

## Appendix A:

### Active Component Applicant Tables

**Table A-1. FY 1997 Applicants\* for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												TOTAL DoD			17-35 YR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
<b>a. Number</b>																		
16-17	30,867	13,935	44,802	16,356	3,884	20,240	17,911	2,296	20,207	7,561	4,510	12,071	72,695	24,625	97,320	2,003,617	1,891,478	3,895,095
18	31,363	10,483	41,846	17,795	3,524	21,319	16,263	1,547	17,810	9,913	4,514	14,427	75,334	20,068	95,402	1,876,628	1,818,172	3,694,801
19	20,532	5,961	26,493	11,970	2,240	14,210	8,567	743	9,310	7,197	2,912	10,109	48,266	11,856	60,122	1,875,588	1,881,298	3,756,885
20	13,421	3,759	17,180	7,435	1,391	8,826	4,711	411	5,122	4,596	1,856	6,452	30,163	7,417	37,580	1,790,876	1,786,098	3,576,974
21	9,379	2,728	12,107	4,848	867	5,715	2,906	227	3,133	3,035	1,210	4,245	20,168	5,032	25,200	1,695,129	1,736,297	3,431,426
22	7,050	2,083	9,133	3,493	609	4,102	1,980	175	2,155	2,113	880	2,993	14,636	3,747	18,383	1,656,502	1,737,976	3,394,478
23	5,458	1,703	7,161	2,477	472	2,949	1,340	114	1,454	1,372	546	1,918	10,647	2,835	13,482	1,696,386	1,691,796	3,388,182
24	4,249	1,399	5,648	1,731	353	2,084	961	97	1,058	964	415	1,379	7,905	2,264	10,169	1,835,362	1,778,408	3,613,770
25+	13,734	5,247	18,981	7,836	2,535	10,371	2,072	221	2,293	1,575	788	2,363	25,217	8,791	34,008	21,779,595	22,454,756	44,234,351
<b>Total</b>	136,053	47,298	183,351	73,941	15,875	89,816	56,711	5,831	62,542	38,326	17,631	55,957	305,031	86,635	391,666	36,209,683	36,776,279	72,985,962
<b>b. Percent</b>																		
16-17	22.69%	29.46%	24.44%	22.12%	24.47%	22.53%	31.58%	39.38%	32.31%	19.73%	25.58%	21.57%	23.83%	28.42%	24.85%	5.53%	5.14%	5.34%
18	23.05%	22.16%	22.82%	24.07%	22.20%	23.74%	28.68%	26.53%	28.48%	25.86%	25.60%	25.78%	24.70%	23.16%	24.36%	5.18%	4.94%	5.06%
19	15.09%	12.60%	14.45%	16.19%	14.11%	15.82%	15.11%	12.74%	14.89%	18.78%	16.52%	18.07%	15.82%	13.69%	15.35%	5.18%	5.12%	5.15%
20	9.86%	7.95%	9.37%	10.06%	8.76%	9.83%	8.31%	7.05%	8.19%	11.99%	10.53%	11.53%	9.89%	8.56%	9.59%	4.95%	4.86%	4.90%
21	6.89%	5.77%	6.60%	6.56%	5.46%	6.36%	5.12%	3.89%	5.01%	7.92%	6.86%	7.59%	6.61%	5.81%	6.43%	4.68%	4.72%	4.70%
22	5.18%	4.40%	4.98%	4.72%	3.84%	4.57%	3.49%	3.00%	3.45%	5.51%	4.99%	5.35%	4.80%	4.33%	4.69%	4.57%	4.73%	4.65%
23	4.01%	3.60%	3.91%	3.35%	2.97%	3.28%	2.36%	1.96%	2.32%	3.58%	3.10%	3.43%	3.49%	3.27%	3.44%	4.68%	4.60%	4.64%
24	3.12%	2.96%	3.08%	2.34%	2.22%	2.32%	1.69%	1.66%	1.69%	2.52%	2.35%	2.46%	2.59%	2.61%	2.60%	5.07%	4.84%	4.95%
25+	10.09%	11.09%	10.35%	10.60%	15.97%	11.55%	3.65%	3.79%	3.67%	4.11%	4.47%	4.22%	8.27%	10.15%	8.68%	60.15%	61.06%	60.61%
<b>Total</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table A-2. FY 1997 Applicants\* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY									17-35 YEAR OLD					
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
16-17	227	127	354	72,468	24,498	96,966	72,695	24,625	97,320	0.31%	0.52%	0.36%	8,651	33,816	42,468
18	754	423	1,177	74,580	19,645	94,225	75,334	20,068	95,402	1.00%	2.11%	1.23%	20,524	76,212	96,736
19	1,363	706	2,069	46,903	11,150	58,053	48,266	11,856	60,122	2.82%	5.95%	3.44%	67,406	174,271	241,678
20	1,705	825	2,530	28,458	6,592	35,050	30,163	7,417	37,580	5.65%	11.12%	6.73%	111,111	243,873	354,983
21	1,949	921	2,870	18,219	4,111	22,330	20,168	5,032	25,200	9.66%	18.30%	11.39%	174,498	321,881	496,379
22	1,984	807	2,791	12,652	2,940	15,592	14,636	3,747	18,383	13.56%	21.54%	15.18%	221,020	460,867	681,887
23	1,937	786	2,723	8,710	2,049	10,759	10,647	2,835	13,482	18.19%	27.72%	20.20%	361,161	528,075	889,236
24	1,800	726	2,526	6,105	1,538	7,643	7,905	2,264	10,169	22.77%	32.07%	24.84%	510,640	697,212	1,207,852
25	1,559	626	2,185	4,459	1,141	5,600	6,018	1,767	7,785	25.91%	35.43%	28.07%	609,968	812,635	1,422,603
26	1,421	598	2,019	3,547	929	4,476	4,968	1,527	6,495	28.60%	39.16%	31.09%	704,593	970,160	1,674,753
27	1,148	547	1,695	2,352	668	3,020	3,500	1,215	4,715	32.80%	45.02%	35.95%	850,858	1,061,076	1,911,934
28	874	387	1,261	1,514	473	1,987	2,388	860	3,248	36.60%	45.00%	38.82%	923,984	1,090,461	2,014,445
29	771	331	1,102	1,102	371	1,473	1,873	702	2,575	41.16%	47.15%	42.80%	974,233	1,135,929	2,110,163
30	604	279	883	815	268	1,083	1,419	547	1,966	42.57%	51.01%	44.91%	1,121,892	1,234,552	2,356,443
31	543	247	790	681	288	969	1,224	535	1,759	44.36%	46.17%	44.91%	1,216,252	1,286,671	2,502,923
32	498	204	702	593	226	819	1,091	430	1,521	45.65%	47.44%	46.15%	1,258,740	1,394,507	2,653,248
33	463	206	669	516	199	715	979	405	1,384	47.29%	50.86%	48.34%	1,369,681	1,375,877	2,745,557
34	439	181	620	462	209	671	901	390	1,291	48.72%	46.41%	48.02%	1,345,328	1,540,067	2,885,395
35	162	69	231	105	78	183	267	147	414	60.67%	46.94%	55.80%	1,437,852	1,497,404	2,935,256
36+	324	144	468	265	122	387	589	266	855	55.01%	54.14%	54.74%	NA	NA	NA
<b>TOTAL</b>	<b>20,525</b>	<b>9,140</b>	<b>29,665</b>	<b>284,506</b>	<b>77,495</b>	<b>362,001</b>	<b>305,031</b>	<b>86,635</b>	<b>391,666</b>	<b>6.73%</b>	<b>10.55%</b>	<b>7.57%</b>	<b>13,288,391</b>	<b>15,935,549</b>	<b>29,223,940</b>

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table A-2 (Continued). FY 1997 Applicants\* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									17-35 YEAR OLD		
	MARRIED			UNMARRIED			TOTAL DoD			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
16-17	1.11%	1.39%	1.19%	25.47%	31.61%	26.79%	23.83%	28.42%	24.85%	0.07%	0.21%	0.15%
18	3.67%	4.63%	3.97%	26.21%	25.35%	26.03%	24.70%	23.16%	24.36%	0.15%	0.48%	0.33%
19	6.64%	7.72%	6.97%	16.49%	14.39%	16.04%	15.82%	13.69%	15.35%	0.51%	1.09%	0.83%
20	8.31%	9.03%	8.53%	10.00%	8.51%	9.68%	9.89%	8.56%	9.59%	0.84%	1.53%	1.21%
21	9.50%	10.08%	9.67%	6.40%	5.30%	6.17%	6.61%	5.81%	6.43%	1.31%	2.02%	1.70%
22	9.67%	8.83%	9.41%	4.45%	3.79%	4.31%	4.80%	4.33%	4.69%	1.66%	2.89%	2.33%
23	9.44%	8.60%	9.18%	3.06%	2.64%	2.97%	3.49%	3.27%	3.44%	2.72%	3.31%	3.04%
24	8.77%	7.94%	8.52%	2.15%	1.98%	2.11%	2.59%	2.61%	2.60%	3.84%	4.38%	4.13%
25	7.60%	6.85%	7.37%	1.57%	1.47%	1.55%	1.97%	2.04%	1.99%	4.59%	5.10%	4.87%
26	6.92%	6.54%	6.81%	1.25%	1.20%	1.24%	1.63%	1.76%	1.66%	5.30%	6.09%	5.73%
27	5.59%	5.98%	5.71%	0.83%	0.86%	0.83%	1.15%	1.40%	1.20%	6.40%	6.66%	6.54%
28	4.26%	4.23%	4.25%	0.53%	0.61%	0.55%	0.78%	0.99%	0.83%	6.95%	6.84%	6.89%
29	3.76%	3.62%	3.71%	0.39%	0.48%	0.41%	0.61%	0.81%	0.66%	7.33%	7.13%	7.22%
30	2.94%	3.05%	2.98%	0.29%	0.35%	0.30%	0.47%	0.63%	0.50%	8.44%	7.75%	8.06%
31	2.65%	2.70%	2.66%	0.24%	0.37%	0.27%	0.40%	0.62%	0.45%	9.15%	8.07%	8.56%
32	2.43%	2.23%	2.37%	0.21%	0.29%	0.23%	0.36%	0.50%	0.39%	9.47%	8.75%	9.08%
33	2.26%	2.25%	2.26%	0.18%	0.26%	0.20%	0.32%	0.47%	0.35%	10.31%	8.63%	9.39%
34	2.14%	1.98%	2.09%	0.16%	0.27%	0.19%	0.30%	0.45%	0.33%	10.12%	9.66%	9.87%
35	0.79%	0.75%	0.78%	0.04%	0.10%	0.05%	0.09%	0.17%	0.11%	10.82%	9.40%	10.04%
36+	1.58%	1.58%	1.58%	0.09%	0.16%	0.11%	0.19%	0.31%	0.22%	NA	NA	NA
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table A-3. FY 1997 Applicants\* for Active Component Enlistment by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												TOTAL DoD			18-24 YR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total												
<b>a. Number</b>																		
White	82,890	22,747	105,637	44,576	8,345	52,921	37,399	3,554	40,953	26,886	10,636	37,522	191,751	45,282	237,033	8,220,926	8,211,194	16,432,120
Black	31,346	17,427	48,773	14,719	4,653	19,372	9,006	1,201	10,207	6,498	4,609	11,107	61,569	27,890	89,459	1,658,175	1,908,536	3,566,710
Hispanic	14,161	4,268	18,429	7,533	1,419	8,952	6,821	658	7,479	2,543	1,140	3,683	31,058	7,485	38,543	1,935,428	1,672,301	3,607,728
Other	7,656	2,856	10,512	7,113	1,458	8,571	3,485	418	3,903	2,399	1,246	3,645	20,653	5,978	26,631	611,943	638,015	1,249,958
<b>TOTAL</b>	<b>136,053</b>	<b>47,298</b>	<b>183,351</b>	<b>73,941</b>	<b>15,875</b>	<b>89,816</b>	<b>56,711</b>	<b>5,831</b>	<b>62,542</b>	<b>38,326</b>	<b>17,631</b>	<b>55,957</b>	<b>305,031</b>	<b>86,635</b>	<b>391,666</b>	<b>12,426,471</b>	<b>12,430,045</b>	<b>24,856,516</b>
<b>b. Percent</b>																		
White	60.92%	48.09%	57.61%	60.29%	52.57%	58.92%	65.95%	60.95%	65.48%	70.15%	60.33%	67.06%	62.86%	52.27%	60.52%	66.16%	66.06%	66.11%
Black	23.04%	36.85%	26.60%	19.91%	29.31%	21.57%	15.88%	20.60%	16.32%	16.95%	26.14%	19.85%	20.18%	32.19%	22.84%	13.34%	15.35%	14.35%
Hispanic	10.41%	9.02%	10.05%	10.19%	8.94%	9.97%	12.03%	11.28%	11.96%	6.64%	6.47%	6.58%	10.18%	8.64%	9.84%	15.58%	13.45%	14.51%
Other	5.63%	6.04%	5.73%	9.62%	9.18%	9.54%	6.15%	7.17%	6.24%	6.26%	7.07%	6.51%	6.77%	6.90%	6.80%	4.92%	5.13%	5.03%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>															

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table A-4. FY 1997 Applicants\* for Active Component Enlistment by Ethnicity and Service**

ETHNICITY	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
MEXICAN	6,316	3.44%	3,766	4.19%	3,952	6.32%	1,509	2.70%	15,543	3.97%
PUERTO RICAN	4,929	2.69%	879	0.98%	782	1.25%	685	1.22%	7,275	1.86%
CUBAN	235	0.13%	91	0.10%	55	0.09%	26	0.05%	407	0.10%
LATIN AMER.	3,245	1.77%	703	0.78%	526	0.84%	257	0.46%	4,731	1.21%
OTHER HISP.	3,704	2.02%	3,513	3.91%	2,164	3.46%	1,206	2.16%	10,587	2.70%
ALEUTIAN	85	0.05%	133	0.15%	30	0.05%	26	0.05%	274	0.07%
ESKIMO	85	0.05%	52	0.06%	42	0.07%	11	0.02%	190	0.05%
N. AMER. INDIAN	1,435	0.78%	2,022	2.25%	778	1.24%	288	0.51%	4,523	1.15%
CHINESE	218	0.12%	198	0.22%	99	0.16%	32	0.06%	547	0.14%
JAPANESE	108	0.06%	108	0.12%	31	0.05%	28	0.05%	275	0.07%
KOREAN	501	0.27%	201	0.22%	71	0.11%	89	0.16%	862	0.22%
INDIAN	391	0.21%	90	0.10%	28	0.04%	42	0.08%	551	0.14%
FILIPINO	1,211	0.66%	2,260	2.52%	341	0.55%	609	1.09%	4,421	1.13%
VIETNAMESE	313	0.17%	269	0.30%	112	0.18%	38	0.07%	732	0.19%
OTHER ASIAN	558	0.30%	466	0.52%	203	0.32%	355	0.63%	1,582	0.40%
MELANESIAN	21	0.01%	5	0.01%	0	0.00%	2	0.00%	28	0.01%
MICRONESIAN	125	0.07%	29	0.03%	15	0.02%	8	0.01%	177	0.05%
POLYNESIAN	369	0.20%	51	0.06%	14	0.02%	43	0.08%	477	0.12%
OTHER PACIFIC	434	0.24%	374	0.42%	69	0.11%	96	0.17%	973	0.25%
OTHER/NONE**	158,513	86.45%	74,310	82.74%	53,092	84.89%	50,439	90.14%	336,354	85.88%
UNKNOWN	555	0.30%	296	0.33%	138	0.22%	168	0.30%	1,157	0.30%
<b>TOTAL</b>	<b>183,351</b>	<b>100.00%</b>	<b>89,816</b>	<b>100.00%</b>	<b>62,542</b>	<b>100.00%</b>	<b>55,957</b>	<b>100.00%</b>	<b>391,666</b>	<b>100.00%</b>

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

\*\* "Other/None" includes whites and blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table A-5. FY 1997 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						Other/Unk.	TOTAL
	I	II	III A	III B	IV	V		
<b>ARMY</b>								
Males	4,939	35,836	28,830	38,464	24,555	3,103	326	136,053
Females	998	11,024	10,877	14,599	9,015	685	100	47,298
Total	5,937	46,860	39,707	53,063	33,570	3,788	426	183,351
<b>NAVY</b>								
Males	3,644	22,933	15,208	20,582	10,189	1,044	341	73,941
Females	481	4,638	3,832	4,776	1,954	115	79	15,875
Total	4,125	27,571	19,040	25,358	12,143	1,159	420	89,816
<b>MARINE CORPS</b>								
Males	1,640	16,433	13,144	17,121	7,639	569	165	56,711
Females	132	1,735	1,588	1,667	642	47	20	5,831
Total	1,772	18,168	14,732	18,788	8,281	616	185	62,542
<b>AIR FORCE</b>								
Males	1,821	14,788	9,565	8,817	2,758	183	394	38,326
Females	461	5,293	4,590	5,257	1,791	72	167	17,631
Total	2,282	20,081	14,155	14,074	4,549	255	561	55,957
<b>TOTAL DoD</b>								
Males	12,044	89,990	66,747	84,984	45,141	4,899	1,226	305,031
Females	2,072	22,690	20,887	26,299	13,402	919	366	86,635
Total	14,116	112,680	87,634	111,283	58,543	5,818	1,592	391,666
<b>1980, 18-23 YR OLD CIVILIANS</b>								
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	0	12,891,156
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	0	12,517,865
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	0	25,409,021

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table A-5 (Continued). FY 1997 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AFQT CATEGORY						Other/Unk.	TOTAL
	I	II	III A	III B	IV	V		
<b>ARMY</b>								
Males	3.63%	26.34%	21.19%	28.27%	18.05%	2.28%	0.24%	100.00%
Females	2.11%	23.31%	23.00%	30.87%	19.06%	1.45%	0.21%	100.00%
Total	3.24%	25.56%	21.66%	28.94%	18.31%	2.07%	0.23%	100.00%
<b>NAVY</b>								
Males	4.93%	31.02%	20.57%	27.84%	13.78%	1.41%	0.46%	100.00%
Females	3.03%	29.22%	24.14%	30.09%	12.31%	0.72%	0.50%	100.00%
Total	4.59%	30.70%	21.20%	28.23%	13.52%	1.29%	0.47%	100.00%
<b>MARINE CORPS</b>								
Males	2.89%	28.98%	23.18%	30.19%	13.47%	1.00%	0.29%	100.00%
Females	2.26%	29.75%	27.23%	28.59%	11.01%	0.81%	0.34%	100.00%
Total	2.83%	29.05%	23.56%	30.04%	13.24%	0.98%	0.30%	100.00%
<b>AIR FORCE</b>								
Males	4.75%	38.58%	24.96%	23.01%	7.20%	0.48%	1.03%	100.00%
Females	2.61%	30.02%	26.03%	29.82%	10.16%	0.41%	0.95%	100.00%
Total	4.08%	35.89%	25.30%	25.15%	8.13%	0.46%	1.00%	100.00%
<b>TOTAL DoD</b>								
Males	3.95%	29.50%	21.88%	27.86%	14.80%	1.61%	0.40%	100.00%
Females	2.39%	26.19%	24.11%	30.36%	15.47%	1.06%	0.42%	100.00%
Total	3.60%	28.77%	22.37%	28.41%	14.95%	1.49%	0.41%	100.00%
<b>1980, 18-23 YR OLD CIVILIANS</b>								
Males	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	0.00%	100.00%
Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	0.00%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	0.00%	100.00%

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table A-6. FY 1997 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL
	I	II	III A	III B	IV	V	Other/Unk.	
<b>ARMY</b>								
White	5,150	35,580	25,312	26,451	11,783	1,089	272	105,637
Black	326	6,133	8,895	17,350	14,412	1,563	94	48,773
Hispanic	161	2,729	3,466	6,232	5,025	792	24	18,429
Other	300	2,418	2,034	3,030	2,350	344	36	10,512
Total	5,937	46,860	39,707	53,063	33,570	3,788	426	183,351
<b>NAVY</b>								
White	3,413	20,337	11,904	12,403	4,290	312	262	52,921
Black	197	2,829	3,569	7,578	4,685	456	58	19,372
Hispanic	190	2,026	1,921	2,985	1,606	173	51	8,952
Other	325	2,379	1,646	2,392	1,562	218	49	8,571
Total	4,125	27,571	19,040	25,358	12,143	1,159	420	89,816
<b>MARINE CORPS</b>								
White	1,530	14,226	10,138	10,897	3,821	216	125	40,953
Black	75	1,518	2,021	3,919	2,406	238	30	10,207
Hispanic	64	1,469	1,720	2,789	1,337	92	8	7,479
Other	103	955	853	1,183	717	70	22	3,903
Total	1,772	18,168	14,732	18,788	8,281	616	185	62,542
<b>AIR FORCE</b>								
White	2,019	15,757	9,520	7,858	1,835	97	436	37,522
Black	96	2,140	2,749	4,115	1,853	97	57	11,107
Hispanic	52	995	972	1,153	462	34	15	3,683
Other	115	1,189	914	948	399	27	53	3,645
Total	2,282	20,081	14,155	14,074	4,549	255	561	55,957
<b>TOTAL DoD</b>								
White	12,112	85,900	56,874	57,609	21,729	1,714	1,095	237,033
Black	694	12,620	17,234	32,962	23,356	2,354	239	89,459
Hispanic	467	7,219	8,079	13,159	8,430	1,091	98	38,543
Other	843	6,941	5,447	7,553	5,028	659	160	26,631
Total	14,116	112,680	87,634	111,283	58,543	5,818	1,592	391,666

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

**Table A-6 (Continued). FY 1997 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL
	I	II	III A	III B	IV	V	Other/Unk.	
<b>ARMY</b>								
White	4.88%	33.68%	23.96%	25.04%	11.15%	1.03%	0.26%	100.00%
Black	0.67%	12.57%	18.24%	35.57%	29.55%	3.20%	0.19%	100.00%
Hispanic	0.87%	14.81%	18.81%	33.82%	27.27%	4.30%	0.13%	100.00%
Other	2.85%	23.00%	19.35%	28.82%	22.36%	3.27%	0.34%	100.00%
Total	3.24%	25.56%	21.66%	28.94%	18.31%	2.07%	0.23%	100.00%
<b>NAVY</b>								
White	6.45%	38.43%	22.49%	23.44%	8.11%	0.59%	0.50%	100.00%
Black	1.02%	14.60%	18.42%	39.12%	24.18%	2.35%	0.30%	100.00%
Hispanic	2.12%	22.63%	21.46%	33.34%	17.94%	1.93%	0.57%	100.00%
Other	3.79%	27.76%	19.20%	27.91%	18.22%	2.54%	0.57%	100.00%
Total	4.59%	30.70%	21.20%	28.23%	13.52%	1.29%	0.47%	100.00%
<b>MARINE CORPS</b>								
White	3.74%	34.74%	24.76%	26.61%	9.33%	0.53%	0.31%	100.00%
Black	0.73%	14.87%	19.80%	38.40%	23.57%	2.33%	0.29%	100.00%
Hispanic	0.86%	19.64%	23.00%	37.29%	17.88%	1.23%	0.11%	100.00%
Other	2.64%	24.47%	21.85%	30.31%	18.37%	1.79%	0.56%	100.00%
Total	2.83%	29.05%	23.56%	30.04%	13.24%	0.98%	0.30%	100.00%
<b>AIR FORCE</b>								
White	5.38%	41.99%	25.37%	20.94%	4.89%	0.26%	1.16%	100.00%
Black	0.86%	19.27%	24.75%	37.05%	16.68%	0.87%	0.51%	100.00%
Hispanic	1.41%	27.02%	26.39%	31.31%	12.54%	0.92%	0.41%	100.00%
Other	3.16%	32.62%	25.08%	26.01%	10.95%	0.74%	1.45%	100.00%
Total	4.08%	35.89%	25.30%	25.15%	8.13%	0.46%	1.00%	100.00%
<b>TOTAL DoD</b>								
White	5.11%	36.24%	23.99%	24.30%	9.17%	0.72%	0.46%	100.00%
Black	0.78%	14.11%	19.26%	36.85%	26.11%	2.63%	0.27%	100.00%
Hispanic	1.21%	18.73%	20.96%	34.14%	21.87%	2.83%	0.25%	100.00%
Other	3.17%	26.06%	20.45%	28.36%	18.88%	2.47%	0.60%	100.00%
Total	3.60%	28.77%	22.37%	28.41%	14.95%	1.49%	0.41%	100.00%

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

Rows may not add to totals due to rounding.

**Table A-7. FY 1997 Applicants\* for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	115,490	84.89%	16,815	12.36%	3,748	2.75%	136,053	100.00%
Females	42,955	90.82%	3,364	7.11%	979	2.07%	47,298	100.00%
Total	158,445	86.42%	20,179	11.01%	4,727	2.58%	183,351	100.00%
<b>NAVY</b>								
Males	64,722	87.53%	4,739	6.41%	4,480	6.06%	73,941	100.00%
Females	14,818	93.34%	540	3.40%	517	3.26%	15,875	100.00%
Total	79,540	88.56%	5,279	5.88%	4,997	5.56%	89,816	100.00%
<b>MARINE CORPS</b>								
Males	53,788	94.85%	1,792	3.16%	1,131	1.99%	56,711	100.00%
Females	5,651	96.91%	96	1.65%	84	1.44%	5,831	100.00%
Total	59,439	95.04%	1,888	3.02%	1,215	1.94%	62,542	100.00%
<b>AIR FORCE</b>								
Males	36,940	96.38%	751	1.96%	635	1.66%	38,326	100.00%
Females	17,051	96.71%	292	1.66%	288	1.63%	17,631	100.00%
Total	53,991	96.49%	1,043	1.86%	923	1.65%	55,957	100.00%
<b>TOTAL DoD</b>								
Males	270,940	88.82%	24,097	7.90%	9,994	3.28%	305,031	100.00%
Females	80,475	92.89%	4,292	4.95%	1,868	2.16%	86,635	100.00%
Total	351,415	89.72%	28,389	7.25%	11,862	3.03%	391,666	100.00%
<b>18-24 YR OLD CIVILIANS</b>								
Males	9,491,576	76.38%	**	**	2,934,895	23.62%	12,426,471	100.00%
Females	10,083,244	81.12%	**	**	2,346,802	18.88%	12,430,045	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

\*\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table A-8. FY 1997 Applicants\* for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
White	88,105	83.40%	14,264	13.50%	3,268	3.09%	105,637	100.00%
Black	44,544	91.33%	3,402	6.98%	827	1.70%	48,773	100.00%
Hispanic	16,432	89.16%	1,629	8.84%	368	2.00%	18,429	100.00%
Other	9,364	89.08%	884	8.41%	264	2.51%	10,512	100.00%
Total	158,445	86.42%	20,179	11.01%	4,727	2.58%	183,351	100.00%
<b>NAVY</b>								
White	46,415	87.71%	3,433	6.49%	3,073	5.81%	52,921	100.00%
Black	17,735	91.55%	852	4.40%	785	4.05%	19,372	100.00%
Hispanic	7,749	86.56%	562	6.28%	641	7.16%	8,952	100.00%
Other	7,641	89.15%	432	5.04%	498	5.81%	8,571	100.00%
Total	79,540	88.56%	5,279	5.88%	4,997	5.56%	89,816	100.00%
<b>MARINE CORPS</b>								
White	38,881	94.94%	1,389	3.39%	683	1.67%	40,953	100.00%
Black	9,793	95.94%	227	2.22%	187	1.83%	10,207	100.00%
Hispanic	7,111	95.08%	181	2.42%	187	2.50%	7,479	100.00%
Other	3,654	93.62%	91	2.33%	158	4.05%	3,903	100.00%
Total	59,439	95.04%	1,888	3.02%	1,215	1.94%	62,542	100.00%
<b>AIR FORCE</b>								
White	36,042	96.06%	833	2.22%	647	1.72%	37,522	100.00%
Black	10,844	97.63%	111	1.00%	152	1.37%	11,107	100.00%
Hispanic	3,586	97.37%	53	1.44%	44	1.19%	3,683	100.00%
Other	3,519	96.54%	46	1.26%	80	2.19%	3,645	100.00%
Total	53,991	96.49%	1,043	1.86%	923	1.65%	55,957	100.00%
<b>TOTAL DoD</b>								
White	209,443	88.36%	19,919	8.40%	7,671	3.24%	237,033	100.00%
Black	82,916	92.69%	4,592	5.13%	1,951	2.18%	89,459	100.00%
Hispanic	34,878	90.49%	2,425	6.29%	1,240	3.22%	38,543	100.00%
Other	24,178	90.79%	1,453	5.46%	1,000	3.76%	26,631	100.00%
Total	351,415	89.72%	28,389	7.25%	11,862	3.03%	391,666	100.00%
<b>18-24 YEAR OLD CIVILIANS</b>								
White	13,852,695	84.30%	**	**	2,579,425	15.70%	16,432,120	100.00%
Black	2,621,597	73.50%	**	**	945,114	26.50%	3,566,710	100.00%
Hispanic	2,059,963	57.10%	**	**	1,547,766	42.90%	3,607,728	100.00%
Other	1,040,565	83.25%	**	**	209,393	16.75%	1,249,958	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1997.

\*\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

## Appendix B:

Active Component Enlisted Accessions, Enlisted  
Force, Officer Accessions, and Officer Corps Tables

**Table B-1. FY 1997 NPS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE																	
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-35 YR OLD CIVILIANS		
	Males	Females	Total	Males	Females	Total												
<b>a. Number</b>																		
17	2,395	878	3,273	1,738	270	2,008	1,570	190	1,760	714	434	1,148	6,417	1,772	8,189	2,003,617	1,891,478	3,895,095
18	16,657	4,563	21,220	13,118	2,278	15,396	12,259	1,015	13,274	6,851	2,899	9,750	48,885	10,755	59,640	1,876,628	1,818,172	3,694,801
19	13,140	2,681	15,821	10,228	1,598	11,826	8,191	558	8,749	5,454	1,906	7,360	37,013	6,743	43,756	1,875,588	1,881,298	3,756,885
20	7,791	1,696	9,487	5,805	960	6,765	3,684	260	3,944	3,199	1,144	4,343	20,479	4,060	24,539	1,790,876	1,786,098	3,576,974
21	5,239	1,163	6,402	3,472	508	3,980	2,037	135	2,172	1,914	676	2,590	12,662	2,482	15,144	1,695,129	1,736,297	3,431,426
22	3,731	942	4,673	2,332	361	2,693	1,299	92	1,391	1,350	493	1,843	8,712	1,888	10,600	1,656,502	1,737,976	3,394,478
23	2,914	709	3,623	1,648	297	1,945	824	59	883	826	288	1,114	6,212	1,353	7,565	1,696,386	1,691,796	3,388,182
24	2,193	593	2,786	1,085	183	1,268	557	46	603	562	210	772	4,397	1,032	5,429	1,835,362	1,778,408	3,613,770
25+	6,396	2,046	8,442	2,770	480	3,250	1,088	85	1,173	796	372	1,168	11,050	2,983	14,033	21,779,595	22,454,756	44,234,351
<b>TOTAL</b>	<b>60,456</b>	<b>15,271</b>	<b>75,727</b>	<b>42,196</b>	<b>6,935</b>	<b>49,131</b>	<b>31,509</b>	<b>2,440</b>	<b>33,949</b>	<b>21,666</b>	<b>8,422</b>	<b>30,088</b>	<b>155,827</b>	<b>33,068</b>	<b>188,895</b>	<b>36,209,683</b>	<b>36,776,279</b>	<b>72,985,962</b>
<b>b. Percent</b>																		
17	3.96%	5.75%	4.32%	4.12%	3.89%	4.09%	4.98%	7.79%	5.18%	3.30%	5.15%	3.82%	4.12%	5.36%	4.34%	5.53%	5.14%	5.34%
18	27.55%	29.88%	28.02%	31.09%	32.85%	31.34%	38.91%	41.60%	39.10%	31.62%	34.42%	32.40%	31.37%	32.52%	31.57%	5.18%	4.94%	5.06%
19	21.73%	17.56%	20.89%	24.24%	23.04%	24.07%	26.00%	22.87%	25.77%	25.17%	22.63%	24.46%	23.75%	20.39%	23.16%	5.18%	5.12%	5.15%
20	12.89%	11.11%	12.53%	13.76%	13.84%	13.77%	11.69%	10.66%	11.62%	14.77%	13.58%	14.43%	13.14%	12.28%	12.99%	4.95%	4.86%	4.90%
21	8.67%	7.62%	8.45%	8.23%	7.33%	8.10%	6.46%	5.53%	6.40%	8.83%	8.03%	8.61%	8.13%	7.51%	8.02%	4.68%	4.72%	4.70%
22	6.17%	6.17%	6.17%	5.53%	5.21%	5.48%	4.12%	3.77%	4.10%	6.23%	5.85%	6.13%	5.59%	5.71%	5.61%	4.57%	4.73%	4.65%
23	4.82%	4.64%	4.78%	3.91%	4.28%	3.96%	2.62%	2.42%	2.60%	3.81%	3.42%	3.70%	3.99%	4.09%	4.00%	4.68%	4.60%	4.64%
24	3.63%	3.88%	3.68%	2.57%	2.64%	2.58%	1.77%	1.89%	1.78%	2.59%	2.49%	2.57%	2.82%	3.12%	2.87%	5.07%	4.84%	4.95%
25+	10.58%	13.40%	11.15%	6.56%	6.92%	6.61%	3.45%	3.48%	3.46%	3.67%	4.42%	3.88%	7.09%	9.02%	7.43%	60.15%	61.06%	60.61%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>															

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-2. FY 1997 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY											17-35 YEAR OLD			
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	80	25	105	6,337	1,747	8,084	6,417	1,772	8,189	1.25%	1.41%	1.28%	8,651	33,816	42,468
18	1,054	357	1,411	47,831	10,398	58,229	48,885	10,755	59,640	2.16%	3.32%	2.37%	20,524	76,212	96,736
19	1,725	511	2,236	35,288	6,232	41,520	37,013	6,743	43,756	4.66%	7.58%	5.11%	67,406	174,271	241,678
20	1,744	499	2,243	18,735	3,561	22,296	20,479	4,060	24,539	8.52%	12.29%	9.14%	111,111	243,873	354,983
21	1,636	459	2,095	11,026	2,023	13,049	12,662	2,482	15,144	12.92%	18.49%	13.83%	174,498	321,881	496,379
22	1,604	462	2,066	7,108	1,426	8,534	8,712	1,888	10,600	18.41%	24.47%	19.49%	221,020	460,867	681,887
23	1,445	392	1,837	4,767	961	5,728	6,212	1,353	7,565	23.26%	28.97%	24.28%	361,161	528,075	889,236
24	1,172	349	1,521	3,225	683	3,908	4,397	1,032	5,429	26.65%	33.82%	28.02%	510,640	697,212	1,207,852
25	985	267	1,252	2,179	535	2,714	3,164	802	3,966	31.13%	33.29%	31.57%	609,968	812,635	1,422,603
26	806	239	1,045	1,531	309	1,840	2,337	548	2,885	34.49%	43.61%	36.22%	704,593	970,160	1,674,753
27	646	195	841	1,009	237	1,246	1,655	432	2,087	39.03%	45.14%	40.30%	850,858	1,061,076	1,911,934
28	450	137	587	605	165	770	1,055	302	1,357	42.65%	45.36%	43.26%	923,984	1,090,461	2,014,445
29	351	121	472	437	101	538	788	222	1,010	44.54%	54.50%	46.73%	974,233	1,135,929	2,110,163
30	243	87	330	276	79	355	519	166	685	46.82%	52.41%	48.18%	1,121,892	1,234,552	2,356,443
31	196	69	265	247	67	314	443	136	579	44.24%	50.74%	45.77%	1,216,252	1,286,671	2,502,923
32	181	65	246	187	62	249	368	127	495	49.18%	51.18%	49.70%	1,258,740	1,394,507	2,653,248
33	169	60	229	142	52	194	311	112	423	54.34%	53.57%	54.14%	1,369,681	1,375,877	2,745,557
34	141	40	181	158	52	210	299	92	391	47.16%	43.48%	46.29%	1,345,328	1,540,067	2,885,395
35	32	16	48	29	13	42	61	29	90	52.46%	55.17%	53.33%	1,437,852	1,497,404	2,935,256
36+	31	13	44	19	2	21	50	15	65	62.00%	86.67%	67.69%	NA	NA	NA
<b>TOTAL</b>	14,691	4,363	19,054	141,136	28,705	169,841	155,827	33,068	188,895	9.43%	13.19%	10.09%	13,288,391	15,935,549	29,223,940

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-2 (Continued). FY 1997 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									17-35 YEAR OLD		
	MARRIED			UNMARRIED			TOTAL DoD			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.54%	0.57%	0.55%	4.49%	6.09%	4.76%	4.12%	5.36%	4.34%	0.07%	0.21%	0.15%
18	7.17%	8.18%	7.41%	33.89%	36.22%	34.28%	31.37%	32.52%	31.57%	0.15%	0.48%	0.33%
19	11.74%	11.71%	11.74%	25.00%	21.71%	24.45%	23.75%	20.39%	23.16%	0.51%	1.09%	0.83%
20	11.87%	11.44%	11.77%	13.27%	12.41%	13.13%	13.14%	12.28%	12.99%	0.84%	1.53%	1.21%
21	11.14%	10.52%	11.00%	7.81%	7.05%	7.68%	8.13%	7.51%	8.02%	1.31%	2.02%	1.70%
22	10.92%	10.59%	10.84%	5.04%	4.97%	5.02%	5.59%	5.71%	5.61%	1.66%	2.89%	2.33%
23	9.84%	8.98%	9.64%	3.38%	3.35%	3.37%	3.99%	4.09%	4.00%	2.72%	3.31%	3.04%
24	7.98%	8.00%	7.98%	2.29%	2.38%	2.30%	2.82%	3.12%	2.87%	3.84%	4.38%	4.13%
25	6.70%	6.12%	6.57%	1.54%	1.86%	1.60%	2.03%	2.43%	2.10%	4.59%	5.10%	4.87%
26	5.49%	5.48%	5.48%	1.08%	1.08%	1.08%	1.50%	1.66%	1.53%	5.30%	6.09%	5.73%
27	4.40%	4.47%	4.41%	0.71%	0.83%	0.73%	1.06%	1.31%	1.10%	6.40%	6.66%	6.54%
28	3.06%	3.14%	3.08%	0.43%	0.57%	0.45%	0.68%	0.91%	0.72%	6.95%	6.84%	6.89%
29	2.39%	2.77%	2.48%	0.31%	0.35%	0.32%	0.51%	0.67%	0.53%	7.33%	7.13%	7.22%
30	1.65%	1.99%	1.73%	0.20%	0.28%	0.21%	0.33%	0.50%	0.36%	8.44%	7.75%	8.06%
31	1.33%	1.58%	1.39%	0.18%	0.23%	0.18%	0.28%	0.41%	0.31%	9.15%	8.07%	8.56%
32	1.23%	1.49%	1.29%	0.13%	0.22%	0.15%	0.24%	0.38%	0.26%	9.47%	8.75%	9.08%
33	1.15%	1.38%	1.20%	0.10%	0.18%	0.11%	0.20%	0.34%	0.22%	10.31%	8.63%	9.39%
34	0.96%	0.92%	0.95%	0.11%	0.18%	0.12%	0.19%	0.28%	0.21%	10.12%	9.66%	9.87%
35	0.22%	0.37%	0.25%	0.02%	0.05%	0.02%	0.04%	0.09%	0.05%	10.82%	9.40%	10.04%
36+	0.21%	0.30%	0.23%	0.01%	0.01%	0.01%	0.03%	0.05%	0.03%	NA	NA	NA
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-3. FY 1997 NPS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												TOTAL DoD			18-24 YR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total															
<b>a. Number</b>																		
White	39,120	7,965	47,085	26,269	3,901	30,170	21,732	1,540	23,272	15,831	5,286	21,117	102,952	18,692	121,644	8,220,926	8,211,194	16,432,120
Black	12,446	5,289	17,735	8,071	1,825	9,896	4,281	461	4,742	3,171	2,021	5,192	27,969	9,596	37,565	1,658,175	1,908,536	3,566,710
Hispanic	6,009	1,227	7,236	4,340	661	5,001	3,890	285	4,175	1,467	574	2,041	15,706	2,747	18,453	1,935,428	1,672,301	3,607,728
Other	2,881	790	3,671	3,516	548	4,064	1,606	154	1,760	1,197	541	1,738	9,200	2,033	11,233	611,943	638,015	1,249,958
<b>TOTAL</b>	<b>60,456</b>	<b>15,271</b>	<b>75,727</b>	<b>42,196</b>	<b>6,935</b>	<b>49,131</b>	<b>31,509</b>	<b>2,440</b>	<b>33,949</b>	<b>21,666</b>	<b>8,422</b>	<b>30,088</b>	<b>155,827</b>	<b>33,068</b>	<b>188,895</b>	<b>12,426,471</b>	<b>12,430,045</b>	<b>24,856,516</b>
<b>b. Percent</b>																		
White	64.71%	52.16%	62.18%	62.25%	56.25%	61.41%	68.97%	63.11%	68.55%	73.07%	62.76%	70.18%	66.07%	56.53%	64.40%	66.16%	66.06%	66.11%
Black	20.59%	34.63%	23.42%	19.13%	26.32%	20.14%	13.59%	18.89%	13.97%	14.64%	24.00%	17.26%	17.95%	29.02%	19.89%	13.34%	15.35%	14.35%
Hispanic	9.94%	8.03%	9.56%	10.29%	9.53%	10.18%	12.35%	11.68%	12.30%	6.77%	6.82%	6.78%	10.08%	8.31%	9.77%	15.58%	13.45%	14.51%
Other	4.77%	5.17%	4.85%	8.33%	7.90%	8.27%	5.10%	6.31%	5.18%	5.52%	6.42%	5.78%	5.90%	6.15%	5.95%	4.92%	5.13%	5.03%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>															

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1996-September 1997.

**Table B-4. FY 1997 NPS Active Component Enlisted Accessions by Ethnicity and Service**

ETHNICITY	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
MEXICAN	2,674	3.53%	1,893	3.85%	2,194	6.46%	888	2.95%	7,649	4.05%
PUERTO RICAN	1,879	2.48%	462	0.94%	462	1.36%	335	1.11%	3,138	1.66%
CUBAN	120	0.16%	56	0.11%	48	0.14%	11	0.04%	235	0.12%
LATIN AMER.	1,049	1.39%	343	0.70%	304	0.90%	106	0.35%	1,802	0.95%
OTHER HISP.	1,514	2.00%	2,247	4.57%	1,167	3.44%	701	2.33%	5,629	2.98%
ALEUTIAN	17	0.02%	38	0.08%	11	0.03%	6	0.02%	72	0.04%
ESKIMO	17	0.02%	19	0.04%	8	0.02%	5	0.02%	49	0.03%
N. AMER. INDIAN	581	0.77%	1,086	2.21%	438	1.29%	172	0.57%	2,277	1.21%
CHINESE	88	0.12%	106	0.22%	55	0.16%	28	0.09%	277	0.15%
JAPANESE	49	0.06%	70	0.14%	17	0.05%	35	0.12%	171	0.09%
KOREAN	309	0.41%	130	0.26%	51	0.15%	61	0.20%	551	0.29%
INDIAN	121	0.16%	49	0.10%	14	0.04%	22	0.07%	206	0.11%
FILIPINO	523	0.69%	1,156	2.35%	202	0.60%	383	1.27%	2,264	1.20%
VIETNAMESE	114	0.15%	150	0.31%	69	0.20%	13	0.04%	346	0.18%
OTHER ASIAN	256	0.34%	316	0.64%	121	0.36%	234	0.78%	927	0.49%
MELANESIAN	9	0.01%	5	0.01%	1	0.00%	0	0.00%	15	0.01%
MICRONESIAN	47	0.06%	3	0.01%	6	0.02%	3	0.01%	59	0.03%
POLYNESIAN	108	0.14%	36	0.07%	13	0.04%	15	0.05%	172	0.09%
OTHER PACIFIC	175	0.23%	153	0.31%	32	0.09%	43	0.14%	403	0.21%
OTHER/NONE *	65,945	87.08%	40,693	82.83%	28,671	84.45%	26,943	89.55%	162,252	85.90%
UNKNOWN	132	0.17%	120	0.24%	65	0.19%	84	0.28%	401	0.21%
<b>TOTAL</b>	<b>75,727</b>	<b>100.00%</b>	<b>49,131</b>	<b>100.00%</b>	<b>33,949</b>	<b>100.00%</b>	<b>30,088</b>	<b>100.00%</b>	<b>188,895</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table B-5. FY 1997 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						TOTAL
	I	II	III A	III B	IV	Other/Unk.*	
<b>ARMY</b>							
Males	2,603	20,028	17,243	18,768	1,490	324	60,456
Females	431	5,108	5,700	3,870	71	91	15,271
Total	3,034	25,136	22,943	22,638	1,561	415	75,727
<b>NAVY</b>							
Males	2,172	15,516	10,080	14,207	17	204	42,196
Females	212	2,327	2,145	2,210	1	40	6,935
Total	2,384	17,843	12,225	16,417	18	244	49,131
<b>MARINE CORPS</b>							
Males	1,038	10,611	8,452	11,207	153	48	31,509
Females	58	839	827	705	7	4	2,440
Total	1,096	11,450	9,279	11,912	160	52	33,949
<b>AIR FORCE</b>							
Males	1,245	9,942	6,222	4,077	50	130	21,666
Females	286	3,248	2,718	2,136	5	29	8,422
Total	1,531	13,190	8,940	6,213	55	159	30,088
<b>TOTAL DoD</b>							
Males	7,058	56,097	41,997	48,259	1,710	706	155,827
Females	987	11,522	11,390	8,921	84	164	33,068
Total	8,045	67,619	53,387	57,180	1,794	870	188,895
<b>1980, 18-23 YEAR OLD CIVILIANS</b>							
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

**Table B-5 (Continued). FY 1997 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AFQT CATEGORY						TOTAL
	I	II	III A	III B	IV	Other/Unk.*	
<b>ARMY</b>							
Males	4.31%	33.13%	28.52%	31.04%	2.46%	0.54%	100.00%
Females	2.82%	33.45%	37.33%	25.34%	0.46%	0.60%	100.00%
Total	4.01%	33.19%	30.30%	29.89%	2.06%	0.55%	100.00%
<b>NAVY</b>							
Males	5.15%	36.77%	23.89%	33.67%	0.04%	0.48%	100.00%
Females	3.06%	33.55%	30.93%	31.87%	0.01%	0.58%	100.00%
Total	4.85%	36.32%	24.88%	33.41%	0.04%	0.50%	100.00%
<b>MARINE CORPS</b>							
Males	3.29%	33.68%	26.82%	35.57%	0.49%	0.15%	100.00%
Females	2.38%	34.39%	33.89%	28.89%	0.29%	0.16%	100.00%
Total	3.23%	33.73%	27.33%	35.09%	0.47%	0.15%	100.00%
<b>AIR FORCE</b>							
Males	5.75%	45.89%	28.72%	18.82%	0.23%	0.60%	100.00%
Females	3.40%	38.57%	32.27%	25.36%	0.06%	0.34%	100.00%
Total	5.09%	43.84%	29.71%	20.65%	0.18%	0.53%	100.00%
<b>TOTAL DoD</b>							
Males	4.53%	36.00%	26.95%	30.97%	1.10%	0.45%	100.00%
Females	2.98%	34.84%	34.44%	26.98%	0.25%	0.50%	100.00%
Total	4.26%	35.80%	28.26%	30.27%	0.95%	0.46%	100.00%
<b>1980, 18-23 YEAR OLD CIVILIANS</b>							
Males	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	100.00%
Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

**Table B-6. FY 1997 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	AFQT CATEGORY					Other/Unk.	TOTAL
	I	II	IIIA	IIIB	IV		
<b>ARMY</b>							
White	2,645	19,099	14,333	10,130	627	251	47,085
Black	170	3,375	5,438	8,014	623	115	17,735
Hispanic	97	1,547	2,142	3,206	218	26	7,236
Other	122	1,115	1,030	1,288	93	23	3,671
Total	3,034	25,136	22,943	22,638	1,561	415	75,727
<b>NAVY</b>							
White	2,000	13,189	7,384	7,459	9	129	30,170
Black	98	1,870	2,449	5,415	9	55	9,896
Hispanic	111	1,417	1,383	2,045	0	45	5,001
Other	175	1,367	1,009	1,498	0	15	4,064
Total	2,384	17,843	12,225	16,417	18	244	49,131
<b>MARINE CORPS</b>							
White	964	9,112	6,284	6,768	103	41	23,272
Black	38	862	1,252	2,544	38	8	4,742
Hispanic	39	950	1,237	1,940	9	0	4,175
Other	55	526	506	660	10	3	1,760
Total	1,096	11,450	9,279	11,912	160	52	33,949
<b>AIR FORCE</b>							
White	1,357	10,347	5,899	3,339	43	132	21,117
Black	56	1,400	1,804	1,906	7	19	5,192
Hispanic	37	719	698	581	2	4	2,041
Other	81	724	539	387	3	4	1,738
Total	1,531	13,190	8,940	6,213	55	159	30,088
<b>TOTAL DoD</b>							
White	6,966	51,747	33,900	27,696	782	553	121,644
Black	362	7,507	10,943	17,879	677	197	37,565
Hispanic	284	4,633	5,460	7,772	229	75	18,453
Other	433	3,732	3,084	3,833	106	45	11,233
Total	8,045	67,619	53,387	57,180	1,794	870	188,895

**Table B-6 (Continued). FY 1997 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	AFQT CATEGORY						TOTAL
	I	II	IIIA	IIIB	IV	Other/Unk.	
<b>ARMY</b>							
White	5.62%	40.56%	30.44%	21.51%	1.33%	0.53%	100.00%
Black	0.96%	19.03%	30.66%	45.19%	3.51%	0.65%	100.00%
Hispanic	1.34%	21.38%	29.60%	44.31%	3.01%	0.36%	100.00%
Other	3.32%	30.37%	28.06%	35.09%	2.53%	0.63%	100.00%
Total	4.01%	33.19%	30.30%	29.89%	2.06%	0.55%	100.00%
<b>NAVY</b>							
White	6.63%	43.72%	24.47%	24.72%	0.03%	0.43%	100.00%
Black	0.99%	18.90%	24.75%	54.72%	0.09%	0.56%	100.00%
Hispanic	2.22%	28.33%	27.65%	40.89%	0.00%	0.90%	100.00%
Other	4.31%	33.64%	24.83%	36.86%	0.00%	0.37%	100.00%
Total	4.85%	36.32%	24.88%	33.41%	0.04%	0.50%	100.00%
<b>MARINE CORPS</b>							
White	4.14%	39.15%	27.00%	29.08%	0.44%	0.18%	100.00%
Black	0.80%	18.18%	26.40%	53.65%	0.80%	0.17%	100.00%
Hispanic	0.93%	22.75%	29.63%	46.47%	0.22%	0.00%	100.00%
Other	3.13%	29.89%	28.75%	37.50%	0.57%	0.17%	100.00%
Total	3.23%	33.73%	27.33%	35.09%	0.47%	0.15%	100.00%
<b>AIR FORCE</b>							
White	6.43%	49.00%	27.93%	15.81%	0.20%	0.63%	100.00%
Black	1.08%	26.96%	34.75%	36.71%	0.13%	0.37%	100.00%
Hispanic	1.81%	35.23%	34.20%	28.47%	0.10%	0.20%	100.00%
Other	4.66%	41.66%	31.01%	22.27%	0.17%	0.23%	100.00%
Total	5.09%	43.84%	29.71%	20.65%	0.18%	0.53%	100.00%
<b>TOTAL DoD</b>							
White	5.73%	42.54%	27.87%	22.77%	0.64%	0.45%	100.00%
Black	0.96%	19.98%	29.13%	47.59%	1.80%	0.52%	100.00%
Hispanic	1.54%	25.11%	29.59%	42.12%	1.24%	0.41%	100.00%
Other	3.85%	33.22%	27.45%	34.12%	0.94%	0.40%	100.00%
Total	4.26%	35.80%	28.26%	30.27%	0.95%	0.46%	100.00%

Rows may not add to totals due to rounding.

**Table B-7. FY 1997 NPS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	53,822	89.03%	6,537	10.81%	97	0.16%	60,456	100.00%
Females	14,351	93.98%	906	5.93%	14	0.09%	15,271	100.00%
Total	68,173	90.02%	7,443	9.83%	111	0.15%	75,727	100.00%
<b>NAVY</b>								
Males	39,846	94.43%	1,442	3.42%	908	2.15%	42,196	100.00%
Females	6,862	98.95%	35	0.50%	38	0.55%	6,935	100.00%
Total	46,708	95.07%	1,477	3.01%	946	1.93%	49,131	100.00%
<b>MARINE CORPS</b>								
Males	30,260	96.04%	1,164	3.69%	85	0.27%	31,509	100.00%
Females	2,409	98.73%	29	1.19%	2	0.08%	2,440	100.00%
Total	32,669	96.23%	1,193	3.51%	87	0.26%	33,949	100.00%
<b>AIR FORCE</b>								
Males	21,393	98.74%	236	1.09%	37	0.17%	21,666	100.00%
Females	8,306	98.62%	105	1.25%	11	0.13%	8,422	100.00%
Total	29,699	98.71%	341	1.13%	48	0.16%	30,088	100.00%
<b>TOTAL DoD</b>								
Males	145,321	93.26%	9,379	6.02%	1,127	0.72%	155,827	100.00%
Females	31,928	96.55%	1,075	3.25%	65	0.20%	33,068	100.00%
Total	177,249	93.83%	10,454	5.53%	1,192	0.63%	188,895	100.00%
<b>18-24 YEAR OLD CIVILIANS</b>								
Males	9,491,576	76.38%	**	**	2,934,895	23.62%	12,426,471	100.00%
Females	10,083,244	81.12%	**	**	2,346,802	18.88%	12,430,045	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1996-September 1997.

**Table B-8. FY 1997 NPS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
White	41,134	87.36%	5,878	12.48%	73	0.16%	47,085	100.00%
Black	16,881	95.18%	831	4.69%	23	0.13%	17,735	100.00%
Hispanic	6,747	93.24%	480	6.63%	9	0.12%	7,236	100.00%
Other	3,411	92.92%	254	6.92%	6	0.16%	3,671	100.00%
Total	68,173	90.02%	7,443	9.83%	111	0.15%	75,727	100.00%
<b>NAVY</b>								
White	28,546	94.62%	1,008	3.34%	616	2.04%	30,170	100.00%
Black	9,579	96.80%	186	1.88%	131	1.32%	9,896	100.00%
Hispanic	4,723	94.44%	162	3.24%	116	2.32%	5,001	100.00%
Other	3,860	94.98%	121	2.98%	83	2.04%	4,064	100.00%
Total	46,708	95.07%	1,477	3.01%	946	1.93%	49,131	100.00%
<b>MARINE CORPS</b>								
White	22,296	95.81%	913	3.92%	63	0.27%	23,272	100.00%
Black	4,595	96.90%	136	2.87%	11	0.23%	4,742	100.00%
Hispanic	4,062	97.29%	105	2.51%	8	0.19%	4,175	100.00%
Other	1,716	97.50%	39	2.22%	5	0.28%	1,760	100.00%
Total	32,669	96.23%	1,193	3.51%	87	0.26%	33,949	100.00%
<b>AIR FORCE</b>								
White	20,822	98.60%	258	1.22%	37	0.18%	21,117	100.00%
Black	5,154	99.27%	35	0.67%	3	0.06%	5,192	100.00%
Hispanic	2,006	98.29%	34	1.67%	1	0.05%	2,041	100.00%
Other	1,717	98.79%	14	0.81%	7	0.40%	1,738	100.00%
Total	29,699	98.71%	341	1.13%	48	0.16%	30,088	100.00%
<b>TOTAL DoD</b>								
White	112,798	92.73%	8,057	6.62%	789	0.65%	121,644	100.00%
Black	36,209	96.39%	1,188	3.16%	168	0.45%	37,565	100.00%
Hispanic	17,538	95.04%	781	4.23%	134	0.73%	18,453	100.00%
Other	10,704	95.29%	428	3.81%	101	0.90%	11,233	100.00%
Total	177,249	93.83%	10,454	5.53%	1,192	0.63%	188,895	100.00%
<b>18-24 YEAR OLD CIVILIANS</b>								
White	13,852,695	84.30%	**	**	2,579,425	15.70%	16,432,120	100.00%
Black	2,621,597	73.50%	**	**	945,114	26.50%	3,566,710	100.00%
Hispanic	2,059,963	57.10%	**	**	1,547,766	42.90%	3,607,728	100.00%
Other	1,040,565	83.25%	**	**	209,393	16.75%	1,249,958	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1996-September 1997.

**Table B-9. FY 1997 NPS Active Component Enlisted Accessions by Quality, Service, and Gender**

GENDER	QUALITY				TOTAL	
	HIGH QUALITY *		NON-HIGH QUALITY		#	%
	#	%	#	%		
ARMY						
Males	33,427	55.29%	27,029	44.71%	60,456	100.00%
Females	10,327	67.62%	4,944	32.38%	15,271	100.00%
Total	43,754	57.78%	31,973	42.22%	75,727	100.00%
NAVY						
Males	25,545	60.54%	16,651	39.46%	42,196	100.00%
Females	4,620	66.62%	2,315	33.38%	6,935	100.00%
Total	30,165	61.40%	18,966	38.60%	49,131	100.00%
MARINE CORPS						
Males	19,271	61.16%	12,238	38.84%	31,509	100.00%
Females	1,703	69.80%	737	30.20%	2,440	100.00%
Total	20,974	61.78%	12,975	38.22%	33,949	100.00%
AIR FORCE						
Males	17,161	79.21%	4,505	20.79%	21,666	100.00%
Females	6,153	73.06%	2,269	26.94%	8,422	100.00%
Total	23,314	77.49%	6,774	22.51%	30,088	100.00%
TOTAL DoD						
Males	95,404	61.22%	60,423	38.78%	155,827	100.00%
Females	22,803	68.96%	10,265	31.04%	33,068	100.00%
Total	118,207	62.58%	70,688	37.42%	188,895	100.00%

\* High quality accessions are AFQT Category I - IIIA, high school graduates.

