

## **Ft. Huachuca 'Insourcing' Turns Some Contractor Jobs Civil Service**

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Reporter: Sheryl Kornman

Ft. Huachuca, Ariz. (KGUN9-TV) - The Army is "insourcing" some jobs formerly done by outside contractors, putting the contracted employees out of a job that will be offered to them and others instead as a Civil Service-civilian job with the Army.

Tanya Linton, a civilian public affairs officer for the Army installation, said Monday the process has been ongoing for about two months. She declined the name the defense contractors whose employees are affected by the "insourcing."

Linton said about 100 intelligence jobs are being converted to Civil Service positions. She said any of the contracted workers may apply for the jobs being "insourced."

In a Sept. 7, 2010 letter from the Business Coalition for Fair Competition to the Office of Federal Procurement Policy in Washington, D.C., the coalition's president suggests that some recent examples of insourcing by the U.S. military indicate unfair competition by the military with the private sector.

The coalition states that guidelines for federal agencies insourcing note that insourcing should take place only if the activity is "so inherently governmental in nature that it should not have been contracted out in the first place,"; the activity is "so critical; in nature" that the federal agency doesn't have the in-house capability to "adequately award, manage and oversee the contract"; and a "detailed cost analysis" shows the agency can "unequivocally quantify the savings that would be achieved" by insourcing.

In its letter, the coalition cites Ft. Huachuca as having eliminated a contract for medical clerks at its health center with no insourcing rationale provided.