%	0.88%
24	5.27%	7.14%	5.51%	6.62%	6.28%	6.57%	5.94%	6.64%	6.05%	0.86%	1.19%	1.01%
25	5.18%	6.22%	5.32%	4.89%	4.83%	4.88%	5.04%	5.42%	5.10%	0.93%	1.35%	1.12%
26	5.08%	5.85%	5.18%	3.74%	3.88%	3.77%	4.41%	4.72%	4.46%	1.42%	1.40%	1.41%
27	4.68%	4.89%	4.71%	2.73%	3.05%	2.78%	3.71%	3.83%	3.73%	1.47%	1.78%	1.60%
28	4.57%	4.56%	4.57%	2.17%	2.54%	2.24%	3.38%	3.40%	3.39%	1.82%	1.87%	1.84%
29	4.30%	4.06%	4.27%	1.78%	2.08%	1.83%	3.05%	2.92%	3.03%	1.98%	2.18%	2.07%
30	4.19%	3.56%	4.11%	1.46%	1.78%	1.51%	2.83%	2.54%	2.79%	2.14%	2.05%	2.10%
31	4.12%	3.32%	4.01%	1.27%	1.66%	1.33%	2.70%	2.37%	2.65%	2.25%	2.67%	2.43%
32	4.24%	3.43%	4.14%	1.17%	1.56%	1.23%	2.72%	2.35%	2.66%	2.58%	2.49%	2.54%
33	3.97%	2.93%	3.84%	1.01%	1.44%	1.08%	2.50%	2.08%	2.44%	2.63%	2.61%	2.62%
34	3.79%	2.73%	3.66%	0.87%	1.21%	0.92%	2.34%	1.85%	2.27%	2.64%	2.63%	2.64%
35	3.92%	2.75%	3.77%	0.81%	1.15%	0.86%	2.38%	1.83%	2.29%	2.88%	2.80%	2.85%
36	4.02%	2.62%	3.84%	0.75%	1.16%	0.82%	2.40%	1.78%	2.31%	2.74%	2.72%	2.73%
37	4.26%	2.57%	4.04%	0.73%	1.16%	0.80%	2.51%	1.76%	2.40%	2.51%	2.45%	2.48%
38	4.26%	2.50%	4.03%	0.69%	1.22%	0.78%	2.49%	1.76%	2.38%	3.01%	2.92%	2.97%
39	3.75%	2.13%	3.55%	0.62%	1.03%	0.69%	2.20%	1.50%	2.09%	2.96%	2.93%	2.95%
40	3.14%	1.80%	2.97%	0.50%	0.90%	0.57%	1.83%	1.28%	1.75%	3.23%	2.91%	3.09%
41	2.50%	1.46%	2.37%	0.40%	0.73%	0.46%	1.46%	1.04%	1.40%	3.10%	3.01%	3.06%
42	2.00%	1.17%	1.89%	0.31%	0.59%	0.36%	1.16%	0.83%	1.11%	3.17%	3.05%	3.11%
43	1.52%	0.90%	1.44%	0.23%	0.50%	0.28%	0.88%	0.67%	0.85%	3.11%	3.25%	3.17%
44	1.14%	0.67%	1.08%	0.17%	0.35%	0.20%	0.66%	0.49%	0.63%	2.99%	3.30%	3.12%
45+	2.78%	1.83%	2.65%	0.39%	1.07%	0.51%	1.59%	1.39%	1.56%	47.90%	45.73%	46.95%
Unknown	0.00%	0.01%	0.00%	0.02%	0.02%	0.02%	0.01%	0.02%	0.01%	0.00%	0.00%	0.00%
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

**Table B-23. FY 2003 Active Component Enlisted Members by Ethnicity and Service**

ETHNICITY	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
MEXICAN	18,854	4.56%	12,044	3.74%	12,593	7.93%	9,362	3.15%	52,853	4.43%
PUERTO RICAN	10,962	2.65%	4,277	1.33%	1,968	1.24%	3,471	1.17%	20,678	1.74%
CUBAN	650	0.16%	472	0.15%	194	0.12%	265	0.09%	1,581	0.13%
LATIN AMER.	4,498	1.09%	1,979	0.61%	1,732	1.09%	841	0.28%	9,050	0.76%
OTHER HISP.	10,065	2.43%	14,055	4.37%	5,586	3.52%	4,094	1.38%	33,800	2.84%
ALEUTIAN	73	0.02%	138	0.04%	35	0.02%	19	0.01%	265	0.02%
ESKIMO	89	0.02%	108	0.03%	30	0.02%	36	0.01%	263	0.02%
N. AMER. INDIAN	2,795	0.68%	6,459	2.01%	1,017	0.64%	1,577	0.53%	11,848	0.99%
CHINESE	569	0.14%	547	0.17%	215	0.14%	183	0.06%	1,514	0.13%
JAPANESE	388	0.09%	471	0.15%	114	0.07%	311	0.10%	1,284	0.11%
KOREAN	2,004	0.48%	726	0.23%	331	0.21%	741	0.25%	3,802	0.32%
INDIAN	686	0.17%	590	0.18%	196	0.12%	90	0.03%	1,562	0.13%
FILIPINO	3,900	0.94%	13,316	4.14%	1,085	0.68%	4,484	1.51%	22,785	1.91%
VIETNAMESE	593	0.14%	678	0.21%	240	0.15%	88	0.03%	1,599	0.13%
OTHER ASIAN	1,572	0.38%	1,123	0.35%	670	0.42%	1,993	0.67%	5,358	0.45%
MELANESIAN	114	0.03%	22	0.01%	21	0.01%	6	0.00%	163	0.01%
MICRONESIAN	494	0.12%	116	0.04%	54	0.03%	28	0.01%	692	0.06%
POLYNESIAN	1,168	0.28%	353	0.11%	106	0.07%	173	0.06%	1,800	0.15%
GUAMANIAN	116	0.03%	49	0.02%	7	0.00%	225	0.08%	397	0.03%
OTHER PACIFIC	1,058	0.26%	747	0.23%	364	0.23%	421	0.14%	2,590	0.22%
OTHER/NONE *	351,766	85.03%	234,035	72.69%	128,184	80.70%	265,173	89.19%	979,158	82.16%
UNKNOWN	1,283	0.31%	29,654	9.21%	4,090	2.58%	3,721	1.25%	38,748	3.25%
<b>TOTAL</b>	<b>413,697</b>	<b>100.00%</b>	<b>321,959</b>	<b>100.00%</b>	<b>158,832</b>	<b>100.00%</b>	<b>297,302</b>	<b>100.00%</b>	<b>1,191,790</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.



**Table B-24. FY 2003 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	319,534	91.10%	28,658	8.17%	2,562	0.73%	350,754	100.00%
Females	60,140	95.55%	2,488	3.95%	315	0.50%	62,943	100.00%
Total	379,674	91.78%	31,146	7.53%	2,877	0.70%	413,697	100.00%
<b>NAVY</b>								
Males	254,276	92.32%	15,511	5.63%	5,637	2.05%	275,424	100.00%
Females	44,954	96.60%	1,320	2.84%	261	0.56%	46,535	100.00%
Total	299,230	92.94%	16,831	5.23%	5,898	1.83%	321,959	100.00%
<b>MARINE CORPS</b>								
Males	143,836	96.36%	5,228	3.50%	208	0.14%	149,272	100.00%
Females	9,384	98.16%	174	1.82%	2	0.02%	9,560	100.00%
Total	153,220	96.47%	5,402	3.40%	210	0.13%	158,832	100.00%
<b>AIR FORCE</b>								
Males	237,486	99.81%	332	0.14%	130	0.05%	237,948	100.00%
Females	59,247	99.82%	61	0.10%	46	0.08%	59,354	100.00%
Total	296,733	99.81%	393	0.13%	176	0.06%	297,302	100.00%
<b>TOTAL DoD</b>								
Males	955,132	94.25%	49,729	4.91%	8,537	0.84%	1,013,398	100.00%
Females	173,725	97.38%	4,043	2.27%	624	0.35%	178,392	100.00%
Total	1,128,857	94.72%	53,772	4.51%	9,161	0.77%	1,191,790	100.00%
<b>18-44 YEAR OLD CIVILIAN WORKFORCE</b>								
Males	40,937,818	85.86%	*	*	6,741,212	14.14%	47,679,030	100.00%
Females	36,928,775	91.86%	*	*	3,273,139	8.14%	40,201,915	100.00%
Total	77,866,593	88.60%	*	*	10,014,352	11.40%	87,880,945	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

**Table B-25. FY 2003 Active Component Enlisted Members by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	102,922	24,428	40,786	21,956	11,273	42,605	54,645	6,775	42,988	2,376	350,754
Females	913	3,161	5,733	10,108	2,506	23,664	4,659	873	11,193	133	62,943
Total	103,835	27,589	46,519	32,064	13,779	66,269	59,304	7,648	54,181	2,509	413,697
NAVY											
Males	24,562	39,242	25,287	19,324	3,550	26,174	84,823	17,964	16,227	18,271	275,424
Females	4,030	4,416	6,154	7,092	753	9,645	6,395	1,146	3,683	3,221	46,535
Total	28,592	43,658	31,441	26,416	4,303	35,819	91,218	19,110	19,910	21,492	321,959
MARINE CORPS											
Males	35,298	10,304	10,264	0	3,660	22,024	24,457	3,802	18,354	21,109	149,272
Females	102	487	808	0	319	3,528	969	238	1,609	1,500	9,560
Total	35,400	10,791	11,072	0	3,979	25,552	25,426	4,040	19,963	22,609	158,832
AIR FORCE											
Males	24,732	24,196	17,911	11,220	9,587	39,864	67,660	13,034	11,886	17,858	237,948
Females	3,643	1,988	6,105	10,542	1,792	22,034	3,954	993	3,159	5,144	59,354
Total	28,375	26,184	24,016	21,762	11,379	61,898	71,614	14,027	15,045	23,002	297,302
TOTAL DoD											
Males	187,514	98,170	94,248	52,500	28,070	130,667	231,585	41,575	89,455	59,614	1,013,398
Females	8,688	10,052	18,800	27,742	5,370	58,871	15,977	3,250	19,644	9,998	178,392
Total	196,202	108,222	113,048	80,242	33,440	189,538	247,562	44,825	109,099	69,612	1,191,790

\* Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\*Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table B-25 (Continued). FY 2003 Active Component Enlisted Members by Occupational Area, Service, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	29.34%	6.96%	11.63%	6.26%	3.21%	12.15%	15.58%	1.93%	12.26%	0.68%	100.00%
Females	1.45%	5.02%	9.11%	16.06%	3.98%	37.60%	7.40%	1.39%	17.78%	0.21%	100.00%
Total	25.10%	6.67%	11.24%	7.75%	3.33%	16.02%	14.34%	1.85%	13.10%	0.61%	100.00%
NAVY											
Males	8.92%	14.25%	9.18%	7.02%	1.29%	9.50%	30.80%	6.52%	5.89%	6.63%	100.00%
Females	8.66%	9.49%	13.22%	15.24%	1.62%	20.73%	13.74%	2.46%	7.91%	6.92%	100.00%
Total	8.88%	13.56%	9.77%	8.20%	1.34%	11.13%	28.33%	5.94%	6.18%	6.68%	100.00%
MARINE CORPS											
Males	23.65%	6.90%	6.88%	0.00%	2.45%	14.75%	16.38%	2.55%	12.30%	14.14%	100.00%
Females	1.07%	5.09%	8.45%	0.00%	3.34%	36.90%	10.14%	2.49%	16.83%	15.69%	100.00%
Total	22.29%	6.79%	6.97%	0.00%	2.51%	16.09%	16.01%	2.54%	12.57%	14.23%	100.00%
AIR FORCE											
Males	10.39%	10.17%	7.53%	4.72%	4.03%	16.75%	28.43%	5.48%	5.00%	7.51%	100.00%
Females	6.14%	3.35%	10.29%	17.76%	3.02%	37.12%	6.66%	1.67%	5.32%	8.67%	100.00%
Total	9.54%	8.81%	8.08%	7.32%	3.83%	20.82%	24.09%	4.72%	5.06%	7.74%	100.00%
TOTAL DoD											
Males	18.50%	9.69%	9.30%	5.18%	2.77%	12.89%	22.85%	4.10%	8.83%	5.88%	100.00%
Females	4.87%	5.63%	10.54%	15.55%	3.01%	33.00%	8.96%	1.82%	11.01%	5.60%	100.00%
Total	16.46%	9.08%	9.49%	6.73%	2.81%	15.90%	20.77%	3.76%	9.15%	5.84%	100.00%

\* Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\*Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-26. FY 2003 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups**

AGE	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2003 Active Component Officer Accessions</b>												
17-20	6	0.09%	2	0.05%	0	0.00%	15	0.21%	23	0.12%	NA	NA
21	106	1.67%	87	2.11%	30	2.27%	130	1.85%	353	1.88%	97,903	0.64%
22	1,339	21.14%	1,000	24.25%	293	22.15%	1,376	19.58%	4,008	21.31%	457,588	2.99%
23	1,161	18.33%	670	16.25%	309	23.36%	1,194	16.99%	3,334	17.73%	793,965	5.19%
24	651	10.28%	325	7.88%	186	14.06%	597	8.49%	1,759	9.35%	982,320	6.42%
25	397	6.27%	225	5.46%	110	8.31%	434	6.18%	1,166	6.20%	941,765	6.15%
26	410	6.47%	253	6.14%	81	6.12%	380	5.41%	1,124	5.98%	1,052,409	6.88%
27	302	4.77%	208	5.04%	77	5.82%	330	4.70%	917	4.88%	1,078,111	7.05%
28	273	4.31%	189	4.58%	52	3.93%	324	4.61%	838	4.46%	1,131,460	7.39%
29	264	4.17%	183	4.44%	51	3.85%	311	4.43%	809	4.30%	1,074,976	7.02%
30	222	3.50%	159	3.86%	36	2.72%	243	3.46%	660	3.51%	1,190,636	7.78%
31	195	3.08%	174	4.22%	27	2.04%	225	3.20%	621	3.30%	1,247,280	8.15%
32	170	2.68%	110	2.67%	10	0.76%	183	2.60%	473	2.51%	1,355,126	8.86%
33	127	2.01%	105	2.55%	14	1.06%	202	2.87%	448	2.38%	1,366,408	8.93%
34	127	2.01%	107	2.60%	8	0.60%	202	2.87%	444	2.36%	1,256,778	8.21%
35	96	1.52%	81	1.96%	8	0.60%	181	2.58%	366	1.95%	1,276,471	8.34%
36+	486	7.67%	241	5.85%	26	1.97%	697	9.92%	1,450	7.71%	NA	NA
Unknown	2	0.03%	4	0.10%	5	0.38%	4	0.06%	15	0.08%	0	0.00%
<b>TOTAL</b>	<b>6,334</b>	<b>100.00%</b>	<b>4,123</b>	<b>100.00%</b>	<b>1,323</b>	<b>100.00%</b>	<b>7,028</b>	<b>100.00%</b>	<b>18,808</b>	<b>100.00%</b>	<b>15,303,196</b>	<b>100.00%</b>
<b>b. FY 2003 Active Component Officer Corps</b>												
17-19	2	0.00%	1	0.00%	0	0.00%	13	0.02%	16	0.01%	NA	NA
20-24	7,256	10.68%	5,045	9.46%	1,621	9.66%	7,057	9.58%	20,979	9.91%	2,150,045	5.12%
25-29	15,901	23.40%	11,549	21.66%	4,426	26.37%	16,408	22.28%	48,284	22.81%	4,779,229	11.37%
30-34	14,451	21.27%	11,680	21.90%	4,733	28.19%	16,101	21.86%	46,965	22.18%	5,585,145	13.29%
35-39	12,662	18.63%	9,905	18.58%	2,843	16.94%	14,002	19.01%	39,412	18.62%	5,623,442	13.38%
40-44	9,921	14.60%	8,215	15.41%	1,895	11.29%	11,215	15.23%	31,246	14.76%	5,766,463	13.72%
45-49	5,071	7.46%	4,624	8.67%	887	5.28%	5,994	8.14%	16,576	7.83%	5,687,917	13.54%
50+	2,677	3.94%	2,275	4.27%	378	2.25%	2,851	3.87%	8,181	3.86%	12,423,446	29.57%
Unknown	12	0.02%	29	0.05%	4	0.02%	2	0.00%	47	0.02%	0	0.00%
<b>TOTAL</b>	<b>67,953</b>	<b>100.00%</b>	<b>53,323</b>	<b>100.00%</b>	<b>16,787</b>	<b>100.00%</b>	<b>73,643</b>	<b>100.00%</b>	<b>211,706</b>	<b>100.00%</b>	<b>42,015,686</b>	<b>100.00%</b>

\* Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 2002-September 2003.

Comparison group for active component officer corps includes college graduates in the civilian workforce (21 years and older), September 2003.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-27. FY 2003 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2003 Active Component Officer Accessions</b>												
Males	4,940	77.99%	3,327	80.69%	1,196	90.40%	5,428	77.23%	14,891	79.17%	6,951,453	45.42%
Females	1,394	22.01%	796	19.31%	127	9.60%	1,600	22.77%	3,917	20.83%	8,351,744	54.58%
<b>TOTAL</b>	<b>6,334</b>	<b>100.00%</b>	<b>4,123</b>	<b>100.00%</b>	<b>1,323</b>	<b>100.00%</b>	<b>7,028</b>	<b>100.00%</b>	<b>18,808</b>	<b>100.00%</b>	<b>15,303,196</b>	<b>100.00%</b>
<b>b. FY 2003 Active Component Officer Corps</b>												
Males	56,831	83.63%	45,164	84.70%	15,828	94.29%	60,259	81.83%	178,082	84.12%	15,162,424	51.24%
Females	11,122	16.37%	8,159	15.30%	959	5.71%	13,384	18.17%	33,624	15.88%	14,429,816	48.76%
<b>TOTAL</b>	<b>67,953</b>	<b>100.00%</b>	<b>53,323</b>	<b>100.00%</b>	<b>16,787</b>	<b>100.00%</b>	<b>73,643</b>	<b>100.00%</b>	<b>211,706</b>	<b>100.00%</b>	<b>29,592,240</b>	<b>100.00%</b>

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 2002-September 2003.

Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 2003.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-28. FY 2003 Active Component Officer Accessions and Officer Corps by Marital Status, Gender, and Service with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
<b>a. FY 2003 Active Component Officer Accessions</b>												
Males	29.49%	70.51%	28.19%	71.81%	30.27%	69.73%	38.47%	61.53%	32.54%	67.46%	50.28%	49.72%
Females	26.04%	73.96%	20.48%	79.52%	23.62%	76.38%	30.94%	69.06%	26.83%	73.17%	54.25%	45.75%
<b>TOTAL</b>	28.73%	71.27%	26.70%	73.30%	29.63%	70.37%	36.75%	63.25%	31.35%	68.65%	52.45%	47.55%
<b>b. FY 2003 Active Component Officer Corps</b>												
Males	70.51%	29.49%	67.79%	32.21%	70.12%	29.88%	74.28%	25.72%	71.06%	28.94%	71.29%	28.71%
Females	50.62%	49.38%	45.70%	54.30%	41.50%	58.50%	54.54%	45.46%	50.73%	49.27%	60.61%	39.39%
<b>TOTAL</b>	67.25%	32.75%	64.41%	35.59%	68.49%	31.51%	70.69%	29.31%	67.83%	32.17%	66.28%	33.72%

\* Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 2002-September 2003.

Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 2003.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-29. FY 2003 Active Component Officer Accessions by Race/Ethnicity and Service with Civilian Comparison Groups**

RACE/ ETHNICITY	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	#	%	#	%	#	%	#	%	#	%	#	%
White	4,698	74.17%	3,328	80.72%	1,136	85.87%	5,533	78.73%	14,695	78.13%	12,342,586	79.58%
Black	792	12.50%	355	8.61%	62	4.69%	449	6.39%	1,658	8.82%	1,272,455	8.20%
AIAN	18	0.28%	15	0.36%	5	0.38%	29	0.41%	67	0.36%	50,723	0.33%
Asian	304	4.80%	173	4.20%	0	0.00%	163	2.32%	640	3.40%	1,617,172	10.43%
NHPI	0	0.00%	8	0.19%	0	0.00%	6	0.09%	14	0.07%	41,613	0.27%
Two or more	0	0.00%	55	1.33%	0	0.00%	60	0.85%	115	0.61%	185,777	1.20%
Unknown	522	8.24%	189	4.58%	120	9.07%	788	11.21%	1,619	8.61%	0	NA
<b>TOTAL</b>	<b>6,334</b>	<b>100.00%</b>	<b>4,123</b>	<b>100.00%</b>	<b>1,323</b>	<b>100.00%</b>	<b>7,028</b>	<b>100.00%</b>	<b>18,808</b>	<b>100.00%</b>	<b>15,510,326</b>	<b>100.00%</b>
Hispanic	378	5.97%	238	5.77%	79	5.97%	251	3.57%	946	5.03%	1,062,710	6.85%
Not Hispanic**	5,956	94.03%	3,885	94.23%	1,244	94.03%	6,777	96.43%	17,862	94.97%	14,447,616	93.15%
<b>TOTAL</b>	<b>6,334</b>	<b>100.00%</b>	<b>4,123</b>	<b>100.00%</b>	<b>1,323</b>	<b>100.00%</b>	<b>7,028</b>	<b>100.00%</b>	<b>18,808</b>	<b>100.00%</b>	<b>15,510,326</b>	<b>100.00%</b>

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 2002-September 2003.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-30. FY 2003 Active Component Officer Accessions and Officer Corps by Education and Service**

EDUCATION	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
<b>a. FY 2003 Active Component Officer Accessions</b>										
Less than 4-year college graduate	272	4.29%	368	8.93%	6	0.45%	912	12.98%	1,558	8.28%
4-year college graduate	5,279	83.34%	1,694	41.09%	1,270	95.99%	3,184	45.30%	11,427	60.76%
Greater than 4-year college graduate	779	12.30%	429	10.41%	47	3.55%	1,033	14.70%	2,288	12.17%
Unknown	4	0.06%	1,632	39.58%	0	0.00%	1,899	27.02%	3,535	18.80%
<b>TOTAL</b>	<b>6,334</b>	<b>100.00%</b>	<b>4,123</b>	<b>100.00%</b>	<b>1,323</b>	<b>100.00%</b>	<b>7,028</b>	<b>100.00%</b>	<b>18,808</b>	<b>100.00%</b>
<b>b. FY 2003 Active Component Officer Corps</b>										
Less than 4-year college graduate	976	1.44%	5,206	9.76%	525	3.13%	2,407	3.27%	9,114	4.31%
4-year college graduate	40,109	59.02%	30,356	56.93%	13,269	79.04%	31,597	42.91%	115,331	54.48%
Greater than 4-year college graduate	26,850	39.51%	8,897	16.69%	2,984	17.78%	36,987	50.22%	75,718	35.77%
Unknown	18	0.03%	8,864	16.62%	9	0.05%	2,652	3.60%	11,543	5.45%
<b>TOTAL</b>	<b>67,953</b>	<b>100.00%</b>	<b>53,323</b>	<b>100.00%</b>	<b>16,787</b>	<b>100.00%</b>	<b>73,643</b>	<b>100.00%</b>	<b>211,706</b>	<b>100.00%</b>
Columns may not add to totals due to rounding.										



**Table B-31. FY 2003 Active Component Officer Accessions by Occupational Area and Service**

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>a. Number</b>										
ARMY	2	2,461	330	1,116	293	1,393	310	428	1	6,334
NAVY	1	83	93	266	82	779	115	127	2,577	4,123
MARINE CORPS	0	73	5	4	36	0	19	18	1,163	1,318
AIR FORCE	2	484	137	695	372	845	347	412	3,732	7,026
<b>DoD TOTAL</b>	<b>5</b>	<b>3,101</b>	<b>565</b>	<b>2,081</b>	<b>783</b>	<b>3,017</b>	<b>791</b>	<b>985</b>	<b>7,473</b>	<b>18,801</b>
<b>b. Percent</b>										
ARMY	0.03%	38.85%	5.21%	17.62%	4.63%	21.99%	4.89%	6.76%	0.02%	100.00%
NAVY	0.02%	2.01%	2.26%	6.45%	1.99%	18.89%	2.79%	3.08%	62.50%	100.00%
MARINE CORPS	0.00%	5.54%	0.38%	0.30%	2.73%	0.00%	1.44%	1.37%	88.24%	100.00%
AIR FORCE	0.03%	6.89%	1.95%	9.89%	5.29%	12.03%	4.94%	5.86%	53.12%	100.00%
<b>DoD TOTAL</b>	<b>0.03%</b>	<b>16.49%</b>	<b>3.01%</b>	<b>11.07%</b>	<b>4.16%</b>	<b>16.05%</b>	<b>4.21%</b>	<b>5.24%</b>	<b>39.75%</b>	<b>100.00%</b>
* Calculations do not include 2 Air Force and 5 Marine Corps O-6 officers classified as general officers by the Services.										
**Non-occupational includes patients, students, those with unassigned duties, and unknowns.										
Rows may not add to totals due to rounding.										

**Table B-32. FY 2003 Active Component Officer Corps by Occupational Area and Service**

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>a. Number</b>										
ARMY	319	23,785	4,291	8,526	4,587	13,876	4,544	7,045	975	67,948
NAVY	212	20,500	2,101	5,568	2,062	10,983	2,520	2,657	6,720	53,323
MARINE CORPS	80	8,353	829	1,377	459	0	1,008	2,226	1,852	16,184
AIR FORCE	277	23,139	3,657	10,670	4,553	11,770	5,266	6,374	7,518	73,224
<b>DoD TOTAL</b>	<b>888</b>	<b>75,777</b>	<b>10,878</b>	<b>26,141</b>	<b>11,661</b>	<b>36,629</b>	<b>13,338</b>	<b>18,302</b>	<b>17,065</b>	<b>210,679</b>
<b>b. Percent</b>										
ARMY	0.47%	35.00%	6.32%	12.55%	6.75%	20.42%	6.69%	10.37%	1.43%	100.00%
NAVY	0.40%	38.44%	3.94%	10.44%	3.87%	20.60%	4.73%	4.98%	12.60%	100.00%
MARINE CORPS	0.49%	51.61%	5.12%	8.51%	2.84%	0.00%	6.23%	13.75%	11.44%	100.00%
AIR FORCE	0.38%	31.60%	4.99%	14.57%	6.22%	16.07%	7.19%	8.70%	10.27%	100.00%
<b>DoD TOTAL</b>	<b>0.42%</b>	<b>35.97%</b>	<b>5.16%</b>	<b>12.41%</b>	<b>5.53%</b>	<b>17.39%</b>	<b>6.33%</b>	<b>8.69%</b>	<b>8.10%</b>	<b>100.00%</b>

\* Calculations do not include 5 Army, 603 Marine Corps, and 419 Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-33. FY 2003 Active Component Officer Corps by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
ARMY										
Males	307	23,031	3,497	6,800	4,053	9,333	3,257	5,651	897	56,826
Females	12	754	794	1,726	534	4,543	1,287	1,394	78	11,122
Total	319	23,785	4,291	8,526	4,587	13,876	4,544	7,045	975	67,948
NAVY										
Males	202	19,280	1,770	5,229	1,738	7,172	1,660	2,329	5,784	45,164
Females	10	1,220	331	339	324	3,811	860	328	936	8,159
Total	212	20,500	2,101	5,568	2,062	10,983	2,520	2,657	6,720	53,323
MARINE CORPS										
Males	78	8,189	784	1,281	415	0	805	1,993	1,700	15,245
Females	2	164	45	96	44	0	203	233	152	939
Total	80	8,353	829	1,377	459	0	1,008	2,226	1,852	16,184
AIR FORCE										
Males	264	21,786	2,805	9,134	3,720	7,135	3,653	5,093	6,273	59,863
Females	13	1,353	852	1,536	833	4,635	1,613	1,281	1,245	13,361
Total	277	23,139	3,657	10,670	4,553	11,770	5,266	6,374	7,518	73,224
TOTAL DoD										
Males	851	72,286	8,856	22,444	9,926	23,640	9,375	15,066	14,654	177,098
Females	37	3,491	2,022	3,697	1,735	12,989	3,963	3,236	2,411	33,581
Total	888	75,777	10,878	26,141	11,661	36,629	13,338	18,302	17,065	210,679

\* Calculations do not include 5 male Army, 583 male and 20 female Marine Corps, and 396 male and 23 female Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table B-33 (Continued). FY 2003 Active Component Officer Corps by Occupational Area, Service, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
ARMY										
Males	0.54%	40.53%	6.15%	11.97%	7.13%	16.42%	5.73%	9.94%	1.58%	100.00%
Females	0.11%	6.78%	7.14%	15.52%	4.80%	40.85%	11.57%	12.53%	0.70%	100.00%
Total	0.47%	35.00%	6.32%	12.55%	6.75%	20.42%	6.69%	10.37%	1.43%	100.00%
NAVY										
Males	0.45%	42.69%	3.92%	11.58%	3.85%	15.88%	3.68%	5.16%	12.81%	100.00%
Females	0.12%	14.95%	4.06%	4.15%	3.97%	46.71%	10.54%	4.02%	11.47%	100.00%
Total	0.40%	38.44%	3.94%	10.44%	3.87%	20.60%	4.73%	4.98%	12.60%	100.00%
MARINE CORPS										
Males	0.51%	53.72%	5.14%	8.40%	2.72%	0.00%	5.28%	13.07%	11.15%	100.00%
Females	0.21%	17.47%	4.79%	10.22%	4.69%	0.00%	21.62%	24.81%	16.19%	100.00%
Total	0.49%	51.61%	5.12%	8.51%	2.84%	0.00%	6.23%	13.75%	11.44%	100.00%
AIR FORCE										
Males	0.44%	36.39%	4.69%	15.26%	6.21%	11.92%	6.10%	8.51%	10.48%	100.00%
Females	0.10%	10.13%	6.38%	11.50%	6.23%	34.69%	12.07%	9.59%	9.32%	100.00%
Total	0.38%	31.60%	4.99%	14.57%	6.22%	16.07%	7.19%	8.70%	10.27%	100.00%
TOTAL DoD										
Males	0.48%	40.82%	5.00%	12.67%	5.60%	13.35%	5.29%	8.51%	8.27%	100.00%
Females	0.11%	10.40%	6.02%	11.01%	5.17%	38.68%	11.80%	9.64%	7.18%	100.00%
Total	0.42%	35.97%	5.16%	12.41%	5.53%	17.39%	6.33%	8.69%	8.10%	100.00%