**Table B-10. FY 1997 NPS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity**

RACE/ ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY *		NON-HIGH QUALITY		#	%
	#	%	#	%		
ARMY						
White	30,254	64.25%	16,831	35.75%	47,085	100.00%
Black	8,171	46.07%	9,564	53.93%	17,735	100.00%
Hispanic	3,317	45.84%	3,919	54.16%	7,236	100.00%
Other	2,012	54.81%	1,659	45.19%	3,671	100.00%
Total	43,754	57.78%	31,973	42.22%	75,727	100.00%
NAVY						
White	21,018	69.67%	9,152	30.33%	30,170	100.00%
Black	4,132	41.75%	5,764	58.25%	9,896	100.00%
Hispanic	2,657	53.13%	2,344	46.87%	5,001	100.00%
Other	2,358	58.02%	1,706	41.98%	4,064	100.00%
Total	30,165	61.40%	18,966	38.60%	49,131	100.00%
MARINE CORPS						
White	15,691	67.42%	7,581	32.58%	23,272	100.00%
Black	2,067	43.59%	2,675	56.41%	4,742	100.00%
Hispanic	2,153	51.57%	2,022	48.43%	4,175	100.00%
Other	1,063	60.40%	697	39.60%	1,760	100.00%
Total	20,974	61.78%	12,975	38.22%	33,949	100.00%
AIR FORCE						
White	17,329	82.06%	3,788	17.94%	21,117	100.00%
Black	3,234	62.29%	1,958	37.71%	5,192	100.00%
Hispanic	1,426	69.87%	615	30.13%	2,041	100.00%
Other	1,325	76.24%	413	23.76%	1,738	100.00%
Total	23,314	77.49%	6,774	22.51%	30,088	100.00%
TOTAL DoD						
White	84,292	69.29%	37,352	30.71%	121,644	100.00%
Black	17,604	46.86%	19,961	53.14%	37,565	100.00%
Hispanic	9,553	51.77%	8,900	48.23%	18,453	100.00%
Other	6,758	60.16%	4,475	39.84%	11,233	100.00%
Total	118,207	62.58%	70,688	37.42%	188,895	100.00%

\* High quality accessions are AFQT Category I-III A, high school graduates.

**Table B-11. FY 1997 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>NORTHEAST REGION</b>	<b>24,384</b>	<b>83.22%</b>	<b>4,918</b>	<b>16.78%</b>	<b>29,302</b>	<b>100.00%</b>	<b>49.76%</b>	<b>50.24%</b>	<b>100.00%</b>
<i>New England Division</i>	<i>5,845</i>	<i>84.26%</i>	<i>1,092</i>	<i>15.74%</i>	<i>6,937</i>	<i>100.00%</i>	<i>50.54%</i>	<i>49.46%</i>	<i>100.00%</i>
Maine	1,074	84.70%	194	15.30%	1,268	100.00%	50.34%	49.66%	100.00%
New Hampshire	656	81.09%	153	18.91%	809	100.00%	53.51%	46.49%	100.00%
Vermont	304	86.12%	49	13.88%	353	100.00%	45.05%	54.95%	100.00%
Massachusetts	2,060	85.51%	349	14.49%	2,409	100.00%	50.52%	49.48%	100.00%
Rhode Island	480	84.36%	89	15.64%	569	100.00%	51.31%	48.69%	100.00%
Connecticut	1,271	83.13%	258	16.87%	1,529	100.00%	50.50%	49.50%	100.00%
<i>Middle Atlantic Division</i>	<i>18,539</i>	<i>82.89%</i>	<i>3,826</i>	<i>17.11%</i>	<i>22,365</i>	<i>100.00%</i>	<i>49.51%</i>	<i>50.49%</i>	<i>100.00%</i>
New York	8,801	82.31%	1,891	17.69%	10,692	100.00%	49.76%	50.24%	100.00%
New Jersey	3,449	84.10%	652	15.90%	4,101	100.00%	48.31%	51.69%	100.00%
Pennsylvania	6,289	83.06%	1,283	16.94%	7,572	100.00%	49.89%	50.11%	100.00%
<b>NORTH CENTRAL REGION</b>	<b>31,602</b>	<b>83.38%</b>	<b>6,297</b>	<b>16.62%</b>	<b>37,899</b>	<b>100.00%</b>	<b>49.69%</b>	<b>50.31%</b>	<b>100.00%</b>
<i>East North Central Division</i>	<i>21,607</i>	<i>83.07%</i>	<i>4,403</i>	<i>16.93%</i>	<i>26,010</i>	<i>100.00%</i>	<i>50.23%</i>	<i>49.77%</i>	<i>100.00%</i>
Ohio	6,193	83.41%	1,232	16.59%	7,425	100.00%	48.88%	51.12%	100.00%
Indiana	2,908	85.96%	475	14.04%	3,383	100.00%	47.55%	52.45%	100.00%
Illinois	5,742	83.39%	1,144	16.61%	6,886	100.00%	52.23%	47.77%	100.00%
Michigan	4,724	82.24%	1,020	17.76%	5,744	100.00%	49.70%	50.30%	100.00%
Wisconsin	2,040	79.32%	532	20.68%	2,572	100.00%	52.57%	47.43%	100.00%
<i>West North Central Division</i>	<i>9,995</i>	<i>84.07%</i>	<i>1,894</i>	<i>15.93%</i>	<i>11,889</i>	<i>100.00%</i>	<i>48.38%</i>	<i>51.62%</i>	<i>100.00%</i>
Minnesota	1,788	83.51%	353	16.49%	2,141	100.00%	51.11%	48.89%	100.00%
Iowa	1,563	84.26%	292	15.74%	1,855	100.00%	47.50%	52.50%	100.00%
Missouri	3,421	86.06%	554	13.94%	3,975	100.00%	44.94%	55.06%	100.00%
North Dakota	305	81.55%	69	18.45%	374	100.00%	47.66%	52.34%	100.00%
South Dakota	527	79.49%	136	20.51%	663	100.00%	49.43%	50.57%	100.00%
Nebraska	1,051	82.89%	217	17.11%	1,268	100.00%	49.56%	50.44%	100.00%
Kansas	1,340	83.08%	273	16.92%	1,613	100.00%	50.59%	49.41%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-11 (Continued). FY 1997 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>SOUTH REGION</b>	<b>64,332</b>	<b>81.11%</b>	<b>14,984</b>	<b>18.89%</b>	<b>79,316</b>	<b>100.00%</b>	<b>49.66%</b>	<b>50.34%</b>	<b>100.00%</b>
<i>South Atlantic Division</i>	<i>31,907</i>	<i>79.92%</i>	<i>8,019</i>	<i>20.08%</i>	<i>39,926</i>	<i>100.00%</i>	<i>49.12%</i>	<i>50.88%</i>	<i>100.00%</i>
Delaware	386	79.59%	99	20.41%	485	100.00%	51.32%	48.68%	100.00%
Maryland	2,927	81.51%	664	18.49%	3,591	100.00%	50.10%	49.90%	100.00%
District of Columbia	220	77.19%	65	22.81%	285	100.00%	46.62%	53.38%	100.00%
Virginia	4,739	78.47%	1,300	21.53%	6,039	100.00%	51.17%	48.83%	100.00%
West Virginia	1,462	88.61%	188	11.39%	1,650	100.00%	49.75%	50.25%	100.00%
North Carolina	4,280	80.16%	1,059	19.84%	5,339	100.00%	51.43%	48.57%	100.00%
South Carolina	3,038	78.58%	828	21.42%	3,866	100.00%	49.21%	50.79%	100.00%
Georgia	4,790	77.99%	1,352	22.01%	6,142	100.00%	45.51%	54.49%	100.00%
Florida	10,065	80.33%	2,464	19.67%	12,529	100.00%	48.48%	51.52%	100.00%
<i>East South Central Division</i>	<i>10,149</i>	<i>82.05%</i>	<i>2,220</i>	<i>17.95%</i>	<i>12,369</i>	<i>100.00%</i>	<i>51.11%</i>	<i>48.89%</i>	<i>100.00%</i>
Kentucky	2,233	85.36%	383	14.64%	2,616	100.00%	51.64%	48.36%	100.00%
Tennessee	2,897	82.42%	618	17.58%	3,515	100.00%	51.23%	48.77%	100.00%
Alabama	3,234	80.29%	794	19.71%	4,028	100.00%	52.85%	47.15%	100.00%
Mississippi	1,785	80.77%	425	19.23%	2,210	100.00%	47.80%	52.20%	100.00%
<i>West South Central Division</i>	<i>22,276</i>	<i>82.44%</i>	<i>4,745</i>	<i>17.56%</i>	<i>27,021</i>	<i>100.00%</i>	<i>49.67%</i>	<i>50.33%</i>	<i>100.00%</i>
Arkansas	1,855	82.74%	387	17.26%	2,242	100.00%	49.37%	50.63%	100.00%
Louisiana	2,946	78.50%	807	21.50%	3,753	100.00%	47.44%	52.56%	100.00%
Oklahoma	2,478	82.33%	532	17.67%	3,010	100.00%	48.89%	51.11%	100.00%
Texas	14,997	83.24%	3,019	16.76%	18,016	100.00%	50.36%	49.64%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-11 (Continued). FY 1997 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD						18-24 YEAR OLD CIVILIANS		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>WEST REGION</b>	<b>33,776</b>	<b>83.73%</b>	<b>6,563</b>	<b>16.27%</b>	<b>40,339</b>	<b>100.00%</b>	<b>50.99%</b>	<b>49.01%</b>	<b>100.00%</b>
<i>Mountain Division</i>	<i>10,912</i>	<i>83.27%</i>	<i>2,192</i>	<i>16.73%</i>	<i>13,104</i>	<i>100.00%</i>	<i>49.99%</i>	<i>50.01%</i>	<i>100.00%</i>
Montana	950	81.13%	221	18.87%	1,171	100.00%	49.31%	50.69%	100.00%
Idaho	903	84.08%	171	15.92%	1,074	100.00%	50.48%	49.52%	100.00%
Wyoming	477	84.13%	90	15.87%	567	100.00%	47.43%	52.57%	100.00%
Colorado	2,137	83.44%	424	16.56%	2,561	100.00%	50.78%	49.22%	100.00%
New Mexico	1,367	81.32%	314	18.68%	1,681	100.00%	52.13%	47.87%	100.00%
Arizona	3,056	83.52%	603	16.48%	3,659	100.00%	15.92%	48.90%	100.00%
Utah	897	87.26%	131	12.74%	1,028	100.00%	46.95%	53.05%	100.00%
Nevada	1,125	82.54%	238	17.46%	1,363	100.00%	47.60%	52.40%	100.00%
<i>Pacific Division</i>	<i>22,864</i>	<i>83.95%</i>	<i>4,371</i>	<i>16.05%</i>	<i>27,235</i>	<i>100.00%</i>	<i>51.42%</i>	<i>48.58%</i>	<i>100.00%</i>
Washington	3,396	82.15%	738	17.85%	4,134	100.00%	49.04%	50.96%	100.00%
Oregon	2,000	83.23%	403	16.77%	2,403	100.00%	51.58%	51.58%	100.00%
California	16,394	84.56%	2,993	15.44%	19,387	100.00%	51.96%	48.04%	100.00%
Alaska	480	81.63%	108	18.37%	588	100.00%	49.86%	50.14%	100.00%
Hawaii	594	82.16%	129	17.84%	723	100.00%	48.02%	51.98%	100.00%
<b>UNITED STATES SUBTOTAL</b>	<b>154,094</b>	<b>82.47%</b>	<b>32,762</b>	<b>17.53%</b>	<b>186,856</b>	<b>100.00%</b>	<b>49.99%</b>	<b>50.01%</b>	<b>100.00%</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>1,733</b>	<b>84.99%</b>	<b>306</b>	<b>15.01%</b>	<b>2,039</b>	<b>100.00%</b>			
<b>TOTAL</b>	<b>155,827</b>	<b>82.49%</b>	<b>33,068</b>	<b>17.51%</b>	<b>188,895</b>	<b>100.00%</b>			

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-12. FY 1997 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD								18-24 YEAR OLD CIVILIANS			
	WHITE		BLACK		HISPANIC		OTHER		WHITE	BLACK	HISPANIC	OTHER
	#	%	#	%	#	%	#	%	%	%	%	%
<b>NORTHEAST REGION</b>	<b>20,135</b>	<b>68.72%</b>	<b>5,304</b>	<b>18.10%</b>	<b>2,260</b>	<b>7.71%</b>	<b>1,603</b>	<b>5.47%</b>	<b>70.48%</b>	<b>13.53%</b>	<b>11.97%</b>	<b>4.02%</b>
<i>New England Division</i>	<b>5,809</b>	<b>83.74%</b>	<b>548</b>	<b>7.90%</b>	<b>300</b>	<b>4.32%</b>	<b>280</b>	<b>4.04%</b>	<b>84.37%</b>	<b>7.04%</b>	<b>5.86%</b>	<b>2.73%</b>
Maine	1,210	95.43%	13	1.03%	13	1.03%	32	2.52%	98.34%	0.00%	0.08%	1.58%
New Hampshire	782	96.66%	1	0.12%	15	1.85%	11	1.36%	91.85%	2.59%	2.78%	2.78%
Vermont	343	97.17%	3	0.85%	2	0.57%	5	1.42%	97.85%	0.24%	0.64%	1.27%
Massachusetts	1,942	80.61%	208	8.63%	140	5.81%	119	4.94%	83.17%	5.82%	6.90%	4.11%
Rhode Island	445	78.21%	60	10.54%	29	5.10%	35	6.15%	80.81%	6.37%	11.67%	1.16%
Connecticut	1,087	71.09%	263	17.20%	101	6.61%	78	5.10%	76.74%	15.58%	6.52%	1.17%
<i>Middle Atlantic Division</i>	<b>14,326</b>	<b>64.06%</b>	<b>4,756</b>	<b>21.27%</b>	<b>1,960</b>	<b>8.76%</b>	<b>1,323</b>	<b>5.92%</b>	<b>66.09%</b>	<b>15.58%</b>	<b>13.89%</b>	<b>4.43%</b>
New York	5,971	55.85%	2,658	24.86%	1,218	11.39%	845	7.90%	55.71%	19.22%	19.77%	5.30%
New Jersey	2,097	51.13%	1,105	26.94%	558	13.61%	341	8.32%	65.52%	13.60%	15.45%	5.42%
Pennsylvania	6,258	82.65%	993	13.11%	184	2.43%	137	1.81%	82.75%	11.12%	3.69%	2.44%
<b>NORTH CENTRAL REGION</b>	<b>30,859</b>	<b>81.42%</b>	<b>5,011</b>	<b>13.22%</b>	<b>932</b>	<b>2.46%</b>	<b>1,097</b>	<b>2.89%</b>	<b>80.92%</b>	<b>10.86%</b>	<b>5.13%</b>	<b>3.09%</b>
<i>East North Central Division</i>	<b>20,573</b>	<b>79.10%</b>	<b>4,060</b>	<b>15.61%</b>	<b>724</b>	<b>2.78%</b>	<b>653</b>	<b>2.51%</b>	<b>78.75%</b>	<b>12.89%</b>	<b>5.60%</b>	<b>2.76%</b>
Ohio	6,193	83.41%	1,027	13.83%	103	1.39%	102	1.37%	82.84%	13.73%	1.43%	2.00%
Indiana	2,906	85.90%	359	10.61%	64	1.89%	54	1.60%	89.51%	6.90%	2.25%	1.34%
Illinois	4,701	68.27%	1,478	21.46%	413	6.00%	294	4.27%	66.02%	16.91%	13.73%	3.34%
Michigan	4,482	78.03%	1,034	18.00%	93	1.62%	135	2.35%	79.89%	13.28%	3.43%	3.40%
Wisconsin	2,291	89.07%	162	6.30%	51	1.98%	68	2.64%	86.18%	7.21%	3.16%	3.45%
<i>West North Central Division</i>	<b>10,286</b>	<b>86.52%</b>	<b>951</b>	<b>8.00%</b>	<b>208</b>	<b>1.75%</b>	<b>444</b>	<b>3.73%</b>	<b>86.24%</b>	<b>5.89%</b>	<b>3.98%</b>	<b>3.89%</b>
Minnesota	1,938	90.52%	83	3.88%	34	1.59%	86	4.02%	87.41%	3.66%	4.69%	4.23%
Iowa	1,735	93.53%	47	2.53%	23	1.24%	50	2.70%	89.35%	3.13%	2.99%	4.53%
Missouri	3,274	82.36%	577	14.52%	35	0.88%	89	2.24%	83.78%	10.87%	3.32%	2.03%
North Dakota	346	92.51%	2	0.53%	4	1.07%	22	5.88%	92.51%	0.94%	1.24%	5.31%
South Dakota	547	82.50%	15	2.26%	4	0.60%	97	14.63%	88.72%	2.21%	0.72%	8.35%
Nebraska	1,099	86.67%	81	6.39%	48	3.79%	40	3.15%	87.00%	3.45%	5.35%	4.20%
Kansas	1,347	83.51%	146	9.05%	60	3.72%	60	3.72%	82.93%	6.84%	5.88%	4.35%

Rows may not add to 100 percent due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-12 (Continued). FY 1997 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD								18-24 YEAR OLD CIVILIANS			
	WHITE		BLACK		HISPANIC		OTHER		WHITE	BLACK	HISPANIC	OTHER
	#	%	#	%	#	%	#	%	%	%	%	%
<b>SOUTH REGION</b>	<b>45,579</b>	<b>57.47%</b>	<b>24,113</b>	<b>30.40%</b>	<b>6,799</b>	<b>8.57%</b>	<b>2,825</b>	<b>3.56%</b>	<b>60.83%</b>	<b>23.39%</b>	<b>13.21%</b>	<b>2.57%</b>
<i>South Atlantic Division</i>	<b>22,000</b>	<b>55.10%</b>	<b>14,487</b>	<b>36.28%</b>	<b>1,870</b>	<b>4.68%</b>	<b>1,569</b>	<b>3.93%</b>	<b>62.93%</b>	<b>25.81%</b>	<b>8.75%</b>	<b>2.51%</b>
Delaware	320	65.98%	139	28.66%	7	1.44%	19	3.92%	67.39%	24.01%	6.79%	1.81%
Maryland	1,768	49.23%	1,574	43.83%	51	1.42%	198	5.51%	63.88%	27.81%	4.85%	3.46%
District of Columbia	23	8.07%	248	87.02%	3	1.05%	11	3.86%	27.88%	60.16%	7.32%	4.64%
Virginia	3,400	56.30%	2,177	36.05%	131	2.17%	331	5.48%	67.13%	23.83%	5.64%	3.39%
West Virginia	1,562	94.67%	69	4.18%	10	0.61%	9	0.55%	94.63%	4.62%	0.29%	0.46%
North Carolina	2,959	55.42%	2,119	39.69%	71	1.33%	190	3.56%	66.47%	22.76%	6.49%	4.27%
South Carolina	1,642	42.47%	2,126	54.99%	30	0.78%	68	1.76%	62.61%	34.78%	1.37%	1.24%
Georgia	2,837	46.19%	3,029	49.32%	112	1.82%	164	2.67%	56.43%	38.50%	3.45%	1.62%
Florida	7,489	59.77%	3,006	23.99%	1,455	11.61%	579	4.62%	59.29%	19.22%	19.65%	1.85%
<i>East South Central Division</i>	<b>7,881</b>	<b>63.72%</b>	<b>4,200</b>	<b>33.96%</b>	<b>82</b>	<b>0.66%</b>	<b>206</b>	<b>1.67%</b>	<b>69.27%</b>	<b>28.50%</b>	<b>1.09%</b>	<b>1.14%</b>
Kentucky	2,251	86.05%	304	11.62%	18	0.69%	43	1.64%	89.89%	9.53%	0.29%	0.29%
Tennessee	2,602	74.03%	801	22.79%	38	1.08%	74	2.11%	71.94%	25.34%	1.34%	1.39%
Alabama	2,022	50.20%	1,922	47.72%	17	0.42%	67	1.66%	64.41%	33.27%	0.73%	1.58%
Mississippi	1,006	45.52%	1,173	53.08%	9	0.41%	22	1.00%	47.68%	49.12%	2.12%	1.09%
<i>West South Central Division</i>	<b>15,698</b>	<b>58.10%</b>	<b>5,426</b>	<b>20.08%</b>	<b>4,847</b>	<b>17.94%</b>	<b>1,050</b>	<b>3.89%</b>	<b>53.30%</b>	<b>17.19%</b>	<b>26.09%</b>	<b>3.43%</b>
Arkansas	1,638	73.06%	549	24.49%	27	1.20%	28	1.25%	75.14%	20.40%	2.26%	2.20%
Louisiana	1,861	49.59%	1,766	47.06%	47	1.25%	79	2.10%	61.93%	34.34%	2.19%	1.53%
Oklahoma	2,187	72.66%	399	13.26%	97	3.22%	327	10.86%	74.98%	9.92%	4.95%	10.15%
Texas	10,012	55.57%	2,712	15.05%	4,676	25.95%	616	3.42%	44.80%	13.81%	38.41%	2.98%

Rows may not add to 100 percent due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-12 (Continued). FY 1997 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group**

CENSUS REGION CENSUS DIVISION STATE	DoD								18-24 YEAR OLD CIVILIANS			
	WHITE		BLACK		HISPANIC		OTHER		WHITE	BLACK	HISPANIC	OTHER
	#	%	#	%	#	%	#	%	%	%	%	%
<b>WEST REGION</b>	<b>24,927</b>	<b>61.79%</b>	<b>2,981</b>	<b>7.39%</b>	<b>6,949</b>	<b>17.23%</b>	<b>5,482</b>	<b>13.59%</b>	<b>55.64%</b>	<b>4.69%</b>	<b>28.10%</b>	<b>11.57%</b>
<i>Mountain Division</i>	<i>9,628</i>	<i>73.47%</i>	<i>584</i>	<i>4.46%</i>	<i>1,691</i>	<i>12.90%</i>	<i>1,201</i>	<i>9.17%</i>	<i>70.54%</i>	<i>2.96%</i>	<i>21.30%</i>	<i>5.20%</i>
Montana	1,015	86.68%	3	0.26%	23	1.96%	130	11.10%	88.99%	0.00%	2.56%	8.45%
Idaho	982	91.43%	8	0.74%	48	4.47%	36	3.35%	86.42%	0.19%	10.68%	2.70%
Wyoming	501	88.36%	2	0.35%	34	6.00%	30	5.29%	88.45%	2.60%	5.86%	3.09%
Colorado	1,848	72.16%	178	6.95%	326	12.73%	209	8.16%	76.84%	3.36%	16.02%	3.78%
New Mexico	898	53.42%	46	2.74%	486	28.91%	251	14.93%	39.83%	1.92%	47.91%	10.34%
Arizona	2,540	69.42%	189	5.17%	604	16.51%	326	8.91%	58.39%	4.82%	31.46%	5.33%
Utah	904	87.94%	18	1.75%	52	5.06%	54	5.25%	89.38%	0.00%	5.92%	4.69%
Nevada	940	68.97%	140	10.27%	118	8.66%	165	12.11%	64.70%	6.22%	24.17%	4.92%
<i>Pacific Division</i>	<i>15,299</i>	<i>56.17%</i>	<i>2,397</i>	<i>8.80%</i>	<i>5,258</i>	<i>19.31%</i>	<i>4,281</i>	<i>15.72%</i>	<i>49.18%</i>	<i>5.44%</i>	<i>31.05%</i>	<i>14.33%</i>
Washington	3,218	77.84%	216	5.22%	224	5.42%	476	11.51%	80.45%	2.26%	7.70%	9.58%
Oregon	2,121	88.26%	39	1.62%	80	3.33%	163	6.78%	76.33%	1.42%	16.26%	5.98%
California	9,367	48.32%	2,051	10.58%	4,900	25.27%	3,069	15.83%	41.71%	6.55%	38.04%	13.71%
Alaska	414	70.41%	53	9.01%	24	4.08%	97	16.50%	73.09%	4.34%	2.76%	19.81%
Hawaii	179	24.76%	38	5.26%	30	4.15%	476	65.84%	26.74%	1.43%	1.50%	70.34%
<b>UNITED STATES SUBTOTAL</b>	<b>121,500</b>	<b>65.02%</b>	<b>37,409</b>	<b>20.02%</b>	<b>16,940</b>	<b>9.07%</b>	<b>11,007</b>	<b>5.89%</b>	<b>66.11%</b>	<b>14.35%</b>	<b>14.51%</b>	<b>5.03%</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>144</b>	<b>7.06%</b>	<b>156</b>	<b>7.65%</b>	<b>1,513</b>	<b>74.20%</b>	<b>226</b>	<b>11.08%</b>				
<b>TOTAL</b>	<b>121,644</b>	<b>64.40%</b>	<b>37,565</b>	<b>19.89%</b>	<b>18,453</b>	<b>9.77%</b>	<b>11,233</b>	<b>5.95%</b>				

Rows may not add to 100 percent due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-13. FY 1997 PS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE																	
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-35 YR OLD CIVILIANS		
	Males	Females	Total	Males	Females	Total												
<b>a. Number</b>																		
17	1	1	2	0	0	0	0	0	0	0	0	0	1	1	2	2,003,617	1,891,478	3,895,095
18	11	8	19	0	0	0	1	0	1	1	1	2	13	9	22	1,876,628	1,818,172	3,694,801
19	72	17	89	3	0	3	3	0	3	2	1	3	80	18	98	1,875,588	1,881,298	3,756,885
20	117	20	137	7	1	8	3	1	4	0	0	0	127	22	149	1,790,876	1,786,098	3,576,974
21	163	35	198	21	1	22	11	0	11	5	1	6	200	37	237	1,695,129	1,736,297	3,431,426
22	331	48	379	55	1	56	13	0	13	14	2	16	413	51	464	1,656,502	1,737,976	3,394,478
23	544	55	599	102	4	106	20	0	20	23	6	29	689	65	754	1,696,386	1,691,796	3,388,182
24	570	57	627	122	3	125	21	0	21	19	8	27	732	68	800	1,835,362	1,778,408	3,613,770
25+	3,222	459	3,681	350	14	364	109	9	118	123	16	139	3,804	498	4,302	21,779,595	22,454,756	44,234,351
<b>TOTAL</b>	<b>5,031</b>	<b>700</b>	<b>5,731</b>	<b>660</b>	<b>24</b>	<b>684</b>	<b>181</b>	<b>10</b>	<b>191</b>	<b>187</b>	<b>35</b>	<b>222</b>	<b>6,059</b>	<b>769</b>	<b>6,828</b>	<b>36,209,683</b>	<b>36,776,279</b>	<b>72,985,962</b>
<b>b. Percent</b>																		
17	0.02%	0.14%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.13%	0.03%	5.53%	5.14%	5.34%
18	0.22%	1.14%	0.33%	0.00%	0.00%	0.00%	0.55%	0.00%	0.52%	0.53%	2.86%	0.90%	0.21%	1.17%	0.32%	5.18%	4.94%	5.06%
19	1.43%	2.43%	1.55%	0.45%	0.00%	0.44%	1.66%	0.00%	1.57%	1.07%	2.86%	1.35%	1.32%	2.34%	1.44%	5.18%	5.12%	5.15%
20	2.33%	2.86%	2.39%	1.06%	4.17%	1.17%	1.66%	10.00%	2.09%	0.00%	0.00%	0.00%	2.10%	2.86%	2.18%	4.95%	4.86%	4.90%
21	3.24%	5.00%	3.45%	3.18%	4.17%	3.22%	6.08%	0.00%	5.76%	2.67%	2.86%	2.70%	3.30%	4.81%	3.47%	4.68%	4.72%	4.70%
22	6.58%	6.86%	6.61%	8.33%	4.17%	8.19%	7.18%	0.00%	6.81%	7.49%	5.71%	7.21%	6.82%	6.63%	6.80%	4.57%	4.73%	4.65%
23	10.81%	7.86%	10.45%	15.45%	16.67%	15.50%	11.05%	0.00%	10.47%	12.30%	17.14%	13.06%	11.37%	8.45%	11.04%	4.68%	4.60%	4.64%
24	11.33%	8.14%	10.94%	18.48%	12.50%	18.27%	11.60%	0.00%	10.99%	10.16%	22.86%	12.16%	12.08%	8.84%	11.72%	5.07%	4.84%	4.95%
25+	64.04%	65.57%	64.23%	53.03%	58.33%	53.22%	60.22%	90.00%	61.78%	65.78%	45.71%	62.61%	62.78%	64.76%	63.01%	60.15%	61.06%	60.61%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>															

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-14. FY 1997 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY												17-35 YEAR OLD		
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0	0	0	1	1	2	1	1	2	0.00%	0.00%	0.00%	1,994,966	1,857,662	3,852,627
18	0	0	0	13	9	22	13	9	22	0.00%	0.00%	0.00%	1,856,104	1,741,961	3,598,064
19	17	1	18	63	17	80	80	18	98	21.25%	5.56%	18.37%	1,808,181	1,707,026	3,515,208
20	30	6	36	97	16	113	127	22	149	23.62%	27.27%	24.16%	1,679,765	1,542,226	3,221,991
21	61	13	74	139	24	163	200	37	237	30.50%	35.14%	31.22%	1,520,631	1,414,416	2,935,047
22	206	29	235	207	22	229	413	51	464	49.88%	56.86%	50.65%	1,435,483	1,277,109	2,712,591
23	379	32	411	310	33	343	689	65	754	55.01%	49.23%	54.51%	1,335,225	1,163,721	2,498,946
24	393	41	434	339	27	366	732	68	800	53.69%	60.29%	54.25%	1,324,722	1,081,195	2,405,918
25	479	48	527	314	33	347	793	81	874	60.40%	59.26%	60.30%	1,239,899	1,050,490	2,290,389
26	468	50	518	281	29	310	749	79	828	62.48%	63.29%	62.56%	1,188,540	1,033,642	2,222,182
27	337	52	389	206	25	231	543	77	620	62.06%	67.53%	62.74%	982,165	870,154	1,852,319
28	301	46	347	172	21	193	473	67	540	63.64%	68.66%	64.26%	945,595	810,284	1,755,879
29	198	32	230	114	9	123	312	41	353	63.46%	78.05%	65.16%	877,941	801,289	1,679,230
30	150	16	166	90	13	103	240	29	269	62.50%	55.17%	61.71%	880,067	757,831	1,637,897
31	110	21	131	78	5	83	188	26	214	58.51%	80.77%	61.21%	771,196	714,931	1,486,126
32	96	16	112	51	9	60	147	25	172	65.31%	64.00%	65.12%	798,014	722,683	1,520,698
33	77	12	89	28	7	35	105	19	124	73.33%	63.16%	71.77%	732,978	751,611	1,484,590
34	47	19	66	39	4	43	86	23	109	54.65%	82.61%	60.55%	772,239	784,228	1,556,467
35	37	5	42	22	8	30	59	13	72	62.71%	38.46%	58.33%	777,582	758,271	1,535,853
36+	76	12	88	33	6	39	109	18	127	69.72%	66.67%	69.29%	NA	NA	NA
<b>TOTAL</b>	<b>3,462</b>	<b>451</b>	<b>3,913</b>	<b>2,597</b>	<b>318</b>	<b>2,915</b>	<b>6,059</b>	<b>769</b>	<b>6,828</b>	<b>57.14%</b>	<b>58.65%</b>	<b>57.31%</b>	<b>22,921,292</b>	<b>20,840,731</b>	<b>43,762,022</b>

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-14 (Continued). FY 1997 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									17-35 YEAR OLD		
	MARRIED			UNMARRIED			TOTAL DoD			MARRIED CIVILIANS		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.00%	0.00%	0.00%	0.04%	0.31%	0.07%	0.02%	0.13%	0.03%	8.70%	8.91%	8.80%
18	0.00%	0.00%	0.00%	0.50%	2.83%	0.75%	0.21%	1.17%	0.32%	8.10%	8.36%	8.22%
19	0.49%	0.22%	0.46%	2.43%	5.35%	2.74%	1.32%	2.34%	1.44%	7.89%	8.19%	8.03%
20	0.87%	1.33%	0.92%	3.74%	5.03%	3.88%	2.10%	2.86%	2.18%	7.33%	7.40%	7.36%
21	1.76%	2.88%	1.89%	5.35%	7.55%	5.59%	3.30%	4.81%	3.47%	6.63%	6.79%	6.71%
22	5.95%	6.43%	6.01%	7.97%	6.92%	7.86%	6.82%	6.63%	6.80%	6.26%	6.13%	6.20%
23	10.95%	7.10%	10.50%	11.94%	10.38%	11.77%	11.37%	8.45%	11.04%	5.83%	5.58%	5.71%
24	11.35%	9.09%	11.09%	13.05%	8.49%	12.56%	12.08%	8.84%	11.72%	5.78%	5.19%	5.50%
25	13.84%	10.64%	13.47%	12.09%	10.38%	11.90%	13.09%	10.53%	12.80%	5.41%	5.04%	5.23%
26	13.52%	11.09%	13.24%	10.82%	9.12%	10.63%	12.36%	10.27%	12.13%	5.19%	4.96%	5.08%
27	9.73%	11.53%	9.94%	7.93%	7.86%	7.92%	8.96%	10.01%	9.08%	4.28%	4.18%	4.23%
28	8.69%	10.20%	8.87%	6.62%	6.60%	6.62%	7.81%	8.71%	7.91%	4.13%	3.89%	4.01%
29	5.72%	7.10%	5.88%	4.39%	2.83%	4.22%	5.15%	5.33%	5.17%	3.83%	3.84%	3.84%
30	4.33%	3.55%	4.24%	3.47%	4.09%	3.53%	3.96%	3.77%	3.94%	3.84%	3.64%	3.74%
31	3.18%	4.66%	3.35%	3.00%	1.57%	2.85%	3.10%	3.38%	3.13%	3.36%	3.43%	3.40%
32	2.77%	3.55%	2.86%	1.96%	2.83%	2.06%	2.43%	3.25%	2.52%	3.48%	3.47%	3.47%
33	2.22%	2.66%	2.27%	1.08%	2.20%	1.20%	1.73%	2.47%	1.82%	3.20%	3.61%	3.39%
34	1.36%	4.21%	1.69%	1.50%	1.26%	1.48%	1.42%	2.99%	1.60%	3.37%	3.76%	3.56%
35	1.07%	1.11%	1.07%	0.85%	2.52%	1.03%	0.97%	1.69%	1.05%	3.39%	3.64%	3.51%
36+	2.20%	2.66%	2.25%	1.27%	1.89%	1.34%	1.80%	2.34%	1.86%	NA	NA	NA
<b>TOTAL</b>	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table B-15. FY 1997 PS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												TOTAL DoD			18-24 YR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total												
<b>a. Number</b>																		
White	3,385	312	3,697	519	15	534	135	4	139	173	29	202	4,212	360	4,572	8,220,926	8,211,194	16,432,120
Black	1,058	319	1,377	79	7	86	27	5	32	2	5	7	1,166	336	1,502	1,658,175	1,908,536	3,566,710
Hispanic	393	38	431	30	2	32	14	1	15	5	0	5	442	41	483	1,935,428	1,672,301	3,607,728
Other	195	31	226	32	0	32	5	0	5	7	1	8	239	32	271	611,943	638,015	1,249,958
<b>TOTAL</b>	<b>5,031</b>	<b>700</b>	<b>5,731</b>	<b>660</b>	<b>24</b>	<b>684</b>	<b>181</b>	<b>10</b>	<b>191</b>	<b>187</b>	<b>35</b>	<b>222</b>	<b>6,059</b>	<b>769</b>	<b>6,828</b>	<b>12,426,471</b>	<b>12,430,045</b>	<b>24,856,516</b>
<b>b. Percent</b>																		
White	67.28%	44.57%	64.51%	78.64%	62.50%	78.07%	74.59%	40.00%	72.77%	92.51%	82.86%	90.99%	69.52%	46.81%	66.96%	66.16%	66.06%	66.11%
Black	21.03%	45.57%	24.03%	11.97%	29.17%	12.57%	14.92%	50.00%	16.75%	1.07%	14.29%	3.15%	19.24%	43.69%	22.00%	13.34%	15.35%	14.35%
Hispanic	7.81%	5.43%	7.52%	4.55%	8.33%	4.68%	7.73%	10.00%	7.85%	2.67%	0.00%	2.25%	7.29%	5.33%	7.07%	15.58%	13.45%	14.51%
Other	3.88%	4.43%	3.94%	4.85%	0.00%	4.68%	2.76%	0.00%	2.62%	3.74%	2.86%	3.60%	3.94%	4.16%	3.97%	4.92%	5.13%	5.03%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>															

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1996-September 1997.

**Table B-16. FY 1997 PS Active Component Enlisted Accessions by Ethnicity and Service**

ETHNICITY	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
MEXICAN	116	2.02%	8	1.17%	10	5.24%	3	1.35%	137	2.01%
PUERTO RICAN	154	2.69%	5	0.73%	2	1.05%	0	0.00%	161	2.36%
CUBAN	8	0.14%	0	0.00%	0	0.00%	0	0.00%	8	0.12%
LATIN AMER.	63	1.10%	1	0.15%	0	0.00%	1	0.45%	65	0.95%
OTHER HISP.	90	1.57%	18	2.63%	3	1.57%	1	0.45%	112	1.64%
ALEUTIAN	4	0.07%	0	0.00%	0	0.00%	0	0.00%	4	0.06%
ESKIMO	2	0.03%	0	0.00%	0	0.00%	0	0.00%	2	0.03%
N. AMER. INDIAN	44	0.77%	6	0.88%	0	0.00%	2	0.90%	52	0.76%
CHINESE	1	0.02%	0	0.00%	0	0.00%	0	0.00%	1	0.01%
JAPANESE	3	0.05%	2	0.29%	0	0.00%	0	0.00%	5	0.07%
KOREAN	13	0.23%	1	0.15%	0	0.00%	1	0.45%	15	0.22%
INDIAN	5	0.09%	1	0.15%	0	0.00%	0	0.00%	6	0.09%
FILIPINO	43	0.75%	13	1.90%	1	0.52%	0	0.00%	57	0.83%
VIETNAMESE	8	0.14%	0	0.00%	0	0.00%	0	0.00%	8	0.12%
OTHER ASIAN	16	0.28%	1	0.15%	2	1.05%	1	0.45%	20	0.29%
MELANESIAN	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
MICRONESIAN	0	0.00%	1	0.15%	0	0.00%	0	0.00%	1	0.01%
POLYNESIAN	8	0.14%	1	0.15%	0	0.00%	0	0.00%	9	0.13%
OTHER PACIFIC	10	0.17%	0	0.00%	0	0.00%	0	0.00%	10	0.15%
OTHER/NONE *	5,133	89.57%	626	91.52%	173	90.58%	212	95.50%	6,144	89.98%
UNKNOWN	10	0.17%	0	0.00%	0	0.00%	1	0.45%	11	0.16%
<b>TOTAL</b>	<b>5,731</b>	<b>100.00%</b>	<b>684</b>	<b>100.00%</b>	<b>191</b>	<b>100.00%</b>	<b>222</b>	<b>100.00%</b>	<b>6,828</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table B-17. FY 1997 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						TOTAL
	I	II	IIIA	IIIB	IV	Other/Unk.*	
<b>ARMY</b>							
Males	310	1,941	1,277	1,342	87	74	5,031
Females	26	263	197	195	5	14	700
Total	336	2,204	1,474	1,537	92	88	5,731
<b>NAVY</b>							
Males	32	284	101	36	2	205	660
Females	3	11	2	1	0	7	24
Total	35	295	103	37	2	212	684
<b>MARINE CORPS</b>							
Males	8	84	46	42	0	1	181
Females	0	3	3	4	0	0	10
Total	8	87	49	46	0	1	191
<b>AIR FORCE</b>							
Males	12	13	2	1	0	159	187
Females	2	5	1	0	0	27	35
Total	14	18	3	1	0	186	222
<b>TOTAL DoD</b>							
Males	362	2,322	1,426	1,421	89	439	6,059
Females	31	282	203	200	5	48	769
Total	393	2,604	1,629	1,621	94	487	6,828
<b>1980, 18-23 YEAR OLD CIVILIANS</b>							
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021
Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).							
* Service numbers include unknowns. Civilian numbers include AFQT Category V.							

**Table B-17 (Continued). FY 1997 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AFQT CATEGORY						TOTAL
	I	II	III A	III B	IV	Other/Unk.*	
<b>ARMY</b>							
Males	6.16%	38.58%	25.38%	26.67%	1.73%	1.47%	100.00%
Females	3.71%	37.57%	28.14%	27.86%	0.71%	2.00%	100.00%
Total	5.86%	38.46%	25.72%	26.82%	1.61%	1.54%	100.00%
<b>NAVY</b>							
Males	4.85%	43.03%	15.30%	5.45%	0.30%	31.06%	100.00%
Females	12.50%	45.83%	8.33%	4.17%	0.00%	29.17%	100.00%
Total	5.12%	43.13%	15.06%	5.41%	0.29%	30.99%	100.00%
<b>MARINE CORPS</b>							
Males	4.42%	46.41%	25.41%	23.20%	0.00%	0.55%	100.00%
Females	0.00%	30.00%	30.00%	40.00%	0.00%	0.00%	100.00%
Total	4.19%	45.55%	25.65%	24.08%	0.00%	0.52%	100.00%
<b>AIR FORCE</b>							
Males	6.42%	6.95%	1.07%	0.53%	0.00%	85.03%	100.00%
Females	5.71%	14.29%	2.86%	0.00%	0.00%	77.14%	100.00%
Total	6.31%	8.11%	1.35%	0.45%	0.00%	83.78%	100.00%
<b>TOTAL DoD</b>							
Males	5.97%	38.32%	23.54%	23.45%	1.47%	7.25%	100.00%
Females	4.03%	36.67%	26.40%	26.01%	0.65%	6.24%	100.00%
Total	5.76%	38.14%	23.86%	23.74%	1.38%	7.13%	100.00%
<b>1980, 18-23 YEAR OLD CIVILIANS</b>							
Males	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	100.00%
Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

\* Service numbers include unknowns. Civilian numbers include AFQT Category V.

**Table B-18. FY 1997 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	AFQT CATEGORY						TOTAL
	I	II	III A	III B	IV	Other/Unk.	
<b>ARMY</b>							
White	302	1,698	928	687	31	51	3,697
Black	14	303	363	627	45	25	1,377
Hispanic	10	121	119	160	11	10	431
Other	10	82	64	63	5	2	226
Total	336	2,204	1,474	1,537	92	88	5,731
<b>NAVY</b>							
White	27	241	71	21	1	173	534
Black	3	27	22	11	1	22	86
Hispanic	4	13	6	2	0	7	32
Other	1	14	4	3	0	10	32
Total	35	295	103	37	2	212	684
<b>MARINE CORPS</b>							
White	8	79	30	22	0	0	139
Black	0	5	11	15	0	1	32
Hispanic	0	1	7	7	0	0	15
Other	0	2	1	2	0	0	5
Total	8	87	49	46	0	1	191
<b>AIR FORCE</b>							
White	14	14	3	0	0	171	202
Black	0	1	0	0	0	6	7
Hispanic	0	0	0	0	0	5	5
Other	0	3	0	1	0	4	8
Total	14	18	3	1	0	186	222
<b>TOTAL DoD</b>							
White	351	2,032	1,032	730	32	395	4,572
Black	17	336	396	653	46	54	1,502
Hispanic	14	135	132	169	11	22	483
Other	11	101	69	69	5	16	271
Total	393	2,604	1,629	1,621	94	487	6,828

**Table B-18 (Continued). FY 1997 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	AFQT CATEGORY						TOTAL
	I	II	III A	III B	IV	Other/Unk.	
<b>ARMY</b>							
White	8.17%	45.93%	25.10%	18.58%	0.84%	1.38%	100.00%
Black	1.02%	22.00%	26.36%	45.53%	3.27%	1.82%	100.00%
Hispanic	2.32%	28.07%	27.61%	37.12%	2.55%	2.32%	100.00%
Other	4.42%	36.28%	28.32%	27.88%	2.21%	0.88%	100.00%
Total	5.86%	38.46%	25.72%	26.82%	1.61%	1.54%	100.00%
<b>NAVY</b>							
White	5.06%	45.13%	13.30%	3.93%	0.19%	32.40%	100.00%
Black	3.49%	31.40%	25.58%	12.79%	1.16%	25.58%	100.00%
Hispanic	12.50%	40.63%	18.75%	6.25%	0.00%	21.88%	100.00%
Other	3.13%	43.75%	12.50%	9.38%	0.00%	31.25%	100.00%
Total	5.12%	43.13%	15.06%	5.41%	0.29%	30.99%	100.00%
<b>MARINE CORPS</b>							
White	5.76%	56.83%	21.58%	15.83%	0.00%	0.00%	100.00%
Black	0.00%	15.63%	34.38%	46.88%	0.00%	3.13%	100.00%
Hispanic	0.00%	6.67%	46.67%	46.67%	0.00%	0.00%	100.00%
Other	0.00%	40.00%	20.00%	40.00%	0.00%	0.00%	100.00%
Total	4.19%	45.55%	25.65%	24.08%	0.00%	0.52%	100.00%
<b>AIR FORCE</b>							
White	6.93%	6.93%	1.49%	0.00%	0.00%	84.65%	100.00%
Black	0.00%	14.29%	0.00%	0.00%	0.00%	85.71%	100.00%
Hispanic	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
Other	0.00%	37.50%	0.00%	12.50%	0.00%	50.00%	100.00%
Total	6.31%	8.11%	1.35%	0.45%	0.00%	83.78%	100.00%
<b>TOTAL DoD</b>							
White	7.68%	44.44%	22.57%	15.97%	0.70%	8.64%	100.00%
Black	1.13%	22.37%	26.36%	43.48%	3.06%	3.60%	100.00%
Hispanic	2.90%	27.95%	27.33%	34.99%	2.28%	4.55%	100.00%
Other	4.06%	37.27%	25.46%	25.46%	1.85%	5.90%	100.00%
Total	5.76%	38.14%	23.86%	23.74%	1.38%	7.13%	100.00%

Rows may not add to totals due to rounding.

**Table B-19. FY 1997 PS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	4,796	95.33%	228	4.53%	7	0.14%	5,031	100.00%
Females	693	99.00%	7	1.00%	0	0.00%	700	100.00%
Total	5,489	95.78%	235	4.10%	7	0.12%	5,731	100.00%
<b>NAVY</b>								
Males	612	92.73%	43	6.52%	5	0.76%	660	100.00%
Females	20	83.33%	4	16.67%	0	0.00%	24	100.00%
Total	632	92.40%	47	6.87%	5	0.73%	684	100.00%
<b>MARINE CORPS</b>								
Males	178	98.34%	3	1.66%	0	0.00%	181	100.00%
Females	10	100.00%	0	0.00%	0	0.00%	10	100.00%
Total	188	98.43%	3	1.57%	0	0.00%	191	100.00%
<b>AIR FORCE</b>								
Males	184	98.40%	1	0.53%	2	1.07%	187	100.00%
Females	35	100.00%	0	0.00%	0	0.00%	35	100.00%
Total	219	98.65%	1	0.45%	2	0.90%	222	100.00%
<b>TOTAL DoD</b>								
Males	5,770	95.23%	275	4.54%	14	0.23%	6,059	100.00%
Females	758	98.57%	11	1.43%	0	0.00%	769	100.00%
Total	6,528	95.61%	286	4.19%	14	0.21%	6,828	100.00%
<b>18-24 YEAR OLD CIVILIANS</b>								
Males	9,491,576	76.38%	**	**	2,934,895	23.62%	12,426,471	100.00%
Females	10,083,244	81.12%	**	**	2,346,802	18.88%	12,430,045	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1996-September 1997.

**Table B-20. FY 1997 PS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
White	3,507	94.86%	185	5.00%	5	0.14%	3,697	100.00%
Black	1,341	97.39%	35	2.54%	1	0.07%	1,377	100.00%
Hispanic	418	96.98%	12	2.78%	1	0.23%	431	100.00%
Other	223	98.67%	3	1.33%	0	0.00%	226	100.00%
Total	5,489	95.78%	235	4.10%	7	0.12%	5,731	100.00%
<b>NAVY</b>								
White	494	92.51%	36	6.74%	4	0.75%	534	100.00%
Black	78	90.70%	7	8.14%	1	1.16%	86	100.00%
Hispanic	30	93.75%	2	6.25%	0	0.00%	32	100.00%
Other	30	93.75%	2	6.25%	0	0.00%	32	100.00%
Total	632	92.40%	47	6.87%	5	0.73%	684	100.00%
<b>MARINE CORPS</b>								
White	137	98.56%	2	1.44%	0	0.00%	139	100.00%
Black	31	96.88%	1	3.13%	0	0.00%	32	100.00%
Hispanic	15	100.00%	0	0.00%	0	0.00%	15	100.00%
Other	5	100.00%	0	0.00%	0	0.00%	5	100.00%
Total	188	98.43%	3	1.57%	0	0.00%	191	100.00%
<b>AIR FORCE</b>								
White	199	98.51%	1	0.50%	2	0.99%	202	100.00%
Black	7	100.00%	0	0.00%	0	0.00%	7	100.00%
Hispanic	5	100.00%	0	0.00%	0	0.00%	5	100.00%
Other	8	100.00%	0	0.00%	0	0.00%	8	100.00%
Total	219	98.65%	1	0.45%	2	0.90%	222	100.00%
<b>TOTAL DoD</b>								
White	4,337	94.86%	224	4.90%	11	0.24%	4,572	100.00%
Black	1,457	97.00%	43	2.86%	2	0.13%	1,502	100.00%
Hispanic	468	96.89%	14	2.90%	1	0.21%	483	100.00%
Other	266	98.15%	5	1.85%	0	0.00%	271	100.00%
Total	6,528	95.61%	286	4.19%	14	0.21%	6,828	100.00%
<b>18-24 YEAR OLD CIVILIANS</b>								
White	13,852,695	84.30%	**	**	2,579,425	15.70%	16,432,120	100.00%
Black	2,621,597	73.50%	**	**	945,114	26.50%	3,566,710	100.00%
Hispanic	2,059,963	57.10%	**	**	1,547,766	42.90%	3,607,728	100.00%
Other	1,040,565	83.25%	**	**	209,393	16.75%	1,249,958	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1996-September 1997.

**Table B-21. FY 1997 PS Active Component Enlisted Accessions by Quality, Service, and Gender**

GENDER	QUALITY				TOTAL	
	HIGH QUALITY *		NON-HIGH QUALITY			
	#	%	#	%	#	%
ARMY						
Males	3,373	67.04%	1,658	32.96%	5,031	100.00%
Females	480	68.57%	220	31.43%	700	100.00%
Total	3,853	67.23%	1,878	32.77%	5,731	100.00%
NAVY						
Males	383	58.03%	277	41.97%	660	100.00%
Females	13	54.17%	11	45.83%	24	100.00%
Total	396	57.89%	288	42.11%	684	100.00%
MARINE CORPS						
Males	135	74.59%	46	25.41%	181	100.00%
Females	6	60.00%	4	40.00%	10	100.00%
Total	141	73.82%	50	26.18%	191	100.00%
AIR FORCE						
Males	27	14.44%	160	85.56%	187	100.00%
Females	8	22.86%	27	77.14%	35	100.00%
Total	35	15.77%	187	84.23%	222	100.00%
TOTAL DoD						
Males	3,918	64.66%	2,141	35.34%	6,059	100.00%
Females	507	65.93%	262	34.07%	769	100.00%
Total	4,425	64.81%	2,403	35.19%	6,828	100.00%

\* High quality accessions are AFQT Category I - IIIA, high school graduates.

**Table B-22. FY 1997 PS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity**

RACE/ ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY *		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>ARMY</b>						
White	2,797	75.66%	900	24.34%	3,697	100.00%
Black	660	47.93%	717	52.07%	1,377	100.00%
Hispanic	242	56.15%	189	43.85%	431	100.00%
Other	154	68.14%	72	31.86%	226	100.00%
Total	3,853	67.23%	1,878	32.77%	5,731	100.00%
<b>NAVY</b>						
White	312	58.43%	222	41.57%	534	100.00%
Black	45	52.33%	41	47.67%	86	100.00%
Hispanic	21	65.63%	11	34.38%	32	100.00%
Other	18	56.25%	14	43.75%	32	100.00%
Total	396	57.89%	288	42.11%	684	100.00%
<b>MARINE CORPS</b>						
White	115	82.73%	24	17.27%	139	100.00%
Black	15	46.88%	17	53.13%	32	100.00%
Hispanic	8	53.33%	7	46.67%	15	100.00%
Other	3	60.00%	2	40.00%	5	100.00%
Total	141	73.82%	50	26.18%	191	100.00%
<b>AIR FORCE</b>						
White	31	15.35%	171	84.65%	202	100.00%
Black	1	14.29%	6	85.71%	7	100.00%
Hispanic	0	0.00%	5	100.00%	5	100.00%
Other	3	37.50%	5	62.50%	8	100.00%
Total	35	15.77%	187	84.23%	222	100.00%
<b>TOTAL DoD</b>						
White	3,255	71.19%	1,317	28.81%	4,572	100.00%
Black	721	48.00%	781	52.00%	1,502	100.00%
Hispanic	271	56.11%	212	43.89%	483	100.00%
Other	178	65.68%	93	34.32%	271	100.00%
Total	4,425	64.81%	2,403	35.19%	6,828	100.00%

\* High quality accessions are AFQT Category I-III A, high school graduates.

