DEFENSE MANPOWER REQUIREMENTS REPORT

Fiscal Year 2010

Prepared by
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Preface

Introduction

The Secretary of Defense hereby submits to the Congress the Defense Manpower Requirements Report (DMRR) for fiscal year (FY) 2010 in compliance with Section 115a of Title 10, United States Code (U.S.C.). This report should be used with the Report of the Secretary of Defense to the Congress on the FY2010 Budget.

Organization of the Report

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY2010. The report is organized into five chapters.

- Chapter 1 contains an overview of the total number of Defense-wide personnel both military and civilian. It provides a clear and succinct picture of manpower in the Department and provides the basis for the rest of this report.
- Chapter 2 shows the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Selected Reserves, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat.
- Chapter 3 shows the flow of active duty officer and enlisted personnel through each of the Services for the current and next five FYs. It provides a general summary of the flow, listing beginning and end strength numbers by officer and enlisted grades accounting for retirements, promotions, deaths, etc. It also provides a more detailed look at retirements individually by pay grade and years of service.
- Chapter 4 contains medical manpower requirements and justifications. It displays the number of military medical personnel by corps or designation, for both the active and Reserve component within the DoD.
- Chapter 5 contains narrative manpower request justifications from the Services.

Manpower Requirements Overview

Our Armed Services represent the most capable military forces ever assembled – enabled by a superb All Volunteer Force. Each day, Soldiers, Sailors, Marines, and Airmen serve proudly throughout the world, often in harm’s way. They are supported by thousands of DoD civilians and contractors, many of whom serve alongside them in overseas locations. Operations in Iraq, Afghanistan and elsewhere have stressed our military forces, requiring increases to active component (AC) end strengths and extensive use of our Reserve component (RC). This clearly demonstrates the flexibility inherent in our All Volunteer Force.

In addition to fielding operating forces, the Department has a substantial commitment to supporting many Defense and non-DoD missions/organizations. Table 2-4 in Chapter 2 provides information on military manpower assigned outside the parent Services.

Manpower is not a requirement in itself. Our manpower investments must complement those in many areas, such as platforms, weapons, maintenance, and training, to deliver capabilities (such as combat air dominance or logistics lift). These capabilities are the real requirements. For manpower, we believe it is important that all the Services define their workload requirements such that capabilities can be operationalized in a cost-effective manner. Otherwise, we would fail to have adequate funds to pay for other required capability enablers. In addition to arriving at a fiscally informed Total Force manpower solution(s), we must work with them to ensure personnel policies, including compensation, are aligned to help attract, develop, and retain the All Volunteer Force's soldiers, sailors, Marines, and airmen.

The Total Force

The data within this report are broken down by many of the various components that make up the Total Force. This section provides a description of all of the components of the Total Force in order to better help the reader understand and interpret the rest of the report.

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve components, the civilian work force, DoD contractors, and host nation support.

- Active Component (AC) Military. The AC military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.

- Reserve Component (RC) Military. The RC military is composed of both Reserve and Guard forces. The Army, Navy, Marine Corps, and Air Force Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.

    - Ready Reserve. The Ready Reserve consists of RC units, individual reservists assigned to AC units, and individuals subject to recall to active duty to augment the active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.

        - Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, individual mobilization augmentees (IMAs), and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against RC force structure, IMAs are assigned to, and trained for, AC organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full–time Reserve members who support the recruiting, organizing, training, instructing, and administration of the RCs.

        - Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in AC units or in the SELRES. IRR

members are liable for involuntary active duty for training and fulfillment of mobilization requirements.

- Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon mobilization, they would mobilize with their units. To remain members of the ING, individuals must report annually to their assigned unit.

o Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.

o Retired Reserve. The Retired Reserve consists of personnel who have been placed in retirement status based on completion of 20 or more qualifying years of RC and/or AC service. A member of the Retired Reserve does not receive retired pay until reaching age 60, unless he or she has 20 or more years of active Federal military service.

- Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. This category does not include those paid through non-appropriated fund (NAF) activities.

- Contractor Services Support Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector. Section 2461 of Title 10, U. S.C. requires the development of government versus private sector total cost comparison analyses to justify contracting out DoD functions that are not inherently governmental or closely tied to mobilization.

- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.

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Chapter 1: Department Overview

The tables in this chapter provide an overview of Defense-wide manpower, both military and civilian. They give the most succinct picture of manpower in the Department for the previous, current, and next FYs, and provide the basis for the rest of this report. A more specific summary of each table follows.

Table 1-1 gives an overview of total Department manpower for the previous, current, and next FYs broken down by Service, Active/Reserve, and Civilians. Table 1-1 provides a picture of all Defense-wide manpower which the rest of the tables in this report will expand upon in greater depth.

Table 1-2a shows the active component military manpower totals by personnel category (i.e., officer, enlisted, and cadet/midshipmen) for each Service for the previous, current, and next FYs. Table 1-2b shows the same information for the RCs.

Table 1-3 presents the numbers of major military force units (land, air, naval, mobility, strategic, C4ISR) supported by the overall manpower by type and component, for the previous, current, and next FYs.

Table 1-4 shows the active military manpower assigned within a unit force-structure and projected strength estimates for categories of individuals not in the unit force-structure and consisting generally of transients, holdees, students, trainees, and cadets/midshipmen.

Table 1-1: Department of Defense Manpower Totals

Service	Category	FY08 Actual	FY09 Estimate	FY10 Estimate
Army*	Active:			
	Military	543.6	547.4	562.4
	Civilian	246.2	242.5	250.2
	Subtotal	789.8	789.9	812.6
	Selected Reserve:			
	National Guard	360.4	352.6	358.2
	Reserve	197.0	205.0	205.0
	Subtotal	557.4	557.6	563.2
	Total, Military	1,101.0	1,105.0	1,125.6
	Total, Army	1,347.2	1,347.5	1,375.8
Navy**	Active:			
	Military	332.2	330.4	328.8
	Civilian	166.8	174.1	180.9
	Subtotal	499.0	504.5	509.7
	Selected Reserve	68.1	66.7	65.5
	Total, Military	400.3	397.1	394.3
	Total, Navy	567.1	571.2	575.2
Marine Corps***	Active:			
	Military	198.5	202.1	202.1
	Civilian	17.6	17.7	18.6
	Subtotal	216.1	219.8	220.7
	Selected Reserve	37.5	39.6	39.6
	Total, Military	236.0	241.7	241.7
	Total, Marine Corps	253.6	259.4	260.3
Air Force	Active:			
	Military	327.4	316.6	331.7
	Civilian	161.1	171.3	179.0
	Subtotal	488.5	487.9	510.7
	Selected Reserve:			
	National Guard	107.7	106.7	106.7
	Reserve	67.6	67.4	69.5
	Subtotal	175.3	174.1	176.2
	Total, Military	502.7	490.7	507.9
	Total, Air Force	663.8	662.0	686.9
Defense-Wide	Military	Included in Service totals		
	Civilian	124.6	129.4	135.7
Total DoD	Active:			
	Military	1,401.7	1,396.5	1,425.0
	Civilian	716.3	735.0	764.4
	Subtotal	2,118.0	2,131.5	2,189.4
	Selected Reserve:			
	National Guard	468.1	459.3	464.9
	Reserve	370.2	378.7	379.6
	Subtotal	838.3	838.0	844.5
	Total, Military	2,240.0	2,234.5	2,269.5
	Total, DoD	2,956.3	2,969.5	3,033.9

Numbers may not add due to rounding. **# in Thousands**

*** Army Active Military includes 15,000 end-strength funded in the FY 2009 and FY 2010 OCO budgets. Army National Guard includes 5,600 end-strength funded in the FY 2009 OCO budget.**

**** Navy Active Military includes 5,100 end-strength funded in the FY 2009 OCO budget and 4,400 end-strength funded in the FY 2010 OCO budget.**

***** Marine Corps Active Military includes 8,100 end-strength funded in the FY 2009 OCO budget.**

Table 1-2a: Active Military Manpower Totals by Personnel Category

Service	Category	FY08 Actual	FY09 Estimate	FY10 Estimate
Army	Commissioned/Warrant Officers	87.3	91.9	93.6
	Enlisted Personnel	451.8	451.1	464.3
	Cadets	4.5	4.4	4.5
	Total	543.6	547.4	562.4
Navy	Commissioned/Warrant Officers	51.4	51.4	52.8
	Enlisted Personnel	276.4	274.6	271.6
	Midshipmen	4.4	4.4	4.4
	Total	332.2	330.4	328.8
Marine Corps	Commissioned/Warrant Officers	20.2	21.2	21.2
	Enlisted Personnel	178.3	180.9	180.9
	Cadets	0.0	0.0	0.0
	Total	198.5	202.1	202.1
Air Force	Commissioned Officers	64.8	61.3	63.9
	Enlisted Personnel	258.1	251.3	263.8
	Cadets	4.5	4.0	4.0
	Total	327.4	316.6	331.7
Total Active Duty	Commissioned/Warrant Officers	223.7	225.8	231.5
	Enlisted Personnel	1,164.6	1,157.9	1,180.6
	Cadets/Midshipmen	13.4	12.8	12.9
	Total	1,401.7	1,396.5	1,425.0

Table 1-2b: Selected Reserve Military Manpower Totals by Personnel Category

Component	Category	FY08 Actual	FY09 Estimate	FY10 Estimate
Army National Guard	Commissioned/Warrant Officers	38.7	39.2	39.8
	Enlisted Personnel	321.6	319.0	318.4
	Total	360.4	358.2	358.2
Army Reserve	Commissioned/Warrant Officers	36.0	42.8	42.0
	Enlisted Personnel	161.0	162.2	163.1
	Total	197.0	205.0	205.0
Navy Reserve	Commissioned/Warrant Officers	14.9	15.4	15.3
	Enlisted Personnel	53.2	51.3	50.2
	Total	68.1	66.7	65.5
Marine Corps Reserve	Commissioned/Warrant Officers	3.5	3.7	4.0
	Enlisted Personnel	34.0	35.9	35.6
	Total	37.5	39.6	39.6
Air National Guard	Commissioned Officers	14.1	15.7	15.8
	Enlisted Personnel	93.6	90.9	90.9
	Total	107.7	106.6	106.7
Air Force Reserve	Commissioned Officers	15.2	14.7	15.2
	Enlisted Personnel	52.4	52.7	54.3
	Total	67.6	67.4	69.5
Total Selected Reserve	Commissioned/Warrant Officers	122.4	131.6	132.0
	Enlisted Personnel	715.8	711.9	712.5
	Total	838.3	843.6	844.5

Numbers may not add due to rounding. **# in Thousands**

Table 1-3: Major Military Force Units

Major Force Program	Component	FY08 Actual	FY09 Estimate	FY10 Estimate
Strategic Forces				
Air Offense Squadrons	Active	10	10	11
	Guard/Reserve	1	1	1
Ballistic Missle Submarines (SSBN)	Active	14	14	14
ICBMs	Active	450	450	450
Land Forces				
Army Divisions	Active	10	10	10
	Guard/Reserve	8	8	8
Brigade Combat Teams (BCTs)*	Active	40	42	43
	Guard/Reserve	28	28	28
Marine Divisions	Active	3	3	3
	Guard/Reserve	1	1	1
Air Forces				
Air Force Squadrons	Active	68	67	64
	Guard/Reserve	54	54	54
Carrier Squadrons	Active	74	76	76
	Guard/Reserve	3	3	3
Marine Squadrons	Active	63	65	66
	Guard/Reserve	9	9	9
Navy ASW and FAD Squadrons	Active	38	36	36
	Guard/Reserve	0	0	0
Navy Special Mission Squadrons	Active	6	6	6
	Guard/Reserve	5	5	5
Naval Forces				
Amphibious Assault Ships	Active	32	33	32
Attack Submarines	Active	52	54	53
Guided Missile Submarines (SSGN)	Active	4	4	4
Patrol Ships/Mine Warfare Ships	Active	25	27	27
	Guard/Reserve	2	0	0
Surface Combatants	Active	111	114	112
	Guard/Reserve	0	0	0
C4ISR				
Counter Drug Support Squadrons	Active	0	0	0
	Guard/Reserve	0	0	0
Reconnaissance	Active	17	17	20
	Guard/Reserve	4	4	4
Space Squadrons	Active	76	76	75
	Guard/Reserve	16	17	17
Mobility Forces				
Air Force Airlift Squadrons	Active	46	45	45
	Guard/Reserve	46	45	44
Air Refueling Squadrons	Active	19	16	20
	Guard/Reserve	32	31	31
Naval Fixed Wing Airlift Squadrons	Active	2	2	2
	Guard/Reserve	15	15	15
Naval Rotary Wing Heavy Lift Squadrons	Active	2	2	2
	Guard/Reserve	0	0	0
Sealift Forces	Naval Auxiliary Ships	1	1	1
	Military Sealift Command Ships	175	178	178

* BCTs are counted at EDATE (beginning of activation or conversion), active BCTs take 12 months and ARNG BCTs take 48 months to convert / activate.

Table 1-4: Active Military Manpower in Units and Individuals Account

Service	Account	FY08 Actual			FY09 Estimate			FY10 Estimate		
		Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Army	In Units	72.5	388.4	460.9	80.7	403.7	484.4	81.2	410.2	491.4
	Individuals:									0.0
	Transients	1.3	11.5	12.8	0.1	8.6	8.7	1.1	9.9	11.0
	Trainees/Students	13.3	50.4	63.7	11.0	37.6	48.6	11.2	42.9	54.1
	Cadets	4.5	0.0	4.5	4.4	0.0	4.4	4.5	0.0	4.5
	Patients/Prisoners/ Holdees	0.2	1.5	1.7	0.1	1.2	1.3	0.1	1.3	1.4
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	91.8	451.8	543.6	96.3	451.1	547.4	98.1	464.3	562.4
Navy	In Units	43.8	244.8	288.6	43.8	243.3	287.1	45.3	241.0	286.3
	Individuals:									
	Transients	1.4	7.8	9.2	1.4	7.5	8.9	1.4	7.3	8.7
	Trainees/Students	6.1	22.2	28.3	6.1	22.4	28.5	6.0	21.8	27.8
	Midshipmen	4.4	0.0	4.4	4.4	0.0	4.4	4.4	0.0	4.4
	Patients/Prisoners/ Holdees	0.1	1.7	1.8	0.1	1.5	1.6	0.1	1.5	1.6
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	55.8	276.5	332.3	55.7	274.7	330.4	57.2	271.6	328.8
Marine Corps	In Units	16.8	147.0	163.8	17.3	153.3	170.6	16.9	153.7	170.6
	Individuals:									
	Transients	1.0	4.7	5.7	0.4	2.8	3.2	0.5	2.9	3.4
	Trainees/Students	2.4	26.1	28.5	3.5	24.2	27.7	3.8	23.7	27.5
	Patients/Prisoners/ Holdees	0.0	0.5	0.5	0.0	0.6	0.6	0.0	0.6	0.6
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total End Strength	20.2	178.3	198.5	21.2	180.9	202.1	21.2	180.9	202.1
Air Force	In Units	58.2	231.9	290.1	53.4	227.6	281.0	56.7	235.3	292.0
	Individuals:									
	Transients	0.0	0.0	0.0	0.9	3.3	4.2	0.8	3.5	4.3
	Trainees/Students	6.6	25.8	32.4	7.0	20.2	27.2	6.3	21.2	27.5
	Cadets	4.5	0.0	4.5	4.0	0.0	4.0	4.0	0.0	4.0
	Patients/Prisoners/ Holdees	0.0	0.4	0.4	0.0	0.2	0.2	0.0	0.2	0.2
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.1	3.6	3.7
	Total End Strength	69.3	258.1	327.4	65.3	251.3	316.6	67.9	263.8	331.7
Total DoD	In Units	191.3	1,012.1	1,203.4	195.2	1,027.9	1,223.1	200.1	1,040.2	1,240.3
	Individuals:									
	Transients	3.7	24.0	27.7	2.8	22.2	25.0	3.8	23.6	27.4
	Trainees/Students	28.4	124.5	152.9	27.6	104.4	132.0	27.3	109.6	136.9
	Cadets/Midshipmen	13.4	0.0	13.4	12.8	0.0	12.8	12.9	0.0	12.9
	Patients/Prisoners/ Holdees	0.3	4.1	4.4	0.2	3.5	3.7	0.2	3.6	3.8
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.1	3.6	3.7
	Total End Strength	237.1	1,164.7	1,401.8	238.5	1,158.0	1,396.5	244.4	1,180.6	1,425.0

Numbers may not add due to rounding. # in Thousands

Chapter 2: Service and Defense-Level Summaries

The tables in this chapter show the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Reserve, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat. A more specific summary of each table follows.

Tables 2-1a through 2-1d give end strength summaries for total military and civilian manpower by force and infrastructure for the previous, current, and next FYs. The table is broken down into two halves. The first half contains force totals and three sub-categories of expeditionary forces, deterrence and protection forces, and other forces. The second half has the infrastructure totals in 11 sub-categories ranging from logistics and communication to training, science and technology. Each table also includes a grand total and the percentage of the total that the infrastructure represents.

Table 2-2 shows the numbers of military technicians assigned, authorized, and required by status and organization for the previous, current, and next FYs for the Army and Air Force. Totals are given in thousands for both high-priority units and other units for dual and non-dual status individuals.

Table 2-3 shows the full-time support to the Selected Reserve for the previous, current, and next FYs. Sub-totals for AGR, technicians, and civilian are given for each RC.

Table 2-4 shows the manpower in Defense-level activities and accounts for the previous, current, and next FYs. Components are organized in sub-categories of Office of the Secretary of Defense (OSD) level, Defense Agencies, Defense Field Activities, Other Defense-Wide Organizations, Joint Staff and Unified/Combined Commands, and Program Manager Manpower.

Table 2-5 shows the Service-level manpower required to be stationed in foreign countries and ships afloat for previous, current, and next FYs.

Table 2-1a: Army Military and Civilian Manpower by Force and Infrastructure Category

Category	FY08 Actual				FY09 Estimate				FY10 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	370.4	466.6	49.4	886.4	393.0	484.1	46.7	923.8	400.0	492.2	48.0	940.2
Deterrence & Protection Forces	0.8	1.2	1.3	3.3	0.8	1.2	1.5	3.5	0.8	0.0	1.5	2.3
Other Forces	7.6	0.4	4.2	12.2	10.4	0.4	4.5	15.3	10.4	0.5	5.0	15.9
Forces Total	378.8	468.2	54.9	901.9	404.2	485.7	52.7	942.6	411.2	492.7	54.5	958.4
Infrastructure												
Force Installations	2.5	0.0	37.4	39.9	2.2	0.0	35.4	37.6	2.1	0.0	39.6	41.7
Communications & Information	1.0	0.3	3.8	5.1	1.0	0.2	4.0	5.2	0.9	0.2	4.1	5.2
Science & Technology Program	0.7	0.0	12.1	12.8	0.7	0.0	9.8	10.5	0.7	0.0	9.8	10.5
Acquisition	2.4	0.0	10.6	13.0	3.3	0.0	10.6	13.9	3.3	0.0	11.0	14.3
Central Logistics	1.5	40.2	43.5	85.2	1.1	19.1	45.5	65.7	1.1	16.7	45.6	63.4
Defense Health Program	26.3	0.0	31.6	57.9	23.8	0.0	29.2	53.0	25.9	0.0	29.2	55.1
Central Personnel Administration	29.1	4.9	6.6	40.6	23.5	12.6	7.9	44.0	25.1	11.6	8.4	45.1
Central Personnel Benefits Programs	1.1	0.0	3.1	4.2	1.1	0.0	3.4	4.5	1.1	0.0	3.7	4.8
Central Training	83.3	16.7	17.5	117.5	70.2	19.4	19.5	109.1	77.0	18.7	20.8	116.5
Departmental Management	8.4	27.0	24.5	59.9	9.0	20.4	23.7	53.1	8.9	23.2	22.7	54.8
Other Infrastructure	4.0	0.1	0.6	4.7	2.9	0.2	0.8	3.9	0.6	0.1	0.8	1.5
Cadets/Midshipmen	4.5	0.0	0.0	4.5	4.4	0.0	0.0	4.4	4.5	0.0	0.0	4.5
Infrastructure Total	164.8	89.2	191.3	445.3	143.2	71.9	189.8	404.9	151.2	70.5	195.7	417.4
Grand Total	543.6	557.4	246.2	1,347.2	547.4	557.6	242.5	1,347.5	562.4	563.2	250.2	1,375.8
Infrastructure as a Percentage of Total	30%	16%	78%	33%	27%	13%	78%	30%	28%	13%	78%	31%

Table 2-1b: Navy Military and Civilian Manpower by Force and Infrastructure Category

Category	FY08 Actual				FY09 Estimate				FY10 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	170.3	28.1	11.5	209.9	169.5	25.8	12.3	207.6	168.1	24.7	12.4	205.2
Deterrence & Protection Forces	10.2	3.0	3.9	17.1	10.5	3.0	4.0	17.5	10.6	2.8	4.1	17.5
Other Forces	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Forces Total	180.5	31.7	15.4	227.0	180.0	28.8	16.3	225.1	178.7	27.5	16.5	222.7
Infrastructure												
Force Installations	19.2	5.8	38.4	63.4	19.8	5.8	38.7	64.3	19.6	5.6	39.2	64.4
Communications & Information	4.0	0.6	3.0	7.6	3.6	0.6	3.4	7.6	3.6	0.5	3.8	7.9
Science & Technology Program	0.0	0.0	2.2	71.0	0.0	0.0	2.2	2.2	0.0	0.0	2.3	2.3
Acquisition	4.1	0.7	20.4	25.2	4.2	0.6	21.2	26.0	4.1	0.6	21.5	26.2
Central Logistics	6.1	5.5	55.2	66.8	6.0	7.0	58.3	71.3	6.4	7.6	63.0	77.0
Defense Health Program	27.2	0.0	12.1	92.0	26.5	0.0	13.2	39.7	27.6	0.0	13.2	40.8
Central Personnel Administration	17.9	2.1	2.2	22.2	17.3	1.9	2.2	21.4	17.2	2.0	2.3	21.5
Central Personnel Benefits Programs	1.3	0.2	3.9	5.4	1.3	0.2	4.0	5.5	1.3	0.2	4.0	5.5
Central Training	48.2	3.1	4.6	27.6	48.1	2.9	4.9	55.9	46.7	2.9	4.9	54.5
Departmental Management	17.0	13.5	9.4	39.9	16.8	13.4	9.7	39.9	16.7	13.2	10.2	40.1
Other Infrastructure	2.3	4.9	0.0	7.2	2.4	5.5	0.0	7.9	2.5	5.4	0.0	7.9
Cadets/Midshipmen	4.4	0.0	0.0	47.1	4.4	0.0	0.0	4.4	4.4	0.0	0.0	4.4
Infrastructure Total	151.7	36.4	151.4	339.5	150.4	37.9	157.8	346.1	150.1	38.0	164.4	352.5
Grand Total	332.2	68.1	166.8	566.5	330.4	66.7	174.1	571.2	328.8	65.5	180.9	575.2
Infrastructure as a Percentage of Total	46%	53%	91%	60%	46%	57%	91%	61%	46%	58%	91%	61%

Table 2-1c: Marine Corps Military and Civilian Manpower by Force and Infrastructure Category

Category	FY08 Actual				FY09 Estimate				FY10 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	129.5	0.0	0.0	129.5	133.9	0.0	0.0	133.9	134.1	0.0	0.0	134.1
Deterrence & Protection Forces	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Forces	1.1	37.5	0.0	38.6	1.1	39.6	0.0	40.7	1.1	39.6	0.0	40.7
Forces Total	130.6	37.5	0.0	168.1	135.0	39.6	0.0	174.6	135.2	39.6	0.0	174.8
Infrastructure												
Force Installations	20.6	0.0	5.3	25.9	20.6	0.0	5.3	25.9	20.6	0.0	5.6	26.2
Communications & Information	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	1.1	0.0	0.4	1.5	1.1	0.0	0.4	1.5	1.1	0.0	0.5	1.6
Central Logistics	7.3	0.0	2.3	9.6	7.3	0.0	2.3	9.6	7.3	0.0	2.4	9.7
Defense Health Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Central Personnel Administration	6.3	0.0	1.7	8.0	6.3	0.0	1.8	8.1	6.3	0.0	1.8	8.1
Central Personnel Benefits Programs	1.1	0.0	0.4	1.5	1.1	0.0	0.4	1.5	1.1	0.0	0.4	1.5
Central Training	28.5	0.0	6.6	35.1	27.7	0.0	6.6	34.3	27.5	0.0	6.9	34.4
Departmental Management	2.0	0.0	0.5	2.5	2.0	0.0	0.5	2.5	2.0	0.0	0.5	2.5
Other Infrastructure	1.0	0.0	0.4	1.4	1.0	0.0	0.4	1.4	1.0	0.0	0.5	1.5
Infrastructure Total	67.9	0.0	17.6	85.5	67.1	0.0	17.7	84.8	66.9	0.0	18.6	85.5
Grand Total	198.5	37.5	17.6	253.6	202.1	39.6	17.7	259.4	202.1	39.6	18.6	260.3
Infrastructure as a Percentage of Total	34%	0%	100%	34%	33%	0%	100%	33%	33%	0%	100%	33%

Numbers may not add due to rounding. **# in Thousands**

Table 2-1d: Air Force Military and Civilian Manpower by Force and Infrastructure Category

