



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

Office of the Assistant Secretary

09 AUG 2004

MEMORANDUM FOR ASSISTANT SECRETARY OF DEFENSE (SPECIAL OPERATIONS AND
LOW-INTENSITY CONFLICT)

FROM: Assistant Secretary of the Air Force (Manpower and Reserve Affairs)

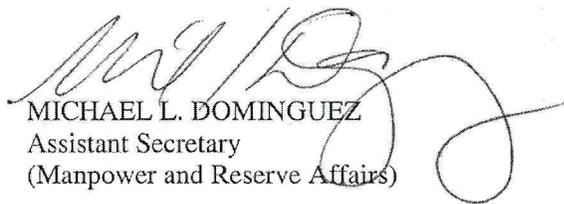
SUBJECT: Air Force Active Duty Drug Demand Reduction Prevention Program

I have reviewed your memo dated October 1, 2003, and strongly support the Department's continuing actions to deter the use of illicit drugs among service members, civilian employees, and their families.

The existing drug testing program within the Air Force supports random drug testing of active duty members. Currently, the Air Force tests all new accessions for drug abuse and encourages the use of unit sweeps and gate checks as components of an aggressive program to deter Air Force members from using illicit drugs. Additionally, the Air Force will be incorporating "Smart Testing," which is increased testing of those members in high-risk groups. The combination of unit sweeps, gate checks, and "Smart Testing" will place the Air Force over the 100 percent OSD goal. However, we also recognize that the deterrent effect of drug testing does not guarantee a drug-free community and we are incorporating evidence-based prevention initiatives into our program.

The Air Force Demand Reduction Prevention Plan is attached. It delineates our plan for random testing and for prevention programs. The plan mandates the support of commanders and supervisors. Finally, we will measure the effectiveness of this program by monitoring drug positive test rates, court-martials, Article 15 actions, and other drug-related incident statistics.

I look forward to discussing this comprehensive plan and resource requirements with you because of its value for deterring illicit drug use in the Air Force and our sister Services.


MICHAEL L. DOMINGUEZ
Assistant Secretary
(Manpower and Reserve Affairs)

Attachment:
Air Force Drug Demand Reduction Policy and
Requirements

cc:
AF/CC
AF/SG
AF/JA
AF/DP
SAF/MRM

MODIFICATION TO THE AIR FORCE DRUG DEMAND REDUCTION

POLICY FOR ACTIVE DUTY MEMBERS

New Components

- Implement random drug-testing level of 100 percent for active duty members in ranks of E-1 to E-4 and O-1 and O-2
- Implement stronger prevention/education programs that describe the personal and career implications of illicit drug use, substance abuse
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- Secure the support and participation of the CMSAF in drug testing and substance abuse prevention

Existing Components

- Maintain drug-testing level at 100 percent for new accessions (BMTs, COT, BOT)
- Maintain random drug-testing level at 65 percent of endstrength for active duty members in the ranks of E-5/O-3 and above
- Encourage wider use of unscheduled unit sweeps at Air Force bases
- Encourage wider use of unscheduled gate checks at Air Force bases
- Foster strong wing commander support of drug testing program and substance abuse prevention programs, to include facilities and funding
- Foster stronger commander involvement in substance abuse prevention--illicit drugs, alcohol, etc--through Chief of Staff memos and 4-Star VTC
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- Identify funding requirements to DASD(CN) for implementation