**Table B-23. FY 1997 Active Component Enlisted Members by Age Group, Service, and Gender with Civilian Comparison Group**

AGE	SERVICE												CIVILIAN LABOR FORCE 17 YEARS AND OLDER					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			Males	Females	Total
	Males	Females	Total	Males	Females	Total												
<b>a. Number</b>																		
17-19	34,706	8,338	43,044	24,839	4,372	29,211	25,043	1,840	26,883	13,877	5,392	19,269	98,465	19,942	118,407	3,233,197	2,971,339	6,204,535
20-24	115,835	21,365	137,200	91,347	16,819	108,166	73,555	3,893	77,448	64,284	19,479	83,763	345,021	61,556	406,577	7,063,058	6,376,936	13,439,995
25-29	80,974	14,424	95,398	62,572	7,765	70,337	21,915	1,290	23,205	50,444	11,660	62,104	215,905	35,139	251,044	8,542,604	7,492,390	16,034,994
30-34	54,829	8,426	63,255	50,070	5,628	55,698	12,497	722	13,219	49,296	7,210	56,506	166,692	21,986	188,678	9,483,945	7,863,873	17,347,818
35-39	39,571	6,042	45,613	43,898	4,639	48,537	10,364	536	10,900	49,057	6,227	55,284	142,890	17,444	160,334	10,471,134	8,845,102	19,316,237
40-44	15,070	2,352	17,422	15,578	1,586	17,164	3,331	180	3,511	16,312	2,681	18,993	50,291	6,799	57,090	9,812,095	8,685,203	18,497,299
45-49	4,133	581	4,714	4,018	427	4,445	861	35	896	2,751	495	3,246	11,763	1,538	13,301	8,131,914	7,436,401	15,568,316
50+	667	115	782	593	71	664	100	3	103	183	23	206	1,543	212	1,755	15,739,676	13,137,970	28,877,646
Unknown	673	18	691	1	2	3	2	0	2	2	0	2	678	20	698	0	0	0
<b>TOTAL</b>	<b>346,458</b>	<b>61,661</b>	<b>408,119</b>	<b>292,916</b>	<b>41,309</b>	<b>334,225</b>	<b>147,668</b>	<b>8,499</b>	<b>156,167</b>	<b>246,206</b>	<b>53,167</b>	<b>299,373</b>	<b>1,033,248</b>	<b>164,636</b>	<b>1,197,884</b>	<b>72,477,624</b>	<b>62,809,215</b>	<b>135,286,839</b>
<b>b. Percent</b>																		
17-19	10.02%	13.52%	10.55%	8.48%	10.58%	8.74%	16.96%	21.65%	17.21%	5.64%	10.14%	6.44%	9.53%	12.11%	9.88%	4.46%	4.73%	4.59%
20-24	33.43%	34.65%	33.62%	31.19%	40.72%	32.36%	49.81%	45.81%	49.59%	26.11%	36.64%	27.98%	33.39%	37.39%	33.94%	9.75%	10.15%	9.93%
25-29	23.37%	23.39%	23.38%	21.36%	18.80%	21.04%	14.84%	15.18%	14.86%	20.49%	21.93%	20.74%	20.90%	21.34%	20.96%	11.79%	11.93%	11.85%
30-34	15.83%	13.67%	15.50%	17.09%	13.62%	16.66%	8.46%	8.50%	8.46%	20.02%	13.56%	18.87%	16.13%	13.35%	15.75%	13.09%	12.52%	12.82%
35-39	11.42%	9.80%	11.18%	14.99%	11.23%	14.52%	7.02%	6.31%	6.98%	19.93%	11.71%	18.47%	13.83%	10.60%	13.38%	14.45%	14.08%	14.28%
40-44	4.35%	3.81%	4.27%	5.32%	3.84%	5.14%	2.26%	2.12%	2.25%	6.63%	5.04%	6.34%	4.87%	4.13%	4.77%	13.54%	13.83%	13.67%
45-49	1.19%	0.94%	1.16%	1.37%	1.03%	1.33%	0.58%	0.41%	0.57%	1.12%	0.93%	1.08%	1.14%	0.93%	1.11%	11.22%	11.84%	11.51%
50+	0.19%	0.19%	0.19%	0.20%	0.17%	0.20%	0.07%	0.04%	0.07%	0.07%	0.04%	0.07%	0.15%	0.13%	0.15%	21.72%	20.92%	21.35%
Unknown	0.19%	0.03%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%	0.01%	0.06%	0.00%	0.00%	0.00%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>												

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table B-24. FY 1997 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY												MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			IN LABOR FORCE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Male	Female	Total
17	23	11	34	2,211	635	2,846	2,234	646	2,880	1.03%	1.70%	1.18%	2,771	11,095	13,866
18	948	293	1,241	33,166	6,848	40,014	34,114	7,141	41,255	2.78%	4.10%	3.01%	19,293	40,761	60,055
19	5,098	1,560	6,658	57,019	10,595	67,614	62,117	12,155	74,272	8.21%	12.83%	8.96%	86,852	91,337	178,189
20	12,249	3,463	15,712	65,601	11,063	76,664	77,850	14,526	92,376	15.73%	23.84%	17.01%	120,882	121,531	242,413
21	19,330	4,710	24,040	58,083	9,013	67,096	77,413	13,723	91,136	24.97%	34.32%	26.38%	155,668	184,528	340,196
22	25,409	5,356	30,765	46,891	7,469	54,360	72,300	12,825	85,125	35.14%	41.76%	36.14%	182,240	308,538	490,779
23	27,954	5,111	33,065	34,143	5,804	39,947	62,097	10,915	73,012	45.02%	46.83%	45.29%	319,693	373,847	693,540
24	29,699	4,799	34,498	25,662	4,768	30,430	55,361	9,567	64,928	53.65%	50.16%	53.13%	472,444	469,291	941,735
25	31,255	4,781	36,036	20,416	4,008	24,424	51,671	8,789	60,460	60.49%	54.40%	59.60%	584,877	564,578	1,149,456
26	32,989	4,777	37,766	16,504	3,552	20,056	49,493	8,329	57,822	66.65%	57.35%	65.31%	649,323	764,755	1,414,078
27	30,264	4,028	34,292	12,695	2,985	15,680	42,959	7,013	49,972	70.45%	57.44%	68.62%	838,963	782,403	1,621,366
28	27,806	3,463	31,269	9,575	2,307	11,882	37,381	5,770	43,151	74.39%	60.02%	72.46%	885,107	814,899	1,700,006
29	26,728	3,283	30,011	7,673	1,955	9,628	34,401	5,238	39,639	77.70%	62.68%	75.71%	861,683	822,178	1,683,861
30	26,473	2,949	29,422	6,385	1,769	8,154	32,858	4,718	37,576	80.57%	62.51%	78.30%	1,043,056	862,970	1,906,026
31	26,721	2,754	29,475	5,919	1,599	7,518	32,640	4,353	36,993	81.87%	63.27%	79.68%	1,193,281	890,401	2,083,681
32	27,702	2,691	30,393	5,435	1,682	7,117	33,137	4,373	37,510	83.60%	61.54%	81.03%	1,156,489	957,127	2,113,615
33	28,761	2,708	31,469	5,310	1,553	6,863	34,071	4,261	38,332	84.41%	63.55%	82.10%	1,192,554	1,030,982	2,223,536
34	28,878	2,693	31,571	5,108	1,588	6,696	33,986	4,281	38,267	84.97%	62.91%	82.50%	1,400,834	1,047,131	2,447,966
35	28,371	2,596	30,967	4,774	1,524	6,298	33,145	4,120	37,265	85.60%	63.01%	83.10%	1,297,850	1,107,882	2,405,732
36	28,080	2,484	30,564	4,391	1,427	5,818	32,471	3,911	36,382	86.48%	63.51%	84.01%	1,487,502	1,154,453	2,641,955
37	26,330	2,326	28,656	4,061	1,341	5,402	30,391	3,667	34,058	86.64%	63.43%	84.14%	1,539,642	1,140,278	2,679,920
38	22,754	1,982	24,736	3,420	1,161	4,581	26,174	3,143	29,317	86.93%	63.06%	84.37%	1,441,602	1,226,427	2,668,028
39	18,167	1,636	19,803	2,542	967	3,509	20,709	2,603	23,312	87.73%	62.85%	84.95%	1,480,048	1,213,596	2,693,644
40	14,103	1,269	15,372	2,026	836	2,862	16,129	2,105	18,234	87.44%	60.29%	84.30%	1,571,474	1,243,102	2,814,576
41	10,866	972	11,838	1,432	612	2,044	12,298	1,584	13,882	88.36%	61.36%	85.28%	1,507,927	1,238,310	2,746,237
42	8,190	749	8,939	1,108	531	1,639	9,298	1,280	10,578	88.08%	58.52%	84.51%	1,425,606	1,119,617	2,545,222
43	6,366	626	6,992	843	403	1,246	7,209	1,029	8,238	88.31%	60.84%	84.87%	1,435,995	1,187,962	2,623,957
44	4,766	493	5,259	591	308	899	5,357	801	6,158	88.97%	61.55%	85.40%	1,336,637	1,080,817	2,417,455
45+	11,865	968	12,833	1,441	782	2,223	13,306	1,750	15,056	89.17%	55.31%	85.24%	19,146,423	13,034,853	32,181,276
Unknown	103	6	109	575	14	589	678	20	698	15.19%	30.00%	15.62%	0	0	0
<b>TOTAL</b>	<b>588,248</b>	<b>75,537</b>	<b>663,785</b>	<b>445,000</b>	<b>89,099</b>	<b>534,099</b>	<b>1,033,248</b>	<b>164,636</b>	<b>1,197,884</b>	<b>56.93%</b>	<b>45.88%</b>	<b>55.41%</b>	<b>44,836,715</b>	<b>34,885,651</b>	<b>79,722,366</b>

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table B-24 (Continued). FY 1997 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									MARRIED CIVILIANS IN LABOR FORCE		
	MARRIED			UNMARRIED			TOTAL DoD			Male	Female	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total			
17	0.00%	0.01%	0.01%	0.50%	0.71%	0.53%	0.22%	0.39%	0.24%	0.01%	0.03%	0.02%
18	0.16%	0.39%	0.19%	7.45%	7.69%	7.49%	3.30%	4.34%	3.44%	0.04%	0.12%	0.08%
19	0.87%	2.07%	1.00%	12.81%	11.89%	12.66%	6.01%	7.38%	6.20%	0.19%	0.26%	0.22%
20	2.08%	4.58%	2.37%	14.74%	12.42%	14.35%	7.53%	8.82%	7.71%	0.27%	0.35%	0.30%
21	3.29%	6.24%	3.62%	13.05%	10.12%	12.56%	7.49%	8.34%	7.61%	0.35%	0.53%	0.43%
22	4.32%	7.09%	4.63%	10.54%	8.38%	10.18%	7.00%	7.79%	7.11%	0.41%	0.88%	0.62%
23	4.75%	6.77%	4.98%	7.67%	6.51%	7.48%	6.01%	6.63%	6.10%	0.71%	1.07%	0.87%
24	5.05%	6.35%	5.20%	5.77%	5.35%	5.70%	5.36%	5.81%	5.42%	1.05%	1.35%	1.18%
25	5.31%	6.33%	5.43%	4.59%	4.50%	4.57%	5.00%	5.34%	5.05%	1.30%	1.62%	1.44%
26	5.61%	6.32%	5.69%	3.71%	3.99%	3.76%	4.79%	5.06%	4.83%	1.45%	2.19%	1.77%
27	5.14%	5.33%	5.17%	2.85%	3.35%	2.94%	4.16%	4.26%	4.17%	1.87%	2.24%	2.03%
28	4.73%	4.58%	4.71%	2.15%	2.59%	2.22%	3.62%	3.50%	3.60%	1.97%	2.34%	2.13%
29	4.54%	4.35%	4.52%	1.72%	2.19%	1.80%	3.33%	3.18%	3.31%	1.92%	2.36%	2.11%
30	4.50%	3.90%	4.43%	1.43%	1.99%	1.53%	3.18%	2.87%	3.14%	2.33%	2.47%	2.39%
31	4.54%	3.65%	4.44%	1.33%	1.79%	1.41%	3.16%	2.64%	3.09%	2.66%	2.55%	2.61%
32	4.71%	3.56%	4.58%	1.22%	1.89%	1.33%	3.21%	2.66%	3.13%	2.58%	2.74%	2.65%
33	4.89%	3.58%	4.74%	1.19%	1.74%	1.28%	3.30%	2.59%	3.20%	2.66%	2.96%	2.79%
34	4.91%	3.57%	4.76%	1.15%	1.78%	1.25%	3.29%	2.60%	3.19%	3.12%	3.00%	3.07%
35	4.82%	3.44%	4.67%	1.07%	1.71%	1.18%	3.21%	2.50%	3.11%	2.89%	3.18%	3.02%
36	4.77%	3.29%	4.60%	0.99%	1.60%	1.09%	3.14%	2.38%	3.04%	3.32%	3.31%	3.31%
37	4.48%	3.08%	4.32%	0.91%	1.51%	1.01%	2.94%	2.23%	2.84%	3.43%	3.27%	3.36%
38	3.87%	2.62%	3.73%	0.77%	1.30%	0.86%	2.53%	1.91%	2.45%	3.22%	3.52%	3.35%
39	3.09%	2.17%	2.98%	0.57%	1.09%	0.66%	2.00%	1.58%	1.95%	3.30%	3.48%	3.38%
40	2.40%	1.68%	2.32%	0.46%	0.94%	0.54%	1.56%	1.28%	1.52%	3.50%	3.56%	3.53%
41	1.85%	1.29%	1.78%	0.32%	0.69%	0.38%	1.19%	0.96%	1.16%	3.36%	3.55%	3.44%
42	1.39%	0.99%	1.35%	0.25%	0.60%	0.31%	0.90%	0.78%	0.88%	3.18%	3.21%	3.19%
43	1.08%	0.83%	1.05%	0.19%	0.45%	0.23%	0.70%	0.63%	0.69%	3.20%	3.41%	3.29%
44	0.81%	0.65%	0.79%	0.13%	0.35%	0.17%	0.52%	0.49%	0.51%	2.98%	3.10%	3.03%
45+	2.02%	1.28%	1.93%	0.32%	0.88%	0.42%	1.29%	1.06%	1.26%	42.70%	37.36%	40.37%
Unknown	0.02%	0.01%	0.02%	0.13%	0.02%	0.11%	0.07%	0.01%	0.06%	0.00%	0.00%	0.00%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>									

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table B-25. FY 1997 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												TOTAL DoD			18-44 YEAR OLD CIVILIANS		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total									
<b>a. Number</b>																		
White	206,965	25,028	231,993	193,728	22,581	216,309	100,344	4,861	105,205	186,884	34,407	221,291	687,921	86,877	774,798	33,982,741	29,519,910	63,502,651
Black	92,316	28,822	121,138	52,686	12,590	65,276	24,118	2,087	26,205	38,518	13,551	52,069	207,638	57,050	264,688	5,186,245	5,746,583	10,932,828
Hispanic	24,745	3,702	28,447	24,643	3,896	28,539	17,007	1,076	18,083	11,589	2,707	14,296	77,984	11,381	89,365	6,373,713	4,168,785	10,542,497
Other	22,432	4,109	26,541	21,859	2,242	24,101	6,199	475	6,674	9,215	2,502	11,717	59,705	9,328	69,033	2,103,486	1,902,763	4,006,249
<b>TOTAL</b>	<b>346,458</b>	<b>61,661</b>	<b>408,119</b>	<b>292,916</b>	<b>41,309</b>	<b>334,225</b>	<b>147,668</b>	<b>8,499</b>	<b>156,167</b>	<b>246,206</b>	<b>53,167</b>	<b>299,373</b>	<b>1,033,248</b>	<b>164,636</b>	<b>1,197,884</b>	<b>47,646,185</b>	<b>41,338,041</b>	<b>88,984,226</b>
<b>b. Percent</b>																		
White	59.74%	40.59%	56.84%	66.14%	54.66%	64.72%	67.95%	57.19%	67.37%	75.91%	64.71%	73.92%	66.58%	52.77%	64.68%	71.32%	71.41%	71.36%
Black	26.65%	46.74%	29.68%	17.99%	30.48%	19.53%	16.33%	24.56%	16.78%	15.64%	25.49%	17.39%	20.10%	34.65%	22.10%	10.88%	13.90%	12.29%
Hispanic	7.14%	6.00%	6.97%	8.41%	9.43%	8.54%	11.52%	12.66%	11.58%	4.71%	5.09%	4.78%	7.55%	6.91%	7.46%	13.38%	10.08%	11.85%
Other	6.47%	6.66%	6.50%	7.46%	5.43%	7.21%	4.20%	5.59%	4.27%	3.74%	4.71%	3.91%	5.78%	5.67%	5.76%	4.41%	4.60%	4.50%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>												

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table B-26. FY 1997 Active Component Enlisted Members by Ethnicity and Service**

ETHNICITY	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
MEXICAN	10,563	2.59%	9,490	2.84%	11,182	7.16%	8,146	2.72%	39,381	3.29%
PUERTO RICAN	9,153	2.24%	3,847	1.15%	2,232	1.43%	2,845	0.95%	18,077	1.51%
CUBAN	359	0.09%	329	0.10%	240	0.15%	185	0.06%	1,113	0.09%
LATIN AMER.	3,025	0.74%	706	0.21%	1,090	0.70%	32	0.01%	4,853	0.41%
OTHER HISP.	5,347	1.31%	14,167	4.24%	3,339	2.14%	3,088	1.03%	25,941	2.17%
ALEUTIAN	38	0.01%	16	0.00%	14	0.01%	11	0.00%	79	0.01%
ESKIMO	47	0.01%	34	0.01%	30	0.02%	20	0.01%	131	0.01%
N. AMER. INDIAN	1,778	0.44%	1,990	0.60%	1,213	0.78%	1,517	0.51%	6,498	0.54%
CHINESE	282	0.07%	311	0.09%	166	0.11%	153	0.05%	912	0.08%
JAPANESE	245	0.06%	426	0.13%	103	0.07%	369	0.12%	1,143	0.10%
KOREAN	1,139	0.28%	569	0.17%	278	0.18%	399	0.13%	2,385	0.20%
INDIAN	435	0.11%	172	0.05%	83	0.05%	14	0.00%	704	0.06%
FILIPINO	2,824	0.69%	14,359	4.30%	1,097	0.70%	3,770	1.26%	22,050	1.84%
VIETNAMESE	439	0.11%	584	0.17%	230	0.15%	0	0.00%	1,253	0.10%
OTHER ASIAN	1,124	0.28%	866	0.26%	488	0.31%	2,086	0.70%	4,564	0.38%
MELANESIAN	103	0.03%	35	0.01%	13	0.01%	1	0.00%	152	0.01%
MICRONESIAN	265	0.06%	119	0.04%	51	0.03%	2	0.00%	437	0.04%
POLYNESIAN	511	0.13%	283	0.08%	71	0.05%	20	0.01%	885	0.07%
GUAMANIAN	4	0.00%	2	0.00%	8	0.01%	29	0.01%	43	0.00%
OTHER PACIFIC	735	0.18%	532	0.16%	163	0.10%	13	0.00%	1,443	0.12%
OTHER/NONE *	368,253	90.23%	284,773	85.20%	133,894	85.74%	276,672	92.42%	1,063,592	88.79%
UNKNOWN	1,450	0.36%	615	0.18%	182	0.12%	1	0.00%	2,248	0.19%
<b>TOTAL</b>	<b>408,119</b>	<b>100.00%</b>	<b>334,225</b>	<b>100.00%</b>	<b>156,167</b>	<b>100.00%</b>	<b>299,373</b>	<b>100.00%</b>	<b>1,197,884</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table B-27. FY 1997 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY</b>								
Males	330,220	95.31%	14,538	4.20%	1,700	0.49%	346,458	100.00%
Females	60,388	97.94%	915	1.48%	358	0.58%	61,661	100.00%
Total	390,608	95.71%	15,453	3.79%	2,058	0.50%	408,119	100.00%
<b>NAVY</b>								
Males	272,047	92.88%	14,309	4.89%	6,560	2.24%	292,916	100.00%
Females	40,194	97.30%	954	2.31%	161	0.39%	41,309	100.00%
Total	312,241	93.42%	15,263	4.57%	6,721	2.01%	334,225	100.00%
<b>MARINE CORPS</b>								
Males	140,383	95.07%	7,102	4.81%	183	0.12%	147,668	100.00%
Females	8,265	97.25%	232	2.73%	2	0.02%	8,499	100.00%
Total	148,648	95.19%	7,334	4.70%	185	0.12%	156,167	100.00%
<b>AIR FORCE</b>								
Males	245,763	99.82%	408	0.17%	35	0.01%	246,206	100.00%
Females	53,087	99.85%	76	0.14%	4	0.01%	53,167	100.00%
Total	298,850	99.83%	484	0.16%	39	0.01%	299,373	100.00%
<b>TOTAL DoD</b>								
Males	988,413	95.66%	36,357	3.52%	8,478	0.82%	1,033,248	100.00%
Females	161,934	98.36%	2,177	1.32%	525	0.32%	164,636	100.00%
Total	1,150,347	96.03%	38,534	3.22%	9,003	0.75%	1,197,884	100.00%
<b>18-44 YEAR OLD CIVILIAN WORKFORCE</b>								
Males	41,336,522	86.76%	*	*	6,309,663	13.24%	47,646,185	100.00%
Females	37,527,432	90.78%	*	*	3,810,609	9.22%	41,338,041	100.00%
Total	78,863,953	88.63%	*	*	10,120,273	11.37%	88,984,226	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table B-28. FY 1997 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
White	219,370	94.56%	11,214	4.83%	1,409	0.61%	231,993	100.00%
Black	118,437	97.77%	2,296	1.90%	405	0.33%	121,138	100.00%
Hispanic	27,254	95.81%	1,049	3.69%	144	0.51%	28,447	100.00%
Other	25,547	96.25%	894	3.37%	100	0.38%	26,541	100.00%
Total	390,608	95.71%	15,453	3.79%	2,058	0.50%	408,119	100.00%
<b>NAVY</b>								
White	200,571	92.72%	10,746	4.97%	4,992	2.31%	216,309	100.00%
Black	62,622	95.93%	1,824	2.79%	830	1.27%	65,276	100.00%
Hispanic	25,983	91.04%	1,909	6.69%	647	2.27%	28,539	100.00%
Other	23,065	95.70%	784	3.25%	252	1.05%	24,101	100.00%
Total	312,241	93.42%	15,263	4.57%	6,721	2.01%	334,225	100.00%
<b>MARINE CORPS</b>								
White	100,026	95.08%	5,041	4.79%	138	0.13%	105,205	100.00%
Black	24,912	95.07%	1,269	4.84%	24	0.09%	26,205	100.00%
Hispanic	17,318	95.77%	748	4.14%	17	0.09%	18,083	100.00%
Other	6,392	95.77%	276	4.14%	6	0.09%	6,674	100.00%
Total	148,648	95.19%	7,334	4.70%	185	0.12%	156,167	100.00%
<b>AIR FORCE</b>								
White	220,842	99.80%	420	0.19%	29	0.01%	221,291	100.00%
Black	52,036	99.94%	31	0.06%	2	0.00%	52,069	100.00%
Hispanic	14,276	99.86%	15	0.10%	5	0.03%	14,296	100.00%
Other	11,696	99.82%	18	0.15%	3	0.03%	11,717	100.00%
Total	298,850	99.83%	484	0.16%	39	0.01%	299,373	100.00%
<b>TOTAL DoD</b>								
White	740,809	95.61%	27,421	3.54%	6,568	0.85%	774,798	100.00%
Black	258,007	97.48%	5,420	2.05%	1,261	0.48%	264,688	100.00%
Hispanic	84,831	94.93%	3,721	4.16%	813	0.91%	89,365	100.00%
Other	66,700	96.62%	1,972	2.86%	361	0.52%	69,033	100.00%
Total	1,150,347	96.03%	38,534	3.22%	9,003	0.75%	1,197,884	100.00%
<b>18-44 YEAR OLD CIVILIAN WORKFORCE</b>								
White	58,982,655	92.88%	*	*	4,519,996	7.12%	63,502,651	100.00%
Black	9,583,266	87.66%	*	*	1,349,562	12.34%	10,932,828	100.00%
Hispanic	6,724,901	63.79%	*	*	3,817,596	36.21%	10,542,497	100.00%
Other	3,573,130	89.19%	*	*	433,119	10.81%	4,006,249	100.00%
Total	78,863,953	88.63%	*	*	10,120,273	11.37%	88,984,226	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table B-29. FY 1997 Active Component Enlisted Members by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	101,682	25,868	36,838	23,539	11,038	43,148	53,683	7,293	39,914	3,455	346,458
Females	803	3,227	5,450	10,794	1,952	22,784	5,167	937	10,300	247	61,661
Total	102,485	29,095	42,288	34,333	12,990	65,932	58,850	8,230	50,214	3,702	408,119
NAVY											
Males	28,099	40,791	27,305	19,842	6,155	28,016	83,217	17,908	14,575	27,008	292,916
Females	2,570	3,122	5,032	6,843	666	7,656	7,284	1,331	2,269	4,536	41,309
Total	30,669	43,913	32,337	26,685	6,821	35,672	90,501	19,239	16,844	31,544	334,225
MARINE CORPS											
Males	35,080	8,578	10,241	0	3,327	21,973	23,159	3,768	19,390	22,152	147,668
Females	66	343	754	0	324	2,966	842	185	1,369	1,650	8,499
Total	35,146	8,921	10,995	0	3,651	24,939	24,001	3,953	20,759	23,802	156,167
AIR FORCE											
Males	17,076	29,484	16,832	14,669	10,020	44,634	66,763	12,957	18,877	14,894	246,206
Females	1,412	2,233	4,217	10,293	1,517	21,286	2,803	796	3,424	5,186	53,167
Total	18,488	31,717	21,049	24,962	11,537	65,920	69,566	13,753	22,301	20,080	299,373
TOTAL DoD											
Males	181,937	104,721	91,216	58,050	30,540	137,771	226,822	41,926	92,756	67,509	1,033,248
Females	4,851	8,925	15,453	27,930	4,459	54,692	16,096	3,249	17,362	11,619	164,636
Total	186,788	113,646	106,669	85,980	34,999	192,463	242,918	45,175	110,118	79,128	1,197,884

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table B-29 (Continued). FY 1997 Active Component Enlisted Members by Occupational Area, Service, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	29.35%	7.47%	10.63%	6.79%	3.19%	12.45%	15.49%	2.11%	11.52%	1.00%	100.00%
Females	1.30%	5.23%	8.84%	17.51%	3.17%	36.95%	8.38%	1.52%	16.70%	0.40%	100.00%
Total	25.11%	7.13%	10.36%	8.41%	3.18%	16.16%	14.42%	2.02%	12.30%	0.91%	100.00%
NAVY											
Males	9.59%	13.93%	9.32%	6.77%	2.10%	9.56%	28.41%	6.11%	4.98%	9.22%	100.00%
Females	6.22%	7.56%	12.18%	16.57%	1.61%	18.53%	17.63%	3.22%	5.49%	10.98%	100.00%
Total	9.18%	13.14%	9.68%	7.98%	2.04%	10.67%	27.08%	5.76%	5.04%	9.44%	100.00%
MARINE CORPS											
Males	23.76%	5.81%	6.94%	0.00%	2.25%	14.88%	15.68%	2.55%	13.13%	15.00%	100.00%
Females	0.78%	4.04%	8.87%	0.00%	3.81%	34.90%	9.91%	2.18%	16.11%	19.41%	100.00%
Total	22.51%	5.71%	7.04%	0.00%	2.34%	15.97%	15.37%	2.53%	13.29%	15.24%	100.00%
AIR FORCE											
Males	6.94%	11.98%	6.84%	5.96%	4.07%	18.13%	27.12%	5.26%	7.67%	6.05%	100.00%
Females	2.66%	4.20%	7.93%	19.36%	2.85%	40.04%	5.27%	1.50%	6.44%	9.75%	100.00%
Total	6.18%	10.59%	7.03%	8.34%	3.85%	22.02%	23.24%	4.59%	7.45%	6.71%	100.00%
TOTAL DoD											
Males	17.61%	10.14%	8.83%	5.62%	2.96%	13.33%	21.95%	4.06%	8.98%	6.53%	100.00%
Females	2.95%	5.42%	9.39%	16.96%	2.71%	33.22%	9.78%	1.97%	10.55%	7.06%	100.00%
Total	15.59%	9.49%	8.90%	7.18%	2.92%	16.07%	20.28%	3.77%	9.19%	6.61%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-30. FY 1997 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
White	68,009	17,089	28,375	17,330	7,410	23,772	35,858	4,627	26,637	2,886	231,993
Black	20,418	8,395	9,125	11,349	3,777	31,961	15,072	2,615	18,099	327	121,138
Hispanic	7,673	1,871	2,481	2,747	912	5,283	3,890	458	2,792	340	28,447
Other	6,385	1,740	2,307	2,907	891	4,916	4,030	530	2,686	149	26,541
Total	102,485	29,095	42,288	34,333	12,990	65,932	58,850	8,230	50,214	3,702	408,119
NAVY											
White	20,278	34,094	22,209	15,773	5,441	18,834	60,112	13,877	7,556	18,135	216,309
Black	6,143	5,602	7,038	5,188	682	10,079	15,199	2,631	5,567	7,147	65,276
Hispanic	2,596	2,808	2,274	2,789	410	2,979	7,944	1,481	1,315	3,943	28,539
Other	1,652	1,409	816	2,935	288	3,780	7,246	1,250	2,406	2,319	24,101
Total	30,669	43,913	32,337	26,685	6,821	35,672	90,501	19,239	16,844	31,544	334,225
MARINE CORPS											
White	26,554	7,073	7,249	0	2,903	12,530	17,346	2,706	11,901	16,943	105,205
Black	3,347	893	2,280	0	381	7,293	3,135	674	5,103	3,099	26,205
Hispanic	3,795	684	1,095	0	260	3,815	2,584	407	2,813	2,630	18,083
Other	1,450	271	371	0	107	1,301	936	166	942	1,130	6,674
Total	35,146	8,921	10,995	0	3,651	24,939	24,001	3,953	20,759	23,802	156,167
AIR FORCE											
White	14,450	26,285	16,295	16,424	9,231	40,919	56,351	10,477	16,181	14,678	221,291
Black	2,762	3,209	3,284	5,546	1,443	18,381	8,145	2,124	4,145	3,030	52,069
Hispanic	810	1,145	865	1,449	448	3,502	2,953	636	1,138	1,350	14,296
Other	466	1,078	605	1,543	415	3,118	2,117	516	837	1,022	11,717
Total	18,488	31,717	21,049	24,962	11,537	65,920	69,566	13,753	22,301	20,080	299,373
TOTAL DoD											
White	129,291	84,541	74,128	49,527	24,985	96,055	169,667	31,687	62,275	52,642	774,798
Black	32,670	18,099	21,727	22,083	6,283	67,714	41,551	8,044	32,914	13,603	264,688
Hispanic	14,874	6,508	6,715	6,985	2,030	15,579	17,371	2,982	8,058	8,263	89,365
Other	9,953	4,498	4,099	7,385	1,701	13,115	14,329	2,462	6,871	4,620	69,033
Total	186,788	113,646	106,669	85,980	34,999	192,463	242,918	45,175	110,118	79,128	1,197,884

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table B-30 (Continued). FY 1997 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
White	29.32%	7.37%	12.23%	7.47%	3.19%	10.25%	15.46%	1.99%	11.48%	1.24%	100.00%
Black	16.86%	6.93%	7.53%	9.37%	3.12%	26.38%	12.44%	2.16%	14.94%	0.27%	100.00%
Hispanic	26.97%	6.58%	8.72%	9.66%	3.21%	18.57%	13.67%	1.61%	9.81%	1.20%	100.00%
Other	24.06%	6.56%	8.69%	10.95%	3.36%	18.52%	15.18%	2.00%	10.12%	0.56%	100.00%
Total	25.11%	7.13%	10.36%	8.41%	3.18%	16.16%	14.42%	2.02%	12.30%	0.91%	100.00%
NAVY											
White	9.37%	15.76%	10.27%	7.29%	2.52%	8.71%	27.79%	6.42%	3.49%	8.38%	100.00%
Black	9.41%	8.58%	10.78%	7.95%	1.04%	15.44%	23.28%	4.03%	8.53%	10.95%	100.00%
Hispanic	9.10%	9.84%	7.97%	9.77%	1.44%	10.44%	27.84%	5.19%	4.61%	13.82%	100.00%
Other	6.85%	5.85%	3.39%	12.18%	1.19%	15.68%	30.07%	5.19%	9.98%	9.62%	100.00%
Total	9.18%	13.14%	9.68%	7.98%	2.04%	10.67%	27.08%	5.76%	5.04%	9.44%	100.00%
MARINE CORPS											
White	25.24%	6.72%	6.89%	0.00%	2.76%	11.91%	16.49%	2.57%	11.31%	16.10%	100.00%
Black	12.77%	3.41%	8.70%	0.00%	1.45%	27.83%	11.96%	2.57%	19.47%	11.83%	100.00%
Hispanic	20.99%	3.78%	6.06%	0.00%	1.44%	21.10%	14.29%	2.25%	15.56%	14.54%	100.00%
Other	21.73%	4.06%	5.56%	0.00%	1.60%	19.49%	14.02%	2.49%	14.11%	16.93%	100.00%
Total	22.51%	5.71%	7.04%	0.00%	2.34%	15.97%	15.37%	2.53%	13.29%	15.24%	100.00%
AIR FORCE											
White	6.53%	11.88%	7.36%	7.42%	4.17%	18.49%	25.46%	4.73%	7.31%	6.63%	100.00%
Black	5.30%	6.16%	6.31%	10.65%	2.77%	35.30%	15.64%	4.08%	7.96%	5.82%	100.00%
Hispanic	5.67%	8.01%	6.05%	10.14%	3.13%	24.50%	20.66%	4.45%	7.96%	9.44%	100.00%
Other	3.98%	9.20%	5.16%	13.17%	3.54%	26.61%	18.07%	4.40%	7.14%	8.72%	100.00%
Total	6.18%	10.59%	7.03%	8.34%	3.85%	22.02%	23.24%	4.59%	7.45%	6.71%	100.00%
TOTAL DoD											
White	16.69%	10.91%	9.57%	6.39%	3.22%	12.40%	21.90%	4.09%	8.04%	6.79%	100.00%
Black	12.34%	6.84%	8.21%	8.34%	2.37%	25.58%	15.70%	3.04%	12.44%	5.14%	100.00%
Hispanic	16.64%	7.28%	7.51%	7.82%	2.27%	17.43%	19.44%	3.34%	9.02%	9.25%	100.00%
Other	14.42%	6.52%	5.94%	10.70%	2.46%	19.00%	20.76%	3.57%	9.95%	6.69%	100.00%
Total	15.59%	9.49%	8.90%	7.18%	2.92%	16.07%	20.28%	3.77%	9.19%	6.61%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows or columns may not add to totals due to rounding.

**Table B-31. FY 1997 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups**

AGE	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1997 Active Component Officer Accessions</b>												
17-20	4	0.07%	5	0.13%	2	0.14%	4	0.09%	15	0.10%	NA	NA
21	385	6.71%	254	6.38%	68	4.76%	308	6.74%	1,015	6.46%	73,013	0.53%
22	1,638	28.56%	833	20.92%	318	22.27%	1,131	24.73%	3,920	24.94%	362,967	2.63%
23	911	15.88%	447	11.23%	263	18.42%	654	14.30%	2,275	14.47%	637,830	4.62%
24	486	8.47%	269	6.76%	183	12.82%	322	7.04%	1,260	8.02%	824,138	5.97%
25	398	6.94%	283	7.11%	131	9.17%	286	6.25%	1,098	6.99%	926,384	6.71%
26	373	6.50%	339	8.52%	124	8.68%	326	7.13%	1,162	7.39%	1,041,102	7.54%
27	329	5.74%	238	5.98%	105	7.35%	227	4.96%	899	5.72%	1,072,435	7.77%
28	241	4.20%	144	3.62%	58	4.06%	151	3.30%	594	3.78%	1,081,416	7.83%
29	206	3.59%	134	3.37%	52	3.64%	174	3.80%	566	3.60%	1,079,970	7.82%
30	152	2.65%	135	3.39%	22	1.54%	166	3.63%	475	3.02%	1,063,137	7.70%
31	109	1.90%	112	2.81%	12	0.84%	139	3.04%	372	2.37%	1,069,464	7.75%
32	92	1.60%	105	2.64%	10	0.70%	126	2.76%	333	2.12%	1,123,126	8.14%
33	73	1.27%	78	1.96%	10	0.70%	110	2.41%	271	1.72%	1,124,030	8.14%
34	48	0.84%	88	2.21%	4	0.28%	84	1.84%	224	1.43%	1,156,113	8.37%
35	41	0.71%	60	1.51%	6	0.42%	66	1.44%	173	1.10%	1,170,350	8.48%
36+	204	3.56%	345	8.67%	21	1.47%	275	6.01%	845	5.38%	NA	NA
Unknown	46	0.80%	112	2.81%	39	2.73%	24	0.52%	221	1.41%	0	0.00%
<b>TOTAL</b>	<b>5,736</b>	<b>100.00%</b>	<b>3,981</b>	<b>100.00%</b>	<b>1,428</b>	<b>100.00%</b>	<b>4,573</b>	<b>100.00%</b>	<b>15,718</b>	<b>100.00%</b>	<b>13,805,475</b>	<b>100.00%</b>
<b>b. FY 1997 Active Component Officer Corps</b>												
17-19	1	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.00%	NA	NA
20-24	7,301	10.74%	4,479	8.24%	1,729	10.80%	5,619	7.59%	19,128	9.01%	1,677,546	4.73%
25-29	16,066	23.63%	13,258	24.38%	5,056	31.60%	15,620	21.11%	50,000	23.54%	4,850,927	13.69%
30-34	15,424	22.68%	12,002	22.07%	3,488	21.80%	18,080	24.44%	48,994	23.07%	4,940,184	13.94%
35-39	12,268	18.04%	10,446	19.21%	2,377	14.85%	14,648	19.80%	39,739	18.71%	5,437,646	15.34%
40-44	9,418	13.85%	8,069	14.84%	1,937	12.10%	11,656	15.75%	31,080	14.64%	5,382,880	15.19%
45-49	5,065	7.45%	4,056	7.46%	1,042	6.51%	6,233	8.42%	16,396	7.72%	5,049,340	14.25%
50+	2,165	3.18%	1,914	3.52%	345	2.16%	2,124	2.87%	6,548	3.08%	8,098,414	22.85%
Unknown	286	0.42%	158	0.29%	28	0.17%	4	0.01%	476	0.22%	0	0.00%
<b>TOTAL</b>	<b>67,994</b>	<b>100.00%</b>	<b>54,382</b>	<b>100.00%</b>	<b>16,002</b>	<b>100.00%</b>	<b>73,984</b>	<b>100.00%</b>	<b>212,362</b>	<b>100.00%</b>	<b>35,436,938</b>	<b>100.00%</b>

\* Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.

Comparison group for active component officer corps includes college graduates in the civilian workforce (21years and older), September 1997.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-32. FY 1997 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups**

GENDER	SERVICE								TOTAL DoD				CIVILIAN COLLEGE GRADUATES*	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%	#	%
	#	%	#	%	#	%	#	%						
<b>a. FY 1997 Active Component Officer Accessions</b>														
Males	4,615	80.46%	3,294	82.74%	1,324	92.72%	3,442	75.27%	12,675	80.64%	6,546,178	47.42%		
Females	1,121	19.54%	687	17.26%	104	7.28%	1,131	24.73%	3,043	19.36%	7,259,297	52.58%		
<b>TOTAL</b>	<b>5,736</b>	<b>100.00%</b>	<b>3,981</b>	<b>100.00%</b>	<b>1,428</b>	<b>100.00%</b>	<b>4,573</b>	<b>100.00%</b>	<b>15,718</b>	<b>100.00%</b>	<b>13,805,475</b>	<b>100.00%</b>		
<b>b. FY 1997 Active Component Officer Corps</b>														
Males	58,334	85.79%	46,678	85.83%	15,334	95.83%	61,975	83.77%	182,321	85.85%	14,186,042	51.89%		
Females	9,660	14.21%	7,704	14.17%	668	4.17%	12,009	16.23%	30,041	14.15%	13,152,482	48.11%		
<b>TOTAL</b>	<b>67,994</b>	<b>100.00%</b>	<b>54,382</b>	<b>100.00%</b>	<b>16,002</b>	<b>100.00%</b>	<b>73,984</b>	<b>100.00%</b>	<b>212,362</b>	<b>100.00%</b>	<b>27,338,524</b>	<b>100.00%</b>		

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.

Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-33. FY 1997 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	Married	Unmarried	Married	Unmarried								
<b>a. FY 1997 Active Component Officer Accessions</b>												
Males	25.09%	74.91%	31.36%	68.64%	22.43%	77.57%	28.30%	71.70%	27.31%	72.69%	50.22%	49.78%
Females	25.69%	74.31%	22.42%	77.58%	17.31%	82.69%	25.46%	74.54%	24.58%	75.42%	55.44%	44.56%
<b>TOTAL</b>	<b>25.21%</b>	<b>74.79%</b>	<b>29.82%</b>	<b>70.18%</b>	<b>22.06%</b>	<b>77.94%</b>	<b>27.60%</b>	<b>72.40%</b>	<b>26.78%</b>	<b>73.22%</b>	<b>52.97%</b>	<b>47.03%</b>
<b>b. FY 1997 Active Component Officer Corps</b>												
Males	73.57%	26.43%	73.62%	26.38%	70.40%	29.60%	78.26%	21.74%	74.91%	25.09%	71.27%	28.73%
Females	54.50%	45.50%	52.92%	47.08%	43.86%	56.14%	56.70%	43.30%	54.74%	45.26%	62.27%	37.73%
<b>TOTAL</b>	<b>70.86%</b>	<b>29.14%</b>	<b>70.69%</b>	<b>29.31%</b>	<b>69.29%</b>	<b>30.71%</b>	<b>74.76%</b>	<b>25.24%</b>	<b>72.06%</b>	<b>27.94%</b>	<b>67.18%</b>	<b>32.82%</b>

\* Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.

Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-34. FY 1997 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups**

RACE/ ETHNICITY	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1997 Active Component Officer Accessions</b>												
White	4,528	78.94%	3,229	81.11%	1,156	80.95%	3,735	81.68%	12,648	80.47%	10,922,886	79.12%
Black	565	9.85%	297	7.46%	127	8.89%	341	7.46%	1,330	8.46%	989,731	7.17%
Hispanic	230	4.01%	223	5.60%	84	5.88%	97	2.12%	634	4.03%	736,543	5.34%
Other	413	7.20%	232	5.83%	61	4.27%	400	8.75%	1,106	7.04%	1,156,315	8.38%
<b>TOTAL</b>	<b>5,736</b>	<b>100.00%</b>	<b>3,981</b>	<b>100.00%</b>	<b>1,428</b>	<b>100.00%</b>	<b>4,573</b>	<b>100.00%</b>	<b>15,718</b>	<b>100.00%</b>	<b>13,805,475</b>	<b>100.00%</b>
<b>b. FY 1997 Active Component Officer Corps</b>												
White	54,856	80.68%	46,980	86.39%	13,942	87.13%	64,682	87.43%	180,460	84.98%	21,962,305	80.33%
Black	7,494	11.02%	3,144	5.78%	944	5.90%	4,389	5.93%	15,971	7.52%	2,259,530	8.27%
Hispanic	2,334	3.43%	2,046	3.76%	656	4.10%	1,590	2.15%	6,626	3.12%	1,245,721	4.56%
Other	3,310	4.87%	2,212	4.07%	460	2.87%	3,323	4.49%	9,305	4.38%	1,870,968	6.84%
<b>TOTAL</b>	<b>67,994</b>	<b>100.00%</b>	<b>54,382</b>	<b>100.00%</b>	<b>16,002</b>	<b>100.00%</b>	<b>73,984</b>	<b>100.00%</b>	<b>212,362</b>	<b>100.00%</b>	<b>27,338,524</b>	<b>100.00%</b>
<p>* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.            Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1997.            Columns may not add to totals due to rounding.            Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.</p>												

**Table B-35. FY 1997 Active Component Officer Accessions and Officer Corps by Education and Service**

EDUCATION	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1997 Active Component Officer Accessions</b>										
Less than 4-year college graduate	91	1.59%	457	11.48%	37	2.59%	147	3.21%	732	4.66%
4-year college graduate	4,490	78.28%	2,217	55.69%	1,282	89.78%	3,337	72.97%	11,326	72.06%
Greater than 4-year college graduate	522	9.10%	450	11.30%	45	3.15%	817	17.87%	1,834	11.67%
Unknown	633	11.04%	857	21.53%	64	4.48%	272	5.95%	1,826	11.62%
<b>TOTAL</b>	<b>5,736</b>	<b>100.00%</b>	<b>3,981</b>	<b>100.00%</b>	<b>1,428</b>	<b>100.00%</b>	<b>4,573</b>	<b>100.00%</b>	<b>15,718</b>	<b>100.00%</b>
<b>b. FY 1997 Active Component Officer Corps</b>										
Less than 4-year college graduate	615	0.90%	2,812	5.17%	790	4.94%	394	0.53%	4,611	2.17%
4-year college graduate	40,062	58.92%	28,526	52.45%	12,308	76.92%	31,606	42.72%	112,502	52.98%
Greater than 4-year college graduate	26,139	38.44%	18,763	34.50%	2,859	17.87%	41,163	55.64%	88,924	41.87%
Unknown	1,178	1.73%	4,281	7.87%	45	0.28%	821	1.11%	6,325	2.98%
<b>TOTAL</b>	<b>67,994</b>	<b>100.00%</b>	<b>54,382</b>	<b>100.00%</b>	<b>16,002</b>	<b>100.00%</b>	<b>73,984</b>	<b>100.00%</b>	<b>212,362</b>	<b>100.00%</b>
Columns may not add to totals due to rounding.										
Source: Marine Corps data provided by U.S. Marine Corps, Officer Appointments.										

**Table B-36. FY 1997 Active Component Officer Accessions by Occupational Area and Service**

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>a. Number</b>										
ARMY	0	2,358	245	551	213	1,470	232	534	133	5,736
NAVY	5	148	155	223	107	868	188	142	2,145	3,981
MARINE CORPS	0	25	3	1	46	0	13	11	1,328	1,427
AIR FORCE	0	382	180	675	291	1,291	228	252	1,274	4,573
TOTAL DoD	5	2,913	583	1,450	657	3,629	661	939	4,880	15,717
<b>b. Percent</b>										
ARMY	0.00%	41.11%	4.27%	9.61%	3.71%	25.63%	4.04%	9.31%	2.32%	100.00%
NAVY	0.13%	3.72%	3.89%	5.60%	2.69%	21.80%	4.72%	3.57%	53.88%	100.00%
MARINE CORPS	0.00%	1.75%	0.21%	0.07%	3.22%	0.00%	0.91%	0.77%	93.06%	100.00%
AIR FORCE	0.00%	8.35%	3.94%	14.76%	6.36%	28.23%	4.99%	5.51%	27.86%	100.00%
TOTAL DoD	0.03%	18.53%	3.71%	9.23%	4.18%	23.09%	4.21%	5.97%	31.05%	100.00%
* Calculations do not include 1 Marine Corps O-6 officer classified as a general officer by the Marine Corps.										
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.										
Rows may not add to totals due to rounding.										

**Table B-37. FY 1997 Active Component Officer Corps by Occupational Area and Service**

SERVICE	OCCUPATIONAL AREA								TOTAL	
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied		Non-Occupational**
<b>a. Number</b>										
ARMY	313	26,780	4,405	6,641	2,801	14,748	3,973	7,088	1,245	67,994
NAVY	222	21,235	2,151	5,398	2,119	11,292	2,733	3,059	6,172	54,381
MARINE CORPS	80	8,114	616	1,218	420	0	848	1,923	2,178	15,397
AIR FORCE	273	25,386	3,390	11,623	4,959	13,711	4,978	6,357	2,767	73,444
TOTAL DoD	888	81,515	10,562	24,880	10,299	39,751	12,532	18,427	12,362	211,216
<b>b. Percent</b>										
ARMY	0.46%	39.39%	6.48%	9.77%	4.12%	21.69%	5.84%	10.42%	1.83%	100.00%
NAVY	0.41%	39.05%	3.96%	9.93%	3.90%	20.76%	5.03%	5.63%	11.35%	100.00%
MARINE CORPS	0.52%	52.70%	4.00%	7.91%	2.73%	0.00%	5.51%	12.49%	14.15%	100.00%
AIR FORCE	0.37%	34.57%	4.62%	15.83%	6.75%	18.67%	6.78%	8.66%	3.77%	100.00%
TOTAL DoD	0.42%	38.59%	5.00%	11.78%	4.88%	18.82%	5.93%	8.72%	5.85%	100.00%
* Calculations do not include 1 Navy, 605 Marine Corps, and 540 Air Force O-6 officers classified as general officers by the Services.										
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.										
Rows may not add to totals due to rounding.										

**Table B-38. FY 1997 Active Component Officer Corps by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
ARMY										
Males	308	26,058	3,683	5,564	2,446	10,251	2,997	5,895	1,132	58,334
Females	5	722	722	1,077	355	4,497	976	1,193	113	9,660
Total	313	26,780	4,405	6,641	2,801	14,748	3,973	7,088	1,245	67,994
NAVY										
Males	214	20,657	1,820	5,052	1,835	7,404	1,285	2,767	5,643	46,677
Females	8	578	331	346	284	3,888	1,448	292	529	7,704
Total	222	21,235	2,151	5,398	2,119	11,292	2,733	3,059	6,172	54,381
MARINE CORPS										
Males	79	8,054	579	1,144	392	0	683	1,771	2,038	14,740
Females	1	60	37	74	28	0	165	152	140	657
Total	80	8,114	616	1,218	420	0	848	1,923	2,178	15,397
AIR FORCE										
Males	267	24,284	2,750	10,020	4,192	8,170	3,812	5,425	2,530	61,450
Females	6	1,102	640	1,603	767	5,541	1,166	932	237	11,994
Total	273	25,386	3,390	11,623	4,959	13,711	4,978	6,357	2,767	73,444
TOTAL DoD										
Males	868	79,053	8,832	21,780	8,865	25,825	8,777	15,858	11,343	181,201
Females	20	2,462	1,730	3,100	1,434	13,926	3,755	2,569	1,019	30,015
Total	888	81,515	10,562	24,880	10,299	39,751	12,532	18,427	12,362	211,216

\* Calculations do not include 1 male Navy, 594 male and 11 female Marine Corps, and 525 male and 15 female Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table B-38 (Continued). FY 1997 Active Component Officer Corps by Occupational Area, Service, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>ARMY</b>										
Males	0.53%	44.67%	6.31%	9.54%	4.19%	17.57%	5.14%	10.11%	1.94%	100.00%
Females	0.05%	7.47%	7.47%	11.15%	3.67%	46.55%	10.10%	12.35%	1.17%	100.00%
Total	0.46%	39.39%	6.48%	9.77%	4.12%	21.69%	5.84%	10.42%	1.83%	100.00%
<b>NAVY</b>										
Males	0.46%	44.26%	3.90%	10.82%	3.93%	15.86%	2.75%	5.93%	12.09%	100.00%
Females	0.10%	7.50%	4.30%	4.49%	3.69%	50.47%	18.80%	3.79%	6.87%	100.00%
Total	0.41%	39.05%	3.96%	9.93%	3.90%	20.76%	5.03%	5.63%	11.35%	100.00%
<b>MARINE CORPS</b>										
Males	0.54%	54.64%	3.93%	7.76%	2.66%	0.00%	4.63%	12.01%	13.83%	100.00%
Females	0.15%	9.13%	5.63%	11.26%	4.26%	0.00%	25.11%	23.14%	21.31%	100.00%
Total	0.52%	52.70%	4.00%	7.91%	2.73%	0.00%	5.51%	12.49%	14.15%	100.00%
<b>AIR FORCE</b>										
Males	0.43%	39.52%	4.48%	16.31%	6.82%	13.30%	6.20%	8.83%	4.12%	100.00%
Females	0.05%	9.19%	5.34%	13.37%	6.39%	46.20%	9.72%	7.77%	1.98%	100.00%
Total	0.37%	34.57%	4.62%	15.83%	6.75%	18.67%	6.78%	8.66%	3.77%	100.00%
<b>TOTAL DoD</b>										
Males	0.48%	43.63%	4.87%	12.02%	4.89%	14.25%	4.84%	8.75%	6.26%	100.00%
Females	0.07%	8.20%	5.76%	10.33%	4.78%	46.40%	12.51%	8.56%	3.39%	100.00%
Total	0.42%	38.59%	5.00%	11.78%	4.88%	18.82%	5.93%	8.72%	5.85%	100.00%

\* Calculations do not include 1 male Navy, 594 male and 11 female Marine Corps, and 525 male and 15 female Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-39. FY 1997 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational**	
ARMY										
White	282	22,586	3,594	5,044	2,387	11,714	2,906	5,244	1,099	54,856
Black	27	2,268	427	1,013	219	1,507	707	1,252	74	7,494
Hispanic	2	842	188	247	82	491	182	281	19	2,334
Other	2	1,084	196	337	113	1,036	178	311	53	3,310
Total	313	26,780	4,405	6,641	2,801	14,748	3,973	7,088	1,245	67,994
NAVY										
White	214	19,106	1,840	4,722	1,813	9,620	2,216	2,467	4,982	46,980
Black	6	815	139	371	154	652	292	307	408	3,144
Hispanic	1	704	106	132	81	403	94	137	387	2,045
Other	1	610	66	173	71	617	131	148	395	2,212
Total	222	21,235	2,151	5,398	2,119	11,292	2,733	3,059	6,172	54,381
MARINE CORPS										
White	76	7,313	550	1,019	374	0	672	1,568	1,802	13,374
Black	3	300	22	106	19	0	100	204	167	921
Hispanic	1	294	25	50	14	0	45	88	128	645
Other	0	207	19	43	13	0	31	63	81	457
Total	80	8,114	616	1,218	420	0	848	1,923	2,178	15,397
AIR FORCE										
White	254	23,264	2,981	9,798	4,359	11,768	4,016	5,278	2,451	64,169
Black	9	868	136	873	294	921	600	599	77	4,377
Hispanic	5	464	88	296	99	250	130	177	74	1,583
Other	5	790	185	656	207	772	232	303	165	3,315
Total	273	25,386	3,390	11,623	4,959	13,711	4,978	6,357	2,767	73,444
TOTAL DoD										
White	826	72,269	8,965	20,583	8,933	33,102	9,810	14,557	10,334	179,379
Black	45	4,251	724	2,363	686	3,080	1,699	2,362	726	15,936
Hispanic	9	2,304	407	725	276	1,144	451	683	608	6,607
Other	8	2,691	466	1,209	404	2,425	572	825	694	9,294
Total	888	81,515	10,562	24,880	10,299	39,751	12,532	18,427	12,362	211,216

\* Calculations do not include 1 Hispanic Navy; 568 White, 23 Black, 11 Hispanic, and 3 "Other" Marine Corps; and 513 White, 12 Black, 7 Hispanic, and 8 "Other"

Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table B-39 (Continued). FY 1997 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational**	
ARMY										
White	0.51%	41.17%	6.55%	9.19%	4.35%	21.35%	5.30%	9.56%	2.00%	100.00%
Black	0.36%	30.26%	5.70%	13.52%	2.92%	20.11%	9.43%	16.71%	0.99%	100.00%
Hispanic	0.09%	36.08%	8.05%	10.58%	3.51%	21.04%	7.80%	12.04%	0.81%	100.00%
Other	0.06%	32.75%	5.92%	10.18%	3.41%	31.30%	5.38%	9.40%	1.60%	100.00%
Total	0.46%	39.39%	6.48%	9.77%	4.12%	21.69%	5.84%	10.42%	1.83%	100.00%
NAVY										
White	0.46%	40.67%	3.92%	10.05%	3.86%	20.48%	4.72%	5.25%	10.60%	100.00%
Black	0.19%	25.92%	4.42%	11.80%	4.90%	20.74%	9.29%	9.76%	12.98%	100.00%
Hispanic	0.05%	34.43%	5.18%	6.45%	3.96%	19.71%	4.60%	6.70%	18.92%	100.00%
Other	0.05%	27.58%	2.98%	7.82%	3.21%	27.89%	5.92%	6.69%	17.86%	100.00%
Total	0.41%	39.05%	3.96%	9.93%	3.90%	20.76%	5.03%	5.63%	11.35%	100.00%
MARINE CORPS										
White	0.57%	54.68%	4.11%	7.62%	2.80%	0.00%	5.02%	11.72%	13.47%	100.00%
Black	0.33%	32.57%	2.39%	11.51%	2.06%	0.00%	10.86%	22.15%	18.13%	100.00%
Hispanic	0.16%	45.58%	3.88%	7.75%	2.17%	0.00%	6.98%	13.64%	19.84%	100.00%
Other	0.00%	45.30%	4.16%	9.41%	2.84%	0.00%	6.78%	13.79%	17.72%	100.00%
Total	0.52%	52.70%	4.00%	7.91%	2.73%	0.00%	5.51%	12.49%	14.15%	100.00%
AIR FORCE										
White	0.40%	36.25%	4.65%	15.27%	6.79%	18.34%	6.26%	8.23%	3.82%	100.00%
Black	0.21%	19.83%	3.11%	19.95%	6.72%	21.04%	13.71%	13.69%	1.76%	100.00%
Hispanic	0.32%	29.31%	5.56%	18.70%	6.25%	15.79%	8.21%	11.18%	4.67%	100.00%
Other	0.15%	23.83%	5.58%	19.79%	6.24%	23.29%	7.00%	9.14%	4.98%	100.00%
Total	0.37%	34.57%	4.62%	15.83%	6.75%	18.67%	6.78%	8.66%	3.77%	100.00%
TOTAL DoD										
White	0.46%	40.29%	5.00%	11.47%	4.98%	18.45%	5.47%	8.12%	5.76%	100.00%
Black	0.28%	26.68%	4.54%	14.83%	4.30%	19.33%	10.66%	14.82%	4.56%	100.00%
Hispanic	0.14%	34.87%	6.16%	10.97%	4.18%	17.31%	6.83%	10.34%	9.20%	100.00%
Other	0.09%	28.95%	5.01%	13.01%	4.35%	26.09%	6.15%	8.88%	7.47%	100.00%
Total	0.42%	38.59%	5.00%	11.78%	4.88%	18.82%	5.93%	8.72%	5.85%	100.00%

\* Calculations do not include 1 Hispanic Navy; 568 White, 23 Black, 11 Hispanic, and 3 "Other" Marine Corps; and 513 White, 12 Black, 7 Hispanic, and 8 "Other" Air Force O-6 officers classified as general officers by the Services.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table B-40. FY 1997 Active Component Officer Accessions by Source of Commission, Service, and Gender**

**a. Number**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
Males	836	1,683	1,056	230	752	0	58	4,615
Females	104	500	204	34	276	0	3	1,121
Total	940	2,183	1,260	264	1,028	0	61	5,736
NAVY								
Males	708	567	59	799	654	493	14	3,294
Females	103	124	14	100	291	48	7	687
Total	811	691	73	899	945	541	21	3,981
MARINE CORPS								
Males	144	94	0	919	2	165	0	1,324
Females	8	14	0	70	0	12	0	104
Total	152	108	0	989	2	177	0	1,428
AIR FORCE								
Males	681	1,096	418	468	757	22	0	3,442
Females	119	311	92	87	520	2	0	1,131
Total	800	1,407	510	555	1,277	24	0	4,573
TOTAL DoD								
Males	2,369	3,440	1,533	2,416	2,165	680	72	12,675
Females	334	949	310	291	1,087	62	10	3,043
Total	2,703	4,389	1,843	2,707	3,252	742	82	15,718

**Table B-40 (Continued). FY 1997 Active Component Officer Accessions by Source of Commission, Service, and Gender**

**b. Percent**

GENDER	SOURCE OF COMMISSION						TOTAL	
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other		
ARMY								
Males	18.11%	36.47%	22.88%	4.98%	16.29%	0.00%	1.26%	100.00%
Females	9.28%	44.60%	18.20%	3.03%	24.62%	0.00%	0.27%	100.00%
Total	16.39%	38.06%	21.97%	4.60%	17.92%	0.00%	1.06%	100.00%
NAVY								
Males	21.49%	1.79%	17.21%	24.26%	19.85%	14.97%	0.43%	100.00%
Females	14.99%	2.04%	18.05%	14.56%	42.36%	6.99%	1.02%	100.00%
Total	20.37%	17.36%	1.83%	22.58%	23.74%	13.59%	0.53%	100.00%
MARINE CORPS								
Males	10.88%	7.10%	0.00%	69.41%	0.15%	12.46%	0.00%	100.00%
Females	7.69%	13.46%	0.00%	67.31%	0.00%	11.54%	0.00%	100.00%
Total	10.64%	7.56%	0.00%	69.26%	0.14%	12.39%	0.00%	100.00%
AIR FORCE								
Males	19.79%	31.84%	12.14%	13.60%	21.99%	0.64%	0.00%	100.00%
Females	10.52%	27.50%	8.13%	7.69%	45.98%	0.18%	0.00%	100.00%
Total	17.49%	30.77%	11.15%	12.14%	27.92%	0.52%	0.00%	100.00%
TOTAL DoD								
Males	18.69%	27.14%	12.09%	19.06%	17.08%	5.36%	0.57%	100.00%
Females	10.98%	31.19%	10.19%	9.56%	35.72%	2.04%	0.33%	100.00%
Total	17.20%	27.92%	11.73%	17.22%	20.69%	4.72%	0.52%	100.00%

Rows may not add to totals due to rounding.

**Table B-41. FY 1997 Active Component Officer Corps by Source of Commission, Service, and Gender**

**a. Number**

GENDER	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
Males	10,188	10,246	24,426	5,229	7,712	70	463	58,334
Females	828	1,971	2,972	559	3,297	6	27	9,660
Total	11,016	12,217	27,398	5,788	11,009	76	490	67,994
<b>NAVY</b>								
Males	9,790	9,945	1,215	9,574	8,322	7,186	646	46,678
Females	824	918	180	1,565	3,329	786	102	7,704
Total	10,614	10,863	1,395	11,139	11,651	7,972	748	54,382
<b>MARINE CORPS</b>								
Males	1,848	2,640	0	8,584	156	2,106	0	15,334
Females	73	125	0	391	9	70	0	668
Total	1,921	2,765	0	8,975	165	2,176	0	16,002
<b>AIR FORCE</b>								
Males	13,272	13,260	13,888	13,208	8,230	117	0	61,975
Females	1,221	2,208	1,581	1,728	5,257	14	0	12,009
Total	14,493	15,468	15,469	14,936	13,487	131	0	73,984
<b>TOTAL DoD</b>								
Males	35,098	36,091	39,529	36,595	24,420	9,479	1,109	182,321
Females	2,946	5,222	4,733	4,243	11,892	876	129	30,041
Total	38,044	41,313	44,262	40,838	36,312	10,355	1,238	212,362

**Table B-41 (Continued). FY 1997 Active Component Officer Corps by Source of Commission, Service, and Gender**

**b. Percent**

GENDER	SOURCE OF COMMISSION						TOTAL	
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other		Unknown
ARMY								
Males	17.46%	17.56%	41.87%	8.96%	13.22%	0.12%	0.79%	100.00%
Females	8.57%	20.40%	30.77%	5.79%	34.13%	0.06%	0.28%	100.00%
Total	16.20%	17.97%	40.29%	8.51%	16.19%	0.11%	0.72%	100.00%
NAVY								
Males	20.97%	21.31%	2.60%	20.51%	17.83%	15.39%	1.38%	100.00%
Females	10.70%	11.92%	2.34%	20.31%	43.21%	10.20%	1.32%	100.00%
Total	19.52%	19.98%	2.57%	20.48%	21.42%	14.66%	1.38%	100.00%
MARINE CORPS								
Males	12.05%	17.22%	0.00%	55.98%	1.02%	13.73%	0.00%	100.00%
Females	10.93%	18.71%	0.00%	58.53%	1.35%	10.48%	0.00%	100.00%
Total	12.00%	17.28%	0.00%	56.09%	1.03%	13.60%	0.00%	100.00%
AIR FORCE								
Males	21.42%	21.40%	22.41%	21.31%	13.28%	0.19%	0.00%	100.00%
Females	10.17%	18.39%	13.17%	14.39%	43.78%	0.12%	0.00%	100.00%
Total	19.59%	20.91%	20.91%	20.19%	18.23%	0.18%	0.00%	100.00%
TOTAL DoD								
Males	19.25%	19.80%	21.68%	20.07%	13.39%	5.20%	0.61%	100.00%
Females	9.81%	17.38%	15.76%	14.12%	39.59%	2.92%	0.43%	100.00%
Total	17.91%	19.45%	20.84%	19.23%	17.10%	4.88%	0.58%	100.00%

Rows may not add to totals due to rounding.