Category	FY08 Actual				FY09 Estimate				FY10 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Forces												
Expeditionary Forces	162.5	113.7	32.3	308.5	160.0	115.6	33.7	309.3	164.1	119.5	35.1	318.7
Deterrence & Protection Forces	7.8	4.1	3.2	15.1	7.2	5.1	3.4	15.7	8.1	2.3	3.1	13.5
Other Forces	24.2	6.9	5.9	37.0	25.6	7.5	7.2	40.3	27.1	8.1	8.2	43.4
Forces Total	194.5	124.7	41.4	360.6	192.8	128.2	44.3	365.3	199.3	129.9	46.4	375.6
Infrastructure												
Force Installations	7.5	10.0	23.6	41.1	6.2	10.1	24.1	40.4	7.1	10.0	31.5	48.6
Communications & Information	2.7	0.1	4.5	7.3	3.0	0.1	4.3	7.4	3.0	0.1	4.2	7.3
Science & Technology Program	1.0	0.0	4.3	5.3	0.9	0.0	4.0	4.9	0.9	0.0	4.1	5.0
Acquisition	7.2	0.9	9.8	17.9	7.1	0.5	10.1	17.7	7.5	0.7	12.0	20.2
Central Logistics	2.0	1.0	38.7	41.7	1.7	0.8	39.7	42.2	1.6	0.8	36.4	38.8
Defense Health Program	29.9	0.0	6.3	36.2	30.6	0.0	7.9	38.5	31.5	0.0	7.4	38.9
Central Personnel Administration	3.8	2.0	1.5	7.3	7.7	2.2	1.5	11.4	7.9	2.2	1.7	11.8
Central Personnel Benefits Programs	1.3	0.0	3.3	4.6	1.1	0.1	3.7	4.9	1.1	0.0	4.8	5.9
Central Training	49.6	13.2	14.5	77.3	39.0	9.8	15.8	64.6	40.8	9.7	13.5	64.0
Departmental Management	15.0	9.6	10.5	35.1	14.9	9.1	12.3	36.3	15.1	9.8	13.4	38.3
Other Infrastructure	8.4	13.8	2.7	24.9	7.6	13.2	3.5	24.3	11.9	13.0	3.6	28.5
Cadets/Midshipmen	4.5	0.0	0.0	0.0	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0
Infrastructure Total	132.9	50.6	119.7	303.2	123.8	45.9	126.9	296.6	132.4	46.3	132.6	311.3
Grand Total	327.4	175.3	161.1	663.8	316.6	174.1	171.2	662.0	331.7	176.2	179.0	686.9
Infrastructure as a Percentage of Total	41%	29%	74%	46%	39%	26%	74%	45%	40%	26%	74%	45%

Numbers may not add due to rounding. **# in Thousands**

Central Training Includes Cadets

Table 2-2: Military Technicians Assigned, Authorized, and Required by Status and Organization

Component		High-Priority Units			Other			Total		
		Dual Status	Non-Dual Status	Total	Dual Status	Non-Dual Status	Total	Dual Status	Non-Dual Status	Total
		FY08 Actual								
Army National Guard	Required	34.6	0.0	34.6	5.0	1.8	6.8	39.6	1.8	41.4
	Estimate	22.0	0.0	22.0	4.5	1.6	6.1	26.5	1.6	28.1
	Actual	21.7	0.0	21.7	4.4	2.3	6.7	26.1	2.3	28.4
Army Reserve	Required	11.5	0.0	11.5	1.6	0.0	1.6	13.1	0.0	13.1
	Estimate	4.0	0.2	4.2	4.2	0.4	4.6	8.2	0.6	8.8
	Actual	5.2	0.5	5.6	2.5	0.1	2.6	7.7	0.5	8.2
Air National Guard	Required	23.0	0.4	23.4	0.0	0.0	0.0	23.0	0.4	23.4
	Estimate	22.6	0.4	23.0	0.0	0.0	0.0	22.6	0.4	23.0
	Actual	22.0	0.3	22.4	0.0	0.0	0.0	22.0	0.3	22.4
Air Force Reserve	Required	9.6	0.0	9.6	0.1	0.0	0.1	9.7	0.0	9.7
	Estimate	9.9	0.1	10.0	0.0	0.0	0.0	9.9	0.1	10.0
	Actual	8.8	0.0	8.9	0.0	0.0	0.0	8.8	0.0	8.9
		FY09 Estimate								
Army National Guard	Required	34.6	0.0	34.6	5.0	1.8	6.8	39.6	1.8	41.4
	Estimate	21.9	0.0	21.9	4.5	2.5	6.9	26.4	2.5	28.8
Army Reserve	Required	11.5	0.2	11.7	1.6	0.0	1.6	13.1	0.2	13.3
	Estimate	5.9	0.4	6.3	2.6	0.1	2.7	8.5	0.5	9.0
Air National Guard	Required	23.0	0.4	23.4	0.0	0.0	0.0	23.0	0.4	23.4
	Estimate	22.5	0.4	22.8	0.0	0.0	0.0	22.5	0.4	22.8
Air Force Reserve	Required	9.6	0.0	9.6	0.1	0.0	0.1	9.7	0.0	9.7
	Estimate	10.0	0.1	10.1	0.0	0.0	0.0	10.0	0.1	10.1
		FY10 Estimate								
Army National Guard	Required	34.6	0.0	34.6	5.0	1.8	6.8	39.6	1.8	41.4
	Estimate	22.3	0.0	22.3	4.6	2.5	7.1	26.9	2.5	29.4
Army Reserve	Required	11.5	0.2	11.7	1.6	0.0	1.6	13.1	0.2	13.3
	Estimate	5.9	0.4	6.3	2.6	0.1	2.7	8.6	0.4	9.0
Air National Guard	Required	23.0	0.4	23.4	0.0	0.0	0.0	23.0	0.4	23.4
	Estimate	22.3	0.4	22.7	0.0	0.0	0.0	22.3	0.4	22.7
Air Force Reserve	Required	9.6	0.0	9.6	0.1	0.0	0.1	9.7	0.0	9.7
	Estimate	10.4	0.1	10.5	0.0	0.0	0.0	10.4	0.1	10.5

Numbers may not add due to rounding. # in Thousands

Table 2-3: Full-Time Support to the Selected Reserves

Component	FY08 Actual	FY09 Estimate	FY10 Estimate
Army National Guard			
Active Guard/Reserve*	26.3	32.1	32.1
Army Guard Technicians:			
Dual Status	26.9	26.3	26.9
Non-Dual Status	2.3	2.5	2.5
Active Component with Reserve Unit	0.2	0.2	0.2
Civilians	0.5	0.5	0.5
Subtotal	56.2	61.6	62.2
Army Reserve			
Active Guard/Reserve	15.9	16.3	16.3
Army Reserve Technicians:			
Dual Status	7.7	8.5	8.6
Non-Dual Status	0.6	0.5	0.4
Active Component with Reserve Unit	0.1	0.1	0.1
Civilians	1.1	1.3	1.5
Subtotal	25.3	26.7	26.8
Navy Reserve			
Active Guard/Reserve	11.7	11.1	10.8
Active Component with Reserve Units	2.7	2.8	2.7
Civilians	1.2	1.2	1.2
Subtotal	15.6	15.0	14.8
Marine Corps Reserve			
Active Guard/Reserve	2.1	2.2	2.3
Active Component with Reserve Units	4.4	4.4	4.4
Civilians	0.2	0.2	0.2
Subtotal	6.8	6.8	6.9
Air National Guard			
Active Guard/Reserve	13.8	14.4	14.6
Air Guard Technicians:			
Dual Status	22.0	22.5	22.3
Non-Dual Status	0.3	0.4	0.4
Active Component with Reserve Unit	0.2	0.2	0.2
Civilians	1.2	1.3	1.3
Subtotal	37.6	38.7	38.8
Air Force Reserve			
Active Guard/Reserve	2.5	2.7	2.9
Air Reserve Technicians:			
Dual Status	8.8	10.0	10.4
Non-Dual Status	0.0	0.1	0.1
Active Component with Reserve Unit	0.6	0.5	0.5
Civilians	3.8	3.9	3.9
Subtotal	15.8	17.2	17.8
DoD Totals			
Active Guard/Reserve	72.4	78.7	78.9
Military Technicians	68.7	70.7	71.6
Active Component with Reserve Unit	8.1	8.2	8.1
Civilians	8.1	8.5	8.6
Total	157.3	166.0	167.2
Numbers may not add due to rounding.			**# in Thousands**

Table 2-4: Manpower in Defense-Level Activities and Accounts

Activity	FY08 Actual*				FY09 Estimate*				FY10 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
OSD-Level												
Office of the Inspector General	28	0	1,438	1,466	28	0	1,475	1,503	28	0	1,614	1,642
Office of the Secretary of Defense**	462	172	1,525	2,159	418	172	1,574	2,164	406	172	1,890	2,468
Defense Agencies												
Defense Advanced Research Projects Agency (DARPA)	10	0	157	167	17	0	183	200	17	0	183	200
Defense Business Transformation Agency (DBTA)	7	1	301	309	8	0	301	309	8	0	338	346
Defense Commissary Agency (DeCA)	5	0	14,738	14,743	5	0	14,609	14,614	5	0	14,591	14,596
Defense Contract Audit Agency (DCAA)	0	0	3,989	3,989	0	0	3,994	3,994	0	0	4,050	4,050
Defense Contract Management Agency (DCMA)	393	37	9,349	9,779	559	41	9,534	10,134	563	41	9,359	9,963
Defense Finance and Accounting Service (DFAS)	47	0	11,666	11,713	28	0	12,309	12,337	28	0	12,396	12,424
Defense Legal Services Agency (DLSA)	119	0	240	359	92	0	290	382	206	0	290	496
Defense Logistics Agency (DLA)	482	735	21,816	23,033	580	733	25,310	26,623	598	733	25,416	26,747
Defense Security Cooperation Agency (DSCA)	123	3	690	816	123	3	807	933	124	3	858	985
Defense Security Service (DSS)	0	0	727	727	0	0	865	865	0	0	997	997
Defense Threat Reduction Agency (DTRA)	617	1	1,119	1,737	749	1	1,156	1,906	761	1	1,190	1,952
Pentagon Force Protection Agency (PFPA)	22	0	949	971	22	0	1,031	1,053	22	0	1,281	1,303
Missile Defense Agency (MDA)	123	0	1,105	1,228	136	0	1,200	1,336	135	0	1,400	1,535

*Military end strength numbers shown for information only, accounted for in Service manpower totals.

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts

Activity	FY08 Actual*				FY09 Estimate*				FY10 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Defense Field Activities												
Defense Media Activity (DMA)**	310	0	278	588	1,027	42	682	1,751	996	42	765	1,803
Defense Human Resources Activity (DHRA)	14	1	882	897	14	1	1,014	1,029	14	1	1,198	1,213
Defense Prisoner of War/ Missing Persons Office	46	0	69	115	46	0	69	115	46	0	85	131
Defense Technical Information Center (DTIC)	0	0	307	307	0	0	307	307	0	0	307	307
Defense Technology Security Administration (DTSA)	23	45	164	232	19	45	168	232	12	45	174	231
Defense Test Resource Management Center (DTRMC)	3	0	31	34	3	0	31	34	3	0	31	34
DoD Education & MCFP Managed Programs	1	0	12,732	12,733	1	0	12,730	12,731	1	0	12,767	12,768
Office of Economic Adjustment (OEA)	3	0	36	39	3	0	41	44	3	0	41	44
Tricare Management Activity (TMA)	66	0	552	618	57	0	679	736	39	0	703	742
Washington Headquarters Services (WHS)	175	0	2,179	2,354	133	0	2,368	2,501	133	0	2,692	2,825
Other Defense-Wide Organizations												
Defense Acquisition University (DAU)	74	0	453	527	62	0	465	527	52	0	465	517
National Defense University (NDU)	265	8	416	689	242	9	439	690	200	9	469	678
Uniformed Services University of the Health Sciences (USUHS)	922	0	671	1,593	919	0	669	1,588	920	0	669	1,589
United States Court of Appeals for the Armed Services	0	0	59	59	0	0	59	59	0	0	59	59
Communications and Classified Programs††	11,494	165	41,460	53,119	11,717	166	43,214	55,097	11,947	166	45,675	57,788

* Military end strength numbers shown for information only, accounted for in Service manpower totals.

** Data for FY08 reflects the American Forces Information Service (AFIS) organizational elements only. Data for FY09 reflects the consolidation of AFIS with the Media Components of Army, Navy, Air Force, & Marine Corps into the DMA.

†† Includes Defense Information Systems Agency (DISA) and classified programs.

Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts

Activity	FY08 Actual*				FY09 Estimate*				FY10 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
Joint Staff & Unified/Combined Commands												
Chairman, Joint Chiefs of Staff (CJCS) Controlled Activities	77	0	2	79	72	0	2	74	76	0	2	78
The Joint Chiefs of Staff (TJS)	1,046	9	200	1,255	1,007	11	240	1,258	1,018	11	250	1,279
North American Aerospace Defense Cmd. (NORAD)	227	40	24	291	190	40	46	276	207	40	73	320
North Atlantic Treaty Organization (NATO)	2,989	5	43	3,037	3,010	5	60	3,075	3,010	6	70	3,086
US African Command (USAFRICOM)	0	0	0	0	639	1	662	1302	739	287	741	1767
US Central Command (USCENTCOM)	1,508	540	303	2,351	1,405	540	401	2,346	1,557	521	698	2,776
US European Command (USEUCOM)	1,666	671	705	3,042	1,393	666	517	2,576	1,181	578	623	2,382
US Joint Forces Command (USJFCOM)	1,631	994	1,142	3,767	1,514	994	1,355	3,863	1,482	969	1,513	3,964
US Northern Command (USNORTHCOM)	751	94	567	1,412	713	94	632	1,439	718	94	802	1,614
US Pacific Command (USPACOM)	2,310	931	693	3,934	2,207	931	973	4,111	2,090	908	1,058	4,056
US Southern Command (USSOUTHCOM)	968	211	619	1,798	929	213	684	1,826	868	212	737	1,817
US Special Operations Command (USSOCOM)[1]	1,843	41	1,392	3,276	1,881	41	1,578	3,500	1,916	40	1,660	3,616
US Strategic Command (USSTRATCOM)	1,666	500	626	2,792	1,683	500	779	2,962	1,702	486	1,138	3,326
US Transportation Command (USTRANSCOM)[2]	638	261	430	1,329	621	264	456	1,341	627	268	524	1,419
Program Manager Manpower												
Defense Health Program (DHP)[3]	81,773	0	48,868	130,641	79,388	0	48,478	127,866	83,126	0	48,540	131,666
Special Operations Forces (SOF)[4]	42,413	6,787	5,048	54,248	43,663	6,852	5,270	55,785	45,491	6,878	5,672	58,041
Transportation Working Capital Fund (TWCF)[5]	12,916	0	3,770	16,686	13,370	0	3,958	17,328	13,398	0	3,964	17,362

*Military end strength numbers and civilian FTEs shown for information only, accounted for in Service or Defense-wide manpower totals.

[1]Includes USSOCOM joint activities only.

[3]Less TRICARE Management Activity and Uniformed Service University Sciences

[4]Includes Military Department Major Force Program 11 activities only.

Table 2-5: Service-Level Manpower Required to be Stationed in Foreign Countries and Ships Afloat

Service	Category	Overseas			Afloat		
		FY08 Actual	FY09 Estimate	FY10 Estimate	FY08 Actual	FY09 Estimate	FY10 Estimate
Army	Active Duty	97.1	98.7	95.9	0.0	0.0	0.0
	Guard/Reserve	21.9	22.4	23.4	0.0	0.0	0.0
	Civilian	41.8	42.0	45.1	0.0	0.0	0.0
	Total	160.8	163.1	164.4	0.0	0.0	0.0
Navy	Active Duty	18.6	18.0	17.4	121.5	120.0	119.6
	Reserve	4.5	4.4	4.4	5.1	4.7	4.7
	Civilian	14.9	15.1	16.0	7.1	7.0	7.4
	Total	38.0	37.5	37.8	133.7	131.7	131.7
Marine Corps	Active Duty	50.0	49.6	49.6	4.2	4.1	4.3
	Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	4.0	4.0	4.0	0.0	0.0	0.0
	Total	54.0	53.6	53.6	4.2	4.1	4.3
Air Force	Active Duty	55.0	53.9	53.9	0.0	0.0	0.0
	Guard/Reserve	1.7	0.4	0.4	0.0	0.0	0.0
	Civilian	9.8	12.8	12.7	0.0	0.0	0.0
	Total	66.5	67.1	67.0	0.0	0.0	0.0

Numbers may not add due to rounding. **# in Thousands**

Chapter 3: Officer and Enlisted Flow Data

The tables in this chapter illustrate the flow of active duty personnel through the individual Services. For each Service, there will be a series of four tables presented. These tables include officer and enlisted gains and losses for the current and next five FYs and officer and enlisted retirements by years of service for the current and next five FYs. A more specific summary of each table follows.

In tables 3-1a through 3-1d and 3-3a through 3-3d active duty gains and losses are presented for the current and next five FYs for each of the individual Services by officer and enlisted personnel categories, respectively. Each table includes beginning strength and various categories of gains and losses tabulated to determine the end strength at each grade. Since the individual Services use different approaches to tracking flow, direct comparisons between Services may not be possible.

In tables 3-2a through 3-2d officer active duty retirements are presented by grade and years of commissioned service (YOCS) for the current and next five FYs for each of the individual Services. In tables 3-4a through 3-4d enlisted active duty retirements are presented by grade and years of service (YOS) for the current and next five FYs for each of the individual Services. The tables are divided by officer grades (O-1 to O-10) and enlisted grades (E-1 to E-9) and years of service ranging from 1 to 30+.

Table 3-1a: Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
								FY 2009								
Begin Strength	12	53	83	163	4,185	9,347	15,323	25,886	7,501	10,097	484	2,502	3,429	5,025	3,234	87,324
Motion In	3	12	30	46	688	1,695	3,552	5,551	5,795	0	134	307	725	1,489	0	20,027
Regular Accessions	0	0	1	0	41	107	129	163	116	4,442	0	0	0	0	0	5,001
Commissioning & Transfer Programs	0	0	0	0	6	25	29	144	23	1,548	5	24	26	21	1,356	3,207
Direct Appointments & Health Profession Scholarship	0	0	0	0	18	21	43	438	245	162	0	0	0	0	0	928
Other Gains	0	0	0	1	12	22	35	208	48	181	0	0	0	0	0	507
Total Gains	3	12	31	47	764	1,870	3,789	6,504	6,227	6,333	139	331	751	1,510	1,356	29,670
Motion Out	0	3	12	30	46	688	1,695	3,552	5,551	5,795	0	134	307	725	1,489	20,027
Regular Separations	0	0	1	1	15	28	80	913	133	18	1	4	5	36	3	1,237
Retirements (Disability & Non-Disability)	3	9	17	14	599	956	486	93	13	3	82	249	300	53	1	2,879
Separation Programs	0	0	0	0	0	1	11	97	59	41	0	0	2	20	16	248
Attrition & Other Losses	0	0	0	1	22	78	311	1,456	164	63	4	13	35	89	16	2,252
Total losses	3	12	31	46	682	1,751	2,582	6,111	5,920	5,919	87	400	649	923	1,526	26,642
End Strength	12	53	84	165	4,267	9,467	16,529	26,279	7,808	10,511	536	2,433	3,531	5,612	3,064	90,352
								FY 2010								
Begin Strength	12	53	84	165	4,267	9,467	16,529	26,279	7,808	10,511	536	2,433	3,531	5,612	3,064	90,352
Motion In	2	12	31	46	858	2,136	4,460	6,067	6,239	32	167	506	937	1,100	7	22,600
Regular Accessions	0	0	1	0	43	112	136	172	122	4,664	0	0	0	0	0	5,251
Commissioning & Transfer Programs	0	0	0	0	6	26	30	151	24	1,625	4	20	22	18	1,119	3,046
Direct Appointments & Health Profession Scholarship	0	0	0	0	19	22	45	460	257	171	0	0	0	0	0	975
Other Gains	0	0	0	1	12	23	37	218	50	190	0	0	0	0	0	532
Total Gains	2	12	32	47	938	2,320	4,708	7,068	6,693	6,682	171	526	959	1,118	1,126	32,404
Motion Out	0	2	12	31	46	858	2,136	4,460	6,067	6,239	32	167	506	937	1,100	22,593
Regular Separations	0	0	1	1	16	30	85	978	142	19	1	4	5	39	4	1,325
Retirements (Disability & Non-Disability)	3	9	18	15	642	1,024	521	100	14	3	88	267	321	57	2	3,084
Separation Programs	0	0	0	0	0	1	12	104	64	44	0	0	3	21	18	267
Attrition & Other Losses	0	0	1	1	24	83	333	1,560	175	67	4	14	37	95	22	2,417
Total losses	3	12	32	48	727	1,997	3,086	7,202	6,462	6,372	125	452	872	1,149	1,146	29,686
End Strength	12	54	84	164	4,478	9,790	18,152	26,146	8,039	10,821	583	2,507	3,618	5,580	3,044	93,070

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2011															
Begin Strength	12	54	84	164	4,478	9,790	18,152	26,146	8,039	10,821	583	2,507	3,618	5,580	3,044	93,070
Motion In	3	13	32	48	701	1,779	2,126	5,799	5,736	34	140	429	954	1,074	8	18,876
Regular Accessions	0	0	1	0	37	97	117	148	106	4,029	0	0	0	0	0	4,535
Commissioning & Transfer Programs	0	0	0	0	5	23	26	130	21	1,404	4	19	21	17	1,070	2,740
Direct Appointments & Health Profession Scholarship	0	0	0	0	16	19	39	398	222	147	0	0	0	0	0	842
Other Gains	0	0	0	1	11	20	32	189	43	164	0	0	0	0	0	460
Total Gains	3	13	33	49	770	1,938	2,341	6,664	6,128	5,778	144	448	975	1,091	1,078	27,453
Motion Out	0	3	13	32	48	701	1,779	2,126	5,799	5,736	34	140	429	954	1,074	18,868
Regular Separations	0	0	1	1	16	30	86	984	143	19	1	4	5	39	4	1,332
Retirements (Disability & Non-Disability)	3	9	18	15	645	1,030	523	100	14	3	89	269	323	57	2	3,101
Separation Programs	0	0	0	0	0	1	12	104	64	44	0	0	3	21	18	268
Attrition & Other Losses	0	0	1	1	24	84	335	1,569	176	67	4	14	38	96	23	2,431
Total losses	3	13	33	49	733	1,846	2,735	4,883	6,196	5,870	128	427	797	1,168	1,120	26,001
End Strength	12	54	84	164	4,515	9,883	17,757	27,926	7,971	10,729	599	2,528	3,795	5,504	3,002	94,523
	FY 2012															
Begin Strength	12	54	84	164	4,515	9,883	17,757	27,926	7,971	10,729	599	2,528	3,795	5,504	3,002	94,523
Motion In	3	13	33	49	530	1,365	2,452	5,386	5,313	32	80	200	921	999	5	17,381
Regular Accessions	0	0	1	0	34	89	107	135	96	3,681	0	0	0	0	0	4,144
Commissioning & Transfer Programs	0	0	0	0	5	21	24	119	19	1,283	4	17	19	15	972	2,497
Direct Appointments & Health Profession Scholarship	0	0	0	0	15	18	36	363	203	135	0	0	0	0	0	769
Other Gains	0	0	0	0	10	19	29	172	40	150	0	0	0	0	0	420
Total Gains	3	13	34	50	593	1,510	2,648	6,176	5,671	5,280	84	217	940	1,014	977	25,212
Motion Out	0	3	13	33	49	530	1,365	2,452	5,386	5,313	32	80	200	921	999	17,376
Regular Separations	0	0	1	1	17	31	89	1,022	149	20	1	4	5	41	4	1,385
Retirements (Disability & Non-Disability)	3	10	19	16	671	1,071	544	104	14	3	92	279	336	59	2	3,224
Separation Programs	0	0	0	0	0	1	13	108	66	46	0	0	3	22	19	279
Attrition & Other Losses	0	0	1	1	25	87	348	1,631	183	70	4	14	39	100	23	2,527
Total losses	3	13	34	50	761	1,720	2,358	5,318	5,799	5,452	130	378	583	1,143	1,047	24,790
End Strength	12	54	84	164	4,346	9,673	18,047	28,784	7,843	10,558	553	2,367	4,152	5,375	2,932	94,945