\* Calculations do not include 5 male Army, 583 male and 20 female Marine Corps, and 396 male and 23 female Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-34. FY 2003 Active Component Officer Accessions by Source of Commission, Service, and Gender**

**a. Number**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	770	1,662	816	900	300	490	2	4,940
Females	137	547	175	126	127	282	0	1,394
Total	907	2,209	991	1,026	427	772	2	6,334
NAVY								
Males	704	686	55	824	466	0	592	3,327
Females	127	188	9	104	283	0	85	796
Total	831	874	64	928	749	0	677	4,123
MARINE CORPS								
Males	147	29	0	772	10	1	237	1,196
Females	21	2	0	68	0	0	36	127
Total	168	31	0	840	10	1	273	1,323
AIR FORCE								
Males	1,048	182	1,778	1,604	670	59	87	5,428
Females	163	38	579	356	420	23	21	1,600
Total	1,211	220	2,357	1,960	1,090	82	108	7,028
TOTAL DoD								
Males	2,669	2,559	2,649	4,100	1,446	550	918	14,891
Females	448	775	763	654	830	305	142	3,917
Total	3,117	3,334	3,412	4,754	2,276	855	1,060	18,808

**Table B-34 (Continued). FY 2003 Active Component Officer Accessions by Source of Commission, Service, and Gender**

**b. Percent**

GENDER	SOURCE OF COMMISSION						TOTAL	
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other		Unknown
ARMY								
Males	15.59%	33.64%	16.52%	18.22%	6.07%	9.92%	0.04%	100.00%
Females	9.83%	39.24%	12.55%	9.04%	9.11%	20.23%	0.00%	100.00%
Total	14.32%	34.88%	15.65%	16.20%	6.74%	12.19%	0.03%	100.00%
NAVY								
Males	21.16%	20.62%	1.65%	24.77%	14.01%	0.00%	17.79%	100.00%
Females	15.95%	23.62%	1.13%	13.07%	35.55%	0.00%	10.68%	100.00%
Total	20.16%	21.20%	1.55%	22.51%	18.17%	0.00%	16.42%	100.00%
MARINE CORPS								
Males	12.29%	2.42%	0.00%	64.55%	0.84%	0.08%	19.82%	100.00%
Females	16.54%	1.57%	0.00%	53.54%	0.00%	0.00%	28.35%	100.00%
Total	12.70%	2.34%	0.00%	63.49%	0.76%	0.08%	20.63%	100.00%
AIR FORCE								
Males	19.31%	3.35%	32.76%	29.55%	12.34%	1.09%	1.60%	100.00%
Females	10.19%	2.38%	36.19%	22.25%	26.25%	1.44%	1.31%	100.00%
Total	17.23%	3.13%	33.54%	27.89%	15.51%	1.17%	1.54%	100.00%
TOTAL DoD								
Males	17.92%	17.18%	17.79%	27.53%	9.71%	3.69%	6.16%	100.00%
Females	11.44%	19.79%	19.48%	16.70%	21.19%	7.79%	3.63%	100.00%
Total	16.57%	17.73%	18.14%	25.28%	12.10%	4.55%	5.64%	100.00%

Rows may not add to totals due to rounding.

**Table B-35. FY 2003 Active Component Officer Corps by Source of Commission, Service, and Gender**

**a. Number**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	9,724	20,588	12,215	6,549	3,823	3,918	14	56,831
Females	1,139	4,175	1,742	900	1,498	1,667	1	11,122
Total	10,863	24,763	13,957	7,449	5,321	5,585	15	67,953
NAVY								
Males	9,216	8,411	1,005	10,487	7,626	8,419	0	45,164
Females	1,066	1,309	142	1,428	3,281	933	0	8,159
Total	10,282	9,720	1,147	11,915	10,907	9,352	0	53,323
MARINE CORPS								
Males	1,917	2,069	0	10,417	182	1,243	0	15,828
Females	170	104	0	551	12	122	0	959
Total	2,087	2,173	0	10,968	194	1,365	0	16,787
AIR FORCE								
Males	12,521	11,168	14,684	13,822	7,503	561	0	60,259
Females	1,529	2,111	2,801	2,351	4,466	126	0	13,384
Total	14,050	13,279	17,485	16,173	11,969	687	0	73,643
TOTAL DoD								
Males	33,378	42,236	27,904	41,275	19,134	14,141	14	178,082
Females	3,904	7,699	4,685	5,230	9,257	2,848	1	33,624
Total	37,282	49,935	32,589	46,505	28,391	16,989	15	211,706

**Table B-35 (Continued). FY 2003 Active Component Officer Corps by Source of Commission, Service, and Gender**

**b. Percent**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	17.11%	36.23%	21.49%	11.52%	6.73%	6.89%	0.02%	100.00%
Females	10.24%	37.54%	15.66%	8.09%	13.47%	14.99%	0.01%	100.00%
Total	15.99%	36.44%	20.54%	10.96%	7.83%	8.22%	0.02%	100.00%
NAVY								
Males	20.41%	18.62%	2.23%	23.22%	16.89%	18.64%	0.00%	100.00%
Females	13.07%	16.04%	1.74%	17.50%	40.21%	11.44%	0.00%	100.00%
Total	19.28%	18.23%	2.15%	22.34%	20.45%	17.54%	0.00%	100.00%
MARINE CORPS								
Males	12.11%	13.07%	0.00%	65.81%	1.15%	7.85%	0.00%	100.00%
Females	17.73%	10.84%	0.00%	57.46%	1.25%	12.72%	0.00%	100.00%
Total	12.43%	12.94%	0.00%	65.34%	1.16%	8.13%	0.00%	100.00%
AIR FORCE								
Males	20.78%	18.53%	24.37%	22.94%	12.45%	0.93%	0.00%	100.00%
Females	11.42%	15.77%	20.93%	17.57%	33.37%	0.94%	0.00%	100.00%
Total	19.08%	18.03%	23.74%	21.96%	16.25%	0.93%	0.00%	100.00%
TOTAL DoD								
Males	18.74%	23.72%	15.67%	23.18%	10.74%	7.94%	0.01%	100.00%
Females	11.61%	22.90%	13.93%	15.55%	27.53%	8.47%	0.00%	100.00%
Total	17.61%	23.59%	15.39%	21.97%	13.41%	8.02%	0.01%	100.00%

Rows may not add to totals due to rounding.



**Table B-36. FY 2003 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	695	1,716	641	767	331	547	1	4,698
Black	65	231	198	169	46	83	0	792
AIAN	1	6	5	1	3	2	0	18
Asian	49	101	41	32	20	61	0	304
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	97	155	106	57	27	79	1	522
<b>TOTAL</b>	<b>907</b>	<b>2,209</b>	<b>991</b>	<b>1,026</b>	<b>427</b>	<b>772</b>	<b>2</b>	<b>6,334</b>
Hispanic	73	115	110	58	10	12	0	378
Not Hispanic*	834	2,094	881	968	417	760	2	5,956
<b>TOTAL</b>	<b>907</b>	<b>2,209</b>	<b>991</b>	<b>1,026</b>	<b>427</b>	<b>772</b>	<b>2</b>	<b>6,334</b>
<b>NAVY</b>								
White	681	731	52	773	582	0	509	3,328
Black	56	53	6	82	58	0	100	355
AIAN	8	1	0	2	2	0	2	15
Asian	21	20	1	37	58	0	36	173
NHPI	2	1	0	0	2	0	3	8
Two or more	0	13	1	18	9	0	14	55
Unknown	63	55	4	16	38	0	13	189
<b>TOTAL</b>	<b>831</b>	<b>874</b>	<b>64</b>	<b>928</b>	<b>749</b>	<b>0</b>	<b>677</b>	<b>4,123</b>
Hispanic	58	54	7	56	41	0	22	238
Not Hispanic*	773	820	57	872	708	0	655	3,885
<b>TOTAL</b>	<b>831</b>	<b>874</b>	<b>64</b>	<b>928</b>	<b>749</b>	<b>0</b>	<b>677</b>	<b>4,123</b>
<b>MARINE CORPS</b>								
White	155	30	0	700	10	1	240	1,136
Black	2	0	0	48	0	0	12	62
AIAN	0	0	0	3	0	0	2	5
Asian	0	0	0	0	0	0	0	0
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	11	1	0	89	0	0	19	120
<b>TOTAL</b>	<b>168</b>	<b>31</b>	<b>0</b>	<b>840</b>	<b>10</b>	<b>1</b>	<b>273</b>	<b>1,323</b>
Hispanic	5	0	0	67	0	0	7	79
Not Hispanic*	163	31	0	773	10	1	266	1,244
<b>TOTAL</b>	<b>168</b>	<b>31</b>	<b>0</b>	<b>840</b>	<b>10</b>	<b>1</b>	<b>273</b>	<b>1,323</b>

AIR FORCE								
White	1,026	178	1,705	1,669	819	62	74	5,533
Black	43	11	164	130	85	9	7	449
AIAN	18	1	1	4	4	0	1	29
Asian	39	3	24	37	56	3	1	163
NHPI	0	0	5	1	0	0	0	6
Two or more	4	0	19	28	7	0	2	60
Unknown	81	27	439	91	119	8	23	788
<b>TOTAL</b>	<b>1,211</b>	<b>220</b>	<b>2,357</b>	<b>1,960</b>	<b>1,090</b>	<b>82</b>	<b>108</b>	<b>7,028</b>
Hispanic	15	6	113	87	21	4	5	251
Not Hispanic*	1,196	214	2,244	1,873	1,069	78	103	6,777
<b>TOTAL</b>	<b>1,211</b>	<b>220</b>	<b>2,357</b>	<b>1,960</b>	<b>1,090</b>	<b>82</b>	<b>108</b>	<b>7,028</b>
TOTAL DoD								
White	2,557	2,655	2,398	3,909	1,742	610	824	14,695
Black	166	295	368	429	189	92	119	1,658
AIAN	27	8	6	10	9	2	5	67
Asian	109	124	66	106	134	64	37	640
NHPI	2	1	5	1	2	0	3	14
Two or more	4	13	20	46	16	0	16	115
Unknown	252	238	549	253	184	87	56	1,619
<b>TOTAL</b>	<b>3,117</b>	<b>3,334</b>	<b>3,412</b>	<b>4,754</b>	<b>2,276</b>	<b>855</b>	<b>1,060</b>	<b>18,808</b>
Hispanic	151	175	230	268	72	16	34	946
Not Hispanic*	2,966	3,159	3,182	4,486	2,204	839	1,026	17,862
<b>TOTAL</b>	<b>3,117</b>	<b>3,334</b>	<b>3,412</b>	<b>4,754</b>	<b>2,276</b>	<b>855</b>	<b>1,060</b>	<b>18,808</b>
*Includes individuals who indicated non-Hipanic ethnicity or did not respond to ethnicity question.								