**Table B-42. FY 1997 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
ARMY								
White	775	1,779	905	209	802	0	58	4,528
Black	62	187	200	38	75	0	3	565
Hispanic	39	72	80	5	34	0	0	230
Other	64	145	75	12	117	0	0	413
Total	940	2,183	1,260	264	1,028	0	61	5,736
NAVY								
White	691	529	58	685	800	446	20	3,229
Black	43	54	7	88	57	48	0	297
Hispanic	35	58	4	73	30	22	1	223
Other	42	50	4	53	58	25	0	232
Total	811	691	73	899	945	541	21	3,981
MARINE CORPS								
White	138	87	0	793	2	136	0	1,156
Black	8	11	0	87	0	21	0	127
Hispanic	4	3	0	69	0	8	0	84
Other	2	7	0	40	0	12	0	61
Total	152	108	0	989	2	177	0	1,428
AIR FORCE								
White	648	1,128	391	479	1,069	20	0	3,735
Black	38	116	54	29	101	3	0	341
Hispanic	50	8	6	25	7	1	0	97
Other	64	155	59	22	100	0	0	400
Total	800	1,407	510	555	1,277	24	0	4,573
TOTAL DoD								
White	2,252	3,523	1,354	2,166	2,673	602	78	12,648
Black	151	368	261	242	233	72	3	1,330
Hispanic	128	141	90	172	71	31	1	634
Other	172	357	138	127	275	37	0	1,106
Total	2,703	4,389	1,843	2,707	3,252	742	82	15,718

**Table B-42 (Continued). FY 1997 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	SOURCE OF COMMISSION						TOTAL	
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other		Unknown
<b>ARMY</b>								
White	17.12%	39.29%	19.99%	4.62%	17.71%	0.00%	1.28%	100.00%
Black	10.97%	33.10%	35.40%	6.73%	13.27%	0.00%	0.53%	100.00%
Hispanic	16.96%	31.30%	34.78%	2.17%	14.78%	0.00%	0.00%	100.00%
Other	15.50%	35.11%	18.16%	2.91%	28.33%	0.00%	0.00%	100.00%
Total	16.39%	38.06%	21.97%	4.60%	17.92%	0.00%	1.06%	100.00%
<b>NAVY</b>								
White	21.40%	16.38%	1.80%	21.21%	24.78%	13.81%	0.62%	100.00%
Black	14.48%	18.18%	2.36%	29.63%	19.19%	16.16%	0.00%	100.00%
Hispanic	15.70%	26.01%	1.79%	32.74%	13.45%	9.87%	0.45%	100.00%
Other	18.10%	21.55%	1.72%	22.84%	25.00%	10.78%	0.00%	100.00%
Total	20.37%	17.36%	1.83%	22.58%	23.74%	13.59%	0.53%	100.00%
<b>MARINE CORPS</b>								
White	11.94%	7.53%	0.00%	68.60%	0.17%	11.76%	0.00%	100.00%
Black	6.30%	8.66%	0.00%	68.50%	0.00%	16.54%	0.00%	100.00%
Hispanic	4.76%	3.57%	0.00%	82.14%	0.00%	9.52%	0.00%	100.00%
Other	3.28%	11.48%	0.00%	65.57%	0.00%	19.67%	0.00%	100.00%
Total	10.64%	7.56%	0.00%	69.26%	0.14%	12.39%	0.00%	100.00%
<b>AIR FORCE</b>								
White	17.35%	30.20%	10.47%	12.82%	28.62%	0.54%	0.00%	100.00%
Black	11.14%	34.02%	15.84%	8.50%	29.62%	0.88%	0.00%	100.00%
Hispanic	51.55%	8.25%	6.19%	25.77%	7.22%	1.03%	0.00%	100.00%
Other	16.00%	38.75%	14.75%	5.50%	25.00%	0.00%	0.00%	100.00%
Total	17.49%	30.77%	11.15%	12.14%	27.92%	0.52%	0.00%	100.00%
<b>TOTAL DoD</b>								
White	17.81%	27.85%	10.71%	17.13%	21.13%	4.76%	0.62%	100.00%
Black	11.35%	27.67%	19.62%	18.20%	17.52%	5.41%	0.23%	100.00%
Hispanic	20.19%	22.24%	14.20%	27.13%	11.20%	4.89%	0.16%	100.00%
Other	15.55%	32.28%	12.48%	11.48%	24.86%	3.35%	0.00%	100.00%
Total	17.20%	27.92%	11.73%	17.22%	20.69%	4.72%	0.52%	100.00%

Rows may not add to totals due to rounding.

**Table B-43. FY 1997 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	9,621	10,145	21,122	4,652	8,801	69	446	54,856
Black	572	1,133	4,001	734	1,030	4	20	7,494
Hispanic	295	359	1,110	180	382	2	6	2,334
Other	528	580	1,165	222	796	1	18	3,310
Total	11,016	12,217	27,398	5,788	11,009	76	490	67,994
<b>NAVY</b>								
White	9,263	9,382	1,213	9,535	9,978	6,947	662	46,980
Black	454	586	92	755	683	550	24	3,144
Hispanic	404	445	42	502	417	223	13	2,046
Other	493	450	48	347	573	252	49	2,212
Total	10,614	10,863	1,395	11,139	11,651	7,972	748	54,382
<b>MARINE CORPS</b>								
White	1,663	2,515	0	7,817	147	1,800	0	13,942
Black	118	129	0	504	15	178	0	944
Hispanic	86	57	0	381	2	130	0	656
Other	54	64	0	273	1	68	0	460
Total	1,921	2,765	0	8,975	165	2,176	0	16,002
<b>AIR FORCE</b>								
White	12,632	13,677	13,146	13,536	11,572	119	0	64,682
Black	740	823	1,198	690	932	6	0	4,389
Hispanic	378	200	433	328	248	3	0	1,590
Other	743	768	692	382	735	3	0	3,323
Total	14,493	15,468	15,469	14,936	13,487	131	0	73,984
<b>TOTAL DoD</b>								
White	33,179	35,719	35,481	35,540	30,498	8,935	1,108	180,460
Black	1,884	2,671	5,291	2,683	2,660	738	44	15,971
Hispanic	1,163	1,061	1,585	1,391	1,049	358	19	6,626
Other	1,818	1,862	1,905	1,224	2,105	324	67	9,305
Total	38,044	41,313	44,262	40,838	36,312	10,355	1,238	212,362

**Table B-43 (Continued). FY 1997 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	SOURCE OF COMMISSION							TOTAL
	Academy	ROTC Scholarship	ROTC Non- Scholarship	OCS/OTS	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	17.54%	18.49%	38.50%	8.48%	16.04%	0.13%	0.81%	100.00%
Black	7.63%	15.12%	53.39%	9.79%	13.74%	0.05%	0.27%	100.00%
Hispanic	12.64%	15.38%	47.56%	7.71%	16.37%	0.09%	0.26%	100.00%
Other	15.95%	17.52%	35.20%	6.71%	24.05%	0.03%	0.54%	100.00%
Total	16.20%	17.97%	40.29%	8.51%	16.19%	0.11%	0.72%	100.00%
<b>NAVY</b>								
White	19.72%	19.97%	2.58%	20.30%	21.24%	14.79%	1.41%	100.00%
Black	14.44%	18.64%	2.93%	24.01%	21.72%	17.49%	0.76%	100.00%
Hispanic	19.75%	21.75%	2.05%	24.54%	20.38%	10.90%	0.64%	100.00%
Other	22.29%	20.34%	2.17%	15.69%	25.90%	11.39%	2.22%	100.00%
Total	19.52%	19.98%	2.57%	20.48%	21.42%	14.66%	1.38%	100.00%
<b>MARINE CORPS</b>								
White	11.93%	18.04%	0.00%	56.07%	1.05%	12.91%	0.00%	100.00%
Black	12.50%	13.67%	0.00%	53.39%	1.59%	18.86%	0.00%	100.00%
Hispanic	13.11%	8.69%	0.00%	58.08%	0.30%	19.82%	0.00%	100.00%
Other	11.74%	13.91%	0.00%	59.35%	0.22%	14.78%	0.00%	100.00%
Total	12.00%	17.28%	0.00%	56.09%	1.03%	13.60%	0.00%	100.00%
<b>AIR FORCE</b>								
White	19.53%	21.14%	20.32%	20.93%	17.89%	0.18%	0.00%	100.00%
Black	16.86%	18.75%	27.30%	15.72%	21.23%	0.14%	0.00%	100.00%
Hispanic	23.77%	12.58%	27.23%	20.63%	15.60%	0.19%	0.00%	100.00%
Other	22.36%	23.11%	20.82%	11.50%	22.12%	0.09%	0.00%	100.00%
Total	19.59%	20.91%	20.91%	20.19%	18.23%	0.18%	0.00%	100.00%
<b>TOTAL DoD</b>								
White	18.39%	19.79%	19.66%	19.69%	16.90%	4.95%	0.61%	100.00%
Black	11.80%	16.72%	33.13%	16.80%	16.66%	4.62%	0.28%	100.00%
Hispanic	17.55%	16.01%	23.92%	20.99%	15.83%	5.40%	0.29%	100.00%
Other	19.54%	20.01%	20.47%	13.15%	22.62%	3.48%	0.72%	100.00%
Total	17.91%	19.45%	20.84%	19.23%	17.10%	4.88%	0.58%	100.00%

Rows may not add to totals due to rounding.

**Table B-44. FY 1997 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups**

GENDER	SERVICE								TOTAL DoD		CIVILIAN LABOR FORCE*	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1997 Active Component Warrant Officer Accessions</b>												
Males	787	88.23%	139	97.20%	192	96.48%	0	NA	1,118	90.60%	35,737,007	54.00%
Females	105	11.77%	4	2.80%	7	3.52%	0	NA	116	9.40%	30,444,175	46.00%
<b>TOTAL</b>	<b>892</b>	<b>100.00%</b>	<b>143</b>	<b>100.00%</b>	<b>199</b>	<b>100.00%</b>	<b>0</b>	<b>NA</b>	<b>1,234</b>	<b>100.00%</b>	<b>66,181,182</b>	<b>100.00%</b>
<b>b. FY 1997 Active Component Warrant Officers</b>												
Males	10,820	93.80%	1,785	94.80%	1,688	93.41%	0	NA	14,293	93.88%	55,778,099	53.35%
Females	715	6.20%	98	5.20%	119	6.59%	0	NA	932	6.12%	48,774,442	46.65%
<b>TOTAL</b>	<b>11,535</b>	<b>100.00%</b>	<b>1,883</b>	<b>100.00%</b>	<b>1,807</b>	<b>100.00%</b>	<b>0</b>	<b>NA</b>	<b>15,225</b>	<b>100.00%</b>	<b>104,552,542</b>	<b>100.00%</b>

\* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1996-September 1997.

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-45. FY 1997 Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups**

RACE/ ETHNICITY	SERVICE								TOTAL DoD		CIVILIAN LABOR FORCE*	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
<b>a. FY 1997 Active Component Warrant Officer Accessions</b>												
White	595	66.70%	110	76.92%	147	73.87%	0	NA	852	69.04%	46,741,331	70.63%
Black	209	23.43%	31	21.68%	33	16.58%	0	NA	273	22.12%	8,231,694	12.44%
Hispanic	42	4.71%	0	0.00%	16	8.04%	0	NA	58	4.70%	8,197,851	12.39%
Other	46	5.16%	2	1.40%	3	1.51%	0	NA	51	4.13%	3,010,306	4.55%
<b>TOTAL</b>	<b>892</b>	<b>100.00%</b>	<b>143</b>	<b>100.00%</b>	<b>199</b>	<b>100.00%</b>	<b>0</b>	<b>NA</b>	<b>1,234</b>	<b>100.00%</b>	<b>66,181,182</b>	<b>100.00%</b>
<b>b. FY 1997 Active Component Warrant Officers</b>												
White	8,748	75.84%	1,491	79.18%	1,424	78.80%	0	NA	11,663	76.60%	75,607,991	72.32%
Black	1,707	14.80%	268	14.23%	237	13.12%	0	NA	2,212	14.53%	12,585,913	12.04%
Hispanic	523	4.53%	29	1.54%	115	6.36%	0	NA	667	4.38%	11,720,877	11.21%
Other	557	4.83%	95	5.05%	31	1.72%	0	NA	683	4.49%	4,637,761	4.44%
<b>TOTAL</b>	<b>11,535</b>	<b>100.00%</b>	<b>1,883</b>	<b>100.00%</b>	<b>1,807</b>	<b>100.00%</b>	<b>0</b>	<b>NA</b>	<b>15,225</b>	<b>100.00%</b>	<b>104,552,542</b>	<b>100.00%</b>

\* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1996-September 1997.

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1997.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table B-46. FY 1997 Active Component Enlisted Members by Pay Grade, Service, and Gender**

**a. Number**

GENDER	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	23,090	28,418	46,229	83,258	66,263	51,909	34,127	9,831	3,047	286	346,458
Females	4,532	6,800	9,745	17,189	10,775	7,014	4,446	1,013	146	1	61,661
Total	27,622	35,218	55,974	100,447	77,038	58,923	38,573	10,844	3,193	287	408,119
NAVY											
Males	17,155	23,217	41,525	54,845	66,207	54,965	24,823	6,993	3,185	1	292,916
Females	2,829	3,689	10,912	9,098	7,136	5,120	1,989	434	102	0	41,309
Total	19,984	26,906	52,437	63,943	73,343	60,085	26,812	7,427	3,287	1	334,225
MARINE CORPS											
Males	13,625	19,449	41,437	26,607	21,098	12,948	8,022	3,166	1,314	2	147,668
Females	777	1,293	2,354	1,526	1,191	706	499	130	23	0	8,499
Total	14,402	20,742	43,791	28,133	22,289	13,654	8,521	3,296	1,337	2	156,167
AIR FORCE											
Males	8,404	13,150	32,514	57,178	67,064	32,361	27,377	5,398	2,760	0	246,206
Females	2,851	4,717	10,763	15,237	10,847	4,415	3,417	658	262	0	53,167
Total	11,255	17,867	43,277	72,415	77,911	36,776	30,794	6,056	3,022	0	299,373
TOTAL DoD											
Males	62,274	84,234	161,705	221,888	220,632	152,183	94,349	25,388	10,306	289	1,033,248
Females	10,989	16,499	33,774	43,050	29,949	17,255	10,351	2,235	533	1	164,636
Total	73,263	100,733	195,479	264,938	250,581	169,438	104,700	27,623	10,839	290	1,197,884

**Table B-46 (Continued). FY 1997 Active Component Enlisted Members by Pay Grade, Service, and Gender**

**b. Percent**

GENDER	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	6.66%	8.20%	13.34%	24.03%	19.13%	14.98%	9.85%	2.84%	0.88%	0.08%	100.00%
Females	7.35%	11.03%	15.80%	27.88%	17.47%	11.38%	7.21%	1.64%	0.24%	0.00%	100.00%
Total	6.77%	8.63%	13.72%	24.61%	18.88%	14.44%	9.45%	2.66%	0.78%	0.07%	100.00%
NAVY											
Males	5.86%	7.93%	14.18%	18.72%	22.60%	18.76%	8.47%	2.39%	1.09%	0.00%	100.00%
Females	6.85%	8.93%	26.42%	22.02%	17.27%	12.39%	4.81%	1.05%	0.25%	0.00%	100.00%
Total	5.98%	8.05%	15.69%	19.13%	21.94%	17.98%	8.02%	2.22%	0.98%	0.00%	100.00%
MARINE CORPS											
Males	9.23%	13.17%	28.06%	18.02%	14.29%	8.77%	5.43%	2.14%	0.89%	0.00%	100.00%
Females	9.14%	15.21%	27.70%	17.96%	14.01%	8.31%	5.87%	1.53%	0.27%	0.00%	100.00%
Total	9.22%	13.28%	28.04%	18.01%	14.27%	8.74%	5.46%	2.11%	0.86%	0.00%	100.00%
AIR FORCE											
Males	3.41%	5.34%	13.21%	23.22%	27.24%	13.14%	11.12%	2.19%	1.12%	0.00%	100.00%
Females	5.36%	8.87%	20.24%	28.66%	20.40%	8.30%	6.43%	1.24%	0.49%	0.00%	100.00%
Total	3.76%	5.97%	14.46%	24.19%	26.02%	12.28%	10.29%	2.02%	1.01%	0.00%	100.00%
TOTAL DoD											
Males	6.03%	8.15%	15.65%	21.47%	21.35%	14.73%	9.13%	2.46%	1.00%	0.03%	100.00%
Females	6.67%	10.02%	20.51%	26.15%	18.19%	10.48%	6.29%	1.36%	0.32%	0.00%	100.00%
Total	6.12%	8.41%	16.32%	22.12%	20.92%	14.14%	8.74%	2.31%	0.90%	0.02%	100.00%

Rows may not add to totals due to rounding.

**Table B-47. FY 1997 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	17,320	21,535	34,247	61,217	42,983	28,558	18,674	5,372	1,802	285	231,993
Black	6,402	8,619	13,838	25,615	24,557	22,626	14,504	3,955	1,021	1	121,138
Hispanic	2,693	3,249	4,635	6,896	3,989	3,390	2,691	746	158	0	28,447
Other	1,207	1,815	3,254	6,719	5,509	4,349	2,704	771	212	1	26,541
Total	27,622	35,218	55,974	100,447	77,038	58,923	38,573	10,844	3,193	287	408,119
<b>NAVY</b>											
White	11,781	16,109	30,457	40,613	46,406	42,307	20,305	5,782	2,548	1	216,309
Black	4,162	5,501	11,883	13,329	15,941	10,213	3,310	695	242	0	65,276
Hispanic	2,528	3,357	6,441	6,126	5,773	3,027	973	227	87	0	28,539
Other	1,513	1,939	3,656	3,875	5,223	4,538	2,224	723	410	0	24,101
Total	19,984	26,906	52,437	63,943	73,343	60,085	26,812	7,427	3,287	1	334,225
<b>MARINE CORPS</b>											
White	9,917	14,110	30,193	19,726	14,670	8,473	5,270	1,981	864	1	105,205
Black	2,077	2,984	5,883	3,695	4,371	3,655	2,271	929	340	0	26,205
Hispanic	1,681	2,593	5,776	3,527	2,328	1,072	726	277	102	1	18,083
Other	727	1,055	1,939	1,185	920	454	254	109	31	0	6,674
Total	14,402	20,742	43,791	28,133	22,289	13,654	8,521	3,296	1,337	2	156,167
<b>AIR FORCE</b>											
White	8,010	12,677	31,429	55,890	57,673	26,682	22,116	4,554	2,260	0	221,291
Black	1,933	3,091	6,672	10,677	14,511	7,302	6,252	1,060	571	0	52,069
Hispanic	778	1,219	2,916	3,243	3,054	1,469	1,261	254	102	0	14,296
Other	534	880	2,260	2,605	2,673	1,323	1,165	188	89	0	11,717
Total	11,255	17,867	43,277	72,415	77,911	36,776	30,794	6,056	3,022	0	299,373
<b>TOTAL DoD</b>											
White	47,028	64,431	126,326	177,446	161,732	106,020	66,365	17,689	7,474	287	774,798
Black	14,574	20,195	38,276	53,316	59,380	43,796	26,337	6,639	2,174	1	264,688
Hispanic	7,680	10,418	19,768	19,792	15,144	8,958	5,651	1,504	449	1	89,365
Other	3,981	5,689	11,109	14,384	14,325	10,664	6,347	1,791	742	1	69,033
Total	73,263	100,733	195,479	264,938	250,581	169,438	104,700	27,623	10,839	290	1,197,884

**Table B-47 (Continued). FY 1997 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	7.47%	9.28%	14.76%	26.39%	18.53%	12.31%	8.05%	2.32%	0.78%	0.12%	100.00%
Black	5.28%	7.12%	11.42%	21.15%	20.27%	18.68%	11.97%	3.26%	0.84%	0.00%	100.00%
Hispanic	9.47%	11.42%	16.29%	24.24%	14.02%	11.92%	9.46%	2.62%	0.56%	0.00%	100.00%
Other	4.55%	6.84%	12.26%	25.32%	20.76%	16.39%	10.19%	2.90%	0.80%	0.00%	100.00%
Total	6.77%	8.63%	13.72%	24.61%	18.88%	14.44%	9.45%	2.66%	0.78%	0.07%	100.00%
NAVY											
White	5.45%	7.45%	14.08%	18.78%	21.45%	19.56%	9.39%	2.67%	1.18%	0.00%	100.00%
Black	6.38%	8.43%	18.20%	20.42%	24.42%	15.65%	5.07%	1.06%	0.37%	0.00%	100.00%
Hispanic	8.86%	11.76%	22.57%	21.47%	20.23%	10.61%	3.41%	0.80%	0.30%	0.00%	100.00%
Other	6.28%	8.05%	15.17%	16.08%	21.67%	18.83%	9.23%	3.00%	1.70%	0.00%	100.00%
Total	5.98%	8.05%	15.69%	19.13%	21.94%	17.98%	8.02%	2.22%	0.98%	0.00%	100.00%
MARINE CORPS											
White	9.43%	13.41%	28.70%	18.75%	13.94%	8.05%	5.01%	1.88%	0.82%	0.00%	100.00%
Black	7.93%	11.39%	22.45%	14.10%	16.68%	13.95%	8.67%	3.55%	1.30%	0.00%	100.00%
Hispanic	9.30%	14.34%	31.94%	19.50%	12.87%	5.93%	4.01%	1.53%	0.56%	0.01%	100.00%
Other	10.89%	15.81%	29.05%	17.76%	13.78%	6.80%	3.81%	1.63%	0.46%	0.00%	100.00%
Total	9.22%	13.28%	28.04%	18.01%	14.27%	8.74%	5.46%	2.11%	0.86%	0.00%	100.00%
AIR FORCE											
White	3.62%	5.73%	14.20%	25.26%	26.06%	12.06%	9.99%	2.06%	1.02%	0.00%	100.00%
Black	3.71%	5.94%	12.81%	20.51%	27.87%	14.02%	12.01%	2.04%	1.10%	0.00%	100.00%
Hispanic	5.44%	8.53%	20.40%	22.68%	21.36%	10.28%	8.82%	1.78%	0.71%	0.00%	100.00%
Other	4.56%	7.51%	19.29%	22.23%	22.81%	11.29%	9.94%	1.60%	0.76%	0.00%	100.00%
Total	3.76%	5.97%	14.46%	24.19%	26.02%	12.28%	10.29%	2.02%	1.01%	0.00%	100.00%
TOTAL DoD											
White	6.07%	8.32%	16.30%	22.90%	20.87%	13.68%	8.57%	2.28%	0.96%	0.04%	100.00%
Black	5.51%	7.63%	14.46%	20.14%	22.43%	16.55%	9.95%	2.51%	0.82%	0.00%	100.00%
Hispanic	8.59%	11.66%	22.12%	22.15%	16.95%	10.02%	6.32%	1.68%	0.50%	0.00%	100.00%
Other	5.77%	8.24%	16.09%	20.84%	20.75%	15.45%	9.19%	2.59%	1.07%	0.00%	100.00%
Total	6.12%	8.41%	16.32%	22.12%	20.92%	14.14%	8.74%	2.31%	0.90%	0.02%	100.00%

Rows or columns may not add to totals due to rounding.

**Table B-48. FY 1997 Active Component Officer Corps by Pay Grade, Service, and Gender**

**a. Number**

GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	7,600	7,387	19,717	11,325	8,088	3,372	150	105	41	12	537	58,334
Females	1,585	1,573	3,461	1,797	955	251	3	1	1	0	33	9,660
Total	9,185	8,960	23,178	13,122	9,043	3,623	153	106	42	12	570	67,994
NAVY												
Males	5,342	5,486	17,097	9,279	6,127	3,122	106	78	22	8	11	46,678
Females	945	990	2,892	1,610	998	260	5	2	1	0	1	7,704
Total	6,287	6,476	19,989	10,889	7,125	3,382	111	80	23	8	12	54,382
MARINE CORPS												
Males	2,333	2,384	5,089	3,187	1,655	607	40	25	11	3	0	15,334
Females	178	180	146	102	50	11	0	0	1	0	0	668
Total	2,511	2,564	5,235	3,289	1,705	618	40	25	12	3	0	16,002
AIR FORCE												
Males	5,325	5,976	24,482	13,495	8,852	3,578	140	80	36	11	0	61,975
Females	1,384	1,712	5,221	2,243	1,203	240	5	1	0	0	0	12,009
Total	6,709	7,688	29,703	15,738	10,055	3,818	145	81	36	11	0	73,984
TOTAL DoD												
Males	20,600	21,233	66,385	37,286	24,722	10,679	436	288	110	34	548	182,321
Females	4,092	4,455	11,720	5,752	3,206	762	13	4	3	0	34	30,041
Total	24,692	25,688	78,105	43,038	27,928	11,441	449	292	113	34	582	212,362

**Table B-48 (Continued). FY 1997 Active Component Officer Corps by Pay Grade, Service, and Gender**

**b. Percent**

GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	13.03%	12.66%	33.80%	19.41%	13.86%	5.78%	0.26%	0.18%	0.07%	0.02%	0.92%	100.00%
Females	16.41%	16.28%	35.83%	18.60%	9.89%	2.60%	0.03%	0.01%	0.01%	0.00%	0.34%	100.00%
Total	13.51%	13.18%	34.09%	19.30%	13.30%	5.33%	0.23%	0.16%	0.06%	0.02%	0.84%	100.00%
NAVY												
Males	11.44%	11.75%	36.63%	19.88%	13.13%	6.69%	0.23%	0.17%	0.05%	0.02%	0.02%	100.00%
Females	12.27%	12.85%	37.54%	20.90%	12.95%	3.37%	0.06%	0.03%	0.01%	0.00%	0.01%	100.00%
Total	11.56%	11.91%	36.76%	20.02%	13.10%	6.22%	0.20%	0.15%	0.04%	0.01%	0.02%	100.00%
MARINE CORPS												
Males	15.21%	15.55%	33.19%	20.78%	10.79%	3.96%	0.26%	0.16%	0.07%	0.02%	0.00%	100.00%
Females	26.65%	26.95%	21.86%	15.27%	7.49%	1.65%	0.00%	0.00%	0.15%	0.00%	0.00%	100.00%
Total	15.69%	16.02%	32.71%	20.55%	10.65%	3.86%	0.25%	0.16%	0.07%	0.02%	0.00%	100.00%
AIR FORCE												
Males	8.59%	9.64%	39.50%	21.77%	14.28%	5.77%	0.23%	0.13%	0.06%	0.02%	0.00%	100.00%
Females	11.52%	14.26%	43.48%	18.68%	10.02%	2.00%	0.04%	0.01%	0.00%	0.00%	0.00%	100.00%
Total	9.07%	10.39%	40.15%	21.27%	13.59%	5.16%	0.20%	0.11%	0.05%	0.01%	0.00%	100.00%
TOTAL DoD												
Males	11.30%	11.65%	36.41%	20.45%	13.56%	5.86%	0.24%	0.16%	0.06%	0.02%	0.30%	100.00%
Females	13.62%	14.83%	39.01%	19.15%	10.67%	2.54%	0.04%	0.01%	0.01%	0.00%	0.11%	100.00%
Total	11.63%	12.10%	36.78%	20.27%	13.15%	5.39%	0.21%	0.14%	0.05%	0.02%	0.27%	100.00%

Rows may not add to totals due to rounding.

**Table B-49. FY 1997 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
White	7,262	7,085	18,271	10,611	7,591	3,227	135	96	40	11	527	54,856
Black	959	960	2,793	1,623	888	225	16	9	1	1	19	7,494
Hispanic	378	378	883	383	254	53	1	1	0	0	3	2,334
Other	586	537	1,231	505	310	118	1	0	1	0	21	3,310
Total	9,185	8,960	23,178	13,122	9,043	3,623	153	106	42	12	570	67,994
<b>NAVY</b>												
White	5,026	5,245	17,036	9,687	6,566	3,195	107	77	23	7	11	46,980
Black	484	567	1,248	511	237	91	4	1	0	1	0	3,144
Hispanic	376	342	802	350	139	36	0	1	0	0	0	2,046
Other	401	322	903	341	183	60	0	1	0	0	1	2,212
Total	6,287	6,476	19,989	10,889	7,125	3,382	111	80	23	8	12	54,382
<b>MARINE CORPS</b>												
White	2,027	2,093	4,586	3,002	1,579	579	36	25	12	3	0	13,942
Black	223	209	272	142	71	24	3	0	0	0	0	944
Hispanic	153	171	210	76	33	12	1	0	0	0	0	656
Other	108	91	167	69	22	3	0	0	0	0	0	460
Total	2,511	2,564	5,235	3,289	1,705	618	40	25	12	3	0	16,002
<b>AIR FORCE</b>												
White	5,495	6,553	25,993	13,918	8,924	3,545	133	76	35	10	0	64,682
Black	485	451	1,698	984	644	118	6	1	1	1	0	4,389
Hispanic	176	151	575	385	246	52	4	1	0	0	0	1,590
Other	553	533	1,437	451	241	103	2	3	0	0	0	3,323
Total	6,709	7,688	29,703	15,738	10,055	3,818	145	81	36	11	0	73,984
<b>TOTAL DoD</b>												
White	19,810	20,976	65,886	37,218	24,660	10,546	411	274	110	31	538	180,460
Black	2,151	2,187	6,011	3,260	1,840	458	29	11	2	3	19	15,971
Hispanic	1,083	1,042	2,470	1,194	672	153	6	3	0	0	3	6,626
Other	1,648	1,483	3,738	1,366	756	284	3	4	1	0	22	9,305
Total	24,692	25,688	78,105	43,038	27,928	11,441	449	292	113	34	582	212,362

**Table B-49 (Continued). FY 1997 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	13.24%	12.92%	33.31%	19.34%	13.84%	5.88%	0.25%	0.18%	0.07%	0.02%	0.96%	100.00%
Black	12.80%	12.81%	37.27%	21.66%	11.85%	3.00%	0.21%	0.12%	0.01%	0.01%	0.25%	100.00%
Hispanic	16.20%	16.20%	37.83%	16.41%	10.88%	2.27%	0.04%	0.04%	0.00%	0.00%	0.13%	100.00%
Other	17.70%	16.22%	37.19%	15.26%	9.37%	3.56%	0.03%	0.00%	0.03%	0.00%	0.63%	100.00%
Total	13.51%	13.18%	34.09%	19.30%	13.30%	5.33%	0.23%	0.16%	0.06%	0.02%	0.84%	100.00%
NAVY												
White	10.70%	11.16%	36.26%	20.62%	13.98%	6.80%	0.23%	0.16%	0.05%	0.01%	0.02%	100.00%
Black	15.39%	18.03%	39.69%	16.25%	7.54%	2.89%	0.13%	0.03%	0.00%	0.03%	0.00%	100.00%
Hispanic	18.38%	16.72%	39.20%	17.11%	6.79%	1.76%	0.00%	0.05%	0.00%	0.00%	0.00%	100.00%
Other	18.13%	14.56%	40.82%	15.42%	8.27%	2.71%	0.00%	0.05%	0.00%	0.00%	0.05%	100.00%
Total	11.56%	11.91%	36.76%	20.02%	13.10%	6.22%	0.20%	0.15%	0.04%	0.01%	0.02%	100.00%
MARINE CORPS												
White	14.54%	15.01%	32.89%	21.53%	11.33%	4.15%	0.26%	0.18%	0.09%	0.02%	0.00%	100.00%
Black	23.62%	22.14%	28.81%	15.04%	7.52%	2.54%	0.32%	0.00%	0.00%	0.00%	0.00%	100.00%
Hispanic	23.32%	26.07%	32.01%	11.59%	5.03%	1.83%	0.15%	0.00%	0.00%	0.00%	0.00%	100.00%
Other	23.48%	19.78%	36.30%	15.00%	4.78%	0.65%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	15.69%	16.02%	32.71%	20.55%	10.65%	3.86%	0.25%	0.16%	0.07%	0.02%	0.00%	100.00%
AIR FORCE												
White	8.50%	10.13%	40.19%	21.52%	13.80%	5.48%	0.21%	0.12%	0.05%	0.02%	0.00%	100.00%
Black	11.05%	10.28%	38.69%	22.42%	14.67%	2.69%	0.14%	0.02%	0.02%	0.02%	0.00%	100.00%
Hispanic	11.07%	9.50%	36.16%	24.21%	15.47%	3.27%	0.25%	0.06%	0.00%	0.00%	0.00%	100.00%
Other	16.64%	16.04%	43.24%	13.57%	7.25%	3.10%	0.06%	0.09%	0.00%	0.00%	0.00%	100.00%
Total	9.07%	10.39%	40.15%	21.27%	13.59%	5.16%	0.20%	0.11%	0.05%	0.01%	0.00%	100.00%
TOTAL DoD												
White	10.98%	11.62%	36.51%	20.62%	13.67%	5.84%	0.23%	0.15%	0.06%	0.02%	0.30%	100.00%
Black	13.47%	13.69%	37.64%	20.41%	11.52%	2.87%	0.18%	0.07%	0.01%	0.02%	0.12%	100.00%
Hispanic	16.34%	15.73%	37.28%	18.02%	10.14%	2.31%	0.09%	0.05%	0.00%	0.00%	0.05%	100.00%
Other	17.71%	15.94%	40.17%	14.68%	8.12%	3.05%	0.03%	0.04%	0.01%	0.00%	0.24%	100.00%
Total	11.63%	12.10%	36.78%	20.27%	13.15%	5.39%	0.21%	0.14%	0.05%	0.02%	0.27%	100.00%

Rows or columns may not add to totals due to rounding.

## Appendix C:

Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

**Table C-1. FY 1997 NPS Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
<b>ARMY NATIONAL GUARD</b>										
Male	11,412	4,626	1,576	632	224	93	45	25	40	18,673
Female	2,746	850	314	155	28	8	3	1	6	4,111
Total	14,158	5,476	1,890	787	252	101	48	26	46	22,784
<b>ARMY RESERVE</b>										
Male	6,525	2,429	569	217	13	0	2	1	52	9,808
Female	4,135	1,393	427	211	13	0	0	0	31	6,210
Total	10,660	3,822	996	428	26	0	2	1	83	16,018
<b>NAVAL RESERVE</b>										
Male	13	49	674	613	396	8	2	0	284	2,039
Female	1	18	333	337	189	2	0	0	48	928
Total	14	67	1,007	950	585	10	2	0	332	2,967
<b>MARINE CORPS RESERVE</b>										
Male	4,021	1,655	305	31	2	0	0	0	5	6,019
Female	189	81	23	3	0	0	0	0	1	297
Total	4,210	1,736	328	34	2	0	0	0	6	6,316
<b>AIR NATIONAL GUARD</b>										
Male	1,299	852	255	108	8	0	2	0	0	2,524
Female	466	355	119	80	7	1	0	0	1	1,029
Total	1,765	1,207	374	188	15	1	2	0	1	3,553
<b>AIR FORCE RESERVE</b>										
Male	285	240	94	35	2	0	0	0	0	656
Female	151	145	46	30	5	0	0	0	0	377
Total	436	385	140	65	7	0	0	0	0	1,033
<b>TOTAL DoD</b>										
Male	23,555	9,851	3,473	1,636	645	101	51	26	381	39,719
Female	7,688	2,842	1,262	816	242	11	3	1	87	12,952
Total	31,243	12,693	4,735	2,452	887	112	54	27	468	52,671
<b>17-35 YR OLD CIVILIANS</b>										
Male	5,755,833	8,674,255	9,297,775	10,266,385	2,215,434	NA	NA	NA	0	36,209,683
Female	5,590,948	8,730,575	9,636,122	10,562,959	2,255,675	NA	NA	NA	0	36,776,279
Total	11,346,781	17,404,830	18,933,897	20,829,344	4,471,110	NA	NA	NA	0	72,985,962

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-1 (Continued). FY 1997 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Male	61.11%	24.77%	8.44%	3.38%	1.20%	0.50%	0.24%	0.13%	0.21%	100.00%
Female	66.80%	20.68%	7.64%	3.77%	0.68%	0.19%	0.07%	0.02%	0.15%	100.00%
Total	62.14%	24.03%	8.30%	3.45%	1.11%	0.44%	0.21%	0.11%	0.20%	100.00%
<b>ARMY RESERVE</b>										
Male	66.53%	24.77%	5.80%	2.21%	0.13%	0.00%	0.02%	0.01%	0.53%	100.00%
Female	66.59%	22.43%	6.88%	3.40%	0.21%	0.00%	0.00%	0.00%	0.50%	100.00%
Total	66.55%	23.86%	6.22%	2.67%	0.16%	0.00%	0.01%	0.01%	0.52%	100.00%
<b>NAVAL RESERVE</b>										
Male	0.64%	2.40%	33.06%	30.06%	19.42%	0.39%	0.10%	0.00%	13.93%	100.00%
Female	0.11%	1.94%	35.88%	36.31%	20.37%	0.22%	0.00%	0.00%	5.17%	100.00%
Total	0.47%	2.26%	33.94%	32.02%	19.72%	0.34%	0.07%	0.00%	11.19%	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	66.81%	27.50%	5.07%	0.52%	0.03%	0.00%	0.00%	0.00%	0.08%	100.00%
Female	63.64%	27.27%	7.74%	1.01%	0.00%	0.00%	0.00%	0.00%	0.34%	100.00%
Total	66.66%	27.49%	5.19%	0.54%	0.03%	0.00%	0.00%	0.00%	0.09%	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	51.47%	33.76%	10.10%	4.28%	0.32%	0.00%	0.08%	0.00%	0.00%	100.00%
Female	45.29%	34.50%	11.56%	7.77%	0.68%	0.10%	0.00%	0.00%	0.10%	100.00%
Total	49.68%	33.97%	10.53%	5.29%	0.42%	0.03%	0.06%	0.00%	0.03%	100.00%
<b>AIR FORCE RESERVE</b>										
Male	43.45%	36.59%	14.33%	5.34%	0.30%	0.00%	0.00%	0.00%	0.00%	100.00%
Female	40.05%	38.46%	12.20%	7.96%	1.33%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	42.21%	37.27%	13.55%	6.29%	0.68%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>TOTAL DoD</b>										
Male	59.30%	24.80%	8.74%	4.12%	1.62%	0.25%	0.13%	0.07%	0.96%	100.00%
Female	59.36%	21.94%	9.74%	6.30%	1.87%	0.08%	0.02%	0.01%	0.67%	100.00%
Total	59.32%	24.10%	8.99%	4.66%	1.68%	0.21%	0.10%	0.05%	0.89%	100.00%
<b>17-35 YR OLD CIVILIANS</b>										
Male	15.90%	23.96%	25.68%	28.35%	6.12%	NA	NA	NA	0.00%	100.00%
Female	15.20%	23.74%	26.20%	28.72%	6.13%	NA	NA	NA	0.00%	100.00%
Total	15.55%	23.85%	25.94%	28.54%	6.13%	NA	NA	NA	0.00%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-2. FY 1997 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY									MARRIED CIVILIANS					
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			17-35 YEARS OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	28	11	39	9,237	3,514	12,751	9,265	3,525	12,790	0.30%	0.31%	0.30%	8,651	33,816	42,468
18	69	30	99	8,589	2,605	11,194	8,658	2,635	11,293	0.80%	1.14%	0.88%	20,524	76,212	96,736
19	137	55	192	5,495	1,473	6,968	5,632	1,528	7,160	2.43%	3.60%	2.68%	67,406	174,271	241,678
20	181	65	246	3,344	927	4,271	3,525	992	4,517	5.13%	6.55%	5.45%	111,111	243,873	354,983
21	234	94	328	2,152	583	2,735	2,386	677	3,063	9.81%	13.88%	10.71%	174,498	321,881	496,379
22	265	99	364	1,416	410	1,826	1,681	509	2,190	15.76%	19.45%	16.62%	221,020	460,867	681,887
23	251	81	332	1,025	288	1,313	1,276	369	1,645	19.67%	21.95%	20.18%	361,161	528,075	889,236
24	244	81	325	739	214	953	983	295	1,278	24.82%	27.46%	25.43%	510,640	697,212	1,207,852
25	260	71	331	616	186	802	876	257	1,133	29.68%	27.63%	29.21%	609,968	812,635	1,422,603
26	343	119	462	572	205	777	915	324	1,239	37.49%	36.73%	37.29%	704,593	970,160	1,674,753
27	266	111	377	377	172	549	643	283	926	41.37%	39.22%	40.71%	850,858	1,061,076	1,911,934
28	266	92	358	305	131	436	571	223	794	46.58%	41.26%	45.09%	923,984	1,090,461	2,014,445
29	251	73	324	217	102	319	468	175	643	53.63%	41.71%	50.39%	974,233	1,135,929	2,110,163
30	222	70	292	181	95	276	403	165	568	55.09%	42.42%	51.41%	1,121,892	1,234,552	2,356,443
31	193	74	267	154	86	240	347	160	507	55.62%	46.25%	52.66%	1,216,252	1,286,671	2,502,923
32	179	83	262	135	86	221	314	169	483	57.01%	49.11%	54.24%	1,258,740	1,394,507	2,653,248
33	166	83	249	116	62	178	282	145	427	58.87%	57.24%	58.31%	1,369,681	1,375,877	2,745,557
34	169	81	250	121	96	217	290	177	467	58.28%	45.76%	53.53%	1,345,328	1,540,067	2,885,395
35	139	40	179	114	57	171	253	97	350	54.94%	41.24%	51.14%	1,437,852	1,497,404	2,935,256
36+	380	88	468	190	72	262	570	160	730	66.67%	55.00%	64.11%	NA	NA	NA
Unknown	110	18	128	271	69	340	381	87	468	28.87%	20.69%	27.35%	0	0	0
<b>TOTAL</b>	<b>4,353</b>	<b>1,519</b>	<b>5,872</b>	<b>35,366</b>	<b>11,433</b>	<b>46,799</b>	<b>39,719</b>	<b>12,952</b>	<b>52,671</b>	<b>10.96%</b>	<b>11.73%</b>	<b>11.15%</b>	<b>13,288,391</b>	<b>15,935,549</b>	<b>29,223,940</b>

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-2 (Continued). FY 1997 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			17-35 YEARS OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.64%	0.72%	0.66%	26.12%	30.74%	27.25%	23.33%	27.22%	24.28%	0.07%	0.21%	0.15%
18	1.59%	1.97%	1.69%	24.29%	22.78%	23.92%	21.80%	20.34%	21.44%	0.15%	0.48%	0.33%
19	3.15%	3.62%	3.27%	15.54%	12.88%	14.89%	14.18%	11.80%	13.59%	0.51%	1.09%	0.83%
20	4.16%	4.28%	4.19%	9.46%	8.11%	9.13%	8.87%	7.66%	8.58%	0.84%	1.53%	1.21%
21	5.38%	6.19%	5.59%	6.08%	5.10%	5.84%	6.01%	5.23%	5.82%	1.31%	2.02%	1.70%
22	6.09%	6.52%	6.20%	4.00%	3.59%	3.90%	4.23%	3.93%	4.16%	1.66%	2.89%	2.33%
23	5.77%	5.33%	5.65%	2.90%	2.52%	2.81%	3.21%	2.85%	3.12%	2.72%	3.31%	3.04%
24	5.61%	5.33%	5.53%	2.09%	1.87%	2.04%	2.47%	2.28%	2.43%	3.84%	4.38%	4.13%
25	5.97%	4.67%	5.64%	1.74%	1.63%	1.71%	2.21%	1.98%	2.15%	4.59%	5.10%	4.87%
26	7.88%	7.83%	7.87%	1.62%	1.79%	1.66%	2.30%	2.50%	2.35%	5.30%	6.09%	5.73%
27	6.11%	7.31%	6.42%	1.07%	1.50%	1.17%	1.62%	2.18%	1.76%	6.40%	6.66%	6.54%
28	6.11%	6.06%	6.10%	0.86%	1.15%	0.93%	1.44%	1.72%	1.51%	6.95%	6.84%	6.89%
29	5.77%	4.81%	5.52%	0.61%	0.89%	0.68%	1.18%	1.35%	1.22%	7.33%	7.13%	7.22%
30	5.10%	4.61%	4.97%	0.51%	0.83%	0.59%	1.01%	1.27%	1.08%	8.44%	7.75%	8.06%
31	4.43%	4.87%	4.55%	0.44%	0.75%	0.51%	0.87%	1.24%	0.96%	9.15%	8.07%	8.56%
32	4.11%	5.46%	4.46%	0.38%	0.75%	0.47%	0.79%	1.30%	0.92%	9.47%	8.75%	9.08%
33	3.81%	5.46%	4.24%	0.33%	0.54%	0.38%	0.71%	1.12%	0.81%	10.31%	8.63%	9.39%
34	3.88%	5.33%	4.26%	0.34%	0.84%	0.46%	0.73%	1.37%	0.89%	10.12%	9.66%	9.87%
35	3.19%	2.63%	3.05%	0.32%	0.50%	0.37%	0.64%	0.75%	0.66%	10.82%	9.40%	10.04%
36+	8.73%	5.79%	7.97%	0.54%	0.63%	0.56%	1.44%	1.24%	1.39%	NA	NA	NA
Unknown	2.53%	1.18%	2.18%	0.77%	0.60%	0.73%	0.96%	0.67%	0.89%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-3. FY 1997 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE/ETHNICITY								TOTAL	
	WHITE		BLACK		HISPANIC		OTHER			
	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>										
Male	14,248	76.30%	2,389	12.79%	1,192	6.38%	844	4.52%	18,673	100.00%
Female	2,723	66.24%	1,009	24.54%	194	4.72%	185	4.50%	4,111	100.00%
Total	16,971	74.49%	3,398	14.91%	1,386	6.08%	1,029	4.52%	22,784	100.00%
<b>ARMY RESERVE</b>										
Male	6,444	65.70%	1,993	20.32%	775	7.90%	596	6.08%	9,808	100.00%
Female	3,058	49.24%	2,342	37.71%	458	7.38%	352	5.67%	6,210	100.00%
Total	9,502	59.32%	4,335	27.06%	1,233	7.70%	948	5.92%	16,018	100.00%
<b>NAVAL RESERVE</b>										
Male	1,319	64.69%	260	12.75%	316	15.50%	144	7.06%	2,039	100.00%
Female	508	54.74%	244	26.29%	97	10.45%	79	8.51%	928	100.00%
Total	1,827	61.58%	504	16.99%	413	13.92%	223	7.52%	2,967	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	4,219	70.09%	682	11.33%	741	12.31%	377	6.26%	6,019	100.00%
Female	178	59.93%	48	16.16%	47	15.82%	24	8.08%	297	100.00%
Total	4,397	69.62%	730	11.56%	788	12.48%	401	6.35%	6,316	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	1,960	77.65%	237	9.39%	146	5.78%	181	7.17%	2,524	100.00%
Female	719	69.87%	174	16.91%	62	6.03%	74	7.19%	1,029	100.00%
Total	2,679	75.40%	411	11.57%	208	5.85%	255	7.18%	3,553	100.00%
<b>AIR FORCE RESERVE</b>										
Male	434	66.16%	138	21.04%	30	4.57%	54	8.23%	656	100.00%
Female	197	52.25%	129	34.22%	20	5.31%	31	8.22%	377	100.00%
Total	631	61.08%	267	25.85%	50	4.84%	85	8.23%	1,033	100.00%
<b>TOTAL DoD</b>										
Male	28,624	72.07%	5,699	14.35%	3,200	8.06%	2,196	5.53%	39,719	100.00%
Female	7,383	57.00%	3,946	30.47%	878	6.78%	745	5.75%	12,952	100.00%
Total	36,007	68.36%	9,645	18.31%	4,078	7.74%	2,941	5.58%	52,671	100.00%
<b>18-24 YR OLD CIVILIANS</b>										
Male	8,220,926	66.16%	1,658,175	13.34%	1,935,428	15.58%	611,943	4.92%	12,426,471	100.00%
Female	8,211,194	66.06%	1,908,536	15.35%	1,672,301	13.45%	638,015	5.13%	12,430,045	100.00%
Total	16,432,120	66.11%	3,566,710	14.35%	3,607,728	14.51%	1,249,958	5.03%	24,856,516	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-4. FY 1997 NPS Selected Reserve Enlisted Accessions by Ethnicity and Component**

ETHNICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MEXICAN	137	0.60%	394	2.46%	158	5.33%	487	7.71%	60	1.69%	19	1.84%	1,255	2.38%
PUERTO RICAN	910	3.99%	386	2.41%	72	2.43%	78	1.23%	91	2.56%	15	1.45%	1,552	2.95%
CUBAN	18	0.08%	16	0.10%	2	0.07%	8	0.13%	4	0.11%	0	0.00%	48	0.09%
LATIN AMER.	60	0.26%	242	1.51%	68	2.29%	69	1.09%	9	0.25%	0	0.00%	448	0.85%
OTHER HISP.	261	1.15%	195	1.22%	113	3.81%	146	2.31%	44	1.24%	16	1.55%	775	1.47%
ALEUTIAN	5	0.02%	0	0.00%	0	0.00%	1	0.02%	0	0.00%	0	0.00%	6	0.01%
ESKIMO	70	0.31%	2	0.01%	0	0.00%	2	0.03%	0	0.00%	0	0.00%	74	0.14%
N. AMER. INDIAN	146	0.64%	73	0.46%	21	0.71%	19	0.30%	39	1.10%	4	0.39%	302	0.57%
CHINESE	19	0.08%	37	0.23%	8	0.27%	21	0.33%	3	0.08%	2	0.19%	90	0.17%
JAPANESE	34	0.15%	18	0.11%	7	0.24%	5	0.08%	25	0.70%	1	0.10%	90	0.17%
KOREAN	29	0.13%	63	0.39%	6	0.20%	18	0.28%	5	0.14%	1	0.10%	122	0.23%
INDIAN	15	0.07%	70	0.44%	5	0.17%	6	0.09%	11	0.31%	0	0.00%	107	0.20%
FILIPINO	166	0.73%	126	0.79%	86	2.90%	68	1.08%	47	1.32%	31	3.00%	524	0.99%
VIETNAMESE	13	0.06%	50	0.31%	16	0.54%	15	0.24%	3	0.08%	0	0.00%	97	0.18%
OTHER ASIAN	52	0.23%	183	1.14%	14	0.47%	34	0.54%	10	0.28%	5	0.48%	298	0.57%
MELANESIAN	10	0.04%	1	0.01%	0	0.00%	1	0.02%	0	0.00%	0	0.00%	12	0.02%
MICRONESIAN	7	0.03%	8	0.05%	0	0.00%	1	0.02%	2	0.06%	0	0.00%	18	0.03%
POLYNESIAN	57	0.25%	41	0.26%	4	0.13%	6	0.09%	7	0.20%	0	0.00%	115	0.22%
GUAMANIAN	61	0.27%	0	0.00%	0	0.00%	0	0.00%	7	0.20%	4	0.39%	72	0.14%
OTHER PACIFIC	56	0.25%	35	0.22%	13	0.44%	8	0.13%	20	0.56%	0	0.00%	132	0.25%
OTHER/NONE *	20,658	90.67%	13,365	83.44%	114	3.84%	718	11.37%	174	4.90%	88	8.52%	35,117	66.67%
UNKNOWN	0	0.00%	713	4.45%	2,260	76.17%	4,605	72.91%	2,992	84.21%	847	81.99%	11,417	21.68%
<b>TOTAL</b>	<b>22,784</b>	<b>100.00%</b>	<b>16,018</b>	<b>100.00%</b>	<b>2,967</b>	<b>100.00%</b>	<b>6,316</b>	<b>100.00%</b>	<b>3,553</b>	<b>100.00%</b>	<b>1,033</b>	<b>100.00%</b>	<b>52,671</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table C-5. FY 1997 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AFQT CATEGORY						TOTAL
	I	II	IIIA	IIIB	IV	Other/Unk.	
<b>ARMY NATIONAL GUARD</b>							
Male	793	5,347	3,943	7,213	522	855	18,673
Female	112	1,113	1,004	1,733	41	108	4,111
Total	905	6,460	4,947	8,946	563	963	22,784
<b>ARMY RESERVE</b>							
Male	591	3,629	2,756	2,147	256	429	9,808
Female	173	1,598	1,443	2,640	85	271	6,210
Total	764	5,227	4,199	4,787	341	700	16,018
<b>NAVAL RESERVE</b>							
Male	4	98	120	95	32	1,690	2,039
Female	1	22	38	20	10	837	928
Total	5	120	158	115	42	2,527	2,967
<b>MARINE CORPS RESERVE</b>							
Male	445	2,631	1,268	1,372	14	289	6,019
Female	25	118	98	43	0	13	297
Total	470	2,749	1,366	1,415	14	302	6,316
<b>AIR NATIONAL GUARD</b>							
Male	178	1,197	577	538	1	33	2,524
Female	43	390	277	312	0	7	1,029
Total	221	1,587	854	850	1	40	3,553
<b>AIR FORCE RESERVE</b>							
Male	58	289	177	125	1	6	656
Female	14	154	87	120	0	2	377
Total	72	443	264	245	1	8	1,033
<b>TOTAL DoD</b>							
Male	2,069	13,191	8,841	11,490	826	3,302	39,719
Female	368	3,395	2,947	4,868	136	1,238	12,952
Total	2,437	16,586	11,788	16,358	962	4,540	52,671
<b>1980, 18-23 YR OLD CIVILIANS</b>							
Male	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156
Female	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table C-5 (Continued). FY 1997 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AFQT CATEGORY						TOTAL
	I	II	IIIA	IIIB	IV	Other/Unk.	
<b>ARMY NATIONAL GUARD</b>							
Male	4.25%	28.63%	21.12%	38.63%	2.80%	4.58%	100.00%
Female	2.72%	27.07%	24.42%	42.16%	1.00%	2.63%	100.00%
Total	3.97%	28.35%	21.71%	39.26%	2.47%	4.23%	100.00%
<b>ARMY RESERVE</b>							
Male	6.03%	37.00%	28.10%	21.89%	2.61%	4.37%	100.00%
Female	2.79%	25.73%	23.24%	42.51%	1.37%	4.36%	100.00%
Total	4.77%	32.63%	26.21%	29.89%	2.13%	4.37%	100.00%
<b>NAVAL RESERVE</b>							
Male	0.20%	4.81%	5.89%	4.66%	1.57%	82.88%	100.00%
Female	0.11%	2.37%	4.09%	2.16%	1.08%	90.19%	100.00%
Total	0.17%	4.04%	5.33%	3.88%	1.42%	85.17%	100.00%
<b>MARINE CORPS RESERVE</b>							
Male	7.39%	43.71%	21.07%	22.79%	0.23%	4.80%	100.00%
Female	8.42%	39.73%	33.00%	14.48%	0.00%	4.38%	100.00%
Total	7.44%	43.52%	21.63%	22.40%	0.22%	4.78%	100.00%
<b>AIR NATIONAL GUARD</b>							
Male	7.05%	47.42%	22.86%	21.32%	0.04%	1.31%	100.00%
Female	4.18%	37.90%	26.92%	30.32%	0.00%	0.68%	100.00%
Total	6.22%	44.67%	24.04%	23.92%	0.03%	1.13%	100.00%
<b>AIR FORCE RESERVE</b>							
Male	8.84%	44.05%	26.98%	19.05%	0.15%	0.91%	100.00%
Female	3.71%	40.85%	23.08%	31.83%	0.00%	0.53%	100.00%
Total	6.97%	42.88%	25.56%	23.72%	0.10%	0.77%	100.00%
<b>TOTAL DoD</b>							
Male	5.21%	33.21%	22.26%	28.93%	2.08%	8.31%	100.00%
Female	2.84%	26.21%	22.75%	37.58%	1.05%	9.56%	100.00%
Total	4.63%	31.49%	22.38%	31.06%	1.83%	8.62%	100.00%
<b>1980, 18-23 YR OLD CIVILIANS</b>							
Male	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	100.00%
Female	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

**Table C-6. FY 1997 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity**

**a. Number**

RACE/ETHNICITY	AFQT CATEGORY						TOTAL
	I	II	III A	III B	IV	Other/Unk.	
<b>ARMY NATIONAL GUARD</b>							
White	838	5,653	3,764	5,776	270	670	16,971
Black	19	421	614	2,067	94	183	3,398
Hispanic	14	139	321	712	132	68	1,386
Other	34	247	248	391	67	42	1,029
TOTAL	905	6,460	4,947	8,946	563	963	22,784
<b>ARMY RESERVE</b>							
White	618	3,774	2,472	1,950	161	527	9,502
Black	60	879	1,141	2,014	132	109	4,335
Hispanic	12	255	362	547	30	27	1,233
Other	74	319	224	276	18	37	948
TOTAL	764	5,227	4,199	4,787	341	700	16,018
<b>NAVAL RESERVE</b>							
White	4	82	108	48	25	1,560	1,827
Black	0	13	22	44	10	415	504
Hispanic	0	16	21	14	4	358	413
Other	1	9	7	9	3	194	223
TOTAL	5	120	158	115	42	2,527	2,967
<b>MARINE CORPS RESERVE</b>							
White	400	2,090	850	799	9	249	4,397
Black	18	208	199	271	4	30	730
Hispanic	19	276	228	250	1	14	788
Other	33	175	89	95	0	9	401
TOTAL	470	2,749	1,366	1,415	14	302	6,316
<b>AIR NATIONAL GUARD</b>							
White	201	1,323	615	508	0	32	2,679
Black	4	96	122	186	0	3	411
Hispanic	9	69	49	80	1	0	208
Other	7	99	68	76	0	5	255
TOTAL	221	1,587	854	850	1	40	3,553
<b>AIR FORCE RESERVE</b>							
White	62	309	149	103	0	8	631
Black	3	85	72	107	0	0	267
Hispanic	2	14	19	15	0	0	50
Other	5	35	24	20	1	0	85
TOTAL	72	443	264	245	1	8	1,033
<b>TOTAL DoD</b>							
White	2,123	13,231	7,958	9,184	465	3,046	36,007
Black	104	1,702	2,170	4,689	240	740	9,645
Hispanic	56	769	1,000	1,618	168	467	4,078
Other	154	884	660	867	89	287	2,941
TOTAL	2,437	16,586	11,788	16,358	962	4,540	52,671

**Table C-6 (Continued). FY 1997 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity**

**b. Percent**

RACE/ETHNICITY	AFQT CATEGORY					Other/Unk.	TOTAL
	I	II	IIIA	IIIB	IV		
<b>ARMY NATIONAL GUARD</b>							
White	4.94%	33.31%	22.18%	34.03%	1.59%	3.95%	100.00%
Black	0.56%	12.39%	18.07%	60.83%	2.77%	5.39%	100.00%
Hispanic	1.01%	10.03%	23.16%	51.37%	9.52%	4.91%	100.00%
Other	3.30%	24.00%	24.10%	38.00%	6.51%	4.08%	100.00%
TOTAL	3.97%	28.35%	21.71%	39.26%	2.47%	4.23%	100.00%
<b>ARMY RESERVE</b>							
White	6.50%	39.72%	26.02%	20.52%	1.69%	5.55%	100.00%
Black	1.38%	20.28%	26.32%	46.46%	3.04%	2.51%	100.00%
Hispanic	0.97%	20.68%	29.36%	44.36%	2.43%	2.19%	100.00%
Other	7.81%	33.65%	23.63%	29.11%	1.90%	3.90%	100.00%
TOTAL	4.77%	32.63%	26.21%	29.89%	2.13%	4.37%	100.00%
<b>NAVAL RESERVE</b>							
White	0.22%	4.49%	5.91%	2.63%	1.37%	85.39%	100.00%
Black	0.00%	2.58%	4.37%	8.73%	1.98%	82.34%	100.00%
Hispanic	0.00%	3.87%	5.08%	3.39%	0.97%	86.68%	100.00%
Other	0.45%	4.04%	3.14%	4.04%	1.35%	87.00%	100.00%
TOTAL	0.17%	4.04%	5.33%	3.88%	1.42%	85.17%	100.00%
<b>MARINE CORPS RESERVE</b>							
White	9.10%	47.53%	19.33%	18.17%	0.20%	5.66%	100.00%
Black	2.47%	28.49%	27.26%	37.12%	0.55%	4.11%	100.00%
Hispanic	2.41%	35.03%	28.93%	31.73%	0.13%	1.78%	100.00%
Other	8.23%	43.64%	22.19%	23.69%	0.00%	2.24%	100.00%
TOTAL	7.44%	43.52%	21.63%	22.40%	0.22%	4.78%	100.00%
<b>AIR NATIONAL GUARD</b>							
White	7.50%	49.38%	22.96%	18.96%	0.00%	1.19%	100.00%
Black	0.97%	23.36%	29.68%	45.26%	0.00%	0.73%	100.00%
Hispanic	4.33%	33.17%	23.56%	38.46%	0.48%	0.00%	100.00%
Other	2.75%	38.82%	26.67%	29.80%	0.00%	1.96%	100.00%
TOTAL	6.22%	44.67%	24.04%	23.92%	0.03%	1.13%	100.00%
<b>AIR FORCE RESERVE</b>							
White	9.83%	48.97%	23.61%	16.32%	0.00%	1.27%	100.00%
Black	1.12%	31.84%	26.97%	40.07%	0.00%	0.00%	100.00%
Hispanic	4.00%	28.00%	38.00%	30.00%	0.00%	0.00%	100.00%
Other	5.88%	41.18%	28.24%	23.53%	1.18%	0.00%	100.00%
TOTAL	6.97%	42.88%	25.56%	23.72%	0.10%	0.77%	100.00%
<b>TOTAL DoD</b>							
White	5.90%	36.75%	22.10%	25.51%	1.29%	8.46%	100.00%
Black	1.08%	17.65%	22.50%	48.62%	2.49%	7.67%	100.00%
Hispanic	1.37%	18.86%	24.52%	39.68%	4.12%	11.45%	100.00%
Other	5.24%	30.06%	22.44%	29.48%	3.03%	9.76%	100.00%
TOTAL	4.63%	31.49%	22.38%	31.06%	1.83%	8.62%	100.00%

Rows may not add to totals due to rounding.