Table 3-1a (continued): Army Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2013															
Begin Strength	12	54	84	164	4,346	9,673	18,047	28,784	7,843	10,558	553	2,367	4,152	5,375	2,932	94,945
Motion In	3	13	33	50	714	1,740	2,418	5,896	5,785	34	170	636	1,078	1,099	7	19,676
Regular Accessions	0	0	1	0	37	96	116	147	105	3,998	0	0	0	0	0	4,501
Commissioning & Transfer Programs	0	0	0	0	5	23	26	129	21	1,393	4	19	20	16	1,038	2,694
Direct Appointments & Health Profession Scholarship	0	0	0	0	16	19	39	395	221	146	0	0	0	0	0	835
Other Gains	0	0	0	1	11	20	32	187	43	163	0	0	0	0	0	456
Total Gains	3	13	34	51	783	1,898	2,631	6,754	6,174	5,734	174	655	1,098	1,115	1,045	28,162
Motion Out	0	3	13	33	50	714	1,740	2,418	5,896	5,785	34	170	636	1,078	1,099	19,669
Regular Separations	0	0	1	1	17	32	91	1,041	151	20	1	4	5	41	4	1,410
Retirements (Disability & Non-Disability)	3	10	19	16	683	1,090	554	106	15	3	94	284	342	60	2	3,281
Separation Programs	0	0	0	0	0	1	13	110	68	47	0	0	3	23	19	284
Attrition & Other Losses	0	0	1	1	25	89	354	1,660	187	71	4	15	40	102	24	2,572
Total losses	3	13	34	51	775	1,925	2,751	5,335	6,316	5,926	133	474	1,026	1,304	1,148	27,215
End Strength	12	54	84	164	4,354	9,645	17,927	30,204	7,701	10,365	594	2,548	4,224	5,186	2,829	95,891
	FY 2014															
Begin Strength	12	54	84	164	4,354	9,645	17,927	30,204	7,701	10,365	594	2,548	4,224	5,186	2,829	95,891
Motion In	3	13	33	50	720	1,737	2,463	4,709	5,101	33	128	224	324	842	7	16,387
Regular Accessions	0	0	1	0	37	96	116	147	105	3,991	0	0	0	0	0	4,493
Commissioning & Transfer Programs	0	0	0	0	5	23	26	129	21	1,391	4	19	20	17	1,051	2,705
Direct Appointments & Health Profession Scholarship	0	0	0	0	16	19	39	394	220	146	0	0	0	0	0	834
Other Gains	0	0	0	1	11	20	32	187	43	162	0	0	0	0	0	455
Total Gains	3	13	34	51	788	1,895	2,676	5,566	5,489	5,723	132	243	344	859	1,058	24,874
Motion Out	0	3	13	33	50	720	1,737	2,463	4,709	5,101	33	128	224	324	842	16,380
Regular Separations	0	0	1	1	17	32	92	1,052	153	20	1	5	5	42	4	1,424
Retirements (Disability & Non-Disability)	3	10	20	16	690	1,101	560	107	15	3	95	287	345	61	2	3,315
Separation Programs	0	0	0	0	0	1	13	111	68	47	0	0	3	23	20	287
Attrition & Other Losses	0	0	1	1	25	90	358	1,677	189	72	5	15	40	103	24	2,599
Total losses	3	14	34	51	783	1,944	2,759	5,410	5,134	5,244	133	435	618	552	891	24,005
End Strength	12	54	84	164	4,360	9,596	17,844	30,359	8,056	10,844	593	2,356	3,951	5,493	2,995	96,760

Table 3-1b: Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2009															
Begin Strength	11	40	62	114	3,231	6,731	10,360	16,613	6,171	6,416	74	317	695	548		51,383
Motion In	1	8	23	36	533	1,267	2,277	2,982	3,136	0	19	188	164	0	0	10,634
Regular Accessions	0	0	0	0	8	10	20	26	65	2,732	0	0	0	0	0	2,861
Commissioning & Transfer Programs	0	0	0	0	0	0	3	28	51	416	0	2	2	165	0	667
Direct Appointments & Health Profession Scholarship	0	0	0	0	3	3	19	440	77	145	0	0	0	0	0	687
Other Gains	0	0	0	2	33	34	12	10	2	16	0	0	1	0	0	110
Total Gains	1	8	23	38	577	1,314	2,331	3,486	3,331	3,309	19	190	167	165	0	14,959
Motion Out	1	6	13	9	28	534	1,303	2,279	2,956	3,137	0	19	185	164	0	10,634
Regular Separations	0	0	0	0	2	45	251	1,284	150	20	0	0	0	2	0	1,754
Retirements (Disability & Non-Disability)	1	6	10	17	428	561	634	182	9	2	30	76	70	8	0	2,034
Separation Programs	0	0	0	0	0	0	8	103	34	93	0	0	0	0	0	238
Attrition & Other Losses	0	0	0	16	14	27	40	68	31	41	0	0	1	0	0	238
Total losses	2	12	23	42	472	1,167	2,236	3,916	3,180	3,293	30	95	256	174	0	14,898
End Strength	10	36	62	110	3,336	6,878	10,455	16,183	6,322	6,432	63	412	606	539	0	51,444
	FY 2010															
Begin Strength	10	36	62	110	3,336	6,878	10,455	16,183	6,322	6,432	63	412	606	539	0	51,444
Motion In	3	14	30	38	540	1,157	2,052	3,089	3,285	0	19	182	209	0	0	10,618
Regular Accessions	0	0	0	0	8	26	42	26	104	3,168	0	0	0	0	0	3,374
Commissioning & Transfer Programs	0	0	0	0	0	0	2	52	35	125	0	2	2	164	0	382
Direct Appointments & Health Profession Scholarship	0	0	0	0	3	2	36	422	72	199	0	0	0	0	0	734
Other Gains	0	0	0	0	36	33	1	197	196	389	0	0	1	0	0	853
Total Gains	3	14	30	38	587	1,218	2,133	3,786	3,692	3,881	19	184	212	164	0	15,961
Motion Out	1	12	11	27	34	540	1,157	2,052	3,089	3,285	0	19	182	209	0	10,618
Regular Separations	0	0	0	0	3	36	269	1,263	69	15	0	0	0	0	0	1,655
Retirements (Disability & Non-Disability)	2	2	18	12	420	534	628	172	9	2	30	57	73	6	0	1,965
Separation Programs	0	0	0	0	0	0	3	29	9	1	0	0	0	0	0	42
Attrition & Other Losses	0	0	0	0	22	23	28	157	52	42	0	0	0	0	0	324
Total losses	3	14	29	39	479	1,133	2,085	3,673	3,228	3,345	30	76	255	215	0	14,604
End Strength	10	36	63	109	3,444	6,963	10,503	16,296	6,786	6,968	52	520	563	488	0	52,801

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2011															
Begin Strength	10	36	63	109	3,444	6,963	10,503	16,296	6,786	6,968	52	520	563	488	0	52,801
Motion In	3	14	30	38	522	1,091	2,001	3,136	3,299	0	21	137	168	0	0	10,460
Regular Accessions	0	0	0	0	7	26	37	24	67	2,769	0	0	0	0	0	2,930
Commissioning & Transfer Programs	0	0	0	0	0	0	2	53	72	416	0	2	2	164	0	711
Direct Appointments & Health Profession Scholarship	0	0	0	0	3	3	41	432	82	184	0	0	0	0	0	745
Other Gains	0	0	0	0	36	33	1	2	1	1	0	0	1	0	0	75
Total Gains	3	14	30	38	568	1,153	2,082	3,647	3,521	3,370	21	139	171	164	0	14,921
Motion Out	1	12	11	26	35	522	1,091	2,001	3,136	3,299	0	21	137	168	0	10,460
Regular Separations	0	0	0	0	2	38	246	1,281	11	20	0	0	0	0	0	1,598
Retirements (Disability & Non-Disability)	2	2	19	12	417	580	635	234	138	1	24	71	74	9	0	2,218
Separation Programs	0	0	0	0	0	0	5	79	56	93	0	0	0	0	0	233
Attrition & Other Losses	0	0	0	0	22	211	130	352	228	430	0	0	0	0	0	1,373
Total losses	3	14	30	38	476	1,351	2,107	3,947	3,569	3,843	24	92	211	177	0	15,882
End Strength	10	36	63	109	3,536	6,765	10,478	15,996	6,738	6,495	49	567	523	475	0	51,840
	FY 2012															
Begin Strength	10	36	63	109	3,536	6,765	10,478	15,996	6,738	6,495	49	567	523	475	0	51,840
Motion In	3	14	30	38	541	1,111	2,088	3,285	3,493	0	20	126	161	0	0	10,910
Regular Accessions	0	0	0	0	7	27	38	23	67	2,868	0	0	0	0	0	3,030
Commissioning & Transfer Programs	0	0	0	0	0	0	2	55	71	415	0	2	2	164	0	711
Direct Appointments & Health Profession Scholarship	0	0	0	0	3	3	42	430	83	184	0	0	0	0	0	745
Other Gains	0	0	0	0	36	33	1	2	1	1	0	0	1	0	0	75
Total Gains	3	14	30	38	587	1,174	2,171	3,795	3,715	3,468	20	128	164	164	0	15,471
Motion Out	2	12	13	23	35	541	1,111	2,088	3,285	3,493	0	20	126	161	0	10,910
Regular Separations	0	0	0	0	3	38	292	1,386	77	20	0	0	0	0	0	1,816
Retirements (Disability & Non-Disability)	1	2	17	15	479	594	674	223	9	1	31	62	86	6	0	2,200
Separation Programs	0	0	0	0	0	0	3	35	3	10	0	0	0	0	0	51
Attrition & Other Losses	0	0	0	0	23	24	34	161	42	42	0	0	0	2	0	328
Total losses	3	14	30	38	540	1,197	2,114	3,893	3,416	3,566	31	82	212	169	0	15,305
End Strength	10	36	63	109	3,583	6,742	10,535	15,898	7,037	6,397	38	613	475	470	0	52,006

Table 3-1b (continued): Navy Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2013															
Begin Strength	10	36	63	109	3,583	6,742	10,535	15,898	7,037	6,397	38	613	475	470	0	52,006
Motion In	3	14	30	38	518	1,127	2,008	3,299	3,370	0	20	152	161	0	0	10,740
Regular Accessions	0	0	0	0	16	24	41	34	77	2,835	0	0	0	0	0	3,027
Commissioning & Transfer Programs	0	0	0	0	0	0	5	55	71	410	0	2	2	174	0	719
Direct Appointments & Health Profession Scholarship	0	0	0	0	6	6	62	434	87	184	0	0	0	0	0	779
Other Gains	0	0	0	0	35	34	1	2	1	1	0	0	1	0	0	75
Total Gains	3	14	30	38	575	1,191	2,117	3,824	3,606	3,430	20	154	164	174	0	15,340
Motion Out	2	12	13	23	35	518	1,127	2,008	3,299	3,370	0	20	152	161	0	10,740
Regular Separations	0	0	0	0	3	38	296	1,406	78	21	0	0	0	0	0	1,842
Retirements (Disability & Non-Disability)	1	2	17	15	485	602	683	226	9	1	26	63	87	12	0	2,229
Separation Programs	0	0	0	0	0	0	3	48	67	106	0	0	0	0	0	224
Attrition & Other Losses	0	0	0	0	24	25	34	162	43	43	0	0	0	0	0	331
Total losses	3	14	30	38	547	1,183	2,143	3,850	3,496	3,541	26	83	239	173	0	15,366
End Strength	10	36	63	109	3,611	6,750	10,509	15,872	7,147	6,286	32	684	400	471	0	51,980
	FY 2014															
Begin Strength	10	36	63	109	3,611	6,750	10,509	15,872	7,147	6,286	32	684	400	471	0	51,980
Motion In	3	14	30	38	506	1,228	2,050	3,493	3,468	0	20	166	170	0	0	11,186
Regular Accessions	0	0	0	0	10	15	41	34	77	2,850	0	0	0	0	0	3,027
Commissioning & Transfer Programs	0	0	0	0	0	0	5	55	71	410	0	2	2	174	0	719
Direct Appointments & Health Profession Scholarship	0	0	0	0	6	6	62	434	87	184	0	0	0	0	0	779
Other Gains	0	0	0	0	35	34	1	2	1	1	0	0	1	0	0	75
Total Gains	3	14	30	38	557	1,283	2,159	4,018	3,704	3,445	20	168	173	174	0	15,786
Motion Out	2	12	13	23	35	506	1,228	2,050	3,493	3,468	0	20	166	170	0	11,186
Regular Separations	0	0	0	0	3	38	298	1,417	79	26	0	0	0	0	0	1,861
Retirements (Disability & Non-Disability)	1	2	17	15	500	617	686	228	9	1	13	64	88	6	0	2,247
Separation Programs	0	0	0	0	0	0	3	45	33	81	0	0	0	0	0	162
Attrition & Other Losses	0	0	0	0	21	23	34	163	43	43	0	0	0	2	0	329
Total losses	3	14	30	38	559	1,184	2,249	3,903	3,657	3,619	13	84	254	178	0	15,785
End Strength	10	36	63	109	3,609	6,849	10,419	15,987	7,194	6,112	39	768	319	467	0	51,981

Table 3-1c: Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2009															
Begin Strength	4	17	27	41	691	1,861	3,708	5,777	2,854	3,300	91	270	537	798	212	20,188
Motion In	1	2	3	5	119	353	770	1,954	723	0	18	60	89	80	0	4,177
Regular Accessions	0	0	0	0	0	0	0	0	0	522	0	0	0	0	0	522
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	1,577	34	11	33	70	33	98	1,856
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	1,114	0	0	0	0	0	1,114
Total Gains	1	2	3	5	119	353	770	1,954	2,300	1,670	29	93	159	113	98	7,669
Motion Out	0	0	0	0	11	119	353	770	1,954	723	0	18	60	89	80	4,177
Regular Separations	0	0	1	1	26	53	0	107	54	187	2	6	12	17	0	466
Retirements (Disability & Non-Disability)	0	0	1	1	53	81	120	402	0	0	3	9	17	25	0	712
Separation Programs	0	0	0	0	7	18	36	58	26	30	1	3	5	8	2	194
Attrition & Other Losses	0	5	7	4	26	19	56	31	0	787	27	54	62	0	0	1,078
Total losses	0	5	9	6	123	290	565	1,368	2,034	1,727	33	90	156	139	82	6,627
End Strength	5	14	21	40	687	1,924	3,913	6,363	3,120	3,243	87	273	540	772	228	21,230
	FY 2010															
Begin Strength	5	14	21	40	687	1,924	3,913	6,363	3,120	3,243	87	273	540	772	228	21,230
Motion In	0	0	3	8	119	159	142	723	151	0	18	60	179	116	0	1,678
Regular Accessions	0	0	0	0	0	0	0	0	0	570	0	0	0	0	0	570
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	538	972	0	9	0	113	118	1,750
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	97	23	0	197	1,247	0	0	0	0	0	1,564
Total Gains	0	0	3	8	119	256	165	723	886	2,789	18	69	179	229	118	5,562
Motion Out	0	0	0	0	11	119	159	142	723	151	0	18	60	179	116	1,678
Regular Separations	0	0	1	1	26	53	0	24	137	222	2	6	12	17	0	501
Retirements (Disability & Non-Disability)	0	0	1	1	53	84	6	499	0	0	3	9	17	25	0	698
Separation Programs	0	0	0	0	7	0	0	58	26	84	1	3	5	8	2	194
Attrition & Other Losses	0	0	1	6	22	0	0	0	0	2,332	12	33	85	0	0	2,491
Total losses	0	0	3	8	119	256	165	723	886	2,789	18	69	179	229	118	5,562
End Strength	5	14	21	40	687	1,924	3,913	6,363	3,120	3,243	87	273	540	772	228	21,230

Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2011															
Begin Strength	5	14	21	40	687	1,924	3,913	6,363	3,120	3,243	87	273	540	772	228	21,230
Motion In	0	0	3	8	130	479	771	1,222	843	0	18	60	195	114	0	3,843
Regular Accessions	0	0	0	0	0	0	0	0	0	650	0	0	0	0	0	650
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	696	381	0	9	0	111	120	1,317
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	80
Total Gains	0	0	3	8	130	479	771	1,222	1,539	1,111	18	69	195	225	120	5,890
Motion Out	0	0	0	0	11	130	479	771	1,222	843	0	18	60	195	114	3,843
Regular Separations	0	0	1	1	26	170	0	24	137	185	2	6	12	17	0	581
Retirements (Disability & Non-Disability)	0	0	2	6	22	60	120	413	0	0	10	19	27	19	0	698
Separation Programs	0	0	0	0	10	0	0	14	26	30	1	3	13	0	0	97
Attrition & Other Losses	0	0	0	1	61	119	172	0	0	207	5	23	83	0	0	671
Total losses	0	0	3	8	130	479	771	1,222	1,385	1,265	18	69	195	231	114	5,890
End Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	87	273	540	766	234	21,230
	FY 2012															
Begin Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	87	273	540	766	234	21,230
Motion In	0	0	3	8	130	479	771	1,222	689	0	18	60	195	120	0	3,695
Regular Accessions	0	0	0	0	0	0	0	0	0	650	0	0	0	0	0	650
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	696	381	0	9	0	111	120	1,317
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	80
Total Gains	0	0	3	8	130	479	771	1,222	1,385	1,111	18	69	195	231	120	5,742
Motion Out	0	0	0	0	11	130	479	771	1,222	689	0	18	60	195	120	3,695
Regular Separations	0	0	1	1	26	170	0	24	137	185	2	6	12	17	0	581
Retirements (Disability & Non-Disability)	0	0	2	6	22	60	120	413	0	0	10	19	27	19	0	698
Separation Programs	0	0	0	0	10	0	0	14	26	30	1	3	13	0	0	97
Attrition & Other Losses	0	0	0	1	61	119	172	0	0	207	5	23	83	0	0	671
Total losses	0	0	3	8	130	479	771	1,222	1,385	1,111	18	69	195	231	120	5,742
End Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	87	273	540	766	234	21,230

Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
	FY 2013															
Begin Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	87	273	540	766	234	21,230
Motion In	0	0	3	8	130	479	771	1,222	689	0	18	60	195	120	0	3,695
Regular Accessions	0	0	0	0	0	0	0	0	0	650	0	0	0	0	0	650
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	696	381	0	9	0	111	120	1,317
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	80
Total Gains	0	0	3	8	130	479	771	1,222	1,385	1,111	18	69	195	231	120	5,742
Motion Out	0	0	0	0	11	130	479	771	1,222	689	0	18	60	195	120	3,695
Regular Separations	0	0	1	1	26	170	0	24	137	185	2	6	12	17	0	581
Retirements (Disability & Non-Disability)	0	0	2	6	22	60	120	413	0	0	10	19	27	19	0	698
Separation Programs	0	0	0	0	10	0	0	14	26	30	1	3	13	0	0	97
Attrition & Other Losses	0	0	0	1	61	119	172	0	0	207	5	23	83	0	0	671
Total losses	0	0	3	8	130	479	771	1,222	1,385	1,111	18	69	195	231	120	5,742
End Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	82	274	536	744	264	21,230
	FY 2014															
Begin Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	87	273	540	766	234	21,230
Motion In	0	0	3	8	130	479	771	1,222	689	0	18	60	195	120	0	3,695
Regular Accessions	0	0	0	0	0	0	0	0	0	650	0	0	0	0	0	650
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	696	381	0	9	0	111	120	1,317
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	80
Total Gains	0	0	3	8	130	479	771	1,222	1,385	1,111	18	69	195	231	120	5,742
Motion Out	0	0	0	0	11	130	479	771	1,222	689	0	18	60	195	120	3,695
Regular Separations	0	0	1	1	26	170	0	24	137	185	2	6	12	17	0	581
Retirements (Disability & Non-Disability)	0	0	2	6	22	60	120	413	0	0	10	19	27	19	0	698
Separation Programs	0	0	0	0	10	0	0	14	26	30	1	3	13	0	0	97
Attrition & Other Losses	0	0	0	1	61	119	172	0	0	207	5	23	83	0	0	671
Total losses	0	0	3	8	130	479	771	1,222	1,385	1,111	18	69	195	231	120	5,742
End Strength	5	14	21	40	687	1,924	3,913	6,363	3,274	3,089	87	273	540	766	234	21,230

Table 3-1d: Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
	FY 2009										
Begin Strength	11	35	100	147	3,538	10,148	14,053	22,734	7,408	6,631	64,805
Motion In	3	12	29	49	670	1,610	2,777	3,850	3,619	0	12,619
Regular Accessions	0	0	3	3	8	5	6	53	21	2,874	2,973
Commissioning & Transfer Programs	0	0	0	1	0	2	2	4	28	561	598
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	19	42	401	224	294	980
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	3	12	32	53	678	1,636	2,827	4,308	3,892	3,729	17,170
Motion Out	0	3	12	29	49	670	1,610	2,777	3,850	3,619	12,619
Regular Separations	0	0	0	0	0	59	510	831	84	22	1,506
Retirements (Disability & Non-Disability)	1	8	13	17	478	1,037	668	130	6	4	2,362
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	23	98	26	21	168
Total losses	1	11	25	46	527	1,766	2,811	3,836	3,966	3,666	16,655
End Strength	13	36	107	154	3,689	10,018	14,069	23,206	7,334	6,694	65,320
	FY 2010										
Begin Strength	13	36	107	154	3,689	10,018	14,069	23,206	7,334	6,694	65,320
Motion In	4	14	24	28	435	1,842	3,736	3,583	3,462	0	13,128
Regular Accessions	0	0	1	0	4	3	54	57	11	2,674	2,804
Commissioning & Transfer Programs	0	0	0	0	0	2	452	9	26	762	1,251
Direct Appointments & Health Profession Scholarship	0	0	0	0	4	24	79	477	202	399	1,185
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	4	14	25	28	443	1,871	4,321	4,126	3,701	3,835	18,368
Motion Out	0	4	14	24	28	435	1,842	3,736	3,583	3,462	13,128
Regular Separations	0	0	0	0	53	647	1,258	1,859	185	38	4,040
Retirements (Disability & Non-Disability)	4	8	16	13	467	1,036	715	172	8	4	2,443
Separation Programs	0	0	0	0	0	2	29	109	36	35	211
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	12	30	37	548	2,120	3,844	5,876	3,812	3,539	19,822
End Strength	13	38	102	145	3,584	9,769	14,546	21,456	7,223	6,990	63,866

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
	FY 2011										
Begin Strength	13	38	102	145	3,584	9,769	14,546	21,456	7,223	6,990	63,866
Motion In	5	13	30	40	503	1,598	2,855	3,565	3,605	0	12,214
Regular Accessions	0	0	1	0	4	4	8	0	6	2,755	2,778
Commissioning & Transfer Programs	0	0	0	0	0	2	2	9	36	778	827
Direct Appointments & Health Profession Scholarship	0	0	0	0	4	23	35	534	197	392	1,185
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	5	13	31	40	511	1,627	2,900	4,108	3,844	3,925	17,004
Motion Out	0	5	13	30	40	503	1,598	2,855	3,565	3,605	12,214
Regular Separations	0	0	0	0	0	20	399	768	143	24	1,354
Retirements (Disability & Non-Disability)	4	8	16	12	435	992	684	163	8	4	2,326
Separation Programs	0	0	0	0	0	2	33	112	38	29	214
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
Total losses	4	13	29	42	475	1,517	2,714	3,898	3,754	3,662	16,108
End Strength	14	38	104	143	3,620	9,879	14,732	21,666	7,313	7,253	64,762
	FY 2012										
Begin Strength	14	38	104	143	3,620	9,879	14,732	21,666	7,313	7,253	64,762
Motion In	4	13	27	37	438	1,432	2,860	3,574	4,253	0	12,638
Regular Accessions	0	0	1	0	4	4	8	0	6	2,755	2,778
Commissioning & Transfer Programs	0	0	0	0	0	2	2	9	36	778	827
Direct Appointments & Health Profession Scholarship	0	0	0	0	4	23	35	534	197	392	1,185
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	4	13	28	37	446	1,461	2,905	4,117	4,492	3,925	17,428
Motion Out	0	4	13	27	37	438	1,432	2,860	3,574	4,253	12,638
Regular Separations	0	0	0	0	4	114	789	1,239	249	41	2,436
Retirements (Disability & Non-Disability)	5	9	16	8	410	917	674	190	10	3	2,242
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	1	28	116	37	44	226
Total losses	5	13	29	35	451	1,470	2,923	4,405	3,870	4,341	17,542
End Strength	13	38	103	145	3,615	9,870	14,714	21,378	7,935	6,837	64,648

Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
	FY 2013										
Begin Strength	13	38	103	145	3,615	9,870	14,714	21,378	7,935	6,837	64,648
Motion In	6	15	31	38	461	1,435	2,618	3,794	4,062	0	12,460
Regular Accessions	0	0	1	0	4	4	8	0	6	2,755	2,778
Commissioning & Transfer Programs	0	0	0	0	0	2	2	9	36	778	827
Direct Appointments & Health Profession Scholarship	0	0	0	0	4	23	35	534	197	392	1,185
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	6	15	32	38	469	1,464	2,663	4,337	4,301	3,925	17,250
Motion Out	0	6	15	31	38	461	1,435	2,618	3,794	4,062	12,460
Regular Separations	0	0	0	0	4	52	403	854	242	37	1,592
Retirements (Disability & Non-Disability)	6	9	16	8	398	891	652	183	10	3	2,176
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	1	46	109	33	53	242
Total losses	6	15	31	39	440	1,405	2,536	3,764	4,079	4,155	16,470
End Strength	13	38	104	144	3,644	9,929	14,841	21,951	8,157	6,607	65,428
	FY 2014										
Begin Strength	13	38	104	144	3,644	9,929	14,841	21,951	8,157	6,607	65,428
Motion In	6	15	32	39	430	1,362	2,717	4,159	3,492	0	12,252
Regular Accessions	0	0	0	0	1	0	5	0	6	2,766	2,778
Commissioning & Transfer Programs	0	0	0	0	0	0	2	9	36	780	827
Direct Appointments & Health Profession Scholarship	0	0	0	0	2	17	35	451	146	534	1,185
Other Gains	0	0	0	0	0	0	0	0	0	0	0
Total Gains	6	15	32	39	433	1,379	2,759	4,619	3,680	4,080	17,042
Motion Out	0	6	15	32	39	430	1,362	2,717	4,159	3,492	12,252
Regular Separations	0	0	0	0	5	77	715	1,289	291	43	2,420
Retirements (Disability & Non-Disability)	6	9	16	8	389	870	635	179	9	3	2,124
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	2	47	106	34	57	246
Total losses	6	15	31	40	433	1,379	2,759	4,291	4,493	3,595	17,042
End Strength	13	38	105	143	3,644	9,929	14,841	22,279	7,344	7,092	65,428

