



AFSPC to In-source Contractor Positions

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4/16/2010 - **PETERSON AIR FORCE BASE, Colo.** -- Air Force Space Command is reviewing contractor positions to determine if they are eligible for in-sourcing as government civilian positions to meet Department of Defense goals outlined last year.

In fiscal year 2010, AFSPC established 285 civilian positions to perform work currently being performed by contractors across the entire command; as part of the approximately 4,500 civilian positions expected to be established Air Force-wide in FY2010.

Approximately 1,800 AFSPC new civilian positions are expected to be created through in-sourcing contracts through FY2015; with the Air Force projecting approximately 14,000 new civilian positions Air Force-wide during the same period. In-sourcing is not a one-for-one conversion from contractor to civil service positions; the final number of AFSPC civilian positions will be approximately 75 percent of the total number of contractor positions in-sourced, depending on the mission being insourced.

The contract review process began last summer, when the Air Force directed the review to meet DoD and the Administration's goals for in-sourcing, and to find the most efficient and effective workforce to meet the mission.

After the determination has been made to in-source the contracted service, contractors will be notified by the contracting officer.

In-sourcing should provide the AFSPC with organic expertise and experience, providing the ability to bring back into the Air Force a good deal of the work that should be performed with a federal workforce. This will give AFSPC more flexibility to meet new challenges as they occur.

"This will be a great opportunity for affected contractor's employees and people in general who are interested in a DoD civilian career. There are great benefits within the civil service system and great places to work all across Air Force Space Command," said Mr. Doug Bell, Deputy Director of Manpower, Personnel and Services at AFSPC.

The new government civilian positions will be filled through normal job hiring procedures, which currently means via an Office of Personnel Management vacancy announcement on the USAJOBS Website. Some positions may also be advertised on local base web sites.

AFSPC will have positions open at every level of command across the country in many different career fields. Currently, positions are anticipated to be open in the Management Analyst, Communications and Logistics career fields, but there may be more as AFSPC continues to review service contracts through FY2015.