**Table C-7. FY 1997 NPS Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER							
	TIER 1*		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Male	16,456	88.13%	2,025	10.84%	192	1.03%	18,673	100.00%
Female	3,787	92.12%	298	7.25%	26	0.63%	4,111	100.00%
Total	20,243	88.85%	2,323	10.20%	218	0.96%	22,784	100.00%
<b>ARMY RESERVE</b>								
Male	7,480	76.26%	185	1.89%	2,143	21.85%	9,808	100.00%
Female	5,123	82.50%	47	0.76%	1,040	16.75%	6,210	100.00%
Total	12,603	78.68%	232	1.45%	3,183	19.87%	16,018	100.00%
<b>NAVAL RESERVE</b>								
Male	1,774	87.00%	203	9.96%	62	3.04%	2,039	100.00%
Female	806	86.85%	112	12.07%	10	1.08%	928	100.00%
Total	2,580	86.96%	315	10.62%	72	2.43%	2,967	100.00%
<b>MARINE CORPS RESERVE</b>								
Male	5,837	96.98%	173	2.87%	9	0.15%	6,019	100.00%
Female	292	98.32%	4	1.35%	1	0.34%	297	100.00%
Total	6,129	97.04%	177	2.80%	10	0.16%	6,316	100.00%
<b>AIR NATIONAL GUARD</b>								
Male	2,339	92.67%	163	6.46%	22	0.87%	2,524	100.00%
Female	958	93.10%	63	6.12%	8	0.78%	1,029	100.00%
Total	3,297	92.79%	226	6.36%	30	0.84%	3,553	100.00%
<b>AIR FORCE RESERVE</b>								
Male	644	98.17%	12	1.83%	0	0.00%	656	100.00%
Female	372	98.67%	5	1.33%	0	0.00%	377	100.00%
Total	1,016	98.35%	17	1.65%	0	0.00%	1,033	100.00%
<b>TOTAL DoD</b>								
Male	34,530	86.94%	2,761	6.95%	2,428	6.11%	39,719	100.00%
Female	11,338	87.54%	529	4.08%	1,085	8.38%	12,952	100.00%
Total	45,868	87.08%	3,290	6.25%	3,513	6.67%	52,671	100.00%
<b>18-24 YR OLD CIVILIANS</b>								
Male	9,491,576	76.38%	**	**	2,934,895	23.62%	12,426,471	100.00%
Female	10,083,244	81.12%	**	**	2,346,802	18.88%	12,430,045	100.00%
Total	19,574,819	78.75%	**	**	5,281,697	21.25%	24,856,516	100.00%

\* Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 8,785;

USAR, 3,154; USNR, 3; USMCR, 193; ANG, 440; USAFR, 38.

\*\* Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-8. FY 1997 NPS Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity**

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1*		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY NATIONAL GUARD</b>								
White	15,049	88.67%	1,761	10.38%	161	0.95%	16,971	100.00%
Black	3,014	88.70%	345	10.15%	39	1.15%	3,398	100.00%
Hispanic	1,225	88.38%	157	11.33%	4	0.29%	1,386	100.00%
Other	955	92.81%	60	5.83%	14	1.36%	1,029	100.00%
TOTAL	20,243	88.85%	2,323	10.20%	218	0.96%	22,784	100.00%
<b>ARMY RESERVE</b>								
White	7,176	75.52%	188	1.98%	2,138	22.50%	9,502	100.00%
Black	3,668	84.61%	29	0.67%	638	14.72%	4,335	100.00%
Hispanic	989	80.21%	10	0.81%	234	18.98%	1,233	100.00%
Other	770	81.22%	5	0.53%	173	18.25%	948	100.00%
TOTAL	12,603	78.68%	232	1.45%	3,183	19.87%	16,018	100.00%
<b>NAVAL RESERVE</b>								
White	1,599	87.52%	191	10.45%	37	2.03%	1,827	100.00%
Black	450	89.29%	43	8.53%	11	2.18%	504	100.00%
Hispanic	328	79.42%	66	15.98%	19	4.60%	413	100.00%
Other	203	91.03%	15	6.73%	5	2.24%	223	100.00%
TOTAL	2,580	86.96%	315	10.62%	72	2.43%	2,967	100.00%
<b>MARINE CORPS RESERVE</b>								
White	4,259	96.86%	129	2.93%	9	0.20%	4,397	100.00%
Black	709	97.12%	20	2.74%	1	0.14%	730	100.00%
Hispanic	771	97.84%	17	2.16%	0	0.00%	788	100.00%
Other	390	97.26%	11	2.74%	0	0.00%	401	100.00%
TOTAL	6,129	97.04%	177	2.80%	10	0.16%	6,316	100.00%
<b>AIR NATIONAL GUARD</b>								
White	2,485	92.76%	166	6.20%	28	1.05%	2,679	100.00%
Black	385	93.67%	26	6.33%	0	0.00%	411	100.00%
Hispanic	194	93.27%	13	6.25%	1	0.48%	208	100.00%
Other	233	91.37%	21	8.24%	1	0.39%	255	100.00%
TOTAL	3,297	92.79%	226	6.36%	30	0.84%	3,553	100.00%
<b>AIR FORCE RESERVE</b>								
White	619	98.10%	12	1.90%	0	0.00%	631	100.00%
Black	265	99.25%	2	0.75%	0	0.00%	267	100.00%
Hispanic	48	96.00%	2	4.00%	0	0.00%	50	100.00%
Other	84	98.82%	1	1.18%	0	0.00%	85	100.00%
TOTAL	1,016	98.35%	17	1.65%	0	0.00%	1,033	100.00%
<b>TOTAL DoD</b>								
White	31,187	86.61%	2,447	6.80%	2,373	6.59%	36,007	100.00%
Black	8,491	88.04%	465	4.82%	689	7.14%	9,645	100.00%
Hispanic	3,555	87.18%	265	6.50%	258	6.33%	4,078	100.00%
Other	2,635	89.60%	113	3.84%	193	6.56%	2,941	100.00%
TOTAL	45,868	87.08%	3,290	6.25%	3,513	6.67%	52,671	100.00%

\* Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 8,785;

USAR, 3,154; USNR, 3; USMCR, 193; ANG, 440; USAFR, 38.

**Table C-9. FY 1997 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Male	297	5,862	6,779	3,790	1,993	965	458	234	82	20,460
Female	52	598	707	354	230	92	15	4	10	2,062
Total	349	6,460	7,486	4,144	2,223	1,057	473	238	92	22,522
<b>ARMY RESERVE</b>										
Male	1,272	7,466	8,809	4,343	2,399	1,118	626	405	460	26,898
Female	653	2,019	2,070	1,012	585	254	82	47	98	6,820
Total	1,925	9,485	10,879	5,355	2,984	1,372	708	452	558	33,718
<b>NAVAL RESERVE</b>										
Male	686	4,784	5,443	2,694	1,170	479	180	99	15	15,550
Female	86	786	819	446	292	115	43	29	3	2,619
Total	772	5,570	6,262	3,140	1,462	594	223	128	18	18,169
<b>MARINE CORPS RESERVE</b>										
Male	48	1,723	1,629	475	167	50	26	19	23	4,160
Female	4	81	94	47	19	4	2	0	2	253
Total	52	1,804	1,723	522	186	54	28	19	25	4,413
<b>AIR NATIONAL GUARD</b>										
Male	27	1,126	1,663	1,210	649	238	122	44	1	5,080
Female	19	298	324	257	142	60	14	3	0	1,117
Total	46	1,424	1,987	1,467	791	298	136	47	1	6,197
<b>AIR FORCE RESERVE</b>										
Male	7	976	1,710	1,241	555	221	99	47	8	4,864
Female	6	366	436	278	131	55	18	2	1	1,293
Total	13	1,342	2,146	1,519	686	276	117	49	9	6,157
<b>TOTAL DoD</b>										
Male	2,337	21,937	26,033	13,753	6,933	3,071	1,511	848	589	77,012
Female	820	4,148	4,450	2,394	1,399	580	174	85	114	14,164
Total	3,157	26,085	30,483	16,147	8,332	3,651	1,685	933	703	91,176
<b>CIVILIAN LABOR FORCE, 20-39 YRS OLD</b>										
Male	0	7,179,247	8,618,059	9,591,448	10,348,252	NA	NA	NA	0	35,737,007
Female	0	6,337,038	7,446,086	7,901,809	8,759,243	NA	NA	NA	0	30,444,175
Total	0	13,516,286	16,064,145	17,493,257	19,107,495	NA	NA	NA	0	66,181,182

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-9 (Continued). FY 1997 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Male	1.45%	28.65%	33.13%	18.52%	9.74%	4.72%	2.24%	1.14%	0.40%	100.00%
Female	2.52%	29.00%	34.29%	17.17%	11.15%	4.46%	0.73%	0.19%	0.48%	100.00%
Total	1.55%	28.68%	33.24%	18.40%	9.87%	4.69%	2.10%	1.06%	0.41%	100.00%
<b>ARMY RESERVE</b>										
Male	4.73%	27.76%	32.75%	16.15%	8.92%	4.16%	2.33%	1.51%	1.71%	100.00%
Female	9.57%	29.60%	30.35%	14.84%	8.58%	3.72%	1.20%	0.69%	1.44%	100.00%
Total	5.71%	28.13%	32.26%	15.88%	8.85%	4.07%	2.10%	1.34%	1.65%	100.00%
<b>NAVAL RESERVE</b>										
Male	4.41%	30.77%	35.00%	17.32%	7.52%	3.08%	1.16%	0.64%	0.10%	100.00%
Female	3.28%	30.01%	31.27%	17.03%	11.15%	4.39%	1.64%	1.11%	0.11%	100.00%
Total	4.25%	30.66%	34.47%	17.28%	8.05%	3.27%	1.23%	0.70%	0.10%	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	1.15%	41.42%	39.16%	11.42%	4.01%	1.20%	0.63%	0.46%	0.55%	100.00%
Female	1.58%	32.02%	37.15%	18.58%	7.51%	1.58%	0.79%	0.00%	0.79%	100.00%
Total	1.18%	40.88%	39.04%	11.83%	4.21%	1.22%	0.63%	0.43%	0.57%	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	0.53%	22.17%	32.74%	23.82%	12.78%	4.69%	2.40%	0.87%	0.02%	100.00%
Female	1.70%	26.68%	29.01%	23.01%	12.71%	5.37%	1.25%	0.27%	0.00%	100.00%
Total	0.74%	22.98%	32.06%	23.67%	12.76%	4.81%	2.19%	0.76%	0.02%	100.00%
<b>AIR FORCE RESERVE</b>										
Male	0.14%	20.07%	35.16%	25.51%	11.41%	4.54%	2.04%	0.97%	0.16%	100.00%
Female	0.46%	28.31%	33.72%	21.50%	10.13%	4.25%	1.39%	0.15%	0.08%	100.00%
Total	0.21%	21.80%	34.85%	24.67%	11.14%	4.48%	1.90%	0.80%	0.15%	100.00%
<b>TOTAL DoD</b>										
Male	3.03%	28.49%	33.80%	17.86%	9.00%	3.99%	1.96%	1.10%	0.76%	100.00%
Female	5.79%	29.29%	31.42%	16.90%	9.88%	4.09%	1.23%	0.60%	0.80%	100.00%
Total	3.46%	28.61%	33.43%	17.71%	9.14%	4.00%	1.85%	1.02%	0.77%	100.00%
<b>CIVILIAN LABOR FORCE, 20-39 YRS OLD</b>										
Male	0.00%	20.09%	24.12%	26.84%	28.96%	NA	NA	NA	0.00%	100.00%
Female	0.00%	20.82%	24.46%	25.96%	28.77%	NA	NA	NA	0.00%	100.00%
Total	0.00%	20.42%	24.27%	26.43%	28.87%	NA	NA	NA	0.00%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-10. FY 1997 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY											20-39 YEAR OLD MARRIED CIVILIANS IN LABOR FORCE			
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total			
17	7	1	8	691	278	969	698	279	977	1.00%	0.36%	0.82%	NA	NA	NA
18	17	6	23	789	254	1,043	806	260	1,066	2.11%	2.31%	2.16%	NA	NA	NA
19	34	15	49	799	266	1,065	833	281	1,114	4.08%	5.34%	4.40%	NA	NA	NA
20	100	57	157	1,196	302	1,498	1,296	359	1,655	7.72%	15.88%	9.49%	106,734	146,822	253,556
21	354	143	497	2,432	470	2,902	2,786	613	3,399	12.71%	23.33%	14.62%	163,575	198,224	361,799
22	1,106	292	1,398	4,170	707	4,877	5,276	999	6,275	20.96%	29.23%	22.28%	204,109	304,874	508,983
23	1,680	377	2,057	4,474	723	5,197	6,154	1,100	7,254	27.30%	34.27%	28.36%	347,228	360,215	707,443
24	2,134	373	2,507	4,291	704	4,995	6,425	1,077	7,502	33.21%	34.63%	33.42%	484,044	484,024	968,068
25	2,436	477	2,913	4,070	686	4,756	6,506	1,163	7,669	37.44%	41.01%	37.98%	578,493	576,451	1,154,944
26	2,678	430	3,108	3,700	665	4,365	6,378	1,095	7,473	41.99%	39.27%	41.59%	675,489	723,410	1,398,899
27	2,303	296	2,599	2,732	551	3,283	5,035	847	5,882	45.74%	34.95%	44.19%	809,726	780,503	1,590,229
28	2,216	284	2,500	2,120	442	2,562	4,336	726	5,062	51.11%	39.12%	49.39%	891,582	812,872	1,704,454
29	2,037	279	2,316	1,741	340	2,081	3,778	619	4,397	53.92%	45.07%	52.67%	941,298	805,729	1,747,027
30	1,866	255	2,121	1,394	320	1,714	3,260	575	3,835	57.24%	44.35%	55.31%	1,075,438	860,799	1,936,237
31	1,671	208	1,879	1,301	263	1,564	2,972	471	3,443	56.22%	44.16%	54.57%	1,168,053	921,864	2,089,918
32	1,636	214	1,850	1,114	249	1,363	2,750	463	3,213	59.49%	46.22%	57.58%	1,210,861	980,199	2,191,060
33	1,467	203	1,670	1,051	279	1,330	2,518	482	3,000	58.26%	42.12%	55.67%	1,321,327	995,098	2,316,426
34	1,352	184	1,536	901	219	1,120	2,253	403	2,656	60.01%	45.66%	57.83%	1,296,997	1,121,756	2,418,753
35	1,125	176	1,301	709	201	910	1,834	377	2,211	61.34%	46.68%	58.84%	1,385,723	1,089,705	2,475,428
36	1,035	144	1,179	639	195	834	1,674	339	2,013	61.83%	42.48%	58.57%	1,477,943	1,154,352	2,632,295
37	819	115	934	546	144	690	1,365	259	1,624	60.00%	44.40%	57.51%	1,453,763	1,150,670	2,604,433
38	712	109	821	415	119	534	1,127	228	1,355	63.18%	47.81%	60.59%	1,440,962	1,199,161	2,640,123
39	608	78	686	325	118	443	933	196	1,129	65.17%	39.80%	60.76%	1,496,090	1,156,964	2,653,055
40	580	73	653	281	90	371	861	163	1,024	67.36%	44.79%	63.77%	NA	NA	NA
41	464	56	520	234	78	312	698	134	832	66.48%	41.79%	62.50%	NA	NA	NA
42	358	53	411	204	52	256	562	105	667	63.70%	50.48%	61.62%	NA	NA	NA
43	323	48	371	174	52	226	497	100	597	64.99%	48.00%	62.14%	NA	NA	NA
44	309	38	347	144	40	184	453	78	531	68.21%	48.72%	65.35%	NA	NA	NA
45+	1,656	103	1,759	703	156	859	2,359	259	2,618	70.20%	39.77%	67.19%	NA	NA	NA
Unknown	114	8	122	475	106	581	589	114	703	19.35%	7.02%	17.35%	0	0	0
<b>TOTAL</b>	<b>33,197</b>	<b>5,095</b>	<b>38,292</b>	<b>43,815</b>	<b>9,069</b>	<b>52,884</b>	<b>77,012</b>	<b>14,164</b>	<b>91,176</b>	<b>43.11%</b>	<b>35.97%</b>	<b>42.00%</b>	<b>18,529,435</b>	<b>15,823,694</b>	<b>34,353,128</b>

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-10 (Continued). FY 1997 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									20-39 YEAR OLD MARRIED		
	MARRIED			UNMARRIED			TOTAL DoD			CIVILIANS IN LABOR FORCE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.02%	0.02%	0.02%	1.58%	3.07%	1.83%	0.91%	1.97%	1.07%	NA	NA	NA
18	0.05%	0.12%	0.06%	1.80%	2.80%	1.97%	1.05%	1.84%	1.17%	NA	NA	NA
19	0.10%	0.29%	0.13%	1.82%	2.93%	2.01%	1.08%	1.98%	1.22%	NA	NA	NA
20	0.30%	1.12%	0.41%	2.73%	3.33%	2.83%	1.68%	2.53%	1.82%	0.58%	0.93%	0.74%
21	1.07%	2.81%	1.30%	5.55%	5.18%	5.49%	3.62%	4.33%	3.73%	0.88%	1.25%	1.05%
22	3.33%	5.73%	3.65%	9.52%	7.80%	9.22%	6.85%	7.05%	6.88%	1.10%	1.93%	1.48%
23	5.06%	7.40%	5.37%	10.21%	7.97%	9.83%	7.99%	7.77%	7.96%	1.87%	2.28%	2.06%
24	6.43%	7.32%	6.55%	9.79%	7.76%	9.45%	8.34%	7.60%	8.23%	2.61%	3.06%	2.82%
25	7.34%	9.36%	7.61%	9.29%	7.56%	8.99%	8.45%	8.21%	8.41%	3.12%	3.64%	3.36%
26	8.07%	8.44%	8.12%	8.44%	7.33%	8.25%	8.28%	7.73%	8.20%	3.65%	4.57%	4.07%
27	6.94%	5.81%	6.79%	6.24%	6.08%	6.21%	6.54%	5.98%	6.45%	4.37%	4.93%	4.63%
28	6.68%	5.57%	6.53%	4.84%	4.87%	4.84%	5.63%	5.13%	5.55%	4.81%	5.14%	4.96%
29	6.14%	5.48%	6.05%	3.97%	3.75%	3.94%	4.91%	4.37%	4.82%	5.08%	5.09%	5.09%
30	5.62%	5.00%	5.54%	3.18%	3.53%	3.24%	4.23%	4.06%	4.21%	5.80%	5.44%	5.64%
31	5.03%	4.08%	4.91%	2.97%	2.90%	2.96%	3.86%	3.33%	3.78%	6.30%	5.83%	6.08%
32	4.93%	4.20%	4.83%	2.54%	2.75%	2.58%	3.57%	3.27%	3.52%	6.53%	6.19%	6.38%
33	4.42%	3.98%	4.36%	2.40%	3.08%	2.51%	3.27%	3.40%	3.29%	7.13%	6.29%	6.74%
34	4.07%	3.61%	4.01%	2.06%	2.41%	2.12%	2.93%	2.85%	2.91%	7.00%	7.09%	7.04%
35	3.39%	3.45%	3.40%	1.62%	2.22%	1.72%	2.38%	2.66%	2.42%	7.48%	6.89%	7.21%
36	3.12%	2.83%	3.08%	1.46%	2.15%	1.58%	2.17%	2.39%	2.21%	7.98%	7.30%	7.66%
37	2.47%	2.26%	2.44%	1.25%	1.59%	1.30%	1.77%	1.83%	1.78%	7.85%	7.27%	7.58%
38	2.14%	2.14%	2.14%	0.95%	1.31%	1.01%	1.46%	1.61%	1.49%	7.78%	7.58%	7.69%
39	1.83%	1.53%	1.79%	0.74%	1.30%	0.84%	1.21%	1.38%	1.24%	8.07%	7.31%	7.72%
40	1.75%	1.43%	1.71%	0.64%	0.99%	0.70%	1.12%	1.15%	1.12%	NA	NA	NA
41	1.40%	1.10%	1.36%	0.53%	0.86%	0.59%	0.91%	0.95%	0.91%	NA	NA	NA
42	1.08%	1.04%	1.07%	0.47%	0.57%	0.48%	0.73%	0.74%	0.73%	NA	NA	NA
43	0.97%	0.94%	0.97%	0.40%	0.57%	0.43%	0.65%	0.71%	0.65%	NA	NA	NA
44	0.93%	0.75%	0.91%	0.33%	0.44%	0.35%	0.59%	0.55%	0.58%	NA	NA	NA
45+	4.99%	2.02%	4.59%	1.60%	1.72%	1.62%	3.06%	1.83%	2.87%	NA	NA	NA
Unknown	0.34%	0.16%	0.32%	1.08%	1.17%	1.10%	0.76%	0.80%	0.77%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-11. FY 1997 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE/ETHNICITY									
	WHITE		BLACK		HISPANIC		OTHER		TOTAL	
	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>										
Male	15,423	75.38%	3,344	16.34%	956	4.67%	737	3.60%	20,460	100.00%
Female	1,220	59.17%	667	32.35%	77	3.73%	98	4.75%	2,062	100.00%
Total	16,643	73.90%	4,011	17.81%	1,033	4.59%	835	3.71%	22,522	100.00%
<b>ARMY RESERVE</b>										
Male	17,532	65.18%	6,439	23.94%	1,477	5.49%	1,450	5.39%	26,898	100.00%
Female	3,480	51.03%	2,650	38.86%	312	4.57%	378	5.54%	6,820	100.00%
Total	21,012	62.32%	9,089	26.96%	1,789	5.31%	1,828	5.42%	33,718	100.00%
<b>NAVAL RESERVE</b>										
Male	11,201	72.03%	2,291	14.73%	1,311	8.43%	747	4.80%	15,550	100.00%
Female	1,749	66.78%	571	21.80%	199	7.60%	100	3.82%	2,619	100.00%
Total	12,950	71.28%	2,862	15.75%	1,510	8.31%	847	4.66%	18,169	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	2,847	68.44%	599	14.40%	525	12.62%	189	4.54%	4,160	100.00%
Female	142	56.13%	69	27.27%	27	10.67%	15	5.93%	253	100.00%
Total	2,989	67.73%	668	15.14%	552	12.51%	204	4.62%	4,413	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	4,116	81.02%	497	9.78%	243	4.78%	224	4.41%	5,080	100.00%
Female	785	70.28%	237	21.22%	43	3.85%	52	4.66%	1,117	100.00%
Total	4,901	79.09%	734	11.84%	286	4.62%	276	4.45%	6,197	100.00%
<b>AIR FORCE RESERVE</b>										
Male	3,681	75.68%	718	14.76%	232	4.77%	233	4.79%	4,864	100.00%
Female	865	66.90%	312	24.13%	53	4.10%	63	4.87%	1,293	100.00%
Total	4,546	73.83%	1,030	16.73%	285	4.63%	296	4.81%	6,157	100.00%
<b>TOTAL DoD</b>										
Male	54,800	71.16%	13,888	18.03%	4,744	6.16%	3,580	4.65%	77,012	100.00%
Female	8,241	58.18%	4,506	31.81%	711	5.02%	706	4.98%	14,164	100.00%
Total	63,041	69.14%	18,394	20.17%	5,455	5.98%	4,286	4.70%	91,176	100.00%
<b>20-39 YR OLD CIVILIAN LABOR FORCE</b>										
Male	25,179,134	70.46%	3,900,347	10.91%	5,029,089	14.07%	1,628,437	4.56%	35,737,007	100.00%
Female	21,562,197	70.83%	4,331,347	14.23%	3,168,761	10.41%	1,381,869	4.54%	30,444,175	100.00%
Total	46,741,331	70.63%	8,231,694	12.44%	8,197,851	12.39%	3,010,306	4.55%	66,181,182	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-12. FY 1997 Prior Service Selected Reserve Enlisted Accessions by Ethnicity and Component**

ETHNICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MEXICAN	178	0.79%	552	1.64%	574	3.16%	332	7.52%	122	1.97%	150	2.44%	1,908	2.09%
PUERTO RICAN	490	2.18%	704	2.09%	167	0.92%	62	1.40%	95	1.53%	67	1.09%	1,585	1.74%
CUBAN	9	0.04%	17	0.05%	24	0.13%	4	0.09%	2	0.03%	8	0.13%	64	0.07%
LATIN AMER.	63	0.28%	170	0.50%	135	0.74%	43	0.97%	17	0.27%	3	0.05%	431	0.47%
OTHER HISP.	293	1.30%	346	1.03%	610	3.36%	111	2.52%	50	0.81%	57	0.93%	1,467	1.61%
ALEUTIAN	3	0.01%	4	0.01%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	7	0.01%
ESKIMO	20	0.09%	6	0.02%	1	0.01%	1	0.02%	1	0.02%	2	0.03%	31	0.03%
N. AMER. INDIAN	146	0.65%	119	0.35%	157	0.86%	21	0.48%	53	0.86%	37	0.60%	533	0.58%
CHINESE	14	0.06%	27	0.08%	26	0.14%	4	0.09%	10	0.16%	8	0.13%	89	0.10%
JAPANESE	26	0.12%	18	0.05%	19	0.10%	3	0.07%	12	0.19%	5	0.08%	83	0.09%
KOREAN	18	0.08%	69	0.20%	17	0.09%	10	0.23%	8	0.13%	5	0.08%	127	0.14%
INDIAN	11	0.05%	26	0.08%	18	0.10%	3	0.07%	11	0.18%	5	0.08%	74	0.08%
FILIPINO	95	0.42%	140	0.42%	296	1.63%	30	0.68%	40	0.65%	77	1.25%	678	0.74%
VIETNAMESE	12	0.05%	33	0.10%	44	0.24%	11	0.25%	6	0.10%	0	0.00%	106	0.12%
OTHER ASIAN	31	0.14%	147	0.44%	45	0.25%	16	0.36%	24	0.39%	31	0.50%	294	0.32%
MELANESIAN	4	0.02%	5	0.01%	0	0.00%	0	0.00%	1	0.02%	0	0.00%	10	0.01%
MICRONESIAN	5	0.02%	29	0.09%	2	0.01%	1	0.02%	1	0.02%	2	0.03%	40	0.04%
POLYNESIAN	23	0.10%	31	0.09%	6	0.03%	5	0.11%	3	0.05%	1	0.02%	69	0.08%
GUAMANIAN	49	0.22%	0	0.00%	0	0.00%	1	0.02%	9	0.15%	10	0.16%	69	0.08%
OTHER PACIFIC	27	0.12%	36	0.11%	33	0.18%	5	0.11%	13	0.21%	2	0.03%	116	0.13%
OTHER/NONE *	21,005	93.26%	27,335	81.07%	333	1.83%	147	3.33%	239	3.86%	232	3.77%	49,291	54.06%
UNKNOWN	0	0.00%	3,904	11.58%	15,662	86.20%	3,603	81.65%	5,480	88.43%	5,455	88.60%	34,104	37.40%
<b>TOTAL</b>	<b>22,522</b>	<b>100.00%</b>	<b>33,718</b>	<b>100.00%</b>	<b>18,169</b>	<b>100.00%</b>	<b>4,413</b>	<b>100.00%</b>	<b>6,197</b>	<b>100.00%</b>	<b>6,157</b>	<b>100.00%</b>	<b>91,176</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table C-13. FY 1997 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Male	18,763	91.71%	1,422	6.95%	275	1.34%	20,460	100.00%
Female	1,970	95.54%	80	3.88%	12	0.58%	2,062	100.00%
Total	20,733	92.06%	1,502	6.67%	287	1.27%	22,522	100.00%
<b>ARMY RESERVE</b>								
Male	24,761	92.06%	1,267	4.71%	870	3.23%	26,898	100.00%
Female	6,472	94.90%	167	2.45%	181	2.65%	6,820	100.00%
Total	31,233	92.63%	1,434	4.25%	1,051	3.12%	33,718	100.00%
<b>NAVAL RESERVE</b>								
Male	14,831	95.38%	534	3.43%	185	1.19%	15,550	100.00%
Female	2,552	97.44%	62	2.37%	5	0.19%	2,619	100.00%
Total	17,383	95.67%	596	3.28%	190	1.05%	18,169	100.00%
<b>MARINE CORPS RESERVE</b>								
Male	4,037	97.04%	121	2.91%	2	0.05%	4,160	100.00%
Female	247	97.63%	6	2.37%	0	0.00%	253	100.00%
Total	4,284	97.08%	127	2.88%	2	0.05%	4,413	100.00%
<b>AIR NATIONAL GUARD</b>								
Male	4,968	97.80%	107	2.11%	5	0.10%	5,080	100.00%
Female	1,094	97.94%	23	2.06%	0	0.00%	1,117	100.00%
Total	6,062	97.82%	130	2.10%	5	0.08%	6,197	100.00%
<b>AIR FORCE RESERVE</b>								
Male	4,820	99.10%	37	0.76%	7	0.14%	4,864	100.00%
Female	1,282	99.15%	10	0.77%	1	0.08%	1,293	100.00%
Total	6,102	99.11%	47	0.76%	8	0.13%	6,157	100.00%
<b>TOTAL DoD</b>								
Male	72,180	93.73%	3,488	4.53%	1,344	1.75%	77,012	100.00%
Female	13,617	96.14%	348	2.46%	199	1.40%	14,164	100.00%
Total	85,797	94.10%	3,836	4.21%	1,543	1.69%	91,176	100.00%
<b>20-39 YR OLD CIVILIAN LABOR FORCE</b>								
Male	31,086,387	86.99%	*	*	4,650,620	13.01%	35,737,007	100.00%
Female	27,913,454	91.69%	*	*	2,530,722	8.31%	30,444,175	100.00%
Total	58,999,840	89.15%	*	*	7,181,342	10.85%	66,181,182	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.

**Table C-14. FY 1997 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity**

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
White	15,231	91.52%	1,212	7.28%	200	1.20%	16,643	100.00%
Black	3,762	93.79%	190	4.74%	59	1.47%	4,011	100.00%
Hispanic	952	92.16%	62	6.00%	19	1.84%	1,033	100.00%
Other	788	94.37%	38	4.55%	9	1.08%	835	100.00%
Total	20,733	92.06%	1,502	6.67%	287	1.27%	22,522	100.00%
<b>ARMY RESERVE</b>								
White	19,355	92.11%	976	4.64%	681	3.24%	21,012	100.00%
Black	8,500	93.52%	329	3.62%	260	2.86%	9,089	100.00%
Hispanic	1,627	90.94%	88	4.92%	74	4.14%	1,789	100.00%
Other	1,751	95.79%	41	2.24%	36	1.97%	1,828	100.00%
Total	31,233	92.63%	1,434	4.25%	1,051	3.12%	33,718	100.00%
<b>NAVAL RESERVE</b>								
White	12,400	95.75%	425	3.28%	125	0.97%	12,950	100.00%
Black	2,767	96.68%	76	2.66%	19	0.66%	2,862	100.00%
Hispanic	1,408	93.25%	62	4.11%	40	2.65%	1,510	100.00%
Other	808	95.40%	33	3.90%	6	0.71%	847	100.00%
Total	17,383	95.67%	596	3.28%	190	1.05%	18,169	100.00%
<b>MARINE CORPS RESERVE</b>								
White	2,899	96.99%	88	2.94%	2	0.07%	2,989	100.00%
Black	650	97.31%	18	2.69%	0	0.00%	668	100.00%
Hispanic	535	96.92%	17	3.08%	0	0.00%	552	100.00%
Other	200	98.04%	4	1.96%	0	0.00%	204	100.00%
Total	4,284	97.08%	127	2.88%	2	0.05%	4,413	100.00%
<b>AIR NATIONAL GUARD</b>								
White	4,798	97.90%	98	2.00%	5	0.10%	4,901	100.00%
Black	721	98.23%	13	1.77%	0	0.00%	734	100.00%
Hispanic	275	96.15%	11	3.85%	0	0.00%	286	100.00%
Other	268	97.10%	8	2.90%	0	0.00%	276	100.00%
Total	6,062	97.82%	130	2.10%	5	0.08%	6,197	100.00%
<b>AIR FORCE RESERVE</b>								
White	4,507	99.14%	34	0.75%	5	0.11%	4,546	100.00%
Black	1,024	99.42%	5	0.49%	1	0.10%	1,030	100.00%
Hispanic	281	98.60%	3	1.05%	1	0.35%	285	100.00%
Other	290	97.97%	5	1.69%	1	0.34%	296	100.00%
Total	6,102	99.11%	47	0.76%	8	0.13%	6,157	100.00%
<b>TOTAL DoD</b>								
White	59,190	93.89%	2,833	4.49%	1,018	1.61%	63,041	100.00%
Black	17,424	94.73%	631	3.43%	339	1.84%	18,394	100.00%
Hispanic	5,078	93.09%	243	4.45%	134	2.46%	5,455	100.00%
Other	4,105	95.78%	129	3.01%	52	1.21%	4,286	100.00%
Total	85,797	94.10%	3,836	4.21%	1,543	1.69%	91,176	100.00%

Rows may not add to totals due to rounding.

**Table C-15. FY 1997 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group**

**a. Number**

GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
<b>ARMY NATIONAL GUARD</b>										
Male	23,013	59,471	63,790	46,590	38,155	24,709	22,417	20,233	65	298,443
Female	5,082	7,419	6,288	4,576	3,801	2,207	974	484	14	30,845
Total	28,095	66,890	70,078	51,166	41,956	26,916	23,391	20,717	79	329,288
<b>ARMY RESERVE</b>										
Male	11,590	27,612	25,201	19,373	16,562	11,488	8,823	7,024	377	128,050
Female	5,922	10,066	8,349	5,542	4,854	3,061	1,678	964	110	40,546
Total	17,512	37,678	33,550	24,915	21,416	14,549	10,501	7,988	487	168,596
<b>NAVAL RESERVE</b>										
Male	773	6,957	13,697	13,935	11,905	7,202	4,201	2,958	2	61,630
Female	133	1,608	2,930	3,288	2,882	1,548	724	629	1	13,743
Total	906	8,565	16,627	17,223	14,787	8,750	4,925	3,587	3	75,373
<b>MARINE CORPS RESERVE</b>										
Male	4,615	17,363	8,097	2,897	1,517	609	356	260	9	35,723
Female	191	478	376	238	166	65	12	5	0	1,531
Total	4,806	17,841	8,473	3,135	1,683	674	368	265	9	37,254
<b>AIR NATIONAL GUARD</b>										
Male	1,679	8,290	13,456	15,933	13,881	9,069	9,665	9,661	0	81,634
Female	640	2,287	3,054	3,173	2,815	1,844	902	367	0	15,082
Total	2,319	10,577	16,510	19,106	16,696	10,913	10,567	10,028	0	96,716
<b>AIR FORCE RESERVE</b>										
Male	286	2,684	6,894	9,825	9,056	5,930	5,367	5,130	0	45,172
Female	153	1,136	2,112	2,468	2,278	1,571	813	365	0	10,896
Total	439	3,820	9,006	12,293	11,334	7,501	6,180	5,495	0	56,068
<b>TOTAL DoD</b>										
Male	41,956	122,377	131,135	108,553	91,076	59,007	50,829	45,266	453	650,652
Female	12,121	22,994	23,109	19,285	16,796	10,296	5,103	2,814	125	112,643
Total	54,077	145,371	154,244	127,838	107,872	69,303	55,932	48,080	578	763,295
<b>CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER</b>										
Male	3,233,197	7,063,058	8,542,604	9,483,945	10,471,134	9,812,095	8,131,914	15,739,676	0	72,477,623
Female	2,971,339	6,376,936	7,492,390	7,863,873	8,845,102	8,685,203	7,436,401	13,137,970	0	62,809,215
Total	6,204,535	13,439,995	16,034,994	17,347,818	19,316,237	18,497,299	15,568,316	28,877,646	0	135,286,841

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table C-15 (Continued). FY 1997 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group**

**b. Percent**

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Male	7.71%	19.93%	21.37%	15.61%	12.78%	8.28%	7.51%	6.78%	0.02%	100.00%
Female	16.48%	24.05%	20.39%	14.84%	12.32%	7.16%	3.16%	1.57%	0.05%	100.00%
Total	8.53%	20.31%	21.28%	15.54%	12.74%	8.17%	7.10%	6.29%	0.02%	100.00%
<b>ARMY RESERVE</b>										
Male	9.05%	21.56%	19.68%	15.13%	12.93%	8.97%	6.89%	5.49%	0.29%	100.00%
Female	14.61%	24.83%	20.59%	13.67%	11.97%	7.55%	4.14%	2.38%	0.27%	100.00%
Total	10.39%	22.35%	19.90%	14.78%	12.70%	8.63%	6.23%	4.74%	0.29%	100.00%
<b>NAVAL RESERVE</b>										
Male	1.25%	11.29%	22.22%	22.61%	19.32%	11.69%	6.82%	4.80%	0.00%	100.00%
Female	0.97%	11.70%	21.32%	23.92%	20.97%	11.26%	5.27%	4.58%	0.01%	100.00%
Total	1.20%	11.36%	22.06%	22.85%	19.62%	11.61%	6.53%	4.76%	0.00%	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	12.92%	48.60%	22.67%	8.11%	4.25%	1.70%	1.00%	0.73%	0.03%	100.00%
Female	12.48%	31.22%	24.56%	15.55%	10.84%	4.25%	0.78%	0.33%	0.00%	100.00%
Total	12.90%	47.89%	22.74%	8.42%	4.52%	1.81%	0.99%	0.71%	0.02%	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	2.06%	10.16%	16.48%	19.52%	17.00%	11.11%	11.84%	11.83%	0.00%	100.00%
Female	4.24%	15.16%	20.25%	21.04%	18.66%	12.23%	5.98%	2.43%	0.00%	100.00%
Total	2.40%	10.94%	17.07%	19.75%	17.26%	11.28%	10.93%	10.37%	0.00%	100.00%
<b>AIR FORCE RESERVE</b>										
Male	0.63%	5.94%	15.26%	21.75%	20.05%	13.13%	11.88%	11.36%	0.00%	100.00%
Female	1.40%	10.43%	19.38%	22.65%	20.91%	14.42%	7.46%	3.35%	0.00%	100.00%
Total	0.78%	6.81%	16.06%	21.93%	20.21%	13.38%	11.02%	9.80%	0.00%	100.00%
<b>TOTAL DoD</b>										
Male	6.45%	18.81%	20.15%	16.68%	14.00%	9.07%	7.81%	6.96%	0.07%	100.00%
Female	10.76%	20.41%	20.52%	17.12%	14.91%	9.14%	4.53%	2.50%	0.11%	100.00%
Total	7.08%	19.05%	20.21%	16.75%	14.13%	9.08%	7.33%	6.30%	0.08%	100.00%
<b>CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER</b>										
Male	4.46%	9.75%	11.79%	13.09%	14.45%	13.54%	11.22%	21.72%	0.00%	100.00%
Female	4.73%	10.15%	11.93%	12.52%	14.08%	13.83%	11.84%	20.92%	0.00%	100.00%
Total	4.59%	9.93%	11.85%	12.82%	14.28%	13.67%	11.51%	21.35%	0.00%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table C-16. FY 1997 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**a. Number**

AGE	MILITARY												MARRIED CIVILIANS*		
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total			
17	23	5	28	6,046	2,026	8,072	6,069	2,031	8,100	0.38%	0.25%	0.35%	2,771	11,095	13,866
18	135	42	177	16,186	5,079	21,265	16,321	5,121	21,442	0.83%	0.82%	0.83%	19,293	40,761	60,055
19	449	156	605	19,117	4,813	23,930	19,566	4,969	24,535	2.29%	3.14%	2.47%	86,852	91,337	178,189
20	1,065	299	1,364	20,209	4,504	24,713	21,274	4,803	26,077	5.01%	6.23%	5.23%	120,882	121,531	242,413
21	1,969	619	2,588	19,682	3,720	23,402	21,651	4,339	25,990	9.09%	14.27%	9.96%	155,668	184,528	340,196
22	3,760	927	4,687	21,432	3,619	25,051	25,192	4,546	29,738	14.93%	20.39%	15.76%	182,240	308,538	490,779
23	5,710	1,236	6,946	21,255	3,526	24,781	26,965	4,762	31,727	21.18%	25.96%	21.89%	319,693	373,847	693,540
24	7,822	1,462	9,284	19,473	3,082	22,555	27,295	4,544	31,839	28.66%	32.17%	29.16%	472,444	469,291	941,735
25	9,940	1,694	11,634	18,048	3,079	21,127	27,988	4,773	32,761	35.52%	35.49%	35.51%	584,877	564,578	1,149,456
26	12,134	1,982	14,116	16,754	3,206	19,960	28,888	5,188	34,076	42.00%	38.20%	41.43%	649,323	764,755	1,414,078
27	13,012	1,984	14,996	14,132	2,899	17,031	27,144	4,883	32,027	47.94%	40.63%	46.82%	838,963	782,403	1,621,366
28	13,064	1,913	14,977	11,368	2,354	13,722	24,432	4,267	28,699	53.47%	44.83%	52.19%	885,107	814,899	1,700,006
29	13,352	1,811	15,163	9,331	2,187	11,518	22,683	3,998	26,681	58.86%	45.30%	56.83%	861,683	822,178	1,683,861
30	13,609	1,827	15,436	8,405	2,028	10,433	22,014	3,855	25,869	61.82%	47.39%	59.67%	1,043,056	862,970	1,906,026
31	13,888	1,806	15,694	7,329	1,891	9,220	21,217	3,697	24,914	65.46%	48.85%	62.99%	1,193,281	890,401	2,083,681
32	14,554	1,869	16,423	6,901	1,949	8,850	21,455	3,818	25,273	67.84%	48.95%	64.98%	1,156,489	957,127	2,113,615
33	15,333	1,968	17,301	6,781	1,968	8,749	22,114	3,936	26,050	69.34%	50.00%	66.41%	1,192,554	1,030,982	2,223,536
34	15,722	2,058	17,780	6,031	1,921	7,952	21,753	3,979	25,732	72.28%	51.72%	69.10%	1,400,834	1,047,131	2,447,966
35	15,446	1,990	17,436	5,612	1,873	7,485	21,058	3,863	24,921	73.35%	51.51%	69.97%	1,297,850	1,107,882	2,405,732
36	14,699	1,971	16,670	5,122	1,782	6,904	19,821	3,753	23,574	74.16%	52.52%	70.71%	1,487,502	1,154,453	2,641,955
37	13,908	1,751	15,659	4,702	1,565	6,267	18,610	3,316	21,926	74.73%	52.80%	71.42%	1,539,642	1,140,278	2,679,920
38	12,622	1,685	14,307	3,978	1,478	5,456	16,600	3,163	19,763	76.04%	53.27%	72.39%	1,441,602	1,226,427	2,668,028
39	11,578	1,430	13,008	3,409	1,271	4,680	14,987	2,701	17,688	77.25%	52.94%	73.54%	1,480,048	1,213,596	2,693,644
40	10,955	1,346	12,301	3,181	1,215	4,396	14,136	2,561	16,697	77.50%	52.56%	73.67%	1,571,474	1,243,102	2,814,576
41	10,146	1,177	11,323	2,848	1,076	3,924	12,994	2,253	15,247	78.08%	52.24%	74.26%	1,507,927	1,238,310	2,746,237
42	9,107	1,060	10,167	2,421	981	3,402	11,528	2,041	13,569	79.00%	51.94%	74.93%	1,425,606	1,119,617	2,545,222
43	8,129	939	9,068	2,106	949	3,055	10,235	1,888	12,123	79.42%	49.74%	74.80%	1,435,995	1,187,962	2,623,957
44	8,267	764	9,031	1,847	789	2,636	10,114	1,553	11,667	81.74%	49.20%	77.41%	1,336,637	1,080,817	2,417,455
45+	81,450	3,838	85,288	14,645	4,079	18,724	96,095	7,917	104,012	84.76%	48.48%	82.00%	19,146,423	13,034,853	32,181,276
Unknown	112	20	132	341	105	446	453	125	578	24.72%	16.00%	22.84%	0	0	0
<b>TOTAL</b>	<b>351,960</b>	<b>41,629</b>	<b>393,589</b>	<b>298,692</b>	<b>71,014</b>	<b>369,706</b>	<b>650,652</b>	<b>112,643</b>	<b>763,295</b>	<b>54.09%</b>	<b>36.96%</b>	<b>51.56%</b>	<b>44,836,715</b>	<b>34,885,651</b>	<b>79,722,366</b>

\* Civilian labor force, 17 years and older.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table C-16 (Continued). FY 1997 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group**

**b. Percent**

AGE	MILITARY									MARRIED		
	MARRIED			UNMARRIED			TOTAL DoD			CIVILIANS*		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.01%	0.01%	0.01%	2.02%	2.85%	2.18%	0.93%	1.80%	1.06%	0.01%	0.03%	0.02%
18	0.04%	0.10%	0.04%	5.42%	7.15%	5.75%	2.51%	4.55%	2.81%	0.04%	0.12%	0.08%
19	0.13%	0.37%	0.15%	6.40%	6.78%	6.47%	3.01%	4.41%	3.21%	0.19%	0.26%	0.22%
20	0.30%	0.72%	0.35%	6.77%	6.34%	6.68%	3.27%	4.26%	3.42%	0.27%	0.35%	0.30%
21	0.56%	1.49%	0.66%	6.59%	5.24%	6.33%	3.33%	3.85%	3.40%	0.35%	0.53%	0.43%
22	1.07%	2.23%	1.19%	7.18%	5.10%	6.78%	3.87%	4.04%	3.90%	0.41%	0.88%	0.62%
23	1.62%	2.97%	1.76%	7.12%	4.97%	6.70%	4.14%	4.23%	4.16%	0.71%	1.07%	0.87%
24	2.22%	3.51%	2.36%	6.52%	4.34%	6.10%	4.20%	4.03%	4.17%	1.05%	1.35%	1.18%
25	2.82%	4.07%	2.96%	6.04%	4.34%	5.71%	4.30%	4.24%	4.29%	1.30%	1.62%	1.44%
26	3.45%	4.76%	3.59%	5.61%	4.51%	5.40%	4.44%	4.61%	4.46%	1.45%	2.19%	1.77%
27	3.70%	4.77%	3.81%	4.73%	4.08%	4.61%	4.17%	4.33%	4.20%	1.87%	2.24%	2.03%
28	3.71%	4.60%	3.81%	3.81%	3.31%	3.71%	3.76%	3.79%	3.76%	1.97%	2.34%	2.13%
29	3.79%	4.35%	3.85%	3.12%	3.08%	3.12%	3.49%	3.55%	3.50%	1.92%	2.36%	2.11%
30	3.87%	4.39%	3.92%	2.81%	2.86%	2.82%	3.38%	3.42%	3.39%	2.33%	2.47%	2.39%
31	3.95%	4.34%	3.99%	2.45%	2.66%	2.49%	3.26%	3.28%	3.26%	2.66%	2.55%	2.61%
32	4.14%	4.49%	4.17%	2.31%	2.74%	2.39%	3.30%	3.39%	3.31%	2.58%	2.74%	2.65%
33	4.36%	4.73%	4.40%	2.27%	2.77%	2.37%	3.40%	3.49%	3.41%	2.66%	2.96%	2.79%
34	4.47%	4.94%	4.52%	2.02%	2.71%	2.15%	3.34%	3.53%	3.37%	3.12%	3.00%	3.07%
35	4.39%	4.78%	4.43%	1.88%	2.64%	2.02%	3.24%	3.43%	3.26%	2.89%	3.18%	3.02%
36	4.18%	4.73%	4.24%	1.71%	2.51%	1.87%	3.05%	3.33%	3.09%	3.32%	3.31%	3.31%
37	3.95%	4.21%	3.98%	1.57%	2.20%	1.70%	2.86%	2.94%	2.87%	3.43%	3.27%	3.36%
38	3.59%	4.05%	3.64%	1.33%	2.08%	1.48%	2.55%	2.81%	2.59%	3.22%	3.52%	3.35%
39	3.29%	3.44%	3.30%	1.14%	1.79%	1.27%	2.30%	2.40%	2.32%	3.30%	3.48%	3.38%
40	3.11%	3.23%	3.13%	1.06%	1.71%	1.19%	2.17%	2.27%	2.19%	3.50%	3.56%	3.53%
41	2.88%	2.83%	2.88%	0.95%	1.52%	1.06%	2.00%	2.00%	2.00%	3.36%	3.55%	3.44%
42	2.59%	2.55%	2.58%	0.81%	1.38%	0.92%	1.77%	1.81%	1.78%	3.18%	3.21%	3.19%
43	2.31%	2.26%	2.30%	0.71%	1.34%	0.83%	1.57%	1.68%	1.59%	3.20%	3.41%	3.29%
44	2.35%	1.84%	2.29%	0.62%	1.11%	0.71%	1.55%	1.38%	1.53%	2.98%	3.10%	3.03%
45+	23.14%	9.22%	21.67%	4.90%	5.74%	5.06%	14.77%	7.03%	13.63%	42.70%	37.36%	40.37%
Unknown	0.03%	0.05%	0.03%	0.11%	0.15%	0.12%	0.07%	0.11%	0.08%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

\* Civilian labor force, 17 years and older.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table C-17. FY 1997 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE/ETHNICITY								TOTAL	
	WHITE		BLACK		HISPANIC		OTHER			
	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>										
Male	220,511	73.89%	45,798	15.35%	22,012	7.38%	10,122	3.39%	298,443	100.00%
Female	18,868	61.17%	8,900	28.85%	1,851	6.00%	1,226	3.97%	30,845	100.00%
Total	239,379	72.70%	54,698	16.61%	23,863	7.25%	11,348	3.45%	329,288	100.00%
<b>ARMY RESERVE</b>										
Male	78,447	61.26%	30,751	24.01%	11,281	8.81%	7,571	5.91%	128,050	100.00%
Female	18,572	45.80%	16,889	41.65%	2,744	6.77%	2,341	5.77%	40,546	100.00%
Total	97,019	57.55%	47,640	28.26%	14,025	8.32%	9,912	5.88%	168,596	100.00%
<b>NAVAL RESERVE</b>										
Male	46,194	74.95%	8,127	13.19%	4,596	7.46%	2,713	4.40%	61,630	100.00%
Female	9,096	66.19%	3,084	22.44%	964	7.01%	599	4.36%	13,743	100.00%
Total	55,290	73.36%	11,211	14.87%	5,560	7.38%	3,312	4.39%	75,373	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	24,910	69.73%	4,305	12.05%	4,452	12.46%	2,056	5.76%	35,723	100.00%
Female	915	59.76%	327	21.36%	202	13.19%	87	5.68%	1,531	100.00%
Total	25,825	69.32%	4,632	12.43%	4,654	12.49%	2,143	5.75%	37,254	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	65,922	80.75%	6,224	7.62%	4,592	5.63%	4,896	6.00%	81,634	100.00%
Female	10,974	72.76%	2,312	15.33%	782	5.18%	1,014	6.72%	15,082	100.00%
Total	76,896	79.51%	8,536	8.83%	5,374	5.56%	5,910	6.11%	96,716	100.00%
<b>AIR FORCE RESERVE</b>										
Male	33,402	73.94%	7,175	15.88%	2,493	5.52%	2,102	4.65%	45,172	100.00%
Female	6,905	63.37%	2,976	27.31%	506	4.64%	509	4.67%	10,896	100.00%
Total	40,307	71.89%	10,151	18.10%	2,999	5.35%	2,611	4.66%	56,068	100.00%
<b>TOTAL DoD</b>										
Male	469,386	72.14%	102,380	15.73%	49,426	7.60%	29,460	4.53%	650,652	100.00%
Female	65,330	58.00%	34,488	30.62%	7,049	6.26%	5,776	5.13%	112,643	100.00%
Total	534,716	70.05%	136,868	17.93%	56,475	7.40%	35,236	4.62%	763,295	100.00%
<b>18-49 YR OLD CIVILIAN LABOR FORCE</b>										
Male	40,356,689	72.35%	5,968,324	10.70%	7,039,844	12.62%	2,413,243	4.33%	55,778,099	100.00%
Female	35,251,303	72.27%	6,617,588	13.57%	4,681,033	9.60%	2,224,518	4.56%	48,774,443	100.00%
Total	75,607,991	72.32%	12,585,913	12.04%	11,720,877	11.21%	4,637,761	4.44%	104,552,542	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table C-18. FY 1997 Selected Reserve Enlisted Members by Ethnicity and Component**

ETHNICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MEXICAN	6,450	1.96%	4,004	2.37%	2,140	2.84%	2,855	7.66%	2,069	2.14%	1,708	3.05%	19,226	2.52%
PUERTO RICAN	10,793	3.28%	6,731	3.99%	916	1.22%	530	1.42%	1,929	1.99%	491	0.88%	21,390	2.80%
CUBAN	213	0.06%	140	0.08%	69	0.09%	63	0.17%	59	0.06%	58	0.10%	602	0.08%
LATIN AMER.	973	0.30%	1,228	0.73%	522	0.69%	345	0.93%	223	0.23%	32	0.06%	3,323	0.44%
OTHER HISP.	5,434	1.65%	1,922	1.14%	1,913	2.54%	861	2.31%	1,094	1.13%	710	1.27%	11,934	1.56%
ALEUTIAN	20	0.01%	29	0.02%	6	0.01%	2	0.01%	12	0.01%	0	0.00%	69	0.01%
ESKIMO	678	0.21%	34	0.02%	8	0.01%	8	0.02%	16	0.02%	6	0.01%	750	0.10%
N. AMER. INDIAN	1,519	0.46%	599	0.36%	600	0.80%	129	0.35%	1,814	1.88%	360	0.64%	5,021	0.66%
CHINESE	227	0.07%	341	0.20%	106	0.14%	153	0.41%	193	0.20%	90	0.16%	1,110	0.15%
JAPANESE	426	0.13%	250	0.15%	89	0.12%	41	0.11%	706	0.73%	85	0.15%	1,597	0.21%
KOREAN	292	0.09%	407	0.24%	64	0.08%	123	0.33%	98	0.10%	45	0.08%	1,029	0.13%
INDIAN	124	0.04%	194	0.12%	73	0.10%	43	0.12%	235	0.24%	11	0.02%	680	0.09%
FILIPINO	1,748	0.53%	1,339	0.79%	1,398	1.85%	422	1.13%	904	0.93%	799	1.43%	6,610	0.87%
VIETNAMESE	196	0.06%	254	0.15%	138	0.18%	128	0.34%	44	0.05%	8	0.01%	768	0.10%
OTHER ASIAN	535	0.16%	664	0.39%	154	0.20%	143	0.38%	264	0.27%	250	0.45%	2,010	0.26%
MELANESIAN	41	0.01%	25	0.01%	3	0.00%	2	0.01%	4	0.00%	0	0.00%	75	0.01%
MICRONESIAN	63	0.02%	195	0.12%	11	0.01%	6	0.02%	11	0.01%	7	0.01%	293	0.04%
POLYNESIAN	397	0.12%	413	0.24%	41	0.05%	24	0.06%	221	0.23%	11	0.02%	1,107	0.15%
GUAMANIAN	481	0.15%	2	0.00%	0	0.00%	0	0.00%	123	0.13%	30	0.05%	636	0.08%
OTHER PACIFIC	362	0.11%	337	0.20%	104	0.14%	37	0.10%	166	0.17%	17	0.03%	1,023	0.13%
OTHER/NONE *	298,311	90.59%	144,920	85.96%	1,978	2.62%	1,971	5.29%	8,869	9.17%	2,716	4.84%	458,765	60.10%
UNKNOWN	5	0.00%	4,568	2.71%	65,040	86.29%	29,368	78.83%	77,662	80.30%	48,634	86.74%	225,277	29.51%
<b>TOTAL</b>	<b>329,288</b>	<b>100.00%</b>	<b>168,596</b>	<b>100.00%</b>	<b>75,373</b>	<b>100.00%</b>	<b>37,254</b>	<b>100.00%</b>	<b>96,716</b>	<b>100.00%</b>	<b>56,068</b>	<b>100.00%</b>	<b>763,295</b>	<b>100.00%</b>

\* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

**Table C-19. FY 1997 Selected Reserve Enlisted Members by Education, Component, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Male	254,177	85.17%	31,276	10.48%	12,990	4.35%	298,443	100.00%
Female	27,794	90.11%	1,844	5.98%	1,207	3.91%	30,845	100.00%
Total	281,971	85.63%	33,120	10.06%	14,197	4.31%	329,288	100.00%
<b>ARMY RESERVE</b>								
Male	118,792	92.77%	5,610	4.38%	3,648	2.85%	128,050	100.00%
Female	38,352	94.59%	940	2.32%	1,254	3.09%	40,546	100.00%
Total	157,144	93.21%	6,550	3.89%	4,902	2.91%	168,596	100.00%
<b>NAVAL RESERVE</b>								
Male	58,292	94.58%	2,761	4.48%	577	0.94%	61,630	100.00%
Female	13,162	95.77%	550	4.00%	31	0.23%	13,743	100.00%
Total	71,454	94.80%	3,311	4.39%	608	0.81%	75,373	100.00%
<b>MARINE CORPS RESERVE</b>								
Male	34,726	97.21%	954	2.67%	43	0.12%	35,723	100.00%
Female	1,497	97.78%	32	2.09%	2	0.13%	1,531	100.00%
Total	36,223	97.23%	986	2.65%	45	0.12%	37,254	100.00%
<b>AIR NATIONAL GUARD</b>								
Male	80,724	98.89%	809	0.99%	101	0.12%	81,634	100.00%
Female	14,884	98.69%	188	1.25%	10	0.07%	15,082	100.00%
Total	95,608	98.85%	997	1.03%	111	0.11%	96,716	100.00%
<b>AIR FORCE RESERVE</b>								
Male	44,979	99.57%	155	0.34%	38	0.08%	45,172	100.00%
Female	10,859	99.66%	31	0.28%	6	0.06%	10,896	100.00%
Total	55,838	99.59%	186	0.33%	44	0.08%	56,068	100.00%
<b>TOTAL DoD</b>								
Male	591,690	90.94%	41,565	6.39%	17,397	2.67%	650,652	100.00%
Female	106,548	94.59%	3,585	3.18%	2,510	2.23%	112,643	100.00%
Total	698,238	91.48%	45,150	5.92%	19,907	2.61%	763,295	100.00%
<b>18-49 YR OLD CIVILIAN LABOR FORCE</b>								
Male	48,599,158	87.13%	*	*	7,178,941	12.87%	55,778,099	100.00%
Female	44,404,228	91.04%	*	*	4,370,214	8.96%	48,774,442	100.00%
Total	93,003,386	88.95%	*	*	11,549,156	11.05%	104,552,542	100.00%

\* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table C-20. FY 1997 Selected Reserve Enlisted Members by Education, Component, and Race/Ethnicity**

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
White	203,776	85.13%	25,480	10.64%	10,123	4.23%	239,379	100.00%
Black	47,853	87.49%	4,193	7.67%	2,652	4.85%	54,698	100.00%
Hispanic	20,228	84.77%	2,668	11.18%	967	4.05%	23,863	100.00%
Other	10,114	89.13%	779	6.86%	455	4.01%	11,348	100.00%
Total	281,971	85.63%	33,120	10.06%	14,197	4.31%	329,288	100.00%
<b>ARMY RESERVE</b>								
White	89,822	92.58%	3,996	4.12%	3,201	3.30%	97,019	100.00%
Black	44,895	94.24%	1,685	3.54%	1,060	2.23%	47,640	100.00%
Hispanic	13,009	92.76%	608	4.34%	408	2.91%	14,025	100.00%
Other	9,418	95.02%	261	2.63%	233	2.35%	9,912	100.00%
Total	157,144	93.21%	6,550	3.89%	4,902	2.91%	168,596	100.00%
<b>NAVAL RESERVE</b>								
White	52,322	94.63%	2,514	4.55%	454	0.82%	55,290	100.00%
Black	10,796	96.30%	358	3.19%	57	0.51%	11,211	100.00%
Hispanic	5,171	93.00%	316	5.68%	73	1.31%	5,560	100.00%
Other	3,165	95.56%	123	3.71%	24	0.72%	3,312	100.00%
Total	71,454	94.80%	3,311	4.39%	608	0.81%	75,373	100.00%
<b>MARINE CORPS RESERVE</b>								
White	25,107	97.22%	692	2.68%	26	0.10%	25,825	100.00%
Black	4,488	96.89%	134	2.89%	10	0.22%	4,632	100.00%
Hispanic	4,518	97.08%	127	2.73%	9	0.19%	4,654	100.00%
Other	2,110	98.46%	33	1.54%	0	0.00%	2,143	100.00%
Total	36,223	97.23%	986	2.65%	45	0.12%	37,254	100.00%
<b>AIR NATIONAL GUARD</b>								
White	76,035	98.88%	768	1.00%	93	0.12%	76,896	100.00%
Black	8,448	98.97%	85	1.00%	3	0.04%	8,536	100.00%
Hispanic	5,294	98.51%	74	1.38%	6	0.11%	5,374	100.00%
Other	5,831	98.66%	70	1.18%	9	0.15%	5,910	100.00%
Total	95,608	98.85%	997	1.03%	111	0.11%	96,716	100.00%
<b>AIR FORCE RESERVE</b>								
White	40,135	99.57%	139	0.34%	33	0.08%	40,307	100.00%
Black	10,123	99.72%	22	0.22%	6	0.06%	10,151	100.00%
Hispanic	2,981	99.40%	15	0.50%	3	0.10%	2,999	100.00%
Other	2,599	99.54%	10	0.38%	2	0.08%	2,611	100.00%
Total	55,838	99.59%	186	0.33%	44	0.08%	56,068	100.00%
<b>TOTAL DoD</b>								
White	487,197	91.11%	33,589	6.28%	13,930	2.61%	534,716	100.00%
Black	126,603	92.50%	6,477	4.73%	3,788	2.77%	136,868	100.00%
Hispanic	51,201	90.66%	3,808	6.74%	1,466	2.60%	56,475	100.00%
Other	33,237	94.33%	1,276	3.62%	723	2.05%	35,236	100.00%
TOTAL	698,238	91.48%	45,150	5.92%	19,907	2.61%	763,295	100.00%

Rows may not add to totals due to rounding.