**Table B-36 (Continued). FY 2003 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	14.79%	36.53%	13.64%	16.33%	7.05%	11.64%	0.02%	100.00%
Black	8.21%	29.17%	25.00%	21.34%	5.81%	10.48%	0.00%	100.00%
AIAN	5.56%	33.33%	27.78%	5.56%	16.67%	11.11%	0.00%	100.00%
Asian	16.12%	33.22%	13.49%	10.53%	6.58%	20.07%	0.00%	100.00%
NHPI	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA
Two or more	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA
Unknown	18.58%	29.69%	20.31%	10.92%	5.17%	15.13%	0.19%	100.00%
<b>TOTAL</b>	<b>14.32%</b>	<b>34.88%</b>	<b>15.65%</b>	<b>16.20%</b>	<b>6.74%</b>	<b>12.19%</b>	<b>0.03%</b>	<b>100.00%</b>
Hispanic	19.31%	30.42%	29.10%	15.34%	2.65%	3.17%	0.00%	100.00%
Not Hispanic*	14.00%	35.16%	14.79%	16.25%	7.00%	12.76%	0.03%	100.00%
<b>TOTAL</b>	<b>14.32%</b>	<b>34.88%</b>	<b>15.65%</b>	<b>16.20%</b>	<b>6.74%</b>	<b>12.19%</b>	<b>0.03%</b>	<b>100.00%</b>
<b>NAVY</b>								
White	20.46%	21.97%	1.56%	23.23%	17.49%	0.00%	15.29%	100.00%
Black	15.77%	14.93%	1.69%	23.10%	16.34%	0.00%	28.17%	100.00%
AIAN	53.33%	6.67%	0.00%	13.33%	13.33%	0.00%	13.33%	100.00%
Asian	12.14%	11.56%	0.58%	21.39%	33.53%	0.00%	20.81%	100.00%
NHPI	25.00%	12.50%	0.00%	0.00%	25.00%	0.00%	37.50%	100.00%
Two or more	0.00%	23.64%	1.82%	32.73%	16.36%	0.00%	25.45%	100.00%
Unknown	33.33%	29.10%	2.12%	8.47%	20.11%	0.00%	6.88%	100.00%
<b>TOTAL</b>	<b>20.16%</b>	<b>21.20%</b>	<b>1.55%</b>	<b>22.51%</b>	<b>18.17%</b>	<b>0.00%</b>	<b>16.42%</b>	<b>100.00%</b>
Hispanic	24.37%	22.69%	2.94%	23.53%	17.23%	0.00%	9.24%	100.00%
Not Hispanic*	19.90%	21.11%	1.47%	22.45%	18.22%	0.00%	16.86%	100.00%
<b>TOTAL</b>	<b>20.16%</b>	<b>21.20%</b>	<b>1.55%</b>	<b>22.51%</b>	<b>18.17%</b>	<b>0.00%</b>	<b>16.42%</b>	<b>100.00%</b>
<b>MARINE CORPS</b>								
White	13.64%	2.64%	0.00%	61.62%	0.88%	0.09%	21.13%	100.00%
Black	3.23%	0.00%	0.00%	77.42%	0.00%	0.00%	19.35%	100.00%
AIAN	0.00%	0.00%	0.00%	60.00%	0.00%	0.00%	40.00%	100.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA
NHPI	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA
Two or more	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA
Unknown	9.17%	0.83%	0.00%	74.17%	0.00%	0.00%	15.83%	100.00%
<b>TOTAL</b>	<b>12.70%</b>	<b>2.34%</b>	<b>0.00%</b>	<b>63.49%</b>	<b>0.76%</b>	<b>0.08%</b>	<b>20.63%</b>	<b>100.00%</b>
Hispanic	6.33%	0.00%	0.00%	84.81%	0.00%	0.00%	8.86%	100.00%
Not Hispanic*	13.10%	2.49%	0.00%	62.14%	0.80%	0.08%	21.38%	100.00%
<b>TOTAL</b>	<b>12.70%</b>	<b>2.34%</b>	<b>0.00%</b>	<b>63.49%</b>	<b>0.76%</b>	<b>0.08%</b>	<b>20.63%</b>	<b>100.00%</b>
<b>AIR FORCE</b>								
White	18.54%	3.22%	30.82%	30.16%	14.80%	1.12%	1.34%	100.00%
Black	9.58%	2.45%	36.53%	28.95%	18.93%	2.00%	1.56%	100.00%
AIAN	62.07%	3.45%	3.45%	13.79%	13.79%	0.00%	3.45%	100.00%
Asian	23.93%	1.84%	14.72%	22.70%	34.36%	1.84%	0.61%	100.00%
NHPI	0.00%	0.00%	83.33%	16.67%	0.00%	0.00%	0.00%	100.00%
Two or more	6.67%	0.00%	31.67%	46.67%	11.67%	0.00%	3.33%	100.00%
Unknown	10.28%	3.43%	55.71%	11.55%	15.10%	1.02%	2.92%	100.00%
<b>TOTAL</b>	<b>17.23%</b>	<b>3.13%</b>	<b>33.54%</b>	<b>27.89%</b>	<b>15.51%</b>	<b>1.17%</b>	<b>1.54%</b>	<b>100.00%</b>
Hispanic	5.98%	2.39%	45.02%	34.66%	8.37%	1.59%	1.99%	100.00%
Not Hispanic*	17.65%	3.16%	33.11%	27.64%	15.77%	1.15%	1.52%	100.00%
<b>TOTAL</b>	<b>17.23%</b>	<b>3.13%</b>	<b>33.54%</b>	<b>27.89%</b>	<b>15.51%</b>	<b>1.17%</b>	<b>1.54%</b>	<b>100.00%</b>

TOTAL DoD								
White	17.40%	18.07%	16.32%	26.60%	11.85%	4.15%	5.61%	100.00%
Black	10.01%	17.79%	22.20%	25.87%	11.40%	5.55%	7.18%	100.00%
AIAN	40.30%	11.94%	8.96%	14.93%	13.43%	2.99%	7.46%	100.00%
Asian	17.03%	19.38%	10.31%	16.56%	20.94%	10.00%	5.78%	100.00%
NHPI	14.29%	7.14%	35.71%	7.14%	14.29%	0.00%	21.43%	100.00%
Two or more	3.48%	11.30%	17.39%	40.00%	13.91%	0.00%	13.91%	100.00%
Unknown	15.57%	14.70%	33.91%	15.63%	11.37%	5.37%	3.46%	100.00%
<b>TOTAL</b>	16.57%	17.73%	18.14%	25.28%	12.10%	4.55%	5.64%	100.00%
Hispanic	15.96%	18.50%	24.31%	28.33%	7.61%	1.69%	3.59%	100.00%
Not Hispanic*	16.61%	17.69%	17.81%	25.11%	12.34%	4.70%	5.74%	100.00%
<b>TOTAL</b>	16.57%	17.73%	18.14%	25.28%	12.10%	4.55%	5.64%	100.00%

\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

**Table B-37. FY 2003 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups**

GENDER	SERVICE								TOTAL DoD		CIVILIAN LABOR FORCE*	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
<b>a. FY 2003 Active Component Warrant Officer Accessions</b>												
Males	1,074	92.43%	156	94.55%	215	90.72%	0	NA	1,445	92.39%	34,883,088	54.15%
Females	88	7.57%	9	5.45%	22	9.28%	0	NA	119	7.61%	29,536,868	45.85%
<b>TOTAL</b>	1,162	100.00%	165	100.00%	237	100.00%	0	NA	1,564	100.00%	64,419,956	100.00%
<b>b. FY 2003 Active Component Warrant Officers</b>												
Males	11,071	92.93%	1,603	94.96%	1,848	94.09%	0	NA	14,522	93.30%	57,120,499	53.94%
Females	842	7.07%	85	5.04%	116	5.91%	0	NA	1,043	6.70%	48,780,134	46.06%
<b>TOTAL</b>	11,913	100.00%	1,688	100.00%	1,964	100.00%	0	NA	15,565	100.00%	105,900,633	100.00%

\* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 2002-September 2003.