Table 3-2a: Army Active Duty Officer Retirements by YOCS

FY 2009											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	3	9	16	10	132	7	2	0	0	0	179
29	0	0	0	2	47	4	0	0	0	0	54
28	0	0	0	1	60	35	0	0	0	0	96
27	0	0	0	1	68	23	1	0	0	0	93
26	0	0	0	0	112	31	2	0	0	0	145
25	0	0	0	0	52	38	4	0	0	0	94
24	0	0	0	0	29	57	16	0	0	0	102
23	0	0	0	0	22	77	15	0	0	0	115
22	0	0	0	0	21	124	33	0	0	0	178
21	0	0	0	0	23	165	42	1	0	0	231
20	0	0	0	0	20	328	176	4	0	0	528
19	0	0	0	0	1	33	23	0	0	0	57
18	0	0	0	0	1	9	13	0	0	0	24
17	0	0	0	0	0	5	24	1	0	0	30
16	0	0	0	0	0	3	25	2	0	0	29
15	0	0	0	0	0	2	19	1	0	0	22
14	0	0	0	0	0	1	17	1	0	0	20
13	0	0	0	0	0	1	18	2	0	0	21
12	0	0	0	0	0	1	16	2	0	0	19
11	0	0	0	0	0	1	15	3	0	0	19
10	0	0	0	0	0	0	9	11	0	0	20
9	0	0	0	0	0	0	2	5	0	0	7
8	0	0	0	0	0	0	3	5	0	0	9
7	0	0	0	0	0	0	3	5	0	0	8
6	0	0	0	0	0	0	0	7	0	0	8
5	0	0	0	0	0	0	1	12	0	0	14
4	0	0	0	0	1	1	1	23	1	0	27
3	0	0	0	0	2	3	2	6	9	0	22
2	0	0	0	0	2	3	3	1	2	1	10
1	0	0	0	0	2	2	2	1	0	3	10
Total	3	9	17	14	599	956	486	93	13	3	2,193
FY 2010											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	3	9	17	11	142	8	2	0	0	0	192
29	0	0	1	2	50	4	1	0	0	0	57
28	0	0	0	1	63	37	0	0	0	0	102
27	0	0	0	1	72	25	1	0	0	0	99
26	0	0	0	0	120	33	2	0	0	0	155
25	0	0	0	0	56	41	4	0	0	0	101
24	0	0	0	0	31	61	17	0	0	0	109
23	0	0	0	0	24	83	16	0	0	0	123
22	0	0	0	0	24	133	35	0	0	0	192
21	0	0	0	0	25	177	46	1	0	0	249
20	0	0	0	0	22	351	187	4	0	0	565
19	0	0	0	0	1	36	24	0	0	0	61
18	0	0	0	0	1	10	14	0	0	0	25
17	0	0	0	0	0	6	25	1	0	0	32
16	0	0	0	0	0	3	26	2	0	0	31
15	0	0	0	0	0	2	20	1	0	0	23
14	0	0	0	0	1	1	18	1	0	0	22
13	0	0	0	0	0	1	20	2	0	0	23
12	0	0	0	0	0	1	17	2	0	0	21
11	0	0	0	0	1	1	16	3	0	0	21
10	0	0	0	0	0	0	9	11	0	0	22
9	0	0	0	0	0	0	2	5	0	0	8
8	0	0	0	0	0	0	3	6	0	0	9
7	0	0	0	0	0	0	3	5	0	0	8
6	0	0	0	0	0	0	1	8	0	0	9
5	0	0	0	0	0	0	1	13	0	0	15
4	0	0	0	0	1	1	1	25	1	1	30
3	0	0	0	0	2	3	2	6	10	0	24
2	0	0	0	0	2	3	3	1	2	0	11
1	0	0	0	0	2	2	2	1	0	1	9
Total	3	9	18	15	642	1,024	521	100	14	3	2,349

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2011											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	3	9	17	11	144	8	2	0	0	0	194
29	0	0	1	2	50	4	1	0	0	0	58
28	0	0	0	1	64	38	0	0	0	0	103
27	0	0	0	1	73	25	1	0	0	0	100
26	0	0	0	0	121	34	2	0	0	0	157
25	0	0	0	0	56	41	4	0	0	0	102
24	0	0	0	0	31	62	17	0	0	0	110
23	0	0	0	0	24	83	16	0	0	0	124
22	0	0	0	0	23	133	35	0	0	0	192
21	0	0	0	0	25	179	45	1	0	0	251
20	0	0	0	0	22	352	189	4	0	0	567
19	0	0	0	0	1	36	24	0	0	0	62
18	0	0	0	0	1	10	14	0	0	0	26
17	0	0	0	0	0	5	26	1	0	0	32
16	0	0	0	0	0	3	27	2	0	0	32
15	0	0	0	0	0	2	20	1	0	0	23
14	0	0	0	0	1	1	19	1	0	0	22
13	0	0	0	0	0	1	20	2	0	0	23
12	0	0	0	0	0	1	18	2	0	0	21
11	0	0	0	0	1	1	16	3	0	0	21
10	0	0	0	0	0	0	9	12	0	0	22
9	0	0	0	0	0	0	2	5	0	0	8
8	0	0	0	0	0	0	3	6	0	0	9
7	0	0	0	0	0	0	3	5	0	0	8
6	0	0	0	0	0	0	1	8	0	0	9
5	0	0	0	0	0	0	1	14	0	0	16
4	0	0	0	0	1	1	1	24	1	0	28
3	0	0	0	0	2	4	2	6	10	0	24
2	0	0	0	0	2	3	3	1	2	1	12
1	0	0	0	0	2	2	2	1	0	1	9
Total	3	9	18	15	645	1,030	523	100	14	3	2,362
FY 2012											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	3	10	18	11	149	8	2	0	0	0	201
29	0	0	1	2	52	5	1	0	0	0	60
28	0	0	0	1	66	39	0	0	0	0	107
27	0	0	0	1	76	26	1	0	0	0	104
26	0	0	0	0	126	35	2	0	0	0	163
25	0	0	0	0	59	43	4	0	0	0	106
24	0	0	0	0	32	64	18	0	0	0	114
23	0	0	0	0	25	87	17	0	0	0	129
22	0	0	0	0	24	139	37	0	0	0	199
21	0	0	0	0	26	185	47	1	0	0	259
20	0	0	0	0	23	368	196	5	0	0	592
19	0	0	0	0	1	37	25	0	0	0	64
18	0	0	0	0	1	10	15	0	0	0	27
17	0	0	0	0	0	6	27	1	0	0	33
16	0	0	0	0	0	3	28	2	0	0	33
15	0	0	0	0	0	2	21	1	0	0	24
14	0	0	0	0	1	1	19	1	0	0	22
13	0	0	0	0	0	1	21	3	0	0	24
12	0	0	0	0	0	1	18	2	0	0	21
11	0	0	0	0	1	1	17	3	0	0	22
10	0	0	0	0	0	0	10	13	0	0	24
9	0	0	0	0	0	0	2	6	0	0	8
8	0	0	0	0	0	0	3	6	0	0	10
7	0	0	0	0	0	0	3	5	0	0	9
6	0	0	0	0	0	0	1	8	0	0	9
5	0	0	0	0	0	0	1	14	0	0	15
4	0	0	0	0	1	1	1	25	1	0	30
3	0	0	0	0	3	4	2	6	10	0	24
2	0	0	0	0	3	3	3	1	2	0	11
1	0	0	0	0	2	3	2	1	0	2	10
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	10	19	16	671	1,071	544	104	14	3	2,456

Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	3	10	18	12	152	8	2	0	0	0	205
29	0	0	1	2	53	5	1	0	0	0	61
28	0	0	0	1	68	40	0	0	0	0	109
27	0	0	0	1	77	26	1	0	0	0	106
26	0	0	0	0	128	35	2	0	0	0	166
25	0	0	0	0	60	43	4	0	0	0	107
24	0	0	0	0	33	65	18	0	0	0	116
23	0	0	0	0	25	88	17	0	0	0	131
22	0	0	0	0	24	141	37	0	0	0	203
21	0	0	0	0	27	188	48	1	0	0	264
20	0	0	0	0	24	374	200	5	0	0	603
19	0	0	0	0	1	38	26	0	0	0	65
18	0	0	0	0	1	10	15	0	0	0	27
17	0	0	0	0	0	6	27	1	0	0	34
16	0	0	0	0	0	3	28	2	0	0	33
15	0	0	0	0	0	2	22	1	0	0	25
14	0	0	0	0	1	1	20	1	0	0	23
13	0	0	0	0	0	1	21	3	0	0	24
12	0	0	0	0	0	1	19	2	0	0	22
11	0	0	0	0	1	1	17	3	0	0	22
10	0	0	0	0	0	0	10	12	0	0	23
9	0	0	0	0	0	0	3	6	0	0	8
8	0	0	0	0	0	0	3	6	0	0	10
7	0	0	0	0	0	0	3	5	0	0	9
6	0	0	0	0	0	0	1	8	0	0	9
5	0	0	0	0	0	0	1	14	0	0	16
4	0	0	0	0	1	1	1	27	1	0	31
3	0	0	0	0	3	4	2	7	11	0	26
2	0	0	0	0	3	3	3	1	2	0	12
1	0	0	0	0	2	3	3	1	0	2	11
Total	3	10	19	16	683	1,090	554	106	15	2	2,500

FY 2014											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	3	10	18	12	154	8	2	0	0	0	208
29	0	0	1	2	53	5	1	0	0	0	62
28	0	0	0	1	68	40	0	0	0	0	110
27	0	0	0	1	78	26	1	0	0	0	107
26	0	0	0	0	129	36	2	0	0	0	167
25	0	0	0	0	61	44	4	0	0	0	109
24	0	0	0	0	33	66	18	0	0	0	118
23	0	0	0	0	26	89	17	0	0	0	133
22	0	0	0	0	24	143	38	0	0	0	205
21	0	0	0	0	27	190	48	1	0	0	266
20	0	0	0	0	23	378	202	5	0	0	608
19	0	0	0	0	1	38	26	0	0	0	66
18	0	0	0	0	1	10	15	0	0	0	27
17	0	0	0	0	0	6	27	1	0	0	34
16	0	0	0	0	0	3	28	2	0	0	34
15	0	0	0	0	0	2	22	1	0	0	25
14	0	0	0	0	1	1	20	1	0	0	23
13	0	0	0	0	0	1	21	3	0	0	24
12	0	0	0	0	0	1	19	2	0	0	22
11	0	0	0	0	1	1	17	3	0	0	22
10	0	0	0	0	0	0	10	12	0	0	23
9	0	0	0	0	0	0	3	6	0	0	8
8	0	0	0	0	0	0	3	6	0	0	10
7	0	0	0	0	0	0	3	5	0	0	9
6	0	0	0	0	0	0	1	8	0	0	9
5	0	0	0	0	0	0	1	14	0	0	16
4	0	0	0	0	1	1	1	27	1	0	32
3	0	0	0	0	3	4	2	7	11	0	26
2	0	0	0	0	3	3	3	1	2	0	12
1	0	0	0	0	2	3	3	1	0	2	11
0	0	0	0	0	0	0	0	0	0	0	0
Total	3	10	20	16	690	1,101	560	107	15	3	2,526

Table 3-2b: Navy Active Duty Officer Retirements by YOCS

FY 2009											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	1	6	9	11	104	1	0	0	0	0	132
29	0	0	0	3	32	2	0	0	0	0	37
28	0	0	0	3	46	24	0	0	0	0	72
27	0	0	1	0	78	12	0	0	0	0	91
26	0	0	0	0	73	26	0	0	0	0	99
25	0	0	0	0	46	35	0	0	0	0	81
24	0	0	0	0	12	35	0	0	0	0	47
23	0	0	0	0	16	52	0	0	0	0	68
22	0	0	0	0	10	63	3	0	0	0	75
21	0	0	0	0	8	142	22	0	0	0	172
20	0	0	0	0	4	111	142	1	0	0	259
19	0	0	0	0	0	42	21	1	0	0	64
18	0	0	0	0	1	10	17	0	0	0	29
17	0	0	0	0	0	4	37	1	0	0	41
16	0	0	0	0	0	1	68	5	0	0	74
15	0	0	0	0	0	0	47	1	0	0	47
14	0	0	0	0	1	0	77	1	0	0	79
13	0	0	0	0	0	0	106	1	0	0	107
12	0	0	0	0	0	0	78	13	0	0	91
11	0	0	0	0	0	0	14	46	0	0	60
10	0	0	0	0	0	0	1	50	0	0	51
9	0	0	0	0	0	0	0	28	1	0	29
8	0	0	0	0	0	0	1	18	0	0	19
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	4	0	0	4
4	0	0	0	0	0	0	1	1	3	0	5
3	0	0	0	0	0	0	0	0	5	0	5
2	0	0	0	0	0	0	0	0	0	2	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	6	10	17	428	561	634	182	9	2	1,850
FY 2010											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	2	2	18	8	102	1	0	0	0	0	133
29	0	0	0	2	31	2	0	0	0	0	35
28	0	0	0	2	45	23	0	0	0	0	69
27	0	0	0	0	76	12	0	0	0	0	88
26	0	0	0	0	71	24	0	0	0	0	96
25	0	0	0	0	45	34	0	0	0	0	78
24	0	0	0	0	11	34	0	0	0	0	45
23	0	0	0	0	15	50	0	0	0	0	65
22	0	0	0	0	10	60	3	0	0	0	72
21	0	0	0	0	8	135	22	0	0	0	165
20	0	0	0	0	4	106	140	1	0	0	252
19	0	0	0	0	0	40	21	1	0	0	62
18	0	0	0	0	1	10	17	0	0	0	28
17	0	0	0	0	0	4	37	1	0	0	41
16	0	0	0	0	0	1	67	5	0	0	73
15	0	0	0	0	0	0	46	1	0	0	47
14	0	0	0	0	1	0	76	1	0	0	78
13	0	0	0	0	0	0	105	1	0	0	106
12	0	0	0	0	0	0	77	12	0	0	89
11	0	0	0	0	0	0	13	44	0	0	57
10	0	0	0	0	0	0	1	47	0	0	48
9	0	0	0	0	0	0	0	26	1	0	27
8	0	0	0	0	0	0	1	17	0	0	18
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	4	0	0	4
4	0	0	0	0	0	0	1	1	3	0	5
3	0	0	0	0	0	0	0	0	5	0	5
2	0	0	0	0	0	0	0	0	0	2	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	2	2	18	12	420	534	628	172	9	2	1,799

Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS

FY 2011											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	2	2	19	8	101	1	0	0	0	0	133
29	0	0	0	2	31	2	0	0	0	0	35
28	0	0	0	2	44	25	0	0	0	0	71
27	0	0	0	0	76	13	0	0	0	0	88
26	0	0	0	0	71	27	0	0	0	0	98
25	0	0	0	0	44	36	0	0	0	0	81
24	0	0	0	0	11	36	0	0	0	0	48
23	0	0	0	0	15	54	0	0	0	0	69
22	0	0	0	0	9	65	3	0	0	0	77
21	0	0	0	0	8	147	22	0	0	0	177
20	0	0	0	0	4	115	142	2	0	0	263
19	0	0	0	0	0	43	21	1	0	0	66
18	0	0	0	0	1	11	18	0	0	0	29
17	0	0	0	0	0	4	37	1	0	0	42
16	0	0	0	0	0	1	68	7	0	0	76
15	0	0	0	0	0	0	47	1	0	0	48
14	0	0	0	0	1	0	77	2	0	0	80
13	0	0	0	0	0	0	106	2	0	0	108
12	0	0	0	0	0	0	78	17	0	0	95
11	0	0	0	0	0	0	14	59	0	0	73
10	0	0	0	0	0	0	1	64	0	0	65
9	0	0	0	0	0	0	0	36	15	0	51
8	0	0	0	0	0	0	1	23	0	0	24
7	0	0	0	0	0	0	0	10	0	0	10
6	0	0	0	0	0	0	0	3	0	0	3
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	1	1	46	0	48
3	0	0	0	0	0	0	0	0	77	0	77
2	0	0	0	0	0	0	0	0	0	1	1
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	2	2	19	12	417	580	635	234	138	1	2,040
FY 2012											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	1	2	17	9	116	1	0	0	0	0	146
29	0	0	0	3	36	2	0	0	0	0	41
28	0	0	0	3	51	25	0	0	0	0	79
27	0	0	0	0	87	13	0	0	0	0	100
26	0	0	0	0	81	27	0	0	0	0	109
25	0	0	0	0	51	37	0	0	0	0	88
24	0	0	0	0	13	37	0	0	0	0	50
23	0	0	0	0	17	55	0	0	0	0	73
22	0	0	0	0	11	67	3	0	0	0	81
21	0	0	0	0	9	150	24	0	0	0	183
20	0	0	0	0	4	118	151	2	0	0	275
19	0	0	0	0	0	44	23	1	0	0	68
18	0	0	0	0	1	11	19	0	0	0	31
17	0	0	0	0	0	4	39	1	0	0	44
16	0	0	0	0	0	1	72	6	0	0	80
15	0	0	0	0	0	0	50	1	0	0	50
14	0	0	0	0	1	0	82	2	0	0	84
13	0	0	0	0	0	0	113	2	0	0	114
12	0	0	0	0	0	0	83	16	0	0	99
11	0	0	0	0	0	0	14	57	0	0	71
10	0	0	0	0	0	0	1	61	0	0	62
9	0	0	0	0	0	0	0	34	1	0	35
8	0	0	0	0	0	0	1	22	0	0	23
7	0	0	0	0	0	0	0	10	0	0	10
6	0	0	0	0	0	0	0	3	0	0	3
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	1	1	3	0	5
3	0	0	0	0	0	0	0	0	5	0	5
2	0	0	0	0	0	0	0	0	0	1	1
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	17	15	479	594	674	223	9	1	2,015

Table 3-2b (continued): Navy Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	1	2	17	9	118	1	0	0	0	0	148
29	0	0	0	3	36	2	0	0	0	0	41
28	0	0	0	3	52	26	0	0	0	0	80
27	0	0	0	0	88	13	0	0	0	0	101
26	0	0	0	0	82	28	0	0	0	0	110
25	0	0	0	0	52	38	0	0	0	0	90
24	0	0	0	0	13	38	0	0	0	0	51
23	0	0	0	0	18	56	0	0	0	0	74
22	0	0	0	0	11	67	3	0	0	0	82
21	0	0	0	0	9	152	24	0	0	0	185
20	0	0	0	0	4	120	153	2	0	0	279
19	0	0	0	0	0	45	23	1	0	0	69
18	0	0	0	0	1	11	19	0	0	0	31
17	0	0	0	0	0	4	40	1	0	0	45
16	0	0	0	0	0	1	73	6	0	0	81
15	0	0	0	0	0	0	50	1	0	0	51
14	0	0	0	0	1	0	83	2	0	0	86
13	0	0	0	0	0	0	114	2	0	0	116
12	0	0	0	0	0	0	84	16	0	0	100
11	0	0	0	0	0	0	15	57	0	0	72
10	0	0	0	0	0	0	1	62	0	0	63
9	0	0	0	0	0	0	0	35	1	0	36
8	0	0	0	0	0	0	1	22	0	0	23
7	0	0	0	0	0	0	0	10	0	0	10
6	0	0	0	0	0	0	0	3	0	0	3
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	1	1	3	0	5
3	0	0	0	0	0	0	0	0	5	0	5
2	0	0	0	0	0	0	0	0	0	1	1
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	17	15	485	602	683	226	9	1	2,041
FY 2014											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	1	2	17	9	121	1	0	0	0	0	151
29	0	0	0	3	37	2	0	0	0	0	43
28	0	0	0	3	53	26	0	0	0	0	82
27	0	0	0	0	91	14	0	0	0	0	104
26	0	0	0	0	85	28	0	0	0	0	113
25	0	0	0	0	53	39	0	0	0	0	92
24	0	0	0	0	14	39	0	0	0	0	52
23	0	0	0	0	18	58	0	0	0	0	76
22	0	0	0	0	11	69	3	0	0	0	84
21	0	0	0	0	9	156	24	0	0	0	189
20	0	0	0	0	5	123	153	2	0	0	282
19	0	0	0	0	0	46	23	1	0	0	70
18	0	0	0	0	1	12	19	0	0	0	32
17	0	0	0	0	0	4	40	1	0	0	45
16	0	0	0	0	0	1	74	6	0	0	81
15	0	0	0	0	0	0	50	1	0	0	51
14	0	0	0	0	1	0	83	2	0	0	86
13	0	0	0	0	0	0	115	2	0	0	116
12	0	0	0	0	0	0	84	17	0	0	101
11	0	0	0	0	0	0	15	58	0	0	73
10	0	0	0	0	0	0	1	63	0	0	64
9	0	0	0	0	0	0	0	35	1	0	36
8	0	0	0	0	0	0	1	22	0	0	23
7	0	0	0	0	0	0	0	10	0	0	10
6	0	0	0	0	0	0	0	3	0	0	3
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	1	1	3	0	5
3	0	0	0	0	0	0	0	0	5	0	5
2	0	0	0	0	0	0	0	0	0	1	1
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	1	2	17	15	500	617	686	228	9	1	2,076

Table 3-2c: Marine Corps Active Duty Officer Retirements by YOCS

FY 2009											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	0	0	1	1	24	10	2	0	0	0	38
29	0	0	0	0	3	2	1	0	0	0	6
28	0	0	0	0	9	3	3	0	0	0	15
27	0	0	0	0	6	3	11	0	0	0	20
26	0	0	0	0	5	8	5	39	0	0	57
25	0	0	0	0	5	9	6	49	0	0	69
24	0	0	0	0	1	9	9	39	0	0	58
23	0	0	0	0	0	5	16	20	0	0	41
22	0	0	0	0	0	10	12	39	0	0	61
21	0	0	0	0	0	11	19	39	0	0	69
20	0	0	0	0	0	11	36	177	0	0	224
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	1	53	81	120	402	0	0	658
FY 2010											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	0	0	1	1	24	10	2	0	0	0	38
29	0	0	0	0	3	2	1	0	0	0	6
28	0	0	0	0	9	3	3	0	0	0	15
27	0	0	0	0	6	3	0	0	0	0	9
26	0	0	0	0	5	8	0	48	0	0	61
25	0	0	0	0	5	9	0	61	0	0	75
24	0	0	0	0	1	9	0	54	0	0	64
23	0	0	0	0	0	5	0	25	0	0	30
22	0	0	0	0	0	10	0	54	0	0	64
21	0	0	0	0	0	11	0	54	0	0	65
20	0	0	0	0	0	14	0	203	0	0	217
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	1	53	84	6	499	0	0	644

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2011											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	0	0	2	6	10	7	2	0	0	0	27
29	0	0	0	0	1	2	1	0	0	0	4
28	0	0	0	0	4	2	3	0	0	0	9
27	0	0	0	0	3	2	11	0	0	0	16
26	0	0	0	0	2	6	5	39	0	0	52
25	0	0	0	0	2	7	6	49	0	0	64
24	0	0	0	0	0	7	9	39	0	0	55
23	0	0	0	0	0	4	16	20	0	0	40
22	0	0	0	0	0	7	12	39	0	0	58
21	0	0	0	0	0	8	19	39	0	0	66
20	0	0	0	0	0	8	36	188	0	0	232
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	6	22	60	120	413	0	0	623
FY 2012											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	0	0	2	6	10	7	2	0	0	0	27
29	0	0	0	0	1	2	1	0	0	0	4
28	0	0	0	0	4	2	3	0	0	0	9
27	0	0	0	0	3	2	11	0	0	0	16
26	0	0	0	0	2	6	5	39	0	0	52
25	0	0	0	0	2	7	6	49	0	0	64
24	0	0	0	0	0	7	9	39	0	0	55
23	0	0	0	0	0	4	16	20	0	0	40
22	0	0	0	0	0	7	12	39	0	0	58
21	0	0	0	0	0	8	19	39	0	0	66
20	0	0	0	0	0	8	36	188	0	0	232
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	6	22	60	120	413	0	0	623

Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	0	0	2	6	10	7	2	0	0	0	27
29	0	0	0	0	1	2	1	0	0	0	4
28	0	0	0	0	4	2	3	0	0	0	9
27	0	0	0	0	3	2	11	0	0	0	16
26	0	0	0	0	2	6	5	39	0	0	52
25	0	0	0	0	2	7	6	49	0	0	64
24	0	0	0	0	0	7	9	39	0	0	55
23	0	0	0	0	0	4	16	20	0	0	40
22	0	0	0	0	0	7	12	39	0	0	58
21	0	0	0	0	0	8	19	39	0	0	66
20	0	0	0	0	0	8	36	188	0	0	232
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	6	22	60	120	413	0	0	623
FY 2014											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	0	0	2	6	10	7	2	0	0	0	27
29	0	0	0	0	1	2	1	0	0	0	4
28	0	0	0	0	4	2	3	0	0	0	9
27	0	0	0	0	3	2	11	0	0	0	16
26	0	0	0	0	2	6	5	39	0	0	52
25	0	0	0	0	2	7	6	49	0	0	64
24	0	0	0	0	0	7	9	39	0	0	55
23	0	0	0	0	0	4	16	20	0	0	40
22	0	0	0	0	0	7	12	39	0	0	58
21	0	0	0	0	0	8	19	39	0	0	66
20	0	0	0	0	0	8	36	188	0	0	232
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	6	22	60	120	413	0	0	623