**Table C-21. FY 1997 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
<b>ARMY NATIONAL GUARD</b>											
Male	83,997	11,439	15,459	11,808	7,083	33,175	46,318	11,711	32,618	44,835	298,443
Female	87	809	746	3,555	807	11,786	1,590	569	3,416	7,480	30,845
Total	84,084	12,248	16,205	15,363	7,890	44,961	47,908	12,280	36,034	52,315	329,288
<b>ARMY RESERVE</b>											
Male	23,843	3,556	6,303	12,010	4,660	23,669	16,170	7,377	20,019	10,443	128,050
Female	2,614	528	1,343	7,724	939	15,405	1,645	911	4,217	5,220	40,546
Total	26,457	4,084	7,646	19,734	5,599	39,074	17,815	8,288	24,236	15,663	168,596
<b>NAVAL RESERVE</b>											
Male	7,198	4,792	4,545	4,937	968	10,275	14,762	10,361	2,854	938	61,630
Female	768	538	1,007	2,542	149	6,303	1,313	392	633	98	13,743
Total	7,966	5,330	5,552	7,479	1,117	16,578	16,075	10,753	3,487	1,036	75,373
<b>MARINE CORPS RESERVE</b>											
Male	9,505	1,098	2,748	0	393	3,911	4,449	1,071	5,186	7,362	35,723
Female	5	18	103	0	20	760	70	29	197	329	1,531
Total	9,510	1,116	2,851	0	413	4,671	4,519	1,100	5,383	7,691	37,254
<b>AIR NATIONAL GUARD</b>											
Male	6,158	9,390	2,772	2,622	4,172	13,384	25,473	7,825	5,590	4,248	81,634
Female	373	557	611	1,854	513	7,758	879	315	942	1,280	15,082
Total	6,531	9,947	3,383	4,476	4,685	21,142	26,352	8,140	6,532	5,528	96,716
<b>AIR FORCE RESERVE</b>											
Male	5,068	2,889	985	3,214	1,753	9,852	13,438	3,718	3,039	1,216	45,172
Female	406	267	418	2,630	156	4,966	756	257	648	392	10,896
Total	5,474	3,156	1,403	5,844	1,909	14,818	14,194	3,975	3,687	1,608	56,068
<b>TOTAL DoD</b>											
Male	135,769	33,164	32,812	34,591	19,029	94,266	120,610	42,063	69,306	69,042	650,652
Female	4,253	2,717	4,228	18,305	2,584	46,978	6,253	2,473	10,053	14,799	112,643
Total	140,022	35,881	37,040	52,896	21,613	141,244	126,863	44,536	79,359	83,841	763,295

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table C-21 (Continued). FY 1997 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY NATIONAL GUARD											
Male	28.15%	3.83%	5.18%	3.96%	2.37%	11.12%	15.52%	3.92%	10.93%	15.02%	100.00%
Female	0.28%	2.62%	2.42%	11.53%	2.62%	38.21%	5.15%	1.84%	11.07%	24.25%	100.00%
Total	25.54%	3.72%	4.92%	4.67%	2.40%	13.65%	14.55%	3.73%	10.94%	15.89%	100.00%
ARMY RESERVE											
Male	18.62%	2.78%	4.92%	9.38%	3.64%	18.48%	12.63%	5.76%	15.63%	8.16%	100.00%
Female	6.45%	1.30%	3.31%	19.05%	2.32%	37.99%	4.06%	2.25%	10.40%	12.87%	100.00%
Total	15.69%	2.42%	4.54%	11.70%	3.32%	23.18%	10.57%	4.92%	14.38%	9.29%	100.00%
NAVAL RESERVE											
Male	11.68%	7.78%	7.37%	8.01%	1.57%	16.67%	23.95%	16.81%	4.63%	1.52%	100.00%
Female	5.59%	3.91%	7.33%	18.50%	1.08%	45.86%	9.55%	2.85%	4.61%	0.71%	100.00%
Total	10.57%	7.07%	7.37%	9.92%	1.48%	21.99%	21.33%	14.27%	4.63%	1.37%	100.00%
MARINE CORPS RESERVE											
Male	26.61%	3.07%	7.69%	0.00%	1.10%	10.95%	12.45%	3.00%	14.52%	20.61%	100.00%
Female	0.33%	1.18%	6.73%	0.00%	1.31%	49.64%	4.57%	1.89%	12.87%	21.49%	100.00%
Total	25.53%	3.00%	7.65%	0.00%	1.11%	12.54%	12.13%	2.95%	14.45%	20.64%	100.00%
AIR NATIONAL GUARD											
Male	7.54%	11.50%	3.40%	3.21%	5.11%	16.40%	31.20%	9.59%	6.85%	5.20%	100.00%
Female	2.47%	3.69%	4.05%	12.29%	3.40%	51.44%	5.83%	2.09%	6.25%	8.49%	100.00%
Total	6.75%	10.28%	3.50%	4.63%	4.84%	21.86%	27.25%	8.42%	6.75%	5.72%	100.00%
AIR FORCE RESERVE											
Male	11.22%	6.40%	2.18%	7.12%	3.88%	21.81%	29.75%	8.23%	6.73%	2.69%	100.00%
Female	3.73%	2.45%	3.84%	24.14%	1.43%	45.58%	6.94%	2.36%	5.95%	3.60%	100.00%
Total	9.76%	5.63%	2.50%	10.42%	3.40%	26.43%	25.32%	7.09%	6.58%	2.87%	100.00%
TOTAL DoD											
Male	20.87%	5.10%	5.04%	5.32%	2.92%	14.49%	18.54%	6.46%	10.65%	10.61%	100.00%
Female	3.78%	2.41%	3.75%	16.25%	2.29%	41.71%	5.55%	2.20%	8.92%	13.14%	100.00%
Total	18.34%	4.70%	4.85%	6.93%	2.83%	18.50%	16.62%	5.83%	10.40%	10.98%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table C-22. FY 1997 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity**

**a. Number**

RACE/ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
<b>ARMY NATIONAL GUARD</b>											
White	62,945	8,802	12,882	10,650	6,111	30,333	36,400	9,363	24,056	37,837	239,379
Black	10,767	2,324	1,980	2,759	1,072	9,662	6,699	2,128	8,393	8,914	54,698
Hispanic	7,078	772	905	1,327	495	3,360	3,385	451	2,683	3,407	23,863
Other	3,294	350	438	627	212	1,606	1,424	338	902	2,157	11,348
Total	84,084	12,248	16,205	15,363	7,890	44,961	47,908	12,280	36,034	52,315	329,288
<b>ARMY RESERVE</b>											
White	16,613	2,292	5,463	10,899	3,199	19,058	10,912	5,193	13,925	9,465	97,019
Black	6,324	1,123	1,302	5,859	1,641	14,892	4,078	1,530	7,044	3,847	47,640
Hispanic	1,649	429	492	1,698	518	3,014	1,925	1,025	2,264	1,011	14,025
Other	1,871	240	389	1,278	241	2,110	900	540	1,003	1,340	9,912
Total	26,457	4,084	7,646	19,734	5,599	39,074	17,815	8,288	24,236	15,663	168,596
<b>NAVAL RESERVE</b>											
White	5,985	4,386	4,136	5,222	957	11,083	11,682	8,982	2,197	660	55,290
Black	1,118	536	927	1,144	85	3,416	2,252	717	820	196	11,211
Hispanic	602	240	343	669	46	1,258	1,282	714	294	112	5,560
Other	261	168	146	444	29	821	859	340	176	68	3,312
Total	7,966	5,330	5,552	7,479	1,117	16,578	16,075	10,753	3,487	1,036	75,373
<b>MARINE CORPS RESERVE</b>											
White	7,232	777	1,898	0	329	2,733	3,250	845	3,442	5,319	25,825
Black	745	106	326	0	25	1,000	481	96	908	945	4,632
Hispanic	1,100	152	451	0	41	638	542	110	677	943	4,654
Other	433	81	176	0	18	300	246	49	356	484	2,143
Total	9,510	1,116	2,851	0	413	4,671	4,519	1,100	5,383	7,691	37,254
<b>AIR NATIONAL GUARD</b>											
White	5,425	8,219	2,660	3,407	4,019	15,717	21,844	6,501	5,014	4,090	76,896
Black	459	531	286	511	261	2,881	1,494	669	763	681	8,536
Hispanic	357	469	198	260	198	1,170	1,530	444	372	376	5,374
Other	290	728	239	298	207	1,374	1,484	526	383	381	5,910
Total	6,531	9,947	3,383	4,476	4,685	21,142	26,352	8,140	6,532	5,528	96,716
<b>AIR FORCE RESERVE</b>											
White	4,450	2,586	1,112	3,717	1,503	9,259	10,930	3,033	2,692	1,025	40,307
Black	595	314	183	1,419	251	3,854	1,852	596	724	363	10,151
Hispanic	272	116	56	372	86	806	846	195	156	94	2,999
Other	157	140	52	336	69	899	566	151	115	126	2,611
Total	5,474	3,156	1,403	5,844	1,909	14,818	14,194	3,975	3,687	1,608	56,068
<b>TOTAL DoD</b>											
White	102,650	27,062	28,151	33,895	16,118	88,183	95,018	33,917	51,326	58,396	534,716
Black	20,008	4,934	5,004	11,692	3,335	35,705	16,856	5,736	18,652	14,946	136,868
Hispanic	11,058	2,178	2,445	4,326	1,384	10,246	9,510	2,939	6,446	5,943	56,475
Other	6,306	1,707	1,440	2,983	776	7,110	5,479	1,944	2,935	4,556	35,236
Total	140,022	35,881	37,040	52,896	21,613	141,244	126,863	44,536	79,359	83,841	763,295

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table C-22 (Continued). FY 1997 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity**

**b. Percent**

RACE/ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
<b>ARMY NATIONAL GUARD</b>											
White	26.30%	3.68%	5.38%	4.45%	2.55%	12.67%	15.21%	3.91%	10.05%	15.81%	100.00%
Black	19.68%	4.25%	3.62%	5.04%	1.96%	17.66%	12.25%	3.89%	15.34%	16.30%	100.00%
Hispanic	29.66%	3.24%	3.79%	5.56%	2.07%	14.08%	14.19%	1.89%	11.24%	14.28%	100.00%
Other	29.03%	3.08%	3.86%	5.53%	1.87%	14.15%	12.55%	2.98%	7.95%	19.01%	100.00%
Total	25.54%	3.72%	4.92%	4.67%	2.40%	13.65%	14.55%	3.73%	10.94%	15.89%	100.00%
<b>ARMY RESERVE</b>											
White	17.12%	2.36%	5.63%	11.23%	3.30%	19.64%	11.25%	5.35%	14.35%	9.76%	100.00%
Black	13.27%	2.36%	2.73%	12.30%	3.44%	31.26%	8.56%	3.21%	14.79%	8.08%	100.00%
Hispanic	11.76%	3.06%	3.51%	12.11%	3.69%	21.49%	13.73%	7.31%	16.14%	7.21%	100.00%
Other	18.88%	2.42%	3.92%	12.89%	2.43%	21.29%	9.08%	5.45%	10.12%	13.52%	100.00%
Total	15.69%	2.42%	4.54%	11.70%	3.32%	23.18%	10.57%	4.92%	14.38%	9.29%	100.00%
<b>NAVAL RESERVE</b>											
White	10.82%	7.93%	7.48%	9.44%	1.73%	20.05%	21.13%	16.25%	3.97%	1.19%	100.00%
Black	9.97%	4.78%	8.27%	10.20%	0.76%	30.47%	20.09%	6.40%	7.31%	1.75%	100.00%
Hispanic	10.83%	4.32%	6.17%	12.03%	0.83%	22.63%	23.06%	12.84%	5.29%	2.01%	100.00%
Other	7.88%	5.07%	4.41%	13.41%	0.88%	24.79%	25.94%	10.27%	5.31%	2.05%	100.00%
Total	10.57%	7.07%	7.37%	9.92%	1.48%	21.99%	21.33%	14.27%	4.63%	1.37%	100.00%
<b>MARINE CORPS RESERVE</b>											
White	28.00%	3.01%	7.35%	0.00%	1.27%	10.58%	12.58%	3.27%	13.33%	20.60%	100.00%
Black	16.08%	2.29%	7.04%	0.00%	0.54%	21.59%	10.38%	2.07%	19.60%	20.40%	100.00%
Hispanic	23.64%	3.27%	9.69%	0.00%	0.88%	13.71%	11.65%	2.36%	14.55%	20.26%	100.00%
Other	20.21%	3.78%	8.21%	0.00%	0.84%	14.00%	11.48%	2.29%	16.61%	22.59%	100.00%
Total	25.53%	3.00%	7.65%	0.00%	1.11%	12.54%	12.13%	2.95%	14.45%	20.64%	100.00%
<b>AIR NATIONAL GUARD</b>											
White	7.05%	10.69%	3.46%	4.43%	5.23%	20.44%	28.41%	8.45%	6.52%	5.32%	100.00%
Black	5.38%	6.22%	3.35%	5.99%	3.06%	33.75%	17.50%	7.84%	8.94%	7.98%	100.00%
Hispanic	6.64%	8.73%	3.68%	4.84%	3.68%	21.77%	28.47%	8.26%	6.92%	7.00%	100.00%
Other	4.91%	12.32%	4.04%	5.04%	3.50%	23.25%	25.11%	8.90%	6.48%	6.45%	100.00%
Total	6.75%	10.28%	3.50%	4.63%	4.84%	21.86%	27.25%	8.42%	6.75%	5.72%	100.00%
<b>AIR FORCE RESERVE</b>											
White	11.04%	6.42%	2.76%	9.22%	3.73%	22.97%	27.12%	7.52%	6.68%	2.54%	100.00%
Black	5.86%	3.09%	1.80%	13.98%	2.47%	37.97%	18.24%	5.87%	7.13%	3.58%	100.00%
Hispanic	9.07%	3.87%	1.87%	12.40%	2.87%	26.88%	28.21%	6.50%	5.20%	3.13%	100.00%
Other	6.01%	5.36%	1.99%	12.87%	2.64%	34.43%	21.68%	5.78%	4.40%	4.83%	100.00%
Total	9.76%	5.63%	2.50%	10.42%	3.40%	26.43%	25.32%	7.09%	6.58%	2.87%	100.00%
<b>TOTAL DoD</b>											
White	19.20%	5.06%	5.26%	6.34%	3.01%	16.49%	17.77%	6.34%	9.60%	10.92%	100.00%
Black	14.62%	3.60%	3.66%	8.54%	2.44%	26.09%	12.32%	4.19%	13.63%	10.92%	100.00%
Hispanic	19.58%	3.86%	4.33%	7.66%	2.45%	18.14%	16.84%	5.20%	11.41%	10.52%	100.00%
Other	17.90%	4.84%	4.09%	8.47%	2.20%	20.18%	15.55%	5.52%	8.33%	12.93%	100.00%
Total	18.34%	4.70%	4.85%	6.93%	2.83%	18.50%	16.62%	5.83%	10.40%	10.98%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table C-23. FY 1997 Selected Reserve Officer Accessions by Age Group and Component with Civilian Comparison Group**

COMPONENT	AGE GROUP								TOTAL
	17-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>a. Number</b>									
ARMY NATIONAL GUARD	443	749	539	150	81	50	27	9	2,048
ARMY RESERVE	381	1,101	1,515	1,102	789	538	359	310	6,095
NAVAL RESERVE	13	254	787	577	446	271	137	2	2,487
MARINE CORPS RESERVE	62	186	280	217	109	60	11	4	929
AIR NATIONAL GUARD	90	227	417	203	62	37	11	7	1,054
AIR FORCE RESERVE	44	223	631	424	214	155	72	3	1,766
<b>TOTAL DoD</b>	<b>1,033</b>	<b>2,740</b>	<b>4,169</b>	<b>2,673</b>	<b>1,701</b>	<b>1,111</b>	<b>617</b>	<b>335</b>	<b>14,379</b>
CIVILIAN COLLEGE GRADUATES, 21-35	1,897,948	5,201,306	5,535,870	1,170,350	0	0	0	0	13,805,475
<b>b. Percent</b>									
ARMY NATIONAL GUARD	21.63%	36.57%	26.32%	7.32%	3.96%	2.44%	1.32%	0.44%	100.00%
ARMY RESERVE	6.25%	18.06%	24.86%	18.08%	12.95%	8.83%	5.89%	5.09%	100.00%
NAVAL RESERVE	0.52%	10.21%	31.64%	23.20%	17.93%	10.90%	5.51%	0.08%	100.00%
MARINE CORPS RESERVE	6.67%	20.02%	30.14%	23.36%	11.73%	6.46%	1.18%	0.43%	100.00%
AIR NATIONAL GUARD	8.54%	21.54%	39.56%	19.26%	5.88%	3.51%	1.04%	0.66%	100.00%
AIR FORCE RESERVE	2.49%	12.63%	35.73%	24.01%	12.12%	8.78%	4.08%	0.17%	100.00%
<b>TOTAL DoD</b>	<b>7.18%</b>	<b>19.06%</b>	<b>28.99%</b>	<b>18.59%</b>	<b>11.83%</b>	<b>7.73%</b>	<b>4.29%</b>	<b>2.33%</b>	<b>100.00%</b>
CIVILIAN COLLEGE GRADUATES, 21-35	13.75%	37.68%	40.10%	8.48%	0.00%	0.00%	0.00%	0.00%	100.00%
Rows may not add to totals due to rounding.									
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1996-September 1997.									

**Table C-24. FY 1997 Selected Reserve Officers by Age Group and Component with Civilian Comparison Group**

COMPONENT	AGE GROUP								TOTAL
	18-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>a. Number</b>									
ARMY NATIONAL GUARD	992	5,470	8,747	6,421	4,184	3,808	2,946	17	32,585
ARMY RESERVE	513	3,649	7,161	7,813	8,131	7,833	5,987	217	41,304
NAVAL RESERVE	11	471	3,369	5,877	5,186	2,958	1,790	2	19,664
MARINE CORPS RESERVE	14	250	976	1,313	1,005	481	193	0	4,232
AIR NATIONAL GUARD	77	981	2,574	3,423	2,632	2,053	1,558	8	13,306
AIR FORCE RESERVE	39	541	2,483	4,214	3,722	2,929	1,985	5	15,918
<b>TOTAL DoD</b>	<b>1,646</b>	<b>11,362</b>	<b>25,310</b>	<b>29,061</b>	<b>24,860</b>	<b>20,062</b>	<b>14,459</b>	<b>249</b>	<b>127,009</b>
CIVILIAN COLLEGE GRADUATES*	1,677,546	4,850,927	4,940,184	5,437,646	5,382,880	5,049,340	8,098,414	0	35,436,938
<b>b. Percent</b>									
ARMY NATIONAL GUARD	3.04%	16.79%	26.84%	19.71%	12.84%	11.69%	9.04%	0.05%	100.00%
ARMY RESERVE	1.24%	8.83%	17.34%	18.92%	19.69%	18.96%	14.49%	0.53%	100.00%
NAVAL RESERVE	0.06%	2.40%	17.13%	29.89%	26.37%	15.04%	9.10%	0.01%	100.00%
MARINE CORPS RESERVE	0.33%	5.91%	23.06%	31.03%	23.75%	11.37%	4.56%	0.00%	100.00%
AIR NATIONAL GUARD	0.58%	7.37%	19.34%	25.73%	19.78%	15.43%	11.71%	0.06%	100.00%
AIR FORCE RESERVE	0.25%	3.40%	15.60%	26.47%	23.38%	18.40%	12.47%	0.03%	100.00%
<b>TOTAL DoD</b>	<b>1.30%</b>	<b>8.95%</b>	<b>19.93%</b>	<b>22.88%</b>	<b>19.57%</b>	<b>15.80%</b>	<b>11.38%</b>	<b>0.20%</b>	<b>100.00%</b>
CIVILIAN COLLEGE GRADUATES*	4.73%	13.69%	13.94%	15.34%	15.19%	14.25%	22.85%	0.00%	100.00%
* Includes college graduates, 21 years and older, in the civilian work force.									
Rows may not add to totals due to rounding.									
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.									

**Table C-25. FY 1997 Selected Reserve Officer Accessions and Officers by Gender and Component with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES*
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b>a. FY 1997 Reserve Officer Accessions</b>								
Male								
Number	1,815	4,621	2,090	874	848	1,364	11,612	6,546,178
Percent	88.62%	75.82%	84.04%	94.08%	80.46%	77.24%	80.76%	47.42%
Female								
Number	233	1,474	397	55	206	402	2,767	7,259,297
Percent	11.38%	24.18%	15.96%	5.92%	19.54%	22.76%	19.24%	52.58%
TOTAL								
Number	2,048	6,095	2,487	929	1,054	1,766	14,379	13,805,475
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>b. FY 1997 Reserve Component Officers</b>								
Male								
Number	29,519	31,103	16,248	3,994	11,450	12,015	104,329	14,186,042
Percent	90.59%	75.30%	82.63%	94.38%	86.05%	75.48%	82.14%	51.89%
Female								
Number	3,066	10,201	3,416	238	1,856	3,903	22,680	13,152,482
Percent	9.41%	24.70%	17.37%	5.62%	13.95%	24.52%	17.86%	48.11%
TOTAL								
Number	32,585	41,304	19,664	4,232	13,306	15,918	127,009	27,338,524
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.

Comparison group for reserve component officer corps includes college graduates in the civilian work force (21-49 years old), September 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table C-26. FY 1997 Selected Reserve Officer Accessions and Officers by Gender, Marital Status, and Component with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES*
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b>a. FY 1997 Reserve Officer Accessions</b>								
Male								
Married	50.96%	53.95%	70.81%	65.90%	66.75%	73.53%	60.65%	50.22%
Unmarried	49.04%	46.05%	29.19%	34.10%	33.25%	26.47%	39.35%	49.78%
Female								
Married	42.92%	39.35%	42.32%	52.73%	48.06%	54.73%	43.22%	55.44%
Unmarried	57.08%	60.65%	57.68%	47.27%	51.94%	45.27%	56.78%	44.56%
TOTAL								
Married	50.05%	50.42%	66.26%	65.12%	63.09%	69.25%	57.30%	52.97%
Unmarried	49.95%	49.58%	33.74%	34.88%	36.91%	30.75%	42.70%	47.03%
<b>b. FY 1997 Reserve Component Officers</b>								
Male								
Married	74.69%	74.93%	80.63%	79.84%	81.71%	80.82%	77.36%	71.27%
Unmarried	25.31%	25.07%	19.37%	20.16%	18.29%	19.18%	22.64%	28.73%
Female								
Married	53.59%	54.13%	53.72%	61.76%	57.22%	62.59%	55.78%	62.27%
Unmarried	46.41%	45.87%	46.28%	38.24%	42.78%	37.41%	44.22%	37.73%
TOTAL								
Married	72.70%	69.79%	75.96%	78.83%	78.30%	76.35%	73.51%	67.18%
Unmarried	27.30%	30.21%	24.04%	21.17%	21.70%	23.65%	26.49%	32.82%

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.

Comparison group for reserve component officer corps includes college graduates in the civilian work force (21 years and older), September 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table C-27. FY 1997 Selected Reserve Officer Accessions and Officers by Race/Ethnicity and Component with Civilian Comparison Groups**

COMPONENT	RACE/ETHNICITY								TOTAL	
	WHITE		BLACK		HISPANIC		OTHER			
	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1996 Reserve Officer Accessions</b>										
ARMY NATIONAL GUARD	1,717	83.84%	137	6.69%	101	4.93%	93	4.54%	2,048	100.00%
ARMY RESERVE	4,830	79.25%	729	11.96%	203	3.33%	333	5.46%	6,095	100.00%
NAVAL RESERVE	2,241	90.11%	81	3.26%	64	2.57%	101	4.06%	2,487	100.00%
MARINE CORPS RESERVE	818	88.05%	49	5.27%	28	3.01%	34	3.66%	929	100.00%
AIR NATIONAL GUARD	900	85.39%	75	7.12%	29	2.75%	50	4.74%	1,054	100.00%
AIR FORCE RESERVE	1,534	86.86%	102	5.78%	44	2.49%	86	4.87%	1,766	100.00%
<b>TOTAL DoD</b>	<b>12,040</b>	<b>83.73%</b>	<b>1,173</b>	<b>8.16%</b>	<b>469</b>	<b>3.26%</b>	<b>697</b>	<b>4.85%</b>	<b>14,379</b>	<b>100.00%</b>
CIVILIAN COLLEGE GRADUATES*	10,922,886	79.12%	989,731	7.17%	736,543	5.34%	1,156,315	8.38%	13,805,475	100.00%
<b>b. FY 1996 Reserve Component Officers</b>										
ARMY NATIONAL GUARD	27,865	85.51%	2,394	7.35%	1,430	4.39%	896	2.75%	32,585	100.00%
ARMY RESERVE	32,177	77.90%	5,697	13.79%	1,532	3.71%	1,898	4.60%	41,304	100.00%
NAVAL RESERVE	17,942	91.24%	659	3.35%	340	1.73%	723	3.68%	19,664	100.00%
MARINE CORPS RESERVE	3,835	90.62%	187	4.42%	107	2.53%	103	2.43%	4,232	100.00%
AIR NATIONAL GUARD	11,647	87.53%	630	4.73%	396	2.98%	633	4.76%	13,306	100.00%
AIR FORCE RESERVE	14,017	88.06%	897	5.64%	397	2.49%	607	3.81%	15,918	100.00%
<b>TOTAL DoD</b>	<b>107,483</b>	<b>84.63%</b>	<b>10,464</b>	<b>8.24%</b>	<b>4,202</b>	<b>3.31%</b>	<b>4,860</b>	<b>3.83%</b>	<b>127,009</b>	<b>100.00%</b>
CIVILIAN COLLEGE GRADUATES**	21,962,305	80.33%	2,259,530	8.27%	1,245,721	4.56%	1,870,968	6.84%	27,338,524	100.00%

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1996-September 1997.

\*\* Comparison group for reserve component officers includes college graduates in the civilian work force (21-49 years old), September 1997.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table C-28. FY 1997 Selected Reserve Officer Accessions and Officers by Education and Component**

COMPONENT	EDUCATION								TOTAL	
	LESS THAN COLLEGE GRADUATE		COLLEGE GRADUATE		GREATER THAN COLLEGE GRADUATE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1997 Reserve Officer Accessions</b>										
ARMY NATIONAL GUARD	619	30.22%	1,169	57.08%	260	12.70%	0	0.00%	2,048	100.00%
ARMY RESERVE	644	10.57%	2,700	44.30%	1,044	17.13%	1,707	28.01%	6,095	100.00%
NAVAL RESERVE	6	0.24%	890	35.79%	524	21.07%	1,067	42.90%	2,487	100.00%
MARINE CORPS RESERVE	91	9.80%	667	71.80%	169	18.19%	2	0.22%	929	100.00%
AIR NATIONAL GUARD	231	21.92%	566	53.70%	244	23.15%	13	1.23%	1,054	100.00%
AIR FORCE RESERVE	164	9.29%	884	50.06%	694	39.30%	24	1.36%	1,766	100.00%
<b>TOTAL DoD</b>	<b>1,755</b>	<b>12.21%</b>	<b>6,876</b>	<b>47.82%</b>	<b>2,935</b>	<b>20.41%</b>	<b>2,813</b>	<b>19.56%</b>	<b>14,379</b>	<b>100.00%</b>
<b>b. FY 1997 Reserve Component Officers</b>										
ARMY NATIONAL GUARD	6,748	20.71%	19,484	59.79%	6,349	19.48%	4	0.01%	32,585	100.00%
ARMY RESERVE	4,283	10.37%	19,820	47.99%	12,425	30.08%	4,776	11.56%	41,304	100.00%
NAVAL RESERVE	22	0.11%	10,189	51.82%	7,034	35.77%	2,419	12.30%	19,664	100.00%
MARINE CORPS RESERVE	62	1.47%	2,985	70.53%	1,183	27.95%	2	0.05%	4,232	100.00%
AIR NATIONAL GUARD	729	5.48%	8,677	65.21%	3,710	27.88%	190	1.43%	13,306	100.00%
AIR FORCE RESERVE	599	3.76%	7,758	48.74%	7,495	47.09%	66	0.41%	15,918	100.00%
<b>TOTAL DoD</b>	<b>12,443</b>	<b>9.80%</b>	<b>68,913</b>	<b>54.26%</b>	<b>38,196</b>	<b>30.07%</b>	<b>7,457</b>	<b>5.87%</b>	<b>127,009</b>	<b>100.00%</b>
Rows may not add to totals due to rounding.										

**Table C-29. FY 1997 Selected Reserve Officer Accessions by Occupational Area and Component**

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>a. Number</b>										
ARMY NATIONAL GUARD	3	329	18	63	38	83	49	68	1,397	2,048
ARMY RESERVE	6	1,120	400	586	358	1,793	484	749	599	6,095
NAVAL RESERVE	2	1,027	243	186	105	571	158	118	77	2,487
MARINE CORPS RESERVE	0	465	37	55	51	0	55	149	93	905
AIR NATIONAL GUARD	0	340	29	81	52	166	31	25	330	1,054
AIR FORCE RESERVE	1	470	94	176	141	562	84	88	149	1,765
<b>TOTAL DoD</b>	<b>12</b>	<b>3,751</b>	<b>821</b>	<b>1,147</b>	<b>745</b>	<b>3,175</b>	<b>861</b>	<b>1,197</b>	<b>2,645</b>	<b>14,354</b>
<b>b. Percent</b>										
ARMY NATIONAL GUARD	0.15%	16.06%	0.88%	3.08%	1.86%	4.05%	2.39%	3.32%	68.21%	100.00%
ARMY RESERVE	0.10%	18.38%	6.56%	9.61%	5.87%	29.42%	7.94%	12.29%	9.83%	100.00%
NAVAL RESERVE	0.08%	41.29%	9.77%	7.48%	4.22%	22.96%	6.35%	4.74%	3.10%	100.00%
MARINE CORPS RESERVE	0.00%	51.38%	4.09%	6.08%	5.64%	0.00%	6.08%	16.46%	10.28%	100.00%
AIR NATIONAL GUARD	0.00%	32.26%	2.75%	7.69%	4.93%	15.75%	2.94%	2.37%	31.31%	100.00%
AIR FORCE RESERVE	0.06%	26.63%	5.33%	9.97%	7.99%	31.84%	4.76%	4.99%	8.44%	100.00%
<b>TOTAL DoD</b>	<b>0.08%</b>	<b>26.13%</b>	<b>5.72%</b>	<b>7.99%</b>	<b>5.19%</b>	<b>22.12%</b>	<b>6.00%</b>	<b>8.34%</b>	<b>18.43%</b>	<b>100.00%</b>

\* Calculations do not include 24 USMCR and 1 USAFR O-6 officers classified as general or executive officers.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table C-30. FY 1997 Selected Reserve Officers by Occupational Area and Component**

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>a. Number</b>										
ARMY NATIONAL GUARD	181	15,680	806	2,652	1,184	3,534	2,106	3,323	3,118	32,584
ARMY RESERVE	101	8,231	2,000	3,651	3,829	12,676	3,818	5,444	1,553	41,303
NAVAL RESERVE	44	7,578	2,069	2,012	712	4,451	1,241	1,386	171	19,664
MARINE CORPS RESERVE	13	2,253	197	319	226	0	253	610	56	3,927
AIR NATIONAL GUARD	114	5,275	331	2,164	567	2,028	1,309	870	334	12,992
AIR FORCE RESERVE	78	4,209	1,150	1,964	1,462	4,501	936	1,371	98	15,769
<b>TOTAL DoD</b>	<b>531</b>	<b>43,226</b>	<b>6,553</b>	<b>12,762</b>	<b>7,980</b>	<b>27,190</b>	<b>9,663</b>	<b>13,004</b>	<b>5,330</b>	<b>126,239</b>
<b>b. Percent</b>										
ARMY NATIONAL GUARD	0.56%	48.12%	2.47%	8.14%	3.63%	10.85%	6.46%	10.20%	9.57%	100.00%
ARMY RESERVE	0.24%	19.93%	4.84%	8.84%	9.27%	30.69%	9.24%	13.18%	3.76%	100.00%
NAVAL RESERVE	0.22%	38.54%	10.52%	10.23%	3.62%	22.64%	6.31%	7.05%	0.87%	100.00%
MARINE CORPS RESERVE	0.33%	57.37%	5.02%	8.12%	5.76%	0.00%	6.44%	15.53%	1.43%	100.00%
AIR NATIONAL GUARD	0.88%	40.60%	2.55%	16.66%	4.36%	15.61%	10.08%	6.70%	2.57%	100.00%
AIR FORCE RESERVE	0.49%	26.69%	7.29%	12.45%	9.27%	28.54%	5.94%	8.69%	0.62%	100.00%
<b>TOTAL DoD</b>	<b>0.42%</b>	<b>34.24%</b>	<b>5.19%</b>	<b>10.11%</b>	<b>6.32%</b>	<b>21.54%</b>	<b>7.65%</b>	<b>10.30%</b>	<b>4.22%</b>	<b>100.00%</b>

\* Calculations do not include 770 O-6 officers classified as general or executive officers by the Services. (1 - ARNG, 1 - USAR, 305 - USMCR, 314 - ANG, 149 - USAFR).

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table C-31. FY 1997 Selected Reserve Officers by Occupational Area, Component, and Gender**

a. Number

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
ARMY NATIONAL GUARD										
Male	180	15,497	716	2,308	1,142	2,507	1,603	2,765	2,800	29,518
Female	1	183	90	344	42	1,027	503	558	318	3,066
Total	181	15,680	806	2,652	1,184	3,534	2,106	3,323	3,118	32,584
ARMY RESERVE										
Male	99	8,039	1,624	3,103	3,507	6,510	2,663	4,358	1,200	31,103
Female	2	192	376	548	322	6,166	1,155	1,086	353	10,200
Total	101	8,231	2,000	3,651	3,829	12,676	3,818	5,444	1,553	41,303
NAVAL RESERVE										
Male	44	7,464	1,770	1,923	627	2,431	602	1,230	157	16,248
Female	0	114	299	89	85	2,020	639	156	14	3,416
Total	44	7,578	2,069	2,012	712	4,451	1,241	1,386	171	19,664
MARINE CORPS RESERVE										
Male	13	2,238	176	286	211	0	175	553	53	3,705
Female	0	15	21	33	15	0	78	57	3	222
Total	13	2,253	197	319	226	0	253	610	56	3,927
AIR NATIONAL GUARD										
Male	112	5,112	259	1,881	510	1,274	974	728	286	11,136
Female	2	163	72	283	57	754	335	142	48	1,856
Total	114	5,275	331	2,164	567	2,028	1,309	870	334	12,992
AIR FORCE RESERVE										
Male	76	3,990	860	1,681	1,272	2,167	645	1,091	85	11,867
Female	2	219	290	283	190	2,334	291	280	13	3,902
Total	78	4,209	1,150	1,964	1,462	4,501	936	1,371	98	15,769
TOTAL DoD										
Male	524	42,340	5,405	11,182	7,269	14,889	6,662	10,725	4,581	103,577
Female	7	886	1,148	1,580	711	12,301	3,001	2,279	749	22,662
Total	531	43,226	6,553	12,762	7,980	27,190	9,663	13,004	5,330	126,239

\* Calculations do not include 752 male and 18 female O-6 officers classified as general or executive officers by the Services (1 male - ARNG; 1 female - USAR; 289 male, 16 female - USMCR; 314 male - ANG; 148 male, 1 female - USAFR).

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table C-31 (Continued). FY 1997 Selected Reserve Officers by Occupational Area, Component, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>ARMY NATIONAL GUARD</b>										
Male	0.61%	52.50%	2.43%	7.82%	3.87%	8.49%	5.43%	9.37%	9.49%	100.00%
Female	0.03%	5.97%	2.94%	11.22%	1.37%	33.50%	16.41%	18.20%	10.37%	100.00%
Total	0.56%	48.12%	2.47%	8.14%	3.63%	10.85%	6.46%	10.20%	9.57%	100.00%
<b>ARMY RESERVE</b>										
Male	0.32%	25.85%	5.22%	9.98%	11.28%	20.93%	8.56%	14.01%	3.86%	100.00%
Female	0.02%	1.88%	3.69%	5.37%	3.16%	60.45%	11.32%	10.65%	3.46%	100.00%
Total	0.24%	19.93%	4.84%	8.84%	9.27%	30.69%	9.24%	13.18%	3.76%	100.00%
<b>NAVAL RESERVE</b>										
Male	0.27%	45.94%	10.89%	11.84%	3.86%	14.96%	3.71%	7.57%	0.97%	100.00%
Female	0.00%	3.34%	8.75%	2.61%	2.49%	59.13%	18.71%	4.57%	0.41%	100.00%
Total	0.22%	38.54%	10.52%	10.23%	3.62%	22.64%	6.31%	7.05%	0.87%	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	0.35%	60.40%	4.75%	7.72%	5.70%	0.00%	4.72%	14.93%	1.43%	100.00%
Female	0.00%	6.76%	9.46%	14.86%	6.76%	0.00%	35.14%	25.68%	1.35%	100.00%
Total	0.33%	57.37%	5.02%	8.12%	5.76%	0.00%	6.44%	15.53%	1.43%	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	1.01%	45.91%	2.33%	16.89%	4.58%	11.44%	8.75%	6.54%	2.57%	100.00%
Female	0.11%	8.78%	3.88%	15.25%	3.07%	40.63%	18.05%	7.65%	2.59%	100.00%
Total	0.88%	40.60%	2.55%	16.66%	4.36%	15.61%	10.08%	6.70%	2.57%	100.00%
<b>AIR FORCE RESERVE</b>										
Male	0.64%	33.62%	7.25%	14.17%	10.72%	18.26%	5.44%	9.19%	0.72%	100.00%
Female	0.05%	5.61%	7.43%	7.25%	4.87%	59.82%	7.46%	7.18%	0.33%	100.00%
Total	0.49%	26.69%	7.29%	12.45%	9.27%	28.54%	5.94%	8.69%	0.62%	100.00%
<b>TOTAL DoD</b>										
Male	0.51%	40.88%	5.22%	10.80%	7.02%	14.37%	6.43%	10.35%	4.42%	100.00%
Female	0.03%	3.91%	5.07%	6.97%	3.14%	54.28%	13.24%	10.06%	3.31%	100.00%
Total	0.42%	34.24%	5.19%	10.11%	6.32%	21.54%	7.65%	10.30%	4.22%	100.00%

\* Calculations do not include 752 male and 18 female O-6 officers classified as general or executive officers by the Services (1 male - ARNG; 1 female - USAR; 289 male, 16 female - USMCR; 314 male - ANG; 148 male, 1 female - USAFR).

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table C-32. FY 1997 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity**

a. Number

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>ARMY NATIONAL GUARD</b>										
White	156	13,919	718	2,159	1,062	2,944	1,641	2,700	2,566	27,865
Black	11	741	27	309	61	292	279	394	280	2,394
Hispanic	9	641	34	123	37	172	121	143	149	1,429
Other	5	379	27	61	24	126	65	86	123	896
Total	181	15,680	806	2,652	1,184	3,534	2,106	3,323	3,118	32,584
<b>ARMY RESERVE</b>										
White	93	6,885	1,747	2,733	3,370	9,571	2,748	3,857	1,172	32,176
Black	6	787	112	613	254	1,860	770	1,107	188	5,697
Hispanic	1	234	57	155	88	496	162	286	53	1,532
Other	1	325	84	150	117	749	138	194	140	1,898
Total	101	8,231	2,000	3,651	3,829	12,676	3,818	5,444	1,553	41,303
<b>NAVAL RESERVE</b>										
White	43	7,066	1,909	1,835	636	3,968	1,081	1,257	147	17,942
Black	0	176	55	45	42	193	81	63	4	659
Hispanic	0	116	29	42	12	89	29	20	3	340
Other	1	220	76	90	22	201	50	46	17	723
Total	44	7,578	2,069	2,012	712	4,451	1,241	1,386	171	19,664
<b>MARINE CORPS RESERVE</b>										
White	11	2,078	186	270	208	0	224	523	43	3,543
Black	1	68	3	33	6	0	18	46	6	181
Hispanic	1	54	5	10	8	0	6	18	2	104
Other	0	53	3	6	4	0	5	23	5	99
Total	13	2,253	197	319	226	0	253	610	56	3,927
<b>AIR NATIONAL GUARD</b>										
White	101	4,800	295	1,832	498	1,746	1,061	728	279	11,340
Black	5	123	11	129	34	108	129	70	20	629
Hispanic	3	116	12	82	10	63	55	37	18	396
Other	5	236	13	121	25	111	64	35	17	627
Total	114	5,275	331	2,164	567	2,028	1,309	870	334	12,992
<b>AIR FORCE RESERVE</b>										
White	74	3,931	1,027	1,699	1,336	3,734	811	1,168	92	13,872
Black	2	84	49	112	69	382	74	123	2	897
Hispanic	1	94	30	63	18	133	19	36	1	395
Other	1	100	44	90	39	252	32	44	3	605
Total	78	4,209	1,150	1,964	1,462	4,501	936	1,371	98	15,769
<b>TOTAL DoD</b>										
White	478	38,679	5,882	10,528	7,110	21,963	7,566	10,233	4,299	106,738
Black	25	1,979	257	1,241	466	2,835	1,351	1,803	500	10,457
Hispanic	15	1,255	167	475	173	953	392	540	226	4,196
Other	13	1,313	247	518	231	1,439	354	428	305	4,848
Total	531	43,226	6,553	12,762	7,980	27,190	9,663	13,004	5,330	126,239

\* Calculations do not include 745 White, 7 Black, 6 Hispanic and 12 Other O-6 officers classified as general or executive officers by the Services (1 Hispanic - ARNG; 1 White - USAR; 292 White, 6 Black, 3 Hispanic, 4 Other - USMCR; 307 White, 1 Black, 6 Other - ANG; 145 White, 2 Hispanic, 2 Other - USAFR).

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table C-32 (Continued). FY 1997 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity**

**b. Percent**

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
<b>ARMY NATIONAL GUARD</b>										
White	0.56%	49.95%	2.58%	7.75%	3.81%	10.57%	5.89%	9.69%	9.21%	100.00%
Black	0.46%	30.95%	1.13%	12.91%	2.55%	12.20%	11.65%	16.46%	11.70%	100.00%
Hispanic	0.63%	44.86%	2.38%	8.61%	2.59%	12.04%	8.47%	10.01%	10.43%	100.00%
Other	0.56%	42.30%	3.01%	6.81%	2.68%	14.06%	7.25%	9.60%	13.73%	100.00%
Total	0.56%	48.12%	2.47%	8.14%	3.63%	10.85%	6.46%	10.20%	9.57%	100.00%
<b>ARMY RESERVE</b>										
White	0.29%	21.40%	5.43%	8.49%	10.47%	29.75%	8.54%	11.99%	3.64%	100.00%
Black	0.11%	13.81%	1.97%	10.76%	4.46%	32.65%	13.52%	19.43%	3.30%	100.00%
Hispanic	0.07%	15.27%	3.72%	10.12%	5.74%	32.38%	10.57%	18.67%	3.46%	100.00%
Other	0.05%	17.12%	4.43%	7.90%	6.16%	39.46%	7.27%	10.22%	7.38%	100.00%
Total	0.24%	19.93%	4.84%	8.84%	9.27%	30.69%	9.24%	13.18%	3.76%	100.00%
<b>NAVAL RESERVE</b>										
White	0.24%	39.38%	10.64%	10.23%	3.54%	22.12%	6.02%	7.01%	0.82%	100.00%
Black	0.00%	26.71%	8.35%	6.83%	6.37%	29.29%	12.29%	9.56%	0.61%	100.00%
Hispanic	0.00%	34.12%	8.53%	12.35%	3.53%	26.18%	8.53%	5.88%	0.88%	100.00%
Other	0.14%	30.43%	10.51%	12.45%	3.04%	27.80%	6.92%	6.36%	2.35%	100.00%
Total	0.22%	38.54%	10.52%	10.23%	3.62%	22.64%	6.31%	7.05%	0.87%	100.00%
<b>MARINE CORPS RESERVE</b>										
White	0.31%	58.65%	5.25%	7.62%	5.87%	0.00%	6.32%	14.76%	1.21%	100.00%
Black	0.55%	37.57%	1.66%	18.23%	3.31%	0.00%	9.94%	25.41%	3.31%	100.00%
Hispanic	0.96%	51.92%	4.81%	9.62%	7.69%	0.00%	5.77%	17.31%	1.92%	100.00%
Other	0.00%	53.54%	3.03%	6.06%	4.04%	0.00%	5.05%	23.23%	5.05%	100.00%
Total	0.33%	57.37%	5.02%	8.12%	5.76%	0.00%	6.44%	15.53%	1.43%	100.00%
<b>AIR NATIONAL GUARD</b>										
White	0.89%	42.33%	2.60%	16.16%	4.39%	15.40%	9.36%	6.42%	2.46%	100.00%
Black	0.79%	19.55%	1.75%	20.51%	5.41%	17.17%	20.51%	11.13%	3.18%	100.00%
Hispanic	0.76%	29.29%	3.03%	20.71%	2.53%	15.91%	13.89%	9.34%	4.55%	100.00%
Other	0.80%	37.64%	2.07%	19.30%	3.99%	17.70%	10.21%	5.58%	2.71%	100.00%
Total	0.88%	40.60%	2.55%	16.66%	4.36%	15.61%	10.08%	6.70%	2.57%	100.00%
<b>AIR FORCE RESERVE</b>										
White	0.53%	28.34%	7.40%	12.25%	9.63%	26.92%	5.85%	8.42%	0.66%	100.00%
Black	0.22%	9.36%	5.46%	12.49%	7.69%	42.59%	8.25%	13.71%	0.22%	100.00%
Hispanic	0.25%	23.80%	7.59%	15.95%	4.56%	33.67%	4.81%	9.11%	0.25%	100.00%
Other	0.17%	16.53%	7.27%	14.88%	6.45%	41.65%	5.29%	7.27%	0.50%	100.00%
Total	0.49%	26.69%	7.29%	12.45%	9.27%	28.54%	5.94%	8.69%	0.62%	100.00%
<b>TOTAL DoD</b>										
White	0.45%	36.24%	5.51%	9.86%	6.66%	20.58%	7.09%	9.59%	4.03%	100.00%
Black	0.24%	18.93%	2.46%	11.87%	4.46%	27.11%	12.92%	17.24%	4.78%	100.00%
Hispanic	0.36%	29.91%	3.98%	11.32%	4.12%	22.71%	9.34%	12.87%	5.39%	100.00%
Other	0.27%	27.08%	5.09%	10.68%	4.76%	29.68%	7.30%	8.83%	6.29%	100.00%
Total	0.42%	34.24%	5.19%	10.11%	6.32%	21.54%	7.65%	10.30%	4.22%	100.00%

\* Calculations do not include 745 White, 7 Black, 6 Hispanic and 12 Other O-6 officers classified as general or executive officers by the Services (1 Hispanic - ARNG; 1 White - USAR; 292 White, 6 Black, 3 Hispanic, 4 Other - USMCR; 307 White, 1 Black, 6 Other - ANG; 145 White, 2 Hispanic, 2 Other - USAFR).

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

**Table C-33. FY 1997 Selected Reserve Officer Accessions by Source of Commission and Component**

COMPONENT	SOURCE OF COMMISSION								TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
<b>a. Number</b>									
ARMY NATIONAL GUARD	38	183	403	79	414	226	684	21	2,048
ARMY RESERVE	167	287	882	182	117	1,184	46	3,230	6,095
NAVAL RESERVE	256	360	74	543	0	1,014	157	83	2,487
MARINE CORPS RESERVE	36	0	118	775	0	0	0	0	929
AIR NATIONAL GUARD	84	71	161	129	307	280	22	0	1,054
AIR FORCE RESERVE	158	219	296	287	44	750	12	0	1,766
<b>TOTAL DoD</b>	<b>739</b>	<b>1,120</b>	<b>1,934</b>	<b>1,995</b>	<b>882</b>	<b>3,454</b>	<b>921</b>	<b>3,334</b>	<b>14,379</b>
<b>b. Percent</b>									
ARMY NATIONAL GUARD	1.86%	8.94%	19.68%	3.86%	20.21%	11.04%	33.40%	1.03%	100.00%
ARMY RESERVE	2.74%	4.71%	14.47%	2.99%	1.92%	19.43%	0.75%	52.99%	100.00%
NAVAL RESERVE	10.29%	14.48%	2.98%	21.83%	0.00%	40.77%	6.31%	3.34%	100.00%
MARINE CORPS RESERVE	3.88%	0.00%	12.70%	83.42%	0.00%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD	7.97%	6.74%	15.28%	12.24%	29.13%	26.57%	2.09%	0.00%	100.00%
AIR FORCE RESERVE	8.95%	12.40%	16.76%	16.25%	2.49%	42.47%	0.68%	0.00%	100.00%
<b>TOTAL DoD</b>	<b>5.14%</b>	<b>7.79%</b>	<b>13.45%</b>	<b>13.87%</b>	<b>6.13%</b>	<b>24.02%</b>	<b>6.41%</b>	<b>23.19%</b>	<b>100.00%</b>
Rows may not add to totals due to rounding.									

**Table C-34. FY 1997 Selected Reserve Warrant Officer Accessions and Warrant Officers by Gender and Component with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE*
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b>a. FY 1997 Reserve Warrant Officer Accessions</b>								
Male								
Number	422	341	22	50	0	0	835	0
Percent	92.14%	84.20%	88.00%	94.34%	NA	NA	88.74%	0.00%
Female								
Number	36	64	3	3	0	0	106	1,737,746
Percent	7.86%	15.80%	12.00%	5.66%	NA	NA	11.26%	100.00%
TOTAL								
Number	458	405	25	53	0	0	941	1,737,746
Percent	100.00%	100.00%	100.00%	100.00%	NA	NA	100.00%	100.00%
<b>b. FY 1997 Reserve Component Warrant Officers</b>								
Male								
Number	7,828	2,672	267	463	0	0	11,230	55,778,099
Percent	95.80%	90.58%	95.36%	90.61%	NA	NA	94.27%	53.35%
Female								
Number	343	278	13	48	0	0	682	48,774,442
Percent	4.20%	9.42%	4.64%	9.39%	NA	NA	5.73%	46.65%
TOTAL								
Number	8,171	2,950	280	511	0	0	11,912	104,552,542
Percent	100.00%	100.00%	100.00%	100.00%	NA	NA	100.00%	100.00%

\* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1996-September 1997.

Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 1997.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table C-35. FY 1997 Selected Reserve Warrant Officer Accessions and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups**

COMPONENT	RACE/ETHNICITY								TOTAL	
	WHITE		BLACK		HISPANIC		OTHER			
	#	%	#	%	#	%	#	%	#	%
<b>a. FY 1997 Reserve Warrant Officer Accessions</b>										
ARMY NATIONAL GUARD	415	90.61%	21	4.59%	15	3.28%	7	1.53%	458	100.00%
ARMY RESERVE	332	81.98%	46	11.36%	16	3.95%	11	2.72%	405	100.00%
NAVAL RESERVE	21	84.00%	2	8.00%	0	0.00%	2	8.00%	25	100.00%
MARINE CORPS RESERVE	48	90.57%	4	7.55%	1	1.89%	0	0.00%	53	100.00%
AIR NATIONAL GUARD	0	NA	0	NA	0	NA	0	NA	0	NA
AIR FORCE RESERVE	0	NA	0	NA	0	NA	0	NA	0	NA
<b>TOTAL DoD</b>	<b>816</b>	<b>86.72%</b>	<b>73</b>	<b>7.76%</b>	<b>32</b>	<b>3.40%</b>	<b>20</b>	<b>2.13%</b>	<b>941</b>	<b>100.00%</b>
20-39 YR OLD CIVILIANS*	1,260,150	72.52%	218,212	12.56%	172,487	9.93%	86,897	5.00%	1,737,746	100.00%
<b>b. FY 1997 Reserve Component Warrant Officers</b>										
ARMY NATIONAL GUARD	7,594	92.94%	223	2.73%	216	2.64%	138	1.69%	8,171	100.00%
ARMY RESERVE	2,499	84.71%	260	8.81%	100	3.39%	91	3.08%	2,950	100.00%
NAVAL RESERVE	253	90.36%	13	4.64%	5	1.79%	9	3.21%	280	100.00%
MARINE CORPS RESERVE	439	85.91%	47	9.20%	15	2.94%	10	1.96%	511	100.00%
AIR NATIONAL GUARD	0	NA	0	NA	0	NA	0	NA	0	NA
AIR FORCE RESERVE	0	NA	0	NA	0	NA	0	NA	0	NA
<b>TOTAL DoD</b>	<b>10,785</b>	<b>90.54%</b>	<b>543</b>	<b>4.56%</b>	<b>336</b>	<b>2.82%</b>	<b>248</b>	<b>2.08%</b>	<b>11,912</b>	<b>100.00%</b>
18-49 YR OLD CIVILIANS**	75,607,991	72.32%	12,585,913	12.04%	11,720,877	11.21%	4,637,761	4.44%	104,552,542	100.00%

\* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1996-September 1997.