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 2003.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-38. FY 2003 Active Component Warrant Officer Accessions by Race/Ethnicity and Service with Civilian Comparison Groups**

RACE/ ETHNICITY	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE*	
	#	%	#	%	#	%	#	%	#	%	#	%
White	880	75.73%	110	66.67%	175	73.84%	0	NA	1,165	74.49%	51,982,562	80.07%
Black	143	12.31%	43	26.06%	34	14.35%	0	NA	220	14.07%	8,175,999	12.59%
AIAN	8	0.69%	2	1.21%	1	0.42%	0	NA	11	0.70%	565,334	0.87%
Asian	16	1.38%	5	3.03%	0	NA	0	NA	21	1.34%	3,042,347	4.69%
NHPI	0	NA	1	0.61%	0	NA	0	NA	1	0.06%	190,191	0.29%
Two or more	0	NA	0	NA	0	NA	0	NA	0	NA	966,020	1.49%
Unknown	115	9.90%	4	2.42%	27	11.39%	0	NA	146	9.34%	0	NA
<b>TOTAL</b>	<b>1,162</b>	<b>100.00%</b>	<b>165</b>	<b>100.00%</b>	<b>237</b>	<b>100.00%</b>	<b>0</b>	<b>NA</b>	<b>1,564</b>	<b>100.00%</b>	<b>64,922,454</b>	<b>100.00%</b>
Hispanic	66	5.68%	2	1.21%	22	9.28%	0	NA	90	5.75%	11,228,211	17.29%
Not Hispanic**	1,096	94.32%	163	98.79%	215	90.72%	0	NA	1,474	94.25%	53,694,243	82.71%
<b>TOTAL</b>	<b>1,162</b>	<b>100.00%</b>	<b>165</b>	<b>100.00%</b>	<b>237</b>	<b>100.00%</b>	<b>0</b>	<b>NA</b>	<b>1,564</b>	<b>100.00%</b>	<b>64,922,454</b>	<b>100.00%</b>

\* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 2002-September 2003.

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 2003.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-39. FY 2003 Active Component Enlisted Members by Pay Grade, Service, and Gender**

**a. Number**

GENDER	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	16,356	25,149	52,117	99,086	62,982	49,540	32,843	9,752	2,928	1	350,754
Females	3,272	5,099	10,062	20,155	11,571	7,104	4,237	1,162	281	0	62,943
Total	19,628	30,248	62,179	119,241	74,553	56,644	37,080	10,914	3,209	1	413,697
NAVY											
Males	10,911	19,491	46,073	51,702	65,259	49,394	22,849	6,697	3,047	1	275,424
Females	1,803	3,423	11,147	11,753	11,040	4,853	1,901	463	152	0	46,535
Total	12,714	22,914	57,220	63,455	76,299	54,247	24,750	7,160	3,199	1	321,959
MARINE CORPS											
Males	13,288	18,511	41,735	27,175	22,096	13,540	8,228	3,324	1,375	0	149,272
Females	703	1,277	2,718	1,812	1,571	801	445	184	49	0	9,560
Total	13,991	19,788	44,453	28,987	23,667	14,341	8,673	3,508	1,424	0	158,832
AIR FORCE											
Males	10,836	8,271	45,331	40,066	59,297	39,479	26,966	5,101	2,527	74	237,948
Females	3,065	3,853	12,632	12,411	16,509	6,521	3,396	617	330	20	59,354
Total	13,901	12,124	57,963	52,477	75,806	46,000	30,362	5,718	2,857	94	297,302
TOTAL DoD											
Males	51,391	71,422	185,256	218,029	209,634	151,953	90,886	24,874	9,877	76	1,013,398
Females	8,843	13,652	36,559	46,131	40,691	19,279	9,979	2,426	812	20	178,392
Total	60,234	85,074	221,815	264,160	250,325	171,232	100,865	27,300	10,689	96	1,191,790

Rows may not add to totals due to rounding.

**Table B-39 (Continued). FY 2003 Active Component Enlisted Members by Pay Grade, Service, and Gender**

**b. Percent**

GENDER	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	4.66%	7.17%	14.86%	28.25%	17.96%	14.12%	9.36%	2.78%	0.83%	0.00%	100.00%
Females	5.20%	8.10%	15.99%	32.02%	18.38%	11.29%	6.73%	1.85%	0.45%	0.00%	100.00%
Total	4.74%	7.31%	15.03%	28.82%	18.02%	13.69%	8.96%	2.64%	0.78%	0.00%	100.00%
NAVY											
Males	3.96%	7.08%	16.73%	18.77%	23.69%	17.93%	8.30%	2.43%	1.11%	0.00%	100.00%
Females	3.87%	7.36%	23.95%	25.26%	23.72%	10.43%	4.09%	0.99%	0.33%	0.00%	100.00%
Total	3.95%	7.12%	17.77%	19.71%	23.70%	16.85%	7.69%	2.22%	0.99%	0.00%	100.00%
MARINE CORPS											
Males	8.90%	12.40%	27.96%	18.21%	14.80%	9.07%	5.51%	2.23%	0.92%	0.00%	100.00%
Females	7.35%	13.36%	28.43%	18.95%	16.43%	8.38%	4.65%	1.92%	0.51%	0.00%	100.00%
Total	8.81%	12.46%	27.99%	18.25%	14.90%	9.03%	5.46%	2.21%	0.90%	0.00%	100.00%
AIR FORCE											
Males	4.55%	3.48%	19.05%	16.84%	24.92%	16.59%	11.33%	2.14%	1.06%	0.03%	100.00%
Females	5.16%	6.49%	21.28%	20.91%	27.81%	10.99%	5.72%	1.04%	0.56%	0.03%	100.00%
Total	4.68%	4.08%	19.50%	17.65%	25.50%	15.47%	10.21%	1.92%	0.96%	0.03%	100.00%
TOTAL DoD											
Males	5.07%	7.05%	18.28%	21.51%	20.69%	14.99%	8.97%	2.45%	0.97%	0.01%	100.00%
Females	4.96%	7.65%	20.49%	25.86%	22.81%	10.81%	5.59%	1.36%	0.46%	0.01%	100.00%
Total	5.05%	7.14%	18.61%	22.16%	21.00%	14.37%	8.46%	2.29%	0.90%	0.01%	100.00%

Rows may not add to totals due to rounding.



**Table B-40. FY 2003 Active Component Officer Corps by Pay Grade, Service, and Gender**

a. Number

GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	6,978	5,445	21,017	12,053	7,742	3,289	149	108	41	9	0	56,831
Females	1,820	1,521	4,249	1,994	1,098	428	9	3	0	0	0	11,122
Total	8,798	6,966	25,266	14,047	8,840	3,717	158	111	41	9	0	67,953
NAVY												
Males	6,012	6,309	14,501	8,835	6,179	3,126	101	62	29	10	0	45,164
Females	1,214	1,361	2,689	1,594	898	393	5	4	1	0	0	8,159
Total	7,226	7,670	17,190	10,429	7,077	3,519	106	66	30	10	0	53,323
MARINE CORPS												
Males	2,050	2,956	4,980	3,389	1,745	630	39	19	16	4	0	15,828
Females	204	300	300	83	50	20	1	1	0	0	0	959
Total	2,254	3,256	5,280	3,472	1,795	650	40	20	16	4	0	16,787
AIR FORCE												
Males	8,226	7,493	17,915	13,650	9,358	3,353	132	80	39	13	0	60,259
Females	2,309	2,068	4,727	2,445	1,370	452	8	5	0	0	0	13,384
Total	10,535	9,561	22,642	16,095	10,728	3,805	140	85	39	13	0	73,643
TOTAL DoD												
Males	23,266	22,203	58,413	37,927	25,024	10,398	421	269	125	36	0	178,082
Females	5,547	5,250	11,965	6,116	3,416	1,293	23	13	1	0	0	33,624
Total	28,813	27,453	70,378	44,043	28,440	11,691	444	282	126	36	0	211,706

**Table B-40 (Continued). FY 2003 Active Component Officer Corps by Pay Grade, Service, and Gender**

**b. Percent**

<b>GENDER</b>	<b>PAY GRADE</b>											<b>TOTAL</b>
	<b>O1</b>	<b>O2</b>	<b>O3</b>	<b>O4</b>	<b>O5</b>	<b>O6</b>	<b>O7</b>	<b>O8</b>	<b>O9</b>	<b>O10</b>	<b>Unknown</b>	
<b>ARMY</b>												
Males	12.28%	9.58%	36.98%	21.21%	13.62%	5.79%	0.26%	0.19%	0.07%	0.02%	0.00%	100.00%
Females	16.36%	13.68%	38.20%	17.93%	9.87%	3.85%	0.08%	0.03%	0.00%	0.00%	0.00%	100.00%
Total	12.95%	10.25%	37.18%	20.67%	13.01%	5.47%	0.23%	0.16%	0.06%	0.01%	0.00%	100.00%
<b>NAVY</b>												
Males	13.31%	13.97%	32.11%	19.56%	13.68%	6.92%	0.22%	0.14%	0.06%	0.02%	0.00%	100.00%
Females	14.88%	16.68%	32.96%	19.54%	11.01%	4.82%	0.06%	0.05%	0.01%	0.00%	0.00%	100.00%
Total	13.55%	14.38%	32.24%	19.56%	13.27%	6.60%	0.20%	0.12%	0.06%	0.02%	0.00%	100.00%
<b>MARINE CORPS</b>												
Males	12.95%	18.68%	31.46%	21.41%	11.02%	3.98%	0.25%	0.12%	0.10%	0.03%	0.00%	100.00%
Females	21.27%	31.28%	31.28%	8.65%	5.21%	2.09%	0.10%	0.10%	0.00%	0.00%	0.00%	100.00%
Total	13.43%	19.40%	31.45%	20.68%	10.69%	3.87%	0.24%	0.12%	0.10%	0.02%	0.00%	100.00%
<b>AIR FORCE</b>												
Males	13.65%	12.43%	29.73%	22.65%	15.53%	5.56%	0.22%	0.13%	0.06%	0.02%	0.00%	100.00%
Females	17.25%	15.45%	35.32%	18.27%	10.24%	3.38%	0.06%	0.04%	0.00%	0.00%	0.00%	100.00%
Total	14.31%	12.98%	30.75%	21.86%	14.57%	5.17%	0.19%	0.12%	0.05%	0.02%	0.00%	100.00%
<b>TOTAL DoD</b>												
Males	13.06%	12.47%	32.80%	21.30%	14.05%	5.84%	0.24%	0.15%	0.07%	0.02%	0.00%	100.00%
Females	16.50%	15.61%	35.58%	18.19%	10.16%	3.85%	0.07%	0.04%	0.00%	0.00%	0.00%	100.00%
Total	13.61%	12.97%	33.24%	20.80%	13.43%	5.52%	0.21%	0.13%	0.06%	0.02%	0.00%	100.00%

Rows may not add to totals due to rounding.