Table 3-2d: Air Force Active Duty Officer Retirements by YOCS

FY 2009											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	1	8	13	5	66	1	0	0	0	0	94
29	0	0	0	7	37	0	0	0	0	0	44
28	0	0	0	1	45	39	0	0	0	0	85
27	0	0	0	3	58	20	0	0	0	0	81
26	0	0	0	0	84	36	0	0	0	0	120
25	0	0	0	1	74	62	0	0	0	0	137
24	0	0	0	0	36	58	45	0	0	0	139
23	0	0	0	0	21	71	18	0	0	0	110
22	0	0	0	0	19	124	24	0	0	0	167
21	0	0	0	0	16	132	31	0	0	0	179
20	0	0	0	0	19	370	235	16	0	0	640
19	0	0	0	0	1	72	72	2	0	0	147
18	0	0	0	0	1	25	11	2	0	0	39
17	0	0	0	0	0	10	16	2	0	0	28
16	0	0	0	0	0	10	30	3	0	0	43
15	0	0	0	0	1	3	24	3	0	0	31
14	0	0	0	0	0	2	20	2	0	0	24
13	0	0	0	0	0	1	31	4	0	0	36
12	0	0	0	0	0	1	36	4	0	0	41
11	0	0	0	0	0	0	34	8	0	0	42
10	0	0	0	0	0	0	30	26	0	0	56
9	0	0	0	0	0	0	5	8	0	0	13
8	0	0	0	0	0	0	4	23	0	0	27
7	0	0	0	0	0	0	0	5	0	0	5
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	6	0	0	6
3	0	0	0	0	0	0	1	2	2	0	5
2	0	0	0	0	0	0	1	1	3	0	5
1	0	0	0	0	0	0	0	1	1	2	4
0	0	0	0	0	0	0	0	0	0	2	2
Total	1	8	13	17	478	1,037	668	130	6	4	2,362

FY 2010											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	4	8	16	4	65	1	0	0	0	0	98
29	0	0	0	5	36	0	0	0	0	0	41
28	0	0	0	1	44	39	0	0	0	0	84
27	0	0	0	2	57	20	0	0	0	0	79
26	0	0	0	0	80	36	0	0	0	0	116
25	0	0	0	1	72	62	0	0	0	0	135
24	0	0	0	0	35	58	48	0	0	0	141
23	0	0	0	0	21	70	19	0	0	0	110
22	0	0	0	0	19	124	25	0	0	0	168
21	0	0	0	0	16	132	33	0	0	0	181
20	0	0	0	0	19	370	254	22	0	0	665
19	0	0	0	0	1	72	77	3	0	0	153
18	0	0	0	0	1	25	11	2	0	0	39
17	0	0	0	0	0	10	17	2	0	0	29
16	0	0	0	0	0	10	33	4	0	0	47
15	0	0	0	0	1	3	26	4	0	0	34
14	0	0	0	0	0	2	21	2	0	0	25
13	0	0	0	0	0	1	33	5	0	0	39
12	0	0	0	0	0	1	38	5	0	0	44
11	0	0	0	0	0	0	37	10	0	0	47
10	0	0	0	0	0	0	32	37	0	0	69
9	0	0	0	0	0	0	5	10	0	0	15
8	0	0	0	0	0	0	4	32	0	0	36
7	0	0	0	0	0	0	0	6	0	0	6
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	8	0	0	8
4	0	0	0	0	0	0	0	8	0	0	8
3	0	0	0	0	0	0	1	2	3	0	6
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	2	4
0	0	0	0	0	0	0	0	0	0	2	2
Total	4	8	16	13	467	1,036	715	172	8	4	2,443

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2011											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	4	8	16	4	60	1	0	0	0	0	93
29	0	0	0	4	33	0	0	0	0	0	37
28	0	0	0	1	41	38	0	0	0	0	80
27	0	0	0	2	53	19	0	0	0	0	74
26	0	0	0	0	75	35	0	0	0	0	110
25	0	0	0	1	67	59	0	0	0	0	127
24	0	0	0	0	33	56	46	0	0	0	135
23	0	0	0	0	20	67	18	0	0	0	105
22	0	0	0	0	18	119	24	0	0	0	161
21	0	0	0	0	14	126	32	0	0	0	172
20	0	0	0	0	18	353	242	20	0	0	633
19	0	0	0	0	1	69	74	3	0	0	147
18	0	0	0	0	1	24	11	2	0	0	38
17	0	0	0	0	0	10	16	2	0	0	28
16	0	0	0	0	0	10	31	4	0	0	45
15	0	0	0	0	1	3	25	4	0	0	33
14	0	0	0	0	0	1	20	2	0	0	23
13	0	0	0	0	0	1	32	5	0	0	38
12	0	0	0	0	0	1	37	5	0	0	43
11	0	0	0	0	0	0	35	10	0	0	45
10	0	0	0	0	0	0	30	32	0	0	62
9	0	0	0	0	0	0	5	10	0	0	15
8	0	0	0	0	0	0	4	30	0	0	34
7	0	0	0	0	0	0	0	6	0	0	6
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	8	0	0	8
4	0	0	0	0	0	0	0	8	0	0	8
3	0	0	0	0	0	0	1	2	3	0	6
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	2	4
0	0	0	0	0	0	0	0	0	0	2	2
Total	4	8	16	12	435	992	684	163	8	4	2,326
FY 2012											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	5	9	16	2	57	1	0	0	0	0	90
29	0	0	0	3	31	0	0	0	0	0	34
28	0	0	0	1	39	35	0	0	0	0	75
27	0	0	0	1	50	18	0	0	0	0	69
26	0	0	0	0	70	32	0	0	0	0	102
25	0	0	0	1	63	55	0	0	0	0	119
24	0	0	0	0	31	52	45	0	0	0	128
23	0	0	0	0	18	62	18	0	0	0	98
22	0	0	0	0	17	110	24	0	0	0	151
21	0	0	0	0	14	117	31	0	0	0	162
20	0	0	0	0	17	325	237	24	0	0	603
19	0	0	0	0	1	64	73	3	0	0	141
18	0	0	0	0	1	22	11	2	0	0	36
17	0	0	0	0	0	9	16	2	0	0	27
16	0	0	0	0	0	9	31	5	0	0	45
15	0	0	0	0	1	3	25	5	0	0	34
14	0	0	0	0	0	1	20	2	0	0	23
13	0	0	0	0	0	1	31	6	0	0	38
12	0	0	0	0	0	1	36	6	0	0	43
11	0	0	0	0	0	0	35	11	0	0	46
10	0	0	0	0	0	0	30	40	0	0	70
9	0	0	0	0	0	0	5	11	0	0	16
8	0	0	0	0	0	0	4	35	0	0	39
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	9	0	0	9
5	0	0	0	0	0	0	0	9	0	0	9
4	0	0	0	0	0	0	0	9	0	0	9
3	0	0	0	0	0	0	1	2	4	0	7
2	0	0	0	0	0	0	1	1	5	0	7
1	0	0	0	0	0	0	0	1	1	1	3
0	0	0	0	0	0	0	0	0	0	2	2
Total	5	9	16	8	410	917	674	190	10	3	2,242

Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS

FY 2013											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	6	9	16	2	55	1	0	0	0	0	89
29	0	0	0	3	31	0	0	0	0	0	34
28	0	0	0	1	37	34	0	0	0	0	72
27	0	0	0	1	48	17	0	0	0	0	66
26	0	0	0	0	70	31	0	0	0	0	101
25	0	0	0	1	61	53	0	0	0	0	115
24	0	0	0	0	30	50	44	0	0	0	124
23	0	0	0	0	18	61	17	0	0	0	96
22	0	0	0	0	16	107	23	0	0	0	146
21	0	0	0	0	13	114	30	0	0	0	157
20	0	0	0	0	16	316	231	23	0	0	586
19	0	0	0	0	1	62	71	3	0	0	137
18	0	0	0	0	1	21	10	2	0	0	34
17	0	0	0	0	0	9	16	2	0	0	27
16	0	0	0	0	0	9	30	4	0	0	43
15	0	0	0	0	1	3	24	4	0	0	32
14	0	0	0	0	0	1	19	2	0	0	22
13	0	0	0	0	0	1	30	5	0	0	36
12	0	0	0	0	0	1	35	5	0	0	41
11	0	0	0	0	0	0	33	11	0	0	44
10	0	0	0	0	0	0	29	39	0	0	68
9	0	0	0	0	0	0	4	11	0	0	15
8	0	0	0	0	0	0	4	34	0	0	38
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	9	0	0	9
5	0	0	0	0	0	0	0	9	0	0	9
4	0	0	0	0	0	0	0	9	0	0	9
3	0	0	0	0	0	0	1	2	4	0	7
2	0	0	0	0	0	0	1	1	5	0	7
1	0	0	0	0	0	0	0	1	1	1	3
0	0	0	0	0	0	0	0	0	0	2	2
Total	6	9	16	8	398	891	652	183	10	3	2,176
FY 2014											
YOCS	**O-10**	**O-9**	**O-8**	**O-7**	**O-6**	**O-5**	**O-4**	**O-3**	**O-2**	**O-1**	**Total**
30+	6	9	16	2	54	1	0	0	0	0	88
29	0	0	0	3	30	0	0	0	0	0	33
28	0	0	0	1	37	33	0	0	0	0	71
27	0	0	0	1	47	17	0	0	0	0	65
26	0	0	0	0	67	30	0	0	0	0	97
25	0	0	0	1	60	52	0	0	0	0	113
24	0	0	0	0	29	49	43	0	0	0	121
23	0	0	0	0	17	59	17	0	0	0	93
22	0	0	0	0	16	104	22	0	0	0	142
21	0	0	0	0	13	111	30	0	0	0	154
20	0	0	0	0	16	308	223	22	0	0	569
19	0	0	0	0	1	61	69	3	0	0	134
18	0	0	0	0	1	21	10	2	0	0	34
17	0	0	0	0	0	9	15	2	0	0	26
16	0	0	0	0	0	9	29	4	0	0	42
15	0	0	0	0	1	3	23	4	0	0	31
14	0	0	0	0	0	1	19	2	0	0	22
13	0	0	0	0	0	1	30	5	0	0	36
12	0	0	0	0	0	1	34	5	0	0	40
11	0	0	0	0	0	0	33	11	0	0	44
10	0	0	0	0	0	0	28	38	0	0	66
9	0	0	0	0	0	0	4	11	0	0	15
8	0	0	0	0	0	0	4	33	0	0	37
7	0	0	0	0	0	0	0	6	0	0	6
6	0	0	0	0	0	0	0	9	0	0	9
5	0	0	0	0	0	0	0	9	0	0	9
4	0	0	0	0	0	0	0	9	0	0	9
3	0	0	0	0	0	0	1	2	4	0	7
2	0	0	0	0	0	0	1	1	4	0	6
0	0	0	0	0	0	0	0	1	1	1	3
1	0	0	0	0	0	0	0	0	0	2	2
Total	6	9	16	8	389	870	635	179	9	3	2,124

Table 3-3a: Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2009									
Beginning Strength	3,555	11,895	39,936	64,236	84,516	126,726	63,130	35,063	22,789	451,846
Motion In	484	2,292	7,432	13,251	21,874	39,775	32,240	16,357	0	133,705
Regular Accessions	0	112	200	482	1,449	7,390	14,979	20,594	28,333	73,539
Special Gains										0
Other Gains	0	2	6	28	103	412	828	757	973	3,109
Total Gains	484	2,406	7,638	13,761	23,426	47,577	48,047	37,708	29,306	210,353
Motion Out		484	2,292	7,432	13,251	21,874	39,775	32,240	16,357	133,705
Regular Separations	6	30	195	1,673	7,648	10,569	1,006	270	267	21,664
Retirements (Disability and Non-Disability)	463	1,510	2,917	1,059	172	0	1	0	0	6,122
Separation Programs	8	22	37	9	13	52	159	0	0	300
Attrition & Other Losses	22	141	1,159	2,302	4,454	9,499	8,623	6,072	14,655	46,927
Total Losses	499	2,187	6,600	12,475	25,538	41,994	49,564	38,582	31,279	208,718
End Strength	3,540	12,114	40,974	65,522	82,404	132,309	61,613	34,189	20,816	453,481
	FY 2010									
Beginning Strength	3,540	12,114	40,974	65,522	82,404	132,309	61,613	34,189	20,816	453,481
Motion In	387	2,239	6,781	11,271	23,169	49,558	42,800	29,137		165,342
Regular Accessions	0	0	104	345	1,258	7,306	13,601	18,242	34,589	75,445
Special Gains										0
Other Gains	0	1	12	50	174	645	2,339	0	0	3,221
Total Gains	387	2,240	6,897	11,666	24,601	57,509	58,740	47,379	34,589	244,008
Motion Out		387	2,239	6,781	11,271	23,169	49,558	42,800	29,137	165,342
Regular Separations	8	41	212	1,509	6,696	13,241	1,549			23,256
Retirements (Disability and Non-Disability)	377	1,461	2,734	1,232	157	0	0	0	0	5,961
Separation Programs	8	2	7	4	17	28	33	0	0	99
Attrition & Other Losses	15	104	1,069	2,399	4,118	10,325	10,051	5,900	5,900	39,881
Total Losses	408	1,995	6,261	11,925	22,259	46,763	61,191	48,700	35,037	234,539
End Strength	3,519	12,359	41,610	65,263	84,746	143,055	59,162	32,868	20,368	462,950

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2011									
Beginning Strength	3,519	12,359	41,610	65,263	84,746	143,055	59,162	32,868	20,368	462,950
Motion In	431	2,180	6,519	11,485	22,017	44,657	42,196	31,546		161,031
Regular Accessions	0	0	106	355	1,285	7,516	13,884	18,388	35,922	77,456
Special Gains										0
Other Gains	0	2	12	50	176	693	2,292	0	0	3,225
Total Gains	431	2,182	6,637	11,890	23,478	52,866	58,372	49,934	35,922	241,712
Motion Out		431	2,180	6,519	11,485	22,017	44,657	42,196	31,546	161,031
Regular Separations	9	47	243	1,508	7,614	15,306	1,503			26,230
Retirements (Disability and Non-Disability)	394	1,564	2,917	1,364	205	0	0	0	0	6,444
Separation Programs	8	2	7	4	31	43	13	0	0	108
Attrition & Other Losses	14	104	1,102	2,411	4,190	11,273	10,013	5,877	5,869	40,853
Total Losses	425	2,148	6,449	11,806	23,525	48,639	56,186	48,073	37,415	234,666
End Strength	3,525	12,393	41,798	65,347	84,699	147,282	61,348	34,729	18,875	469,996
	FY 2012									
Beginning Strength	3,525	12,393	41,798	65,347	84,699	147,282	61,348	34,729	18,875	469,996
Motion In	465	2,363	6,783	11,835	21,340	46,956	42,302	29,801		161,845
Regular Accessions	0	0	60	192	710	5,522	11,465	15,418	30,385	63,752
Special Gains										0
Other Gains	0	2	12	49	172	713	2,144	0	0	3,092
Total Gains	465	2,365	6,855	12,076	22,222	53,191	55,911	45,219	30,385	228,689
Motion Out		465	2,363	6,783	11,835	21,340	46,956	42,302	29,801	161,845
Regular Separations	9	44	228	1,273	7,370	16,258	1,445			26,627
Retirements (Disability and Non-Disability)	428	1,663	2,865	1,356	312	0	0	0	0	6,624
Separation Programs	8	1	11	12	41	63	9	0	0	145
Attrition & Other Losses	14	100	1,117	2,408	4,111	11,843	9,789	5,746	5,756	40,884
Total Losses	459	2,273	6,584	11,832	23,669	49,504	58,199	48,048	35,557	236,125
End Strength	3,531	12,485	42,069	65,591	83,252	150,969	59,060	31,900	13,703	462,560

Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2013									
Beginning Strength	3,531	12,485	42,069	65,591	83,252	150,969	59,060	31,900	13,703	462,560
Motion In	496	2,392	6,775	11,768	22,781	45,841	32,743	17,819		140,615
Regular Accessions	0	0	52	157	586	4,428	9,548	12,781	25,206	52,758
Special Gains										0
Other Gains	0	2	12	50	168	717	1,824	0	0	2,773
Total Gains	496	2,394	6,839	11,975	23,535	50,986	44,115	30,600	25,206	196,146
Motion Out		496	2,392	6,775	11,768	22,781	45,841	32,743	17,819	140,615
Regular Separations	11	48	241	1,246	7,388	16,043	1,333			26,310
Retirements (Disability and Non-Disability)	462	1,725	2,941	1,385	312	0	0	0	0	6,825
Separation Programs	15	2	17	21	63	91	4	0	0	213
Attrition & Other Losses	15	105	1,179	2,384	4,045	12,103	8,233	4,832	4,835	37,731
Total Losses	503	2,376	6,770	11,811	23,576	51,018	55,411	37,575	22,654	211,694
End Strength	3,524	12,503	42,138	65,755	83,211	150,937	47,764	24,925	16,255	447,012
	FY 2014									
Beginning Strength	3,524	12,503	42,138	65,755	83,211	150,937	47,764	24,925	16,255	447,012
Motion In	496	2,386	6,442	11,118	22,046	37,083	34,441	27,247		141,259
Regular Accessions	0	0	65	210	758	5,835	12,231	16,506	32,818	68,423
Special Gains										0
Other Gains	0	2	12	50	166	725	1,804	0	0	2,759
Total Gains	496	2,388	6,519	11,378	22,970	43,643	48,476	43,753	32,818	212,441
Motion Out		496	2,386	6,442	11,118	22,046	37,083	34,441	27,247	141,259
Regular Separations	12	49	249	1,230	7,476	16,955	1,343			27,314
Retirements (Disability and Non-Disability)	459	1,747	2,736	1,373	309	0	0	0	0	6,624
Separation Programs	17	4	24	26	57	133	3	0	0	264
Attrition & Other Losses	14	100	1,174	2,332	3,968	12,515	8,162	4,790	4,793	37,848
Total Losses	502	2,396	6,569	11,403	22,928	51,649	46,591	39,231	32,040	213,309
End Strength	3,518	12,495	42,088	65,730	83,253	142,931	49,649	29,447	17,033	446,144

Table 3-3b: Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2009									
Beginning Strength	2,717	6,449	22,899	48,720	66,718	54,827	40,719	17,689	15,659	276,397
Motion In	418	1,441	4,116	7,643	17,581	27,194	24,433	23,444	2,099	108,369
Regular Accessions	2	2	15	65	129	85	8,279	3,070	23,859	35,506
Special Gains	0	0	0	6	36	30	18	0	0	90
Other Gains	9	16	86	168	277	257	365	302	615	2,095
Total Gains	429	1,459	4,217	7,882	18,023	27,566	33,095	26,816	26,573	146,060
Motion Out	2	422	1,483	4,502	8,657	19,064	28,593	23,632	22,014	108,369
Regular Separations	0	6	95	1,601	6,298	6,323	2,504	128	34	16,989
Retirements (Disability and Non-Disability)	449	1,098	2,436	3,161	604	215	101	9	7	8,080
Separation Programs	6	59	319	369	364	174	49	9	205	1,554
Attrition & Other Losses	3	4	37	353	1,057	1,579	2,845	2,068	4,890	12,836
Total Losses	460	1,589	4,370	9,986	16,980	27,355	34,092	25,846	27,150	147,828
End Strength	2,686	6,319	22,746	46,616	67,761	55,038	39,722	18,659	15,082	274,629
	FY 2010									
Beginning Strength	2,686	6,319	22,746	46,616	67,761	55,038	39,722	18,659	15,082	274,629
Motion In	470	1,964	4,475	9,045	18,050	27,828	25,558	23,353	2,180	112,923
Regular Accessions	1	2	13	55	111	79	8,064	3,147	24,278	35,750
Special Gains	1	1	7	21	68	25	1	1	0	125
Other Gains	9	16	39	132	209	254	329	318	590	1,896
Total Gains	481	1,983	4,534	9,253	18,438	28,186	33,952	26,819	27,048	150,694
Motion Out	1	474	1,988	4,843	10,101	19,563	29,136	24,850	21,967	112,923
Regular Separations	0	0	118	1,692	7,070	6,660	2,462	127	32	18,161
Retirements (Disability and Non-Disability)	484	1,085	2,674	2,691	597	196	98	10	6	7,841
Separation Programs	6	55	337	385	363	175	28	11	180	1,540
Attrition & Other Losses	2	4	35	308	1,136	1,827	2,897	2,299	4,701	13,209
Total Losses	493	1,618	5,152	9,919	19,267	28,421	34,621	27,297	26,886	153,674
End Strength	2,674	6,684	22,128	45,950	66,932	54,803	39,053	18,181	15,244	271,649

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2011									
Beginning Strength	2,674	6,684	22,128	45,950	66,932	54,803	39,053	18,181	15,244	271,649
Motion In	513	1,474	4,486	10,244	21,239	28,825	25,406	23,885	2,163	118,235
Regular Accessions	2	2	14	59	115	80	8,349	3,257	25,122	37,000
Special Gains	2	2	8	21	70	25	0	2	0	130
Other Gains	9	16	37	128	252	254	329	314	598	1,937
Total Gains	526	1,494	4,545	10,452	21,676	29,184	34,084	27,458	27,883	157,302
Motion Out	1	517	1,498	4,848	11,288	22,759	30,137	24,658	22,529	118,235
Regular Separations	0	0	122	1,773	7,362	6,912	2,014	109	24	18,316
Retirements (Disability and Non-Disability)	508	887	2,354	2,388	611	221	108	11	7	7,095
Separation Programs	6	62	528	949	999	291	33	8	197	3,073
Attrition & Other Losses	2	5	38	340	1,060	1,449	2,781	2,115	5,132	12,922
Total Losses	517	1,471	4,540	10,298	21,320	31,632	35,073	26,901	27,889	159,641
End Strength	2,683	6,707	22,133	46,104	67,288	52,355	38,064	18,738	15,238	269,310
	FY 2012									
Beginning Strength	2,683	6,707	22,133	46,104	67,288	52,355	38,064	18,738	15,238	269,310
Motion In	473	1,322	3,988	8,803	18,572	29,132	26,038	25,081	2,210	115,619
Regular Accessions	2	2	15	66	129	88	9,105	3,548	27,405	40,360
Special Gains	2	2	8	21	70	25	0	2	0	130
Other Gains	9	16	41	130	233	242	315	319	595	1,900
Total Gains	486	1,342	4,052	9,020	19,004	29,487	35,458	28,950	30,210	158,009
Motion Out	1	477	1,346	4,351	9,852	19,998	30,409	25,389	23,796	115,619
Regular Separations	0	0	90	1,364	6,624	7,109	2,196	120	24	17,527
Retirements (Disability and Non-Disability)	473	781	2,179	2,395	703	222	112	12	8	6,885
Separation Programs	7	69	367	437	450	204	35	9	219	1,797
Attrition & Other Losses	2	7	44	384	1,319	1,928	3,426	2,830	5,957	15,897
Total Losses	483	1,334	4,026	8,931	18,948	29,461	36,178	28,360	30,004	157,725
End Strength	2,686	6,715	22,159	46,193	67,344	52,381	37,344	19,328	15,444	269,594

Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2013									
Beginning Strength	2,686	6,715	22,159	46,193	67,344	52,381	37,344	19,328	15,444	269,594
Motion In	414	1,241	3,810	8,671	18,350	29,578	26,733	25,395	2,256	116,448
Regular Accessions	2	2	15	66	130	90	9,250	3,606	27,839	41,000
Special Gains	2	2	8	21	70	25	0	2	0	130
Other Gains	9	16	44	133	223	240	310	330	600	1,905
Total Gains	427	1,261	3,877	8,891	18,773	29,933	36,293	29,333	30,695	159,483
Motion Out	1	418	1,265	4,174	9,721	19,776	30,811	26,130	24,152	116,448
Regular Separations	0	0	88	1,407	6,886	8,123	2,511	137	27	19,179
Retirements (Disability and Non-Disability)	428	794	2,171	2,632	666	243	112	12	8	7,066
Separation Programs	7	69	365	407	400	194	34	10	223	1,709
Attrition & Other Losses	2	8	44	389	1,331	1,940	3,412	2,923	6,106	16,155
Total Losses	438	1,289	3,933	9,009	19,004	30,276	36,880	29,212	30,516	160,557
End Strength	2,675	6,687	22,103	46,075	67,113	52,038	36,757	19,449	15,623	268,520
	FY 2014									
Beginning Strength	2,675	6,687	22,103	46,075	67,113	52,038	36,757	19,449	15,623	268,520
Motion In	416	1,247	3,853	8,689	18,258	29,461	26,853	25,462	2,258	116,497
Regular Accessions	2	2	15	66	130	90	9,250	3,606	27,839	41,000
Special Gains	2	2	8	21	70	25	0	2	0	130
Other Gains	9	16	43	132	221	237	302	329	600	1,889
Total Gains	429	1,267	3,919	8,908	18,679	29,813	36,405	29,399	30,697	159,516
Motion Out	1	420	1,271	4,216	9,735	19,674	30,661	26,267	24,252	116,497
Regular Separations	0	0	80	1,351	6,810	8,104	2,514	138	27	19,024
Retirements (Disability and Non-Disability)	429	797	2,179	2,644	669	244	109	12	8	7,091
Separation Programs	7	69	363	404	397	191	33	10	225	1,699
Attrition & Other Losses	2	7	44	386	1,325	1,929	3,383	2,947	6,183	16,206
Total Losses	439	1,293	3,937	9,001	18,936	30,142	36,700	29,374	30,695	160,517
End Strength	2,665	6,661	22,085	45,982	66,856	51,709	36,462	19,474	15,625	267,519