\*\* Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 1997.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Appendix D:  
Longitudinal Data Tables

**Table D-1. Number of 18-Year-Old Youth by Gender and Military NPS Accession Requirements, 1950-2010 (in Thousands)**

YEAR	18-YEAR-OLD CIVILIANS		ACCESSION REQUIREMENTS	YEAR	18-YEAR-OLD CIVILIANS		NPS ACCESSION REQUIREMENTS
	MALE	FEMALE			MALE	FEMALE	
1950	1090	1074		1981	2128	2058	301
1951	1049	1036		1982	2107	2030	301
1952	1037	1021		1983	2022	1955	299
1953	1089	1071		1984	1922	1852	305
1954	1075	1060	576	1985	1877	1809	297
1955	1074	1068	623	1986	1849	1774	313
1956	1132	1113	482	1987	1892	1812	295
1957	1148	1126	457	1988	1947	1856	271
1958	1164	1143	367	1989	1994	1894	277
1959	1228	1203	392	1990	1849	1755	223
1960	1323	1289	389	1991	1740	1651	205
1961	1507	1469	395	1992	1696	1615	202
1962	1424	1393	519	1993	1740	1653	203
1963	1409	1377	370	1994	1716	1633	176
1964	1398	1365	477	1995	1796	1710	167
1965	1929	1876	414	1996	1812	1726	179
1966	1792	1743	903	1997	1869	1780	189
1967	1794	1751	770	1998	1965	1872	186
1968	1791	1749	843	1999	1965	1873	187
1969	1858	1818	822	2000	2011	1918	193
1970	1914	1868	632	2001	2016	1922	191
1971	1962	1917	544	2002	1982	1889	199
1972	2010	1966	418	2003	2046	1950	200
1973	2052	2000	406	2004	2060	1962	
1974	2078	2024	389	2005	2071	1974	
1975	2159	2097	410	2006	2103	2006	
1976	2164	2101	283	2007	2156	2053	
1977	2159	2099	375	2008	2249	2140	
1978	2157	2090	304	2008	2252	2142	
1979	2196	2121	307	2010	2220	2113	
1980	2156	2089	352				

Sources: America's Volunteers: A Report on the All-Volunteer Forces (Washington, DC: DoD, Dec 1978); Patterson, D.A., & Haskins, J.A., The Air Force, Conscripton, and the All-Volunteer Force (Montgomery, AL: Air University Press, Dec 1987); the Defense Manpower Data Center; and OASD (FMP)(MPP)(AP). Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (June 21, 1993). Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

**Table D-2. Ratio of NPS Active Component Enlisted Accessions to Applicants, FYs 1976-1997**

<b>FISCAL</b>			
<b>YEAR</b>	<b>ACCESSIONS</b>	<b>APPLICANTS</b>	<b>RATIO</b>
1976	282,985	609,054	0.465
1977	374,828	762,086	0.492
1978	303,734	585,820	0.518
1979	306,758	609,361	0.503
1980	351,693	768,532	0.458
1981	300,970	800,103	0.376
1982	300,955	793,738	0.379
1983	299,455	728,657	0.411
1984	305,063	629,281	0.485
1985	297,354	626,218	0.475
1986	312,621	628,532	0.497
1987	295,225	600,769	0.491
1988	270,994	509,172	0.532
1989	277,113	571,884	0.485
1990	223,401	487,819	0.458
1991	204,882	428,321	0.478
1992	201,565	372,554	0.541
1993	202,909	379,291	0.535
1994	176,409	343,176	0.514
1995	167,287	355,641	0.470
1996	179,133	373,473	0.480
1997	188,895	391,666	0.482

**Table D-3. NPS Active Component Enlisted Accessions by Service, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
1973	169,517	41.79%	93,648	23.09%	48,946	12.07%	93,539	23.06%	405,650	100.00%
1974	179,968	46.30%	90,051	23.17%	45,323	11.66%	73,376	18.88%	388,718	100.00%
1975	180,311	44.00%	98,455	24.03%	57,122	13.94%	73,870	18.03%	409,758	100.00%
1976	178,916	45.48%	91,380	23.23%	51,484	13.09%	71,582	18.20%	393,362	100.00%
1977	216,883	43.81%	129,280	26.11%	57,579	11.63%	91,367	18.45%	495,109	100.00%
1978	122,399	40.05%	78,060	25.54%	38,146	12.48%	67,039	21.93%	305,644	100.00%
1979	128,289	41.29%	76,980	24.78%	38,726	12.46%	66,684	21.46%	310,679	100.00%
1980	158,630	43.97%	88,536	24.54%	42,085	11.67%	71,494	19.82%	360,745	100.00%
1981	109,209	35.86%	85,995	28.24%	38,830	12.75%	70,472	23.14%	304,506	100.00%
1982	120,114	39.32%	80,095	26.22%	37,956	12.43%	67,294	22.03%	305,459	100.00%
1983	132,650	43.71%	73,909	24.36%	36,628	12.07%	60,274	19.86%	303,461	100.00%
1984	129,682	42.51%	77,161	25.29%	39,119	12.82%	59,101	19.37%	305,063	100.00%
1985	119,082	39.56%	82,930	27.55%	34,051	11.31%	64,954	21.58%	301,017	100.00%
1986	126,740	40.39%	88,315	28.15%	34,669	11.05%	64,053	20.41%	313,777	100.00%
1987	120,376	40.62%	87,753	29.61%	33,528	11.31%	54,668	18.45%	296,325	100.00%
1988	105,728	38.98%	89,779	33.10%	34,960	12.89%	40,777	15.03%	271,244	100.00%
1989	112,091	40.35%	89,606	32.25%	32,941	11.86%	43,182	15.54%	277,820	100.00%
1990	84,516	37.78%	70,559	31.54%	32,901	14.71%	35,749	15.98%	223,725	100.00%
1991	77,638	37.78%	68,472	33.32%	29,635	14.42%	29,756	14.48%	205,501	100.00%
1992	76,573	37.98%	58,464	29.00%	31,768	15.76%	34,817	17.27%	201,622	100.00%
1993	73,937	36.40%	63,154	31.09%	34,735	17.10%	31,289	15.40%	203,115	100.00%
1994	61,401	34.81%	53,496	30.32%	31,756	18.00%	29,756	16.87%	176,409	100.00%
1995	57,401	34.31%	47,152	28.19%	31,946	19.10%	30,788	18.40%	167,287	100.00%
1996	69,910	39.03%	46,144	25.76%	32,531	18.16%	30,548	17.05%	179,133	100.00%
1997	75,727	40.09%	49,131	26.01%	33,949	17.97%	30,088	15.93%	188,895	100.00%

**Table D-4. NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1997**

**a. Number**

FISCAL YEAR	DoD					18-24 YR OLD CIVILIANS				
	White	Black	Hispanic	Other	TOTAL	White	Black	Hispanic	Other	TOTAL
1973	311,143	69,333	21,951	3,223	405,650	NA	NA	NA	NA	NA
1974	280,346	81,138	21,846	5,388	388,718	NA	NA	NA	NA	NA
1975	307,230	73,323	21,881	7,324	409,758	NA	NA	NA	NA	NA
1976	267,221	51,749	69,776	4,616	393,362	NA	NA	NA	NA	NA
1977	354,670	99,756	30,005	10,678	495,109	21,730,284	3,307,340	1,589,228	474,827	27,101,678
1978	209,935	70,019	18,638	7,052	305,644	21,890,932	3,386,537	1,683,094	510,018	27,470,580
1979	202,622	80,330	19,566	8,161	310,679	22,071,649	3,453,212	1,741,633	530,870	27,797,364
1980	253,734	79,563	16,993	10,455	360,745	22,428,497	3,602,332	1,925,289	717,424	28,673,541
1981	225,412	58,219	12,168	8,707	304,506	22,452,932	3,707,097	2,052,281	756,337	28,968,646
1982	228,530	57,514	10,898	8,517	305,459	22,368,445	3,775,319	2,025,521	757,281	28,926,565
1983	229,496	54,520	10,775	8,670	303,461	22,140,109	3,828,947	2,028,490	768,593	28,766,138
1984	228,226	55,717	11,674	9,446	305,063	21,693,757	3,844,514	2,029,331	796,190	28,363,792
1985	223,530	55,937	11,219	10,331	301,017	20,803,019	3,718,625	2,275,029	805,421	27,602,095
1986	229,560	59,922	13,155	11,140	313,777	19,947,062	3,637,110	2,483,653	770,172	26,837,998
1987	213,241	58,723	15,104	9,257	296,325	19,261,510	3,581,552	2,579,195	778,697	26,200,954
1988	190,831	56,419	15,284	8,710	271,244	18,752,423	3,518,923	2,637,116	849,530	25,757,992
1989	191,820	60,004	17,220	8,776	277,820	18,308,611	3,472,237	2,709,534	889,339	25,379,721
1990	155,014	46,213	15,544	6,954	223,725	18,030,299	3,493,823	2,708,565	850,963	25,083,650
1991	150,016	33,882	14,908	6,695	205,501	17,576,619	3,475,377	2,750,787	901,289	24,704,072
1992	146,225	33,467	15,305	6,625	201,622	17,209,448	3,458,851	2,761,473	947,194	24,376,966
1993	146,911	33,888	15,351	6,965	203,115	16,964,142	3,463,246	2,790,458	967,280	24,185,126
1994	124,749	31,624	13,547	6,489	176,409	17,176,858	3,558,868	3,253,751	1,022,177	25,011,654
1995	114,248	30,820	15,080	7,139	167,287	17,093,530	3,576,769	3,489,912	907,466	25,067,677
1996	118,400	34,287	17,564	8,882	179,133	16,464,697	3,558,606	3,533,023	1,162,487	24,718,814
1997	121,644	37,565	18,453	11,233	188,895	16,432,120	3,566,710	3,607,728	1,249,958	24,856,516

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-4 (Continued). NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1997**

**b. Percent**

FISCAL YEAR	DoD				TOTAL	18-24 YR OLD CIVILIANS				
	White	Black	Hispanic	Other		White	Black	Hispanic	Other	TOTAL
1973	76.70%	17.09%	5.41%	0.79%	100.00%	NA	NA	NA	NA	NA
1974	72.12%	20.87%	5.62%	1.39%	100.00%	NA	NA	NA	NA	NA
1975	74.98%	17.89%	5.34%	1.79%	100.00%	NA	NA	NA	NA	NA
1976	67.93%	13.16%	17.74%	1.17%	100.00%	NA	NA	NA	NA	NA
1977	71.63%	20.15%	6.06%	2.16%	100.00%	80.18%	12.20%	5.86%	1.75%	100.00%
1978	68.69%	22.91%	6.10%	2.31%	100.00%	79.69%	12.33%	6.13%	1.86%	100.00%
1979	65.22%	25.86%	6.30%	2.63%	100.00%	79.40%	12.42%	6.27%	1.91%	100.00%
1980	70.34%	22.06%	4.71%	2.90%	100.00%	78.22%	12.56%	6.71%	2.50%	100.00%
1981	74.03%	19.12%	4.00%	2.86%	100.00%	77.51%	12.80%	7.08%	2.61%	100.00%
1982	74.82%	18.83%	3.57%	2.79%	100.00%	77.33%	13.05%	7.00%	2.62%	100.00%
1983	75.63%	17.97%	3.55%	2.86%	100.00%	76.97%	13.31%	7.05%	2.67%	100.00%
1984	74.81%	18.26%	3.83%	3.10%	100.00%	76.48%	13.55%	7.15%	2.81%	100.00%
1985	74.26%	18.58%	3.73%	3.43%	100.00%	75.37%	13.47%	8.24%	2.92%	100.00%
1986	73.16%	19.10%	4.19%	3.55%	100.00%	74.32%	13.55%	9.25%	2.87%	100.00%
1987	71.96%	19.82%	5.10%	3.12%	100.00%	73.51%	13.67%	9.84%	2.97%	100.00%
1988	70.35%	20.80%	5.63%	3.21%	100.00%	72.80%	13.66%	10.24%	3.30%	100.00%
1989	69.04%	21.60%	6.20%	3.16%	100.00%	72.14%	13.68%	10.68%	3.50%	100.00%
1990	69.29%	20.66%	6.95%	3.11%	100.00%	71.88%	13.93%	10.80%	3.39%	100.00%
1991	73.00%	16.49%	7.25%	3.26%	100.00%	71.15%	14.07%	11.13%	3.65%	100.00%
1992	72.52%	16.60%	7.59%	3.29%	100.00%	70.60%	14.19%	11.33%	3.89%	100.00%
1993	72.33%	16.68%	7.56%	3.43%	100.00%	70.14%	14.32%	11.54%	4.00%	100.00%
1994	70.72%	17.93%	7.68%	3.68%	100.00%	68.68%	14.23%	13.01%	4.09%	100.00%
1995	68.29%	18.42%	9.01%	4.27%	100.00%	68.19%	14.27%	13.92%	3.62%	100.00%
1996	66.10%	19.14%	9.81%	4.96%	100.00%	66.61%	14.40%	14.29%	4.70%	100.00%
1997	64.40%	19.89%	9.77%	5.95%	100.00%	66.11%	14.35%	14.51%	5.03%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

Rows may not add to totals due to rounding.

**Table D-5. White NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1973	122,434	72.23%	78,962	84.32%	34,493	70.47%	75,254	80.45%	311,143	76.70%	NA
1974	115,680	64.28%	75,441	83.78%	31,780	70.12%	57,445	78.29%	280,346	72.12%	NA
1975	125,857	69.80%	81,242	82.52%	40,669	71.20%	59,462	80.50%	307,230	74.98%	NA
1976	105,642	59.05%	69,962	76.56%	34,068	66.17%	57,549	80.40%	267,221	67.93%	NA
1977	133,476	61.54%	105,303	81.45%	40,120	69.68%	75,771	82.93%	354,670	71.63%	79.70%
1978	68,566	56.02%	62,718	80.35%	24,860	65.17%	53,791	80.24%	209,935	68.69%	79.40%
1979	67,834	52.88%	59,533	77.34%	23,619	60.99%	51,636	77.43%	202,622	65.22%	78.20%
1980	96,990	61.14%	70,854	80.03%	28,694	68.18%	57,196	80.00%	253,734	70.34%	77.50%
1981	70,149	64.23%	69,703	81.05%	28,900	74.43%	56,660	80.40%	225,412	74.03%	77.30%
1982	82,133	68.38%	64,387	80.39%	28,729	75.69%	53,281	79.18%	228,530	74.82%	77.00%
1983	95,128	71.71%	57,780	78.18%	28,050	76.58%	48,538	80.53%	229,496	75.63%	76.50%
1984	91,781	70.77%	59,069	76.55%	29,381	75.11%	47,995	81.21%	228,226	74.81%	75.40%
1985	84,168	70.68%	63,013	75.98%	25,080	73.65%	51,269	78.93%	223,530	74.26%	74.30%
1986	89,084	70.29%	64,953	73.55%	25,429	73.35%	50,094	78.21%	229,560	73.16%	73.50%
1987	83,203	69.12%	62,110	70.78%	24,246	72.32%	43,682	79.90%	213,241	71.96%	72.80%
1988	70,818	66.98%	62,285	69.38%	24,896	71.21%	32,832	80.52%	190,831	70.35%	72.77%
1989	72,953	65.08%	60,218	67.20%	23,541	71.46%	35,108	81.30%	191,820	69.04%	72.14%
1990	55,465	65.63%	47,092	66.74%	23,280	70.76%	29,177	81.62%	155,014	69.29%	71.88%
1991	54,944	70.77%	48,420	70.72%	22,018	74.30%	24,634	82.79%	150,016	73.00%	71.15%
1992	53,467	69.82%	40,331	68.98%	23,792	74.89%	28,635	82.24%	146,225	72.52%	70.60%
1993	51,366	69.47%	44,718	70.81%	25,926	74.64%	24,901	79.58%	146,911	72.33%	70.14%
1994	41,199	67.10%	37,375	69.87%	23,214	73.10%	22,961	77.16%	124,749	70.72%	68.68%
1995	37,800	65.85%	30,887	65.51%	22,639	70.87%	22,922	74.45%	114,248	68.30%	68.19%
1996	44,412	63.53%	29,154	63.18%	22,572	69.39%	22,262	72.88%	118,400	66.10%	66.60%
1997	47,085	62.18%	30,170	61.41%	23,272	68.55%	21,117	70.18%	121,644	64.40%	66.11%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-6. Black NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1973	35,031	20.67%	10,275	10.97%	10,504	21.46%	13,523	14.46%	69,333	17.09%	NA
1974	49,237	27.36%	9,984	11.09%	9,754	21.52%	12,163	16.58%	81,138	20.87%	NA
1975	41,059	22.77%	10,000	10.16%	11,485	20.11%	10,779	14.59%	73,323	17.89%	NA
1976	33,112	18.51%	5,612	6.14%	6,271	12.18%	6,754	9.44%	51,749	13.16%	NA
1977	63,561	29.31%	14,450	11.18%	11,495	19.96%	10,250	11.22%	99,756	20.15%	12.20%
1978	41,841	34.18%	9,924	12.71%	9,158	24.01%	9,096	13.57%	70,019	22.91%	12.30%
1979	47,054	36.68%	12,012	15.60%	10,679	27.58%	10,585	15.87%	80,330	25.86%	12.40%
1980	46,988	29.62%	12,116	13.68%	9,722	23.10%	10,737	15.02%	79,563	22.06%	12.60%
1981	30,298	27.74%	10,998	12.79%	6,904	17.78%	10,019	14.22%	58,219	19.12%	12.80%
1982	29,426	24.50%	10,974	13.70%	6,626	17.46%	10,488	15.59%	57,514	18.83%	13.10%
1983	29,037	21.89%	10,548	14.27%	6,216	16.97%	8,719	14.47%	54,520	17.97%	13.30%
1984	29,263	22.57%	11,445	14.83%	6,852	17.52%	8,157	13.80%	55,717	18.26%	13.60%
1985	26,699	22.42%	12,715	15.33%	6,400	18.80%	10,123	15.58%	55,937	18.58%	13.50%
1986	28,381	22.39%	15,234	17.25%	5,963	17.20%	10,344	16.15%	59,922	19.10%	13.60%
1987	28,226	23.45%	16,640	18.96%	6,051	18.05%	7,806	14.28%	58,723	19.82%	13.70%
1988	26,530	25.09%	17,980	20.03%	6,420	18.36%	5,489	13.46%	56,419	20.80%	13.70%
1989	29,486	26.31%	19,158	21.38%	5,887	17.87%	5,473	12.67%	60,004	21.60%	13.68%
1990	21,319	25.22%	14,576	20.66%	5,786	17.59%	4,532	12.68%	46,213	20.66%	13.93%
1991	15,535	20.01%	10,956	16.00%	4,193	14.15%	3,198	10.75%	33,882	16.49%	14.07%
1992	15,649	20.44%	9,832	16.82%	4,118	12.96%	3,868	11.11%	33,467	16.60%	14.19%
1993	15,103	20.43%	10,619	16.81%	4,201	12.09%	3,965	12.67%	33,888	16.68%	14.32%
1994	13,643	22.22%	9,760	18.24%	4,041	12.73%	4,180	14.05%	31,624	17.93%	14.23%
1995	12,901	22.48%	9,219	19.55%	4,233	13.25%	4,467	14.51%	30,820	18.42%	14.27%
1996	16,383	23.43%	8,871	19.22%	4,416	13.57%	4,617	15.11%	34,287	19.14%	14.40%
1997	17,735	23.42%	9,896	20.14%	4,742	13.97%	5,192	17.26%	37,565	19.89%	14.35%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-7. Hispanic NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1973	10,303	6.08%	4,085	4.36%	3,567	7.29%	3,996	4.27%	21,951	5.41%	NA
1974	11,496	6.39%	4,194	4.66%	3,304	7.29%	2,852	3.89%	21,846	5.62%	NA
1975	10,239	5.68%	4,512	4.58%	4,330	7.58%	2,800	3.79%	21,881	5.34%	NA
1976	37,507	20.96%	15,236	16.67%	10,563	20.52%	6,470	9.04%	69,776	17.74%	NA
1977	14,850	6.85%	6,419	4.97%	4,924	8.55%	3,812	4.17%	30,005	6.06%	5.90%
1978	8,811	7.20%	3,700	4.74%	3,245	8.51%	2,882	4.30%	18,638	6.10%	6.10%
1979	9,664	7.53%	3,573	4.64%	3,395	8.77%	2,934	4.40%	19,566	6.30%	6.30%
1980	9,315	5.87%	3,250	3.67%	2,390	5.68%	2,038	2.85%	16,993	4.71%	6.70%
1981	5,322	4.87%	3,079	3.58%	1,801	4.64%	1,966	2.79%	12,168	4.00%	7.10%
1982	4,912	4.09%	2,752	3.44%	1,417	3.73%	1,817	2.70%	10,898	3.57%	7.00%
1983	4,671	3.52%	3,379	4.57%	1,259	3.44%	1,466	2.43%	10,775	3.55%	7.10%
1984	4,610	3.55%	4,179	5.42%	1,481	3.79%	1,404	2.38%	11,674	3.83%	7.20%
1985	4,114	3.45%	4,192	5.05%	1,288	3.78%	1,625	2.50%	11,219	3.73%	8.20%
1986	4,882	3.85%	5,093	5.77%	1,653	4.77%	1,527	2.38%	13,155	4.19%	9.30%
1987	5,269	4.38%	6,140	7.00%	2,063	6.15%	1,632	2.99%	15,104	5.10%	9.80%
1988	5,132	4.85%	6,334	7.06%	2,518	7.20%	1,300	3.19%	15,284	5.63%	10.20%
1989	6,276	5.60%	7,052	7.87%	2,433	7.39%	1,459	3.38%	17,220	6.20%	10.68%
1990	5,199	6.15%	6,392	9.06%	2,748	8.35%	1,205	3.37%	15,544	6.95%	10.80%
1991	4,748	6.12%	6,647	9.71%	2,447	8.26%	1,066	3.58%	14,908	7.25%	11.13%
1992	5,093	6.65%	6,188	10.58%	2,733	8.60%	1,291	3.71%	15,305	7.59%	11.33%
1993	4,963	6.71%	5,685	9.00%	3,354	9.66%	1,349	4.31%	15,351	7.56%	11.54%
1994	4,431	7.22%	4,245	7.94%	3,429	10.80%	1,442	4.85%	13,547	7.68%	13.01%
1995	4,503	7.84%	4,743	10.06%	3,921	12.27%	1,913	6.21%	15,080	9.01%	13.92%
1996	6,199	8.87%	5,109	11.07%	4,219	12.97%	2,037	6.67%	17,564	9.81%	14.30%
1997	7,236	9.56%	5,001	10.18%	4,175	12.30%	2,041	6.78%	18,453	9.77%	14.51%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-8. Other Race NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1973	1,749	1.03%	326	0.35%	382	0.78%	766	0.82%	3,223	0.79%	NA
1974	3,555	1.98%	432	0.48%	485	1.07%	916	1.25%	5,388	1.39%	NA
1975	3,156	1.75%	2,701	2.74%	638	1.12%	829	1.12%	7,324	1.79%	NA
1976	2,655	1.48%	570	0.62%	582	1.13%	809	1.13%	4,616	1.17%	NA
1977	4,996	2.30%	3,108	2.40%	1,040	1.81%	1,534	1.68%	10,678	2.16%	1.80%
1978	3,181	2.60%	1,718	2.20%	883	2.31%	1,270	1.89%	7,052	2.31%	1.90%
1979	3,737	2.91%	1,862	2.42%	1,033	2.67%	1,529	2.29%	8,161	2.63%	1.90%
1980	5,337	3.36%	2,316	2.62%	1,279	3.04%	1,523	2.13%	10,455	2.90%	2.50%
1981	3,440	3.15%	2,215	2.58%	1,225	3.15%	1,827	2.59%	8,707	2.86%	2.60%
1982	3,643	3.03%	1,982	2.47%	1,184	3.12%	1,708	2.54%	8,517	2.79%	2.60%
1983	3,814	2.88%	2,202	2.98%	1,103	3.01%	1,551	2.57%	8,670	2.86%	2.70%
1984	4,028	3.11%	2,468	3.20%	1,405	3.59%	1,545	2.61%	9,446	3.10%	2.80%
1985	4,101	3.44%	3,010	3.63%	1,283	3.77%	1,937	2.98%	10,331	3.43%	2.90%
1986	4,393	3.47%	3,035	3.44%	1,624	4.68%	2,088	3.26%	11,140	3.55%	2.90%
1987	3,678	3.06%	2,863	3.26%	1,168	3.48%	1,548	2.83%	9,257	3.12%	3.00%
1988	3,248	3.07%	3,180	3.54%	1,126	3.22%	1,156	2.83%	8,710	3.21%	3.30%
1989	3,376	3.01%	3,178	3.55%	1,080	3.28%	1,142	2.64%	8,776	3.16%	3.50%
1990	2,533	3.00%	2,499	3.54%	1,087	3.30%	835	2.34%	6,954	3.11%	3.39%
1991	2,411	3.11%	2,449	3.58%	977	3.30%	858	2.88%	6,695	3.26%	3.65%
1992	2,364	3.09%	2,113	3.61%	1,125	3.54%	1,023	2.94%	6,625	3.29%	3.89%
1993	2,505	3.39%	2,132	3.38%	1,254	3.61%	1,074	3.43%	6,965	3.43%	4.00%
1994	2,128	3.47%	2,116	3.96%	1,072	3.38%	1,173	3.94%	6,489	3.68%	4.09%
1995	2,197	3.83%	2,303	4.88%	1,153	3.61%	1,486	4.83%	7,139	4.27%	3.62%
1996	2,916	4.17%	3,010	6.52%	1,324	4.07%	1,632	5.34%	8,882	4.96%	4.70%
1997	3,671	4.85%	4,064	8.27%	1,760	5.18%	1,738	5.78%	11,233	5.95%	5.03%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-9. Female NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1964, 1970-1997**

FISCAL YEAR*	SERVICE										18-24 YR OLD
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1964**	3,688	0.9%	1,964	0.8%	682	0.8%	2,016	0.7%	8,350	0.8%	54.1%
1970	5,702	4.0%	2,299	3.0%	1,079	2.0%	4,379	6.0%	13,459	3.9%	54.3%
1971	5,193	3.0%	2,433	3.0%	1,097	2.0%	4,189	4.0%	12,912	3.1%	53.3%
1972	5,667	1.2%	1,550	2.5%	1,194	1.3%	4,584	5.4%	12,995	1.8%	52.3%
1973	8,336	4.9%	4,949	5.3%	691	1.4%	6,339	6.8%	20,315	5.0%	52.0%
1974	15,083	8.4%	6,711	7.5%	850	1.9%	8,174	11.1%	30,818	7.9%	52.0%
1975	18,540	10.3%	6,781	6.9%	1,325	2.3%	9,752	13.2%	36,398	8.9%	51.8%
1976	15,792	8.8%	5,128	5.6%	1,261	2.5%	8,613	12.0%	30,794	7.8%	51.5%
1977	18,921	8.7%	5,921	4.6%	1,783	3.1%	12,276	13.4%	38,901	7.9%	51.5%
1978	17,315	14.2%	5,627	7.2%	2,192	5.8%	12,409	18.5%	37,543	12.3%	51.1%
1979	17,196	13.4%	8,705	11.3%	2,137	5.5%	13,307	20.0%	41,345	13.3%	51.0%
1980	22,386	14.1%	10,697	12.1%	2,250	5.4%	13,474	18.9%	48,807	13.5%	50.9%
1981	17,064	15.6%	8,987	10.5%	2,143	5.5%	9,719	13.8%	37,913	12.5%	50.8%
1982	15,183	12.6%	8,238	10.3%	2,226	5.9%	8,520	12.7%	34,167	11.2%	50.8%
1983	16,576	12.5%	8,245	11.2%	1,987	5.4%	8,759	14.5%	35,567	11.7%	50.6%
1984	16,900	13.0%	7,715	10.0%	2,121	5.4%	8,649	14.6%	35,385	11.6%	50.8%
1985	15,401	12.9%	9,733	11.7%	2,174	6.4%	10,943	16.9%	38,251	12.7%	50.8%
1986	15,332	12.1%	8,802	10.0%	2,147	6.2%	11,778	18.4%	38,059	12.1%	50.9%
1987	16,262	13.5%	7,705	8.8%	1,790	5.3%	10,149	18.6%	35,906	12.1%	50.8%
1988	14,265	13.5%	9,799	10.9%	2,101	6.0%	8,011	19.7%	34,176	12.6%	51.2%
1989	16,048	14.3%	10,790	12.0%	2,092	6.4%	9,157	21.2%	38,087	13.7%	51.3%
1990	12,603	14.9%	7,951	11.3%	1,747	5.3%	7,298	20.4%	29,599	13.2%	51.1%
1991	11,266	14.5%	6,394	9.3%	1,606	5.4%	6,452	21.7%	25,718	12.5%	51.0%
1992	12,452	16.3%	8,190	14.0%	1,595	5.0%	7,538	21.7%	29,775	14.8%	50.9%
1993	11,801	16.0%	8,013	12.7%	1,595	4.6%	6,966	22.3%	28,375	14.0%	50.7%
1994	11,168	18.2%	8,989	16.8%	1,720	5.4%	7,085	23.8%	28,962	16.4%	50.4%
1995	10,749	18.7%	9,371	19.9%	1,882	5.9%	7,443	24.2%	29,445	17.6%	50.3%
1996	14,138	20.2%	6,861	14.9%	2,174	6.7%	7,953	26.0%	31,126	17.4%	50.3%
1997	15,271	20.2%	6,935	14.1%	2,440	7.2%	8,422	28.0%	33,068	17.5%	50.0%

\* Data for FYs 1964 and 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.

\*\* FY 1964 was the last pre-Vietnam conscription year.

Source: Civilian data 1964, 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-87 (Washington, DC: Bureau of Labor Statistics, August, 1988); Civilian data 1973-1996 from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-10. NPS Active Component Enlisted Accessions by Marital Status and Service with Civilian Comparison Group, FYs 1976-1997**

FISCAL YEAR	SERVICE								18-24 YR OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
1976	10.15%	89.85%	4.32%	95.68%	3.50%	96.50%	11.88%	88.12%	8.24%	91.76%	NA	NA
1977	10.76%	89.24%	4.25%	95.75%	3.58%	96.42%	11.40%	88.60%	8.34%	91.66%	34.1%	65.9%
1978	9.60%	90.40%	3.45%	96.55%	3.09%	96.91%	11.13%	88.87%	7.55%	92.45%	32.3%	67.7%
1979	9.99%	90.01%	3.74%	96.26%	2.88%	97.12%	11.48%	88.52%	7.87%	92.13%	31.2%	68.8%
1980	10.80%	89.20%	4.23%	95.77%	3.38%	96.62%	11.24%	88.76%	8.41%	91.59%	29.9%	70.1%
1981	10.38%	89.62%	5.05%	94.95%	3.40%	96.60%	10.02%	89.98%	7.90%	92.10%	29.1%	70.9%
1982	12.37%	87.63%	6.69%	93.31%	4.09%	95.91%	11.02%	88.98%	9.55%	90.45%	28.4%	71.6%
1983	12.88%	87.12%	6.92%	93.08%	4.49%	95.51%	13.47%	86.53%	10.53%	89.47%	26.6%	73.4%
1984	11.33%	88.67%	6.82%	93.18%	4.25%	95.75%	13.15%	86.85%	9.63%	90.37%	25.7%	74.3%
1985	11.57%	88.43%	6.20%	93.80%	4.23%	95.77%	12.01%	87.99%	9.35%	90.65%	25.3%	74.7%
1986	13.05%	86.95%	6.52%	93.48%	4.31%	95.69%	12.18%	87.82%	10.07%	89.93%	24.8%	75.2%
1987	12.96%	87.04%	6.47%	93.53%	4.12%	95.88%	12.04%	87.96%	9.87%	90.13%	23.6%	76.4%
1988	11.71%	88.29%	5.58%	94.42%	3.56%	96.44%	11.10%	88.90%	8.54%	91.46%	22.4%	77.6%
1989	11.90%	88.10%	5.74%	94.26%	3.29%	96.71%	10.95%	89.05%	8.75%	91.25%	20.4%	79.6%
1990	12.23%	87.77%	5.84%	94.16%	3.78%	96.22%	10.46%	89.54%	8.70%	91.30%	20.1%	79.9%
1991	14.84%	85.16%	6.48%	93.52%	5.17%	94.83%	11.68%	88.32%	10.20%	89.80%	19.0%	81.0%
1992	14.40%	85.60%	5.46%	94.54%	3.38%	96.62%	12.25%	87.75%	9.70%	90.30%	18.2%	81.8%
1993	16.80%	83.20%	4.50%	95.50%	3.10%	96.90%	11.90%	88.10%	9.90%	90.10%	18.3%	81.7%
1994	16.40%	83.60%	4.42%	95.58%	3.01%	96.99%	10.64%	89.36%	9.38%	90.62%	18.1%	81.9%
1995	14.51%	85.49%	4.91%	95.09%	4.07%	95.93%	10.96%	89.04%	9.15%	90.85%	17.7%	82.3%
1996	14.62%	85.38%	5.06%	94.94%	4.19%	95.81%	10.65%	89.35%	9.59%	90.41%	17.0%	83.0%
1997	15.92%	84.08%	5.19%	94.81%	4.24%	95.76%	10.00%	90.00%	10.09%	89.91%	16.0%	84.0%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-11. NPS Active Component Enlisted Accessions with High School Diplomas by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		18-24 YR OLD CIVILIANS*
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1973	98,618	58.18%	66,328	70.83%	21,829	44.60%	79,464	84.95%	266,239	65.64%	NA
1974	89,173	49.55%	61,879	68.72%	20,985	46.30%	63,001	85.86%	235,038	60.47%	NA
1975	103,566	57.44%	72,596	73.74%	26,804	46.92%	64,016	86.66%	266,982	65.16%	NA
1976	103,780	58.00%	71,406	78.14%	32,518	63.16%	65,017	90.83%	272,721	69.33%	NA
1977	131,786	60.76%	96,554	74.69%	41,338	71.79%	84,421	92.40%	354,099	71.52%	79.1%
1978	89,427	73.06%	56,851	72.83%	26,824	70.32%	57,509	85.78%	230,611	75.45%	78.7%
1979	82,437	64.26%	57,321	74.46%	28,136	72.65%	55,941	83.89%	223,835	72.05%	79.0%
1980	82,541	52.03%	65,132	73.57%	29,299	69.62%	59,747	83.57%	236,719	65.62%	78.9%
1981	82,902	75.91%	65,247	75.87%	28,569	73.57%	62,699	88.97%	239,417	78.62%	78.8%
1982	97,331	81.03%	62,364	77.86%	29,428	77.53%	63,476	94.33%	252,599	82.69%	79.2%
1983	111,464	84.03%	66,967	90.61%	31,221	85.24%	59,179	98.18%	268,831	88.59%	79.5%
1984	111,901	86.29%	71,255	92.35%	34,976	89.41%	58,349	98.73%	276,481	90.63%	80.0%
1985	102,615	86.17%	73,374	88.48%	30,765	90.35%	64,248	98.91%	271,002	90.03%	79.8%
1986	114,608	90.43%	75,264	85.22%	31,279	90.22%	63,353	98.91%	284,504	90.67%	80.5%
1987	109,835	91.24%	79,591	90.70%	30,292	90.35%	54,158	99.07%	273,876	92.42%	79.8%
1988	98,136	92.82%	81,875	91.20%	33,377	95.47%	40,394	99.06%	253,782	93.56%	79.9%
1989	99,347	88.63%	77,834	86.86%	31,158	94.59%	42,763	99.03%	251,102	90.38%	80.1%
1990	79,631	94.22%	63,257	89.65%	30,695	93.30%	35,421	99.08%	209,004	93.42%	79.0%
1991	74,830	96.38%	64,317	93.93%	28,399	95.83%	29,427	98.89%	196,973	95.85%	79.2%
1992	75,548	98.66%	56,234	96.19%	30,953	97.43%	34,331	98.60%	197,066	97.74%	79.9%
1993	68,778	93.02%	58,241	92.22%	33,361	96.04%	30,890	98.72%	191,270	94.17%	79.9%
1994	57,047	92.91%	49,968	93.41%	30,275	95.34%	29,351	98.64%	166,641	94.46%	80.1%
1995	53,866	93.84%	43,566	92.39%	30,315	94.89%	30,371	98.65%	158,118	94.52%	79.3%
1996	65,260	93.35%	42,168	91.38%	30,909	95.01%	30,198	98.85%	168,535	94.08%	78.7%
1997	68,173	90.02%	46,708	95.07%	32,669	96.23%	29,699	98.71%	177,249	93.83%	78.7%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-12. NPS Active Component Enlisted Accessions by AFQT Category, FYs 1973-1997**

FISCAL YEAR	AFQT CATEGORY												TOTAL	
	I		II		IIIA		IIIB		IV		Other/Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1973	14,759	3.64%	124,521	30.70%	95,526	23.55%	113,552	27.99%	51,525	12.70%	5,767	1.42%	405,650	100.00%
1974	9,051	2.33%	103,422	26.61%	89,018	22.90%	115,617	29.74%	38,853	10.00%	32,757	8.43%	388,718	100.00%
1975	13,507	3.30%	131,647	32.13%	109,515	26.73%	121,399	29.63%	25,962	6.34%	7,728	1.89%	409,758	100.00%
1976	17,700	4.50%	137,534	34.96%	100,410	25.53%	116,895	29.72%	19,467	4.95%	1,356	0.34%	393,362	100.00%
1977*	19,708	3.98%	89,437	18.06%	57,888	11.69%	105,454	21.30%	134,181	27.10%	88,441	17.86%	495,109	100.00%
1978*	13,798	4.51%	68,383	22.37%	46,061	15.07%	80,886	26.46%	83,340	27.27%	13,176	4.31%	305,644	100.00%
1979*	12,005	3.86%	61,779	19.89%	44,009	14.17%	84,575	27.22%	101,707	32.74%	6,604	2.13%	310,679	100.00%
1980*	17,952	4.98%	72,417	20.07%	85,462	23.69%	152,157	42.18%	31,380	8.70%	1,377	0.38%	360,745	100.00%
1981*	13,381	4.39%	77,396	25.42%	53,263	17.49%	94,720	31.11%	64,729	21.26%	1,017	0.33%	304,506	100.00%
1982	15,108	4.95%	86,120	28.19%	57,559	18.84%	99,075	32.43%	46,438	15.20%	1,159	0.38%	305,459	100.00%
1983	17,569	5.79%	94,318	31.08%	62,542	20.61%	95,344	31.42%	32,449	10.69%	1,239	0.41%	303,461	100.00%
1984	17,667	5.79%	94,876	31.10%	65,017	21.31%	97,593	31.99%	28,857	9.46%	1,053	0.35%	305,063	100.00%
1985	13,961	4.64%	97,461	32.38%	69,801	23.19%	96,134	31.94%	22,699	7.54%	961	0.32%	301,017	100.00%
1986	11,842	3.77%	105,323	33.57%	78,679	25.07%	101,937	32.49%	15,265	4.86%	731	0.23%	313,777	100.00%
1987	13,774	4.65%	106,756	36.03%	77,866	26.28%	83,414	28.15%	13,922	4.70%	593	0.20%	296,325	100.00%
1988	12,007	4.43%	97,046	35.78%	71,242	26.26%	76,249	28.11%	13,361	4.93%	1,339	0.49%	271,244	100.00%
1989	10,827	3.90%	94,554	34.03%	73,504	26.46%	78,967	28.42%	17,802	6.41%	2,166	0.78%	277,820	100.00%
1990	9,293	4.15%	79,711	35.63%	63,079	28.19%	63,357	28.32%	6,830	3.05%	1,455	0.65%	223,725	100.00%
1991	9,527	4.64%	79,694	38.78%	58,873	28.65%	54,521	26.53%	1,075	0.52%	1,811	0.88%	205,501	100.00%
1992	9,419	4.67%	80,609	39.98%	60,887	30.20%	49,460	24.53%	374	0.19%	873	0.43%	201,622	100.00%
1993	8,996	4.43%	77,387	38.10%	58,014	28.56%	56,228	27.68%	1,628	0.80%	862	0.42%	203,115	100.00%
1994	8,391	4.76%	66,789	37.86%	49,430	28.02%	49,892	28.28%	1,207	0.68%	700	0.40%	176,409	100.00%
1995	8,157	4.88%	62,280	37.23%	46,777	27.96%	48,099	28.75%	1,114	0.67%	860	0.51%	167,287	100.00%
1996	8,427	4.70%	65,343	36.48%	48,981	27.34%	53,782	30.02%	1,325	0.74%	1,274	0.71%	179,132	100.00%
1997	8,045	4.26%	67,619	35.80%	53,387	28.26%	57,180	30.27%	1,794	0.95%	870	0.46%	188,895	100.00%

\* Values reflect ASVAB misnorming.

Rows may not add to totals due to rounding.

**Table D-13. High Quality\* NPS Active Component Enlisted Accessions by Service, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	63,476	37.4%	43,174	46.1%	12,190	24.9%	54,751	58.5%	173,591	42.8%
1974	55,770	31.0%	39,526	43.9%	12,999	28.7%	43,144	58.8%	151,439	39.0%
1975	68,464	38.0%	48,535	49.3%	18,320	32.1%	46,819	63.4%	182,138	44.5%
1976	64,739	36.2%	51,465	56.3%	22,920	44.5%	51,891	72.5%	191,015	48.6%
1977**	39,688	18.3%	42,360	32.8%	14,097	24.5%	38,128	41.7%	134,273	27.1%
1978**	28,496	23.3%	29,270	37.5%	10,961	28.7%	31,980	47.7%	100,707	33.0%
1979**	23,747	18.5%	27,710	36.0%	10,586	27.3%	28,850	43.3%	90,893	29.3%
1980**	32,483	20.5%	38,982	44.0%	14,705	34.9%	39,776	55.6%	125,946	34.9%
1981**	30,258	27.7%	34,968	40.7%	14,179	36.5%	36,241	51.4%	115,646	38.0%
1982	45,300	37.7%	34,906	43.6%	15,246	40.2%	37,653	56.0%	133,105	43.6%
1983	58,062	43.8%	39,021	52.8%	16,592	45.3%	39,452	65.5%	153,127	50.5%
1984	59,342	45.8%	40,771	52.8%	18,161	46.4%	40,744	68.9%	159,018	52.1%
1985	58,328	49.0%	40,201	48.5%	16,567	48.7%	43,371	66.8%	158,467	52.7%
1986	65,880	52.0%	41,084	46.5%	20,513	59.2%	43,925	68.6%	171,402	54.6%
1987	69,676	57.9%	45,676	52.1%	20,630	61.5%	41,374	75.7%	177,356	59.9%
1988	61,836	58.5%	46,294	51.6%	22,399	64.1%	33,105	81.2%	163,634	60.4%
1989	60,242	53.7%	41,949	46.8%	20,689	62.8%	35,825	83.0%	158,705	57.1%
1990	51,749	61.2%	37,708	53.4%	20,130	61.2%	30,151	84.3%	139,738	62.4%
1991	55,353	71.3%	41,035	59.9%	19,451	65.6%	25,135	84.5%	140,974	68.6%
1992	58,514	76.4%	37,760	64.6%	21,872	68.8%	29,274	84.1%	147,420	73.1%
1993	47,741	64.6%	39,797	63.0%	22,734	65.4%	24,638	78.7%	134,910	66.4%
1994	39,329	64.1%	33,526	62.7%	20,045	63.1%	23,588	79.3%	116,488	66.0%
1995	36,494	63.6%	28,059	59.5%	19,842	62.1%	25,355	82.4%	109,750	65.6%
1996	42,595	60.9%	26,935	58.4%	20,054	61.7%	24,702	80.9%	114,286	63.8%
1997	43,754	57.6%	30,165	61.4%	20,974	61.8%	23,314	77.4%	118,207	62.6%

\* High quality individuals are high school graduates who are in AFQT categories I through IIIA.

\*\* Values reflect ASVAB misnorming.

**Table D-14. NPS Active Component Enlisted Accessions by Geographical Region, FYs 1973-1997**

FISCAL YEAR	GEOGRAPHICAL REGION										TOTAL	
	NORTHEAST		NORTH CENTRAL		SOUTH		WEST		OTHER			
	#	%	#	%	#	%	#	%	#	%	#	%
1973	73,483	18.1%	110,341	27.2%	143,050	35.3%	75,895	18.7%	2,881	0.7%	405,650	100.00%
1974	67,411	17.3%	97,988	25.2%	144,099	37.1%	75,213	19.3%	4,007	1.0%	388,718	100.00%
1975	81,796	20.0%	108,691	26.5%	138,550	33.8%	77,237	18.8%	3,484	0.9%	409,758	100.00%
1976	82,137	20.9%	109,656	27.9%	123,670	31.4%	74,163	18.9%	3,736	0.9%	393,362	100.00%
1977	109,749	22.2%	132,362	26.7%	159,027	32.1%	88,674	17.9%	5,297	1.1%	495,109	100.00%
1978	65,893	21.6%	75,726	24.8%	108,162	35.4%	50,936	16.7%	4,927	1.6%	305,644	100.00%
1979	64,710	20.8%	75,325	24.2%	113,320	36.5%	52,024	16.7%	5,300	1.7%	310,679	100.00%
1980	74,806	20.7%	94,045	26.1%	122,158	33.9%	64,150	17.8%	5,586	1.5%	360,745	100.00%
1981	62,772	20.6%	82,844	27.2%	102,365	33.6%	52,462	17.2%	4,063	1.3%	304,506	100.00%
1982	63,433	20.8%	86,216	28.2%	100,906	33.0%	51,019	16.7%	3,885	1.3%	305,459	100.00%
1983	60,335	19.9%	86,134	28.4%	101,003	33.3%	52,562	17.3%	3,427	1.1%	303,461	100.00%
1984	55,059	18.0%	87,977	28.8%	104,689	34.3%	53,343	17.5%	3,995	1.3%	305,063	100.00%
1985	59,118	19.6%	83,273	27.7%	102,097	33.9%	53,034	17.6%	3,495	1.2%	301,017	100.00%
1986	56,079	17.9%	84,710	27.0%	110,384	35.2%	59,319	18.9%	3,285	1.0%	313,777	100.00%
1987	49,030	16.5%	79,799	26.9%	108,117	36.5%	56,613	19.1%	2,766	0.9%	296,325	100.00%
1988	41,553	15.3%	71,881	26.5%	103,424	38.1%	51,926	19.1%	2,460	0.9%	271,244	100.00%
1989	38,660	13.9%	70,773	25.5%	110,103	39.6%	53,745	19.3%	4,539	1.6%	277,820	100.00%
1990	32,783	14.7%	56,002	25.0%	91,168	40.8%	41,606	18.6%	2,166	1.0%	223,725	100.00%
1991	30,949	15.1%	50,828	24.7%	83,159	40.5%	38,759	18.9%	1,806	0.9%	205,501	100.00%
1992	30,285	15.0%	48,191	23.9%	83,919	41.6%	37,868	18.8%	1,359	0.7%	201,622	100.00%
1993	30,243	14.9%	47,291	23.3%	84,796	41.7%	39,607	19.5%	1,178	0.6%	203,115	100.00%
1994	26,388	15.0%	39,461	22.4%	74,308	42.1%	34,942	19.8%	1,310	0.7%	176,409	100.00%
1995	25,865	15.5%	32,778	19.6%	71,184	42.6%	34,377	20.5%	3,083	1.8%	167,287	100.00%
1996	28,240	15.8%	36,535	20.4%	75,113	41.9%	37,656	21.0%	1,589	0.9%	179,133	100.00%
1997	29,302	15.5%	37,899	20.1%	79,316	42.0%	40,339	21.4%	2,039	1.1%	188,895	100.00%

**Table D-15. Active Component Enlisted Strength, FYs 1964, 1973-1997 (in Thousands)**

FISCAL YEAR	SERVICE			AIR FORCE	TOTAL DoD
	ARMY	NAVY	MARINE CORPS		
1964	860.5	585.4	172.9	720.6	2329.4
1973	682.0	490.0	176.8	571.8	1921.0
1974	674.5	475.5	170.1	529.1	1849.0
1975	678.3	466.1	177.4	503.2	1825.0
1976	677.7	457.7	173.5	481.2	1790.1
1977	680.1	462.2	173.1	469.9	1785.2
1978	669.6	463.2	172.4	469.9	1775.0
1979	657.2	457.1	167.0	458.9	1740.3
1980	673.9	459.6	170.3	455.9	1759.7
1981	675.1	470.2	172.3	466.5	1784.0
1982	672.7	481.2	173.4	476.5	1803.8
1983	669.4	484.6	174.1	483.0	1811.1
1984	667.7	491.3	175.9	486.4	1821.3
1985	666.6	495.4	177.9	488.6	1828.5
1986	666.7	504.4	178.6	494.7	1844.3
1987	668.4	510.2	177.0	495.2	1853.3
1988	660.4	515.6	177.3	466.9	1820.1
1989	658.3	515.9	176.9	462.8	1813.9
1990	623.5	501.5	176.5	430.8	1732.4
1991	602.6	494.5	174.1	409.4	1680.5
1992	511.3	467.5	165.2	375.7	1519.8
1993	480.3	438.9	160.1	356.1	1435.4
1994	451.4	401.7	156.3	341.3	1350.7
1995	421.5	370.9	156.8	317.9	1267.2
1996	405.1	354.1	157.0	308.6	1224.9
1997	408.1	334.2	156.2	299.4	1197.9

**Table D-16. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-1997**

<b>FISCAL YEAR</b>	<b>MEAN AGE</b>	<b>MEAN MONTHS OF SERVICE</b>
1973	25.02	69.82
1974	24.97	69.59
1975	24.92	68.17
1976	24.93	67.60
1977	24.93	66.52
1978	25.01	67.26
1979	25.07	67.74
1980	25.01	66.51
1981	25.14	67.07
1982	25.37	68.63
1983	25.56	69.99
1984	25.69	71.09
1985	25.81	72.29
1986	25.92	73.12
1987	26.09	74.76
1988	26.26	76.73
1989	26.36	78.01
1990	26.66	81.77
1991	26.95	84.80
1992	27.08	86.35
1993	27.21	87.70
1994	27.33	89.58
1995	27.36	89.33
1996	27.41	89.64
1997	27.41	89.2

**Table D-17. Black Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		18-44 YR OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1973	125,538	18.41%	37,569	7.67%	29,862	16.92%	76,614	13.40%	269,583	14.04%	NA
1974	143,449	21.27%	39,905	8.41%	30,757	18.08%	75,225	14.22%	289,336	15.65%	NA
1975	150,458	22.19%	36,593	7.86%	32,128	18.11%	73,209	14.55%	292,388	16.03%	NA
1976	159,531	23.55%	35,940	7.87%	29,366	16.92%	70,435	14.64%	295,272	16.50%	NA
1977	178,945	26.31%	39,755	8.61%	30,194	17.44%	68,569	14.59%	317,463	17.79%	10.6%
1978	194,700	29.09%	43,209	9.35%	32,597	18.91%	69,619	14.82%	340,125	19.17%	10.8%
1979	210,802	32.09%	48,417	10.61%	35,693	21.38%	72,224	15.74%	367,136	21.11%	10.7%
1980	221,442	32.87%	52,687	11.49%	38,161	22.41%	74,495	16.33%	386,785	21.99%	10.7%
1981	223,817	33.17%	56,292	12.00%	37,919	22.00%	77,800	16.65%	395,828	22.20%	10.7%
1982	220,129	32.73%	59,832	12.47%	37,499	21.40%	81,291	17.05%	398,751	22.10%	10.9%
1983	210,345	31.43%	62,072	12.84%	35,830	20.47%	82,190	17.00%	390,437	21.56%	11.1%
1984	203,669	30.51%	64,322	13.13%	35,057	19.93%	82,429	16.95%	385,477	21.18%	11.1%
1985	198,981	29.87%	67,020	13.52%	36,112	20.30%	83,751	17.14%	385,864	21.11%	11.1%
1986	197,820	29.67%	71,719	14.22%	36,717	20.55%	85,525	17.29%	391,781	21.24%	11.2%
1987	200,243	29.96%	77,366	15.09%	37,217	20.73%	85,755	17.32%	400,581	21.59%	11.2%
1988	201,049	30.45%	81,784	15.90%	37,023	20.88%	82,028	17.57%	401,884	22.10%	11.2%
1989	205,808	31.27%	87,286	16.97%	36,700	20.76%	80,457	17.38%	410,251	22.64%	11.3%
1990	200,300	32.12%	88,904	17.73%	36,482	20.66%	76,047	17.65%	401,733	23.19%	13.9%
1991	191,516	31.79%	87,807	17.76%	34,801	19.99%	71,074	17.36%	385,198	22.92%	11.5%
1992	161,237	31.53%	83,442	17.85%	31,319	18.95%	64,394	17.14%	340,392	22.40%	11.5%
1993	147,526	30.71%	78,456	17.88%	28,747	17.96%	60,158	16.89%	314,887	21.94%	11.6%
1994	136,800	30.31%	72,712	18.10%	27,038	17.29%	57,418	16.82%	293,968	21.76%	11.8%
1995	127,056	30.14%	69,285	18.68%	26,654	17.00%	53,811	16.92%	276,806	21.84%	12.1%
1996	121,085	29.89%	67,591	19.09%	26,329	16.77%	52,592	17.04%	267,597	21.85%	12.0%
1997	121,138	29.68%	65,276	19.53%	26,205	16.78%	52,069	17.39%	264,688	22.10%	12.3%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-18. Hispanic Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								18-44 YR OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	0	0.00%	22,536	4.66%	0	0.00%	0	0.00%	22,536	1.17%	NA
1974	0	0.00%	22,414	4.72%	0	0.00%	1	0.00%	22,415	1.21%	NA
1975	0	0.00%	13,552	2.91%	0	0.00%	11,757	2.34%	25,309	1.39%	NA
1976	23,543	3.47%	14,033	3.07%	6,496	3.74%	12,492	2.60%	56,564	3.16%	NA
1977	24,822	3.65%	13,780	2.99%	9,625	5.56%	14,551	3.10%	62,778	3.52%	5.2%
1978	26,008	3.89%	12,836	2.78%	10,635	6.17%	16,378	3.49%	65,857	3.71%	5.4%
1979	27,375	4.17%	12,680	2.78%	10,496	6.29%	17,153	3.74%	67,704	3.89%	5.5%
1980	29,553	4.39%	13,263	2.89%	10,178	5.98%	17,512	3.84%	70,506	4.01%	5.8%
1981	30,118	4.46%	14,497	3.09%	9,453	5.49%	18,308	3.92%	72,376	4.06%	6.0%
1982	30,012	4.46%	15,132	3.15%	8,837	5.04%	18,861	3.96%	72,842	4.04%	6.1%
1983	27,816	4.16%	16,577	3.43%	8,642	4.94%	19,070	3.94%	72,105	3.98%	6.1%
1984	26,704	4.00%	17,641	3.60%	8,616	4.90%	18,916	3.89%	71,877	3.95%	6.1%
1985	25,823	3.88%	18,666	3.77%	8,786	4.94%	18,745	3.84%	72,020	3.94%	6.8%
1986	26,436	3.97%	20,700	4.10%	9,228	5.16%	18,435	3.73%	74,799	4.06%	7.4%
1987	27,054	4.05%	23,616	4.61%	9,953	5.54%	18,491	3.73%	79,114	4.26%	7.8%
1988	27,247	4.13%	25,795	5.02%	10,717	6.04%	17,546	3.76%	81,305	4.47%	8.1%
1989	27,818	4.23%	28,578	5.56%	12,100	6.85%	17,352	3.75%	85,848	4.74%	8.4%
1990	27,546	4.42%	30,326	6.05%	12,890	7.30%	16,458	3.82%	87,220	5.03%	8.6%
1991	27,061	4.49%	32,101	6.49%	13,200	7.58%	15,504	3.79%	87,866	5.23%	8.9%
1992	24,354	4.76%	32,664	6.99%	13,089	7.92%	14,202	3.78%	84,309	5.55%	9.1%
1993	24,423	5.08%	31,535	7.19%	13,653	8.53%	13,536	3.80%	83,147	5.79%	9.2%
1994	24,037	5.33%	28,644	7.13%	14,312	9.15%	13,440	3.94%	80,433	5.95%	10.6%
1995	23,685	5.62%	28,136	7.59%	15,853	10.11%	13,258	4.17%	80,932	6.39%	10.9%
1996	25,169	6.21%	28,760	8.12%	17,291	11.01%	13,715	4.44%	84,935	6.93%	11.2%
1997	28,447	6.97%	28,539	8.54%	18,083	11.58%	14,296	4.78%	89,365	7.46%	11.9%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-19. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1964, 1970-1997**

FISCAL YEAR	SERVICE								18-44 YR OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1964*	3,688	0.9%	1,964	0.8%	682	0.8%	2,016	0.7%	8,350	0.8%	NA
1970	5,702	4.0%	2,299	3.0%	1,079	2.0%	4,379	6.0%	13,459	3.9%	NA
1971	5,193	3.0%	2,433	3.0%	1,097	2.0%	4,189	4.0%	12,912	3.1%	NA
1972	5,667	1.2%	1,550	2.5%	1,194	1.3%	4,584	5.4%	12,995	1.8%	NA
1973	16,448	2.4%	8,835	1.8%	1,973	1.1%	15,022	2.6%	42,278	2.2%	NA
1974	26,320	3.9%	13,143	2.8%	2,402	1.4%	19,463	3.7%	61,328	3.3%	NA
1975	37,703	5.6%	17,357	3.7%	2,841	1.6%	25,232	5.0%	83,133	4.6%	NA
1976	43,806	6.5%	19,194	4.2%	3,065	1.8%	29,235	6.1%	95,300	5.3%	NA
1977	46,093	6.8%	19,210	4.2%	3,509	2.0%	34,609	7.4%	103,421	5.8%	41.8%
1978	50,288	7.5%	20,937	4.5%	4,652	2.7%	40,710	8.7%	116,587	6.6%	42.5%
1979	54,815	8.3%	24,751	5.4%	5,501	3.3%	45,954	10.0%	131,021	7.5%	43.0%
1980	61,349	9.1%	29,806	6.5%	6,219	3.7%	51,397	11.3%	148,771	8.5%	43.4%
1981	64,877	9.6%	34,348	7.3%	7,090	4.1%	53,902	11.5%	160,217	9.0%	43.7%
1982	64,261	9.6%	37,024	7.7%	7,874	4.5%	54,064	11.3%	163,223	9.0%	44.0%
1983	66,056	9.9%	39,873	8.3%	8,286	4.7%	54,864	11.4%	169,079	9.3%	44.3%
1984	66,664	10.0%	41,579	8.5%	8,577	4.9%	55,339	11.4%	172,159	9.5%	44.5%
1985	67,930	10.2%	44,492	9.0%	9,041	5.1%	57,586	11.8%	179,049	9.8%	44.9%
1986	69,200	10.4%	45,602	9.0%	9,246	5.2%	60,694	12.3%	184,742	10.0%	45.1%
1987	71,136	10.6%	45,938	9.0%	9,140	5.1%	62,666	12.7%	188,880	10.2%	45.4%
1988	71,519	10.8%	47,539	9.2%	8,959	5.1%	60,981	13.1%	188,998	10.4%	45.5%
1989	73,780	11.2%	49,602	9.6%	8,975	5.1%	63,175	13.7%	195,532	10.8%	45.7%
1990	70,741	11.4%	49,275	9.8%	8,647	4.9%	60,250	14.0%	188,913	10.9%	45.7%
1991	67,229	11.2%	48,172	9.7%	8,278	4.8%	58,540	14.3%	182,219	10.8%	45.5%
1992	61,211	12.0%	47,688	10.2%	7,704	4.7%	55,598	14.8%	172,201	11.3%	45.6%
1993	59,668	12.4%	45,919	10.5%	7,228	4.5%	53,940	15.1%	166,755	11.6%	45.7%
1994	58,395	12.9%	44,339	11.0%	7,029	4.5%	53,433	15.7%	163,196	12.1%	46.1%
1995	56,666	13.4%	44,375	12.0%	7,402	4.7%	51,478	16.2%	159,921	12.6%	46.2%
1996	58,084	14.3%	43,240	12.2%	7,823	5.0%	52,129	16.9%	161,276	13.2%	46.4%
1997	61,661	15.1%	41,309	12.4%	8,499	5.4%	53,167	17.8%	164,636	13.7%	46.5%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

\* FY 1964 was the last pre-Vietnam conscription year.