**Table B-41. Jan- Sep 2003 NPS Active Component Enlisted Accessions by Gender, Race, Hispanic and Service with Civilian Comparison Group**

GENDER/RACE ETHNICITY*	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. Male &amp; Female Combined</b>												
White	42,770	76.82%	21,411	67.44%	20,067	80.84%	21,035	78.87%	105,283	75.79%	21,442,380	78.40%
Black	8,856	15.91%	6,030	18.99%	2,246	9.05%	3,689	13.83%	20,821	14.99%	3,855,865	14.10%
AIAN	651	1.17%	1,392	4.38%	296	1.19%	192	0.72%	2,531	1.82%	260,808	0.95%
Asian	621	1.12%	555	1.75%	226	0.91%	308	1.15%	1,710	1.23%	1,140,574	4.17%
NHPI	247	0.44%	149	0.47%	86	0.35%	107	0.40%	589	0.42%	95,512	0.35%
Two or more	1,341	2.41%	1,053	3.32%	491	1.98%	819	3.07%	3,704	2.67%	554,833	2.03%
Unknown	1,187	2.13%	1,159	3.65%	1,411	5.68%	519	1.95%	4,276	3.08%	0	0.00%
<b>TOTAL</b>	<b>55,673</b>	<b>100.00%</b>	<b>31,749</b>	<b>100.00%</b>	<b>24,823</b>	<b>100.00%</b>	<b>26,669</b>	<b>100.00%</b>	<b>138,914</b>	<b>100.00%</b>	<b>27,349,972</b>	<b>100.00%</b>
<b>Male &amp; Female - Not Hispanic**</b>												
White	37,838	76.14%	18,416	66.84%	17,284	81.57%	19,323	78.85%	92,861	75.53%	17,076,026	75.52%
Black	8,587	17.28%	5,812	21.09%	2,153	10.16%	3,574	14.58%	20,126	16.37%	3,706,290	16.39%
AIAN	616	1.24%	1,294	4.70%	277	1.31%	181	0.74%	2,368	1.93%	181,125	0.80%
Asian	612	1.23%	504	1.83%	220	1.04%	298	1.22%	1,634	1.33%	1,107,928	4.90%
NHPI	231	0.46%	123	0.45%	70	0.33%	96	0.39%	520	0.42%	81,828	0.36%
Two or more	1,279	2.57%	987	3.58%	456	2.15%	778	3.17%	3,500	2.85%	458,350	2.03%
Unknown	531	1.07%	417	1.51%	730	3.45%	257	1.05%	1,935	1.57%	0	0.00%
<b>TOTAL</b>	<b>49,694</b>	<b>100.00%</b>	<b>27,553</b>	<b>100.00%</b>	<b>21,190</b>	<b>100.00%</b>	<b>24,507</b>	<b>100.00%</b>	<b>122,944</b>	<b>100.00%</b>	<b>22,611,547</b>	<b>100.00%</b>
<b>Male &amp; Female - Hispanic</b>												
White	4,932	82.49%	2,995	71.38%	2,783	76.60%	1,712	79.19%	12,422	77.78%	4,366,354	92.15%
Black	269	4.50%	218	5.20%	93	2.56%	115	5.32%	695	4.35%	149,575	3.16%
AIAN	35	0.59%	98	2.34%	19	0.52%	11	0.51%	163	1.02%	79,683	1.68%
Asian	9	0.15%	51	1.22%	6	0.17%	10	0.46%	76	0.48%	32,646	0.69%
NHPI	16	0.27%	26	0.62%	16	0.44%	11	0.51%	69	0.43%	13,684	0.29%
Two or more	62	1.04%	66	1.57%	35	0.96%	41	1.90%	204	1.28%	96,483	2.04%
Unknown	656	10.97%	742	17.68%	681	18.74%	262	12.12%	2,341	14.66%	0	0.00%
<b>TOTAL</b>	<b>5,979</b>	<b>100.00%</b>	<b>4,196</b>	<b>100.00%</b>	<b>3,633</b>	<b>100.00%</b>	<b>2,162</b>	<b>100.00%</b>	<b>15,970</b>	<b>100.00%</b>	<b>4,738,425</b>	<b>100.00%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03 (January 2003-September 2003).

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, January 2003-September 2003.

**Table B-41 (Continued). Jan- Sep 2003 NPS Active Component Enlisted Accessions by Gender, Race, Hispanic and Service with Civilian Comparison Group**

GENDER/RACE ETHNICITY*	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
<b>b. Male</b>												
White	35,914	64.51%	18,088	56.97%	18,754	75.55%	16,373	61.39%	89,129	64.16%	10,882,125	39.79%
Black	5,980	10.74%	4,840	15.24%	2,019	8.13%	2,515	9.43%	15,354	11.05%	1,809,409	6.62%
AIAN	475	0.85%	1,149	3.62%	256	1.03%	136	0.51%	2,016	1.45%	136,063	0.50%
Asian	520	0.93%	477	1.50%	209	0.84%	244	0.91%	1,450	1.04%	560,977	2.05%
NHPI	204	0.37%	141	0.44%	77	0.31%	79	0.30%	501	0.36%	44,059	0.16%
Two or more	1,062	1.91%	894	2.82%	451	1.82%	607	2.28%	3,014	2.17%	259,838	0.95%
Unknown	917	1.65%	932	2.94%	1,294	5.21%	388	1.45%	3,531	2.54%	0	0.00%
<b>TOTAL</b>	<b>45,072</b>	<b>80.96%</b>	<b>26,521</b>	<b>83.53%</b>	<b>23,060</b>	<b>92.90%</b>	<b>20,342</b>	<b>76.28%</b>	<b>114,995</b>	<b>82.78%</b>	<b>13,692,472</b>	<b>50.06%</b>
<b>Male - Not Hispanic**</b>												
White	32,084	64.56%	15,658	56.83%	16,192	76.41%	15,121	61.70%	79,055	64.30%	8,526,719	37.71%
Black	5,792	11.66%	4,670	16.95%	1,936	9.14%	2,435	9.94%	14,833	12.06%	1,739,272	7.69%
AIAN	449	0.90%	1,067	3.87%	240	1.13%	127	0.52%	1,883	1.53%	94,568	0.42%
Asian	513	1.03%	435	1.58%	205	0.97%	238	0.97%	1,391	1.13%	538,368	2.38%
NHPI	190	0.38%	116	0.42%	66	0.31%	70	0.29%	442	0.36%	37,751	0.17%
Two or more	1,011	2.03%	834	3.03%	418	1.97%	577	2.35%	2,840	2.31%	214,512	0.95%
Unknown	404	0.81%	350	1.27%	681	3.21%	192	0.78%	1,627	1.32%	0	0.00%
<b>TOTAL</b>	<b>40,443</b>	<b>81.38%</b>	<b>23,130</b>	<b>83.95%</b>	<b>19,738</b>	<b>93.15%</b>	<b>18,760</b>	<b>76.55%</b>	<b>102,071</b>	<b>83.02%</b>	<b>11,151,190</b>	<b>49.32%</b>
<b>Male - Hispanic</b>												
White	3,830	64.06%	2,430	57.91%	2,562	70.52%	1,252	57.91%	10,074	63.08%	2,355,407	49.71%
Black	188	3.14%	170	4.05%	83	2.28%	80	3.70%	521	3.26%	70,137	1.48%
AIAN	26	0.43%	82	1.95%	16	0.44%	9	0.42%	133	0.83%	41,495	0.88%
Asian	7	0.12%	42	1.00%	4	0.11%	6	0.28%	59	0.37%	22,609	0.48%
NHPI	14	0.23%	25	0.60%	11	0.30%	9	0.42%	59	0.37%	6,308	0.13%
Two or more	51	0.85%	60	1.43%	33	0.91%	30	1.39%	174	1.09%	45,326	0.96%
Unknown	513	8.58%	582	13.87%	613	16.87%	196	9.07%	1,904	11.92%	0	0.00%
<b>TOTAL</b>	<b>4,629</b>	<b>77.42%</b>	<b>3,391</b>	<b>80.82%</b>	<b>3,322</b>	<b>91.44%</b>	<b>1,582</b>	<b>73.17%</b>	<b>12,924</b>	<b>80.93%</b>	<b>2,541,282</b>	<b>53.63%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03 (January 2003-September 2003).

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, January 2003-September 2003.

**Table B-41 (Continued). Jan- Sep 2003 NPS Active Component Enlisted Accessions by Gender, Race, Hispanic and Service with Civilian Comparison Group**

