



TRICARE
MANAGEMENT
ACTIVITY

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
HEALTH AFFAIRS
SKYLINE FIVE, SUITE 810, 5111 LEESBURG PIKE
FALLS CHURCH, VIRGINIA 22041-3206

MAY 05 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Mandatory Guidelines for Federal Workplace Drug Testing Programs

The Department of Health and Human Services (DHHS) has recently published the latest revision of the Mandatory Guidelines for Federal Workplace Drug Testing Programs in the Federal Register/ Vol 73, No 228, November 25, 2008, pages 71858 to 71907. The DoD is currently revising DoD Directive (DoDD) 1010.9, "DoD Civilian Employee Drug Abuse Testing Program" to bring the Directive in compliance with the new DHHS guidelines. The effective date of the revised DHHS guidelines is May 1, 2010.

Because it will take a few months to staff and approve the revised DoDD 1010.9, the attached information paper will outline the salient changes that will affect the DoD agencies that have DHHS approved Testing Designated Positions. This should provide the DoD Agencies with sufficient lead time to make any necessary program changes to assure they are in compliance.

Please contact my office, ronald.shippee@tma.osd.mil, or (703) 681-4348 if you have any concerns or questions concerning compliance with the new guidelines.

Ronald L. Shippee, USA
COL MSC
Program Director, Drug Testing
and Program Policy

DISTRIBUTION:

DEPUTY DIRECTOR, TRICARE MANAGEMENT ACTIVITY
CHIEF, HEALTH PLAN OPERATIONS
DEPUTY DIRECTOR, TRICARE BUSINESS OPERATIONS
TRICARE MANAGEMENT ACTIVITY OFFICE OF GENERAL COUNSEL
ARMY DRUG TESTING PROGRAM MANAGER
NAVY DRUG TESTING PROGRAM MANAGER
AIR FORCE DRUG TESTING PROGRAM MANAGER
DOD CIVILIAN DRUG TESTING PROGRAM MANAGERS