Table 3-3c: Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2009									
Beginning Strength	1,608	3,927	8,234	15,201	28,513	36,317	43,345	24,397	16,775	178,317
Motion In	356	1,130	2,388	4,144	10,185	20,511	27,426	21,683	0	87,823
Regular Accessions	603	1,169	2,476	4,232	6,595	5,027	503	7,441	27,254	55,300
Special Gains	1	1	6	31	1,099	34	14	14	3	1,203
Other Gains	0	0	12	84	175	150	288	469	681	1,859
Total Gains	960	2,300	4,882	8,491	18,054	25,722	28,231	29,607	27,938	146,185
Motion Out	0	356	1,130	2,388	4,144	10,185	20,511	27,426	21,683	87,823
Regular Separations	1	3	62	767	6,037	9,302	2,443	350	236	19,201
Retirements (Disability and Non-Disability)	335	663	613	284	5	0	0	0	0	1,900
Separation Programs	1	3	185	311	605	51	59	29	834	2,078
Attrition & Other Losses	607	1,219	2,232	3,586	6,935	3,794	3,407	6,356	4,494	32,630
Total Losses	944	2,244	4,222	7,336	17,726	23,332	26,420	34,161	27,247	143,632
End Strength	1,624	3,983	8,894	16,356	28,841	38,707	45,156	19,843	17,466	180,870
	FY 2010									
Beginning Strength	1,624	3,983	8,894	16,356	28,841	38,707	45,156	19,843	17,466	180,870
Motion In	390	1,243	2,663	4,802	12,231	23,647	28,679	23,078	0	96,733
Regular Accessions	612	1,188	2,516	4,297	6,686	5,099	507	7,441	26,254	54,600
Special Gains	1	5	14	40	1,111	39	17	21	3	1,251
Other Gains	0	0	12	84	175	150	288	469	522	1,700
Total Gains	1,003	2,436	5,205	9,223	20,203	28,935	29,491	31,009	26,779	154,284
Motion Out	0	390	1243	2663	4802	12231	23647	28679	23,078	96,733
Regular Separations	8	12	76	891	6,973	10,743	2,827	411	216	22,157
Retirements (Disability and Non-Disability)	251	533	613	246	1	0	0	0	0	1,644
Separation Programs	1	6	194	320	617	56	62	36	786	2,078
Attrition & Other Losses	676	1,331	2,712	4,429	6,620	5,320	2,273	2,588	5,723	31,672
Total Losses	936	2,272	4,838	8,549	19,013	28,350	28,809	31,714	29,803	154,284
End Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870

Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2011									
Beginning Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870
Motion In	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	0	91,199
Regular Accessions	622	1,206	2,552	4,366	6,780	5,169	527	7,828	28,650	57,700
Special Gains	1	5	14	40	1,111	39	17	21	3	1,251
Other Gains	0	0	12	84	180	156	289	471	496	1,688
Total Gains	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
Motion Out	0	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	91,199
Regular Separations	8	12	81	954	7,878	12,083	3,022	442	230	24,710
Retirements (Disability and Non-Disability)	251	533	613	246	1	0	0	0	0	1,644
Separation Programs	1	7	232	372	717	68	77	43	775	2,292
Attrition & Other Losses	686	1,350	2,747	4,493	6,714	5,389	2,282	2,588	5,744	31,993
Total Losses	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
End Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870
	FY 2012									
Beginning Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870
Motion In	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	0	91,199
Regular Accessions	622	1,206	2,552	4,366	6,780	5,169	527	7,828	28,650	57,700
Special Gains	1	5	14	40	1,111	39	17	21	3	1,251
Other Gains	0	0	12	84	180	156	289	471	496	1,688
Total Gains	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
Motion Out	0	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	91,199
Regular Separations	8	12	81	954	7,878	12,083	3,022	442	230	24,710
Retirements (Disability and Non-Disability)	251	533	613	246	1	0	0	0	0	1,644
Separation Programs	1	7	232	372	717	68	77	43	775	2,292
Attrition & Other Losses	686	1,350	2,747	4,493	6,714	5,389	2,282	2,588	5,744	31,993
Total Losses	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
End Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870

Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2013									
Beginning Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870
Motion In	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	0	91,199
Regular Accessions	622	1,206	2,552	4,366	6,780	5,169	527	7,828	28,650	57,700
Special Gains	1	5	14	40	1,111	39	17	21	3	1,251
Other Gains	0	0	12	84	180	156	289	471	496	1,688
Total Gains	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
Motion Out		323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	91,199
Regular Separations	8	12	81	954	7,878	12,083	3,022	442	230	24,710
Retirements (Disability and Non-Disability)	251	533	613	246	1	0	0	0	0	1,644
Separation Programs	1	7	232	372	717	68	77	43	775	2,292
Attrition & Other Losses	686	1,350	2,747	4,493	6,714	5,389	2,282	2,588	5,744	31,993
Total Losses	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
End Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870
	FY 2014									
Beginning Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870
Motion In	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	0	91,199
Regular Accessions	622	1,206	2,552	4,366	6,780	5,169	527	7,828	28,650	57,700
Special Gains	1	5	14	40	1,111	39	17	21	3	1,251
Other Gains	0	0	12	84	180	156	289	471	496	1,688
Total Gains	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
Motion Out	0	323	1,014	2,109	3,684	10,923	23,099	27,647	22,400	91,199
Regular Separations	8	12	81	954	7,878	12,083	3,022	442	230	24,710
Retirements (Disability and Non-Disability)	251	533	613	246	1	0	0	0	0	1,644
Separation Programs	1	7	232	372	717	68	77	43	775	2,292
Attrition & Other Losses	686	1,350	2,747	4,493	6,714	5,389	2,282	2,588	5,744	31,993
Total Losses	946	2,225	4,687	8,174	18,994	28,463	28,480	30,720	29,149	151,838
End Strength	1,691	4,147	9,261	17,030	30,031	39,292	45,838	19,138	14,442	180,870

Table 3-3d: Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2009									
Beginning Strength	2,590	5,178	26,172	42,135	69,216	48,199	47,746	6,493	10,363	258,092
Motion In	555	1,397	5,910	7,443	13,190	23,627	19,662	19,284	0	91,068
Regular Accessions	0	0	0	6	55	0	5,562	3,262	23,102	31,987
Special Gains	0	0	0	0	228	0	0	130	50	408
Other Gains	0	0	0	0	0	22	72	0	0	94
Total Gains	555	1,397	5,910	7,449	13,473	23,649	25,296	22,676	23,152	123,557
Motion Out	0	555	1,397	5,910	7,443	13,190	23,627	19,662	19,284	91,068
Regular Separations	2	3	34	311	2,861	3,358	1,213	500	1,912	10,194
Retirements (Disability and Non-Disability)	503	828	4,364	1,449	59	8	0	1	1	7,213
Separation Programs	0	0	1	8	74	90	34	14	50	271
Attrition & Other Losses	1	5	36	332	3,039	3,291	1,287	530	1,998	10,519
Total Losses	506	1,391	5,832	8,010	13,476	19,937	26,161	20,707	23,245	119,265
End Strength	2,639	5,184	26,250	41,574	69,213	51,911	46,881	8,462	10,270	262,384
	FY 2010									
Beginning Strength	2,639	5,184	26,250	41,574	69,213	51,911	46,881	8,462	10,270	262,384
Motion In	518	1,495	6,568	9,539	15,246	22,952	20,739	18,346	0	95,403
Regular Accessions	0	0	0	0	7	3	5,258	3,580	22,902	31,750
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	518	1,495	6,568	9,539	15,683	22,955	25,997	21,926	22,902	127,583
Motion Out	0	518	1,495	6,568	9,539	15,246	22,952	20,739	18,346	95,403
Regular Separations	1	5	34	316	2,927	3,480	1,280	525	2,017	10,585
Retirements (Disability and Non-Disability)	515	875	4,603	1,538	63	8	0	1	1	7,604
Separation Programs	0	0	1	6	55	65	24	10	38	199
Attrition & Other Losses	2	5	40	366	3,332	4,247	1,468	595	2,287	12,342
Total Losses	518	1,403	6,173	8,794	15,916	23,046	25,724	21,870	22,689	126,133
End Strength	2,639	5,276	26,645	42,319	68,980	51,820	47,154	8,518	10,483	263,834

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2011									
Beginning Strength	2,639	5,276	26,645	42,319	68,980	51,820	47,154	8,518	10,483	263,834
Motion In	539	1,434	6,169	8,430	14,802	22,903	20,120	17,702	0	92,099
Regular Accessions	0	0	0	0	0	0	5,737	3,630	22,383	31,750
Special Gains	0	0	0	0	470	0	0	0	0	470
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	539	1,434	6,169	8,430	15,272	22,903	25,857	21,332	22,383	124,319
Motion Out	0	539	1,434	6,169	8,430	14,802	22,903	20,120	17,702	92,099
Regular Separations	2	5	39	358	3,286	3,894	1,438	584	2,248	11,854
Retirements (Disability and Non-Disability)	538	892	4,695	1,576	66	9	0	1	2	7,779
Separation Programs			1	6	54	63	23	10	37	194
Attrition & Other Losses	4	6	40	383	3,540	4,213	1,563	630	2,410	12,789
Total Losses	544	1,442	6,209	8,492	15,376	22,981	25,927	21,345	22,399	124,715
End Strength	2,634	5,268	26,605	42,257	68,876	51,742	47,084	8,505	10,467	263,438
	FY 2012									
Beginning Strength	2,634	5,268	26,605	42,257	68,876	51,742	47,084	8,505	10,467	263,438
Motion In	557	1,483	6,349	8,761	15,082	23,011	20,292	17,854	0	93,389
Regular Accessions	0	0	0	0	0	0	5,737	3,630	22,383	31,750
Special Gains	0	0	0	0	470	0	0	0	0	470
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	557	1,483	6,349	8,761	15,552	23,011	26,029	21,484	22,383	125,609
Motion Out	0	557	1,483	6,349	8,761	15,082	23,011	20,292	17,854	93,389
Regular Separations	2	5	40	368	3,386	4,022	1,484	603	2,323	12,233
Retirements (Disability and Non-Disability)	548	901	4,714	1,587	70	8	0	1	2	7,831
Separation Programs	0	0	1	6	54	64	23	10	37	195
Attrition & Other Losses	0	5	39	337	3,094	3,695	1,384	555	2,138	11,247
Total Losses	550	1,468	6,277	8,647	15,365	22,871	25,902	21,461	22,354	124,895
End Strength	2,641	5,283	26,677	42,371	69,063	51,882	47,211	8,528	10,496	264,152

Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
	FY 2013									
Beginning Strength	2,641	5,283	26,677	42,371	69,063	51,882	47,211	8,528	10,496	264,152
Motion In	506	1,349	5,821	7,960	14,415	22,685	19,942	17,552	0	90,230
Regular Accessions	0	0	0	0	0	0	5,737	3,630	22,383	31,750
Special Gains	0	0	0	0	470	0	0	0	0	470
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	506	1,349	5,821	7,960	14,885	22,685	25,679	21,182	22,383	122,450
Motion Out	0	506	1,349	5,821	7,960	14,415	22,685	19,942	17,552	90,230
Regular Separations	2	5	41	378	3,483	4,136	1,526	623	2,393	12,587
Retirements (Disability and Non-Disability)	510	848	4,469	1,497	62	8	0	1	1	7,396
Separation Programs	0	0	1	6	55	64	24	9	38	197
Attrition & Other Losses	2	6	41	382	3,529	4,215	1,583	632	2,430	12,820
Total Losses	514	1,365	5,900	8,085	15,089	22,838	25,818	21,207	22,414	123,230
End Strength	2,633	5,267	26,598	42,246	68,859	51,729	47,072	8,503	10,465	263,372
	FY 2014									
Beginning Strength	2,633	5,267	26,598	42,246	68,859	51,729	47,072	8,503	10,465	263,372
Motion In	507	1,356	5,848	8,073	14,539	22,737	20,052	17,654	0	90,766
Regular Accessions	0	0	0	0	0	0	5,737	3,630	22,383	31,750
Special Gains	0	0	0	0	470	0	0	0	0	470
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	507	1,356	5,848	8,073	15,009	22,737	25,789	21,284	22,383	122,986
Motion Out	0	507	1,356	5,848	8,073	14,539	22,737	20,052	17,654	90,766
Regular Separations	2	5	39	356	3,284	3,911	1,448	586	2,250	11,881
Retirements (Disability and Non-Disability)	503	838	4,411	1,480	62	9	0	1	1	7,305
Separation Programs	0	0	1	6	55	63	24	10	38	197
Attrition & Other Losses	2	6	41	383	3,535	4,215	1,580	635	2,440	12,837
Total Losses	507	1,356	5,848	8,073	15,009	22,737	25,789	21,284	22,383	122,986
End Strength	2,633	5,267	26,598	42,246	68,859	51,729	47,072	8,503	10,465	263,372

Table 3-4a: Active Duty Army Enlisted Member Retirements by YOS

FY 2009										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	146	8	9	3	0	0	0	0	0	166
29	15	2	1	1	0	0	0	0	0	19
28	39	11	2	0	0	0	0	0	0	52
27	36	48	3	0	0	0	0	0	0	87
26	50	193	23	0	0	0	0	0	0	266
25	43	102	74	1	0	0	0	0	0	220
24	29	139	324	5	0	0	0	0	0	497
23	30	175	266	31	1	0	0	0	0	503
22	23	218	435	206	4	0	0	0	0	886
21	13	254	610	230	18	0	0	0	0	1,125
20	39	358	1,167	577	147	0	0	0	0	2,288
19	0	0	1	4	0	0	0	0	0	5
18	0	1	0	0	0	0	0	0	0	1
17	0	1	0	0	0	0	0	0	0	1
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0		0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	1	0	0	0	0	1
7	0	0	0		1	0	0	0	0	1
6	0	0	2	0	0	0	0	0	0	2
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	1	0	0	1	0	0	2
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	463	1,510	2,917	1,059	172	0	1	0	0	6,122
FY 2010										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	146	4	0	0	0	0	0	0	0	150
29	20	4	0	0	0	0	0	0	0	24
28	32	15	1	0	0	0	0	0	0	48
27	39	56	5	0	0	0	0	0	0	100
26	34	244	29	1	0	0	0	0	0	308
25	29	105	112	0	0	0	0	0	0	246
24	25	158	390	10	0	0	0	0	0	583
23	20	171	246	54	0	0	0	0	0	491
22	18	206	368	208	0	0	0	0	0	800
21	9	247	659	362	28	0	0	0	0	1,305
20	5	251	922	596	128	0	0	0	0	1,902
19	0	0	0	0	1	0	0	0	0	1
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	1	0	0	0	0	0	1
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	2	0	0	0	0	0	0	2
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	377	1,461	2,734	1,232	157	0	0	0	0	5,961

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2011										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	156	7	0	0	0	0	0	0	0	163
29	27	6	0	0	0	0	0	0	0	33
28	39	31	1	0	0	0	0	0	0	71
27	37	55	9	0	0	0	0	0	0	101
26	31	249	52	1	0	0	0	0	0	333
25	29	134	145	1	0	0	0	0	0	309
24	24	170	468	26	0	0	0	0	0	688
23	20	177	244	69	0	0	0	0	0	510
22	18	235	453	330	0	0	0	0	0	1,036
21	8	250	662	335	45	0	0	0	0	1,300
20	5	250	882	602	158	0	0	0	0	1,897
19	0	0	0	0	1	0	0	0	0	1
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0		0	0	0	0	0	0	0
7	0	0	1	0	1	0	0	0	0	2
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	394	1,564	2,917	1,364	205	0	0	0	0	6,444
FY 2012										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	195	11	0	0	0	0	0	0	0	206
29	31	10	0	0	0	0	0	0	0	41
28	36	34	4	0	0	0	0	0	0	74
27	32	60	14	0	0	0	0	0	0	106
26	32	319	61	3	0	0	0	0	0	415
25	28	141	162	5	0	0	0	0	0	336
24	22	177	434	34	0	0	0	0	0	667
23	21	196	293	102	0	0	0	0	0	612
22	16	230	454	304	0	0	0	0	0	1,004
21	9	233	560	258	57	0	0	0	0	1,117
20	6	252	882	650	254	0	0	0	0	2,044
19	0	0	0	0	1	0	0	0	0	1
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	1	0	0	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	428	1,663	2,865	1,356	312	0	0	0	0	6,624

Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS

FY 2013										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	230	30	0	0	0	0	0	0	0	260
29	29	11	0	0	0	0	0	0	0	40
28	35	35	5	0	0	0	0	0	0	75
27	34	77	15	0	0	0	0	0	0	126
26	31	343	66	6	0	0	0	0	0	446
25	27	144	159	9	0	0	0	0	0	339
24	24	200	559	43	0	0	0	0	0	826
23	20	198	294	92	0	0	0	0	0	604
22	19	220	379	243	0	0	0	0	0	861
21	8	233	585	286	87	0	0	0	0	1,199
20	5	234	878	705	224	0	0	0	0	2,046
19	0	0	0	0	1	0	0	0	0	1
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	1	0	0	0	0	0	1
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0		0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	1	0	0	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	462	1,725	2,941	1,385	312	0	0	0	0	6,825
FY 2014										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	230	35	0	0	0	0	0	0	0	265
29	29	10	0	0	0	0	0	0	0	39
28	36	43	7	0	0	0	0	0	0	86
27	33	82	16	0	0	0	0	0	0	131
26	30	343	66	7	0	0	0	0	0	446
25	26	163	193	13	0	0	0	0	0	395
24	22	198	552	39	0	0	0	0	0	811
23	20	187	237	72	0	0	0	0	0	516
22	19	217	388	255	0	0	0	0	0	879
21	9	227	541	285	73	0	0	0	0	1,135
20	5	242	735	700	235	0	0	0	0	1,917
19	0	0	0	1	1	0	0	0	0	2
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	1	0	0	0	0	0	1
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	1	0	0	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	459	1,747	2,736	1,373	309	0	0	0	0	6,624

Table 3-4b: Active Duty Navy Enlisted Member Retirements by YOS

FY 2009										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	39	0	0	0	0	0	0	0	0	39
29	39	1	0	0	0	0	0	0	0	40
28	57	4	0	0	0	0	0	0	0	61
27	53	12	1	0	0	0	0	0	0	66
26	58	77	6	0	0	0	0	0	0	141
25	57	125	18	2	0	0	0	0	0	202
24	48	146	188	3	0	0	0	0	0	385
23	34	178	308	4	0	0	0	0	0	524
22	30	188	445	32	1	0	0	0	0	696
21	22	193	640	142	11	3	0	0	0	1,011
20	11	168	807	2,866	344	21	0	0	0	4,217
19	1	2	4	7	1	0	0	0	0	15
18	0	2	4	8	2	0	0	0	0	16
17	0	1	3	8	2	0	0	0	0	14
16	0	1	3	8	3	0	0	0	0	15
15	0	0	3	8	4	0	0	0	0	15
14	0	0	2	9	4	0	0	0	0	15
13	0	0	2	10	6	0	0	0	0	18
12	0	0	1	12	9	0	0	0	0	22
11	0	0	1	12	14	0	0	0	0	27
10	0	0	0	11	20	0	0	0	0	31
9	0	0	0	9	27	1	0	0	0	37
8	0	0	0	6	33	6	0	0	0	45
7	0	0	0	3	32	10	0	0	0	45
6	0	0	0	1	32	19	1	0	0	53
5	0	0	0	0	32	33	3	0	0	68
4	0	0	0	0	20	50	13	0	0	83
3	0	0	0	0	7	46	26	0	0	79
2	0	0	0	0	0	23	35	4	0	62
1	0	0	0	0	0	3	16	3	5	27
0	0	0	0	0	0	0	7	2	2	11
Total	449	1,098	2,436	3,161	604	215	101	9	7	8,080

FY 2010										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	38	0	0	0	0	0	0	0	0	38
29	43	1	0	0	0	0	0	0	0	44
28	62	5	0	0	0	0	0	0	0	67
27	59	12	2	0	0	0	0	0	0	73
26	62	76	6	0	0	0	0	0	0	144
25	63	123	20	2	0	0	0	0	0	208
24	51	144	207	2	0	0	0	0	0	404
23	37	176	338	3	0	0	0	0	0	554
22	32	186	489	27	1	0	0	0	0	735
21	24	190	702	121	11	1	0	0	0	1,049
20	12	166	886	2,438	340	5	0	0	0	3,847
19	1	2	4	6	1	0	0	0	0	14
18	0	2	4	6	2	0	0	0	0	14
17	0	1	4	7	2	0	0	0	0	14
16	0	1	3	7	3	0	0	0	0	14
15	0	0	3	8	4	0	0	0	0	15
14	0	0	2	8	4	0	0	0	0	14
13	0	0	2	9	6	0	0	0	0	17
12	0	0	1	11	9	0	0	0	0	21
11	0	0	1	10	14	0	0	0	0	25
10	0	0	0	9	21	0	0	0	0	30
9	0	0	0	8	27	1	0	0	0	36
8	0	0	0	5	33	6	0	0	0	44
7	0	0	0	3	31	10	0	0	0	44
6	0	0	0	1	31	18	1	0	0	51
5	0	0	0	0	32	33	3	0	0	68
4	0	0	0	0	19	50	13	0	0	82
3	0	0	0	0	6	46	25	0	0	77
2	0	0	0	0	0	23	35	5	0	63
1	0	0	0	0	0	3	15	3	5	26
0	0	0	0	0	0	0	6	2	1	9
Total	484	1,085	2,674	2,691	597	196	98	10	6	7,841

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2011										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	38	0	0	0	0	0	0	0	0	38
29	44	0	0	0	0	0	0	0	0	44
28	67	4	0	0	0	0	0	0	0	71
27	62	10	1	0	0	0	0	0	0	73
26	66	62	5	0	0	0	0	0	0	133
25	66	101	18	1	0	0	0	0	0	186
24	54	117	182	2	0	0	0	0	0	355
23	39	144	297	3	0	0	0	0	0	483
22	34	152	429	24	1	0	0	0	0	640
21	25	155	618	106	11	1	0	0	0	916
20	12	135	779	2,144	327	6	0	0	0	3,403
19	1	2	5	7	2	0	0	0	0	17
18	0	3	4	7	2	0	0	0	0	16
17	0	1	4	7	2	0	0	0	0	14
16	0	1	3	8	3	0	0	0	0	15
15	0	0	3	8	4	0	0	0	0	15
14	0	0	2	9	5	0	0	0	0	16
13	0	0	2	10	6	0	0	0	0	18
12	0	0	1	12	10	0	0	0	0	23
11	0	0	1	11	15	0	0	0	0	27
10	0	0	0	10	22	0	0	0	0	32
9	0	0	0	9	30	1	0	0	0	40
8	0	0	0	6	36	7	0	0	0	49
7	0	0	0	3	35	11	0	0	0	49
6	0	0	0	1	35	21	1	0	0	58
5	0	0	0	0	36	37	4	0	0	77
4	0	0	0	0	21	56	14	0	0	91
3	0	0	0	0	7	52	28	0	0	87
2	0	0	0	0	1	25	38	6	0	70
1	0	0	0	0	0	4	16	3	5	28
0	0	0	0	0	0	0	7	2	2	11
Total	508	887	2,354	2,388	611	221	108	11	7	7,095
FY 2012										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	35	0	0	0	0	0	0	0	0	35
29	41	1	0	0	0	0	0	0	0	42
28	61	4	0	0	0	0	0	0	0	65
27	55	8	1	0	0	0	0	0	0	64
26	64	54	5	0	0	0	0	0	0	123
25	63	88	17	1	0	0	0	0	0	169
24	51	103	168	2	0	0	0	0	0	324
23	36	126	275	3	0	0	0	0	0	440
22	31	134	397	24	1	0	0	0	0	587
21	24	137	570	106	13	1	0	0	0	851
20	11	119	719	2,142	397	4	0	0	0	3,392
19	1	2	5	7	2	0	0	0	0	17
18	0	3	4	7	2	0	0	0	0	16
17	0	1	4	8	3	0	0	0	0	16
16	0	1	4	9	3	0	0	0	0	17
15	0	0	3	9	4	0	0	0	0	16
14	0	0	2	9	5	0	0	0	0	16
13	0	0	2	11	7	0	0	0	0	20
12	0	0	2	14	11	0	0	0	0	27
11	0	0	1	13	16	0	0	0	0	30
10	0	0	0	11	24	0	0	0	0	35
9	0	0	0	9	32	1	0	0	0	42
8	0	0	0	6	39	7	0	0	0	52
7	0	0	0	3	37	11	0	0	0	51
6	0	0	0	1	37	21	1	0	0	60
5	0	0	0	0	38	37	4	0	0	79
4	0	0	0	0	23	57	15	0	0	95
3	0	0	0	0	8	53	29	0	0	90
2	0	0	0	0	1	26	39	6	0	72
1	0	0	0	0	0	3	19	4	6	32
0	0	0	0	0	0	1	5	2	2	10
Total	473	781	2,179	2,395	703	222	112	12	8	6,885

Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS

FY 2013										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	32	0	0	0	0	0	0	0	0	32
29	37	1	0	0	0	0	0	0	0	38
28	56	3	0	0	0	0	0	0	0	59
27	52	9	1	0	0	0	0	0	0	62
26	56	55	5	0	0	0	0	0	0	116
25	56	90	16	2	0	0	0	0	0	164
24	46	105	167	2	0	0	0	0	0	320
23	33	128	273	3	0	0	0	0	0	437
22	28	136	395	26	1	0	0	0	0	586
21	21	139	568	117	12	3	0	0	0	860
20	10	121	719	2,365	361	23	0	0	0	3,599
19	1	2	5	7	2	0	0	0	0	17
18	0	3	4	7	2	0	0	0	0	16
17	0	1	4	8	3	0	0	0	0	16
16	0	1	4	9	3	0	0	0	0	17
15	0	0	3	9	4	0	0	0	0	16
14	0	0	2	9	5	0	0	0	0	16
13	0	0	2	11	7	0	0	0	0	20
12	0	0	2	14	11	0	0	0	0	27
11	0	0	1	12	16	0	0	0	0	29
10	0	0	0	11	24	0	0	0	0	35
9	0	0	0	9	32	1	0	0	0	42
8	0	0	0	7	40	7	0	0	0	54
7	0	0	0	3	38	11	0	0	0	52
6	0	0	0	1	37	21	1	0	0	60
5	0	0	0	0	36	37	4	0	0	77
4	0	0	0	0	23	57	15	0	0	95
3	0	0	0	0	8	53	29	0	0	90
2	0	0	0	0	1	26	39	6	0	72
1	0	0	0	0	0	3	19	4	5	31
0	0	0	0	0	0	1	5	2	3	11
Total	428	794	2,171	2,632	666	243	112	12	8	7,066
FY 2014										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	32	0	0	0	0	0	0	0	0	32
29	37	1	0	0	0	0	0	0	0	38
28	56	4	0	0	0	0	0	0	0	60
27	51	9	1	0	0	0	0	0	0	61
26	57	55	5	0	0	0	0	0	0	117
25	57	90	17	2	0	0	0	0	0	166
24	46	105	168	2	0	0	0	0	0	321
23	33	129	275	3	0	0	0	0	0	440
22	28	136	397	26	1	0	0	0	0	588
21	21	139	570	118	12	3	0	0	0	863
20	10	121	719	2,375	362	24	0	0	0	3,611
19	1	2	5	7	2	0	0	0	0	17
18	0	3	4	7	2	0	0	0	0	16
17	0	2	4	8	3	0	0	0	0	17
16	0	1	4	9	3	0	0	0	0	17
15	0	0	3	9	4	0	0	0	0	16
14	0	0	2	10	5	0	0	0	0	17
13	0	0	2	11	7	0	0	0	0	20
12	0	0	2	14	11	0	0	0	0	27
11	0	0	1	12	16	0	0	0	0	29
10	0	0	0	11	24	0	0	0	0	35
9	0	0	0	9	32	1	0	0	0	42
8	0	0	0	7	40	7	0	0	0	54
7	0	0	0	3	38	12	0	0	0	53
6	0	0	0	1	37	21	1	0	0	60
5	0	0	0	0	38	37	4	0	0	79
4	0	0	0	0	23	56	14	0	0	93
3	0	0	0	0	8	53	28	0	0	89
2	0	0	0	0	1	26	38	6	0	71
1	0	0	0	0	0	3	19	4	5	31
0	0	0	0	0	0	1	5	2	3	11
Total	429	797	2,179	2,644	669	244	109	12	8	7,091

Table 3-4c: Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2009										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	162	0	0	0	0	0	0	0	0	162
29	31	7	0	0	0	0	0	0	0	38
28	38	8	0	0	0	0	0	0	0	46
27	32	31	2	0	0	0	0	0	0	65
26	30	56	0	0	0	0	0	0	0	86
25	20	58	4	2	0	0	0	0	0	84
24	8	105	8	4	0	0	0	0	0	125
23	8	91	32	10	0	0	0	0	0	141
22	4	94	91	15	1	0	0	0	0	205
21	2	100	73	14	1	0	0	0	0	190
20	0	113	403	239	3	0	0	0	0	758
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	335	663	613	284	5	0	0	0	0	1,900
FY 2010										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	121	0	0	0	0	0	0	0	0	121
29	23	6	0	0	0	0	0	0	0	29
28	28	6	0	0	0	0	0	0	0	34
27	24	25	2	0	0	0	0	0	0	51
26	23	45	0	0	0	0	0	0	0	68
25	15	47	4	2	0	0	0	0	0	68
24	6	84	8	3	0	0	0	0	0	101
23	6	73	32	9	0	0	0	0	0	120
22	3	76	91	13	0	0	0	0	0	183
21	2	80	73	12	0	0	0	0	0	167
20	0	91	403	207	1	0	0	0	0	702
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	251	533	613	246	1	0	0	0	0	1,644

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2011										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	121	0	0	0	0	0	0	0	0	121
29	23	6	0	0	0	0	0	0	0	29
28	28	6	0	0	0	0	0	0	0	34
27	24	25	2	0	0	0	0	0	0	51
26	23	45	0	0	0	0	0	0	0	68
25	15	47	4	2	0	0	0	0	0	68
24	6	84	8	3	0	0	0	0	0	101
23	6	73	32	9	0	0	0	0	0	120
22	3	76	91	13	0	0	0	0	0	183
21	2	80	73	12	0	0	0	0	0	167
20	0	91	403	207	1	0	0	0	0	702
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	251	533	613	246	1	0	0	0	0	1,644
FY 2012										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	121	0	0	0	0	0	0	0	0	121
29	23	6	0	0	0	0	0	0	0	29
28	28	6	0	0	0	0	0	0	0	34
27	24	25	2	0	0	0	0	0	0	51
26	23	45	0	0	0	0	0	0	0	68
25	15	47	4	2	0	0	0	0	0	68
24	6	84	8	3	0	0	0	0	0	101
23	6	73	32	9	0	0	0	0	0	120
22	3	76	91	13	0	0	0	0	0	183
21	2	80	73	12	0	0	0	0	0	167
20	0	91	403	207	1	0	0	0	0	702
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	251	533	613	246	1	0	0	0	0	1,644

Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS

FY 2013										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	121	0	0	0	0	0	0	0	0	121
29	23	6	0	0	0	0	0	0	0	29
28	28	6	0	0	0	0	0	0	0	34
27	24	25	2	0	0	0	0	0	0	51
26	23	45	0	0	0	0	0	0	0	68
25	15	47	4	2	0	0	0	0	0	68
24	6	84	8	3	0	0	0	0	0	101
23	6	73	32	9	0	0	0	0	0	120
22	3	76	91	13	0	0	0	0	0	183
21	2	80	73	12	0	0	0	0	0	167
20	0	91	403	207	1	0	0	0	0	702
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	251	533	613	246	1	0	0	0	0	1,644
FY 2014										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	121	0	0	0	0	0	0	0	0	121
29	23	6	0	0	0	0	0	0	0	29
28	28	6	0	0	0	0	0	0	0	34
27	24	25	2	0	0	0	0	0	0	51
26	23	45	0	0	0	0	0	0	0	68
25	15	47	4	2	0	0	0	0	0	68
24	6	84	8	3	0	0	0	0	0	101
23	6	73	32	9	0	0	0	0	0	120
22	3	76	91	13	0	0	0	0	0	183
21	2	80	73	12	0	0	0	0	0	167
20	0	91	403	207	1	0	0	0	0	702
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	251	533	613	246	1	0	0	0	0	1,644

Table 3-4d: Active Duty Air Force Enlisted Member Retirements by YOS

FY 2009										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	107	0	5	0	0	0	0	0	0	112
29	66	5	0	0	0	0	0	0	0	71
28	74	101	0	0	0	0	0	0	0	175
27	62	93	41	0	0	0	0	0	0	196
26	48	107	668	2	0	0	0	0	0	825
25	50	97	580	16	0	0	0	0	0	743
24	38	99	564	156	0	0	0	0	0	857
23	25	84	601	134	0	0	0	0	0	844
22	16	90	644	169	0	0	0	1	0	920
21	12	82	548	223	2	0	0	0	0	867
20	5	70	595	345	18	0	0	0	0	1,033
19	0	0	57	21	0	0	0	0	0	78
18	0	0	26	51	0	0	0	0	0	77
17	0	0	20	59	0	0	0	0	1	80
16	0	0	0	45	0	0	0	0	0	45
15	0	0	10	48	0	0	0	0	0	58
14	0	0	5	40	1	0	0	0	0	46
13	0	0	0	40	2	0	0	0	0	42
12	0	0	0	40	3	0	0	0	0	43
11	0	0	0	29	3	0	0	0	0	32
10	0	0	0	16	5	0	0	0	0	21
9	0	0	0	13	6	0	0	0	0	19
8	0	0	0	0	7	0	0	0	0	7
7	0	0	0	2	4	1	0	0	0	7
6	0	0	0	0	4	3	0	0	0	7
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	0	1	0	0	0	1
3	0	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	503	828	4,364	1,449	59	8	0	1	1	7,213

FY 2010										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	109	0	5	0	0	0	0	0	0	114
29	67	5	0	0	0	0	0	0	0	72
28	75	106	0	0	0	0	0	0	0	181
27	63	99	44	0	0	0	0	0	0	206
26	49	114	705	2	0	0	0	0	0	870
25	52	102	611	17	0	0	0	0	1	783
24	39	104	595	166	0	0	0	0	0	904
23	26	89	633	143	0	0	0	0	0	891
22	17	95	679	180	0	0	0	1	0	972
21	13	87	578	237	1	0	0	0	0	916
20	5	74	628	365	18	0	0	0	0	1,090
19	0	0	60	22	0	0	0	0	0	82
18	0	0	27	54	0	0	0	0	0	81
17	0	0	22	63	0	0	0	0	0	85
16	0	0	0	48	0	0	0	0	0	48
15	0	0	11	51	1	0	0	0	0	63
14	0	0	5	42	1	0	0	0	0	48
13	0	0	0	42	2	0	0	0	0	44
12	0	0	0	42	3	0	0	0	0	45
11	0	0	0	31	4	0	0	0	0	35
10	0	0	0	17	5	0	0	0	0	22
9	0	0	0	14	6	0	0	0	0	20
8	0	0	0	0	7	0	0	0	0	7
7	0	0	0	2	5	2	0	0	0	9
6	0	0	0	0	5	2	0	0	0	7
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	1	1	0	0	0	2
3	0	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	515	875	4,603	1,538	63	8	0	1	1	7,604

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2011										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	114	0	5	0	0	0	0	0	0	119
29	71	5	0	0	0	0	0	0	0	76
28	78	108	0	0	0	0	0	0	0	186
27	66	101	44	0	0	0	0	0	0	211
26	51	116	719	2	0	0	0	0	0	888
25	54	104	624	17	0	0	0	0	1	800
24	40	106	607	170	0	0	0	0	0	923
23	27	91	646	146	0	0	0	0	0	910
22	18	97	693	184	0	0	0	1	0	993
21	13	89	590	243	1	0	0	0	0	936
20	6	75	640	374	19	0	0	0	0	1,114
19	0	0	61	23	0	0	0	0	0	84
18	0	0	28	55	0	0	0	0	0	83
17	0	0	22	64	0	0	0	0	1	87
16	0	0	0	49	0	0	0	0	0	49
15	0	0	11	52	1	0	0	0	0	64
14	0	0	5	44	1	0	0	0	0	50
13	0	0	0	44	2	0	0	0	0	46
12	0	0	0	44	3	0	0	0	0	47
11	0	0	0	32	4	0	0	0	0	36
10	0	0	0	17	5	0	0	0	0	22
9	0	0	0	14	7	0	0	0	0	21
8	0	0	0	0	8	0	0	0	0	8
7	0	0	0	2	5	1	0	0	0	8
6	0	0	0	0	5	3	0	0	0	8
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	1	2	0	0	0	3
3	0	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	538	892	4,695	1,576	66	9	0	1	2	7,779
FY 2012										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	116	0	5	0	0	0	0	0	0	121
29	71	5	0	0	0	0	0	0	0	76
28	79	110	0	0	0	0	0	0	0	189
27	67	102	45	0	0	0	0	0	0	214
26	52	115	723	2	0	0	0	0	0	892
25	55	106	627	17	0	0	0	0	0	805
24	41	108	610	171	0	0	0	0	0	930
23	27	92	649	147	0	0	0	0	0	915
22	18	98	694	186	0	0	0	1	0	997
21	13	90	593	245	2	0	0	0	0	943
20	6	76	644	375	19	0	0	0	0	1,120
19	0	0	62	23	0	0	0	0	0	85
18	0	0	28	56	0	0	0	0	0	84
17	0	0	22	65	0	0	0	0	1	88
16	0	0	0	50	0	0	0	0	0	50
15	0	0	11	53	1	0	0	0	0	65
14	0	0	5	44	2	0	0	0	0	51
13	0	0	0	44	2	0	0	0	0	46
12	0	0	0	44	3	0	0	0	0	47
11	0	0	0	32	4	0	0	0	0	36
10	0	0	0	17	5	0	0	0	0	22
9	0	0	0	14	7	0	0	0	0	21
8	0	0	0	0	8	0	0	0	0	8
7	0	0	0	2	5	1	0	0	0	8
6	0	0	0	0	5	3	0	0	0	8
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	1	2	0	0	0	3
3	0	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	545	902	4,718	1,587	68	9	0	1	1	7,831

Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS

FY 2013										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	108	0	5	0	0	0	0	0	0	113
29	67	5	0	0	0	0	0	0	0	72
28	76	103	0	0	0	0	0	0	0	179
27	63	96	42	0	0	0	0	0	0	201
26	48	110	685	2	0	0	0	0	0	845
25	51	99	594	16	0	0	0	0	0	760
24	38	101	578	161	0	0	0	0	0	878
23	25	86	615	139	0	0	0	0	0	865
22	17	92	659	175	0	0	0	1	0	944
21	12	84	561	231	2	0	0	0	0	890
20	5	72	610	357	17	0	0	0	0	1,061
19	0	0	58	22	0	0	0	0	0	80
18	0	0	26	52	0	0	0	0	0	78
17	0	0	21	61	0	0	0	0	1	83
16	0	0	0	47	0	0	0	0	0	47
15	0	0	10	50	1	0	0	0	0	61
14	0	0	5	41	1	0	0	0	0	47
13	0	0	0	41	2	0	0	0	0	43
12	0	0	0	41	3	0	0	0	0	44
11	0	0	0	30	4	0	0	0	0	34
10	0	0	0	16	5	0	0	0	0	21
9	0	0	0	13	6	0	0	0	0	19
8	0	0	0	0	7	0	0	0	0	7
7	0	0	0	2	4	1	0	0	0	7
6	0	0	0	0	5	3	0	0	0	8
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	1	1	0	0	0	2
3	0	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	510	848	4,469	1,497	62	8	0	1	1	7,396
FY 2014										
YOS	**E-9**	**E-8**	**E-7**	**E-6**	**E-5**	**E-4**	**E-3**	**E-2**	**E-1**	**Total**
30+	107	0	5	0	0	0	0	0	0	112
29	66	5	0	0	0	0	0	0	0	71
28	75	102	0	0	0	0	0	0	0	177
27	62	94	42	0	0	0	0	0	0	198
26	48	109	676	2	0	0	0	0	0	835
25	50	98	586	16	0	0	0	0	0	750
24	38	100	570	159	0	0	0	0	0	867
23	25	85	607	137	0	0	0	0	0	854
22	16	91	650	173	0	0	0	1	0	931
21	12	83	554	228	2	0	0	0	0	879
20	5	71	602	352	17	0	0	0	0	1,047
19	0	0	58	22	0	0	0	0	0	80
18	0	0	26	52	0	0	0	0	0	78
17	0	0	21	60	0	0	0	0	1	82
16	0	0	0	46	0	0	0	0	0	46
15	0	0	10	49	1	0	0	0	0	60
14	0	0	5	41	1	0	0	0	0	47
13	0	0	0	41	2	0	0	0	0	43
12	0	0	0	41	3	0	0	0	0	44
11	0	0	0	30	4	0	0	0	0	34
10	0	0	0	16	5	0	0	0	0	21
9	0	0	0	13	6	0	0	0	0	19
8	0	0	0	0	7	0	0	0	0	7
7	0	0	0	2	4	1	0	0	0	7
6	0	0	0	0	5	3	0	0	0	8
5	0	0	0	0	4	2	0	0	0	6
4	0	0	0	0	1	1	0	0	0	2
3	0	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
Total	504	838	4,412	1,480	62	8	0	1	1	7,306

Chapter 4: Medical Manpower Requirements

This chapter displays military medical manpower by corps or designation for Active and Reserve Components along with civilian medical personnel working in fixed medical treatment facilities for the previous, current, and next fiscal years. For Active and Reserve Components, the FY 08 data represent validated actual end strength obtained from the Health Manpower and Personnel Data System (HMPDS) maintained at the Defense Manpower Data Center, Seaside, CA. The FY 09 and FY 10 data represent budgeted end strength submitted by the Army, Navy, and Air Force. While the Reserve Component manpower in this report is limited to that of the Selected Reserve, it is important to note that to meet total force wartime requirements, the Military Departments will also rely on the pre-trained individual manpower (PIM) categories within the Reserve Component. The PIM is composed of the Individual Ready Reserve, the Standby Reserve, and military retirees. The reported civilian medical personnel are those funded via the Defense Health Appropriation and reported as work-years or full-time equivalents. These include doctors, dentists, nurses, allied health and administrative personnel required to support day to day activities in fixed medical treatment facilities.

Mission

The primary mission of the Military Health System (MHS) is to enhance DoD and the Nation's security by providing health support for the full range of military operations and sustaining the health of all those entrusted to its care.

Key Medical Manpower Issues

The MHS provides medical care to more than 9 million DOD beneficiaries located around the globe with a workforce of more than 160,000 active duty and civilian medical personnel and over 67,000 reserve medical personnel. We continuously strive to improve the development of key medical skills and align our workforce's capabilities to meet new and emerging medical needs. Our readiness mission requirements demand that our three service Medical Departments work together through increased collaboration and integration across the MHS to achieve interoperability and agility in meeting our responsibilities of today and the future.

The MHS is facing numerous challenges as we continue to fight a global war on terrorism, defend our Nation's homeland, and provide support around the globe for humanitarian efforts. An increasingly competitive civilian healthcare industry job market, a projected future nationwide shortage of physicians and nurses, a growing and aging beneficiary population and the increasing cost of sustaining the health care benefit are among these challenges. The Department implemented new recruiting and retention pay authorities contained in both the FY 2007 and FY 2008 National Defense Authorizations Acts (NDAAs). The new authorities were critical to significant improvement in Service recruiting and retention goal attainment. Despite a broad array of financial incentives, the Department will continue to compete with the private sector for highly qualified, skilled professionals who are routinely better paid and not required to deploy.

Conversions of medical military to civilian positions have also had significant impact on the MHS workforce. The Department conducted several reviews of medical manpower during the period FY 05 through FY 08. These reviews identified over 17,000 medical and dental

military billets that could be converted to civilian positions without compromising cost, quality of care or access to care. The services submitted plans to convert these positions to civilian performance in POM-06 and POM-08. Concerns were surfaced during FY 07 that some of the planned conversions were not executable and these concerns reached congress. As a result, the FY08 National Defense Authorization Act prohibited conversion of medical or dental positions from FY 08 through FY 12. Accordingly, the services submitted plans in POM-10 to restore over 9,700 positions to military performance with the restored positions being phased in across the period FY 10 though FY 13. These changes created significant turbulence in service recruitment, accession and promotion planning as well as creating significant gaps in the fill of positions in direct health care.

The ASD (HA) has outlined and implemented an MHS Human Capital Strategy to meet these challenges. This plan establishes the vision for optimizing the MHS workforce across the Services to enable the delivery of its evolving mission more effectively and efficiently through increased interoperability, collaboration, and agility. The MHS Strategic Plan will help the MHS successfully meet its missions and provide world-class healthcare to our beneficiaries.

Table 4-1: DoD Medical Manpower Program

Corps	Active Component			Reserve Component*		
	FY08 Actual	FY09 Estimate	FY10 Estimate	FY08 Actual	FY09 Estimate	FY10 Estimate
Medical	11,530	11,687	11,775	3,471	4,511	4,300
Dental	2,851	3,127	3,130	1,054	1,428	1,410
Nurse	9,438	9,842	10,063	9,139	8,222	8,034
Medical Service	7,730	7,888	8,050	5,207	6,021	5,983
Medical Specialist (USA)	1,299	1,340	1,353	1,416	1,600	1,576
Biomedical Sciences (USAF)	2,182	2,305	2,286	751	775	770
Veterinary (USA)	445	432	447	181	196	201
Warrant Officers	146	136	140	56	87	85
Medical Enlisted	74,527	72,734	75,367	43,839	41,640	41,335
Dental Enlisted	5,992	5,239	5,681	2,646	2,262	2,232
Total	116,140	114,730	118,292	67,760	66,742	65,926
DHP Civilian Work years (See Notes 1-3)	48,868	48,478	48,540	N/A	N/A	N/A

Table 4-1a: Army Medical Manpower Program

Corps	Active Component			Reserve Component*		
	FY08 Actual	FY09 Estimate	FY10 Estimate	FY08 Actual	FY09 Estimate	FY10 Estimate
Medical	4,309	4,556	4,565	1,983	2,482	2,278
Dental	928	1,084	1,086	549	917	901
Nurse	3,367	3,516	3,519	5,584	4,667	4,493
Medical Service	4,423	4,466	4,488	4,044	4,664	4,631
Medical Specialist	1,299	1,340	1,353	1,416	1,600	1,576
Veterinary	445	432	447	181	196	201
Warrant Officers	146	136	140	56	87	85
Medical Enlisted	33,532	32,716	32,705	29,021	28,221	28,345
Dental Enlisted	1,639	1,488	1,488	1,831	1,526	1,495
Total	50,088	49,734	49,791	44,665	44,360	44,005
DHP Civilian Work years	31,495	29,180	29,184	N/A	N/A	N/A

Table 4-1b: Navy Medical Manpower Program

Corps	Active Component			Reserve Component*		
	FY08 Actual	FY09 Estimate	FY10 Estimate	FY08 Actual	FY09 Estimate	FY10 Estimate
Medical	3,762	3,700	3,787	510	719	712
Dental	1,001	1,109	1,114	224	253	250
Nurse	2,795	2,900	3,110	1,195	1,336	1,327
Medical Service	2,278	2,412	2,566	354	348	346
Warrant Officers	0	0	0	0	0	0
Medical Enlisted	21,946	22,680	25,374	5,296	4,893	4,483
Dental Enlisted	1,851	1,549	2,015	205	268	268
Total	33,633	34,350	37,966	7,784	7,817	7,386
DHP Civilian Work years‡	11,258	12,421	12,415	N/A	N/A	N/A

Table 4-1c: Air Force Medical Manpower Program

Corps	Active Component			Reserve Component*		
	FY08 Actual /1	FY09 Estimate/ 2	FY10 Estimate/ 3	FY08 Actual	FY09 Estimate/ 2	FY10 Estimate/ 2
Medical	3,459	3,431	3,423	978	1,310	1,310
Dental	922	934	930	281	258	259
Nurse	3,276	3,426	3,434	2,360	2,219	2,214
Medical Service	1,029	1,010	996	809	1,009	1,006
Biomedical Sciences	2,182	2,305	2,286	751	775	770
Medical Enlisted	19,049	17,338	17,288	9,522	8,526	8,507
Dental Enlisted	2,502	2,202	2,178	610	468	469
Total	32,419	30,646	30,535	15,311	14,565	14,535
DHP Civilian Work years	6,115	6,877	6,941	N/A	N/A	N/A

Notes:
/1 Source: FY 2008 HMPDS
/2 Source: Service SG Reps
All data reflects combined DHP and Non-DHP service medical end strength
All data reflects combined DHP and Non-DHP service medical end strength

Chapter 5: Manpower Request Justifications

Army Manpower Request

Introduction

Eight years of continuous combat challenges the Army to sustain the All-Volunteer Force and maintain strategic depth. Demand will remain high, and stress on the force will not ease in the near future. Demand for both Army units and individual augmentees continues to exceed supply which prevents the Army from reaching its desired rotation rates of 1:3 for Active component units and 1:5 for Reserve component units. The Grow the Army (GTA) plan is designed to address this, but at current demand levels, rotation rates will not achieve 1:2 for most AC units until FY 11. This high tempo of rotation places an unprecedented level of stress on the all-volunteer force. Many of our manpower initiatives are designed to address the impacts of those stresses. The recent approval of a 22,000-Soldier temporary end-strength increase by the Secretary of Defense greatly augments the Army's ability to maintain the All-Volunteer Force while simultaneously improving the readiness of deploying units. OSD also directed that all military manpower costs, with the exception of the 22,000-Soldier temporary end-strength increase, be included in the base program and budget submissions.

Military Manpower

- Operating Forces:
    - Active Component. During 2009, the Army added two new BCTs, two new multi-functional support brigades, and three functional support brigades to the force. In 2010, the Army will add one additional BCT, two multi-functional support brigades, and two more functional support brigades; bringing us to a total of 43, 36, and 39 respectively. Another significant change to our operational force is the conversion of our Army Service Component Commands (ASCC) to a new and more robust design in support of the Regional Combatant Commanders. In 2008, the Army converted US Army Pacific, US Army South, and in 2009, they converted Southern European Task Force (SETAF) to support the new US Africa Command. In 2010, US Army, Europe will be converted. The conversion of the AC to a modular structure will be 91% complete under the GTA plan at the close of 2010.
    - Army National Guard. In 2009, six multi-functional support brigades were added. In 2010, three additional multi-functional support brigades will be added for a total of 28 BCTs, 44 multi-functional support brigades, and 36 functional support brigades. This will bring the ARNG to 93% completion of the GTA plan.
    - Army Reserve. In 2009, the USAR built one multi-functional support brigade in support of the GTA plan. In 2010, two additional multi-functional support brigades will be added bringing the totals to 12 multi-functional support brigades and 33 functional support brigades, which is 79% of the total GTA plan.
- Generating Force: The Army is adjusting its generating force. The goal of this adjustment is to build the best generating force while restoring balance. The Army also created Warrior Transition Units. These units are a key element of the Army Medical Action Plan that will provide Soldiers a continuum of integrated care from point of injury, illness or disease to

return to duty or transition from active duty. These units are manned by soldiers from all three components and by civilians. The multi-compo makeup of these units reflects that our Warriors in Transition come from all three components.