GENDER/RACE ETHNICITY*	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
<b>c. Female</b>												
White	6,856	12.31%	3,323	10.47%	1,313	5.29%	4,662	17.48%	16,154	11.63%	10,560,254	38.61%
Black	2,876	5.17%	1,190	3.75%	227	0.91%	1,174	4.40%	5,467	3.94%	2,046,455	7.48%
AIAN	176	0.32%	243	0.77%	40	0.16%	56	0.21%	515	0.37%	124,745	0.46%
Asian	101	0.18%	78	0.25%	17	0.07%	64	0.24%	260	0.19%	579,597	2.12%
NHPI	43	0.08%	8	0.03%	9	0.04%	28	0.10%	88	0.06%	51,453	0.19%
Two or more	279	0.50%	159	0.50%	40	0.16%	212	0.79%	690	0.50%	294,996	1.08%
Unknown	270	0.48%	227	0.71%	117	0.47%	131	0.49%	745	0.54%	0	0.00%
<b>TOTAL</b>	<b>10,601</b>	<b>19.04%</b>	<b>5,228</b>	<b>16.47%</b>	<b>1,763</b>	<b>7.10%</b>	<b>6,327</b>	<b>23.72%</b>	<b>23,919</b>	<b>17.22%</b>	<b>13,657,500</b>	<b>49.94%</b>
<b>Female - Not Hispanic**</b>												
White	5,754	11.58%	2,758	10.01%	1,092	5.15%	4,202	17.15%	13,806	11.23%	8,549,307	37.81%
Black	2,795	5.62%	1,142	4.14%	217	1.02%	1,139	4.65%	5,293	4.31%	1,967,018	8.70%
AIAN	167	0.34%	227	0.82%	37	0.17%	54	0.22%	485	0.39%	86,557	0.38%
Asian	99	0.20%	69	0.25%	15	0.07%	60	0.24%	243	0.20%	569,560	2.52%
NHPI	41	0.08%	7	0.03%	4	0.02%	26	0.11%	78	0.06%	44,077	0.19%
Two or more	268	0.54%	153	0.56%	38	0.18%	201	0.82%	660	0.54%	243,838	1.08%
Unknown	127	0.26%	67	0.24%	49	0.23%	65	0.27%	308	0.25%	0	0.00%
<b>TOTAL</b>	<b>9,251</b>	<b>18.62%</b>	<b>4,423</b>	<b>16.05%</b>	<b>1,452</b>	<b>6.85%</b>	<b>5,747</b>	<b>23.45%</b>	<b>20,873</b>	<b>16.98%</b>	<b>11,460,357</b>	<b>50.68%</b>
<b>Female - Hispanic</b>												
White	1,102	18.43%	565	13.47%	221	6.08%	460	21.28%	2,348	14.70%	2,010,948	42.44%
Black	81	1.35%	48	1.14%	10	0.28%	35	1.62%	174	1.09%	79,437	1.68%
AIAN	9	0.15%	16	0.38%	3	0.08%	2	0.09%	30	0.19%	38,188	0.81%
Asian	2	0.03%	9	0.21%	2	0.06%	4	0.19%	17	0.11%	10,036	0.21%
NHPI	2	0.03%	1	0.02%	5	0.14%	2	0.09%	10	0.06%	7,376	0.16%
Two or more	11	0.18%	6	0.14%	2	0.06%	11	0.51%	30	0.19%	51,158	1.08%
Unknown	143	2.39%	160	3.81%	68	1.87%	66	3.05%	437	2.74%	0	0.00%
<b>TOTAL</b>	<b>1,350</b>	<b>22.58%</b>	<b>805</b>	<b>19.18%</b>	<b>311</b>	<b>8.56%</b>	<b>580</b>	<b>26.83%</b>	<b>3,046</b>	<b>19.07%</b>	<b>2,197,143</b>	<b>46.37%</b>

\* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03 (January 2003-September 2003).

\*\*Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, January 2003-September 2003.

**Table B-42. Selected Statistics for FY 2003 NPS Accessions by Region, Division, and State, and Civilians 18–24 Years Old**

CENSUS REGION CENSUS DIVISION STATE	Area's Contribution of All NPS Accessions	Area's Percent of All NPS Accessions	Area's Percent of All 18- to 24- Year-Olds	Representation Ratio	Percent of Accessions that are High-Quality*	Mean AFQT Percentile Score
<b>NORTHEAST REGION</b>	24,517	13.9	17.9	0.8	66.1	62.1
<i>New England Division</i>	5,893	3.3	4.5	0.8	68.1	63.7
Maine	870	0.5	0.4	1.2	66.7	64.3
New Hampshire	736	0.4	0.4	1.1	73.4	67.2
Vermont	313	0.2	0.2	0.8	73.2	66.9
Massachusetts	2,300	1.3	2.1	0.6	68.0	63.1
Rhode Island	410	0.2	0.4	0.7	64.6	62.4
Connecticut	1,264	0.7	1.0	0.7	66.1	61.8
<i>Middle Atlantic Division</i>	18,624	10.6	13.5	0.8	65.4	61.6
New York	8,786	5.0	6.7	0.8	64.1	61.2
New Jersey	3,434	1.9	2.7	0.7	63.6	60.4
Pennsylvania	6,404	3.6	4.1	0.9	68.3	62.7
<b>NORTH CENTRAL REGION</b>	37,767	20.8	23.4	0.9	68.7	63.1
<i>East North Central Division</i>	25,174	14.3	16.1	0.9	68.5	63.1
Ohio	6,975	4.0	4.0	1.0	70.0	63.4
Indiana	3,687	2.1	1.9	1.1	71.8	64.2
Illinois	6,460	3.7	4.5	0.8	65.4	62.0
Michigan	5,227	3.0	3.8	0.8	66.8	62.4
Wisconsin	2,825	1.6	1.9	0.9	70.8	64.2
<i>West North Central Division</i>	11,593	6.6	7.3	0.9	69.3	63.3
Minnesota	2,117	1.2	1.9	0.6	70.9	65.0
Iowa	1,701	1.0	1.1	0.9	71.0	64.0
Missouri	3,954	2.2	2.1	1.1	65.5	61.6
North Dakota	307	0.2	0.3	0.7	75.2	65.2
South Dakota	532	0.3	0.3	1.0	68.4	63.9
Nebraska	1,180	0.7	0.7	1.0	73.0	64.1
Kansas	1,802	1.0	1.0	1.0	70.9	63.6

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002 – September 2003. The Civilian Population Survey does not collect data from residents of U.S. territories or possessions.

**Table B-42 (continued). Selected Statistics for FY 2003 NPS Accessions by Region, Division, and State, and Civilians 18–24 Years Old**

<b>CENSUS REGION CENSUS DIVISION STATE</b>	<b>Area's Contribution of All NPS Accessions</b>	<b>Area's Percent of All NPS Accessions</b>	<b>Area's Percent of All 18- to 24- Year-Olds</b>	<b>Representation Ratio</b>	<b>Percent of Accessions that are High-Quality*</b>	<b>Mean AFQT Percentile Score</b>
<b>SOUTH REGION</b>	73,058	41.4	34.9	1.2	62.8	60.5
<i>South Atlantic Division</i>	36,536	20.7	17.0	1.2	62.3	60.6
Delaware	393	0.2	0.3	0.8	61.3	60.9
Maryland	3,310	1.9	1.7	1.1	62.7	61.1
District of Columbia	172	0.1	0.2	0.5	52.3	55.9
Virginia	5,383	3.1	2.4	1.3	64.3	62.3
West Virginia	1,158	0.7	0.5	1.2	61.5	60.6
North Carolina	5,475	3.1	2.6	1.2	62.8	60.7
South Carolina	3,019	1.7	1.5	1.2	58.3	58.9
Georgia	5,651	3.2	2.8	1.2	59.8	59.4
Florida	11,975	6.8	5.0	1.4	63.4	60.8
<i>East South Central Division</i>	10,819	6.1	5.9	1.0	60.5	59.6
Kentucky	2,334	1.3	1.4	0.9	60.6	60.1
Tennessee	3,269	1.9	2.0	0.9	64.1	61.4
Alabama	3,372	1.9	1.4	1.3	59.8	59.0
Mississippi	1,844	1.0	1.0	1.0	55.1	57.0
<i>West South Central Division</i>	25,703	14.6	11.9	1.2	64.5	60.7
Arkansas	1,745	1.0	0.9	1.1	62.9	59.3
Louisiana	3,233	1.8	1.8	1.0	55.7	57.3
Oklahoma	2,865	1.6	1.3	1.2	64.4	61.6
Texas	17,860	10.1	7.9	1.3	66.3	61.3

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002 – September 2003. The Civilian Population Survey does not collect data from residents of U.S. territories or possessions.

**Table B-42 (continued). Selected Statistics for FY 2003 NPS Accessions by Region, Division, and State, and Civilians 18–24 Years Old**

<b>CENSUS REGION CENSUS DIVISION STATE</b>	<b>Area's Contribution of All NPS Accessions</b>	<b>Area's Percent of All NPS Accessions</b>	<b>Area's Percent of All 18- to 24- Year-Olds</b>	<b>Representation Ratio</b>	<b>Percent of Accessions that are High-Quality*</b>	<b>Mean AFQT Percentile Score</b>
<b>WEST REGION</b>	40,523	23.0	23.8	1.0	65.3	62.3
<i>Mountain Division</i>	<i>13,161</i>	<i>7.5</i>	<i>6.9</i>	<i>1.1</i>	<i>66.7</i>	<i>63.4</i>
Montana	898	0.5	0.3	1.7	69.3	63.5
Idaho	1,126	0.6	0.5	1.3	69.5	65.1
Wyoming	444	0.3	0.2	1.5	71.2	64.9
Colorado	2,854	1.6	1.6	1.0	67.1	64.6
New Mexico	1,408	0.8	0.7	1.2	62.6	59.9
Arizona	3,807	2.2	1.9	1.1	66.8	62.7
Utah	1,260	0.7	1.1	0.7	66.4	64.5
Nevada	1,364	0.8	0.7	1.2	65.0	63.0
<i>Pacific Division</i>	<i>27,362</i>	<i>15.5</i>	<i>16.9</i>	<i>0.9</i>	<i>64.6</i>	<i>61.8</i>
Washington	4,295	2.4	2.2	1.1	70.1	65.3
Oregon	2,540	1.4	1.2	1.2	70.0	65.9
California	19,211	10.9	12.8	0.9	62.9	60.5
Alaska	528	0.3	0.2	1.5	65.7	65.4
Hawaii	788	0.4	0.4	1.2	57.5	58.5
<b>U. S. SUBTOTAL</b>	174,865	99.1	100.0	1.0	65.1	61.7
<b>TERRITORIES OR POSSESSIONS</b>	1,375	0.8	NA	NA	35.0	47.5
Puerto Rico	1,139	0.7	NA	NA	33.0	45.1
Virgin Islands	133	0.1	NA	NA	45.1	50.8
Other Territories or Possessions <sup>1</sup>	103	0.1	NA	NA	43.7	56.4
<b>UNKNOWN</b>	168	0.1	NA	NA	62.5	62.0
<b>TOTAL</b>	176,408	100.0	NA	NA	64.8	61.6

\*High-quality accessions are high school graduates who score at or above the 50<sup>th</sup> percentile on the AFQT. This column is the number of high-quality accessions in area divided by the total number of accessions in area.

<sup>1</sup> Other Territories or Possessions includes: American Samoa, Federated States of Micronesia, Guam, Marshall Islands, Northern Mariana Islands, Palau, and U.S. Minor Outlying Islands.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002 – September 2003. The Civilian Population Survey does not collect data from residents of U.S. territories or possessions.

Columns may not add to total due to rounding.