**Table D-20. Active Component Enlisted Members by Marital Status\* and Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE										18-44 YR OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
1973	24.40%	75.60%	38.80%	61.20%	34.70%	65.30%	61.60%	38.40%	40.10%	59.90%	NA	NA
1974	29.70%	70.30%	41.00%	59.00%	36.00%	64.00%	62.90%	37.10%	42.70%	57.30%	NA	NA
1975	38.00%	62.00%	39.30%	60.70%	33.48%	66.52%	64.10%	35.90%	45.20%	54.80%	NA	NA
1976	45.20%	54.80%	40.90%	59.10%	34.20%	65.80%	64.90%	35.10%	48.30%	51.70%	NA	NA
1977	47.80%	52.20%	44.80%	55.20%	33.40%	66.60%	63.40%	36.60%	49.70%	50.30%	64.3%	35.7%
1978	47.80%	52.20%	43.40%	56.60%	32.70%	67.30%	62.00%	38.00%	49.00%	51.00%	63.0%	37.0%
1979	47.70%	52.30%	42.20%	57.80%	31.40%	68.60%	60.50%	39.50%	48.10%	51.90%	62.5%	37.5%
1980	46.30%	53.70%	40.70%	59.30%	30.60%	69.40%	58.90%	41.10%	46.60%	53.40%	61.3%	38.7%
1981	47.30%	52.70%	40.90%	59.10%	31.10%	68.90%	58.10%	41.90%	46.90%	53.10%	60.4%	39.6%
1982	49.10%	50.90%	43.10%	56.90%	34.50%	65.50%	58.60%	41.40%	48.60%	51.40%	59.9%	40.1%
1983	50.40%	49.60%	44.40%	55.60%	38.10%	61.90%	60.10%	39.90%	50.20%	49.80%	59.3%	40.7%
1984	51.10%	48.90%	45.60%	54.40%	39.80%	60.20%	60.70%	39.30%	51.10%	48.90%	59.2%	40.8%
1985	51.00%	49.00%	45.70%	54.30%	41.20%	58.80%	60.70%	39.30%	51.20%	48.80%	59.1%	40.9%
1986	51.50%	48.50%	45.90%	54.10%	41.90%	58.10%	61.00%	39.00%	51.60%	48.40%	59.0%	41.0%
1987	52.10%	47.90%	47.00%	53.00%	42.70%	57.30%	61.40%	38.60%	52.30%	47.70%	59.0%	41.0%
1988	53.00%	47.00%	47.20%	52.80%	43.20%	56.80%	63.20%	36.80%	53.00%	47.00%	58.5%	41.5%
1989	53.30%	46.70%	47.10%	52.90%	43.60%	56.40%	63.60%	36.40%	53.20%	46.80%	55.8%	44.2%
1990	54.60%	45.40%	48.70%	51.30%	44.20%	55.80%	65.20%	34.80%	54.50%	45.50%	55.9%	44.1%
1991	54.80%	45.20%	49.90%	50.10%	45.10%	54.90%	66.30%	33.70%	55.10%	44.90%	55.7%	44.3%
1992	52.90%	47.10%	51.20%	48.80%	45.80%	54.20%	66.30%	33.70%	54.90%	45.10%	55.1%	44.9%
1993	56.20%	43.80%	52.50%	47.50%	44.90%	55.10%	66.90%	33.10%	56.40%	43.60%	55.0%	45.0%
1994	57.18%	42.82%	54.25%	45.75%	44.57%	55.43%	67.12%	32.88%	57.36%	42.64%	54.9%	45.1%
1995	57.24%	42.76%	55.37%	44.63%	44.36%	55.64%	65.95%	34.05%	57.29%	42.71%	54.9%	45.2%
1996	55.99%	44.01%	55.47%	44.53%	43.61%	56.39%	65.18%	34.82%	56.57%	43.43%	54.3%	45.7%
1997	53.96%	46.04%	55.41%	44.59%	42.51%	57.49%	64.13%	35.87%	55.41%	44.59%	53.4%	46.6%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

\* Affected by large number of unknowns in FYs 1973-1976. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

**Table D-21. Active Component Officer Accessions, FYs 1973-1997**

FISCAL YEAR	SERVICE			AIR FORCE	TOTAL DoD
	ARMY	NAVY	MARINE CORPS		
1973	10,928	7,369	2,631	10,635	31,563
1974	8,282	6,503	1,969	8,548	25,302
1975	8,065	5,637	2,216	7,685	23,603
1976	7,943	5,912	2,035	6,097	21,987
1977	7,863	5,718	1,689	6,324	21,594
1978	9,109	5,423	1,613	7,494	23,639
1979	8,579	5,740	1,624	10,132	26,075
1980	8,055	6,015	1,522	9,450	25,042
1981	8,254	6,707	1,506	8,086	24,553
1982	7,248	6,262	1,784	8,700	23,994
1983	7,618	6,626	1,923	9,034	25,201
1984	8,185	5,405	1,627	9,170	24,387
1985	8,051	6,942	1,407	9,109	25,509
1986	7,564	6,772	1,592	7,727	23,655
1987	6,794	5,781	1,374	6,731	20,680
1988	6,818	5,921	1,351	6,679	20,769
1989	7,457	5,944	1,652	7,427	22,480
1990	6,457	6,184	1,384	5,276	19,301
1991	5,531	4,814	1,292	5,035	16,672
1992	5,269	4,851	1,377	4,732	16,229
1993	5,104	3,992	1,040	4,683	14,819
1994	5,703	4,051	1,221	4,755	15,730
1995	5,578	4,041	1,257	4,870	15,746
1996	4,964	3,858	1,565	4,566	14,953
1997	5,736	3,981	1,428	4,573	15,718

**Table D-22. Black Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD			CIVILIAN
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%	COLLEGE GRADS
	#	%	#	%	#	%	#	%				%
1973	267	2.44%	189	2.56%	111	4.22%	328	3.08%	895	2.84%	NA	
1974	211	2.55%	136	2.09%	103	5.23%	401	4.69%	851	3.36%	NA	
1975	312	3.87%	123	2.18%	135	6.09%	344	4.48%	914	3.87%	NA	
1976	469	5.90%	151	2.55%	107	5.26%	369	6.05%	1,096	4.98%	NA	
1977	675	8.58%	224	3.92%	69	4.09%	485	7.67%	1,453	6.73%	5.5%	
1978	652	7.16%	209	3.85%	61	3.78%	568	7.58%	1,490	6.30%	5.5%	
1979	580	6.76%	165	2.87%	67	4.13%	845	8.34%	1,657	6.35%	5.8%	
1980	522	6.48%	195	3.24%	52	3.42%	674	7.13%	1,443	5.76%	5.8%	
1981	505	6.12%	215	3.21%	58	3.85%	487	6.02%	1,265	5.15%	5.9%	
1982	550	7.59%	232	3.70%	70	3.92%	626	7.20%	1,478	6.16%	5.9%	
1983	490	6.43%	268	4.04%	118	6.14%	712	7.88%	1,588	6.30%	6.1%	
1984	848	10.36%	224	4.14%	96	5.90%	560	6.11%	1,728	7.09%	6.5%	
1985	927	11.51%	319	4.60%	89	6.33%	483	5.30%	1,818	7.13%	6.4%	
1986	868	11.48%	277	4.09%	78	4.90%	353	4.57%	1,576	6.66%	6.6%	
1987	792	11.66%	245	4.24%	79	5.75%	339	5.04%	1,455	7.04%	6.8%	
1988	782	11.47%	301	5.08%	70	5.18%	413	6.18%	1,566	7.54%	7.1%	
1989	855	11.47%	308	5.18%	102	6.17%	425	5.72%	1,690	7.52%	7.0%	
1990	766	11.86%	414	6.69%	66	4.77%	311	5.89%	1,557	8.07%	6.9%	
1991	621	11.23%	274	5.69%	54	4.18%	281	5.58%	1,230	7.38%	6.9%	
1992	515	9.77%	294	6.06%	75	5.45%	232	4.90%	1,116	6.88%	6.6%	
1993	443	8.68%	262	6.56%	73	7.02%	313	6.68%	1,091	7.36%	6.8%	
1994	619	10.85%	326	8.05%	96	7.86%	231	4.86%	1,272	8.09%	7.4%	
1995	563	10.09%	317	7.84%	96	7.64%	270	5.54%	1,246	7.91%	7.7%	
1996	516	10.39%	267	6.92%	131	8.37%	326	7.14%	1,240	8.29%	7.3%	
1997	565	9.85%	297	7.46%	127	8.89%	341	7.46%	1,330	8.46%	7.2%	

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-23. Hispanic Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		CIVILIAN
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	COLLEGE GRADS
	#	%	#	%	#	%	#	%			%
1973	214	1.96%	85	1.15%	45	1.71%	129	1.21%	473	0.15%	NA
1974	195	2.35%	99	1.52%	41	2.08%	153	1.79%	488	0.18%	NA
1975	48	0.60%	33	0.59%	0	0.00%	80	1.04%	161	0.22%	NA
1976	43	0.54%	30	0.51%	27	1.33%	74	1.21%	174	0.79%	NA
1977	53	0.67%	52	0.91%	18	1.07%	109	1.72%	232	1.07%	1.9%
1978	44	0.48%	20	0.37%	32	1.98%	133	1.77%	229	0.97%	2.0%
1979	42	0.49%	40	0.70%	31	1.91%	178	1.76%	291	1.12%	2.0%
1980	41	0.51%	68	1.13%	9	0.59%	159	1.68%	277	1.11%	2.4%
1981	67	0.81%	84	1.25%	7	0.46%	170	2.10%	328	1.34%	2.5%
1982	41	0.57%	85	1.36%	12	0.67%	180	2.07%	318	1.33%	2.6%
1983	25	0.33%	145	2.19%	52	2.70%	174	1.93%	396	1.57%	2.5%
1984	44	0.54%	151	2.79%	41	2.52%	164	1.79%	400	1.64%	2.7%
1985	45	0.56%	152	2.19%	32	2.27%	210	2.31%	439	1.72%	3.3%
1986	141	1.86%	219	3.23%	60	3.77%	132	1.71%	552	2.33%	3.6%
1987	140	2.06%	159	2.75%	34	2.47%	134	1.99%	467	2.26%	3.6%
1988	160	2.35%	193	3.26%	59	4.37%	123	1.84%	535	2.58%	3.8%
1989	204	2.74%	255	4.29%	64	3.87%	95	1.28%	618	2.75%	3.7%
1990	177	2.74%	248	4.01%	52	3.76%	60	1.14%	537	2.78%	3.5%
1991	132	2.39%	181	3.76%	48	3.72%	58	1.15%	419	2.51%	3.9%
1992	142	2.70%	185	3.81%	62	4.50%	58	1.23%	447	2.75%	3.9%
1993	141	2.76%	198	4.96%	49	4.71%	50	1.07%	438	2.96%	3.7%
1994	210	3.68%	196	4.84%	63	5.16%	30	0.63%	499	3.17%	4.4%
1995	227	4.07%	229	5.67%	86	6.84%	76	1.56%	618	3.92%	4.6%
1996	214	4.31%	199	5.16%	100	6.39%	89	1.95%	602	4.03%	4.9%
1997	230	4.01%	223	5.60%	84	5.88%	97	2.12%	634	4.03%	5.3%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-24. Female Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		CIVILIAN
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	COLLEGE GRADS
	#	%	#	%	#	%	#	%			%
1973	714	6.53%	887	12.04%	87	3.31%	802	7.54%	2,490	7.89%	NA
1974	922	11.13%	776	11.93%	59	3.00%	904	10.58%	2,661	10.52%	NA
1975	955	11.84%	483	8.57%	66	2.98%	1,009	13.13%	2,513	10.65%	NA
1976	943	11.87%	448	7.58%	78	3.83%	815	13.37%	2,284	10.39%	NA
1977	1,208	15.36%	618	10.81%	61	3.61%	1,093	17.28%	2,980	13.80%	44.9%
1978	1,332	14.62%	652	12.02%	56	3.47%	1,341	17.89%	3,381	14.30%	45.1%
1979	1,342	15.64%	729	12.70%	66	4.06%	1,824	18.00%	3,961	15.19%	45.4%
1980	1,333	16.55%	885	14.71%	74	4.86%	1,827	19.33%	4,119	16.45%	46.2%
1981	1,357	16.44%	801	11.94%	85	5.64%	1,288	15.93%	3,531	14.38%	46.5%
1982	1,219	16.82%	749	11.96%	81	4.54%	1,466	16.85%	3,515	14.65%	46.8%
1983	1,201	15.77%	917	13.84%	92	4.78%	1,413	15.64%	3,623	14.38%	47.2%
1984	1,458	17.81%	725	13.41%	67	4.12%	1,561	17.02%	3,811	15.63%	48.1%
1985	1,426	17.71%	827	11.91%	53	3.77%	1,624	17.83%	3,930	15.41%	48.8%
1986	1,368	18.09%	919	13.57%	47	2.95%	1,433	18.55%	3,767	15.92%	48.8%
1987	1,315	19.36%	598	10.34%	65	4.73%	1,367	20.31%	3,345	16.18%	48.9%
1988	1,218	17.86%	712	12.02%	52	3.85%	1,450	21.71%	3,432	16.52%	49.2%
1989	1,335	17.90%	807	13.58%	79	4.78%	1,617	21.77%	3,838	17.07%	50.1%
1990	1,226	18.99%	998	16.14%	45	3.25%	1,142	21.65%	3,411	17.67%	50.6%
1991	1,093	19.76%	788	16.37%	56	4.33%	1,130	22.44%	3,067	18.40%	51.1%
1992	982	18.64%	923	19.03%	36	2.61%	1,004	21.22%	2,945	18.15%	50.8%
1993	965	18.91%	706	17.69%	59	5.67%	1,007	21.50%	2,737	18.47%	51.0%
1994	1,111	19.48%	661	16.32%	72	5.90%	1,096	23.05%	2,940	18.69%	51.3%
1995	1,071	19.20%	717	17.74%	83	6.00%	1,073	22.03%	2,944	18.55%	51.5%
1996	816	16.44%	623	16.15%	109	6.96%	1,110	24.31%	2,658	17.78%	52.2%
1997	1,121	19.54%	687	17.26%	104	7.28%	1,131	24.73%	3,043	19.36%	52.6%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-25. Active Component Officer Strength, FYs 1973-1997**

FISCAL YEAR	SERVICE			AIR FORCE	TOTAL DoD
	ARMY	NAVY	MARINE CORPS		
1973	101,194	66,337	17,784	114,962	300,277
1974	91,872	63,380	17,421	110,437	283,110
1975	87,215	60,422	17,080	102,849	267,566
1976	85,600	59,992	17,594	99,228	262,414
1977	84,627	60,274	17,524	96,244	258,669
1978	84,330	59,672	17,180	95,462	256,644
1979	84,496	59,189	16,934	96,129	256,748
1980	85,352	60,237	16,974	97,901	260,464
1981	87,923	62,678	17,091	99,630	267,322
1982	88,984	64,571	17,712	102,188	273,455
1983	91,084	66,874	18,583	104,879	281,420
1984	92,796	65,796	18,945	100,000	283,783
1985	94,372	67,521	18,697	108,400	288,990
1986	94,845	68,922	18,734	109,051	291,552
1987	93,160	69,071	18,730	107,340	288,301
1988	92,170	69,576	18,558	105,127	285,431
1989	91,900	69,475	18,466	103,699	283,540
1990	89,672	69,426	18,105	100,047	277,250
1991	88,747	67,980	17,775	96,600	271,102
1992	81,312	66,253	17,270	90,378	255,213
1993	75,062	63,608	16,547	84,076	239,293
1994	72,410	59,265	16,003	81,004	228,682
1995	70,814	56,408	15,852	78,444	221,518
1996	68,971	55,602	16,028	76,389	216,990
1997	67,994	54,382	16,002	73,984	212,362

**Table D-26. Mean Age and Months of Service of Active Component Officers, FYs 1973-1997**

<b>FISCAL YEAR</b>	<b>MEAN AGE</b>	<b>MEAN MONTHS OF SERVICE</b>
1973	32.08	116.33
1974	32.37	117.21
1975	32.54	118.06
1976	32.74	120.44
1977	32.86	121.82
1978	32.96	122.11
1979	32.87	120.10
1980	32.80	118.36
1981	32.89	118.16
1982	32.95	118.12
1983	33.00	118.16
1984	32.94	117.88
1985	32.95	118.26
1986	33.05	119.57
1987	33.20	121.52
1988	33.35	123.33
1989	33.39	123.14
1990	33.62	124.25
1991	33.86	126.24
1992	34.00	126.85
1993	34.11	127.71
1994	33.93	127.43
1995	34.03	127.80
1996	34.11	128.98
1997	34.15	129.75

**Table D-27. Black Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
	#	%	#	%	#	%	#	%	#	%	%
1973	3,968	3.92%	687	1.04%	317	1.78%	2,240	1.95%	7,212	2.40%	NA
1974	4,039	4.40%	758	1.20%	400	2.30%	2,461	2.23%	7,658	2.70%	NA
1975	4,219	4.84%	810	1.34%	529	3.10%	2,681	2.61%	8,239	3.08%	NA
1976	4,540	5.30%	925	1.54%	593	3.37%	2,821	2.84%	8,879	3.38%	NA
1977	5,185	6.13%	1,104	1.83%	608	3.47%	3,104	3.23%	10,001	3.87%	5.5%
1978	5,426	6.43%	1,271	2.13%	607	3.53%	3,449	3.61%	10,753	4.19%	5.6%
1979	5,822	6.89%	1,317	2.23%	629	3.71%	4,071	4.23%	11,839	4.61%	5.7%
1980	6,273	7.35%	1,446	2.40%	627	3.69%	4,567	4.66%	12,913	4.96%	5.5%
1981	7,098	8.07%	1,649	2.63%	635	3.72%	4,813	4.83%	14,195	5.31%	5.8%
1982	7,808	8.77%	1,790	2.77%	667	3.77%	5,155	5.04%	15,420	5.64%	5.8%
1983	8,245	9.05%	1,925	2.88%	742	3.99%	5,532	5.27%	16,444	5.84%	5.9%
1984	9,111	9.82%	1,964	2.98%	795	4.20%	5,677	5.34%	17,547	6.18%	6.2%
1985	9,666	10.24%	2,144	3.18%	817	4.37%	5,831	5.38%	18,458	6.39%	6.1%
1986	9,838	10.37%	2,261	3.28%	833	4.45%	5,820	5.34%	18,752	6.43%	6.3%
1987	9,817	10.54%	2,304	3.34%	837	4.47%	5,742	5.35%	18,700	6.49%	6.4%
1988	9,896	10.74%	2,433	3.50%	838	4.52%	5,722	5.44%	18,889	6.62%	6.5%
1989	10,052	10.94%	2,536	3.65%	880	4.77%	5,727	5.52%	19,195	6.77%	6.3%
1990	10,045	11.20%	2,721	3.92%	835	4.61%	5,612	5.61%	19,213	6.93%	6.0%
1991	10,050	11.32%	2,784	4.10%	819	4.61%	5,529	5.72%	19,182	7.08%	6.3%
1992	9,431	11.60%	2,860	4.32%	794	4.60%	5,184	5.74%	18,269	7.16%	6.1%
1993	8,375	11.16%	2,881	4.53%	766	4.63%	4,773	5.68%	16,795	7.02%	6.2%
1994	8,159	11.27%	2,908	4.91%	779	4.87%	4,601	5.68%	16,447	7.19%	7.1%
1995	7,980	11.27%	2,989	5.30%	806	5.80%	4,420	5.63%	16,195	7.37%	7.7%
1996	7,714	11.18%	3,063	5.51%	874	5.45%	4,381	5.74%	16,032	7.39%	7.3%
1997	7,494	11.02%	3,144	5.78%	944	5.90%	4,389	5.93%	15,971	7.52%	8.3%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-28. Hispanic Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR	SERVICE								TOTAL DoD		CIVILIAN
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	COLLEGE GRADS
	#	%	#	%	#	%	#	%			%
1973	1,626	1.61%	537	0.81%	228	1.28%	1,390	1.21%	3,781	0.15%	#N/A
1974	1,599	1.74%	566	0.89%	249	1.43%	1,431	1.30%	3,845	0.18%	#N/A
1975	825	0.95%	260	0.43%	51	0.30%	818	0.80%	1,954	0.22%	#N/A
1976	868	1.01%	294	0.49%	107	0.61%	920	0.93%	2,189	0.83%	#N/A
1977	795	0.94%	340	0.56%	129	0.74%	1,058	1.10%	2,322	0.90%	1.9%
1978	789	0.94%	347	0.58%	155	0.90%	1,184	1.24%	2,475	0.96%	1.9%
1979	825	0.98%	363	0.61%	170	1.00%	1,365	1.42%	2,723	1.06%	2.0%
1980	865	1.01%	412	0.68%	165	0.97%	1,525	1.56%	2,967	1.14%	2.3%
1981	980	1.11%	485	0.77%	161	0.94%	1,692	1.70%	3,318	1.24%	2.3%
1982	1,066	1.20%	562	0.87%	172	0.97%	1,823	1.78%	3,623	1.32%	2.4%
1983	1,090	1.20%	673	1.01%	240	1.29%	1,966	1.87%	3,969	1.41%	2.3%
1984	1,116	1.20%	818	1.24%	274	1.45%	2,007	1.89%	4,215	1.49%	2.5%
1985	1,132	1.20%	925	1.37%	278	1.49%	2,139	1.97%	4,474	1.55%	2.9%
1986	1,232	1.30%	1,184	1.72%	316	1.69%	2,157	1.98%	4,889	1.68%	3.1%
1987	1,288	1.38%	1,243	1.80%	332	1.77%	2,165	2.02%	5,028	1.74%	3.2%
1988	1,345	1.46%	1,360	1.95%	360	1.94%	2,138	2.03%	5,203	1.82%	3.4%
1989	1,500	1.63%	1,528	2.20%	404	2.19%	2,105	2.03%	5,537	1.95%	2.9%
1990	1,599	1.78%	1,643	2.37%	429	2.37%	2,034	2.03%	5,705	2.06%	3.0%
1991	1,708	1.92%	1,697	2.50%	451	2.54%	1,954	2.02%	5,810	2.14%	3.1%
1992	1,754	2.16%	1,745	2.63%	476	2.76%	1,832	2.03%	5,807	2.28%	3.3%
1993	1,852	2.47%	1,786	2.81%	474	2.86%	1,656	1.97%	5,768	2.41%	3.4%
1994	2,007	2.77%	1,783	3.01%	497	3.11%	1,575	1.94%	5,862	2.56%	3.6%
1995	2,170	3.06%	1,864	3.30%	534	3.37%	1,549	1.97%	6,117	2.76%	3.9%
1996	2,268	3.29%	1,941	3.49%	603	3.76%	1,563	2.05%	6,375	2.94%	4.3%
1997	2,334	3.43%	2,046	3.76%	656	4.10%	1,590	2.15%	6,626	3.12%	4.6%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-29. Female Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1997**

FISCAL YEAR*	SERVICE								TOTAL DoD		CIVILIAN
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	COLLEGE GRADS
	#	%	#	%	#	%	#	%			%
1973	4,269	4.2%	3,445	5.2%	303	1.7%	4,733	4.1%	12,750	4.2%	NA
1974	4,356	4.7%	3,639	5.7%	323	1.9%	4,769	4.3%	13,087	4.6%	NA
1975	4,813	5.5%	3,486	5.8%	342	2.0%	5,038	4.9%	13,679	5.1%	NA
1976	5,115	6.0%	3,567	5.9%	386	2.2%	5,052	5.1%	14,120	5.4%	NA
1977	5,652	6.7%	3,779	6.3%	408	2.3%	5,383	5.6%	15,222	5.9%	36.1%
1978	6,214	7.4%	3,967	6.6%	411	2.4%	6,010	6.3%	16,602	6.5%	36.4%
1979	6,786	8.0%	4,292	7.3%	433	2.6%	7,276	7.6%	18,787	7.3%	37.3%
1980	7,498	8.8%	4,859	8.1%	459	2.7%	8,493	8.7%	21,309	8.2%	38.2%
1981	8,254	9.4%	5,329	8.5%	500	2.9%	9,117	9.2%	23,200	8.7%	38.7%
1982	8,877	10.0%	5,724	8.9%	535	3.0%	9,955	9.7%	25,091	9.2%	39.4%
1983	9,307	10.2%	6,303	9.4%	588	3.2%	10,578	10.1%	26,776	9.5%	39.9%
1984	9,989	10.8%	6,532	9.9%	614	3.2%	11,235	10.6%	28,370	10.0%	41.1%
1985	10,540	11.2%	6,888	10.2%	609	3.3%	11,927	11.0%	29,964	10.4%	41.6%
1986	10,946	11.5%	7,213	10.5%	595	3.2%	12,377	11.3%	31,131	10.7%	41.9%
1987	11,215	12.0%	7,195	10.4%	602	3.2%	12,642	11.8%	31,654	11.0%	42.4%
1988	11,359	12.3%	7,324	10.5%	603	3.2%	12,899	12.3%	32,185	11.3%	42.8%
1989	11,746	12.8%	7,449	10.7%	622	3.4%	13,403	12.9%	33,220	11.7%	42.2%
1990	11,914	13.3%	7,779	11.2%	596	3.3%	13,331	13.3%	33,620	12.1%	42.7%
1991	11,935	13.4%	7,888	11.6%	594	3.3%	13,323	13.8%	33,740	12.4%	42.8%
1992	11,238	13.8%	8,150	12.3%	548	3.2%	12,683	14.0%	32,619	12.8%	42.9%
1993	10,631	14.2%	8,113	12.8%	532	3.2%	12,252	14.6%	31,528	13.2%	43.6%
1994	10,337	14.3%	7,847	13.2%	529	3.3%	12,322	15.2%	31,035	13.6%	44.3%
1995	10,197	14.4%	7,775	13.8%	566	3.6%	12,068	15.4%	30,606	13.8%	49.3%
1996	9,865	14.3%	7,748	13.9%	625	3.9%	12,048	15.8%	30,286	14.0%	47.1%
1997	9,660	14.2%	7,704	14.2%	668	4.2%	12,009	16.2%	30,041	14.2%	48.1%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-30. Reserve Component Enlisted Strength, FYs 1974-1997**

FISCAL YEAR	COMPONENT						TOTAL DoD
	ARNG	USAR	USNR	USMCR	ANG	USAFR	
1974	356,374	193,855	94,048	29,069	82,017	35,309	790,672
1975	356,286	183,866	81,157	28,615	82,162	39,235	771,321
1976	332,696	156,221	78,670	26,952	79,865	36,945	711,349
1977	320,733	153,736	72,281	28,371	80,621	38,211	693,953
1978	306,690	149,890	65,166	30,134	80,517	41,158	673,555
1979	309,679	154,408	71,070	30,800	81,876	43,768	691,601
1980	329,298	169,165	70,010	33,002	84,382	45,954	731,811
1981	350,645	188,103	72,608	34,559	85,915	52,686	784,516
1982	367,214	208,617	75,674	37,104	88,140	50,553	827,302
1983	375,500	216,218	88,474	39,005	89,500	52,810	861,507
1984	392,412	222,188	98,187	37,444	92,178	55,340	897,749
1985	397,612	238,220	106,529	38,204	96,361	59,599	936,525
1986	402,628	253,070	116,640	38,123	99,231	62,505	972,197
1987	406,487	255,291	121,938	38,721	100,827	63,855	987,119
1988	406,966	253,467	121,653	39,930	101,261	65,567	988,844
1989	406,848	256,872	122,537	39,948	101,980	66,126	994,311
1990	394,060	248,326	123,117	40,903	103,637	66,566	976,609
1991	395,988	249,626	123,727	41,472	103,670	67,603	982,086
1992	378,904	245,135	115,341	38,748	104,758	65,806	948,692
1993	363,263	219,610	105,254	38,092	102,920	64,720	893,859
1994	351,390	206,849	86,300	36,860	99,711	63,411	844,521
1995	331,559	191,558	79,827	36,292	96,305	62,144	797,685
1996	328,141	179,967	77,376	37,256	97,153	57,615	777,508
1997	329,288	168,596	75,373	37,254	96,713	56,068	763,295

**Table D-31. Reserve Component Officer Strength, FYs 1974-1997**

FISCAL YEAR	COMPONENT						TOTAL DoD
	ARNG	USAR	USNR	USMCR	ANG	USAFR	
1974	28,260	34,566	17,350	2,294	11,527	11,703	105,700
1975	27,502	34,308	17,181	2,196	11,379	11,576	104,142
1976	27,472	32,372	18,030	2,038	11,225	12,108	103,245
1977	27,079	32,152	17,207	2,242	11,130	12,174	101,984
1978	27,287	32,222	16,851	2,208	11,084	12,722	102,374
1979	28,468	32,034	16,520	2,123	11,447	12,889	103,481
1980	29,616	32,861	16,050	2,001	11,832	12,963	105,323
1981	30,396	34,030	16,247	2,104	12,348	13,054	108,179
1982	32,094	43,902	17,413	2,427	12,500	13,887	122,223
1983	32,892	45,685	19,993	2,493	12,657	14,415	128,135
1984	32,856	48,362	21,750	2,647	12,824	14,976	133,415
1985	33,163	49,195	22,737	2,846	13,029	15,614	136,584
1986	34,164	51,834	24,356	2,922	13,357	16,013	142,646
1987	35,748	53,554	25,646	3,023	13,766	16,559	148,296
1988	38,293	54,553	27,326	3,138	13,959	16,548	153,817
1989	40,233	57,491	28,532	3,144	14,080	17,087	160,567
1990	40,545	57,011	29,275	3,130	14,149	17,246	161,356
1991	40,732	55,460	27,387	2,971	14,116	16,935	157,601
1992	38,642	53,217	26,609	2,989	14,325	16,067	151,849
1993	37,600	51,829	26,775	3,142	14,242	15,842	149,430
1994	36,686	48,800	21,021	3,352	13,876	16,210	139,945
1995	34,932	45,789	20,470	4,150	13,520	16,123	134,984
1996	33,504	42,999	20,283	4,299	13,331	16,053	130,469
1997	32,585	41,304	19,664	4,232	13,306	15,918	127,009

Appendix E:

Fiscal Year 1997 Bosnia Deployment Tables

**Table E-1. FY 1997 Active Component Enlisted Members Deployed to Bosnia by Race/Ethnicity, Service, and Gender**

RACE/ ETHNICITY	SERVICE												TOTAL DoD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total
	Males	Females	Total												
<b>a. Number</b>															
White	7,360	490	7,850	51	5	56	112	1	113	3,970	367	4,337	11,493	863	12,356
Black	2,810	537	3,347	23	1	24	14	0	14	676	132	808	3,523	670	4,193
Hispanic	739	60	799	18	0	18	2	0	2	201	30	231	960	90	1,050
Other	730	84	814	11	1	12	5	0	5	142	22	164	888	107	995
<b>TOTAL</b>	<b>11,639</b>	<b>1,171</b>	<b>12,810</b>	<b>103</b>	<b>7</b>	<b>110</b>	<b>133</b>	<b>1</b>	<b>134</b>	<b>4,989</b>	<b>551</b>	<b>5,540</b>	<b>16,864</b>	<b>1,730</b>	<b>18,594</b>
<b>b. Percent</b>															
White	63.24%	41.84%	61.28%	49.51%	71.43%	50.91%	84.21%	100.00%	84.33%	79.58%	66.61%	78.29%	68.15%	49.88%	66.45%
Black	24.14%	45.86%	26.13%	22.33%	14.29%	21.82%	10.53%	0.00%	10.45%	13.55%	23.96%	14.58%	20.89%	38.73%	22.55%
Hispanic	6.35%	5.12%	6.24%	17.48%	0.00%	16.36%	1.50%	0.00%	1.49%	4.03%	5.44%	4.17%	5.69%	5.20%	5.65%
Other	6.27%	7.17%	6.35%	10.68%	14.29%	10.91%	3.76%	0.00%	3.73%	2.85%	3.99%	2.96%	5.27%	6.18%	5.35%
<b>TOTAL</b>	<b>100.00%</b>														

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1997.

**Table E-2. FY 1997 Active Component Enlisted Members Deployed to Bosnia by Occupational Area, Service, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	4,044	739	1,510	462	198	1,011	1,923	377	1,370	5	11,639
Females	26	67	85	132	23	397	129	31	280	1	1,171
Total	4,070	806	1,595	594	221	1,408	2,052	408	1,650	6	12,810
NAVY											
Males	18	8	5	0	1	10	13	8	11	29	103
Females	2	1	0	0	0	0	2	0	2	0	7
Total	20	9	5	0	1	10	15	8	13	29	110
MARINE CORPS											
Males	54	10	22	0	2	10	27	0	6	2	133
Females	0	0	0	0	0	0	1	0	0	0	1
Total	54	10	22	0	2	10	28	0	6	2	134
AIR FORCE											
Males	469	757	403	95	237	684	1,784	180	332	48	4,989
Females	34	36	66	18	37	209	66	10	64	11	551
Total	503	793	469	113	274	893	1,850	190	396	59	5,540
TOTAL DoD											
Males	4,585	1,514	1,940	557	438	1,715	3,747	565	1,719	84	16,864
Females	62	104	151	150	60	606	198	41	346	12	1,730
Total	4,647	1,618	2,091	707	498	2,321	3,945	606	2,065	96	18,594

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table E-2 (Continued). FY 1997 Active Component Enlisted Members Deployed to Bosnia by Occupational Area, Service, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	34.75%	6.35%	12.97%	3.97%	1.70%	8.69%	16.52%	3.24%	11.77%	0.04%	100.00%
Females	2.22%	5.72%	7.26%	11.27%	1.96%	33.90%	11.02%	2.65%	23.91%	0.09%	100.00%
Total	31.77%	6.29%	12.45%	4.64%	1.73%	10.99%	16.02%	3.19%	12.88%	0.05%	100.00%
NAVY											
Males	17.48%	7.77%	4.85%	0.00%	0.97%	9.71%	12.62%	7.77%	10.68%	28.16%	100.00%
Females	28.57%	14.29%	0.00%	0.00%	0.00%	0.00%	28.57%	0.00%	28.57%	0.00%	100.00%
Total	18.18%	8.18%	4.55%	0.00%	0.91%	9.09%	13.64%	7.27%	11.82%	26.36%	100.00%
MARINE CORPS											
Males	40.60%	7.52%	16.54%	0.00%	1.50%	7.52%	20.30%	0.00%	4.51%	1.50%	100.00%
Females	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
Total	40.30%	7.46%	16.42%	0.00%	1.49%	7.46%	20.90%	0.00%	4.48%	1.49%	100.00%
AIR FORCE											
Males	9.40%	15.17%	8.08%	1.90%	4.75%	13.71%	35.76%	3.61%	6.65%	0.96%	100.00%
Females	6.17%	6.53%	11.98%	3.27%	6.72%	37.93%	11.98%	1.81%	11.62%	2.00%	100.00%
Total	9.08%	14.31%	8.47%	2.04%	4.95%	16.12%	33.39%	3.43%	7.15%	1.06%	100.00%
TOTAL DoD											
Males	27.19%	8.98%	11.50%	3.30%	2.60%	10.17%	22.22%	3.35%	10.19%	0.50%	100.00%
Females	3.58%	6.01%	8.73%	8.67%	3.47%	35.03%	11.45%	2.37%	20.00%	0.69%	100.00%
Total	24.99%	8.70%	11.25%	3.80%	2.68%	12.48%	21.22%	3.26%	11.11%	0.52%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table E-3. FY 1997 Active Component Enlisted Members Deployed to Bosnia by Occupational Area, Service, and Race/Ethnicity**

**a. Number**

RACE/ ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
White	2,730	498	1,121	332	119	520	1,328	232	966	4	7,850
Black	796	216	301	157	69	669	474	126	537	2	3,347
Hispanic	289	44	83	42	12	107	134	19	69	0	799
Other	255	48	90	63	21	112	116	31	78	0	814
Total	4,070	806	1,595	594	221	1,408	2,052	408	1,650	6	12,810
NAVY											
White	11	6	4	0	1	4	7	5	4	14	56
Black	2	0	1	0	0	2	3	1	4	11	24
Hispanic	5	3	0	0	0	1	3	1	2	3	18
Other	2	0	0	0	0	3	2	1	3	1	12
Total	20	9	5	0	1	10	15	8	13	29	110
MARINE CORPS											
White	45	10	18	0	2	7	25	0	4	2	113
Black	7	0	2	0	0	3	0	0	2	0	14
Hispanic	1	0	1	0	0	0	0	0	0	0	2
Other	1	0	1	0	0	0	3	0	0	0	5
Total	54	10	22	0	2	10	28	0	6	2	134
AIR FORCE											
White	410	670	365	79	231	580	1,559	147	260	36	4,337
Black	67	76	75	22	19	230	174	30	101	14	808
Hispanic	22	24	16	7	10	49	73	7	19	4	231
Other	4	23	13	5	14	34	44	6	16	5	164
Total	503	793	469	113	274	893	1,850	190	396	59	5,540
TOTAL DoD											
White	3,196	1,184	1,508	411	353	1,111	2,919	384	1,234	56	12,356
Black	872	292	379	179	88	904	651	157	644	27	4,193
Hispanic	317	71	100	49	22	157	210	27	90	7	1,050
Other	262	71	104	68	35	149	165	38	97	6	995
Total	4,647	1,618	2,091	707	498	2,321	3,945	606	2,065	96	18,594

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table E-3 (Continued). FY 1997 Active Component Enlisted Members Deployed to Bosnia by Occupational Area, Service, and Race/Ethnicity**

**b. Percent**

RACE/ ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
White	34.78%	6.34%	14.28%	4.23%	1.52%	6.62%	16.92%	2.96%	12.31%	0.05%	100.00%
Black	23.78%	6.45%	8.99%	4.69%	2.06%	19.99%	14.16%	3.76%	16.04%	0.06%	100.00%
Hispanic	36.17%	5.51%	10.39%	5.26%	1.50%	13.39%	16.77%	2.38%	8.64%	0.00%	100.00%
Other	31.33%	5.90%	11.06%	7.74%	2.58%	13.76%	14.25%	3.81%	9.58%	0.00%	100.00%
Total	31.77%	6.29%	12.45%	4.64%	1.73%	10.99%	16.02%	3.19%	12.88%	0.05%	100.00%
NAVY											
White	19.64%	10.71%	7.14%	0.00%	1.79%	7.14%	12.50%	8.93%	7.14%	25.00%	100.00%
Black	8.33%	0.00%	4.17%	0.00%	0.00%	8.33%	12.50%	4.17%	16.67%	45.83%	100.00%
Hispanic	27.78%	16.67%	0.00%	0.00%	0.00%	5.56%	16.67%	5.56%	11.11%	16.67%	100.00%
Other	16.67%	0.00%	0.00%	0.00%	0.00%	25.00%	16.67%	8.33%	25.00%	8.33%	100.00%
Total	18.18%	8.18%	4.55%	0.00%	0.91%	9.09%	13.64%	7.27%	11.82%	26.36%	100.00%
MARINE CORPS											
White	39.82%	8.85%	15.93%	0.00%	1.77%	6.19%	22.12%	0.00%	3.54%	1.77%	100.00%
Black	50.00%	0.00%	14.29%	0.00%	0.00%	21.43%	0.00%	0.00%	14.29%	0.00%	100.00%
Hispanic	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Other	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	60.00%	0.00%	0.00%	0.00%	100.00%
Total	40.30%	7.46%	16.42%	0.00%	1.49%	7.46%	20.90%	0.00%	4.48%	1.49%	100.00%
AIR FORCE											
White	9.45%	15.45%	8.42%	1.82%	5.33%	13.37%	35.95%	3.39%	5.99%	0.83%	100.00%
Black	8.29%	9.41%	9.28%	2.72%	2.35%	28.47%	21.53%	3.71%	12.50%	1.73%	100.00%
Hispanic	9.52%	10.39%	6.93%	3.03%	4.33%	21.21%	31.60%	3.03%	8.23%	1.73%	100.00%
Other	2.44%	14.02%	7.93%	3.05%	8.54%	20.73%	26.83%	3.66%	9.76%	3.05%	100.00%
Total	9.08%	14.31%	8.47%	2.04%	4.95%	16.12%	33.39%	3.43%	7.15%	1.06%	100.00%
TOTAL DoD											
White	25.87%	9.58%	12.20%	3.33%	2.86%	8.99%	23.62%	3.11%	9.99%	0.45%	100.00%
Black	20.80%	6.96%	9.04%	4.27%	2.10%	21.56%	15.53%	3.74%	15.36%	0.64%	100.00%
Hispanic	30.19%	6.76%	9.52%	4.67%	2.10%	14.95%	20.00%	2.57%	8.57%	0.67%	100.00%
Other	26.33%	7.14%	10.45%	6.83%	3.52%	14.97%	16.58%	3.82%	9.75%	0.60%	100.00%
Total	24.99%	8.70%	11.25%	3.80%	2.68%	12.48%	21.22%	3.26%	11.11%	0.52%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows or columns may not add to totals due to rounding.

**Table E-4. FY 1997 Active Component Commissioned Officer Corps Deployed to Bosnia by Gender and Service**

GENDER	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Males	1,365	91.86%	8	100.00%	97	100.00%	1,062	91.55%	2,532	92.04%
Females	121	8.14%	0	0.00%	0	0.00%	98	8.45%	219	7.96%
<b>TOTAL</b>	<b>1,486</b>	<b>100.00%</b>	<b>8</b>	<b>1</b>	<b>97</b>	<b>1</b>	<b>1,160</b>	<b>1</b>	<b>2,751</b>	<b>100.00%</b>

**Table E-5. FY 1997 Active Component Commissioned Officer Corps Deployed to Bosnia by Race/Ethnicity and Service**

RACE/ ETHNICITY	SERVICE								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
White	1,247	83.92%	8	100.00%	91	93.81%	1,051	90.60%	2,397	87.13%
Black	125	8.41%	0	0.00%	2	2.06%	46	3.97%	173	6.29%
Hispanic	42	2.83%	0	0.00%	1	1.03%	23	1.98%	66	2.40%
Other	72	4.85%	0	0.00%	3	3.09%	40	3.45%	115	4.18%
<b>TOTAL</b>	<b>1,486</b>	<b>100.00%</b>	<b>8</b>	<b>1</b>	<b>97</b>	<b>1</b>	<b>1,160</b>	<b>1</b>	<b>2,751</b>	<b>100.00%</b>

Columns may not add to totals due to rounding.

**Table E-6. FY 1997 Selected Reserve Enlisted Members Deployed to Bosnia by Race/Ethnicity, Component, and Gender**

GENDER	RACE/ETHNICITY								TOTAL	
	WHITE		BLACK		HISPANIC		OTHER			
	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>										
Male	11	68.75%	3	18.75%	2	12.50%	0	0.00%	16	100.00%
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	11	68.75%	3	18.75%	2	12.50%	0	0.00%	16	100.00%
<b>ARMY RESERVE</b>										
Male	43	74.14%	6	10.34%	7	12.07%	2	3.45%	58	100.00%
Female	7	53.85%	4	30.77%	2	15.38%	0	0.00%	13	100.00%
Total	50	70.42%	10	14.08%	9	12.68%	2	2.82%	71	100.00%
<b>NAVAL RESERVE</b>										
Male	33	89.19%	3	8.11%	1	2.70%	0	0.00%	37	100.00%
Female	13	76.47%	3	17.65%	0	0.00%	1	5.88%	17	100.00%
Total	46	85.19%	6	11.11%	1	1.85%	1	1.85%	54	100.00%
<b>MARINE CORPS RESERVE</b>										
Male	5	83.33%	1	16.67%	0	0.00%	0	0.00%	6	100.00%
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	5	83.33%	1	16.67%	0	0.00%	0	0.00%	6	100.00%
<b>AIR NATIONAL GUARD</b>										
Male	1,080	88.96%	62	5.11%	20	1.65%	52	4.28%	1,214	100.00%
Female	86	79.63%	12	11.11%	4	3.70%	6	5.56%	108	100.00%
Total	1,166	88.20%	74	5.60%	24	1.82%	58	4.39%	1,322	100.00%
<b>AIR FORCE RESERVE</b>										
Male	253	86.35%	23	7.85%	9	3.07%	8	2.73%	293	100.00%
Female	25	73.53%	2	5.88%	4	11.76%	3	8.82%	34	100.00%
Total	278	85.02%	25	7.65%	13	3.98%	11	3.36%	327	100.00%
<b>TOTAL DoD</b>										
Male	1,425	87.75%	98	6.03%	39	2.40%	62	3.82%	1,624	100.00%
Female	131	76.16%	21	12.21%	10	5.81%	10	5.81%	172	100.00%
Total	1,556	86.64%	119	6.63%	49	2.73%	72	4.01%	1,796	100.00%

Rows may not add to totals due to rounding.

**Table E-7. FY 1997 Selected Reserve Enlisted Members Deployed to Bosnia by Occupational Area, Component, and Gender**

**a. Number**

GENDER	OCCUPATIONAL AREA*											TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***		
ARMY NATIONAL GUARD												
Male	5	2	0	1	0	1	3	1	1	2		16
Female	0	0	0	0	0	0	0	0	0	0		0
Total	5	2	0	1	0	1	3	1	1	2		16
ARMY RESERVE												
Male	6	2	5	8	3	3	10	11	4	6		58
Female	0	0	1	1	1	3	3	1	1	2		13
Total	6	2	6	9	4	6	13	12	5	8		71
NAVAL RESERVE												
Male	2	5	4	1	2	13	7	2	1	0		37
Female	1	0	2	0	1	13	0	0	0	0		17
Total	3	5	6	1	3	26	7	2	1	0		54
MARINE CORPS RESERVE												
Male	3	0	1	0	0	1	1	0	0	0		6
Female	0	0	0	0	0	0	0	0	0	0		0
Total	3	0	1	0	0	1	1	0	0	0		6
AIR NATIONAL GUARD												
Male	116	171	112	21	14	110	571	44	55	0		1,214
Female	5	7	11	10	3	45	18	2	7	0		108
Total	121	178	123	31	17	155	589	46	62	0		1,322
AIR FORCE RESERVE												
Male	26	28	8	10	6	71	121	20	3	0		293
Female	0	1	2	4	1	21	4	0	1	0		34
Total	26	29	10	14	7	92	125	20	4	0		327
TOTAL DoD												
Male	158	208	130	41	25	199	713	78	64	8		1,624
Female	6	8	16	15	6	82	25	3	9	2		172
Total	164	216	146	56	31	281	738	81	73	10		1,796

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table E-7 (Continued). FY 1997 Selected Reserve Enlisted Members Deployed to Bosnia by Occupational Area, Component, and Gender**

**b. Percent**

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY NATIONAL GUARD											
Male	31.25%	12.50%	0.00%	6.25%	0.00%	6.25%	18.75%	6.25%	6.25%	12.50%	100.00%
Female	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	31.25%	12.50%	0.00%	6.25%	0.00%	6.25%	18.75%	6.25%	6.25%	12.50%	100.00%
ARMY RESERVE											
Male	10.34%	3.45%	8.62%	13.79%	5.17%	5.17%	17.24%	18.97%	6.90%	10.34%	100.00%
Female	0.00%	0.00%	7.69%	7.69%	7.69%	23.08%	23.08%	7.69%	7.69%	15.38%	100.00%
Total	8.45%	2.82%	8.45%	12.68%	5.63%	8.45%	18.31%	16.90%	7.04%	11.27%	100.00%
NAVAL RESERVE											
Male	5.41%	13.51%	10.81%	2.70%	5.41%	35.14%	18.92%	5.41%	2.70%	0.00%	100.00%
Female	5.88%	0.00%	11.76%	0.00%	5.88%	76.47%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	5.56%	9.26%	11.11%	1.85%	5.56%	48.15%	12.96%	3.70%	1.85%	0.00%	100.00%
MARINE CORPS RESERVE											
Male	50.00%	0.00%	16.67%	0.00%	0.00%	16.67%	16.67%	0.00%	0.00%	0.00%	100.00%
Female	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	50.00%	0.00%	16.67%	0.00%	0.00%	16.67%	16.67%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD											
Male	9.56%	14.09%	9.23%	1.73%	1.15%	9.06%	47.03%	3.62%	4.53%	0.00%	100.00%
Female	4.63%	6.48%	10.19%	9.26%	2.78%	41.67%	16.67%	1.85%	6.48%	0.00%	100.00%
Total	9.15%	13.46%	9.30%	2.34%	1.29%	11.72%	44.55%	3.48%	4.69%	0.00%	100.00%
AIR FORCE RESERVE											
Male	8.87%	9.56%	2.73%	3.41%	2.05%	24.23%	41.30%	6.83%	1.02%	0.00%	100.00%
Female	0.00%	2.94%	5.88%	11.76%	2.94%	61.76%	11.76%	0.00%	2.94%	0.00%	100.00%
Total	7.95%	8.87%	3.06%	4.28%	2.14%	28.13%	38.23%	6.12%	1.22%	0.00%	100.00%
TOTAL DoD											
Male	9.73%	12.81%	8.00%	2.52%	1.54%	12.25%	43.90%	4.80%	3.94%	0.49%	100.00%
Female	3.49%	4.65%	9.30%	8.72%	3.49%	47.67%	14.53%	1.74%	5.23%	1.16%	100.00%
Total	9.13%	12.03%	8.13%	3.12%	1.73%	15.65%	41.09%	4.51%	4.06%	0.56%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table E-8. FY 1997 Selected Reserve Enlisted Members Deployed to Bosnia by Occupational Area, Component, and Race/Ethnicity**

a. Number

RACE/ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
<b>ARMY NATIONAL GUARD</b>											
White	3	1	0	1	0	0	2	1	1	2	11
Black	1	1	0	0	0	1	0	0	0	0	3
Hispanic	1	0	0	0	0	0	1	0	0	0	2
Other	0	0	0	0	0	0	0	0	0	0	0
Total	5	2	0	1	0	1	3	1	1	2	16
<b>ARMY RESERVE</b>											
White	6	2	6	6	1	3	9	9	4	4	50
Black	0	0	0	0	1	2	3	1	1	2	10
Hispanic	0	0	0	2	1	1	1	2	0	2	9
Other	0	0	0	1	1	0	0	0	0	0	2
Total	6	2	6	9	4	6	13	12	5	8	71
<b>NAVAL RESERVE</b>											
White	3	5	5	1	3	19	7	2	1	0	46
Black	0	0	1	0	0	5	0	0	0	0	6
Hispanic	0	0	0	0	0	1	0	0	0	0	1
Other	0	0	0	0	0	1	0	0	0	0	1
Total	3	5	6	1	3	26	7	2	1	0	54
<b>MARINE CORPS RESERVE</b>											
White	3	0	1	0	0	0	1	0	0	0	5
Black	0	0	0	0	0	1	0	0	0	0	1
Hispanic	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Total	3	0	1	0	0	1	1	0	0	0	6
<b>AIR NATIONAL GUARD</b>											
White	108	153	99	27	15	133	540	41	50	0	1,166
Black	8	6	4	2	1	16	23	3	11	0	74
Hispanic	3	3	4	1	1	3	8	1	0	0	24
Other	2	16	16	1	0	3	18	1	1	0	58
Total	121	178	123	31	17	155	589	46	62	0	1,322
<b>AIR FORCE RESERVE</b>											
White	23	26	9	14	7	64	111	20	4	0	278
Black	1	2	0	0	0	12	10	0	0	0	25
Hispanic	1	0	0	0	0	11	1	0	0	0	13
Other	1	1	1	0	0	5	3	0	0	0	11
Total	26	29	10	14	7	92	125	20	4	0	327
<b>TOTAL DoD</b>											
White	146	187	120	49	26	219	670	73	60	6	1,556
Black	10	9	5	2	2	37	36	4	12	2	119
Hispanic	5	3	4	3	2	16	11	3	0	2	49
Other	3	17	17	2	1	9	21	1	1	0	72
Total	164	216	146	56	31	281	738	81	73	10	1,796

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

**Table E-8 (Continued). FY 1997 Selected Reserve Enlisted Members Deployed to Bosnia by Occupational Area, Component, and Race/Ethnicity**

**b. Percent**

RACE/ETHNICITY	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
<b>ARMY NATIONAL GUARD</b>											
White	27.27%	9.09%	0.00%	9.09%	0.00%	0.00%	18.18%	9.09%	9.09%	18.18%	100.00%
Black	33.33%	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	100.00%
Hispanic	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%
Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	31.25%	12.50%	0.00%	6.25%	0.00%	6.25%	18.75%	6.25%	6.25%	12.50%	100.00%
<b>ARMY RESERVE</b>											
White	12.00%	4.00%	12.00%	12.00%	2.00%	6.00%	18.00%	18.00%	8.00%	8.00%	100.00%
Black	0.00%	0.00%	0.00%	0.00%	10.00%	20.00%	30.00%	10.00%	10.00%	20.00%	100.00%
Hispanic	0.00%	0.00%	0.00%	22.22%	11.11%	11.11%	11.11%	22.22%	0.00%	22.22%	100.00%
Other	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	8.45%	2.82%	8.45%	12.68%	5.63%	8.45%	18.31%	16.90%	7.04%	11.27%	100.00%
<b>NAVAL RESERVE</b>											
White	6.52%	10.87%	10.87%	2.17%	6.52%	41.30%	15.22%	4.35%	2.17%	0.00%	100.00%
Black	0.00%	0.00%	16.67%	0.00%	0.00%	83.33%	0.00%	0.00%	0.00%	0.00%	100.00%
Hispanic	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Other	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	5.56%	9.26%	11.11%	1.85%	5.56%	48.15%	12.96%	3.70%	1.85%	0.00%	100.00%
<b>MARINE CORPS RESERVE</b>											
White	60.00%	0.00%	20.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	100.00%
Black	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Hispanic	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	50.00%	0.00%	16.67%	0.00%	0.00%	16.67%	16.67%	0.00%	0.00%	0.00%	100.00%
<b>AIR NATIONAL GUARD</b>											
White	9.26%	13.12%	8.49%	2.32%	1.29%	11.41%	46.31%	3.52%	4.29%	0.00%	100.00%
Black	10.81%	8.11%	5.41%	2.70%	1.35%	21.62%	31.08%	4.05%	14.86%	0.00%	100.00%
Hispanic	12.50%	12.50%	16.67%	4.17%	4.17%	12.50%	33.33%	4.17%	0.00%	0.00%	100.00%
Other	3.45%	27.59%	27.59%	1.72%	0.00%	5.17%	31.03%	1.72%	1.72%	0.00%	100.00%
Total	9.15%	13.46%	9.30%	2.34%	1.29%	11.72%	44.55%	3.48%	4.69%	0.00%	100.00%
<b>AIR FORCE RESERVE</b>											
White	8.27%	9.35%	3.24%	5.04%	2.52%	23.02%	39.93%	7.19%	1.44%	0.00%	100.00%
Black	4.00%	8.00%	0.00%	0.00%	0.00%	48.00%	40.00%	0.00%	0.00%	0.00%	100.00%
Hispanic	7.69%	0.00%	0.00%	0.00%	0.00%	84.62%	7.69%	0.00%	0.00%	0.00%	100.00%
Other	9.09%	9.09%	9.09%	0.00%	0.00%	45.45%	27.27%	0.00%	0.00%	0.00%	100.00%
Total	7.95%	8.87%	3.06%	4.28%	2.14%	28.13%	38.23%	6.12%	1.22%	0.00%	100.00%
<b>TOTAL DoD</b>											
White	9.38%	12.02%	7.71%	3.15%	1.67%	14.07%	43.06%	4.69%	3.86%	0.39%	100.00%
Black	8.40%	7.56%	4.20%	1.68%	1.68%	31.09%	30.25%	3.36%	10.08%	1.68%	100.00%
Hispanic	10.20%	6.12%	8.16%	6.12%	4.08%	32.65%	22.45%	6.12%	0.00%	4.08%	100.00%
Other	4.17%	23.61%	23.61%	2.78%	1.39%	12.50%	29.17%	1.39%	1.39%	0.00%	100.00%
Total	9.13%	12.03%	8.13%	3.12%	1.73%	15.65%	41.09%	4.51%	4.06%	0.56%	100.00%

\* Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' *Population Representation* reports.

\*\* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

\*\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

**Table E-9. FY 1997 Selected Reserve Commissioned Officer Corps Deployed to Bosnia by Gender and Component**

GENDER	COMPONENT						TOTAL DoD
	ARNG	USAR	USNR	USMCR	ANG	USAFR	
Male							
Number	81	582	58	9	328	51	1,109
Percent	94.19%	83.38%	82.86%	100.00%	91.88%	87.93%	86.78%
Female							
Number	5	116	12	0	29	7	169
Percent	5.81%	16.62%	17.14%	0.00%	8.12%	12.07%	13.22%
TOTAL							
Number	86	698	70	9	357	58	1,278
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

**Table E-10. FY 1997 Selected Reserve Commissioned Officer Corps Deployed to Bosnia by Race/Ethnicity and Component**

COMPONENT	RACE/ETHNICITY								TOTAL	
	WHITE		BLACK		HISPANIC		OTHER			
	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD	73	84.88%	11	12.79%	1	1.16%	1	1.16%	86	100.00%
ARMY RESERVE	551	78.94%	78	11.17%	19	2.72%	50	7.16%	698	100.00%
NAVAL RESERVE	65	92.86%	0	0.00%	2	2.86%	3	4.29%	70	100.00%
MARINE CORPS RESERVE	7	77.78%	0	0.00%	1	11.11%	1	11.11%	9	100.00%
AIR NATIONAL GUARD	336	94.12%	6	1.68%	5	1.40%	10	2.80%	357	100.00%
AIR FORCE RESERVE	51	87.93%	1	1.72%	3	5.17%	3	5.17%	58	100.00%
<b>TOTAL DoD</b>	<b>1,083</b>	<b>84.74%</b>	<b>96</b>	<b>7.51%</b>	<b>31</b>	<b>2.43%</b>	<b>68</b>	<b>5.32%</b>	<b>1,278</b>	<b>100.00%</b>

Rows may not add to totals due to rounding.