Civilian Manpower:

Department of the Army civilians are assuming increased responsibilities in the generating force, and the Army is identifying funding sources to allow it to grow their numbers commensurate with the growth in operational forces.

Congress requires the Army to project the number of full time equivalent civilians in the budget based on workload. Congress establishes floors and ceilings on certain categories of manpower, such as military technicians. In addition, Congress establishes a ceiling on the number of military and civilian employees assigned to the Office of the Secretary of the Army and the Army Staff. About 51.7 % of the Army civilian workforce is within the discretionary control of the Army. The remaining 48.3% of the civilian workforce is subject to various statutory constraints and/or funding sources external to the Army and falls into the following categories: 1) 11.6% are paid for by the working capital fund (pursuant to 10 USC 2208); 2) 9.5% are foreign national employees controlled by international agreements; 3) 13.2% are Military Technicians; and 4) 13.9% are externally funded (to include Defense Health Programs, Special Operations, Intelligence, Foreign Military Sales and Counter-Drug programs). In addition, there are 22,232 employees separately funded by the Civil Works and Cemetarial appropriations.

Since September 11, 2001, the civilian employee workforce has increased from 222,000 to 246,169 in FY 2008. The increase is in response to the global war on terrorism, military to civilian conversions, military technician increases, Defense Health Program increases and in-sourcing contracts associated with inherently governmental functions. In-sourcing is pursuant to 10 USC 2330a (as amended by section 807 of the National Defense Authorization Act for Fiscal Year 2008) and 10 USC 2463 (as enacted by section 324 of the National Defense Authorization Act for Fiscal Year 2008). Future civilian employee growth is critical to supporting current plans to accelerate growth of the Army to 74 brigade combat teams and associated combat support/combat service support units by Fiscal Year 2011.

The Army has started to identify additional candidates for in-sourcing through the Command Plan process by projecting contract manpower as part of the total workforce requirements documented in our manning documents. It is using DoDI 1100.22 to classify functions performed by contractors as inherently governmental, closely associated with inherently governmental, or functions appropriate for contracting. The contractor inventory required by 10 U.S.C. 2330a is being used as a baseline for projecting contractor manpower in the program.

Contract Manpower

The Army is continuing its efforts to account for the capabilities provided through contracted services and to subject these capabilities to requirements validation and review for potential in-sourcing. To do this a contractor inventory pursuant to the requirements of Section 807 of the National Defense Authorization Act for FY08 and 10 United States Code § 129a was established. To date the Army has accounted for about $34.4 billion of contracted services for a reported contractor workforce of approximately 213,000 contractor man year equivalents (CMEs): 130K CMEs in the generating force and 83K CMEs in the Central Command area of responsibility providing support to OIF/OEF.

On 10 July 2009, the Secretary of the Army required General Officer or Senior Executive Service level approval of contracted services requirements and certification of compliance with various statutory requirements related to inherently governmental functions and in-sourcing as a predicate for Army contracting office processing of the action.

The Army has instituted a Panel for Documentation of Contractors (PDC) to perform the annual review of the Army inventory of service contracts that is required by Section 807 subsection (e). PDC reviews are currently being performed and have identified various activities performed by contractors that should be considered for conversion to civilian performance. To date, approximately 52 percent of the service contract functions in the Army have been reviewed. The in-sourcing candidates identified by the PDC only reflect initial results. Enduring funding sources and feasibility of hiring must be determined before conversion can be implemented.

Navy Manpower Request

Introduction

We are a maritime Nation. The Navy is a maritime Service which is and will remain the preeminent maritime power. The Navy is unique it is a sea-going force. Throughout history, the Navy has shown the American people and the world that it is committed to and capable of evolving and expanding mission capabilities as required to defend our homeland and Nation's vital interests, as well as prevent wars, dominate threats and defeat adversaries. Its success is a direct reflection of the dedication and commitment of its most valuable asset, its people – the Navy Total Force – military, civilians, contractors, and the families that support it by making the sacrifices that enable it to fulfill its mission.

People are the foundation for all that the Navy achieves. No ships will sail, no aircraft will fly, no submarines will submerge, no goods will be delivered, no roads will be built, and no terrorists will be defeated without acquiring and keeping people with the right talents and skills, and developing and enhancing them to deliver the mission. It is only through its people that it will remain the world's most powerful Navy, fulfilling the mission and bringing the Maritime Strategy to life. The Navy has been called on to expand its operations to include more non-traditional missions. Additionally, they continue working with familiar allies, former adversaries, and an expanding set of global partners. Whether providing "boots on ground" support to combat operations, fighting piracy, providing medical care and comfort, or protecting the seas, its people are ready to serve in the modern Navy. While the Service has evolved, its service to country and the world has fundamentally remained the same – a service ethos sealed with pride, exemplified by selflessness and firmly rooted in honor, courage and commitment.

Manpower Status

In the past year, 332,228 active duty, 68,136 reserve and 166,800 civilians in the Navy helped bring certainty to an uncertain world. Through FY08, the Navy continued to stabilize the force to meet the FY14 end-strength requirement of 323,900. Changes to future force structure will necessitate changes in associated manpower requirements. The Navy of 2014 will leverage technological advances that require better educated Sailors, thereby requiring less manpower to operate. Requirements are continually reviewed for "relevancy." Although force size will be reduced, manpower costs are expected to remain on a steady incline.

Overseas Contingency Operations

The Navy continues to play a vital role in support of ongoing combat operations in Afghanistan (Operation Enduring Freedom (OEF)) and Iraq (Operation Iraqi Freedom (OIF)) across a wide range of mission areas, including detainee operations, training teams, provincial reconstruction teams, counter improvised explosive device (IED) missions, construction (Seabee), explosive ordnance disposal (EOD), airfield support, public affairs, logistics, intelligence, and medical support. We are planning to provide up to 14,100 Sailors as individual augmentees in the role of joint force enablers. This demand is anticipated to continue into the next fiscal year.

Recruiting/Retention

Navy Recruiting Command (NRC) is relentless in its pursuit of hiring the best talent in America to serve in the Navy. Their efforts are especially focused on recruiting for the Medical Corps, Nuclear Power, Naval Special Warfare (NSW), and Combat Operation Support communities. The Navy is continually exploring new ways to recruit America's talent. NRC is conducting a pilot to utilize social networking in recruiting efforts. In the NSW and Naval Special Operations communities, we provide mentors for recruits before enlistment and during training with the dual

goal of improving recruiting results and ensuring applicant success at Recruit Training Center (RTC) and Basic Underwater Demolition/SEAL training (BUD/S). The Navy is also working to increase the number of women in the Navy and expand opportunities for women to serve such as in the Submarine Force.

As outlined in the Maritime Strategy, recruiting and retaining the Nation's best and brightest continues to be a top priority, especially in support of the demands of Overseas Contingency Operations. We aspire to be recognized as a top 50 employer, ensuring that our personnel policies reflect the best practices of the Nation's greatest workplaces. The first step toward accomplishing this goal is to align the life and career goals of our people with the mission requirements of our Navy – current and future – in a way that provides the greatest opportunities for personal and professional development. Achieving this view of the future for sustaining the high quality all-volunteer force entails providing a robust pay and benefits package, professional and personal fulfillment and affirmation of the value placed on Sailors, their families, and their selfless service to our country.

Strategy for Our People

In 2007, the Navy released the *Strategy for Our People*. This document provides the framework through which it will continue to shape its workforce into a diverse Navy Total Force – active/reserve military and Navy civilians, supported by contractors - that is the right size and that possesses the right mix of skills, applied in the appropriate manner, to best meet Navy mission requirements. Many of the efforts currently underway to recruit, develop, and retain the best people for the Navy are included in the *Strategy for Our People*. For example, they have executed the CNO Diversity Campaign, implemented use of a Single Manpower Resource Sponsor, and stood up Task Force Life Work to focus on quality of service and quality of life, including focus on Navy families.

Challenges

The greatest challenge for the Navy is its ability to sustain the core capabilities and readiness, while building the future naval Fleet and developing the Navy Total Force that will operate, fight, and lead in a variety of challenging environments. Demands on the Navy Total Force are growing, and its ability to deliver the people with the requisite skills required to meet these demands is becoming increasingly challenging. Today's fiscal environment mandates keen insight and ability to establish and maintain the right balance between people and the platforms and systems from which they will deliver joint war-fighting capabilities.

Overseas Contingency Operations

The commitment to supporting Overseas Contingency Operations (OCO) comes at a cost. The Navy is carefully monitoring the strain on its PCS / TDI accounts to ensure it can execute the core Navy and OCO missions while fostering the development of its people. Significant progress has been made in filling IA requirements, particularly for high-demand skill sets. In many cases, using a Total Force approach, Navy has fulfilled these requirements with qualified individuals from lesser-stressed communities. This flexible response, coupled with effective strategic communications to the Fleet, reduced some of the uncertainty associated with repeat IA deployments and helped provide predictability and stability for Sailors and their families while improving Navy's responsiveness to the Combatant Commanders.

Priorities

Overseas Contingency Operations

Significant progress has been made in sourcing IA requirements, through Global War on Terror Support Assignment (GSA) detailing, a practice designed to minimize disruption in the lives of Sailors and their families through assignment to IA tours between permanent duty stations, the Navy continues to fill joint war-fighting requirements and the majority of critical IA leadership positions through mainstream assignment processes. This approach affords Sailors increased influence over the timing of their IA assignments, improves individual career management, and offers longer lead-times, thereby improving Sailor readiness and family preparedness for prolonged deployments. Until GSA detailing is fully implemented, USFF will continue to fill a portion of IA requirements through (IAMM). The short-term goal of GSA detailing is to create an environment where GSA assignments are the normal business practice and IAs are the exception. Initial Fleet response to GSA detailing has been positive. In FY09, approximately 47 percent of our total IA assignments were GSA details.

Recruiting/Retention

Navy Recruiting Command (NRC) is relentless in its pursuit of hiring the best talent in America to serve in the Navy. Their efforts are especially focused on recruiting for the Medical Corps, Nuclear Power, Naval Special Warfare (NSW), and Combat Operation Support communities. The Navy is continually exploring new ways to recruit America's talent. NRC is conducting a pilot to utilize social networking in recruiting efforts. In the NSW and Naval Special Operations communities, mentors are provided for recruits before enlistment and during training with the dual goal of improving recruiting results and ensuring applicant success at Recruit Training Center (RTC) and Basic Underwater Demolition/SEAL training (BUD/S). The Navy is also working to increase the number of women in the Navy and expand opportunities for women to serve such as in the Submarine Force.

As outlined in the Maritime Strategy, recruiting and retaining the Nation's best and brightest continues to be a top priority, especially in support of the demands of Overseas Contingency Operations. The Navy aspires to be recognized as a top 50 employer, ensuring that its personnel policies reflect the best practices of the Nation's greatest workplaces. The first step toward accomplishing this goal is to align the life and career goals of its people with the mission requirements of the Navy – current and future – in a way that provides the greatest opportunities for personal and professional development. Achieving this view of the future for sustaining the high quality all-volunteer force entails providing a robust pay and benefits package, professional and personal fulfillment and affirmation of the value placed on Sailors, their families, and their selfless service to our country.

Strategy for Our People

The Navy developed the MPTE Strategic Vision in 2006, which sets the course along which it will transform the Navy Total Force to meet the demands of the future, delivering the human component of Joint war-fighting capabilities. Navy leadership and partners within and outside Navy have been strong supporters of our efforts to move this Vision forward to execution. This Vision, more commonly referred to as the *Strategy for Our People*, was signed by CNO Mullen in September 2007, and provides the framework for fulfilling their role, in support of Navy, in executing the Maritime Strategy.

Having identified the required force size, primary focus has shifted to "fit", which entails force shaping (getting the right Sailors in the right positions at the right time) and stabilizing (establishing a flexible and adaptable personnel management system that proactively responds to changes in war-fighting requirements). Operationalizing the *Strategy for Our People* is the

mechanism through which the Navy will ultimately achieve fit and reach a stabilized force. Their goal is to build upon last year's efforts with greater emphasis on those areas most critical to its role in supporting the Maritime Strategy – delivery of training, focus on jointness, language skills, regional expertise and cultural awareness, and the Continuum of Service efforts, particularly in leveraging Reserve capabilities when sourcing OCO assignments.

Fit

The requirement to deliver people to the maritime solution not only reinforces the need for continued changes in the way business is done (getting to a flexible and agile personnel delivery system that proactively responds to changes in war-fighting needs); it also means taking a proactive role in the investment in people, current and future. To maximize their potential and provide the most ready force to the Fleet and Joint Warfare Commanders, they will continue to improve upon their personnel systems, policies and development tools. This investment will offer greater life/work balance; place the right Sailor in the right job at the right time, and prepare our 21st Century leaders to operate adeptly in the dynamic global environment. The Navy must actively ensure that it satisfies the life and career goals of its people in a way that meets the Navy's mission requirements, maximizing the mutual benefit between the two – achieving fit.

The concept of fit is centered on the idea of delivering the right Sailor, with the right skills, to the right job at the right time. "Right Sailor" is defined as an individual with the proper mix of knowledge, skills and abilities to match the demands of the assignment – the "right job." The timing element refers to both the timeliness of that Sailor arriving in the position to support the operational unit's schedule, and the right point in the Sailor's career to provide the seniority and leadership required. The Navy must assign Sailors to positions that draw from and enhance their talents and strengths, and emphasize continued professional growth and development, through learning and experience. Achieving fit means enhancing their development in stages that align to career milestones, affording them the opportunity to progress and remain competitive for advancement and promotion.

Over the next year, the Navy will continue to focus its efforts to achieve fit by:

- Developing people, through learning and experience, in a way that fulfills the promise of the people and aligns their careers aspirations with Navy commitments;
- Meeting recruiting and retention challenges by modifying programs, policies, and incentives to meet the life and career goals of its people, providing an appropriate balance between the two, while meeting the mission requirements of the Navy.

Doing so will set the Navy on course to be valued as a top employer and rewarding place to work, while fulfilling the promise of its people and executing the Maritime Strategy.

Conclusion

The Navy has a unique and proud history of service to our Nation and partners across the globe. Navy Total Force continues to evolve as required to meet the demands of an ever-changing global security environment. Whether providing "boots on ground" support to combat operations, fighting piracy, providing medical care and comfort, or protecting the seas, its people are ready to serve in the modern Navy. While the Service has evolved, its service to country and the world has fundamentally remained the same – a service ethos sealed with pride, exemplified by selflessness, and firmly rooted in honor, courage, and commitment. It is only through its people – a diverse, high-performing Navy Total Force - and the families that support it, that the Navy will remain the world's most powerful Navy. With the continued support of the

American people, the Navy will remain strong and ready to respond to a rapidly changing and uncertain future, ensuring the welfare of Sailors, Navy civilians, and their families.

Marine Corps Manpower Request

Introduction

The Marine Corps manpower requirements consist of active duty, reserve, and civilian members dedicated to meeting the demands of the Overseas Contingency Operations (OCO). Over the next year, Marines will continue to deploy to all corners of the globe in support of our Nation. With approximately 30,000 Marines ashore throughout the U.S. Central Command's area of responsibility (AOR), OPERATION IRAQI FREEDOM and OPERATION ENDURING FREEDOM will remain the Marine Corps largest commitments in the OCO.

In addition to those operations, the Marine Corps will deploy forces to support over seventy five Theater Security Cooperation (TSC) events, which ranged from small Mobile Training Teams in Central America to Marine Expeditionary Unit exercises in Africa, the Middle East, and the Pacific. The Marine Corps will take part in civil-military and humanitarian assistance operations such as Beyond the Horizons events in South America, focused military to military training events in Africa, Europe, and Central/South America, and three major theatre security cooperation events in the PACOM AOR. The Marine Corps recently stood up the Marine Corps Training and Advisory Group, which continues to enhance military capacity through hands on training engagements with foreign armed service engagements in all combatant command AORs.

Stress on the Force: Personnel Challenges and Operations Tempo

The pace of operations for the Marine Corps remains high, with over 30,000 Marines forward-deployed across the globe. In the U.S. Central Command area of operations, there are over 25,000 Marines deployed in support of OIF and OEF. Despite the recently concluded Status of Forces Agreement with Iraq and the plans for a drawdown of forces there, the demand and associated operational tempo for Marines will remain high as the Marine Corps continues the transition of requested forces to Afghanistan. Meeting this global demand will continue to result in short deployment-to-dwell ratios for selected units, with some deployed for as many months as they spend at home. Some of the low density/high demand units such as Intelligence, Communications, Explosive Ordnance Disposal, and certain aviation units, could remain at or below a 1:1 dwell, with only moderate relief in sight for the near future. Insufficient dwell time negatively impacts Marine Corps' total force readiness because it leaves inadequate time to conduct full spectrum training and to reconnect with families.

Another readiness detractor has been the need to task combat arms units, such as artillery, air defense, and mechanized maneuver to perform "in-lieu-of" (ILO) missions such as security, civil affairs, and military policing. Shortages of those skill sets created the need for ILO missions to meet the requirements for counter-insurgency operations in Iraq and Afghanistan. Although these mission assignments are necessary, they have degraded readiness because these combat units are unable to train to and maintain proficiency in their primary skill sets.

In addition to unit rotations and ILO missions, the Marine Corps is tasked to fill a variety of assignments for forward-deployed staffs, training teams, and joint/coalition assignments that exceed normal manning structures. The manning requirements for these Individual Augments (IAs), Training Teams (TTs) and Joint Manning Documents (JMDs) seek seasoned officers and staff non-commissioned officers because of their leadership, experience, and training. Although these augmentees and staff personnel are critical to success in Iraq and Afghanistan, their extended absence has degraded home station readiness, full spectrum training, and unit cohesion.

In addition to the end strength increase, the Marine Corps is examining other options to keep Marines in the fight. For example, the Marines are hiring over 1,700 civilian police officers and security support personnel to meet home station policing and security requirements at our bases and stations. The Marine Corps is successfully blending traditional military police with federal civilian police officers at the majority of Marine Corps installations. This initiative enables commanders to free active duty military police for deployments in support of the MAGTF, further reducing the need for ILO assignments.

Key Manpower Issues

The 202,100 AC end strength of the Marine Corps will enable the Marine Corps to build capacity to fight the OCO and to better train and respond to other crises. It will also go a long way toward reducing the strain on the individual Marines and the institution by helping the Marine Corps meet the Secretary of Defense's goal of 1:2 deployment-to-dwell ratio.

An equally important factor in sustaining a viable force is the ability to continue to recruit and retain qualified young men and women with the right character, commitment, and drive to become Marines. With over 70 percent of the end strength increase comprised of first-term Marines, both recruiting and retention efforts will be challenging. A major part of this effort will involve continued funding for both the enlistment bonus and the selective reenlistment bonus programs. The Marine Corps needs the strong support of Congress to achieve success.

While maintaining DoD quality standards, the Marine Corps continues to recruit the best of America's youth. The Marine Corps forecasts that both active and Reserve recruiting will remain challenging in FY10, particularly when viewed through the lens of accession missions to sustain the 202,100 end strength. The Marine Corps will need the support of Congress for strong enlistment bonuses for shaping the force with critical specialty skills and other recruiting programs, such as advertising, which will be essential in meeting these challenges.

Retention is the other important part of building and sustaining the Marine Corps. In Fiscal Year 2009, the Marine Corps retained 31% of its' First Term and 74% of its' eligible career force. Fiscal Year 2010 will require the Marine Corps to sustain these retention rates as we continue to sustain and shape the 202K force.

The Marine Corps' continuing success can be largely attributed to two important enduring themes. First, Marines want to stay Marine because of the superb leadership in our officer and staff noncommissioned officer ranks and their desire to remain part of a "band of brothers." Second, the Marine Corps' wise use of the selective reenlistment bonus program (SRB) that the Congressional leadership has provided.

Marines' leadership and technical skills are very marketable to lucrative civilian employment opportunities. To keep the most qualified personnel, the Marine Corps must maintain current SRB funding in order to retain the required grade and skill sets for the shaping and sustainment of the 202K force.

Reserve Component

The Marine Corps' effort in the OCO has been a Total Force effort, with the Reserves once again performing with grit and determination. Recent policy changes within the DoD will allow the Reserve forces as they were structured to be employed - to augment and reinforce the

AC forces. To this end, the Marine Corps goal is to obtain a 1:5 deployment-to-dwell ratio within the RC.

The current authorized RC end strength of 39,600 Selected Reserve Marines is adequate. The Marine Corps continuously reviews the make-up and structure of the Reserve in order to ensure the right capabilities reside within the Marine Forces Reserve units and the Individual Mobilization Augmentee program across the force. Finally, as the active force increases in size, the reliance on the Reserve forces should decrease - this will allow the Marine Corps the ability to achieve the desired deployment-to-dwell ratio.

Civilian Manpower

Along with additional civilian manpower requirements due to the Marine Corps military plus-up to 202k, there have been several initiatives internal to the service that has resulted in civilian structure growth. The conversion of Military Police to Civilian Law Enforcement, switching from the Navy Marine Corps Intranet (NMCI) to the Next Generation Enterprise Network (NGEN) and leadership's decision to add Technical Safety Specialists are all reflected in the increase in Marine Corps civilians.

Air Force Manpower Request

Introduction

This section describes Air Force manpower requirements in terms of active military, U.S. Air Force Reserve, Air National Guard, and civilian manpower. Air Force manpower needs are derived from the force structure estimate to accomplish the mission within the scope of the National, political, and military strategies. In that light, this section identifies wartime manpower requirements, requested manpower strengths for the budget years, and major changes by component.

The FY10 President's Budget includes an increase of 15,100 in active duty military from 316,600 in FY09 to 331,700 in FY10. This decision to increase end strength sought to address new, emerging and ongoing Air Force missions to include ISR, Nuclear Enterprise, Cyber Numbered Air Force, US Special Operations Command, aircraft maintenance, OSD and Joint.

Key Manpower Issues

The Air Force is currently programmed at 316.6K at the end of FY09 and is on track to programmed 331.7K at the end of FY10. The increase was a result of the Total Force End Strength Report documenting new and emerging missions and how it would resource it from existing budget to all Defense related committees. This report was submitted with the FY09 President's Budget.

In keeping with Title 10, U.S.C., Section 129a, the justification for military-to-civilian conversions is based on converting non-military essential positions to civilian. The Defense Manpower Review Process also resulted in military-to-civilian conversions for various Defense Agencies.

Reserve Component

- Air National Guard (ANG): The ANG military end strength is 106,700 for FY09 and FY10 – unchanged between the two years.

- Air Force Reserve (USAFR): USAFR military end strength in the FY 2010 President's Budget is 69,500 in FY 2010. The USAFR programmed end strength will increase by 2,100 spaces between FY 2009 and FY 2010. The decision to increase end strength sought to address new, emerging and ongoing missions to include Intelligence Surveillance and Reconnaissance (ISR), Airlift, Aerial Refueling, Space and Battlefield Airmen.

- The Individual Mobilization Augmentee (IMA) Program: This program provides individual military USAFR assets to AC units to function as a total force multiplier. IMAs augment the AC structure of the Department of Defense or other Departments or Agencies of the U.S. Government, to support mobilization requirements, contingency operations, operations other than war, or other specialized or technical requirements to meet National Defense, strategic national interest, and domestic objectives.

- Full-Time Support Programs. Reserve and ANG AGR personnel are Reservists and Guardsmen on active duty for periods in excess of 179 days who provide full-time support to the RC and are paid from Reserve and ANG personnel appropriations. AGRs work at unit and headquarters levels. AGRs who serve on the staff of AC headquarters organizations are referred to as being on a statutory tour. They are responsible for RC

management, policy, planning, programming, and training; assist in developing and implementing Reserve forces policies, procedures, and programs; and assist in organizing, administering, recruiting, instructing, and training the RC.

AGRs assigned to unit level, Air Reserve Technicians (ARTs), and Technicians (ANG) serving in dual status, provide full-time support at the combat and combat support unit levels. ARTs and Technicians are civil service civilians who also provide full-time, day-to-day support to a Reserve or ANG unit and are available to enter active duty should their unit be mobilized. As members of the USAFR or ANG, AGRs and ARTs are integral members of their unit and participate in all military training and duty in their unit.

Civilian Manpower

Civilians comprise approximately one third of Air Force manpower. Air Force civilian end strength includes ANG and USAFR MilTechs, who serve their units as civilians during peacetime and as uniformed members upon mobilization. The civilian work force supports the Air Force mission in numerous capacities. All major commands and organizations depend on the contributions of civilian employees to accomplish the mission, with civilians assigned to virtually every Air Force installation worldwide, particularly in base operating support functions and real property maintenance.

The FY10 President's Budget includes an increase of 6,459 in civilian FTEs from 168,863 in FY09 to 175,322 in FY10. Through the PBD process U.S. Civilian end strength has increased due to the aggressive effort by the Defense Department to reduce/eliminate the use of military personnel in non military essential position and replace them with U.S. Civilians. Military are then realigned to war-fighting skills reducing the stress on high demand military skill sets. In addition, 2,400 of the increase is attributable to in-sourcing efforts.

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